

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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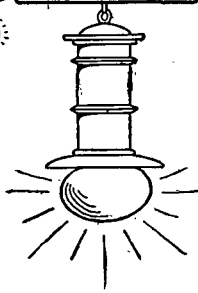
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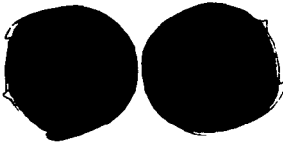
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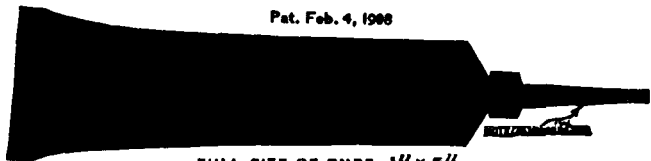
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OFFICIAL JOURNAL OF THE
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ELECTRICAL WORKERS AND OPERATORS
 PUBLISHED MONTHLY

CHAS. P. FORD, *Editor*, Machinists' Building, Washington, D. C.

This Journal will not be held responsible for views expressed by correspondents.

The first of each month is the closing date; all copy must be in our hands on or before.

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Official Publication of the International Brotherhood of Electrical Workers

Application Made for Transfer of Second Class Mail Privilege from Springfield, Ill., to Washington, D. C.

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50 CENTS PER YEAR, IN ADVANCE

VOL. XXI

WASHINGTON, D. C., MARCH, 1922

No. 4

CORPORATION ESPIONAGE

Detective's Report of St. Louis Convention Proceedings

AS announced in the February issue of the Journal we are publishing report of the St. Louis Convention as it was reported to a detective agency, by their operator, who, no doubt, was a delegate, and in turn furnished to the clientele of the agency. Copy came into our hands through the efforts of one of the Brotherhood's representatives, who is well known to the membership, but for reasons advantageous to the organization, his name is withheld for the present. The report provides little information of value to employers that could not be obtained from the official proceedings of the convention, yet shows the employers' willingness to pay large amounts of money to detective agencies rather than distribute it in the form of fair wages, to employees.

The Report:

Following instructions I proceeded to St. Louis, arriving September 23, obtained accommodations at Hotel Planters, but was unable to obtain a room near those reserved for executive officers. I learned that several international officers had arrived. Made their acquaintance; also became acquainted with several of the local committee. Learned nothing of importance, except that important changes to the constitution were contemplated.

Saturday the 24th

Learned that the constitution committee had arrived in St. Louis, having concluded their sessions at headquarters in Washington. Was successful in making acquaintance of several members, but obtained no information of particular value; also have quite a lengthy talk with McNulty, chairman of the Executive Board; also with two other members of the Executive Committee. I learned from them that matter of principal concern was finances, and a dispute between locals in St. Louis and E. St. Louis. This furnished a lead that would seem to provide opportunity to create misunderstanding. I laid plans accordingly.

During the remainder of day and evening I stayed around hotel to get acquainted with delegates as they arrived for the purpose of feeling them out and learn their sentiments. Interviewed several, but found them largely non-committal, except a few who were advocating a separation of the railroad men from the Brotherhood. This gave another valuable lead to work on.

Sunday the 25th

Found that nearly all delegates had arrived, including those on special train and that conferences were being arranged among the various groups, particularly the railroad men, who were to hold separate meetings after regular convention sessions. The railroad men seemed to have the most trouble and the largest number of grievances that they desired consideration of. Many were threatening in expressions and I concluded they would be the group most susceptible to dissatisfaction, therefore, decided to cultivate closest possible acquaintanceship and show a sympathetic interest in their program. I found the only pronounced opposition to present officers was against Vice Presidents Grasser and Broach, the western delegates being dissatisfied with Grasser and the St. Louis delegates displeased with Broach. These situations seemed to be disturbing to their respective supporters and friends. I found opportunity to meet President Noonan, but no chance of obtaining any information. I endeavored to get in touch with Secretary Ford and found he had not arrived. He did not arrive until late Sunday evening and I was therefore unable to do so. I arranged for two of our stenographers to call on him early Monday morning, as I was informed he usually employed temporary stenographers during the conventions.

Monday the 26th

Gave early attention to matter of stenographers, who called on Mr. Ford, but they were informed by him he only required one extra and had engaged one through the

Underwood people. This was disappointing, but decided to later find some means of access to office. Convention opened 10.20 a. m., President Noonan presiding. Nothing of importance was taken up. The usual addresses by mayor and others. The convention was called to order at 2 p. m. and adjourned at 2.30 p. m., the time being taken up in receiving reports of 1, Executive Council; 2, Laws Committee; 3, International President; 4, International Secretary, and of the several International Vice Presidents.

From the report of the International President the following excerpts are considered most important:

[NOTE.—The operator included a digest of subject matter in the International President's report, such as Open-Shop Campaign, Railroads, Building Trades, Difficulty Benefit—Telephone Situation and Telephone Operators. This digest is omitted for the purpose of saving space, inasmuch as the membership is entirely familiar with the President's report to the Convention.

From the International Secretary's report the operator quoted that portion referring to membership, charters granted and lapsed, disbursements and finances. These also have been omitted for the purpose of saving space, inasmuch as all members are familiar with the contents of the Secretary's report.]

During the day a large number of the delegates were interviewed, among them were Martin, Portland, Oreg.; Bennett, Paterson, N. J.; Sorenson, Tacoma, Wash.; Carlson, Pueblo, Colo.; Armstrong, St. Paul, Minn.; Smith, Houston, Texas, and International Officers J. P. Noonan, and McIntyre, Boston, Mass, (note error in address of McIntyre) and Kelly of the International Executive Council. The principal subject of conversation was relative to conditions in their respective districts. All said work was very slack and many out of employment. Also those from the West said they were confronted with the prospect of the open shop. In interviewing delegates I followed the policy of sounding their sentiments concerning that portion of the Secretary's report relating to finances, but found few who made unfavorable comments. Spent the remainder of the day among delegates from railroad unions endeavoring to learn how serious the dissatisfaction among them really was.

Second Day

The convention was called to order at 9 a. m., Vice President Bugniazet in the chair. The afternoon session was called to order at 2 p. m., Vice President Bugniazet again presiding. However, President James P. Noonan was present and presided part of the time.

In the forenoon committees were appointed on various matters. While awaiting reports of these committees the report of President Noonan and Executive Council were considered.

In the afternoon the changes in the constitution recommended by the committee were considered.

Following close of the afternoon session, spent remainder of day and evening interviewing delegates. Talked with Reed, of East St. Louis, concerning their troubles with the St. Louis unions and also found opportunity of discussing matter with Spencer, business agent of the St. Louis Union. To each I expressed sympathy for their respective interests, considering it would be advantageous in widening the breach and build up as much dissatisfaction against Vice President Broach as circumstances would permit. The remainder of the evening spent in interviewing delegates and gathering sentiment.

Third Day

The convention was called to order in the morning and adjourned soon after roll call, to await reports of the different committees, none being ready to report at that time.

During conversation with delegates principally from the west, it was said that they had to fight the open shop and the "American plan" and that they had been putting money aside for some time to take care of long strikes and that some of the locals were well fixed, especially those around San Francisco and Seattle.

McIntyre, one of the international officers, said that the telephone situation was at present in the worst condition it had been in years, which he considered due to the company's organizations throughout the United States and the class of men the company usually handled, there being so many "weak-kneed" ones among them. He further said that the biggest thing confronting the Brotherhood was the open shop question, as it extended all over the country, together with the "American plan." However, he said the employers were encountering much more stubborn resistance from the men than they had expected, which is due to the fact that the men had saved money when work was good and therefore had something to fall back on. All the delegates talked with either already had trouble or were expecting it and were preparing for it.

Interviewed President Noonan, Vice President Tracy, Executive Board Member McBride. Also called on Secretary Ford in his office, but had no chance of talking at length, as he was to appear before committee. Later on returned for the purpose of obtaining any chance information from his secretary, who was in charge of office, believing that favorable acquaintanceship with her would provide means of access, inasmuch as I failed in placing our own representative in stenographic capacity. In this my efforts were not productive of results. Spent the remainder of the day interviewing delegates of the railroad men, concerning the legislature reported by the Constitution Committee, relative to the railroad men's interest; also concerning the insurance plan, reported by the Law Com-

mittee, as proposed by Secretary Ford. I found the railroad men apparently satisfied with the recommendations of the Law Committee; also found that the insurance plan was well received.

Fourth Day

Only one session of the convention was held and was occupied in consideration of further changes in the constitution. These were disposed of without difficulty until that of the increase in per capita tax from 75 cents to \$1 was taken up, when a hot fight was precipitated and final action deferred until the following day.

Kelly, of the International Executive Council, was heard to express the opinion outside the convention that the increased per capita tax would probably cause the loss of some small locals in the United States and Canada, but would put the organization in better shape to reorganize the entire Brotherhood under a different plan and make it better than it ever had been and that he hoped they would have no further trouble with the question.

In the evening many of the delegates attended a Stag given at the Eagles' Home, the entertainment closing about 11 p. m.

As usual, many of the delegates were interviewed during the day, but nothing of interest, except the increase in the per capita tax was discussed. I found the sentiment concerning the increase in per capita tax was somewhat favorable, although delegates interviewed regretted what they stated was the "necessity for the increase at this time." I interviewed a number of the officers and representatives and found considerable dissatisfaction existing among them, due to their having been furloughed without pay during the month of July. I learned that they had held several meetings and that several of them felt quite bitter towards the President, Secretary and Executive Committee, whom they seemed to consider responsible for their lay-off. In addition, I attended caucuses of delegates and had a long talk with Delegate Whitmore, of Chicago Local, who was not seated, and with Dowling, representing the organization known as the "United Electrical Workers of Chicago." This group, while holding membership in the Brotherhood, were endeavoring to interest the delegates in starting another organization, formed on different plans and having as a principal policy the segregating of electrical workers according to industries. As this would seem to provide a method of dividing the strength of the Electrical Workers, I took an interest in the matter and sounded out various delegates, but found they were not sympathetic to the movement and that Dowling and his associates, as well as the organization they represented, were not favorably regarded, so I discontinued the lead.

A large caucus was held during the evening to consider the increase in dues, which was to come before the Convention the fol-

lowing day. The caucus approved of the increase.

Fifth Day

The convention was called to order at 9.03 a. m., President Noonan in the chair.

After reading several communications the report of the Law Committee was resumed. Delegate Woomer, for the Committee, offered the following amendment to Article 12, Section 3, viz:

"Each local union shall pay to the International Secretary, at the International Office, as per capita, the sum of \$1 out of the monthly dues collected by the Financial Secretary from each member. If any member shall be in arrears for dues and later pays dues, the per capita tax for each month's dues collected on each member shall be paid to the International Secretary. Should a member take out a traveling card, his per capita tax must be paid for the full life of the card at the time same is taken out, and must be remitted by the Financial Secretary with the next per capita sent by him to the International Secretary, after the card has been issued."

Notation was made that this change was submitted by Local Unions Nos. 4, 130, 823, and 868, the Law Committee concurring.

The President asked if the report of the committee should be adopted, and as there was no objection announced its adoption.

Following this about fifteen delegates announced their desire to be recorded as voting in the negative, which the President commented on as a peculiar and unusual occurrence, considering the fact that no word of objection or debate was offered at the proper time, preceding its adoption.

At this time the Law Committee signified its willingness to waive the floor for the time being to the Committee on Secretary's report, in order that delegates might have information as to financial matters which would help them to make proper decisions for action if the Law Committee continued its report. Accordingly the Committee on International Secretary's report was given the floor and submitted a signed report of recommendations and suggestions in connection with the consideration of different matters covered in the report of the Secretary.

From the Committee's report the following is included as being of interest in this connection:

"We are extremely surprised, considering the amount of money available, that the Brotherhood has been maintained in the prominent position it occupies in the trade union movement. The only answer to this, we believe, is that, in view of the inadequate revenue, we are and must continually remain in debt, and this is a condition which we do not believe any self-respecting member should tolerate.

"In our investigation of the Secretary's report, we find that the actual expense of the I. B. E. W. at the present time amounts to \$.9469 per month per member, showing very plainly that the present per capita tax of 75 cents is wholly insufficient to meet our present known expenses, to say nothing whatever of the future; and it is an established fact that the tendency of costs of every character is to rise instead of decrease.

"We recognize the necessity of retaining our present field force and, if possible, the number now in the field should be increased."

The report of the Committee was adopted. Resuming report of the Law Committee, Delegate Woomey, for the Committee, offered the following:

"ARTICLE 12, SECTION 6:

"Fifty-eight (58) cents of the monthly per capita tax for each member and fifty (50) per cent of all initiation fees received by the International Office and all other receipts shall be placed in the General Fund. Five (5) cents of this portion of the per capita shall be credited to Journal subscriptions.

"Ten (10) cents of the per capita shall be placed in the Death Benefit Fund; two (2) cents of the per capita tax shall be placed in the Defense Fund; twenty-five (25) cents shall be placed in the Difficulty Benefit Fund."

Sixth Day

The convention was called to order at 9.03 a. m., President Noonan in the chair.

Consideration of the creation of an Insurance Department as recommended by the Law Committee was taken up and concurred in, and further it was decided that the question be submitted to a referendum vote. Also as to whether the maximum benefits paid by the Association shall be \$500 or \$1,000.

The insurance plan was explained at considerable length by Secretary Ford, and if approved by referendum the plan would provide benefits to all members within certain age limits in uniform amounts. Careful examination of the plan shows that it provides cheap insurance protection and is apparently very practical and will present many disadvantages to the large corporations if adopted. It would seem advantageous to build up as much opposition to the plan as possible. The opposition, of necessity, will have to be created within the ranks of the organization, as it is viewed with much favor among the delegates.

The balance of the day was taken up with Report of Committee of International Vice Presidents.

After adjournment, spent the remainder of day and evening interviewing delegates and found that much of the misunderstandings and grievances of delegates had been taken care of to their satisfaction, and the delegates apparently harmonized their respective differences. Also found that the probability of the St. Louis and East St. Louis dispute going to the floor of convention was remote, as the Executive Committee and the officers apparently were successful in bringing about an adjustment.

Sunday, October 2nd

Spent the day with various delegates and interviewing many of the officers, but was unable to gain information of importance.

Seventh Day

The convention was called to order at 9.05 a. m., President Noonan in the chair.

The report of Committee on International Vice Presidents was received and report of the committee in each case was adopted.

The remainder of the session was taken up with reports of various committees and con-

sideration and adoption of resolutions. In the evening caucus was held to consider officers for the incoming term. Practically all delegates to the convention attended the caucus, and there was little opposition to officers, except in case of Vice President Grasser. The delegates, with three or four exceptions, from the Western district, seemed to favor McVickers as a successor to Grasser. However, McVickers was bitterly opposed by Delegate Boyam, of San Francisco. The caucus adjourned with complete understanding as to officers, with exception of Grasser, and this matter seemed to be in an unsatisfactory state. A delegate by name of Smith from Los Angeles, apparently was the caucus' choice when adjournment was taken.

Eighth Day

The principal work of the convention on this the last day was the election of officers. The only fight in this connection was in the election of the Seventh Vice President, the Pacific Coast District. The convention deferred the election of the Seventh Vice President and proceeded with the election of other officers. Adjournment was taken and delegates gathered in an informal meeting, or caucus, and McVickers was given the floor to answer statements made the night previous by Boyam, of San Francisco. After hearing McVickers, the caucus endorsed him as Seventh Vice President, and with the resumption of convention session, McVickers was elected without opposition as Vice President of the Seventh District.

After adoption of a number of resolutions, the convention adjourned, as all business had been disposed of. After adjournment, I discussed the work disposed of by convention with as many delegates as time would allow, and found, with few exceptions, all apparently satisfied with the work of the convention, and their views indicated the convention was the most harmonious ever held by the organization.

Interviewed several officers, among them President Noonan, Secretary Ford, Vice Presidents Broach, Bugnizet and Hull, but obtained no information concerning future policies that would be of value.

Wednesday, October 5th

A number of the officials remained in St. Louis on this date for the purpose of getting out communications to the various locals throughout the country, which were concerned either directly with the new by-laws or rulings adopted by the convention.

Continued efforts to gain access to records in Secretary's office, but was unable to do so, as those in charge were very reticent in discussing business affairs. The officers were busy with correspondence and other matters, and attempts to gain useful information were unavailing.

The report furnishes an example of the activities of representatives of Corporation

Service Companies (detective agencies) and shows to what extent spies are used under the elaborate espionage system of the large employers and corporations. The two principal duties of such spies are to gain the confidence of officers and members of organizations of labor and, after obtaining it, use their influence to cause disturbances, disagreements and bring about divisions in the ranks of the workers.

The other principal duty is to obtain information concerning the plans and activities of labor organizations that will furnish the clientele of detective agencies with advance information so that employers may prepare to meet the issues that arise in industrial disputes.

The principal value of the employers' espionage system is the dissension their agents spread among the members of organized labor.

Were it possible to trace out the connection between the so-called representatives of dual and independent movements and detective agencies, it would be safe to wager that 95 per cent of the leaders of dual or independent movements or those that advocate them, are employees of Corporation

Service Companies and detective agencies.

Organized labor has not the time or finances to combat the activities of these parasites, but must rely upon the common sense and good judgment of the membership in having them refuse to be influenced by this class of industrial vandals. From time to time we have published articles concerning their activities and will continue to do so whenever reliable data and information is available.

Next month we will publish photographic copies of the report of a labor spy to his agency, together with photographic copies of his official communication to the International Office, as secretary of one of the locals in a large Eastern city. The activities of this particular individual has been known for a considerable period of time, but our knowledge of his duplicity provided an advantage which would have been lost, had he been previously exposed. Incidentally, this particular party was a delegate to the New Orleans Convention, representing his local union, and was very active in promoting trouble and was one of the active leaders of the so-called "Two Hundred Thousand Club."



LABOR TEMPLE, PORTLAND, OREGON

The splendid building shown in the picture has been erected and is owned by the trade unionists of Portland. The structure cost approximately \$500,000. The building has excellent recreation rooms, a billiard hall, and assembly rooms, all of a size to accommodate the large and small locals; also offices for the accommodation of the affiliated organizations. In addition there is an immense auditorium and dance hall, that is the largest and best in the State. The building is owned, controlled and managed by Labor for Labor's own uses.

A BENCH MEMBER SPEAKS OUT IN MEETING

By OTTO DEAN, L. U. 716.

At a recent meeting of the local union, which might have been most any one of the thousand and some odd listed in the Directory, the question of increased dues and assessments had been pretty well thrashed out, and the chairman called "good of the order" with a feeling of relief, thinking that he had had enough for one night, and glad that the meeting would soon be over. He was about to call the next heading, no one seeming to take any further interest in the proceedings, when an old bench member down at the far end of the hall, who had never so much as seconded a motion as far back as anybody could remember, rose slowly to his feet and addressed the chair as follows:

"Mr. Chairman: With your kind permission, I would like to have the privilege of the floor for a few moments, and ask your indulgence and that of the members while I make a few remarks. I am not boosting the stock of any particular local union, for it takes all of them to make the Brotherhood, and whether they be outside, inside, mixed or scrambled, they deserve our best efforts while we share their benefits. But since this is an inside local I shall endeavor to make what I have to say fit the case of the inside wireman. This is not my maiden effort, neither is it, I hope, my swan song; but I will say that my literary and oratorical outbursts are few and far between, so that if you will bear with me on this occasion, I shall not trouble you again for quite some time.

"A lot of us are down in the mouth because times are hard and expenses are so high. It is tough, no mistake; but that is all the more reason for a closer and better organization; to save what we've got, and get more.

"When a man is bogged up to his ears in mud, he is too busy trying to keep his nose out to look around much, and besides he can't see very far when he does look, and to him the whole earth looks like mud; but the man up a tree can see at a glance where solid ground is, and wonders why the man in the mud doesn't get out. You have got to get on solid ground before you can make much headway, and likewise you have got to get out of debt and a few dollars to the good before you can view the situation as it looks to a man up a tree.

"We kick on our dues and assessments. Ask your doctor friend, for instance, what it costs him to keep up to date in his profession, which means active membership in his Association. And where would he be without it? Do you ever see a doctor that amounts to anything who doesn't belong? They all do, and it costs them more than ours does us.

"Most doctors who claim to be any good, read and study a good deal as they go

along, so as to keep posted on the latest styles in operations and the newest things in pills. Now that the saloons are closed, and we have nothing better to do, we might profit by a little of this reading ourselves. An elaborate library is not essential, though as the habit grows, a new book now and then will prove beneficial. But the latest code book and a set of Croft or Hawkins will reveal unheard of facts to some of us. This electrical business is our business, just the same as medicine is the doctor's business, and it will never be any more than what we ourselves make it. We have made a lot of progress, it is true; but there is a long road ahead, and until we all get in line and travel in the same general direction nobody is going to mind our dust much; it will be too scattered. There are today a lot of pretty fair mechanics that are not in any organization. We ought to fix things so that they can't afford to stay out. The doctors do it, why can't we?

"I guess most all of us wire-twisters have been in doctors' offices and hospitals some time or other, either to do work or be worked on; and sometimes in the first case the doctor was sorry, and sometimes in the second case we have been sorry; but then, we all make mistakes, and there ought to be a sort of friendly feeling between electricians and doctors, seeing as how they both have to go up against a lot of things they don't thoroughly understand, and at the same time keep up their reputation with the public.

"In fact there ought to be a lot of harmony and close relations between the International Brotherhood of Electrical Workers and The American Medical Association, seeing as how they both minister to human comfort and are always called on in case of trouble. (Of course a lawyer is, too, but his is a different graft altogether.) But we can't claim too much relation just at first, for the simple reason that the doctors have already got about everything they want in the way of wages and conditions, and until we can show equal ability in that direction they are not likely to want to mix with us too freely. It might be well not to press the relationship at all until we can show them the advantage of it; but we can bear it in mind, and make a study of their methods until we can build up as strong an organization as they have, then maybe they will be glad to recognize us for the profession we should be instead of the way we are now.

"A dignified manner and the nerve to charge an exorbitant price for what we know are the things that most of us have got to cultivate, and when we get that down pat we will be quite a ways up the grade, brother, let me tell you. Of course the Latin hocus-pocus the doctor uses would go

hard for a wire twister; but he can substitute with kilowatts, power factor and phase angle, with a few harmonics and line surges thrown in sort of off-hand like, and maybe get by without the Latin. If you stop to think about it, there are just as many high sounding words in the electrical business as there are in the average drug store, leaving out the patent medicines, which don't count with doctors, no more than Kress junk does with us.

"Another thing; when a doctor comes to your house he calls it a visit; he doesn't come to do a job. He doesn't go around to the back door, either, and act like he was a delivery boy or a chambermaid going to work. We have to educate the public to realize the dignity of our calling, so that they will be standing on the front porch to welcome us when we arrive. When a man's lights are out or his motor won't run, he is just as bad off, from his standpoint, as if he suffered physically, and he will be just as glad to see us as he is the doctor if we only make him feel the importance attached to our coming and the seriousness of his case. Of course we need the front to do this, and we will have to have something better than an old canvas tool-bag full of rusty iron when we start to fix him up; but if we have the appearance and can act the part, there is no reason on earth why he should not be just as glad to pay you as he is the doctor, and like you besides.

"And when the doctor finds you have a watermelon seed stuck in your 'innards' he doesn't haul you out on the back porch and dismantle your various parts around where some of them may get lost or the kids play with them. If he did, you wouldn't think he was much of a doctor, would you? But when he calls a classy ambulance and has you sent to a fine hospital where he can work on you to good advantage, and fixes you all up and sends you home like new, you naturally expect that it is going to be costly; and so when he hands you the bill you smile and pay it, and feel like it was money well spent. See the difference?

"We have hospitals for our business, only we call them shops; but they are generally not well enough equipped to make an im-

pression on the customer, and sometimes not even adapted to the class of work a man wants to do. If we had the organization the doctors have we could make our shops as good as any hospital, and the men working in them would be classed the same as a surgeon. Then all these fans and flat irons and broken fixtures would go where they belong, and the electrician who went out on a call would be able to preserve his dignity, instead of getting down on all fours like a monkey, or having some woman raise Cain because he got some dirt on her floor.

"And maybe some day, in another generation or so, electricians could have offices, and stenographers and telephones and a modest sign on the door stating his name and office hours, and people would come to see him instead of him having to scratch gravel all day long trying to rustle up a little work. He would have a nickel plated layout of tools in a nice leather case, with a few pocket testing instruments to make things look important, and would go out on calls in a swell car instead of fighting a street car with both hands full. There would be specialists of all kinds, and in a serious case he would call in some of these, hold a consultation, and let them all get some of the gravy. But we have got to organize and stick together, and do like the doctors do if we ever expect to get all that is coming to us. Take the compulsory vaccination law, for instance, how would it be if we were strong enough in Washington to have a law passed making every house have a vacuum cleaner, because a broom is unsanitary? See how business would pick up? When business got bad, we could get a law passed that would make all kinds of business. There's a lot of things we could do, if we only had the pull, or push, whichever it is; and while the public might kick at first, after they had tried it out they would say it was a good thing, and be glad of it.

"So let's study the doctors, and get a line on how they do things, and then get busy and do likewise. It's just as easy to have a profession as to know a trade, and a great deal more profitable."

THE DISRUPTER'S POLICY

REPRINTED BY REQUEST.

"I welcome the open-shop drive that is now being conducted in the two countries (United States and Canada) and hope it will be a success."

The above statement was recently made at a meeting in Winnipeg by Jack Clancy, representing the O. B. U. movement, of which the so-called Rank and File movement is an offspring, or more likely an associate part.

We have always contended that the I. W. W., O. B. U., the Rank and File, and other dual and independent movements were promoted by large employing interests, and we

have no reason to change our opinion. Each day our belief is strengthened that dual and radical movements are encouraged and supported by capitalistic interests for the purpose of keeping the workers divided and diminishing their economic power. Employers know that a well-managed, responsible labor organization is respected and will receive the support of the average citizen. Employers also know such support and respect can only be lost by labor doing things that are unreasonable and contrary to the general good and realize that labor organizations understand the advantages of avoid-

ing policies that will bring discredit to them, or be contrary to the best interests of the great mass of people.

Therefore, it is the part of good strategy for employers to create situations that reflect discredit upon labor organizations, and they were not slow to learn that institutions carrying titles like Industrial Workers of the World, One Big Union, the Rank and File, etc., would be looked upon by a great many people as labor organizations and that the irresponsible methods of such institutions could, to some extent, be used to wean from bona fide labor organizations the support they ordinarily received from the public.

Consequently, employers and corporate interests take much interest in promoting and encouraging such movements. To do so it is necessary to use spies and detectives to go about among the unions creating dissension and endeavor to influence, where possible, legitimate labor unions to join with such organizations, that are posing as class-conscious institutions; but which are really, in so far as efforts and results go, weapons of corporate interests and employers. In recruiting spies and detectives, efforts are usually made to obtain the services of individuals who are influential members of labor organizations, who may be willing to sell out their associates. Where such recruits are not available, the method is to arrange for the detectives to join the unions, obtain the confidence of the membership, and where possible be elected to responsible offices, thus greatly facilitating the work of disruption. Often such individuals become influential enough to mold and control the policy of the organization and in such cases the usefulness of the organization is rapidly destroyed.

When the spy or detective is unable to obtain control, he then assumes the role of fault-finder; criticises everything or anything the local or International Officers may do or attempt to do. He does his work cleverly, all the time appearing to hold a sincere interest in the workers' welfare. He elaborates upon the many sacrifices he has contributed to the cause of unionism. He details with disgust the mistakes made by

those in authority, at the same time emphasizing his own virtues, and keeps up a constant nagging against all laws and regulations; opposes all constructive propositions, classes them as reactionary; encourages racial and religious prejudices; does anything and everything that will cause unrest, breed dissension and bring about disruption—all the time covering his true purposes with a cloak of deceit.

Invariably those promoting such movements as the O. B. U., Rank and File, I. W. U., independent and employers' unions are employed to do so. If records were available, ninety-nine per cent of these unscrupulous parasites would be found on the payrolls of detective agencies or employers.

It is the duty of every trade unionist to be on guard against these imposters. Watch carefully the chronic fault-finder. Make those who criticise show a better way. A constructive critic will always do so. The spy, sneak, and self-seeker don't and can't. He relies upon inference, indirect charges, and asking questions for which he has no answer, realizing that such methods work effectively upon the imagination of his listeners.

When such methods are used by an individual, withhold your trust, carefully analyze the situation, and remember that no man or group of men, having the welfare of the workers at heart, will advocate division of forces, nor advise separation from the legitimate trade union movement. Spies, detectives, self-seekers and employers' agents always do. That is what they are paid for, and not infrequently disappointed office-seekers, nursing a personal grievance, have no scruples about destroying what they can't control.

Constancy to trade-union principles, loyalty to your fellow-workers is what they seek to destroy. Promoting the employers' interests is what they endeavor to accomplish.

Be on your guard. They are usually present everywhere. Few local unions are free from their activities. They may be the very ones to whom you have given your confidence. Be cautious—it will pay you.

NATIONAL BOARD FOR JURISDICTIONAL AWARDS IN THE BUILDING INDUSTRY

We are informed that the following resolution was adopted by the National Board for Jurisdictional Awards and submitted to the Executive Council of the Building Trades Department with a recommendation for favorable action:

National Board for Jurisdictional Awards in the Building Industry.

Your committee appointed to outline a procedure to be followed in clearing up the situation created by the failure or refusal of the United Brotherhood of Carpenters and Joiners to conform to the decisions of your Board, as brought to your attention by a committee of the Associated General Contractors,

has given careful consideration to the matter.

Some of the decisions in question were rendered more than a year ago. All parties to the plan of the Jurisdictional Board, with the exception noted, have endeavored to comply with all its decisions. Of the seventeen International Unions that constituted the Building Trades Department at the inception of the Board, sixteen have unqualifiedly endorsed its work and supported its decisions. The seventeenth, namely the Carpenters' Union, has been suspended from the Building Trades Department because of its refusal to abide by those decisions. Some more definite action on the part of those loyal to the plan of the Jurisdictional Board seems desirable and necessary. Your committee therefore recom-

mends the adoption of the following or a similar resolution:

Whereas the United Brotherhood of Carpenters and Joiners of America has not been observing or conforming to the decisions of the National Board for Jurisdictional Awards in the Building Industry; and

Whereas the attitude of that organization in failing to observe those decisions is seriously embarrassing owners, architects, engineers, contractors, and workmen engaged in the building industry, and such a condition tends to increase costs and to cause delay and is detrimental to the public interest and the building industry in general; and

Whereas all parties signatory to the plan of the Jurisdictional Board have been actively supporting the decisions of that Board, including sixteen of the seventeen International Unions constituting the Building Trade Department at the inception of the Board;

Resolved, That in order to correct the above mentioned conditions, the several signatories to the plan of this Board be urged to instruct their constituent members, each in its respective field as follows:

That the members of the American Institute of Architects and of the Federated American Engineering Societies insert in all specifications and contracts for building operations a stipulation that the decisions of the Jurisdictional Board shall be observed;

That the members of the Associated General Contractors and of the National Association of Building Trades Employers incorporate in their agreements with their sub-contractors a provision that will secure a compliance with all decisions of the Jurisdictional Board and

that the members thereof shall refuse employment to any local union or members thereof neglecting or refusing to abide by decisions of the Jurisdictional Board;

That the Building Trades Department shall instruct local councils to unseat any local union refusing compliance with such decisions, and that associated International Unions shall instruct their respective locals to extend neither recognition nor support until such time as delinquent locals accept and abide by all decisions of the Jurisdictional Board;

Resolved further, That this resolution shall be enforced as expeditiously as possible beginning with those localities in which the trouble appears to be most acute and where action seems most urgent, and that all these signatories make special and united efforts toward securing general and complete compliance with all the decisions of the Jurisdictional Board; and

Resolved also, That as and when trouble in any locality is brought to the attention of any of the signatories such organization shall take the initiative in forming a general committee of representatives from all the signatories for the purpose of dealing with the situation in that locality.

On motion it was agreed that the foregoing resolution be endorsed.

It was further agreed on motion that the President be authorized to order the suspension from chartered councils of any local union refusing to abide by the decisions of the Board.

THE INEVITABLE CALL

I was called upon to serve in the last sad rites of one of our members, Bro. John Thornberg, a stranger in Wichita, Kans. He was found at the Union Station in a comatose condition, jailed at the police station as a plain drunk. This happened on the night of January 27, about 11 o'clock. Thirty minutes later the police, seeing that the man was really sick, sent him to the Wichita Hospital, where he was treated for three different kinds of poison. Some doctor! He died on Monday, January 28. The coroner's inquest brought out that he had been struck with a board, and I found he had some small abrasions on the face and body. Three doctors testified that he died of lobar pneumonia, brought on by acute gastritis.

The police department finally notified members of No. 271, Wichita. Brother Thornberg held a receipt out of Local No. 845, El Reno, Okla., for January, February and March. We were unable to locate any relatives, so Brother Woodhouse, representatives of Locals No.

641, 793, 831, 832, 847, and 848 came to Wichita and we arranged for proper burial.

Assisted by members of No. 271, the Rev. Gillis and choir, we laid our departed brother away in Highland Cemetery.

We will hold the remains in a vault for 60 days in the hope that some of Brother Thornberg's relatives may be reached.

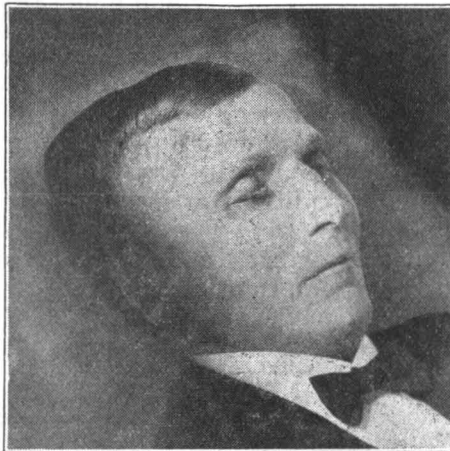
We feel keenly this responsibility and are hopeful that with the cooperation of the membership at large we may find his people. As near as we can judge, John Thorn-

berg was about 32 years of age, weight about 200, light complexion, evidently of Swedish parentage. Moral: We never know when we will be called. John Thornberg had a paid-up card and protected his insurance. Now his body lies peacefully under the protecting hand of the I. B. E. W.

Any member able to furnish information address the writer, Labor Temple, Kansas City, Mo., or notify Secretary Ford.

John Thornberg was a railroad lineman.

HUGH S. O'NEILL.



JOHN THORNBERG



EDITORIAL



Chicago Conference The recent meeting in Chicago, of men of progressive tendencies called and presided over by Wm. Johnston, President of Machinists International Union, is causing much uneasiness among the politicians of the Democratic and Republican parties. Speculation is rife in political circles as to what may develop as a result of the conference.

In attendance were representatives of many labor and farmer organizations, clergymen, leaders of the Socialist party, representatives of the Farmer-Labor party, delegates from the Committee of the 48, and many Educators. Non-partisan political action seemed to be the key-note of the meeting, and it is a hopeful sign to see representative citizens of the various useful and productive walks of life assemble for the purpose of protesting against existing industrial, economic, and political inequalities and try to find a means of correcting same. Small wonder politicians feel alarmed.

However, the conference is not the end. It will take more than a conference to accomplish actual worth while results. There are many things incidental to the success of a progressive movement. The one seeming advantage in this movement is its non-partisan character. A fact that should overcome the prejudices that have for generations held voters shackled to some political party that gave them nothing but the privilege to fight, argue and vote for it. The question now is, will those prejudices be cast aside?

It would surely seem that the real wealth producers of the nation have had sufficient experience with unfulfilled pre-election promises in the past and that they should be ready to accept most any substitute for what they have been receiving.

In any event, there is one thing we may look for, and it will not be difficult to find, that is, the tons of propaganda the old line politicians and their owners, the big interests, will distribute to keep the Farmers Organizations and the Trade Unions separated. In the rural districts literature will be distributed picturing the Industrial worker as a bandit holding the farmer and general public up, through high wages and short work days. In Industrial centers, the reverse English will be put on the ball of propaganda, and the farmer will be pictured as the bandit. Will it work? It always has heretofore. The future will provide an answer.

However, encouragement should be gathered from the fact that a "get together" meeting occurred. It reflects the feelings of dissatisfaction with present conditions and shows that dissatisfaction is not confined to the workers.

The meeting will be regarded as a protest against the political favors now enjoyed by combinations of capital, as well as a denouncement of the usurpation of power on the part of the Courts.

If the purpose of the conference is carried to its logical conclusion, it will give the people a say in how and by whom they shall be governed and provide them with an opportunity of wresting from the "Great Interests" the control of the nation. Will the opportunity be made use of?

Traveling Cards Numerous complaints reach the I. O. relative to Local Unions refusing to accept traveling cards, on account of members of the Local being unemployed or using, as an excuse, the desire to investigate members standing and delaying the investigation unnecessarily, thus putting members to much expense and inconvenience.

While it is entirely proper for a Local to obtain information concerning traveling members standing, it should be obtained without delay and not place members to unnecessary inconvenience. Here again is an opportunity to accord the degree of consideration to others you would desire for yourself.

Elevator Constructors We are hopeful that the long standing jurisdictional dispute between the Elevator Constructors and the Brotherhood is at an end. Our hopes are based upon the action of the Elevator Constructors at a special convention called for the purpose of deciding whether or not the Elevator Constructors would obey the decisions of the National Board of Jurisdictional Awards. The Convention's action, deciding to comply with the award of the National Board, was announced to the Board by President Feeney, of the Elevator Constructors Organization.

The decision of the Board recognized that the members of the Brotherhood are entitled to the following work:

"The wiring, setting and fastening of all the equipment necessary in the installation of the following work on elevators: all signal systems (this included the commutator board and its supports), electric fans, telephones, electric light fixtures and illuminated thresholds, electric interlocking devices, and feed wires to the controller. All of the above on or in connection with all elevators, with the exception on automatic controlled elevators, the electric interlocking device on that type of elevator is performed by the Elevator Constructors."

The members, officers and representatives of the Brotherhood have worked tirelessly to obtain recognition of our jurisdictional rights on elevator work. Our privileges have been clearly defined and it is the duty of every member to assist in preserving and protecting them and all members are urged to insist upon their rights to do the work set forth in the decision.

Strange Reasoning Some members and locals treat members from other locals with all the contempt possible and give the same consideration to their propositions as most unfair open shop employers do to a union man. Others treat fair out-of-town employers, who may happen to have work to perform in their jurisdiction, in the same manner.

Generally those who act that way are the ones who protest the loudest when employers take unfair advantage of the workers, but when they do relatively the same thing to others then it is a different story.

Why not treat all as you want to be treated? Place yourself in the other fellow's position and think how you would want them to act on your proposition. Be willing to extend to others the consideration you would ask for yourself. And we are sure that the most critical will be unable to find fault with your actions.

Try it. Start now and the results will be a better and bigger Brotherhood.

The Public— Its “Interest” and “Opinion” Those who would “deflate” and shackle labor are pleased to speak of the “public interest” and “public opinion.” But what public? Of whom does that famed body consist? Who are its guardians? Has it any rights without responsibilities? How does it arrive at and voice its opinion? Is it separate and apart from the workers, farmers and other real wealth producers?

When “American Planers,” their Chambers of Commerce, Boards of Trade and Citizens Alliances use the term “public,” it means about the same as their “freedom”—the freedom to do as they please with others and the product of their labor; it means about the same as their “Americanism”—the kind that allows them to wrap the folds of our national emblem about them and, with words of patriotism flowing from their lips, seek to impose injustice and use their power to destroy the principles upon which the American Government was founded.

The following really represents the “public” of which they speak so feelingly: When the wage board of the San Francisco Industrial Association, a creation of the Chamber of Commerce, recently called a hearing at which “witnesses for the public” might be heard, there appeared representing the public the president of the Pacific Gas and Electric Company; the president of the Industrial Association itself; a steel manufacturer; a big real estate man; a professor of economics at the University of California; a city supervisor who is also a building contractor; and the president of a local group of architects.

When organizations of labor refer to the public, they mean approximately 95% of the people—all those who are now paying dearly for allowing themselves to be tricked and gulled; and who have been robbed of nearly everything of value they possess.

And this general public can have no rights in industrial questions unless it has responsibilities also. With this true, what has it done to discharge its responsibilities?

If it will not now interest itself—which it will not—in the welfare of the miners, packing house, railroad and other workers and their families and see that at least some measure of justice is done, what real interest or rights has this public in such matters?

If the treatment being accorded these workers is not wrong, then nothing was ever wrong. But where is the pressure of “public opinion”? Is it insisting that the starving miners and their families be fed? Did it demand an “honorable” settlement, or any settlement at all, of the packing house workers strike against a return to jungle days? Has it insisted that the bankers and business wreckers call off their strike and boycott against the workers in general so that the hand-made depression may be ended?

After this “public opinion” insisted that the railroad workers should not strike last October against notorious persecution and severity, has it interested itself in or said anything about removing the causes that resulted in the threatened walk-out?

Did it insist that the railroads cut rates after wages were slashed? Or has it at any time demanded that wage cuts be fairly reflected in living costs?

No, “public opinion” has not and will not do anything about any of these matters and many more which we could mention, simply because “public opinion” in these days of mass movement of privilege means nothing but the views of hired press agents and editorial

writers who plan their work and write what they are told to write by those who pay them, and is not representative "public opinion."

Remember—most people will read, but they will not think at all.

"Public Opinion" has few, but no other worth while forms of expression than the press of this country, which is largely controlled either by corporations in order to shape opinion to their interests, or by those who are engaged in publication as an enterprise for profit-making purposes.

The whole history of the press corroborates this. Every investigation ever conducted has proven it.

If publications like "Labor," the organ of the sixteen standard railroad unions, were put into the hands of the people the misrepresenting, deceitful press could not exist, and most sins now committed in the name of public opinion would disappear.

If truly informed the people—at least 95%—would be on the side of and support the workers. But despite the justice of labor's claims and the righteousness of labor's cause, we are not successful on many occasions, and all too often defeated in the legislative halls and council chambers, only because the press of today which exerts such a powerful influence over the people distort facts.

Every worker, whatever his or her degree or shade of opinion on questions of policy, should rally to the support of all constructive and liberaled-minded publications now founded. More, they should diligently strive to establish a string of newspapers that will tell the truth—for only the truth put into action will free the people.

The scurrilous, insidious press controlled by knavish and scheming employers is to be more feared than their machine guns, thugs and stool pigeons.

