

THE ELECTRICAL WORKER

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They said NAFTA would create jobs too.

The TPP would open markets in Asia, but so far, negotiations have taken place in secret.

The Trans-Pacific Partnership

If you liked NAFTA, you'll love the Trans-Pacific Partnership. That's the message a broad coalition of lawmakers, labor unions and health and safety activists is telling Americans about the largest trade agreement in more than a decade.

The TPP would govern trade between the United States and 12 other Pacific-rim nations: Japan, Australia, Brunei, Canada, Chile, Malaysia, Peru, Singapore, Mexico, New Zealand, Peru and Vietnam. Supporters, including the U.S. Chamber of Commerce, the Business Roundtable and President Obama, say the TPP will expand trade with some of the world's most vibrant economies, representing close to 40 percent of world GDP.

Gabe Horwitz, director of the think-tank Third Way, said that the TPP would open up doors to U.S.

BAD NEWS FOR GOOD JOBS?

exports in Asia, boosting American manufacturing.

"For example, within the next 20 years, the Asia Pacific region will need 12,820 new airplanes, valued at \$1.9 trillion," he said in a statement. "The question is who will build them?"

Critics of the deal question what good can come from a trade agreement where negotiations have so far been held in secret. Legislators, unions, environmental and other citizens groups have been excluded from the talks, while more than 600 corporate lobbyists have been inside the discussions from the beginning.

"The majority of Congress is being kept in the dark as to the substance of the TPP negotiations, while representatives of U.S. corporations—like Halliburton, Chevron, PHRMA, Comcast, and the Motion Picture Association of America—are being consulted and made privy to details of the agreement," said Sen. Ron Wyden (D-Ore.).

The agreement took one step closer to becoming

a reality when Sens. Max Baucus (D-Mont.) and Orrin Hatch (R-Utah), along with House Ways and Means Chairman Dave Camp (R-Mich.) submitted legislation in January giving Obama "fast-track" authority to negotiate the TPP, leaving Congress only the authority to make an up or down vote on the trade deal.

"Forcing Congress to vote on an agreement this big and complex without knowing any of the details is bad for democracy and bad for the economy," said IBEW International President Edwin D. Hill. "America and its elected representatives need to know what's in it before we can move forward."

Since then, the TPP has come under serious fire from many in Congress, including from Senate Majority Leader Harry Reid (D-Nev.) and House Minority Leader Nancy Pelosi (D-Calif.), who both came out against giving Obama fast track authority.

What is known about the agreement comes from the online website Wikileaks, which publishes secret and classified information.

Leaked copies of the TPP contain clauses that prioritize foreign investor rights above all, allowing companies to take governments to court over laws they consider detrimental to their profits. These

TRANS-PACIFIC PARTNERSHIP *continued on page 2*

The Trans-Pacific Partnership: BAD NEWS FOR GOOD JOBS?

include child-labor and safety laws, along with protections for collective bargaining. For example, a multinational could sue Vietnam—one of the signatory countries to the treaty—if officials there cracked down on child labor or ended its ban on independent trade unions.

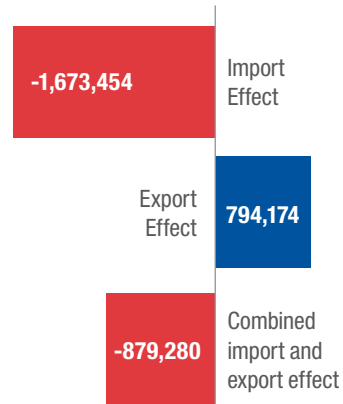
It was also leaked that the TPP would ban “Buy America” policies that prioritize the use of domestically-manufactured goods in taxpayer-financed projects. This could potentially lead to the outlawing of federal and state laws that regulate government spending, such as prevailing wage agreements and bans on sweatshop-produced goods.

“Firms that relocate avoid the risk of relying on domestic courts and instead would obtain access to sue TPP countries in foreign tribunals established by the World Bank and United Nations,” wrote director of Public Citizen’s Global Trade Watch Lori Wallach. “Relocated firms can skirt domestic laws and courts and bring their contract disputes and claims for regulatory compensation to such tribunals.”

The TPP could also end up raising health-care costs. Special patent protections would make it harder for governmental officials to control health care costs. Pharmaceutical firms could bring a nation to court if it tried to control health care spending through subsidies or group bargaining, like Medicaid and Medicare do. And it would give them more power to keep cheaper generic drugs off the market.

“The United States Trade Representative is pushing to include policies in the agreement that would prohibit the ability of states and the federal government to get discounts for prescription drugs in the same way that private insurers do,” wrote Ethan Rome, executive director of Health Care for America Now on the Huffington Post. “As a result, the TPP agreement could nullify the mechanisms to control pharmaceutical prices that the U.S. already has in place, including state Medicaid rebates and the Affordable Care Act’s discounts under Medicare Part D.”

Jobs gained or lost due to U.S. NAFTA trade, 1993 – 2002



Source: EPI analysis of Bureau of Labor Statistics and Census Bureau Data.



With the introduction of fast-track legislation, Congress is being asked to vote on a trade bill they know little about.

“This is not surprising,” said economist Gordon Lafer. “In the U.S., where almost 5 million manufacturing jobs have disappeared since the adoption of the North American Free Trade Agreement, and where real wages have stagnated, a majority of voters across the political spectrum are opposed to more such treaties.”

Hatch, one of fast-track’s sponsors, said what he’s proposing is nothing new. “Every President since FDR has sought trade promotion authority from Congress because of the job-creating benefits of trade,” he said in a statement. The legislation does provide Obama with certain negotiating guideposts, including labor and environmental standards, along with a directive for the administration to tackle currency manipulation, which some claim adds to the U.S. trade deficit.

But activists and some members of Congress say that it is not enough and are pushing back.

Sens. Sherrod Brown (D-Ohio), Jeff Merkley (D-Ore.), Ron Wyden (D-Ore.) and Rep. Robert Menendez (D-N.J.) called on Obama to give members of Congress access to draft negotiations, while more than 30 House freshmen sent a letter last summer to Rep. Sander Levin (D-Mich.), the senior Democratic member of the Ways and Means Committee, calling for

greater transparency in TPP negotiations.

“Congress needs to work together to get American trade policy back on track—not give away its authority to do so,” the members wrote. “Reducing our authority to ensure that our trade agreements serve the public interest will undermine our efforts to create American jobs and to reform a misguided trade policy that has devastated our manufacturing base through the offshoring of American production and American jobs.” ■

Secretive Trade Deals Imperil Canadian Jobs, Democracy

Union members and citizens groups in Canada are joining their neighbors to the south in raising concern over the Trans-Pacific Partnership. As in the U.S., negotiations have been shrouded in a veil of secrecy, leaving many Canadians and members of parliament in the dark.

But an even more devastating trade deal is in the works: the Comprehensive Economic and Trade Agreement, a bilateral trade pact between Canada and the European Union.

Proposed in 2008, it has the strong support of Prime Minister Stephen Harper, who claims it will boost Canadian exports across the Atlantic, creating good jobs.

But like the TPP, these claims are hard to verify as most Canadians and elected officials don’t know the details of the agreement. In fact, most of its contents remain a secret and supporters want to keep it that way. One British Columbia minister involved in negotiations said he is prohibited by the federal government from sharing information about the treaty.

“CETA subverts our democracy by taking authority away from elected lawmakers at all levels and giving it to E.U. investors,” said First District Vice President Bill Daniels. “It’s the people who rule Canada who should get to decide what we do with our resources and money, not foreign CEOs.”

What is known comes from leaked documents. Most disconcerting is the threat CETA poses to local job creation and public services. The agreement gives foreign corporations the authority to sue federal, provincial and municipal authorities in international courts over rules and regulations they don’t like.

This includes laws strengthening worker rights protections and health and safety regulations.

CETA bans any government spending that “discriminates” against E.U. imports, in effect making it impossible for lawmakers to use funds to encourage local jobs and economic growth. Federal and provincial government would no longer be allowed to prioritize the use of Canadian manufactured products on taxpayer-funded projects, for example.

Trade lawyer Steven Shrybman found that CETA rules would prevent municipalities from requiring even a portion of local government funds to support legislative goals, such as job creation or energy efficiency.

Leaked information also reveals that E.U.-based corporations have their eyes on Canadian public and municipal services, going so far as to name specific utilities and transit agencies they would like to buy out.

CETA would be the first trade agreement to apply to provincial and municipal governments, meaning everything from contracts for school lunches to local water treatment facilities would be opened up to bids from foreign multinationals—from the smallest towns to Toronto and Vancouver.

Since 2010, more than 50 Canadian municipalities, local government associations and

school boards have passed resolutions expressing concern about CETA’s potential impact on local public services and decision making.

Last year, the Canadian Labour Congress issued a joint statement with the European Trade Union Confederation calling on lawmakers in both Canada and the E.U. to eliminate any clause in CETA preventing municipalities from spending taxpayer money as they see fit.

“Governments must retain the authority to favor public delivery of services, such as water treatment and distribution, without fear that such a policy would be considered a barrier to trade in services.”

Both union federations also called on trade negotiators to disclose details about CETA to labor and the citizens, saying “the public has the right to full disclosure, along with the right to meaningful and informed input in the negotiations.” ■

Bad trade agreements drive down working standards and weaken labor laws across the globe.



“CETA subverts our democracy by taking authority away from elected lawmakers at all levels and giving it to E.U. investors.”

— First District Vice President Bill Daniels

The NAFTA Disaster

“Free trade with Mexico would be anything but free for American and Canadian working people, in fact it would cost us dearly,” wrote then-International President J.J. Barry in the November 1992 issue of the IBEW Journal. “The overwhelming consensus in the labor community is that big business and multinational corporations would reap a great windfall with NAFTA and working people, small businesses and domestic companies ... would be hurt very badly by the proposed agreement.”

More than two decades later, President Barry’s warning about the dangers of the North American Free Trade Agreement has proven all too prescient. Twenty years ago this January, NAFTA went into effect. The agreement created a common market for goods, services and capital between Canada, the United States and Mexico.

It was sold to voters and Congress by Presidents George H.W. Bush and Bill Clinton as a free-trade agreement that would create jobs throughout the continent, but as Public Citizen’s Global Trade Watch pointed out in a recent report “NAFTA at 20,” NAFTA went far beyond reducing tariffs.

“NAFTA created new privileges and protections for foreign investors that incentivized the offshoring of investment and jobs by eliminating many of the risks normally associated with moving production to low-wage countries,” the report said.

Chock full of guarantees for multinational corporations and investors, giving corporate investors equal rights with signatory governments, NAFTA left workers, farmers and small businesses with minimal and largely ineffective protections.

The results were nothing less than a disaster for working families in all three nations.

The U.S. suffered a net loss of nearly 900,000 jobs and opened up an enormous trade deficit with Mexico as companies rushed to set up shop south of the border, devastating the domestic manufacturing sector. NAFTA also led to downward pressure on wages and benefits in industries most directly affected by the agreement. The Bureau of Labor Statistics found that two out of every three laid off manufacturing workers who were rehired suffered pay cuts, most of them greater than 20 percent.

NAFTA had a devastating effect on Mexico as well. By removing government support for agriculture, the agreement caused widespread dislocation in the Mexican countryside, forcing many citizens to cross the border to find work. Public Citizen found that annual immigration from Mexico more than doubled after NAFTA was passed, while the number of undocumented immigrants in the U.S. increased a whopping 144 percent.

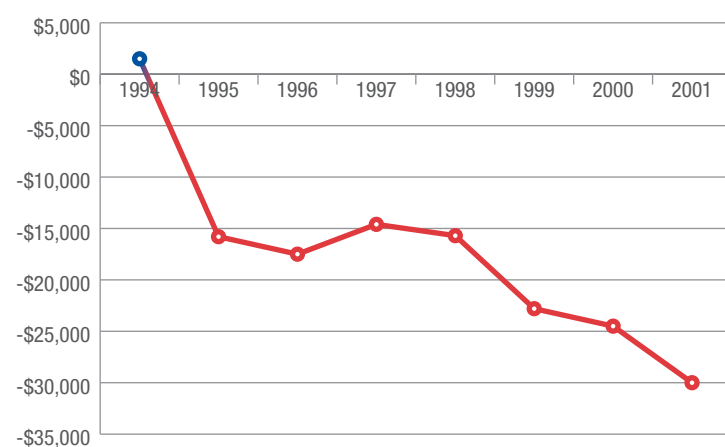
Even free-trade supporters like the Economist magazine admit that NAFTA failed to live up to its early promises.

Skeptics say that NAFTA’s record must be a warning to members of Congress considering giving President Obama authority to negotiate the Trans-Pacific Partnership.

“We now have free trade agreements with 17 countries. Show me a single one of those agreements in which we have gained jobs on net,” said director of Public Citizen’s Global Trade Watch Lori Wallach. “Show me any of the past promises that are being repeated now by the same interests—the same corporate think tanks, the same companies—to push TPP which have come true.” ■

U.S.-Mexico Trade Balance 1994 – 2001 (in millions of U.S. dollars)

Presidential candidate Ross Perot’s warning that NAFTA would lead to a “giant sucking sound” of jobs and money out of the U.S. proved to be a reality as the trade balance with Mexico went straight into the red after the agreement was passed.



Southern Solidarity: Miss. NASA Professionals Unanimously Vote IBEW



It’s not every day that a group of workers votes unanimously to organize—especially in a right-to-work state like Mississippi.

But that’s exactly what happened Feb. 5, when 20 employees at the John C. Stennis Space Center in Picayune, near the Louisiana border, became the newest members of Pascagoula Local 733.

“It was a great campaign,” Region 5 Lead Organizer Jimmy Flynn said. “In Mississippi, you don’t see a drive like this very often. But these employees were also one of the only unorganized groups at Stennis, so they had an idea of what they could expect going into the campaign.”

The workers include laboratory technicians, engineering technicians, system operators and others. They build and maintain devices that monitor sea level, weather and environmental conditions in and around the Gulf Coast for the U.S. Geological Survey.

“The spirit and tenacity of these employees goes to show that it is possible to counter the strident and backward attitudes of so many anti-worker lawmakers and companies in the South.”

— IBEW President Edwin D. Hill

Such duties fall under the Service Contract Act, a law that mandates Department of Labor wage requirements for government workers. In other words, the act applies to employees of federal contractors in the way that prevailing wage applies to construction workers.

Under the Stennis workers’ previous



Twenty technicians at the John C. Stennis Space Center in Picayune, Miss. voted unanimously to join Pascagoula Local 733.

Photo credits: Photos used under a Creative Commons license from Flickr user nasamarshall.

employer, wages and benefits had been generous, Flynn said.

But when Allegiance Consulting, Inc. submitted a winning government contract bid to take over management of the Stennis workers late last year, problems began, Flynn said.

“Allegiance immediately cut everyone’s wages and benefits back to the bare minimum allowed by the Department of Labor,” Flynn said. That meant about a \$6 an hour pay cut for many employees, who also now had to pay more for their health insurance.

“They discussed organizing and started researching many unions in their area,” ultimately reaching out to Local 733 because of its professionalism, Flynn said. The local represents hundreds of workers at Ingalls and Avondale Shipyards, among other employers.

“The workers came to realize that they had been taking for granted their previous employer’s good relationship,” Flynn said. “They wanted to do whatever they could to make sure they protected their wages and benefits.”

It’s often a long, protracted process to net an organizing win in the South, where anti-union laws and employee intimidation are rampant. But in less than

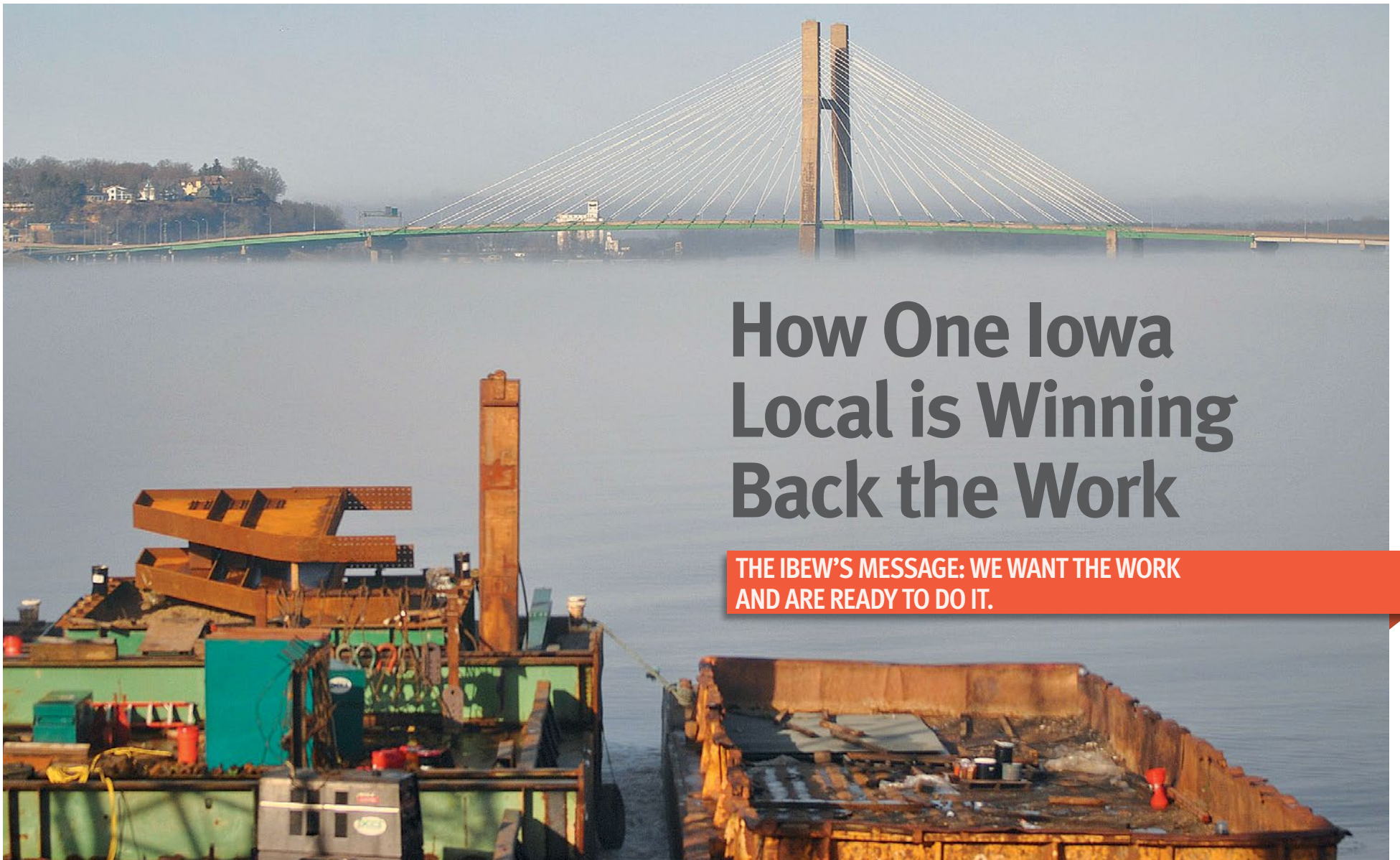
a month and a half, the Allegiance employees had gone from their first contact with an organizer to establishing a volunteer organizing committee and winning their election.

