

THE ELECTRICAL WORKER

FIRST PUBLISHED IN 1893

CONSTRUCTION • UTILITIES • TELECOMMUNICATIONS • MANUFACTURING • GOVERNMENT • BROADCASTING • RAILROAD

Printed in the USA

International Brotherhood of Electrical Workers

Vol. 11 | No. 4 | April 2017

IBEW News



Remember the Great Recession?

Reckless bill removes protections imposed on banks after 2009 collapse **3**

Granite State Resolve

Citizen legislators say “No” to corporate, GOP effort to attack workers **4**



Standing Against Hatred

Philly workers repair damage from vandals **4**

Grid 2.0

Stephenson urges electrical infrastructure investments **20**

In This Issue

IEC Minutes **3**

North of 49° **5**

Circuits **6**

Transitions **7**

Local Lines **8**

NEBF Annual Notice **14**

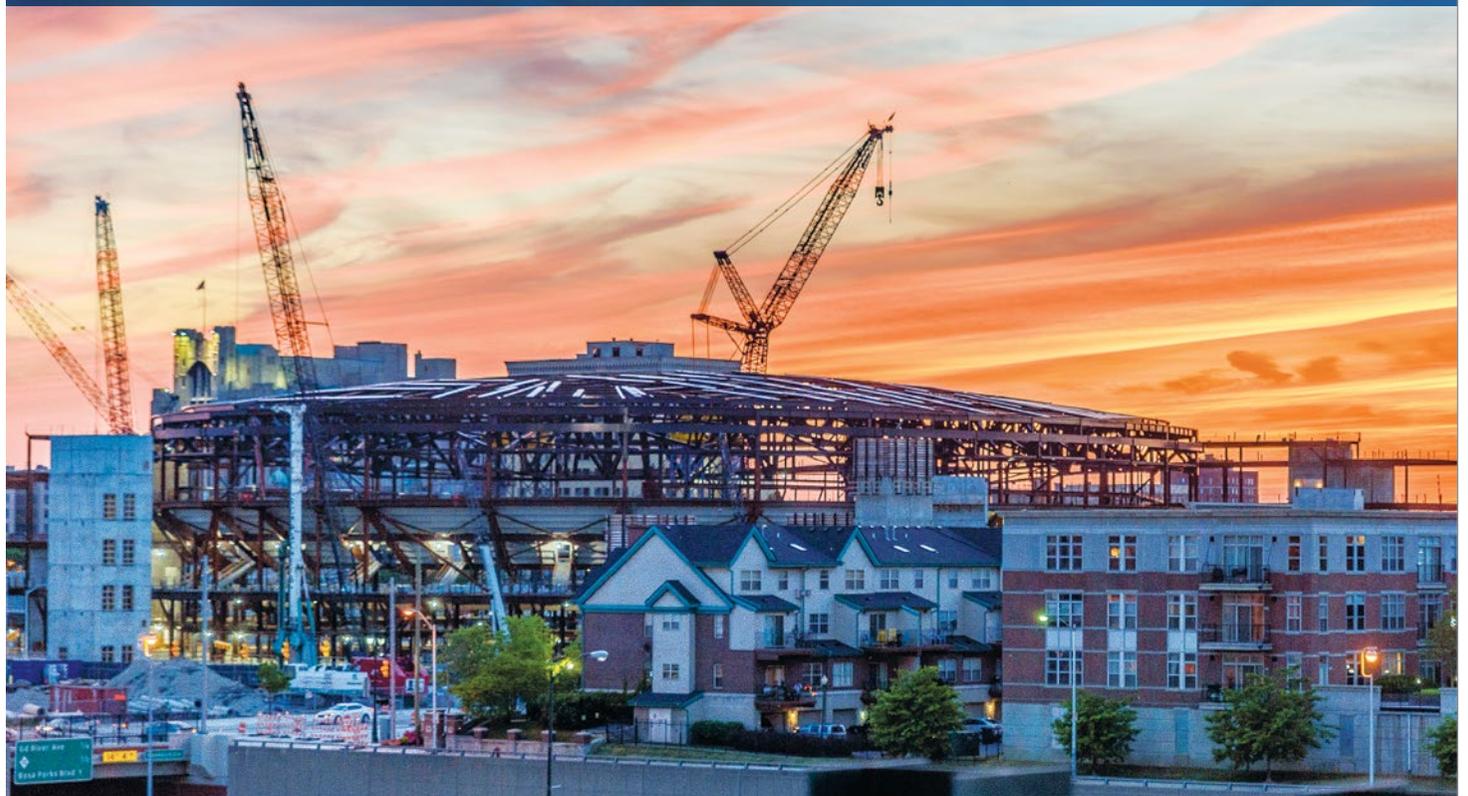
In Memoriam **15-17**

Editorials **18**

Letters to the Editor **19**

Who We Are **19**

CHALLENGES AND OPPORTUNITIES



Detroit Local 58 members are among the workers employed on the \$728 million Little Caesars Arena project. The new home for the NHL's Red Wings and NBA's Pistons is scheduled to open in September. Flickr/Creative Commons photo by Rick Briggs.

Construction Roars Back Post Recession

Construction is on an upswing in Evansville, Ind., a city of about 120,000 people nestled on a bend in the Ohio River.

Evansville Local 16 members worked on a downtown hotel that was recently finished. They're now working on a new casino, new elementary school and a new Indiana University Medical School research center. Two local hospitals are involved in large-scale projects.

It's all led to near full employment for its 970 members, Business Manager Paul Green said.

“There's been some pretty positive trends here,” he said.

The situation in Evansville isn't unique. Con-

BOOM vs. MANPOWER REALITIES

struction is booming across the country, leading to more work for IBEW members. But this new growth brings with it challenges the IBEW must meet if it wants to continue growing and seize the opportunity to build market share.

The hot construction market has revealed a growing skilled worker shortage, which is being felt across the industry. For the IBEW, that makes organizing the top priority.

“It's hugely important,” Construction and Maintenance Director Jim Ross said. “If we can't supply the workers, our signatory contractors won't bid on projects.”

Nationally, Dodge Data and Analytics estimated new construction starts to increase 5 percent nation-

ally this year over 2016. Job growth showed no sign of slowing down nationally as 2017 dawned. An estimated 36,000 construction jobs were added in January.

For members enjoying steady work, that's great news.

But the IBEW's Membership Development Department reports that 42 locals across the country were experiencing open calls and 15 are expected to have a worker shortage of 100 or more during the next six months.

That may just be scratching the surface. Phoenix Local 640 expects to be between 400 and 800 workers short later this year as construction rebounds in the Valley of the Sun. Beaver, Pa., Local 712 already is 400 workers short and expects to need 2,000 additional workers for work on refinery plants in the area.

If the IBEW doesn't meet the demand quickly, its market share — which has held at 30 percent nationally since 2011 — could decrease, sending the work elsewhere and lessening its bargaining power on projects.

“There just isn't a magic bullet,” said Director of Construction Organizing Virgil Hamilton. “What we're try-

CONSTRUCTION continued on page 2

Construction Roars Back Post Recession

ing to do is get the locals to put in place programs that not only will fill our immediate needs, but will lead to where they don't have to continue to look for short-term fixes."

Part of meeting the shortage is targeting the approximately 464,000 nonunion electrical workers in the United States.

Membership naturally contracts during a construction downturn. In the past, the IBEW hasn't responded quickly enough to reverse that when the economy improves, Business Development Director Ray Kasmak said. That's caused uncertainty for signatory contractors and others it is trying to do business with.

"The next five years are going to be crucial," Kasmak said. "There's a lot of pent-up demand in construction that's going to explode. Who are going to be the players to do that work? The door is wide open."

Added Hamilton: "If our contractors pass on the work, the nonunion contractors grow, not us. If the market grows, we need to grow with it."

Recession, Retirements Hit Hard

For the IBEW, membership fell following the 2008 economic collapse, leading some locals to take on fewer apprentices in the following years because of the decreased demand.

Green, for instance, said Local 16 halved its program. Detroit Local 58 Business Manager Michael Richard said its training center cut back to 200 apprentices at one point, well below its capacity of 725, which it is expected to soon return to.

Around the same time, the baby boomer generation, which makes up a large percentage of membership, began to retire. More than 100,000 members could retire in the next 10 years.

"We are trying to change the organizing culture," said Ricky Oakland, assistant to the president for Membership Development. "In the past, we have liked this situation where we have more jobs than workers. That equals more security."

But that leads to trouble if it isn't accompanied by successful organizing, he said.

"Owners are moving back deadlines and we lose those jobs," Oakland said. "As the pie grows, we want to increase our percentage of the pie."

Focusing on Local Organizing

The Membership Development Department has a new program that assigns organizing staff to an individual local on a full-time basis if requested by the business manager. Potential market growth is one factor considered, but it also is available to business managers looking for new ways to add members.

The program helped Modesto, Calif., Local 684 increase its membership by nearly 70 percent last year. Business Manager Billy Powell said he was looking for ways to grow membership after it fell to



Construction starts are projected to increase 5 percent in 2017, according to one leading research firm. The IBEW plans to use that to expand its share of the market.

nearly 200 members following the economic collapse. It is now up to about 350.

The program is now being used at Sacramento, Calif., Local 340 and Orlando Local 606, amid estimates that area will see upwards of \$18 billion in new construction spending in the upcoming year.

The intensive localized organizing efforts include advertising on social media platforms, alerting nonunion electricians to immediate opportunities as members of the IBEW.

"You plant those seeds and build those relationships," Hamilton said. "There will come a day when those workers will get upset with their nonunion employer and they'll come to us."

There will be some old-fashioned methods, too. Hamilton said part of his message to business managers is involving all members in organizing. It can be as simple as someone taking a picture of a nonunion jobsite while driving through their communities and sending it to their local's organizers.

That's just what Phoenix Local 640 Business Manager Dean Wine is doing.

Arizona has been a right-to-work state for 70 years and long has been regarded as one of the most unfriendly to labor. Project labor agreements — which establish pay rates and working conditions on projects before contracts are awarded — are virtually nonexistent.

Construction has rebounded in the area, however, so Local 640 organizers plan to spend time outside nonunion jobsites telling workers about the benefits of



IBEW membership.

"When you can tell them you have a job waiting for them, they're more likely to make a move," Wine said.

Recruiting the Workers

Detroit has a deeper union history, but is expecting a worker shortage because of a variety of projects, the most notable being the new arena for the NHL's Red Wings and NBA's Pistons. Richard said Local 58 will have a job fair to attract new members in mid-May and is adding to its organizing staff to reach out to more nonunion electricians.

"We're not going to apprentice our way out of this," Richard said. "We can't. We're going to need to get back to our roots and that's organizing and taking the underrepresented into our brotherhood."

Hand-in-hand with organizing are alternate job classifications, which allow workers who have not joined an apprenticeship program, but are doing electrical work, to join. They help lower costs for

signatory contractors and allow them to successfully bid on more projects in competitive markets that increasingly have nonunion options, and make it easier for the IBEW to organize.

"The industry is changing and we have to look at new ways to attract business," Ross said.

Wine said the alternative job classifications are a necessity for Local 640.

"If we organized all 12,000 electricians in [metropolitan Phoenix], a small percentage of them would qualify as journeymen," he said. "You can't put them all in apprenticeships. You go place them with their skill level."

Organizing Workers — And the Work

Also vital to the IBEW's growth are efforts by the Business Development Department to proactively go after new jobs while many of these projects are still in the planning stage.

With the help of research at the International office, the 12 business development representatives spread out across the U.S. identify areas that are primed for job growth and show business managers ways to take advantage of them.

A recent success story came at Albany, Ga., Local 1531 after energy company Exelon announced it would build a biomass plant there.

The IBEW and its signatory contractors had worked with the company on projects in the Northeast. They used those connections to help secure work on the project for Local 1531, which had only 49 members before it bid on the contract, Business Manager Allan York said. That number is up to 78 and is expected to rise to more than 100.

Most travelers in Georgia are working on a nearby nuclear plant, so the IBEW has met the demand by organizing nonunion electricians, Kasmak said.

"It was absolutely a team effort," said York, adding that Fifth District Vice President Joseph Davis and business representative Bill Dever were particularly helpful.

Kasmak said it's a good example of a collaborative effort that can increase membership numbers.

"Our signatory contractors need more security," he said. "If we can provide the members, they'll feel like they have less risk to bid on a project because they'll have the available manpower."

Overall, the construction rebound has led to cautious optimism.

"I think there are some positive trends ongoing," Sixth District Vice President David J. Ruhmkorff said. "I think we can capitalize on it if our locals are willing to go after it and are prepared — and I think they are." ■



Remember the Great Recession? White House Plans Giveaway to Wall Street

From 2008 to 2009 the U.S. economy collapsed into the worst recession it had seen since the 1930s. The \$8 trillion housing bubble burst, thanks to largely unregulated, reckless financial dealings by big banks and Wall Street. Nearly 9 million Americans lost their jobs, 7 million more lost their homes and more than \$2.8 trillion in retirement savings flew out the window nearly overnight.

In the wake of the worst of it — but well before the recovery took hold — then-President Barack Obama and Democrats in Congress enacted strict financial regulations on banks and Wall Street traders to make sure nothing like the Great Recession could ever happen again.

But just two weeks into his new administration, Donald Trump issued an executive order starting the process of removing many of those restrictions and handing over control of the U.S. economy back to the bankers and CEOs who wreaked havoc on the lives of ordinary working Americans nine years ago.

“No one in this union needs to be reminded of how bad it got in 2008 and in the years that followed,” said International President Lonnie R. Stephenson. “For this administration to go after the very restrictions that were put in place to prevent economic calamity so that their friends on Wall Street can fatten their wallets — it’s unconscionable.”

During the collapse, IBEW’s inside construction members took a huge hit, shedding more than 25 percent of total man-hours from the pre-recession peak. Nine years later, the numbers still haven’t fully recovered.

“The recession was devastating for a lot of people,” said Assistant to the International President Jerry Westerholm,

who was director of the Construction and Maintenance Department at the time. “The financial collapse stopped a lot of projects overnight, and it wasn’t like members were missing a couple of paychecks. This was long-term unemployment. People were taking part-time jobs just to survive.”

“This is a betrayal of [Trump’s] pledge to help the ordinary citizen against the big guys, against Wall Street.”

— Former Rep. Barney Frank of Massachusetts

But it wasn’t just inside construction. The recession affected IBEW members in every branch. Outside construction lost 13 percent of hours from 2008 to 2009. Manufacturing lost more than 15,000 members as more than 200 employers closed their doors for good or cut back on shifts.

“It’s mind-boggling that we’d want to return to the policies that got us into this mess in the first place,” Stephenson said.

Before the reforms, profit-driven bankers engaged in extremely risky debt practices that brought on the housing crisis, which spread the economic pain to virtually every corner of the economy and around the globe.

Trump’s executive order starts the process of allowing banks to return to

those high-risk, high-reward financial games. And the people he has surrounded himself with — including at least six former Goldman Sachs bankers — are some of the rollback’s biggest supporters. Treasury Secretary Steve Mnuchin worked at Goldman for 17 years and Gary Cohn, the director of Trump’s National Economic Council, was the bank’s president when it received a \$10 billion U.S. government bailout and offshored more than 1,000 jobs to Singapore.

Former congressman Barney Frank, one of the authors of the Dodd-Frank bill that put restrictions on the banks following a massive taxpayer bailout in 2010, told the Washington Post, “This is a betrayal of [Trump’s] pledge to help the ordinary citizen against the big guys, against Wall Street. He is giving Wall Street what it couldn’t get through the political process.”

The administration has also sought to eliminate the Labor Department’s so-called “fiduciary rule,” which requires retirement investment advisors to give unbiased advice that helps consumers rather than lining their own pockets with back-end incentive packages.

Stephenson urged members to call or write their senators and members of Congress and the White House, telling them to oppose any rollback to Dodd-Frank legislation.

“We cannot sit quietly while this White House breaks its promises with giveaways to Wall Street at the expense of working people,” he said. “A lot of people — a lot of our brothers and sisters — were hurt by what happened in 2008 and the years that followed. Returning to the policies that caused that devastation is unacceptable.” ■

December International Executive Council Meeting

Minutes and Report of The International Executive Council’s Regular Meeting

The regular meeting of the International Executive Council was called to order at 8 a.m. by Chairman Erikson on Tuesday, December 13, 2016, in Washington, D.C. Other members of the council in attendance were Calabro, Calvey, Burgham, Riley, Walter, Wagner, Lavin and Galbraith.

International President Stephenson

International President Lonnie R. Stephenson met with the members of the International Executive Council to discuss a variety of matters affecting all branches of the Brotherhood.

International Secretary-Treasurer Chilia

International Secretary-Treasurer Salvatore (Sam) J. Chilia presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood — both in Canada and in the United States.

Legal Defense

Payments for legal defense, made from the General Fund, were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

Financial Reports

The International Secretary-Treasurer’s Reports for the various funds of the Brotherhood were presented to the members of the International Executive Council, examined, approved and filed.

Local Union(s) Under International Office Supervision

IBEW Local Union 1260 was placed under Trusteeship on May 6, 2016. A motion was made, seconded and carried to extend Trusteeship for an additional six (6) months.

Electrical Workers Historical Society

The International Executive Council after discussion and review of a comprehensive report on the expenses and finances of the Electrical Workers Historical Society, approved a donation to the Electrical Workers Historical Society in the amount of \$2,000,000.

Action Involving Member Receiving Pension Benefit Funds

The International Executive Council after a thorough review finds that retiree Desmond Knott, Local Union 353, Card Number D-391323, is guilty of violation of Article XI, Section 6(d) of the IBEW Constitution and orders restitution of PBF benefits paid since he retired as well as all dues while working in the electrical industry.

Resignation of Chris J. Wagner, Sixth District, IEC

Pursuant to the resignation of Chris J. Wagner, Sixth District, IEC, President Stephenson on December 14, 2016, appointed John E. Easton Jr. to fill the vacancy, and the IEC unanimously confirmed his appointment to be effective January 1, 2017.

The IEC would like to thank Brother Wagner for his service and wishes him well in his new position.

Article XX and XXI Cases

In the fourth quarter of 2016, the IBEW was not involved in any Article XX or Article XXI disputes.

2016 International Convention Report

International Secretary-Treasurer Chilia delivered a written report on electronic registration for the 39th International Convention. The report discussed recommendations for the 40th International Convention to revise the electronic registration system.

Retirement of International Representatives

Edward W. Collins Jr., International Representative, Second District
Effective — September 12, 2016

Donald R. Woodridge, International Representative, Sixth District
Effective — October 11, 2016

Retirement of International Office Employees

Robert D. Campbell, General Service Clerk, Support Services Department
Effective — November 7, 2016

This regularly scheduled meeting was adjourned, on Wednesday, December 14, 2016, at 3:00 p.m. The next regular meeting of the International Executive Council will commence at 8:30 a.m., on Monday, January 30, 2017, in Naples, Florida.

For the International Executive Council

Patrick Lavin, Secretary
December 2016

The IEC acted on numerous applications under the IBEW pension fund. For a complete listing, consult www.ibew.org, clicking on the International Executive Council link on the “About Us” page. ■

In Win for Working Families, New Hampshire Says 'No' to Right-to-Work

Even with GOP majorities, the land of Live Free or Die holds firm against latest attack on labor.

New Hampshire's nickname is the Granite State, a salute to the hard rock that is plentiful there and used in construction. Perhaps it's only fitting its people held firm against right-to-work laws.

The state House, which is controlled by the GOP, voted 200-177 on Feb. 16 against a proposed right-to-work law after the Senate approved it last month. The vote snapped a recent run of states adopting right-to-work, which has become a priority for Republican-dominated governments as soon as they come to power.

But that's not what happened in New Hampshire, even though Gov. Chris Sununu's election last November gave the GOP control of the legislative and executive branches. More than two dozen Republican legislators in the House voted against the bill and many are union members themselves, Second District business representative Joe Casey said.

"They stuck with us," he said.

"Right-to-work laws were designed to cut down on organized labor's influence, its ability to fight for working people and to suppress wages," Casey added. "That's bad economic policy and it hurts working families. That's why we'll continue to fight it in New Hampshire."

Right-to-work laws allow employees to opt out of paying union membership dues, even when they enjoy the benefits of a union contract. They undercut wages and benefits throughout a state, including union and nonunion workers alike. Workers earn an average of about \$6,000 more per year in states without a right-to-work law than in states that have adopted it.

The New Hampshire House later voted 193-184 to ban consideration of a right-to-work law for the rest of the legislative session, which means the earliest it could be taken up again is after the 2018 elections.

Support was soft even before the vote, when the House's Labor, Industrial and Rehabilitative Services Committee voted 14-7 to recommend against its passage. It also was evident during the floor debate.

"This bill is a direct attack on our livelihood," Republican state representative and firefighters' union member Sean Morrison told the Concord Monitor.

No states in New England have a right-to-work law, but advocates for it have long targeted New Hampshire because of its libertarian bent. Casey said there have been approximately 35 attempts to pass a right-to-work law there over the years. All have failed, including a 2012 proposal that passed both the House and Senate before being vetoed by then-Gov. John Lynch.

Casey said the fact that 10 percent of New Hampshire residents commute to Massachusetts — long considered one of the most union-friendly states in the country — undercut arguments that right-to-work has no impact on workers' salaries, an argument that has long been pushed by right-to-work proponents.

"Maybe they realized it has something to do with wages and benefits," he said. "That's something the legislators didn't want to jump into."

Republicans in state governments across the country have made enacting right-to-work laws a top priority in recent years once they control all branches of a state government. They often use legislation written and modeled by the American Legislative Exchange Council, an alliance of conservative politicians and private businesses that has long pushed for laws that harm working families and the labor movement.

