

THE ELECTRICAL WORKER

FIRST PUBLISHED IN 1893

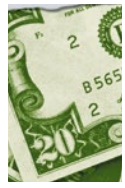
CONSTRUCTION • UTILITIES • TELECOMMUNICATIONS • MANUFACTURING • GOVERNMENT • BROADCASTING • RAILROAD

Printed in the USA

International Brotherhood of Electrical Workers

Vol. 12 | No. 10 | October 2018

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TAKING A STAND

November's Election and the IBEW Members Leading the Charge for Change

Across America, IBEW members are serving in office or seeking office, standing up to corporate greed and government policies that put workers' interests at the back of the line.

Next month's elections could determine the future of the labor movement in the U.S. "I wish that was an exaggeration," said International President Lonnie R. Stephenson. "But the truth is, our country, and especially working families and the labor movement, are at a tipping point. On one side, it's more of the same attacks on union members, stagnant wages and wealth flowing to the top 1 percent. And on the other side, it's a Congress and state and local officials who are willing to work with us to make sure the economy works for every American, no matter their income." Thankfully, Stephenson's concerns haven't fall-

VOTE ON NOVEMBER 6



en on deaf ears. Across America, IBEW members have stood up and demanded change.

In Missouri, union members faced down out-of-state billionaires and special interests in August to reject right-to-work by an overwhelming 2-to-1 margin. In public-sector workplaces, union members are recommitting to their unions and to one another in the wake of the outrageous, union-busting Janus v. AFSCME Supreme Court ruling. In Atlanta, 700 gas and electric workers stood together in one of the IBEW's largest organizing campaigns of the year.

But it doesn't stop there. As November approaches, an extraordinary number of members are taking their commitment a step further, throwing their hats into the ring to run for public office, from Congress to statehouses, city councils, school boards and more.

In this issue, you'll hear directly from a few of those candidates about the issues that matter most to them and find out what pushed them to stand up for change. Many of those issues are on the ballot in November, and while there won't be an IBEW sister or brother running for every office, there is often a clear choice between a candidate who will stand with working families and one who will choose to side with billionaires and CEOs without thinking twice.

"I'm constantly awed by my IBEW brothers and sisters who take the brave step of running for public office," Stephenson said. "We need more of them at every level of government because no one — no matter how much they're with us — understands our issues like our own members."

"Between now and Nov. 6, we all need to get out and work like hell to make sure we put more of our friends in a position to help. This is our chance to elect candidates who are willing to stand shoulder-to-shoulder with us on the issues that matter to working families."

NOVEMBER'S ELECTION *continued on page 9*

FROM THE OFFICERS

It's Your Right; Use It



Lonnie R. Stephenson
International President



Kenneth W. Cooper
International Secretary-Treasurer

It is almost cliché to say that every election is the election of a lifetime. But next month's U.S. midterm elections could go down among the most consequential of our lifetimes.

The future of working America is at stake. For the last eight years and more, well-funded politicians, special corporate interests and ultra-right-wing billionaires like the Koch brothers, have made it their mission to undo every victory won by the labor movement in the 20th century.

From chipping away at health and safety laws to trampling on our fundamental freedom as workers, anti-worker politicians have enjoyed almost unimpeded success in carrying out their radical agenda.

Just look at the record. Since 2012, five more states went right-to-work. Public-sector workers in many states have lost their right to collectively bargain completely. And in one of the most sweeping attacks on workers' rights in decades, the Supreme Court, in the Janus v. AFSCME case, tore up years of established precedent when it comes to public-sector labor relations, effectively turning the entire public sector into a big right-to-work zone.

The current administration has filled the federal courts with known opponents of organized labor and turned the National Labor Relations Board and Labor Department into an enemy, not a friend, of workers' rights.

And when unions come under attack, it is not only members who suffer, but every working person. A new study from University of Illinois Professor Tom Van Heuvelan found that if union density was still what it was before it took a dramatic downturn after the election of President Ronald Reagan in 1980, the average nonunion worker's wages would be 3 to 7 percent more than they are now.

For too long, our opponents have been calling the shots. But a big change is coming to America. In special election after special election, pro-worker candidates are winning races no one thought possible. And in early August, working people in Missouri rejected a cynical power grab by union-busting politicians and overwhelmingly defeated right-to-work at the ballot box. This was the first time voters overturned a previously passed right-to-work law in our history.

Voters are fed up with politicians talking about record profits on Wall Street while Main Street still suffers. They have had it with lawmakers more attentive to the interests of their wealthy donors than to them. Voters are making it clear that they want a political and economic system that works for everyone, not just the top 1 percent.

Things are not looking good for the incumbent party, and nearly every political forecaster is predicting a big wave election that could flip power on both a national and local scale.

2018 is our opportunity to clean house — both on Capitol Hill and in statehouses and governors' mansions across the nation.

But change does not just happen. We have to make it happen.

And that is why it is more important than ever that every IBEW member gets educated on the issues that matter to us and is ready to make their voice heard this November. Because our vote can make the difference.

Real grassroots political power does not come from big donation checks, but from boots on the ground in every community across this nation.

If you care about the future of the IBEW, then we need to make sure that every lawmaker from both parties knows we are a force to be reckoned with, and that takes every one of us to make it happen.

As we have said many times before, this is not about political party. It is not about Republican or Democrat. It is about who is on our side.

If you vote for right-to-work, to repeal prevailing wage laws or to give away billions of dollars in tax cuts to the wealthy, while threatening to cut Social Security and Medicare, then it is clear that you are not on our side. And we are going to work overtime to help you find a new job. It doesn't matter what letter you have next to your name.

IBEW members have played a vital role in many elections so far, from helping to elect pro-labor Conor Lamb to Congress in Pennsylvania to beating back right-to-work in Missouri this summer.

We are asking you to continue to do your duty as good trade unionists and exercise your God-given freedom to vote.

Too many men and women have lost their lives to guarantee us this right for us to sit home on Election Day. A change is coming this fall, and we must be part of it. ■

“LETTERS TO THE EDITOR”

Working People Rising Up, Right-to-Work Going Down

Greetings, brothers and sisters, from the “Show Me” state. I've just seen the election results from our efforts to repeal right-to-work. It has been repealed through the hard work and relentless efforts of many electricians, pipefitters, machinists, autoworkers, laborers and many other union brothers and sisters, who all joined together to fight this battle.

I'd like to acknowledge my business manager, [St. Louis] Local 1's Frank Jacobs and his staff, who were among the many labor leaders who picked up the ball deep in their own end zone with time running out. They never took their eyes off of the goal — the only acceptable outcome — and organized a petition drive.

Over the course of months, they got the necessary signatures across the state, submitted them to the proper officials and put right-to-work on the August primary ballot to be voted on by the people of Missouri.

Right-to-work was voted down by the people of Missouri by nearly 2-to-1.

To all the brothers and sisters who live in right-to-work states, I implore you to get out and talk with your elected officials, organize committees and get this scourge on working people eradicated from our country. Missouri is proof it can be done.

We, the working middle class — the backbone of this great country — will be heard. We will stand up for what is right, and we will never go away.

*Michael R. Moran, Local 1 retiree
St. Louis*

A Century of Service

I'm writing to acknowledge the service of a longtime member of Cumberland, Md., Local 307. Brother Floyd Wigfield turns 100 this month after 65 years of dedicated service to our local.

In August, we recognized his service at our annual picnic, and last month he was honored as the last surviving member of his graduating class at Fort Hill High School in Cumberland. Brother Wigfield landed at Utah Beach on D-Day and fought honorably for his country in World War II. He then returned to serve the IBEW for more than six decades.

His brothers and sisters at Local 307 and across the IBEW want to thank him for his years of devotion to his country and the Brotherhood as he turns 100 on Oct. 10.

*Jim Combs, Local 307 retired business manager,
former executive assistant to the International Secretary-Treasurer
Cumberland, Md.*



Floyd Wigfield, pictured with his son, Steve, a retired 40-year member of Local 307.

We Want to Hear From You: Send your letters to media@ibew.org or Letters to the Editor, The Electrical Worker, 900 Seventh Street, N.W., Washington, D.C. 20001.

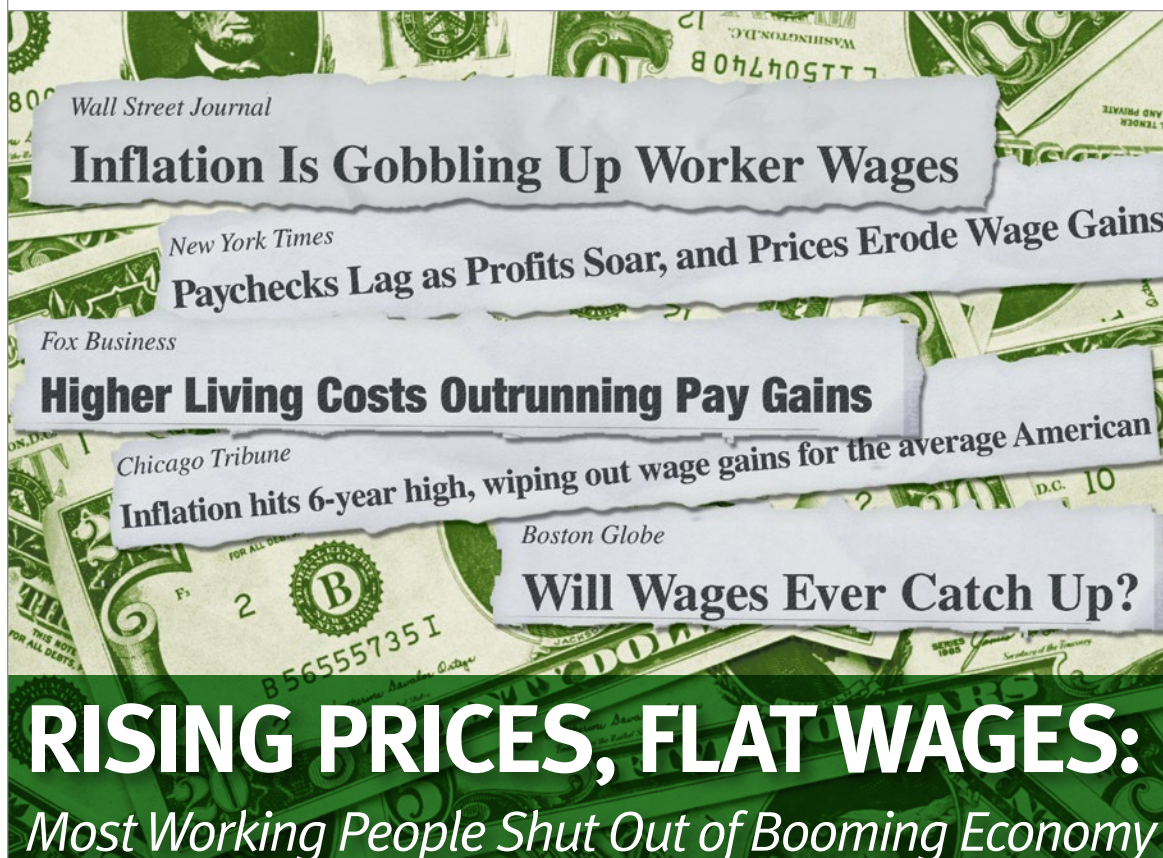


From Facebook: Every month the IBEW Facebook page receives thousands of comments from our dynamic and engaged community of members and friends.

Grateful for the Brotherhood

On Labor Day, I'm thankful for the IBEW. I had a massive paralyzing stroke in 2007. If not for the IBEW and the wage-loss insurance they provided, who knows where I would be? Three years of recovery, and I've been back to work since 2010. Thank you, IBEW!

*Doug Gustafson, Local 230 member
Victoria, British Columbia*



The average American worker's paycheck has a few more dollars in it than it did a year ago, but it doesn't stretch as far.

Despite a tight job market and Republican promises about tax cuts trickling down, wages aren't keeping up with inflation, according to numbers released by the U.S. Department of Labor.

Drivers who filled their gas tanks for \$40 last summer spend \$50 now. The cost of living — for rent, food, clothing, transportation, health care and more — was 2.9 percent higher this year than last. But wages are up just 2.7 percent.

That means, adjusted for what each dollar actually buys, real wages are down slightly for non-management workers over the last year.

"Jobs may be plentiful and corporate profits strong, but the U.S. economy is still failing workers," the Boston Globe reported, an analysis echoed by economists and news coverage nationwide this summer, even from The Wall Street Journal.

Unfortunately for workers, it's not a new pattern. A Pew Research study in August showed the real average wage has about the same purchasing power it did 40 years ago.

USA Today summed up the reality for most workers: "If you get a \$1,200 annual raise on the same day that your rent goes up by \$100 a month, you don't need an accountant to tell you that you didn't actually make any financial progress. And while that's an excessively simplified example, it's nonetheless a pretty fair representation of what has been happening to most American workers over the past four decades."

Even so, with an unemployment rate below 4 percent nationally, bewildered economists say it should be a seller's market for workers. Their theories involve globalization, technology and, importantly, the ceaseless attacks on unions and the right of workers to bargain collectively for better pay and benefits.

But virtually every news report comes back to an economist saying, in effect, "We really don't know."

Corporations are violating the laws of

supply and demand with impunity, giving them little or no incentive to make good on the sales pitch for the 2017 tax cuts.

"Remember when Trump said the corporate tax cuts would translate to \$4,000 in wage increases per worker?"

D.C. Local Pays Tribute to Veterans Through Service

It was already approaching 80 degrees in Washington, D.C., as more than 70 IBEW members gathered near the western edge of the Lincoln Memorial Reflecting Pool early on Sunday, July 1.

Many of these members of Washington Local 26 had turned out with spouses, sons, daughters, and friends to complete a special sunrise mission: to wash the walls of the Vietnam Veterans Memorial and the Korean War Veterans Memorial.

"We found out that the [U.S.] Park Service is always looking for volunteers to help keep these monuments clean," said Local 26 Business Manager George Hogan, "and we were honored to sign up."

"It's an honor to be out here and do our part."

— Local 26 Business Manager
George Hogan

Besides, Hogan said, having the Pentagon and several large military bases nearby means the Washington area has a strong connection to the men and women who serve the country in its armed forces. "Many members of Local 26 are veterans themselves," he said.

Each year, millions of visitors from all over the world come to these outdoor monuments. But the memorials' popularity, coupled with their exposure to the elements, can quickly lead to an unsightly accumulation of dirt and litter.

That's one reason why the U.S. Park Service solicits help from volunteer groups to spend an early Saturday or Sunday during the spring and summer months and help put the shine back on the monuments in the hours before the crowds of visitors begin streaming in.

Around 6:30 on this particular Sunday morning, the volunteers from Local 26 assembled near the west wall of the Vietnam Veterans Memorial and received instructions from Park Service Ranger Mark Morse, who stressed that the volunteers needed to take great care to prevent scratches or other damage as they cleaned.

The Vietnam Veterans Memorial's iconic black granite wall is actually two walls in a wide, V-shaped configuration. Completed in 1982, the wall measures almost 500 feet from end to end, starting out at ground level at the outside edges and gradually reaching just over 10 feet tall in the center.

Engraved on the memorial are, at last count, 58,318 names of the American service personnel who died in the conflict that raged from 1957 to 1975, pitting North Vietnam's military forces, supported by the Soviet Union and China, against the U.S.-backed South Vietnamese army. The memorial is the centerpiece of a larger monument site that includes statues representing the men and women who served during the war.

The black granite mural wall at the Korean War Veterans Memorial, dedicated in 1995, also is about 10 feet tall, but instead of names, the 164-foot-long structure is etched with

Heidi Shierholz, former chief economist at the Department of Labor, tweeted in July. "How about zero, does zero work for you?"

Less than zero, in fact. Her post about Bureau of Labor Statistics data for the second quarter of 2018 showed "usual weekly earnings" — earnings before taxes and other deductions and including overtime — rising 2 percent, or 0.7 percent below the rate of inflation.

Many workers "are far from making up lost ground" from the Great Recession, and more roadblocks are in the way, as the New York Times described:

"Hourly earnings have moved forward at a crawl, with higher prices giving workers less buying power than they had last summer. Last-minute scheduling, no-poaching and noncompete clauses, and the use of independent contractors are popular tactics that put workers at a disadvantage. Threats to move operations overseas, where labor is cheaper, continue to loom. And in the background, the nation's central bankers stand poised to raise interest rates and deliberately rein in growth if wages climb too rapidly."

While workers toil away for less and less, companies are using their tax-cut windfalls to buy back hundreds of billions in stock and further enrich executives and shareholders — namely the top

10 percent of Americans who own 80 percent of all stock.

"There's a bit of a myth that through indirect holdings, like holdings of stock in a pension fund, the stock market has become democratized, and everyone's all in. Not so," economist Jared Bernstein wrote in a Washington Post column.

The New York Times story cited a Brookings Institution analysis showing that in 2000, the last time the jobless rate fell below 4 percent, "corporations pulled in 8.3 percent of the nation's total income in the form of profits (while) wages and salaries across the entire work force accounted for roughly 66 percent."

Now, corporate profits account for 13.2 percent of national income, and workers' share has dropped to 62 percent.

"Worker productivity has been soaring for 40 years, sending corporate profits into the stratosphere," International President Lonnie R. Stephenson said. "How is it possible that workers aren't breaking even, let alone getting ahead?"

"Economists may be puzzled, but America's unions aren't: it's corporate greed run amok, fed by laws and policies that make the rich richer while workers, and consumers, pay the price. Electing pro-worker candidates in November is the first step toward balancing the scales." ■



Members of Washington Local 26 were up early this summer to restore a shine to the black granite of the Vietnam Veterans Memorial on the National Mall.

hundreds of photos taken during the war and representing the members of every U.S. military branch that participated.

This memorial honors the 36,574 American military personnel who died during the 1950-1953 conflict between North Korea's army — backed by the Soviet Union and China — and the U.S.-led United Nations force that supported South Korea's military. Alongside the mural wall are 19 7-foot-tall steel statues representing the soldiers, sailors, airmen and marines who served.

After Ranger Morse distributed soft-bristle brushes, buckets and soap specially formulated for cleaning the shiny granite surfaces, the volunteers split into two groups and headed toward their assigned memorials.

Morse also noted that many visitors to the walls go there specifically to leave behind personal remembrance items, such as medals, photographs or handwritten letters, and he asked that special care be taken with any such mementos that volunteers might find. The Park Service collects and preserves such items, and many of them could end up being displayed in museums and education centers.

"It's an honor to be out here and do our part to maintain these powerful reminders of war's human costs," said Hogan, who thanked Local 26 signatory contractor Chesapeake/Aldridge Electric for supporting the volunteers with commemorative T-shirts as well as refreshments — including plenty of cold water to keep volunteers safely hydrated while they worked.

Local 26 is planning to tackle more cleanup mornings later this year. Others interested in volunteering can visit ibewlocal26.org to learn more. ■

NORTH OF 49° | AU NORD DU 49° PARALLÈLE

Trump Administration Issues Shock Visa Denial to Canadian Members

Editor's Note: This story is an update of our "North of 49 — Calling All Canadians: Now Hiring in Georgia" story from September 2018's *Electrical Worker*. The U.S. Labor Department's decision came after September's issue went to print. We regret the overlap.

Despite a well-documented labor shortage in the midst of a construction boom, the U.S. Department of Labor shockingly rejected an application for Canadian members to work on construction of the Plant Vogtle nuclear station in Georgia.

"There are more construction jobs than there are workers to fill them in the U.S., and more workers — trained to do the work — who need a job in Canada," said First District Vice President Thomas Reid. "This should have been an easy OK."

Bechtel, Vogtle's project contractor, applied for H-2B visas in July for 350 journeyman wiremen and 150 welders to work on Units 3 and 4 of the nuclear plant. The visas are given to foreign, non-agricultural workers coming for temporary work, such as a peak load need or on a one-time basis.