“These employees were goal oriented, intelligent and very close knit,” Flynn said. “In terms of mental preparedness, they were essentially already a union workforce.” On the day of the NLRB-certified vote, there was no worker who was willing to be an observer for the company, Flynn said.

“The spirit and tenacity of these employees goes to show that it is possible to counter the strident and backward attitudes of so many anti-worker lawmakers and companies in the South,” said IBEW International President Edwin D. Hill. “If workers in Mississippi who are looking for a voice on the job could see what these 20 professionals at Stennis did, organizing in the area might start to look very different.”

Mississippi has one of the lowest union density rates in the nation, at 3.7 percent. ■

To read more about how right-to-work laws are impacting jobs, wages and quality of life, see “Mo. IBEW Activists Fight Right-to-Work Push” in last month’s Electrical Worker.



How One Iowa Local is Winning Back the Work

THE IBEW'S MESSAGE: WE WANT THE WORK AND ARE READY TO DO IT.

Burlington, Iowa, on the banks of the Mississippi River, is undergoing a construction boom.

It's the biggest construction project Iowa has seen in decades. The \$1.8 billion Iowa Fertilizer Co.—a subsidiary of the Egyptian construction giant Orascom—will employ upwards of 2,500 construction workers, with a completion date set for 2015.

When finished, the plant will produce nitrogen fertilizer, replacing imported fertilizer used by farmers throughout the Midwest.

Traditionally, locals who get wind of a project may let signatory contractors know about it and wait for them to bid the work, said Burlington Local 13 Business Manager John Weyer. But when it came to the biggest capital investment project in Iowa history, the old way of doing things wouldn't cut it.

The moment in 2011 that Weyer noticed massive 24-inch gas pipes being installed in the middle of rural Lee County, located in the southeast corner of the state, he started asking questions.

He brought it to International Representative John Bourne, who leads the International's business development efforts in the Midwest. (See "New Business Development Team Goes Straight to the Customer," *Electrical Worker*, June 2013)

"We started asking around and soon enough, the cat was out of the bag," Bourne said.

Soon Weyer and Bourne were talking with anybody who might influence Orascom executives—from state economic development officials and members of Congress to company executives in Cairo and London.

The IBEW's message: we want the work and are ready to do it.

The Construction and Maintenance Department even produced a promotional video, highlighting the IBEW's skill and training and showing what union electricians would bring to the project.

Today, Local 13 members are on the job, helping wire trailers and crew shacks for the preliminary preparation work on the plant. At its height, Weyer expects more than 350 IBEW members to be working on the project.

It is a big job for a small local. But they are used to it.

The southeast corner of Iowa might be the last place you would expect to find major industrial construction. Dominated by miles of flat corn fields and tiny hamlets, the area's largest town—Burlington—clocks in at less than 30,000 residents.

But dotted throughout the region are chemical plants, coal-fired power houses and a huge water-treatment facility. And more is coming. Last August, Siemens Power Generation announced it was building a 20,000-square-meter wind turbine plant in Fort Madison.

For the most part, they are all wired and maintained by members of Local 13.

While many locals struggled with declining market share over the last decade, Local 13 has seen its share of work go up by more than 20 percent. Today more than half of all electrical construction in the jurisdiction is done by the IBEW. In fact, Local 13 has more members now than it did in the 1970s, despite a shrinking local population.

And that has meant more than three years of full employment. It also means steady wage growth.

In some ways the area is a fertile region for union labor. Ready access to the Mississippi River and cheap land make the area an attractive location for many industries. And Des Moines and Lee counties are more used to people leaving than coming, making the job market tight.

But the local's success is due to more than just geography and local demographics.

The advanced skills set and commitment to safety IBEW contractors bring to the bidding table gives Local 13 a strong competitive advantage when going after the large industrial projects still dominating the construction market.

"We don't have lots of people, so you're not seeing chain restaurants or condos going up," Weyer said. "Industrial is

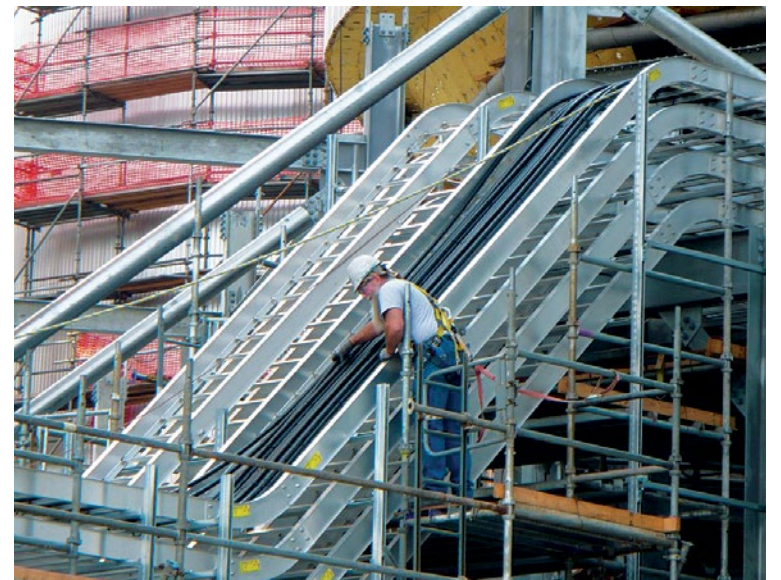


Photo credits: Photos used under a Creative Commons license from Flickr user Loco Steve

the main game in town when it comes to construction, and we're doing the work."

Local 13 started an aggressive organizing plan in 1995 in response to declining ranks. "We hadn't really organized since the '40s," Weyer said. Key to its success was tapping into their own members' personal and community networks.

"We started ID-ing everyone in the local, and asked them who they knew," Weyer said. "In rural areas, you know who your neighbors are."

Members were encouraged to talk to people in their neighborhood working nonunion. Or their spouses.

"If we knew the wife of a nonunion guy, we would talk to her about the health benefits that come from joining the IBEW," he said. "For a family just starting

out, that's a big deal."

They also emphasized the training the IBEW offered and the opportunities it opens up for newcomers to the industry.

The local also understands that winning work is also about building relationships—reaching out to elected officials, business leaders and the community and showing the role the IBEW plays in growing the local economy.

"They pushed the idea of local jobs for local people when going after the fertilizer plant," Bourne said.

Community and political outreach combined with aggressive organizing and business development makes Local 13 a model for other locals to emulate, Bourne added. "These guys are doing everything right." ■

IBEW FOUNDERS' SCHOLARSHIP

The IBEW Founders' Scholarship honors the dedicated wiremen and linemen who, on November 28, 1891, organized the International Brotherhood of Electrical Workers. Each year the officers of the IBEW are pleased to offer its working members scholarships on a competitive basis. It is hoped that the awards will not only contribute to the personal development of our members but also steward the electrical industry that our founders envisioned. This award is for up to \$200 per semester credit hour or \$134 per trimester credit hour at any accredited college or university toward an associate's, bachelor's, or postgraduate degree in a field that will further the electrical industry overall (as determined by the Founders' Scholarship Administrator). The maximum distribution is \$24,000 per person over a period not to exceed 8 years.

RULES FOR ENTRY

Eligibility Checklist

The Founders' Scholarship competition is an adult program, to be used solely by IBEW members. It is NOT for the children of members.

1. Applicants must have been in continuous good standing and have paid dues without an honorary withdrawal for 4 years preceding May 1 of the scholarship year, or be charter members of a local union.
2. Each applicant must be recommended in writing by the local union business manager. If there is no business manager, then the recommendation must come from the local union president, system council chairman, or general chairman.
3. At least two additional letters of recommendation must be sent by individuals who are familiar with the applicant's achievements and abilities.
4. Copies of all academic transcripts from high school, college, apprenticeship, or other educational and developmental programs must be submitted.
5. A complete résumé is required. The résumé should outline the applicant's education and work history; military service; special honors or awards; and involvement in union, civic, community, or religious affairs.
6. Applicants are required to submit a 250-500 word essay (typed and double spaced). The title and topic must be: "How I Will Use My Founders' Scholarship to Benefit the International Brotherhood of Electrical Workers and the Electrical Industry."
7. Materials need not be sent at the same time but all must be postmarked or emailed prior to **May 1** of the scholarship year.

Selection of Winners

Awards will be based on academic achievement and potential, character, leadership, social awareness, and career goals. The independent Founders' Scholarship Selection Committee will be composed of academic, professional, and community representatives. They will examine the complete record of each scholarship applicant to choose the winners. All applicants will be notified, and the scholarship winners will be featured in *The Electrical Worker*.

Responsibility of Each Founders' Scholar

Each Founders' Scholarship winner must begin their studies in the term immediately following receipt of the award or in January of the following year. Each term's earned grades must be sent to the Founders' Scholarship Administrator together with a Founders' Scholarship Progress Sheet. After the first calendar year in the program, and by each August 1 thereafter, the annual Founders' Scholar paper is due. The paper must be at least 1,000 words on a labor-related topic, covering any aspect affecting the current labor movement or labor history. Scholarships are not transferable and are forfeited if the student withdraws or fails to meet the requirements for graduation from the school. If a serious life situation arises to prevent continuation of studies, the scholarship winner may request that the scholarship be held in abeyance for a maximum of 1 academic year.

APPLICATION

Please print clearly or type

Name _____

Email _____

Address _____

Telephone # (____) _____

Birthdate _____

Member of Local Union # _____

Card # _____

On IBEW Membership Card or Dues Receipt

Initiated into IBEW _____

Month/Year

Most recent employer _____

Job classification _____

Work telephone # (____) _____

Proposed field of study _____

Degree expected _____

School (list your first and second choices)

First _____

Second _____

Did you complete high school or receive a GED? Yes No

Send transcripts or other evidence to the Scholarship Committee.

Did you take apprenticeship or skill-improvement training? Yes No

Send transcripts to the Scholarship Committee.

Do you have any education certificates or professional licenses? Yes No

Send evidence to the Scholarship Committee.

Have you taken any college courses? Yes No

Send transcripts to the Scholarship Committee.

Name used on class records _____

The creation of this scholarship program is a free act of the International Brotherhood of Electrical Workers. The IBEW retains its right to alter, suspend, cancel, or halt the IBEW Founders' Scholarship Program at any time and without giving any reason, provided that each scholarship winner already in school under the program will continue to receive the stipends until graduation or the receipt of \$24,000 for undergraduate study under his/her IBEW Founders' Scholarship (whichever comes first).

My signature is evidence that I understand and agree to all the rules governing the scholarship as listed on this application.

Signature

Date



Application and materials should be emailed to Scholarship@ibew.org or mailed to:

IBEW FOUNDERS' SCHOLARSHIP COMMITTEE

900 Seventh Street, NW
WASHINGTON, DC 20001

Form 172
Revised 02/14

NORTH OF 49° | AU NORD DU 49° PARALLÈLE

Canada's Highest Court Upholds Pensioner Rights

The Supreme Court of Canada struck a blow for pensioner rights Jan. 30, reinstating a lower court's decision that a \$43 million pension surplus that existed when Manitoba Telephone was privatized in 1997 belonged exclusively to retirees.

The provincial telecommunications company, now known as MTS Allstream Inc., switched from a government-sponsored pension plan to a private one when it was sold to private shareholders 17 years ago. At the time, the plan reported a \$43.3 million surplus in Canadian dollars (or close to 40 million U.S. dollars) which

was supposed to be paid out to existing and future retirees.

Current workers paid into the account, with every dollar in the surplus contributed by employees, not the company. MTS made its contributions on the back end, covering half of every retiree's monthly payment.

"It was our money and our money alone," said Winnipeg Local 435 Business Manager Bruce Krause.

The IBEW and two other unions—Unifor and Telecommunication Employees Association of Manitoba Inc.—along with a group of retirees discovered that

This decision says 'we have rights,' regardless of whether we are in the public or private sector.

—Local 435 President Don Senkow

the surplus was gone, with the company wrongfully making use of the fund to cover the cost for its pension contributions.

"We're talking more than a decade of lost interest," said Krause, who represents more than 700 active MTS employees. "That's money that could have been used for benefits."

The court agreed. "Only MTS benefited from this excess contribution and plan members received no enhanced benefits funded by excess contributions," Justice Marshall Rothstein wrote in the court's decision.

The unions sued the company and a provincial court found MTS liable for the \$43 million. An appellate court reversed the decision, but the Supreme Court

upheld the Manitoba judge's initial ruling.

The court also ordered all the union's legal fees to be repaid.

MTS will be required to return the \$43 million, plus interest, to the plan, which could increase the fund by upwards of \$140 million.

Local 435 President and Pension Representative Don Senkow said this is a huge victory for pensioners' rights in Canada, particularly for retirees at privatized companies.

"It says we have rights, regardless if we're in the public or private sector," he said. ■

La plus haute cour d'appel du Canada maintient les droits des retraités

Le 30 janvier dernier, la Cour Suprême du Canada a renforcé les droits des retraités en maintenant la décision rendue par un tribunal inférieur à l'effet que le surplus du fonds de pension qui s'élevait à plus de 43 millions de dollars au moment de la privatisation de Manitoba Telephone en 1997, appartenait exclusivement aux retraités.

Il y a dix-sept ans, l'entreprise de télécommunications provinciale, maintenant connue sous le nom de MTS Allstream Inc., est passée d'un régime de retraite parrainé par le gouvernement à un régime privé, lorsqu'elle fut vendue à des actionnaires privés. À ce moment, le régime montrait un excédent de 43,3 millions de dollars en argent canadien (près de 40 millions US) qui devait être versé aux retraités d'alors et aux futurs retraités.

Les travailleurs actuels ont cotisé dans la caisse de retraite et ce sont eux qui ont contribué à produire ce surplus et non l'entreprise. MTS ne cotisait pas mais payait sa part des prestations lorsqu'elles devenaient exigibles et couvrait la moitié de la prestation mensuelle de chaque retraité.

« Ce surplus, c'était notre argent seulement » dit Bruce Krause, Gérant d'affaires de la section locale 435 de Winnipeg.

Avec un groupe de retraités, la FIOE ainsi que deux autres syndicats, notamment Unifor et l'Association des employés en télécommunications du Manitoba, ont découvert que le surplus avait été écoulé. L'entreprise avait utilisé cet argent en retranchant du surplus le montant des cotisations qu'elle devait verser au régime.

« Il s'agit d'intérêts qui ont été perdus pendant plus d'une décennie. Cet argent aurait pu être utilisé pour bonifier les prestations » déclare le confrère

Krause dont la section locale représente plus de 700 employés actifs de MTS.

La Cour a été du même avis. Dans la décision rendue par le Juge Marshall Rothstein, on peut lire : « Seule MTS a bénéficié de l'apport excédentaire; les participants n'ont pas touché de prestations bonifiées grâce à celui-ci ».

Les syndicats ont engagé une poursuite contre l'entreprise et une cour provinciale a reconnu MTS responsable pour le 43 millions de dollars. Une cour d'appel a renversé le jugement, mais la Cour Suprême a maintenu le jugement en première instance du Manitoba.

La Cour a également ordonné à l'en-

treprise de rembourser tous les frais juridiques engagés par le syndicat.

MTS devra donc verser 43 millions de dollars dans le régime, en plus des intérêts, pour un total qui pourrait atteindre 140 millions de dollars.

« C'est une grande victoire pour les droits des retraités au Canada, en partic-

ulier pour les retraités des entreprises privatisées. Cela indique que nous avons tous des droits, que nous travaillons dans le secteur public ou privé » conclut le confrère Don Senkow, président de la section locale 435 et représentant pour le régime de retraite. ■

SAFE JOBS SAVE LIVES

MAKE YOUR VOICE HEARD

AFL-CIO.WORKERS MEMORIAL DAY.APRIL 28

ORGANIZING WIRE

Overwhelming 'Yes' Vote Wins Rights for Ill. Satellite Techs

In more than five years on the job as a satellite TV technician for DirectSat, Josh Bennett had held his tongue.

Working long hours were one thing. Bennett had spent his share of 12-hour days on the road installing and maintaining service for customers just southwest of Chicago. And while he said that management was "less than ideal," Bennett let most things roll off his back.

But when a controversial performance policy started affecting wages, and employees found themselves working harder but making less money, Bennett and his co-workers decided it was time to balance the scales.

After reaching out to the IBEW for help last July, nearly 50 DirectSat employees overcame strong management pushback, the firing of a union supporter and CEO intimidation to vote by a two-to-one margin Jan. 29 to be the newest members of Downers Grove, Ill., Local 21.

"I've been in the business for 10 years, and I take a lot of pride in my abilities," Bennett said. "But when you look at all the challenges, they really add up. If a customer gets a bad piece of equipment, the workers are held accountable, even though we have nothing to do with that. Anyone who calls and complains about anything, it comes back on us and our paychecks."