That's what happened earlier this year in Missouri and Kentucky, where right-to-work laws were passed by their respective legislatures and signed by Republican governors, bringing the number of states with such laws to 28. That includes five that have added it since 2012.

With New Hampshire off the table, no other states are expected to adopt a right-to-work law before the 2018 elections, but two GOP congressmen introduced a federal right-to-work law on Feb. 1. Republican legislators also are working in several states to chip away at collective bargaining rights and abolish project labor agreements, which establish wage levels for projects using public funding before construction begins.



New Hampshire Gov. Chris Sununu's attempt to get a right-to-work law passed in his state was thwarted by IBEW members and other advocates for working families.

Photo credit: Flickr/Creative Commons photo by Chris Clunie.

"This win in New Hampshire shows the importance of having friends and advocates on both sides of the political aisle," International President Lonnie R.

Stephenson said. "That's difficult to do in an era where partisanship seems to rule, but not impossible. Let's hope these legislators have sent a message to other

states looking to further strip working families' rights and we'll continue to show that right-to-work is bad news for all Americans." ■

Hate Not Welcome IBEW, Building Trades Members Volunteer to Repair Vandalized Cemetery

Members of the Philadelphia Building Trades and IBEW Local 98 are volunteering their time and resources to make it known that hate has no home in the City of Brotherly Love.

On Feb. 25 vandals toppled hundreds of headstones at the city's Mount Carmel Jewish Cemetery, in what Philadelphia police are investigating as a possible hate crime.

"This is an abominable crime that appears to target these particular headstones," the police said in a statement.

In response, the Philadelphia Building and Construction Trades Council, headed by Local 98 Business Manager John Dougherty, offered to replace and repair the damaged headstones, as well as install lighting and security cameras to prevent future vandalism.

As City Councilman Bobby Henon, who is also a Local 98 member, tweeted on Feb. 27:

"Good news: spoke w/ Building Trades which will restore headstones & IBEW will pay for/install security cameras @ Mt. Carmel cemetery."

Dougherty told the press: [This is a] "cowardly act of anti-Semitism that cannot be tolerated."

Across the Delaware River in New



Philadelphia Building Trades members, led by Local 98 Business Manager John Dougherty, volunteered to repair the 'cowardly act of anti-Semitism that cannot be tolerated.' Photo used under a Creative Commons license from Flickr user Eric Hutton.

Jersey, another IBEW leader is speaking out against anti-Semitism and hate crimes. Rep. Donald Norcross, a member of Folsom, N.J., Local 351, is calling for more federal funding to fight a wave of threats made to Jewish community centers across the country, including some in his district in South Jersey.

"Anti-semitism and hate will not be tolerated," Norcross posted on Face-

book. "I'm fighting for funds to combat these threats and ensure our community is protected."

"As good trade unionists and good Americans, the IBEW will always be in the forefront of the fight against racial and religious hatred, and I applaud the efforts of Local 98 and all our brothers and sisters in the Philadelphia building trades," said IBEW President Lonnie R. Stephenson. ■

HAVE YOU MOVED?
Notify us of an address change electronically
www.ibew.org/ChangeMyAddress

NORTH OF 49° | AU NORD DU 49° PARALLÈLE

IBEW Members Chosen for Leadership Conference

Aaron Zboch-Alves and Greg McFarlane are following a tradition of new leadership in the IBEW's First District.

The two members were accepted to the Governor General's Canadian Leadership Conference, a two-week training designed to develop young leaders who have the potential to hold senior leadership roles.

"This is a great opportunity for Brothers Zboch-Alves and McFarlane, and for the IBEW," said First District Vice President Bill Daniels. "I appreciate their willingness to participate and invest their time. It's no small undertaking."

The June conference brings together approximately 250 mid-career professionals from government, business, labour and non-governmental organizations for an intensive immersion into areas of the country they may not know and issues they might not typically consider, with the goal of challenging perceptions and developing more inclusive decision-making.

"You learn to see not just someone else's side differently, but yours as well," said International Representative Matt Wayland, who attended the conference in 2015.

The conference's origins extend back to the United Kingdom and the 1956 Commonwealth Conference which was created to bring labour and industry leaders together and usher in a more progressive era of labour-management relations. The Canadian model began in 1983 and has since trained more than 2,000 people.

"We don't want to change what you think, but how you think," said Ian Anderson, executive director of the conference. "And labour is absolutely essential to the program, for its commitment to social justice and issues like wage inequality."

McFarlane, a member of Winnipeg, Manitoba, Local 2085 and executive director of the Manitoba Federation of Labour, said Wayland encouraged him to apply.

"Matt knows how active I am in the labour movement," said McFarlane, who also serves as a school board trustee and won the "IBEW Has Talent" competition at the 38th International Convention. "This is an opportunity to help us grow as leaders and union members, and we'll bring the experience back to our local and our province."

Participants are divided into groups of 16 that travel to different regions of Canada. The days are long, Wayland said, and physically and mentally demanding. His group traveled by bus for 60 hours, visiting 40 different sites, from homeless shelters to power plants. Each day ends with a debriefing where group members discuss what they've seen.

"What a lot of people don't realize is that, they've all seen the same things but from 16 different lenses," Anderson said.

By learning to see things from multi-

ple perspectives, you gain a deeper understanding, McFarlane said, which can help with negotiations. And that goes for other attendees too. Wayland said a participant from his group completely changed his mind — positively — about labour unions.

"Aaron and Greg will get to network with some brilliant people from diverse backgrounds," Wayland said. "And they'll share the IBEW perspective."

Toronto Local 353 member Aaron Zboch-Alves sits on the local's executive council and serves as recording secretary with his RENEW/NextGen chapter. RENEW/NextGen is a program to encourage young IBEW members' involvement in the union. He also teaches at Humber College Electrical Techniques Program in Toronto.

While McFarlane and Zboch-Alves are attending as individuals, they join a long line of IBEW alumni.

"IBEW has a good name with the conference," Wayland said. "Our alumni have been very successful."

"We are so proud to have Brother McFarlane attend," said Kevin Rebeck, president of the Manitoba Federation of Labour. "I'm an alumni of the Governor General's conference and I know how it changed my life. I am confident that it will change his too." ■



Fredericton, New Brunswick, Local 37 member Greg Wright addresses the Governor General's Canadian Leadership Conference in 2015.

Les membres de la FIOE ont été choisis pour la conférence sur le leadership

Aaron Zboch-Alves et Greg McFarlane se rattachent à une tradition d'un nouveau leadership au sein du Premier District de la FIOE.

Les deux membres ont été acceptés à la Conférence canadienne du Gouverneur général sur le leadership, une formation de deux semaines destinée à former de jeunes leaders qui ont le potentiel d'occuper un poste de haute direction.

« Ceci est une excellente occasion pour le confrère Zboch-Alves et McFarlane, et pour la FIOE, » dit Bill Daniels le vice-président international du Premier District. « J'apprécie leur volonté de participer et d'investir de leur temps. Ce n'est pas une petite initiative. »

La conférence de juin rassemble environ 250 professionnels en milieu de carrière faisant partie d'organisations gouvernementales, commerciales, syndicales et non gouvernementales pour des immersions intensives dans les régions du pays qu'ils ne connaissent pas et des enjeux qu'ils ne considèrent pas généralement, dans le but de remettre en question les perceptions et de développer une prise de décision plus inclusive.

« Tu apprends non seulement de voir le point de vue de quelqu'un d'autre autrement, mais le tiens aussi, » dit le représentant international Matt Wayland, qui a assisté à la Conférence en 2015.

Les origines de la Conférence s'étendent vers le Royaume-Uni et la Conférence du Commonwealth de 1956. Elle a été créée pour mettre en tandem les leaders syndicaux et les dirigeants de l'industrie pour introduire un système de relations patronales-syndicales plus progressiste. Le modèle canadien a débuté en 1983 et depuis a formé plus de 2000 personnes.

« Nous ne voulons pas changer ce que vous pensez, mais comment vous pensez, » dit Ian Anderson le directeur administratif de la conférence. « Et le syndicat est absolument essentiel au programme, pour son engagement à l'égard de la justice sociale et aux questions comme l'inégalité salariale. Ce fut toujours ainsi, et ce sera toujours ainsi. »

McFarlane, un membre de la section locale 2085 situé à Winnipeg au Manitoba et occupant le poste de directeur administratif au sein de la Fédération ouvrière au Manitoba, dit que Way-

land l'a encouragé à postuler.

« Matt sait à quel point je suis actif dans le mouvement syndical, » dit McFarlane, qui est également administrateur au sein d'un conseil scolaire et a gagné la compétition *IBEW Has Talent* au 38e Congrès International. « C'est d'ailleurs l'occasion de développer nos talents en tant que leaders et membre du syndicat, et nous transmettrons cette expérience à notre section locale et à notre province. »

Les participants sont divisés par groupe de 16 personnes qui voyagent dans diverses régions du Canada. Les journées sont longues, dit Wayland, et exigeantes sur le plan physique et psychique. Son groupe ont fait un trajet de 60 heures par autobus, ils ont visité 40 endroits différents, des refuges pour sans-abri jusqu'aux centrales électriques. Chaque journée achève avec un compte-rendu où les membres des groupes discutent de ce qu'ils ont vu.

« Ce que beaucoup de personnes ne réalisent pas, c'est qu'ils ont tous vu la même chose, mais de 16 différentes perspectives, » dit Anderson.

En apprenant à voir les choses sous l'angle de multiples perspectives, vous

permettront d'acquérir des connaissances plus approfondies, dit McFarlane, c'est un facteur qui apportera de l'aide pour les négociations; et ceci va de même pour les autres participants aussi. Wayland dit qu'un participant de son groupe a complètement changé d'idée, de façon positive, au sujet des syndicats.

« Aaron et Greg connecteront avec des personnes les plus brillantes ayant des antécédents variés, » dit Wayland. « Et ils partageront le point de vue de la FIOE. »

Le membre Aaron Zboch-Alves de la section locale 353 situé à Toronto siège au sein du comité exécutif du local et assume la charge de secrétaire-trésorier dans le chapitre RENEW/NextGen. Le programme RENEW/NextGen vise à encourager les jeunes membres de la FIOE à participer à la vie syndicale. Il enseigne également dans le programme de technique électrique au Collège Humber de Toronto.

Alors que McFarlane et Zboch-Alves participent à titre individuel, ils rejoignent une longue lignée d'anciens de la FIOE.

« La FIOE a une bonne réputation au sein de la conférence, » dit Wayland. « Notre réseau d'anciens a connu un grand succès. » ■

CIRCUITS

Record Snow Turns Out Calif. Lights; IBEW Turns Them Back On

With winter comes snowstorms, and with normal snowstorms come power outages and emergency work for tens of thousands of IBEW lineworkers. Even a few inches of snow and ice can knock out power for hundreds of thousands of people.

Lake Tahoe, Calif., received more than 23 feet of snowfall in January.

Three feet fell in a single day. Since the ski season began in November, resorts ringing the azure blue lake in the Sierra Nevada mountains have received more than 30 feet of snow.

For skiers who could get there, the snow was almost miraculous, a story they will long remember. For the members of Vacaville Local 1245 responsible for maintaining PG&E, Nevada Energy and Liberty Energy's power grids, the memories won't be of endless runs on downy powder.

January was the month snowdrifts the size of buildings couldn't keep the power off in the Sierra Nevadas.

"It felt like we got nine years of snow in three weeks," said Local 1245 Business Manager Tom Dalzell. "We have plenty of members with 30 years on the job and none of them could recall so much snow in such a short time."

There were tens of thousands of outages in the Lake Tahoe valley, but the storms didn't just hit the Sierra Nevadas. At lower elevations, from the Bay Area to the foothills east of Sacramento, all that snow fell as rain, and high winds knocked down thousands more poles.

"There was a sea of outages from the coast out past the mountains," Dalzell said. "We probably had more than 1,000 IBEW members involved. We had our utility members of course, but it was way more than they could handle and hundreds of contractor linemen were brought in too. They were in trucks, snowcats, on snowshoes, and in helicopters but we also had clerical, warehouse, supply and maintenance people supporting them."

Dalzell said the outages outside the

mountains were repaired within "minutes to hours" but in the Sierras and Lake Tahoe, it was a different story.

"If we could get to you, it was fast. But if you lived up in the mountains, and it was hard to get to you because of road blockages, downed trees or snowdrifts, it could be days. In the mountains near Calaveras, they used snowcats (specialized trucks designed to move on snow) and snowshoes.

Liberty called more than a dozen Local 1245 line crews from Par Electric, Titan, and Summit Line to get the power back on.

"This is probably the worst snowstorm I've seen in a long while," Par Electric crew foreman Dan Michael told Local 1245's Utility Reporter. "The biggest challenge here is definitely access. We're on snowshoes and using snowcats, and they're bringing in some helicopters for some of the poles we need to set."

Michael and his crew were faced with trees on the line and a downed primary and had to rebuild the poles and change out several transformers before turning the power back on.

"I'm a third generation lineman, so I'm a pretty strong IBEW member," Michael said. "My grandfather was in the union back in the late 1890s. My dad retired with over 40 years of service. I'm at 30 years myself. The retirement, the benefits and the quality of life are what I like most about [the union]."

Looking to the Past for the Future of Organizing

With new advocacy groups popping up all over the internet and worldwide marches starting on Facebook, it may seem old-fashioned to think that organizing lessons can be found in a book about someone born at the beginning of the last century.

"America's Social Arsonist: Fred Ross and Grassroots Organizing in the Twentieth Century" by Gabriel Thompson teaches us that even stories rooted in decades past have lessons that still hold true today.

"He was the greatest community



'America's Social Arsonist,' organizer Fred Ross, with his son Fred Jr., staff organizer with Vacaville, Calif., Local 1245.

organizer who ever lived," said Vacaville, Calif., Local 1245 Business Manager Tom Dalzell, who worked with Ross during the '60s and '70s when they were organizers for the United Farm Workers. He also hired Ross' son, Fred Jr., in 2009 to lead the organizing program at Local 1245.

Described by Thompson as one of the most influential community organizers in American history, Ross trained thousands of organizers, some of whom — like his son — have gone on to train even more. Among his lessons was the home visit as a form of organizing, which he pioneered.

"As my father knew very well, technology is a tool to accelerate organizing, not a replacement for it," said Ross Jr. "He valued relationship building and listening. It's easy to move fast and not spend enough time having conversations, but that's where the stories are."

Born in 1910, the elder Ross got his start during the '30s in rural California. He covered the same terrain as folk singer Woody Guthrie and John Steinbeck, who was then gathering information for his book, "The Grapes of Wrath," about Depression-era tenant farmers.

During Ross Sr.'s five decades of organizing, he created a list of principles, the "Axioms for Organizers." An axiom is something widely accepted to be true. A selection is included in the appendix for "America's Social Arsonist," the title of which is taken from the axiom, "A good organizer is a social arsonist who goes around setting people on fire."

"Those axioms still apply today," said Carmella Thomas, IBEW's director of professional and industrial organizing. "Different time, different era. Same issues."

One of the axioms, "an organizer is a leader who doesn't lead but gets behind the people and pushes," was a guiding principle during the January win at utility company BGE in Maryland that created a new local, Baltimore Local 410, with more than 1,400 members.

"We were clear from the start. We were not organizing them. It was their campaign and we would do everything we could, throw everything we had, at supporting them. But they had to do it," said

Fourth District International Vice President Kenny Cooper.

Ross Sr. wrote that "Good organizers never give up — they get the opposition to do that." At Electrolux, a manufacturing plant in Tennessee, the organizing team lost its first campaign by 59 votes. But they came back 16 months later — and won, bringing hundreds of new members into Memphis Local 474.

"We put our heart and soul into it, every one of us," said Ricky Oakland, special assistant to the international president for membership development.

Ross Jr. said he hopes that readers are inspired by the people who aren't the focus, the rank-and-file, which is likely what his father would want too. Even students who went on to become prominent leaders in their own right recalled the respect Ross had for everyone he worked with.

"I watched him at first very closely for the signs of paternalism and superiority. Never ever did I see those signs in Fred. He never looked down on us," said Cesar Chavez, former student and legendary leader of the United Farm Workers, when he attended Ross' memorial in 1992.

Respect and hope are requirements for this type of work. So is a belief that change is possible, no matter how long it takes. As Ross told Chavez when he asked him how long a project was going to last, "I had to tell him. I said, It's going to last forever."

"Even after a campaign ends, it doesn't end," said Thomas. "Not everyone out there's union. Maybe that's when we stop." ■

RENEW Gets Political in Iowa

February was a devastating month for unions in Iowa. Following November election wins in the House and Senate, Republicans, already in control of the governor's office, commanded the entirety of the state's legislative process for the first time in two decades. And they wasted no time in coming after unions.

One of the first pieces of legislation introduced was a bill taking away public employees' rights to negotiate with the

state. Similar to Wisconsin's Act 10, passed under Gov. Scott Walker in 2010, the measure will likely have catastrophic results for public sector unions, whose numbers declined by more than 130,000 after the law took effect.

But young members in Iowa are ready to fight. Jeff Cooling, 29, a Cedar Rapids Local 405 journeyman wireman, led a delegation of young members to the state AFL-CIO's political and legislative conference and followed it up with a day of lobbying members of the state legislature in Des Moines.

"That very day, they announced the bargaining bill," Cooling said. It was Tuesday, Feb. 7, and on Sunday, he went back with his wife to rally with working people on the statehouse steps. On Monday, Cooling made the two-hour trip for the third time that week, and when he arrived, he was asked to address a group of pro-labor leaders speaking out before the bill's public hearing.

"I stand in solidarity with my sisters and brothers in the public sector today because an injury to one is an injury to all. My neighbor, who has two boys, works for the City of Marion and is at risk of losing security and stability for his family. The state Legislature is trying to take away collective bargaining from state and local government working people and that's just wrong."

The collective bargaining issue has woken a lot of people up, Cooling said. Labor is on its heels in states like Iowa, where project labor agreements are next on the GOP's chopping block.

"We all hear that elections have consequences," he said. "What we bargain with our employers can be taken away by lawmakers who only want to destroy unions." All members, he said, but especially young ones, need to be involved in fighting back. "Whether you like politics or not, it's important, and it's important that we get involved at all levels of government."

Even on losing efforts like the collective bargaining issue, showing up makes a difference, said International President Lonnie R. Stephenson. "Getting active in politics is no longer a choice in the times we're living in, and we're proud to see our young members helping to lead the fight for working people across the country."

Young workers who'd like to learn more about how to get involved are encouraged to attend the third annual RENEW/NextGen conference, scheduled for Sept. 21-23 in Pittsburgh. Registration opened on March 1 through the "Local Connections" page on IBEW.org and more information will be available at Facebook.com/RENEW.IBEW. ■



Vacaville Local 1245 apprentice Reige Mize in snowshoes helping restore power in Lake Tahoe after 23 feet of snow fell in three weeks in January.

International Brotherhood of Electrical Workers
RENEW
 Reach out and Engage Next-gen Electrical Workers

TRANSITIONS

DECEASED

Lawrence C. Farnan



The IBEW regrets to report that Lawrence C. Farnan, former Eighth District vice president, died Dec. 16. He was 92.

A Colorado native, Brother Farnan was initiated in 1948 into Denver Local 68. The inside wireman was elected business manager in 1957 and in that same year was appointed to the National Joint Apprenticeship Committee for the Electrical Industry. He served in both roles until 1963 when he was appointed Eighth District international representative, a position he held until he was appointed vice president in 1976.

"He was very supportive as a vice president," said Blaine Newman, former business manager of Salt Lake City Local 57. "Whenever he was in town, or we were in his, he always made himself available, joining us for football games or taking us out to dinner. I always enjoyed being around him."

"Everything I have, I owe to the IBEW. Everything."

—Lawrence Farnan

A decorated war hero, Farnan served in the 103rd Infantry Division during World War II. He fought in the Battle of the Bulge, going behind enemy lines twice during the fighting in Europe and earning two Bronze Stars. In 1994, he recounted the missions that earned him the decoration to the IBEW Journal.

"In November of 1944, 20 of us, carrying explosives, roped ourselves down the cliff and went several miles behind German lines, and blew up a gasoline and ammunition dump. A month later, we car-

ried six machine guns over a mountain and wiped out an enemy garrison. We did not lose a man in either operation."

In 2014, he was knighted by the French government for his service, the highest honor a foreign national can receive.

"Believe it or not, I was never scared," he said in an interview produced by IBEW's Hour Power in 2014. "I don't know why, but I wasn't."

Farnan served as vice president of the Colorado Labor Council, president of the Colorado State Conference of Electrical Workers and co-chairman of the Council on Industrial Relations for the Electrical Industry.

"Everything I have, I owe to the IBEW. Everything," he said in the 2014 interview. "I'm proud to have been a member."

In his spare time he enjoyed photography and was an avid outdoorsman, said Pete Keenan, retired IBEW personnel director.

Brother Farnan was preceded in death by his wife Roberta, with whom he had three children: Mark, Charles and Nancy. On behalf of the entire IBEW, the officers extend our sincerest condolences to his family and friends. ■

APPOINTED

Austin Keyser



AFL-CIO Midwest Regional Director Austin Keyser was appointed director of the Political and Legislative Affairs Department, effective March 1.

In his new position, Keyser will lead the IBEW's political outreach and grassroots programs as well as manage the Brotherhood's political action committee and lobbying efforts in Congress on issues important to members and working people.

He comes to the IBEW after nearly six years with the AFL-CIO, where he worked to advance the goals of the labor movement in Ohio and the Midwest region.

