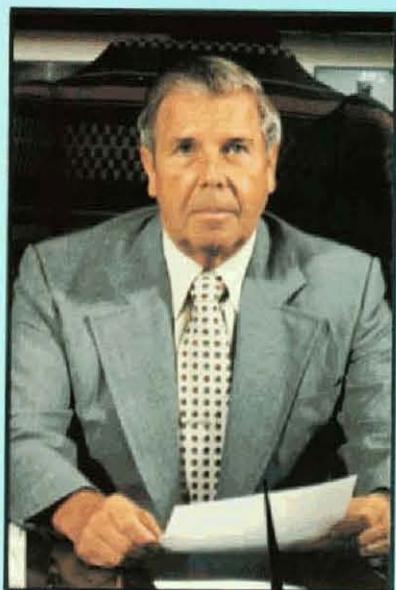


JOURNAL • FEB • 85

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EDITORIAL COMMENT



THE IBEW WILL CONTINUE TO FIGHT TO PRESERVE THE PRINCIPLES OF THE FREE COLLECTIVE BARGAINING SYSTEM

Events in the immediate past few years have proven beyond a doubt that organized labor must continue and step up its all-out efforts in seeking the necessary remedies to overcome the burdens and tribulations being forced on union members and all workers by unscrupulous employers and anti-union associations.

Their recent gains in their goal to destroy organized labor as they seek more wealth and power have

reached such alarming proportions that the very well-being of all workers and the nation itself is at stake. Down through the years the AFL-CIO and its affiliates have been fighting against the pernicious legislation sought and at times secured by the enemies of labor, and in doing so have been successful in obtaining passage of many measures that protect the rights and safety of all workers.

The results of labor's efforts over the years to help obtain laws that are good for workers and to help defeat legislation inimical to the interests of those who toil with both hands and mind, have raised the standard of living for workers, their families and all citizens beyond the fondest dreams of the old pioneers of labor.

However, today all the protection and security afforded workers under law is so threatened by the actions of the enemies of labor in their goal to destroy organized labor, it has reached alarming proportions. This, coupled with the apparent disposition of the majority of the courts, including the Supreme Court, to nullify or repeal the intent of laws designed for the protection and welfare of those who are compelled to work for a livelihood, calls for a most vigorous action by labor and all who recognize the very real danger to our society in general.

The flood of anti-union legislation proposed and presented for passage in the U.S. Congress and the state legislatures and the attempts to gut workers' standards by deregulations and to reinterpret existing laws in order to narrow their scope so employers can violate them with impunity, serve as an example that the challenges labor faces are for real.

When persons or organizations are so fanatical in their greed for wealth that they favor revoking

laws such as the Fair Labor Standards Act where provisions prohibit the horrors of industrial homework—substandard wages, child labor, long hours of work and unsafe and unhealthy working conditions—not only does labor have a problem, the whole moral fiber of the country's economic and social structure is endangered. Therefore, it is imperative that labor renew its commitment to oppose any and all attacks by anti-union forces on the legal and moral rights of workers and their families.

Despite the fact that the enemies of organized labor seem to have an edge and are working hard every day to secure the results they desire through political channels and other devious methods, labor is still strong and unions do have solidarity.

The IBEW will continue to fight to preserve the principles of the free collective bargaining system and will join with all the forces of labor to work for proper and adequate solutions to existing problems. I am confident that IBEW members will help lead the way to further the present and future strength and progress of organized labor.

The founders of our great Brotherhood built and left to the officers and members of the IBEW a solid foundation on which to continue ways to seek a better way of life for ourselves and our families. This we will strive to do so our addition to the foundation will contribute to the success of reaching our aims and goals.

Charles H. Pillard
International President

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CHARLES H. PILLARD, *Editor*

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ON OUR COVER—Cold weather has covered much of North America, with parts of the South blanketed in snow. Winter can be beautiful as illustrated on the front cover, but it also is to be dealt with. On the back cover is a windchill chart that should be helpful to our members who work out-of-doors and anyone who needs to be outside in cold weather.



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Seventh International Executive Council District member Glen McCall is shown speaking to the delegates at the Conference.

Eighth District Holds Business Managers and Construction Conferences

The First Annual Eighth District Business Managers Conference and the Annual Eighth District Construction Conference were held in Denver, Colorado, on November 1 and 2, 1984.

The Conferences were called by Eighth District International Vice President Jon F. Walters, who conducted the meetings with the able assistance of his staff.

Vice President Walters, serving as chairman, greeted the delegates in attendance and introduced Glen McCall, International Executive Council member from the Seventh IEC District, and Ted Moseley, Director of the IBEW Construction and Maintenance Department. Brothers McCall and Moseley were prominent at all sessions during the two days of meetings and contributed greatly to their success.

In his opening remarks Vice President Walters urged the delegates to participate fully and enter into discussions on the matters set forth in the workshops. He then gave the delegates an updated report on the current and pertinent matters of local union administration and the procedures to be used by the local unions to initiate assistance of his office on any local union problem. He urged the delegates to increase their efforts in educating their members on the local union's activities and its goals, stressing two important methods of informing the membership: the *IBEW Journal* and a local union newsletter.

He complimented all of the local unions for their COPE contributions this year and noted the tremendous success of the negotiated COPE check-off programs in Locals 57 and 354, and strongly suggested that a COPE check-off program should be initiated by every local union. Vice President Walters concluded his remarks by reminding the delegates to double their efforts to elect labor-backed candidates, emphasizing they should ignore the polls and work to have 100 percent of their members vote.

Director Moseley brought fraternal greetings from President Pillard and the International Officers and gave brief remarks on the seriousness of the 1984 election and the candidacy of Walter Mondale.

Brother Glen McCall addressed the members on the activities of the International Executive Council and the importance of the 1984 elections. He concluded on a personal note reviewing the problems of his own local union because of the onslaught of Reaganomics.

Vice President Walters introduced his staff, who conducted the various workshops of the meeting covering organizing, trial board and hearing procedures, Davis-Bacon problems, fringe benefit delinquencies, local union election procedures, the George Meany Center for Labor Studies, the administrative procedures for the local financial secretary, contract termination procedures and strike sanction. At the end of each workshop,

the delegates participated in a question-and-answer period and an exchange of comments and ideas.