The Shipping Board and The Leviathan By concerted action of all International Organizations having representatives in Washington, the Presidents of the Boston and New York Metal Trades Councils, the Officers of the Metal Trades Department and the legislative representatives of the A. F. of L. were successful in having the following amendment to the appropriation bill passed in the Senate:

Amendment to H. R. 9981. Executive and Independent Offices Appropriations.

No part of the moneys appropriated or made available by this Act shall, unless the President shall otherwise direct, be used or expended for the repair or reconditioning of any vessel owned or controlled by the Government if the expense of such repair or reconditioning is in excess of \$5,000, until a reasonable opportunity has been given to the nearest available Government navy yard to estimate upon the cost of such repair or reconditioning, if performed by such navy yard within the limit of time within which the work is to be done: Provided, That this limitation shall only apply to vessels while in the Harbors of the United States and all expenditures in connection with such work are to be considered in estimating the cost. And provided further, That the provisions of this clause shall take effect upon the passage of this Act.

This amendment was passed with a view of allowing the Boston Navy Yard to present a bid for the reconditioning of the S. S. Leviathan; the engineers of the Navy Yard claiming that the work could be done for about \$1,700,000 less than the figures of the Newport News Shipbuilding Company, who were the lowest private shipyard bidder; their bid being \$8,200,000; this, in spite of the fact

that the Navy Yard pays its workers 73 cents per hour and the Newport News Company 54 cents per hour as a maximum wage.

Regardless of the Senate action, the President and Mr. Lasker, Chairman of the Shipping Board, decided to give the work to the Newport News Company.

A strange coincidence is that the Newport News Company must take the Leviathan to Boston to paint her hull, as that is the only place on the Atlantic Seaboard where there is a dry dock large enough to dock the vessel. It looks as if private interests must be served, regardless of economy. Another milestone on the road to normalcy has been passed.

**One Dozen Reasons Why An Electrical Worker Should Be
A Member of I. B. of E. W.**

1. Because your condition now and in the future is your most important consideration.
2. Because relationships of this kind are extremely important to you in your daily life and association with your fellow men.
3. Because it gives you a splendid opportunity to advance yourself as a mechanic and to make a permanent connection with a well-paid position.
4. Because it is a moral obligation to do all that you can to uphold the dignity of your occupation; to elevate the standard of your living and that of your family.
5. Because you have no right to shirk the responsibility of a decent heritage to the men who must follow you in the Trade.
6. Because if you want to improve the wages and conditions under which you must work and live, you must join the Union of your Trade.
7. Because Organization brings Education. You will know more, you will get more, you will accomplish more for yourself and family, for your calling and for all concerned.
8. Because it is a reflection on your intelligence as an American Workman to fail to see the splendid results that can only be had through organization.
9. Because for over thirty years the International Brotherhood of Electrical Workers has forged ahead in spite of organized capitalistic greed, and today stands in the front ranks of all organizations of the American Federation of Labor. It has elevated our trade to a place second to none, taken care of the sick, buried the dead and accomplished for its members that which would have been impossible without its untiring efforts.
10. Because it stands for reasonable hours of employment, uniform and just compensation, and against low wages, long hours and poverty.
11. Because it stands for 100 % Americanism and American Standards of loyalty, education, freedom and living, as against the so-called American plan of employment and ultimate serfdom.
12. Because if it was not a good thing for you, greedy corporations and selfish employers would not oppose the movement.

	<h1 style="margin: 0;">NOTICES</h1>	
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Local Union No. 44 wishes to call the attention of all brothers that Howard Traver, Ex-Financial Secretary and Treasurer of Local No. 44, has mis-appropriated funds of nearly \$900.00 from the Local and has left the city.

He was expelled from Local No. 44 and a fine of \$200.00 was placed against him.

All Locals please take notice.

Fraternally yours,

FRED MILLER, Rec. Secy.,
L. U. No. 44, Rochester, N. Y.

The Industrial Association of San Francisco is advertising throughout the country that work is plentiful in San Francisco and vicinity, which is very misrepresentative of the facts.

The purpose of the advertisement is to bring to San Francisco a large number of workers so that they may enter into cut-throat competition for the few available jobs. We urge all members to disregard the misrepresentative information contained in the ads, as there is a shortage of work, the unemployment situation is very serious, and those who may be deceived by the advertisements will find, on arriving in San Francisco, that we have not misrepresented the situation and that work will be difficult to obtain, unless you are willing to under-bid those who may be fortunate enough to have a position and work for wages less than necessary to maintain a reasonable living standard.

J. H. CLOVER, Secretary,
L. U. No. 6, San Francisco, Calif.

If this comes to the attention of J. C. Foster, Card No. 388325, or any one knowing his whereabouts, they will confer a favor upon his brother, W. J. Foster, by communicating with him at 861 S. Moreland Ave., Atlanta, Ga. The last heard of J. C. Foster was Christmas, 1920, at which time he was in the hospital at Columbus, Ohio.

S. C. MANN, F. S.,
L. U., No. 84, Atlanta, Ga.

This is to inform the membership that an assessment of \$200, and suspension of three years, have been placed upon the following members of Local Union 466:

W. H. Slayton, Card No. 307742.

R. R. Wallace, Card No. 344775.

Keith Slayton, Card No. 307737.

W. B. Britt, Card No. 307743.

B. MORGAN, Rec. Secy.,
L. U. No. 466, Charleston, W. Va.

All electrical workers in the jurisdiction of Local No. 1059 are required to have in their possession traveling card or working permit when they report on job.

CHAS. B. RULE,
St. Anthony, Idaho.

Information concerning the whereabouts of M. F. McCoy, Card No. 111799, out of Local No. 418, Pasadena, Calif., is desired. Brother McCoy enlisted in the U. S. Army in the latter part of 1917 or the fore part of 1918. It is assumed he was inducted into the service from Pasadena. We understand he was wounded in France, was returned to the United States, placed in a hospital in Oakland. There is information of importance awaiting him at the I. O. Anyone knowing his whereabouts will confer an appreciated favor by acquainting us with same.

On account of having the constitutional number of members unemployed it is necessary for us to place in effect Section 8, Article XXIII, of the Constitution until further notice.

ROY LILLY, Rec. Secy.,
L. U., No. 307, Cumberland, Md.

For violation of trade and working rules and working against the interests of the local, an assessment of \$200 has been placed upon Roy Stapleton.

OLAF CARLSEN, Rec. Secy.,
L. U., No. 273, Clinton, Iowa.

This is to advise that a fine of \$25.00 has been placed on James Howard Mains, Card No. 522214.

CHAS. B. RULE,
L. U. No. 1059, St. Anthony, Idaho

If this comes to the attention of Burt Gallagher he is requested to communicate with Bill Gillin, 936 N. 48th St., Philadelphia, Pa.

For the information of all members, beg to advise that Chas. L. Whitaker, Card No. 507403, is over one year in arrears in Local Union No. 481; has no standing whatever in the Brotherhood, and is not entitled to any consideration.

The reason for publishing this notice is that we have received a letter from Paul J. Clark, Clinton, Iowa, advising that Whitaker obtained \$9 from Brother Clark. We have also received a letter from J. M. Callaghan, El Paso, Texas, to whom Whitaker issued a worthless check for \$50. All local unions and members are warned against further imposition.

P. A. BOLAND, Fin. Secy.,
L. U., No. 481, Indianapolis, Ind.

The following members have been fined and suspended for unfair conduct and violation of trade union principles: Harry Schutzendorf, Ralph R. Miner, Mark Bishop and Carl Schnabel.

S. ROBERTSON, Rec. Secy.,
L. U. No. 187, Oshkosh, Wis.

This is to notify the members of the Brotherhood that the following named men have been assessed a fine of five hundred (\$500) dollars and suspended from the organization for violation of Article XXIV, Section 5, of our International Constitution:

R. B. Baker, Card No. 244447.

Gus Burandt, Card No. 291851.

T. Bishop, Card No. 291866.

A. H. Camus, Card No. 291847.

Frank Camus, Card No. 291845.

J. A. Claudis, Card No. 24536.

Johnnie Davis, Card No. 291842.

Juan Durst, Card No. 291833.

J. F. Foggin, Card No. 291837.

P. M. Moses, Card No. 291863.

F. Nauck, Card No. 288820.

Jim Soards, Card No. 328730.

W. R. Smith, 234855.

W. H. Hanson, 291850.

J. S. Bonds, 291804.

Chas. Serwich, Card No. 291818.

W. A. Brobst, Card No. 291801.

P. M. Crandall, non-member of I. B. E. W.

L. T. ROGERS, Rec. Secy.,
L. U., No. 194, Shreveport, La.



CORRESPONDENCE



L. U. NO. 1, ST. LOUIS, MO.

Editor:

AS history is repeating itself after war days, we are in the same predicament as years ago—all fighting each other and getting nowhere. The dear public has not the star to guide them in their erring unjustfulness on the labor situation today. Men are becoming radical. There is something in their hearts telling them to give themselves first consideration and their brother member the last. How wrong they are; ah, farther into the darkness they go, for, boys, you wrong yourselves a thousand times. One man can't fight the battle alone and the boys who are out of work are the crusaders. Why not help them? You may be one in a short time. So use a little forethought; maybe the shoe fits some of you. Too bad a man has to borrow when he is keeping up a good fight. Too bad the United States did not loan our soldiers money to go to fight the Germans. How ridiculous. Now all you fellows who opposed a 10 per cent assessment to give to the out-of-work brothers laugh now. It's a good joke, i. e., on yourselves. Then wear out the bosses' front door bothering him far work while some good men wait their turn. Could only the public see this, my, how they would laugh. Your obligation states, "To help a worthy brother." That's a good joke for the Literary Digest. Oh, yes; if you're starving and I'm working I'll loan you some money. Give me a steady job at \$55 per and I'll give the brothers 20 per cent of it. Here it is in writing, "I'd rather be a bum and spend like a king than be a king and spend like a miser." "Them's" my sentiments, pals.

Now let's dwell on education awhile. Something they will give you. In a resolution adopted by the executive council some time ago it was agreed to cooperate with the Workers' Educational Bureau of New York, a trade union organization. They are endeavoring to extend the benefits of University training to adult labor union members. The federation will authorize a committee to frame a working agreement with the bureau under which the work will be carried on. Let's hope for the best of it. Maybe if some of you learn a little, you won't blame your officers for depleting your treasury. How nice education comes in at times.

Thomas J. McNamara was elected president of the Building Trades Council, succeeding Charles J. Lammert, who resigned. Mr. McNamara is president and business

agent of the Asbestos Workers, Pipe Coverers, Heat and Frost Insulators Union No. 1. He has been secretary and treasurer of the international union since 1912. Mr. McNamara was twice elected to the Missouri State Legislature, the first time in 1913 and the second time in 1917. He is a native of St. Louis, born here January 13, 1880. He was educated in the Catholic schools and is a Democrat. We assure Mr. McNamara of our best wishes, our hearty cooperation.

Yours till next month.

M. A. NEWMAN.
Press Secretary.

L. U. NO. 3, NEW YORK, N. Y.

Editor:

The undersigned is not a ready letter writer, and has no doubt that the casual reader will (to use a charitable expression) find mistakes of one kind or another. But as he has seldom, if ever, seen a letter from Local No. 3, or any member of it, he has taken the liberty of making a "stab" at writing some of the things he has had in mind for some time, hoping his efforts will find favor in the eyes of the editor, so that he will permit it to be printed.

I have read with great interest the letters of the other local press secretaries and have found not only enjoyment but encouragement for the uphill struggle of life. And I think you will agree with me that in my case, as in the case of every person situated as I am, it's an uphill one; I am very hard of hearing.

But thank the Lord No. 3 is blessed with a fine set of officers and they do everything in their power to make things go for all of us, no matter how we are situated.

I would like to thank Bro. J. L. Seay, of Local No. 12, for his very fine letter in the current issue of the *WORKER*, and to say that letters of that kind do more to benefit organized labor than all the efforts at disruption by paid propagandists or spies can do against it.

Now for just one of the things I have in mind. I ran across one fellow whom the *WORKER* aptly describes a "disrupter." I neither seek trouble nor desire to make it for any one, and would like to make the following suggestion:

When an animal of that type begins to howl, let him be quietly investigated and if sufficient cause be found, bring it before the Executive Board of the local in whose jurisdiction he happens to be working and compel him to make good his kick or kick him out of the organization. That is the only way to suppress that sort of breed.

Another feature in this issue deserves the earnest consideration of the entire Brotherhood—education along the lines laid out. The trouble here is that it will be very hard to make the average brother realize the benefits of such an outlay of time.

Suppose this matter were brought up in the course of a meeting and invitations extended to all interested to attend classes on any subject elected. The earnest ones will be very glad to take advantage of such an innovation, and these can then be trained to look after the interests of the entire routine necessary for the benefit of the order. The bosses do it. Witness the various colleges and academies. Why not we?

I reckon I have said enough for the present; the opinions of the brothers are respectfully solicited on this subject. I realize that the plan has a good deal to be desired, but the only way it can be perfected is by discussion and experiment.

With best wishes for the continued success of our Brotherhood.

Respectfully and fraternally,
A. B. WALLNER.

L. U. NO. 56, ERIE, PA.

[Editor's Note.—We are printing, at the request of the Executive Board of Local No. 56, of Erie, Pa., a letter which voices a complaint to the effect that they did not understand the benefits approved by the Convention and adopted by referendum vote of members, as being uniform in application and to cover all members, the same as benefits heretofore provided by constitution, have applied to all members. Inasmuch as the letter charges Representative McCadden with misrepresenting the proposition to the members of Local No. 56, publication of the local's letter was withheld until we received an expression from Representative McCadden as to whether or not he was misinformed the local concerning the proposition. Representative McCadden's letter is also published in order that fairness will be shown him and that the membership will have the opportunity of judging the merits of the Local Union's complaint.]

Editor:

The Executive Board of Local No. 56 met Wednesday, January 18, 1922, to devise ways and means of bringing back some of our members who were dropped from our books; having just received permission to open our charter for a period of thirty days.

When we were confronted with "Insurance Bulletin No. 1," explaining insurance in full, which was somewhat different than the understanding we have by reading literature and by verbal explanations by Representative McCadden, we were dumbfounded to find that it was compulsory for every member to take this insurance, thereby increasing the per capita 90 cents at this time of depression, just after raising per capita 25 cents and adding \$6.00 assessment also.

The scale at the present time is 85 cents with 10 per cent of the members working. If a man happens to get in a full week he draws the large salary of \$37.40, out of which we have to pay large dues into our

organization, carrying our cards, feeling a great pride in carrying them against a strenuous open-shop campaign. By paying these large dues we are enabled to carry members along in our organization who belong to the army of unemployed. From now on it seems as though it would be impossible to place this extra burden upon the few of us.

We also fail to see in the monthly per capita why 10 cents is still taken for the death benefit fund, practically making a total of \$1.00 per month for insurance. If in the past 10 cents was equal to \$300 insurance with a five-year card, at the present a dollar ought to be good for at least \$3,000 if the insurance department is run without any excess cost upon the brotherhood.

We wish to ask further if it was compulsory to take insurance, if the referendum was in favor of it, why Representative McCadden did not so state on his visit to Erie? Furthermore, we are under the impression that Representative McCadden, and other representatives of the Brotherhood, must have been traveling about the country boosting the insurance, when the money spent that way could have been spent much better in building up organizations instead of tearing them down by placing added cost upon them.

We can readily appreciate the good points of this insurance, and when you talk of 90 cents a month to get this insurance it sounds very little. But when your Secretary has to figure \$1.90 per month per member without the assessment, it makes a horse of a different color.

On the whole we feel as though the matter has been grossly misrepresented to us and we wish to take this opportunity through our press of expressing our views. We would like to hear from other locals through these same channels.

EXECUTIVE BOARD, L. U. No. 56,
NATE AMAND, Secretary.

Memphis, Tenn., Feb. 4, 1922.

Mr. Charles P. Ford, I. S.,

Machinists' Building, Washington, D. C.

Dear Sir and Brother: Concerning matter of complaint of Local Union No. 56, I will state that I don't want to criticize Local No. 56, or any of its members, as I sure was treated very kindly by all of them while there, and as you know, I have spent quite some time in Erie in the interest of both locals during their trouble with employers.

There must be some mistake, and I certainly do want to quote a few facts regarding the meeting and my explanation of the insurance plan. In the first place, the meeting was a very small one and most of the evening was consumed on the insurance plan, and pamphlets were distributed among them. The pamphlets were read by their Secretary, also your letter. Now, there was one member—I don't recall his name, but he is tall, about 30 years old—who got up and wanted that part where the insurance would be com-

pulsory explained. Said he had more insurance than he could afford to carry, and at any rate he didn't want anybody to tell him that he would be compelled to take any more insurance, and opened up the discussion.

I tried to explain the situation just as thoroughly as possible to them. I told them that had the convention so chosen it could have adopted the plan and made it part of the constitution, and the law, would have to be abided by, the same as any other part of the constitution, but that the officers of the Brotherhood insisted that it go before the membership for their approval or disapproval, and whatever action was taken by the rank and file would become a part of our constitution and must be lived up to by any member.

Then that same member had quite a few notes which he said he had made from the pamphlets, also some from the old constitution, and he advanced the very argument that he was protected under the old law to the extent of \$300 for 10 cents a month and wanted to know why it was going to cost him ninety cents now for seven hundred more, and he would insist that instead of ninety cents he had to pay a dollar. When I tried to explain where the per capita was placed he still insisted that he had to pay the dollar and it didn't make any difference to him which fund the money was placed in, it still came out of his pocket. One thing he did not approve of was to be compelled to buy something he did not want. Then some other member wanted to know if all members would have to take the insurance. I told them again that if the referendum carried for the insurance plan, that every man would have to take the insurance if he joined the organization, or every man would have to take it in order to keep his membership. I also told them that a secretary of a local union would have to send in the ninety cents with the per capita.

Now, I am at a loss to know the attitude of those men when they say that I left the impression that the insurance would be of a voluntary affair in any way, because I am sure that I was compelled to repeat at least ten times that the insurance, if carried, would be uniform, and in order to keep in good standing in the Brotherhood, all members would have to carry the insurance.

I also know that they did not take very kindly to the plan, and if my memory serves me rightly, there were only from six to nine of the men voting in favor of the plan.

A great deal more came up which I cannot recall just at present, as the meeting must have lasted over three hours and all consumed on the insurance. After the meeting the president, secretary and that member stood on the sidewalk with me for quite a few minutes and all insisted that they would think more favorably of the plan if it wasn't what they termed "compulsory."

Now, I don't want this to be taken as a knock at any member of No. 56, or in any

way criticize them, but if they didn't understand that the plan was to become a part of the law of the Brotherhood and must be abided by, they are dumber than I ever thought it possible for men to be.

Hoping that this clears the situation, and wishing you success, I remain,

Fraternally yours,

J. E. McCADDEN.

L. U. NO. 32, LIMA, OHIO

Editor:

Just a few lines from Local No. 32. There are still a few of the faithful left in old Lima. If we were to count over the two hands twice it would get all the live ones left. We only had twenty-one dues-paying members the last time the books were audited left out of nearly 200 two years ago when our big strike was pulled. The most of these fellows fell by the wayside and out of the Union. God pity them, for there might come a time when they will need old No. 32 to help fight these open shoppers they have listened to. It seems that a sliding scale of wages prevails, for there are electrical men working in this city from thirty cents up to eighty-five cents per hour, this being where a union man is employed. There is no regular scale and the Building Trades Council is trying its best to get the trades to make a last stand but it seems almost hopeless.

L. U. No. 32 received one of the severest blows it could get in the sudden death of Bro. Harry O. Handwerk, who was one of the old, tried and true members and one that could be relied upon in a time of need. Brother Handwerk was sick only a few days, having gone to work on Monday, January the 9th, and going home sick, was taken to the hospital on Wednesday morning and died on the following Wednesday. He was sick only nine days, but when God in His most infinite wisdom plucks the flowers of his choice it is generally the choicest blooms, and we that are left here on earth have nothing to say in the great lottery, when God makes His drawing.

Brother Handwerk was one of the first to avail himself of the new Brotherhood Insurance, lacking only two and one-half months of being a member in good standing for five years. He was eligible to \$825, which was turned over to his mother in a check from the International Office by the writer. The writer also thinks the Brotherhood's new insurance plan is one of the greatest pieces of work put over by the International Brotherhood of Electrical Workers in the sixteen years he has been a member, and should be availed of by all members. Just think of all the worthy brothers who have died in the organization and left their families in almost destitute circumstances, all because a little insurance was not carried for one reason or other, but mostly because of the high rate asked by the insurance companies. But this feature has been eliminated by the

Brotherhood's new plan, so the writer's advice to all worthy brothers is to avail themselves of this great chance.

As to work in this neck of the woods, most all are working at present with indications good for the coming spring. The Light Company and the Telephone Company have asked for bids for over two million dollars worth of underground work, but do not know just when work will start on this.

The Union Tank Car Co., after waiting over two years, it is rumored now will start work on their new four million dollar car and tank works here. The James L. Stewart Construction Co., of Cleveland and New York, have the contract for all the work on this job, so should be fair to all crafts.

The Solar Refinery is also going to do a lot of work sometime in the near future. There is also a new sewerage disposal plant, and some two million dollars worth of sewer work, mostly tunnel work, and if let to the right contractors should be fair.

But at the present time and until further notice in the WORKER traveling brothers had better steer clear of this place. If anything big starts we will let you know in time.

If this slips by the waste basket will write more the next time. With best wishes to all the Brotherhood and the best this old world can afford to all will close for this time.

Fraternally yours,
 WILLIAM BARGER.
 Chairman Ex-Board.

L. U. NO. 124. KANSAS CITY, MO.

Editor:

Please publish the following resolution in the WORKER:

Whereas Local No. 124 has had the sad misfortune to lose by death Bro. Joseph Binney and,

Whereas Bro'her Binney was the first of our number and incidentally one of the first of the Brotherhood to die since the inauguration of the new insurance plan that was instituted by action of the last I. B. E. W. convention which was held in the city of St. Louis in October, 1921, and afterwards adopted by referendum vote of the Brotherhood.

Whereas the insurance benefit of \$1,000 has since been paid to the widow of Brother Binney by the International Office. Be it

Resolved, That we commend our International Office for the rapidity with which they remitted the check for \$1,000 after receiving due proof of Brother Binney's death; and be it further

Resolved, That we unanimously and heartily endorse the new insurance plan as it has provided for our widows and children a protection which otherwise would be impossible for the same monthly premiums in other insurance societies and companies and we members of No. 124 wish to recommend

the new insurance plan to all members and to all locals bo'h large and small as being the best business proposition the I. B. E. W. has ever attempted.

P. J. COYNE,
 W. W. BROOKS,
 C. A. MOOK,
 Committee.
 J. H. RUSH,
 President. H. N. TAYLOR,
 Secretary.

L. U. NO. 129, ELYRIA, OHIO

Editor:

It has been some time since the membership have heard from L. U. No. 129, but if the fuse holds will try and let you hear a little about us.

We were locked out by the contractors on April 1, 1921, and as yet there are but two of the brothers working for the contractors, and they not steady.

Brother Broach was here several months ago, and it was decided between the contractors and the local that we wipe the slate clean of all the charges that we had against any of the contractors' men in the way of fines and to lower our initiation fee to \$25 and take the men they had in their employ into the union. This was agreed upon. The contractors put the proposition up to their men and three of the shops' men agreed to the plan and at once signed applica'tions, with the exception of the Superior Electric Co., which up to this date have not signed. They have about eight men working, and are paying them all the way from 30 to 60 cents per hour, eight hours a day, with no overtime.

We lost a few bro'ers through breaking the ranks, but we still have a few good, loyal members. I would advise all members looking for work to stay away from Elyria, as about two-thirds of the membership are walking the streets.

We are all heartily in accord with the insurance plan, but the \$6 assessment hits us heavy, as we haven't the \$6 and no work to earn it. But we will strive some way to pay it.

The injunction against us was made permanent and we took it to the Court of Appeals, but as yet have not heard of it.

The following officers were elected for the ensuing year: President, R. K. Simms; vice president, A. J. (Slim) Miller; recording secretary, G. O. Tucker; financial secretary, L. J. Farmer; treasurer, Charles Sauer; first inspector, Albert Barres; foreman, Frank Tite; trustees, A. J. Miller, Irwin Eppley, H. M. Hurbart; executive board, G. O. Tucker, A. J. Miller, Irwin Eppley; press secretary, G. O. Tucker.

The only work in sight here is one school-house and an eight-story bank building.

Brother Henry Streifler, an A. F. of L. organizer, has been with us the past two months trying to reorganize the Building Trades Council, which was in a very bad state of disruption, and by his hard work and the help of our loyal union men of Lorain

and Elyria, we have accomplished a great deal and the crafts are all back with the exception of the carpenters and plumbers of Elyria, and the bricklayers of Lorain. As you understand, this is a Lorain County Building Trades Council, with Elyria, Lorain, Oberlin, Amherst and Vermillion represented.

If this gets by will try my hand again. This is my third year as press secretary and recording secretary, but have fallen down greatly in the press end of it, but Local No. 129 gave me one more chance because no one else wanted it.

Yours fraternally,
GAYLORD O. TUCKER,
Rec. Secy. and Press Secy.

L. U. NO. 177, JACKSONVILLE, FLA.

Editor:

Just a few lines from No. 177 to let you know how we have been getting along since our last letter.

We're still locked out, but are no worse off than the last time you heard from us. Our members are not working as steady as the "rats" but are making just as much money. None of the loyal members have had to borrow money from their employers, but some of the "rats" have had to.

We have received several circular letters opposing the assessment and insurance plan and want to say these letters are among the best arguments for them. Local No. 17 sent so many of these circulars that they converted themselves. By the time you read this letter you will probably have received one from them telling you that they have seen their mistake. Our local has received this letter already. We believe that the loyal and sensible members of Local No. 17, who caused the second circular to be sent out should be commended for their action.

Local No. 177 is strong for the insurance and will always be in favor of such progressive measures. After reading the correspondence in the February WORKER and noting how solid the brothers are behind the increased per capita, \$6 assessment and insurance plan, I think that the locals that sent out the various circulars will see that they have wasted their time and money opposing measures so beneficial to the I. B. E. W. and themselves.

The February WORKER was very interesting as is every other issue of the WORKER and I think every brother would both profit and enjoy himself by reading it. I was glad to see the correspondence from the locals is increasing although there are still a number of locals missing. Bring out your writing apparatus, brothers, and fall in line, as we all want to hear from you.

Our new by-laws were approved by the I. O. and I would like to remind the brothers that the meeting night has been changed from Wednesday to Monday night.

Brother Murray is still on the sick list. Brother Barnes is able to get around a

little and we're all hoping he will be up to the meetings again soon.

Fraternally,
A. WILSON,
President-Secretary.

L. U. NO. 212, CINCINNATI, OHIO

Editor:

"Cannon to the right of us, cannon to the left of us, volleyed and thundered."

With the above few words you could describe the proceedings of any recent day or night in our neighboring town of Newport, Ky.

Driven to crime and desperation through their inability to even arbitrate wages or working conditions with officials of the Newport Rolling Mills, the humble worker has been forced to become an unlawful citizen.

Barricaded in the mill proper are a meager few (of a type always to be found under conditions of this kind) placed there by mill officials, who are of the opinion that by this means the old employees will be forced to accept terms and conditions offered to them.

But just as we all make mistakes, so at this time the Newport Rolling Mill officials erroneously had decided. Instead of forcing terms on their old workers, their actions immediately instilled a feeling of hatred, not only among the strikers, but among the citizens in general, a feeling which soon developed into industrial warfare with actual firearms as weapons on both sides.

Inability (?) of the local government to compete with the situation brought forth the ever-ready National Guardsmen, who made a hasty appearance upon the scene (about 200 schoolboys strong) with a determination to adjust the controversy or dispute.

Commanded by Col. H. H. Denhardt, who formerly had given up a profitable law practice to engage actively in the world war, this outfit swept into Newport fully equipped, even down to several "baby tanks." That he immediately restored law and order cannot be questioned, although the methods employed by him would possibly not meet the approval of the average intelligent citizen.

About this time the Federal prohibition agents saw a grand opportunity to adjust their differences of long standing, with the city officials of Little Mexico, as Newport is commonly called these days. Daily secret meetings of these agents with Col. Denhardt were held preparatory to what developed to be one of the greatest clean-ups any one town in the country ever experienced.

Saloons, gaming dens, young distilleries, where the now extremely popular hooch is being manufactured, pool rooms, and even private residences, were raided, and all liquors, equipment or paraphernalia confiscated. City officials, including the chief of police and mayor, have been placed under arrest with charges against them of a nature so serious that no doubt impeachment proceedings will follow in all cases.

The military governor of Newport at this

writing is still on the war path—raids continue daily, and places where you could a few days previous hang your right foot on a brass rail and without even sign or whisper order your favorite refreshment, you now find closed.

Yes, a wonderful good has been done Newport, Ky. Any law-abiding citizen will comment on the hasty setting to order of what was coming to be one of the lowest crime-burdened cities of America.

But let us again return to the mill worker and his troubles. We question Col. Denhardt, What are you going to do about your original mission? We were of the opinion that you were to adjust the labor controversy, but we still see the true Union mill worker unemployed, as he has been for many months past. We patiently await some remedy or suggestion from you whereby the head of many a Newport family may again resume his employment and secure, through the sweat of his brow, mainly for the benefit of his destitute wife and babies, his very small and legitimate portion of the \$16,000,000 profits accumulated by these same mill owners during the World War.

We have spoken a kindly word or two for you, Col. Denhardt, and are very sorry we are unable to say more, but since you have only met us half way we are also forced to criticize. You have taught us that politics can be played under mostly any conditions, but as a labor trouble adjuster you have failed, miserably.

E. S.

L. U. NO. 214, CHICAGO, ILL.

[Editor's Note.—The letter of Local No. 214, we believe, describes conditions that many Local Unions in the Brotherhood can well desire to enjoy—conditions that allow Local No. 214 to possess a large amount of pardonable pride in. These conditions naturally bring to a person's mind the question, Why has Local No. 214 been successful?

The question can not be answered by stating that they are located in Chicago, inasmuch as geographical location has nothing to do with the conditions a local may or may not have. There is only one answer:

The reason is the membership of the local, and those selected to represent them. The results they have accomplished are possible in any Local Union. All that is necessary is to direct efforts to constructive work, and take an interest in the business affairs of the Local Union. Select men to perform work, and insist that they do the work delegated to them.

Local No. 214, and the hundreds of other Locals who enjoy good conditions and control their affairs, do not accomplish the work by standing around whining, or showing indifference to the business affairs of their organization; their conditions are the result of diligent effort.]

Editor:

Having recently been elected as press secretary of Local Union No. 214, I. B. E. W., of the Chicago & Northwestern Railway, I believe that the proper procedure to introducing Local Union No. 214, due to the fact that this, being one of the first articles that it has ever submitted on the press, would be to state the conditions that Local

Union No. 214 is working under and how it manages its affairs.

Local Union No. 214 obtained its charter as a railroad local with the permission of Local Union No. 134, of Chicago, in the year 1916, and it covers jurisdiction of all electrical workers as per the I. B. E. W. Constitution over all the lines of the Chicago & Northwestern Railway. As we have only one local established on the Chicago & Northwestern Railway, all electrical workers must hold a card in that local.

We believe and we know that in this manner we eliminate much expense, due to the fact that if local unions were established at local points the attendance would be small and such local unions would still be subject to the expense of hall rent, etc., thereby creating higher dues to be paid in order to maintain a District Council.

All matters of correspondence are submitted through a referendum vote, thereby giving each individual member an opportunity to vote on a proposition, even though he cannot attend a meeting. The minutes of each meeting are mimeographed and sent to each individual member at outlying points. Having only a membership of approximately 350, and the present dues of \$2.05, not including the assessment and insurance, it has maintained a general chairman on a monthly salary and expense for the past five years.

In negotiating wages and working conditions with a committee of three, it has been necessary to levy only one assessment in the past four years. Working under the above basis, we have established the 77 cent rate for all telegraph electricians or linemen, as generally called, regardless of high or low voltage, also the 77 cent rate for power house engineers, now classed as electricians, in the sixteen power house plants of the Chicago & Northwestern Railway, five of the largest plants being located in the city of Chicago.

Traveling electricians are paid on the monthly basis of 2,920 hours a year at the 77-cent rate, with expenses, with the understanding that they will not perform any work or travel on a holiday or Sunday, unless it is an emergency case, such as a fire or cyclone.

While working reduced time, traveling mechanics worked four days per week, namely, Monday, Tuesday, Wednesday and Thursday, and received pay for Monday, Tuesday, Wednesday, Thursday and Sunday, and expenses for seven days per week. We based our claim for Sunday time in order to equalize any overtime that may be worked, such as traveling. Rather than lay off forces, seniority to govern, the men accepted the above conditions as provided for in our agreement.

One condition we enjoy, although it is a fact that the Chicago & Northwestern shops are not considered a closed shop, is that any electrician hired must carry an I. B. E. W. card, and we find that we do not have much trouble enforcing this condition.

In conclusion, feel proud to say that we are 100 per cent organized, with the exception of the signal men, whom we are now endeavoring to organize. Will admit that we are a mighty poor bunch of electrical workers if we do not succeed.

Yours fraternally,

ROY WESTGARD.

L. U. NO. 271, WICHITA, KANS.

Editor:

We have some sad news for you this month. It began with the city police finding Bro. John Thornberg in a serious condition in the Union Station. He was sent to the City Hospital where he died. He did not belong to our local but we communicated with the International Office and found he belonged in El Reno, Okla. They sent a member up here and after seeing what we had already done toward the burial left it to us to bury him and said they would pay the expenses. We have not as yet been able to find any relatives of this brother. If you know of any, communicate with the I. O. at once. The minister at the funeral said it was a wonderful organization to which we belong, that although a man came into our midst a total stranger, unknown to any of us and died, he was given a decent burial.

Brother Thornberg had been working on the Rock Island Railroad.

On February 6, 1922, at 8.30 a. m., Bro. Edw. E. Bargren, card No. 216298, was killed at Newton, Kans., on the steel tower over railroad tracks, by 60,000 volts. Brother Bargren's body was sent to his aged mother, near Topeka, Kans. The boys here were glad his dues were paid and his mother is entitled to the new insurance, \$825, as his card was a little over four years old.

At first some of the boys didn't like the 90 cents per month extra for insurance, but when they came face to face with death right here in our midst and the aged mother receives \$825 for the \$1.80 her son paid in, their attitude changed. Your folks need some cash when you die to tide them over the tight places.

Work is still slack here, several men out of work. Several floaters came through here lately but couldn't place any of them on jobs. We are still getting our \$1 per hour and hear no complaint from customers. It still costs us all we make to live. No big jobs in sight right now.

Our new officers installed the first of the year were: L. K. Bobbitt, president; R. W. Chiles, vice president; Bert Wilson, recording secretary A. B. Hanson, financial secretary; Pete Castholm, treasurer; O. Mann, press secretary.

Fraternally yours,

O. MANN.

Press Secretary.

Box 458, Wichita, Kans.

L. U. NO. 296, BERLIN, N. H.

Editor:

Local No. 296 has been conspicuous of late because of her absence from the columns of the WORKER. The WORKER is one of the greatest assets of our organization. I assert that it is one of our greatest assets because it affords us a medium through which we can educate our members, and it well behooves each and every local to take advantage of its columns.

The strike against the International Paper Co. is still on and will continue so until a satisfactory settlement is reached. The company is making a poor attempt to operate some of its mills with "scabs." The organizations involved in this strike are standing as a single unit, as solid as the Granite Hills of old New Hampshire, against this arbitrary, au'ocratic and tyrannical paper company. Their record is the best yet recorded in the history of the paper industry. They have been on strike over nine months and less than 4 per cent have deserted the ranks and returned to work. Some record you will have to agree.

I have before me a copy of a circular letter sent out by Local No. 17 under date of January 27, 1922. In this letter they advise that they have rescinded all action taken that was detrimental to the Brotherhood and that they now see the folly of their action and sincerely regret it. We of Local No. 296 are unable to comprehend how such fiendish schemes as those perpetrated by Local No. 17 (schemes for secession, the establishment of a dual organization and the like) can be conceived of the minds of true trade unionists. We hope, however, that every local in the Brotherhood will profit by Local No. 17's mistake. We, each and every member of our wonderful international organization, must come to the realization that we must pull in unison; that we must work for the best interests of the Brotherhood; that we must put aside our personal animosities and our personal aspirations and do as the majority would have us do; that we must make for greater solidarity and forget for all time any further division of labor's ranks. All this is imperative if we are to establish defense lines capable of checking the onslaughts of those who would turn the wheels of progress backward. If we adhere to the fundamental purpose of our organization, yea, to the fundamental purpose of life itself, we must establish an offensive that will spell economic salvation for the mass of toilers.

I have at hand also a circular letter from Local 313 dated January 24, 1922. It is my humble opinion that their action exemplifies the folly of not having a representative present at the conventions. All that they are now kicking about was thoroughly discussed and fully explained during the last convention, and if they had had a representative present they could never have misinterpreted the convention's action. However, we (Local No. 296) hope that they may be-

come fully reconciled and that their circular letter will not meet with the approval of any local.

We will run our first annual vaudeville show on February 22, and our third annual ball on the 23rd and, believe me, they will be some events.

While nearly all of the boys are working prospects are not any too bright for the future.

Brother Lennon is the "Big Mogul" on the reconstruction job at Gorham Power House for the Brown Corporation, and you can bet your bottom dollar that he keeps things humming.

Brother Hawyard spent a week in Boston recently. He didn't look you up, did he, 103? Hoping that this misses the waste basket, I am,

Fraternally,

PRESS SEC.

L. U. NO. 308, ST. PETERSBURG, FLA.

Editor:

As our press secretary has been under the weather for a while I will try to get in a few lines for him.

Brother Butler has been sick but he is up and about again. As he explained it to me, the first bill he got from the doctor made him feel better, but the second bill he received was a sure cure.

Well, brothers, Local Union No. 308 is still shooting high voltage. Work is very slow here. A few of the boys are making half time, but most of us are sitting on the benches. We are having our trouble with the "rats." Last year we had one "rat" contractor, but six more have blown in here and started contracting. We hope to get the rollers under all of them soon.

Last week we had a very fine week; got all of The Light Company linemen lined up, also all of the telephone linemen on the inside.

Our new agreement comes up on the first of May, 1922. Hope we put it over all O. K.

This local voted against the insurance plan in the referendum, but the insurance plan went through and the majority rules with us, and we are with it and for it. We are going to work hard to make it one of the biggest successes of the I. B. E. W. So come on, old timer, fall in line and put your shoulder to the wheel and let us all push together as one man.

Best wishes to all union members of the I. B. E. W. and our international officers.

Fraternally yours,

M. C. DRIGGERS,
Recording Secretary.

Box 522.

L. U. NO. 347, DES MOINES, IA.

Editor:

I was a little late in my last communication to the WORKER for the January issue, so it slipped into the February issue. Now then, while I have time, I will write, so

that it will get into the March number as I have an abundance of unexploded gas in my gizzard.

To begin with, we'll start with the capitalists, and then the farmers. Notice the "f" in farmers? Small, ain't it? But it's growing. Then I'll take a shot at the card men of our organizations, and then a little flip at the newspapers, and everybody in general.

Now these capitalists have me all ruffled up and I want them to know it. Like as not they would like to imprison me for lack of Americanism, of which I have no samples. I can't get near the Board of Trade, or go to the gold gamblers, or commercial exchanges for lessons to that effect; in fact, they don't know themselves just what it means, but they yelp about 100 per cent Americanism, meaning themselves.

Now, if we could only communicate with Pat Henry, Tommy Paine, or Georgie Washington, we might find out something regarding same. Of course we all know at least those who have sense, that these same persons, and a few more that I know about, were traitors, and would have been shot or hung if they had been caught. Now, what I am getting at is, that I am not caught, nor am I a traitor to my flag, because I know I am an American, and a 100 per center. But I am a traitor to anything or anybody that tries to infringe upon my rights and liberties. Well, like Georgie, I will fight to the last ditch, or bunch of trees to defend it.

During our last war the most that Americanism was valued at was 100 per cent. Too bad we did not understand it better; we could have raised the ante and made it 1,000 per cent. Just think, if we had done that, the Germans would have laid down their guns and quit. I am not saying that I am sure they would have done that, but it might have been possible.

Now to get back to the subject. These capitalists, business men's leagues, rotary clubs, and Chambers of Commerce come out and say, "We are 200 per centers!" meaning they are better than I am. Now, I rise to a point of order in this great and glorious U. S. A., claiming that I want to be heard; that I am, or I think I am, protected by the Constitution of this great and free country; that I raise the ante of the afore-mentioned gents, and say with a loud voice that I am a 300 per cent American. Just because they have all the money cornered and got lots of swell jewelry, and wear loud-checked clothes, and ride around in "Rollers Roists" cars, they needn't think that makes them better than me. We all come on this earth alike, and we will go out alike. (That's a deep one, and only for Bible students, so pass it over.) But even at that I am a better man than any of them. I can grow my own grub, build my own shack, and make my own clothes; that's more than they can do. I don't need their money, nor swell clothes, nor their "Rollers Roists" cars; they

can't eat them. I don't need the things that they have. For instance, you notice lots in the papers regarding this J. D. Rockefeller; he is always fighting his stomach. So it stands to reason that gold is hard to digest.

Now, then, as a carpenter says when he stops for more wind while on the floor of the B. T. C., if these same people would share their gold with us, who produce, they would all feel fine and dandy, but they never stay awake long enough to allow the expressions and morals of the pulpit to seep into their heads. If they did we would all be satisfied and happy. But they are not satisfied, they claim they can't afford to pay the prices for the stuff we produce for them to eat and wear, so they object to buying it from the producers, which are the farmers and workers, and we in turn object to getting these things for them, because they refuse to pay us 300 per centers what we think is just. So now we refuse to feed these humans we call parasites. These parasites take in a broad scope; for instance, the gold and silver spooners, the open shoppers (which should be closed on Sundays), the I. W. W.'s, who back up the gold and silver spooners, etc.; the business men's leagues, rotary clubs, chambers of commerce, advertising clubs, and union card men. These humans meet every once in awhile to discuss or cuss us union men, over some sumptuous repast, or other pile of grub, as in one case in particular I will mention. It was that of a Mr. Governor Allen at the Wichita Club just before his industrial court law went into effect. He was talking to members of the club and all the time he thought he was addressing a mass meeting of the public regarding the law. It goes to show how absent-minded our so-called great men are. They talk among themselves and forget all about us, the public. So we will have to prod them when election time comes around to let them know that they still have the public to contend with. I must not forget that this same governor made the remark that working men should be able to get along on 50 cents per day. He further says that the trouble with us is that we want grapefruit every morning for breakfast; that this delectable fruit was only grown for their consumption and not for the lower class. He further says that our women folks who run outdoors want to wear silk stockings. These humans complain among themselves that it is not right that working people should have as good food as they or own a Ford, or a two-room shack, and that the trouble with us poor folks is we aspire for a too high living standard.

