

E X E C U T I V E C O U N C I L M E E T I N G

**MINUTES AND REPORT OF THE INTERNATIONAL
EXECUTIVE COUNCIL'S SPECIAL CALLED MEETING**

A special called meeting of the International Executive Council was called to order on November 7, 2025, at 11 a.m. by Chair Christopher Erikson, via videoconference, at the request of International President Kenneth W. Cooper. Other members in attendance were Calabro, Antonellis, Hamilton, Finn, Cunningham, Chincio, and Griffiths. Also present were International President Cooper, Chief of Staff Oakland, and General Counsel Newman.

Chair Erikson reported that, effective January 1, 2026, he was retiring as Business Manager of Local Union 3 and Chair of the International Executive Council.

Chair Erikson reported that he had spoken to International President Cooper, and that International President Cooper, pursuant to Article IV, Section 2 of the IBEW Constitution, has appointed, effective January 1, 2026, International Executive Council First District member Joseph P. Calabro to fill the unexpired term of office as Chair of the International Executive Council, and had, also effective January 1, 2026, appointed IBEW Local Union 351 Business Manager Daniel P. Cosner, to fill the unexpired term of office for International Executive Council First District member. Finally, Chair Erikson reported that International President Cooper had recommended International Executive Council Fifth District member Donald B. Finn as Secretary of the International Executive Council to immediately fill the vacancy in that position created by the retirement of former Secretary Calvey from the International Executive Council.

After discussion, the International Executive Council approved the International President's appointment, effective January 1, 2026, of Brother Joseph P. Calabro to fill the unexpired term of office for Chair of the International Executive Council. The International Executive Council also approved the International President's appointment, effective January 1, 2026, of Daniel P. Cosner to fill the unexpired term of office for International Executive Council First District member. The International Executive Council also approved the appointment of International Executive Council Fifth District member Donald B. Finn as Secretary of the International Executive Council.

International President Cooper thanked Chair Erikson for his long service as both Local Union 3 Business Manager and Chair of the International Executive Council, and wished him a long and healthy retirement. International President Cooper also congratulated brothers Calabro and Finn on their appointments. The members of the International Executive Council joined in thanking Chair Erikson for his service and congratulating brothers Calabro and Finn.

The special called meeting was adjourned on November 7, 2025, at 11:15 am.

For the International Executive Council

Donald B. Finn, Secretary