In closing the Business Managers Conference, Vice President Walters thanked the delegates for their hard work and accomplishments over the last year and for their attendance and participation in the Conference.

There was unanimous endorsement by the delegates that another Business Managers Conference should be held in 1985.

On November 2, 1984, Vice President Walters, acting as chairman opened the 1984 Eighth District Construction Conference. He welcomed and introduced all delegates and guests in attendance. His opening remarks included an in-depth overview of all the topics of discussion on the meeting agenda and review of the Eighth District Wage and Fringe Benefit Report that was handed out to all local union business managers. He also discussed questions on the hiring hall, the guidelines on procedures for terminating agreements and letters of assent and President Pillard's concern on the need for establishing a nationwide pension reciprocity program for all IBEW Construction Branch members.

Brother Ted Moseley, who conducted a workshop on his department, familiarized the delegates with his staff, the various functions of his department and the department's coordinated activities with the Building Trades Department of the AFL



Partial views of delegates who attended the First Annual Eighth District Business Managers Conference and the Annual Eighth District Construction Conference.

CIO. He gave a detailed report to the delegates on the IBEW requirements on project agreements, the general presidents agreement, the current jurisdictional disputes plan and the newly established department computer program for keeping records of IBEW jurisdictional disputes.

Walter C. Brauer, a labor attorney, addressed the delegates on the methods of combating employer termination of agreements and letter-of-assent notices and double-breasted employers. He concluded his remarks by explaining methods and procedures for filing unfair labor practice charges.

Throughout the whole Conference the delegates participated in the presentations of Director Moseley and Attorney Brauer with many questions and discussions of problems in their own locals. All delegates concluded that very good information had been given and exchanged among them.

Vice President Walters thanked the workshop speakers for their fine efforts and the delegates for their interest and participation in the Conference, and closed the meeting.





IBEW delegates who attended the Conference are, left to right, IBEW Government Operations Director George Knyal; John McGovern, P.S., L.U. 261; C. F. Grimes, B.M.-F.S., L.U. 733; Joe Messier, R.S., L.U. 261; John Annan, Pres., L.U. 902; Arnold Pinkston, Pres.-B.M., L.U. 261; Franz Glen, B.M.-F.S., L.U. 6; Bill Carpine, B.R., L.U. 46; Tom Maynard, B.M., L.U. 734; Richard Bamberger, B.R., L.U. 6; IR Richard Barrus; John Bunn, Stew., L.U. 1383; Edward Langville, Pres.-B.M., L.U. 1383; B. T. Odom, Pres., L.U. 733; Bill Zenk, B.R., L.U. 76; and Steve DiTomo, B.M., L.U. 902.

AFL-CIO Metal Trades Department Holds Third Biennial National Shipbuilding Conference

The AFL-CIO Metal Trades Department held its Third Biennial National Shipbuilding Conference in Washington, D.C., on November 14-16, 1984. Delegates to the Conference came from both private- and federal-sector metal trades councils from both the East and West Coasts. Department President Paul J. Burnsky told more than 200 delegates that "the time is now ripe" for development of a new national maritime and shipbuilding policy, because the decline of the ship construction industry is affecting local communities and American national defense.

Other speakers addressing the morning session were AFL-CIO President Lane Kirkland, Peter J. Luciano, executive director, Transportation Institute; M. Lee Rice, president, Shipbuilders Council of America; and Rear Admiral J. C. McArthur, USN, Deputy Commander, Naval Sea Systems Command.

AFL-CIO President Lane Kirkland declared, "There is an international trade war under way to capture the American market at home and abroad." The trade union movement must continue its fight to preserve America's future by winning public support for a coherent national industrial policy. The afternoon session consisted of workshop conferences on legislative affairs, organizing, collective bargaining, safety and health and federal affairs.

President Burnsky opened the Thursday morning session, and the delegates were addressed by Frank Drozak, president, AFL-CIO Maritime Trades Department; Admiral Isaac Campbell Kidd, Jr., USN, retired, and Richard Lemon, director of Division Standards Development and Technology Transfers of NIOSH. The Honorable Charles E. Bennett, U.S. House of Representatives, who serves on the Armed Services Committee, addressed the group at lunch. The Thursday afternoon session consisted of workshop sessions.

The Conference convened again on Friday morning, and the delegates to the 1984 MTD Shipbuilding Conference concluded their business by recommending departmental action in the areas of legislation, organizing, collective bargaining, occupational health and safety and federal affairs. Their recommendations are summarized below:

LEGISLATION—Continue to oppose Reagan administration proposals to weaken the merchant marine and shipbuilding industries, such as "build-or-acquire-foreign" policies; the export of Alaskan oil; the use of capital construction funds (CCF) for foreign-built ships; "pay-back" of construction subsidy funds; "buy-backs" of operating subsidy contracts; and unfair contracting-out of federal service functions.



Shown at the podium addressing the Metal Trades Department National Shipbuilding Conference is Metal Trades Department President Paul J. Burnsky.

Support continued implementation of the Jones Act, preservation of domestic shipping trade to U.S.-built and manned ships; the naval shipbuilding and repair programs; plugging of loopholes in cargo preference laws; funding for the construction differential subsidy program; the Boggs Bill proposal to establish a new cargo preference program that would enable construction of 20 U.S.-built ships a year; U.S. ratification of the United Nations Conference on Trade and Development Code (UNCTAD); and a va-



Partial view of IBEW delegates attending the Conference; left to right are Richard Bamberger, Bus. Rep., L.U. 6; Franz Glen, Bus. Mgr., L.U. 6; Bill Zenk, Bus. Rep., L.U. 76; George Knaly, Director, IBEW Government Operations; Bill Carpine, Bus. Rep., L.U. 46; and IR Richard Barrus.

riety of other measures, including improved safety and health measures for workers.

Explore the possibility of funding a program under which the military would build and charter out commercial vessels, possible new ways of financing domestic ship construction, and the discouragement of American investment in foreign shipyards.