We have in our midst what we call the open-shop movement, all on account of it. These parasites have all gone crazy over the idea, the railroads especially, thinking they could make us do without our grapefruit and silk stockings, but if you will take notice they are not getting fat on it, and they (the open shoppers) sneak about with a woe-begone look as though they were afraid of getting a good coat of tar and feathers.

They are beaten at their own game, and they know it, and if Dun or Bradstreet's amount to anything, you will notice that 25 per cent have gone out of business on account of it, and half of what is left have dwindling assets, and their liabilities are mounting every day. But those that are left are going to give the wheel of chance another whirl, as I understand, to see if it will stop at their open-shop mark after this election for city officers. Of course if they succeed it may happen, but we have about 8,000 union men here, and at least half of them have wives who can vote, not to mention their daughters who have reached a voting age. But this same wheel of chance is fickle; yea, very fickle, for it's only one chance out of a hundred, for I have consulted the earth, which will produce bountifully; the moon, which shows signs of lovely weather for crops; the stars, which show the downfall of the open-shoppers, and last but not least, Old Sol, who has made the trip around this earth every day for the past year with a sad and woeeful look upon his grand old visage, is beginning to smile broad, and also out loud, all the time waiting to observe and hear the crash of the open-shoppers when they take their tumble into oblivion.

You will also observe upon the highways and in public places, the Georgie Washington look the 300 per centers are wearing, and the deadly, meaning whispers that are emitting such as, "It shall not happen again, we'll never again vote the straight ticket." Some whisper, "That is not it." I shudder to think what will happen to the Democrats, who allow their leader, or our President, I should say, hobnob with inferior humans, as he did, when all the time we figured he was a better man than any "gink" across the pond, and the Republicans, who threw the switch of "back-to-normalcy" in too suddenly, and busied up all the blissful happiness we ever experienced in the past. Now, I call that a very mean trick, and so does everyone else. Let's hope that he will try to make up for this mistake in the next three years.

Now, to get back to the meaning of the whispering. It does no good for the aforementioned culprits who have devastated one perfectly good and fine year of our lives with their underhand methods. Let's put both our feet down instead of one, starting right now doing the Georgie Washington stunt, and keep the whisper going, and louder, too. It won't be long until election time, and it is up to us laboring people to get busy and agitate and organize for these political campaigns, so that our votes will show what we think of 1921. As we have not the powder and ball musket that Georgie used in 1776 to protect our constitutional rights, we must all get together and use the safe and sane method as afore-mentioned; so step lively, and in the meantime watch your step, brother.

Now, a few lines in regard to our worthy union members, called card men. These humans are the worst breed there is, to my notion, and so far as that goes, anybody

else's; even our worthy employers have no love for them, but they use them for their own purposes. I have seen numerous skunks in my time, with a broad white stripe running up and down their backs, and there are others of the same specie that belong to the same family, but this white-striped one is the best of the lot and very large. I must describe them a little, as lots of folks don't know what they are, not having been as close to them as I have. This breed has a narrow, pointed head with beady black eyes, dark as night, a large body and long, glossy hair, which the fur dealers call just right for muffs and scarfs, and a long, bushy tail. With all his narrow head, he carries lots of brain for an animal his size, and lots of sense. As I said heretofore this animal is very defensive, as well as offensive, if one should get close to him and he uses all his powers to protect his constitutional and inalienable rights which the Lord gave him, and he knows what his constitution stands for.

Now these card members who join our local unions when everything is fine and rosy, live under union conditions, get the union scale of pay, and all the enjoyments a bonafide union man gets, and then when trouble comes politely drop out and let their dues get into arrears to keep from paying strike assessments, until the trouble blows over, or possibly go ratting if an opportunity offers. Then when everything is all O. K. and going fine and dandy for the members who have stuck it out they come begging to get back in for another fine and lovely year for themselves. In my notion he is kith and kin to the aforementioned animal with a broader stripe of a bright yellow, and smells far worse than the other, and has not the grit the other has to fight for his inalienable rights, and should not be treated as good, and as far as I am concerned will not be. At the same time I am considering those who have not been so fortunate as to keep up, and are not classed with that type. We must keep them in mind and assist them as much and as far as we can. So we will, brother. Another five pound pressure off of my chest.

Now, our brother farmer. We must consider him a little. Long may he live, for he is beginning to open his eyes more and more every day, or are they being opened for him. Be that as it may, he is getting wise to who the humans are that are stringing him and also stringing him along. Brothers, if you had come to the right place the first time you would have learned more; we have a school for the uneducated. Now that the slogan Eat more corn meal is started corn has found a market. Though cheap, it is good for home consumption. There are lots of good things that can be made from it and, boys, you can help spread this kind of propaganda, for it is worth it, and will help out considerably as shown by statements from agricultural and business organizations, that should one-half of the 110,000,000 people in the United States con-

sume half a pound of corn a day, there would be created a market for more than 16,000,000 bushels of corn each month. That will help the farmers some. Here is one reason why you should help. A farmer shipped a carload of alfalfa to Kansas City. It sold for \$196.20, the commission-man received \$10.90, the freight was \$84.70, war tax \$2.54, and adding to this the cost of producing, harvesting, and hauling, his books showed a net loss to him of \$2.50 per ton. You have probably read why potatoes, onions, and many other articles are high. The aforementioned article answers for all of them; think it over between now and our next election. Then again, an item caught my eye in one of our daily papers where one farmer and family earned the large sum of 5 cents per hour, on an average, for one year. All I can say for brother farmer is organize, and organize strong. I am for you. Start some more Farmers' Union stores and I'll buy from you. You produce the goods to sell, and you won't have far to go to sell, if you sell right.

Another "gent" has spilled some beans. He says we have lots of corn, oats, wheat, cattle, hogs, sheep, hides, wool, cotton, coal, iron, wood, stone, etc., and eight million men out of work. Gee whiz! I reckon I did not know there were so many. Just think, enough to vote for a decent living, if at least half of them voted right. He says these same men could go and get this raw stuff and take it to the factories (if the railroads were not such robbers) work it up into finished products and then distribute it to points needed.

This is very easily said, but our present president has not quite finished with his back-to-normalcy program and besides he has not found time to lay "Willie Railroad" across his knee to administer the good sound thrashing "Willie" is so in need of. He goes on to say there is not one person in these United States who does not need something, either food, shelter or clothes,



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then he asks, why can't this be done? (I wonder how he voted, I don't think he is a union man, but he has some yelp.) Then he goes on to say that the owners and manufacturers, and distributors, can't see a profit in letting the unemployed do it. Now then, if the owner can't do this he says we will have to do it for them. Now, as I said before, I don't think he is a union man; he may be a Socialist and he certainly yells for action and sounds revolutionary. There you are again, it's the Georgie Washington whisper, only louder. It shall not happen again. It won't, brother, if you vote right.

Now then, having discoursed on the wise and otherwise, I will unload on the newspaper subject. To begin with we must have lots of union newspapers scattered through this great and glorious country, which will carry all the bonafide news of union happenings. I am a regular hog when it comes to union papers and pick up everyone I see that I haven't read. It's uncanny but they just seem to wait for me. If more of the members of organized labor would stop long enough to read their own paper they would gain more in fifteen minutes than they do in a whole week from one that is owned by the United or Associated press. It is a terrible thing to see grown ups who have had their lessons taught them in their younger days from books that were written for the same class that we are now fighting for our existence, for today the same class is back of the United and Associated Press book. It's all second and third rate stuff you get anyway, while you get first hand news from your labor paper. If you help to keep this organ of yours up it could afford to have an extra reporter upon its staff and give you sporting news, yes and stories of murders, robberies, deaths, births, suicides, and scandals if you wish. Stand by the helm, boys, and do all you can to help. Remember you are not the one who is lobbying up at the State House, City Hall, or County Seat, but someone else in your behalf while you are only a spectator. Remember your support is needed. So put your shoulders to the wheel and emit that Georgie Washington whisper, "It shall never happen again." Of course, I don't mean for members to drop a paper that is impartial to both sides. Bear in mind that regardless of what party you stand by don't be a standpatter, be a progressive and an aggressive voter, for your rights, your franchise is O. K. and you have the Constitution behind you, if you declare yourself.

As I said in my February letter, No. 347 is up and at 'em, and nothing like that is going to happen to our local, as you said in your editorial of the January issue regarding employers' unions and their breed, but I wish to warn all the members of our Brotherhood that there is not much work going on here at present, and nearly all of our members are working half time, and just barely keeping up. I guess that when

this goes to press our 90 day clause will be in effect. As I said before we will have another open shop drive to fight this coming spring, besides we will have a bunch of rats, scabs, and yellow backed card men to drive out of here. Oh, we've got some housecleaning to do, about a thousand dollars in fines to collect, and all that, so take heed and wend your weary feet by this burg brothers.

We are also taking an interest in our political campaign. The Trades and Labor Assembly have set up two of our worthy leaders of organized labor, Bro. Steve Dennis, president of the Trades and Labor Assembly, and Bro. Ernest R. Quick, editor and manager of the Iowa Unionist, as candidates for Councilman and Mayor of this city. Didn't I say this is all transpiring in Des Moines, Ia.? Well, it is. Des Moines, Ia., and our building trades is organized again, of which I am a delegate and we have also a good executive board to the council to which one of our executive board members was appointed. You see we are making hay while the sun shines, for a year ago our same council was almost sucked under when the first wave of the open shoppers hit, but outside of a little drenching we are back on top again and doing business at the same old stand with all crafts answering present. So far the carpenters have signed up and I presume there will be several more when you read this.

Well, now, what do you think of the coal miners and railroaders pulling away from the A. F. of L. and forming a body of their own? It's pretty rotten I think, if they do.

If I were not a 300 per center I wouldn't dare say all that I have but I am and can and I am one of these Washingtonians who go about whispering "It shall not happen again."

Before I close I wish to thank the readers for their interested attention, especially the Wichita, Kans., gang, and Mr. O. Mann, of Local Union No. 271, who writes some interesting communications for the WORKER.

Before closing my communication I wish to say that our boys who have been hit pretty hard in our last big strike are all strong for this six dollar assessment and wish it had been pulled a couple of years ago. Also the insurance plan. You will notice what our stand was regarding it in the January WORKER; nearly 100 per cent; one vote was for the \$500, that's all. We are also in perfect accord with the new amendments to our Constitution. I could almost weep tears for that bunch at Wilmington, Del. Inconsistent objectors I call them, but like Little Bo Peep's sheep, let them alone and they'll come home wagging their "tales" behind them; so why worry about them?

The last letter Local Union No. 17 of Detroit, was accepted by our membership and filed for future reference. Good for you, No. 17; glad you had some sense.

Well, my pencil is about worn out so will

quit for this time as I do not wish to infringe on C. P., our worthy Editor, and it is getting devilish late, so good night and don't forget the Georgie Washington look and that awful whisper, "It shall not happen again."

Fraternally yours,
 CHAS. F. FROHNE,
 Rec. Sec. and Press Sec.

L. U. NO. 443, MONTGOMERY, ALA.

Editor:
 Just a word to let the members know that Local No. 443 is still at the same old stand, and that the members are all 100 per cent American, with their poll taxes paid and all registered so they can vote and help elect men to office that are at least fair to organized labor.

On February 8 Local No. 443 gave their first annual ball. It was a big success. I am sending a picture of our emblem and the committee which made the ball a success, also a song composed by the wife of our recording secretary, Mrs. H. W. Cornett, sung to the tune of "Where the Shannon River Flows."

OUR EMBLEM

There's Our Emblem shining brightly,
 That will light the world forever,
 For it means that truth and honor,
 Will never, never die.
 In the land of Union Glory,
 Where hearts are true and loyal,
 This light will always guide us
 With the hand of strength and power.

When the nights are dark and stormy,
 And the cold wind loudly blows,
 There's no duty we'll e shunning,
 For we'll gladly, gladly go,
 And the moment that we are needed
 You bet we'll always be there,
 For no dangers we are fearing
 While the cause is just and fair.

We praise the Emblem that guides us
 And makes the world much brighter,
 We love the Star Spangled Banner,
 May it wave forevermore.
 To my true and loyal rothers,
 My heart seems to say:
 I know you'll not forget me
 When we say our last good-bye.

This was sung by the committee and was heartily received.

With best wishes to the officers and members, I am,

Fraternally,
 E. A. WOODWORTH,
 Press Secretary.

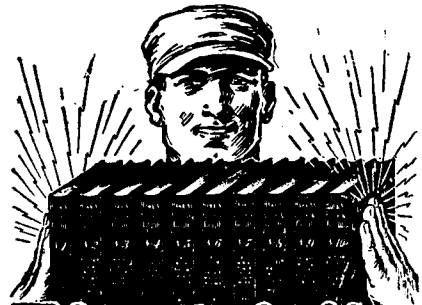
L. U. NO. 795, CHICAGO, ILL.

Editor:
 I have noticed with interest communications sent out by some of our locals relative to the insurance policy as adopted by referendum vote of the membership and the threats contained therein, that the premium would not be paid and that certain locals would hold up their per capita tax for a certain period.

Looking at the insurance proposition from a business standpoint, I will endeavor to put on paper my reasons why the premium should be paid not only by all the members but especially by the railroad members, taking into consideration also such assertions as "I have enough insurance." "I can not afford 90 cents per month," and "I will drop my card."

The old story, there is only a nickel difference between a Scotsman and a Jew and the Scotsman has the nickel, and being a Scotsman myself I have looked at this insurance from the nickel point of view.

First, there is an extra 90 cents a month tacked onto my financial obligations to the



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Brotherhood, regardless of whether it is for insurance or any other good cause. My local union dues are \$2 per month (which I believe is an average for railroad locals), making my obligations \$2.90 per month to keep me a member in good standing and receiving in return for my money industrial protection as to wages and working conditions, also protection for my family after death.

The assessment I have not taken into consideration, as that is only a temporary affair and could be disposed of at once by the majority of the members if they so desired.

Now then, I look at that \$2.90 I have to dig up every month. Then I take into consideration my present wage scale of 77 cents per hour

After that I take into consideration the attempts of the Chambers of Commerce, Citizens' Committees, and especially the railway executives, who have the idea that the railroad electrician should be cut down to 60 cents per hour.

The argument I have been giving myself of having enough insurance and not being able to produce the extra 90 cents per month and the idea of dropping my card and the possibility of a great number of my fellow workers doing the same, has set me figuring whether or not this proposed action of mine would be advisable. If in the event my local union would disband and would be followed by other local unions then I would find myself in a position where, if the bosses slapped on the 17 cent cut, I would have to take it, as I could not as an individual fight back.

As this is a possibility I then figure out what I stand to lose by the transaction. Seventeen cents per hour, \$1.36 per day, \$8.16 per week (of six days), \$32.64 per month.

Here is where the thriftiness of the Scotch nature and the thought of losing money comes in. Is it a good financial proposition for me to run the chance of losing \$32.64 per month because I was too stingy or too bullheaded to invest a measly \$2.90 per month? Personally, I say not and will leave these cold figures for the rest of you brothers to hash over in your own mind, before you make any fool decision relative to not paying the insurance premium and dropping your membership in the organization.

In conclusion, brothers, as a dues-paying member of a railroad local I strongly advise the railroad boys not to pay any attention to the wildcat propaganda that is flying around. How do we know who is back of all this stuff? It may be the work of the bosses and it may be the work of dual unionists. The bosses we know will never give us a square deal, and the dual unions are as much use to us as a pulmotor is to a dying flea.

So in view of these facts, brothers, it would be well for us at this time to step up and meet our obligations like men; we

as railroad electricians have received more out of our organizations than we ever will be able to put in, and to maintain the conditions of wages and so forth we now enjoy we must organize, educate ourselves and then fight.

It would be also well to remember that a shoe string organization never gets anywhere and will soon die of its own weight. It is also well to remember that you will only get what you pay for and there is no modern Moses to turn stones into bread or lead you out of the wilderness. However there are quite a few Atterburys to keep you in. The organization is yours and it will only be what you make it. And bear in mind, dear brothers, that eternal vigilance is the price of industrial liberty.

Fraternally,
R. J. (PULLMAN) SMITH.

L. U. NO. 862, JACKSONVILLE, FLA.

Editor:

After watching the new officers of Local No. 862 perform last meeting night I would feel ashamed if I did not at least attempt to carry out the duties of press secretary, and give to the readers of our JOURNAL a bit of news from the north end of the land of flowers, sunshine and other of nature's gifts that make Florida a healthy and comfortable State to live in. However, at the present time I would advise any of our people who may be thinking of coming here looking for work to first communicate with some one here and ascertain the conditions. For your information at this time will state there is quite a bit of building going on here, but not near enough to employ all of the local members, and as for the railroads, we still have some members out of work on account of the recent reduction in forces.

The members in the mixed local from what I understand, have not yet recovered from the lockout of last May, which tore things to pieces. But we look forward to the time when we all, both on railroads and in other industries, will have our inning.

Local No. 862 is a railroad local, but we extend to any brother who may come here an invitation to meet with us; a visit will convince the traveling brother that we know no strangers.

The officers elected for the ensuing year are now in action and are as follows: President, K. Y. Boyle; vice president, J. E. Ross; financial secretary, J. H. Kerchain; recording secretary, L. L. Hunt; treasurer, C. L. Clyatt; inspectors, O. B. Jay and M. E. Holbrook; foreman, J. H. Silcox; executive board, P. S. Kelly, C. A. Allen, J. C. Moody, M. E. Holbrook and O. B. Jay.

Any of the officers can be reached by addressing them care of Labor Temple, and they will be pleased to furnish any information desired.

Wishing success to our international officers and all local unions in their endeavor to combat the forces fighting us in their efforts to wreck the labor movement of this

great country of ours under the auspices of the open-shop plan.

In conclusion we trust that the real American public will soon wake up to the fact that the campaign now going on in favor of the open shop, or the so-called American plan of employing labor, is not being carried on altogether by natives of the United States.

Fraternally yours,

P. S. KELLY,

Press Secretary, L. U. No. 862.
350 Cottage Square.

L. U. NO. 936, ENID, OKLA.

Editor:

Local No. 936 is doing business about as usual nowadays. Work is slow but we are all getting some work. Too many of us are working only part time, but it is better than it would be without our union. Conditions are good and we hope to get our new agreement signed up at the old scale with only one other clause changed.

Enid has no openly conducted open shop movement to fight. Large numbers of workmen in the building industry are non-union, but in the skilled trades this applies almost solely to the men unable to maintain the standard as real first-class mechanics. The five shops doing almost all the business are signed up.

This local is not always well pleased with everything done by those higher up. Perhaps the reason is a lack of full understanding of all the facts. But we are not going to get off on a tangent at the call of some soreheaded local union through circular letters. Brothers, let us do what we do through legal, proper, sensible channels. We belong to the I. B. E. W. and it is a business organization. It must be run on businesslike American fashion.

Now, I will ring off and be quiet. Boys, do not hurry over to Enid to get a job as soon as you hear a building is going up. No rosy tale of a member of a revolving club or other booster can change the truth. Men of every walk of life are hitting the bricks. Enid is a good town; but out of town men are not getting jobs when local men who can fill the bill are idle. It is no threat. It is only that even a small army of the unemployed is a thing our people want to relieve. And I promise that when we can use other wiretwisters this local will get the jobs for union men.

Respectfully,

J. E. COBB,
Press Secretary.

A crowd of troubles passed him by
As he with courage waited;
He said, "Where do you troubles fly
When you are thus belated?"
"We go," they say, "to those who mope,
Who look on life dejected,
Who weakly say 'good-bye' to hope,
We go where we're expected."
—Francis J. Allison.

The Co-op.

A movement whose progress
There's nothing can stop
Is quickly advancing,
'Tis called the co-op.
The gamblers in foodstuffs
It's sure to repel,
For 'twill give the K. O.
To the H. C. of L.

The workers are strong for it
Now through the land,
For they plainly can see
Profiteers will be canned,
It's by co-operation
They realize well
They can give the K. O.
To the H. C. of L.

It's a wonderful movement
That goes to the root
Of a problem that's based on
Graft, plunder and loot.
When the workers themselves
Start to buy and to sell
It will give the K. O.
To the H. C. of L.
—Thomas H. West.

It Is Not Easy

To apologize,
To begin over,
To be unselfish,
To take advice,
To admit error,
To face a sneer,
To be charitable,
To keep on trying,
To be considerate,
To avoid mistakes,
To endure success,
To keep out of the rut,
To think and then act,
To forgive and forget,
To make the best of little,
To subdue an unruly temper,
To maintain a high standard,
To shoulder a deserved blame,
To recognize the silver lining—
But it always pays.
—Ohio Educational Monthly.



I Will Buy the Lot This means just what it says. I don't want your money. This is a true offer and I positively mean what I say. I give the house FREE, and if you don't own a lot, I will arrange for the lot for you. This is your chance to free yourself from the landlord's clutches. Rush me your name and address quick for big picture, description and plans of home. Now or Any Time. Remember **Pay Me Nothing** I do not want any of your money. This house is FREE. C. E. MOORE, President HOME BUILDERS CLUB, Dept. D32 BATAVIA, ILL.

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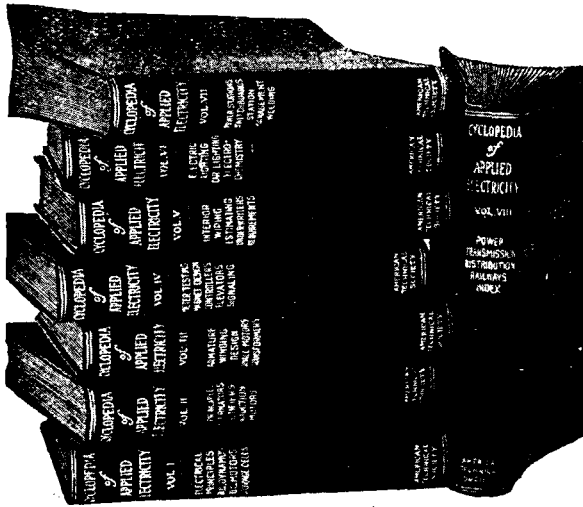
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IN MEMORIAM



Bro. Geo. Schappee, L. U. No. 367

Whereas the Almighty God in His Divine wisdom has called to His Heavenly Home our esteemed and beloved brother, George Schappee, while in the prime of a life full of promise and a glorious manhood devoted to good and moral principles and earnestness in furthering the welfare of his beloved wife and many friends; and

Whereas we deeply regret the sad occasion that deprives us of the companionship and assistance of a kind and faithful brother, though we question not the Divine calling, we mourn the loss of a dear friend and brother. Therefore be it

Resolved, That the members of Local No. 367, I. B. of E. W., extend its sincerest sympathy to his wife and parents in their hour of sorrow, commending them to the Almighty God for consolation, truly believing that the death is but the transition to life eternal.

Resolved, That a copy of these resolutions be sent to the bereaved wife and parents and published in the official journal and a copy spread on the records of our local and that our charter be draped in mourning for a period of thirty days.

Bro. Karl Hoffman, L. U. No. 902

Whereas the sudden death and unforeseen call of Our Heavenly Father has removed from our midst an esteemed friend and brother; and

Whereas in his life Bro. Karl Hoffman was a true and loyal member of our Brotherhood, as the Heavenly Father gave him the light to see these interests. Therefore be it

Resolved, That Local No. 902 pay tribute to his memory by expressing our sorrow of his loss and extend to his relatives our deepest sympathy in this their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread upon our minutes and a copy forwarded to the bereaved family and one sent to our official journal for publication; and be it further

Resolved, That our charter, in token of respect, be draped for a period of thirty days.

Bros. John Solbaug and H. V. Coe, L. U. No. 125

Whereas Local Union No. 125, International Brotherhood of Electrical Workers having lost two worthy and loyal brothers in the late war; and

Whereas we, their fellow workers, desire to pay reverent respect to their memory as both loyal and worthy brothers and citizens: Therefore be it

Resolved, That there be presented to the Portland Labor Temple Association, of Portland, Oreg., a suitable United States flag, which is herewith dedicated to the memory of Bros. John Solbaug and H. V. Coe in commemoration of their sacrifice for our country, and for no less worthy efforts in the cause of labor; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes of Local Union No. 125, International Brotherhood of Electrical Workers; a copy published in the official publication of our brotherhood, and also in the Oregon Labor Press of Portland, Oreg.

Bro. Raymond Fisher, L. U. No. 725

Whereas we, the members of Local Union No. 725, I. B. E. W., have been called upon to pay our last tribute and esteem to our friend, Raymond Fisher, who passed from this life January 29, 1922, let us for a moment pause and with bowed head entreat our Divine Father to be merciful to him, our departed friend; and

Whereas Raymond, though young in years and equally young in his chosen life work, has gone to His eternal reward; and be it

Resolved, That the members of Local Union No. 725, in regular meeting assembled, extend to the family of the departed our heartfelt sympathies and consolations; and be it further

Resolved, That a copy of these resolutions be sent to his parents and family and a copy be sent to the International Office for publication in the official journal and that a copy be spread on the minutes of our meetings.

Bro. Arvid Johnson, L. U. No. 902

Whereas it has pleased Our Heavenly Father to call from our midst our esteemed brother, Arvid Johnson; and

Whereas there will always be a vacancy that cannot be filled and we in our weakness mourn his departure from this life. Therefore be it

Resolved, That we extend to his bereaved family and relatives our heartfelt sympathy in this their hour of bereavement, and bow our heads in reverence to an All-wise Father, who moves in mysterious ways, His wonders to perform, and say "Thy will be done;" and be it further

Resolved, That a copy of this resolution be spread upon our records and a copy forwarded to the bereaved family, and one also be sent to our official journal for publication; and be it further

Resolved, That our charter, in token of respect, be draped for a period of thirty days.

Bro. Edward Bargrens, L. U. No. 271

Whereas the Heavenly Father in His infinite wisdom, has seen fit to remove from our midst Bro. Edw. E. Bargrens, who was killed February 6, 1922; and

Whereas his place on the job may be filled, but not his memory in our hearts. Therefore be it

Resolved, That we extend our heartfelt sympathy to his mother and loved ones; and be it further

Resolved, That our charter be draped for a period of thirty days in token of respect for the brother.

Bro. T. A. Lee, L. U. No. 466

Whereas we, the members of Local Union No. 466, I. B. E. W., of Charleston, W. Va., have been called upon to pay our last respects to our brother, T. A. Lee, who died from the result of a lingering and painful illness. Therefore be it

Resolved, as a mark of esteem to the deceased brother, That our charter be draped for a period of thirty days. And be it further

Resolved, That a copy of these resolutions be sent to our official journal for publication and a copy be spread on the minutes of our meeting.

Bro. Harry Otho Handwerk, L. U. No. 32

Whereas it has pleased Our Heavenly Father to call from our midst by death one of our beloved and esteemed members, Bro. Harry Otho Handwerk; and

Whereas Local No. 32 has in the death of Brother Handwerk lost a staunch and true member. Therefore be it

Resolved, That as a mark of esteem to the deceased brother our charter be draped in mourning for a period of thirty days, and be it further

Resolved, That a copy of these resolutions be sent to our official journal, a copy to the local press, a copy to his mother, and a copy be written into our minutes.

Bro. H. Berlemann, L. U. No. 703

Whereas it has pleased the Almighty God in His infinite wisdom to remove from our midst our highly esteemed and dearly beloved brother, H. Berlemann, who departed this life November 23, 1921, dying from pneumonia; and

Whereas we believe that Brother Berlemann answered the call to His Father unresistingly, we cannot help but mourn his death, along with bereaved. Therefore be it

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be sent to the official journal of the I. B. E. W.; one copy to the bereaved family, and one to be spread upon the minutes of Local Union No. 703.

Bro. James J. Dooley, Of L. U. No. 134

Bro. James J. Dooley died December 3, 1921, after a lingering and painful illness. Brother Dooley was well known to a great many members of the Brotherhood, having been a member in good standing since the early days of the Brotherhood. A faithful member, true to the last, we know that his death will be noted with sorrow by his friends, of whom there are a multitude in the Brotherhood.

ROBERT BROOKS, Rec. Secy.,
L. U. No. 134, Chicago, Ill.

Bro. Jack Marshall and Wm. Keyes, of L. U. No. 151

Whereas we, the members of Local Union No. 151, have been called upon to pay our last tribute of respect and esteem to two of our beloved brothers, Bro. Jack Marshall and Bro. Wm. Keyes, therefore be it

Resolved, That we extend our sincere sympathy to their families; and be it further

Resolved, That we forward a copy of this resolution to the Official Journal, and that we drape our charter in black for thirty days.

Fraternally yours,
J. HANSEN, Rec. Secy.

Wife of Bro. A. H. Payne, of L. U. No. 828

Whereas God in His infinite wisdom has seen best to call the beloved wife of our esteemed Bro. A. H. Payne from our midst; and

Whereas in her passing we mourn her departure from among us and feel our deep loss; therefore be it

Resolved, That this Brotherhood of Electrical Workers extend to her bereaved family and relatives our heartfelt sympathy in their hour of bereavement; and be it further

Resolved, That this resolution be spread on our minutes, a copy sent to the family and published in our official Journal.

Bro. Oliver J. Rice, of L. U. No. 668

Whereas it has pleased our Heavenly Father in His infinite wisdom to call from our midst our beloved brother, Oliver J. Rice, who died February 24, 1922; and

Whereas Local Union No. 68 has lost a true and loyal member; therefore be it

Resolved, That we, the members of Local Union No. 68, extend to his relatives our heartfelt sympathy in their sorrow. Be it further

Resolved, That a copy of these resolutions be spread upon our records and a copy be sent to our official Journal for publication.

J. F. ANDRE,
GEO. R. BAILEY,
A. T. BAILEY.

Bro. Frank Crinigan, of L. U. No. 137

Whereas it has pleased the Almighty God to call from our midst our esteemed friend and brother, Frank Crinigan; and

Whereas there will always be a vacancy that can not be filled and we in our weakness must mourn his departure from this life; therefore be it

Resolved, That we extend to his family our heartfelt sympathy in this their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread on our records and a copy be sent to our official Journal for publication.

JOHN CHICKERING,
RAYMOND D. ZEILMAN,
HENRY HAUK,

Committee.

Bro. Roscoe F. Gillum, L. U. No. 291

Whereas there has been taken from our midst by sickness Bro. Roscoe F. Gillum; and

Whereas Brother Gillum was a true and loyal member of the I. B. of E. W.; and

Whereas his memory is cherished by those who knew him. Now therefore be it

Resolved, That we, the members of Local Union No. 291, I. B. of E. W., of Boise, Idaho, do hereby tender our heartfelt sympathy to his bereaved wife and relatives in this their time of sadness; and be it further

Resolved, That a copy of these resolutions be sent to his wife, a copy be sent to his father and mother, that a copy be sent to our International Office to be published in our official journal, and that a copy be spread upon a page of our minutes dedicated to his memory, and that our charter be draped for a period of thirty days.

Getting Under the Skin

Many a self-made man does his own wrecking, too.

The fires of love are never covered by insurance.

Some people think civility is being talkative.

In white slavery there are many black slaves.

The average woman is made happy by being envied.

Displeasing is the face that never frowns.

Kind words also turneth away suspicion.

Naked truth is modest and shy indeed.

Be square, even if you are a rounder.

Live wires don't always hum.

Give some women an inch and they will make a gown.

A guilty conscience is a stronger bond than friendship.

Easy Street is the place where it is easy to go broke.



COOPERATIVE NEWS



FIRST COOPERATIVE STATE BANK DOUBLES RESOURCES

THE People's Cooperative Bank, of Hammond, Ind., announces that its deposits and resources have doubled in amount since its conversion into a cooperative institution four months ago. Bankers throughout the country have been interested in the development of this bank, since it is the first cooperative bank in the United States to be organized under a State charter.

The People's Cooperative State Bank of Hammond came into existence on October 25 last, through the efforts of committees from the engineers, firemen, trainmen, and local trade unions of Hammond, and the directors of the B. of L. E. Cooperative National Bank of Cleveland. Instead of starting another bank, they purchased the stock of the State Bank of Hammond, already chartered under Indiana laws, increased the capital to \$50,000 with \$5,000 surplus, and changed the by-laws of the institution so that it would be run for the cooperative benefit of shareholders and depositors instead of for private profit. The B. of L. E. Cooperative

National Bank of Cleveland helped the new bank get a sound start by purchasing 51 per cent of its capital stock, which further insures that it will always be controlled by the workers.

The report just released shows deposits of \$241,393.24 on February 15, an increase of more than 100 per cent over deposits four months ago, when the cooperators acquired ownership of the bank. Resources similarly increased during the same period from \$163,153.48 to \$300,383.99. The officers of the bank attribute this remarkable growth largely to the cooperative principle, which leads the workers of the entire community to take an interest in their bank, instead of centering ownership and control in the hands of a half dozen financiers. Although boycotted by the other banks of Hammond because it would not limit the rate of interest paid to depositors, the People's Cooperative Bank has doubled its resources while they have declined, and continues to pay the highest interest rate of any bank in the city.

WESTERN COOPERATORS HOLD CONGRESS IN DES MOINES

Several hundred representative farmers from all sections of Iowa, Missouri, Nebraska, North and South Dakota, Minnesota, and Wisconsin gathered in an American Cooperators' Congress at Des Moines, February 14 to 16, to form a closer union between the farmers' cooperative societies of the western States and to promote greater efficiency by extending mutual aid whenever possible. The delegates at the Congress represented the Farmers' Union, the American Society of Equity, Equity Cooperative Exchange, the Missouri Farm Clubs, the Progressive Farm Bureau Federations. A remarkable spirit of

unity and true cooperation pervaded all the sessions of the Congress.

The main interest of the Congress lay in a solution of the farmers' credit needs by means of cooperative banking. Dr. Frederic C. Howe, the eminent authority on cooperative credits and people's banks, addressed the Congress and later conferred with farm and labor leaders, who are eager to inaugurate a producers' cooperative bank in Des Moines. The Congress adopted a resolution pledging its cooperation to the national program of the All-American Cooperative Commission, and made plans for a similar congress to be held next year.

BOARD OF TRADE PROSPERS WHILE FARMERS GO BANKRUPT

The annual report of President Joseph P. Griffin, of the Chicago Board of Trade, shows that in spite of very heavy expenses the past year, the board's 1921 surplus is the largest in its history, almost doubling its profits for the preceding year.

This is extremely interesting information in view of the fact that hundreds of thousands of farmers are going bankrupt, and grain prices are not sufficient to cover the cost of production. The job of "marketing

the farmers' grain" is extremely profitable for the Boards of Trade, the railroads, and in fact everybody except the farmers and the ultimate consumers. The western farmers are at last organizing their own cooperative marketing agencies, but the consumers lag behind in the founding of cooperative stores and cooperative bakeries to bring the wheat to their tables without paying heavy tribute to parasite middlemen.

HOUSING PROBLEM SOLVED BY COOPERATIVE HOME BUILDING

The U. S. Bureau of the Census announces that 54 per cent of American families live in rented rooms and houses. Squalid tenements are already disgracing our larger cities and creating serious social and moral problems for our children to solve. Dr. Royal C. Copeland, Health Commissioner of New York City, asserts that fully 1,000 tenement houses sheltering over 100,000 people of that city are utterly unfit for human beings to occupy; while the Lockwood-Untermeyer investigation shows that the men who ought to be building homes for people are filling their pockets with exorbitant graft money. The poorer-paid city workers are rapidly approaching the condition of slaves who eat and sleep in barracks in which they do not own a single brick. According to a report just submitted to the Secretary of Commerce, there is now a shortage of 1,200,000 homes in the country. The American farmers are also ceasing to be home-owners; over one-half the farmers are classified by the census as tenants, and many of the remainder have their homes mortgaged to the hilt.

Our system of leaving it to the real estate operators, big contractors, and land speculators to provide homes for the people has utterly broken down. The workers of Europe have grappled with this same problem, and have solved it by means of cooperative home building. The story of their achievements is almost beyond belief. Through their home-building societies and their cooperative banks and stores they have provided themselves with beautiful apartments and homes at a rental as low as one week's wages for a whole year's rent! In the February issue of "Review of Reviews" Agnes Dyer Warbasse, who recently visited

ten countries of Europe in the interest of cooperation, tells the remarkable story of how European workers have become their own landlords. The finest apartments in Copenhagen, the capital of Denmark, are those built by the Workers' Cooperative Building Society, with capital advanced by the Danish Cooperative Bank. On the outskirts of the same city are two model suburbs, constituted wholly of workers' homes built cooperatively for service and not for profit. Indeed, the efficiency of the cooperative home-builders has driven the private contractors out of business. Every home and apartment in Copenhagen is now erected either by the cooperators or by the municipality. The cooperators have reduced costs to the minimum by owning their own brick factories, cement works, lumber mills, and paint factories, and purchase only the best of lumber from the Swedish Producers' Cooperative.

Throughout the big cities of Germany the best apartments are being erected by the workers' cooperative societies. Here, too, a year's rent can be had for about a week's wage, despite the low value of the mark. On the outskirts of Berlin there are several workers' cooperative colonies, and with 210 model homes. In Dresden the cooperators are now putting up apartments at a cost of a half billion marks, financed by the funds of their cooperative societies, assisted by interest-free loans from the Government. The Swiss cooperators have gone farthest of all, for in addition to cooperative apartments and individual homes, they have founded a whole village, Freidorf, in which every home has been erected cooperatively.

If European workers can build such homes cooperatively, why cannot we?

WORKERS FOUND COOPERATIVE BANKS

The Amalgamated Cooperative State Bank of Chicago is the designation selected by the Amalgamated Clothing Workers of America for the new cooperative institution which they have organized in the western metropolis. The clothing workers have already applied for their charter, and have fixed their initial capital at \$200,000, with \$100,000 surplus, which placed them on a strong financial footing at the outset. They are securing the services of competent managers for the Chicago Cooperative Bank, which is the first of several that they plan

to found in the large clothing centers of the country.

Within the past week three international unions have conferred with the Banking and Credit Committee of the All-American Cooperative Commission regarding the establishment of labor cooperative banks to mobilize the funds of their members under their own control. The officials of the United Brotherhood of Maintenance of Way Employees are placing plans for similar action before their coming national convention.

An Extinct Ailment

We've had a lot of special names
To help us with a sneeze.
La grippe was one. It still proclaims
A system ill at ease.
A handkerchief we used to ply
With calm and patient cheer
Until those fancy terms drew nigh
To fill our souls with fear.

The Spanish influenza now
Brings on the hateful germ.
A pallor hovers o'er the brow,
The footstep grows infirm.
And we recall with some regret
The simple days of old
When now and then a man could get
A plain, old-fashioned cold.



DECISIONS OF UNITED STATES RAILROAD LABOR BOARD



UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., February 8, 1922.

Addendum No. 10 to Decision No. 222
(Docket 475)

Decision No. 222 (Docket 475)—Chicago & North Western Railway Company et al. vs. Railway Employees' Department, A. F. of L. (Federated Shop Crafts).

Entry.—Relating to the Detroit & Mackinac Railway Company and to its employees in the shop crafts.

The Labor Board decides that Decision No. 222 shall apply to the carrier hereinafter named and to its employees in the shop crafts with the same force and effect as if the said carrier had been named originally in said decision, except that the effective date shall be February 10, 1922, as set out below, instead of August 16, 1921, as shown in Decision No. 222, and hereby issues the following—

ADDENDUM

Effective February 16, 1922

Add to the list of carriers named as parties to the dispute in Docket 475, Decision No. 222, the following carrier:

Detroit & Mackinac Railway Company
By order of

UNITED STATES RAILROAD LABOR BOARD
R. M. BARTON,
Chairman.

Attest:

C. P. CARRITHERS,
Secretary.

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., February 10, 1922.

Addendum No. 11 to Decision No. 222
(Docket 475)

Decision No. 222 (Docket 475)—Chicago & North Western Railway Company et al. vs. Railway Employees' Department, A. F. of L. (Federated Shop Crafts).

Entry.—Relating to the Pittsburgh and West Virginia Railway Company et al., and to their employees in the shop crafts.

The Labor Board decides that Decision No. 222 shall apply to the carriers hereinafter named and to their employees in the shop crafts with the same force and effect as if the said carriers had been named originally in said decision, except that the effective date shall be February 16, 1922, as set out below, instead of August 16, 1921, as shown in Decision No. 222, and hereby issues the following—

ADDENDUM

Effective February 16, 1922

Add to the list of carriers named as parties to the dispute in Docket 475, Decision No. 222, the following carriers:

Pittsburgh & West Virginia Railway
Company

West Side Belt Railroad Company
By order of

UNITED STATES RAILROAD LABOR BOARD
R. M. BARTON,
Chairman.

Attest:

C. P. CARRITHERS,
Secretary.

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., February 16, 1922.

Addendum No. 12 to Decision No. 222
(Docket 475)

Decision No. 222 (Docket 475)—Chicago & North Western Railway Company et al. vs. Railway Employees' Department, A. F. of L. (Federated Shop Crafts).

Entry.—Relating to the Galveston Wharf Company and to its employees in the shop crafts.

The Labor Board decides that Decision No. 222 shall apply to the carrier hereinafter named and to its employees in the shop crafts with the same force and effect as if the said carrier had been named originally in said decision, except that the effective date shall be February 16, 1922, as set out below, instead of August 16, 1921, as shown in Decision No. 222, and hereby issues the following—

ADDENDUM

Effective February 16, 1922

Add to the list of carriers named as parties to the dispute in Docket 475, Decision No. 222, the following carrier:

Galveston Wharf Company

By order of

UNITED STATES RAILROAD LABOR BOARD
R. M. BARTON,
Chairman.

Attest:

C. P. CARRITHERS,
Secretary.

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., February 7, 1922.

Decision No. 712 (Docket 966)

Railway Employees' Department, A. F. of L.
(Federated Shop Crafts)

vs.

Union Pacific System

Question—Shall certain employees on the Union Pacific Railroad known as division linemen be classified and paid as line-

men, or shall they be classified and paid as electricians?

Statement—The dispute in this case was originally filed in the form of a joint submission setting forth the positions of the respective parties, which was supplemented by oral presentation.

