

Building the Local Union Courses

Code of Excellence (COE) Training

This course focuses on the responsibilities of IBEW members, how to resolve problems using the established COE, and how to successfully implement the COE program in the workplace.

Politics, Activism & Livelihood (PAL) Training

This course explores the relationship between politics, activism, and the ability to secure one's livelihood. It focuses on economic and political policies and how they can weaken or strengthen local unions for generations to come.

IBEW Strong Training

This course addresses the obstacles and opportunities that exist in the workplace and how to overcome them to build a stronger IBEW. During the training, participants will create a plan for solidarity so that all workers have a pathway to the middle class.

Bias and Belonging Training

This course discusses implicit bias in the workplace and allows participants to practice strategies for addressing bias. This is the first step in building a culture of solidarity and belonging in every local union.

Other Courses

- Election Judge Training
- Roadmap for Effective Meetings
- How to Correctly Take Meeting Minutes

About Us

The IBEW Education Department serves as a resource for IBEW leaders, members, and staff. The department promotes the priorities of the IBEW through education and training.

How to Request Training

Request training by contacting your international vice president's office.

For training updates and more, be sure to check the IBEW Education Department website



International Brotherhood of
Electrical Workers

www.ibew.org

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LEADERSHIP THROUGH EDUCATION



IBEW Training

Leadership Courses

New Business Manager Training (NBMT) Week 1 and Week 2

This course is offered to new and experienced business managers in all international vice-presidential districts. Over the course of two one-week sessions, this training provides local union leadership with the in-depth information, resources, and skills necessary to conduct the affairs of local unions.

Local Union Officers Training

Designed for all IBEW officers, this training focuses on the critical skills needed to run the day-to-day business of local unions. This course reviews the key responsibilities of each elected officer as defined by the IBEW Constitution and *Basic Laws & Policies* as well as the everyday applications of those responsibilities.

Trial Board Training

This course provides local union officers with the essential knowledge and skills needed to conduct effective local union hearings.

Bargaining Courses

First Contract Negotiations Training

This training provides negotiating committees in newly organized workplaces with the tools and skills necessary for negotiating a first contract. A mock negotiating session will provide participants with the opportunity to practice and prepare for going to the table.

Collective Bargaining Training

This course teaches negotiating team members the fundamentals of collective bargaining as well as advanced negotiating tactics. A mock negotiating session will allow participants to practice the knowledge and skills learned.

Organizing Courses

Construction Organizing Membership Education Training (COMET)

This course focuses on the importance of organizing all electrical workers within the construction industry. Participants will gain a deeper understanding of the industry's landscape and learn why collective participation is essential to expanding and strengthening local unions.

Leadership Education and Planning for Organizing (LEAP) Training

Designed for professional/industrial local unions, this training examines the connection between the economic realities of today's middle class and collective bargaining strength. Local union leaders and members must work together to develop organizing campaigns to grow their numbers and strengthen their local unions.

Member to Member and Member to Future Member (M2M and M2FM) Training

These courses are designed to engage current members in organizing efforts. Topics covered include IBEW history, effective communication, and foundational organizing skills. During the training, participants will practice an action to be implemented at the local union level upon completion of the training.

Steward Courses

Basic and Advanced Steward Training

Stewards will learn about their roles and legal rights, workplace harassment, and grievance handling. The advanced session also includes conflict resolution, effective communication, and skill building through a mock grievance meeting so participants can practice what they've learned.

Code of Excellence (COE) Steward Training

This course discusses the differences between the roles and responsibilities of COE stewards and traditional stewards. Participants will learn effective communication and listening skills as well as how to deal with difficult people and handle conflict. Exercises will provide participants with practice addressing typical workplace challenges.

Train-the-Trainer Courses

All train-the-trainer courses include the core course training, adult learning techniques, facilitation skills, and practice teaching. All participants who complete a training will be provided with the materials to teach the core course at their local unions.

- Code of Excellence (COE) Train-the-Trainer
- Construction Organizing Membership Education Training (COMET) Train-the-Trainer
- IBEW Strong Train-the-Trainer
- Politics, Activism & Livelihood (PAL) Train-the-Trainer