ORGANIZING—Metal Trades Councils covered by the Pacific Coast Master Agreement were asked not to reopen the agreement for change until it expires.

Under the coordination of the Metal Trades Department, an organizing drive should be instituted in the federal shipyards, utilizing a common strategy and common goals.

COLLECTIVE BARGAINING—Improved communications and closer relationships between affiliated unions should be fostered in the light of increased pressure for "give-backs" and wage reductions, stemming from indirect U.S. Navy involvement in contract negotiations.

SAFETY AND HEALTH—Foster the negotiation of full-time safety representation and annual safety and health training for all employees; establish labor-management safety and health committees; strengthen safety measures and compensation rules for workers exposed to asbestos, and work for removal of all asbestos from ships; support OSHA "right-to-know" law enactment; provide safety and health protection for federal workers which is equal to that provided to private workers; and institute an annual departmental safety and health conference.

FEDERAL AFFAIRS—Institute a national campaign to educate the public on the harmful effects of recommendations by the Grace Commission; oppose Reagan administration cuts in federal worker pay and benefits programs; and increased MTD activity in organizing, leadership training and other areas of federal union activity.



Listening attentively to speakers at the Metal Trades Conference are, left to right, Government Operations Director George Knaly; B. T. Odom, Pres., L.U. 733; and C. F. "Red" Grimes, Bus. Mgr., L.U. 733.



Shown in discussion during a break in the Shipbuilding Conference are, left to right, Director George Knaly and Local 261 Pres.-B.M. Arnold Pinkston.

PEMBROKE ELECTRIC LIGHT CELEBRATES 100TH ANNIVERSARY



Pictured are members of Local 742, Deep River, Ont., and officers of Pembroke Electric Light Company attending the Long-Service Appreciation Night. Left to right, back row, are Powerhouse Superintendent Courtney Robinson, Elie Rochon, Joe Rochon, Mendell Thrasher, Frank Scheer, Peter Bayne, Paul Ryan, Neil Harkins, Leo Rochon, William Hayward and Robert Giroux; front row, left to right, David Rochon, Arnold Hoffman, William Archambault, Richard Rehel, Steve Ethier, Barry Harkins, Floyd Robinson and President and General Manager Archie McCurdy.

In October, 1984, members of Local Union 742, Deep River, Ontario, Canada, celebrated the 100th anniversary of the Pembroke Electric Light Company. This historical powerhouse is located at the mouth of the Black River near the site of the Old Landon Hotel at Waltham, Quebec, approximately 90 miles northwest of Ottawa, or 18 miles north of Pembroke, across the Ottawa River, and receives many visitors each summer.

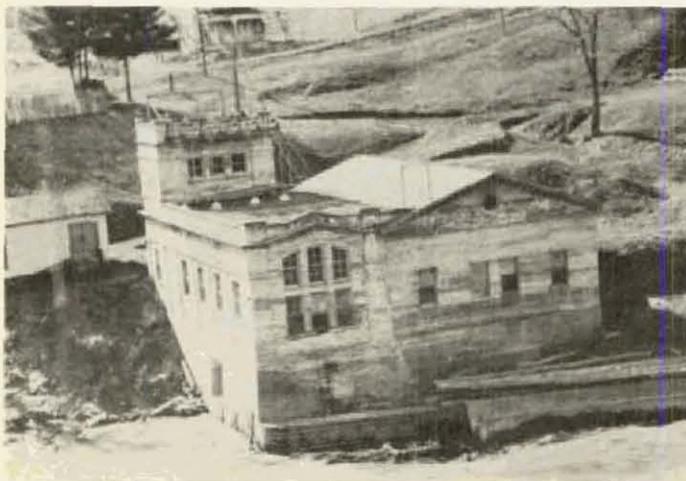
Pembroke takes pride in being home to the first plant in Canada in which electric power was generated for commercial purposes and street lighting. On Wednesday, October 8, 1884, the first electric lights were turned on in Pembroke.

Electric power was given to Pembroke through the enterprise of the late W.B. McAllister, who occupied an important place in the business and industrial life of the town. The station where the power was generated by water from the Muskrat River was a small building which stood on Pembroke Street, just east of the Muskrat River, opposite to what is now city hall.

The *Pembroke Observer* in its issue of October 19, 1884, announced the advent of electric light in Pembroke, the beginning of a new era, with the following paragraph: "Electric lamps have been put into nine or 10 of the stores in town; and Wednesday evening, they were illuminated by the electric light. The



Employees with 30 years of service are, left to right, Courtney Robinson, Arnold Hoffman, Floyd Robinson, Elie Rochon, Neil Harkins and Bill Hayward.



This is the Waltham power plant as it appeared in the early 1900s.



This photo shows how the plant looks as of November, 1984.

improvement is very marked. A few of the brilliant lights also illuminate our streets now, and there is considerable discussion going on as to where the street lights should be located. Compared to buildings illuminated with electric light, those illuminated with coal oil are dark indeed. This new light is truly wonderful."

The first manager of the electric light plant was Henry Cone, brother of J. A. Cone, the manager in 1930. J. A. Cone was employed by W. B. McAllister when the first plant was installed and put up the line with two other men. After completing his work, he left, but returned three years later and has been on the job ever since. During a period of 43 years, he has never taken a holiday nor at any time been away from the plant, or some portion of it, as long as a week.

The first plant consisted of two Weston 70-volt, direct-current dynamos; and the incandescent lights ran in series of six, each taking 100 volts. If one light burned out, all six went out. This was soon followed by larger machines, both for street lighting and residential lighting. Arc lights were located on Pembroke Street at several intersections. When PEL came into being, additional lights were added to the various intersections. So that the lights would illuminate as much of the adjacent territory as possible, they were hung on brackets at the top of 45-foot poles. Since the carbon burned out quickly, workmen had to climb the poles to trim them, sometimes a difficult and hazardous task. This primitive plant on the bank of the Muskrat River was operated by Mr. McAllister until 1889 when, owing to low water in the

Muskrat River and increasing demands on the plant, a steam auxiliary plant was installed alongside the original building.