"The job is very demanding," he said. "We have great techs, and no one has a problem with working hard, it just makes it tough when you don't get compensated for things that are beyond your control."

Technician John Bribiesca was the first DirectSat worker to reach out to IBEW activists—a move he said he would recommend for anyone in his industry. "You've got to take a stand against an unfair situation," he said.

After a July meeting with Local 21 organizers drew interest from more workers than expected, word about the effort got back to the company—which is a contractor for DirecTV and is owned by UniTek Global Services, Inc. Days later, management hit back hard by firing one of the campaign's most vocal early supporters for "very suspicious reasons," Local 21 Business Representative David Webster said.

"When they terminated that employee, I thought it would scare off the workers—but instead, it fired them up," Webster said.

Thirty-two techs showed up for the next meeting. It was a major turning point in the campaign, Local 21 Recording Secretary Bob Przybylinski said: "It was unbelievable. These guys really wanted a voice."

The local's organizers built a strong relationship with the workers and members of their volunteer organizing committee. A steady and consistent effort using phone banking, handbills, email and text messages unfolded, gathering momentum throughout the next few months when tensions ratcheted up on both sides.

DirectSat's CEO flew out to the workers' facility in Mokena several times



Downers Grove, Ill., Local 21 members and area labor activists greeted DirectSat employees ahead of their successful Jan. 29 NLRB election win.

to hold captive audience meetings. Rather than relent, Bennett said, the workers amplified their voices in the meetings.

"He told us all the reasons why we shouldn't vote for the union, but we had been doing our research and we knew how we could benefit," Bennett said.

Capitalizing on the group's growing solidarity, Local 21 organizer Mike Andel asked the employees at a later meeting if they wanted to sign a petition for an election—which is public—rather than signing authorization cards and remaining anonymous. More than 70 percent of the workers signed their names to the petition.

"These guys wanted to be out in the open rather than conceal their identities," Webster said. "You can't 'whisper the union in,' I always say."

Employees arriving at the company's office on the morning of the vote were met with warm support, as fellow Local 21

members and other activists turned out to welcome the DirectSat workers.

"The whole roadway was lined with IBEW signs," Bennett said. "I think that spoke to the techs, when they saw how many people were behind us."

Local 21 Business Manager Paul Wright expressed his pride in the new members' efforts. "Their perseverance, determination and unity are what helped them overcome their employer's anti-union campaign. I believe the Local 21 members and those in the labor community who were outside in the bitter cold on election day cheering them on may have swayed some votes. It showed our sense of community and definitely displayed the power of solidarity."

As the employees and organizers prepare to strategize for upcoming negotiations, Bennett says he feels more solid in his job and looks forward to the future.

"The company told us there wasn't

enough of us to make a difference," Bennett said. "But winning this vote, there's no telling what we can do. This opens up the door to make changes."

Bribiesca agreed. A four-year employee with 12 years in the industry, he said, "It feels great to have won. We are laying good groundwork for ourselves, and for the employees who are coming behind us." ■

Fla. Bridge Workers Turn Activists, Join IBEW

A swift campaign to bring bargaining rights to bridge operators in Florida resulted in a victory last month, with nearly 80 new members joining the IBEW.

The workers—called tenders—who operate drawbridges in and around Sarasota County, on the state's western coast, voted to become the newest members of Tampa Local 824.

"We're very excited about this victory," said George Metropoulos, a retired United Auto Workers member and bridge tender, who was a member of the volunteer organizing committee.

Because of the disparate worksite locations of the tenders, two NLRB-certified votes were held in late January and early February, with each vote tally showing a 3-1 margin for IBEW representation.

Organizer Kathy Smith said the campaign started organically. An active group of tenders had circulated petitions among their co-workers calling for employer ISS Services to discuss working conditions and hourly pay. ISS has profitable contracts

with the county and state to provide bridge services. But Smith said most tenders had been making just above \$8 an hour for years, with no wage increases in sight.

After two active workers found management thwarting their petition drive last June, the workers reached out to the IBEW.

"Management had been confiscating their petitions," Smith said. "These tenders were already working around the clock to try to get the employer to listen to them, so they came to the IBEW with a real desire to win."

Many of the bridge tenders are 65 or older, and the wages help supplement monthly income for those who have retired from other careers or who are collecting Social Security.

"After the recession, anything helps," Smith said.

Tenders are responsible for opening and closing 14 drawbridges to allow boat passage in one of the most popular sailing areas in the U.S. Safety is a prime concern, as tenders take multiple surveys and use radio equipment to ensure that traffic near bridges—including cars, cyclists and pedestrians—are protected while bridges are raised to allow boats to pass through. "We're responsible for the safe operation of multimillion dollar pieces of heavy equipment," Metropoulos said.

Smith said the determined efforts of the tenders overcame management pushback.

"The volunteer organizing committee was incredibly strong," she said.

It helped that many of the tenders came from union backgrounds. The VOC

CIRCUITS

Manufacturing Member Makes Tapestry of Solidarity

At any gathering of union members, you can always count on one thing: T-shirts. Bearing the union's colors and announcing—often quite loudly and creatively—their cities or towns, T-shirts help members express their pride.

Last year, some sisters in Lincoln, Neb., Local 2366 decided to build a savings account to help out fellow members who were off work on extended medical leaves. So they put T-shirts and union pride to work as a fundraising device.

Teresa Ekstein, a 41-year local member who was employed by circuit breaker manufacturer Square D and now works for its successor, Schneider Electric, volunteered to make a quilt out of T-shirts from the 11th District.

The quilt was raffled off at the district's 2013 progress meeting—with all proceeds going to IBEW Local 2366's Union Angels.

After he saw pictures of the quilt, IBEW Manufacturing Department Director Randy Middleton got in touch with Ekstein and asked if she would put her sewing skills to work



Lincoln, Neb., Local 2366 member Teresa Ekstein stitched a quilt of IBEW T-shirts for a charity raffle.

to make a quilt and two pillows for a raffle at this month's Broadcasting, Manufacturing and Telecommunications Conference at Connecticut's Foxwoods Resort Casino.

Middleton sent out a request to 101 local unions to send T-shirts for the quilt to Washington. He received 68. Then Ekstein went to work.

One hundred and fifty hours later, Ekstein's work was done with a giant quilt and two log pillows. "Teresa did a great job," Middleton says.

"Our manufacturing branch, like every union's, has taken some big hits over the past few decades," Middleton says. "But the beautiful quilt and pillows show that we still have tens of thousands of members who manufacture and assemble high-quality goods throughout the U.S." Proceeds of the raffle at Foxwoods will go to a local charity. ■

IBEW Urges Caution in Comcast-Time Warner Merger

International President Edwin D. Hill is urging federal regulators to carefully review the bid by Comcast Communications to acquire Time Warner Cable.

The \$45.2 billion deal announced in February would create the largest cable provider in the United States, a move that has major implications for the telecommunications industry as a whole.

"Regulators need to evaluate several issues related to the merger including: job creation, its impact on innovation in the telecommunications industry and narrowing of consumer choice," Hill said in a press statement.

Critics of the deal, including consumer activists, lawmakers and labor unions, say that the merger would create a monopoly that could stifle technological innovation, while sticking consumers with higher bills.

"I am concerned that the proposed acquisition could result in higher prices, fewer choices, and even worse service for consumers," Sen. Al Franken (D-Minn.) wrote in a letter to Federal Communications Commission Chairman Tom Wheeler.

The IBEW represents several thousand workers at Comcast and Time Warner Cable.

"We stand ready to engage all interested parties, including management, to best serve the needs of the consumer, job growth and the broader economy," Hill said. ■

counted firefighters and retired railroad employees among their ranks. Metropoulos, with his UAW history, helped inform and answer questions from employees who were skeptical or on the fence about organizing.

"We used every tactic in the campaign to help convince the workers—email, home visits, you name it," Metropoulos said. "The company had swayed some people to think of voting no. I tried to tell them, 'If you want a raise or the possibility of extra days off, you need to join.' Once you sit down over a cup of coffee and have that conversation, most people decide to vote yes."

Denmark-based ISS is a multinational company with more than 530,000 employees who provide cleaning, tech support, security, facility management services and more. The International Association of Outsourcing Professionals last year ranked ISS as the top outsourcing service provider worldwide. The company netted about \$14.5 billion in global revenue last year, according to ISS' official website.

"These new members are living examples countering the notion that today's low-wage workers are teenagers who live with their parents, or don't really need or deserve a boost in pay," said IBEW International President Edwin D. Hill. "More and more retirees are going back to work on jobs that protect the safety and security of our communities. Like other low-wage workers, they deserve a raise and a voice on the job." ■

Minn. City Supervisors Promote Good Government, IBEW Values

As a public works supervisor in Oakdale, Minn., Jim Romanik has some serious street smarts.

That is, he's the one who helps make sure that nearly 100 miles of public roads are safe for motorists, cleared of snow and ice in the winter, and can allow for crews to respond in an emergency such as potential flooding.

And though he manages several members of the Operating Engineers who perform street maintenance duties, Romanik is not your typical boss. He's a union member, too.

Romanik and seven of his colleagues working for the city of Oakdale joined the IBEW after a quick and clean organizing drive three years ago. The



Nearly 80 workers who operate drawbridges in and around coastal Sarasota County voted overwhelmingly to become the newest members of Tampa Local 824.

supervisors oversee forestry and environmental management, city parks and building maintenance, utilities, police and other services for the city of about 27,000 located just east of the state capital of St. Paul.

"After the economic downturn, the city council started talking about things they wanted to cut—salaries, benefits, retirement security," Romanik said.

But at the time, with the city workers' contracts locked in, the council knew it couldn't balance its budget on the backs of the rank-and-file employees. So instead, they started looking at cost-cutting measures by leaning on Romanik and his fellow nonunion supervisors.

"When that happened, it made sense for us to start looking for representation just like our employees had," Romanik said.

Oakdale supervisors reached out to St. Paul Local 110 in late 2011. But as Local 110 business representative Rick Bieniek said, he and Business Manager Jamie McNamara initially had more questions than answers.

"I honestly didn't know if we could organize these folks," Bieniek said. "We knew how to do it, we just didn't know if this was a group we could bring in or if there even were any unionized city managers in the state."

Bieniek coordinated with Region 6 Lead Organizer Steve Fosness to explore the options. It turned out that a similar IBEW group in the town of Norway, Mich., had negotiated a contract with the city. Learning this, the vast majority of the Oakdale managers quickly signed authorization cards for representation through Local 110 before beginning first contract talks that year.

Since then, Romanik said, life has been a bit easier for the supervisors.

Building on their growing relationship with the Oakdale leaders, the unit signed its second agreement with the city in December. The new two-year contract, which expires in December 2015, continues to protect the managers' wages, retirement and vacation benefits that the city had sought to reduce prior to the organizing drive.

"This second negotiation process went smoothly," Bieniek said. "There were a few disagreements, but this has been a positive process. We think it's beneficial for all sides. It's good for the city and helps our members maintain what they had."

For Romanik, who was promoted to his management job in 2004, distinctions like "boss" and "employee" blur when you bring a union perspective to a supervisory position.

"Four of us who are supervisors were all on the [public works] crews at some point," he said. "We had those values instilled in us. So we try to manage in a very pro-employee way." The other four members of the unit—who all work at city hall—had never been union but are developing into strong worker advocates, Romanik said.

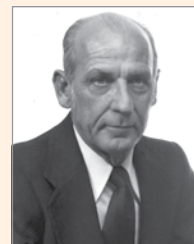
The Local 110 members' victory has been contagious. Upon hearing of the benefits the Oakdale managers won, public works supervisors for the nearby suburb of North St. Paul recently voted to become members of Minneapolis Local 160. The 10-member unit is currently in negotiations for a first contract.

Romanik, who is his unit's shop steward, said this "domino effect" is common sense. "In a union, we're all here to help each other out. It's always beneficial to be part of a group, and not just left standing on your own."

Fosness, who helps coordinate organizing efforts across the Great Lakes region, agreed. "It doesn't matter what position you are in," he said. "It always helps to have a union at your back." ■

TRANSITIONS

DECEASED Roy T. Noack



We regret to report that retired Seventh District International Representative Roy Noack died on Jan. 23. He was 95.

A native of Winchester, Texas, Brother Noack was initiated into Fort Worth Local 116 in 1937. After the local was amalgamated with Houston Local 716, he served as an executive board member, president and financial secretary before becoming business manager in 1971.

A Navy Seabee during World War II, Noack was appointed as an international representative serving central, east and southeast Texas in 1973. He retired from the staff in 1983.

After his retirement, Brother Noack worked as an electrical inspector for the City of Rockland, Texas, and founded Noack Construction Co.

In 2007, Noack received his 70-year service pin at the Seventh District Progress Meeting in Albuquerque, N.M., presented by President Edwin D. Hill, accompanied by now-retired International Secretary-Treasurer Jon Walters and now-retired International Vice President Jon Gardner.

"Roy labored for two years to win a first contract at Texas Utility's Comanche Peak Nuclear Station. He did a good job dealing with a tough company," says Gardner, who worked with Noack to organize the company's linemen.

Brother Noack leaves behind a wife, six children, 17 grandchildren, 20 great grandchildren and two great-great grandchildren.

On behalf of the entire membership of the IBEW, the officers and staff send our condolences to Brother Noack's wife, Evelyn, and his family. ■

DECEASED James C. Sharp



We regret to report that retired International Representative James Sharp died on Feb. 4. He was 89.

A Navy veteran during World War II, Brother Sharp was initiated into Lubbock, Texas, Local 850 in 1946. He quickly became active, serving on the executive board and the examining board before being elected president of the local in 1949. Two years later, Sharp became business manager—a position he held for the next two decades.

Appointed by then-International President Charles Pillard as an international representative in 1971, Sharp was assigned to the Construction and Maintenance Department at the IBEW's International Office in Washington, D.C.

He retired in 1987.

An avid outdoorsman who enjoyed hunting and fishing, he is survived by his daughter, Susan, five grandchildren and four great-grandchildren.

On behalf of the members and staff of the IBEW, the officers send our condolences to Brother Sharp's family, friends and loved ones. ■

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Blue Athletic Pants

80% Cotton - 20% Polyester. Left leg has large IBEW initials silk screened in white. Elastic waist with drawstring. No elastic at ankles. Pants fit true to size.

These items and more are now available at your IBEW Online Store.

LOCAL LINES

Clubs' Dedication & Service

L.U. 6 (c,i,st&u), SAN FRANCISCO, CA—I would like to thank all of our clubs that have been established here at Local 6. They have demonstrated their passion and dedication to help not only our members but also the community.

It is crab season, and with that said, the Senior Sixes hosted a Crab Cioppino Luncheon and there wasn't an empty seat in the house. Hats off to those retirees who helped put this event together.

Tom O'Rourke, A.B.M.

Lighting for a Soup Kitchen

L.U. 12 (i,o&se), PUEBLO, CO—The Pueblo Community Soup Kitchen was in the dark. Literally. It had quite a few fluorescent fixtures that were not working. Anytime someone went into the storeroom, they had to take a flashlight.

Someone from the soup kitchen called a friend for advice; that friend happened to be Jim Ozello, former IBEW Safety Dept. director. Jim placed a call to IBEW Local 12. We contacted the wholesale house and bought energy efficient ballasts and arranged for the lamps to be donated. Then we called on our members to come help. And boy did they! We swarmed on the Soup Kitchen like locusts on a wheat field and had the place bright and shining in record time. Thanks to everyone who showed up to help. Participating in a community project always helps put things in perspective. We have much to be thankful for, and helping others is a perfect way to show it.

Our 114th Anniversary/Awards Banquet was Feb. 22. We acknowledged the graduating apprentices from last year and awarded service pins and retirees watches. We will have details in the next newsletter.

Susan J. Johnson, P.S.

Holiday Lights & Fundraiser — Service to Community

L.U. 16 (i), EVANSVILLE, IL—Jan. 1 marked the successful completion of the 20th Annual Fantasy of Lights. The Fantasy display is the magical mile of holiday lighting that IBEW Local 16 members voluntarily install for the Easter Seals Rehabilitation Center's Christmas fundraiser. Despite a shortened season that was hampered by bad weather, the attraction still raised \$141,824. These funds help children and adults receive services regardless of their ability to pay.

Local 16 would also like to honor Rick Will and Mounts Electric for their work at Gilda's Club. By part-

nering with supplier Kirby Risk, they were able to provide numerous lighting upgrades through the Small Business Energy Solutions program. Thank you for showing that the IBEW provides the best electrical workers and contractors, who are willing to go above and beyond to improve the community.

Once again, Indiana's Common Construction Wage law is under attack. Current legislation mandates high quality work and a base for wages on state and local government projects. In the last two years, it has already been weakened from a floor of \$150,000 to \$350,000, and now faces a total repeal. Please contact your state representatives to oppose this change.

Donald P. Beavin, P.S.

'Dollars Against Diabetes'

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—At last—springtime in Washington, D.C.! It was a long winter, but we're hopeful that employment opportunities will start to bloom just like our annual cherry blossoms do!

Our annual Dollars Against Diabetes Golf Outing is Monday, June 2, so submit your registration form as soon as possible. Registration forms can be found in our quarterly magazine or on our website www.ibewlocal26.org under the "current events" section. Thanks again to Bro. Butch Ramos for a terrific job coordinating this great event every year! Also, mark your calendars for this year's picnics: the Manassas, VA, picnic will be June 21; and the picnic in Edgewater, MD, will be Aug. 2.

The Local 26 Scholarship Committee is reviewing the many scholarship applications and will soon make a decision. Winners will be announced in our quarterly magazine, In Charge, as well as in an upcoming Local 26 article in The Electrical Worker.

Local 26 is sad to report the loss of former business manager Ralph H. "Skip" Kemp.

We also mourn the recent passing of: Bros. Charles F. Kennedy, Charles R. Stanley, David E. Abbott Sr., Donald E. Imlay and William J. Khoury. They will be missed.

Best wishes to new retirees: Edgar D. Bourne, Donald L. Brown, Calvin G. Campbell, Gary D. Cross, Victor E. Freeman Sr., Paul E. Gibbons, Paul Houchen, Eduardo E. Parris, Harvey Samuels and Timothy B. Scott.