The evidence so submitted indicates that there are approximately 20 men on the Union Pacific Railroad who are classified as division linemen and paid a monthly rate in accordance with rule 15 of the national agreement, which rate is predicated upon the hourly rate of seventy-three (73) cents per hour, applicable to linemen.

Below are extracts from the positions of the respective parties as shown in the joint statement filed with the Labor Board:

“Employees’ Position—Telegraph linemen on these lines perform the usual duties of linemen in the construction, maintenance and repair of telegraph and telephone circuits, including the inside wiring for telegraph and telephone system at stations and general offices, but do not do any inside wiring in shops, or any wiring for electric lighting service, or of other than telegraph and telephone service. Their work consists of building, repairing, and maintaining telegraph pole lines and supports for service wires and cables, inspecting and tracing wire trouble. Their inside duties consist of repairing, inspecting, and maintaining wiring of telegraph switchboards, telegraph and telephone instruments, installing, inspecting, and maintaining the telegraph and telephone instruments, and testing and maintaining the gravity batteries and motor generator sets, used in connection therewith. In connection with their work they use motor cars for the purpose of getting to and from their work and occasionally make minor adjustments on these cars, but do not keep up the shop repairs and overhauling.

“Railroad’s Position—The Union Pacific Railroad Company is paying the recognized standard rate (77c) to electricians who are assigned to install, maintain and repair telegraph and telephone apparatus, including inside wiring, installation of switchboards, motor generator sets, et cetera, considered as work classed under rule 140 of the national shop agreement, the work having been segregated as between linemen and electricians.

“Linemen referred to in this submission are classified under rule 141 and compensated on the basis of rule 45 with the authorized subsequent adjustments. These men are not electricians, their duties being to build, repair and maintain pole lines and supports, including service wires, cables, and all outside wiring in connection with the maintenance of telegraph and telephone lines, and in the performance of these duties they occasionally connect a wire with the switchboard or locate wire trouble within the switchboard, and occasionally fasten a switchboard on the wall, which is and always has been a part of the related work of linemen. They also occasionally change dry batteries or cords, clean the carbon in lightning arresters, which in itself cannot be considered electrical work, and does not require the qualifications of an electrician.

“Linemen are not required to do inside wiring for telegraph or telephone systems, but occasionally connect up a telephone or telegraph instrument which does not require the qualification of an electrician; they do no repairing, rebuilding, installing, inspecting or maintaining the electrical wiring of generators or motors, neither do they repair, rebuild or maintain telegraph or telephone instruments or switchboards.”

Decision—Based on the evidence in this case, the Labor Board decides that the employees classified as and performing the

work of linemen as per rule 141 shall be compensated on the basis of rule 45 with the authorized subsequent adjustments; employees classified as linemen and required to perform work as per rules 140 and 141 are composite workmen and shall be paid the rate applicable to employees performing the work specified in rule 140.

If difference of opinion exists as to the actual work being performed by these employees, the Labor Board decides that proper joint investigation shall be made by the duly authorized representatives of the carrier and the employees, and rate of pay established in accordance with the preceding paragraph of this decision.

By order of

UNITED STATES RAILROAD LABOR BOARD
R. M. BARTON,
Chairman.

Attest:

C. P. CARRITHERS,
Secretary.

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., February 13, 1922.

Decision No. 724 (Docket 1300-4A)

Missouri & North Arkansas Railroad,

vs.

Brotherhood of Locomotive Engineers; Brotherhood of Locomotive Firemen and Enginemen; Brotherhood of Railroad Trainmen; Order of Railway Conductors; American Train Dispatches, Association; Railway Employees’ Department, American Federation of Labor; International Association of Machinists; International Alliance of Amalgamated Sheet Metal Workers; Brotherhood Railway Carmen of America; International Brotherhood of Electrical Workers; International Brotherhood of Boilermakers, Iron Ship Builders and Helpers of America; International Brotherhood of Blacksmiths, Drop Forgers and Helpers; United Brotherhood of Maintenance of Way Employees and Railway Shop Laborers; Order of Railroad Telegraphers.

Question—This decision is upon a petition from the receiver of the Missouri & North Arkansas Railroad for authority to reduce rates of pay for its employees in train and engine service, station and telegraph service, and in the maintenance of equipment and maintenance of way departments.

Statement—The carrier above named was a party to Decision No. 2, and paid, pursuant to that decision, the increases specified for the classes of employees referred to therein. On December 29, 1920, the carrier notified the employees that operation could not be continued under the existing revenues and expenses unless the wages of the employees were restored to the basis in effect April 30, 1920, prior to the effective date of Decision No. 2. Conferences were held between the representatives of the employees and the carrier, at which announcement was made of

the carrier's intention to make the proposed reduction in wages effective February 1, 1921. The representatives of the employees declined to accept any reduction in wages and applied to the Labor Board to order the carrier to rescind its wage-reduction announcement and continue the existing scale pending consideration and determination by the Board of the questions at issue. The wage-reduction order was not rescinded, and on February 6, 1921, the Labor Board adopted a resolution deciding that no change of any kind in the compensation established by Decision No. 2 should be made except by agreement between the interested parties, until the dispute had been heard and opportunity given for the Board to decide. On February 9, 1921, the receiver notified the Labor Board that the order reducing wages, effective February 1, 1921, would not be rescinded on account of the inability of the carrier to pay the wages established by Decision No. 2.

After hearing and due consideration of the arguments of the interested parties, the Labor Board promulgated, on February 21, 1921, Decision No. 90, in which it was held that the conferences conducted in January, 1921, were not with reference to the justness or reasonableness of the existing wages, and, therefore, did not constitute a compliance with Section 301 of the Transportation Act. It was ordered that arrangements for such conferences be made, and that pending the outcome thereof and action of this Board, all employees, including those who had been laid off, on their being returned to the service, accept, under protest, the wages offered.

When this decision was transmitted to the carrier it notified the Labor Board of its readiness to confer with the representatives of the employees to consider the question of whether the wages established were just and reasonable, in accordance with the decision of the Board. The shop crafts left the carrier's service on January 31, 1921, following the announcement of the carrier of its purpose to place the reduced wage scale into effect February 1, 1921. When Decision No. 90 of the Labor Board was issued their representative notified the carrier of their willingness to return to service and accept, under protest, the wages placed in effect by the carrier pending conference and appeal as provided for in said decision. The carrier took the position that these employees had left its service on January 31, 1921, and declined to grant their application for conference.

The employees in train, engine and yard service, and in the telegraph and maintenance of way departments did not seek conference with the carrier in accordance with Decision No. 90, but under date of February 25, 1921, notified the carrier of their intention to withdraw from the service the following day if the rates established by Decision No. 2 were not restored. These employees withdrew from the service on February 26, 1921, and the carrier subsequently notified the Labor Board that new forces had been recruited who were willing to continue in serv-

ice at the rates established by the receiver, and continued in effect by approval of the court effective February 1, 1921.

On July 31, 1921, owing to inability to meet operating expenses, the carrier ceased operation.

Under date of October 10, 1921, the representative of the receiver addressed to the representatives of the organizations whose members were previously employed by the Missouri & North Arkansas Railroad a notice of desire to resume operation of the said railroad under certain conditions specifically set forth therein. The employees were requested to confer with the representatives of the carrier with a view of considering the resumption of operations under a reduced scale of wages. Conferences were subsequently held between the receiver's representative and officers of various organizations representing the employees in the service at the time the operation of the railroad ceased. This conference failed of agreement on the question of just and reasonable wages, and under date of December 20, 1921, the carrier filed with the Labor Board an application for decision in which it was stated that conferences with the employees with reference to the establishment of just and reasonable wages had been held in compliance with the Transportation Act, 1920, and requested the Board to grant a hearing for the consideration of the wages which it proposed to put into effect.

At hearing conducted by the Labor Board, representatives of the carrier and the various organizations party to this dispute were present. The carrier's request contemplates a reduction in the wages of the employees from the rates established by Decision No. 2 of this Board, an amount equivalent to the decreases authorized by Decision No. 147 for the classes of employees referred to therein in the service of the carriers, parties to said decision, and an additional 25 per cent reduction.

There has been submitted to the Board in support of this request considerable data and information in reference to the cost of living, rates paid in outside industries, and other relevant conditions referred to in the Transportation Act, 1920.

The representatives of the employees who were present at the hearing held by the Labor Board contended that in view of the conditions hereinbefore set forth the Labor Board had no jurisdiction of this dispute, and, furthermore, contended that there had not been held in compliance with Section 301 of the Transportation Act, the conferences contemplated by said section for the consideration of the justness and reasonableness of the proposed scale of wages.

The Missouri & North Arkansas Railroad has been in the hands of a receiver since the year 1912 and has not since that year paid any return on the investment. It serves a territory of approximately 500,000 population, 145,000 of which is served exclusively by this carrier. It was placed

under Federal operation in September, 1918, and the orders of the Administration with respect to wages and working conditions were applied. After the issuance of Decision No. 2 of the Labor Board the carrier applied to the Interstate Commerce Commission to provide adequate funds to pay the wages established by that decision, and for other purposes, as set forth in Interstate Commerce Commission proceedings, Ex parte No. 74. In its presentation to this Board the carrier has set forth that it has appealed to the Interstate Commerce Commission for assistance to resume operation and has appealed to the executives of carriers in the territory which it serves for a sufficient division of rates to provide adequate income to pay operating expenses, taxes, and interest on a proposed loan from the Government, if granted. The carrier has shown that in order to resume operation of the property a reduction in wages equivalent to an annual saving of \$310,000 must be made and this would require the application of the decreases authorized by the Board in Decision No. 147 for the classes of employees referred to therein and a further reduction of 25 per cent in the wages established by the application of Decision No. 147.

If this request is not granted the carrier contends that it is inevitable that the road must be scrapped, with the result that thousands of people along the line will be out of employment with great loss and inconvenience to all those who have made investments in farms, homes, manufacturing establishments, financial institutions, schools, and churches along the line of the railroad on the theory that it was to be an operating railroad. The carrier's proposition further contemplates that the owners of the property shall not receive any return upon their investment until the Government loan which is contemplated is paid off and wages of the employees are restored to the standard scale.

The employees request that the Board give consideration at this time only to the question of jurisdiction, and if it is decided that the Board has jurisdiction to set a further hearing for the discussion of the merit of the carrier's proposals as to reduction in wages.

OPINION

The Labor Board has given consideration to the question of jurisdiction referred to by the employees and is of the opinion that it has jurisdiction in this dispute. It further appears that the contention of the employees that this dispute is not properly before the Board in view of the failure of the carrier to hold conferences as contemplated by Section 301 of the Transportation Act is not well sustained. The evidence shows that the representative of the receiver circulated among the employees a notice of its desire to resume operation and establish certain wages which would permit of saving an

amount required to operate the property. This notice was not only distributed among the employees, representatives on the property to which the carrier had direct access, but the carrier's representative appeared at a conference in Chicago conducted by the organizations whose membership was involved in the controversy and made known to those present at said conferences the details of its proposals and sought their acceptance of the reduced scale of wages. The committee representing the Federated Shop Crafts claim that they were not a party to the conferences conducted by the carrier in either St. Louis or Chicago, but the evidence shows that at the conference in Chicago the president of the Federated Shop Crafts was in attendance and participated therein.

Decision—The Labor Board decides that the proposition contained in the submission made by the representatives of the carrier, dated October 10, 1921, shall be accepted by the employees, based upon a continuation of the agreements as to working conditions that were in effect as of January 1, 1921, or, in lieu thereof, the decisions the Labor Board has rendered in connection with rules which superseded the several agreements in effect as of January 1, 1921.

While this matter is not in issue at this time before the Labor Board, it is recommended by the Board that all the former employees parties to this dispute be reinstated with the continuity of their seniority unimpaired.

Conferences to be held between the representatives of the employees parties to this dispute and the representative of the carrier at the earliest possible date, not later than March 1, 1922, to properly and fairly apply this decision.

By order of

UNITED STATES RAILROAD LABOR BOARD
R. M. BARTON,
Chairman.

Attest:

C. P. CARRITHERS,
Secretary.

An Ex-Service Man's Psalm

Harding is my shepherd, and I am in want.
He maketh me to lie down on park benches.
He leadeth me beside free soup houses.
He restoreth my doubt in the Republican Party.
He leadeth me in the paths of destruction for his party's sake,
Yea, though I walk through the valley of starvation,
I do fear evil, for thou art against me.
Thy politicians and thy profiteers, they frighten me.
Thou preparest a reduction in the salaries before me,
Thou anointest my income taxes, my expense runneth over my income,
Surely unemployment shall follow me all the days of the Republican Party,
And I shall dwell in a rented house FOREVER.

The Co-op. Slogan

Your union protects the dollar you earn;
your Co-operative Society protects the dollar you spend.



MISCELLANEOUS



SYSTEM COUNCIL NO. 3

GEO. W. WOOMER

Again we must report that conditions on this road are little changed from those reported in the last issue. The injunction proceedings pending before Judge Landis have been given several bumps since the last report. On February 7th we felt sure some action would be taken, however, the railroad was successful in their attempt to get more delay, asking for 60 days and were granted 10, the 17th being set for the hearing, which was later changed to the 20th. Next we find that Assistant U. S. District Attorney Clinnin, who was handling the case for the Labor Board, was suspended by the Attorney General, leaving the Board without legal representation. Then the case was postponed until March 1st, the Judge agreeing to hear the case after regular court hours. Now we have the announcement that Judge Landis is going to resign, same to take effect March 1st. We now understand that the representatives of the railroad and the Labor Board have agreed to proceed with the case on March 8th. This will make in all about 8 different dates that have been set for hearing this case, and in the meantime the temporary injunction is effective through the Labor Board's agreement to withhold their proposed action against the Pennsylvania until this case could be decided.

While the delay in getting a settlement on Decision 218 is having some bad effect upon our membership, the actions of the Pennsylvania in dealing with the men in the shop have more than offset that effect. They continue to discharge active union men for no reason whatever except that they are trying to uphold union principles. Some are being forced to sign applications for the company union, others being forced to serve on the rump committee in order to hold their jobs. Some men are watched so closely that they dare not speak to the man working next to them. Through such actions the Pennsylvania expects to break up our organization and force the employees to go along with their company union. Naturally it is having the effect of making the majority of the employees even more determined than before to maintain their organization and force the Pennsylvania to recognize them.

In face of these conditions under which no legitimate organization has been recognized on the Pennsylvania System since July 1, 1921, we find the Steam and Operat-

ing Engineers trying to take some of our power plant men and cranemen. What they expect to do with them, if they could get them, is beyond me; the railroad would certainly not recognize them and the Labor Board has ruled that these men are Electrical Workers; and I know these men would certainly not appreciate having the conditions of the Engineers put into effect. There is no danger of the Engineers doing any business along this road. They are telling some very fanciful stories at some points, telling the men that at a convention to be held soon, evidently referring to the Railway Employees Department convention, action is going to be taken transferring all of these men to the Engineers. Our members are not falling for their bunk, as they realize where their benefits came from in the past and that if they expect to maintain anything in the way of wages and working conditions they must remain with the one organization that can represent them, namely the I. B. E. W. So far as their reference to a convention that is going to turn these men over to them, there is no convention that can do that.

We still have some members who are objecting to the Insurance Plan, in some cases stating they will discontinue their membership on that account. It is hard to realize that we have members who value their membership so cheaply that they will allow 90 cents per month, 3 cents per day, to keep them away from the organization that has secured the many benefits for them the I. B. E. W. has, particularly those members employed on railroads. We find some very peculiar objections being raised by some members; in visiting one of our locals recently one member stated that he did not believe in that kind of insurance, that you had to die to win, you could not get anything out of it yourself. When asked about providing for his family if anything should happen to him, he said his wife didn't have anything when he got her and would have the same if he died, admitting at the same time that he had five policies on his wife. Of course I do not believe this brother realized just how that statement affected his idea on our insurance.

A very striking example of the irony of fate is the case of a member of one of our locals who was very bitter against the Insurance Plan and wrote the I. O. expressing his sentiments in very plain terms, saying he would not pay it and would discontinue his membership. On February

16th he was electrocuted by accidentally coming in contact with 44,000 volts in a sub-station. This member left a family of five small children, the youngest having just been born on the 15th, the day before he was killed. Due to his short sightedness he has deprived his family of \$450, for under the old constitution his family will receive \$200 where they would have received \$650 had his January dues been paid. How many of our members would leave their families in the same position should they meet with an accident such as this brother did? None of us have any guarantee

as to how long we will live, any of us may meet with a similar accident at any time. Can we afford to deny our families that amount of protection for the sake of 3 cents a day? Think of what the objections of this brother meant to his family and what it might mean to yours, then I am sure there will be no more objections to the Insurance Plan.

Don't forget you will be allowed to tell this present political administration what you think of them and their attitude toward the man who works this year. Be sure you make it emphatic.

RECENT REDUCTION OF WORKING FORCE IN U. S. NAVY YARDS

A committee composed of representatives of all of the international organizations having members employed in navy yards, accompanied by officers of the Metal Trades Department, and President Gompers and Secretary Morrison, of the A. F. of L., held a conference with Secretary Edwin Denby and Assistant Secretary Roosevelt, of the Navy Department.

Oral arguments were presented by the committee for the continued operation of the Navy Yards, and a protest against the summary furloughing of the employees was filed, together with the following proposition for the consideration of the Secretary; however, the suggestions contained in the proposition received little consideration from the administration, as the Secretary of the Navy has announced that it is impossible to use the suggestions as relief for the situation:

Speaking for the workers in the navy yards of the United States, approximately 10,000 of whom have been thrown out of employment summarily, this committee presents a construction program for relief through re-employment, and begs to state that the furnishing of such relief is the only avenue through which a natural and proper indignation can be satisfied and removed.

The American labor movement supports with a whole heart and with profound satisfaction the measures of disarmament which were agreed upon by the International Conference on the Limitation of Armament, and takes a deep pride in the initiating influence of our government. From its very beginning, our labor movement has favored these steps and further steps of like character.

It must be remembered, however, that the dismissals which have so seriously added to an already acute condition of unemployment are predicated upon the ratification of the treaties which have been written, but which have yet to be ratified. We feel that it was not a considerable or sympathetic act to so summarily and in such sweeping manner cut thousands from their means of livelihood, seemingly without any effort to modify the action or to lessen the severity of the blow.

We are convinced that readjustment could have been made in such a manner as not to

anticipate the action of the Senate and at the same time not to add to the volume of work that must be undone when ratification of the five-power treaty takes place.

It has been well said that our government should be proud to serve as a model of integrity and honor in all things, and we cannot help offering the suggestion that first of all it should be a kindly, humanitarian and honorable model in its dealings with its employees.

We support with all of our strength in accordance with our long-established principles, the disarmament proposals which have been written into treaty form, but we hope that it will not be necessary to visit this blessing to all humanity upon the heads of those who have rendered such excellent service to our government and to our people as a punishment.

We believe that a more thoroughly considered judgment will right this wrong which has been done, and in order to assist to that end we offer the following program which, if adopted, will go far toward bringing about an orderly and just readjustment in the navy yards.

1. Start immediately the program of maintenance, conversion, reconditioning, modernizing and modification of existing naval crafts and equipment and apply existing funds under the control of the Navy Department to cover the cost of this work.

2. Concentrate this work in the navy yards, especially those most seriously affected by recent reductions in the working force.

3. Make all necessary arrangements preparatory to actual dismantling and scrapping of those vessels slated for disposal, i. e., surveying, scheduling, berthing, docking, etc. It is understood that there are approximately nineteen capital ships of the pre-Jutland type and one hundred destroyers now in commission listed for retirement, as well as twelve post-Jutland ships on the building ways which are not to be completed. Getting ready to dismantle these without delay will assist to relieve the situation. All this work should be allocated to the navy yards.

4. In fact, a great deal of actual dismantling and scrapping of the older vessels such as the Maine, Missouri and others, those

which are practically obsolete, may be started immediately. It would seem that special action by Congress need hardly be awaited.

5. Then, promptly upon the ratification by the Senate of the five-power naval pact, proceed with the dismantling and scrapping.

6. Two of the capital ships now under construction, that is, of the West Virginia class, on which work has been suspended, are to be completed in order to replace the Delaware and North Dakota. It is understood that a board of officers is making a survey in order to determine which two are to be selected for completion. It is strongly urged that one of these at least be one of the four now on navy yard ways, i. e., at Brooklyn, Mare Island, or Norfolk.

7. Begin constructing at the navy yards without delay those new vessels already authorized and which it is deemed advisable to build.

8. Complete plans as quickly as possible and undertake without delay the construction of such new auxiliary vessels, air-craft carriers, new destroyers, submarines, etc., which will be required as a result of the revised naval building program growing out of the five-power pact. Allocate this work to the navy yards.

9. Establish an agency within the Navy Department provided with adequate personnel, which will actively seek work from all other Federal departments and bureaus for the navy industrial plants. Place an official in charge of this office who will be in full sympathy with its purposes.

10. Make a special and determined effort to secure maintenance, reconditioning and new construction work from the Emergency Fleet Corporation, Army Transport Service, Coast Guard, Lighthouse Bureau, and Rivers and Harbors Board (Army engineers). These Governmental agencies operate and maintain considerable floating equipment, all of which can be handled with economy at the navy yards.

11. Eliminate from the accounts covering work performed and from estimates upon work to be performed at the navy yards all

unrelated overhead charges. Principal among these are those which arise from the military nature of the yards, as well as those which arise from plant and equipment made idle by causes ordinarily beyond control. The latter class of items are also of a military nature, for the excess capacities and idle equipment of these plants as they exist serve the purpose of industrial reserves or insurance against future wars, or have arisen as a result of past large scale naval operations and protective measures. This being the case they certainly should not serve as a burden upon reviving and stabilizing production at these plants.

12. Establish an employment clearing office in the Navy Department with branch offices at each yard and industrial station whose function it will be to provide navy yard workers laid off or furloughed at one yard opportunity for employment, temporary or permanent, at such other yards where demand for their services may develop. Such men should be provided with transportation.

13. Navy yard employees should be retained in the service, transferred, or re-employed in accordance with the length of their service to the Government.

14. Employees furloughed who have been fifteen years or more in the Government's service and who are approaching the retirement age, on the basis of which they will be entitled to a pension, to be permanently furloughed until the date of their retirement, when they should be pensioned. However, if the opportunity for work in the Government's service again presents itself, before the date of their retirement, they should be required to accept such employment on the pain of forfeiting their pension privileges.

15. It is urged that the Secretary of the Navy present these suggestions and recommendations to the President of the United States, and through him or with him to the Congress of the United States so that whatever administrative or congressional action may be necessary in carrying them into effect may be brought about with the least possible delay.

COMPANY PLAN OF INDUSTRIAL REPRESENTATION

How company unions help the workers, is pathetically described in a circular letter sent out by committee of employees, of the Pullman Car Company. If anything will convince the workers of what they may expect from company owned and controlled organizations, we believe the words of advice and warning of Pullman employees should do so. We urge every member to read the warning and acquaint others with the information.

If there are any workers inclined to experiment with company unions or other organizations dual to the bona fide labor

movement and accept such institutions as substitutes for real labor unions, the advice and warning of the Pullman Employees should provide such workers with advance information of what they may expect and of the results they may hope to attain.

Open Letter to the Workers of the Nation

Fellow Workers:

We are addressing you upon a subject that is of extreme importance to the working people of the nation; namely—the matter of industrial representation or company

unions, and often referred to as the "American Plan" of organization.

As employees of one of the largest and best known industrial corporations, the Pullman Car Company, we are in a position to tell you how such institutions function, and the results working people may hope to gain from them. Space will not permit us to give all details, but we will furnish you with the net results of the experience of the Pullman employees who listened to company agents to the extent that they discarded the only weapon of defense they possessed—their labor organizations—and accepted, greatly to their sorrow, the industrial plan of representation.

The Pullman Car Company placed the plan in force, in the manufacturing plant, in June, 1920. Following the usual procedure in establishing such organizations, the employees voted at an election for the purpose of selecting representatives. Foremen, inspectors, clerks, bookkeepers, and other company representatives, were very active in campaigning among the employees to induce them to vote for certain men whom we find are subservient to the wishes of the company. The representatives so selected—we should say misrepresentatives—have been and still are diligently functioning, and the result of their efforts has been that our wages have been reduced from forty to sixty cents per hour, and working conditions necessary to the health and safety of the employees have been abolished.

The greater portion of the employees of the Pullman manufacturing plant are on what is known as piece work. The methods of establishing piece work rates that were in force for many years have been entirely abolished, and the past practice of comparable rates for comparable work, so essential to the protection of piece workers, remains only as a memory.

Those whom the employees are supposed to have selected to represent them, we find are the willing and responsive tools of the Company, and carry out every instruction they receive from the Company's office.

The means of defense we formerly had through our Union affiliations is gone, and we are entirely at the mercy of the Company; however, plans to reorganize and affiliate with the bona fide labor movement are in process of development, and this information, coming as it does from those who, through acceptance of the Company plan of industrial representation, have become industrial slaves, should serve as a warning to workers in other factories, and we trust they will profit by our bitter experience.

We have no selfish motives to promote. No employer can accuse us of being salaried representatives of labor, who are seeking to hold our positions, and we fully assure you that the only purpose we have to serve is to warn the workers of the country: Save them from imposition, loss of their economic

rights, and protect them from the harrowing experience we have gone through.

If you are organized workmen, we urge that you consider your Union affiliations as one of your most valuable assets. Do not place yourselves in our position, of losing all and having to go through the process of reorganization. Had we retained our organization we would not now be in our defenseless position, and proof of this statement can be had by referring to the fact that the 9,000 employees of the Operating Department of the Pullman Car Company had sense and foresight enough to retain their Union affiliations; therefore have not suffered the extreme losses experienced by those in the Manufacturing Department.

Do not be misled by the statements that the company plan of industrial representation will work differently in other places. Remember that the company industrial plan of representation emanates all from the same source. It was born, nourished and raised in the office of J. P. Morgan, who controls, through his banks and insurance companies, practically all of the nation's railroads, and such industrial concerns as the U. S. Steel Corporation, the American Locomotive Company, the Baldwin Locomotive Company, the American Brake Shoe & Foundry Company, the Railway Steel Spring Company, the Westinghouse Company, the General Electric Company, the Pullman Car Company, and many others. The House of Morgan, controlling these corporations, defines their industrial policies, and the company plan of industrial representation as proposed in any of Morgan's industries, and he controls nearly all, is one and the same thing.

You may have a humane manager, a kind-hearted superintendent, and a friendly foreman, and they perhaps would not desire to impose upon you what has been inflicted upon us. However, keep in mind that they have nothing whatever to say. Their policy is defined from Wall Street. If they fail to carry out that policy, loss of job is the result.

Our experience has demonstrated to us that there is only one institution that protects the workers and defends their rights. That institution is the bona fide labor movement. If you are a member, remain so, and induce others to join with you. If you are not a member, join without delay, is the advice of those who were foolish and gave up their affiliation, and who have paid a heavy penalty for their foolishness. We cannot attach our names, as it would mean the loss of our jobs, if they can be called such; but more important than that, we have been delegated by our associates to conduct the work of reorganization, and to acquaint our associate workers in other industries with our experience.

Yours for a new and better day,

COMMITTEE OF EMPLOYEES,

PULLMAN CAR COMPANY,

Pullman, Illinois.

WERE RAILROAD WORKERS OVERPAID DURING FEDERAL CONTROL?

Spokesmen for the railroad interests have charged that during the period of Federal control the workers took advantage of the labor shortage to wring excessive and unwarranted wages from the Government. This claim has been put forward with the obvious object of prejudicing public opinion against railway workers.

In the interest of truth it is important that the facts be established.

Testifying before the Senate Committee on Interstate Commerce, February 1, 1922, William Gibbs McAdoo, former Director General of Railroads during the first year of Federal Control, said:

"An absolute essential to the achievement of these imperative needs (relieving the unprecedented congestion of traffic and restoring efficient operation of the railroads) was to satisfactorily dispose of the labor problem.

"Railroad employees throughout the country were thoroughly discontented and strikes were impending everywhere.

"The railroad executives had testified before the Interstate Commerce Commission and elsewhere that railroad wages were below the scale paid in competitive industries and had been seeking increases in rates in order that they might increase wages.

Railroad Labor Grossly Underpaid

"Railroad labor was grossly underpaid and there were many grave abuses in the matter of working conditions on the railroads which needed correction.

"It was clear that railroad employees could not be expected to work for the railroads at lower rates of pay than they could command in the competitive industries throughout the country.

"The high cost of living had made it impossible for many of them to live on the wages they were receiving, and it was clearly in the interest of justice and right, to say nothing of the wisdom and reason of the policy, to bring their wages to a level which would enable the railroads to command the requisite amount of service and to prevent continued depletion of their forces, with the constant labor turnover which railroad managers themselves had insisted was one of the reasons why they were unable to make the railroads function efficiently."

Before the Interstate Commerce Commission, in March, 1917, President Underwood, of the Erie; President Samuel Rea, of the Pennsylvania; President Smith, of the New York Central, and several other railroad executives complained that the low wages being paid workers were driving thousands of men out of railroad service and preventing the efficient operation of the railroads.

Commission Chosen to Study Wages

Mr. McAdoo testified that between the coordinating demands of the workers and the

managers for increased wages he was unwilling to act solely upon his own judgment. Accordingly, on January 18, 1918, he created a Railway Wage Commission to inquire into the subject and make a finding.

This commission was composed of the late Franklin K. Lane, then Secretary of the Interior; C. C. McChord, member of the Interstate Commerce Commission; J. H. Covington, chief justice of the Supreme Court of the District of Columbia, and W. R. Wilcox, Chairman of the Republican National Committee.

"This commission," Mr. McAdoo testified, "upon exhaustive investigation, found that railroad labor had been deplorably underpaid, and recommended an increase ranging from 43 per cent for the lowest paid to nothing for the highest paid.

"In this connection the findings of this commission utterly refute the charges that railroad employees took advantage of the war emergency to wring undeserved and unreasonable concessions in wages from the Government. The Commission said:

"It has been a somewhat popular impression that railroad employees were among the most highly paid workers. But figures gathered from the railroads disposed of this belief."

After a year of war and two years of rising prices—when "each dollar represented in its power to purchase a place in which to live, food to eat and clothing to wear, but 71 cents as against the 100 cents of January, 1916"—these wage rates were being paid by the railroads, according to the Wage Commission:

One hundred and eighty-one thousand six hundred and ninety-three (181,693) men received between \$60 and \$65 per month; 312,761 received from \$65 to \$75 per month; the average pay of clerks was \$56.77 per month; section men received \$50.31 per month; the average pay of unskilled labor was \$58.25 per month; station service employees averaged \$58.57 per month; freight brakemen and flagmen averaged \$100.17; and passenger brakemen and flagmen averaged \$91.10.

Less than 3 per cent of all employees were receiving in excess of \$150 per month.

Workers Steadfastly Loyal

Mr. McAdoo quoted the following from the report of the Wage Commission:

"That there has been such steadfast loyalty to the railroads, and so slight a disposition to use the lever of their necessity and their opportunity to compel, by ruthless action, an increase of wages, is not without significance and should not be passed without public recognition."

These findings of the Wage Commission that railroad labor was not getting living

wages, Mr. McAdoo said, were the sole basis for making a wage increase retroactive to January 1, 1918.

Mr. McAdoo continued:

"Until recently no question was ever raised as to the justice and propriety of the increases in wages so made. * * * There was not the slightest complaint from any railroad executive that the wage increases promulgated on General Order No. 27 and in the supplements thereto were too high; and never at any time during that year were railroad wages too high.

"The fact is that railroad employees worked for less pay during the war than any other class of industrial workers doing similar work. The further fact is that no fair complaint can be made of the part the railroad employees performed during the war.

The realization that they were working for their government in the stress and strain of war, that their patriotic service was essential to victory, and that they would be fairly treated, inspired and spurred them to unusual effort and to faithful service."

Value of Workers' Sacrifices

"The railroad employees patriotically gave up privileges and concessions which their organizations had obtained through many years of negotiation and controversy." These sacrifices, Mr. McAdoo added, in the cost of making locomotive repairs alone, resulted in an annual saving of \$50,000,000.

The evidence, then, is that railroad workers were not overpaid, but that they were before and during Federal control, underpaid, a discrimination that did not affect their loyal and efficient services.

RESOLUTIONS ADOPTED BY THE SYSTEM FEDERATION, N. & W. ROANOKE, VA.

Whereas there is an effort according to the press made by the miners to act jointly with the railroaders to refuse to accept any decrease in wages.

Whereas the interests of the miners and railroaders on the N. & W. System are identical, in that their prices for food, clothing and other necessities of life, many of the members of both the miners and railroaders families have inter-married until they are in close relation to each other.

Whereas with present organization of the railroad unions and the miners in some cases, the railroad unions are delivering coal mined by scabs, some of their immediate family on strike, in the same locality.

Whereas one of the large trunk line railroads that are very heavily interested in mine stock, either as a railroad or by a director or trustee, is the Norfolk and Western Railway. This condition then shows that the same Boss is bossing both the railroader and the miner, both closer than the financial group.

Whereas a large number of mines along the N. & W. rightway now are on strike, chiefly in Mingo Co., W. Va., and many of our members are forced to feed the members of the miners and their families. When if a strike was called on the railroad, the bosses would be stopped from drawing such fat dividends, because the railroaders are pulling the coal that the scabs are digging. Therefore be it

Resolved, That we indorse the move of acting jointly with the miners in a strike or any other method to stop the reduction that capital is trying to force on the workers, both miners and railroaders, and we demand our Grand Lodge and Railway Employees Department to pledge the united support in this move. Further

Resolved, That a copy of this resolution be sent to the daily press for publication and copy sent to labor papers as well as a copy to all lodges on the N. & W. System,

and a copy to the Journals requesting that some action be taken by the organizations involved.

Resolution No. 2

Whereas we understand that the miners of Districts 17 and 29 and other districts that are organized under Charter of A. F. of L. some part of, or all of the District is located in West Virginia, some part of each district located along the Norfolk and Western System are in a condition of their families being on the verge of starvation.

Whereas the miners and railroaders interests are identical, particularly so, when both organizations are working for the same boss. We therefore

Resolve, That we request through the press and other means of transportation of news, that all other charitable organizations start a campaign to receive food, clothing (whether new or used) and other necessities of life and cash for the benefit of all the miners and their families in the coal district in West Virginia. Be it further



Resolved, That our locals be requested to appoint committees for the purpose of breaking the hold of capitalism in West Virginia by securing funds, either in the way of clothing, food or cash, and send to the miners of West Virginia. Send copy to miners Districts 17 and 29.

I Can't Fool Myself

JAMES A. GARFIELD

"I have to live with myself, and so
I want to be fit for myself to know,
I want to be able, as the days go by,
Always to look myself straight in the eye;
I don't want to stand with the setting sun,
And hate myself for the things I've done.

"I don't want to keep on a closet shelf
A lot of secrets about myself,
And fool myself, as I come and go,
Into thinking that nobody else will know
The kind of a man I really am;
I don't want to dress myself up in sham."

	<p>LOCAL UNION OFFICIAL RECEIPTS UP TO AND INCLUDING THE 10TH OF THE CURRENT MONTH</p>	
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L. U.	NUMBERS	L. U.	NUMBERS	L. U.	NUMBERS			
1	536514	536694	101	524281	524347	210	137494	137520
1	309772	309780	102	391423	391500	211	246252	246281
1	378395	378410	102	534001	534052	212	398206	398269
2	222696	222750	103	519945	520600	213	79152	79322
2	531751	531997	104	447341	447533	214	430040	430255
3	52029	54864	106	310092	310114	215	908722	908736
4	428599	428755	107	461375	461420	217	16900	16912
6	6237	6502	108	392388	392442	218	159990	160020
7	544501	544621	109	648113	648125	219	455284	455296
7	173974	174000	110	410639	410801	221	734740	734759
8	92726	92843	111	912296	912308	224	434410	434475
8a	446781	447000	112	308542	308571	226	773735	773794
9	343951	344010	113	929215	929236	227	199744	199763
9	608891		116	378926	379031	230	254594	254743
12	166146	166160	117	310313	310334	231	905348	905364
13	119189	119202	119	359580	359584	233	599391	599397
14	316568	316600	120	541267	542286	234	728969	728975
15	810528	810540	122	360984	361061	236	277578	277584
16	293966	293979	123	465151	465450	237	348131	348150
21	308201	308245	123	58654	58676	237	608551	608552
22	423268	423459	125	415948	416250	238	247165	247203
23	516045	516070	125	465151	465450	239	352403	352512
24	149451	149466	125	498731	499000	240	892010	892017
25	501236	501255	126	471004	471009	243	559884	559897
27	453082	453112	127	720264	720276	245	348631	348750
28	105561	105750	129	591788	591806	246	67670	67693
28	507751	508315	130	954901	955140	247	74521	74523
30	399896	399948	130	951585	951900	247	227701	227757
30	302071	302100	131	277449	277465	250	212108	212132
31	172101	172141	132	401813	401818	252	278896	278900
32	405020	405040	133	6464	6477	254	611251	611261
33	832923	832992	136	350612	350638	255	517942	517957
34	147702	147736	137	307135	307200	258	921897	921900
35	168292	168428	137	558751	558796	258	607651	607659
36	150548	150565	140	593377	593459	260	73850	73870
37	198917	198940	141	151056	151099	262	226152	226165
39	261558	261719	142	456827		263	276219	276234
41	449676	449986	146	223032	223041	266	96986	96997
42	402885	402938	148	260403	260530	267	407732	477505
43	342827	343099	149	923576	923578	268	56826	56831
45	595714	595752	150	8447	8448	269	656750	656832
46	228757	228896	151	462249	462531	273	319866	319883
46	232446	232500	152	194131	194182	274	609504	609541
47	729662	729705	153	659647	659678	275	530984	530994
48	335963	336185	154	846335	846344	276	387683	387698
52	469036	469343	155	417023		277	21587	21624
53	262326	262370	156	297861	297891	278	497637	497641
54	990607	990629	159	396895	396946	281	843651	843677
55	988519	988552	161	10590	10595	283	203147	203215
56	737909	737924	162	482845	482850	286	389304	389335
57	313727	313758	162	533251		288	328065	328105
58	356586	356745	163	355056	355124	290	691665	691672
59	475656	475750	166	328742	328744	291	592207	592249
60	146061	146100	169	136008	136019	292	406141	406190
64	120681	120750	172	4950	4972	295	292118	292140
64	541501	541536	175	599591	599626	300	272947	272959
65	513871	514025	178	379569	379597	302	121041	121047
66	399724	399750	180	372977	373158	304	280551	280559
66	542251	542408	181	363322	363388	305	933104	933110
68	460689	460710	182	425596	425761	307	248271	248283
69	650541	650554	183	118602	118612	308	607417	607456
73	278280	278306	184	295191	295210	309	188713	188865
74	514553	514595	185	279824	279831	310	296601	296732
76	138938	138948	186	284366	284371	312	224594	224629
78	231881	231890	187	267762	267767	313	398162	398199
79	476362	476439	188	54884	54898	314	288217	288219
80	498043	498091	191	44001	44050	316	150507	150516
81	364151	364215	191	43918	43941	322	423792	423801
82	329016	329079	192	25158	25160	323	487707	487716
83	383791	383995	194	874954		325	762748	762770
84	600323	600450	195	351577	351676	326	596071	596101
84	527251	527490	196	298401	298428	327	599856	599871
85	348881	348904	197	844956	844976	328	597215	597233
86	385848	385960	200	175241	175241	329	493698	493726
88	302502	302517	201	602881	602890	332	369938	369963
90	594069	594130	202	459868	459989	333	469606	469699
93	896068	896083	202	458421	458887	334	312781	312821
94	814219	814231	204	747556	747566	335	451562	451566
96	430890	430950	205	362567	362655	337	429099	429157
97	440711	440717	206	435951	435953	338	307941	308013
98	193231	193480	207	604056	604077	339	522191	522193
100	417869	417926	209	39425	39458	340	934482	934555

L. U.	NUMBERS	
341	926643	926661
342	353433	353457
344	577969	577989
345	576422	576430
346	902639	902650
347	97076	97173
348	251916	251985
349	290946	291000
349	913951	913956
350	518807	518817
352	318405	318472
353	858531	858643
354	82832	82860
358	223724	223774
367	831848	831876
371	846362	846367
372	581035	581065
375	808583	808585
376	302751	302760
377	985424	985462
378	182274	182329
381	90588	90620
382	195612	195658
385	329792	329812
386	226769	226776
389	374390	374414
390	134379	134389
393	761813	761818
394	388538	388545
396	531009	531118
397	944123	944165
398	274883	274895
400	489636	489645
401	250899	250927
402	375965	375985
403	112031	112071
405	288395	288413
406	666187	666193
408	911921	911970
409	602652	602682
411	391609	391640
413	16048	16085
414	299313	299335
416	666785	666801
417	592381	592389
418	964250	964277
422	404256	404259
423	604736	604781
424	354089	354127
426	484040	484050
427	602269	602287
428	316954	316967
430	611854	611858
432	672066	672067
434	601057	601063
435	566321	566331
436	416417	416446
437	401423	401490
440	659306	659315
441	489279	489286
443	304011	304033
445	513551	513552
447	111238	111252
449	346625	346639
450	727593	727604
452	190409	190417
456	94451	94469
457	759445	759451
458	9046	9068
460	568007	
461	293261	293273
462	270762	270770
463	339553	339691
464	316042	316050
464	213001	213005
465	327081	327117
468	409743	409804
470	926325	926335
471	835351	835355
471	760311	760320
473	225189	225205
474	938951	938983
476	181014	181038
478	317439	317448
479	594819	594830
481	355888	355912
482	165135	165158
483	634290	634297
485	259231	259280
487	594487	594495
488	506273	506301
492	839051	839120
493	337496	337530