With help from the IBEW, the company has made numerous attempts to recruit American workers, said Fifth District International Representative Gene O'Kelley. It held job fairs in Florida, Georgia and South Carolina; ran ads on television and radio; and worked with the building trades. Company officials even extended their efforts to Puerto Rico. But they still came up short.

"There's no one to get," O'Kelley said. "Union or nonunion, there just aren't enough people."

The Labor Department, however, took a different view. In its remarkably short-sighted decision, it cited two main reasons for denying the visas. One was that it didn't consider construction work to be temporary.

"Nothing in construction is permanent," O'Kelley said. "You start working yourself out of a job on the first day."

The second reason argued that the Canadian members are over-qualified, having completed a five-year apprenticeship. According to the department, only two years is needed to work on a facility like a nuclear power plant.

"We do a five-year apprenticeship too," said Will Salters, Augusta, Ga., Local 1579 business manager, who has members working at Vogtle. "I'm not sure what their reasoning is there. If anything, isn't that better?"

Safety is paramount on any construction project, particularly when building a nuclear station. Two years isn't enough time to adequately train a person for that kind of work, said Salters.

"It's not based in reality," he said. "You'd have unqualified workers doing sub-standard work."

O'Kelley said the IBEW and United Association, the other union involved in the application process, both supplied extensive documentation on their apprenticeship programs, which makes it even harder to understand why anyone would believe that two years is sufficient.

"We're not talking about electricians that wire houses," O'Kelley said. "We're talking about heavy industrial experience. Two years isn't going to get you far. You don't even know how to read a blueprint yet."

While powerline technicians are able to cross the border without visas for work, it's different for journeyman wiremen. That classification of worker must apply for a work visa. It's an issue the IBEW has addressed with both countries' governments. Canada's Minister of Foreign Affairs Chrystia Freeland has also raised it



Credit: Georgia Power Company

in the current renegotiation of the North American Free Trade Agreement.

Bechtel is appealing the decision, though there's no guarantee the visas will still be available once the process is

over, which can take five to six months, said O'Kelley. Approximately 1,400 Canadians applied.

"The rug has been pulled out from under them," Reid said. "And for no good

reason. There's a manpower problem in the U.S. and we have 1,400 solutions. To turn that down simply doesn't make sense. Frankly, it's difficult not to see politics in this." ■

Approximately 1,400 Canadian members responded to the call to work on construction of Plant Vogtle, a nuclear station in Georgia, alongside Augusta, Ga., Local 1579 members. But the Department of Labor denied the visa application.

Environ 1 400 Canadiens ont répondu à l'appel pour travailler sur la construction de la centrale nucléaire Vogtle située en Géorgie à côté des membres de la section locale 1579 d'Augusta, Ga. Le ministère du département du travail a cependant refusé la demande de visa.

L'administration de Trump a étonné nos membres canadiens par son refus d'autoriser les visas

Malgré la pénurie de la main-d'œuvre bien connue dans le rebond de la construction, le ministère du département du travail américain à étonnement rejeté les demandes des membres canadiens pour travailler sur la construction de la centrale nucléaire Vogtle située en Géorgie.

« Il y a plus d'emploi dans le domaine de la construction qu'il y a de travailleurs pour occuper ces postes aux E-U, et au Canada, on retrouve plus de travailleurs formés pour effectuer ce travail à la recherche d'emploi, » dit le vice-président Thomas Reid du premier district. « Ceci aurait été si facile. »

Bechtel, le contractant du projet de Vogtle, a déposé une demande pour des visas H-2B en juillet pour 350 électriciens et 150 électriciens-soudeurs pour travailler sur les unités 3 et 4 de la centrale nucléaire. Les visas sont accordés à des travailleurs étrangers des secteurs non agricoles pour un emploi d'une durée déterminée, comme dans le cas d'une demande élevée ou à titre d'occasion unique.

Avec l'aide de la FIOE, la compagnie a fait de multiples tentatives pour recruter des travailleurs américains, mentionne le

représentant international Gene O'Kelley du cinquième district. Ils ont organisé un salon de l'emploi en Californie, en Géorgie, ainsi qu'en Caroline du Sud. Ils ont également diffusé des annonces publicitaires à la télévision et à la radio. Ils ont même étendu leurs efforts jusqu'à Porto Rico; mais le nombre de la main-d'œuvre demeure toujours insuffisant.

« Il n'y a personne à recruter, » dit O'Kelley. « Syndiqué ou non-syndiqué, il n'y a pas suffisamment de personnes. »

Le département du travail a cependant pris une position différente. Cette décision à courte vue particulièrement marquée s'explique par deux raisons; l'une est que le travail de construction effectué ne serait pas temporaire.

« Rien dans la construction n'est permanent, » mentionne O'Kelley. « Dès la première journée, tu travailles fort pour réaliser ton travail. »

Pour ce qui est de la deuxième raison, selon eux, les membres canadiens sont surqualifiés vu qu'ils disposent d'un apprentissage de cinq ans. Selon le département, deux ans d'apprentissage sont nécessaires pour travailler dans une installation telle qu'une centrale nucléaire.

« Nous avons un apprentissage de cinq ans également, » indique le gérant d'affaires Will Salters de la section locale 1579 situé à Augusta, Ga, dont ses membres œuvrent à Vogtle. « Je ne suis pas certain de ce raisonnement, mais un apprentissage de cinq ans n'est-ce pas mieux? »

On accorde une importance primordiale à la sécurité dans tout projet de construction, plus particulièrement dans la construction d'une centrale nucléaire. Deux ans ne suffisent pas pour former adéquatement une personne pour ce genre de travail, souligne Salters.

« Ceci n'est pas basé sur la réalité, » dit-il. « On se retrouve avec des travailleurs non qualifiés à réaliser des travaux de mauvaise qualité. »

O'Kelley fait part que la FIOE et *United Association*, l'autre syndicat impliqué dans le processus de demande, avait fourni énormément de documentation sur leurs programmes d'apprentissage, ce qui semble difficile à concevoir pourquoi quiconque dirait que deux ans suffisent.

« On ne parle pas d'électriciens qui installent l'électricité dans une maison, » souligne Salters. « Nous parlons d'une expérience industrielle importante. Nous

n'allons pas très loin avec deux ans; ils ne savent même pas encore lire des plans avec un apprentissage de deux ans. »

Bien que les monteurs de ligne puissent traverser les frontières sans visa pour le travail, c'est une autre histoire pour les compagnons électriciens. Cette classification de travailleurs canadiens doit faire une demande de visa pour le travail. C'est un problème que la FIOE a soulevé aux deux gouvernements de ces pays. La ministre des Affaires étrangères du Canada Chrystia Freeland l'a également soulevé dans les négociations de l'Accord du libre-échange nord-américain.

Bechtel conteste la décision, bien qu'il n'y a aucune garantie que les visas seront encore disponibles une fois le processus terminé, ce qui peut prendre de cinq à six mois, dit Dolsen. Environ 1 400 Canadiens ont fait la demande.

« L'herbe a été coupée sous leur pied, » mentionne Reid. « Et pour aucune bonne raison. Il y a un problème de main-d'œuvre aux États-Unis et nous avons 1 400 solutions et de refuser cette offre ne fait simplement pas de sens. Honnêtement, c'est difficile de ne pas voir la politique dans tout cela. » ■

THE FRONT LINE: POLITICS & JOBS

Judge Overturns Illegal Trump Orders Targeting Federal Workers

In a major victory for unions and a sharp rebuke to President Trump, a U.S. District judge ruled in late August that key provisions of three May 25 executive orders violate federal workers' right to representation.

The 122-page decision upheld arguments by the American Federation of Government Employees, the first union to fight Trump's executive orders in court, that the president overstepped his authority on matters that are subject to negotiation by federal agencies and their workers.

"President Trump's illegal action was a direct assault on the legal rights and protections that Congress specifically guaranteed to the public-sector employees across this country who keep our federal government running every single day," AFGE President J. David Cox Sr. said. "We are heartened by the judge's ruling and by the huge outpouring of support shown to federal workers by lawmakers from both parties, fellow union workers, and compassionate citizens across the country."

National Treasury Employees Union President Tony Reardon called the ruling "a resounding victory for all who want a fair and effective civil service."

Specifically, the orders slashed the time frame for underperforming workers to improve, from the contractually agreed 120 days to a new maximum of 30 days; significantly reduced "official time" that workers with union duties can use to fulfill their legal obligation to represent colleagues; and directed agencies to renegotiate collective bargaining agreements, ordering the Office of Personnel Management to analyze settled contracts for so-called "wasteful" provisions.

Judge Ketanji Brown Jackson said the executive orders violated the First Amendment and laws governing separation of powers and would "impair the ability of agency officials to keep an open mind, and to participate fully in give-and-take discussions during collective bargaining."

Jackson noted that official time is protected by Congress, which "undertook to guarantee federal employees the statutory right to engage in good-faith collective bargaining," adding that doing so "safeguards the public interest."

Anti-union politicians habitually exploit such widely misunderstood provisions as official time, Government Employees Department Director Paul O'Connor said.

"They call it 'taxpayer-funded official time,' and while that's not necessarily incorrect, it is disingenuous because all federal time is taxpayer-funded time," O'Connor said in an earlier story about the executive orders. "Whatever any cabinet secretary does, or Secret Service agent does, is taxpayer-funded time too. They make it sound like it's inherently wasteful, and that's just not the case."

IBEW leaders joined federal unions in applauding Jackson's ruling, as well as condemning Trump's unilateral decision



Credit: Creative Commons / Flickr user Jay Mallin for AFGE

With support from the IBEW and other unions, federal workers rallied July 25 in Washington, D.C., and across the country to fight Trump administration executive orders taking aim at their union rights. A federal judge has now reversed key provisions of those orders.

the following week to abolish a scheduled pay raise for federal workers.

"The unprecedented level of disrespect from this administration for federal workers and the vital services they provide is in line with the ceaseless anti-union attacks that undermine the rights of all working people," International President Lonnie R. Stephenson said.

"Like AFGE, our union and the entire labor movement is pushing back every day, and in many cases we're winning," he said. "But make no mistake: the assaults won't stop until we vote out the members of Congress, the state legislators, the city councilors and the rest of them who are hell-bent on doing us harm." ■

In Kentucky, Executive Order Threatens Worker Safety

Kentucky workers got a little less safe in July when Republican Gov. Matt Bevin issued an executive order eliminating an independent board that oversees the state's worker safety program.

"This order takes labor out of the picture and threatens to make our workplaces less safe," said Fourth District International Representative Frank Cloud, the coordinator for the IBEW's grassroots political and legislative activism program in Kentucky.

The 12-member Occupational Safety and Health Standards Board, chaired by Kentucky's secretary of the Labor Cabinet, had consisted of representatives not just from organized labor, but also from industry, agriculture, and safety and health.

State Attorney General Andy Beshear, a Democrat, protested Bevin's July 17 order, cautioning that the sole authority to publicize and eliminate rules affecting Kentucky workers' safety and health now rests entirely with the Labor Cabinet secretary, a political appointee who is handpicked by the governor.

Beshear called on the Democratic minorities in the state General Assembly's Senate and House of Representatives to join him in voicing opposition to

the governor's order.

"The promulgation and adoption of occupational safety and health regulations for Kentucky workers should be vested in an independent board, and not with the governor or his direct employees," the state's Senate Democratic Caucus wrote in a letter to Bevin.

As an appointee confirmed by the General Assembly, the Labor Cabinet secretary can do what he wants, Sen. Gerald Neal (D-Louisville) told the Louisville Courier Journal, "but you want some level of independent oversight. And you want more people involved — experts involved in that process and people whose constituency bases are affected." The whole point of the board, Neal said, is "to ensure more safety for our workers, not less."

In his letter, Beshear also suggested that Bevin's order likely violated state law, noting that in the most recent legislative session, the General Assembly rejected language that would have abolished the board and instead amended existing law to bolster its authority. "The governor's action reverses and overrides this policy decision," Beshear wrote.

"The men and women who are most knowledgeable of the safety and health of our workers must, by law, make up the board," he said, "not an 'at-will' employee who answers to the governor and not our workers."

Cloud said the board's members, appointed by the governor for three-year terms, had a crucial responsibility for enforcing safety policies in the Bluegrass State.

"The governor is trying to take

everything out of workers' hands," he said, adding that this was just one of a number of assaults that members of Kentucky's executive and legislative branches have lodged against workers over the past couple of years.

Early in 2017, not only did the Republican-led General Assembly approve a law that made Kentucky a right-to-work state, it also repealed Kentucky's prevailing wage law, a law that helped to level the playing field for IBEW members and other trade unions bidding against nonunion contractors for government-funded projects.

Fortunately, workers are beginning to find a measure of success as they continue to fight such attacks. In April, the General Assembly was forced to modify its controversial state pension reform bill after a statewide teacher "sick-out" led to temporary school closures across the state. Bevin has appealed a circuit court ruling that the law violates Kentucky's constitution; the case goes before the state's Supreme Court in September.

More recently, Kentucky's Supreme Court on August 10 heard arguments in a case to determine the constitutionality of the 2017 right-to-work law — four days after voters in neighboring Missouri overwhelmingly overturned right-to-work there. An attorney representing several labor unions and the state's AFL-CIO chapter argued that right-to-work — which allows workers to enjoy all the benefits of a union contract without paying the union's dues — illegally targets labor unions and violates the Kentucky constitution's ban on special legislation.

But even with activist interest and influence on the rise — in Kentucky and elsewhere — Cloud said IBEW members cannot afford to take anything for granted.

"As always, you've got to get involved and vote," he said, noting that at least 40 teachers have been motivated to run for General Assembly seats in this fall's general election.

Tuesday, Oct. 9, is the last day for eligible voters in Kentucky to register to vote ahead of that Nov. 6 election, where scores of local-level offices and all six of the state's seats in the U.S. House of Representatives are up for grabs. Visit vote.org to check your registration status.

Kentucky is one of five states that holds elections for statewide office in so-called "off years," when there are no congressional or presidential elections; balloting for those offices will be conducted in 2019. ■



Kentucky Attorney General Andy Beshear (speaking) is among the move's loudest critics.

IBEW MEDIA WORLD

In addition to your monthly issue of *The Electrical Worker*, check out the wealth of IBEW-related information online.

www.ibew.org

Get all the news for and about IBEW members, including the online version of *The Electrical Worker*, at IBEW.org.

YouTube

With pay dropping and the cost of living going up, workers at Atlanta Gas Light decided it was time for a change. Follow their journey into the IBEW at YouTube.com/TheElectricalWorker.

Vimeo

When Puerto Ricans



struggled to meet basic needs after Hurricane Maria, the IBEW jumped into action, sending pallets of water to help the thirsty. See more at Vimeo.com/IBEW.

HourPower

Nominations are open for the 2018

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ElectricTV

Electric TV is an online video platform that showcases the excellence of the NECA/IBEW Powering America Team. Submit your story idea at ElectricTV.net.



TRANSITIONS

DECEASED

Joseph A. "Tony" McCafferty



The Brotherhood is saddened to announce the death of former secretary of the International Executive Council and retired Third District International Representative Joseph A. "Tony" McCafferty.

Brother McCafferty, who died on July 17, was a 47-year member of the IBEW. He was initiated into Norristown, Pa., Local 380 in 1961 as the local was entering a banner-era of work, said retired Third District International Vice President Donald Siegel.

Businesses were escaping high city rents in Philadelphia and building offices and factories across Local 380's jurisdiction, and in 1974 construction began on two nuclear reactors at the Limerick Generating Station 25 miles northwest of the city.

"Tony's local had about 300 to 400 members in the late '60s and early '70s with as many as 1,000 travelers at times. With so much work and so many travelers, it was not uncommon for an apprentice to become a foreman in their last six months. When Limerick peaked at about 1,200 electricians, the number of travelers working in 380 increased substantially."

It was a role McCafferty did well in. "Everybody liked Tony," Siegel said.

In 1968, McCafferty joined the Montgomery County AFL-CIO Council, a position he'd hold for nearly 40 years. He joined Local 380's Executive Board in 1971, the same year he was named

recording secretary. It wasn't until 1974 that he missed his first local meeting, because he was a delegate to the 1974 IBEW convention in Kansas City, Mo.

He went on staff at Local 380 as a business representative in 1981 and served until he was elected to his first term as business manager - financial secretary in 1985.

Six years later, Siegel, a new business manager himself at Reading Local 743, was asked by then-Third District International Vice President Don Funk to run McCafferty's campaign for International Executive Council.

"That was when we got to really be close. I went everywhere with him," Siegel said. "Tony was a really easy-going guy who didn't get upset about much; a team player and dedicated leader of the IBEW."

At the 34th International Convention in St. Louis, McCafferty won without a runoff in a three-way race. He was appointed secretary that same year and served on the council for 14 years, including two years after he retired as business manager of Local 380 (now amalgamated into Philadelphia Local 98.)

When he left the IEC in 2005, Siegel brought McCafferty on staff in the Third District as a temporary international representative to assist with organizing campaigns. He officially retired from the Brotherhood two years later.

"His concern was always the welfare of the IBEW," Siegel said. "He wasn't going to walk over anyone; that wasn't his way. But you could always count on Tony and his deep love of this institution."

Brother McCafferty is survived by his wife of 55 years, Eleanor, and his three children, Nora Maples; Local 98 journeyman wireman Joe McCafferty; and Dawn Hoffman, who works for Local 98's Health

and Welfare Trust Fund.

On behalf of the entire IBEW membership and staff, the officers send our condolences to Brother McCafferty's family and friends. ■

DECEASED

Arthur Perry Jr.



Retired Telecommunications Director Art Perry, who led the department through uncertain times following the breakup of

AT&T, died July 21 at his home in Calabash, N.C. He was 85.

A native of Trenton, N.J., Brother Perry served four years in the U.S. Navy before being hired by New Jersey Telephone. He was initiated into Newark, N.J., Local 827 (now based in East Windsor, N.J.) in 1955. He was elected to its executive board in 1962 and as president and business manager in 1974.

As business manager, Perry oversaw the construction of Local 827's offices off the New Jersey Turnpike. Putting them in a highly visible location increased the profile of the IBEW and Local 827 throughout the state, said retired Third District International Representative John Amodeo, a former Local 827 vice president.

Local 827 members didn't receive IBEW representation until 1954 and Perry "wanted that IBEW name big and bold on the New Jersey Turnpike," Amodeo said.

"That was Art's baby," he said. "He took on that vision."

Perry also was chairman of System

Council TCC-1 — often referred to as the National Bell Council — and was chairman of the IBEW's AT&T National Bargaining Committee. During the 1977 negotiations, he pushed for the Savings and Security Plan, in which the company would match a portion of IBEW members' contributions.

AT&T agreed, and while some of the terms have changed due to disruption in the telecommunications industry, the plan remains in effect to this day.

"To me, Art was the most dynamic and progressive leader in the union movement at the time," said Denis Cardone, president of the Scarborough Alliance Group, the plan's administrator from the beginning. "He really, really cared for the members and he pushed hard to get the best deal possible. I know before he dealt with us, he did a lot of due diligence to make sure what we promised was true."

MaryAnn Van Meter, former business manager of Philadelphia Local 1944 (which amalgamated into Local 827 in 2015), first met Perry at the 1962 International Convention in Montreal. She later worked for him as an international representative in the Telecommunications Department and remained a friend until his death.

"Art had great leadership skills," said Van Meter, who also served as Journal (now Media) Director before retiring in 1995. "He wasn't bashful to ask someone for help. If someone knew something more than he did, he wasn't ashamed to say, 'Buddy, can you help me out?'"

Perry moved to Washington, D.C., in 1981 when he was named an international representative. He was promoted to telecommunications director in March 1983 — just nine months before AT&T was required to turn its monopoly of local phone service throughout the United States over to seven newly-formed regional companies.

It was an anxious time for telecommunications unions, which now had to protect members' interests in a new environment.

"He did a lot of work on that not only with the companies, but legislatively," said Bill Davis, an international representative who later succeeded Perry as telecommunications director. "We were quite active up on [Capitol] Hill making sure our members' benefits and pensions were protected."