Charles E. "Chuck" Graham, B.M.

Newly Organized Members

L.U. 34 (em,i,mt,rts&spa), PEORIA, IL—Newly organized Local 34 members who are employees of the Quincy School District's maintenance staff were sworn in at the December 2013 unit meeting in Quincy.



Local 34 welcomes new members from the Quincy public school maintenance staff. From left: Shawn Kuch, Dave Wiemelt, Dan Nutt and Bryce Beaton.

This success completes a yearlong effort by the retiring business reps, Rich Jones and Mike Hall, as well as by the new Local 34 staff. We also thank Sixth District Int. Rep. Paul Noble for all he has done to help us with this endeavor. Thanks to everyone's efforts, the men who work in the maintenance department for Quincy School District will now have a united voice and quality representation and will be treated with the respect they deserve. It was not easy and there will still be bumps along the way, but fortunately now they have a contract to guide them. Congratulations and welcome to these new brothers.

Our spring golf outing will be May 17; I hope to see you all there. For any questions about the event, please call Local 34. Thanks a bunch to Bro. David Ramsay for putting it all together.

Lastly, our sympathies go out to the family and friends of departed Bro. Larry G. Waterfield. He will be missed.

Marc Burnap, P.S.

Plain Dealer

L.U. 38 (i), CLEVELAND, PA—The Plain Dealer has refused to meet with us; therefore, the jobs it awarded to nonunion contractors will not be turned around. I believe the company must be made aware of subscribers' objections to its use of nonunion contractors who exploit workers.

If we don't make our objections known, the company will do it again. I know it's tough because it's the main Cleveland newspaper, but as one union member said, "We owe it to our [forefathers] and to each other to cancel [the paper]." I hope you all consider calling to stop home delivery, stop buying the paper and stop using Cleveland.com. We need to make this sacrifice at least until any profits the com-

pany hoped to make by using nonunion contractors are offset by our lack of patronage.

Hundreds of our members have already cancelled and you can join them by calling (216) 999-6000; simply say you cancelled because the company is using nonunion contractors. Other area newspapers are available to you and other websites, such as the Channel 3 website www.wkyc.com. Remember: if you use Cleveland.com, the company can track your

use of it. Thanks to everyone who has sent e-mails and attended demonstrations.

Demolition has started on the site where the new 600-room Hilton Hotel will be built, which will create many job opportunities for our members. More job opportunities for the membership this year will be at the next phase of the East Bank Flats project and at Crocker Park.

Dennis Meaney, B.M./F.S.



Cleveland Building Trades members protest the use of nonunion contractors by The Plain Dealer newspaper.

90th Anniversary Celebrated

L.U. 40 (em,i&mps), HOLLYWOOD, CA—Local 40 celebrated its 90th anniversary on Oct. 26 last year. Special thanks go out to all those who donated and contributed their time and effort to make the celebration a success.

Well-deserved congratulations go to our 2013 apprentice graduates: Daniel Aranda, Jacob Ball, Daniel Fischer, Christopher Gonzales, Ray Kaplan, Eric Lefebvre, Damoun Moghaddam, Charles Newman, Sander Smith, Jeremy Todd, Frank Trampus, Alex Weiss and Neal Wilmot. Also, special congratulations go to apprentice of the year, Ray Kaplan. Good luck, graduates, and continued success to you all. Job well done!

Submitting Local Lines Articles

Local Lines are printed monthly on an alternating even/odd schedule. They can be submitted by designated press secretaries or union officers via e-mail (locallines@ibew.org) or U.S. Mail. We have a 200-word limit. We make every effort to assist local unions in publishing useful and relevant local union news; however, all final content decisions are based on the editor's judgment. Our guidelines and deadlines are available at www.ibew.org/articles/journaldeadlines.htm. Please e-mail or call the Media Department at (202) 728-6291 with any questions.

Trade Classifications

(as) Alarm & Signal	(et) Electronic Technicians	(mps) Motion Picture Studios	(rts) Radio-Television Service
(ars) Atomic Research Service	(fm) Fixture Manufacturing	(nst) Nuclear Service Technicians	(so) Service Occupations
(bo) Bridge Operators	(govt) Government	(o) Outside	(s) Shopmen
(cs) Cable Splicers	(i) Inside	(p) Powerhouse	(se) Sign Erector
(catv) Cable Television	(it) Instrument Technicians	(pet) Professional, Engineers & Technicians	(spa) Sound & Public Address
(c) Communications	(lctt) Line Clearance Tree Trimming	(ptc) Professional, Technical & Clerical	(st) Sound Technicians
(cr) Cranemen	(lpt) Lightning Protection Technicians	(rr) Railroad	(t) Telephone
(ees) Electrical Equipment Service	(mt) Maintenance	(rtb) Radio-Television Broadcasting	(u) Utility
(ei) Electrical Inspection	(mo) Maintenance & Operation	(rtm) Radio-Television Manufacturing	(uow) Utility Office Workers
(em) Electrical Manufacturing	(mow) Manufacturing Office Workers		(ws) Warehouse and Supply
(es) Electric Signs	(mar) Marine		

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.

Local 40 also wishes to recognize a few of our eldest members who were in attendance at our 90th Anniversary Celebration, including Nick Moran and Eric Curson, for all their service and longtime commitment to Local 40 and the IBEW.

Hope 2014 is a year of prosperity and success for all IBEW members and their families.

Marc Flynn, Pres.

Local 42 News

L.U. 42 (catv,em,govt,lctt&o), HARTFORD, CT—The work picture for Local 42 is slow at the time of this writing. We are waiting for approvals to go ahead on other outstanding jobs.

To all Local 42 members, make sure that you are all up-to-date with your certifications including: First Aid, CPR, Bucket Rescue (and Pole Top Rescue, if you're a lineman/apprentice). This is mandatory in order to sign the book and go out to work. Call the Local 42 O.S.H.E. Dept. at (860) 643-4048 and sign up for a class.

Congratulations to the following members for their years of service with IBEW Local 42: With 50 years of service—James D. Fraser; 40 years of service—Michael Riben; 30 years—Dennis West, Glenn Schlehofer, James Laferriere; 25 years—Joseph McCormack, Ronald Rothenberger, William Tuohy; 20 years—Dana Morse, Marion Osmanski Jr., Sandra Green; 15 years—Derek Santa Lucia, Doreen Degenova, Frank Gugliotti, Frederick Sharpe, Henry Travis, Joseph Adams, Lon Lebel, Mark Fusco, Michael Treadwell, Paul Ali, Thomas Lang, Wesley Dupont; 10 years—Christopher Ripley, Donald Bandy, Justin Evans and Robert Timberlake.

We also congratulate members who recently received their Retiree Award: Leonard Roberts, Russell Moffitt and Robert Berger.

We thank everyone for all of your hard work. Be safe out there.

Jacquelyn Moffitt, P.S.

100th Year Celebration

L.U. 46 (as,c,cs,em,es,et,i,mar,mo,mt,rtb,rts&st), SEATTLE, WA—IBEW members are cordially invited to attend the IBEW Local 46 100th Year Celebration event at the Westin in Seattle on Aug. 16. First enjoy the sites and rides at the Museum Of Flight from 8 a.m.–2 p.m. Then join us at the Westin for dinner, dancing and festivities. Doors open at 5:30 p.m. and dinner will be served at 6:30 p.m. Please contact Local 46 to purchase tickets or for more information.

Angela Marshall, B.R.

Portland's Multi-Modal Bridge

L.U. 48 (c,em,i,rtb,rts,st&tm), PORTLAND, OR—The brothers pictured in the accompanying photo (at near right) are part of a team of six IBEW contractors that have joined to build Portland's new multi-modal bridge. It will be the first bridge in the U.S. to accommodate light rail, street car, bus, bicycle and pedestrian traffic, but not private autos. At 1,720 feet long, 72 feet wide, and with a \$134.6 million TriMet budget, it is a truly striking "cable stayed" design.

Local 48 is again taking a leadership role in building Portland's green future. O'Neill Electric Inc. has been working on the bridge project since March 2012 and has been joined by Tice Electric, Affordable Electric, Team Electric Company Inc., HMS Construction Inc., and Elcon Corp.—for an all IBEW electrical team. This exclusively union built bridge is scheduled to open in 2015 after signal and power electrical systems for light rail are installed and connected.

Bob Blair, P.S.

Four New EV Charge Stations

L.U. 68 (i), DENVER, CO—Greetings, brothers and sisters. The winter holiday season was survived yet again. Our children's Christmas party was a huge success with some 700 members, spouses and kids in attendance. Santa was a busy man.

January's general membership meeting included the presentation of service pins to members; pins presented represented a total of 815 years of service. Proud times seeing some brothers I hadn't seen for a while.

Jan. 16 brought the kickoff event for four new EV (electric vehicle) charge stations at Local 68. The stations came to us partially funded through a grant from the Regional Air Quality Council. Use of these stations is offered free of charge to the public. Dealerships and current owners of electric vehicles brought theirs to the event for a free "fill up." We had a good turnout and it was good exposure for IBEW and our NECA contractors. Big thanks to Sister Mary Broderick, our resident renewable energy guru/agent.

Work in Denver is still coming in; nothing huge, but small-to-medium jobs are still putting members back to work. Organizing efforts are bringing in new members via DJEATC and the CE/CW program. It's a good sign for the future.

Stay safe and take care of your fellow union members.

We extend deepest sympathy to the families of our recently deceased brothers: Dennis E. Werner, Michael A. Cieszlak and Ralph A. Doronzo.

Jack Cox, Pres.



At IBEW Local 68, Electric Vehicle & Charge participants.

Active Union Advocates

L.U. 80 (i&o), NORFOLK, VA—The Young Brotherhood of Local 80 elected their first officers and have been working to advocate for the local. Derek Samuelson was elected YB chairman; Joey Weil, vice chairman; Joe Bertini, community liaison; and Spencer Henderson, recording secretary. Mike Caruana, Kendra Irving and Tyler Whitley make up the entertainment committee.

The Young Brotherhood recently took part in the Polar Plunge, raising nearly \$1,000 for the Special Olympics; they took the plunge into the ocean on Feb. 8. More events are planned and information about the Young Brotherhood is on the local's website www.ibew80.com.



IBEW Local 48 Bus. Rep. Bob Carroll (left), foreman Camilo Marquez, journeyman wireman Scott McLean, material handler Terrelle Tucker, and journeyman wiremen Shannon Chung and Nick Tebon.

Local 80 extends our sympathy to the families of our brothers who passed away in the last year: Charles Ironmonger, Lawrence Wayne Williams, Edwin Ross, Edward Miller Sr., David Bell, Clifford Shuler, Carlton Gurganus, James Gates Jr., Robert Price, Jerry Byars Sr., John Harris and Robert Minson.

W. Dennis Floyd, A.B.M.

Review of 2013

L.U. 82 (em,i,mt&rtb), DAYTON, OH—The work picture was slow for Local 82 in 2013. We hope work picks ups and the book starts moving in 2014!

We had successful fundraisers last year, raising money for the families of our fallen union brothers and sisters, as well as for our apprentices and for Local 82 softball teams.

The retirees had a successful service-pin dinner and received their years-of-service awards. Additionally, Charlie Toon Scholarship Awards were presented to eligible apprentices. Bridging the past to the future, everyone had a great time.

The Local 82 picnic was again fun for all. Everyone puts a lot of work into making the picnic a great success and it shows!

The Local 82 Christmas party, held at Boonshoft Museum, saw a great turnout and the kids had a wonderful time!

Reds excursions and dragon decks ... who doesn't like baseball? Another great turnout.

All these events brought Local 82 brothers and sisters closer together. A big thank-you goes out to all the people who take the time to make it happen; they deserve it!

One last thing: remember the brothers and sisters we lost last year and keep their families in your thoughts and prayers.

Here's to a better 2014, both at this local and at all the locals across the country!

Doug Searcy, P.S.

Stewards Training Course

L.U. 100 (c,em,i,rtb&st), FRESNO, CA—Our Local 100 office has moved to 5410 E. Home Ave., in the Sheet Metal Industry Joint Apprenticeship building, on the corner of Rabe and Home, just blocks north of our JATC and general meeting hall.

Bro. Chuck Stanton, JATC administrator, recommends you sign up for 32 hours of training now, to renew your California state certification; most will expire in 2015.

A Stewards Training course was well-attended. As a steward, you play a very important role within our Brotherhood. You are the conduit to the workers. Twenty-seven members attended our local Stewards Training course. These brothers are to be congratulated. They will better our work relationship and communication with the employer, other crafts, and each other.

Attend your local union meetings, held the second Tuesday of each month at 7 p.m.

Think safety always.

M.A. Caglia, P.S.



Local 100 retired Bro. Brad Ballenger stands beside a new light pole at his house, installed by Electric Motor Shop.

'Choose New Jersey'

L.U. 102 (em,govt,i,mt,o&ws), PATERSON, NJ—As the NFL began to roll into New Jersey leading up to the Super Bowl, IBEW Local 102 and Choose New Jersey Inc. took full advantage of the opportunity to market our great state. Local 102 sponsored a billboard on the New Jersey Turnpike just outside of Newark Airport. The digital sign, viewable day and night, was up for all to see as visitors from around the country piled into the state. This same sign was also part of a mobile billboard that was driven through Times Square during NFL week.

Choose NJ is an award-winning economic development organization under the direction of the lieutenant governor. The partnership is an independent 501(c)(3) nonprofit corporation that is 100 percent funded by private sector contributors.

Comprising several organizations—the New Jersey Economic Development Authority, the NJ Business Action Center, the Commission on Higher Education and Choose NJ—the Partnership for Action's mission is to encourage and nurture economic growth throughout New Jersey.



IBEW Local 102 members gather in front of mobile billboard.

LOCAL LINES



At EWMC reception are (L-R): Rico Rodriguez, Jose Sustaíta, Lindsey Hammons, Pete Raya, Joe Runions, Richard Hudson, IBEW Int. Pres. Edwin D. Hill, (unidentified), Local 124 Bus. Mgr. Terry Akins, (unidentified), Kevin Knox and Local 124 Pres. Rudy Chavez.

In the first half of 2013 alone, the Partnership for Action closed on 19 projects generating 1,138 new jobs; 2,760 retained jobs; and \$175 million in private investment. We are proud to partner with an organization that cultivates business growth because, quite simply, it has created construction jobs for our members and provides permanent work opportunities for our families.

Bernie Corrigan, Pres.

Active & Engaged Membership

L.U. 124 (ees,em,i,mar,rts,se,spa&t), KANSAS CITY, MO—Greetings from Kansas City. The job market is holding steady with a positive outlook for this spring and summer.

As of this writing, elected officials at our state Capitol have advanced right-to-work-for-less legislation out of committee. This sinister effort to harm working people must not go unopposed. I am proud to tell you that our local is well engaged in this battle.

Local 124 Kansas City hosted the National Electrical Workers Minority Caucus Convention in January. Kansas City is where the EWMC was founded in 1974. The convention was a great success. The day of service helped many worthy causes at churches, schools, food banks and community centers. A special thank-you goes to Local 1245 for donating a vacuum cleaner to the Guadalupe center. The Greater Kansas City EWMC hosted a BBQ dinner and reception at the Negro League Baseball Museum (photo, at top), where IBEW Int. Pres. Edwin D. Hill visited with members.

Steve Morales, P.S.

Membership Service Awards

L.U. 130 (i), NEW ORLEANS, LA—Local 130 hopes everyone had a happy Mardi Gras. We held a special meeting on Dec. 10 for our annual pin ceremony and it was well-attended. Many members and their families enjoyed food, drinks and especially the music by Local 130's brass band, "Livewire." The officers and members extend special congratulations to retired Bro. Gerard Tonglet, who received his 75-year pin.

Officers also thank the journeymen and apprentices who came out on Jan. 25 to help install 10 crime cameras in the Hollygrove neighborhood. IBEW Local 130 is committed to serving our community and enhancing our city.

At this time we have full employment and are working some travelers. We have major projects about to start and some coming to an end. The work outlook is good and hopefully will continue to improve.

A recent market-share report came out, and Bus. Mgr. Chet Held wishes to thank all of the mem-

bers for helping to increase our market share to 29 percent. It's not 100 percent, but it is better than the 19 percent we had just three years ago. When next year's survey comes out, we expect it to climb again to around 32-33 percent. That's a move in the right direction. Thanks again to all.

Chad Lauga, Pres.



Local 130 retired 75-year member Gerard Tonglet (center), with Bus. Mgr. Chet Held (right) and Retirees Club Pres. George Clesi.

'Historic Changes'

L.U. 134 (catv,em,govt,i,mt,rtb,rts,spa&t), CHICAGO, IL—As has been reported here over the last 2½ years, many positive changes have occurred at Local 134. A bylaw amendment proposal read at our December 2013 monthly membership meeting was voted on at our following meeting on Jan. 2, 2014. By a 2-to-1 margin, the long-standing practice of paying dues quarterly in advance was replaced by working dues based on 2.5 percent of weekly gross wages.

We once again addressed a difficult issue, and a historic and very necessary change took place. The bylaw amendment will be a culture change for many of our members but in the long run will help sustain our local and in the short run will help our unemployed, underemployed and members who are travelling.

In other news: Bus. Reps. Tony LaPorte and Don Finn, along with EJATT Asst. Dir. Harry Ohde and Code Specialist Tim Arendt, spoke at an Electrical Commission and successfully lobbied against the use of MC cable being installed at a new \$130 million Assisted Living Facility in suburban Northbrook. The commission voted 4-0 in favor of a safer and more efficient pipe and wire installation.

Frank Cunningham, B.R.

Contract Negotiations

L.U. 146 (ei,i&rts), DECATUR, IL—This will be a busy year for contract negotiations for Local 146. As of press time, the local is currently in negotiations on the Sign Shop Wage Opener, City of Charleston Inspector Agreement, Inside Construction Agreement

and the Residential Agreement. All bargaining unit members should take the opportunity to provide feedback to the bargaining committee.