At this time a company was formed which purchased the business from Mr. McAllister. The original shareholders in the Pembroke Electric Light Company were Peter White, W. B. McAllister, A. T. White, Archibald Foster, James A. Thibodeau, Arunah Dunlop, George Schmidt and Thomas H. Moffat. Peter White was the first president, and James A. Thibodeau was the general manager for a number of years.

With the development in the early 20th century of the alternating and higher-voltage systems, a new era was introduced, making possible the industrial development which has taken place in Pembroke since about 1910. In the old days of direct current, it was economically impossible to transmit electric energy any considerable distance. It was seen in 1904 and 1905 that the capacity of the existing plant would soon be exhausted; and with the discovery of the three-phase, higher-voltage systems, the development of Black River was undertaken. In 1906, with the two Jenks units producing three-phase alternating current, E. A. Dunlop, president of PEL, officially opened the plant, the prime source of power for the area until 1952.

In 1937 a new concrete dam was built across the Black River at Waltham, Quebec, thereby raising the head of water on the turbines and assuring an ample supply of water in the head pond under all conditions. In 1940 at the request of the Department of National Defence, a further power from this unit kept the mili-

tary centre going all through the Second World War when no other sources of power were available in the area. In 1944 the two old Jenks units which had been in service since 1906 were replaced with a 2,500-horsepower unit. Following the end of World War II, the slump which usually follows expanded war production did not develop, and in 1949 increasing demands for electrical energy made it imperative that the Company increase the development at the Black River plant. The installation of two units of 3,000 horsepower each was completed in 1952.

The current at Black River in Waltham was stepped up to 25,000 volts for transmission to Pembroke. The transmission line was 14½ miles long and was carried on steel structures spaced approximately 400 feet apart. The transmission line was two, three-wire circuits, which could be operated either in parallel or separately in case of trouble on either one or the other circuit. Completion of the addition to the Company's generating facilities in 1950-52 raised the output of the Black River Generating Station by 5,800 KW to its present rating of 9,500 KW. One of the machines built in 1918 continues to operate and service the community.

On November 25, 1983, PEL celebrated a "Long-Service Appreciation Night" for its employees. Archie McCurdy, president and general manager, acknowledged that "He was very proud to sit here and look upon his employees who, in aggregate, have 250 years of service."

He also mentioned that "for the size of the Company, that is quite a feat."

Exhibits and Mementos Of IBEW History Needed For IBEW Archives

International President Charles H. Pillard and International Secretary Ralph A. Leigon announced that the IBEW Archives, which is housed at the International Office Building in Washington, D.C., is to be expanded and enlarged. The IBEW Archives presently displays historical exhibits, equipment, mementos and photographs of the Brotherhood's past struggles over the years for economic justice for members of the Brotherhood and is one of the high points of a visit to the International Office Building. All IBEW local unions and

individual members of the Brotherhood are invited to contribute exhibits, mementos, photographs and equipment that portray the historical past and growth of the IBEW. Before sending any of the above-mentioned items for use in the IBEW Archives, all contributors are requested to send a description of exhibits and mementos and if exhibit or equipment is large, a description and photograph. This information should be sent to the IBEW Archives Department, 1125 15th Street, N.W., Room 1001, Washington, D.C. 20005.

EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL

EXECUTIVE COUNCIL REGULAR MEETING

This regular meeting of the International Executive Council was called to order by Chairman Taylor at 9:00 A.M., Monday, December 3, 1984. Other members of the Council in attendance were Mulloney, McNulty, Acton, Bexley, Missey, Pursley, McCall and McAvoy.

INTERNATIONAL PRESIDENT

President Pillard discussed with the IEC several matters concerning the Brotherhood, i.e., report of the Council on Industrial Relations' November meeting, Local Unions on strike and the number of members affected, CBS Negotiations, Presidential and Congressional elections, Health and Welfare Reciprocity Programs, IBEW Retirees' Clubs, and other matters affecting all branches of the Brotherhood.

INTERNATIONAL SECRETARY AND INTERNATIONAL TREASURER

Secretary Leigon presented financial reports covering the IBEW Pension Benefit Fund, the Electrical Workers' Benefit Fund, and the Investment Portfolio of the Brotherhood—both in Canada and the United States. Treasurer Van Arsdale attended the meeting and assisted the IEC in several matters.

INVESTMENTS

The report of fund investment action by the International President and International Secretary since the last Council meeting was presented to the IEC, examined and approved.

FINANCIAL REPORTS

The auditor's reports for the various funds of the Brotherhood were presented to the IEC, examined and filed.

LEGAL DEFENSE

Payments for legal defense made from the Defense Fund were examined and approved in accordance with the requirements of Article XI, Section 2 of the IBEW Constitution.

RETIREMENT OF OFFICE EMPLOYEE

The following employee of the IBEW applied for retirement. The IEC approved the request to be effective as shown:

Edwina Rebert—effective December 1, 1984
(I.O. Employee—approved by mail between IEC sessions)

TRANSFER OF FUNDS

In accordance with the provisions of Article XIV, Section 11 of the IBEW Constitution, the sum of \$69,109.30 was transferred from the Military Service Fund to the IBEW Pension Fund covering the months of August, September and October, 1984.

REQUEST TO RESCIND APPLICATION FOR PRE-RETIREMENT SPOUSE'S BENEFITS AND JOINT AND SURVIVOR OPTION BENEFITS

The IEC approved one (1) application to rescind an approval of Pre-Retirement Spouse's Benefits under the provisions of Article III, Section 11 (6) of the IBEW Constitution.

The IEC approved one (1) application to rescind an approval of a Joint and Survivor Option Benefits under the provisions of Article III, Section 11 (6) of the IBEW Constitution.

VESTED PENSION

Under the provisions of Article III, Section 11 (15) of the IBEW Constitution, the IEC approved one vested pension as follows:

Joan Berg—I.O. Employee

LOCAL UNIONS UNDER SUPERVISION

At the request of the International President and in accordance with Article IV, Section 3, Subparagraph (9) of the IBEW Constitution, the International Executive Council authorized the continuation of the International Charge of Local Union 568, Montreal, Quebec, Canada and Local Union 614, Quebec, Quebec, Canada.