L. U.	NUMBERS	
494	453772	454380
500	338883	338972
501	426186	426600
593	337808	337852
606	8063	8080
610	617251	617257
613	802009	802022
614	376721	376760
615	630587	630598
617	291684	291695
620	310223	310232
621	29797	29811
621	331771	331817
628	503306	503326
630	325492	325497
632	852643	852662
635	258059	258090
636	28911	28938
637	547808	547903
638	761799	761819
640	141210	141250
649	112912	112935
654	901026	901036
656	634323	634326
657	317132	317136
658	220001	220037
659	58305	58310
660	500274	500298
661	62416	62490
664	519027	519037
667	201501	201565
669	886171	886305
670	505501	505505
670	324750	
671	598967	598976
672	256893	256901
674	371471	371507
675	510573	510600
677	879866	879893
678	595190	595223
680	449085	449095
681	791351	791460
684	471783	471820
685	564291	564314
687	267283	267300
687	597451	597453
691	317516	317530
692	93247	93269
693	292896	292904
694	184283	184316
695	232717	232880
696	314304	314312
699	329322	329335
601	299857	299890
602	726414	726420
603	313859	313872
610	815063	815066
611	646028	646047
613	97914	97934
614	563265	563271
619	439494	439500
619	426751	426799
622	826631	826640
623	142060	142079
627	251720	251732
628	405029	405035
629	525201	525231
630	832967	832973
631	324071	324118
635	507952	508011
639	919571	919581
641	398368	398345
642	809349	809374
646	820047	820054
647	649618	649640
648	393900	393923
649	767311	767343
652	579362	579366
653	294365	294374
654	88941	88960
657	176841	176849
659	887058	887084
660	95855	95878
663	359051	359143
664	32591	32630
666	829576	829616
667	773175	773216
672	708871	708874
673	449392	449394
675	33331	33352
677	372158	372170
679	437821	437823
680	736579	736586

L. U.	NUMBERS	
681	704841	704865
682	812063	812075
684	268791	268800
684	610351	610363
685	305589	305614
686	454544	454552
688	98603	98622
689	906281	906297
690	721122	721136
694	474171	474245
695	314591	314630
698	381711	381729
699	186039	186051
701	722028	
702	464257	464460
703	205313	205387
704	860990	861010
706	821761	821770
707	890061	890090
709	894489	
711	153478	153515
712	645806	645829
715	309666	309683
717	205930	205979
717	206929	207000
717	561001	561003
719	272688	272700
719	451651	451685
722	263231	263255
723	332682	336726
725	227117	227141
726	115554	115563
731	730243	730266
732	465834	465865
733	183691	183750
734	431400	431546
735	658885	658909
738	562723	562740
741	427708	427757
742	470357	470381
743	765284	765298
744	411960	412052
745	605289	605307
750	519071	519115
752	454658	454700
754	250709	250712
755	289196	289223
758	195791	195868
761	876458	876466
762	294728	294756
763	605886	605941
764	263922	263950
765	281551	281579
774	806382	806400
776	390082	390098
779	2468	2490
781	413305	413345
784	528025	528050
791	528804	528889
793	357573	357600
794	604481	604525
795	300991	300992
795	300994	301170
795	373820	373922
795	273611	273680
795	730731	730747
795	447843	447865
796	217716	217737
797	269349	269367
802	732037	732052
803	743201	743244
805	989608	989620
808	846400	846409
809	651207	651216
810	686791	686822
811	318976	318983
812	125973	125990
814	424603	424637
817	211555	211407
823	924641	924648
824	304932	304945
827	35811	39829
828	859288	859303
829	169261	169297
831	439800	439855
832	624881	624891
834	165174	163259
835	606135	606176
837	217895	217905
839	840458	840468
840	524380	524397
842	130988	130994
847	582191	582229

L. U.	NUMBERS
848	375004 375019
849	369792 369812
854	930149 930150
854	198001 198018
855	851698 851709
857	586780 586804
859	799155 799160
860	615451 615490
860	948101 948150
860	786181 786200
860	878041 878070
860	316001 316050
862	282578 282600
862	615151 615185
863	612156
865	389577 389660
868	432480 432618
870	29674 29703
873	279377 279380
874	645067 645078
882	599305 599320
885	372889 372904
886	75795 75798
887	488760 488787
888	432871 432899
890	289976 289983
892	305194 305212
895	214151 214234
900	910246 910247
902	502521 502806
904	290731 290735
905	283761 283775
909	698639 698642
910	177155 177183
912	442299 442350
912	611551 611572
915	681991 682053
917	349917 349947
918	603158 603207
920	724172 724181
921	943219 943243
924	577248 577300
927	503474 503478
934	282088 282093
936	220646 220665
937	173002 173041
938	986361 986400
938	113251 113259
944	511658 511688
945	801520 801525
946	458467 458470
949	280294 280298
953	6701 6721
954	313047 313069
955	725177 725181
958	594806 594818
962	115198 115232
967	70211 70238
972	603456 603467
973	516227 516233
974	754685 754691
975	403633 403660
976	448514 448523
978	756220 756222
994	294231 294241
995	723402 723415
1002	941221 941324
1004	303042 303044
1005	771496 771508
1006	274309 274315
1011	415192 415193
1012	416725 416736
1014	515269 515288
1015	419514 419529
1016	959851 959889
1020	1025375 1025375
1021	241447 241459
1023	127028 127037
1025	304421 304455
1028	158440 158456
1029	291374 291380
1030	592951 592962
1031	466609 466720
1033	154797 154814
1034	479590 479582
1036	607115 607134
1037	583891 583557
1042	448801 448805
1045	299527 299540
1047	169674 169681
1054	452114 452116
1055	830076 830076
1058	456700 456704

L. U.	NUMBERS
1059	453898 453902
1060	732402 732404
1062	715461 715470
1071	699357 699373
1072	699588 699611
1082	704681 704694
1083	705144 705149
1086	435849 435922
1087	709818 709821
1091	291141 291146
1095	714325 714334
1096	330197 330199
1101	722373 722386
1106	725504 725521
1108	725949 725952
1110	726436 726441
1121	740073 740075
1122	740381 740388
1125	265012 265019
1128	269866 269875
1131	271349 271362
1132	381781 381788
1134	278812 278842
1135	288206 288222
1137	280009 280011
1138	295455 295498
1139	295721 295759
1140	295911 295927
1141	299906 299929
1142	303441 303454
1144	311824 311838
1146	312052 312058
1147	312442 312473
1151	601421 601444
1153	604660 604667
1154	605551 605600

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30	399926
47	729694-697
142	456826
153	417021-022
192	25157
204	747555
281	843873-675
381	90574-90587, 90589-90606, 90608-90619
389	374408, 410-413
435	566341-630
460	568006
493	337526-528
536	28933-28935
667	773210-215
679	437819-820
689	906282-284, 292
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694	474147-170
699	186044-045
791	528864
794	604476-480
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823	924646
828	859299-302
831	439796-790
834	163227-242
837	217894
847	582185-190
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905	285751-760
1062	715451-460
1072	699594
1137	280005-008, 010
1139	295758

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1	378337, 536517
3	52116, 52423, 52655, 52737, 528706
4	428706
7	173980, 995, 544513, 527, 529, 588
8	9273, 92734, 92789, 92768, 92773, 92799, 92800, 92840
14	316590
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47	729679

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65	513886, 597, 981
66	542318, 395-397, 399742
73	278287
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82	329035, 069
83	383791, 799, 979
90	694079
96	430850
98	193327
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151	462240-250, 259-260, 310, 347, 394, 477, 524
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180	373075, 085, 112-114, 129-131
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197	844958
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353	858559
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406	666190
409	02674
413	16062-16064
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581	791406
585	546200
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629	525227
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681	794859
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742	470360
758	195863
763	605915
791	528857
793	357538
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 797-269321.
 803-743231, 243.
 809-651213.
 810-686806.
 817-211403.
 827-39819.
 828-859292.
 848-375005, 009.
 855-851681, 686, 703.
 860-878069, 748119.
 862-282596.
 865-389579.
 868-432462, 610.
 902-502645, 710.
 925-943224.
 936-220657.
 938-986392.
 953-6720.
 955-725181.
 1006-274311.
 1037-583426, 473.
 1086-435851, 857-858, 861
 874, 883, 889.
 1125-265016.
 1134-278819, 827.

L. U. NUMBERS
 1139-295729, 733-734.
 1141-299912, 925.
 1154-605551, 593, 599.

**PREVIOUSLY LISTED
 MISSING-RECEIVED**
 57-313706-725.
 82-328976-997.
 192-2 5 1 3 6, 25141-25155,
 227-199733-742.
 269-636745.
 292-406071-137.
 307-248264.
 322-423788-790.
 329-493686-688, 690-695.
 464-316040.
 476-180999.
 493-337491-494.
 564-119015.
 657-176798.
 677-372152-156.
 709-894487.
 771-542293-300, 390.
 784-528016-023.

L. U. NUMBERS
 797-269321-336, 341-343,
 852-457151-155.
 855-851681, 686.
 887-488731, 738, 747, 750.
 892-305180.
 895-214147-149.
 955-725173-175.
 1111-726518-519.

BLANK

107-461420.
 184-295200, 208-210.
 325-762778-780.
 537-547884.
 581-791408-410, 454-460.
 811-318979.

**PREVIOUSLY LISTED
 VOID-NOT VOID**

164-3 8 7 5 5 1-553, 555-557,
 559, 566-567, 573-574.
 238-247134.

Hold On

You failed; what of that, for you still have a chance;
 A chance, and today, for to try;
 The gifts of the world there before you still dance,
 Keep chasing; they're yours by and by.
 Though you hold on, the cable has slipped, and a prize
 You have treasured so highly went down;
 Take up the slack, be a fellow who tries;
 Persistence your efforts will crown.

You have tried fifty times? Well try fifty more;
 No matter how high figures mount;
 The boat moves a bit with each stroke of the oar,
 And shortest of distances count.
 Much practice, my boy, will strengthen your grip,
 'Till the prize you had fancied was gone,
 May try as it will from your fingers to slip,
 But it's yours if you'll only hold on.

-W. B. Dineen.

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 PLAINFIELD, N. J.**



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Electricians:

When you work and perspire, have peace, use a lighting Attachment on your Alcohol Torch. Lightens the Electrician's Work; the reason is the Invention. A Reduction in Price.

This Lighting Attachment furnishes an ever-ready light to the wick of the torch, to whatever torch it is attached. One charge is ample to last a year, lighting six times a day in damp or dry weather. Sparking material renewal for lighters twenty cents. Lighter Attachment \$1.00 each, postage paid by us. In ordering, fill in order form at base of Advertisement. Lighters fit all Standard makes of Torches, as shown in illustration; including Victor, Spartan, and Otto Bernz makes of torches.

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LOCAL UNION DIRECTORY

(1) Lineman. (t) Trimmers. (f) Fixture Hangers. (p) Powerhouse men. (b.o.) Bridge (p.o.) Picture Oper-
 (l) Insidemem. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. Operators.
 (m) Mixed. (c.s.) Cable splicers. (s) Shopmen. (r.r.) Railroad Men.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1)1	St. Louis, Mo.	Walt O'Shea, 4848a Labadie Ave.	J. J. Hartman, 4318 N. 21st St.	2651 Locust St.; Every Fri.
(1)2	St. Louis, Mo.	Ed. O'Keefe, 3000 Easton Ave.	Dan Knoll, 3000 Easton Ave.	3000 Easton Ave.; Fri.
(1)3	New York, N. Y.	Geo. W. Whitford, 130 E. 16th	W. A. Hogan, 130 E. 16th St.	Labor Temple; Every Tues.
(m)4	New Orleans, La.	W. Graham, 308 S. Cortez St.	R. L. Hoelinger, 7617 Poplar St.	715 Union St.; 2d, 4th Wed.
(1)5	Pittsburgh, Pa.	Monte Gez, 607 Bigelow Blvd.	J. F. Manley, McGeah Bldg.	607 Bigelow Rd.; Every Fri.
(1)6	San Francisco	Jas. McKnight, 200 Guerrero St.	H. Clover, 200 Guerrero St.	Building Trades Temple; Every Wed.
(1)7	Springfield, Mass.	D. A. More, 21 Sanford St.	J. A. Beauchemin, 21 Sanford	19 Sanford St.; Every Mon.
(1)8	Toledo, O.	C. A. Bremer, 1467 Chester St.	C. E. Arnold, 1601 W. Woodland	Labor Hall; Every Mon.
8a	Boston, Mass.	Marjorie Willis, 1460 Wash. St.	Helen Fleming, 72 Harvard St.	3 Boylston Pl.; 2d, 4th Mon.
(1)9	Chicago, Ill.	Harry Slater, 5 S. Sangamon St.	L. M. Fee, 5 S. Sangamon St.	5 S. Sangamon St.; Every Fri.
(m)10	Butler, Pa.	R. F. Knittle, 144 N. Main St.	R. E. Forsythe, 317 Elm St.	Un'd Lab. Convention Hall; 2d, 4th Tues.
(1)11	Paterson, N. J.	A. Huber, Labor Institute.	Chas. Phalen, 936 E. 19th St.	Labor Institute; 1st, 3d Tues.
(m)12	Pueblo, Colo.	H. L. Hutt, Box 70	Ed. Carlson, Box 70	Labor Temple; Every Thurs.
(m)13	Dover, N. J.	Archibald Boyne, Box 278, Whar- ton, N. J.	Russell Pope, 54 Hudson St.	Labor Temple; 2d, 4th Fri.
(1)14	Pittsburgh, Pa.	E. L. Huey, 130 Carrington Ave. N. S.	L. W. McCleanhan, City Bldg. Ohio Federal St., N. S.	Union Labor Temple; 1st, 3d Fri.
(1)15	Jersey City, N. J.	W. R. Burke, 581 Summit Ave.	E. A. Richter, 258 Barrow St.	553 Summit Ave.; 1st, 3d Tues.
(1)16	Evansville, Ind.	Frank Smith, 1506 W. Delaware	E. E. Hoskinson, 1237 S. 8th St.	315 1/2 S. 1st St.; Every Sun.
(1)17	Detroit, Mich.	Wm. McMahon, 274 E. High St.	Wm. Frost, 274 E. High St.	274 E. High St.; Every Thurs.
(1)18	Los Angeles, Calif.	F. Bartholomew, Rm. 112, La- bor Temple.	F. Bartholomew, Room 112, Labor Temple.	Labor Temple; Thurs.
(m)19	Concord, N. H.	A. McInnis, 47 S. State St.	Earl Frost, 27 Fayette St.	Central Labor Hall; 4th Tues.
(1)20	New York, N. Y.	Leon Irving, 583 5th Ave., As- toria, L. I.	P. L. Reeves, 21 Granite St., Brooklyn, N. Y.	Central Opera House; 1st, 3d, 5th Fri.
(1)21	Philadelphia, Pa.	H. Weber, 2545 Turner St.	W. T. McKinney, Westville, N. J.	McDermott Hall; Fri.
(1)22	Omaha, Neb.	Sidney Larson, 2305 S. 13th St.	J. M. Gibb, 4732 N. 36th St.	Labor Temple; Tues.
(1)23	St. Paul, Minn.	P. G. Larson, 267 1/2 W. 7th St.	P. G. Larson, 212 Dakota Bldg.	75 W. 7th St.; 1st, 3d Thurs.
(m)24	Minne. & St. Paul, Minn.	Ed. M. Shave, 1764 Hennepin Ave.		A. O. U. W. Hall; 1st, 3d Tues.
(1)25	Terre Haute, Ind.	Geo. Thomas, 129 S. 13 1/2 St.	J. D. Ahers, 104 N. 14th St.	624 1/2 Main St.; 1st, 3d Wed.
(1)26	Washington, D. C.	Wm. F. Kelly, 902 Penn. Ave., N. W.	J. A. O'Leary, Room 60, Hutchins- on Bldg., 10th and D Sts., N. W.	902 Penn. Ave., N. W.; Every Thurs.
(1)27	Baltimore, Md.	J. Shipley, 535 E. 23d St.	J. Everett, 304 Cole Ave.	Hendricks Hall; Mon.
(1)28	Baltimore, Md.	F. J. Meeder, 20 N. East Ave.	T. J. Fagan, 1222 St. Paul St.	1222 St. Paul St.; Fri.
(1)29	Trenton, N. J.	Jack Sullivan, 123 Burton Ave.	Fred Rose, 20 Parkinson Ave.	Broad and Front Sts.; 1st, 3d Thurs.
(1)30	Erie, Pa.	G. A. Holders, 2915 Pine Ave.	Jas. U. Pusey, 146 E. 12th St.	C. L. U. Hall; 2d, 4th Fri.
(m)31	Duluth, Minn.	Geo. C. Stock, 411 W. Wabash	Wm. Murnian, 915 E. 4th St.	Trades Union Hall; 1st, 3d Thurs.
(m)32	Lima, Ohio	D. M. Doneho, 937 Elizabeth St., N. W.	S. M. Leidy, 558 Hazel Ave.	219 1/2 S. Main St.; Mon.
(m)33	New Castle, Pa.	H. P. Callahan, 701 Chestnut St.	J. P. Merrilees, 716 Wilmington Ave.	8 N. Mill St.; Every Fri.
(1)34	Pooria, Ill.	Wm. Burns, 207 Clark Ave.	Frances Roche, 216 N. Jefferson Ave., Apt. No. 9.	Building Trades Council; 2d, 4th Thurs.
(1)35	Hartford, Conn.	Walt G. Cramer, 104 Asylum St.	Chas. H. Hall, 104 Asylum St.	104 Asylum St.; Every Fri.
(m)36	Sacramento, Calif.	E. J. Berrigan, Box 38, Labor Temple.	J. Noonan, 1120 20th St.	Labor Temple; Every Thurs.
(1)37	New Britain, Conn.	Louis Allen, Box 495	Thos. F. Stanton, 61 Garden St.	Eagles' Hall; 2d, 4th Thurs.
(w)38	Cleveland, Ohio	E. J. Cavan, 2182 E. 9th St., Browning Bldg.	L. J. Bigler, 2182 E. 9th St., Browning Bldg.	2182 E. 9th St.; Every Tues.
(1)39	Cleveland, Ohio	Jos. Lynch, 1703 Wiley Ave.	H. J. Sutherland, 2182 E. 9th St.	2182 E. 9th St., 3d Floor; Every Thurs.
(1)41	Buffalo, N. Y.	Wm. E. Mary, 180 Grape St.	G. C. King, 460 Olympic Ave.	270 Broadway; Tues.
(1)42	Utica, N. Y.	R. Brigham, 1225 Miller St.	W. T. Gardiner, 1025 Mohawk	Labor Temple; 1st, 3d Fri.
(1)43	Syracuse, N. Y.	Dan Welch, Box 416.	J. B. Young, Box 331.	149 James St.; Fri.
(1)44	Rochester, N. Y.	F. Miller, 1192 E. Main St.	W. Buckmaster, 307 Federal St.	Fraternat Bldg.; 2d, 4th Tues.
(1)45	Buffalo, N. Y.	John Allison, 85 Central Ave., Lancaster, N. Y.		48 W. Eagle St.; 2d, 4th Thurs.
(1)46	Seattle, Wash.	R. C. Abbott, 317 Labor Temple	A. G. Heller, Rm. 317 Lab. Tem.	Labor Temple; Thurs.
(m)47	Sioux City, Ia.	C. D. Wyant, 420 Stone Pl. Bldg.	G. A. Parks, Box 102.	Labor Temple; 1st, 3d Tues.
(1)48	Portland, Ore.	Frank Green, 319 Lumber Ex- change Bldg.	J. D. M. Crowell, 319 Lumber Exchange Bldg.	Carpenters' Hall; Wed.
(1)51	Peoria, Ill.	Albert Sims, 611 7th St.	Fred V. Klooz, 316 Pope St.	Franklin and Jefferson; 1st, 3d Tues.
(1)52	Newark, N. J.	Albert Bell, 3 W. Park St.	Edw. A. Schroeder, 262 Wash. St.	262 Washington St.; Every Tues.
(m)53	Kansas City, Mo.	Oscar C. Hull, 2106 E. 42nd St.	Jos. Cloughley, 923 Orville Ave., Kansas City, Kans.	Labor Temple; Tuesday.
(1)54	Columbus, Ohio	W. L. Davis, 36 N. Front St.	C. L. Williams, 86 W. N. Broad- way.	2 1/2 N. Front St.; 2d, 4th Tues.
(1)55	Des Moines, Ia.	G. Cook, 3300 2d St.	Ike Johnson, 1502 Walker St.	Labor Temple; Fri.
(1)56	Erie, Pa.	N. Aurand, 1005 Sassafras St.	E. N. Falls, 1109 E. 30th St.	17th and State; 2d, 4th Wed.
(m)57	Salt Lake City, Utah	C. Cannon, 1436 S. 13th	A. F. Lockett, 626 W. 1st St. S.	Labor Temple; Every Thurs.
(1)58	Detroit, Mich.	W. W. Borsch, 55 Adelaide St.	F. K. Harris, 55 Adelaide St.	333 Cass Ave.; Tues.
(1)59	Dallas, Tex.	Clyde Hoobler, 8 Labor Temple	L. B. Irvin, Rm. 8 Lab. Tem.	Labor Temple; Every Mon.
(1)60	San Antonio, Texas	Max Niedorf, 407 Indiana St.	Wm. Canze, R. D. 43 F.	Trade Council Hall; Every Wed.
(1)62	Youngstown, Ohio	E. Hughes, 159 E. Marion Ave.	W. J. Fitch, 133 Benita Ave.	223 W. Federal St.; 1st, 3d Thurs.
(m)63	Warren, Pa.	F. M. Scheaffer, 207 Jackson Ave.	A. A. Keller, 116 Main Ave.	S. B. of A. Hall; 2d, 4th Thurs.
(w)64	Youngstown, Ohio	Bert Walsh, Box 195	Leo Witt, P. O. Box 195.	Resh Hall; Tues.
(1)65	Butte, Mont.	N. Marick, Box 846.	W. C. Medhurst, Box 846.	L. O. O. M. Hall; Every Fri.
(1)66	Houston, Tex.	E. C. McQuillan, 4816 Caroline	C. C. King, 204 Taylor St.	Labor Temple; Every Wed., 8 p. m.
(m)67	Quincy, Ill.	Warren Hartzelo, 801 Adams St.	B. J. Plotkoetter, 727 N. 16th St.	Quincy Labor Temple; 2d, 4th Mon.
(1)68	Denver, Colo.	Jack Flattery, 149 Meade	F. J. Kelly, 4701 W. Hayward Pl.	112 Club Bldg.; Every Mon.
(1)69	Dallas, Tex.	J. L. Walker, P. O. Box 827	T. D. Betts, P. O. Box 827	Labor Temple; Every Mon.
(1)71	Columbus, Ohio	John McGahan, Box 1082	R. W. Michael, Box 1382	34 1/2 E. Rich St.; Every Mon.
(1)72	Waco, Tex.	F. S. Cox, Box 814.	Claude Doyle, P. O. Box 814.	Labor Hall; 2d, 4th Mon.

WORKERS AND OPERATORS

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(i)73	Spokane, Wash.	R. J. Franks, Box 635	W. A. Grow, Box 635	Carpenters' Hall; 2d, 4th Fri.
(rr)74	Danville, Ill.	Leslie Cunningham, 722 Bryan Ave.	E. F. Truby, 927 N. Franklin	Trades Council Hall; 2d, 4th Wed.
(i)75	Gr'd Rapids, Mich.	Frank Harrison, 742 Woodworth St., S. E.	Chas. Brown, 24 Mt. Vernon, N. W.	Trades and Labor Hall; Fri.
(i)76	Tacoma, Wash.	Geo. Sanderson, Box 1261	Roy Hunt, 210 St. Helen Ave.	Building Trades Hall; 1st, 3d Tues.
(cs)78	Cleveland, Ohio	W. R. Lennox, 2182 E 9th St.	Leo A. Conners, 14016 Castalia Ave., N. E.	2182 E. 9th St.; Mon.
(i)79	Syracuse, N. Y.	J. E. Dibble, 319 Craddock St.	Robt. Taylor, 1121 3d St., N.	Myers Hall; Fri.
(m)80	Norfolk, Va.	A. V. Carr, 362 Hamilton Ave.	T. J. Gates, 846 41st St.	I. O. O. F. Hall; Wed.
(m)81	Seranton, Pa.	M. J. Mehan, 121 N. Sherman Ave.	Wm. Dalley, 822 P. spect Ave.	225 Washington Ave.; 1st, 3d Thurs.
(i)82	Dayton, Ohio	J. W. Howell, 122 Stillwater Ave.	Robt. Brown, 209 E. Peace Ave., W. Carrollton, Ohio.	Labor Temple; Every Mon.
(i)83	Los Angeles, Calif.	C. J. Gelsbush, 540 Maple Ave.	Geo. W. Nelson, 540 Maple Ave.	Labor Temple; Every Wed.
(m)84	Atlanta, Ga.	J. L. Carver, Box 669	S. C. Mann, Box 669	112 Trinity Ave.; Every Thurs.
(s)85	Schenectady, N. Y.	F. Fred E. Schult, 405 Pleasant St.	V. Platto, 32 Front St.	258 State St.; 3d Fri.
(w)86	Buchester, N. Y.	J. F. Downs, 43 Dove St.	A. L. Knauf, 34 Wilmington St.	Musicians' Hall; Every other Wed.
(cs)87	Newark, Ohio	Fred D. Haynes, 45 N. Arch St.	J. L. Levensperger, 237 N. 11th	Engineers' Hall, E. Church St.; 2d, 11th Tues.
(m)88	Chillicothe, Ohio	Cliff Mortimer, 443 Western Ave.	C. B. Maddox, 98 Maple	Trades and Labor Hall; 2d, 4th Tues.
(m)89	Crawfordsville, Ind.		W. V. Symmes, Box 82	Rm. 15, K. of P. Bldg. Market and Wash.; 1st, 3d Thurs.
(i)90	New Haven, Conn.	Wm. Dedrick, 96 Church St.	H. Wyatt, 170 Orange Ave., West Haven.	215 Meadow St.; 1st, 3d Tues.
(m)93	E. Liverpool, Ohio.	Arthur Czech, 336 W. Church Alley.	C. D. Lentz, 301 Wash. St.	Fowler Bldg.; 1st, 3d Fri.
(m)94	Kewanee, Ill.	L. J. Metcalf, 500 5th Ave.	O. G. Smith, 852 Pine St.	Taylor Hall; 2d, 4th Fri.
(m)95	Joplin, Mo.	N. Graham, 713 Moffett Ave.	W. E. Hough, 2222 Connor Ave.	Labor Temple; 1st, 3d Fri.
(m)96	Worcester, Mass.	N. M. Flinn, 7 Chadwick St.	Jas. Rice, 94 Hamilton St.	Labor Temple; 1st, 3d Mon.
(i)97	Waco, Tex.	L. O. Niles, Box 1128	J. Caldwell, Box 1128	102½ S. 4th St.; 1st, 3d Fri.
(i)98	Philadelphia, Pa.	J. S. Meade, 1807 Spring Garden St.	S. Godshall, 1807 Spring Garden St.	1807 Spring Garden St.; Every Tues.
(i)99	Providence, R. I.		Jas. P. Kennedy, 116 Orange St.	72 Webbsset; Every Mon.
(i)100	Fresno, Calif.	O. D. Fincher, 1917 Toulumme	C. R. Russell, 217 Theata St.	1917 Toulumme; 1st, 3d Tues.
(i)101	Cincinnati, Ohio	Ben Lloyd, 86 W. McMillan St.	W. W. King, 3404 Bishop St.	1313 Vine St.; Wed.
(i)102	Paterson, N. J.	Robt. Sigler, 401 Ellison St.	C. Campbell, Box 41, Clifton, N. J.	359 Van Houten St.; Every Thurs.
(i)103	Boston, Mass.	Frank R. Sheehan, 30 Fapon St., East Boston.	J. T. Fennell, 987 Wash. St.	987 Washington St.; Every Wed.
(m)104	Boston, Mass.	H. W. Shivers, 10 Ashland St., Malden, Mass.	J. S. Mahoney, 18 Woodbridge St., Cambridge, Mass.	Paine Men Bldg.; Thurs.
(m)105	Hamilton, Ont., C.	E. Osler, 98 Catherine St., S.	S. Mitchell, 75 Alberta Ave.	Orange Hall; Fri.
(m)106	Jamestown, N. Y.	J. F. Aseltine, 97 Buffalo Ave.	F. J. Kruger, 869 Spring St.	8 W. 3d St.; Alternate Mon.
(m)107	Grand Rapids, Mich.	Ellis Cribbs, Y. M. C. A.	F. J. English, 853 Dayton St.	Trades and Labor Hall; Every Tues.
(m)108	Tampa, Fla.	J. B. Ellis, Box 662	R. Brack, Box 662	Ross and Nebraska Ave.; Fri.
(i)109	Rock Island, Ill.	E. N. Rizer, 2126 5th Ave., Moline, Ill.	A. Asplund, 807 29th St.	21st and 3d Ave.; 4th Mon.
(i)110	St. Paul, Minn.	L. P. Kelly, 210-11 Dakota Bldg.	R. W. Holmes, 210-11 Dakota Bldg.	75 W. 7th St.; 1st, 3d Mon.
(i)111	Denver, Colo.	Chas. Groves, 2921 Vallejo	B. E. Sutton, 811 So. Corona	1737 Champa; Every Thurs.
(i)112	Louisville, Ky.	L. Varlo, 222 W. Breckenridge	J. F. Chupe, 916 E. Oak St.	Carl Marx Hall; Mon.
(m)113	Colo. Springs, Colo.	E. E. Norman, 720 S. Le Jon	F. C. Burford, 514 S. Weber	Rm. 11, Woolworth Bldg.; Every Fri.
(i)114	Fort Dodge, Ia.	W. Sanford, 716 6th Ave., N.	E. M. Gulden, 1 N. 18th St.	Labor Temple; 1st 3d Tues.
(i)116	Fort Worth, Tex.	Chas. Shyroo, 1101 Houston St.	J. J. Farrell, Box 1248	Musicians' Club; Every Tues.
(m)117	Elgin, Ill.	J. Costello, 723 Cedar Ave.	R. W. Pinkerton, Box 135	Woodman Hall; 1st, 3d Wed.
(m)119	Temple, Tex.	A. C. Hormuth, Temple Elec. Co.	H. S. Newland, 506 S. 11th	Over Busy Bee; Sun. Morning.
(m)120	London, Ont., C.	A. Bryce, 316 Grey St.	L. G. Smith, 837 Marlard St.	Richmond St.; 2d, 4th Thurs.
(m)121	Augusta, Ga.	J. T. Woodward, 2293 Central Ave.	F. A. Schueler, 323 Walker St.	Labor Hall; 1st, 3d Tues.
(m)122	Great Falls, Mont.	Earl Buker, Box 385	D. Goggans, Box 385	Lycum Hall; Every Tues.
(m)123	Wilmington, N. C.	R. W. Hodes, Eureka Elec. Co.	J. W. Chadwick, Eureka Elec. Co.	I. O. O. F. Hall; Fri.
(i)124	Kansas City, Mo.	H. Taylor, 1933 Prospect Ave.	G. W. Slade, 2923 Walnut St.	Labor Temple; Every Tues.
(rr)125	Portland, Oreg.	M. DuCarr, 408 Labor Temple	W. E. Bates, 408 Labor Temple	E. Pine and Grand Ave.; Every Fri.
(rr)126	Manchester, N. Y.	Arthur Penny, 75 State St.	Howard Sprague, 16 Howard St.	Bairds Hall; 2d, 4th Fri.
(m)127	Kenosha, Wis.	Ray Thornton, 477 Edward St.	Thos. O'Connor, 1035 Pickwick	Union Hall; 2d, 4th Wed.
(m)129	Elyria, Ohio	Gaylord Tucker, 14 Oberlin Rd.	L. J. Farmer, 111 Highland Ct.	Painters' Hall; 2d, 4th Thurs.
(i)130	New Orleans, La.	D. J. Byrne, 715 Union St.	H. M. Muller, 822 Union St.	822 Union St.; Fri.
(m)131	Kalamazoo, Mich.	O. Brown, 201 N. West St.	W. G. Pountain, 1846 S. Burdick St.	Metal Trades Hall; Mon.
(m)132	Clifton, Ariz.	G. E. Dichtenmiller	S. A. Beck, Box 364	Town Hall; 1st Tues.
(i)133	Middletown, N. Y.	Geo. Gibbs, 43 Houston Ave.	T. E. Hodge, 12 Watkins Ave.	Gunther Bldg.; 1st Thurs.
(i)134	Chicago, Ill.	Robt. Brooks, 5425 S. May St.	Syl. Williams, 1507 Ogden Ave.	Union Park Temple; Every Thurs.
(m)135	La Crosse, Wis.	M. C. Dokken, 430 Liberty St.	Theo. Strauss, 526 N. 9th St.	427 Jay St.; 1st, 3d Tues.
(m)136	Birmingham, Ala.	W. R. Leck, Box 205	C. M. Baker, Box 205	United Temple; Tues.
(m)137	Albany, N. Y.	Leon Ireland, 606 3rd St.	Frank Rafferty, 254 Morton Ave.	130 Madison Ave.; 3d Tues.
(m)139	Elmira, N. Y.	Jerry Sheeha, 370 Clifton, W.	Jas. Campbell, 419 W. Gray St.	200 W. Water St.; 2d, 4th Wed.
(i)140	Schenectady, N. Y.	H. A. Bolnk, 620 Smith St.	Chas. Dickson, R. F. D. No. 2	258 State St.; 1st, 3d Wed.
(i)141	Wheeling, W. Va.	J. Yost, 141 20th St.	E. Hagen, 648 Market St.	Odd Fellows Hall; 2d, 4th Fri.
(i)142	Boston, Mass.	John Hession, Wells Mem. Bldg., 987 Wash. St.	Wm. Glacken, Wells Mem. Bldg., 987 Washington St.	987 Washington St.; Fri.
(i)143	Harrisburg, Pa.	H. J. Hunter, 134 Indiana St.	Ira Davis, 1272 State St.	221 Market St.; 2d, 4th Mon.
(i)146	Decatur, Ill.	Geo. Kossieck, Box 431	Chas. J. Winter, Box 431	Stein Hall; 2d, 4th Fri.
(to)147	Chicago, Ill.	Mack L. H. Larsen, 175 W. Wash. St.	Jas. McAndrews, 175 W. Wash. St.	412 Masonic Temple; 1st, 3d Tues.
(rr)148	Washington, D. C.	E. H. Pickel, 406 1st St., S. E.	John Manahan, 915 Columbia Rd., N. W.	Moose Hall; 2d, 4th Fri.
(i)149	Aurora, Ill.	Morris Wright, 136 Forlan Ave.	E. E. Green, 618 Benton St.	77 Fox St.; 2d, 4th Wed.
(i)150	Waukegan, Ill.	F. Wilcox, 19 Deerpath Ave., Lake Forest, Ill.	W. F. Vetter, 401 McDaniel Ave., Highland Park, Ill.	218 Wash. St.; 1st, 3d Wed.
(i)151	San Francisco, Calif.	J. Hansen, 24 Bamsel St.	H. S. Walker, 1235 12th Ave.	Carpenters' Hall; Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger, Box 522	John Ward, Box 715	I. O. O. F. Hall; Fri.
(i)153	South Bend, Ind.	Roy Shoemaker, Box 134	Harry Austin, Box 134	315 S. Michigan; Thurs.
(i)154	Davenport, Ia.	Wm. Thompson, 621 E. 12th St.	R. C. Hemphill, 1012 Perry St.	5th and Brady Sts.; 2d, 4th Wed.
(i)155	Oklahoma City, Okla.	T. Dare	R. R. Million, 24 W. 8th St.	Carpenters' Hall; Tues.
(i)156	Fort Worth, Texas.	J. C. Estill, Box 251	Chas. Funkhouser, Box 251	Musicians' Hall; Wed.
(m)157	DuQuoin, Ill.	John Davison	Lester B. Howell, E. Main St.	E. Main St.; 1st, 3d Mon.
(m)158	Green Bay, Wis.	A. Verheyden, 706 S. Jefferson	Jas. Gerhard, 1268 Crooks St.	213 N. Wash.; 2d, 4th Tues.
(m)159	Madison, Wis.	H. A. Fieldman, 1243 Jenifer St.	Elliott Barron, 326 W. Willson	27 N. Pickney St.; 2d, 4th Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)161	Greenfield, Mass.	Jos. Swania, 79 3rd St., Turner Falls, Mass.	W. D. Clark, 11 Buschell St.	Commonwealth Hall; 1st Thurs.
(rr)162	Kansas City, Mo.	L. S. Violet, 4512 Eaton Ave.	F. S. Eldred, Box 89, Gateway Station	813 Walnut St.; 2d, 4th Mon.
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler, 105 Cary Ave.	Brice McMillan, 88 S. Bennett St., Kingston, P. O. Dora- nton, Pa.	Shanon Long Bldg.; Every Thurs.
(d)164	Jersey City, N. J.	Frank X. Belanger, 1039 Summit Ave.	Maxwell Bublitz, 1446 Smith Ave. N. Beigen, N. J.	583 Summit Ave.; Fri.
(c)165	Superior, Wis.	Wm. Tuttle, 1405 Cummings Ave.	Jos. Hennessy, 2004 Butler Ave.	Moose Hall; 1st, 3d Tues.
(i)166	Lincoln, Neb.	B. L. Rigger, Labor Temple	J. P. Evans, Labor Temple	Labor Temple; 1st, 3d Tues.
(i)169	Fresno, Calif.	Walter L. J., Box 64, Route C.	W. M. Fien, 2968 Illinois Ave.	1917 Tuolumne; 2d, 4th Tues.
(rr)171	Watertown, N. Y.	M. Van Alstyne, 529 Cross	R. P. Wiley, 335 Logan Ave.	890 Ruthebeck Bldg.; 2d, 4th Wed.
(m)172	Newark, Ohio	Chester Whinnery, 24 Shields St.	W. T. Schlorf, 115 Ash St.	342 N. 3d St.; 1st, 3d Thurs.
(m)173	Ottumwa, Ia.	C. E. Nichols, Box 158	L. C. Stiles, Box 158	Labor Hall; 1st, 3d Tues.
(m)175	Chattanooga, Tenn.	J. C. Pourrier, 514 Lansing St.	C. K. Gennoe, 2409 Union Ave.	Central Labor Hall; Every Tues.
(i)176	Joliet, Ill.	R. V. Allen, 716 S. Ottawa St.	R. G. Worley, 104 Cowwin Ave.	Labor Hall; 2d, 4th Thurs.
(m)177	Jacksonville, Fla.	A. W. Allison, 15 E. Church St.	E. C. Valentine, 621 Main St.	Labor Temple; Wed.
(i)178	Canton, Ohio	J. Swarts, 1116 Auburn Pl. N. W.	Jas. Stow, 1725 14th St., S. W.	Moose Hall; 1st, 3d Mon.
(i)179	Norristown, Pa.	E. L. Whitman, 704 Stambidge	Jas. Decker, Astor St.	Norristown Trust Bldg.; 1st, 3d Tues.
(m)180	Vallejo, Calif.	H. F. Maquire, 209 Ky. St.	G. Stanley Pearce, 1017 Louisi- ana St.	Labor Temple; Every Wed.
(i)181	Utica, N. Y.	Frank A. Snyder, 51 Herkimer Rd.	W. R. Gardiner, 708 Varick St.	Labor Temple; 2d, 4th Fri.
(bo)182	Chicago, Ill.	A. J. Cullen, 2318 Hillock Ave.	Geo. McLaughlin, 4129 N. Her- mitage Ave.	19 W. Adams St.; 2d, 4th Fri.
(i)183	Lexington, Ky.	E. H. Umstead, 266 College View Ave.	L. D. Kitchen, 373 Spring St.	Central Labor Hall; 1st, 2d Mon.
(m)184	Galesburg, Ill.	Ray McHardison, 189 N. Hender- son St.	I. O. Shreeves, 1433 N. Broad St.	Labor Temple; 2d, 4th Mon.
(m)185	Helena, Mont.	Frank Lawrence, Box 32	W. S. McCann, Box 267	Fraternal Hall; 1st, 3d Tues.
(e)186	Gary, Ind.	S. Robertson, 70 Evans St.	W. M. Tucker, 429 Harrison St.	K. of P. Hall; 1st, 3d Fri.
(m)187	Oshkosh, Wis.	T. A. Corley, 681 King St.	W. D. Nichols, 438 Forest Ave.	Labor Hall; 1st, 3d Tues.
(i)188	Charleston, S. C.	O. Almvig, Labor Temple	J. M. Gibbs, 3119 Oakes Ave.	Labor Temple; 1st, 3d Fri.
(m)191	Everett, Wash.	Jas. Trainor, 51 Downes Ave.	Andrew Thompson, 38 South St.	21 N. Main St.; 1st, 3d Tues.
(i)192	Pawtucket, R. I.	Wm. Hinkie, 605 N. Walnut St.	J. C. Huse, 623 W. Herndon St.	Painters' Hall; 2d, 4th Wed.
(i)193	Springfield, Ill.	L. T. Rogers, Box 710	H. C. Rogers, Box 710	Majestic Bldg.; Mon. Night.
(i)194	Shreveport, La.	Jos. B. Velt, 479 14th Ave.	Louis Brandes, 405 Alblon St.	300 4th St.; 2d Wed., 8 p. m.
(bo)195	Milwaukee, Wis.	S. Sassaif, 737 N. 1st St.	Henry Fortane, 916 Elm St.	Central Labor Hall; Every Fri.
(i)196	Bloomington, Ill.	Maurice Kalohar, 1521 S. Main St.	L. E. Reed, 620 S. Clinton	208 W. Front St.; 2d, 4th Wed.
(i)197	Oskaloosa, Iowa	Frank Jameson, 109 F. Ave.	W. J. H. Jamison, 109 F. Ave.	Cor. Market and 1st Ave.; Mon.
(rr)200	Anacosta, Mont.	E. A. Mays, Box 483	J. W. Flynn, Box 483	I. O. O. F. Hall; Every Fri.
(m)201	Connersville, Ind.	Clyde Webster, 219 E. 2d St.	Leo Howard, 239 E. 4th St.	Electrical Workers' Hall; 1st, 3d Tues.
(c)202	Boston, Mass.	Wm. C. Crane, 57 Mt. Vernon St., Braintree, Mass.	John T. Dancy, 46 Adams St., Dorchester, Mass.	Ancient Landmark Hall; 1st, 3d Wed.
(i)204	Springfield, Ohio	McVinn Dell, 813 W. Mulberry	C. P. Baughman, 525 W. Colum- bia St.	Labor Temple; Tues.
(rr)205	Omaha, Neb.	O. Bond, 2021 Locust St.	Ed. Newcomer, 1713 Chicago St.	Swedish Auditorium; 1st, 3d Sat.
(m)206	Jackson, Mich.	J. W. Hinton, 104 Gibson Pl.	E. Wideman, 537 S. Park	Labor Hall; 2d, 4th Thurs.
(i)207	Stockton, Calif.	C. Williams, Box 141	Frank Kinne, Box 141	Labor Temple; 1st, 3d Fri.
(m)209	Logansport, Ind.	P. C. Lamborn, 605 Wheatland Ave.	H. Whipple, 821 W. Melbourne	Trados Assembly Hall; 1st, 3d Fri.
(i)210	Atlantic City, N. J.	Clara Swapp, Clayton Cottage, D. C. Carrollus Ave.	C. Bach, Apt. 12, Majestic Apts., St. James Place	1620 Atlantic Ave.; Tues.
(i)211	Atlantic City, N. J.	Wm. Brown, 1023 Atlantic Ave.	J. P. Scott, 1020 Arctic Ave.	1620 Atlantic Ave.; Mon.
(i)212	Cincinnati, Ohio	W. B. Slater, 2540 Lidell St.	Arthur Liebenrood, 14 Glueco- PL	12th and Walnut; 1st, 3d Wed.
(m)213	Vancouver, B. C.	J. E. Dubberley, 1812 Broadway	E. H. Morrison, 148 Cordova St.	—; Mon.
(rr)214	Chicago, Ill.	I. A. Wright, 3251 W. Madison	J. A. Cruise, 642 N. Troy St.	4142 Lake St.; 1st, 3d Fri.
(i)215	Poughkeepsie, N. Y.	Clarence Fay, 16 Lagrange Ave.	Chas. Smith, 74 Deland St.	Bricklayers' Hall; 2d, 4th Mon.
(rr)217	Trenton, N. J.	J. Hines, 21 Southard St.	L. Lessall, 134 Lynwood Ave.	Broad and Front; 1st, 3d Fri.
(m)218	Sharon, Pa.	A. Billz, R. R. 57, Box 291	Geo. Keatley, 475 Harrison St.	Carpenters' Hall; 2d, 4th Fri.
(m)219	Ottawa, Ill.	J. W. Mercer, 117 Center St.	Gus Krause, 402 E. Glover St.	Union Hall; 1st, 3d Thurs.
(i)220	Akron, Ohio	Joe M. Shepherd, 5 E. Buchtel Ave.	S. P. Morgan, 5 E. Buchtel Ave.	5 E. Buchtel Ave.; Every Mon.
(i)221	Beaumont, Tex.	—	F. H. Lindsey, Box 821	Moore Hall; 2d, 4th Wed.
(m)222	Medicine Hat, Alta. Can.	F. J. McComb, Box 342	F. J. McComb, Box 342	Labor Hall; 2d Wed.
(i)223	Brockton, Mass.	R. L. Windsor, 192 Warren Ave.	A. P. Spencer, Crescent St., W. Bm. 23, 126 Main; Bridge- water, Mass.	Every Wed.
(i)224	New Bedford, Mass.	Wm. Hemmings, 710 Brock Ave.	J. H. Griffin, Box 14, Oxford	Theatre Bldg.; Mon.
(m)225	Norwich, Conn.	Ed. Shannon, 69 Boswell Ave.	H. H. Bernier, 220 Franklin St.	Carpenters' Hall; 1st, 3d Mon., N. Lon- don; 3d, Mon., Norwich.
(i)226	Topeka, Kans.	O. J. Mansell, 222 E. Buelld J. Ave.	L. Lewis, 1715 Park Ave.	418 Kansas Ave.; 1st, 3d Wed.
(m)227	Sapulpa, Okla.	Wm. Rogers, P. O. Box 981	I. E. Broome, Box 56	Labor Hall; 1st, 3d Sun.
(m)229	York, Pa.	H. W. Deardorff, 933 W. College Ave.	Geo. Small, 21 E. Princess St.	York Labor Temple; 3d Thurs.
(m)230	Victoria, B. C.	F. Shapland, 828 Broughton St.	W. Rehl, 2736 Asquith St.	I. O. O. F. Hall; Every Mon.
(i)231	Sioux City, Ia.	S. J. Lanning, Box 557	C. B. Price, Box 557	5th and Nebraska; 1st, 3d Thurs.
(m)232	Kaukauna, Wis.	Wm. Beardon, S. Kaukauna, Wis.	Nick Mertes, S. Kaukauna	Corcoran Hall; 1st 3d Tues.
(i)233	Newark, N. J.	—	H. W. Herriger, 546 Springfield Ave.	262 Wash. St.; Wed.
(m)234	Brainerd, Minn.	Geo. Lucas, 613 S. 5th St.	E. L. Dahl, 302 1st Ave.	Trades and Labor Hall; 1st Tues.
(i)235	Taunton, Mass.	Arthur Nixon, 173 Shores St.	F. B. Campbell, 122 Winthrop St.	I. O. O. F. Bldg.; 2d, 4th Thurs.
(i)236	Strea or, Ill.	John Seeger, 1301 N. Everett St.	Wm. Markowitz, 306 Rush St.	Main St.; 1st, 3d Wed.
(i)237	Niagara Falls, N. Y.	A. C. Vahr, Box 325, La Salle	C. A. Weber, 723 Augustus Pl.	Orloves' Hall; 2d, 4th Fri.
(i)238	Asheville, N. C.	A. D. Harrison, 624 Haywood	E. B. Murdock, Box 21, W.	Elks' Club Bldg.; 1st, last Mon.
(m)239	Williamsport, Pa.	L. I. Gottschall, 401 Park Ave.	A. M. Schlick, 22 W. Lincoln Ave.	Labor Temple; Every Wed.
(m)240	Muscatine, Iowa	Chas. G. Erdman, 123 W. Front	Max Oldenburg, 118 W. 8th St.	Labor Assembly Hall; 2d, 4th Thurs.
(i)243	Savannah, Ga.	L. L. M. Watty, 127 Abercorn	F. Fowler, 127 Abercorn	DeKalb Hall; Fri.
(i)245	Toledo, Ohio	Louis Schertinger, 826 Broadway	Oliver Myers, Labor Temple	Moose Temple; Fri.