Despite all the changes in the industry, the telecommunications branch added about 6,000 new members during Perry's tenure, which ended with his retirement in 1995.

"Art had lots of integrity," Van Meter said. "If he said he was going to do something, he did it. He was not going to string you along."

Brother Perry was a graduate of Rutgers University's Union Leadership Academy and was one of the most active members of IROAR, the International Retired Officers and Representatives of the IBEW. He moved to North Carolina following his retirement and volunteered in several local organizations, notably being named Brunswick County's Volunteer of the Year in 2005 for his work with groups involved in aging adults' care.

That was no surprise to Amodeo, who remembered once stopping for gas along the New Jersey Turnpike with him. Perry slipped the station attendant an extra \$20 because it was obvious the man was going through a difficult period.

"Art did things like that all the time," Amodeo said. "He really cared for people who didn't have a voice."

Perry had been in failing health since suffering a serious leg infection during knee-replacement surgery two years ago. He is survived by his wife of 39 years, Eloise Stewart Perry, along with three sons, two stepdaughters and a stepson, 17 grandchildren and 12 great-grandchildren.

"Art was a good man," said current Telecommunications Director Martha Pultar. "He worked hard through the breakup of the Bell system to secure jobs for our members."

The IBEW's grateful officers and staff send their condolences to Brother Perry's family and many friends during this difficult time. ■

RETIRED

James Ayer



International Representative James Ayer retired, effective July 1.

"Jim is probably the nicest person you'll ever meet," said

Education Department Director Amanda Pacheco, who's known Ayer for over a decade. "He's true to his family, true to his union and true to working people."

An inside wireman initiated into Williamsport, Pa., Local 812 in Sept. 1986, Ayer credits then-Business Manager Larry Neidig, Jr. with getting him into the union by organizing Ayer's shop.



APPOINTED

Tarn Goelling

Tarn Goelling was appointed director of the Civic and Community Engagement Department Aug. 1, replacing Carolyn Williams, who retired.

When Goelling was initiated into Washington, D.C., Local 26 in 2006, she thought she'd start her own business after topping out, maybe focus on green building. But

that's not what happened.

"I realized there was this universe of the labor movement that I didn't know existed before," Goelling said. "It was addictive."

It didn't take long for Goelling, who was born in Thailand, to become active in her local, joining the Electrical Workers Minority Caucus and the young workers club. She also joined AFL-CIO-affiliated organizations like the Asian Pacific-American Labor Alliance; Pride at Work, which focuses on LGBT issues; and the Coalition of Labor Union Women.

Goelling also taught classes in alternative energy, motor repair and boot camp. Her engagement led her to long conversations with Local 26 Vice President Larry Greenhill, Sr. about politics, activism and labor issues, to name a few.

"We gravitated toward one another," Greenhill said. "She's a people person like me. I have nothing but applause for her."

The more Goelling got involved, the more she saw the benefits the union offered.

"I loved helping my brothers and sisters," she said. "I thought I'd be at the local for the rest of my career."

It wasn't long, though, before the International Office called. In 2013, Goelling was appointed international representative to a new role in the Civic and Community Engagement Department, where she helped grow Reach Out and Engage Next-gen

Electrical Workers, an initiative that focuses on younger IBEW members.

From there she moved to the Political Department in 2015, where she led grassroots organizing efforts. Then, when Williams announced her retirement, Goelling saw an opportunity to return to her original terrain.

"My roots are here," Goelling said of her new post.

Goelling says she wants to bring her grassroots political experience to her new role and work with all constituency groups to give them the support and training they need, and to make sure they know that the international office is here to help.

"It's about helping our members become the activists they want to be," Goelling said. "There's a lot of energy out there. They want to be more active, they just don't always know what options are available. That's really exciting for me."

Goelling says she wants to continue the work of her predecessors, work that includes the Diversity and Inclusion Committee and the Women's Committee, which came out of resolutions passed at the International Convention in 2016, as well as RENEW/NextGen.

"The Civic and Community Engagement Department director is a challenging position," Greenhill said. "But Tarn is a smart and personable young woman. I think she'll do us good. I'm delighted she was chosen."

Another goal of Goelling's is to help the Brotherhood be allies for one another, to welcome the multitude of identities in the union while also recognizing the shared distinction of being an IBEW member. She recognizes that building these bridges will require a lot of work, and a lot of difficult conversations, but in the end, she says, it will be worth it.

"I want to get to a million strong," Goelling said. "The Civic and Community Engagement Department will play a really big role in that. That's how we get to a place of higher understanding." ■

CIRCUITS

He soon rose through the ranks, serving as recording secretary in 1992 as well as an apprentice instructor. In 2002, Ayer was asked to take over as business manager when his predecessor took a position with the National Electrical Contractors Association. Ayer was re-elected twice afterward.

In 2006, then-International President Edwin D. Hill appointed Ayer an international representative in the Education Department. His main role was to develop the new business manager training, a task that took him on the road for up to 22 weeks of the year alongside Pacheco.

"We were tool buddies," Pacheco said of their time traveling together. "He's the best brother you could have on your side."

Brother Ayer is laid-back, Pacheco said. Things don't really ruffle him. He does, however, leave a fashionable impression, she said.

"Definitely the best dressed. He's super dapper," Pacheco said of Ayer's clothing style. "People would stop him in the street and say, 'You're looking sharp today!'"

Ayer could also be counted on for his political activism, Pacheco said.

"He was always writing letters to the editor in his community," she said. "He'd address any attack on working people and unions."

In 2010, Brother Ayer moved to the Construction Department to assist in the startup of its business development arm, which focuses on organizing from the contractor side.

"Jim was always available and genuinely interested in helping others, just doing whatever he could to help the IBEW and its membership," said Ed Hill, Jr., an international representative who worked with Ayer on business development. "He was instrumental in helping me and the others who joined the department during that time."

After four years there, Ayer returned to Education, where he conducted trainings with rank-and-file members for positions including business manager and steward in his home region, which encompassed Maryland, New York, Pennsylvania, Virginia and Washington, D.C.

"He's a great presenter. People responded really well to him," Pacheco said. "He was seen as a trusted voice of the IBEW."

Ayer says he's enjoying spending more time with his family now that he's retired and is eagerly awaiting the arrival of his first grandchild, due in December.

"There's always rest and relaxation, too, but family is most important," Ayer said.

He does, however, miss his IBEW family.

"The highlights of my career are all the great people I've worked with and the relationships that were formed, in both the U.S. and Canada," Ayer said.

"A special shout out to Director Pacheco, the education team, the officers of the IBEW, everyone who helped me through my career, and Larry Neidig for giving me my shot in Local 812 back in 1986," Ayer said. "It doesn't seem that long ago, but that just means I had fun." ■

Brotherhood Knows No Bounds: Aussie Electrician Honors Late IBEW Friend

Garry Rogers and Todd Edgerly hit it off the first day they met, two electricians who lived half a world apart.

Rogers was visiting from Australia in September 2007 as part of an innovative IBEW Seventh District exchange program. The following year, Edgerly, a journeyman inside wireman and organizer at Beaumont, Texas, Local 479, would make the trip Down Under.

The first night, the eve of several days Rogers would spend riding along with Edgerly, they hung out at Edgerly's favorite bar, chatting with women handing out a brewery's promotional merchandise.

"Todd says to me, 'Damn that accent of yours. The women just love it.' We made a bond that night that would last for life," Rogers said.

Tragically for Edgerly, his life was cut short by cancer five years later, when he was just 48 years old.

This spring, Rogers made it back to Texas to honor his friend, visiting his gravesite with Edgerly's parents and some of his closet IBEW brothers.

"I thought it was a wonderful idea and request," said retired Seventh District International Representative George Crawford. "We said a few words, let some balloons go and toasted Todd with a cold beer."

Crawford launched the exchange program in 1996 while he was business manager of Beaumont Local 2286, an opportunity for IBEW and Australia's Electrical Trades Union to learn from each other's best practices and training methods. The program went district-wide in 2002.

In a tribute to Edgerly from the ETU, published in Beaumont's newspaper, the union said, "Todd will be fondly remembered as a union brother who was a bright and energetic friend and mate who helped develop relationships between the Australian and American electrical unions. May he rest in peace."

On top of the valuable things he learned during his 2007 visit, Rogers will never forget the fun he and Edgerly had.

"He drove me to Austin on a Saturday, when the Austin City Limits Music Festival was on," he said. "One of the bars we went to had a closed set with Bob Dylan. I was totally blown away. I had never dreamed of such a surprise."

In May 2008, Rogers picked Edgerly up at the airport in Brisbane, Queensland, the northeastern territory of Australia.

"As we drove, he was so excited that we got to meet again — and he was amazed how long the flight was to get here," Rogers said. "Over the next week, each of the Brisbane [ETU] organizers had time with Todd, and all of them bonded with him."

Especially memorable was Labour Day, which Queensland celebrates in May. In other parts of Australia, it falls during March or September.

"I remember taking Todd to our Labour Day march in Brisbane and seeing him start crying as he saw thou-

sands of union members mustering to start the march in the city streets," Rogers said. "Todd told me that it took him back to when his grandfather used to take him to the Labor Day parade when he was a little boy. It was a very moving moment for both of us."

Edgerly also spoke at the event. "He was thinking a small crowd of 50 to 100 people," Crawford said. "He said it ended up being a few thousand. He didn't have a speech, he just got out and shot from the hip. He said he was honored to be there with them. He got a huge ovation."

Edgerly told Crawford how impressed he was "to see how well the ETU mobilized people for their labor rally and their activity in the community."

It was the pinnacle of his union journey.

"Mr. and Mrs. Edgerly raised Todd with strong beliefs in organized labor," Crawford said. "He loved the IBEW. He loved working for the local. He told me, 'George, the best thing that's ever happened to me was to go down to Australia. It was the highlight of his life.'" ■

In Right-to-Work West Virginia, Procter & Gamble Bets on IBEW members

It's been described as Procter & Gamble's biggest construction project ever, and dozens of electricians represented by Cumberland, Md., Local 307 are working diligently to make the half-billion-dollar manufacturing facility a reality.

When the Cincinnati-based conglomerate broke ground in 2015 on the facility at the Tabler Station Business Park in Inwood, W.Va., it had been planning to build a fairly modest plant that employed about 700 workers making a variety of personal grooming and household cleaning projects.

But earlier this year, P&G announced that it was doubling down, committing \$500 million toward a manufacturing campus on a sprawling site roughly half the size of New York City's Central Park.

"The project site is so massive, it's hard to visualize," said Local 307 Business Manager Rodney Rice. "It's also not easy to tour on foot, he said. "You need to get someone to drive you around."

Rice said that the P&G project has given the local a welcome shot in the arm after jobs dried up at the Wesvaco paper mill in Luke, Md., and at West Virginia's Mount Storm coal-fired power station.

"For now, we're doing the house power, utility power, product lines, fire alarms and building security," he said, noting that most of Local 307's electricians at P&G for this project are coming from IBEW signatory contractors Lighthouse Electric and Freestate Electric.

Managing construction for P&G is Fluor Corporation, which plans to employ dozens of local contractors and more than 1,000 local craft and trade workers over the course of the multi-year construction job. "Just about every trade is represented on this project," Rice said.

Local 307's members have figured prominently among

the men and women who have been hired at Inwood, a fact that's all the more impressive considering West Virginia is a right-to-work state, one of 27 where non-union free riders legally have access to all of the advantages of union membership, without having to pay dues to finance the work required to protect and strengthen hard-won benefits.

The project has even helped attract new IBEW members. "We've been fairly successful with organizing," Rice said, "with our campaigns focusing on the majority of the Martinsburg-Hagerstown area."

Another challenge of working on a project in West Virginia, Rice said, is that the state fire marshal's office requires electricians to hold a separate electrical license in addition to any other licenses they might already hold. This added prerequisite "has kind of helped us," he said, because it puts the local in a good position to assist staffing agencies quickly finding workers who hold the required West Virginia certification.

"We also rotate our apprentices because we want them to be able to do just about everything," the business manager said. "That way, companies get well-versed workers." Rice noted that all of Local 307's apprentices are required to take Code of Excellence classes, as well.

"We've done a pile of training," he said, adding that during the recent District Fourth progress meeting, his local received an award for its training efforts.

The availability of quality workers in the area was a key driver in P&G's decision to build the plant in Inwood, company facility engineer Tony Wagner told the Martinsburg Journal.



The \$500 million Procter & Gamble plant in Inwood, W. Va., will create thousands of jobs both during and after construction.

The company hopes that the Inwood facility will help it get products to customers more quickly and efficiently, aided also by its proximity to rail lines and major interstates.

Built in sections, P&G's Tabler Station site will eventually consist of nine production modules under a single roof big enough to cover nearly 45 football fields.

"This is the biggest project P&G has ever done globally," Wagner said. "This is a unique project where we have multiple buildings going up at the same time, ultimately culminating with massive production."

According to the company's website, P&G has expanded over the last 181 years through a series of innovations and acquisitions to become a dominant purveyor of a wide variety of household cleaning, health and personal grooming products under dozens of brand names, with a net annual income of more than \$10 billion.

Company officials recently announced that construction work in Inwood is on track for completion by next spring.

"All of the buildings are basically done now," Rice said. "Next comes installing more equipment and getting it all up and running."

Later this fall, the company hopes to move toward production of a variety of body washes, shampoos, and conditioners, followed by dish and laundry soaps early next year.

When the site is fully up and running, up to 2,000 people are expected to find work at the Inwood site.

"Our goal is to end up getting the maintenance work once construction is done," Rice said. "As long as we can provide top-of-the-line electricians, we'll probably keep getting work there for a long time." ■



Garry Rogers, left, of Australia's Electrical Trades Union, with Todd Edgerly in May 2008 at the Mt. Coot-tha overlook in Brisbane. This past May, Rogers joined Edgerly's parents and IBEW brothers to honor him at his gravesite in Texas.

Notice to Employees Covered by IBEW Union Security Agreements: Fee Payers Objection Plan for 2019

Many collective bargaining agreements between employers and the IBEW or its local unions include “union security” provisions stating that employees must become and remain members of the union as a condition of employment. In the private sector, the National Labor Relations Act permits employers and unions to negotiate these clauses where they are not otherwise prohibited by state law, and the Railway Labor Act permits these provisions in all states. Under these laws employees may fulfill their “union security” obligations either by joining the union and thereby enjoying the full rights and benefits of union membership or by simply fulfilling their financial obligations to the union.

Employees who elect to become agency fee payers — that is, who choose not to become full-fledged IBEW members — forfeit the right to enjoy a number of benefits available only to union members. For example, only union members are entitled to attend and participate in union meetings; to run for union office and to nominate and vote for candidates for union office; to participate in contract ratification and strike votes; to participate in the development and formulation of IBEW policies; to participate in the formulation of IBEW collective bargaining demands; and to serve as delegates to the International Convention.

Agency fee payers are generally charged the same dues and initiation fees uniformly required of IBEW members. However, agency fee payers who object to supporting certain union activities may pay a reduced fee to ensure that none of their money is used to support those activities. In particular, objectors are charged only for activities or projects that are reasonably related to collective bargaining. Examples of such “chargeable” activities are negotiating collective bargaining agreements; meeting with employer representatives; meeting with employees on employment-related issues; participating in proceedings on behalf of workers under the grievance procedure, including arbitration; and managing internal union affairs.

Among activities considered “nonchargeable,” which objectors are not required to support, are support of political causes, general community service, legislative activities, certain costs of affiliation with non-IBEW organizations, and members-only benefits.

The IBEW Agency Fee Payers Objection Plan establishes the procedure for obtaining a fee reduction and is set forth in full below. By way of summary, fee payers must file their objections during the designated open period (usually the month of November) or within 30 days of becoming agency fee payers. Current fee payers who wish to file objections for calendar year st do so during the month of November, 2018. Objections must be addressed to the International Secretary-Treasurer, IBEW, 900 Seventh Street, N.W., Washington, D.C. 20001, and must be post-marked during the November open period. Objections filed during this open period

will become effective on January 1, 2019, and will remain effective for as long as the objector remains in the bargaining unit.

No special form is required to register an objection. However, please include your full name, your mailing address, the local union to which you pay fees, your nonmember identification number (if known), and your Social Security number. In addition, if you move, please advise the International Secretary-Treasurer of your new address.

Dues and fees paid by employees covered by IBEW bargaining agreements consist of a portion retained by the local union and a portion transferred to the International. During January of each year, or as soon as possible after receiving a timely mid-year objection, the International will mail a check reflecting the reduction in the International’s portion of the fees to each objector who has filed a timely objection with the International Secretary-Treasurer, along with a detailed explanation of the basis for the fee reduction. During these same time frames, the local union that represents the objector will provide him or her with a reduction in its portion of the fees, either by sending a reduction check or by adjusting the amount of the objector’s periodic payments, and will provide information explaining the basis for its reduction.

The reductions are based on the percentage of the unions’ expenditures that were devoted to “chargeable” and “nonchargeable” activities during the previous fiscal year, as defined above. For example, the International determined that during its 2016-17 fiscal year, 47.40% of its expenditures were for “chargeable” activities and 52.60% of its expenditures were for “nonchargeable” activities. The locals’ portions vary, with most local unions devoting between 90 and 95 percent of their annual expenditures to “chargeable” activities. In no year has any IBEW local union spent a smaller percentage of its expenditures on “chargeable” activities than the International, although some of the locals use the International’s percentage to calculate their own annual reduction, thereby giving objectors a larger reduction than if the locals used their own figures.

The IBEW Agency Fee Payers Objection Plan

1. Nonmembers’ Right to Object.

Any employee who is not a member of the IBEW and who pays agency fees to an IBEW local union (LU) pursuant to a collectively bargained union security provision in the United States has the right to object to expenditures of his or her fees for activities that are not reasonably related to collective bargaining. For purposes of this plan, such activities will be referred to as “nonchargeable activities.” The agency fees paid by a fee payer who perfects an objection under the procedures set forth below will be reduced to reflect the expenditures of the LU and the IBEW that are used for “chargeable activities” (includ-

ing, for example, negotiating and enforcing collective bargaining agreements, dealing with employers on employment-related concerns, and union administration).

2. Procedure for Filing Objections.

Each fee payer who wishes to file an objection must do so in writing, addressed to the International Secretary-Treasurer (IST) at the International Office of the IBEW, 900 Seventh Street, N.W., Washington, D.C. 20001. In registering their objections, objectors must include their name and address, the LU to which they pay fees, their nonmember identification number, if known, and their Social Security number. Objections must be postmarked during the first 30 days after an employee becomes an agency fee payer (either by being hired or transferred into the bargaining unit, or by resigning from union membership) and becomes obligated to pay agency fees to an IBEW LU under a collective bargaining agreement or, for current agency fee payers, during the month of November. (The open period may be extended in Convention years.) Objections will be effective for as long as the objector is in the bargaining unit.

3. Reduction in Agency Fees.

No later than January 31 of each year (or as soon as possible, in the case of timely mid-year objections), both the International and the LU to which the objector pays agency fees will mail to each objector who has perfected his or her objection under this plan a check reflecting the reduction in payments to which he or she is entitled for that calendar year, or will otherwise advise the objectors how their payments will be reduced for the year. Unless advised otherwise by their respective LUs, objectors will be expected to remit the full amount of fees charged by their respective LUs.

Agency fees are composed of a portion forwarded to the International as per capita payments and a portion retained by the LU. When the IST receives timely objections, he will forward the names of the objectors to the LUs to which they pay their agency fees. As set forth in greater detail below, the International will determine the percentage reduction to be applied to the per capita portion of the objector’s fees and will issue checks reflecting the reduction in per capita payments to which objectors are entitled. In addition, each IBEW LU will establish its own procedure for determining the reduction in its portion of the agency fees and for reducing the objectors’ payments by the appropriate amounts.

4. Calculation of Reduction in Per Capita Payments.

Before the beginning of the calendar year, the IST will calculate the International’s per capita reduction as follows: The IST will determine the International’s total operating expenditures for all purposes during the preceding fiscal year, the expenditures made for activities that are chargeable to objectors, and the nonchargeable expen-

ditures. The IST will then calculate the ratio of chargeable and nonchargeable expenditures to total expenditures. The International’s expenditures and calculations will be verified by an independent auditor.