We are continuing to monitor the Cronus Fertilizer Plant project. We still hear encouraging comments from a vast array of sources but, as of this writing, still no formal announcement has been made.

In January a foursome of second-year apprentices—Kaleb Swarts, Bob Jonquet, Dillon Lewis and Tyler Pieszchalski—represented IBEW Local 146 in the 13th Annual UCP Miller Lite Barstool Open. By participating in this fundraiser, the apprentices helped raise more than \$96,000 for United Cerebral Palsy. They even built their own putters out of conduit (LRs and LLs). What a great way to represent the local in such a positive way.

Congratulations to six members on their recent retirement: Warren Elder, Dirk Hyland, Denny Katz, Chris Wrigley, Mike Carrigan and Bob Bock.

Rich Underwood, R.S.

Historical Photographs Needed

L.U. 150 (es,i,rts&spa), WAUKEGAN, IL—Local 150 will celebrate its 100th anniversary this year. I am still looking for photos and other memorabilia, particularly photos of old jobs. This is your last chance to contribute something to our 100th anniversary celebration and let all our members see these items so take a look at your old photos. Please see me at any union meeting or leave items at the hall in my name. Thanks for any and all contributions and just to clarify: all items will be returned to the owners.

The JATC has scheduled many journeyman update classes for the upcoming months ranging from conduit bending, CPR/first aid, PLCs, foremanship, license prep, NFPA 70E, OSHA 10, OSHA 30, building automation, troubleshooting, code calculations, Code NEC1-21, and significant changes to Code NEC1-21. What a great opportunity to brush up on our skills, review past course material and earn continuing education units. Please take this opportunity to check it out and sign up for a class or two. Many of these would be helpful if you plan on going on the road.

I am also looking for any photos our members might want to share with the membership of places they might have worked on the road in the past.

See you at the union meeting.

Wendy J. Cordts, P.S.

Light Display at Green Bay Botanical Gardens

L.U. 158 (i,it,mar,mt&spa), GREEN BAY, WI—Local 158 apprentices along with many other statewide apprentices recently attended a presentation by noted motivational speaker Mark Breslin in Wisconsin Dells. The speech was well-received. Breslin spoke about the need for the contractors to succeed so that the employees too can benefit and succeed. He talked about the large numbers of baby boomers retiring and that there will be a shortage of manpower to replace them. The future work force of the IBEW was in that room.

Once again Local 158 along with our Tru-Pro contractors sponsored the 150,000-LED lighted caterpillar for the Green Bay Botanical Gardens Holiday of Lights. Despite some bad weather with subzero temperatures and lots of snow, more than 38,000 people attended in a six-week period. Our display is one of the people's favorites. This was our sixth year

sponsoring this particular display. We receive quite a bit of recognition because of it.

Donald C. Allen, B.M.

New L.U. Representatives

L.U. 160 (lctt,o&u), MINNEAPOLIS, MN—2013 witnessed some changes at Local 160 with the transition of several representatives.

Bus. Rep. Tom Arnold retired in late summer. Bro. Arnold represented members at Xcel Energy's generating plants in Local 160's jurisdiction. He was replaced by Bro. Kurt Zimmerman. Kurt came from Sherburne County Generating Plant, Xcel Energy's largest coal-fired plant, located in Becker, MN. Kurt is already negotiating new agreements with Monticello Nuclear Generating Plant. Kurt formerly served on Local 160's executive board, and was vice president for 12 years. Local 160's new vice president is Bro. Marty Carey.

Bus. Rep. Shawn Daly retired Dec. 31, 2013. Bro. Daly has been an IBEW member for 40+ years. He began his career as a ground man with the Missouri Valley Line Constructors. At Xcel Energy he worked as a logistics warehouseman; on a heavy equipment rigging crew; and as a system telephone installer. In 2007 he took a job with Local 160 as a representative. Shawn also helped negotiate contracts with several public utilities in Minnesota. We will miss Bro. Daly and wish him a happy retirement.

Bro. Daly will be replaced by Bro. Tom Cassidy. Tom was an Xcel Energy Minneapolis-area trouble man for many years. We wish both Bro. Cassidy and Bro. Zimmerman the best in their new roles.

Finally, the outside line work continues to be strong for Local 160. A number of large 345-KV and 115-KV lines are being built. Let's all strive for a safe and prosperous 2014.

James P. Brereton, P.S.

Anticipating a Busy Year

L.U. 164 (c,em,i,o&t), JERSEY CITY, NJ—Like many, since the Great Recession began in 2008, we in Local 164 have experienced substantial unemployment. 2013 saw our work picture begin to turn around with some good projects beginning to take manpower.

So far, 2014 has brought with it not only the hope for a happy and healthy new year, but also a continued turnaround in our work picture. We as a local look forward to that continuing throughout this year—which looks to have even more promising work opportunities for our members.

2014 thus far has seen our members working on such projects as: the preparation of MetLife Stadium in East Rutherford for the Super Bowl, the completion of a large solar project in Essex County and two large retail distribution centers in Hudson County. We have also seen the continuation of a number of different utility projects throughout our territory.

We anticipate a busy 2014 with more projects continuing to take manpower in the coming weeks and months.

Warren Becker, V.P.



Local 164 Bus. Agent Harold Bender (left), Bus. Mgr. Dan Gumble, Pres. Tom Sullivan, Mike Gingerelli, and members Rich Ames and Glen Roberts.

2014 Work Picture Strong

L.U. 222 (o), ORLANDO, FL—Greetings, brothers and sisters. The Local 222 year-end holiday party was a great success. Attendees enjoyed good food, good friends and a good time.

The Southeast representative from the National Sisterhood United for Journeyman Linemen (NSUJL), Terry Riffe, gave a presentation to the members and their spouses about the organization and its mission.

We held our first Corn Toss Tournament: first prize went to William and Donnie Dillashaw; second prize, to Joe and Jennifer Hanel; and third prize, to Teddy Neff and Matt Bauer. Money raised from the tournament was sent to the recently widowed spouse of a Local 222 retiree. A special thanks to Shelby Mathis and his family for running the tournament.

The work picture for 2014 looks strong, and we look forward to helping our traveling brothers and sisters find work in Florida.

A special congratulations to our recently topped-out journeyman linemen: Armando Ybarra, James Zellman, Tim Parsons, Tony Knowles, Adam Navarro, Nelson Giboyeaux, Gregory Sage, Robert Sparks and URD Tech Jason Purvis.

Congratulations to Bro. Earsel "Butch" Goff on his retirement following 52 years of IBEW service. Butch was an IBEW assistant business manager before becoming a successful electrical contractor. He never forgot where he came from.

Bill Hitt, Pres.



Local 222 Bro. Butch Goff.

Project Labor Agreement

L.U. 234 (i&mt), CASTROVILLE, CA—Last October, after much public input, the City Council of Watsonville in Santa Cruz County voted 5-to-1 to approve a project labor agreement. The PLA, while still in negotiations, will cover all city construction projects costing more than \$600,000 and involving three or more trades.

This was a real success that demonstrates what we can accomplish when working together. This was a concerted effort between the Monterey/Santa Cruz Building Trades and the Central Labor Council to further the cause of working families.

Stephen Slovacek, P.S.

Training Opportunities

L.U. 236 (catv,ees,govt,i,mo,rtb&t), ALBANY, NY—Spring is finally here, and not a minute too soon. After a long, cold winter with some of the coldest temperatures we have seen in recent years, we all look forward to warmer days ahead.

Thankfully, the cold weather did not prevent our previously announced projects from moving forward and allowed us to provide many work opportunities for both our Book I and Book II brothers and sisters. Thank you to our traveling brothers and sisters for their help in filling our calls when it was needed.

One way our members found to stay warm and help pass the time during the cold winter months was to take advantage of the continuous training opportunities that were offered by the JATC.

Some of the courses offered this past winter included: Structured Cabling, Code Refresher, OSHA 10 hour and OSHA 30 hour courses. All of these classes were well-attended and we look forward to providing more training opportunities soon. Please check our website, www.ibew236.org, regularly for upcoming class schedules.

Michael Torres, P.S.

New EWMC Chapter & Trade Union Volunteers

L.U. 292 (em,govt,i,rtb,rts&spa), MINNEAPOLIS, MN—Eleven IBEW Local 292 members drove to Kansas City, MO, in January to attend the Electrical Workers Minority Caucus. They volunteered at the W.E.B. DuBois Learning Center, replacing lamps and ballasts for the nonprofit with the help of Local 124, and then attended three days of meetings and focus groups. Now, Local 292 is setting up its own chapter of the EWMC to encourage equal opportunity and empower minorities to become active leaders in the IBEW. Several members of the Local 292 Ladies Auxiliary attended and brought information back to their monthly meetings at Local 292's Guy Alexander Conference and Training Room.

Congratulations to Andy Snope, Local 292 business representative and political coordinator, on his election to the Golden Valley, MN, City Council.

The work picture is improving around the Vikings Stadium; the Metrodome is currently being demolished and the new Vikings People Stadium is rising around it. We have 500+ members on Book 1, and this stadium with surrounding projects should put most of those members back to work in their home local.

In March we held our 8th Annual IBEW Day on the Hill event in conjunction with other Minnesota IBEW locals. More than 100 members visited the state Capitol and met with their elected officials to discuss legislation important to our members.

For the sixth year Local 292, along with sister Local 110, hosted IBEW Holiday Lights in the Park, with all proceeds going to local charities. Around 50,000 visitors enjoyed the LED winter light displays.

Carl Madsen, B.R.



IBEW Local 292 members volunteer with EWMC staff at the W.E.B. DuBois Learning Center in Kansas City, MO.

2018 Olympics Trainee

L.U. 300 (govt,i,mt&u), MONTPELIER, VT—Geoff Gadbois, 19, of Milton, VT, is training to drive the two-man bobsled for the 2018 Olympics in Seoul, South Korea. Geoff is one of only a handful of athletes who drive the bobsled in the United States. Geoff is also in the Vermont JATC electrical apprenticeship program with IBEW Local 300.



Geoff Gadbois, in front of IBEW Local 300 sign.

"I can't believe I have the opportunity to compete in this thrilling sport, and I can't thank the local and my employer, Peck Electric, enough for the time to pursue my dream," Geoff said. "This is my time and I have to go for it—and the support has been great." At the time of this writing, Geoff was scheduled to compete next in Calgary, Canada, in February 2014 for the Can Am Cup. Jeff is a product of our CW program. We are all very proud of this young man.

Timothy J. LaBombard, Mbr. Dev. Dir.

IBEW Member Honored at Salute to Labor Event

L.U. 340 (i,rts&spa), SACRAMENTO, CA—All IBEW locals have members who go over and above when it comes to living the union life. They and their families shop as often as possible in union stores in their local communities. When we call them, they phone bank, precinct walk and attend political events on behalf of the local for candidates in their communities. They work at jobs in their communities and they and their families donate their time for charities in their communities. In other words, they are good community-minded union members.

Those are the members we like to see honored and that is exactly what the Marysville/Yuba City Coalition did in late January. They honored Local 340 active member Bro. Marvin Ganske at their Salute to Labor event along with 18 other trades workers.

Thirty-five year IBEW member Bro. Ganske, named after his father, is a second-generation IBEW Local 340 member. It was with great pride that I attended this event to present a commendation given to Bro. Ganske from U.S. Rep. John Garamendi. Thank you, Bro. Ganske, for your dedication to Local 340 and the union way.

Rest in peace, Bros. Marvell Johnson, Richard McDonald, Thomas Souza and Chad Stevens.

Tom Okumura, B.M.



Local 340 Bus. Mgr. Tom Okumura (second from right) and Project Coordinator Patty Paterson (right) with honoree Bro. Marvin Ganske (third from right).

Newly Elected Officers

L.U. 412 (u), KANSAS CITY, MO—On Nov. 19 last year, Local 412 swore in the newly elected local union officers and Executive Board members for a three-year term ending in 2016.



Local 412 officers and Executive Board members.

Shown in the photo (above) are, front row, from left: Vice Pres. Pat Devine, Rec. Sec. Theresa Harris, Treas. Debi Kidwiler, and Executive Board members Randy Berlekamp, Mick Vitt, Randy Adams and Eric Adams; back row, Pres. Jim Williams, Bus. Mgr. Bill McDaniel, and Executive Board members Rodney Tanner, Chris Wilson and Fred Fockler. Not pictured are Executive Board members Toby Randall and Ali Zangi.

Debi Kidwiler, P.S.

Work Picture is Slow

L.U. 530 (i,o&rtb), SARNIA, ONTARIO, CANADA—With a few jobs on the drawing board and not many shovels in the ground, Local 530 has many members as of this writing looking for employment. We would like to thank Sudbury Local 1687 for putting some of our members to work.

At press time, our hockey team is getting ready, recruiting and practicing hard for the upcoming tournament. We can't wait to put on the foil, yet again!!

Local 530 is saddened to report the recent passing of Bro. Vince Gruber.

Al Byers, P.S.

A New Training Facility

L.U. 558 (catv,em,i,mt,o,rtb,rts,spa&u), SHEFFIELD, AL—We are excited to announce the construction of an 80,000-square-foot training facility at Local 558 in Sheffield, AL.

The new facility will encompass different levels of training such as rigging, lifting, welding, and will include a conduit fabrication area as well. This should play a pivotal role in securing the necessary training that will keep our members fully certified to meet any requirements we are facing in the construction and maintenance industry. In a market that transforms daily, we believe this investment will pay off and ensure that we, as always, have the most qualified, highly skilled and efficient workers in the electrical sector.

Work appears to be solid for 2014. We are filling calls for our spring outage at Browns Ferry Nuclear Plant, and there will also be an outage in the fall. The Jack Daniels project is ongoing. The Toyota Engine Plant is in the final stages.

In closing, our Retirees Club held their annual Christmas banquet in December and had a great turnout. We are honored to have a day set aside to fellowship and thank them for all they have done for us. We are well aware that everything we have today is a product of their work, commitment and sacrifice.

Tony Quillen, Pres./A.B.M.

LOCAL LINES

Update/Transitions

L.U. 640 (em, govt, i, mo, mt, rts, spa&u), PHOENIX, AZ—Local 640 would like to introduce Delbert Hawk as our new president. Delbert was appointed to fill the unexpired term of former president Shawn Hutchinson, who stepped down to focus on his new role as director of the Phoenix Electrical JATC. Delbert is a 14-year member and completed his apprenticeship in 1999. He currently is employed as the Industry Development representative here at Local 640. Delbert followed his father and uncle in becoming a journeyman wireman in Local 640. Congratulations to Delbert on his new position, and thank you to Shawn for his years of service to the local.

Local 640's work outlook is good with many projects going on here in the valley. A large technology company is currently building a manufacturing plant in our east valley that as of this writing has 450 members employed, and we are presently at full employment.

We are actively organizing new members with the use of our widely successful CW/CE program, as well as employing many of our traveling brothers and sisters who are in need of employment. We thank all of our fellow traveling IBEW members for helping us man all of our work. It looks to be a good year in the Valley of the Sun.

Jeff Sears, Mbr. Dev./P.S.



Local 640 Pres. Delbert Hawk.

'Another Wisconsin?'

L.U. 654 (i), CHESTER, PA—Officers and members marched on the Capitol building in Harrisburg, PA, on Jan. 28 to protest House Bill 1507 and Senate Bill 1034 which, if passed, would be the beginning of so-called "right-to-work" legislation in Pennsylvania. We also face a tough challenge come November with a Republican governor determined to break down unions across the board, not only in the construction industry, but also in the municipal sector as well—teachers, policemen and all those in between are a target.

We cannot stand by and let this union-busting legislation be passed. Stand up, be strong, and let your voice be heard. Don't let Pennsylvania be the 25th "right-to-work" for less state. Call and write your state representatives and senators. Be involved, be union, and most importantly—vote!

James Thompson, P.S.

A Career of Service



Local 666 Bro. James L. Gillend.

L.U. 666 (i, mt&o), RICHMOND, VA—We are sad to report the passing of Bro. James L. "Bubba" Gillend. Apprentice of the year in 1971, Bubba's 44 years of membership included service on the Examining Board, Executive Board, and as assistant business manager for nearly 20 years. We thank Bubba for his dedication to the local. He will be missed.

After the Member to Member training in January, a new initiative was started to get members actively involved in the local; you will be hearing from someone soon! The Volunteer Organizing Committee has been active for six months—and there are already results from their efforts to improve the local market. Thanks to everyone who has been a part of the effort!

Remember to check the "Announcements" section of our webpage www.ibewlocal666.com for news and information; it is updated every week. Under the "Journeyman Training" section, we list classes currently offered at the Richmond JATC. Classes are scheduled when enough members have called to get on the sign-up list. If you are interested in a class, give them a call.

Best wishes to recent retirees Julius K. Hawkins and William O. Minter!

Charles Skelly, P.S.

Michigan Elections

L.U. 692 (i, mt&spa), BAY CITY, MI—The wind farms will start up in April. This is good news for our local. Motor City is the contractor for the Cross Wind Farms.

The Michigan governor's race is this year. Let's not forget what the current state administration has done to the working class. Our governor started taxing our retired brothers' and sisters' pensions. We have a surplus of funds and the governor will not stop the tax on pensions. We need to be ready to get involved where we can to help the candidates who will act in the interest of working-class people. Please get involved in this election season and help elect friends of workers.

Our sympathy goes out to the family of retired Bro. Eugene F. LaDouceur, who passed away.

Tammy Gottleber, P.S.

Midterm Election Year

L.U. 702 (as, c, catv, cs, em, es, et, govt, i, it, lctt, mo, mt, o, p, pet, ptc, rtb, rts, se, spa, st, t&u), WEST FRANKFORT, IL—A special thank-you goes out to all of our members who purchased 800 tickets in less than a month for a chance at one of four Union Sportsmen's Alliance special-edition pistols that were raffled off. We were the only local that was allotted four pistols. Congratulations to Bros. Kevin Tarr (HD Supply), Bobby Schott (Ameren MO), Jim Hester (Tri County Electric Cooperative) and Phil Pate (Vectren).