WORKERS AND OPERATORS

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)246 (s)247-b	Stouboenville, Ohio Schenectady, N. Y.	J. M. Wines, P. O. Box 700. Herbert M. Merrill, 228 Liberty	J. Leseman, P. O. Box 700. Jas. Cameron, 213 4th St., Scotia, N. Y.	4th and Market; Mon. 258 State St.; 1st, 3d Thurs.
(1)250 (1)251 (1)252 (m)254 (m)255	San Jose, Calif. Pine Bluff, Ark. Ann Arbor, Mich. Schenectady, N. Y. Ashland, Wis.	H. Shake, 235 N. 9th St. T. White, 1416 W. 5th St. R. Jones, 1407 Broadway M. T. Northup, 6 Forest Rd. S. J. Talaska, 2809 W. Sanborn Ave.	Wm. White, Box 577 J. L. Boynton, 1221 E. 2nd Ave. J. T. Haines, 518 N. 5th Ave. J. J. Callahan, 720 Hattie St. C. E. Manley, 706 W. Front St.	Labor Temple; Every Fri. Building Trades Hall; 2d, 4th Tues. Labor Temple; Main St.; 2d, 4th Wed. 258 State St.; 1st, 3d Mon. Eagles' Hall; 2d Wed.
(1)256 (1)258 (1)259	Fitchburg, Mass. Providence, B. I. Salem, Mass.	Henry Frye, 21 East St. Wilfred Wilde, 37 Broadway, Paw- tucket. P. J. Dean, 54 Beaver St.	John Burns, 50 Goodrich St. Walter Barrows, 112 Pine St., Pawtucket. T. Hussey, Jersey St., Marblehead, Mass.	C. L. U. Hall, 1st, 3d Tues. 118 Orange St.; 1st, 3d Fri. 53 Washington St.; 1st, 3d Mon.
(rr)260 (1)261	Baltimore, Md. Peterboro, Ont., C.	C. Fille, 5108 Grove Ave, Govans- town H. Jeffery, Albertus St., Clar- aday, P. O.	Wm. Wilkerson, Halethorpe, Md. C. W. Saunders, 137 Romaine St.	Cockeys Hall; 1st, 3d Wed. Labor Hall; 2d, 4th Wed.
(m)262 (1)263 (m)265 (e)266 (c)267 (m)268 (1)269 (m)271 (m)272 (m)273 (rr)274 (1)275	Plainfield, N. J. Dubuque, Iowa Lincoln, Nebr. Sedalia, Mo. Schenectady, N. Y. Newport, R. I. Frenton, N. J. Wichita, Kans. Sherman, Tex. Clinton, Iowa Columbus, Ohio Muskegon, Mich.	Frank Pope, 73 Grandview Ave. H. F. Pfeffer, 1313 Lincoln Ave. B. H. Cruise, 2314 Randolph St. Harry Inch, 1301 S. Ohio St. A. V. Gould, 521 Chrysler Ave. H. F. Buzby, 98 Warner St. Rupert Jahn, 121 Park Lane. B. T. Wilson, Box 458 Ray Miller Daf Carlsen, 225 Maple Ave. R. R. Smith, 142 N. Harris Ave. W. E. Gerst, 72 Octavius St., 2d Floor.	Russell Hann, 115 Johnston Ave. Leo Gregory, 577 W. Locust St. Oscar Schon, Labor Temple C. R. Carpenter, 710 E. 4th St. J. W. Cain, Route No. 6 F. C. Gurnett, 70 3d St. Jos. Powers, 126 N. Willow A. R. Hansen, Box 458 E. Crump, Care Elec. Sup. Co. E. N. Hicks, 603 10th Ave. Robt. Marshall, 2483 Summit St. H. Dammigo, 43 Jiroch St.	Building Trades Hall; 2d, 4th Mon. Carpenters' Hall; 2d, 4th Thurs. Labor Temple; 1st, 2d Thurs. Labor Temple; 1st, 3d Fri. 258 State St.; 1st, 3d Sat. Music Hall; 1st, 3d Fri. 112 S. Broad; Tues. 119 S. Lawrence Ave.; Every Mon. Labor Hall; 2d, 4th Tues. Tri City Labor Temple; 1st, 3d Thurs. 199 1/2 S. High St.; 1st, 3d Wed. Labor Temple; 1st, 3d Thurs.
(m)276 (1)277 (m)278 (m)281 (m)282 (c)283	Superior, Wis. Wheeling, W. Va. Paris, Texas Anderson, Ind. Chicago, Ill. Oakland, Calif.	H. E. Tilton, 1920 Tower Ave. H. Duckworth, Bridgeport, Ohio. Loren Reed, 322 Milton Ave. John McGeever, 5415 S. May St. B. E. Swain, Labor Temple.	C. O. Boswell, 2121 John Ave. H. Vermillion, 1025 Chaplin St. Thos. G. Martin, Box 496 Orville Garret, 2645 Main Robt. Ryan, 5716 S. Peoria St. Geo. Wagner, 1110 Ranleigh Way, Piedmont, Calif.	Labor Hall; 1st, 3d Tues. 1506 Market St.; Every Thurs. 106 Grand; 1st Mon. Labor Temple; Tues. 5445 S. Ashland Ave.; 1st, 3d Fri. Labor Temple; Wed.
(m)285 (m)286 (rr)287 (m)288 (m)290	Peru, Ind. New Albany, Ind. Ordgen, Utah Waterloo, Iowa Bartlesville, Okla.	Riley Quince, 423 W. 2d St. Fred Hartel, Glenwood Pl. Ed. Smith, 2647 Monroe Ave. H. A. Mayer, 141 Summit Ave. D. W. Eaton, 903 Gennway	Fred Barth, 103 E. River Alf. Seigle, R. B. No. 2, Jeffer- sonville, Ind. W. H. Webb, 314 Oak Ave. W. H. Province, 910 Shawnee Ave.	Labor Trades Hall; 2d, 4th Mon. Pearl and Market; 2d, 4th Tues. Eagles' Hall; 1st Wed. Eagles' Hall; Every Thurs. Electrical Workers' Office; 1st and 3d Mon.
(m)291 (1)292 (1)293	Boise, Idaho Minneapolis, Minn. Springfield, Mass.	R. F. Murphy, Box 525 Pete Tanager, 225 S. 5th St. E. Swaine, 43 Lathrop St., W. Springfield, Mass.	R. F. Murphy, Box 525 G. W. Alexander, 225 S. 5th St. C. W. Haggins, 249 Tyler St.	Labor Temple; 1st, 3d Thurs. 225 5th St. S.; 2d, 4th Mon. Central Labor Hall; Last Wed.
294 (1)295 (m)296 (m)298 (m)299 (1)300 (m)301 (m)302 (m)303	Hibbing, Minn. Little Rock, Ark. Berlin, N. H. Michigan City, Ind. Camden, N. J. Auburn, N. Y. Texarkana, Texas Martinez, Calif. St. Catharines, Ont., Can.	L. H. Mahood, Gen. Del. A. Wright, 5 Arcade Bldg. John Hayward, 119 Maunering Ben Pfefferle, 212 Wash St. J. M. Barrette, 6 Lake Ave. G. H. Armstrong, Box 574 L. T. Johnson, 10 Alexandra St.	L. H. Mahood, Gen. Del. J. C. Parr, 1001 W. 15th St. Ora A. Keith, 1059 Main St. Ed. Timm, 214 W. 11th St. A. G. Watkins, 816 Grant St. A. Dickens, 50 Aspen St. T. A. Collins, 2209 Pecan St. C. J. Campbell, 707 Los Junas Thos. Dealy, 108 York St.	Public Library; 2d, 4th Fri. Moose Hall; 2d, 4th Tues. K. of P. Hall; 1st, 3d Mon. 429 1/2 Franklin St.; 2d, 4th Fri. Mozart Hall, B'dway & Wash; Every Wed. Mantel Hall; 2d, 4th Fri. Labor Temple; 2d, 4th Fri. Moose Hall; Sat. Labor Temple; 1st, 3d Wed.
(m)304 (1)305 (m)306 (m)307 (m)308 (1)309	Greenville, Texas Fort Wayne, Ind. Anniston, Ala. Cumberland, Md. St. Petersburg, Fla. E. St. Louis, Ill.	F. W. Anderson, Box 45 G. W. Long, 410 E. Wash. Blvd. Geo. Latta, 228 Main St. Roy Lilly, 123 N. Center St. M. C. Driggers, Box 522 Frank Poree, Room 213, Arcade Bldg.	E. R. Bradley, 3406 Eutopia St. M. Braun, 1525 Taylor St. D. M. Clark, Box 362 H. H. Jacobs, Box 12 W. P. Smith, Box 522 A. J. Frey, 741 N. 27th St.	Municipal Shop; 1st, 3d Wed. Federation Hall; Every Mon. Knox Bldg.; Fri. Building Trades Hall; Thurs. Central Labor Hall; Thurs. Musicians' Hall; Every Fri.
(m)310 (rr)312 (m)313 (m)314 (m)316 (1)317 (rr)318 (m)320 (m)321 (m)322 (m)323	Vancouver, B. C. Salisbury, N. C. Wilmington, Del. Bellingham, Wash. Ogden, Utah Huntington, W. Va. Knoxville, Tenn. Manitowoc, Wis. LaSalle, Ill. Casper, Wyo. W. P. Beach, Fla.	J. E. Davis, 1016 18th Ave, New Westminster, B. C. M. Mask, Spencer, N. C. G. L. Brown, 614 Pine St. C. Olds, 202 E. North St. Geo. Ball, Box 44 E. Miller, 1901 9th Ave. B. R. Acuff, Fountain City, Tenn. O. L. Anderson, 705 State St. Edw. Blaine R. E. Clark, Box 677 Jos. E. Bell, 222 2d Ave.	W. E. Buntin, 4925 Inverness St. A. T. Sweet, 514 W. Council St. W. J. Outton, 3302 Wash. St. E. T. Reynolds, 1919 King St. F. W. Barrie, Box 44 G. L. Hawes, 210 8th Ave. E. H. Turner, 305 Caldwell Ave. Edw. Krainik, 1210 Huron St. Earl Gopen, 655 Marquette St. A. E. Johnstone, 700 1/2 E. A St. Stogon L. Harmon, 135 Okeecha- bee Rd.	Labor Temple; Mon. Woodman Hall; 1st, 3d Mon. Labor Temple; Every Fri. Labor Temple; 2d, 4th Wed. Old Eagles' Hall; Every Tues. Homrichs Hall; 1st, 3d Wed. 709 1/2 Gay St.; 4th Tues. Union Hall; 2d, 4th Mon. Post Hall; 1st, 3d Fri. Labor Temple; Tues. Building Trades Hall; 1st, 3d Fri.
(m)325 (m)326 (m)327 (m)328 (m)329 (m)330 (1)332 (m)333	Binghamton, N. Y. Lawrence, Mass. Pensacola, Fla. Oswego, N. Y. Shreveport, La. Lawton, Okla. San Jose, Calif. Portland, Me.	Jas. Hastings, 35 Mitchell Ave. Jos. Hutton, 42 Forest St. C. H. Parker, Box 1316 E. C. Bough, 144 W. Bridge C. E. Pasley, 728 Caddo St. J. B. Sanders, 209 A St. Carl Bascorn, 171 S. 2d N. A. Peterson, 84 Union St., Westbrook, Me.	A. D. Barnes, 6 Berier St. E. A. McComisky, 317 Law- rence St. C. H. Parker, Box 1316 Frank W. Gallagher, 79 E. 8th E. A. Craig, 721 Allen Ave. R. F. Hayter, 609 Dearborn St. Edw. A. Stock, 628 S. 2d St. M. E. Crossman, 85 Market St., Suite 33.	77 State St.; 2d, 4th Mon. Spanish American Hall; 2d Fri. I. B. E. W. Hall; 1st, 3d Mon. Labor Hall, W. 1st St.; 1st, 3d Thurs. Majestic Bldg; 1st, 3d Thurs. Chamber of Commerce Bldg.; Tues. Labor Temple; 2d, 4th Wed. Pythian Temple; 1st, 3d Fri.
(m)334 (m)335 (m)336 (rr)337 (m)338 (m)339 (1)340 (m)341 (m)343	Pittsburg, Kans. Springfield, Mo. Manhattan, Kans. Parsons, Kans. Denison, Texas Ft. Wm., Ont., Can. Sacramento, Calif. Livingston, Mont. Taft, Calif.	Chas. Crooks, 211 E. 8th St. C. W. Lamons, 823 W. Division John Lund, 1114 Fairchild Ave. E. G. McGlimes, 1910 Stevens Ave. Jerry Gleason, 526 W. Morgan St. Wm. Hvarison, 229 Noral St., S C. E. Turner, 906th H St. H. A. Bisbee, Box 491 L. B. Sisson, Box 573	C. W. Lamons, 823 W. Division C. B. Custer, 112 S. 17th St. G. A. Fitchner, Box 532 B. W. Baldwin, 307 W. Wood- ward St. C. Doughty, 137 W. Francis St. F. R. Merwin, 2485 Portola Way E. Hansen, Box 491 Earl Lappin, Box 573	Labor Temple; Thurs. Dingledine's Hall; 2d, 4th Tues. Labor Temple; 2d, 4th Mon. 1816 1/2 Main St.; 1st, 3d Wed. W. O. W. Hall; 2d; 4th Mon. Trades Labor Hall; 2d, 4th Tues. Labor Temple; Mon. Masonic Hall; 1st, 3d Wed. Central Labor Union; Every Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(c)244	Princeton, B. C. Can.	.....	S. Massey, Box 157.....	Carpenters' Hall; 2d Fri.
(m)345	Mobile, Ala.	H. C. Weist, 355 Wash. Ave.....	C. H. Lindsey, Dauphin & Alex- andria Sts.	Labor Temple; 1st, 3d Mon.
(l)346	Fert Smith, Ark.	Fred Stroup, 522 No. 17th St.....	C. L. Cooper, 611 S. 13th St.....	Labor Temple; 1st, 3d Thurs.
(l)347	Des Moines, Ia.	Chas. Frohne, 3701 S. W. 13th G.	Hobbs, Labor Temple.....	Labor Temple; Every Fri.
(m)348	Calgary, Alta., Can.	W. Schopp, 926 5th Ave., N. E. A.	J. Jurgenson, 711 8th Ave., W.	Labor Hall; 2d, 4th Wed.
(l)349	Miami, Fla.	John Early.....	A. J. Taunton, Box 114, Route 1	Carpenters' Hall; Every Wed.
(m)350	Hannibal, Mo.	M. E. Crum, 2121 Hope Ave.....	Harry Baldwin, Route No. 1.....	Trades Labor Hall; 1st Tues.
(l)352	Lansing, Mich.	John A. Swan, 1012 W. Main St.	Orlo Rector, 302 N. Butler St.....	227 1/2 S. Wash. Ave.; 1st, 3d Fri.
(m)353	Toronto, Ont., C.	D. Morris, 24 Maple Grove Ave.	P. Ellsworth, 122 Galt Ave.....	Labor Temple; Wed.
(w)354	Salt Lake City, Utah	Geo. Haglund, Box 213.....	H. Gillette, Box 213.....	Labor Temple; 2d, 4th Wed.
(m)356	Grand Island, Nebr.	Stanley Landgren.....	H. Sutter, 504 W. 3d St.....	Labor Bldg.; 2d, 4th Sat.
(s)357	Roanoke, Va.	A. L. Anderson, 1323 Tazewell Ave.	G. B. Cromer, Vinton, Va.....	.....
(m)358	Porth Amboy, N. J.	Geo. Grimm, 406 Laurie St.....	Victor Larsen, 441 Compton Ave.	Washington Hall; 2d, 4th Thurs.
(m)361	Tompahl, Nev.	R. Robb, Box 446.....	T. S. Peck, Box 635.....	Musicians Hall; 2d, 4th Fri.
(l)364	Rockford, Ill.	C. E. Ingerson, 208 N. Winne- bago St.	Jas. Coughlin, 1107 Ashland Ave.	440 E. State St.; 1st, 3d Thurs.
(m)367	Easton, Pa.	J. E. Hurlbert, 612 Belmont St.	H. J. Stever, 113 Ferry St.	433 Northampton St.; 1st, 3d Fri.
(l)368	Indianapolis, Ind.	J. F. Scanlan, 1315 W. Market St.	Wallace Simmons, 239 N. David- son.	Labor Temple; Fri.
(l)369	Louisville, Ky.	H. M. Rowlett, 1407 Catalpa St.	W. H. Blum, 729 E. Madison St.	Muscle Home; Every Mon.
(m)371	Missouri, Pa.	B. C. Enlow.....	R. C. Enlow, Bellevernon, Pa.	French Hall; 2d Tuesday.
(m)372	Boone, Iowa	Milo Higgins, 813 Linn St.....	Geo. Smith, 611 W. 5th St.	716 1/2 Keeler St.; Wed.
(m)373	Kitchener, Ont., Can.	F. Benninger, 46 Scott St.....	Jos. Mattell, 18 DeKay St.	Trades and Labor Hall; 2d, 4th Mon.
(m)374	Augusta, Me.	Ray Patridge, 1 Glenwood St.	A. L. Tavernier, 17 Summer St.	271 Water St.; 2d Thurs.
(m)375	Allentown, Pa.	H. Ellis, 402 N. 7th St.....	Howard Ellis, 402 No. 7th St.	605 Hamilton St.; Every Tues.
(m)376	Princeton, Ind.	C. C. Yelch, 117 W. Pine St.	D. M. Stormont, 405 N. Main.	Modern Woodmen Hall; 1st Tues.
(m)377	Lynn, Mass.	F. Donoghue, Box 7.....	F. A. Williamson, 37 Beacon Hill Ave.	Carpenters' Hall; 2d, 4th Tues.
(m)378	San Francisco, Calif.	E. Peck, 1412 9th St., Alameda Calif.	L. Shallick, 3662 16th St.....	166 Steuart St.; Every Wed.
(m)379	Copperhill, Tenn.	Arthur Carver, Box 44.....	O. E. Mitchell, Box 44.....	.....
(f)381	Chicago, Ill.	Jas. McKinstry, 210 N. Leaming- ton Ave.	Harry Claus, 1648 Morse Ave.	165 N. LaSalle St.; 2d, 4th Tues.
(m)382	Columbia, S. C.	L. A. Smith, 1337 Assembly St.	R. H. Worrell, 1337 Assembly St.	1615 Main St.; Tues.
(m)383	Gillette, Ill.	Chas. Edwards, Staunton	J. Kisc.....	Miners' Hall; 2d, 4th Mon.
(m)384	Muskogee, Okla.	H. H. Shell, 206 N. 8th.....	A. J. Thomas, 1311 Georgetown.	Equity Bldg.; Fri.
(rr)385	Marshall, Texas	E. L. Hilliard, 901 E. Bowie St.	E. L. Hilliard, 901 E. Bowie St.	K. of P. Hall; 2d, 3d Fri.
(cr)386	New York, N. Y.	E. Reynolds, 151 E. 127th St.	Arthur Hannah, 218 Hull St.	Peppers Casino, 1151 3d Ave.; 2d, 4th Fri.
(m)388	Palestine, Texas	John W. Jones, 217 W. Neches St.	John W. Jones, 217 W. Neches St.	Labor Temple; 2d, 4th Mon.
(w)389	Glenn Falls, N. Y.	E. C. Dalrymple, 17 Garfield St.	I. G. Andries, Box 1061.....	Fulles Cafe; 1st, 3d Wed.
(w)390	Pori Arthur, Texas	T. Walcott, 724 4th S. E.	J. C. Barnes, 231 D. St., S. E.	Carpenter's Hall; 1st, 3d Wed.
(m)392	Troy, N. Y.	John Ryan, 53 Congress St.	I. S. Scott, Young Bldg., State City Hall, 2d, 4th Thurs.	.....
(r)393	Auburn Mont.	H. J. McNally, Box 479.....	H. McNally, Box 479.....	112 Masonic Temple; 1st, 3d Wed.
(l)394	Havre, N. Y.	Geo. Greule, 233 Janet St.	Geo. Greule, 233 Janet St.	Mantel's Hall, 2d, 4th Wed.
(cs)396	Boston Mass.	A. L. Dinsmore, 480 E. 7th St., Boston 27, Mass.	Euclid Hampton, 30 Canal St., Medford, Mass.	Veit's Memorial Hall, 987 Wash.; 1st, 3d Wed.
(m)397	Balboa, C. Z., Pan.	R. C. Hoogland, Box 243.....	H. Howard, Pedro Miguel, C. Z.	Balboa Lodge Hall; 2d, 4th Tues.
(l)398	Lexington, Ky.	.....	W. S. Weaver, 442 Chair Ave.	B. G. Fed. of Labor Hall; 2d, 4th Mon.
(m)400	Asbury Park, N. J.	Chas. Feitzinger, 97 S. Main St.	David Reilly, 129 Abbott Ave., Ocean Grove N. J.	Winckler Hall; 1st, 3d Fri.
(m)401	Reno, Nevada	.....	Geo. I. James, 212 N. Virginia.	Union Hall; 1st, 3d Thurs.
(l)402	Greenwich, Conn.	Herbert Bennett, Box 497, Har- rison, N. Y.	W. D. Peck, 11 Lawrence St.	Red Men's Hall; 2d Mon.
(rr)403	Portsmouth, Ohio	Harry Kinder, 1516 10th St.	W. T. Sowers, 1245 Young St.	Red Men's Hall; Thurs.
(l)405	Cedar Rapids, Ia.	T. D. Phelps, 1850 C. Ave. E.	Willard Tarr, 515 N. 3d St.	E. Y. M. C. A.; 2d, 4th Wed.
(m)406	Ocmulgee, Okla.	Leo Mouridian, 110 N. Seminola	Chas. H. Bartow, 608 E. 15th.	St. Charles; 2d, 4th Mon.
(c)407	Quincy, Mass.	Chas. R. Smith, 15 Valley St.	Jos. Norris, 19 Central St., S.	Quincy and Wash. St.; 1st Tues. Night, and 3d Sun. Afternoon.
(m)408	Missoula, Mont.	B. A. Vickrey, 236 Wash. St.	J. H. Heydort, 701 S. 2d St., W.	E. Main St.; 1st, 3d Fri.
(c)409	Washington, D. C.	J. P. Cullen, 718 4th St., N. E.	Jas. E. Gribbin, 2518 Park Pl., S. E.	Washington Hall; 1st, 3d Thurs.
(m)410	Laurel, Miss.	G. Smith, 714 8th Ave.	J. R. Feazell, Boulevard St.	I. O. O. F. Hall; 2d, 4th Thurs.
(m)411	Warren, Ohio	W. P. Barto, 1419 Trumbrier Ave.	E. C. Blair, 237 N. Tod Ave.	Moose Hall; 2d, 4th Tues.
(l)413	Santa Barbara, Calif.	Fred R. Hoyt, 1318 Morrison Ave.	Don Humphries, 1709 Loma St.	613 1/2 State St.; Mon.
(rr)414	Macon, Ga.	M. L. Ryan, 1118 Ash St.	J. P. McFarland, 786 Holt Ave.	503 Mulberry St.; 1st, 3d Wed.
(m)415	Cheyenne, Wyo.	I. D. Mitchell, Box 423.....	H. A. Linn, Box 423.....	Earles' Hall; 2d, 4th Thurs.
(m)416	Bozeman, Mont.	I. Dale Cline, Box 513.....	H. Dale Cline, Box 513.....	Labor Temple; 1st, 3d Tues.
(m)417	Coffeyville, Kans.	O. Hall, 501 W. 1st St.	A. J. Koehne, 910 W. 10th St.	821 1/2 Union St.; 1st, 3d Thurs.
(m)418	Pasadena, Calif.	F. E. Wheeler, 150 Locust St.	W. R. Boyles, 595 Howard Pl.	Labor Temple; Fri.
(m)420	Keokuk, Ia.	H. Rockefeller, 1618 Carroll E.	H. Rockefeller, 1618 Carroll	519 Main St.; 1st, 3d Tues.
(m)422	New Phila., Ohio	R. S. Carroll, W. High St. Ext.	C. Herpick, 220 E. Plano St., Dover, Ohio.	C. L. C. Hall; 1st, 3d Fri.
(rr)423	Moberly, Mo.	Geo. Evans, 529 Barrow St.	J. H. McCollum, 827 Meyers St.	Carpenters' Hall; 2d, 4th Wed.
(rr)424	Decatur, Ill.	Jas. Quinn, 2129 E. Prairie	Chas. Smick, 936 W. Green St.	Carpenters' Hall, 2d, 4th Wed.
(m)425	Olean, N. Y.	M. B. Lyman, 653 Kitt Ave.	Thos. O'Toole, 115 E. Water St.	Trades and Labor Hall, 2d, 4th Fri.
(m)426	Sioux Falls, S. D.	L. Keefer, 1200 E. 9th St.	H. D. Winter, 831 W. 9th St.	Labor Hall; 1st, 3d Mon.
(l)427	Springfield, Ill.	A. Alt. Hughes, 2305 So. 13th St.	Fred Volle, 1017 No. 2nd St.	212 1/2 S. 6th; 2d, 4th Wed.
(m)428	Bakersfield, Calif.	E. J. Sardley, Box 293.....	W. L. Maybe, Box 293.....	Labor Temple; Every Mon.
(m)429	Nashville, Tenn.	F. E. Wheeler, 75 Carroll St.	M. Newson, 212 1/2 8th Ave., N.	212 1/2 8th Ave., N.; Wed.
(l)430	Racine, Wis.	J. E. Raren, 513 S. 8th St.	Otto Rode, 1227 Carlisle Ave.	Union Hall; 2d, 4th Wed.
(m)431	Mason City, Ia.	Joe Holub.....	W. F. Duil, 303 1st St., S. W.	K. F. Hall; 2d, 4th Thurs.
(m)432	Bucyrus, Ohio	Chas. Larcamp, 121 Wiley St.	John J. Fell, 614 S. Poplar St.	Trades and Labor Hall; 1st, 3d Mon.
(m)433	Benton Harbor, Mich.	S. Roberts, 697 Broadway	Ben Frances, 293 Pipestone St.	Labor Temple, St. Joseph; 2d, 4th Mon.
(m)434	Douglas, Ariz.	J. C. McCunniff, 1921 B. Ave.	J. F. Johnson, Box 221.....	Union Hall; 2d, 4th Fri.
(m)435	Winnipeg, Man., Can.	A. Mackey, 10 Ashland Ct.	J. L. McBride, Labor Temple	Labor Temple; 1st, 3d Mon.
(m)436	Watervliet, N. Y.	H. Farrar, 127 Northern Blvd., Albany, N. Y.	O. Fausel, 1230 7th Ave.	Maccabee Hall; 3d Sat.
(m)437	Fall River, Mass.	Frank Mullen, 101 Adams St.	James Reynolds, 360 Durfee St.	Firemen's Hall; 2d, 4th Fri.
(m)438	Twin Falls, Idaho.	C. E. Webb, 548 2d Ave., N.	M. M. Hobson, 452 5th Ave., N.	Union Hall; 2d, 4th Tues.
(l)439	Akron, Ohio	H. E. Gray, 83 S. 11th St., Kenmore, Ohio.	M. Fruits, 33 S. Maple St.	Central Labor Union Hall; 1st, 3d Thurs.
(m)440	Riverside, Calif.	V. W. Dundas, 293 Locust St.	J. A. King, 770 W. 12th St.	Mechanics' Hall; Each Wed.
(rr)441	Spokane, Wash.	Ed. Thomas, Pendleton Hotel	B. K. Waller, 908 E. Princeton Ave.	Bakers' Hall; 4th Sun. and 2d Thurs.