5. Per Capita Reduction Check.

No later than January 31 (or as soon as possible after receiving a timely mid-year objection), the IST will mail each individual who has filed a timely objection a check representing the reduction in per capita payments to which he or she is entitled for the entire calendar year. The reduction checks will be accompanied by a description of the major categories of expenditures, an explanation of how the amount of the reduction was determined and an explanation of the appeal procedure.

6. Appeal to Impartial Arbitrator.

An objector who has filed a timely objection and who believes that the per capita reduction provided by the IST does not accurately reflect the International’s expenditures on chargeable activities may appeal to an independent arbitrator.

- The appeal must be made in writing and must be received in the office of the IST within 30 days of the date on which the IST mails the objector his or her per capita reduction check. The appeal should explain the basis of the challenge.
- The impartial arbitrator will be appointed by the American Arbitration Association (AAA) through its Rules for Impartial Determination of Union Fees, issued on June 1, 1986.
- Such appeals will be consolidated to the extent practicable and heard as soon as the AAA can schedule the arbitration. The presentation to the arbitrator will be either in writing or at a hearing, if requested by any objector(s). If a hearing

is held, any objector who does not wish to attend may submit his or her views in writing by the date of the hearing. If a hearing is not requested, the arbitrator will set a date by which all written submissions must be received and will decide the case based on the records submitted. The International will bear the burden of justifying its calculations.

- The costs of the arbitrator’s services and any proceedings before the arbitrator will be borne by the International. Individually incurred costs will be borne by the party incurring them.
- While the appeal is pending, the IST will hold in escrow a portion of the fees paid by objectors in an amount sufficient to insure that the portion of the fee reasonably in dispute will not be expended during the appeal procedure. In the event the impartial arbitrator determines that the objectors are entitled to a greater reduction in their fee payments than that calculated by the IST, additional checks will be issued for the balance of the reduction due, as determined by the arbitrator.

7. Appeals from Local Union Fee Reductions.

An objector who has filed a timely objection and who believes that the reduction provided by the LU to which he or she pays agency fees does not accurately reflect the LU’s expenditures on chargeable activities may appeal through procedures established by the LU. An objector challenging both the International’s and the LU’s reductions must appeal through the procedure specified in paragraph 6.a., except that the appeal must be received in the office of the IST within 30 days of (a) the date on which the International mailed the objector the per capita reduction or (b) the date on which the LU mailed its reduction, whichever is later. ■

IBEW MERCHANDISE



Ladies Camouflage Hat \$12.00

Pink and green twill camouflage hat with custom IBEW lettering. Adjustable size to fit all.

IBEW Men’s Initial Watch \$100.00

Men’s gold-tone watch embossed with IBEW initials on face, expansion band, stainless steel backing and water resistant housing.

Black Long Sleeve T-Shirt \$11.00

100% Preshrunk cotton long sleeve t-shirt, with white IBEW initials printed on the left chest.

These items and more are now available at your IBEW Online store.

www.ibewmerchandise.com

Taking a Stand: November's Election and the IBEW Members Leading the Charge for Change

► Continued from page 1

Rep. Donald Norcross Folsom, N.J., Local 351

Running for: U.S. House of Representatives (incumbent)



New Jersey Rep. Donald Norcross is the highest-ranking elected IBEW member in the U.S. The Local 351 inside wireman has represented New Jersey's 1st Congressional district since 2014.

On the stump, Norcross has a favorite way of introducing himself.

"There are 218 lawyers in Congress and only one electrician," he says.

"It's clear we need more people in elected office that understand the importance of a fair day's pay for a hard day's work."

Norcross first ran for office in 2009, winning a seat in the New Jersey State Assembly more than 30 years after starting his apprenticeship.

"All the issues that my IBEW brothers and sisters live through and experience shape my work in Congress," he said. "Early in my career, I was a single parent having to balance two nights of apprenticeship school, making it to work in the morning and being a parent. During this time, I was earning \$4.13 an hour and, throughout my decades-long career, when construction work was slow, or I was injured on the job, I was thankful for unemployment and disability insurance."

During his four years in Congress, Norcross has sponsored dozens of bills to improve the lives of working families. The Workplace Democracy Act

makes it faster and easier for workers to come together in union and makes it harder for corporations to get around worker demands for collective bargaining. The 529 Opening Paths to Invest in Our Nation's Students (OPTIONS) Act enables individuals enrolled in apprenticeship programs to fund tools and equipment for the program out of a tax-free college savings plan. The Raise the Wage Act would raise the minimum wage to \$15 an hour.

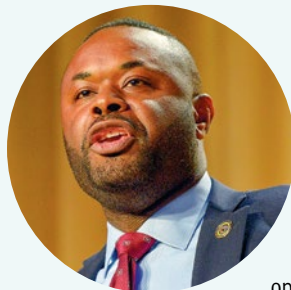
"It's clear we need more people in elected office that understand the importance of a fair day's pay for a hard day's work."

But Norcross doesn't have enough like-minded colleagues — people who have made their living outside law firms and boardrooms — to get the bills passed. He wants company.

"Our members know, firsthand, the benefits of coming together to raise our voices in the workplace; I encourage everyone to carry that message to voters and to our leaders," he said. "I encourage those members running for public office to speak to their real-life experiences. You, too, can go from a construction site to Congress and have the honor to represent America's workers each and every day."

Cory McCray Baltimore Local 24

Running for: Maryland State Senate



Campaigning to represent working people in Maryland's state Senate is the "hardest I've ever worked in my life," said Cory McCray.

It was always going to be an uphill battle: The Democratic representative from Northeast Baltimore has served in the state's House of Delegates since 2015; his primary opponent for the Senate seat had held it for more than 20 years.

But the Local 24 organizer, the sole member of the trades in the House, saw Senate service as an opportunity to advocate strongly for worker-focused issues ranging from voting rights to the need for more apprenticeship opportunities.

McCray's hard work paid off — he won by 17 points. No Republicans

"When you can actually do something ... you remember that a lot of people are counting on us to be successful."

ran for the seat, so he'll assume office in January.

For an IBEW member thinking about going into politics, "have a firm idea of what you want to accomplish," he advised. "Learn the basics — how to keep track of data, raise money, be familiar with neighborhoods, build your universe." But don't forget why you're there.

It probably won't be easy. "But when you see bills that affect apprenticeships — when you can actually do something — you remember that a lot of people are counting on us to be successful," he said.

Sen. Paul Feeney Boston Local 2222

Running for: Massachusetts State Senate (incumbent)



Paul Feeney is in a hurry. A Verizon central office technician by trade, he ran Bernie Sanders' presidential campaign in Massachusetts and Connecticut, was a selectman for the town of Foxborough, and served as the legislative director for Local 2222.

Last year, he won a special election for an open seat in the Massachusetts state Senate, and now he is running for his first full term. He's also a licensed pyrotechnician — launcher of fire-

works for the layman — which may be the only way to explain how he rocketed through the state's typically-crowded political world.

Since his election, Feeney has been doing the important and unglamorous work that makes government work for working people, sponsoring and cosponsoring bills that protect vulnerable children, fund athletic facilities and prevent bureaucratic overreach in collecting student debt.

Feeney chairs the committee on public service and sits on joint committees for public health, consumer protection and professional licensure.

"Regular working-class people in our communities deserve a voice in the Massachusetts Senate," Feeney said. "It starts in this district, but it can happen anywhere. No one understands our issues better than we do, and it's time for more of us to run for office."

Editor's Note: This list is not intended to be comprehensive. There are hundreds of IBEW members across the U.S. and Canada in office or seeking office, and we thank each of them for standing up for working class values and the right to join together in union.

What's at Stake?

HEALTH CARE

Gutted: Premiums are rising while coverage is shrinking thanks to repeated attacks on the Affordable Care Act backed by the White House and the Republican-controlled Congress.

INFRASTRUCTURE

Missing: While roads and bridges crumble, the Trump administration's plan to fund infrastructure projects is nowhere to be found.

RETIREMENT

Ripped Off: Enforcement of the fiduciary rule, designed to help working people better plan for retirement and not be deceived by unscrupulous advisors, has been delayed repeatedly.

Stolen: The Republican-controlled House Budget Committee proposed cutting \$145 billion from federal workers' pensions.

UNIONS

Steamrolled: The NLRB issued five decisions in one week alone that rolled back rights and protections for working people.

No Transparency: The Department of Labor rescinded the persuader rule, which was designed to bring more transparency to union elections.

WAGES AND JOBS

Down: Real wages (adjusted for inflation) for non-management employees are falling despite a booming economy.

Killed: The Trump administration refused to support an Obama-era rule to increase the number of people eligible for overtime pay. Had the administration defended it in court, 4 million more working people could have seen their paychecks increase substantially.

Rejected: The U.S. Supreme Court decided in favor of employers when it upheld an arbitration case, effectively making it harder for working people to join together collectively.

WORKPLACE SAFETY

Abandoned: The Occupational Safety and Health Administration is down at least 40 workplace safety inspectors.

Exposed: Roughly 850 rules have been withdrawn, reversed or delayed since Trump took office.

No Accountability: A rule that required employers to maintain illness and injury records for five years has been slashed to six months.

NOVEMBER'S ELECTION *continued on page 10*

► **Continued from page 9**

Sen. Kevin Cavanaugh Manchester, N.H., Local 2320

Running for: New Hampshire State Senate (incumbent)



Serving in the New Hampshire Senate has always been a rich man's job. The five-month session each year comes with a total salary of \$100. It's a commitment most working people can't afford to make.

But state Sen. Kevin Cavanaugh, assistant business manager of Local 2320, is different.

"I'm lucky to have some flexibility," said Cavanaugh, who remarkably also serves as one of 14 Manchester aldermen. "We have great politicians, but how many people have blue-collar backgrounds? That voice is needed,

but it is rare," he said.

Cavanaugh was a telecommunications line worker for close to two decades. In his race for alderman, he used the connections he made in the labor community and as an enthusiastic coach for kids' sports. "If I didn't know everyone, I knew their kids," he said.

In the state Senate, Cavanaugh is focused on workforce development. New Hampshire has low unemployment, but an aging workforce. He and the voters in his district want to make sure their kids have those good jobs someday.

"We all want our kids to have good jobs nearby, where we can see them without getting on a plane," he said. "This unites business and workers, right and left. That is where we find common ground. I couldn't have won this without talking with people from all sides of the political spectrum and saying, 'We want to do right for your family and your kids.'"

Donald McKinney Fort Smith, Ark., Local 700

Running for: Arkansas House of Representatives



Donald McKinney wants to one day lead the repeal of Arkansas' right-to-work law, which dates back to 1944. In the meantime, the journeyman inside wireman plans to give the state's working families a much-needed voice.

"My campaign is all about small business and the working man," said McKinney, a Local 700 organizer and the Democratic nominee in District 81. "Most of my district is made up of blue-collar men and women, and I just focus on their issues."

The district is a rural area in northwest Arkansas, where McKinney faces a first-term Republican. But he knows unseating him won't be easy. The GOP has a 76-24 advantage in the state House and his opponent got 72 percent of the vote in the 2016 election.

He's found that local voters who lean Republican are receptive to his message of protecting workers' rights.

"[Voters] seem to respect that I'm a blue-collar worker running for office. I'm not part of the status quo. I understand what they're going through."

He's promised to fight for a raise for public school teachers, for instance.

Now, the plan is to convince those voters to switch allegiances when they enter the voting booth. As an organizer, McKinney is accustomed to getting people to view something differently. That's why he decided to run.

"I tell the truth with how I feel about things and they seem to respect that," he said. "They also seem to respect that I'm a blue-collar worker running for office. I'm not part of the status quo. I understand what they're going through."

Shawn Judson Lakewood, N.J., Local 1289

Running for: Lacey Township Council



In Lacey Township, N.J., the U.S.'s oldest operating nuclear plant is shutting down.

"They're saying, 'It's going to be OK,'" said Shawn Judson, referring to the township's governing committee. "They're just not telling us how it's going to be OK."

To get answers for her fellow union members who live in the Jersey Shore community and work at Exelon's Oyster Creek Generating Station, Judson is running again for a spot on the town council.

Her first try was in 2012. Although she lost in her quest for a seat on the five-member committee held exclusively by Republican men, the first-time Democratic Party candidate received nearly a quarter of the votes cast.

"Our town has no dissenting vote or voice on the council, definitely no one representing working families," she said in explaining her motivation to run again. "There has to be a willingness to have everybody work together."

Supported by Local 1289's leaders, the union activist said she's staying away from partisan politics, connecting with residents on issues such as jobs, drugs, alternate energy sources and even speed humps.

Judson encourages other women to considering running for office, too. "I tell them that they can do it," she said. "It can be tough, but don't be afraid to step up."

Who Will F

The depth chart for pro-worker, union-endorsed candidates at every level of government, your votes are critical. Will congressional races? Here's a small coast-to-coast sam

Tony Evers Wisconsin governor's race



Challenging a governor infamous for union busting, Evers opposes right-to-work and Wisconsin's Act 10, which drastically curtailed public workers' bargaining rights. He wants to reverse GOP damage to prevailing wage and repeal laws that deny localities their right to pass living-wage and other worker protections. Evers is a career educator and state superintendent; incumbent Gov. Scott Walker, in his first term, cut more than \$1 billion in school funding.

Key goals: Infrastructure investment; Medicaid expansion; higher minimum wage; reverse attacks on voting rights; non-partisan redistricting.

Gretchen Whitmer Michigan governor's race



As a state lawmaker, Whitmer fought for working people, forging bipartisan coalitions to expand Medicaid and raise the minimum wage, among other wins. She joined workers' protests when Gov. Rick Snyder locked down the state Capitol as Republicans jammed an anti-union right-to-work bill through the legislature.

Key goals: Rebuilding Michigan's crumbling infrastructure, creating thousands of jobs; job training programs for veterans and all workers.

Lisa Brown U.S. House race, Washington state District 5



An economist and past state lawmaker who served as Senate majority leader, Brown fought for health care and job creation initiatives benefiting working families. Running against an incumbent on End Citizens United's list of the 20 members of Congress most bankrolled by corporate PACs, Brown is relying on grassroots support and is committed to campaign finance reform and transparency.

Key goals: Quality, affordable health care; protect and strengthen Social Security and Medicare; boosting family-wage jobs through investments in infrastructure and education.

Richard Cordray Ohio governor's race



As the first director of the federal Consumer Financial Protection Bureau, Cordray oversaw the return of nearly \$12 billion to 30 million people harmed by Wall Street abuses that collapsed the economy in 2008. Earlier, fighting for working people as Ohio's attorney general, he recovered more than \$2 billion for defrauded teachers and retirees.

Key goals: Medicaid expansion; a better, lower-cost state health care system; major infrastructure investment; workforce development.

Sen. Tina Smith U.S. Senate race, Minnesota



A champion of unions, job training programs, paid family and medical leave, retirement security and other policies that help working families, Smith was appointed in January to fill Sen. Al Franken's seat. Previously the state's lieutenant governor, her efforts helped cut unemployment to one of the lowest rates in the country.

Key goals: Strengthening workers' freedom to join unions and bargain collectively; relieving the burden of student debt.

ight for Us?

dates on the ballot in November is stronger than ever. Who stands with working people in your local, state and ple:

Stacey Abrams Georgia governor's race



The first woman to lead either party in the Georgia General Assembly and the first African-American to lead in the state's House of Representatives, Abrams helped register thousands of voters of color and create and retain countless jobs. She has stopped measures to raise taxes on working families and brokered compromises that led to progress on transportation, infrastructure, and education.

Key goals: Affordable housing, education, energy, health care, infrastructure, veterans.

JB Pritzker Illinois governor's race



A businessman, Pritzker supports strong collective bargaining rights, wage theft enforcement, project labor agreements and other worker protections. Extreme anti-union Gov. Bruce Rauner opposes them all, and even filed the original lawsuit that led to the Supreme Court's damaging Janus v. AFSCME ruling in June. Telling the rags-to-riches story of his great-grandfather, Pritzker stresses the role social services and public schools played: "You can't pull yourself up by your bootstraps if you don't have any."

Key goals: Quality, affordable health care; higher minimum wage; job-creating infrastructure investments; incentives for manufacturing growth.

Gil Cisneros U.S. House race, California District 39



A health care and education advocate who's never held public office, Cisneros is vying for a seat vacated by a 25-year anti-union incumbent. He learned firsthand how working families suffer without health care when his Vietnam veteran father, ill from Agent Orange, lost his medical insurance. A lottery winner in 2010, he has plugged his winnings into scholarships and education programs.

Key goals: Raising the minimum wage; lowering middle-class taxes while cutting special interest tax breaks; strengthening Obamacare; protecting Social Security and Medicare.

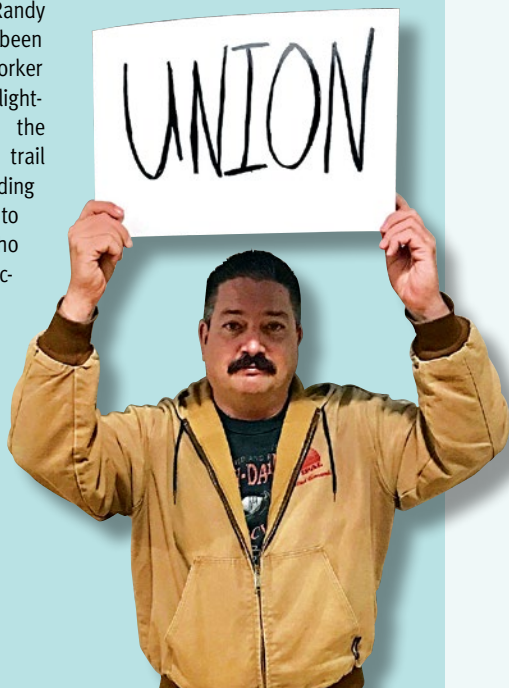
Randy Bryce U.S. House race, Wisconsin District 1



Proud union Ironworker Randy Bryce has been a pro-worker bolt of lightning on the campaign trail since deciding last year to

challenge House Speaker Paul Ryan, who later announced he would not seek re-election. A cancer survivor with ailing parents, Bryce was spurred to run by Ryan's attacks on Obamacare, Social Security, Medicare and Medicaid.

Key goals: Medicare for All; pass Butch Lewis Act to protect union pensions; fully staff OSHA; make middle-class tax cuts permanent.



Pam Hacker Philadelphia Local 98

Running for: Pennsylvania House of Representatives



Pam Hacker will have spent 35 years on jobsites when she retires in March. The journeyman inside wireman hopes to start a new career at about the same time.

Hacker is the Democratic nominee in Pennsylvania District 26, up against a near three-decade incumbent. She decided to run because she

"Our members and our union leaders who fight to support and protect labor need legislators in Harrisburg who will do the same."

was convinced her opponent was increasingly out of touch with his constituents, even declining to vote on some controversial legislation.

"I am fighting for those who actually do the work," said Hacker, who was one of the first 12 women to take part in Norristown, Pa., Local 380's apprenticeship program when she was initiated in 1984. "The kudos goes to the people who propose and run the work, and that's important, but I will look out for the guy who works because that is where my roots are."

Both of Hacker's parents were union members. Being an IBEW member convinced her unions are the best way to ensure equal pay for women. She noted that skilled workers on a jobsite work together collaboratively for a project's success. She'll bring the same mindset to the statehouse.

"This is my way of giving back," said Hacker, who served on the Local 380 executive board before it was absorbed into Philadelphia Local 98. "Our members and our union leaders who fight to support and protect labor need legislators in Harrisburg who will do the same."

Mike Walter St. Louis Local 1439

Running for: Missouri House of Representatives



Mike Walter was active in local politics throughout his IBEW career, which culminated with a 10-year run as business manager and six years on the International Executive Council.

Requests to run for public office were common. Now, since his retirement in 2017, he's convinced the time is right.