Prior to joining the AFL-CIO, Keyser, then 29, was the youngest construction local business manager in the IBEW, serving Portsmouth, Ohio, Local 575 from 2008-2011. During that time, he led the local in organizing several new electrical contractors, significantly increasing local market share, and spearheaded a city-wide community workforce agreement guaranteeing job quality standards for large construction projects.

Before his election as business manager, Keyser held numerous other positions at Local 575 and with the district AFL-CIO. From 2005-2008, he was assistant business manager, treasurer and membership development coordinator for the local, where he worked closely with the local building trades and central labor council, and coordinated member education, especially around organizing and identifying new opportunities for work.

As a fifth-year apprentice, he was appointed to serve in several leadership

roles traditionally reserved for journeymen, including serving as a steward and on a standing committee at the local. He was initiated into the IBEW in 2001.

He has served as president of the Scioto County, Ohio, planning commission and as a board director for the fourth district of the U.S. Federal Reserve Bank of Cleveland.

"The IBEW is home for me, and I'm excited to get started."

—Austin Keyser

A third-generation IBEW member, Keyser said he is excited about the opportunity to return to the union and to lead an effort he considers critical to its future.

"It's an honor to have the support of International President Stephenson and to be entrusted with this important role," he said. "The IBEW is home for me, and I'm excited to get started."

The job comes with a lot of challenges, he said. Bills are already working their way through Congress to eliminate prevailing wage requirements on federal projects and to enact right-to-work on a national level.

"We are going to fight every day to preserve the ability of working people to organize and bargain for better wages and work conditions," Keyser said.

That work starts with members, and Keyser has plans to strengthen worksite programs and to make sure IBEW sisters and brothers are engaged in the fight for the values they hold dear.

The officers, staff and entire membership of the IBEW wish Brother Keyser the best as he takes on his new position. ■

RETIRED

Michael Grunwald



remarkable five different job classifications.

Grunwald was initiated into Tacoma, Wash., Local 76 in 1974, where he started out at an electrical manufacturing plant. When an opportunity at the Port of Tacoma presented itself, he jumped at the chance, spending the next three years working as a shipyard apprentice and then journeyman.

But his calling was construction, and in 1977, Brother Grunwald enrolled in Local 76's apprenticeship program. He

topped out as a journeyman inside wireman in 1981, working with the tools for the next nine years, a period that included stints as a foreman and general foreman.

In 1990, then-Local 76 business manager Bill Zenk hired Grunwald as the local's first full-time organizer. "Bill really went out on a limb for me. It was a direction I never anticipated, but that made all the difference for my career," Grunwald said. Zenk's leadership, he said, let him build the organizing program from the ground up and allowed to him to go for training he'd never have gotten otherwise.

"He really took a chance, and I'm so grateful for that," Grunwald said.

In 1995, Grunwald was appointed business manager when Zenk retired. Much of the shipyard work had disappeared, so Grunwald's organizing experience was an important asset. "We focused on growing the local," he said. "The goal was to get a fifth delegate at the international convention, and we made it happen."

During his 11 years at the head of Local 76, membership grew more than 30 percent. During that time, he also served nine years as president of the Washington State Building and Construction Trades Council and 11 years as a trustee for the Bates Technical College in Tacoma, where he was appointed by three different governors.

"It's important to the Brotherhood to foster that next generation of leaders."

—Michael Grunwald

In 2006, the international came calling, and Grunwald was appointed international representative for the Ninth District, servicing construction locals all over the state of Washington. "The recession hit us hard in 2008," he said, with some locals experiencing up to 50 percent unemployment.

"It was frustrating, especially because a lot of good local leaders took the blame from their members and lost elections all over the state," he said. But in the turmoil, Grunwald was able to find a new passion, helping to identify and nurture new leaders. "It's important to the Brotherhood to foster that next generation of leaders, and it was rewarding to be able to contribute to that where I could."

In retirement, Grunwald plans to spend more time on the golf course and following his beloved Seattle Mariners. He and wife, Peggy, have a home in Arizona, so they were heading to spring training in March. He's also a season ticket-holder for Major League Soccer's Seattle Sounders, where he plans to spend even more time in retirement.

The officers, staff and entire membership of the IBEW wish Brother Grunwald and his family the best in this next phase of their lives. ■

IBEW MEDIA WORLD

In addition to your monthly issue of The Electrical Worker, check out the wealth of IBEW-related information online.

www.ibew.org

Visit the official IBEW website for news about our members — including the online version of the Electrical Worker.

YouTube

Members of Seattle Local 46 have been hard at work below the city streets helping to steer Bertha, one of the largest tunnel boring machines in the world. Watch their progress at bit.ly/IBEW_bertha

Vimeo

California's increasing reliance on solar energy means utilities need advanced battery storage facilities and members of the IBEW are leading the way. bit.ly/GreenPowerFuture.



HourPower

Check out the new and improved IBEW Hour Power.com for job tips and messages



from International President Lonnie Stephenson, and the stories of your IBEW brothers and sisters across the United States and Canada.

ElectricTV

The Block Island Wind Farm is the first offshore wind project in the history of the United States and is already turning heads — and turbines. See how Powering America brought this historical project to life, on ElectricTV.net.



Go Green

Get your ELECTRICAL WORKER delivered each month via email.

It's convenient & helps cut down on paper waste. Go to www.ibew.org/gogreen and sign up today!



Scan with a QR reader

LOCAL LINES

Technology Updates

L.U. 2 (catv,lctt,o,t&u), ST. LOUIS, MO — IBEW Local 2 has been making some technology improvements. We have added a card machine so we now accept credit card and debit card payments. This payment option can be used for things such as paying dues and purchasing merchandise including IBEW shirts. There is a convenience fee of 3 percent for each transaction. Local 2 is also finishing up the legal documents to add the option of dues deduction from your bank account monthly. When the card machine was installed we also added a computer in the St. Louis office. This computer is dedicated to the Jefferson City office for remote connection to access programs only available through the St. Louis office. This has helped streamline the processes for the local.

Local 2 is improving our social media work. We have recently created an Instagram account and changed our Twitter account. We still have our Facebook account. You can search IBEW Local 2 under all three platforms to find us!

Local 2 Pres. Mike Greene appointed a RENEW committee with Greg Benton serving as chairman. The first meeting was Feb. 6. Information on this new committee will be available at the regular meeting, through social media, or by contacting a committee member.

Greg Benton, A.B.M.

Convention Hotel Project; Construction Outlook Strong

L.U. 16 (i), EVANSVILLE, IN — The festive holiday lighting display known as Fantasy of Lights, which is set up, maintained and stored by Local 16 members, finished its 23rd season on Jan. 1. It brought in \$147,843, the sixth best yearly total. These monies allow the Tri-state Rehabilitation Center to offer life-changing services to people in need. Since Fantasy's inception, a grand total of \$3,137,647 has been raised.

After years of planning and construction, Evansville has a new full-service convention hotel. Through the use of a negotiated project labor agreement (PLA), over 75 IBEW members have been employed with local contractors on this project. The DoubleTree facility should give a boost to the city's revitalization efforts by connecting its premier sports arena with its largest meeting and performance venues. Thank you to all who had the courage to dream big enough to make it a reality.

2017 is shaping up as a banner year for construction in southern Indiana, especially for tradesmen with Evansville-Vanderburgh County electrical licenses. To obtain more information about the requirements for licensing, please contact the Van-



Some of the volunteers who helped make the Local 24 Children's Christmas Party a great success.

derburgh County Building Commission or the JATC. Retirees are also encouraged to help through the busy season.

Donald P. Beavin, P.S.

Children's Holiday Party; Victory for BG&E Workers

L.U. 24 (es,i&spa), BALTIMORE, MD — On Saturday, Dec. 10, IBEW Local 24 held its Annual Children's Christmas Party. Many second- and third-generation members remember attending when they were children and are now bringing their children. The kids had their picture taken with Santa and then got to pick a toy from over 600 toys available. There was a puppet show for the kids (and parents) to enjoy, as well as plenty of food and drink for all. We thank the 70-plus members and their children who volunteered their time to make this day possible. Get involved; stay involved.

Congratulations to all who worked on the Baltimore Gas & Electric organizing campaign. Through your hard work, not only was the Brotherhood made stronger but also 1,400 additional working men and women in the Baltimore area now have a voice in their workplace. That voice and strength will be needed in the coming years. Local 24 is proud to have been a part of the BG&E campaign. Welcome, IBEW brothers and sisters of newly chartered IBEW Local 410. We look forward to working with you in the future.

[Editor's Note: After an 18-month organizing drive, a majority of Baltimore Gas & Electric's 1,418 gas and transmission-distribution workers voted to join the IBEW on Jan. 12. To read more, see news article "Victory: More than 1,400 BG&E Workers Join the IBEW," in the March 2017 issue of The Electrical Worker and posted online at www.ibew.org/media-center/Articles.]

Gary R. Griffin, B.M.

2017 Activities & Events

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC — It's finally springtime in Washington, D.C., and we look forward to celebrating our 125th anniversary in September. The Anniversary Party will be Saturday, Sept. 23, at MGM National Harbor. For more information and sponsorship opportunities, please view our website at www.ibewlocal26.org.

The Local 26 Scholarship Committee is reviewing the many scholarship applications and will make a decision on this year's four recipients soon. The winners will be announced in our quarterly magazine, as well as in an upcoming "Local Lines" article in The Electrical Worker. Thanks to the many outstanding applicants for their participation!

Please remember the following scheduled events: The Electrical Workers Motorcycle Riding Club (EWMRC) will host their 6th Annual Poker Run on Saturday, May 6; the JATC graduation is Saturday, June 3; the annual Dollars Against Diabetes golf outing will be Monday, June 5; the Manassas, VA, picnic is Saturday, June 24; and the Edgewater, MD, picnic will be Saturday, Aug. 26. Please update your calendars for

these fun-filled events!

Several members have passed away since our last article: William M. Rutherford, Maurice Vera, Jonathan D. Del Santo, Joseph R. Carrington, Christopher A. Lloyd, Liem T. Nguyen, Gerald J. Hall, Alfonso M. Basile and Eric L. Smith.

Best wishes to the new retirees: William R. Lilly, James O. Gibbons, Margaret T. Henney, Everett R. Alcorn Jr., Jon S. Pinkerton, John P. Noonan, Byron W. Baker, William J. Blevins, Michael R. Gum, Thomas R. Pender, Ralph M. Nowell and Robert E. Gifford.

George C. Hogan, B.M.

Apprentices Serve Community — Holiday Season Fundraiser

L.U. 32 (i&u), LIMA, OH — Our apprentices put forth a lot of effort to help out others in need. The apprentices gave a lot of thought and consideration to last year's holiday season fundraiser, held through November and December, to benefit area community service organizations.

With so many people and service organizations in need, our apprentice council carefully picked a couple of worthy organizations that stood out to them. West Ohio Community Action Partnership and the Allen County Veterans Food Pantry were chosen to receive benefits from the Local 32 fundraiser.

The WOCAP offers programs that provide financial aid and include an educational aspect. The ACVFP provides services for veterans, who have proudly served this great country and have paved the way for us to lead our free lives. The Local 32 fundraiser is our way to say thank-you.

For the 2016 fundraiser the total raised was \$2,730, and approximately 700 pounds of nonperishable food items collected by the IBEW Local 32 apprentices were donated to WOCAP and ACVFP.

Larry Cox, B.M./F.S.



Local 32 congratulates IBEW apprentices for their community service.

Submitting Local Lines Articles

Local Lines are printed monthly on an alternating even/odd schedule. They can be submitted by designated press secretaries or union officers via email (locallines@ibew.org) or U.S. Mail. We have a 200-word limit. We make every effort to assist local unions in publishing useful and relevant local union news; however, all final content decisions are based on the editor's judgment. Our guidelines and deadlines are available at www.ibew.org/media-center/IBEW-News-Media-Center/Submitting-Local-Lines. Please email or call the Media Department at (202) 728-6291 with any questions.

Trade Classifications

(as) Alarm & Signal	(et) Electronic Technicians	(mps) Motion Picture Studios	(rts) Radio-Television Service
(ars) Atomic Research Service	(fm) Fixture Manufacturing	(nst) Nuclear Service Technicians	(so) Service Occupations
(bo) Bridge Operators	(govt) Government	(o) Outside	(s) Shopmen
(cs) Cable Splicers	(i) Inside	(p) Powerhouse	(se) Sign Erector
(catv) Cable Television	(it) Instrument Technicians	(pet) Professional, Engineers & Technicians	(spa) Sound & Public Address
(c) Communications	(lctt) Line Clearance Tree Trimming	(ptc) Professional, Technical & Clerical	(st) Sound Technicians
(cr) Cranemen	(lpt) Lightning Protection Technicians	(rr) Railroad	(t) Telephone
(ees) Electrical Equipment Service	(mt) Maintenance	(rtb) Radio-Television Broadcasting	(tm) Transportation Manufacturing
(ei) Electrical Inspection	(mo) Maintenance & Operation	(u) Utility	(uow) Utility Office Workers
(em) Electrical Manufacturing	(mow) Manufacturing Office Workers	(ws) Warehouse and Supply	
(es) Electric Signs	(mar) Marine		

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.

Union Craftsmanship & Community Partners in Success

L.U. 34 (em,i,mt,rts&spa), PEORIA, IL — The value of union versus nonunion construction, measured in rate of return and satisfaction to the customer on each job, is far more than the apparent “bargain” at the lower nonunion rate.

Last August, construction started on the Cooperage Building in Peoria’s Downtown Warehouse District. The building is a mixed-use, commercial-residential building remodeled with 100 percent union labor.

A similarly remodeled mixed-use, commercial-residential building of comparable size in the same warehouse district was started with nonunion labor three months prior to the undertaking of the Cooperage Building.

As of Feb. 10, 2017, the building project that used nonunion labor remains unfinished.

The developer of the Cooperage Building union project is already receiving income from the property through tenants of the apartments and the building’s commercial spaces.

The City of Peoria is now benefiting from new sales and property tax revenues generated by the on-time completion of the union project.

My congratulations and appreciation to our construction tradespeople on the success of the Cooperage Building project.

Again, our members are proving that we are the best at what we do! Community partners, leaders and business people have noticed the value and importance of union craftsmanship and the role our members play in the community’s current and future success. Thank you to our members!

Marc Burnap, P.S.

IBEW Members Install LED Lights at Cleveland Ballpark

L.U. 38 (i), CLEVELAND, OH — As the Cleveland Indians were training in Arizona for the upcoming 2017 baseball season, Local 38 members were hard at work this past winter preparing Progressive Field for opening day in Cleveland. Many Local 38 members working with Einheit Electric braved the freezing winter winds and climbed the light towers to install new LED lights.

The \$2.1 million project at the ballpark will make for some nice upgrades, as LED lighting is becoming an increasingly popular and cost-efficient choice to illuminate the playing fields and surfaces of sports facilities.

The IBEW crew removed 674 lights, which used 1,500-watt metal halide bulbs, and replaced them with 456 1,000-watt LED fixtures. The new lights will be 20 percent to 30 percent brighter, and the estimated annual energy savings for the field lighting system



Local 40 congratulates RENEW program participants.

will be in the 70 percent range. The crew is also working on renovations to the suites at the ballpark.

The new lighting will not only be much brighter but will also provide a different feel and vibe as fans come to watch the Cleveland Indians make the journey to the world series again in 2017. Go, team!

Dennis Meaney, B.M./F.S.

Kudos to RENEW Members

L.U. 40 (em,i&mps), HOLLYWOOD, CA — Congratulations to the RENEW members! Local 40 is proud to announce that on Nov. 18, 2016, we received our RENEW charter. This will allow the next generation of IBEW members to propel Local 40 to new heights and to bigger and better places. [Photo, above.]

Thank you to Kevin Valeros, Mike Reodica, Stephan Davis, Corey Snow, Robert Tehee, Michael Nishino, Patrick Carter, Joshua Geller, Jose Rodriguez, Juan Rivera and Tyler Lane for all the effort they have put into their local. These members represent what it takes for us all to help with our union cause, by getting involved and protecting benefits, retirement, good wages, security and safety.

Marc Flynn, B.M./F.S.

Tribute to Charter Member; Toy Drive a Great Success

L.U. 42 (catv,em,govt,lctt&o), HARTFORD, CT — The local is deeply saddened by the passing of one of the most influential charter members, Charles “Red” Sharpe, who passed away on Dec. 19, 2016. He was an IBEW member for 59 years. We are most grateful for Red’s commitment to promoting the best interest of the local for the betterment of the union brothers and sisters. You will always be remembered and missed by all, Bro. Sharpe.

Toy Drive: Local 42 was successful with hosting

its first Toy Drive, raising over \$4,000 in just two weeks! All toys were donated to our area offices of the Connecticut Department of Children and Families. The donations were made to DCF local offices in Hartford and Manchester. Local 42 plans to make the Toy Drive an annual event. Giving is not just about making a donation; it is about making a difference.

Work Picture Strong: Local 42’s work picture has been strong for the past six months, and we anticipate that 2017 will be another great year.

Ebony DeJesus, P.S.

Members Winning Big — Construction SB Projects Underway

L.U. 48 (c,em,i,rtb,rts,st&tm), PORTLAND, OR — In the spring of 2017 the Ilani Casino, a 368,000-square-foot gaming facility, will be opening. The casino is located 20 miles north of Portland/Vancouver, and for its construction there is a project labor agreement (PLA) with the Cowlitz Indian Tribe and the Salishan-Mohegan, LLC. IBEW members from ON Electric, Surveillance Systems Inc., Cache Valley Electric, and Stoner Electric have teamed up to work on another successful project.

The TLK1 Data Center is located 80 miles east of Portland, in The Dalles. This \$600 million expansion has brought Google’s investment in The Dalles to \$1.2 billion. ON Electric currently has around 100 members working on the project and forecasts another 300 to be added in 2017.

Nike is on schedule to add more than a million square feet of office space, a quarter million square feet of accessory space, and about 3,000 additional parking spaces, employing Local 48 members for the projects. The Nike World Campus is also on schedule to add one more tower in the spring of 2017; Dyna Electric has secured the electrical contract.

Cherry City Electric will continue its work at the Portland South Waterfront on the Oregon Health & Science University project. The success of Phil and Penny Knight’s \$1 billion challenge has resulted in the Knight Cancer Center project. The next phase of construction at the South Waterfront will be an additional two buildings, encompassing nearly one million square feet.

Bob Blair, P.S.

Detroit EITC Directorship — Dedicated IBEW Service

L.U. 58 (em,i,rtb,spa&t), DETROIT, MI — The Local 58 EITC is the crown jewel of Detroit. For the last 14 years, the Detroit Electrical Industry Training Center has been under the leadership of Bro. Gary Polulak.

Gary began his IBEW career in 1976 as an inside wireman apprentice. During his career he has served the local as an elected member of the Examining Board, Macomb County business rep, Insurance Fund trustee and Community Service Committee member before becoming assistant training director.

Since 2003, Bro. Polulak has been the director

of Local 58’s EITC.

One thing we all hope to achieve is a nice retirement, and Gary is no exception. His are no small shoes to fill, but rest assured his replacement is up to the task.

With Bro. Polulak’s retirement on the horizon, the JATC trustees unanimously voted to task Vice Pres. Jason Dahl with the challenge. We are extremely excited to have him at the helm to ensure Local 58’s next generation is the best in the world. With the transition already underway, both men will work hand in hand, giving ample time for Jason to be well familiar with his new role. Congratulations to each of them as they move toward the next phase of their careers. Thank you, Bro. Polulak and Bro. Dahl, for your selfless dedication to our local union.

Andy Dunbar, Pres.

‘Participate & Take Action’

L.U. 68 (i), DENVER, CO — The work picture here slowed somewhat during winter months, as is fairly typical for the season. We have about 300 members on book 1 at press time. But the future holds promise with a few projects projected to start this year.

We are as of press time preparing to enter negotiations for our new collective bargaining agreement. The negotiation committee will meet often. Member participation is key to a strong negotiation. So please attend your general membership meetings. Stay informed and involved.

As of this writing, SB17-055, “Concerning the Prohibition of Discrimination Against Employees Based on Labor Union Participation,” was headed to committee in the state Senate. Whatever they name it, “right-to-work” is still just “right-to-work,” or as we call it, “Right to Exploit Workers.” Thanks to agents Mary Broderick and Dan Cathey, Local 68 hosted a letter writing campaign to tell our legislators, state and federal, why this bill is a bad idea. Along with other trades and the Colorado AFL-CIO, we also went to the state Capitol to testify. To stay updated on actions, please check the Local 68 website at www.ibewlu68.com.

[Editor’s Note: SB 55 passed the Colorado Senate on Feb. 13 this year. SB 55 was next headed to the House, as of press time, where it was reportedly unlikely to pass.]

We encourage members to participate in upcoming actions. We are enacting a phone tree of members to enable quick response. Please contact me with your information to be added to the phone tree. With a local 2,000 members strong, we all need to participate and take action. No matter whom you voted for, if legislators enact measures detrimental to you and your family, you need to hold them accountable.

We extend deepest sympathy to families of our recently deceased brothers: Charles L. Hammack, Merle Mays, Robert M. Carrera, Jimmie J. Patrick, Victor Danner, Ivan M. Johnson and Thomas P. Abromeit.

Morgan J. Buchanan, Pres.

RENEW Volunteers; Annual Picnic April 29

L.U. 80 (i&o), NORFOLK, VA — IBEW Local 80 wishes all our members a safe and prosperous 2017.