WORKERS AND OPERATORS

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L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)443	Montgomery, Ala.	Harry Cornett, 214 Clayton St.	E. A. Woodworth, 18½ No. Perry	18½ N. Perry St.; Thurs.
(m)444	Ponca City, Okla.	C. Brainard, 314 N. 4th St.	A. F. Dunkin, 117 N. 4th St.	309½ E. Grand; Tues.
(l)445	Battle Creek, Mich.	F. Jaehake, 420 Maple St.	J. Fetter, 160 Green St.	Brothers Homes; Every Other Fri.
(m)446	Monroe, La.	Edw. Smith, 428 McKelvey St.	C. C. Sutherland, Box 574	Moose Hall; 2d, 4th Tues.
(m)447	Sandusky, Ohio		Welby Weidman, 1416 Lindsley	Central Labor Hall; 1st, 3d Fri.
(m)449	Pocatello, Idaho		J. H. Guymon, 141 Randolph St.	Eagles' Hall; 2d, 4th Mon.
			R. F. D. 1.	
(m)450	Durham, N. C.	J. Carden, Yates Ave.	J. Latta, R. F. D. No. 2	Labor Hall; Mon.
(m)452	Gloucester, N. J.	W. C. Starn, 1435 S. 10th St.	T. R. Dunley, 250 Woodlawn Ave.	4th Spruce St.; 1st, 3d Fri.
			C. Collinswood, N. J.	
(l)453	Billings, Mont.			Cooks and Waiters Hall; 1st, 3d Thurs.
(r)454	Bluefield, W. Va.	J. C. Harry, 135 Princeton Ave.	E. T. Spencer, 164 Giles St.	Moose Hall; 1st, 3d Thurs.
(l)455	Miami, Fla.	C. B. Rathbun, Box 722	K. L. Vernon, Box 722	Avenue D; 2d, 4th Fri.
(m)456	New Brunswick, N. J.	W. J. Murray, 316 Woodbridge Ave.	Julius Kampf, 86 Ray St.	340 George St.; 2d, 4th Fri.
		Highland Park.		
(l)457	Altoona, Pa.	H. I. Linderliter, Box 457	J. C. Hoover, Box 457	B. of R. T. Home; 1st, 3d Mon.
(m)458	Aberdeen, Wash.	H. A. Trager, Box 91	J. T. Gray, Box 91	Labor Press; 2d, 4th Wed.
(m)460	Chickasha, Okla.	Ben Halsena, 511 Penn. Ave.	Everett Sugg, 1002 S. 6th St.	Union Labor Hall; 1st, 3d Wed.
(l)461	Aurora, Ill.	Ed. Bach, 59 So. Broadway	J. L. Quirin, 364 Talma St.	I. B. E. W. Hall; 2d, 4th Tues.
(l)462	Waycross, Ga.	J. W. Yerkes, 13 Brewer	D. S. Whitehurst, 26 Jane St.	Bunn Annex; 1st, 3d Mon.
(r)463	Springfield, Mo.	A. Jerthurg, 760 W. Scott Ave.	J. W. Dieterman, 835 S. Missouri Ave.	Harmony Hall; 2d, 4th Tues.
(m)464	Columbus, Ga.	W. E. Greene, 2025 Robinson St.	A. L. Morgan, 2007 1st Ave.	Cooks and Waiters Hall; Mon.
(m)465	San Diego, Calif.	C. H. Morris, Box 118	C. A. DeHenne, Box 118	Labor Temple; 1st, 3d Wed.
(m)466	Charleston, W. Va.	B. Morgan, 209½ Roane St.	T. N. Crawford, 713 Penn. Ave.	706½ State St.; Fri.
(m)467	Miami, Ariz.	V. M. O'Leary, Box 581	V. M. Long, Box 581	Cooks and Waiters Hall; 1st, 3d Thurs.
(r)468	Van Nest, N. Y.	A. W. Stevenson, 776 Melrose Ave.	Edw. Slovyn, 2436 Lyvere St.	Central Hall, 163d St. and 3d Ave.
		Bronx, N. Y.	Westchester, N. Y.	Bronx; 2d, 4th Thurs.
(m)470	Haverhill, Mass.	S. Sutzbach, 68 Lafayette Sq.	John W. Perry, 33 Pleasant St.	Labor Temple; 2d, 4th Tues., 1st Fri.
			Bradford, Mass.	
(m)471	Millinocket, Me.	Jos. Nickless, Box 6	A. W. Boynton, Box 6	Rush Block; 2d, 4th Tues.
(r)473	Terre Haute, Ind.	H. Thomas, 53 S. 20th St.	W. O. Partridge, 2621 Fenwood Ave.	K. of P. Temple; 2d, 4th Thurs.
(m)474	Memphis, Tenn.	A. B. McGoldrick, Box 274	Polk Byrd, Box 274	Italian Hall; Fri.
(m)476	Saginaw, Mich.	Lesley Hogan, Gen. Del., Carroll, Mich.	I. McCoy, 741 Bundy	Machinist Hall; Fri.
(m)477	San Bernardino, C.	J. Wilson, 737 Cort St.	W. J. Watts, 379 20th St.	Labor Temple; Every Thurs.
(m)478	Valparaiso, Ind.	Clarence Wade, 503 Erie St.	H. Sauter, 307 Mich. Ave.	Labor Hall; Mon.
(l)479	Beaumont, Texas	Joe Graves, Box 932	C. A. Weber, Box 932	Labor Hall; Fri.
	480 Marshall, Texas.	F. Howell, in care Howell Elec. Co.	Paul Fraley, 902 E. Crockett St.	Davidson and Bladeck Bldg.; 1st, 3d Tues.
(l)481	Indianapolis, Ind.	C. R. Scott, 41 W. Pearl	Peter A. Boland, 41 W. Pearl St.	41 West Pearl St.; Wed.
(m)482	Eureka, Calif.	L. E. Starkey, 806 E. St.	Henry Tornwall, 222 Munay St.	Union Labor Hall; Tues.
(l)483	Tacoma, Wash.	C. L. Thompson, Box 53	J. W. Clark, Fern Hill Sta., Box 32.	1117½ Tacoma Ave.; 1st, 3d Mon.
(l)485	Rock Island, Ill.	M. G. Welch, 1622 32d St.	Ed. Holzhammer, 830 9th St.	Industrial Home Bldg.; 1st, 3d Fri.
(r)487	Hannibal, Mo.	W. I. McCarty, 1613 Fulton Ave.	Chas. Fagerstrom, 201 S. 8th	Trades & Labor Association Hall; 2d Fri.
(l)488	Bridgport, Conn.	Jas. Monument, 483 John St.	Chas. Kelly, 379 Conn. Ave.	Plumbers' Hall; 2d, 4th Mon.
(m)489	Dixon, Ill.	H. L. Minnehan, 328 W. Chamberlain St.	H. L. Minnehan, 328 W. Chamberlain.	
(l)490	Centralla, Ill.	R. P. Smith, 828 Morrison St.		Carpenters' Hall; 3d Mon.
(l)492	Montreal, Que.	Oscar Belletisle, 455 Frontenac.	Chas. Hodgkiss, 458 Bielle Ave., Verdun.	417 Ontario St., E.; 2d, 4th Wed.
(l)493	Johnstown, Pa.	Thos. Byers, 339 Walnut St.	Jas. Fetterman, 664 Cypress Ave.	Ellis Bldg.; Tues.
(l)494	Milwaukee, Wis.	E. B. Broettler, 183 Burleigh St.	Chas. Hansen, 802 69th Ave., Allis, Wis.	Electrical Workers' Hall; Fri.
(e)495	San Francisco, Calif.	R. C. Morris, 206 Rose St.	C. Brandhorst, 1906 Folsom St.	Labor Temple; 1st, 3d Thurs.
(l)500	San Antonio, Texas	Grover Lee, 218 Riddle St.	B. C. Radke, R. 7, Box 40 F., 101 New York Pl.	Trades Council Hall; 2d, 4th Mon.
(m)501	Mt. Vernon, N. Y.	H. Wildberger, 119 S. High St.	Henry Stroh, 15 Fernbrook Ave., Yonkers, N. Y.	Labor Lyceum; 1st Fri.
(m)502	Portsmouth, N. H.	Louis Cottage, B. St., Hampton Beach, N. H.	D. L. Gildden, 105 Burkitt St.	Metal Trades Hall; 1st Wed.
(f)503	Boston, Mass.	Geo. Moore, 276 Bunker Hill St., Charleston, Mass.	F. J. Cunningham, 102 Roslindale Ave., Roslindale, Mass.	995 Wash. St.; 1st Wed., 2d, 4th Fri.
(m)504	Meadville, Pa.	Stanley Wasson, Green St.	C. A. McGill, 718 Hickory St.	Central Labor Hall; 2d, 4th Wed.
(m)505	Charlottesville, N. C.	J. D. Graham, Care Y. M. C. A.	W. M. Sullivan, 239½ W. Trade	Central Labor Hall; 2d, 3th Thurs.
(m)506	Chicago HC's, Ill.	Otto Kochler, 1543 Aberdeen St.	F. E. Martin, 204 W. 14th St.	Moose Hall; 1st Mon.
(m)508	Savannah, Ga.	W. H. Strippy, 737 W. 37th St.	J. T. Hill, 20 E. State	Labor Hall; Fri.
(m)509	Lockport, N. Y.	I. A. Nerber, 41 Beattie Ave.	Albert Rothmeier, 184 Lock St.	
(l)510	Galveston, Texas	Frank McKee, 1017 21st St.	J. Simpson, 3113 Ave. P.	Ave. C; 1st and 3d Thurs.
(r)511	Topeka, Kans.	Chas. G. Sheetz, 2015 Lincoln St.	G. D. Stitt, 313 Lake St.	418 Kansas Ave.; 1st, 3d Thurs.
(m)513	Manchester, N. H.	F. Wardner, 35 Temple St.	W. Lovejoy, 146 Toiles St.	C. L. U. Hall; 1st, 3d Mon.
(l)514	Detroit, Mich.	D. O'Connor, 6637 Baldwin Ave.	Wm. Lee, 1123 Warren Ave.	25 Adelaide; Every Fri.
(m)515	Newport News, Va.	B. W. Twaddee, 4749 Wash. Ave.	B. T. Boyd, 551 Shipyard Bar-racks.	Labor Temple; Tues.
(m)517	Astoria, Oreg.	H. W. Dahlgren, Box 113	L. B. Marsh, Box 113	M. E. B. A. Hall; Wed.
(m)518	Meridian, Miss.		W. R. McGee, Box 723	Pythian Castle; 1st, 3d Fri.
(m)520	Austin, Texas	W. J. Pike, 1115 W. 5th	Chas. Spreen, 1509 W. 6th St.	206 W. 7th; 2d, 4th Mon.
(m)521	Greeley, Colo.	A. Hornuth, 614 11th Ave.	Jas. E. Sampson, Box 1104	625 8th Ave.; 2d, 4th Mon.
(l)522	Lawrence, Mass.	Geo. Crabtree, 283 Howard St.	Jos. Merrick, 181 Abbott St.	Lincoln Hall; 2d, 4th Thurs.
(m)523	Yakima, Wash.	W. S. Gallant, Box 1066	R. P. Kinne, Box 113	Labor Temple; 1st, 3d Mon.
(c)524	Duluth, Minn.	T. J. Egan, 459 Mesaba Ave.	John Anderson, 3915 W. 3d St.	Woodman Hall; 1st, 3d Mon.
(l)526	Santa Cruz, Calif.	W. A. Place, 47 Laurent St.	Geo. A. Dethlefsen, 210 E. 5th St., Watsonville, Calif.	109 Pacific St.; 2d Sun.
(m)527	Galveston, Texas	Jas. Smith, 1410 Avenue H	H. Wells, 1915 M. ½	309 Tremont; 2d, 4th Fri.
(r)528	Milwaukee, Wis.	Wm. Ranthum, 304 32d Ave.	Jas. Hagerman, 619 Linius St.	3d Res. Ave.; 2d Thurs.
(m)530	Rochester, Minn.		H. J. Fricke, 904 2d Ave., N. W.	Trades and Labor Assembly Hall; 1st, 3d Thurs.
(l)531	New Haven, Conn.	John Halpin, 167½ Chatham St.	Jas. Duffy, 38 Eld St.	215 Meadows; 1st Fri. and 3d Sat.
(c)532	Billings, Mont.	A. M. Brill, Box 646	W. T. Gates, Box 646	Odd Fellows Hall; 2d, 4th Mon.
(r)533	Proctor, Minn.		W. H. Koch, 2625 W. 1st St., Duluth, Minn.	Odd Fellows Hall; 2d, 4th Mon.
(l)535	Evansville, Ind.	F. W. Wahnsiedler, 1711 E. Iowa	Roy Judd, 1410 E. Virginia St.	Electrical Workers' Hall; Every Fri.
(l)536	Schenectady, N. Y.	Jos. Way, 1626 Union St.	T. O'Rourke, 359 Carrie St.	258 State Hall; 1st, 3d Sat.
(c)537	San Francisco, Calif.	D. C. Wallace, 146 Stuart St.	F. Dougan, 59 Dorland St.	Room 234, Pacific Bldg.; 1st Mon.
(l)538	Danville, Ill.	F. Williams, 1220 Chandler	R. Bleucker, 842 S. Commercial	Trades and Labor Council; 1st, 3d Mon.
(m)539	Port Huron, Mich.	H. D. Duce, 1232 Varney Ave.	Gustav Lindke, 1334 6th St.	Trades Labor Hall; 2d, 4th Tues.
(c)540	Canton, Ohio	C. H. Hinds, 2316 9th St., S. W.	J. McMurray, 911 3rd St., S. W.	116 Market Ave., S.; Fri.
(s)541	Lynn, Mass.	A. Cross, 10 Richard St. W.	Edwin J. Breen, 767a Western Ave., W. Lynn.	St. Mary's Hall; 1st, 3d Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)543	Charleston, S. C.	R. W. Timmerman, Box 19, Navy Yard	H. J. Thayer, 13 Judith St.	262 King St.; 2d, 4th Thurs.
(m)544	Edmonton, Alt. Can.	A. Rutherford, Box 292	Jos. McGregor, Box 292	101st and Jasper Ave. 2d, 4th Wed.
(m)545	Honolulu, Hawaii	E. L. Bellinger, 3110 Park Ave.	W. P. Branco, 1518 Magazine St.	Carpenter Union Hall; 1st, 3d Mon.
(rr)549	Huntington, W. Va.	I. B. Diehl, 2581 1st Ave.	W. O. Bradley, 2124 10th Ave.	Carpenters' Hall; 2d, 4th Wed.
(m)552	Lewisport, Mont.	Harvey Oester, McAlpine Ave.	T. H. Pittman, Box 653	Carpenters' Hall; Wed.
(m)554	Welland, Ont., Can.	Harvey Oester, McAlpine Ave.	Roy Harper, Box 105	Labor Hall; 1st, 3d Thurs.
(e)556	Walla Walla, Wash.	C. C. Coombs, Box 741	F. C. Donald, Box 741	Labor Temple; 1st, 3d Tues.
(l)557	Minot, N. Dak.	Carl J. Kimball, 123 Meridian St.	L. J. Raitor, 729 5th St., N. E.	Rm. 4, Flatiron Bldg., 1st, 3d Thurs.
(m)558	Florence, Ala.	T. J. Parnell, 123 Meridian St.	C. E. Anderson, Box 353	Carpenters' Hall; 1st, 3d Thurs.
(m)559	Brantford, Ont., Can.	Emerson Pettit, 92 Victoria St.	Norman Cousland, 68 Rawdon St.	Gr. War Vet. Association; 2d, 4th Fri.
(l)560	Pasadena, Calif.	E. L. Shrader, Labor Temple	D. E. Yail, Labor Temple	Labor Temple; Fri.
(rr)561	Montreal, Que., Can.	M. J. Delapentigny, 1360 D. Parthenais St.	A. L. Taylor, Lorrain Ave., Otawa Park, N.	592 Union Ave.; 1st, 3d Wed.
(m)563	Marion, Ind.	C. H. Townsend, 218 N. D. St.	R. E. Bracht, 912 W. 12th St.	Trades Council Hall; 2d, 4th Thurs.
(m)564	Richmond, Ind.	Frank Campbell, 225 N. 6th St.	C. D. Cox, 531 S. 12th St.	T. M. A. Hall; 1st, 3d Fri.
(l)565	Schenectady, N. Y.	Lillian Hogan, 411 Main Ave.	W. P. Mooney, 1160 Broadway	258 State St.; 2d, 4th Mon.
(m)566	Roanoke, Va.	H. A. Price, 1206 Melrose Ave.	W. E. Whiteside, Box 404	Labor Hall; Every Tues.
(l)567	Portland, Me.	Carl L. Kimball, 12 Spring St. Westbrook	H. D. Weston, 12 Free St.	Rm. 52, Farrington Bldg.; Every Mon.
(l)568	Montreal, Que., Can.	Edw. Martin, 417 Ontario St., E.	F. Grifford, 417 Ontario St., E.	417 Ont. St., E.; 1st, 3d Mon.
(l)569	San Diego, Calif.	W. S. Rainey, 2076 3d St.	E. E. Shaffer, 3712 1st St.	Moose Hall; Mon.
(m)570	Tucson, Ariz.	Jack Farley, Box 945	E. C. Russell, Box 504	Labor Temple; Every Tues.
(m)571	McGill, Nevada	W. J. Hendry, Box 577	John Phillips, Box 243	Cypress Hall; 4th Mon.
(l)572	Regina, Sask., Can.	S. P. Bennett, 2225 Connaught St.	W. J. Willis, 1047 Ritalack St.	Trades Hall, Osler St.; 3rd Wed.
(m)573	Kingston, Ont., Can.	S. P. Bennett, 2225 Connaught St.	E. R. Menzies, 139 Alfred St.	Trades and Labor Hall; 1st Thurs., and 3d Mon.
(m)574	Bremerton, Wash.	O. K. Webb, 415 9th St.	J. Van Rossum, 214 9th St.	Carpenters' Hall; 2d, 4th Tues.
(m)575	Portsmouth, Ohio	Walt Miller, 937 Front St.	Louis Drennen, 1820 6th St.	C. L. Hall; Fri.
(m)577	Drumright, Okla.	M. F. Bauman	R. Baden	Ideal Electric Co.; Fri.
(l)578	Hackensack, N. J.	Daniel Schoonover, 217 Courts Ave., Lynbrook, N. J.	F. W. DuBois, 13 6th St., Ridgefield Park, N. J.	Junior Order Hall; 1st, 3d Mon.
(m)579	Globe, Ariz.	John Richardson	Chas. Fox, Box 964	Electrical Hall; Wed.
(m)580	Olympia, Wash.	W. R. Peters, 1610 Bigelow Ave.	W. R. Peters, 1610 Bigelow Ave.	116 E. 4th St.; 2d, 4th Wed.
(m)581	Morristown, N. J.	Thos. R. Pierson, Hanover Ave., Morris Plains	Garrett Gurnee, Mt. Kemble Ave.	Elks' Hall; 1st, 3d Tues.
(m)582	Shenandoah, Pa.	Wm. McGrath, Ashland, Pa.	R. A. Beckett, 390 W. Main St., Girardsville, Pa.	Glashers' Hall; 1st, 3d Tues.
(l)583	El Paso, Texas	C. R. Lunsford, Box 1105	J. H. Jacoby, Box 1105	Labor Temple; Fri.
(m)584	Tulsa, Okla.	W. E. Laughlin, 348 S. Zulia	C. F. Wilson, 124 S. Maybelle	Carpenters' Hall; Every Wed.
(l)585	El Paso, Texas	Chas. Murphy, Box 1316	E. K. Bidenour, Box 1316	Labor Hall; 1st, 3d Fri.
(m)587	Pottsville, Pa.	Aug. Schuetler, 603 Boone St.	Iva J. Hessler, 601 N. 7th St.	Centre and Arch St.; 1st, 3d Tues.
(l)588	Lowell, Mass.	E. Myers, 81 Fisher	Arthur Melvin, 35 Robbins St.	I. O. O. F. Bldg.; 1st, 3d Fri.
(m)589	Saskatoon, Sask., C.	Wm. S. Fyfe, Box 292	J. Kemp, Box 292	Labor Temple; 1st, 3d Fri.
(l)590	New London, Conn.	W. E. Dray, 63 Lewis St.	C. C. Hamblen, 8 Connecticut Ave.	Machinist Hall; 1st, 3d Mon.
(l)591	Stockton, Calif.	R. S. Long, 726 E. Oak	W. B. Gregory, 1017 S. Sutter	216 E. Market; Mon.
(l)592	Kansas City, Mo.	W. A. Mills, Labor Temple	Ed. M. Fredrick, 4319 Bellevue	Labor Temple, 14th and Woodland; 1st, 3d Wed.
(m)593	Dunkirk, N. Y.	Paul C. Kittell, 1 Canaday St.	C. B. Harris, 57 W. 2d St.	W. Main St.; 1st, 3d Tues.
(m)594	Santa Rosa, Calif.	J. S. Fulmer, Box 437	Rex Harris, Box 437	Labor Temple; 1st, 3d Tues.
(l)595	Oakland, Calif.	J. B. Spangler, 4640 Congress Ave.	M. T. Stallworth, 3035 Shattuck Ave., Berkeley, Calif.	1918 Grove St.; Every Wed.
(l)596	Clarksburg, W. Va.	C. R. Connor, 616 Monticello Ave.	D. M. Ressler, 99 Denham St.	Robinson Bldg.; Thurs.
(m)597	Winona, Minn.	Thos. O'Brien, 612 W. 4th St.	C. Richman, 225 E. 3d St.	Wendts Hall; 2d, 4th Fri.
(m)599	Iowa City, Ia.	R. J. McGinnis, 559 E. Church	G. T. Ramsey, 624 S. Lucas St.	Bedman's Hall; 1st, 3d Tues.
(l)601	Urbana & Champaign, Ill.	R. Born, 28 Chalmers St., E. S. St., Champaign	E. Griffith, 511 W. Williams St., Champaign	Stern Bldg.; 1st, 3d Fri.
(m)602	Amarillo, Texas	R. L. Hull, 910 Buchanan St.	F. G. Atkins, 1004 Jackson St.	W. O. W. Hall; 2d, 4th Thurs.
(m)603	Kittanning, Pa.	A. Dodds, 519 Highland	E. McCafferty, 538 Fair St.	Carpenters' Hall; 2d, 4th Thurs.
(e)606	Paterson, N. J.	Roy Werner, 152 20th St.	John Hayes, 73 Mary St.	Labor Institute; 1st Sun.
(rr)608	Fort Wayne, Ind.	O. Miller, 1011 Erie St.	H. F. Bond, 2507 Pleasant Ave.	Apprentice Hall; 2d, 4th Wed.
(l)609	Spokane, Wash.	A. R. McKee, 2502 N. Mallon	E. Christoph, 1507 E. Broad Ave.	Bakers' Hall; 2d, 4th Wed.
(m)610	Marshalltown, Ia.	W. B. Hassler, 212 N. 9th St.	Wm. Hartman, Box 280	Labor Hall; 2d, 4th Thurs.
(m)611	Albuquerque, N. M.	R. B. Silver, 226 N. Water	W. E. Bueche, 730 S. Edith St.	Labor Temple; 1st, 3d Wed.
(l)613	Atlanta, Ga.	T. C. Johnson, P. O. Box 669	T. C. Johnson, Box 633	Labor Temple; Wed.
(l)614	San Rafael, Calif.	T. J. Cummings, Grand Ave.	H. E. Smith, 224 H St.	Building Trades Hall; 1st, 3d Tues.
(m)617	San Mateo, Calif.	A. S. Moore, 63 N. F St.	R. J. Midgley, Menlo Park	B. T. C. Hall; 1st, 3d Tues.
(m)619	Hot Springs, Ark.	T. E. MacDonald, 821 Oakland Ave.	D. J. Peel, 10 Cedar Terr.	318 Malvern Ave.; 1st Tues.
(m)620	Sheboygan, Wis.	T. E. MacDonald, 821 Oakland Ave.	Gerhart Fedler, 1125 N. 7th St.	Labor Hall; 1st, 3d Wed.
(s)622	Lynn, Mass.	Jas. Sheerman, 767a Western Ave., W.	R. Mansfield, 767a Western Ave., W.	St. Mary's Hall, W.; 1st, 3d Mon.
(l)623	Butte, Mont.	Ed. Lappen, Box 141	A. A. Sundberg, Box 141	Carpenters' Hall; Every Mon.
(s)624	St. Louis, Mo.	Chas. Bentrop, 3150 Dunnica St.	Anton Ott, 4114a Osceola St.	Eagles' Home; 2d, 4th Fri.
(l)625	Halifax, N. S., Can. W.	A. A. McRae, Windmill Bld., Dartmouth	Frank Wallace, 154 Beech St.	Board of Trades' Rooms; 1st Thurs.
(m)626	Aberdeen, S. Dak.	Floyd Moore, Box 278	A. J. Kerner, Box 278	Labor Temple, 30 Main St.
(m)627	Lorain, Ohio	Lester Kress, 323 7th St.	J. B. Witter, 312 W. 25th St.	Carpenters' Hall; 2d, 4th Mon.
(rr)628	Wilmington, Del.	Harry Ringler, 1022 W. 3d St.	A. Ainsworth, 2202 W. 6th St.	109 W. 6th St.; 1st, 3d Tues.
(m)629	Moncton, N. B., C.	H. Buzzell, Sunray Brae	R. Robinson, Lewisville, Moncton, N. B.	A. O. H. Hall; 2d, 4th Wed.
(m)630	Lethbridge, Alta.	C. Leo Wadden, Box 471	Leo Wadden, P. O. Box 471	4th St. S.; 3d Sun., p. m.
(l)631	Newburgh, N. Y.	J. Courtney, City Terrace	Leslie Weaver, 140 Lander St.	Turn Hall; 1st, 3d Thurs.
(m)634	Taylor, Texas	Edw. Sorensen, Box 262	Edw. Sorensen, Box 262	Labor Temple; Every Sat.
(l)635	Davenport, Iowa	J. McDermott, 1454 W. 6th St.	R. B. Nelson, 2511 Davenport Ave.	Turner Hall; 2d, 4th Fri.
(l)636	Toronto, Ont., Can.	G. Cavanaugh, West Side	Geo. Townsend, Box 963	Law Joy Bldg. 1st, 4th Wed.
(m)638	New Glasgow, N. S., Can.	R. Cavanagh, West Side	Geo. Townsend, Box 963	Law Joy Bldg. 1st, 4th Wed.
(m)639	Port Arthur, Texas	F. Hill, Box 1221	A. L. Poynter, P. O. Box 1221	Electricians' Hall; Fri.
(m)640	Phoenix, Ariz.	C. S. Michael, Box 501	C. W. Calkins, Box 501	238 E. Washington St., Ill.
(rr)641	Silvis, Ill.	C. A. Rusland, Box 186, Watertown, Ill.	Thos. Phares, 619 W. 4th St., Davenport, Ia.	Industrial Hall, Moline, Ill.; 2d Wed.
(m)642	Meriden, Conn.	H. Geis, 63 Lindsley Ave.	E. D. Lancaft, 79 Reservoir Ave.	Building Trades Hall; 2d, 4th Thurs.
(m)644	Schenectady, N. Y.	W. Meissner, 317 Paige St.	Peter B. Stevens, 716 Westover Pl.	258 State St.; 2d, 4th Fri.
(m)646	Sheridan, Wyo.	G. E. Luce, 319 E. Works	Engene Burris, 459 Park St.	Labor Temple; 1st, 3d Fri.
(e)647	Schenectady, N. Y.	C. E. Smith, 310 Paige St.	W. A. Briggs, 63 Foster Ave.	258 State St.; 1st, 3d Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)648	Hamilton, Ohio	Frank Venable, 431 N. 2d St.	Frank Venable, 431 N. 2nd St.	Labor Temple; 1st, 3d Wed.
(m)649	Alton, Ill.	K. Schattner, 1915 Central Ave.	J. Voss, Box 133.	Tophorn Hall; 1st, 3d Fri.
(s)652	Diamond, Ind.	C. Hamm, 199 Logan St.	Nelson Hewitt, 7049 Vernon Ave., Chicago, Ill.	K. of P. Hall; 1st, 3d Thurs.
(m)653	Miles City, Mont.	G. C. Pitts, 614 N. Prairie Ave.	Jas. P. Welch, P. O. Box 821	7th and Main St.; 1st, 3d Mon.
(rr)654	Tacoma, Wash.	W. G. Todd, 5439 S. Sheridan	C. O. Smith, 1509 E. 68th St., Seattle, Wash.	913 1/2 Tacoma Ave., Tacoma, Wash.; 1st Wed. 1431 1st Ave., Seattle; 3d Wed. 127 E. Main St.; 1st, 3d Wed.
(l)655	Waterbury, Conn.	Wm. Halpin, 19 Sycamore Lane	E. B. Chapin, Box 1125	Union Hall; 1st, 3d Mon.
(m)657	Raleigh, N. C.	W. W. Sunamers, 224 W. Lane	C. P. Separk, 409 N. Wilmington	Macbinist Hall; 1st Mon.
(l)659	Dunkirk, N. Y.	Chas. Costantino, 330 Deer St.	Chas. Costantino, 330 Deer St.	Building Trades Hall; Every Fri.
(l)660	Waterbury, Conn.	P. Slater, 39 Beach Ave.	Edw. Conlon, 512 S. Wilson St.	Labor Hall; 1st, 3d Tues.
(m)661	Hutchinson, Kans.	C. P. Gish, Labor Hall	A. B. Ruledge, 113 N. Monroe	Labor Hall; 1st, 3d Tues.
(rr)663	Boston, Mass.	Walt H. Chandler, Box 21, N. Billerica, Mass.	G. S. McDaniel, 20 Union St., Melrose Highlands, Mass.	45 Leverett St.; Last Thurs.
(m)664	New York	Chas. H. Beaf, 340 Irving Ave., Brooklyn, N. Y.	Wm. H. Pinckney, 90 Roosevelt Pl., Mineola, L. I.	Brooklyn Labor Lye.; 2d, 4th Fri.
(m)665	Piqua, Ohio	Delone Mowrer, R. R. No. 1.	Harry McDowell, 251 E. Main	I. A. T. S. E. Hall; Wed.
(l)666	Richmond, Va.	Will Tompkins, 115 3d Ave.	C. J. Alston, 629 N. 33d St.	Arcade Bldg.; 2d, 4th Mon.
(l)667	Charleston, W. Va.	J. G. Wingfield, Box 657	Jas. Hayes, Box 657	Capital St.; Every Thurs.
(m)668	Lafayette, Ind.	H. Kathman, 1633 E. Main St.	Wm. Fredricks, 210 S. Salisbury	Labor Temple; 1st, 3d Mon.
(l)669	Springfield, Ohio	Sam Spright, 113 Western Ave. S.	W. R. Hicks, 339 Oakwood Pl.	Labor Temple; Every Fri.
(m)670	Fargo, N. Dak.	R. Gilmore, 1016 Front St.	John Linberg, Box 622	Labor Temple; 2d, 4th Tues.
(m)672	Grand Forks, N. Dak.	Ed. Lane, 309 Euclid Ave.	B. L. Joiner, 407 Cherry St.	Union Temple; 2d, 4th Sun.
(m)673	Wineand, N. J.	Edw. Pettengill, 638 Elmer St.	John M. Stidham, 201 S. 3d St.	Broose Hall; 1st, 3d Thurs.
(m)675	Elizabeth, N. J.	E. D. Lewis, 218 Orchard St.	Theo. Roll, Jr., 510 1st Ave.	Building Trades Council; 2d, 4th Thurs.
(m)677	Cristobal, C. Z., Pan.	F. W. Hallin, Box 88, Cristobal, C. Z.	W. H. Nellis, Box 31, Cristobal, C. Z.	Masonic Hall; 1st, 3d Tues.
(m)679	Grimnell, Iowa	Ike Hunter, 603 2d Ave.	F. L. Rinefort, 1303 Main St.	Labor Hall; 2d, 4th Tues.
(m)680	Fond du Lac, Wis.	W. J. Mueller, 453 N. Park Ave.	Wm. Lieflander, Box 38	Cor. 3d and Main; 2d, 4th Tues.
(m)681	Wichita Falls, Tex.	E. D. Egan, Box 763	Leo. P. Allen, Box 763	Labor Hall; Every Wed.
(rr)682	Logansport, Ind.	A. R. White, 1523 Miles St.	R. F. Gibson, 401 Schultz St.	Trades Assembly Hall; 1st, 3d Tues.
(m)683	Carbondale, Pa.	B. E. Durphy, 17 Grove St.	Geo. C. Burrell, 15 Laurel St.	Labor Temple; 1st, 3d Tues.
(m)684	Modesto, Calif.	I. W. Ross, Osborne Elec. Co., Turlock, Cal.	E. B. Palmer, 402 Virginia St.	Labor Temple; 1st, 3d Wed.
(rr)685	Bloomington, Ill.	E. Moore, 795 N. Mason	Wm. Rylander, 1507 W. Graham	Odd Fellows Hall; 2d, 4th Mon.
(m)686	Hazleton, Pa.	C. J. Bill, 323 E. Walnut St.	Lewis Miller, 534 Peace St.	Mechanics' Bldg.; every Fri.
(m)688	Mansfield, Ohio	R. Curry, Box 328	Ernest Adams, Box 328	Trades Council Hall; 2d, 4th Tues.
(m)689	Alexandria, La.	P. R. Lewis, 19th and Olive	M. Holloman, 215 Bolton Ave.	Electricians' Hall; 2d, 4th Thurs.
(e)690	Bloomington, Ill.	O. G. Ludwig, 904 W. Taylor St.	W. L. Dean, 809 N. Evans St.	101 N. Center St.; 1st, 3d Fri.
(m)692	Sault Ste. Marie, Mich.	E. Crowley, 211 Adams Ave.	Roy MacKenzie, 118 Ridge St.	Labor Temple; 1st, 3d Fri.
(m)694	Youngstown, Ohio	C. H. Gardner, 29 Poplar St., E. Youngstown, Ohio.	M. Gallagher, 178 S. Forest Ave.	221 W. Federal St.; 2d, 4th Thurs.
(m)695	St. Joseph, Mo.	Hugh Bias, 723 Warsaw Ave.	Wm. Wagner, 2107 Penn. St.	K. P. Hall; Thurs.
(l)696	Albany, N. Y.	G. W. Colony, 38 Clinton Ave.	Wm. J. Hannaway, 42 Elizabeth	91 N. Pearl St.; 1st, 3d Mon.
(l)697	Gary & Hammond, Ind.	F. S. Kurtz, 171 Conkey Ave., Hammond.	John R. Koble, 1035 E. 47th St., Chicago.	Gary Labor Temple; 1st, 3d Mon. Hammond Labor Temple; 2d, 4th Mon.
(m)698	Jerome, Ariz.	Wm. D. Woods, Box 1340	P. Quinn, Box 1340	Miller Bldg.; Every Mon.
(m)699	Gloucester, Mass.	Sylvester D. Diering, 41 Western Ave.	Syl. Diering, 41 Western Ave.	71 Main St.; 1st Tues.
(m)701	Hinsdale, Ill.	Lee Kline, Naperville, Ill.	B. W. Langkafel, Hinsdale, Ill.	Naperville, Ill.; 2d Fri.
(m)702	Marion, Ill.	Neal Campbell, Marion, Ill.	E. Scott, 208 N. Gardner, W. Frankfort, Ill.	Mysic Workers; 1st, 3d Sun.
(m)703	Edwardsville, Ill.	E. Spalding, Car Southern Ill. Lt. P. Co., Collinsville, Ill.	C. H. Hotz, Postal Tel. Co.	Main and Vandalla; 2d, 4th Tues.
(l)704	Dubuque, Ia.	Gus Zoller, 2026 Central Ave.	Henry Gobell, 1353 Central Ave.	7th and Main; 1st, 3d Tues.
(m)706	Moumouth, Ill.	Fred Stutsman, 217 W. Detroit Ave.	Jas. E. Ward, 733 E. 11th Ave.	Labor Hall; 2d Mon.
(m)707	Holyoke, Mass.	Jas. Dowd, 659 High St.	D. Crane, 277 Park St.	Bedmen's Hall; 2d, 4th Mon.
(m)709	Clarkdale, Ariz.	M. Cain, Box 86	M. Cain, Box 86	409 Main St.; 1st 3d Tues.
(m)710	Northampton, Mass.	E. Zuyewski, 37 Grant Ave.	Lee Christal, 40 Hampton Ave.	1st National Bank; 1st, 2d Tues.
(m)711	Long Beach, Calif.	W. Jackson, Box 207	W. H. Brown, 537 Daisy Ave.	Labor Temple; Every Tues.
(l)712	New Brighton, Pa.	D. Dickinson, 424 New York Ave., Rochester, Pa.	L. P. Jones, 170 N. Madison	Kramer Bldg.; 1st, 3d Mon.
(s)713	Chicago, Ill.	A. Lang, 1433 S. 59th Ave., Cicero, Ill.	H. F. Stelling, 119 S. Throop St.	119 S. Throop St.; 1st, 3d Mon.
715	Kincald, Ill.	Arthur Clark	Ralph Clark, Box 401	I. O. O. F. Hall; 2d, 4th Mon.
(l)716	Houston, Texas	A. G. Holmes, 1212 Texas Ave.	E. R. Rothrock, 1021 Allston Ave.	Labor Temple; Every Thurs.
(s)717	Boston, Mass.	Wm. Payne, 803 4th St., S.	Geo. Chase, Box 12, Wilmington, Mass.	987 Wash St.; 1st 3d Tues.
(el)718	Paducah, Ky.	W. B. Chambers, R. B. No. 2.	P. D. Ford, 428 S. 9th St.	Masonic Hall; 1st, 3d Thurs.
(l)719	Manchester, N. H.	E. V. Fitzpatrick, 475 Maple St.	F. L. Evans, 599 Hanover St.	895 Elm St.; 2d, 4th Wed.
(rr)720	Camden, N. J.	H. Rainer, 12 Irvin Ave., Col. Kingswood, N. J.	Chas. Jobs, Box 503, Riverton, N. J.	Morgan Hall, 2d, 4th Tues.
(m)722	Cortland, N. Y.	Leon Berger, 114 1/2 Homer Ave.	Jerry Hartnett, Box 298	Trades Assembly; Mon.
(l)723	Fort Wayne, Ind.	D. Bughman, Palace Hotel	E. E. Deel, 1017 Loree St.	Painters' Hall; Every Fri.
(m)724	Ottawa, Can.	B. J. Thompson, 13 Balsam St.	F. F. Powell, 5 Frank St.	115 Spark St.; 2d, 4th Wed.
(l)725	Terre Haus, Ind.	P. A. Hall, 1927 S. 10th St.	A. C. Morecock, 2329 5th Ave.	C. L. U. Hall, 1st, 3d Mon.
(m)726	Sault Ste. Marie, Ont., Can.	A. Sand, 483 Morin St.	L. Swinburne, 245 Gloucester St.	223 Spruce St.; 1st, 4th Tues.
(m)729	Punxsutawney, Pa.	H. W. Krenkan, Cole, Pa.	John Mitchell, 232 N. Main St.	I. O. O. F. Bldg.; 2d, 4th Tues.
(m)731	Int. Falls, Minn.	E. R. Walsh, 409 5th St.	E. R. Walsh, 409 5th St.	City Hall; 1st, 3d Tues.
(rr)732	Portsmouth, Va.	L. Ziegenhalm, 438 Wright St.	H. J. Kramer, 413 Madison St.	Home of Labor; 1st, 3d Wed.
(rr)733	Altoona, Pa.	A. J. Karlheim, 218 E. 11th St., Tyrone, Pa.	Louis A. Lamade, 332 24th Ave.	B. R. T. Hall; 1st, 3d Fri.
(m)734	Norfolk, Va.	Hawkins, 431 Wright St., Portsmouth, Va.	J. F. Cherry, 320 Poole St.	Odd Fellows Hall; Thurs.
(m)735	Burlington, Ia.	Carl W. Tiemeier, 869 North St.	R. E. Pierce, 1204 S. 4th St.	Labor Hall; 2d, 4th Thurs.
(m)738	Orange, Texas	E. L. Spaugh, Box 204.	E. L. Spaugh, Box 204.	Labor Temple; 2d, 4th Fri.
(rr)741	Scranton, Pa.	Robt. Anderson, 123 Belmont Ter.	W. D. Jackson, 520 5th St., Dunmore, Pa.	322 Adams Ave.; 1st, 3d Wed.
(rr)742	New York, N. Y.	P. Hughes, 182 14th Ave., City.	I. S. V. J. La Noce, 211 E. 101st St.	Kleeffeld's Hall; 1st, 3d Wed.
(m)743	Reading, Pa.	Leon Bush, 223 Moss St.	Walter Diehl, Wanner Bldg.	Reed and Court Sts.; Mon.
(rr)744	New York, N. Y.	J. J. O'Neil, 91 Monroe St., Winfield, L. I.	E. Tillotson, Linden St., Bellmore, L. I.	Arcanum Hall, Richmond Hill; 2d, 4th Thurs.
(rr)745	Princeton, W. Va.	J. Sowers, 848 Mercer St.	J. D. Owens, Box 627	Gar'ev Hall; 1st, 3d Mon.
(m)746	Key West, Fla.	W. J. Watrous, Simton St.	B. J. Hopper, White St.	P. O. S. A. Hall; 1st Fri.
(rr)750	Pittsburg, Pa.	O. W. Bendorf, 390 Kenney Ave., Pitcairn, Pa.	O. Bendorf, 390 Kenney Ave., Pitcairn, Pa.	Labor Temple; 1st, 3d Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr)752	Jersey City, N. J.	J. E. Balph, 15 Bryan Pl.	John Deacy, 28 High St.	Orpheum Bldg.; 1st, 3d Mon.
(rr)753	Philadelphia, Pa.	Edw. L. Miller, 1335 N. Allison R.	E. Ems, 1235 N. 53d St. W.	1039 Lancaster Ave.; 1st, 3d Fri.
(rr)754	Sayre, Pa.	H. Hewitt, 115 Chemung St.	F. J. O'Brien, 302 S. Lehigh Ave.	Robmen's Hall; 2d, 4th Mon.
(rr)755	Clarksburg, W. Va.	M. Butcher, R. 1, Weston, W. Chas. C. Drummond, Box 121, Hepzibah, W. Va.	Williams Hall; 2d, 4th Mon.	
(m)756	Fairmont, W. Va.	Wm. Henke, Box 356, Riverville, W. Va.	H. Sturm, 415 Spring St.	I. B. E. W. Hall; Mon.
(m)758	Hagerstown, Md.	Clyde L. Anders, 621 N. Mulberry St.	Chas. W. Myers, R. 2, Williamsport, Md.	2d National Bank; 2d, 4th Fri.
(m)760	Knoxville, Tenn.	J. K. Mechan, 225 E. Hill Ave.	K. P. Dyke, 219 Connecticut.	709½ Gay St.; Fri.
(m)761	Renovo, Pa.	G. R. Scott, 4th St.	F. R. Kaul, Box 411.	Elks' Hall; 1st, 3d Mon.
(m)762	Ashtabula, Ohio	F. E. Orcutt, 322½ Madison St.	J. R. Davis, 52 Valley View.	B. of R. T. Hall; 2d, 4th Wed.
(m)763	Omaha, Neb.	C. Jennings, 1802 N. 32d St.	Chas. Nelson, 512 S. 35th Ave.	Labor Temple; Wed.
(rr)764	Denver, Colo.	Chas. Augerman, 1208 Lipan St.	R. J. McGau, 926 Banuock.	114 Club Bldg.; 2d, 4th Wed.
(m)765	Visalia, Calif.	F. L. Esting, Box 896.		Labor Temple; Wed.
(rr)769	El Paso, Texas	J. O. Spillane, 610 N. Stanton	G. C. Flikman, 4020 Hastings St.	Labor Temple; 2d, 4th Fri.
(rr)770	Albany, N. Y.	Frank Clare, 625 2nd St.	H. Bearsley, 582 3d St.	Washington Hall; 2d, 4th Thurs.
(r)771	Richmond, Va.		A. L. Holladay, 1100 Semmes St.	Pythian Bldg.; 2d, 4th Thurs.
(m)773	Windsor, Ont., Can.	L. R. Shelson, 1046 Howard Ave.	G. S. Whelpton, 856 Hall Ave.	Machinists' Hall, 1st and 2d Mon.
(rr)774	Cincinnati, Ohio	Edw. Strohmaier, 2001 Vine St.	K. W. Green, 19 Euclid Ave.	Labor Temple; 1st, 3d Tues.
(rr)776	Providence, R. I.	J. J. Dooriss, 304 Charles St.	J. A. Flaherty, 81 Harold St.	98 Weybossett St.; 2d, 4th Tues.
(rr)778	Greenville, Pa.		A. W. Smith, 14 Ohl St.	Carpenters' Hall; 1st, 3d Thurs.
(rr)779	Chicago, Ill.	H. J. Lindsay, 3354 W. Madison	F. M. Christoffer, 1808 N. Francisco Ave.	5324 Halstead St.; 1st, 3d Fri.
(m)780	Athens, Ohio			
(rr)781	Harrisburg, Pa.	Geo. F. Wein, Jr., 455 Crescent	Wm. McGraham, P. O. Box 178.	3d and Cumberland; 1st, 3d Fri.
(m)782	Fort Worth, Texas	A. W. Blot, 960 Rosedale St.	J. W. Hubbard, 2010 W. 27th St.	Labor Temple; 1st, 3d Tues.
(rr)784	Indianapolis, Ind.	W. L. Harrison, 1515 W. 27th St.	F. J. Lancaster, 41 N. Linwood Ave.	223 Hume Mansur Bldg.; 2d, 4th Wed.
(m)785	Virginia, Minn.	P. P. Schugel, 422 5th St.	S. P. P. Schugel, 122 S. 5th St. S.	204 S. 4th St.; 1st, 3d Tues.
(m)786	St. Augustine, Fla.	Jas. Prestwood, Gen. Del.	Geo. Osgood, 31 Grove Ave.	Fraternal Hall; Las. Sun.
(r)787	St. Thomas, Ont.	Carl Grimstead, 63 Moore St.	J. R. Smith, 31 Maple St.	Machinist Hall; 1st, 3d Fri.
(m)790	Green Island, N. Y.	Robt. Conlen, 923 24th St.	John C. Ryan, 655 N. Pearl St.	I. O. O. F. Hall; 1st Sat.
(rr)791	Louisville, Ky.	R. L. Browder, 2117 W. Broadway.	L. E. Hagan, 3927 S. 1st St.	Y. M. H. A. Hall; 1st, 3d Thurs.
(rr)793	Chicago, Ill.	E. Sodergreen, 7145 University Ave.	A. Peterson, 6430 S. Campbell Ave.	Colonial Hall; 2d, 4th Thurs.
(r)794	Chicago, Ill.	C. A. Parker, 6558 Rhodes Ave.	R. T. Shipway, 7635 Merrill Ave.	Candler's Hall; 2, 4th Tues.
(r)795	Chicago, Ill.	W. A. Street, 10150 Lowe Ave.	T. V. Irwin, 5721 Union Ave.	Calumet Club Hall; 1st, 3d Tues.
(r)796	Aurora, Ill.	John Grundy, 406 Grove St.	E. A. Collins, 364 Linden Ave.	Dillenburg Hall; 2d, Mon.
(rr)797	Chicago, Ill.	H. Gantz, 6915 Justine St.	L. B. Greenawalt, 4214 W. 21st Pl.	Fraternity Hall; 2d, 4th Thurs.
(rr)798	Chicago, Ill.	Wm. Kilbourne, 2128 Lewis St.	Fred Thell, 1033 Gunderson Ave.	Central Park Hall; 3d Wed.
(rr)799	Kansas City, Kans.	F. L. Hartig, 1408 S. 27th St.	John Flynn, 1347 S. 29th St.	Fremman Hall; 1st, 3d Mon.
(rr)800	Rocky Mount, N. C.	D. L. Kornegar, R. R. No. 5.	L. G. Hammond, 120 Nash St.	Keyser Hall; 2d, 4th Mon.
(rr)801	Grand Rapids, Mich.	Chas. Willoughby, 1232 Terrace	M. L. Flinn, 159 Carrie St.	Campar Hall; 1st, 3d Tues.
(m)802	Mouse Jaw, Sask. Can.	A. C. Porter, Box 277.	A. C. Porter, Box 277.	T. and L. Council Hall; 2d, 4th Wed.
(rr)803	New Haven, Conn.	Fred Gruber, 467 Blatchley Ave.	Wm. Folk, 76 3d St. W.	Trades Council Hall; 1st Mon.
(rr)805	Sedalia, Mo.	L. L. Comer, 609 S. Lafayette.	Jos. Latham, 1004 N. Osage St.	Labor Temple; 1st, 3d Wed.
(m)808	Alliance, Ohio	W. Mitchell, 154 E. Columbia	J. M. Allen, 782 S. Lincoln Ave.	Maccabee Hall; Thurs.
(m)809	Oelwein, Iowa	Chas. Smith, R. F. D. No. 1.	R. E. Dawley, 7 6th Ave. S.	Temple Hall; 2d, 4th Mon.
(r)810	Mobile, Ala.	R. G. Kearns, 405 St. Michael St.	R. G. Kearns, 405 St. Michael St.	Labor Temple; Tues.
(rr)811	Lenoir City, Tenn.	H. Mayes	Jas. R. Ward	Union Hall; 2d, 4th Thurs.
(rr)812	Little Rock, Ark.	J. B. McConnell, 2118 State St.	J. McConnell, 2118 S. State St.	Bramon Hall; 1st, 3d Mon.
(rr)814	Havelock, Neb.	Wm. Givens, Lincoln, Neb.	John R. Lamb, 1925 N. 26th St.	Labor Temple; 3d Tues.
(rr)817	New York, N. Y.	Jas T. Hogan, 470 Concord Ave.	C. H. DeSanto, 533 Tinton Ave.	111 E. 125th St.; 1st, 3d Tues.
(m)818	Saltville, Va.	Luther Farris, Box 98.	Alfred Campbell, Box 35.	Allison Gap Hall; 2d, 4th Sat.
(rr)819	Salamanca, N. Y.	M. F. Connors, 55 Elmure St.	C. H. Odell, 15 Gates Ave.	Nies Hall; 2d Sat.
(m)822	So. Chicago, Ill.	John Blazar, Rm. 205, 9140 Commercial Ave.	T. C. Wetmore, Rm. 205, 9140 Commercial Ave.	9140 Commercial Ave.; 1st, 2d Wed.
(el)823	New Orleans, La.	C. L. Merriman, 2433 Burgundy	A. J. Tomasovich, 717 S. Clark	822 Union St.; 1st, 3d Tues.
(rr)824	Middletown, N. Y.	Russell B. Lebau, 424 North St.	Loyd E. Laurence, 85 Watkins	Gunter Bldg.; 4th Wed.
(l)827	Champaign and Urbana, Ill.	Joe Dalton, 411 W. White St.	H. R. McDonald, R. R. 1, Champaign, Ill.	Labor Hall, Champaign, Ill.; 2d, 4th Thurs.
(l)828	Dayton, Ohio	John Procnior, 620 Valley St.	D. E. Carroll, 115 N. Robert Blvd.	Labor Temple; Fri.
(rr)829	San Bernardino, Calif.	Harry Schellne, Box 42.	Thos. J. Casper, Box 42.	Labor Temple; Every Fri.
(rr)831	El Reno, Okla.	F. H. Latham, 220 S. M St.	Lincoln Davis, 1011 S. Ho? St.	Southern Hall; 1st Sat.
(rr)832	Trenton, Mo.	Richard D. Ridgway, 112 W. 7th	B. D. Paris, 808 Halliburton St.	Mines' Hall; 2d Mon.
(rr)834	Hoboken, N. J.	A. Nariucci, 819 5th St. W.	Harold Miller, 209 N. 15th Ave.	412 Washington; 1st, 3d Tues.
(l)835	Jackson, Tenn.	K. H. Whittier, Box 39.	E. Orange, N. J.	W. O. W. Hall; 2d, 4th Fri.
(rr)837	Sunbury, Pa.	E. R. Klingner, 333 Race St.	C. L. Ardeil, 723 N. 4th St.	P. O. S. Hall; 1st Wed.
(rr)838	Meridian, Miss.	C. N. Holland, 511 40th Ave.	C. N. Holland, 511 40th Ave.	K. of P. Hall; 2d, 4th Wed.
(rr)839	Jersey Shore, Pa.	J. W. Miller, 409 Allegheny St.	J. W. Miller, 409 Allegheny St.	K. of C. Hall; 1st, 3d Mon.
(m)840	Geneva, N. Y.	Loren Ward, 10 Howard St.	Walt W. Hosking, 299 Pulteney	Exchange St.; Alternate Fri.
(m)841	Topeka, Kans.	H. N. Lower, 417 Chandler St.	R. D. Collins, 1214 Greeley St.	Labor Hall; 2d, 4th Thurs.
(rr)842	Utica, N. Y.	John Matheson, 1904 Stark Ave.	E. Martz, 302 Laussing St.	Labor Temple; 4th Sun.
(rr)845	El Reno, Okla.	G. Lawrence, 9 Citizens Bank Bldg.	Lester B. White, Sheffield, Ill.	
(m)846	Hattiesburg, Miss.	W. G. Hammack, P. O. Drawer 716.	L. L. Donnelly, 316 Hemphill St.	K. of P. Home; 2d, 4th Sun.
(rr)847	Kansas City, Kans.	C. Ficker, 720 S. Valley St.	A. J. Gaigmat, 48 S. 19th St.	Daniels Hall; 2d Sat.
(rr)848	Horton, Kans.	A. D. Johnson	D. M. Haskell, Box 152.	Francis Hall; 2d Tues.
(rr)849	Syracuse, N. Y.	Jas. Miller, 108 Englewood Ave.	D. E. Passage, 1243 Paris St.	148 N. Salina; 2d, 4th Wed.
(c)852	Richmond, Va.	H. R. Law	G. W. Terry, 317 N. 11th St.	317 N. 11th St.; 1st and last Mon.
(m)853	Massillon, Ohio	C. T. G-tshelmer, 613 Jarvis Ave., Massillon, Ohio.	G. Mathals, Box 1.	Massillon, Ohio; 4th Mon.
(rr)854	Buffalo, N. Y.	J. Hayes, 408 Wyoming St.	C. Carmichael, 32 College St.	415 Clinton St.; 1st, 3d Fri.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)855	Muncie, Ind.	Walter Hayden, Sycamore Turn, N. Mulberry.	R. Tumleson, 315 E. North St.	Building Trades Hall; 1st, 3d Fri.
(rr)856	Greenville, S. C.	A. W. Brewer, 108 Summit St.	O. M. Jones, 238 John St.	Trainmen's Hall; 1st, 3d Tues.
(rr)857	DuBois, Pa.	W. Howery, 129 E. Long Ave.	I. Hetrick, 104 E. Weber Ave.	Oriole Hall; 1st, 3d Fri.
(rr)858	Somerset, Ky.	R. O. Daughete, Box 394		K. of P. Hall; 1st, 3d Wed.
(rr)859	Springfield, Mass.		W. A. Lane, High St., West Brookfield, Mass.	Wells Memorial Hall, Boston; 3d Tues.
(rr)860	Long Island City, N. Y.	S. L. Orr, 275 E. 168th St., New York.	Chas. Teller, 447 E. 170th St., New York.	Cooley Hotel, Springfield; 1st Thurs.
(rr)862	Jacksonville, Fla.	L. L. Hunt, 1805 Lackawanna Ave.	J. H. Kirchain, R. F. D. No. 6, Box 138.	Kleefeld's Hall; 2d, 4th Wed.
(rr)863	Lafayette, Ind.	N. Stalls, 2028 Stillwell St.	Frank Jones, 1620 N. 16th.	Labor Temple; 2d, 4th Tues.
(rr)864	Jersey City, N. J.	Wm. Schlinck, 176 16th Ave., Paterson.	Jas. B. Hart, 782 E. 19th St., Paterson, N. J.	Forster Hall; 1st, 3d Mon.
(rr)865	Baltimore, Md.	Jas. Gardiner, 1503 Jackson St.	Robt. Montgomery, 13 W. Randall.	Fischer Hall; 2d, 4th Fri.
(m)866	McAlester, Okla.	Walt Florence, Box 323.	O. J. Lewallen, 215 N. 2d St.	Sonneburg Hall; Friday.
(rr)867	Detroit, Mich.	Geo. O. Hara, 770 Hubbard Ave.	R. J. Sango, 2368 Ingle Ave.	Painters Hall; Thursday.
(m)868	New Orleans, La.	Thee. Genon, 5341 Camp St.	Jos. Heter, 1320 Elysian Fields.	35 Adelade St.; 1st, Saturday.
(rr)870	Cumberland, Md.	C. L. Colley, 291 N. Centre St.	W. D. Bachman, 293 N. Centre.	K. of P. Hall; 1st, 3d Mon.
(m)873	Kokomo, Ind.	Frank Glutz, 621 N. Market.	H. S. Cutney, Box 393.	Chapel Hill Hose Co.; 1st, 3d Thurs.
(m)874	Zanesville, Ohio	B. B. Smith, So. Zanesville.	E. E. Hay, 227 1/2 Main St.	Labor Temple; 1-2-3-4 Fri.
(m)881	Indiana, Pa.		Sterling Orange, 120 S. 5th St.	Labor Hall; 2d, 4th Tues.
(rr)882	New Orleans, La.	C. A. O'Neill, 2716 Myrtle St.	G. F. Schenk, 709 Opelousas Ave.	Union Hall; 1st, 3d Tues.
(r)884	Cleburne, Texas	W. G. Miner, 606 S. Robinson.	W. G. Howell, 714 N. Walnut St.	820 Eagles St.; 1st, 3d Thurs.
(rr)885	Chicago, Ill.	Gm. Coty, 1521 N. Keating Ave.	Geo. Buman, Box 213, Densen-ville, Ill.	Labor Temple; 1st, 3d Tues.
(rr)886	Minneapolis, Minn.	C. Carl Frank, 2921 18th Ave., So.	Geo. Wicklem, 2921 18th Ave., S.	E. Cor. Armitage & Crawford Ave.; 1st, 2d Tues.
(c)887	Two Harbors, Minn.	Walter Johnson, Box 430.	Fritz Temme, care of Y. M. C. A.	3212 33rd Ave. So.; 1st Fri.
(rr)888	St. Louis, Mo.	H. A. Price, 2101a N. 10th St.	A. L. Wright, 5010 Page Ave.	Iron Dock Hall; 3d Sat.
(m)890	Janesville, Wis.	C. Rhodes, Park Hotel.	J. P. Joerg, 618 Prairie Ave.	Fraternal Hall; 3rd Thurs.
(m)891	Coshocton, Ohio.	Jacob Wagner, 1019 Adams St.	Elmer Storer, 718 Pine St.	Trades & Labor Hall; 2d, 4th Tues.
(m)892	Mankato, Minn.	J. R. Hennessy, 221 James Ave.	H. L. Anderson, 326 Pearl St.	State Bank; 1st Thursday.
(rr)895	Oakland, Calif.	Harold B. Darling, 2914 Grove St., Berkeley, Calif.	Chas. L. Gruener, 3422 Harper Ct.	12th & Alice, Pythian Castle; Tuesday.
(m)897	Niagara Falls, Ont., Can.	O. Sutton, 111 Welland Ave.	A. Glover, 69 N. Main St.	Barnfield Hall; 2d, 4th Thurs.
(l)898	Huntington, W. Va.	J. Huff, 116 W. 3d Ave.	Orville Workman, 850 1/2 16th St.	Homrich Bldg.; 2d, 4th Wed.
(l)899	Milwaukee, Wis.	B. Dunlap, 1421 State St.	Chas. Hardy, 1014 4th St.	Bartender's Hall; Tuesday.
(m)900	Sudbury, Ont., Can.	H. Armstrong, Box 433.	L. Mahon, Box 294.	County Hall; 2d, 4th Fri.
(rr)902	St. Paul, Minn.	Frank Wortman, 400 Dakota Bldg.	J. E. LaPointe, 400 Dakota Bldg.	75 W. 7th St.; 1st Tues., 3d Sunday.
(m)903	Marion, Ohio	C. E. Burdy, 249 Bain Ave.	H. L. McCurdy, 396 W. Church.	Bldg. Trds. Hall; Wednesday.
(m)904	Fort Scott, Kans.	E. T. Ferruson, Box 1471.	O. Lee Talbot, 116 E. Wall St.	Bedman Hall; 1st, 3d Mon.
(m)905	Ranger, Texas.	Roscoe Cline, 420 S. High St., Muncie, Ind.	Wm. Peterson, 611 1/2 Pine St.	Carpenters' Hall; Wed.
(rr)908	Tipton, Ind.	Chas. Mettlen, 224 W. Madison.		Saturday.
(rr)909	Nashville, Tenn.	E. R. Fuchler, 101 Scott Ave.	L. Ray, 1719 11th Ave., N.	Cor. 4th Broadway; Last Friday.
(m)910	Watertown, N. Y.	Albert Norton, 304 State St.	Geo. Dezell, Weldon Hotel.	Rothstock Bldg.; 1st, 3d Wed.
(rr)912	Collinwood, Ohio.	F. N. Evans, 594 E. 107th St., Cleveland.	R. D. Jones, 7508 Shaw Ave., S. W., Cleveland.	10506 Superior Hall, Cleveland, O.; 1st, 3d Mon.
(c)913	Warren, Ohio	Geo. J. Henry, 302 E. Market St.	H. G. James, 1005 Edgewood Ave.	3 1/2 Market St.; Monday.
(m)914	Thorald, Ont., Can.	S. Cary, Box 746.	R. Blittle, Box 760.	Carpenters' Hall; 1st, 3d Mon.
(m)915	Three Rivers, Que., Can.	Geo. Louthood, Cape Madeline, Que., Can., Box 100.		44 Des Forges St.; 1st, 3d Fri.
(rr)917	Memphis, Tenn.	C. S. Priddy, Box 2016, De Sota Sta.	C. S. Priddy, Box 2016, De Sota Sta.	B. of R. T. Hall; 1st, 3d Fri.
(rr)918	Covington, Ky.	F. L. Welte, 1703 Holman St.	M. D. Castle, 1008 Greenup St.	I. O. O. F. Hall; 1st, 3d Mon.
(r)919	Erwin, Tenn.	W. E. Young, 350 S. Cluchfield Ave.	T. H. Peters, 221 1st St.	Trainmen's Hall; 1st, 3d Mon.
(m)920	Lynchburg, Va.	T. C. Whitmore, 1522 Early St.	W. M. Elliott, 412 Church St.	Eagle Hall; 1st, 2d, Fri.
(m)921	Two Harbors, Minn.	G. Gustason, Box 132.	T. A. Berry, Gen. Del.	City Hall; 2d Thurs.
(c)922	Steeleton, Pa.	Albert C. Nofinger, 1262 Miller St., Harrisburg, Pa.	Jas. B. Snaveley, Euhart, Pa., Box 72.	Light Co. Hall; Wed.
(rr)924	Wheeling, W. Va.	Gornier Liston, Bridgeport, Ohio.	C. L. Cotton, Box 787, Bridgeport, Ohio.	1515 Market St.; 2d, 4th Tues.
(l)927	Middletown, Ohio.	R. Kraft, 918 1/2 Yankee Rd.	Stanley Duke, 119 Shafer Ave.	Trades Labor Hall; 2d, last Fri.
(m)929	Titusville, Pa.	D. C. Hawbaker, 317 Petroleum Ave.	Harold A. Schwartz, 207 Breed.	Owls Hall; 1st, 3d Fri.
(m)931	Lake Charles, La.	J. C. Hildebrandt.	D. M. Allen, 327 Hodges St.	Riveau Bldg.; 1st, 3d Thurs.
(m)932	Idaho Falls, Idaho.	A. Arnold, 560 N. Water Ave.	Albert Kaler, 357 Eas.ern Ave.	Labor Hall; 1st, 3d Thurs.
(rr)934	Tucson, Ariz.		Geo. Legler, Box 1271.	
(m)936	Enid, Okla.	Victor Parr, Box 301.	Leads Dodd, 111 E. Elna St.	111 1/2 E. Brdway; Thursday.
(rr)937	Richmond, Va.	R. R. Jones, 2818 W. Main St.	W. S. Latham, 2706 E. Grace St.	Aracade Bldg.; 1st, 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Normington, 3000 2d Ave.	J. Noonan, 1120 20th St.	Labor Temple; 2d, 4th Wed.
(m)939	Arkansas City, Kans.	P. Mattoon, 2015 1/2 Elysian St.	S. A. Burns, 223 N. 2d St.	Labor Hall; 2d, 4th Mon.
(m)940	North Platte, Nebr.	W. L. Steiner, Master Elec. Co.	E. L. Blacketer, Box 71.	Labor Temple; 2d, 4th Mon.
(m)941	Bowling Green, Ky.	H. D. Cox, 817 W. 6th St.	H. B. Lucas, Box 14.	Main and Adams; Monday.
(m)942	Cisco, Texas	H. R. Shivel, care of Fowler Electric Co.	W. J. McClean, Box 479.	K. of P. Hall; Tuesday.
(m)944	Seattle, Wash.	Frank McGovern, 1809 1/2 Howard Ave.	B. Wilbourne, 427 20th Ave., N.	Labor Temple; 1st, 3d Mon.
(rr)945	Philadelphia, Pa.	Walter Steele, 2058 E. Stella St.	Jas. Leinbart, 2603 No. 29th St.	2768 Frankford Ave.; 1st Tues.
(m)946	Huntington, Ind.	E. C. Christ, 1315 Superior St.	Gus Hessin, 733 E. Tipton St.	3 E. Market St.; 1st, 3d Fri.
(m)947	Vincennes, Ind.	Chas. Yeolum, 1197 N. 2d St.	C. Prullage, 429 Scott St.	117 1/2 Main; Wednesday.
(m)948	Flint, Mich.	O. R. Price, Box 51.	O. R. Price, Box 51.	808 S. Saginaw; Friday.
(m)949	Austin, Minn.	Jos. G. Foster, 812 E. Oakland.	J. H. Igon, 106 N. Division.	Carpenters Hall; 2d, 4th Thurs.
(m)953	Eau Claire, Wis.	Phil Lenrude, 415 1/2 Wise St.	Wm. Foster, 742 N. Barstow St.	Labor Temple; 1st, 3d Fri.
(r)954	Houston, Texas	P. Mattoon, 2015 1/2 Elysian St.	Wm. Lodge, 1138 Yale St.	Labor Temple; 2d, 4th Tues.
(r)955	Fort Smith, Ark.	W. L. Steiner, Master Elec. Co.	Ernest Bumbacher, 2021 N. J. St.	Labor Hall; 2d, 4th Thurs.
(rr)957	Sparks, Nevada	C. E. Johnson, 317 12th St.	C. E. Johnson, Box 1084.	Engineers Hall; 3d Friday.
(rr)958	Corning, N. Y.	Frank Taylor, 267 Baker St.	Harvey Lounsbury, 99 Perry Ave.	Mouse Hall; 1st, 4th Mon.
(m)961	St. Augustine, Fla.	M. L. Wolf.	C. H. Bradford.	Matens Cigar Fact.;
(rr)962	Beardville, Mass.	C. F. Heyn, 181 Milton St., Dedham, Mass.	E. Arthur S. Woods, 53 Sterling St., Boston, Mass.	3 Boylston Pl., Boston, Mass.; 1st Wed.
(m)963	Kankakee, Ill.	Wm. A. Keane, 193 N. Indiana Ave.	Earl Harper, 739 E. Court St.	Labor Hall; 1st Wed.
(rr)964	Erie, Pa.	W. C. Baker, 337 E. 24th St.	Bruno Grunitz, 419 E. 4th St.	608 State St.; 1st, 3d Sat.
(m)965	Lusk, Wyo.	D. C. Jamieson.	T. O. Dick, Box 296.	Tele. Office; Tuesday.
(rr)967	Albuquerque, N. M.	Bert H. Brown, 402 S. Edith St.	Gordon Holloway, 1004 East St.	I. O. O. F. Hall; 1st, 3d Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr)971	Elizabethport, N. J.	H. Schlaupetz, Sheridan Ave. Roselle Park, N. J.	Bruce Guinter, Dunellen, N. J.	500 E. Jersey St.; 1st, 3d Wed.
(rr)972	Marietta, Ohio	H. Pope, 220 Franklin St.	Chas. Davis, 402 Maple St.	Labor Hall; 1st Wed.
(l)973	South Bend, Ind.	Harry Poff, 319 E. Wayne	Earl Havens, 1529 S. Arnold St.	613 N. Hill; 2d, 4th Fri.
(m)974	Carlinville, Ill.	Lee Gunter, W. 1st South St.	W. E. Boun, 624 N. Charles St.	Bldg. Trades Hall; 1st, 3d Mon.
(rr)975	Norfolk, Va.	M. F. Harris, 1307 W. 40th St.	J. B. Dezern, 1823 W. 38th St.	Odd Fellows Hall; 2d, 4th Mon.
(rr)976	Fort Madison, Ia.	E. H. Yolton, 1310 Front St.	C. E. Miller, 3138 Cherokee St.	Heady Hall; 2d, 4th Tues.
(m)977	Jackson, Miss.	T. Harper, 312 N. West St.	J. E. Sullivan, 315 S. Pres.	Labor Hall; 2d, 4th Thurs.
(m)978	Elkhart, Ind.	Ralph Waggoner, 307 Plum St.	A. L. Brown, 159 Division St.	159 Division St.; 1st, 3d Thurs.
(m)980	Los Angeles, Calif.	Wm. H. LaPointe, 3516 Oakwood Ave.	Carl Senter, 1153 1/2 S. Vermont.	Labor Temple; every Tues.
(mt)984	Peabody & Salem, Mass.	Harold I. Nash, 6 Stevens St. Salem	J. Edw. Wiggin, 42 Dunlap St. Salem, Mass.	51 Wash. St., Salem; 4th Wed.
(rr)986	Elmira, N. Y.	V. S. Miller, 723 Seneca Pl.	Wm. Moffat, 324 Cedar St.	Trades Labor Hall; 1st, 3d Fri.
(m)989	Ada, Okla.	J. L. Wilson, 617 W. 9th	C. W. Liscomb, 121 E. Main St.	Unique Elec. Co.; 1st, 3d Fri.
(m)990	Lancaster, Pa.	Wm. Albright, 637 E. Marion St.	Fred Greer, 649 4th St.	Union Labor Hall; Tuesday.
(m)991	Corning, N. Y.	L. Saunders, 317 Flint Ave.	M. D. Forrest, Box 351.	C. L. U. Hall; 2d, 4th Wed.
(m)993	Burley, Idaho.	Eugene Toorman, 120 S. Oakley Ave.	J. D. Daly, 138 S. Albion Ave.	Carpenters Hall; 1st, 3d Thurs.
(rr)994	Kansas City, Mo.	Dan Fehrenbach, 4411 Norledge.	Fred M. Urban, 3890 Anderson.	Mo. Pac. R. R. E. Bottom Shop; 1st, 3d Mon.
(m)995	Baton Rouge, La.	M. H. Hatfield, 1309 No. Boulevard.	C. L. Adams, 725 Elam St.	I. O. O. F. Hall; 2d, 4th Wed.
(m)996	Bradford, Pa.	R. Paton, 49 Davis St.		
(m)997	Shawnee, Okla.	Volney Jones, 428 S. Pottinger	R. F. Hamilton, Box 692.	Whittaker Bldg.; Wednesday.
(m)998	Greensboro, N. C.	H. H. Thornton, 526 Douglas St.	R. L. Dapp, Jr., 926 Walker Ave.	Maccabee Hall; Tuesday.
(l)1002	Tulsa, Okla.	W. E. Tyson, 2115 East 2nd St.	O. M. Anderson, 15 W. 2d St.	3 1/2 N. Main; Tuesday.
(m)1003	Calico, Calif.	Jack Whightread, Box 1103.	Joe Walker, Box 1014.	File Hall; 1st, 3d Tues.; 2d Sun. 121 Centre.
(m)1004	Sarnia, Ont., Can.	J. E. Waterhouse, 253 Tecumseh	W. Bridges, 334 N. Milton.	Maccabee Hall; 1st, 3d Tues.
(rr)1005	St. Louis, Mo.	P. J. Connors, 4999 Easton Ave.	Jas. Wray, 3132 Rolla Pl.	Bulwer's Hall; 1st, 3d Wed.
(m)1006	Marinette, Wis.	H. G. Leanna, 1326 Perce Ave.	Ned Peterson, 827 Carney Blvd.	Concordia Hall; 2d, 4th Mon.
(rr)1008	San Rafael, Calif.	E. H. Cole, Larkspur, Calif. Box 142.	J. C. Alexander, 18 Clorida Ave., San Rafael, Calif.	Co-op. Store Hall, San Rafael, Cal.; 2d, 4th Wed.
(m)1009	Traverse City, Mich.	M. A. Voice, 134 E. 11th St.	Merton Voice, 134 E. 11th St.	242 E. Front; 1st Friday.
(l)1010	Danville, Va.	J. R. Oskey, Worsham St.	J. H. Ferrell, 169 Gray St.	Owls Hall; Monday.
(m)1011	Washington, Ia.	Chas. Hayes, 729 S. Ave. B.	Howard Hays, 731 S. Ave. B.	Trades Assembly Hall; 2d, 4th Mon.
(m)1012	Ellensburg, Wash.	J. W. Paterson, 105 S. Ruby St.	H. P. Sell, 1132 Green St.	Moose Hall; 1st, 3d Wed.
(l)1014	Allentown, Pa.	H. P. Sell, 1132 Green St.	Wm. Deltz, 616 N. Fulton St.	124 No. 6th St.; 1st, 3d Wed.
(rr)1015	Peoria, Ill.	E. U. Bloompot, 900 Charlotte St., Pekin, Ill.	J. E. Johnson, 211 Easton Ave.	Nichols Hall; Wed.
(rr)1016	Superior, Wis.	Frank Kumbura, 1014 18th St.	Ed. Lafferty, P. O. Box 166.	Trades & Lab. Hall; 2d, 4th Tues.
(m)1020	Salisbury, N. C.	W. A. Graham, 728 E. Innis	J. Z. Whirlow, 114 N. Clay St.	Moose Hall; 1st, 3d Wed.
(l)1021	Uniontown, Pa.	Alva Brown, 15 W. Peter St.	Alva Brown, 15 W. Peter St.	Moose Hall; 2d, 4th Tues.
(rr)1023	Canton, Ohio	Ray Neff, 621 Harrison Ave. S. W.	J. E. Eggleston, 722 Bluff Road N. E.	307 So. Market St.; 2d, 4th Fri.
(rr)1024	Pittsburgh, Pa.	E. G. Mapons, Box 547, Hazlewood Sta.	C. W. Sheppard, 910 W. Diamond North Side.	Odd Fellows' Hall; 1st, 3d Fri.
(rr)1025	Cos Cob, Conn.	G. E. Gilfort, 14 Cedar St., Port Chester, N. Y.	Harry P. Gaffney, P. O. Box 88	Carpenters Hall; Friday.
(r)1028	E. Mauch Chunk, Pa.	C. Bartholomew, 216 North St.	R. Armbruster, 701 Lehigh St.	I. O. O. F. Hall; 1st, 3d Sun.
(l)1029	Waukegan, R. I.	Wm. D. Grady, 341 Cato St.	Ralph Nutting, 131 Lincoln St.	6 S. Main St.; 1st Monday.
(rr)1030	Chicago, Ill.	C. Nelson, 1516 S. Homan Ave.	R. J. Wurfel, 3541 Cottage Grove Ave.	741 S. Western Ave.; 2d Tuesday.
(m)1031	Manchester, N. H.	Leon Hadley, 138 Avon St.	J. F. Talty, 25 High St.	21 Hanover St.; 1st, 3d Thurs.
(w)1032	Bellingham, Wash.		W. H. Gubbin, 1301 W. Holly St.	Labor Temple; Tues.
(rr)1033	Pocatello, Idaho.	Geo. Gunson, 628 S. 9th	Geo. J. Richardson, 1012 E. Lewis	Woodman Hall; 1st, 3d Fri.
(m)1034	Laramie, Wyo.	F. Griffin, Box 567	H. L. Peterson, 311 Kearney St.	Labor Temple; 2d, 4th Fri.
(rr)1035	Wellsville, Ohio.	N. H. Carnahan, 1822 Nevada	N. H. Carnahan, 1822 Nevada St.	Machinists Hall; 2d, 4th Tues.
(rr)1036	Jackson, Mich.	A. P. Dunn, 217 N. Forbes St.	Clyde W. Cooke, Stowell Hotel.	Labor Temple; 1st, 3d Thurs.
(l)1037	Winnipeg, Man., Can.	A. A. Miles, 410 Landsdowne Ave.	J. S. McDonald, 165 James St.	Labor Temple; 2d, 4th Mon.
(m)1039	Ahlens, Texas	H. Nickolsen, Box 232.	Fred Majors, Box 232.	Labor Hall; Fri.
(m)1042	Sturgis, Mich.	Forrest Murray, 201 S. Maple Ave.	A. B. Farnsley, 203 E. West St.	Woodman Hall; 1st, 3d Fri.
(m)1044	Rome, N. Y.	L. Herbst, 117 W. Thomas St.	J. Norton, 608 W. Willett St.	Labor Temple; 1st, 3d Mon.
(m)1045	Pawhuska, Okla.	Claude Whitlock, Box 867.	C. O. Tucker, Box 887.	Rm. S. Shidler Bldg.; Tuesday.
(m)1046	DeKalb, Ill.	I. E. Casper, E. Lincoln Highway.	W. T. Whitney, 321 N. 9th.	Union Hall; 1st, 3d Wed.
(m)1047	Toledo, Ohio	C. F. Durst, 1571 Western Ave.	H. G. Donsmore, 3225 Cottage Ave.	Labor Temple; 2d, 4th Fri.
(rr)1049	Oil City, Pa.		W. H. Myers, 420 W. 4th St.	Latonla Hall; 1st, 3d Mon.
(rr)1050	Starling, Colo.	Chas. Hirst, 323 N. 2d Ave.	Chas. Hirst, 323 N. 2d Ave.	323 N. 2d; 1st Thurs.
(p)1053	Hillsboro, Ill.	Clarence Scott, N. Hamilton St.	Martin Chandler, 1017 Marshall	Trds. Council Hall; 1st, 3d Wed.
(m)1054	Salina, Kans.	Geo. J. Lanphere, 116 E. Bond	L. C. Arnold, 405 E. Elm St.	H. V. R. Hall; 2d, 4th Tues.
(m)1055	Wellington, Kan.	Ross Perry, Box 259.	L. E. Graves, 720 S. G. St.	K. of P. Hall; Thursday.
(m)1057	Woodland, Me.	R. Whitaker, Woodland, Me.	Merle Knight, Box 449.	Merritt Shop; 2d, last Tuesday.
(m)1058	La Porte, Ind.	W. B. Allen, 112 Grove St.	Roy Woodruff, 1112 Weller Ave.	W. O. W.; 2d, 4th Thurs.
(m)1059	St. Anthony, Idaho.	Chas. B. Rule.	Chas. B. Rule.	1st Nat. Bank Bldg.; 1st, 3d Mon.
(rr)1060	Norfolk, Va.	W. H. Bassett, 4109 Columbus Ave.	F. D. Smith, 46 Lafayette Blvd.	Odd Fellows Hall; 1st, 3d Sun.
(r)1062	Philadelphia, Pa.	Wm. P. Fitchell, 1214 N. 28th		1214 N. 28th; ———
(m)1065	Ironton, Ohio	T. D. Hayes, Box 49.	Otto Crawford, Hoffman Flat, 3d & Park Ave.	Hayward Bldg.; 1st, 3d Mon.
(m)1066	Rome, Ga.	Walter Byars, 404 W. 5th St.	Ernest Moseller, Box 604.	Bricklayers' Hall; Wednesday.
(l)1071	Battle Creek, Mich.	J. R. Vaughn, Box 134, R. R. 9.	Ben Addison, 465 Hamblin Ave.	31 E. Van Burne; 1st, 3d Fri.
(m)1072	Monterey, Calif.	G. Helveen, 513 Park St., Pacific Grove, Calif.	J. Belvail, 511 9th St., Pacific Grove, Calif.	Bldg. Trds. Tem.; 1st, 3d Mon.
(l)1073	Lima, Ohio	V. H. Effinger, 559 S. Pine St.	W. V. Reynolds, 215 W. Grand Ave.	Court House; Friday.
(l)1075	Bay City, Mich.	Walt Priem, 1100 Webster.	E. G. Quast, 1829 Woodside Ave.	Cent. Trades Hall; Wed.
(m)1081	Altus, Okla.	James Strickland	L. R. Whitney, 320 S. Grady St.	Labor Hall; 1st, 3d Sun.
(m)1082	Batavia, N. Y.	Ronald Martin	W. E. Shafer, 14 Main St.	Labor Temple; 1st, 3d Thurs.
(rr)1083	Chanute, Kans.	W. D. Middleton, 930 S. Central	D. H. Grayson, 1215 S. Grant St.	Moose Hall; 1st, 3d Fri.
(tel)1084	Fort Wayne, Ind.	O. Larsen, 222 Brockenridge St.	O. Reuter, 228 W. Berry St.	—————; 1st, 3d Fri.
(m)1085	Chester, Pa.	Roy Herron, 407 W. 2d St.	Joa. Sweeney, 18 Parker Ave. Collingdale, Pa.	Darby P. O. Labor Temple; Monday.
(rr)1086	Tacoma, Wash.	J. Fleming, 3859 E. "G" St.	M. E. Morningstar, 2520 S. Alsworth.	Labor Temple; 1st, 3d Wed.
(rr)1087	Keyser, W. Va.	H. Mohler, Main St.	H. Wells, 226 W. Piedmont St.	Mystic Chair Hall; 2d, 4th Thurs.
(tw)1089	Brockville, Ont., Can.	B. Williams, 59 Abbott St.	H. C. Johnson, 37 Orchard St.	—————; 1st, 3d Sun.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 1090	Shelbyville, Ind.	St. C. Humphries, Harrison Ave.	Ralph Spurlin, 222 W. Locust St.	-----; 1st, 3d Mon.
(rr) 1091	Battle Creek, Mich.	E. Riggs, 368 N. Kendall St.	G. Cummings, 142 Winter St.	Odd Fellows Hall; 1st, 3d Fri.
(m) 1094	Williamson, W. Va.	F. N. Kilgore, Box 861	N. Kilgore, Box 661	Goodman Bldg.; Monday.
(fr) 1095	Toronto, Ont., Can.	Fred G-innell, 88 Wintshie Ave.	Geo. Arnold, 10 Pretoria Ave.	Labor Temple; 1st Wed.
(m) 1096	Sydney, N. S., Can.	E. Pledge, 133 Cornishtown Rd.	R. G. Hines, 37 Rigby Rd.	Ferguson Bldg.;
(m) 1097	Great Falls, N. S.	John St. George	Wm. Sheppard, Box 241	Town Hall; 1st, 3d Mon.
(rr) 1098	Childress, Texas	M. Flory, Box 632	Carl Hudson, Box 632	Labor Hall; 3d Tues.
(m) 1099	Oil City, Pa.	I. Ruffine, Church St.	P. J. Burke, 541 Plumer St.	Central Labor Hall; 2d, 4th Fri.
(rr) 1100	Marion, Ohio	H. Connors, 122 Orchard St.	L. Rayner, 314 LaTourette St.	Jr. O. A. M. Hall; 2d, 4th Fri.
(l) 1101	Anaheim, Calif.	W. Hendrick, Brea, Calif.	Arthur Gowdy, 319 S. Claudina	Labor Temple, Los Angeles; 2d, 4th Tues.
(m) 1102	St. Hyacinth, Que., Can.	J. E. Poirier, 81½ Cascades	J. A. Bousquet, 88 St. Aune	88 St. Aune St.; 1st Monday.
(m) 1103	Ashland, Ky.	C. Ryalls, 314 Ring St.	J. M. Crawford, 502 E. Greenup Ave.	Cent. Labor Hall; 2d, 4th Fri.
(m) 1104	Chico Rd., Calif.	R. Schenken, Route 2, Box 64	T. C. Dickey, 112 Chestnut St.	Labor Temple; 1-2-3-5 Thurs.
(l) 1105	Newark, Ohio	C. O. Roe, 335 Eddy St.	Chas. LeI, 594 W. Main St.	11½ E. Church; Friday.
(m) 1106	Wilkes-Barre, Pa.	Jos. Keller, 71 Hutson St.	Wm. Lynne, 21 Tripp St.	24 Simon Long Bldg.; 1st, 3d Mon.
(rr) 1108	Garrett, Ind.	W. J. Dreher, 403 S. Cowen St.	W. Gunder, 516 S. Walsh St.	Federation Hall; 2d Friday.
(m) 1109	Marysville, Calif.	J. C. Murphy, 512 D St.	J. H. Wood, 313 E. St.	Labor Temple; 2d, 4th Fri.
(m) 1110	Liversmore Falls, Me.	Frank Scudder, Box 273	Norman Baraby, Box 285	Union Hall; 3rd Wed.
(m) 1111	Villa Grove, Ill.	J. D. King, 11 N. Sycamo.e St.	F. T. Smith, Box 61, Tuscola, Ill.	-----
(m) 1112	Loveland, Colo.	O. S. Nutter, Box 73	F. L. Goddard, 615 W. 3d St.	3d Cleveland Ave.; Wednesday.
(m) 1113	Decatur, Ind.	J. A. Hunter, 108 N. 11th St.	A. D. Baker, 307 N. 11th St.	Carpenters' Hall; 1st, 3d Wed.
(m) 1114	Teague, Texas	S. H. Ellison	Tom Anderson	Labor Temple; 2d Monday.
(m) 1116	Kingsport, Tenn.	-----	J. D. McCrary, 390 Sullivan St.	I. O. O. F. Hall; 2d, 4th Mon.
(o) 1117	Seattle, Wash.	A. Delthany, 1001 Fairview Ave.	M. A. Baker, 10434 57th Ave.	201 Collins Bldg.; Monday.
(m) 1118	Quebec, Can.	Alex. Gilbert, 130½ Artillery St.	J. Morrison, 12 Dorchester St.	Int. Hdqts.; 3d Monday.
(m) 1119	Lock Haven, Pa.	B. Haag, 111 Wash. St.	E. T. Freeman, 101 S. Fairview	I. O. O. F. Hall; Wednesday.
(m) 1120	Hopewell, Va.	E. G. Weaver, 300 N. 1st St.	L. O. Suttle, 205 N. 2d St.	I. O. O. F. Hall; Thurs.
(rr) 1121	Olean, N. Y.	C. Feltenberger, 214½ W. State	M. J. Connell, 401 W. Henley	Trds. & Labor Hall; 1st, 3d Tues.
(m) 1122	Lufkin, Texas	M. L. Hand, Box 515	D. L. Oats, Route 2	-----
(m) 1123	Newson, Ia.	R. G. Williams	M. A. DaShiell, 420 W. 5th St.	Labor Hall; 1st, 3d Mon.
(m) 1124	Thetford Mines, Que., Can.	Edgar Beattie, 108 St. Alfred St.	J. R. Vachon, 99 Cyr St.	City Hall; 1st, 3d Mon.
(rr) 1125	Connellsville, Pa.	F. J. Curtis, 504 W. Murphy Ave.	J. I. Balsley, 155 E. Crawford Ave.	City Hall; 1st Thurs.
(m) 1126	Lewiston, Me.	Van Eck, Coffin & Kirk Co.	W. Phillips, 9 Hazel St.	Carpenter's Hall; 2d, last Thur.
(m) 1127	Texas City, Te.as.	J. R. Sheldon, Box 103	L. B. Crumps, Box 591	I. L. A. Hall; 2d, 4th Fri.
(rr) 1128	Pen Argyl, Pa.	Ezra L. Sullivan, 305 Harding Ave.	Herbert Andrews, 535 Penna. Ave.	Republican Club Bldg.; 1st, 3d Tues.
(m) 1129	Brownwood, Texas	R. Funderburk, 203 Melwood	H. Wilson, 1305 Ave. C.	I. A. T. S. E. Hall; 2d, 4th Tues.
(m) 1130	Port Angeles, Wash.	B. Winter, 1501 S. Pine St.	J. A. Pelky, 814 E. 7th St.	Odd Fellows Hall; 2d, 4th Wed.
(m) 1131	Bloomington, Ind.	J. Chenowith, 729 So. Wash. St.	F. Stinson, 417 W. 2d St.	Carpenters' Hall; 2d, 4th Wed.
(l) 1132	Quincy, Mass.	H. R. Morrison, Box 170	A. L. Patstone, Box 170	Johnson Bldg.; 1st, 3d Fri.
(m) 1133	Appleton, Wis.	L. Drexler, 066 Franklin St.	P. Kauiman, 799 Drew St.	-----
1134	Cheyenne, Wyo.	Carl Kelly	Carl Brown, 211 W. 19th St.	Carpenters' Hall;
(m) 1135	Newport News, Va.	N. O. Webb, 126 27th St.	N. C. Crispe, 4618 Wash. Ave.	Labor Temple; Monday.
(m) 1136	Morgantown, W. Va.	A. Lemay, P. O. Box 466	Maurice Kastleman, 480 Chestnut St.	Moose Hall; Tuesday.
(l) 1137	Greenville, S. C.	Joe Sewing, 417 Mulberry St.	Dewey W. Parks, Box 38	Union Temple; Monday.
(t) 1138	Toronto, Ont., Can.	Joan Fy.e, 1061 Shaw St.	F. T. Guise Bagley, 21 Riche Ave.	Labor Temple; 1st Monday, 3d Tuesday.
(m) 1139	Duncan, Okla.	L. H. Dennis, Box 368	Elmer Weaver, Box 368	Security Elec. Shop; Tues.
(m) 1140	Rochester, N. Y.	Paul Gordon	Geo. Dunford, 200 Michigan St.	-----
(l) 1141	Okla. City, Okla.	H. Abbee, 1610 W. 9th St.	W. Thomas, 1119 E. 10th St.	208½ W. Main; Thursday.
(m) 1142	Baltimore, Md.	E. Kintling, 611 N. Bond St.	Wm. Wilson, 1202 N. Bond St.	132 St. Paul St.; Friday.
1143	Eldorado, Ark.	-----	W. Pickens, 342 S. Washington	-----
(l) 1144	Birmingham, Ala.	W. F. Clark, P. O. Box 1457	W. L. Wages, Box 1457	United Temple; 1st, 3d Mon.
1145	Henryetta, Okla.	J. D. Buster	John Hayden	-----
1146	Rumford, Me.	Gilbert Crosby, Box 231, Mexico, Me.	Gus Bulger, Box 187, Mexico, Me.	-----
(m) 1147	Wis. Rapids, Wis.	A. Gazeley, 327 9th St., N.	Walter Kruger, 323 8th Ave., N.	Union Hall; 2d, 4th Wed.
1148	New Smyrna, Fla.	-----	C. E. Brady, Box 1139	-----
(m) 1149	Edmunston, N. B., Can.	H. Marmen	-----	-----
(m) 1150	Vero, Fla.	R. Cain	F. Rodensky	Cooks & Walters' Hall; Tuesday.
(m) 1151	Mexia, Texas	C. F. Dilger, Box 137	H. Ellis, Box 137	-----
(m) 1152	Amsterdam, N. Y.	-----	-----	-----
(m) 1153	Tyler, Texas	-----	Wm. Schmitt, 786 N. Spring St.	-----
(l) 1154	Santa Monica, Calif.	Wm. J. Starr, 2436 Lowella Ave., Venice Calif.	Wm. J. Starr, 2130 Lowella Ave., Venice, Calif.	3rd St. and Santa Monica Blvd.; every Wed.
1155	Las Vegas, Nevada	J. E. Montgomery, Box 256, Las Vegas, Nevada.	-----	-----