First, the Missouri Legislature passed a right-to-work law. Voters later rejected it by a 2-1 margin during an August referendum, but it reminded Walter that leaders with a labor background are needed more than ever.

Second, he got a call from Missouri Sen. Claire McCaskill, whom he has known for several years, urging him to get active.

"She told me, 'Your name has been thrown around a lot,'" Walter said. "I know your career with the IBEW. I know you know how to herd cats, and I know you know hard work. I would love for you to do this."

So, Walter is running for an open seat in District 95 in south St. Louis County. He advanced to the general election after running unopposed in the Democratic primary.

Walter said he has lived in the district for 32 years and it leans Republican, but most of the voters are moderates, no matter their political party. He thinks those voters are ready for a pro-working family message.

"Our strategy is to make sure labor is motivated and gets out again, like it did for the right-to-work vote," said Walter. "I want to be a voice for the working people of Missouri."

Jason Woolard West Frankfort, Ill., Local 702

Running for: Illinois House of Representatives



Jason Woolard has long been active in the southern Illinois community where he was born and raised. He served eight years on a local school board and always thought there might come a time to run for higher office.

That came in 2016, when his home district elected a state representative with little regard for working families and who aligned closely with Gov. Bruce Rauner, who has made contempt for unions a central part of his administration.

Woolard, a Local 702 business agent, ran unopposed in the Democratic primary and now will face the incumbent in November.

"I always said if there was a need, I would run," he said. "After the last election, I know the time was right."

The 117th District is socially conservative but often

"[Union members] built and protected the middle class, and I plan to keep doing that in the Legislature."

elects leaders who side with working families. In many ways, Woolard is a return to that tradition.

He vows to protect workers' rights and add good-paying jobs to the area — much like he does as a business agent — while fighting against tax increases on working families. Illinois has well-documented budget problems, but Woolard said efforts to fix them too often fall on the backs of middle-class families.

"I think our message is resonating not just with labor people, but with the general public on what labor unions have done for southern Illinois," he said. "We've built and protected the middle class, and I plan to keep doing that in the Legislature."

NOVEMBER'S ELECTION *continued on page 12*

▶ Continued from page 11

Why We Serve

Not every important race in the U.S. is decided in November. Not every important office is even elected. These are a few more of our sisters and brothers in key positions in their communities who have something to say about why they serve.

Jeannette Bradshaw, Detroit Local 58
Michigan State Board of Canvassers

“I find it fascinating and humbling to be in this position. You learn a lot about election systems and it allows you to educate people. Having someone from the building trades here, from the IBEW, is vital. We can have a huge impact.”

Dan Bukiewicz, Milwaukee Local 494
Mayor, Oak Creek, Wis.

“It’s important to have a union voice in politics, to have the perspective of someone who goes to work every day. Look at all the rollbacks of safety regulations. Legislators would think differently about it if it affected them personally.”

Curt Brauer, Milwaukee Local 494
County Supervisor, Sheboygan County, Wis.

“I’ve always believed that you can’t complain if you’re not going to participate. You have to get involved to make sure your issues are represented right. Look at the attacks on unions and other working people in Wisconsin. If that doesn’t show the importance of getting involved, what does?”

Brady Weiss, Eau Claire, Wis., Local 953
Mayor, Mondovi, Wis.

“Unions support more than just their members. We’re not a ‘special interest’ like they say. Our special interest is working people, the people who get up every day and go to their jobs.”

David Palmer, Helena, Mont., Local 233
Chief Executive, Butte-Silver-Bow County, Mont.

“Your voice is important. If you’re not involved, you get what we have in Washington. They’re trying to take out unions. We need to get back to the issues working families have always championed: health care, wages and jobs.”

Jason Bowman, Sioux City, Iowa, Local 231
Councilman, South Sioux City, Iowa

“Sometimes we celebrate an election night win but later learn they decided to not be a true friend of the working class, and that’s what ultimately convinced me to become active in politics. I encourage all among our ranks to consider serving the public as candidates. When labor is elected, the working class wins.”

Mike Ellison
Salem, Ore., Local 280

Running for: Oregon House of Representatives



not a politician standing at their door.”
Even right-leaning voters have been receptive to the Democrat on

All candidates talk about the economy, but few of them are out knocking on doors in a working-class neighborhood an hour after hanging up their tool belt for the day.

“When I tell them I’m an electrician and that this is my first time running for office, it really opens up the conversation,” Mike Ellison says. “They can see I’m someone like them,

their doorstep. “Oregon is experiencing one of the most prosperous economic periods in our history, but none of us are really feeling it,” Ellison says. “People’s wages haven’t gone up. The only thing going up is prices.”

Another thing going up: class sizes, and the stress that school budget cuts are putting on working families. Voters are fed up, and as the father of three boys, so is Ellison. It’s a critical way the “booming” economy is failing the people he wants to serve.

“In order to have an economy that works for all of us, we need to elect working-class people,” he says. “There’s not enough representation for everyday workers who get up in the morning and go earn a paycheck. I tell people, ‘If you’re a working person, I’m fighting for you, whether you vote for me or not.’”

Jennie Sherwood
Las Vegas Local 357

Running for: Nevada Assembly



can continue to fight to reverse hits that workers took under Republican control, like securing our collective bargaining rights, solidifying

Political newcomer Jennie Sherwood beat the odds in her June primary and if she can do it again in November, Nevada has a shot at electing the nation’s first majority-female legislature. And that’s not all.

“If I’m elected, there’s a high probability that Democrats will have both houses for the second straight session,” Sherwood says. “That means we

prevailing wage and fending off attacks on retirement security.”

Proactively, she’s eager to fight for expanded apprenticeships, affordable health care for all Nevadans and higher wages.

Support from union brothers and sisters has been “an amazing feeling,” she says, as is the response from would-be constituents. “Talking to voters really means listening to voters. I knock on doors all the time, and when voters hear that you’re there, that they can reach out to you, it means everything. It’s inspiring and keeps me going.”

She can feel victory within reach. “There are enough of us out there on the job every day that if we come together to support the candidates that will fight for us, and if we show up at the polls, our votes can win elections. We have a lot of power. We just have to use it.”

Bill Troutman
Reading, Pa., Local 743

Running for: Pennsylvania State Senate



believes he can open more people’s eyes to the value of unions. “People don’t hate higher wages, job protections, benefits or safe work-

A journeyman electrician and union activist, Bill Troutman’s political goals are laser-focused on workers and working families: a higher minimum wage, quality affordable health care, derailing right-to-work legislation, helping small businesses create jobs and more.

If he gets the chance to fight those battles as a Pennsylvania state senator, he

places,” he says, but with so many lies peddled about unions, “they just don’t know the truth.”

“If the people trying to destroy our unions get their way, does anyone honestly think they’re going to stop? No. They’re going to go after rights and protections that help all working families — equal opportunity, family leave, overtime, anything they can get their hands on.”

It’s vital, Troutman says, for all voters “to understand what’s really at stake here. This election, this political moment we’re in, is about what we’ve accomplished in the last hundred or so years — not only in terms of labor, but in civil rights; in women’s rights; in making our air; water and soil safe; in fair housing; in supporting people with disabilities; in the very idea that America works best when we all do better.”

Marty Moylan
Chicago Local 134

Running for: Illinois House of Representatives (incumbent)



lonely. You have to spend a lot of time away from your family, but the outcome is always for the greater good.

Three-term Illinois House member Marty Moylan spends many days knocking on doors and speaking with constituents. The retired electrician isn’t about to relax on a beach somewhere.

“It’s important that we get our members to run for office,” said Moylan, who previously served as the mayor of Des Plaines, Ill. “One person can make a difference. Sometimes, it’s

“You can explain better than anyone how our workers are better trained and have the knowledge to get the job done.”

Moylan is seeking a fourth term this November. He represents a competitive district in the Chicago suburbs that includes Des Plaines. His first two wins were by narrow margins, but he won by nearly 20 points in 2014.

Much of his focus is on jobs and property taxes, two issues that mean the most to his constituents. But he led an effort in the House last year to override Gov. Bruce Rauner’s veto of a pro-union, anti-right-to-work bill that failed by a single vote.

Still, Moylan remains committed to fighting right-to-work in the state, despite Rauner’s best efforts.

“When you talk about jobs,” he said, “that’s what gets our members out to vote.”

LOCAL LINES

Apprenticeship Graduates

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OHIO — In July, the Toledo Electrical JATC held the annual commencement for the apprenticeship graduating classes of 2017-2018. I would like to recognize the graduates individually for this milestone achievement.

The new residential journeymen are: Anthony Lewis, DeMario McNeeley, Angel Molnar and Alex Nomichit. Voice-data-video (VDV) wireman graduates include: Zach Arbogast, Ben Cameron, Luis Cardenas, Aaron Cheloff, Kevin Francoeur, Michelle Neyhart and Justin Sprague. New journeyman inside wireman graduates are: Denny Abbott Jr., Edwin Andrews Jr., Cory Artz, Matt Duseberg, Jordan Duseau, Joseph Langlois, Jordan Nichols, Joshua Oberhaus, Lindsey Peterson, Jason Ryan, Larry Snyder, Zach Szymanski, Travon Watson and Kyle Wilkins. The "Apprentice of the Year" honor was awarded to Edwin Andrews Jr. Again, congratulations to all the recently topped out wiremen for a job well done.

With deepest sympathies and upmost respect, we pay honor to our brothers who passed away in recent months: active members Bernard Neyland and David Munding; and Local 8 retirees Richard Long, Darrell "Bob" Piper, Harold Friar, Robert Fay, Lyle Limpf and Robert Rahman Jr. Our sincere condolences to the families and friends of all those who passed before us.

Mike Brubaker, P.S.



Some of the Local 8 class of 2018 inside wireman apprenticeship graduates assemble for a group photo at the commencement ceremony.

Inside Wireman Graduates; Active Women's Committee

L.U. 16 (i), EVANSVILLE, IN — The IBEW congratulates Local 16 graduates of the 2018 Inside Wireman program: Cameron J. Bell, Clinton L. Bittner, Kyle W. Brown, Kenneth R. Burns, Ricky B. Gooch, Eric S. Harker, Sarah A. McBeth, Blake A. Miller, Daine A. Nellis, Nam Q. Nguyen, Eric M. Raab, Raymond M. Sforza, William C. Sprinkle and Daniel J. Trautvetter. This year's academic award winner is Daine A. Nellis. The John D. Brenner Memorial Award went to Daniel J. Trautvetter.

Local 16 was well-represented at the recent

IBEW Women's Conference in St. Paul, MN. Conference participants included Women's Committee Pres. Sarah McBeth, Vice Pres. Sara Schapker, and Rec. Sec. Taylor Watkins. Among their goals are increasing the awareness and number of women in the craft, clarifying pertinent issues, expanding the role of tradespeople in politics, and encouraging female involvement in leadership positions. There has been discussion about community service through the Isaiah 1:17 Project, aiding area food banks, serving at women's shelters, and working the Labor Day Festival as ways of getting the message out. For more information on this worthwhile group, please contact the hall or one of the Women's Committee members.

Donald P. Beavin, P.S.

Scholarship Winners; Contracts Ratified

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC — Agreements were reached on both the Inside and Residential Agreements for the Roanoke Zone. The new contracts were ratified at a special-called meeting in July.

The Edgewater, MD, picnic was Saturday, Aug. 25, at Camp Letts and all had a great time. Also, the Electrical Workers Motorcycle Riders Club hosted their 7th Annual Poker Run on Saturday, Sept. 22, for the benefit of Special Love for Children with Cancer.

Sept. 22, for the benefit of Special Love for Children with Cancer.

The four winners of this year's Local 26 scholarship award are as follows:

- Michael Bellerose — graduated from LaPlata High School in 2018 and will attend Messiah College.
- Jennifer Jenkins — graduated in 2018 from Hancock Middle Senior High School and will attend St. Mary's College of Maryland.
- Dinh Tran — graduated from Broad Run High School in 2018 and will study at the College of William and Mary.
- Logan Donaldson — graduated Southern High School and will attend Princeton University.

We are saddened to report that several members passed away since our last article: James A. Franklin, John S. Bean, Charles K. Bailey, Gerard E. Ward and Francis M. Blaine.

Best wishes to recent retirees: Derrick L. Brown,

Richard T. Farrell Jr., Paul I. Bowman, William L. Mickey, Roger E. Caldwell, Ralph F. Groff, Lewis E. Tomlin, Andrew R. Newberg, Gary D. Stauffer, Daniel L. Sawyer, Edward A. Pickens, Stephen L. Sieh, James G. Bayer, Phillip M. Herndon, Jozo Ivanic, Vernon D. Edwards, Donald J. Cumberland, Theo M. Van Hemert, Gary Kuykendall, Richard L. Herber Jr. and Robert F. Heinrich.

George C. Hogan, B.M.

Annual Golf Fundraiser; Labor-Friendly Candidates

L.U. 34 (em,i,mt,rts&spa), PEORIA, IL — Work in Local 34 has finally picked up with the summer construction season and looks to remain stable for the rest of this year and next. The out-of-work list is down, and we have been able to employ some of our fellow traveling brothers and sisters for the first time in a long time. We seem to have finally turned the corner of what turned out to be our worst man-hour year in the last two decades.

The annual Lee Hall Memorial Golf Outing was Aug. 11 and had 28 teams register for play this year. The golf outing is the local's largest annual fundraiser with yearly proceeds benefiting Big Brothers Big Sisters of Central Illinois. This year's donation marks a total donation of almost \$59,000 since 2005. Thank you to everyone who volunteered and came out to support such a worthy cause.

Finally, midterm elections are Nov. 6. We need everybody to get out and vote for all labor-friendly candidates and give Illinois a new governor who will help organized labor instead of depicting us as the enemy against the middle class.

Tim Sprout, A.B.M.

Big Projects in Cleveland

L.U. 38 (i), CLEVELAND, OHIO — Work is rocking in Cleveland, especially at places like the Quicken Loans Arena, where at press time about 100 IBEW members

are working fervently and putting in a lot of hours on the expansion to get it ready by the Oct. 1 deadline, when Justin Timberlake comes to perform there, and the Cleveland Cavaliers' season starts. At this writing, contractors on-site include Einheit Electric, Irizar Electric, Ullman Electric and Speelman Electric.

Multiple other projects, such as the Amazon project in North Randall and several school projects, are also working overtime and we have about 165 travelers working in town.

The work outlook for the rest of the year and throughout the winter looks good. Projects that will start to take off this fall include: the next phase of the massive Metrohealth expansion and the Amazon project in Euclid, which are both Zenith Systems projects. Also expected to start in the fall are the next phase of Charter Steel (not yet awarded); and the Terminal Tower renovation, which was awarded to Gateway Electric.

Dennis Meaney, B.M./F.S.



Local 38 Einheit Electric crew working at Q Arena transformation project: Don Atkins (left), Bob Wolf, Derek Barr, Dave Ball, steward Nick Heidenhoffer and foreman Mark Hanna.

'A Strong Union Future'

L.U. 40 (em,i&mps), HOLLYWOOD, CA — Congratulations and thank you to our newly elected Executive Board members, Robert Murphy, Gabe Rosales, John Torosian, Dan Fischer, John Segura and Jesse Barron; our new Treas. Mike Courtois; and new Vice Pres. Stacy Freyre.

Congratulations to our re-elected Pres. Don Easy and Rec. Sec. Stephan Davis, as well as our new



Local 40 newly elected officers are sworn in.

Submitting Local Lines Articles

Local Lines are printed monthly on an alternating even/odd schedule. They can be submitted by designated press secretaries or union officers via email (locallines@ibew.org) or U.S. Mail. We have a 200-word limit. We make every effort to assist local unions in publishing useful and relevant local union news; however, all final content decisions are based on the editor's judgment. Our guidelines and deadlines are available at www.ibew.org/media-center/IBEW-News-Media-Center/Submitting-Local-Lines. Please email or call the Media Department at (202) 728-6291 with any questions.

Trade Classifications

(as) Alarm & Signal	(et) Electronic Technicians	(mps) Motion Picture Studios	(rts) Radio-Television Service
(ars) Atomic Research Service	(fm) Fixture Manufacturing	(nst) Nuclear Service Technicians	(so) Service Occupations
(bo) Bridge Operators	(govt) Government	(o) Outside	(s) Shopmen
(cs) Cable Splicers	(i) Inside	(p) Powerhouse	(se) Sign Erector
(catv) Cable Television	(it) Instrument Technicians	(pet) Professional, Engineers & Technicians	(spa) Sound & Public Address
(c) Communications	(lctt) Line Clearance Tree Trimming	(ptc) Professional, Technical & Clerical	(st) Sound Technicians
(cr) Cranemen	(lpt) Lightning Protection Technicians	(rr) Railroad	(t) Telephone
(ees) Electrical Equipment Service	(mt) Maintenance	(rtb) Radio-Television Broadcasting	(tm) Transportation Manufacturing
(ei) Electrical Inspection	(mo) Maintenance & Operation	(u) Utility	(uow) Utility Office Workers
(em) Electrical Manufacturing	(mow) Manufacturing Office Workers	(ws) Warehouse and Supply	
(es) Electric Signs	(mar) Marine		

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.

LOCAL LINES

Exam Board member Aaron Cayem. The local also thanks everyone who has the courage to run for office, to stand up and work to create a strong union future for our members. We wish each of you success in all your efforts to strengthen and further our union cause. Special thanks to Randy Holt, who volunteered to serve as the Local 40 election judge. Randy's time and efforts donated to the local were greatly appreciated by the membership.

Local 40 is pleased to celebrate our 95th anniversary this year. It was in 1923 that a group came together and had the courage to stand up and charter Local 40. Over the years, the local has seen many changes in the motion picture industry, whether it was the first motion picture with sound, the implementation of color film, or now even the digital age that is changing things at what seems light speed.

Local 40, like all fellow locals across North America and Canada, has adapted to the new technologies and methods over the years and will continue to do so while succeeding now and into the future, with the help of all our IBEW sisters and brothers.

Stephan Davis, R.S.



Local 46 Bus. Mgr./Fin. Sec. Bud Allbery (foreground) at the Seattle picnic announces a door-prize winner.

Fun at Summer Picnics; Wireman Unit Contract

L.U. 46 (as,c,cs,em,es,et,i,mar,mo,mt,rtb,sts&st), SEATTLE, WA — Local 46 had a fantastic summer! The work picture remained extremely strong and the members had an opportunity to get together for two great picnics! The Peninsula picnic was Saturday, July 21, at Salsbury Point County Park in Poulsbo. The Seattle area picnic was Sunday, Aug. 5, at Vasa Park Resort located on Lake Sammamish.

The weather cooperated, and we had bright sunny days for both picnics. Donors were very generous with raffle prize items, including two electric smokers, lots of tools, and items for the kids. Both events were a great opportunity for members and their families to enjoy the camaraderie and have lots of fun!

After rejecting NECA's "last, best, and final" offer, our Wireman Unit negotiating committee went back to the bargaining table and worked out a new contract offer. The Wireman Unit voted to accept this offer by a slim 35-vote margin on July 23. The new, three-year Wireman Collective Bargaining Agreement (CBA) will run through May 31, 2021.

Highlights from the contract include a \$14.50 wage and benefit increase with two increases per year, in August and February. Our 1st, 2nd, and 3rd period apprentices each got a 2 percent increase. Beginning in August 2019, we will have a "transportation premium" of \$1.50 per hour to cover parking expenses in a designated downtown Seattle area.

Thank you to all the members who helped with our negotiating efforts!

Warren Shill, V.P.

Strong Work Picture; Union Solidarity Blunts Janus

L.U. 48 (c,em,i,rtb,rts,sts&tm), PORTLAND, OR — Our construction units were incredibly busy all through the fall, and summer has been no different. While lots of work is a great thing, the danger is that, since our jurisdiction is at full employment, filling calls is much more difficult.