We would like to also commend our RENEW group for all of their efforts this past year with volunteering at the Southeastern Virginia Foodbank, working with Habitat for Humanity of South Hampton Roads, and volunteering their time for maintenance of the Battleship Wisconsin and Nauticus (Norfolk’s science and technology center that explores the naval, economic and nautical power of the sea.).

A Local 80 Oyster Roast was held in October 2016. Due to our proximity to the bay, we are fortunate to have the oysters at their freshest. We hope the Oyster Roast becomes an annual tradition.

Our annual picnic will be held Saturday, April



IBEW Local 38 members working with Einheit Electric on the jobsite at Progressive Field: Jim Mohney (left), Brad Schneider, Paul Becka, Ed Borris, Jeff Kiewel, Chris Zehnder, Anastasio “Drew” Gigis, and Chris Yanoscik.

LOCAL LINES

29, 2017, at a new location. For the first time we will have our picnic at the local Khedive Temple. We hope to see everyone there, and good luck to all of our horseshoe tournament entries.

Wil Morris, P.S.



Local 80
RENEW
Committee
Certificate.



IBEW Local 90 commends members on great success of Pearl Harbor Memorial Bridge project.

cant dates: Memorial Day, the Fourth of July, Sept. 11, Veterans Day and Pearl Harbor Day. Another excellent job completed by IBEW Local 90 members.

May the year 2017 be safe and prosperous for all.

Bob Woytowich, Pres./B.A.

Fantasy of Lights Display; Memorial Bridge Lighting

L.U. 90 (i), NEW HAVEN, CT — The officers of Local 90 thank all the brothers, sisters, apprentices and retired members who came out to help with installation of the Easter Seals Fantasy of Lights display in New Haven. The annual fundraising event had many local building trades contributing manpower. Local 90 had over 75 volunteers participating during a two-day setup schedule, which would not have been achieved without the Brotherhood turning out the way they have year after year.

Shown in the accompanying photo is the Pearl Harbor Memorial Bridge, also known as the Q Bridge. The span is part of the I-95 New Haven Harbor Crossing Improvement Program in its final stages. The \$4.7 million contract for the lighting was awarded to Ducci Electrical Contractors Inc., one of Local 90's larger contractors. When fully illuminated, the towers and cable stays all will be bathed in color. Three cannon lights on each of the central towers will be lit only for certain signifi-

Work Outlook Strong — Organizing Efforts Fruitful

L.U. 100 (c,em,i,rt&st), FRESNO, CA — The work outlook here is very good, which is helping organizing efforts. We recently signed Hutchinson Electric. With a strong work picture and a shortage of state-certified electricians, recent talks with contractors have yielded fruitful conversations.

2015 market share reports are in, and our jurisdiction enjoyed a nice increase to bring Local 100 to 38 percent market share.

The high-speed-rail work is starting to give non-union contractors, who won parts of this project labor agreement, exposure to the quality of manpower the IBEW possesses. This is also yielding conversations with potential signatory contractors.

Through the efforts of Local 100 Bus. Mgr. Ronny Jungk and the NCECI, a judgement against a nonunion contractor for wage violations resulted in a settlement just under \$1 million. One of the infractions was that the workers were being cheated out

of shift pay. The Northern California Electrical Construction Industry (NCECI) is a labor-management cooperative trust established in 1998 to assist state, federal and local governments with the enforcement of labor laws.

Attend your local union meetings, the second Tuesday of each month, 7 p.m., at the JATC hall.

Think safety always!

Michael Caglia, P.S.

IBEW Local Awarded NJBIA Member of the Year

L.U. 102 (em,govt,i,mt,o&ws), PATERSON, NJ — It was not long ago that the New Jersey Business & Industry Association did not allow labor unions to join its organization. In 2015, Local 102 was proud to be the first labor union to cross that barrier. Fast forward to Dec. 9, 2016 — on that day the nation's largest business association recognized Local 102 as its member of the year.

This all started in 2011 with a vision to build partnerships in the business community. We strive to always have a seat at the table no matter what the venue is. Bus. Mgr. DelleCava's plan was to market the best trained electricians to every C-Suite executive in the state. If they already used our electricians, we thanked them. If they didn't, we asked why. The goal was to have companies use our "product" because they wanted to, not because they had to. This can only be accomplished using a collaborative approach, labor and business working together.

This mindset has opened many doors for Local 102, doors that have led to opportunity for our hard-working members. We are proud of our growing relationship with NJBIA as we work together to find common ground and build a more prosperous New Jersey.

Bernie Corrigan, Pres.

Eliminating project labor agreements (PLAs), eliminating prevailing wage, reducing unemployment benefits, weaker workers' compensation, and all the typical anti-labor agenda issues are on the table.

As you know, on the national level it's just as bad. Russian assistance coupled with an antiquated electoral college system helped the most unqualified candidate in history get elected president of the United States.

The president's first nominee for U.S. Labor Department secretary, Andrew Puzder, was the flip side of all we value in workers' rights, wages and safety conditions. Puzder, a multi-millionaire CEO of fast food giants, was later forced to withdraw his name from consideration, a big win for working people. [Editor's Note: As of press time, Trump had nominated lawyer Alexander Acosta on Feb. 16 to replace failed nominee Puzder. See news story "Fresh off a Victory, Working People React to Labor Department Nominee Acosta," posted on the IBEW website at www.ibew.org/media-center/Articles.]

Elections do have consequences. These policies can set workers' rights back 100 years. We can only hope this dire condition forces all labor to fight as if our future depends on it, because it does! Your state legislators, governor, members of Congress, and president need to hear your voice now more than ever. In solidarity.

Steven Morales, P.S.

Strong Work Picture; Notable Accomplishments

L.U. 130 (i), NEW ORLEANS, LA — 2016 was a busy year of notable accomplishments for our local, and we take a hopeful look ahead at the strong prospect for positive development as well as future challenges.

We have a new two-year collective bargaining agreement with our NECA partners, effective through December 2018. We worked diligently in negotiations to settle all issues, and most were resolved locally. However, a few remained at the end to be presented to the Council on Industrial Relations. The CIR conducts its business seriously and fairly and we appreciate its work. Thank you to our Negotiation Committee — Bus. Mgr. Paul Zulli, Asst. Bus. Mgr. Rodney Wallis, Bro. P.J. Coyle and Bro. Travis "Butch" Naquin — for their hard work.

Significant improvements to our building and property were successfully concluded last year.

While we sadly lost some members to father time and unfortunate mishaps, we also brought our membership and their families together for good times. Our Veterans Day picnic was a great hit with members and their families as always. At the local's Christmas party, Santa paid a surprise visit to entertain the children and present holiday gifts.

The work picture has been improving, and employment should be strong through 2017 and beyond. This cycle of increased activity includes projects such as the new airport, Waterford III, Chalmette Refinery, Hexcion Chemical, and many more. We

IBEW MERCHANDISE



Ladies Fleece Vest \$27.50

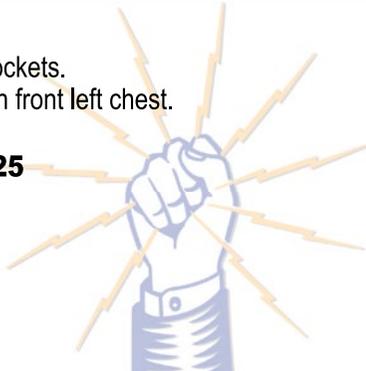
100% polyester fleece with full zip front and 2 pockets. Black with pink trim and features IBEW initials on front left chest.

The Right Choice Bumper Sticker \$.25

3" x 11 1/2" weather proof vinyl bumper sticker. "IBEW...the right choice" with IBEW logo.

Mouse Pad \$2.00

10" x 9" blue mouse pad with white IBEW logo.



These items and more are now available at your IBEW Online store.

www.ibewmerchandise.com



Local 102 Bus. Mgr. Pat DelleCava (left) accepts award presented by NJBIA Pres./CEO Michele Siekerka.

Fight for Working Families — 'Elections Have Consequences'

L.U. 124 (ees,em,i,mar,rt,se,spa&t), KANSAS CITY, MO — Elections have consequences. With the GOP having a firm grip in both of Missouri's legislative chambers, working families will begin to realize the effects of electing an inexperienced GOP governor with close ties to union busting CEOs. Missouri will have become the 28th state to adopt "right to work" (for less) by the time you read this. It gets worse. RTW is just the beginning of the onslaught.



At Local 130 Christmas party, Santa (Bro. Billy Buckel) greets young Kiley Harris, daughter of Bro. Terrance Harris.

expect to clear the books. So, despite a disappointing national election outcome, we look confidently and optimistically forward and wish everyone good luck in the new year.

Billy Buckel, P.S.

Kudos to Members; Clinton Power Station Work

L.U. 146 (ei,i&rts), DECATUR, IL — Our local received good news when Illinois lawmakers passed legislation to keep Clinton Power Station open. We look forward to some work there with a refuel outage scheduled for May and the possibility of some project work and plant modifications.

Congratulations to recently retired members: Jim Carroll, Dan Cooper, William Hancock, John Heise, Alan Henn, Kelly Martin, Gary Plummer and Rick Workman. We wish these pensioners a long and healthy retirement and thank them for their service to our industry.

Congratulations are also in order for the 50+ Year Club: 50-year IBEW members — Herbert Berg, James D. Bopp, James E. Daugherty, Kenneth D. Greenwell, Kenneth W. Hayes, Edmund J. Jones, Terry Lankow, Richard F. Montague, William K. Napierski, Philip C. Posteher, Jerry L. Rhoades, Robert L. Smith, Jonathon D. Thompson and John V. Workman; 55-year IBEW members — Duane E. Cripe and Norman L. Huff; and 60-year member — Robert E. Jacobs.

We also congratulate fifth-year apprentice wireman Dillon Lewis for being a finalist in the Ideal "Elite Tradesman" National Championship held in Orlando, FL.

Steve Tilford, R.S.

Continuing Education Classes

L.U. 150 (es,i,rts&spa), WAUKEGAN, IL — The JATC will be offering classes in April and May. Among the subjects are Building Automation II, CPR with AED/First Aid, IMSA Work Zone Safety I/Traffic Level I, and OSHA 10.

The dates have been set for summer activities. Our annual picnic will be on June 24. Our golf outing will be on Aug. 19 at the Fox Lake Country Club. Watch your mailbox for more information.

We will be awarding scholarships for our members' children this year. There will be 12 \$500 scholarships awarded for full-time students with 12 or more credit hours per semester. Applications, documents and test scores must be received by May 31, 2017. Applications at the Hall or via email request.

With all that is happening in our country every day, it is important to remember that as engaged citizens we should write, email and phone all of our elected representatives whether we voted for them or not. Being engaged doesn't just mean voting every few years in an election. These representatives represent all of us and we need to hold their feet to the fire. Go to a town hall meeting and ask questions. Don't accept the status quo.

See you at the meeting. In solidarity.

Wendy J. Cordts, P.S.

'Convention a Great Success'

L.U. 164 (c,em,i,o&t), JERSEY CITY, NJ — From Sept. 19-23 last year, Local 164 delegates were honored to represent the local at the IBEW 39th International Convention in St. Louis, MO. The theme of the convention was "Our Founding Our Future," as the event coincided with the 125th anniversary of the IBEW's founding. (See accompanying photo, at top.)

The convention was hosted by St. Louis Local 1 and saw the opening of the Henry Miller Museum, located in the boarding house where Miller and the rest of our founding fathers met to form the National Brotherhood of Electrical Workers. The boarding



Local 164 delegation to IBEW 39th International Convention: from left, Vice Pres. Warren Becker; E-Board members John Callari, Don Heal; Pres. Tom Sullivan; Rec. Sec. Todd Heuer; E-Board members Chris Larson, Jason Reiser, Chris Cunningham; and Bus. Mgr. Dan Gumble.

house has been restored as a museum. It was an exciting and humbling experience to celebrate the illustrious past of the IBEW while helping to set the course for our future.

Bus. Mgr. Dan Gumble, Pres. Tom Sullivan, and elected delegates to the convention thank Local 164 members for giving us the opportunity to represent them with honor at the convention. It was an experience that will never be forgotten. We wish to thank Int. Pres. Lonnie R. Stephenson, the International Officers, Local 1, and the convention committee for a very successful convention.

Warren Becker, V.P.

Annual Dinner Dance; Service Awards Presentation

L.U. 246 (ees,i,rts&spa), STEUBENVILLE, OH — We held our annual dinner dance on Dec. 10 and the event was a great success. "What a great way for our retired and active members to mingle, catch up, meet new faces and share some stories," Pres. Frank Redmond said. He added: "I would like to thank Rob and Becky Biacco, Christy Hardwick, and all apprentices who helped out. I couldn't do it without you. Also, I'd like to thank all who donated gifts for the raffle."

Pres. Redmond and Vice Pres. Ryan Omaitis presented service awards to honorees who were present. Award recipients included:

For 65 years of service — Theodore Kendziorski; for 60 years — Ronald Coleman, James Davis, Raymond Farmer, Walter Ferguson, Raymond Hubbard, Ernest Magyar, William Shaffer, James Sim and Glenn Smith; 55 years — Glen Brady, William Montgomery and Patrick Westlake; 50 years — Roy Allen, James Buren, Ralph Dawson, David R Myers and Gary White; 40 years — Greg Brindley, David Gasser, Dan Kelley, Tine Kirlangitis and W.C. Smith; 35 years — Bill Birkhimer, Tim Corona, Deb Costa, Rick Fisher, Horace Hampton, Jeff Hutchison, Scott Kelley, Luke Nagy, Greg Pearson, Bob Rowley, John Schultz, W.J. Smith and Greg Tenley; 25 years — Doug Reynolds; and for 20 years — Fred Berryman.

We thank all the award recipients for their long-time service and dedication to IBEW Local 246.

Eric Nutter, R.S.

Work Picture Slow

L.U. 270 (i&o), OAK RIDGE, TN — Our work picture here as of this writing has still been very slow. We are still awaiting the start of the Uranium Processing Facility job at the Y-12 complex on the U.S. Department of Energy site. It should start sometime in February 2018.

We recently held steward and officer training here at the local. Thank you to everyone who participated in these informative classes.

As of press time, we are currently in the process of taking apprentice applications and a new apprentice class will be selected.

This is a local union election year here at Local

270. Nominations of officers will be held in May and the election will be in June.

Local 270 recently held a retiree "fish fry" and it was a great success. We thank Bro. Rick Berrong for catching all of the fish for us.

We wish Bro. Ray Day, recently retired business manager, a well-deserved, happy retirement. We thank Bro. Day for his hard work and dedication in helping build a strong future for our great Brotherhood.

Regina Guy, P.S.



Local 270 recently retired business manager Ray Day at his retirement party at the local.

Organizing a Priority

L.U. 280 (c,ees,em,es,i,mo,mt,rts&st), SALEM, OR — Work continues to be steady. Thanks to all the traveling brothers and sisters who helped man our work in 2016 on Apple and Facebook data centers. The work picture for 2017 looks strong; but cautious optimism is being exercised as a result of the unknown regarding the new administration in Washington, D.C.

Possible expansion of new data centers in upcoming months, as well as continuing solar work, looks promising. Also a union contractor won the bid for expansion at St. Charles Hospital in Bend, OR, a city where we greatly need increased market share.

The Willamette Valley work picture continues to be steady with work on the University of Oregon and the Oregon State University campuses. Meanwhile,



Local 280 Bro. Jerry Fletcher, former president and organizer, at the Collier and Cypress Creek solar fields in Bend, OR.

membership inches closer to an all-time high for Local 280. Organizing continues as a priority with the manpower shortage currently in the Northwest.

Local 280 welcomes our new IBEW Ninth District Int. Rep. Lennie Ellis. We also take this opportunity to thank Ninth District Int. Rep. Dave Myers for his prior service to Local 280 and this staff. We wish Dave, who recently was assigned to another region, continued success in his service to the IBEW.

Drew Lindsey, B.M./F.S.



Local 300 Bro. Tom MacDonald (left) and Bro. Chad Reheume (right), along with fellow members, at 2017 Wellness Kickoff Event.

Work Outlook Promising

L.U. 300 (govt,i,mt&u), MONTPELIER, VT — Greetings, brothers and sisters. I hope this finds you all in good health.

The Construction Unit was relatively busy throughout last year and continues to be so into 2017. Although most jobs did not have the amount of overtime we experienced in 2015, we did have more members employed. The work outlook for our jurisdiction in the near and more distant future looks very promising.

The Construction Unit's 2017 Wellness Kickoff Event experienced by far the largest attendance since its inception five years ago. There was a great showing of new and longtime members alike. Thank you to each and every one of you for being involved in your local union functions! It's forever a pleasure to see that diversity and number of members in one location, enjoying each other's company.

2017 is an election year for Local 300 and a negotiation year for the construction unit. Best of luck to all candidates and the negotiating committee!

With this article, I've included a picture taken at the 2017 Wellness Kickoff Event, where members also enjoyed a delicious buffet dinner. [See photo above, right.]

Be safe and be well.

Tim LaBombard, Mbr. Dev.

Brotherhood & Family Events; Strong Member Participation

L.U. 340 (i,rts&spa), SACRAMENTO, CA — Crab Feeds, picnics, parades and sports events! Another thing I am realizing as business manager is just how important these non-working events are to our members and their families and just how these events truly drive home the fact that being an IBEW electrical worker is so much more than just a job, or even a career. It is about working family values, and those are shared every time members bring their families to any union event, whether it is those mentioned above, or helping at ral-

LOCAL LINES



Local 340 members and their families enjoy annual Softball Team Crab Feed.

lies and political events to get out the word that being union is our way of life. In February, I attended the 8th Annual 340 Softball Team Crab Feed, and the room was packed with members and their spouses and many young people who love being involved in their mom's or dad's union events. The Crab Feed was a big success and everyone had fun.

At this writing, Local 340 was making plans to march in the St. Patrick's Day Parade. And in April, our new basketball team, "The Sparkeez," will take on the Plumbers union at the new union-built Golden One Arena. All are free events for our members and their families and more opportunities to get out in our communities to show that the union way is all about family values.

It was real rainy here in Sacramento this past winter, so some jobs have been delayed a little, but work looks great for our members this year.

Rest in peace, Bro. Wilfred Fisher.

Robert D. Ward, B.M.

Work Picture Positive; Summer Activities Planned

L.U. 364 (catv,ees,em,es,i,mt,rts&spa), ROCKFORD, IL — 2017 is shaping up to be an excellent year for IBEW Local 364. As of this writing we have completed our first of two outages at our Byron nuclear power plant, and several hundred local union wiremen have been employed at the Belvidere Chrysler plant.

Our future work will begin later this spring and summer with two hospital projects underway. The OSF Hospital 118-bed tower should start taking shape as well as the brand new Mercy Hospital project, estimated at well over \$450 million.

As spring brings in the construction season, we have several member events happening as well. Our 16th annual golf play day is planned for late July. The return of our summer picnic will take place in August. And we are less than five short months away from the local's 100th anniversary bash, planned for September.

A special thanks to all the IBEW traveling brothers and sisters for helping us complete the above mentioned projects. We could not have done it without you. In brotherhood.

Brad Williams, P.S.

Tribute to a Brother



Local 480 late Bro. Francis Robert.

L.U. 480 (em,i&mt), JACKSON, MS — In every organization there are those who stand out for their exceptional service. Bro. Francis Robert was such a man. His contribution to Local 480 was to teach the future wiremen to be the best they could be. For 38 years Francis instructed nearly every electrician in the membership.

An Air Force veteran, Bro. Robert was initiated into the IBEW on Dec. 11, 1974, and retired on April 1,

2011. Unfortunately, his retirement was brief as he passed away on July 22, 2016, and will be sorely missed. But his legacy lives on to inspire others and serve as a reminder of the importance of being involved with the local union.

A man such as Bro. Robert is indeed hard to replace. However, there are those in the ranks who have a fervent desire to make the same commitment as Francis and make this union stronger.

Stephen Magee, R.S.



Local 494 member Bob Lehn (front row, third from left) receives congratulations from colleagues on his retirement. Front row, Giulio Leonardelli (left), Patty Osheim, B. Lehn, John Walter; back row, George Jurss and Dan Reichelt.

UWM Electrician Retires

L.U. 494 (em,i,mt,rts,spa&t), MILWAUKEE, WI — IBEW Local 494 electrician Robert Lehn is retiring from the University of Wisconsin-Milwaukee school system. He has provided his skill and knowledge, performing electrical services to the state of Wisconsin since 1989. Bob started his electrical career as an apprentice in 1977 and worked for Terminal Electric, now Terminal-Andrae.

After becoming a journeyman wireman, he went to work for the Milwaukee Journal/Sentinel, and later took another maintenance position at the state of Wisconsin-Milwaukee school system.

We thank Bob for his devotion to the electrical trade and Local 494 and wish him a long and happy retirement.

Kurt Jante, B.R.

Officer Transitions

L.U. 520 (i&spa), AUSTIN, TX — We congratulate three of our members on their journey in the IBEW. Chris Wagner, former Local 520 business manager and IEC member, has accepted an appointment as IBEW Seventh District international representative, effective Jan. 1, 2017. Matt Friestman, former recruiter/organizer, was appointed to fill the unexpired term as Local 520 business manager, effective Jan. 1 this year. Nathan Waldock was named to become the Local 520 recruiter/organizer. Congratulations to these three brothers and good wishes to each of them in their new positions.

In our area, city and county elections held in November 2016 were great successes with the election to office of every single labor-endorsed candidate in the region. Thanks go out to our COPE committee and its chairman, Mike King, for unwavering support for labor oriented issues and candidates.