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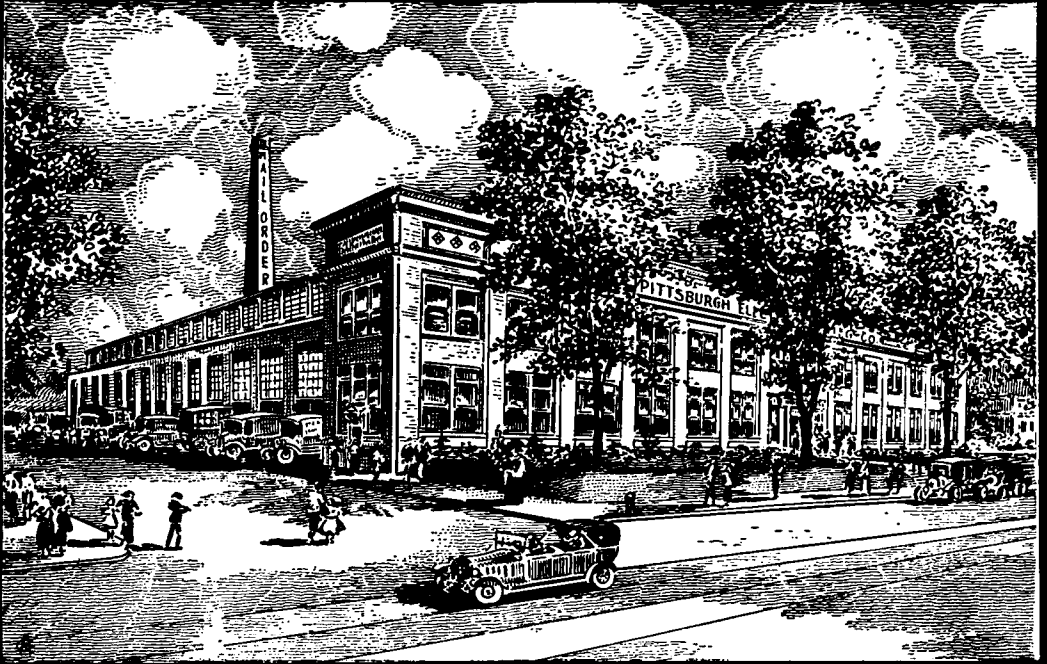
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