Our superstar organizing team under the leadership of Aaron Barber-Strong has done an incredible job of stripping top talent from our biggest nonunion competitors. That has prompted nonunion contractors to offer more incentives to stay. One of the biggest nonunion shops responded to our organizing efforts by giving a \$6 per hour raise to every electrician after we successfully moved several of their job-site supervisors and journeymen into union jobs. If you are looking to travel to a beautiful part of the country, we could certainly use the help.

The Janus v. AFSCME Supreme Court decision has affected us, but not to the extent that anti-union forces would have hoped. Only about 10 percent of the

dues-paying public-sector workers we represent have decided to take the representation we are obligated morally and legally to provide without paying for it. Solidarity — 1; greedy union-busters — zero. **[Editor's Note: To read more see news story "After Janus: Blue States Move to Protect Public Workers," posted on the IBEW website at www.ibew.org/media-center/articles.]**

Ray Lister, B.R.

'Welcome to New Members'

L.U. 68 (i), DENVER, CO — Greetings, sisters and brothers. The work picture has improved here in Local 68 in recent months. Job calls are coming in almost daily, some working overtime — most do, however, require a state license. We are still seeing calls reach Book II. If you are thinking about seeing Colorado, come by and check in with the dispatch office. Or if you haven't decided to visit yet, call our dispatcher at 303-297-0229 to check the call status.

As a follow-up to our previous article (published in the August 2018 issue of The Electrical Worker), where we talked about the job fairs and organizing efforts taking place here in our local, we are pleased to report that 184 new members were brought in and received the Oath of Obligation during the months of May, June and July! Again, all the thanks go to the organizing staff, our Volunteer Organizing Committee (VOC), and the organizers throughout the Eighth District who came to Denver and assisted with this effort. The work continues!

At this writing, plans were underway for the annual picnic on Aug. 18. But it is not too late to volunteer to help with the upcoming Christmas party, or to help with the ongoing political efforts. If you have some time and would be willing to volunteer, please contact me at 303-297-0229.

We extend deepest sympathy to the families of our recently deceased brothers: Tom F. Medina, Clinton L. Fielder, Oscar Stretch, Larry Vigil, Jack Bloom, John Driscoll, Bernard Feldman, Kirk Stevenson, Michael Burch and Donald Smith.

Morgan J. Buchanan, Pres.



Local 108 members meet to discuss upcoming contract negotiations.

RENEW Volunteers; Code of Excellence Success

L.U. 80 (i&o), NORFOLK, VA — The local will host our third annual Oyster Roast on Oct. 12. We look forward to seeing our retirees, brothers and sisters enjoying the festivities.

The Norfolk Tides baseball game was Aug. 10. It was delightful to see the members and their families having an agreeable evening.

The Code of Excellence has been a success — thank you to all our brothers and sisters who display these qualities on the job.

The work picture has continued to progress, and future work looks promising. Local 80's organizing campaign continues to pay off, with open shop electricians showing interest in being union and realizing how that can benefit them.

RENEW is back on track and continues to bring in new volunteers interested in participating and helping out. Please contact the hall if interested in being a member of this group.

Wil Morris, A.B.M.

A Milestone Anniversary; Support for Friends of Labor

L.U. 98 (as,catv,em,i&it), PHILADELPHIA, PA — Tuesday, July 24, marked John J. Dougherty's 25th anniversary as business manager of IBEW Local 98.

At a jam-packed union meeting that evening, Mayor Jim Kenney and Gov. Tom Wolf stopped by to congratulate John on his milestone anniversary and restate their support of the labor movement.

Mayor Kenney was presented with a check for \$60,000 for one of his favorite charities, Camp Philly, an overnight camp in the Poconos that provides summer fun for 200 underprivileged city kids. The \$60,000 check also marks Mayor Kenney's recent 60th birthday.

Gov. Wolf was presented with a check for \$150,000 for his re-election campaign. Other guest speakers included Pennsylvania Convention Center Pres. John McNichol, who credited Dougherty's leadership for the surge in bookings at the center, and Pastor Buddy Osborne, founder of Rock Ministries.

In his speech to the membership, Dougherty



IBEW Local 98 Bus. Mgr. John J. Dougherty (left) presents Pennsylvania Gov. Tom Wolf with a check for \$150,000 for his re-election campaign.

made it clear that Mayor Kenney's and Gov. Wolf's re-elections are the union's top political objectives.

With many cranes up across Philadelphia, IBEW Local 98 is at full employment with plenty of work in the pipeline.

Frank Keel, P.S.

Negotiation Preparations

L.U. 108 (ees,em,es,lctt,mar,mt,rtb,rts,s,spa,t&u), TAMPA, FL — Local 108 gathered to discuss proposals for a fast-approaching negotiation and contract renewal. For the first time in company history, Tampa Electric will negotiate with new owners. Various departments presented individual proposals as IBEW members met several weeks during the summer. Popular topics of discussion were retirement package enhancements, health care upgrades and competitive pension plans.

Acquisition of Tampa Electric Company in 2016 by Nova Scotia's Emera Inc. presented a new opportunity for positive relational dynamics between the company and a positive IBEW workforce. Preparing to negotiate with Emera professionals was encouraging. Everyone realizes that Emera is committed to the community, the production of clean energy, to public safety and to employee health. The new owners have stated that: "Fostering relationships is an important part of how we work at Emera. Our approach includes building trust by finding common interests and achieving results through collaboration. We recognize that the best outcomes happen when we work together, finding solutions that create value for everyone involved and always strive to promote public safety." (2016 Emera | At a Glance, Page 4).

With recent issues of lineman retention, the company's new CEO and chief operating officer listened to various concerns and provided some helpful resolutions, but we still have a long way to go.

Bruce Bailey, P.S.

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Apprentice Wins Gold At Skills Ontario Competition

L.U. 120 (c,i&o), LONDON, ONTARIO, CANADA — Local 120 is proud to congratulate Bro. Matthew O'Rourke, third-term apprentice. On May 8, Matt won Gold at the 2018 Skills Ontario Competition.

From there, Matt went on to represent Ontario at the Skills Canada Competition in Edmonton, Alberta, where he placed fifth overall.

His success is unprecedented for Local 120, and we wish him a bright future in his career with the IBEW.

Dave Vossen, P.S.



IBEW Local 120 apprentice Matt O'Rourke (left) with Skills Ontario Committee member Adam Hicks, Local 804.

Voters Kill Right-to-Work — Win for Workers in Missouri

L.U. 124 (ees,em,i,mar,rts,se,spa&t), KANSAS CITY, MO — Missouri voters sent a loud, clear message to the anti-labor politicians: "We do not want right-to-work-for-less in Missouri!"

Right-to-work-for-less was crushed by a 2-1 margin in a referendum election on Aug. 7, preventing the anti-labor politicians from writing the organized labor obituary in Missouri. **[Editor's Note: To read more, see "IBEW Members Help Kill Right-to-Work in Missouri," posted on the IBEW website at www.ibew.org/media-center/Articles.]**

Significant resources were expended during this fight for working families to prevail. Local 124 members made more than 20,000 phone calls and knocked on more than 111,000 doors to educate voters.

We have been tempered from this fight and now have a renewed sense of purpose, preserving better wages, benefits and working conditions for all Missourians.

We must not forget our efforts in this campaign and the efforts of those who came before us. We must keep our foot on the accelerator of this movement right through the November elections — and pro-labor should be the first consideration when choosing any candidate.

On behalf of the members and officers of Local

124, we extend a sincere thank-you to all the brothers and sisters from fellow IBEW locals who traveled to Kansas City to help in this campaign, including those from: Vacaville, CA, Local 1245; Los Angeles Local 11; Denver Local 68; and Colorado Springs, CO, Local 113.

Steve Morales, P.S.



At Fifth District Progress meeting: from left, Local 130 Bus. Mgr. Paul Zulli; Tiffany Walk, Fifth District secretary; IEC member and Local 349 Bus. Mgr. William W. Riley; Int. Rep. Glenn Brannen; and Fifth District Int. Vice Pres. Joseph S. Davis.

District Progress Meeting

L.U. 130 (i), NEW ORLEANS, LA — Local 130 hosted the Fifth District Progress Meeting July 9-12 at Loews Hotel. The Young Workers met for a workshop seminar. Int. Pres. Lonnie R. Stephenson held a meet-and-greet reception afterward and addressed questions young members brought to the table.

Opening ceremonies began with a prayer by Father George Roy. Deacon John sang the national anthem.

Special guest speaker was Louisiana Gov. John Bel Edwards, who emphasized the importance of union labor. He has been a great friend to labor as we have been to him.

Int. Pres. Stephenson spoke about the IBEW'S mission. It was noted that Gov. Edwards greeted Pres. Stephenson with a handshake and said: "Glad to meet you, Lonnie. How can I help the IBEW?" The week was upbeat and educational. Business managers and officers worked together and shared war stories and solutions.

The Milestone Committee, composed of business managers in the Fifth District, hosted a party for Fifth District Int. Vice Pres. Joseph S. Davis for his 55 years of IBEW service. Held at Local 130's Alexander Room & Terrace in Metairie, the party featured seafood, cocktails, good music and dancing. Bus. Mgr. Paul Zulli thanks everyone for helping make it a successful event.

On a local note, Bus. Mgr. Zulli and the Health & Welfare Committee recently agreed to introduce a new vision plan to our health insurance. Paul is busy preparing for upcoming contract negotiations, as well as building renovations to attract new tenants. Local 130 rents out the Alexander Room and Terrace as a venue for weddings, parties and business functions. Our members can be proud of their investment in this successful venue.

Local 130 kicked off its annual food drive in partnership with Second Harvest. We thank members who contribute to and support the drive so the less fortunate can have a special holiday season too.

This year our first-year apprenticeship class is the largest in years, with 70 newly indentured apprentices.

William "Billy" Buckel, P.S.

'Solidarity & Giving Back' — Scholarships Awarded

L.U. 134 (catv,em,govt,i,mt,rtb,rts,spa&t), CHICAGO, IL — The Chicago Federation of Labor is the umbrella organization for all Chicago and Cook County labor unions affiliated with the AFL-CIO. Our strength as a labor movement comes from

the unity and solidarity of our affiliated organizations and their members. Local 134 has appointed delegates to the Chicago Federation of Labor, and one of their duties is to attend monthly meetings.

Our appointed delegates to the CFL decided to donate the stipend they receive for attending federation meetings to create a scholarship fund for our Local 134 members and their dependents.

In 2017, the delegates awarded 10 students with a \$1,500 scholarship. This year, to build the fund, our delegates planned, organized and executed the first-ever Local 134 CFL Delegate Scholarship Golf Outing. The event was a huge success and, as a result, it more than doubled the amount of scholarship money available in 2018.

At our August 2018 monthly union meeting, the CFL Delegate Scholarship Committee awarded 20 students with a \$2,000 scholarship. In essence, 20 members' families received a generous gift to help with the ever-rising tuition cost of colleges and universities.

Local 134 is very proud of how our appointed delegates took the initiative in giving back to our membership.

Kevin Connolly, R.S.

IBEW Service Pins; New Apprentices Welcomed

L.U. 146 (ei,i&rts), DECATUR, IL — Welcome to the 15 new first-year apprentices. Beginning their IBEW journey as new apprentices are: Bryce Adkins, Dalton Anderson, Logan Bruner, Kyle Brumleve, Lucas Duckett, Zach Foor, Lance Hunt, Larry Johnson, Austin Mann, Jordan Mette, Brent Perry, Dylan Sarver, Jed Shumaker, Stephen Thornton and Jake Wade. If you see them on the job, at a union function, or just out and about, please wish them well.

In recent months, we issued many service pins. Joe Woolums, Curt Young and Chris Hays received 25-year pins. Marion McVey accepted his 40-year pin. Fifty-year pins went to Warren Goodrich and Earl Poe. It was especially nice to see Bill Harnish collect his 55-year pin, and James Daughtery receive his 65-year pin. Congratulations to all.

We also congratulate recent retirees, Joe Webb and Bobby Chapman. We hope they enjoy retirement and thank them for representing our local.

The annual John V. Workman Steak Fry was Sept. 29. It was great to see members, from retirees to apprentices, enjoy a day of friendship and reminiscing. Special thanks to the anonymous donor who paid for the first-year apprentices' steaks.

Steve Tilford, R.S.

'Rebuilding Day' a Success

L.U. 164 (c,em,i,o&t), JERSEY CITY, NJ — On April 28 this year, Local 164 members once again took part in National Rebuilding Day in Bergen and Essex counties. It is a day of service where our members volunteer and provide homeowners much-needed electrical work that otherwise they could not have done. Local 164 works in partnership with Rebuilding Together, a national organization devoted to helping people maintain and repair their homes, helping keep them safe, warm and independent. This effort requires the hard work and dedication of many of our brothers and sisters. It is always a great day of brotherhood that requires days of preparation and advance work as well as follow-up days to complete all projects.

This is an opportunity for us as a local to give back to the communities where we live and work. It is an event that is fully supported by all in our local, from the business manager and president to our first-year apprentices.

It is truly a team effort that couldn't be done without all who come out to help. Thanks to all who made this another successful rebuilding season.

Warren Becker, V.P.

Tribute to Life of Service

L.U. 302 (i,rts&spa), MARTINEZ, CA — On June 1, we lost a longtime member of our local's family. Joan Courtney started working for Local 302 in 1996. Joan spent over two decades helping our members and their families. Her memorial service was held here at our union hall on Saturday, June 16. The room was full of Joan's family, friends and members of the local who came to celebrate her and her life. It's hard to think of Local 302 without Joan because she touched so many people in the time she was with us. Our sincere sympathy goes out to Joan's family. Her passing is a great loss for us all and she will always be remembered.

Tom Hansen, B.M./F.S.



The late Joan Courtney of Local 302.

Apprenticeship Graduation

L.U. 306 (i), AKRON, OHIO — On June 2, a banquet and award ceremony were held to honor our 2018 apprenticeship graduates. Opening remarks were presented by Apprenticeship Committee Chmn. Thomas Wright. An invocation and the introduction of guests were given by Training Dir. Martin Helms. Guest speakers included Bus. Mgr. Michael Might and NECA Chapter Mgr. Jason Walden. We were honored to have as our keynote speaker, former Apprenticeship Committee chairman Larry Thompson. Larry, himself a past graduate of our program and a Local 306 signatory contractor, offered words of wisdom and advice to our newest journeyman wiremen. Thank you, Larry, for your longtime service to our training program.

This year's graduates are: Curtis Bahr, Rennick



IBEW members, including AFL-CIO Sec.-Treas. Liz Shuler (sixth from left), at election watch party in Missouri on Aug. 7.

LOCAL LINES

Dutton, Anthony Esposito, Matthew Hartong, Courtney Hays, Kyle Kruger, John Kusnir, Christopher McKinney, Max Pickelsimer, Joel Rositer, Dwayne Ward and Eric Waslik. A High Achievement Award was presented to Curtis Bahr. Congratulations to all and good luck in your future endeavors. Please remember to stay involved in your union — you are the future of Local 306!

Lastly, we wish to recognize former training director Paul Zimmerman for his many years of guiding our apprenticeship programs. Our training center would not be what it is today without Paul's stewardship, and it will continue to grow on the foundation he helped build. Thanks again, Paul — we wish you a long and happy retirement.

Thomas Wright, P.S.



Local 306 congratulates the 2018 inside apprenticeship graduating class.

Organizing Success

L.U. 332 (e,ees,i&st), SAN JOSE, CA — One of the fundamental tenets of the IBEW is the importance of membership development. The IBEW is “committed to improving the lives of North America’s electrical workers and their families.” This commitment has reaped tremendous successes throughout our industry, both nationwide and locally.

In Local 332, our Membership Development team, led by organizer Pete Seaberg, 15-year inside wireman member, has witnessed this firsthand. With the help of Sound & Communication business agent Basil Romero, membership development has experienced an increase of 51 new members organized from different shops and different classifications in just the first half of the 2018 calendar year! Among those classifications: 16 Inside members; 21 Sound & Communication members; and 14 Residential members. Many of these additions were the result of successfully organizing two entire shops.

These new shops now have access to two fundamentally beneficial aspects of the IBEW, training and the support of the local. They also now have access to some of the most highly trained and qualified electrical workers in the country. We appreciate that they have chosen to join our ranks and will do our best to support their ability to grow, expand, and flourish as partners with the IBEW.

Andrew Rogers, P.S.



Local 332 business agent Basil Romero and organizer Pete Seaberg.

New Signatory Contractors; ‘Growing 340 North & South’

L.U. 340 (i,rts&spa), SACRAMENTO, CA — Recently, Local 340 received two organizing awards. One was The Henry Miller Award, which recognizes our local’s commitment to the organizing principles on which the IBEW was founded. The other was the Above and Beyond Award, presented to Local 340’s Lead Organizer Bro. Rob Saragoza for his commitment and passion for organizing. These awards were definitely earned. At a recent Joint Executive Committees Meeting, Bro. Saragoza reported that he and Local 340 North Asst. Bus. Mgr./Organizer Bro. Andrew Meredith have organized 14 new employers in the first seven months of this year.

Organizing a non-union employer is not a simple task. It takes numerous meetings with the owners, office staff and trusts, not to mention talking with the employees of those companies. Sometimes we’re even pulling in International Representatives to help close the deal. But I am happy to say, these 14 employers were signed and several of these new

union contractors each brought as many as 35 new union members with them, adding to our Inside and Sound & Communication classifications.

Of course, we’re only as strong as our team, so congratulations to Bro. Rob Saragoza, Bro. Andrew Meredith, our organizing department and the office staff members who, together, brought these organizing efforts to fruition. It was an honor to receive the above-mentioned awards and it is my personal honor to work with the current staff of Local 340.

Robert D. Ward, B.M.

Strong Work Picture

L.U. 364 (catv,ees,em,es,i,mt,rts&spa), ROCKFORD, IL — IBEW Local 364’s work picture remains strong going into the fall with several projects breaking ground and well underway — including the new addition to the Swedish American Hospital campus, and work starting back up again at our wind farms.

Many thanks to all our traveling brothers and sisters who have helped us out during our busy construction season. As we look toward this winter, the work outlook remains steady.

At our September union meeting, we swore into the IBEW our new class of first-year inside apprentice wiremen. We anticipate many years of success for these 12 new apprentices and look forward to working and training with these new brothers and sisters.

Local 364 upcoming events include our Kids Christmas Party, which is one of our best-attended



Local 400 congratulates newly elected officers.

events we have. As always, our special guest San”Ty” Claus puts on an excellent performance as jolly old St. Nick.

Brad Williams, P.S.

Newly Elected Officers; Tribute to Careers of Service

L.U. 400 (es,i&o), ASBURY PARK, NJ — On July 27 this year, Local 400 saw two of its longest-serving active members and local leaders retire, then-Bus. Mgr. Guy Peterson and then-Pres. Edward Wells, both IBEW members for over 40 years.

As the local membership wished a long and happy retirement to both Bro. Peterson and Bro. Wells, they welcomed in the future leadership of Local 400.

Former assistant business manager Robert Shimko, whose nomination was unopposed, was elected as the next business manager/financial secretary of Local 400.

Local 400’s newly elected officers are: Bus. Mgr./Fin. Sec. Robert Shimko, Pres. Thomas Tucker, Vice Pres. Larry Scisco, Rec. Sec. Michael Ricca, Treas. James Moran; Executive Board members Tony Sanborn, Richard Volpe III, Joseph Volpe, Thomas Lane, Robert Baumgartner; and Examining Board members Timothy Lane, Brian Waterman and Damien Carthy.

A special thank-you to longtime former Rec. Sec. Brian Hruska for his many years of service.

The Local 400 membership thanks Bro. Peterson and Bro. Wells for their longtime dedication and service. We wish them both a long and healthy retirement.

Michael Ricca, B.A.

Work Picture Updates

L.U. 424 (as,ees,em,es,i,mo,o,ptc,rtb,rts,spa&u), EDMONTON, ALBERTA, CANADA — Greetings, sisters and brothers.

After much planning, the Local 424 90th Anniversary challenge coin is now available, as is the NextGen challenge coin. Both are available for purchase at the business office.