We have many contracts up for negotiations this year, including those with Ozark Border, Pemiscot Dunklin, and SEMO Electric Co-ops, along with Wabash, Egyptian, and Hamilton County Telephone Co-ops.

As 2014 is a midterm election year, we will once again be calling on our members to help elect labor-friendly legislators. In Indiana, officials are pursuing a bill that would allow employers to seize up to \$2,400 of employee earnings to pay for personal protective equipment. In Missouri, the Republican Speaker of the House is fervently pushing an American Legislative Exchange Council (ALEC)-backed



Local 702 raffle winners Kevin Tarr (left), Bobby Schott and Jim Hester. (Not pictured, Phil Pate.)

"right-to-work" for less agenda.

As of this writing, our referral books are as follows: Inside Construction—130, Outside Construction—15, Line Clearance—11.

To stay up on the latest Local 702 news and information, please visit us at www.ibewlocal702.org.

Mark Baker, B.R./P.S.

Stewards/Organizing Meeting

L.U. 1106 (catv, rtb&t), MASON, MI—Bus. Mgr. Mike Brousseau held a stewards meeting at Crystal Mountain Resort in Thompsonville, MI, on Jan. 26-27. The meeting was attended by 19 stewards, representing members working at Frontier Communications, Verizon Business, and Century Link Telephone.

Also in attendance were Sixth District Int. Rep. Richard J. "Rick" Gessler and an IBEW lead organizer, Brian R. Groom. Stewards were given an update on the procedures and responsibilities of being a steward, as well as an update on the upcoming so-called "right to work" proposals that Michigan will be facing. Groom spoke on current organizing efforts and the need for all members to watch for opportunities for IBEW growth. Special thanks go to steward Ed Brush for his efforts in putting this informative gathering together. Be safe, be union.

Dave McCarthy, V.P.



Local 1106 stewards and officers attend January meeting.

'Home Sweet Union Home'

L.U. 1116 (em, lctt&u), TUCSON, AZ—After approximately 45 years of leasing space from our brothers at Local 570, we have established a home of our own. We closed the deal in February and after a little paint and cleaning, we will have our own office and meeting hall to conduct union business, 1116 style.

This year we will be negotiating new labor contracts with Southwest Energy Solutions (SES), Trico Electric Co-op, and OPEIU Local 30 (the union that represents our office staff). Trico has shown some growth as the economy has improved in Tucson and surrounding areas. All three SES contract negotiations will begin while UNS Energy Corp. is in the middle of being acquired by a Canadian utility company. During this time, the union will continue to work with all groups—to try and keep it moving smoothly.

Congratulations and happy retirement to several long-time union members: Mark Sterling, Gilbert Bracamonte, Jimmy Quintero, Ron Brown, Elmo Jones, Dane Armijo, Kenneth Whitson, Wally Brumfield, Steve Reyes, Frank Lievanos, Jerry Maldonado and Rudy Urias. Enjoy your future years, brothers—you have earned it.

Local 1116 also extends congratulations to the five recently graduated Tucson Electric Power/Local 1116 line construction journeymen: Brian Marino, Brandon Baltierrez, Florencio Ortega, Dominic Trijillo and Christopher Hengsteler. After four years of classroom and on-the-job training, they are ready to get busy with their craft.

Our deepest condolences go out to the family of Bro. Sean Philips on his recent passing.

R. Cavalletto, P.S.

Welcome to New Members

L.U. 1466 (u), COLUMBUS, OH—We would like to announce our recent successful organizing campaigns in two different American Electric Power (AEP) line garages in southern Ohio. As of Jan. 18, these new members are officially working under and represented by a contract. Let's welcome these newest members and roll the union on!

In other news, at press time, we are preparing to enter into wage negotiations with AEP. After that we will begin discussing the 2015 Master Agreement at the monthly union meetings. Please try to attend as often as possible to share your ideas and opinions.

As always, let's continue to have one another's backs ... and to look out for our fellow brothers and sisters.

Jimi Jette, P.S.

Memorial Wreaths for Veterans

L.U. 2324 (t), SPRINGFIELD, MA—On Dec. 14 last year, union brothers and sisters of IBEW Local 2324 partnered in a project with Wreaths Across America. The goal of the day was to place more than 1,800 wreaths on veterans' graves at the Veter-

ans Memorial Cemetery in Agawam, MA. Wreaths Across America is a national nonprofit organization that sponsors wreath laying ceremonies for veterans' graves across the country.

It was a chilly December day at only 11 degrees, but members bundled up to get the job done. It is just one small way to honor the troops who fought and stood up for our country.

Christine Casino, Exec. Brd.



Local 2324 members Sandra Torres and Paul Danielczuk place wreaths for veterans.

Annual Funding Notice for National Electrical Benefit Fund

Introduction

This notice includes important information about the funding status of the National Electrical Benefit Fund (“the plan” or “NEBF”) and general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”), a federal insurance agency. All traditional pension plans (called “defined benefit pension plans”) must provide this notice every year regardless of their funding status. This notice does not mean that the plan is terminating. In fact, despite the difficult economic times and the market losses in 2008, the plan has substantially rebounded. As a result, the plan is in sound financial condition and is considered a “green zone” plan (rather than a plan in endangered or critical status). This notice is provided for informational purposes and you are not required to respond in any way. This notice is for the plan year beginning January 1, 2013 and ending December 31, 2013 (“plan year”).

How Well Funded Is the NEBF?

Under federal law, the plan must report how well it is funded by using a measure called the “funded percentage.” This percentage is obtained by dividing the plan’s assets by its liabilities on the Valuation Date for the plan year. In general, the higher the percentage, the better funded the plan. Your plan’s funded percentage for the plan year and each of the two preceding plan years is set forth in the chart below, along with a statement of the value of the plan’s assets and liabilities for the same period.

Funded Percentage			
	2013 Plan Year	2012 Plan Year	2011 Plan Year
Valuation Date	January 1, 2013	January 1, 2012	January 1, 2011
Funded Percentage	85.30%	84.87%	87.56%
Value of Assets	\$12,124,629,409	\$12,055,503,524	\$12,081,071,780
Value of Liabilities	\$14,214,010,207	\$14,204,941,551	\$13,797,816,770

The funded percentage and value of assets shown above reflect the election of funding relief under the Preservation of Access to Care of Medicare Beneficiaries and Pension Relief Act of 2010.

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date for the plan year and are actuarial values. Because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values that are designed to smooth out those fluctuations for funding purposes. The asset values below are market values and are measured as of the last day of the plan year, rather than as of the Valuation Date. Substituting the market value of assets for the actuarial value used in the above chart would show a clearer picture of a plan’s funded status as of the Valuation Date. The fair market value of the plan’s assets as of the last day of the plan year and each of the two preceding plan years (to match the Valuation Dates) is shown in the following table:

	December 31, 2013	December 31, 2012	December 31, 2011
Fair Market Value of Assets	\$12,246,569,932	\$10,832,768,557	\$10,046,252,937

Critical or Endangered Status

Under federal pension law a plan generally will be considered to be in “endangered” status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent or in “critical” status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

NEBF was not in endangered or critical status in the plan year.

Participant Information

The total number of participants in the plan as of the plan’s Valuation Date, January 1, 2013, was 502,137. Of this number, 222,652 were active participants, 122,855 were retired or separated from service and receiving benefits, and 156,630 were retired or separated from service and entitled to future benefits.

Funding and Investment Policies

Every pension plan must have a procedure for establishing a funding policy to carry out plan objectives. A funding policy relates to the level of assets needed to pay for benefits promised under the plan currently and over the years. The funding policy of the plan is to ensure that the employer contributions to the plan, coupled with long-term investment returns, will keep the plan financially secure and permit the plan to meet all current and future liabilities. The Trustees have determined that the 3% of gross labor payroll contribution rate will continue to satisfy this funding policy.

Once money is contributed to the plan, the money is invested by plan officials called fiduciaries, who make specific investments in accordance with the plan’s investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries who are responsible for plan investments with guidelines or general instructions concerning investment management decisions. The investment policy of the plan is to select a diversified investment portfolio designed to balance risk and return, and to hire or contract with professional investment staff and advisers to ensure that the allocation of investments are prudent and that the individual investment funds and managers are achieving the goals established by the plan.

Under the plan’s investment policy, the plan’s assets were allocated among the following categories of investments, as of the end of the plan year. These allocations are percentages of total assets:

Asset Allocations	Percentage
Cash (Interest bearing and non-interest bearing)	0.60%
U.S. Government securities	6.78
Corporate debt instruments (other than employer securities):	
Preferred	–
All other	7.83
Corporate stocks (other than employer securities):	
Preferred	0.45
Common	24.45
Partnership/joint venture interests	18.15

Real estate (other than employer real property)	0.01
Loans (other than to participants)	0.60
Participant loans	–
Value of interest in common/collective trusts	31.95
Value of interest in pooled separate accounts	0.68
Value of interest in master trust investment accounts	–
Value of interest in 103-12 investment entities	–
Value of interest in registered investment companies (e.g., mutual funds)	3.17
Value of funds held in insurance co. general account (unallocated contracts)	–
Employer-related investments:	
Employer securities	–
Employer real property	–
Buildings and other property used in plan operation	–
Other	5.33

For information about the plan’s investment in any of the following types of investments as described in the chart above—common / collective trusts, pooled separate accounts, master trust investment accounts, or 103-12 investment entities—contact the Trustees of the National Electrical Benefit Fund, who are the plan administrators, at 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, or (301) 556-4300.

Right to Request a Copy of the Annual Report

A pension plan is required to file with the U.S. Department of Labor an annual report called the Form 5500 that contains financial and other information about the plan. Copies of the annual report are available from the U.S. Department of Labor, Employee Benefits Security Administration’s Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling (202) 693-8673. For 2009 and subsequent plan years, you may obtain an electronic copy of the plan’s annual report by going to www.efast.dol.gov and using the Form 5500 search function. Or you may obtain a copy of the plan’s annual report by making a written request to the plan administrator. Individual information, such as the amount of your accrued benefit under the plan, is not contained in the annual report. If you are seeking information regarding your benefits under the plan, contact the plan administrator identified below under “Where to Get More Information.”

Summary of Rules Governing Plans in Reorganization and Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. The plan administrator is required by law to include a summary of these rules in the annual funding notice. Under so-called “plan reorganization rules,” a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC’s guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The plan is required to furnish this notification to each contributing employer and the labor organization.

Despite these special plan reorganization rules, a plan in reorganization could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan’s available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan’s financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that can not be forfeited (called vested benefits) are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11.00 of the plan’s monthly benefit accrual rate, plus 75 percent of the next \$33.00 of the accrual rate, times each year of credited service. The PBGC’s maximum guarantee, therefore, is \$35.75 per month times a participant’s years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of \$500.00, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant’s years of service (\$500.00 / 10), which equals \$50.00. The guaranteed amount for a \$50.00 monthly accrual rate is equal to the sum of \$11.00 plus \$24.75 (.75 x \$33.00), or \$35.75. Thus, the participant’s guaranteed monthly benefit is \$357.50 (\$35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of \$200.00, the accrual rate for purposes of determining the guarantee would be \$20.00 (or \$200.00 / 10). The guaranteed amount for a \$20.00 monthly accrual rate is equal to the sum of \$11.00 plus \$6.75 (.75 x \$9.00), or \$17.75. Thus, the participant’s guaranteed monthly benefit would be \$177.50 (\$17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person’s monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan’s termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Where to Get More Information

For more information about this notice, you may contact the Trustees of the National Electrical Benefit Fund, who are the plan administrators, at 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, or (301) 556-4300. For identification purposes, the official plan number is 001 and the plan sponsor’s name and employer identification number or “EIN” is Trustees of the National Electrical Benefit Fund, 53-0181657. For more information about the PBGC, go to PBGC’s website, www.pbgc.gov.