FORMAL INVESTIGATION

A formal charge was filed with the International Executive Council. The charge alleges certain violations of Article XII, Section 4 (d) of the IBEW Constitution. The IEC reviewed the charges and ordered a formal investigation, hearing and report.

APPEAL OF TERRY THOMAS

Terry Thomas is a member of Local Union 816, Paducah, Kentucky. Charges had been preferred against Brother Thomas by Michael Smith for alleged violation of Article XXII, Section 4 and Article XXVII, Section 1, Subsections 5 and 7 of the IBEW Constitution. After due and proper notice the Trial Board of Local Union 816 found Brother Thomas guilty of violating:

Article XXII, Section 4

1. Assessment of \$500.00 with \$300.00 suspended on condition that within three years there be no recurrence of this type of infraction. Two Hundred Dollars (\$200.00) to be paid immediately.

2. Suspension from attending any union meeting for a period of twelve (12) months from this date.

Article XXVII, Section 1, Subsection (5)

1. Assessment of \$500.00 with \$300.00 suspended on condition that within three years there be no recurrence of this type infraction. Two Hundred Dollars (\$200.00) to be paid immediately.

2. Suspension from holding any union office for a period of three (3) years from this date.

Article XXVII, Section 1, Subsection (7)

1. Assessment of \$500.00 with \$300.00 suspended on condition that within three (3) years there be no recurrence of this infraction. Two Hundred Dollars (\$200.00) to be paid immediately.

2. Suspension from attending any union social event for a period of twelve (12) months from this date.

International Vice President Williamson upheld the decision of the Trial Board of Local Union 816. On further appeal, International President Pillard sustained, but modified, the decision of International Vice President Williamson by reducing the suspension from attending local union meetings and social events from twelve (12) months to six (6) months. In addition, International President Pillard reduced the three (3) year suspension from holding office from three (3) years to two (2) years.

A careful review of the record indicates that Brother Thomas was afforded all rights constituting due process. He was served with written specific charges and given a reasonable time to prepare his defense. He was afforded a full and fair hearing. An IBEW member, at the hearing, acted as his counsel.

The facts, in this case, clearly reveal that as of January 13, 1984, Brother Thomas physically assaulted Brother Smith causing bodily harm. Brother Thomas admitted his involvement in the attack, but contended that he was provoked by alleged statements made by Brother Smith about a member of his family.

The IEC agrees with the statement of President Pillard that there is no acceptable excuse for any member of the IBEW to physically assault another member.

The IEC, after reviewing the complete file, finds that Article XXII, Section 4 of the IBEW Constitution is not properly applied to this case. Violations of the IBEW Constitution that deal with misconduct, offenses, and penalties must be properly presented under the terms of Article XXVII of the IBEW Constitution.

Therefore, the IEC finds Brother Thomas not guilty of violating Article XXII, Section 4 of the IBEW Constitution, as so modified by the International President.

However, the IEC concurs with the decision of International President Pillard, as modified, that Brother Terry Thomas is guilty as charged of violating Article XXVII, Section 1, Subsections 5 and 7 of the IBEW Constitution.

NORMAL PENSIONS APPROVED

The International Executive Council approved three hundred and seventy-six (376) normal pension benefit applications, as follows:

MEMBERSHIP IN I.U.

Drone, Frank S.	1
Peaf, Charles J.	1
Rufikahr, Leo F.	1
Sager, Herman B.	1
Wagner, Clarence A.	1
Foster, Fred B.	2
Jones, Ellsworth R.	2
Jones, Gilbert J.	2
Wilmesher, Victor A.	2
Brofka, Frank L.	3
Gnisci, Gennaro G.	3
Grieger, Robert W.	3
Mintzer, Joseph	3
Palmer, Vincent	3
Vann, Sr., Francis J.	3
Chuckray, Michael	4
Lamb, Jay H.	4
Volas, Denis E.	4
Bruni, Louis A.	6
Linch, Walter	6
Porter, Frank P.	6
Murphy, Edward T.	7
Cramer, Dale D.	8
Kinker, Harry H.	8
Roberts, Frank L.	8
Blake, Thomas M.	9
Blanchette, Hector R.	9
Byrne, John F.	9
Maloney, James J.	9
Schmitz, Joseph J.	9
Tobiansky, Isadore	9
Davis, Thomas D.	11
Denos, Jr., William F.	11
Henderson, Thomas J.	11
Marble, Jess J.	11
Meredith, Buford F.	11
Pinger, Robert A.	11
Solvason, Randolph C.	11
Klicker, Gerald H.	13
Moore, William B.	16
Turner, Oscar L.	16
Sakai, Louis	18
Salcido, Salvador N.	18
Gilmore, Robert L.	25
Kernochan, John K.	25
Nance, Holland W.	26
Donn, Maynard E.	27
Andrzejak, Joseph E.	35
Robillard, Ernest	35
Campbell, William K.	36
Bostwick, William E.	38
Neely, Francis I.	38
Klein, Richard H.	41
Pohle, Arthur	41
Riesenbeck, Gerard F.	43
Wong, Winston E.	45
Bowser, Victor G.	46
Brooks, Leland B.	46
Burbank, Keith L.	46
Hamilton, Earl F.	46
Maler, George F.	46
Moll, Spencer D.	46
Nelson, Robert	46
Poulson, Melvin L.	46
Peat, Frank A.	47
Baron, Elmer F.	48
Chapin, Robert R.	48
Noteboom, Harold	48
Stahler, Raymond E.	48
Devore, Walter E.	51
Travis, Elwood R.	51
McMahon, Michael M.	52
Wallace, Robert J.	57
Elliott, William D.	58
Ladyman, Albert W.	59
Warren, Woodrow W.	59
Dean, David B.	66
Plick, Lodie W.	66
Rasmussen, Harold L.	68
Willis, L. G.	68
Ledford, Henry C.	71
Bierig, Arthur H.	73
Boehl, Laverne E.	73
Keiso, Maurice W.	76
Ludlow, Walter W.	76
Tucker, Maurice B.	76
Ellinger, Marion L.	77
Long, Josiah H.	77
Wilber, Robert R.	77
Doran, Francis D.	81
Piersanti, Santo	90
Nelson, Jack	98
Burke, William F.	103
Tisdale, Jr., Arthur L.	103
Larose, Harold B.	104
Isaac, Cameron P.	105
Orav, Arthur	105
Shaw, Ernest	105
Williams, William F.	105
Schoon, Preston J.	107
Ravnik, Frank	110