Commercial sector: Western Electric has ongoing work at the Stantec tower with the base building nearing completion. Canadian Power PAC has ongoing work

at the TransED LRT and has landed several smaller projects. Western Pacific Enterprises has continued work at the Stanton Hospital in Yellowknife, the TransED LRT, and the HSBC office tower revitalization.

Industrial sector: Very few calls are expected this fall, with the shutdowns now coming to an end. Chemco will have some small projects at Joffre and Enbridge. Our local is still experiencing high unemployment in this area.

Thank you to all the members who volunteered their time for the IBEW Local 424 family picnic, golf tournaments, and pancake breakfasts this summer. We also appreciate our members in Fort McMurray who donated their time to help Jane Stroud in the by-election. Your hard work and dedication to our local is much appreciated, brothers and sisters.

Scott W.T. Crichton, P.S.



IBEW Local 424’s 90th anniversary and Next Gen challenge coins.

2018 Apprenticeship Graduation

L.U. 440 (i,rts&spa), RIVERSIDE, CA — On June 9 this year, Local 440 turned out the largest apprenticeship graduating class in our local’s history.

This class started when solar projects were booming in our jurisdiction, and apprentice calls were coming in faster than we could bring apprentices into the program. The graduates have gone through a unique and extensive apprenticeship. As the solar work slowed, we found ourselves with a class too large for the available work in our jurisdiction. Some of this class learned the “rules of the road” years before graduating.

During the shortage of work, we were blessed to have surrounding fellow IBEW locals (some more than six hours away) that could put our members to work, for which Local 440 is grateful!



At Local 440’s class of 2018 apprenticeship graduation celebration.

We often praise members for attending meetings, rallies, pickets, council meetings, VOC actions, etc. We also wish to express our gratitude to those who made it through a five-year program with multiple slow times and still stuck it out. The slow times can show us who is genuinely committed to this Brotherhood. So, to the 440 newly graduated journeyman wiremen: Please know that your commitment to your local is recognized and appreciated.

Congratulations to the class of 2018. Here's to a long and prosperous career. Always remember where the union hall is and when the meetings are. This is your local, so please participate and make a difference.

Bernie Ballard, Organizer

Inside Apprentices Graduates

L.U. 446 (i), MONROE, LA — Local 446 would like to recognize, with great pride and admiration, our 10 fifth-year inside apprenticeship graduates on their well-deserved graduation year 2018. The class of 2018 graduates are: Dustin Boyett, Benjamin Carter, Austin Cummings, Nathan Eppinette, John Hamilton, Troy Hearn, Michael Munhollon, Jerryd Roberts, Rusty Still and Colby Talley. [See photo at bottom, left.]

We also wish to recognize Rusty Still, who earned the title of Louisiana State Outstanding Apprentice for 2018! Congratulations, Rusty!

We are honored to have these young men turn out as journeyman wiremen representing the IBEW with their skills, eagerness to learn, professional disposition and ability to carry out demanding job requests, as they have demonstrated and proven in the last five years as apprentices. Graduates, as you embark on your profession, joining ranks with the brotherhood of IBEW, please remember to work safely.

Best wishes to the class of 2018 graduates, from Local 446 members, retired members, our families, fellow apprentices, instructors, Monroe JATC staff and Local 48 officers.

Ken Green, B.M.

'Busy in Blues City'

L.U. 474 (em,i,lctt,o,rtb,rts,spa&u), MEMPHIS, TN — After a dark winter of scarce work, Local 474 has bounced back with the aid of work at a new Amazon facility being built. Along with a boost in local work has come a flurry of union activity. Members here received training from the I.O. on COMET and contract negotiation. The organizing office held a seminar on its strategic organizing plan. RENEW and health insurance committees have been formed and are meeting regularly. Our newest unit, Electrolux, is gaining membership through an internal organizing campaign. Sons and daughters of our members have

been awarded the Robert Tate Scholarship through our local to assist with their college educations.

Interspersed with all of this business, Memphis's electrical workers have found time to have fun. At the union hall, several festive events have been held in brotherhood and for our sick and needy. March brought the annual wild-game cookout, followed by a fish fry in July, and our family picnic in September. As we prepare to welcome new members at our training facility, we have a banquet to honor the brothers who turned into journeymen.

We're holding strong in the red, "right-to-work" South. Until next time...

J. DeWitt, P.S.



An IBEW Local 494 contingent of volunteers participated in community service project. From left are: Mark Lubecke, Kurt Jante, Dave Miller, Russell Griswold, Tony Megna, Bill Hemmerich, Steve Szlagowski, Bob Lehmann and Barry Dickinson.

IBEW Serves the Community — Milwaukee Mission of Mercy

L.U. 494 (em,govt,i,mt,rts,spa&t), MILWAUKEE, WI — Have you ever witnessed an army of medical volunteers preparing for two days of dental procedures? They transformed the Wisconsin State Fair Expo Center into a mobile dental clinic in just a few hours.

Wisconsin Dental Association, Mission of Mercy, provides free dental care to communities around the state. This was their first time in Milwaukee, and it looks like it won't be their last.

Volunteers from IBEW Local 494 along with contractor Roman Electric had the task of providing power for the vacuum pumps, sterilization equipment, surgery lights and dental equipment. Plumbers Local 75 provided the water connections and necessary plumbing needs.

Throughout the two 12-hour shifts, over 1,409 volunteers and 209 dentists took care of 2,087 patients, providing \$1,321,108 worth of free care. Over 8,332 dental services were provided, including

cleanings, X-rays, extractions, fillings, root canals and dentures for patients ages 1-90.

Local 494 would like to thank the retirees and volunteers for helping out our community with their skills and professionalism. Without them, none of this would have been possible.

Kurt Jante, B.R.

Activities & Events — Sports Tourneys and Service

L.U. 530 (i,o&rtb), SARNIA, ONTARIO, CANADA — For the first time ever, Local 530 sent a team to the IBEW's Annual Bowling Tournament, this year held in Toledo, Ohio, June 8-10. We had a good showing for our first year and won the doubles event. All members who attended had a good time and would like to return next year. Thanks go out to Toledo for hosting this event.

June 22 saw Windsor Local 773 host the Annual OPC Baseball Tournament. Local 530 was once again well-represented and won the "B" Division title.

On July 28-29 Local 530's bike team, "The Crafty Rattlers," participated in the annual Grand Bend to London bike ride. This event supports the effort to end multiple sclerosis and help those affected by MS. We raised a record for us, over \$15,000. Thanks to everyone who rode and/or sponsored this event.

On Aug. 10, Huron Oaks Golf and Country Club hosted Local 530's Annual Golf Scramble Tournament. A shotgun start at 1 p.m. was followed by a sunny, hot afternoon. In the end a minus 11 was good enough for the title and everyone received a prize for entering.

Future events include the Labour Day parade on Sept. 3, the Annual Dinner Dance on Nov. 16, and the Children's Christmas Party, Dec. 2.

Local 530 thanks our sister locals for helping us man our jobs during our recent time of full employment.

Local 530 is saddened to report the recent passing of Bro. Clarke Brander.

Al Byers, P.S.

IBEW Candidate for Alabama State Legislature

L.U. 558 (catv,em,i,lctt,mt,o,rtb,rts,spa&u), SHEFFIELD, AL — Greetings, brothers and sisters.

It is with great excitement and enthusiasm that we report to the Brotherhood that Local 558 Bro. Chad Young, a third-generation journeyman wireman, is seeking office for the Alabama State House of Representatives from District 3.

Bro. Young is a 17-year member of IBEW Local 558 and completed his apprenticeship program in 2007. He answered this call to run for state office on behalf of his local union and the constituents of this district. He knows the needs and necessities of organized labor and will be a voice for the working class in the state capital.

Bro. Young has garnished support from several



Local 558 Bus. Mgr. Ralph Mayes (left) shakes hands with journeyman wireman Chad Young, Alabama State House candidate.

local unions and labor councils, the North Alabama Building & Trades Council, and the Alabama AFL-CIO. We encourage every member of Local 558 to please get out and vote and help our brother on his campaign. We also ask the entire Brotherhood to reach out, support and share Bro. Young's social media page (Facebook: Chad Young State House District 3) to show our solidarity. It is not often that we have a fellow member working directly on legislation that impacts our lives.

On behalf of the members, officers and staff, we wish Bro. Young the best in his campaign for office. We have your back, Bro. Young.

Tony Quillen, Pres./A.B.M.

Annual Blood Drive a Success

L.U. 586 (em,i&o), OTTAWA, ONTARIO, CANADA — On June 25, IBEW Local 586 held its Annual Blood Drive. Members gathered at the hall for some pizza and soda, then boarded the Canadian Blood Services "Life Bus" and headed off to donate blood. This is the second year for the blood drive.

Social Committee member Stephanie Spenard said: "The blood drive is a great way to get the members together and a great way to give back to the community. We look forward to it every year." There is always a demand for blood. If you can, please locate your local clinic and donate!

Brett MacLean, P.S.



Local 586 Blood Drive participants: from left, Maurice Larose, Stephanie Spenard, Brett MacLean, Stephane St. Pierre, Jacob Carty and Jean-Roch Vaillancourt.

Retirees Honored

L.U. 692 (i,mt&spa), BAY CITY, MI — With a slow work picture last winter/spring, it's nice to see some of our brothers and sisters return home for work. Thank you to all the local unions around the state and across the country that put our members out to work!

The accompanying picture (on Page 18, top left) was taken at our Retiree Celebration held at the Double Tree Hotel in Bay City, a hotel that our members wired! The event was once again a huge success with an awards ceremony, guest speakers, dinner, and a band. Thanks again to everyone who attended, and to those who helped plan and/or worked at the party.



Local 446 congratulates class of 2018 inside apprenticeship graduates. From left: Jerryd Roberts, Michael Munhollon, Colby Talley, Troy Hearn, Dustin Boyett, Nathan Eppinette, Austin Cummings, Rusty Still and John Hamilton. Not pictured: graduate Benjamin Carter.

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LOCAL LINES



Local 692 honored retirees, from left: Robert Hurley, David Ramsden, Christine Gallandt, Timothy Rupp, Jack Tobias, David Graebner, Mark Voisine, Martin Priem, Michael Eddy, David Merrill, Patrick Clarey, Michael Bouza and Paul Golder.

Most of all, thank you to the retirees for your years of service and dedication to the IBEW. We wish you all the best.

Travis Brady, B.M.
Jim Hunt, P.S.

Political Action & Solidarity — A Win for Workers in Missouri

L.U. 702 (as,c,catv,cs,em,es,et,govt,i,it,lctt,mo,mt,o,p,pet,ptc,rtb,rt,se,spa,st,t,u,uow&ws), WEST FRANKFORT, IL — Congratulations to member Travis Sullivan, who completed his five-year schooling at the National Training Institute in Ann Arbor, MI, becoming a certified apprentice lineman instructor for our West Frankfort NJATC school.



NJATC Instructor and IBEW Local 702 Bro. Travis Sullivan graduated from the National Training Institute on Aug. 3, 2018.

In Missouri, our members, along with the entire state, soundly rejected Proposition A (right-to-work-for-less) by a 2-to-1 margin. This was a great win for all of labor and will hopefully stop, or slow down, the attack on workers by the Legislature. We extend special appreciation to our members who knocked on doors, made phone calls, and talked to family and friends to advocate voting with workers on this issue. **[Editor's Note: To read more, see news story "IBEW Members Help Kill Right-to-Work in Missouri," posted on the IBEW website at www.ibew.org/media-center/Articles.]**

We continue efforts to elect Local 702 Bus. Rep. Jason Woolard to the Illinois House of Representatives in the 117th District. Jason has been knocking on doors every day since the beginning of the year and will honorably represent the people of southern Illinois when he is elected.

Finally, our softball team, the "702 Regulators," captured the 42nd annual IBEW Local 601 Electricians Softball Invitational Tournament trophy over the weekend of Aug. 11-12 for the sixth consecutive year.

As of this writing, our referral books are as follows: Inside Construction — 97, Outside Construction — 31, Line Clearance — 5.

Mark Baker, B.R.

District Progress Meeting; Dubuque Area Labor Harvest

L.U. 704 (catv,em&i), DUBUQUE, IOWA — Hello, brothers and sisters. Local 704 has had a busy year so far. As president of the local, I had the opportunity to see how much work goes into hosting the Eleventh District Progress Meeting over multiple days in June. More than 300 people attended the event, held at the Grand River Center. Hats off to all those who orga-

nized such a large event.

The event began with an icebreaker activity that included a four-man, best-shot golf outing. It was followed by two days of speakers who shared their knowledge of the current status of the IBEW and how they hope to shape the future of the industry.

State Rep. Abby Finkenauer, the Democratic candidate seeking election to the U.S. House of Representatives to represent Iowa's 1st Congressional District, was invited to speak at the Progress Meeting. Finkenauer is a strong union supporter, and she shared how much she believes in the need for an organized, well-trained labor force.

Early this spring, the union trades got together at Birchwood Golf Course in Kieler, WI, for a four-man best shot and steak dinner fundraiser to raise money for Dubuque Area Labor Harvest. We also directed parking lot traffic at the Dubuque County Fair to raise money for DALH. The nonprofit organization provides free meals, food assistance, Christmas dinners and toys to those going through tough times.

When the union trades band together to help their community by giving something back, it makes you feel proud.

David Becker, Pres./P.S.

'Cast Your Vote in November'

L.U. 716 (em,i,lctt,rt,spa), HOUSTON, TX — Hello, sisters and brothers. I hope all are well and working. The work picture has been slow in Local 716, but we are hoping it gets better, having just completed contract negotiations. Thank you to all fellow local unions that have put our members to work.

We encourage all our members and their families to make sure they are registered to vote. And then please exercise that right by casting your ballot. We have an excellent opportunity in November, but we must exercise our right to vote.

We hope everyone who attended the Labor Day celebration enjoyed themselves. Thanks to all the brothers and sisters who donated their time and volunteered their services to help represent Local 716.

Local 716 encourages all members to join the Death Benefit Fund, and the Sick and Accident Fund. These funds were set up for the benefit of members and their families. We also encourage all members to donate to PAC.

Congratulations to all our retirees who recently received their service pins. We thank them for their service and for paving the way for our future generations. Hopefully we can all serve this Brotherhood to the best of our ability. Please be safe.

John E. Easton Jr., B.M./F.S.

RENEW Volunteers

L.U. 760 (i,lctt,o,rt,spa&u), KNOXVILLE, TN — RENEW committee participants at IBEW Local 760 volunteered to assist with the community's Easter Egg Hunt during Easter weekend in the spring of this year. The Neighborhood Association in partnership with Edgewood Park sponsored the event. A special thank-you to RENEW volunteers Tim Oaks, Jeff Richards, Patrick

Hoque and Taylor Herrell, who served up the hot dogs and drinks to help make the day a success.

Volunteer pride was on full display. Working together in the Brotherhood or with the community has always demonstrated the best of American values. Firetrucks, police cars and even the bomb squad were in attendance. Children taking part in the day's events had the opportunity to interact with many first responders and see how much these men and women mean to their communities.

Thank you to all the Local 760 volunteers for their service to the community.

Jason Leary, A.B.M./Organizer



IBEW Local 760 RENEW volunteers helped make a community Easter Egg Hunt a success last spring.

'Travelers' are Welcomed — A Benefit of IBEW Membership

L.U. 776 (i,o,rt,spa), CHARLESTON, SC — Traveling is one of the great benefits of IBEW membership. It is your responsibility to man your local when you are needed so you can keep the work that comes to your local, but it is also great to travel when the time is right. I have been traveling around the country lately, signing just a few books only in the places where I could see myself working. When I start working somewhere again, I will immediately make the necessary phone calls and take myself off the books I have signed. That's the way it's done.

The beauty of our organization really comes into focus when I travel, because I have been so genuinely welcomed in places so far from my home, where the accents and the local cultures could not be more different. Respect others. Be a brother or sister and you will always have a brother or sister, wherever you go.

Back home we have most of the team working hard and by the time you read this we will really be in full swing, so if it is a little slow where you are, give us a call. The data center business, among others, is growing and we are certainly a part of that. And, we will welcome you!

Andrew "Smoky" Weiner, P.S.

Solidarity & Fun at Ballpark; Officers Elected in June

L.U. 824 (t), TAMPA, FL — On June 30, we had a great day of solidarity at Tropicana Field for the Tampa Bay Rays versus the world champion Houston Astros. We had a great time before the game tailgating and enjoying great fellowship with our brothers and sisters. The Rays did their part with a terrific 5-2 victory. Thanks to Dan Wagner and the Solidarity Committee for putting together a great event.

Speaking of victory, local union elections were held June 2 and Josh Saladino was elected business manager/financial secretary. Also elected were: Pres. Erik Jones, Vice Pres. Jim Emminger, Treas. Pam Elle-

by, Rec. Sec. Zamarina Pastor; Executive Board members Keith LaPlant, Henrietta McPherson, Melissa Braswell, Christina Regalado, Jason Smith, Jeff Stanley, Justin Horne and Fred Lauper. These members are dedicated and ready to serve. We thank the membership. In solidarity.

Keith LaPlant, P.S.

'Ventura County Stand Down' Benefits Homeless Veterans

L.U. 952 (i), VENTURA, CA — The 26th annual Ventura County Stand Down was held July 27-29 this year to provide meals, haircuts and legal advice, as well as medical, eye and dental exams, for homeless veterans in the county.

Since the event's inception in 1992, IBEW Local 952 has partnered with Claire L. Hope, founder and director of the Ventura County Stand Down, to provide temporary power at the California Army National Guard Armory for the occasion.

With the homeless population increasing in the county, Local 952 takes a stand with county officials, veterans, and volunteers to provide hope to our homeless veteran population. Local 952 is proud to honor our veterans, both inside our local and throughout the county.

A special thank-you to Taft Electric Company for continually providing the temporary power needed to make this event possible.

Dane Sutherland, P.S.



Local 952 volunteers helped set up temporary electrical power for a Ventura County event to benefit homeless veterans. From left: Local 952 Vice Pres. Dan Smith, Press Sec. Dane Sutherland and Organizer Chris Huston.

2018 Apprenticeship Graduates

L.U. 1116 (em,lctt&u), TUCSON, AZ — Greetings, brothers and sisters! Please join IBEW Local 1116 in congratulating the following members for graduating their apprenticeships in 2018 — and becoming journeymen in their trades.

- Journeyman lineman/cableman graduates: Robert Tanner Acken, David R. Daer, Ronald K. Durazo Jr., Axel M. Guizar, Brian J. Lang, Sameer Mendez, Jason N. Milne and Oren Patchell.
- Journeyman substation electrician graduates: Richard L. Bailey, Jesse C. Glenn, Tyler Stevenson and Thomas Justin Tovarez.
- Journeyman communications graduates: Kevin M. Birgy, Ismael Grijalva and Raoul B. Peru.
- Journeyman heavy equipment & transportation graduates: Samuel L. Larson, Andrew M. Weigel and Kevin S. Wemmer.

These 18 young men join others in their crafts as leaders in our industry — helping to pave the way for future generations to continue in their footsteps.

Tucson Electric Power (TEP) negotiations are ongoing. Attend your local union meetings to stay up to date with the latest developments.

The holidays are approaching, and we will be doing our food and toy drive again. Thank you for all that you do as individuals to keep our local active in the community and working hard for all of us. In solidarity.

Sharon Williams, P.S.