A class was held in January for members interested in becoming contractors, and our Journeyman/Master Assisted Study program continues in assisting our members to move up from the construction wireman/construction electrician (CW/CE) classification to journeyman classification.

Lane Price, Pres.

Family Fishing Derby

L.U. 530 (i,o&rtb), SARNIA, ONTARIO, CANADA — At the time of this writing, we still have members searching for work. While we have work possibly on the horizon, enough to employ everyone and more, we are not there yet. Until that time, we would like to thank Thunder Bay Local 402 for helping keep some of our members employed.

Local 530's Recreation Committee is excited to be holding our local's first Family Fishing Derby this summer, and plans are to make it an annual event. Any member with extra rods or tackle is encouraged to pitch in and help make this a success — after all, it's all for the kids. More details about the event will follow as they become available.

Local 530 is saddened by the recent passing of Bro. Tony Martin.

Al Byers, P.S.

has recaptured a contract that historically has been manned by a major nonunion contractor at United Launch Alliance in Decatur, AL. By publication date, we will have successfully completed the scheduled spring outage at TVA Browns Ferry Nuclear Plant.

We send our best throughout the Brotherhood.

Tony Quillen, Pres./A.B.M.

Honor for 50-Year Members

L.U. 568 (c,ees,em,i&o), MONTREAL, QUEBEC, CANADA — Local 568 is proud to count among its members three individuals each holding more than 50 years of membership! During the last Christmas party, new Bus. Mgr. André Jean proudly presented the honorees with a watch and an honor certificate. It is a great privilege to count these retired 50-year members among us. They have remained faithful IBEW members throughout the years despite all the changes and challenges that organized labour has ever known. We wish to strongly thank and extend our warmest congratulations to Mr. François Painchaud, Mr. Real Rondeau and Mr. Gerrard Perreault.

S.L. 568 de MONTRÉAL, QUÉBEC est fier de compter parmi ses membres trois personnes détenant plus de cinquante années de membership! C'est lors du dernier party de Noël que le nouveau gérant d'affaires André Jean leur a offert avec fierté une montre ainsi qu'un certificat d'honneur. C'est un immense privilège de les compter parmi nous. Ils sont restés fidèles à la FIOE malgré tous les changements et bouleversements qu'a connus le monde syndical. On tient fortement à les remercier tout en présentant nos plus sincères félicitations à M. François Painchaud, M. Real Rondeau et à M. Gerrard Perreault.

André Jean, B.M.



Local 568 congratulates three 50-year award recipients. From left are: Bro. François Painchaud, Bro. Real Rondeau, Rec. Sec. Ronald Rousse, Admin. Dir. Patsy Carpenter, Bus. Mgr. Mr. André Jean and Bro. Gerrard Perreault.

2017 Upcoming Projects; Retirees Holiday Luncheon

L.U. 558 (catv,em,i,mt,o,rtb,rts,spa&u), SHEFFIELD, AL — Greetings, brothers and sisters. The IBEW Local 558 Retirees Club celebrated Christmas 2016 with a retiree luncheon held at the local union hall on Dec. 15. There was a great turnout of retired members and their families and everyone enjoyed the delicious food and camaraderie. Retirees Club officers are Nelson Richardson Sr., president; Kenneth Bishop, treasurer; and board members Stanley Skipworth, Billy Gamble and Charles C. Young.

We would like to welcome and introduce a newly hired assistant business manager, Brandon Slay, to our staff. Bro. Slay is a 17-year member, a 2008 graduate of the North Alabama JATC, and a lineman from the Sheffield Utility Department. He will be representing and servicing members at the utilities and cooperatives.

Although our work has been slow, we do have some upcoming projects on the horizon for 2017. There is an Assisted Living Project coming to Madison, AL. Also, another project is slated for the Huntsville International Airport. We are extremely excited to announce that one of our local union contractors

Work Picture Still Strong

L.U. 606 (em,es,i,rtb,spa&u), ORLANDO, FL — After another successful union Industry Night Job Fair, Local 606 continues to have full employment and is aggressively organizing nonunion electricians to fill the manpower shortage in our area.

Our signatory contractors are bidding and getting more work all the time. They are breaking into markets we previously have not been part of, such as the University of Central Florida. Our work outlook for 2017 looks very good with opportunities for travelers as well as organizing new members.

As the national political climate continues to go against working people and organized labor, it is important for our members to get involved politically by joining grassroots organizations that support union and working families. As union members, we must campaign and vote for politicians who will

make it their priority to legislate with working families in mind. And for those politicians who don't remember the union members who voted for them, we must work to vote them out regardless of their political affiliation. If we all start locally, we as union members can stop the corporate assault on organized labor.

Fernando Rendon, P.S.

Transitions Announced

L.U. 666 (i,mt&o), RICHMOND, VA — Since our last article, there have had some significant transitions in our local. We were sad to say goodbye to our longtime president, Harry "Freddie" Zahn IV, who passed away in December 2016. Freddie always had the good of the local in his heart during his 34 years of service.

William G. Leigers retired after 37 years of service. For 17 of those years he was the training director for our apprenticeship. Many thanks to Bro. Leigers for the years of guidance!

Catching up a little on other recent retirees, best wishes to: Charles W. Brown Jr., John H. Bulheller, David W. Burk, Joseph P. Doody, Timothy Evans, William Fowler Jr., Larry W. Gilliam, Samuel M. Harris, Ray W. Lassiter, Thomas D. Livsie, Robert H. Martin, Daniel N. Matthews, Thomas E. Scott, Anthony B. Seniunas, Dennis C. Solari, Albert R. Stevens, Charles A. Stillman, Charles M. Trent, David A. Williams and Gary L. Williams.

Charles Skelly, P.S.

Apprenticeship School Expansion a Success

L.U. 692 (i,mt&spa), BAY CITY, MI — Greetings, brothers and sisters.

We now have a new U.S. president. The country has spoken. It is now time for us to really go to work to ensure the president fulfills his promises. He claims he wants to save and strengthen Social Security and Medicare, despite Republican desires to cut and privatize "entitlement" programs. Infrastructure is another promise long overdue, and I hope he can deliver on these Democratic platform positions.

On a local infrastructure note, our apprenticeship school addition is in operation with enough space to facilitate training for our apprentices to become the world-class electricians that we expect from our program.

With regret we report the passing of active Bro. Robert Ballor and retired Bro. Robert Young.

To our recent retirees, Rod Baker, Mark Bauer and Dave Merrill, we extend best wishes for a long and healthy retirement.

Many thanks to our sister locals that are employing our members. Stay safe out there.

Mark Thompson, P.S.



Local 692 third-year apprenticeship class set up new addition to apprenticeship school. From left: apprentices Paul Willets, Taylor Rhoad; Apprenticeship Dir. Steven Pahl; apprentices Dan Spyhalski, David Wieszcieski, Alaina Grzegorzcyk, Kevin Klapish and Lance Goffnett.

Upcoming Events; Contract Negotiations

L.U. 702 (as,c,catv,cs,em,es,et,govt,i,it,lctt,mo,mt,o,p,pet,ptc,rtb,rts,se,spa,st,t,u,uow&ws), WEST FRANKFORT, IL — Due to the closing of Rend Lake Resort & Conference Center, the Annual Retiree Luncheon will be held on Tuesday, April 11, in Mount Vernon at the Cedarhurst Center for the Arts, 260 Richview Road, in the Mitchell Museum Performance Hall. Doors open at 11 a.m. Please contact the Local 702 Union Hall at (618) 932-2102 to RSVP for the event.

We have a new three-year agreement at Sikeston Board of Municipal Utilities that includes a two-step improvement in the defined benefit pension and has wage increases of 1 percent the second and third years, respectively.

We will be in full blown negotiations with Ameren Illinois this spring for all three Local 702 divisions. Upcoming events include the following:

- Local 702 Bass Tournament, put on by the RENEW group — April 15 at Lake of Egypt, Pyramid Acres Marina.
- The Outside Business Managers Conference on July 19-21. We are once again proud to host the conference.
- Our Annual Golf Outing — on Friday, June 16, at the West Frankfort Country Club — where we will begin our Solidarity Fund Drawing ticket sales (with all proceeds going to benefit members in need and promotion of the local).

Our referral books are as follows: Inside Construction — 130; Outside Construction — 16; and Line Clearance — 0.

Mark Baker, B.R./P.S.



Local 890 Bus. Mgr. Leo Sokolik (left) presents 70-year service award to retired Bro. Lloyd Laib.

Service Award Recipients

L.U. 890 (i), JANESVILLE, WI — Local 890 Bus. Mgr. Leo Sokolik presented member Lloyd Laib with his 70-year IBEW Service Award at the local's annual holiday party. Bro. Laib was initiated into the IBEW in September 1946.

Congratulations also to Bros. Ed Haase, Francis Learn and Donald Rogers, who received their 50-Year IBEW Service Awards.

Jason Heidenreich, P.S.



Award recipient Charlie Rush (left) shakes hands with Local 968 Bus. Mgr. Lyn Lovell. In background, at left, is retired member Charlie Gragg II, who worked for Bro. Rush's company as an apprentice.

Brotherhood & Fellowship; 'Fight on Behalf of Workers'

L.U. 968 (catv,i,mt,o,rts,spa&t), PARKERSBURG, WV — IBEW Local 968 held its Annual Christmas Luncheon at the local union office. The local union gave out 130 turkeys and fruit baskets to retirees, widows, and members who were ill. A large number attended the luncheon, where a lot of stories from days gone by were shared among good friends.

Charles "Charlie" Rush received his 70-Year Service Award. Charlie started working for McHenry Electric on Aug. 25, 1943. Charlie and retiree Jack Blue shared experiences they had during World War II. Charlie was part owner of McHenry Electric until he retired in 1987.

Local 968 now has a chartered RENEW Committee thanks to fifth-year apprentices Michael McGee and Jeremy Cunningham.

Our local union is facing uncertain times with the passage of so-called "right to work" and the elimination of prevailing wage in West Virginia. Make no mistake, we will continue to fight on behalf of workers in our state and uphold our standard of living as our founding fathers did many years before us.

Lynford C. Lovell, B.M.

Attend Union Meetings; Union Picnic April 22

L.U. 1116 (em,lctt&u), TUCSON, AZ — Hello, members! 2017 is an election year for our local union leadership. Nominations will be held in May and voting will be done in June. Please attend the May meetings to nominate the person of your choice to represent you. Elections are held in June, so when you receive your ballots, return them in a timely fashion so that they can be counted. If you are interested in assisting with the election, please contact Scott Northrup at the union hall; there is training that you have to complete beforehand.



Local 1900 teams at Bowling for Gold tournament. Front row, Joe DiMarco (left), Lauren Williford, Helen Pearsall, Bus. Mgr./Pres. Jim Griffin, Treveeta Smith, Wendy Dawson; middle row, Aaron Tyler, Rick Dawson, Nate Mathes, Rashaad Thomas, Mike Montas, Nica Mathes; back row, Jerry Williford, Jaron Brown, John Adams and Chris Baker.

plete beforehand.

Our picnic will be Saturday, April 22, at the Lincoln Park Children's Outdoor Performance Area (COPA), 8155 E. Poinciana Dr., in Tucson. It is a great time for the kids, with a playground and fun activities. Contact Greg Carter if you're interested in helping on the picnic committee.

We are focusing on organizing and community involvement this year, and we hope to have IBEW volunteer T-shirts available soon.

If there is a retiree who is interested in writing a brief article for the Retirees Club section of The Electrical Worker, contact Sarita or Scott at the union hall. Thank you to Gene Penta, who gives retiree updates at the regular unit meetings.

Local 1116 regular unit meetings are held at 6 p.m. on the first Thursday of every month. The best way to find out what is going on is to attend a meeting. We invite our members from Asplundh and TRICO to join us.

Sharon Williams, P.S.

IBEW Code of Excellence

L.U. 1466 (u), COLUMBUS, OH — During the first part of 2017, IBEW Local 1466 will be rolling out the Code of Excellence program to all of our members. Some of you may have heard of the IBEW Code of Excellence program. For those of you who haven't, it's about being the best trained, most professional workforce in the field today. Our members are the reason that American Electric Power is a successful company. The COE program is designed to reinforce that. We are still in the planning stages, but will be talking more about this at the monthly union meetings.

We also hope to conduct union stewards training this year. It has not yet been determined exactly when that will take place, but we will make sure to let everyone know as we work out the details.

Please try to attend your monthly union meetings, so you can stay updated on everything that is coming up with our local. Hope to see you there!

Jimi Jette, P.S.

'Bowling for Gold'

L.U. 1900 (so&u), WASHINGTON, DC — Local 1900 send three teams to the Community Services Agency (CSA) "Bowling for Gold" tournament on Jan. 29. The tournament is an annual fundraiser for the CSA, which is a United Way agency affiliated with the Metropolitan Washington Council, AFL-CIO. All 48 lanes of the Crofton Bowling Centre were filled at 10 a.m. with teams from affiliated unions in the Washington metropolitan area. Regardless of the level of individual bowling skills, everyone had fun raising money for a good cause with our fellow union sisters and brothers.

Jim Griffin, B.M./Pres.

Annual Funding Notice for the National Electrical Benefit Fund

Introduction

This notice includes important information about the funding status of the National Electrical Benefit Fund (“the Plan” or “NEBF”). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”), a federal insurance agency. All traditional pension plans (called “defined benefit pension plans”) must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. In fact, despite the difficult economic times and the market losses in 2008, the Plan has substantially rebounded. As a result, the Plan is in sound financial condition and is considered a “green zone” plan (rather than a plan in endangered or critical status). This notice is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning January 1, 2016 and ending December 31, 2016 (“Plan Year”).

How Well Funded Is the NEBF?

The law requires the administrator of the NEBF to tell you how well the Plan is funded, using a measure called the “funded percentage.” The Plan divides its assets by its liabilities on the Valuation Date for the plan year to get this percentage. In general, the higher the percentage, the better funded the plan. NEBF’s funded percentage for the Plan Year and each of the two preceding plan years is shown in the chart below. The chart also states the value of the Plan’s assets and liabilities for the same period.

Funded Percentage			
	2016 Plan Year	2015 Plan Year	2014 Plan Year
Valuation Date	January 1, 2016	January 1, 2015	January 1, 2014
Funded Percentage	82.82%	83.91%	84.75%
Value of Assets	\$13,206,610,625	\$12,969,046,337	\$12,526,882,222
Value of Liabilities	\$15,946,256,755	\$15,455,532,336	\$14,781,355,674

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. They also are “actuarial values.” Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out these fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan’s funded status at a given point in time. The asset values in the chart below are market values and are measured on the last day of the Plan Year. The chart also includes the year-end market value of the Plan’s assets for each of the two preceding plan years.

	December 31, 2016	December 31, 2015	December 31, 2014
Fair Market Value of Assets	\$13,199,866,893	\$12,630,096,872	\$12,970,582,768

Endangered, Critical, or Critical and Declining Status

Under federal pension law a plan generally is in “endangered” status if its funded percentage is less than 80 percent. A plan is in “critical” status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in “critical and declining” status if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or within 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

NEBF was not in endangered, critical, or critical and declining status in the Plan Year.

If the Plan is in endangered, critical, or critical and declining status for the plan year ending December 31, 2017, separate notification of that status has or will be provided.

Participant Information

The total number of participants and beneficiaries covered by the Plan on the Valuation Date was 534,711. Of this number, 242,397 were current employees, 135,371 were retired and receiving benefits, and 156,943 were retired or no longer working for a covered employer and have a right to future benefits.

Funding and Investment Policies

Every pension plan must have a procedure for establishing a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is to ensure that the employer contributions to the Plan, coupled with long-term investment returns, will keep the Plan financially secure and permit the Plan to meet all current and future liabilities. The Trustees have determined that the 3% of gross labor payroll contribution rate will continue to satisfy this funding policy.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Plan is to select a diversified investment portfolio designed to balance risk and return, and to hire or contract with professional investment staff and advisers to ensure that the allocation of investments are prudent and that the individual investment funds and managers are achieving the goals established by the Plan.

Under the Plan’s investment policy, the Plan’s assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	Percentage
Cash (Interest bearing and non-interest bearing)	0.32 %
U.S. Government securities	5.54
Corporate debt instruments (other than employer securities):	
Preferred	3.00
All other	5.62
Corporate stocks (other than employer securities):	
Preferred	0.54
Common	19.98

Partnership/joint venture interests	19.09
Real estate (other than employer real property)	0.04
Loans (other than to participants)	2.46
Participant loans	—
Value of interest in common/collective trusts	27.96
Value of interest in pooled separate accounts	1.16
Value of interest in master trust investment accounts	—
Value of interest in 103-12 investment entities	—
Value of interest in registered investment companies (e.g., mutual funds)	3.60
Value of funds held in insurance co. general account (unallocated contracts)	—
Employer-related investments:	
Employer securities	—
Employer real property	—
Buildings and other property used in plan operation	—
Other	10.69

For information about the Plan’s investment in any of the following types of investments — common / collective trusts, pooled separate accounts, or 103-12 investment entities — contact the Trustees of the National Electrical Benefit Fund, who are the plan administrators, at 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, or (301) 556-4300.

Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the U.S. Department of Labor. The report is called the “Form 5500.” These reports contain financial and other information. You may obtain an electronic copy of your Plan’s annual report by going to www.efast.dol.gov and using the search tool. Annual reports also are available from the U.S. Department of Labor, Employee Benefits Security Administration’s Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling (202) 693-8673. Or you may obtain a copy of the Plan’s annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under “Where to Get More Information.”

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan’s available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan’s financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC’s multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11.00 of the plan’s monthly benefit accrual rate, plus 75 percent of the next \$33.00 of the accrual rate, times each year of credited service. The PBGC’s maximum guarantee, therefore, is \$35.75 per month times a participant’s years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of \$600.00, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant’s years of service (\$600.00 / 10), which equals \$60.00. The guaranteed amount for a \$60.00 monthly accrual rate is equal to the sum of \$11.00 plus \$24.75 (.75 x \$33.00), or \$35.75. Thus, the participant’s guaranteed monthly benefit is \$357.50 (\$35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of \$200.00, the accrual rate for purposes of determining the guarantee would be \$20.00 (or \$200.00 / 10). The guaranteed amount for a \$20.00 monthly accrual rate is equal to the sum of \$11.00 plus \$6.75 (.75 x \$9.00), or \$17.75. Thus, the participant’s guaranteed monthly benefit would be \$177.50 (\$17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person’s monthly payment, the PBGC will disregard any benefit increases that were made under a plan within 60 months before the earlier of the plan’s termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC’s website at www.pbgc.gov/multiemployer. Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See “Where to Get More Information,” below.

Where to Get More Information

For more information about this notice, you may contact the Trustees of the National Electrical Benefit Fund, who are the plan administrators, at 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, or (301) 556-4300. For identification purposes, the official plan number is 001 and the plan sponsor’s name and employer identification number or “EIN” is Trustees of the National Electrical Benefit Fund, 53-0181657.

Lonnie R. Stephenson	Salvatore J. Chilia	John M. Grau	Dennis F. Quebe
NEBF Trustee	NEBF Trustee	NEBF Trustee	NEBF Trustee

In Memoriam

Note: Due to an editorial error, this list wasn't published last year. We apologize for the oversight.