Allen, Herbert E.	112
Halla, Joseph F.	112
Roestel, George L.	112
Lohbauer, Arnold L.	117
Necessary, Finis	124
Shireman, Artie C.	124
Carlson, Carl L.	125
Hodges, Delmar W.	125
Huovinen, Dave G.	125
McKean, Donald C.	125
Reiter, Walter E.	125
Smith, Robert P.	125
Cordaro, John A.	126
Kephart, Gerald R.	126
Reburn, John W.	126
Whalin, Karl D.	126
Mickewicz, Louis	127
Waller, Charles E.	127
Pradat, Erwin L.	130
Raynal, Jr., Bernard J.	130
Sandahl, Wilfred V.	131
Broege, Robert F.	134
Byrne, Thomas	134
Cleys, Albert F.	134
Deleo, Dan A.	134
Dohe, Harold W.	134
Feret, Raymond C.	134
Fess, Frederick E.	134
Johnson, Philip W.	134
Jones, William	134
Jucius, Peter P.	134
Murtatagh, John F.	134
Podbielski, Zygmunt	134
Querfurth, John	134
Riskin, Charles	134
Rizzo, Vincent W.	134
Rubery, Martin E.	134
Schimmel, Arthur	134
Swenson, Carl A.	134
Tansey, Edward A.	134
Vanes, John I.	134
Wheeler, Roy M.	136
Meier, William E.	145
Oppell, Alfred D.	145
Barnett, James L.	150
Buckman, James E.	158
Skipitis, Anthony	165
Pontious, Earl C.	176
Thompson, William M.	180
Fogate, Edgar	183
Etolson, Gordon L.	191
Harness, Clifford I.	197
Deeber, Vernon P.	211
McBroon, Marvin	212
Hoff, Donald	213
Hunter, Howard W.	213
Stepney, Frank H.	213
Smith, James J.	215
Jupin, Joseph I.	224
Lenox, Jack R.	226
Williamson, Matt C.	238
Thornton, Fred E.	241
Sorenson, Ralph R.	242
Dorsey, Charles S.	246
Delker, Jack M.	252
Johnston, Edward A.	254
Arnick, Marion P.	257
Myers, Donald J.	265
Simpson, George H.	266
Fumoy, James A.	276
Dietz, H. W.	278
Martinez, Armando C.	278
Bosworth, D. F.	284
Nielsen, George L.	292
Billings, David	295
Smith, Jr., George L.	295
Warzel, Thaddeus F.	304
Arnold, John E.	305
Bredemeyer, Gerry J.	305
Jamison, Stafford E.	306
Everhart, Robert L.	309
Ricks, Kenneth D.	309
Walthome, Herbert S.	329
Sine, Lester	332
Smith, John T.	349
Barry, Alexander J.	353
Dzielak, Alfred	353
Larier, Norman	353
Munroe, Kenneth F.	353
Kidman, Bert F.	354
Thompson, Don C.	354
Thompson, Irwin A.	354
Koenen, Harry P.	357
McBirney, Barney	357
Duncan, Carl E.	384
La, Robert E.	387
Mahana, Ollie L.	387
Smith, Jr., Henry A.	390
Cheney, Ernest H.	402
Link, Herman	409
Chapman, J. T.	418
John, James P.	421
Bynum, Farris	429
Earnshaw, John	437
Lewis, Cecil O.	441
Hill, Curtis C.	443
Porta, John B.	460
Barsalou, Theodore J.	465
Thrush, Francis P.	465
Colley, Oscar L.	477

Pace, Clifton	479
Mitchell, Claude L.	483
Hilgendorf, James E.	494
Masarik, Ludger E.	494
Wilcox, Charles R.	494
Hunt, Francis D.	498
Grassel, Daniel B.	500
Laduca, Joseph P.	501
Schmidt, Robert A.	520
Vignone, Fred J.	527
Laner, John M.	532
Miller, Fred J.	540
Shearer, Merle L.	540
Jenkins, Russell W.	543
Warnecke, Walter N.	551
Santarsiero, Daniel	553
Broadfoot, William B.	558
McMeans, Floyd E.	558
Bridger, James W.	569
Smith, Anthony J.	569
Zinn, Ernest E.	569
Heenan, John F.	601
Sellers, James O.	613
Radetch, Joseph	617
Jarrell, Eugene N.	632
Spencer, Shelton P.	637
Fox, Thomas D.	639
Marsala, Anthony C.	639
Burck, William J.	643
Simpkiss, Charles K.	654
Mast, Lee H.	665
Perry, Philip W.	672
Seekford, Richard H.	672
Branco, M. F.	684
Allen, William J.	692
Horneber, Alvin W.	692
Fish, Ervin L.	702
McCurry, Austin W.	702
Minor, Roy L.	702
Midd, Edward L.	702
McElhatten, Robert L.	712
Hurley, Robert W.	715
Farago, Sr., Henry E.	716
Shirley, Frank D.	716
Tauber, Kenneth C.	719
Nobilit, Thomas H.	721
Ward, James A.	734
Reider, Warren D.	743
Greenstein, Hubert F.	760
Geror, Audrey M.	768
Hansen, Harvey H.	768
Gill, Joseph F.	806
Bell, Garland S.	816
Greer, Wilbur C.	820
Benton, Arthur J.	835
Franks, Boyd E.	835
Tate, James H.	852
Davis, Charles E.	855
Snider, Junious C.	861
Shumate, Woodrow L.	872
Holmes, Russell D.	894
Russell, Melvin G.	895
Sheddock, Culbert H.	915
Backus, Homer C.	916
Mock, Willis W.	916
Toler, Hardy E.	920
Vandellinder, Charles E.	952
Filkowski, Frank P.	953
Brekke, Wallace	970
Wagoner, Barney N.	970
Wilson, John A.	970
Fleming, Melvin R.	972
Clifton, Richard C.	1003
Brady, William J.	1049
Shennum, John L.	1050
Downs, John R.	1070
Carrigan, Grant R.	1081
Evans, James W.	1186
Monyama, Howard S.	1186
Williamson, Francis A.	1205
Piacko, Milton M.	1220
Traocaks, Michael G.	1220
Zvolanek, James V.	1220
Glaug, Nicholas M.	1224
Peebles, Charles F.	1225