In Memoriam

Members for Whom PBF Death Claims were Approved in August 2018

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Baus, H.	6/23/18	47	Parker, B. L.	7/11/18	126	Lower, K. P.	5/14/18	302	Hassinger, R. W.	7/13/18	494	Hansen, W. J.	5/12/18	915	Aston, K. E.	2/6/18
1	Brunkhorst, J.	6/6/18	47	Ramirez, J. J.	5/1/18	126	Murray, R. J.	3/28/18	305	Steinbacher, H. J.	5/11/18	494	Wood, T. F.	11/5/17	917	Hutcherson, L. I.	6/14/18
1	Donato, P. R.	7/17/18	48	Coleman, K. W.	7/4/18	127	Robertson, D. E.	5/19/17	305	Stonebraker, R. D.	7/31/18	508	Felder, G. H.	3/19/18	934	Goforth, R. L.	8/1/18
1	Scott, R. L.	6/13/18	48	Schwab, P. C.	6/1/18	129	Bailey, M. A.	5/17/18	305	Winters, O. D.	6/30/18	520	Walls, J. E.	7/13/18	953	Kaczmarek, R.	10/1/17
3	Bailey, G.	7/23/18	48	Soreng, M. S.	2/19/18	130	Lincoln, D. E.	6/22/18	306	Brisbin, D. L.	7/28/18	531	Borzych, N. J.	7/14/18	972	Wagner, L. W.	7/7/18
3	Blake, R. J.	6/16/18	51	Hawkins, D. L.	3/8/18	130	Meany, S. J.	7/1/18	306	Masters, R. R.	6/10/18	558	Brust, W. K.	4/15/18	995	Powalski, J. M.	9/17/17
3	Carron, L. M.	6/30/18	51	Long, R. L.	6/7/18	131	Beckman, A. F.	7/2/18	307	Usak, R. P.	6/1/18	558	Clanton, E. E.	7/7/18	995	Shelton, B. S.	7/21/18
3	Cleary, K. J.	7/14/18	55	Mathies, A. L.	6/13/18	131	Johnson, E. K.	4/2/18	309	Wilson, R. E.	5/19/17	558	Haynes, B. N.	5/8/18	1050	Harrison, C. E.	6/20/18
3	Davis, L.	6/26/18	55	Patterson, J. L.	4/22/18	134	Hampton, H.	6/20/18	313	Albers, H. W.	6/28/18	558	Irons, K. G.	8/1/18	1141	Canary, R. A.	3/9/18
3	Del Core, R. P.	6/18/18	58	Esper, J. M.	7/25/18	134	Hoey, W. L.	4/11/18	313	Bailey, C. E.	6/11/18	568	Cattaneo, A.	2/20/18	1141	Cruzan, E.	8/1/18
3	Duskin, S. H.	6/26/18	58	Mierendorf, D. A.	7/9/18	134	Lillquist, H. W.	5/29/18	325	Hollenbeck, D. K.	7/10/18	569	Trolinger, D.	7/14/18	1141	Daniels, W. L.	5/9/18
3	Fredrickson, H. P.	5/26/18	58	Salmoni, W. T.	7/1/18	134	Mabus, N. P.	5/1/18	340	Huddle, G. D.	6/3/18	569	Wolf, D. E.	12/22/17	1141	Hickman, D. K.	4/30/16
3	Gatting, U. G.	7/2/18	60	Stuart, R. F.	4/27/18	134	Marchetta, J. M.	6/22/18	340	Sackett, G. B.	5/31/18	570	Willer, J. P.	7/15/18	1158	Mikos, J.	6/27/18
3	Hogan, D. F.	6/29/18	68	Bloom, J. D.	7/10/18	134	McDermott, L. T.	6/16/18	349	Levitz, G. F.	6/13/18	575	Smalley, W. L.	11/19/17	1186	Batalona, R.	1/28/18
3	Horowitz, T.	11/5/17	68	Breyfogle, D. E.	6/10/18	134	Riband, J. M.	7/26/18	349	Paulson, M. A.	6/14/18	586	Legge, B. W.	7/24/17	1186	Koreyasu, E. S.	5/2/18
3	LaRusso, R. V.	6/13/18	68	Morales, I. L.	5/14/18	134	Skoda, H. L.	7/9/18	351	Sweeny, T. E.	6/13/18	595	Couch, R. L.	5/21/18	1205	McDonough, R. M.	6/29/18
3	Mancuso, F. A.	6/2/18	68	Vigil, L.	6/7/18	134	Tory, L. O.	4/27/18	353	Budrow, V. O.	10/7/17	595	Goodwin, J. L.	6/7/18	1245	Hacker, C.	5/6/18
3	Mancuso, T.	7/1/18	70	Hayghe, W. F.	12/23/17	134	Valek, E. J.	5/21/18	353	Corbett, D. H.	6/29/18	595	Jackson, R. E.	5/19/18	1319	Gallagher, J. J.	7/30/18
3	Mannix, K. A.	3/21/18	71	Fissel, D. C.	7/3/18	134	Wyderski, R. A.	6/1/18	353	Guillemette, C. A.	7/22/18	595	Mitchell, G. B.	7/4/18	1547	Thrall, F. M.	6/29/18
3	Metallo, J.	11/10/17	73	Sadler, R. I.	12/15/17	136	Earnest, A. F.	6/21/18	353	Kynas, A.	11/28/14	595	Vejby, E. C.	7/1/18	1547	Venta, Z. K.	7/7/18
3	Morris, J. J.	5/10/18	77	Ellis, R. L.	7/6/18	136	Lester, R. D.	7/5/18	353	Moore, K. A.	4/24/18	596	Jamison, J. F.	4/8/18	1579	Oliver, T. P.	6/14/18
3	Narson, D. L.	4/7/18	77	Murphy, M. E.	6/27/18	136	Trenor, T. D.	6/17/18	353	Murphy, R. J.	1/5/17	601	Amdor, C. F.	6/20/18	1687	DiCorpo, F. R.	7/1/18
3	Roberts, V. L.	5/17/18	77	Shelley, R. M.	7/7/18	141	Anthony, E. J.	5/16/18	353	Spence, E. G.	7/3/18	606	Mueller, G. C.	7/4/18	1687	Kostiw, A. L.	6/4/18
3	Tisi, A.	6/22/18	77	Slocum, R. A.	6/6/16	141	Hickenbottom, H.	7/7/18	353	Steiner, L. J.	6/1/18	611	Clevenger, C. E.	5/3/18	1701	Wenzler, J. C.	7/8/18
3	Vetrano, G. J.	8/4/18	77	White, D. T.	6/15/18	143	Henry, P. B.	6/26/18	353	Tozer, R. L.	7/11/18	611	Martinez, A. O.	2/1/18	1928	Simms, D. L.	7/25/17
3	Waitkus, A. J.	10/1/17	81	Boczar, E. J.	7/18/18	146	Logue, B. C.	7/18/18	353	Webb, J.	7/4/18	613	Fohan, A. E.	6/21/18	2038	Wurtz, W. J.	6/17/18
3	Whitty, T. F.	2/5/18	81	Orzell, C. C.	6/12/18	150	Bouma, R. N.	7/4/18	353	Woolnough, S.	7/11/18	613	Geddings, G. M.	5/25/18	2085	Berezowsky, Z.	11/20/17
3	Williams, R. M.	4/17/18	82	Mangold, M. R.	5/11/18	160	Johnson, R. G.	7/9/18	354	Jones, G. L.	7/25/18	613	Oxford, C. D.	7/19/18	2150	Holterman, R. A.	5/11/18
5	Rose, L. E.	6/15/18	82	Morgan, J. R.	5/5/18	164	McCabe, R. J.	5/13/18	354	Lane, R. P.	8/20/16	613	Slay, J. S.	1/23/18	2286	Hoyt, T. E.	7/10/18
6	Renderos, L. Y.	5/16/18	82	Turner, L. W.	7/23/18	164	Nycz, E.	6/28/18	354	Rogers, K.	7/5/18	617	Satyna, R. C.	4/10/18	2286	Mullins, T. J.	6/22/18
6	Schach, E. J.	6/16/18	86	Carmichael, W. G.	7/12/18	175	Allison, P. D.	7/8/18	357	Booth, A. L.	4/21/18	640	Ayon, M. A.	7/8/18	I.O. (97)	Primero, T.	3/18/18
7	Sullivan, W. D.	3/4/18	86	Hahn, J. V.	7/9/17	175	Clark, T. E.	6/4/18	357	Johnson, C. O.	3/20/18	640	Lee, J. E.	4/25/18	I.O. (130)	Migliore, S. A.	6/11/18
8	Blanchard, C. O.	12/19/17	90	Payne, J. A.	6/30/18	176	Crate, J. R.	3/25/18	357	Lambert, W. S.	6/13/18	640	Thomas, R. W.	7/15/18	I.O. (160)	Hemze, M. A.	6/20/18
8	Fay, R. A.	7/28/18	96	Gerhardt, L. H.	7/4/18	176	Koehler, W. L.	6/29/18	357	Martin, W. L.	7/25/18	648	Bruck, E. C.	7/17/18	I.O. (379)	Evans, T. E.	7/22/18
8	Limpf, L. E.	7/23/18	96	Lopolito, P. F.	7/12/18	176	Krone, G. L.	7/16/18	357	Perry, D. J.	3/25/18	648	Dawson, R. C.	6/27/18	I.O. (424)	Overland, W. S.	6/12/18
8	Neyland, B. E.	6/13/18	98	Bolger, J. P.	10/21/17	176	Pierard, S. M.	7/6/18	363	Hubschmitt, M. J.	7/4/18	659	Calmettes, M. R.	5/16/18	I.O. (769)	Batterson, J. L.	6/25/18
8	Piper, D. E.	7/9/18	98	Fischer, D. M.	5/27/18	177	Hoover, J. L.	3/17/18	363	Scognamiglio, T. J.	3/7/18	659	Rains, R. L.	6/23/18	Pens. (443)	Phillips, W. L.	6/9/18
9	Binion, J. T.	7/13/18	98	Henry, J. M.	7/17/18	193	Osterholt, D. J.	6/7/18	363	Walsh, R. F.	6/29/18	663	Moczydlowski, R. J.	4/30/18	Pens. (551)	Henriksen, A. P.	6/6/18
9	Norton, K. F.	7/20/18	100	George, D. D.	2/4/16	194	Byrne, B. W.	5/27/18	364	Mikkelsen, I.	6/17/18	665	Coryell, G. N.	6/11/18	Pens. (629)	Pickrell, H. A.	6/29/18
9	Singraber, R. L.	6/23/18	102	Lemasters, C. R.	6/20/18	196	Girolamo, D. R.	6/15/18	369	Akers, J. B.	4/23/18	665	Green, R. W.	7/9/18	Pens. (637)	Conner, G. W.	6/23/18
11	Burns, M. L.	7/5/18	102	Walker, H.	7/8/18	204	Kennedy, K. J.	7/7/18	369	Fisher, R. H.	4/15/18	666	McGuinn, M. A.	7/19/18	Pens. (1788)	Gutzeit, P. E.	7/10/18
11	Lott, M. C.	7/21/18	103	Costanzo, P. J.	6/9/18	206	Hoffman, R. L.	5/1/18	369	Gooden, J. M.	6/26/18	667	Aguirre, S.	6/4/18	Pens. (1788)	Nethery, J. T.	6/8/18
16	Hile, R. A.	5/14/18	103	Finkel, M.	6/14/18	210	Bell, F. L.	6/18/18	379	Painter, R. E.	5/12/18	668	Beard, C. R.	6/17/18	Pens. (1788)	Struthers, C. W.	7/23/18
17	Gongaware, B. B.	3/19/18	103	Hicks, J. F.	4/29/18	212	Brautigam, W. E.	6/18/18	387	Sebring, H. F.	7/1/18	668	Martin, C. C.	7/8/18	Pens. (I.O.)	Brayer, W. A.	7/28/18
18	Britton, L. D.	5/21/18	103	Krug, E. J.	2/4/17	212	Curran, R. J.	7/19/18	388	Stranz, C. J.	7/9/18	673	Atkins, R. F.	5/17/18	Pens. (I.O.)	Collins, T. E.	6/18/18
18	Lyman, F. G.	9/21/17	103	Kurker, W. A.	6/11/18	212	Ellison, C. B.	7/1/18	400	Anderson, J. S.	7/7/18	683	Smith, A. D.	2/21/17	Pens. (I.O.)	Eshom, E. C.	3/29/18
18	Vanyo, J. J.	2/11/18	103	Lynch, J. F.	10/18/17	212	Landwehr, L.	7/19/18	400	Skevakis, M.	5/5/18	697	Skinner, C. R.	7/23/18	Pens. (I.O.)	Felice, J.	6/30/18
20	Durant, A.	7/21/18	103	Miller, T. W.	5/26/18	212	Seymour, C. H.	6/24/18	405	Emerson, G.	4/25/17	701	Schimpf, F. J.	5/27/18	Pens. (I.O.)	Flikeid, G. A.	4/27/18
22	Elsasser, S. E.	7/7/18	103	Nolan, J. J.	5/26/18	213	Nonis, D.	2/2/18	413	Becker, J. E.	7/2/18	704	Eichman, W. G.	11/16/17	Pens. (I.O.)	Foster, D. C.	6/6/18
24	Davis, K. M.	7/12/18	104	Routhier, D. M.	5/6/18	213	Smith, R. D.	5/22/18	413	Cochran, T. H.	7/1/18	716	Long, D. L.	7/12/18	Pens. (I.O.)	Goebel, H. B.	3/7/18
24	Mewshaw, J. P.	6/24/18	105	Dunham, R. H.	8/5/18	226	Nicholson, C. P.	7/6/18	424	Buckley, G. P.	1/7/18	716	Ulbricht, B. O.	6/26/18	Pens. (I.O.)	Hinger, J. K.	7/5/18
25	Smith, E. H.	7/11/18	105	Lagan, J.	7/26/18	230	Gislasson, G. A.	6/14/17	424	Caamano, C.	6/27/18	725	Sturgeon, J. A.	5/31/18	Pens. (I.O.)	Hobart, R. A.	6/25/18
25	Smith, A. C.	6/29/18	105	McQuarrie, J.	6/27/18	233	McGarry, T. D.	6/28/18	424	Davies, J. R.	7/5/18	728	Bell, J. W.	4/28/18	Pens. (I.O.)	Jorgensen, J. A.	5/10/17
26	Blaine, F. M.	7/1/18	105	Perosin, R.	7/18/18	233	Rustad, C. F.	6/2/18	424	Merkel, G.	3/15/18	728	Smith, W. R.	7/17/18	Pens. (I.O.)	Lawson, A. O.	7/10/18
26	Chancellor, M.	8/6/18	105	Rotter, O.	7/30/18	236	Burda, L. J.	4/27/18	429	Breen, H. M.	6/9/18	743	Schnell, J. C.	3/30/18	Pens. (I.O.)	Maloney, R. M.	6/27/18
26	Cornett, C. S.	6/1/18	110	Barrett, D. R.	6/12/18	236	Luther, J. D.	6/23/18	429	Edwards, M. A.	7/25/18	756	Davis, O. L.	7/14/18	Pens. (I.O.)	McBride, D.	6/20/18
26	O'Mara, R. D.	6/14/18	110	Hruby, W. B.	6/9/18	236	Shavo, C.	7/8/18	429	Ferguson, J. L.	4/12/18	760	Hackler, R. A.	5/4/18	Pens. (I.O.)	McCoy, F. W.	6/12/18
26	Ward, G. E.	7/9/18	110	McConnell, S. T.	5/26/18	246	Peters, C. A.	7/4/18	429	Gaston, C. L.	6/14/18	763	Swanson, L. H.	7/1/17	Pens. (I.O.)	McManus, G. A.	4/18/18
34	Alexander, C. L.	7/10/18	111	Graff, L. G.	7/5/18	252	Feldkamp, D. R.	7/6/18	441	Neiman, G. K.	5/20/18	768	Larson, C. J.	6/5/18	Pens. (I.O.)	Michaux, W. M.	4/9/18
34	Brandt, T. D.	6/29/18	111	Plasencio, F. S.	6/2/18	257	Fischer, G. E.	7/19/18	441	Powell, W. D.	6/24/18	769	Molzahn, L.	4/27/18	Pens. (I.O.)	Mosley, W. K.	7/10/18
34	Endres, J. W.	6/14/18	112	Friend, R. L.	5/21/17	258	Schreiber, R.	5/22/18	452	McIntire, R. W.	5/24/18	776	Godwin, W. G.	5/24/18	Pens. (I.O.)	Oliver, R. L.	6/28/18
34	Smith, D. L.	7/9/18	113	Mendonca, J. D.	6/29/18	258	Wyant, R. L.	5/31/18	453	Fullerton, D. W.	6/5/18	776	Grubb, S. B.	5/18/18	Pens. (I.O.)	Peterson, O. M.	6/29/18
38	Garlock, D. A.	7/25/18	115	Alkerton, R. W.	3/27/18	266	Lopez, G. H.	5/14/18	456	Collins, J. M.	7/7/18	776	Kelly, C. O.	12/10/16	Pens. (I.O.)	Reibier, R. A.	6/1/18
42	Fisher, L. H.	7/10/18	115	Piquette, R. J.	7/17/18	270	Bidwell, B. K.	7/2/14	456	Greenwood, H. B.	6/18/18	804	Martin, F.	6/12/18	Pens. (I.O.)	Rosser, E.	6/5/18
43	Bonsel, G. L.	6/11/18	124	Johnson, C. S.	1/16/18	271	Rouse, J. W.	5/28/18	465	Galati, J. O.</							



The Electrical Worker was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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WHO WE ARE

After Volcanic Eruption on Big Island, Hawaii Members Power Tiny Houses



Residents displaced by an historic, months-long volcanic eruption have a safe place to stay thanks in part to members of Honolulu Local 1186.

On May 3, the Kilauea volcano, located in the Puna district of Hawaii's Big Island, started to erupt. Molten rock poured from multiple fissures. Ash spewed up to 30,000 feet in the air. The earth broke open, resulting in a 6.9 magnitude earthquake. And it just kept going. Dubbed a "slow-motion horror story" by *In These Times*, U.S. Geological Survey scientists still hadn't given the official word that the eruption was over by the end of August. For area residents, it has meant a tumultuous altering of the landscape amidst ongoing devastation. Over 600 homes have been destroyed and more than 2,000 residents were forced to evacuate.

Yet, the community has pulled together to help its neighbors, an effort that included constructing 20 micro-housing units, also known as tiny homes, for the displaced, beginning with seniors over age 60 and families with children under age 18.

"Local 1186 is here not only for our members but for the communities that surround us as well," said Business Manager Damien Kim. "We were only a small part of a very big collaborative effort from a group of companies, trades and individuals who had the same goal in mind, to get these homes up so the displaced residents had a little place of their own."

Twenty members joined approximately 200 volunteers to work on the 10-foot by 12-foot structures, as well as two offices and a pavilion. Members



Members of Honolulu Local 1186 were among nearly 200 volunteers who helped build 20 tiny homes for residents displaced by the erupting Kilauea volcano earlier this year.

installed fixtures, switches and outlets. They also completed all underground splices, then turned on the power for the impromptu village.

The local provided transportation for members off-island, flying them to and from the island of Hawaii to assist with the project. Some Local 1186 members also made financial donations.

"We offered assistance in whatever way they needed it," Kim said of the one-day project. "Our members just wanted to help."

After a traditional Hawaiian blessing was performed, Kim said, evacuees moved in around the beginning of July.

The houses are on the property of Sacred Heart Church in Pahoa, just north of the disaster zone. When the evacuees

move out, the church plans to use the units to house the homeless community, reported *Hawaii News Now*.

The tiny house work is one of many community service projects the local has participated in. When Tropical Storm Iselle hit in 2014, members delivered water and ice to the community of Puna, which was hit particularly hard by the storm. Kim expected that members of the IBEW community in Hawaii would respond similarly to Hurricane Lane, which battered the islands at the end of August.

"Local 1186 will always help in times of need, which is only possible because of the generosity of our members who willingly volunteer their time and labor," Kim said. ■



HOW TO REACH US

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

Letters to the Editor, *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001

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The Electrical Worker (print)
ISSN 2332-113X

The Electrical Worker (online)
ISSN 2332-1148

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POSTMASTER: Send address changes to *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001.

The Electrical Worker will not be held responsible for views expressed by correspondents.

Paid advertising is not accepted.

Publications Mail Agreement No. 40011756.

Canada Post: Return undeliverables to P.O. Box 2601, 6915 Dixie Rd, Mississauga, ON L4T 0A9.