Salvatore J. Chilia D. R. Borden, Jr.
NEBF Trustee NEBF Trustee

In Memoriam

Members for Whom PBF Death Claims were Approved in January 2014

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Bonney, B. C.	10/8/13	48	Pruitt, N. E.	11/6/13	125	Witherspoon, J. C.	11/20/13	309	Dellinger, R. L.	12/20/13	569	Cole, T. J.	12/4/13	910	Smith, H. J.	10/27/13
1	Deimeke, R. L.	12/11/13	48	Starr, P. J.	10/21/13	125	Wootan, D. J.	3/26/11	309	Duncan, J. D.	11/27/13	570	Bynes, J. B.	12/10/13	953	Weigel, G. F.	8/16/13
1	Martin, W.	11/20/13	51	Koning, G. A.	11/12/13	127	Franke, R. R.	11/22/13	309	Hayes, E. E.	9/18/11	570	Taylor, P. H.	11/28/13	969	Cutter, W. B.	11/14/13
1	Simpson, M. L.	11/28/13	56	Legenzoff, E. N.	11/25/13	129	Coffman, D. R.	11/23/13	311	Doss, J. W.	9/26/13	583	Neaves, T. P.	11/5/13	993	Bellagente, H. P.	11/6/13
3	Analovitch, H.	9/26/13	57	Chambers, V. B.	12/4/13	129	Good, J. E.	12/8/13	313	Rozenko, R. A.	10/27/13	595	Etchells, J. E.	10/20/13	993	Larson, B. N.	12/28/13
3	Booker, D. T.	9/27/13	57	Curry, W. G.	11/25/13	134	Bay, W.	11/4/13	332	North, R. L.	11/17/13	595	Talbert, K. P.	11/14/13	995	Blount, E. R.	1/27/11
3	Gaidatzis, M.	10/7/13	57	Esplin, C. C.	11/23/13	134	Beno, G. P.	11/21/13	340	Allred, F. D.	10/30/13	596	Blosser, R. G.	12/4/13	1003	Gaines, T.	10/20/13
3	Lecznar, H. F.	11/24/13	58	Kraus, G. W.	12/17/13	134	Bruhns, M.	7/18/12	340	Herndon, M. B.	11/9/13	596	Lyons, R. W.	8/30/13	1049	Hojnowski, P. J.	11/23/13
3	Lehnert, E. D.	11/15/13	58	McBride, M. W.	11/16/13	134	Fregeau, O. E.	10/31/13	340	Johnson, M. M.	12/25/13	605	Hataway, A. L.	4/19/13	1077	Martin, E.	11/8/13
3	Luszcz, E.	10/25/13	58	Mulrooney, P. J.	11/23/13	134	Gregory, W. C.	5/6/13	340	McDonald, R. A.	12/11/13	611	Epperson, M. S.	9/26/13	1186	Takai, G. K.	10/1/10
3	Marchello, A.	12/3/13	58	Robinson, D. F.	12/3/13	134	Kurtz, W. J.	11/4/13	340	Van Muyden, G.	10/25/13	611	Schulte, H. V.	9/10/13	1186	Uyeoka, R. T.	8/2/13
3	Rehder, T. C.	12/7/13	60	Bissex, R. C.	11/27/13	134	Lee, W. K.	11/20/13	349	Hicks, D. E.	7/27/13	613	Simmons, J. L.	11/12/13	1186	Yanagisawa, D. N.	12/8/13
3	Romeo, J. F.	10/1/13	64	Beil, D. C.	12/27/13	134	Lowman, P. W.	10/28/13	349	Jennings, G. W.	11/28/13	617	Leveroni, M.	11/6/13	1205	Fletcher, G. I.	7/2/13
3	Smith, R. E.	12/10/13	66	McArdle, K. P.	3/26/10	134	Monfeli, S.	12/3/13	351	Channell, G.	12/1/13	617	Wood, W. F.	10/25/13	1220	Marden, C. F.	11/1/13
3	Wachsmuth, M. F.	5/25/13	66	Potter, H. H.	11/20/13	134	Nielsen, R. D.	11/23/13	353	Pasechnick, A.	10/7/13	627	Cartier, R. I.	3/29/10	1224	Winkle, E. P.	10/13/13
3	Woodley, L. C.	12/3/13	70	Pyle, G. A.	11/30/13	134	Ott, M.	11/20/13	353	Rogers, G. T.	11/28/13	640	Church, C. F.	11/18/13	1245	Huelskamp, C. A.	10/20/13
5	King, W. P.	3/19/13	71	Leslie, J. W.	10/29/13	134	Palumbo, M. J.	3/23/10	353	Sibley, A. E.	12/25/13	640	Tate, E. M.	10/19/13	1245	Summerford, S. R.	11/17/13
6	Sindicich, N. M.	9/27/12	73	Hawley, K. G.	10/19/13	134	Phillips, D.	9/19/13	357	Hogan, T. C.	12/4/13	640	Wipprecht, H. L.	10/26/13	1319	Clark, P.	11/27/13
6	Wolfe, K. J.	11/14/13	76	Elwin, J. R.	12/13/13	134	Quinn, R. E.	12/2/13	357	Mankin, P. G.	10/14/13	648	Lafayette, J. L.	1/10/14	1319	Smiga, E.	11/15/13
7	Holt, E. J.	12/6/13	76	Korsmoe, P. E.	11/26/13	134	Rogers, A. D.	11/25/13	363	Diers, G. R.	11/1/13	659	Lamb, R. L.	11/26/13	1319	Stofko, E. J.	12/14/13
8	Kowalski, S. C.	8/21/13	77	Davis, R. L.	10/29/13	134	Schneider, J. P.	10/26/13	369	Faulkner, J. D.	12/2/13	659	Mercier, R. V.	11/6/13	1464	Davis, R. L.	5/3/10
8	Lewis, T. P.	12/2/13	77	Kinder, H. J.	6/4/13	134	Smith, M. S.	10/14/13	369	Mattingly, W. B.	11/26/13	659	Seely, E. D.	11/19/13	1547	Totin, A.	8/17/13
8	Louy, J. J.	11/5/13	77	Norton, H. E.	11/15/13	134	Szczerbinski, R.	3/28/13	375	Stover, C. H.	12/3/13	659	Todd, C. A.	10/13/13	1579	Black, J. D.	11/26/13
8	Rettig, K. V.	12/4/13	80	Price, R. E.	11/5/13	134	Triezenberg, H. P.	11/28/13	387	Rogers, A. W.	10/20/13	659	Williams, C. M.	11/7/13	1687	Coulis, B. E.	10/23/13
11	Bjorklund, R. H.	8/31/13	86	Alhart, R. J.	10/30/13	141	Gwennapp, R. L.	12/10/13	388	Dorski, D. A.	10/27/13	665	Frese, F. C.	12/1/13	1925	Borden, L. A.	10/21/13
11	Cheraz, C. L.	10/17/13	90	Colwell, T. O.	11/12/13	146	Willis, L. L.	11/4/13	388	Lau, C. A.	10/15/13	666	Teeter, C. J.	12/24/13	2286	Solar, C. L.	1/29/13
11	Duncan, D. A.	11/29/13	98	Calter, C. E.	12/7/13	158	Jankowski, F. J.	12/11/13	405	Harper, C. M.	10/13/13	666	Thomas, E. L.	12/7/13	I.O. (131)	Dent, K. G.	11/1/13
11	Norrington, J. E.	10/17/11	98	Coyle, R. E.	11/26/13	158	Waak, R. C.	12/8/13	424	Albrecht, R. F.	11/11/12	676	Motley, W. W.	7/13/13	I.O. (343)	Hamernik, A. W.	10/30/13
11	Solem, R. B.	7/17/13	98	Stewart, J. V.	11/5/13	159	Virnig, L. V.	10/5/13	429	Bowen, R. G.	9/17/13	681	Holden, E. M.	9/19/13	Pens. (637)	Adkins, L. W.	11/24/13
13	Gibson, J. K.	12/3/13	100	Nash, M. C.	7/7/13	164	Debouter, M. T.	6/27/13	429	Eledge, J. B.	10/28/13	681	Lovelace, M. E.	11/18/13	Pens. (637)	Munsey, G. E.	12/6/13
13	Jackson, A. W.	10/31/13	102	Miller, E. A.	11/22/10	164	Lanzillo, J.	11/21/13	440	Peppas, J. F.	9/9/13	681	Stubbs, R. B.	8/22/13	Pens. (814)	Hulett, W. R.	12/5/13
13	Petersen, J. E.	11/26/13	102	Parsons, A. F.	10/28/13	164	Morgan, F. J.	11/24/13	440	Quiroz, M.	3/4/13	684	Brewer, B. N.	11/1/13	Pens. (835)	Ainsworth, G. L.	11/9/13
17	Mills, L. H.	10/6/13	102	Plantarich, W. C.	11/21/13	175	Brown, W. B.	6/9/13	443	Whaley, J. G.	11/18/13	700	Crow, T. J.	11/5/10	Pens. (835)	Shankle, R. H.	9/11/13
18	Fehrmann, E. M.	9/19/13	103	Barrett, J. T.	11/14/13	175	Scoggins, D. L.	12/8/13	446	Eubanks, E. L.	10/31/13	714	Schlechter, J. E.	11/19/13	Pens. (1788)	Leskiw, W. A.	11/13/12
18	Johnson, I. F.	11/4/13	103	Greenwood, R. W.	11/14/13	176	Marquardt, R.	12/15/13	446	McLeod, B. D.	8/13/13	716	Douty, E. L.	7/14/12	Pens. (1788)	Millard, F.	11/15/13
18	Strawn, M. L.	12/5/13	103	Lydon, W. P.	11/17/13	191	Beagles, G. W.	10/1/13	474	Brooks, W. R.	11/16/13	716	Hermes, H. E.	11/24/13	Pens. (I.O.)	Bruns, D. J.	11/25/13
20	Griffin, R. A.	12/18/13	103	Meade, J. J.	10/27/13	193	Jones, R. L.	12/7/13	479	McNeel, D. B.	12/14/13	716	Schwarz, L. W.	12/15/13	Pens. (I.O.)	Fowler, J. D.	11/4/13
21	Smith, C. J.	10/29/13	103	Moore, T. E.	11/11/13	194	Robinson, H.	9/30/13	481	King, D. C.	9/1/13	721	Scarborough, B. A.	10/30/13	Pens. (I.O.)	Furnia, L. B.	11/29/13
22	Rhoten, E. G.	11/12/13	103	Nephew, P. D.	12/1/13	196	Howarth, C. J.	12/9/13	481	Lawson, J. J.	12/23/13	728	Craig, D. K.	7/15/13	Pens. (I.O.)	Halloran, M. A.	6/28/13
24	Bollinger, W. G.	11/17/13	103	Rooney, R. J.	10/30/13	212	Ridings, R.	11/1/13	481	Roseman, W. A.	12/8/13	728	Hibbert, H. G.	10/10/13	Pens. (I.O.)	Harding, L. E.	11/10/13
24	Freshour, J. L.	10/30/13	103	Williams, J. M.	10/10/13	213	Samson, H. W.	11/2/13	481	Smiley, S. M.	7/27/13	728	Higgins, D. K.	10/27/13	Pens. (I.O.)	Herr, D. G.	11/24/13
24	Morsberger, J. W.	10/30/13	104	Hicks, K. D.	11/5/13	213	Turner, G. A.	11/29/13	488	Clinkscales, C.	11/12/13	738	Norwood, R. A.	12/18/13	Pens. (I.O.)	Holt, F. E.	12/3/13
25	Bruca, C. L.	12/16/13	105	Jones, V. S.	9/27/13	222	Matcovich, G. R.	10/29/13	488	Segers, H. F.	10/29/13	738	Rabalais, G. J.	12/8/13	Pens. (I.O.)	Howard, S. M.	11/23/13
25	Hosenfeld, R. J.	11/20/13	110	Bellin, D. M.	8/13/13	226	Turner, C. R.	10/10/13	494	Harrmann, A. W.	12/5/13	743	Drobeck, J. S.	12/18/13	Pens. (I.O.)	Hutchison, R. R.	9/25/13
26	Hoar, P. D.	11/1/13	110	Kretman, A.	10/10/13	236	Waters, W. B.	10/24/13	494	Hilgendorf, L. H.	11/30/10	760	Melton, S. D.	6/24/13	Pens. (I.O.)	Louie, B.	6/23/13
26	Kennedy, C. F.	11/28/13	112	Dewar, L. A.	11/25/13	245	Astro, J.	10/9/13	494	Kisiolek, E.	9/20/13	773	Thrasher, G. E.	11/21/13	Pens. (I.O.)	McDonald, R. J.	9/1/13
26	Ramirez, G. A.	5/31/13	112	Goulet, G. M.	12/3/13	252	Steers, L. G.	11/18/13	494	Sharafinski, D. A.	2/19/13	776	Cockcroft, T. W.	10/30/13	Pens. (I.O.)	Meseure, J. F.	10/12/13
26	Stanley, C. R.	12/2/13	112	Gresser, F. B.	11/21/13	252	Watkins, I. W.	12/10/13	499	Freidhoff, R.	3/1/13	794	Wells, R.	9/22/13	Pens. (I.O.)	Moskal, S.	11/17/13
26	Wade, J. E.	11/17/13	113	Gzybowski, R. W.	10/25/13	257	Scheppers, B. A.	12/15/13	499	Krause, D. D.	11/3/13	804	Watson, R. L.	9/22/13	Pens. (I.O.)	Perman, H. K.	10/25/13
38	Dennis, R. J.	1/1/14	113	Zak, L. J.	12/9/13	258	Hogan, F. J.	6/29/13	499	Peters, V. O.	10/17/13	855	George, R. A.	11/27/13	Pens. (I.O.)	Platisha, E.	11/7/13
38	Salay, J. R.	12/18/13	124	Burke, D. L.	11/5/13	258	Melnichuk, T. A.	7/6/13	520	Prockl, B. A.	10/19/13	861	Leblanc, G. V.	12/17/13	Pens. (I.O.)	Randich, N. J.	11/3/13
38	Smith, B. G.	10/12/13	124	Elkins, R. L.	11/22/13	269	Saia, J. J.	10/25/13	530	Robinson, R. J.	11/1/13	873	Callahan, A. P.	10/30/13	Pens. (I.O.)	Walters, L. B.	11/3/13
41	Dewald, E. J.	11/21/13	124	Thurman, D. D.	7/11/13	270	Jackson, J. C.	12/18/13	531	Milcarek, M. J.	7/7/13	873	Chandler, B. T.	11/19/13	Pens. (I.O.)	White, W.	10/31/13
41	Fuchs, R. F.	11/15/13	124	Zeller, W. J.	12/11/13	295	Davenport, T. W.	9/9/13	540	Haidet, T. F.	11/5/13	876	Bunker, B. L.	10/3/13			
43	Kee, D. C.	6/15/12	125	Derting, L. E.	11/25/13	302	Cola, D. P.	11/13/13	545	Holman, R. W.	12/7/13	890	Myers, F. A.	12/5/13			
43	Nasso, J. J.	9/26/13	125	Derting, L. E.	11/27/13	302	Davis, R. C.	11/10/13	558	Febles, J. A.	11/9/13	898	Verfurth, R. C.	12/7/13			
43	Sagert, E. F.	11/24/13	125	Law, N. E.	12/11/13	302	Martila, D. R.	10/31/13	558	McLemore, H. E.	11/15/13	904	Caldwell, M. D.	11/13/12			
46	Zehner, R. A.	8/31/13	125	Luper, T. D.	10/26/13	303	Willick, D. O.	9/13/13	558	Shaw, W. J.	10/13/13	910	Ford, L. J.	10/31/13			

In Memoriam

Members for Whom PBF Death Claims were Approved in February 2014

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Biri, F. P.	1/2/14	80	Byars, J. D.	12/27/13	313	Klaczkiwicz, W. E.	12/1/13	617	Walters, J. L.	9/28/2011	816	Cook, J. E.	10/10/13	1393	King, R. W.	12/15/13
1	Maniaci, V. P.	1/12/13	82	Reinert, L. V.	12/27/13	322	Baldwin, J. K.	10/4/13	633	Maire, L. W.	12/26/13	852	Grimes, B. E.	11/27/13	1547	Hallum, J. M.	12/18/13
3	Baust, H. J.	11/15/13	84	Moody, D. L.	12/24/13	322	Bolger, H.	12/18/13	640	Beasley, M. W.	12/2/13	873	Rhine, R. W.	12/10/13	1547	Smith, C. A.	2/13/10
3	Bey, I. J.	12/14/13	96	Ratila, J. R.	2/16/13	332	Pickerrill, O. R.	3/4/2011	640	Parrish, M. K.	12/13/13	876	Boden, E. V.	11/16/13	1922	Kapilow, D.	2/26/10
3	Byrne, R. D.	12/20/13	98	Flanagan, T. J.	12/2/13	347	Bryan, J. D.	1/8/14	640	Wheeler, J. R.	3/15/13	876	Hoffman, T. E.	12/7/13	1925	Gibbons, B. R.	11/23/13
3	Caffrey, J. M.	12/25/13	98	Meagher, D. J.	12/28/13	347	Lorenz, R. L.	12/18/13	654	Graham, C. A.	10/26/13	890	Wanninger, G. L.	12/19/13	1933	Boger, D. R.	1/3/14
3	Chaikin, I.	8/11/13	99	Seabury, C. B.	1/1/14	349	Ricks, O. L.	12/27/13	659	Reynolds, J. A.	1/3/14	903	Jetton, J. H.	10/31/13	2286	Hopkins, E. V.	5/19/13
3	Doran, J. D.	1/6/14	102	Andersen, C. P.	12/7/13	351	Flanagan, J. A.	12/6/13	663	Heder, D. R.	12/22/13	904	Caldwell, M. D.	11/13/12	I.O. (1146)	Kidd, G. A.	12/23/13
3	Esposito, R. A.	12/17/13	102	Darroch, A. W.	12/31/13	353	Alexander, S.	1/10/14	665	Huysen, D. L.	12/18/13	915	Henderson, S. L.	12/30/13	Pens. (467)	DePriest, C. F.	9/27/13
3	Guglielmo, A. A.	12/31/13	102	Gardner, R. T.	10/25/13	353	Cowley, M.	12/14/13	666	Gillend, J. L.	1/12/14	915	Knight, J. W.	1/6/14	Pens. (I.O.)	Bach, P. H.	1/6/14
3	Lafleur, E. A.	12/17/13	102	Gorman, R. R.	7/21/13	353	Crawford, N.	1/22/14	673	Pistole, J.	11/23/13	915	Webber, C. A.	11/27/13	Pens. (I.O.)	Brown, E.	12/15/13
3	Madsen, E. J.	11/17/13	102	Holly, S.	12/10/13	353	Halliday, T. E.	12/7/13	676	Skelton, E. L.	12/3/13	934	Kiser, F. D.	1/9/10	Pens. (I.O.)	Dobson, D. D.	12/23/13
3	Naimo, V.	11/7/13	102	Modla, A. J.	9/28/12	353	Sergio, M.	11/24/13	683	Mackley, K. W.	12/25/13	948	Allen, J. D.	11/2/13	Pens. (I.O.)	Finnegan, B. F.	11/22/13
3	Olah, R.	11/27/13	102	Stinson, E.	1/17/14	353	Southorn, F.	12/26/13	702	Hall, R. A.	9/8/13	948	Collins, T. M.	6/18/13	Pens. (I.O.)	Gragg, W. F.	8/8/13
3	Paquet, E. D.	11/21/13	103	Lunn, H.	12/25/13	353	Todd, J.	12/27/13	716	Smith, S. A.	12/23/13	948	Crandall, C. P.	12/20/13	Pens. (I.O.)	Herman, F. H.	7/25/13
3	Pearsall, E.	12/7/13	103	Lupiore, L. J.	11/16/13	353	Vadas, S.	12/17/13	723	Nix, Z. J.	12/17/13	952	Tobias, L. E.	12/18/13	Pens. (I.O.)	Holt, F. A.	12/8/13
3	Ricci, P.	1/21/14	103	Venner, D. J.	12/24/13	354	Watts, E. S.	12/18/13	725	Olson, M. F.	12/2/12	968	Hofmann, R. L.	12/25/13	Pens. (I.O.)	Long, M. A.	4/4/13
3	Roseman, M.	1/5/14	105	Smith, P. W.	12/8/13	354	Williams, C. L.	11/7/13	759	Hancock, J. L.	11/23/2009	995	Michel, B. M.	12/21/13	Pens. (I.O.)	Marsh, W. H.	9/23/13
3	Simonowitz, E.	12/10/13	108	Payne, J. F.	1/17/14	357	Roberts, G. A.	11/1/12	760	Ivey, L. M.	11/16/13	1057	Scott, E. S.	1/5/14	Pens. (I.O.)	McConnell, J. S.	1/2/14
3	Stolpa, R. H.	1/6/14	111	Summers, J. O.	12/26/13	363	Pink, R. G.	10/12/13	768	Johnson, H. C.	11/16/13	1141	Brown, R. H.	1/2/14	Pens. (I.O.)	Murdoch, R. M.	12/23/13
3	Volpe, R. A.	11/14/13	112	Fleming, J. E.	12/15/13	369	Brown, C.	12/15/13	769	Ayres, C. W.	12/15/13	1141	Dearmore, C. W.	12/7/13	Pens. (I.O.)	Russ, E. M.	10/26/13
4	Haggard, N.	12/23/13	113	Plush, G. L.	12/31/13	369	Brutscher, C. A.	11/25/13	769	Tynes, G. C.	12/23/13	1141	Jopling, M. L.	11/12/13	Pens. (I.O.)	Scribner, L. M.	10/30/13
5	Owens, S. B.	1/2/14	124	Dick, J. S.	10/27/13	369	Frederick, P. N.	12/17/13	773	Norman, B. E.	12/5/13	1193	Finch, A. J.	1/6/2011	Pens. (I.O.)	Vernon, J. L.	11/28/13
7	Brunton, J. J.	12/21/13	124	Lewis, M. C.	10/17/13	369	Howser, C. C.	4/26/13	776	Meredith, C.	11/9/13	1249	Hill, J. P.	12/3/13	Pens. (I.O.)	Wecker, L. S.	11/28/13
7	Muise, P. A.	1/7/14	124	McNabb, E. J.	1/3/14	401	Flood, W. A.	11/7/13	801	Smith, J. E.	12/11/13	1253	Lewis, L. A.	2/19/13	Pens. (I.O.)	Wheeler, R. G.	10/17/13
9	Gusich, D. D.	12/20/13	125	Hight, R. L.	6/21/13	413	Ellert, J. J.	12/25/13									
11	Amato, E.	12/4/13	125	McCleary, R. D.	3/25/13	413	Fulton, J. S.	1/6/14									
11	Barboa, R.	12/6/13	125	Nordmark, P. H.	11/14/12	415	Cave, D. L.	12/4/13									
11	Brody, S.	10/7/13	125	Reiter, W. E.	4/5/13	424	Rypiak, W. A.	11/11/13									
11	Carson, R. L.	4/19/13	125	Stardig, D. W.	9/22/13	426	Bierle, G. P.	12/29/13									
11	Hanna, M. W.	12/27/13	129	Naufel, E. J.	12/21/13	429	Cox, G. L.	10/16/13									
16	Scales, W. W.	10/9/13	130	Wallace, A. H.	12/22/13	441	Beasley, T.	7/26/13									
17	Cox, J. D.	11/13/13	134	Cyr, T. J.	12/2/13	441	Valdez, S. M.	10/23/13									
17	McLellan, D. W.	12/21/13	134	Gillott, C. A.	12/5/13	453	Walker, L. G.	11/26/13									
20	Burgess, D. B.	12/15/13	134	Jahnke, K. O.	9/23/13	474	Cutberth, W. T.	12/7/13									
20	Heiliger, D. D.	1/29/14	134	Krupa, M.	12/10/13	474	Wake, T. J.	11/9/13									
22	Kopp, G.	1/5/14	134	Oneill, G. J.	12/8/13	477	Gonzales, G. R.	12/17/13									
24	Carter, C.	12/18/13	134	Palm, M. J.	12/18/13	479	Bonin, W. A.	1/10/14									
24	O'Reilly, J. E.	11/26/13	134	Sala, J. J.	12/5/13	479	McNeel, D. B.	12/14/13									
26	Abbott, D. E.	1/9/14	136	Herron, R. N.	12/4/13	480	Monk, G. W.	11/26/13									
26	Henley, C. W.	4/13/13	139	Davis, J. F.	11/11/13	481	Korkos, W.	2/4/12									
38	Conway, D. G.	12/31/13	145	Worley, J. W.	1/1/14	481	Mills, J. D.	11/5/13									
38	McAllister, R. J.	12/12/13	159	Emerson, R. S.	8/25/13	481	Westbrook, A. J.	12/17/13									
38	Nusker, D. R.	11/4/13	159	Sanders, D. D.	1/6/14	486	Makarski, J. W.	12/1/13									
40	Shive, R. S.	6/20/08	164	Coviello, M.	12/22/13	488	Blake, R. K.	10/12/13									
41	Kazinski, V. A.	1/3/14	164	Gialloredo, D. E.	12/20/13	494	Becker, C. A.	12/4/13									
43	Collver, C. D.	12/7/13	177	Edwards, C. E.	10/7/13	494	Devendorf, F. W.	10/15/13									
45	Draghi, A. J.	10/12/13	177	Schley, D. L.	12/20/13	494	Hess, M. L.	9/20/13									
45	Sloper, A. J.	12/21/13	191	Johnson, F. L.	11/10/13	494	Marcouiller, M. R.	12/16/13									
46	Pecotte, E. L.	10/16/13	212	Mueller, H. E.	11/3/13	494	Wire, N. E.	12/1/13									
48	Delgado, A. A.	12/27/13	213	Egginton, D. G.	10/12/13	499	Sibenaller, E. J.	7/2/13									
48	Dunrud, D. R.	10/9/13	213	McNeill, W. N.	12/31/13	545	Wandfluh, C. E.	1/8/14									
48	Hays, G. G.	7/25/13	214	Galich, J. A.	11/10/13	557	Franz, R. J.	12/14/13									
48	Wagner, L. L.	12/10/13	222	Gross, M. D.	1/4/14	557	Nowicki, C. F.	12/29/13									
53	Busbea, W. F.	12/31/13	226	Turner, C. R.	10/10/13	558	Holt, W. C.	1/17/14									
53	Parker, R. P.	12/31/13	226	Wiggins, R. G.	10/18/13	558	McGee, F. C.	10/6/13									
53	Weber, J.	12/21/13	234	Paige, J. W.	4/25/13	558	Sims, W. R.	1/15/14									
56	Schwindt, A. G.	1/5/14	236	Orapello, J.	12/3/13	558	Young, W. C.	12/20/13									
57	Cooper, B. A.	1/2/14	257	Linhardt, R. M.	11/25/13	568	Milot, J. M.	4/11/13									
58	Knight, R. A.	11/28/13	278	Harris, B. B.	1/1/14	569	Henry, D. T.	10/27/13									
58	Miles, S. M.	1/10/14	280	Legler, G. A.	12/28/13	569	Skuja, V.	8/8/13									
58	Miller, T. L.	12/7/13	292	Anderson, M. A.	11/16/13	570	Daniels, J. E.	11/17/13									
58	Singer, E.	9/29/13	292	Gengler, E. R.	9/18/13	586	Robertson, D. D.	12/31/13									
58	Watzl, L.	12/10/13	292	Madison, F. E.	10/23/13	595	Gardner, T. H.	10/6/13									
58	White, R. G.	12/11/13	294	Colligan, J. R.	1/14/14	595	Standridge, D.	10/27/13									
60	McCluskey, P. B.	12/25/13	294	Norcia, R. E.	12/22/13	606	Homer, R. J.	12/18/13									
64	Rainey, T. V.	7/8/13	302	Burkhart, J. G.	11/1/13	611	Bayes, R. E.	12/16/13									
73	Yamamoto, R. H.	12/31/13	303	Beushausen, G.	10/31/13	611	Pearson, L. D.	1/13/2011									
77	Kinder, H. J.	6/4/13	306	McEndree, M. K.	12/25/13	613	Fowler, J. D.	11/20/13									
77	Parker, H. L.	12/12/13	309	Hayes, E. E.	9/18/2011	617	Dean, D. W.	1/10/14									

