

## LETTER OF ASSENT TO THE VOICE-DATA-VIDEO NATIONAL AGREEMENT

This is to certify that the undersigned employer has examined a copy of the current Voice-Data-Video National Agreement (the Agreement) between the National Electrical Contractors Association, Inc. (NECA) and the International Brotherhood of Electrical Workers® (IBEW®).

In signing this letter of assent, the undersigned firm (Employer) does hereby authorize NECA as its collective bargaining representative for all matters contained in or pertaining to the Agreement or any subsequent amendments thereto. The Employer also hereby agrees to comply with all of the provisions contained in the Agreement and all subsequent amendments thereto. It is understood that signing this letter of assent shall be as binding on the Employer as though he has signed the Agreement. The Employer agrees that if a majority of its employees authorize the IBEW to represent them in collective bargaining, the Employer will recognize the IBEW as the NLRA Section 9(a) collective bargaining agent for all employees performing voice-data-video work within the jurisdiction of the IBEW on all present and future jobs.

This letter of assent shall become effective for the Employer upon receipt by the Employer of a copy of this assent approved by the IBEW and shall continue in effect until terminated by the Employer giving written notice to the international office of the IBEW and the national office of NECA at least one hundred and fifty (150) days prior to the then current anniversary date of the Agreement.

**For Approval, five completed and signed copies of this assent must be submitted to:**  
IBEW, Construction & Maintenance Department, 900 Seventh Street, N.W., Washington, D.C. 20001

Name of Firm: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Federal Employer Identification No: \_\_\_\_\_

Home (Base) NECA Chapter \_\_\_\_\_

Home (Base) IBEW Local Union \_\_\_\_\_

Signed for the Employer	Approved by the IBEW
Signature: _____	
Print Name: _____	
Title: _____	
Email: _____	
Date: _____	

In accordance with the Orders issued by the United States District Court for the District of Maryland on October 10, 1980 in Civil Action HM-77-1302, if the employer is not a member of the National Electrical Contractors Association, this letter of assent shall not bind the parties to any provision in the Agreement requiring payment into the National Electrical Industry Fund, unless the above Order of Court shall be stayed, reversed on appeal, or otherwise nullified.

**For Termination, pursuant to paragraph 3, notice of an intent to terminate this assent must be sent to:**  
IBEW, Construction & Maintenance Department, 900 Seventh Street, N.W., Washington, D.C. 20001  
and to:

NECA, Attn: Labor Relations, 3 Bethesda Metro Center, Suite 1100, Bethesda, MD 20814

Any change of address on the part of IBEW or NECA in the future does not relieve the contractor from his duty to timely notify the parties of his intent to terminate this letter.