Fischer, Frank E.	30
Rurak, Carroll J.	36
Mako, Paul P.	39
Andrews, Paul M.	40
Klopfenstein, Herbert L.	47
Deiss, Carl E.	51
Antonucci, Richard E.	64
Faber, Walter I.	66
O'Neal, Harvell L.	66
Hyder, James P.	68
Roman, Harry	98
O'Connor, Joseph A.	104
Levy, Clarence E.	113
Mergenthaler, Walter	120
Jenkins, Howard A.	125
Ozikan, Ted	134
Corwin, Robert W.	148
Blaine, John E.	204
Fowler, Alton B.	226
Hinnant, Thaddeus E.	331
Digiovanni, Orlando A.	332
Hanson, Palmer B.	336
Ross, Harold J.	336
Fagan, W. A.	357
Lafamme, Rene J.	421
Welch, Wallace M.	436
Almeida, Antone	437
Lyden, Arthur J.	454
Sonneville, Robert C.	501
Davis, Redden W.	515
Fenton, John D.	625
Webb, William E.	632
Humphreys, Edward G.	633
Leis, Norman	675
Collins, Grafton R.	702
Vandever, Forest W.	702
Ross, Frank	713
Moon, William F.	715
Moorman, Robert G.	723
Cobb, J. B.	735
Reagan, Jean R.	824
Odette, Dana A.	849
Jacobson, Harry C.	880
Alm, Lloyd E.	949
Worth, Joseph F.	965
Thornburg, James E.	997
Tokunaga, James K.	1186
Brown, George A.	1212
Joseponis, Anthony P.	1212
Murray, Louis H.	1212
Bruna, John A.	1221
Walker, Malcolm M.	1334
Drinkard, Horace F.	1377
Grosenick, Louis F.	1379
Soutar, William W.	1399
Yerger, James A.	1549
Hawley, Bert F.	1557
Handy, Lorne F.	1739
Lynch, Richard A.	1759
Bond, Jeanne M.	1775
Grachen, Jr., Matthew	1823

OPTIONAL EARLY RETIREMENT PENSIONS APPROVED

The International Executive Council approved seven hundred and seventy-two (774) optional early retirement pension benefit applications as shown:

MEMBERSHIP IN I.U.

Alt, Jr., Emil B.	1
Baum, Edward W.	1
Brockmann, Raymond	1
Elbring, Richard D.	1
Ianke, Eugene K.	1
Irwin, Carl L.	1
Ivanic, George M.	1
Kaemmerlen, Frank B.	1
Plaff, Richard E.	1
Sparks, Henry S.	1
Voges, Robert E.	1
Kidd, Andrew V.	2
Armstrong, Robert M.	3
Cardinale, Charles J.	3
Cocchi, John A.	3
Dibello, Agostino F.	3
Fratelli, Francisco	3
Freeman, Henry C.	3
Goodleaf, John J.	3
Hamilton, Jr., William D.	3
Imperato, Frank	3
Langsbard, Arthur B.	3
Scopaz, John J.	3
Selnekovic, George P.	3
Troshane, Gerald H.	3
Vigliano, Vincent A.	3
Zablocki, Stanislaw F.	3
Hanson, Jerald R.	5
McConnell, Raymond L.	5
Welsh, Pete	5
Wolthope, Robert D.	5
Agerton, Spurgeon H.	7
Barnes, Edward C.	7
Evans, James V.	8
Hagerman, Warren L.	8
Schoonover, John D.	8
Ebner, Richard P.	9
Hoff, Sr., Edward W.	9

MEMBERSHIP IN I.U.

Waters, Charles R.	1234
Zeagler, John C.	1245
Keehne, Charles C.	1260
Wright, Clarence E.	1299
Millich, Hubert	1379
Jicka, Kenneth E.	1427
Hendricks, Jr., William L.	1515
Virag, John S.	1527
Spencer, Cash M.	1547
Dunkin, Edward P.	1583
Pernal, Henry J.	1673
Cox, Glen I.	1788
McLeod, Marvin L.	1816
Roman, Samuel	1968
Breghian, George	2085
Steinbach, Henry J.	2295

FORMERLY OF I.U.