Members for Whom PBF Death Claims were Approved in April 2016

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Donnegan, H. C.	2/23/16	24	Calvin, J. E.	3/10/16	96	Pitak, W. J.	2/28/16	136	Page, R. W.	2/14/16	322	Bracket, H.	12/13/15	443	Grantham, R. D.	12/16/15
1	Gamache, J. E.	12/23/15	24	Cox, J. K.	2/2/16	97	Matacchiero, M. A.	2/23/16	146	Buchanan, S. R.	1/23/16	322	Cox, E.	3/21/16	445	VanHoose, J. R.	2/25/16
1	Hill, J. L.	3/26/16	24	Ely, E. A.	2/1/16	98	Adelman, A.	3/14/16	146	Krutsinger, B. A.	3/7/16	329	Barclay, H. C.	1/21/16	449	Drayton, S. W.	3/8/16
1	Kage, G. H.	3/6/16	24	Pointer, C. G.	1/2/16	98	Foy, T. J.	11/27/15	153	Manny, M. W.	11/15/15	332	Griggs, W. L.	2/22/16	449	Scott, D. G.	11/10/15
1	Lenau, D. L.	3/3/16	25	Alongi, V.	3/14/16	98	Kiefski, J. B.	12/1/15	153	Nemethy, R.	10/19/15	332	Quick, E. R.	10/11/15	449	Shoemaker, E. A.	1/31/16
1	Manley, R. E.	2/15/16	25	Doescher, A.	3/29/16	98	Larkin, F.	3/10/16	158	Parkansky, R.	2/23/16	332	Siebers, A. W.	12/20/15	453	McDowell, R. M.	3/14/16
1	Mathews, R. C.	1/31/16	25	Malchiodi, B.	2/16/16	98	Maher, T. F.	2/29/16	158	Tilot, P. L.	1/30/16	332	Watt, J. L.	2/22/16	456	Larsen, R. R.	8/20/15
1	Stuard, J. E.	12/3/15	25	McGinley, J. F.	3/19/16	98	Regan, R. P.	2/12/16	159	Brickner, R. W.	3/1/16	340	Collins, R. D.	2/9/16	456	Schultz, R. J.	3/3/16
1	Velasco, H. A.	3/3/16	25	Stafford, H. E.	3/9/16	102	Heath, T. J.	3/12/16	160	Brereton, J. P.	2/13/16	340	Miller, G. L.	1/21/16	464	Anderson, M. R.	1/23/16
1	Wilt, A. J.	2/16/16	26	Dinh, S. T.	1/5/16	102	Hendershot, C. G.	2/23/16	163	Kotsur, J.	10/9/15	340	Westerkirk, D. S.	3/6/16	474	Dalehite, H. G.	2/6/16
3	Bohannon, E.	12/26/15	26	Pumphrey, J. M.	2/14/16	102	Trainor, T. L.	2/1/16	164	Cormier, Y.	6/26/15	343	Fuerstneau, R. A.	12/20/15	474	Williams, T. J.	2/12/16
3	Buccellato, V. J.	3/22/16	32	Stauffer, C. W.	2/14/16	103	Ashe, J. P.	11/14/15	164	Miceli, D. N.	9/3/15	343	Lohse, D. G.	12/24/15	474	Yager, J. J.	11/11/15
3	Buico, J. J.	3/16/16	34	Munstedt, W. M.	2/10/16	103	Cordingley, R. P.	2/20/16	164	Rider, G. L.	3/7/16	343	Moe, B. G.	11/17/15	479	Hollier, R. A.	2/29/16
3	Bulger, W. S.	2/29/16	35	Burns, C. J.	3/31/15	103	Curley, J. R.	6/30/14	164	Scaltrito, F.	2/28/16	343	Ovens, D. E.	2/15/16	479	Jones, G. M.	10/3/15
3	Byfield, T. R.	3/10/16	38	Acton, R. D.	12/20/15	103	Hain, P. T.	5/12/15	175	Davis, N. E.	12/16/15	343	Williams, J. L.	1/9/16	481	McKay, W. R.	2/22/16
3	Carey, R. A.	5/26/15	38	Boesch, C. R.	2/13/16	103	Kuers, G. G.	2/1/16	175	Galloway, H. C.	3/1/16	345	Gunn, B. F.	2/2/16	481	Muncy, M. L.	3/25/16
3	Clement, L. A.	3/6/16	38	Cala, M. M.	3/21/16	103	Mayo, R. A.	3/3/16	175	Harvey, E. E.	3/13/16	347	Miner, M. R.	3/23/16	483	Bjarke, N.	5/31/15
3	Daley, S.	3/21/12	38	Ols, J. R.	3/26/16	103	Peters, B. J.	3/3/16	175	Hudgins, K. M.	1/30/16	347	Ruddy, E. F.	1/14/16	488	Heuschkel, H. N.	11/21/15
3	Erickson, E. A.	2/11/16	38	Onacila, J. P.	1/27/16	103	Reynolds, J. E.	2/18/16	175	Keller, N. J.	3/12/16	349	Bell, V. C.	3/2/16	488	Hoyt, F. E.	3/3/16
3	Fornuto, G.	3/4/16	40	Gonzales, R. B.	2/24/16	105	Gabel, R. B.	12/30/15	175	Marsh, J. D.	3/14/16	349	Mosby, J. W.	3/1/16	488	Maceyunas, J. F.	1/16/16
3	Geyer, E. W.	2/15/16	41	Anderson, E. W.	2/19/16	105	Lampman, D. R.	3/2/16	176	Hamann, J. A.	2/7/16	349	Sabino, J.	2/8/16	494	Bleier, M. F.	2/12/16
3	Gold, H.	8/17/15	41	Malinowski, V. F.	2/4/16	110	Erickson, R. W.	3/7/16	176	Loiselle, G. E.	3/6/16	349	Stella, N. A.	11/16/15	494	Brearley, D. A.	3/17/16
3	Gold, C.	2/2/16	41	Paganello, A.	3/3/16	110	Flaherty, R. P.	2/25/16	176	Smith, R. G.	1/30/16	349	Ward, R. A.	2/26/16	494	Sella, K. J.	3/4/16
3	Harsch, G. F.	2/18/16	41	Thomann, I.	2/3/16	110	Ries, J. H.	2/22/16	177	Lockwood, J. M.	2/7/16	351	Nealis, M.	2/21/16	499	Eshelman, R. L.	2/9/16
3	Hinton, J.	6/19/15	42	Brellis, J. P.	12/1/15	110	Swanson, L. J.	3/2/16	180	Call, W. H.	12/18/15	351	Porch, G. M.	3/4/16	502	Losier, B. D.	1/13/16
3	Kennedy, R.	2/6/16	44	Heal, W. K.	12/18/15	110	Tetzlaff, J.	2/4/16	191	Bender, J. R.	8/31/15	351	Suchora, T. J.	1/8/16	505	Snyder, G. B.	3/30/16
3	LaMonica, A.	10/20/15	45	Fong, W. W.	11/24/15	111	Brown, D. L.	2/21/16	191	Downs, D.	2/20/16	353	Abramavicius, V.	1/21/16	508	Lawton, C. V.	1/8/16
3	Lamour, R.	9/26/15	46	Bacon, R. L.	11/19/15	111	Gehrig, R. W.	2/1/16	191	Pederson, M. N.	12/25/15	353	Beaumont, D. W.	3/7/16	508	Sellers, H. M.	1/16/16
3	Massaro, S. C.	2/24/16	46	Geiger, T.	2/20/16	111	Hahn, R. J.	8/29/15	193	Blasko, M. S.	3/8/16	353	Campbell, R. D.	2/3/16	518	Moody, R. W.	8/31/13
3	McDonald, H.	2/3/16	46	Irons, W. R.	2/8/16	112	Peden, A. C.	10/6/15	193	Kruger, B. H.	12/3/15	353	Crawford, J. R.	3/13/16	518	Smith, D. K.	2/20/16
3	Meyer, R. W.	2/6/16	46	Lingen, M. R.	3/2/16	113	Cascio, G. S.	11/8/15	193	Ruggles, R. E.	3/11/16	353	Duz, C.	3/7/16	520	Burg, E. E.	2/13/16
3	Miccoli, J.	2/27/16	46	Ness, L. H.	2/10/16	115	Price, P.	7/13/15	194	Cheatham, J. A.	2/20/16	353	Dykeman, B. A.	3/18/16	531	Reaves, O.	2/29/16
3	Morzello, T. A.	2/10/16	46	White, R. L.	3/19/16	115	Wood, J. E.	1/31/16	204	Vesperman, P. J.	11/30/15	353	Fee, B. N.	2/25/16	532	Pering, R. I.	2/26/16
3	Nadel, J. E.	3/7/16	47	Johnstone, J. J.	1/16/16	117	Kellenberger, J. E.	2/18/16	212	Roberto, R. J.	3/4/16	353	Galvez, A.	12/4/15	558	Stlatton, S. K.	2/19/16
3	Panos, A. G.	2/15/16	47	Kidney, L. D.	2/25/16	120	Higgins, D. B.	1/23/15	212	Smith, R. D.	11/16/15	353	Micsko, E. A.	11/17/15	558	Tomlinson, J. S.	3/3/16
3	Rotella, M.	2/14/16	47	Whittle, G.	2/15/16	124	Booton, H.	2/14/16	212	Stalf, G. E.	3/22/16	353	Newlove, W. G.	2/18/16	567	Thompson, D. A.	9/30/15
3	Sanchez, P.	3/19/16	47	Yakovich, J. C.	11/7/15	124	Hinton, J. W.	1/8/16	213	Blundell, D. L.	3/29/16	353	Panagopoulos, A.	12/31/15	568	Chouinard, L.	1/31/16
3	Schneider, A.	2/17/16	48	Chamberlin, C. E.	2/5/16	124	McGee, A. M.	2/7/16	213	Engineer, J. J.	1/5/16	353	Patterson, R.	12/11/15	568	Robbie, J.	3/11/15
3	Small, A.	1/21/16	48	Lumpkin, W. L.	3/3/16	124	Miller, E. E.	7/13/15	213	Lohr, W. E.	3/14/16	353	Peltone, P.	2/13/16	569	Coniff, D. J.	3/2/16
3	Sokoloff, M.	2/12/16	48	Middleton, W. J.	3/13/16	124	Owens, B. J.	2/15/16	213	Small, R. T.	2/28/16	353	Pirro, A.	2/9/16	569	Ellis, A. L.	1/29/16
3	Zissel, J.	3/9/16	48	Miller, G. M.	3/21/16	124	Speaker, C. K.	3/7/16	213	Travis, H.	2/6/16	353	Salvanos, N.	4/7/16	569	Loftus, H. R.	2/17/16
5	Davis, T. L.	3/6/16	48	Thompson, C. J.	12/29/15	124	Wiedenmann, F. W.	2/15/16	223	Murray, R. H.	2/28/16	353	Stanley, M. J.	4/3/16	570	Dykes, E. H.	2/8/16
5	Meckler, D. A.	3/22/16	51	Leeper, N. M.	1/26/16	125	Bacon, S. W.	12/28/15	223	Murray, H. J.	2/26/16	354	Brewer, R. A.	3/13/16	570	Taylor, H. D.	3/2/16
5	Shields, A. R.	12/23/15	51	Thoms, R. L.	11/19/15	125	Dunn, R. V.	2/3/16	230	Stirling, R.	12/31/15	354	Smith, W. C.	3/30/16	586	Rozen, A.	1/31/16
6	Derner, F. H.	2/24/16	53	Bryant, J. A.	3/8/16	125	Mulrooney, M. E.	2/2/16	231	Hunsaker, R. E.	2/23/16	357	Sacksteder, R. P.	1/8/16	595	Lehmann, S.	1/5/16
7	Canales, R. R.	2/13/16	53	Witherspoon, B. M.	11/27/14	126	Beatty, J. W.	2/15/16	234	Hamilton, H. G.	2/5/15	357	Sandlerin, A. L.	1/30/16	595	McClure, M. D.	3/2/16
8	Cogswell, W. E.	2/22/16	55	Craig, D. E.	3/1/16	126	Lawson, J. J.	2/8/16	242	Zenner, D. J.	12/11/15	357	Turner, E. V.	2/6/16	595	Moore, E. A.	12/9/15
8	Cross, E. L.	2/21/16	56	Church, T.	2/22/16	126	Tosten, J. K.	2/24/16	245	Mosher, G. R.	3/11/16	363	Nikonoff, A. C.	1/31/16	595	Scheiding, R. H.	1/29/16
8	Howard, B. D.	10/8/15	57	Workman, G. K.	12/27/15	129	Fresch, K. G.	3/8/16	252	Sambaer, T. J.	2/22/16	364	DeWall, R.	2/4/16	595	Webster, C. W.	2/19/16
8	Kujawa, J.	3/5/16	58	Babb, C. M.	12/14/15	130	Mitchell, G. W.	1/24/16	269	Beach, H. B.	3/1/16	369	Goodwin, M. L.	1/26/16	596	Lykins, J. M.	2/26/16
9	Adkins, R. P.	3/28/16	58	Balbaugh, G. W.	2/29/16	131	Springer, E.	3/5/16	270	Day, B. W.	3/21/16	369	Grant, G. C.	2/18/16	596	Rogerson, B. K.	12/23/15
9	Edwards, C. S.	2/11/16	58	Biggs, C. E.	2/11/16	134	Dappert, J. V.	2/28/16	271	Eakins, R. C.	2/15/16	369	Hamilton, B. R.	2/7/16	602	Borum, J. B.	2/8/16
9	Pierce, R. O.	2/10/16	58	Birnie, R. T.	2/21/16	134	Diesel, W. H.	3/23/16	275	Fransen, W. G.	10/16/15	369	Hamilton, C. L.	11/16/15	606	Anderson, W. G.	1/23/16
9	Rubenacker, P. E.	2/2/16	58	Briggs, R. J.	3/7/16	134	Galvin, J. M.	3/2/16	275	Stibitz, K.	12/7/15	369	Hart, J. A.	3/20/16	606	Cornwell, P. T.	3/4/16
11	Collins, M. L.	3/15/16	58	Cantwell, D. J.	2/29/16	134	Griner, D. L.	3/23/16	278	Annis, R. C.	1/27/16	369	Kasidiaris, P. D.	1/26/16	606	Stephen, G. A.	6/16/14
11	Dulac, R. E.	2/19/16	58	Dickson, S. F.	1/30/16	134	Hackett, R. J.	11/8/15	278	Neumann, A. C.	3/24/16	369	Puckett, R. W.	3/2/16	611	Crespin, J. I.	4/2/16
11	Fyke, R. H.	1/16/15	58	Greiner, J. L.	2/27/16	134	Kiolbassa, P. E.	3/5/16	278	Whiteaker, J. N.	3/6/16	369	Silvestri, L. A.	12/4/15	611	Hoselton, O. W.	2/9/16
11	Gannon, J. F.	10/10/14	58	Melville, R. S.	1/24/16	134	Knol, A. W.	3/8/16	292	Kalthoff, C. M.	2/7/16	387	Mills, C. T.	2/18/16	611	Keeney, C. E.	12/26/15
11	Gubler, B. C.	3/7/16	58	Murray, D. G.	3/28/16	134	Kozio, J. A.	9/4/15	292	Nelson, H. E.	1/12/15	387	Moreau, E. T.	2/6/16	613	Brown, L. D.	3/9/16
11	Locke, R. E.	9/26/15	58	Strelczuk, G. V.	12/30/15	134	Kuznitsky, M.	11/3/15	292	Schaeffer, M. A.	1/31/16	388	Waller, D. D.	1/18/16	613	Cordle, J. L.	3/18/16
11	Moore, R. L.	3/21/16	58	Yochim, D.	3/18/16	134	McLain, H. E.	1/30/16	292	Wegner, G. A.	2/2/16	400	McLaren, D. M.	2/27/16	613	Linsey, W.	1/10/16
11	Shaeffer, J. H.	1/3/16	60	Johnson, M.	5/30/15	134	McNamara, J. A.	3/1/16	294	Koop, D. A.	2/17/16	424	Best, C.	3/27/15	613	Shelton, S. A.	3/18/16
11	Shekell, A. L.	1/16/16	60	Watson, C. O.	2/17/16	134	Milic, D.	2/29/16	294	Smith, J. M.	2/19/16	424	Sgolik, N.	3/12/16	613	Strickland, R. M.	2/24/16
11	Stauf, G. D.	3/12/16	66	Bosley, S. L.	5/5/14	134	Morello, S.	12/13/15	295	Fisher, J. H.	3/8/16	428	Croxton, R. L.	3/4/16	613	Toney, M. E.	7/17/15
12	Scott, R. E.	3/3/16	66	Walker, L. O.	1/21/16	134	Morton, A. M.	3/10/16	295	Medlock, H. E.	12/23/14	428	Simpson, J.	3/4/16	617	Accristo, G. L.	6/15/13
13	Upperco																

In Memoriam

Members for Whom PBF Death Claims were Approved in January 2017

April 2016 continued

Local	Surname	Date of Death	Local	Surname	Date of Death
659	Hanks, A. M.	3/6/16	1245	Arrasmith, H. W.	12/23/15
659	Hedgpeh, H. G.	3/7/16	1319	Grella, J. F.	3/18/16
659	Idom, G. M.	12/28/15	1340	Ford, R. N.	11/20/14
659	Lilly, D. L.	2/27/16	1347	Graman, D. A.	12/2/14
659	Thomas, K. E.	2/18/16	1393	LeGrand, K. W.	7/27/15
659	Wilson, D. E.	2/26/16	1393	Sanders, H. E.	2/10/16
665	Medler, C. D.	3/3/16	1393	Steele, J. R.	3/2/16
666	Aultman, A. P.	1/16/16	1521	Vondra, F. R.	3/17/16
666	Christeller, J. R.	3/27/16	1531	Kennedy, T. A.	11/29/15
666	Smoot, S. L.	3/4/16	1547	LaChapelle, P. J.	2/11/16
668	Billingsley, A. R.	3/5/16	1547	Lawrence, E. L.	1/5/16
673	Daly, T. E.	2/6/16	1547	Watson, V. R.	1/30/16
681	Miller, G. P.	2/6/16	1687	Goheen, W. S.	2/25/16
683	Bruning, R. W.	2/28/16	1687	Guy, D. K.	2/20/16
683	Jerome, T. V.	3/12/16	1749	Elliott, D. T.	2/29/16
683	Kennedy, C. T.	3/4/16	1925	Taylor, R. A.	1/22/16
683	Werner, G. J.	3/15/16	2150	Driscoll, E. A.	2/7/16
684	Crites, E. J.	2/19/16	2150	Gaffney, J. T.	2/28/16
697	Hathoot, T.	3/30/16	2150	Peterson, H. L.	7/1/15
697	Kurzeja, P. H.	3/20/16	2166	Boudreau, J.	1/22/16
697	Richwalski, J. F.	3/16/16	2330	Young, D.	11/18/15
697	Sorricks, T. M.	2/19/16	I.O. (25)	Robinson, D. J.	1/31/16
714	Frieze, L. M.	2/16/16	I.O. (29)	Hogan, M. J.	7/19/15
716	Centers, W. B.	2/14/16	I.O. (98)	Vasoli, M. F.	2/17/16
716	Hancock, T. G.	2/29/16	I.O. (134)	Vari, A.	3/21/16
716	Robinson, S. A.	2/18/16	I.O. (1908)	Patrick, J. A.	2/23/16
721	Jaynes, J. D.	1/17/16	Pens. (494)	Rynders, L.	3/1/16
725	Kendall, D. A.	1/24/16	Pens. (637)	Saunders, J. A.	3/18/16
728	Albrecht, R. W.	1/31/16	Pens. (814)	Goucher, H. I.	1/22/16
734	Scott, R.	12/28/15	Pens. (835)	Ray, A. M.	1/1/16
743	Eckroth, R. A.	2/19/16	Pens. (I.O.)	Arndt, R. F.	5/20/15
756	Hawes, R. L.	3/26/16	Pens. (I.O.)	Augustine, H.	3/17/16
756	Isitt, J. F.	2/2/16	Pens. (I.O.)	Bath, G. J.	12/14/15
760	Baker, M. P.	2/24/16	Pens. (I.O.)	Broderick, P. A.	2/3/16
760	Butler, R. D.	12/7/15	Pens. (I.O.)	Brumbaugh, C. H.	3/20/16
760	Corona, R. E.	7/1/15	Pens. (I.O.)	Burm, J. F.	11/27/15
760	Hawn, J. T.	3/20/16	Pens. (I.O.)	Carpenter, J. A.	3/14/16
760	Moses, G. H.	1/19/16	Pens. (I.O.)	Cummiskey, T. J.	2/6/16
760	Silcox, H. E.	6/21/15	Pens. (I.O.)	Duncan, H. J.	3/2/16
763	Heiman, R. H.	2/2/16	Pens. (I.O.)	Gordon, P. B.	12/21/15
768	Anderson, L. R.	2/3/16	Pens. (I.O.)	Grimes, C. W.	3/5/16
769	Allen, J. C.	2/24/16	Pens. (I.O.)	Grubb, B. A.	2/11/16
772	Leopard, J. E.	1/27/16	Pens. (I.O.)	Guse, W.	2/10/16
773	Moeser, D. J.	2/12/16	Pens. (I.O.)	Hegger, E. B.	10/25/15
773	Wallace, R. W.	2/9/16	Pens. (I.O.)	Herttell, G. C.	1/9/16
804	Wyllie, J.	8/27/15	Pens. (I.O.)	Horner, R. E.	12/28/15
841	Morris, R.	1/24/16	Pens. (I.O.)	Huhn, R. W.	2/1/16
852	Davis, A. F.	2/16/16	Pens. (I.O.)	Ingram, J. L.	2/28/15
873	Burkhart, C. W.	2/21/16	Pens. (I.O.)	Jarocho, B. W.	2/5/16
876	Dryer, C. W.	1/7/16	Pens. (I.O.)	Johnson, W. O.	2/20/16
876	Vander Zanden, H. L.	2/16/16	Pens. (I.O.)	Juricic, M. A.	10/29/15
890	Friedrichs, D. G.	2/4/16	Pens. (I.O.)	Kidd, R.	2/8/16
906	Ivey, R. F.	2/1/16	Pens. (I.O.)	Kiss, A. A.	2/13/16
906	Keto, M. A.	1/17/16	Pens. (I.O.)	Kubosh, E. L.	3/8/16
906	McMahon, P. J.	2/27/16	Pens. (I.O.)	Loree, L. L.	1/14/16
906	Skoglund, R. C.	7/8/15	Pens. (I.O.)	Lorenc, A. S.	2/21/16
910	Merchant, B. S.	3/22/16	Pens. (I.O.)	McKinley, J. E.	7/12/13
915	Albury, E. F.	2/23/16	Pens. (I.O.)	Monarco, T. D.	3/9/16
915	Doughty, E. L.	1/29/16	Pens. (I.O.)	Norquist, B. W.	2/26/16
915	Hand, T. W.	3/6/16	Pens. (I.O.)	Norrie, R. G.	1/20/16
953	Haas, D. J.	2/5/16	Pens. (I.O.)	Owen, W. D.	2/22/16
969	McHugh, R. L.	2/19/16	Pens. (I.O.)	Pryor, F.	3/3/16
995	Constantino, P. A.	2/20/16	Pens. (I.O.)	Rehberger, T. A.	1/20/16
1053	Pitts, E. C.	3/16/16	Pens. (I.O.)	Remme, J. H.	2/13/16
1077	Flynn, F.	2/11/16	Pens. (I.O.)	Ridge, R. N.	3/5/16
1105	Morris, J. R.	3/14/16	Pens. (I.O.)	Rieschl, J. T.	10/8/15
1141	Rowell, G. F.	3/31/16	Pens. (I.O.)	Russell, W. R.	3/16/16
1141	Stevens, O. V.	3/31/16	Pens. (I.O.)	Schafer, I. V.	2/18/16
1158	Sette, G. J.	2/23/16	Pens. (I.O.)	Smart, B. W.	2/7/16
1186	Katsura, M.	1/24/16	Pens. (I.O.)	Troesch, G. F.	3/20/16
1186	Miyagawa, J. J.	2/10/16	Pens. (I.O.)	Vaught, N. W.	2/18/16
1186	Nakasone, J. Y.	12/17/15	Pens. (I.O.)	Velasquez, P. R.	10/26/15
1186	Watanabe, M. T.	2/13/16	Pens. (I.O.)	Young, W. B.	2/14/16
1205	Adams, D. J.	2/14/16			