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International Brotherhood of Electrical Workers

The Electrical Worker was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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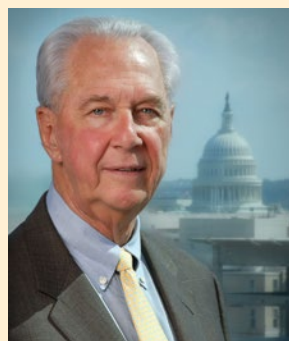
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FROM THE OFFICERS

Standing in Solidarity with the UAW



Edwin D. Hill
International President



Salvatore J. Chilia
International Secretary-Treasurer

The narrow loss by the United Auto Workers at the Volkswagen plant in Chattanooga, Tenn., illuminated not only the modern Republican Party's anti-union extremism, but also its rank hypocrisy.

Gov. Bill Haslam, Sen. Bob Corker and State House Speaker Beth Harwell like to promote themselves as free market conservatives, saying that the role of the government is to get out of the way so companies can run their own affairs.

But that didn't stop them from overruling the decision of Volkswagen management to stay neutral in the UAW vote. The Volunteer State's GOP leadership didn't just threaten workers; they threatened the entire company, saying that a UAW victory would result in the loss of tax breaks and other state incentives.

Even more galling was the role played by right-wing ideologue and beltway lobbyist Grover Norquist. For decades, Norquist has made a lucrative career out of fighting "big government" and promoting free-market policies on Capitol Hill.

But that didn't stop him from spending millions on an anti-union public relations campaign—all against the wishes of the company the UAW was trying to organize.

The rank hypocrisy of allying with D.C.-based lobbyists while attacking the UAW as "outsiders" is too much to stomach.

The right wing is angry at Volkswagen because of the German company's unwillingness to follow the union-busting example of home-grown companies like Walmart and Comcast—and its refusal to subject employees to mandatory closed door meetings or harass pro-UAW workers.

You see in Germany, Volkswagen and many other companies have historically close relationships with unions, a partnership based on collaboration not confrontation.

Nearly every autoworker is a member of IG Metal, the German equivalent of the UAW. Every factory also has a "works council," a forum where labor and management jointly work on resolving workplace issues—from personnel problems to developing new training programs.

The result, as *Forbes* magazine reported in 2011, is that Germany builds twice as many autos as the U.S. does while paying their employees twice as much.

It's what we call the high-road approach to industrial relations, prioritizing good pay and a voice for workers in the boardroom in exchange for a non-adversarial relationship and commitment to on-the-job excellence. It's the same philosophy that's behind our Code of Excellence.

Works councils are so successful that Volkswagen wanted to see one at its Chattanooga plant, which is why it didn't oppose the UAW—which also backs the works council idea.

Corker and Haslam's unprecedented crusade against the UAW reveals just how shallow the claim, made by right-wing politicians throughout the right-to-work South, that unions drive away jobs.

It wasn't Volkswagen threatening to leave town if workers went union; it was politicians threatening to punish Volkswagen for its willingness to work with the UAW.

The right-wing's real fear was that Volkswagen would have set a precedent that workers throughout the South, particularly at the numerous foreign auto plants and parts manufacturers that have set up shop in the region, would follow the example of workers in Chattanooga.

South Carolina Gov. Nikki Haley took this to extreme lengths in February by bellowing at a conference of auto executives that the Big Three wasn't welcome in her state because of its agreement with the UAW. This is a state with more than 140,000 residents still out of work.

The Tennessee GOP's crusade isn't about jobs, it's about power. It's about keeping wages as low as possible. It's about muting the voice of working families—at the workplace and in the legislative arena. It's about keeping the South a giant maquiladora for foreign corporations.

The IBEW stands with the UAW in calling for a new Volkswagen vote and condemning the gross violation of public trust by the most powerful people in the state.

Despite this short-term loss, history tells us that anti-union elites can only keep labor down for so long.

Less than two weeks after the Volkswagen loss, low-paid workers at a Pilot Flying J gas station in New Jersey—a business owned in part by the Haslam family—voted for representation by the Retail, Wholesale and Department Store Union.

As long as low pay and disrespect at work continue, unions won't go away. And as we learned through our own experience and from those of our brothers and sisters in Europe, unions play a vital role in promoting a collaborative approach to workplace relations and shared prosperity—a model that has helped make Germany a high-wage, high-skilled manufacturing powerhouse.

The IBEW is willing and ready to partner with anyone who shares this vision. ■

“LETTERS TO THE EDITOR”

Scott Walker, True Patriot?

FYI, I learned today that the state of Wisconsin has several million dollars in surplus that Gov. Scott Walker is giving back to the taxpayers. This is exactly what he promised when he was elected. I'm certain that the IBEW management and the teachers union will be thrilled to hear this, as this will benefit all taxpayers in Wisconsin. After all, it's the taxpayer that pays the bill for all public sector union jobs.

Maybe the “Electrical Worker” and the IBEW management could spend more time defending the private union jobs in the energy sector and stop attacking true patriots that unselfishly care more about their country and state than any “organized group” that cares only for itself, country and state be damned.

*Steve Nelson, Local 57 member
Salt Lake City*

Walking with a Purpose

My brother Arnold Colon passed away last March of pancreatic cancer. He was a loyal member of New York Local 3 since he came home from Vietnam. He was always so proud of Local 3. On April 6, Pancreatic Cancer Research is having a walk in NYC to collect donations for research. This cancer is difficult to detect and often discovered in the late stages, which makes it fatal. Apple founder Steve Jobs was also a victim of pancreatic cancer. I am walking in my brother's memory and encourage anyone to donate in his name at www.pancreaticcancerresearchevents.org.

*Myrna Bonilla, sister of Local 3 member Arnold Colon
New York City*



From Facebook: Every month the IBEW Facebook page receives thousands of comments from our dynamic and engaged community of members and friends.

Congrats, Electrical Worker

I just wanted to pass on my congratulations to everyone at the Electrical Worker for your successes at the 2013 ILCA awards.

First Place — General Excellence

International / National Publications — The Electrical Worker

First Place — Best Print Design

International / National Publication — The Electrical Worker

First Place — Best Analysis

The Electrical Worker — Alex Hogan

Second Place — Best Feature Story

“Courage & Innovation Mean Growth— The Electrical Worker — Alex Hogan, Len Shindel and Lucas Oswalt

First Place — Saul Miller Awards — Organizing

The Electrical Worker — Lucas Oswalt

Second Place — Saul Miller Awards — Collective Bargaining

The Electrical Worker — Alex Hogan

Well done, brothers and sisters! Thank you for your hard work!

*John Moyle, St. Louis
Local 1 member*

WHO WE ARE

If you have a story to tell about your IBEW experience, please send it to media@ibew.org.

Member Makes Olympic Appearance

When Ekaterina Pashkevitch took to the ice in Sochi, Russia, earlier this year, playing center for the Russian Women's Olympic Hockey Team, she was a big hit with her fans.

“To play in front of your own fans was like having a seventh player on the ice,” she said. “I had people on the streets cheering for me.”

But some of her biggest supporters were halfway across the world: her brothers and sisters from Worcester, Mass., Local 96.

When not in skates, Pashkevitch, known as Kat, works as a journeyman wireman. Born in Moscow, she moved to Massachusetts in 1994 after visiting the area during a North American tour with the Russian team.

She became a U.S. citizen soon after. She began skating at the age of three. She loved the ice, but what she wanted to do more than anything else was to play hockey—not exactly a female-friendly sport at the time.

There was no Russian girls' hockey then, so she joined the Moscow boys' team. But it wasn't easy breaking the gender barrier in one of Russia's most beloved sports.

“I had to deal with a lot of weird looks and comments,” she said. “I was not fitting into a stereotype of a girl.”

But her coach fought for her to join the team, successfully bringing the issue to youth hockey league officials.

“I absolutely love working in the trade. Being an electrician combines physical aspects and thinking skills. It suits my personality perfectly.”

Women's hockey would soon take off and in 1993, she became a charter member of Russia's first-ever women's team. Kat started competing at an international level, leading Russia to two medals in International Ice Hockey Federation Championships, and was named MVP multiple times. Sochi marks her third Olympic appearance.

While visiting Boston on tour, a local university asked if she would help start their women's hockey program. Knowing no English and with only \$200 and a hockey bag to her name, she decided to make a new life in America. “Talk about starting from scratch,” she said.

She ended up coaching the Massa-



Worcester, Mass., Local 96 member Ekaterina Pashkevitch played center for the Russian Women's Olympic Hockey Team.

chusetts Institute of Technology's women's team for seven years.

Despite her hockey success and impressive educational background, Kat

“I absolutely love working in the trade,” she said. “Being an electrician combines physical aspects and thinking skills. It suits my personality perfectly.”

At 41, she's the oldest player to play women's Olympic hockey, and admits that competing against players half her age is a challenge.

“I don't have the energy and skill level I used to, but I use my experience and knowledge of the game,” she told the Telegram and Gazette.

The Russian team narrowly missed getting a medal, losing to Switzerland in the quarter finals. Despite the loss, she said the experience of playing before a home crowd in the Olympics was amazing.

She also appreciated the support she got from her IBEW brothers and sisters, including Miller and her employer Coglin Electric.

“I got tons of emails and Facebook messages from co-workers and fellow members,” she said. “It helped me so much in tough training times to know how many people were cheering me on and were proud of me. I felt like I wasn't just doing it just for myself, but for everyone who believed in me.”

Kat said she plans to keep involved with hockey as long as her health will allow. “Absolutely, I love the game.” ■



'Selling off these assets could put thousands of good middle-class jobs at risk, the same kinds of jobs President Obama says we need to build and defend to create a stronger America,' says Tenth District International Vice President Bobby Klein.

TVA

- ▶ Established in the 1930s during President Franklin D. Roosevelt's administration
- ▶ Promoted workers' rights
- ▶ 9 million people served in Tennessee, Ala., Ga., Ky., Miss., N.C., and Va.
- ▶ Fully self-sustained by ratepayers
- ▶ 3,000 permanently-assigned IBEW members
- ▶ Thousands more IBEW members on periodic projects
- ▶ 45 dams and hydroelectric facilities

Unions Denounce Administration's Privatization Plan for TVA

Building trades, bipartisan group opposed to proposal

America's building trades unions are strongly opposing President Obama's recommendation to privatize the Tennessee Valley Authority, calling it a budget gimmick that would set back a model institution that has improved the lives of millions.

Three thousand IBEW members are permanently assigned to jobs in nuclear power plants, coal-fired generators and hydroelectric plants as well as transmission and substation facilities across the TVA region. Thousands more work on irregular TVA construction projects. The IBEW has more members working at TVA than any other labor organization.

Today, TVA—established during President Franklin Roosevelt's administration to help the nation recover from the Great Depression—provides electricity and other services to more than 9 million people spanning over 80,000 square miles. Citizens in Tennessee, as well as millions of others in parts of Alabama, Georgia, Kentucky, Mississippi, North Carolina and Virginia are directly served by the TVA.

While the TVA is a federal government entity created by Congress in 1933 through the TVA Act, it is a fully self-sustaining utility provider completely supported by the millions of ratepayers it serves. The privatization proposal is part of the administration's 2015 draft budget.

"Privatization of the TVA would go way beyond IBEW members," says Tenth District International Vice President Bobby Klein. "The TVA has brought prosperity to our valley. Selling off these assets could put thousands of good middle class jobs at risk, the same kinds of jobs President Obama says we need to build and defend to create a stronger America."

A story, "TVA's Browns Ferry Rebuilding Project Could Signal Revival of Industry" (IBEW Journal, May 2005), outlined the commitment of IBEW electricians to the Code of Excellence, job safety and operational security in the rebuilding of an Alabama nuclear reactor that had been taken out of service in 1985, the first nuclear generator of the 21st century.

"We find this action to be extremely disturbing in light of the fact that the administration has consistently recognized and praised TVA's efforts in improving its financial outlook, while also acknowledging the benefits of the public power model through which TVA provides substantial economic and other benefits for the Valley," said Sean McGarvey, president of the Building and Construction Trades, AFL-CIO.

A resolution passed unanimously at the 2013 AFL-CIO Convention opposed any attempts to privatize the TVA and recapped the authority's history:

"The creation and evolution of the TVA is an integral and inspiring chapter in our nation's history. As our nation struggled through the Great Depression in the 1930s, President Franklin D. Roosevelt's administration moved forward with policies that both promoted worker rights and meaningful investment in public interest projects, including state and city governments, railroads and our energy infrastructure."

A bipartisan group of U.S. senators, including Ron Wyden (D-Ore.) and Lamar Alexander (R-Tenn.), opposed TVA privatization when it was proposed in last year's federal budget. Alexander said, "There is no assurance that selling TVA to a profit-making entity would reduce electrical bills in Tennessee, and it could lead to higher electricity rates."

"The TVA has brought prosperity to our valley. Selling off these assets could put thousands of good middle-class jobs at risk ..."

— Bobby Klein, Tenth District International Vice President

Wyden, chairman of the Senate Energy and Natural Resources Committee, said federally owned energy providers like the TVA and the Bonneville Power Administration, "have been the bedrock of local economies."

In a story on AlterNet, Gar Alperovitz and Thomas Hanna say the administration's privatization plan is proposed for "short-sighted budget appearances." Because of its aging infrastructure, TVA is expected to need to increase its debt securities to raise funds to modernize operations. Increasing the debt of TVA, they say, could slightly increase the federal deficit in a "purely accounting sense." Since 1979, TVA's debt ceiling has been set at \$30 billion by the federal government.

A federal sale of the TVA would help pay down a very small fraction of the nation's debt. "We challenge the administration to present a case as to why this [privatization] is nothing more than a poorly-crafted, poorly-intended, never to be realized, budget gimmick that won't save money, but will cost jobs," McGarvey said.

Instead of privatization, the Building Trades are pushing for Congress to draft and pass TVA reauthorization legislation that will increase the \$30 billion TVA debt ceiling so the authority can stay efficient and competitive by continuing to modernize its energy infrastructure. ■