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Hoffmeister, R. L.	11/18/16	77	Seay, A. L.	11/23/16	306	Davis, F. R.	12/5/16	683	Schneider, R. A.	10/3/16
1	Homewood, M. J.	11/21/16	82	McNamara, D. E.	12/17/16	309	Kell, D. G.	12/3/16	697	Briesacher, E. C.	7/30/16
1	Huesgen, G. F.	12/1/16	86	Peck, E. R.	11/19/16	313	Merlonghi, R. L.	11/22/16	702	Gray, D. W.	10/6/16
1	Kochner, A. L.	11/10/16	90	Flanagan, J. F.	10/29/16	313	Szewczyk, S.	11/3/16	702	King, D. T.	11/30/16
1	Sanzottera, M. L.	11/23/16	95	Compton, F. L.	11/17/16	317	Avis, R. M.	12/6/16	702	Regis, B. J.	11/19/16
2	Snodgrass, J. R.	10/18/16	98	Burke, J. F.	9/30/16	317	Carte, G. J.	12/18/16	702	Sherman, W. B.	12/17/16
3	Arroyo, R.	11/23/16	98	Gardner, J. P.	10/28/16	319	Horbay, M.	12/10/16	712	Whitbeck, R. M.	11/11/16
3	Canavan, J. P.	4/4/16	98	Spataro, M. J.	10/9/16	322	Hough, G. C.	11/28/16	714	Sandberg, W. A.	9/28/16
3	Como, L. M.	11/29/16	99	Forward, R.	11/10/16	332	Charvez, F. A.	11/18/16	716	Colvin, J. D.	11/23/16
3	Daly, M. P.	3/4/15	102	Kavanaugh, R. J.	7/3/16	332	Polischtschuk, B.	11/5/16	716	Eckerman, C. D.	10/20/16
3	Daverese, N. N.	2/18/15	102	Kopaciewicz, W.	9/19/16	340	Cunningham, D. R.	8/31/16	716	Fullerton, P. B.	5/12/16
3	Edelman, S.	9/19/16	102	Mangan, J. J.	11/18/15	343	Ravn, P. E.	9/27/16	716	Matthews, T. L.	11/7/16
3	Febus, G.	11/22/16	103	Baffe, J. L.	4/14/16	347	Gilbert, J. A.	11/21/16	716	McCaghren, M. W.	10/30/16
3	Flynn, M. J.	11/1/16	103	Desmond, J. G.	11/14/16	347	Smith, L. M.	9/22/16	728	Gardner, J. D.	12/7/16
3	Gaglin, R. J.	11/20/16	103	Duggan, M. E.	11/9/16	349	Burns, F. R.	11/17/16	773	Donison, W.	2/2/16
3	Ishak, J.	11/20/16	103	Lydon, R. A.	8/14/16	349	Carr, J. R.	11/9/16	776	Combahee, T. J.	10/23/16
3	Jankowitz, R. M.	8/10/16	105	Owen, T. R.	12/3/16	349	Stokes, R. L.	12/10/16	852	Smith, J. D.	11/13/16
3	Kortkamp, D.	11/28/16	110	Belisle, P. L.	9/1/15	353	Floras, G.	12/8/16	861	Bruno, J. R.	11/12/16
3	Lohmann, J. R.	12/5/16	113	Rowe, L. J.	11/29/16	353	Pires, A. A.	12/2/16	876	Aungst, F. E.	10/4/16
3	Mari, J.	12/8/16	115	Bell, M. G.	12/3/16	353	Ralph, R. F.	12/7/16	876	Oaks, C. J.	8/19/16
3	Martin, R. C.	10/31/16	115	Owles, J. L.	8/25/16	353	Sullivan, J. G.	11/29/16	906	Ambach, E. J.	12/8/16
3	McMonagle, T. J.	11/9/16	124	Ashlock, H. K.	11/25/16	353	Temple, T. H.	12/8/16	915	Stevens, D. R.	12/12/16
3	Mulligan, J. J.	11/28/16	124	Chaplain, R. H.	11/27/16	357	Melloy, B. L.	11/26/16	915	Weinell, W. F.	11/23/16
3	Nisenson, B.	12/22/15	125	Brennan, W. J.	12/9/14	357	Sharp, J. D.	9/16/16	934	Loggans, T. C.	12/17/16
3	O'Neill, T. O.	12/14/16	125	Quigley, W. H.	10/3/15	363	White, C. L.	11/6/16	948	Cornell, R. D.	11/17/16
3	Parry, A.	11/21/16	126	Harkins, W. J.	12/1/16	364	Casserty, T. D.	7/26/16	953	Kahl, D. F.	11/10/16
3	Pryzgoda, R.	11/30/16	126	Ling, D. J.	11/25/16	369	Pregliasco, L. A.	12/4/16	965	France, R. J.	11/20/16
3	Riccio, M. A.	10/27/16	126	Musser, R. W.	7/11/16	369	Rockwell, I. W.	10/29/16	995	Gibson, R. V.	11/17/16
3	Schwartz, M. I.	11/17/16	129	Pletcher, D. F.	12/4/16	375	Gagliardi, E. J.	11/19/16	1141	Hughes, D. R.	11/13/16
3	Silberman, R. A.	10/27/16	130	Fos, A. E.	11/9/16	387	Prohoroff, M. J.	11/26/16	1141	Renegar, J. A.	11/8/16
3	Tandazo, E. F.	11/25/16	130	Wallace, R. J.	11/24/16	402	Symons, R. G.	10/27/16	1141	Wright, D. L.	12/7/16
3	Von Dwingolo, T.	5/28/14	130	Arrigoni, A. O.	11/22/16	405	Bisinger, E.	12/10/16	1186	Fernandes, L. G.	11/6/16
5	Hume, R. J.	11/11/16	134	Curry, C. J.	12/11/16	405	Thompson, V.	12/2/16	1186	Iokio, S. N.	9/19/16
6	DeCuyper, A. C.	11/2/16	134	DeRuntz, H. N.	11/23/16	405	Washburn, D. E.	12/2/16	1205	Suggs, D. F.	12/14/16
6	Schwartz, S. A.	11/24/16	134	Heimlich, L.	4/21/15	413	Prather, J. H.	11/2/16	1245	McSween, J. A.	6/3/16
6	Sulme, E. A.	10/16/16	134	Heveran, E. T.	12/6/16	424	Taarnes, G.	10/30/16	1249	Dean, D. J.	11/9/16
8	Vanderhorst, H. C.	8/17/16	134	Hoffmann, R. D.	6/24/09	424	Yeager, E.	11/11/16	1316	Perry, W. L.	8/12/16
11	Carrillo, C. W.	10/10/16	134	Kaszubowski, J. J.	9/24/16	440	Klein, J. R.	11/18/16	1316	Reynolds, J. E.	11/12/16
11	Cassidy, G. B.	9/26/14	134	Mackey, W. N.	12/3/16	455	Stevenson, S. N.	10/8/12	1319	Petty, D. A.	11/29/16
11	Chavez, L. B.	7/10/16	134	Minsky, A. D.	11/21/16	456	Vigeant, C. R.	12/25/15	1340	Woolley, E. S.	11/13/16
11	Davies, W. F.	10/29/16	134	O'Hara, R. E.	11/5/16	474	Otte, W. R.	10/17/16	1393	Stayte, A. S.	9/24/16
11	Fiederer, H. E.	12/7/16	134	Principato, J. L.	9/13/16	479	Hall, L. T.	11/30/16	1426	Wall, D.	10/15/16
11	Garth, F. D.	10/27/16	134	Sireci, D. J.	11/3/16	479	Rigler, G. L.	9/27/16	1475	Braddock, M. L.	11/20/16
11	Haller, N. G.	10/5/16	134	Sloan, P. E.	10/23/16	481	Poole, R. K.	12/16/16	1516	Hall, G. S.	11/20/16
11	Majors, R. T.	12/1/16	134	Szurkowski, A. J.	10/20/16	490	Quinn, G. E.	7/17/16	1547	Sprouse, P. D.	11/13/16
11	Torres, G.	9/6/16	134	Trent, M. J.	11/7/16	494	Lesch, R.	12/16/16	1547	Teske, R. G.	11/9/16
17	Bailey, R. L.	9/5/16	134	Walker, J. A.	12/16/15	494	Paul, R. W.	10/23/16	1547	Zehnder, R. R.	10/17/16
20	Nevans, J. A.	10/30/16	136	Brown, R. R.	10/14/16	494	Roberts, R. C.	11/30/16	1579	Whitaker, W. A.	11/18/16
22	Waite, B. F.	12/4/16	136	Moore, L.	8/13/16	495	Haddock, A. E.	10/13/16	1852	Young, J. D.	4/18/16
25	Candrilli, J.	10/22/16	139	Hallahan, J. J.	11/5/16	498	Featherstone, R. L.	10/30/16	1925	Hina, H. D.	10/13/15
26	Coleman, F. J.	11/27/16	143	Daugherty, L. G.	10/22/16	505	Godwin, J. H.	4/25/16	2033	Guffy, D. D.	11/24/16
26	Martin, W. C.	11/16/16	150	Ellis, E. J.	10/4/16	508	Jue, J. L.	10/28/16	2286	Lacy, E.	10/24/16
26	Vera, M.	12/4/16	150	Witten, M. W.	10/25/16	520	Schwartz, A. G.	11/29/16	I.O. (134)	Dewbray, E. J.	7/18/16
35	Avery, R. J.	11/17/16	158	Eliason, D. J.	11/5/16	530	Card, W. G.	11/6/16			

In Memoriam

Members for Whom PBF Death Claims were Approved in February 2017

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Aubuchon, J. D.	12/9/16	35	Johnson, A. G.	12/10/16	110	Nesset, K. A.	10/22/16	271	Sailor, K. E.	1/11/17	531	Perham, G. D.	1/2/17	915	Marshall, S. D.	12/18/16
1	Bargmann, H. W.	12/24/16	38	Becka, J. J.	11/30/16	110	Peters, R. R.	8/17/16	278	Williams, C. E.	10/14/16	531	Warren, T. R.	3/6/16	915	Reed, L. W.	11/18/16
1	Burgess, L. C.	12/5/16	38	Campbell, R. B.	1/14/17	124	Cooper, L. H.	10/27/16	291	Alloway, O. C.	11/8/16	532	Forsch, L. A.	12/22/16	915	Shearer, E. L.	12/12/16
1	Hartmann, J. E.	1/8/17	38	Franz, R. J.	11/20/16	124	Elwell, C. O.	12/25/16	292	Kariniemi, P. W.	1/26/16	558	Ellis, E. C.	1/17/17	934	Lifford, S. E.	1/2/17
1	Plack, T. G.	10/19/16	38	Gutkowski, P. J.	1/13/17	124	Rushton, G. M.	9/11/14	292	Spoors, W. W.	9/25/16	558	McClure, C. L.	12/19/16	953	Taets, F. H.	10/19/16
1	Wilmas, D. W.	12/8/16	38	Jenkins, L. F.	12/21/16	124	Taber, J. A.	12/13/16	292	Wermerskirchen, R. A.	1/21/17	558	Romine, M. H.	12/7/16	953	Woller, R. J.	4/13/16
2	Jones, G. J.	12/23/16	41	Binda, C. T.	12/18/16	124	Zahner, K. C.	12/2/16	294	Aune, M. L.	1/8/17	558	Tittle, R. L.	8/16/16	993	Dowdall, P. A.	9/10/16
3	Andino, R.	1/4/17	41	Brubaker, H.	1/7/17	125	Beyers, C. R.	11/20/16	294	Goodwin, J. W.	12/30/16	558	White, S. H.	1/5/17	1003	Bissett, J. W.	4/23/16
3	Barra, A. J.	1/5/17	42	Witting, A.	8/7/16	126	McCaughey, J. V.	12/19/16	295	McAlister, J. D.	12/10/16	569	Burns, C. D.	12/30/16	1105	Orr, C. I.	12/27/16
3	Boller, V. J.	12/31/16	46	Cody, L. H.	9/26/15	129	Glowaski, E. J.	11/28/16	295	Mahoney, M. J.	5/17/16	569	Fosse, D. W.	12/14/16	1141	Dowdy, R. D.	12/31/16
3	Carsten, J. E.	10/10/15	46	Jordan, D. J.	12/22/16	129	Pletcher, D. F.	12/4/16	302	Tidwell, C. M.	11/4/16	569	Freire, A. E.	1/2/17	1141	Lancaster, J. L.	11/7/16
3	Christmas, T. G.	12/31/16	46	Melton, J. H.	11/26/16	130	Coyle, C. F.	3/24/16	302	Larsen, P.	11/11/16	569	Spelts, H. F.	12/27/16	1141	Martin, P. E.	10/2/16
3	Dacres, V.	4/9/16	46	Sheckler, J. L.	1/2/17	131	Williams, R. B.	12/1/16	303	Taylor, L. E.	6/17/16	584	Garrett, G. R.	12/2/16	1141	Sims, C. A.	12/6/16
3	Gelo, C.	12/17/16	46	Sykora, G. W.	1/16/17	134	Courtney, R. L.	12/4/16	304	Meirink, W. M.	1/7/17	584	Norbin, W. A.	11/19/16	1186	Willard, J. E.	11/12/16
3	Genovese, J. J.	12/18/16	47	Faulkner, J. C.	8/12/16	134	Daly, J. J.	12/28/16	309	Borron, J. A.	1/14/17	584	Pitman, R. L.	11/23/16	1205	Kurtz, N.	1/18/17
3	Gotfryd, M.	8/27/16	48	Coe, D. S.	10/3/16	134	Decker, E. W.	12/27/16	322	Aspinall, R. R.	12/13/16	595	Reyes, J.	11/28/16	1212	Cooper, J. F.	10/21/16
3	Hadjiconstantinou, E. G.	12/14/16	48	Fatherree, J. L.	11/25/16	134	Dinkle, W. H.	1/9/17	332	Kistler, F. H.	9/10/16	601	Hillyer, G. E.	10/23/16	1245	Bailey, L. R.	12/23/16
3	Hogan, M. T.	12/25/16	48	Fitzsimmons, G. G.	12/19/16	134	Jastre, A. R.	12/26/16	332	Nguyen, T. H.	11/12/16	601	Larson, J. E.	12/29/16	1245	Kung, W. S.	10/4/16
3	Jones, R. N.	11/27/16	48	Richmire, M. C.	12/10/16	134	Lonergan, W. L.	12/14/16	332	Williams, G. E.	11/10/16	606	Bacon, B. L.	12/4/16	1316	Walker, E. M.	11/28/16
3	Lanning, G. J.	1/8/17	48	Yakkel, J. E.	12/17/16	134	Sikorski, D. J.	12/28/16	332	O'Neil, C. J.	12/10/16	606	Buttrum, V. L.	7/12/16	1340	Gray, M. T.	12/21/16
3	Miranti, J.	12/17/16	53	Steen, E. E.	10/31/16	134	Svienty, T. A.	11/12/16	343	Six, R. W.	12/26/16	611	Lujan, C. L.	12/25/16	1377	Farone, J. A.	12/14/16
3	Pomponi, I. A.	11/23/16	55	Johnston, R. F.	1/4/17	134	Tucker, D.	12/26/16	347	Iglesias, S.	11/23/16	611	Milbert, R. W.	12/11/16	1377	Wolf, C. P.	12/25/16
3	Pryzgodna, R.	11/30/16	58	Birch, D. R.	12/30/16	134	Wallbaum, B.	12/9/16	349	Brown, R. G.	12/22/16	611	O'Brien, D. A.	1/13/17	1393	Flagg, C. M.	12/29/16
3	Sangenito, P. A.	12/16/16	58	Braun, F. R.	10/18/16	139	Lechner, G. R.	12/5/16	353	Fagioli, A.	12/8/16	611	Vigil, J. R.	12/13/16	1393	Gilbert, J. M.	10/22/16
3	Titus, A. S.	9/10/16	58	Brown, R. W.	1/11/17	141	Thomas, E. E.	12/28/16	353	Fifield, G.	12/23/16	613	Abbott, W. T.	5/29/13	1393	Patterson, R. L.	12/4/16
5	Caylor, H. E.	12/17/16	58	Fike, B. A.	12/19/16	143	Miller, A. W.	12/28/16	353	George, C. D.	1/12/17	613	Cash, D. R.	12/30/16	1393	Wright, T. W.	1/1/17
5	Miller, R. A.	12/9/15	58	Foster, R. A.	1/9/17	150	Conrad, C. E.	12/31/16	353	Lavorato, T.	1/9/17	613	Jones, L. K.	12/11/16	1412	Elliott, A. W.	12/2/16
5	Saffer, K. H.	1/14/17	58	Grossman, S.	12/7/16	150	Rivi, J. N.	11/4/16	353	Resendes, A. M.	12/9/16	613	Mount, C. M.	7/18/16	1491	Siler, W. D.	12/21/16
5	Weaver, R. L.	12/23/16	58	Harmon, J. E.	9/8/10	164	Crowell, E. W.	11/16/16	353	Scianitti, A.	1/1/17	613	Parker, W. D.	1/23/17	1547	Matthews, S. M.	3/5/16
6	Durkin, G. A.	7/3/16	58	Kreager, P. H.	11/20/16	164	Krauss, R. A.	11/23/16	354	Lancaster, K. L.	1/3/17	613	Smith, C. R.	12/31/16	1687	Francis, A. W.	11/1/16
8	Dehm, R. H.	11/18/16	58	Lonsberry, W. G.	12/25/16	164	McEneny, J.	10/28/16	354	Wassmer, T. C.	11/17/16	617	Hausser, E. F.	11/14/16	1925	Hina, H. D.	10/13/15
8	Fox, R.	12/21/16	58	Munro, R. T.	12/24/16	175	Brackett, H. T.	11/30/16	354	Whitaker, R. G.	12/12/16	640	Ayers, G. H.	12/26/16	2150	Gilbertson, P. M.	11/28/16
8	Hagenmaier, J. E.	5/7/16	58	Puryear, H.	11/1/16	175	Jennings, R. H.	12/28/16	363	Doherty, L. R.	4/6/16	640	Gautier, E. F.	1/15/16	2150	Hoaglund, R. T.	8/2/16
8	Rowan, C. L.	10/21/16	58	Schneider, C. C.	12/11/16	175	Nelson, J. L.	12/7/15	363	Loy, L.	11/25/16	640	Talbott, R. S.	12/9/16	2150	Otterson, S. A.	11/29/16
9	Clifford, W. F.	12/21/16	58	Wittla, R. J.	11/18/16	175	Penland, D. B.	10/1/16	369	Hattermer, R. A.	12/21/16	659	Dir, W. P.	10/11/16	2286	Matthews, J. C.	12/3/15
9	Rabiola, J. R.	9/22/16	60	Mueller, R. D.	5/13/16	175	Roberts, G. E.	12/30/16	369	Hatton, G. C.	12/23/16	659	Hicks, M. R.	10/14/16	I.O. (11)	Probst, G. L.	10/3/16
11	Balet, E.	12/17/16	68	Fisher, E. D.	7/14/16	175	Smith, J. L.	12/29/16	369	Skaggs, K. P.	10/31/06	659	Nawman, E. G.	11/12/16	I.O. (76)	Sautner, K. R.	12/28/16
11	Bearman, D. B.	9/13/16	73	Managhan, K. R.	1/10/17	175	Smith, K. J.	11/21/16	396	Ferguson, F. S.	1/3/17	659	Rogers, C. J.	12/19/16	I.O. (130)	Seher, W. T.	1/2/17
11	Costigan, R. W.	9/6/16	73	Termini, J. C.	1/1/17	176	Allen, L. E.	12/29/16	402	Hornstein, B. H.	1/1/17	659	Tucker, D. R.	11/11/16	I.O. (134)	Bonert, J. W.	12/1/16
11	Cruikshank, D. L.	12/20/16	76	Hogan, L.	12/27/16	177	Caulk, R. C.	1/3/17	405	Haas, L. D.	1/16/17	665	Smith, A. D.	12/23/16	I.O. (134)	Issleb, C. M.	12/4/16
11	Howard, P.	12/5/16	76	Reddy, J. W.	1/14/17	177	Davis, G. E.	1/5/17	424	Virtue, C. H.	4/26/15	666	Roberson, H. B.	12/23/16	I.O. (134)	Yankowski, K. A.	4/2/16
11	Phillips, J. M.	12/2/16	76	Richmond, E. W.	1/6/17	177	Mullis, D. D.	1/4/17	424	Booker, C. C.	12/16/16	673	Fenner, C. M.	12/8/16	I.O. (359)	Bossinger, L. J.	11/12/16
11	Sivula, W. H.	2/5/16	77	Carlin, H. D.	8/12/16	191	Adams, E. N.	1/11/17	429	Tosh, J. H.	7/14/16	683	Murphy, J. R.	12/23/16	Pens. (637)	Updike, J. W.	12/1/16
11	Tice, C. A.	1/2/17	77	Collins, E. M.	10/28/16	193	Hamm, J. B.	12/28/16	429	Farmer, G. C.	12/22/16	697	Harrison, K. M.	1/2/17	Pens. (1788)	D'Eon, C. J.	10/21/16
11	Tyler, V. K.	12/3/16	77	Hamilton, D. N.	1/11/16	196	Harrington, C. M.	10/22/16	441	Steelman, D. R.	1/5/17	697	Wierman, J. E.	1/21/17	Pens. (I.O.)	Brown, R. C.	12/20/16
11	Warren, J. R.	3/25/16	77	Rawley, W. S.	11/20/16	204	Schroeder, M. E.	12/5/16	441	Thurber, D. R.	9/7/16	701	Bouras, P. D.	10/6/16	Pens. (I.O.)	Cathcart, J. E.	11/6/16
14	Parrett, R. R.	1/12/17	77	Sansaver, R. A.	12/31/16	212	Gemmer, G.	1/24/17	441	Franklin, T.	12/14/16	701	Goorsky, G. L.	12/28/16	Pens. (I.O.)	Correa, A. I.	11/2/16
15	Jicha, K. E.	9/25/16	77	Slocum, R. A.	6/6/16	213	Benson, P. D.	11/27/16	443	Danz, J. A.	12/18/16	701	Nielsen, W. E.	11/12/16	Pens. (I.O.)	Feuer, J.	10/8/16
16	McCandless, R. W.	12/12/16	77	Thostenson, A. O.	12/25/16	213	Mah, F.	1/12/17	449	Rowen, L. W.	11/8/16	701	Zak, C. J.	11/30/16	Pens. (I.O.)	Folks, A. C.	12/8/16
16	Painter, K. A.	11/18/16	80	Cleghorn, A. H.	11/15/16	226	Mathe, D. L.	10/7/16	449	Stevenson, S. N.	10/8/12	702	Sternberg, E. H.	1/17/17	Pens. (I.O.)	Guiry, J. F.	11/24/16
20	Lovelady, C. M.	12/31/15	82	Jenks, L. K.	1/11/17	230	Kinsky, J. V.	11/23/16	461	Turner, T. R.	12/14/16	716	Hoyle, J. A.	11/11/16	Pens. (I.O.)	Harris, W. E.	2/19/15
20	Steelman, C. L.	11/23/16	90	Dufault, W. J.	1/30/17	236	Baker, R. L.	12/18/16	474	Collins, C. R.	1/4/17	716	Sherrard, C. E.	1/2/17	Pens. (I.O.)	Jerling, A. J.	12/2/16
20	Stephens, B. L.	1/5/17	90	Flanagan, J. F.	10/29/16	237	Felice, M. P.	10/26/16	474	Price, G. A.	11/13/16	716	Tomic, E. D.	12/18/16	Pens. (I.O.)	Kowalewski, R. J.	7/30/15
22	Freeburg, L. A.	12/5/16	95	Hughes, H. G.	6/10/15	245	Gaudio, J. A.	12/13/16	474	Wallace, A. L.	12/27/16	728	Brown, C. G.	1/5/17	Pens. (I.O.)	Legere, G.	12/17/16
24	Baker, S. J.	10/5/16	95	Zengel, E. C.	12/18/16	246	Hazlett, F. L.	12/5/16	474	McInnis, T. P.	12/31/12	728	Limbaugh, J. R.	1/17/17	Pens. (I.O.)	Lynch, L. E.	1/31/11
24	Kovaleski, P. R.	10/8/16	98	Cahill, J. J.	11/15/16	254	Lukacs, B. M.	12/15/14	479	Womack, T.	11/19/16	733	Carnes, C. P.	11/27/16	Pens. (I.O.)	McMahon, J. W.	12/21/16
24	Ruley, W. G.	12/12/16	98	Dempsey, J. P.	1/6/17	254	Sikora, H.	12/31/16	479	Purdy, V. N.	10/24/16	733	Jenkins, J. R.	11/29/16	Pens. (I.O.)	Moser, W. E.	8/30/16
24	Tormollan, J. T.	11/12/16	98	Gardner, J. P.	10/28/16	257	Long, H. J.	10/1/16	483	Witty, Z. S.	10/12/14	768	Whitaker, A.	12/19/16	Pens. (I.O.)	Newbold, M. J.	12/17/16
25	Brosnan, T. W.	10/29/16	98	Musselman, T. S.	11/9/16	258	Bell, R.	10/19/16	483	Phinney, C. K.	11/28/16	770	Amsler, J.	12/10/16	Pens. (I.O.)	Osburn, F. G.	12/31/16
25	Hawkins, K. T.	12/13/16	98	Vickers, T. R.	12/18/16	258	Foley, C. J.	11/19/16	490	Ritterhaus, W. E.	12/13/16	804	Stewart, H.	11/7/16	Pens. (I.O.)	Pryszlak, M.	12/29/16
25	Meskill, D. J.	12/28/16	102	Frale, J. E.	10/25/16	258	McLennan, W. K.	11/25/16	490	Berendsen, L. B.	11/9/16	816	Gillihan, J. E.	11/19/15	Pens. (I.O.)	Rogers, H. P.	7/26/14
29	Sprecker, R. D.	12/8/16	103	Buckley, L. F.	10/8/16	269	Brunker, T. M.	12/27/16	494	Daigle, L. F.	12/7/16	861	Fuselier, F. J.	1/8/17	Pens. (I.O.)	Tunison, E. H.	12/19/16
32	Jordan, M. D.	12/29/16	103	Nee, J. J.	12/22/16	269	Jeannette, A. D.	1/6/17	494	Denslow, D. L.	11/25/16	865	Blatchley, R. M.	12/10/16	Pens. (I.O.)	Weaver, R. E.	12/21/16
34	Anderson, C.	1/23/17	103	Sepich,													



International Brotherhood of Electrical Workers

The Electrical Worker was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

EXECUTIVE OFFICERSFourth District
William W. RileyThird District
Donald C. Siegel**THE ELECTRICAL WORKER****Lonnie R. Stephenson**
International PresidentFifth District
Frank FurcoFourth District
Kenneth CooperEditor
Lonnie R. Stephenson**Salvatore J. Chilia**
International
Secretary-TreasurerSixth District
John E. Easton Jr.Fifth District
Joe S. Davis**Mark Brueggjenhann****INTERNATIONAL EXECUTIVE COUNCIL**Seventh District
Patrick LavinSixth District
David J. Ruhmkorff**Malinda Brent****Carol Fisher****Alex Hogan****Curtis D. Bateman****John Sellman****Erin Sutherland****Asifa Haniff****Ben Temchine****Sean Bartel****Colin Kelly****Colleen Crinion****Matt Spence****Michael Pointer****Rix Oakland**Chairman
Christopher Erikson**INTERNATIONAL VICE PRESIDENTS**Eighth District
Jerry BellahFirst District
Joseph P. CalabroNinth District
John J. O'RourkeSecond District
Myles J. CalveyFirst District
William F. DanielsTenth District
Brent E. HallThird District
James BurghamSecond District
Michael P. MonahanEleventh District
Curtis E. Henke**FROM THE OFFICERS**

Filling the Gap

**Lonnie R. Stephenson**
International President

As we report in this issue, construction is booming throughout most of North America. After the devastation of the 2008 recession, unemployment has now hit record lows. And for many locals, that means full employment.

While it's great to see so many IBEW brothers and sisters off the bench after years of sluggish growth, the truth is this: it is getting harder and harder to fill jobs.

And while that might not seem like such a bad problem to have, the reality is that the current construction boom has revealed a skilled worker shortage. And the IBEW is feeling the squeeze along with the rest of the industry.

If we don't have enough workers to man the billions of dollars of projects on the books, then we can't win the work in the first place. And if we aren't winning jobs, that means our market share — the percentage of all electrical work done by the IBEW — will go on the decline.

Smaller market share translates into less leverage for us to fight for strong contracts and drive up wages and standards in the construction industry.

So it is vital that we are using every opportunity and tool to organize new members and new contractors.

As important as boosting our apprenticeship programs is, it won't help us meet the gap in the immediate term. We can only do that by going out and organizing every nonunion electrician working in our communities.

Our Membership Development Department has made some big strides in the last few years in growing our ranks in construction. But to really seize the opportunity presented by the current strong market, everyone must put organizing front and center of all our activities.

And I'm not just talking to business managers. Every IBEW member has a role to play. If you hear about a new nonunion project going up, tell someone at your local. Talk about the benefits of joining the IBEW to any nonunion electrician you meet. Volunteer to help out with job fairs and organizing blitzes.

Now more than ever we need every member to step up and take responsibility for building the IBEW, from the bottom up.

Because the more members we recruit now means a stronger, more powerful IBEW in the future. ■

Fix Health Care, Don't Destroy It

Last month, just as this newspaper was going to print, Republicans in Congress published their plan to repeal the Affordable Care Act, and it was exactly what we thought it would be: a giveaway to the wealthy and the insurance industry and a slap in the face to those who can least afford it.

Let me be very clear. This plan is a terrible idea — terrible for working people, for retirees, for anyone who has ever struggled with an illness or been concerned about paying for health insurance, knowing that they could be an accident away from financial ruin.

We in the labor movement have always fought for quality, affordable health care for our own members, and we've always pressed employers and the government to make sure more people have the security and peace of mind that health insurance provides.

This plan does neither of those things.

When the Congressional Budget Office weighs in with their analysis — likely before you read this — we'll know better how many people will lose health coverage, but let me promise you, it will be millions, more likely tens of millions. We'll also know how much it will cost, and you can guess who's going to pay for it — not the insurance companies or big corporations — you.

At this point, a lot of the details are still unclear. But one thing we do know, millionaires will get a huge tax cut under this plan that will endanger the health of the Medicare trust fund in the years ahead, just when our retirees need it the most. It will also raise rates on people age 50-64, just when they should be saving all they can for retirement.

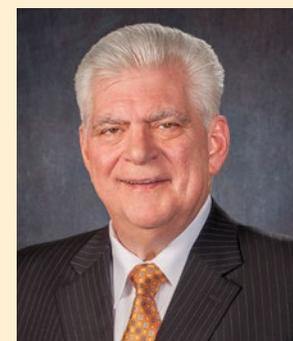
At the IBEW, we've never been afraid to criticize the parts of the Affordable Care Act that weren't beneficial to our members — the 'Cadillac tax' on premium health plans comes to mind — but throwing the whole thing out because of partisanship and an unwillingness to compromise makes no sense.

Let's work together to fix the parts of this vital program that need to be fixed — to give consumers more options, to modernize the health care system and reduce costs, and to do away with costly taxes on plans rightfully negotiated between employers and their employees.

If we let House Speaker Paul Ryan and Republicans in Congress get away with this plan, you can bet they're coming for your Medicare and Social Security next.

The current proposal comes at a time of great anxiety for working people around the country. The ACA is riding its highest approval ratings ever because Americans are worried about how they're going to pay for their next visit to the doctor.

Back in January, Donald Trump promised "insurance for everybody" and lower health care costs; we're going to hold him to that promise. If he goes along with the plan put forward by leaders of his party, he's in for a serious fight. ■

**Salvatore J. Chilia**
International Secretary-Treasurer**HOW TO REACH US**

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

Letters to the Editor, *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001

Or send by email to: media@ibew.org

©2017 International Brotherhood of Electrical Workers.

The Electrical Worker (print)
ISSN 2332-113X

The Electrical Worker (online)
ISSN 2332-1148

All rights reserved. Printed in the U.S.A. on Union-made paper.

POSTMASTER: Send address changes to *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001.

The Electrical Worker will not be held responsible for views expressed by correspondents.

Paid advertising is not accepted.

Publications Mail Agreement No. 40011756.
Canada Post: Return undeliverables to P.O. Box 2601,
6915 Dixie Rd, Mississauga, ON L4T 0A9.



“LETTERS TO THE EDITOR”

How ‘Clean’ is Nuclear?

After reading the February cover article, “First U.S. Offshore Wind Farm Opens Off Atlantic Coast,” I was elated! Jobs, clean energy. What more can we hope for? Then I turned to page 7 (“Now Hiring: New Life and New Jobs at Illinois Nuclear Plants”). By the third paragraph I was deflated!

I’ve heard commercials from the power companies grouping nuclear with solar and wind as clean energy, but to read it in *The Electrical Worker* shocked me. Nuclear plants may be non-carbon emitting, but that can’t be the only criteria for being considered clean energy. Can it?

Many union brothers and sisters have worked at nuclear plants and know it’s all timed how long anyone can even work around one. No one is limited how long they can work around a solar panel, inverter or wind turbine. Solar and wind products don’t leave behind waste that can’t be recycled or contained. You can’t swim in the waters anywhere near a nuclear plant. What does that tell you?

As a union member who went through the five-year apprenticeship, I understand the importance of jobs. But why do we hang on to these old technology jobs? Did anyone worry about the iceman’s family or the toll both collectors? Maybe, but new jobs were created in place of those jobs. It’s never an easy transition but necessary nonetheless.

To ignore the harm that nuclear plants cause will more than likely leave us without drinking water and food.

*Dominic Cicerale, Local 728 member
Fort Lauderdale, Fla.*

Editor’s Note: Global climate change is attributed to carbon dioxide and nuclear power is our only source of baseload generation that doesn’t come with harmful emissions. Wind and solar are important sources of renewable energy, and we continue to train our members for more of these and other jobs of the future. The stability of our electric grid, however, needs non-carbon-emitting baseload energy. The only source of that is nuclear power.



From Facebook: Every month the IBEW Facebook page receives thousands of comments from our dynamic and engaged community of members and friends.

What’s Wrong with Right-to-Work

Right-to-work is not good for American workers, union or nonunion. It’s a blight on the working people who want to better their standard of living and prepare for the future with the one thing we all need and want in this world, money! Benefits and security for workers and families. There are some in this country and around the world who would deny you this. Fight back. Call your representatives and tell them how you feel about their right-to-work legislation and to stop it. We want a life that is fair and just for all.

*Pete C. Brisette, Local 3 retiree
Riverview, Fla.*

Heroes in the Snow

Regarding the article (posted at ibew.org and featured in this edition of the *Electrical Worker*) “Record Snow Turns Out Calif. Lights; IBEW Turns Them Back On” that featured Vacaville, Calif., Local 1245, well done IBEW! My home local after 43 years in the trade was Local 1245. During my long career I worked out of Seattle Local 77; Portland, Ore., Local 125; Phoenix Local 387; and Medford, Ore., Local 659.

*Craig McLaren, Local 1245 retiree
Portland, Ore.*

Healthy Members, Healthy Unions

My husband’s IBEW local, San Mateo, Calif., Local 617, pays for pre-apprentice health care — health care benefits before they are admitted to the program. Amazing! Unions take care of their members and fight to protect workers’ rights — the right to a decent wage, benefits and standard of living.

*Lori Amoroso Heizmann, wife of Local 617 member Emil B. Heizmann
San Mateo, Calif.*

WHO WE ARE

If you have a story to tell about your IBEW experience, please send it to media@ibew.org.

In Albuquerque, IBEW is a Family Affair



The Beebe family, Bo, Rita, Lloyd and Waylon, renew their oaths to the IBEW together during an Albuquerque, N.M., Local 611 meeting in December. ‘There are a lot of families in the union,’ said retired member Tracy Hall, ‘but this one is unique.’

In December, four Beebes stepped to the front of Albuquerque, N.M., Local 611’s hall to take their oaths before their union brothers and sisters.

Pledging to “bear true allegiance” to the IBEW that night were Lloyd Beebe and Rita Solano Beebe, who met 25 years ago in Local 611’s apprenticeship program, and their two sons, apprentices Waylon, 22, and Bo.

Earlier that evening, Bo, 18, had taken his oath with his fellow first-year apprentices, but Local 611 President Ruben Romero thought something more was needed for the family that had given so much to the union.

“The IBEW is filled with families like the Beebes,” Romero said, “but they were all there that night, and I thought it would be a shame if we weren’t able to recognize them. I asked them to renew their oaths together later in the meeting because it’s such a blessing to have generations of members who share in this Brotherhood.”

Lloyd, a 26-year journeyman wireman, was a second-year apprentice doing some tutoring at the JATC the night he met Rita Solano, a first-year attending class. “We started talking that night and the rest is history,” Rita said.

Romero remembers working as a dispatcher when the two stopped by the hall the day of their wedding. “They’d

both been my apprentices, so I took off a little early because I wanted to be there,” he said. On the way, he stopped to pick up a 24-exposure disposable camera. Rita’s mom was there too, with a fancy 35mm camera snapping away, but Romero remembers the couple being crushed after discovering that she’d mistakenly left the lens cap on.

“Who’d have thought my little disposable camera pictures would mean the world to them, but I think those are the only photos they have of their wedding day,” Romero remembered, laughing.

When Waylon came along, “I knew he’d be a wireman right away,” Romero said. “They bought him little Carhartt overalls. It was meant to be.”

“He learned to walk in our old union hall,” Rita said of the couple’s eldest son. “We were always involved in the union because we had great journeymen who taught us that was how it was supposed to be.” The two participated in every parade and community service project the local did, and it wasn’t long before Rita ran for executive board.

Over the years, Rita has served three times on the executive board and done a term as recording secretary, while Lloyd has been on the executive board and served as treasurer and as a delegate to the 2016 international convention in St. Louis. He

also worked for 11 years as a business representative and assistant business manager.

For Lloyd, the IBEW was already a family affair. His father, Elmer Beebe, is a 54-year member of Local 611, as is his brother, Tim. Brother Stewart Beebe is a member of Charleston, W.Va., Local 466.

Now, he and Rita are still giving back to the local, serving as mentors to the RENEW/NextGen program, in which both of their sons are active members. The group, chartered last August, organized its first major service project at Albuquerque’s Roadrunner Food Bank in March.

Tracy Hall, a Local 611 retiree, says the Beebes are the first all-IBEW family he can remember. “There are a lot of families in the union, but this one is unique,” he said.

On the night four years ago when Waylon took his oath, his grandfather, Elmer, was there to receive his 50-year pin. On Bo’s oath night in December, Rita received her 25-year recognition.

“It’s special to be able to share that moment with members of your family,” Waylon said. “My brother Bo and I grew up in the union, going to worker rallies in Santa Fe, even trying to organize nonunion contractors, and our parents always made sure we knew why we were doing what we were doing. For us to be a part of the IBEW now on our own is pretty exciting.” ■



What IBEW and Congress Can Do About the Future of the Energy Grid

America's energy infrastructure is on Capitol Hill's agenda, and the IBEW was there to provide some expertise.

International President Lonnie R. Stephenson discussed the pressing need for a 21st century electrical grid on Feb. 15 when he appeared before the U.S. House of Representatives Energy and Commerce Committee.

"We need a truly national grid and new transmission lines that can safely and reliably transfer power — including renewables like wind and solar — from energy rich regions to those parts of the country most in need," he said. "And that means we need new transmission projects that will cross multiple jurisdictions and state lines."

Stephenson cited the proposed Clean Line project planned to deliver clean and low-cost electricity but which has encountered regulatory resistance from state and local jurisdictions. These high voltage transmission lines seek to transport wind power from states like Kansas to the East Coast.

"Just like the Interstate Highway System, the modern transmission lines of the 21st century can't stop at the state line. But it only takes one local commission or regulatory board to delay a project like Clean Line indefinitely," Stephenson said.

The hearing demonstrated a bipartisan interest on the part of the committee members to learn what the country needs and what the federal government should do to assist.

"We have the resources to get this done, we only need the will to do it," said Rep. Frank Pallone of New Jersey and ranking member of the committee.

Many Republican members stated interest in relaxing regulations, which could solve some of those jurisdictional delays, creating more clean energy projects and jobs for IBEW members, said International Representative Breana Malloy.

"An impressive number of representatives said they had visited our training centers and were impressed. Some mentioned having fathers or other family members who were linemen," Malloy said. "Hopefully this knowledge and

"We need a truly national grid and new transmission lines that can safely and reliably transfer power ... We need new transmission projects that will cross multiple jurisdictions and state lines."

—International President Lonnie R. Stephenson



experience will translate to a time of opportunity for our membership."

Much of the new technology will be digital but as Stephenson and other panelists said, there is still a gaping need for more pipes and wires — and the skilled workforce to build them.

"We're constantly looking at projections and workforce need, and are training on the latest technology," Stephenson said, stressing the value of IBEW apprenticeships that are self-funded through collective bargaining agreements.

Stephenson also spoke about the need for reliable energy from baseload sources like nuclear and coal that supply constant, steady electricity unlike wind and solar. Recent state actions in New York and Illinois to keep nuclear plants from closing were mentioned by some

representatives, solutions that IBEW locals championed.

"We're moving to a green economy ... but we still have to have reliable baseload and nuclear is a very reliable, baseload energy that has zero emissions," Stephenson said. "I believe clean coal technology still needs to be looked at. There are still opportunities and the federal government could help fund some of that technology, like carbon capture and sequestration."

It was IBEW members who built the first electrical grid more than 100 years ago, Stephenson said, and with our state-of-the-art training programs, our members will be ready this time too.

"While our energy renaissance has provided us the benefits of affordable, reliable energy and jobs, we can do better," said Rep. Fred Upton of Michigan.

"It's time we took a look at barriers to modernizing existing laws so we can improve and expand our infrastructure to maximize the economic potential of our natural resources."

Terry O'Sullivan, general president of the Laborers International Union of North America, also spoke before the committee, as well as Rex Ferry, owner and CEO of Valley Electrical Consolidated, who represented the National Electrical Contractors Association.

"Addressing our nation's current and future employment needs is critically important," Ferry said. "We believe the existing apprenticeship infrastructure provided by construction trades is a sure-fire bet for success. More important, the program is 100 percent industry designed and funded and is a wheel that does not need to be reinvented." ■