Horowitz, Saul B.	3
White, Dewey C.	6
Hands, Jr., George	17

McGann, William F.	9
Rigler, Jr., Anton C.	9
Wadzinski, Leroy J.	9
Carbaugh, William C.	10
Armstrong, William R.	11
Beauvais, Alan	11
Gadenbach, Warren A.	11
Chabot, Joseph H.	11
Clark, Jr., Delmer	11
Cole, John O.	11
Filler, Kay F.	11
Flexner, Charles T.	11
Holder, Edward L.	11
Itts, Harold J.	11
Landreau, Charles D.	11
Lippincott, Don S.	11
Machtolf, Richard P.	11
Merrick, Robert O.	11
Mulsoff, John J.	11
Snider, Harry W.	11
Vandezande, Jean	11
Yoshimura, George H.	11
Montera, Pete J.	12
Honor, Clyde M.	16
Ballard, Robert D.	17
Galloosa, Jr., George J.	17
Macdonald, Bernard L.	17
Trebnik, Rudolph D.	17
Brooks, Solon F.	18
Campbell, Edith O.	18
Gutierrez, Raymond	18
Gwin, Kenneth E.	18
Hidalgo, Edmund F.	18
Humphries, Robert A.	18
Rymas, Robert G.	18
Sharratt, Richard E.	18
Smith, Kenneth F.	18
Williamson, Loyd L.	18
Wolfe, Kenneth H.	18
Wren, Ernest F.	18
Collins, Gerald R.	22
Olsen, Jacob W.	22
Benjamin, Herrell E.	24
Blackburn, Kelly M.	24
Hankins, Roy C.	24
King, George F.	24
Ritger, John M.	24
Castellano, J. J.	25
Harned, George P.	25
Heintze, Carl	25
Jacobia, Robert	25
Jones, Kenneth R.	25
Lanzarotta, Louis	25
Lutz, Jr., Frederic J.	25
Hancock, Charlie B.	26
Heimrich, Robert J.	26
Ross, William J.	26
Brugler, Jr., Garrett M.	32
Bigham, Paul C.	34
Dyer, Francis B.	34
Hanauer, Ronald C.	34
Menard, Donald L.	35
Overbaugh, Theodore H.	35
Jez, Stanley A.	36
Laborite, Raymond A.	36
Burns, Daniel J.	38
Sinclair, William J.	38
Pantling, Robert E.	41
Pawelski, Florian L.	41
Drake, Roscoe C.	43
McInerney, John B.	43
Aldrich, Stanley	46
Raum, Otto	46
Skahill, Edward F.	46
Vernon, Edward B.	46
Wright, Herbert W.	46
Hughes, Enoch A.	47
Bacon, John D.	48
Coquillette, James L.	48
Crane, Ben C.	48
Hanafin, Paul A.	48
Kobelsky, Marvin R.	48
Melcher, Ray H.	48
Wilkinson, John E.	48
Brien, John L.	51
Barrett, William J.	52
Ferguson, John F.	52
Hansen, Donald E.	52
Hicks, Victor R.	53
Hilderbrand, James M.	53
Rudd, Jr., Arthur H.	53
Fadiga, Morris P.	55
Ashbaker, William D.	57
Rigby, Max B.	57
Stark, Walter	57
Wright, Denzel C.	57
Bush, Charles E.	58
Dittberner, William L.	58
Edwards, Gilbert E.	58
Garner, Robert I.	58
Lerman, Sidney	58
McCloskey, Bernard E.	58
Roller, Elmer	58
Waddell, Robert L.	58
Wills, William F	

Manes, Arthur J.	66	Copeland, Ardis E.	193	Biggs, Melvin C.	387	Sowers, Arnold F.	637	Campbell, Jr., George F.	1049
Blount, Andrew W.	68	Hudson, Norman E.	193	Moody, Dwight L.	387	Baker, Charles D.	640	Carter, Cleatus C.	1055
Carry, Ralph E.	68	Bishop, Robert G.	202	Rehm, Joseph F.	387	Corcetti, John W.	640	Swick, Neil E.	1105
Dorak, Jr., Edward J.	68	Thomas, Clayton D.	211	Zynda, Paul P.	387	Griffin, Stanley R.	640	Fenton, Jesse M.	1124
Perushek, Louis N.	68	Goetz, William C.	212	Totzell, Harold F.	399	Lucke, Carl J.	640	Grinstead, Jr., Henry	1141
Ragar, Raymond E.	68	Lohner, Jr., Emil	212	Crawforth, Evan H.	401	Martin, Ray D.	640	Johnson, Earl L.	1141
Swanstrom, Hilmer E.	68	Myers, Charles D.	212	Simpson, Harry L.	401	Cleaver, Harry L.	640	Stensberg, Kenneth W.	1147
Neudorfer, Robert H.	73	Schoettelkopf, Harry J.	212	Williams, Billy B.	401	Bright, O. G.	643	McCullough, Lester E.	1151
Peterson, Sidney A.	73	Bemister, Robert F.	213	March, Osborn H.	404	Riggan, Doyle R.	647	Higashi, Takeshi	1186
Dahl, Alf R.	76	Grigg, John F.	213	Talk, H. A.	404	Jackson, Homer L.	648	Sakata, Michael D.	1186
Meredith, Jr., Clyde F.	77	Robinson, Arthur R.	213	King, John R.	405	Lowder, Ray E.	649	Sanders, Wendell M.	1186
Messenbrink, Robert L.	77	Warner, Victor W.	213	Wagner, James	413	Prullage, Robert A.	649	Sawai, Kyoto	1186
Moody, Clyde L.	77	Negro, Ralph D.	219	Jones, Kenneth G.	421	Paganessi, Arthur	651	Swandick, Bernard J.	1200
Rockne, Robert B.	77	Morris, Leonard E.	220	Chipchura, Roy M.	424	Whiteman, Jr., James O.	659	Baker, Loren E.	1205
West, Robert M.	80	Normandeau, Maurice A.	224	Thorn, Jr., Wilbert T.	425	Grieve, Ludo O.	659	Rocks, Harold R.	1212
Poock, Richard I.	82	Fox, Henry L.	226	Smith, Allan A.	428	Miller, Don W.	659	Baker, Loren E.	1245
Oliver, Willie A.	84	Whelan, James L.	226	Smith, Wayne E.	428	Potasek, Emil A.	659	Beckman, Arthur	1245
Diehl, Joseph G.	86	Fahs, Ralph E.	229	Sells, Thomas E.	429	Smith, Orville L.	659	Culbertson, John W.	1245
Price, Robert	86	Feesey, Arthur H.	230	Bealhen, Eugene H.	430	Stuart, Roy L.	659	Netson, Donald H.	1245
Volpe, Michael R.	86	Gatlin, Dean R.	242	Carey, Charles P.	437	Gephart, John D.	665	Sparling, Edward L.	1245
Vellist, Sr., Ray W.	89	Holmes, Raymond A.	242	Gonzalez, Manuel E.	440	Hill, James R.	666	Conley, John E.	1249
Dambrosio, Alfonso V.	90	Nelson, James D.	242	Sanner, Donald E.	440	Pentecost, Charles A.	666	Galbally, John J.	1249
Kelly, Francis W.	98	Paaso, Raymond W.	242	Bregent, Maurice	441	Pettygrove, Jack G.	666	Grady, John F.	1249
Schultz, Robert	98	Seikkula, Leslie E.	242	Garvir, Richard H.	441	Talbot, Royal M.	666	Jones, George L.	1249
Sparks, John W.	98	Soukly, Robert C.	245	Lindsey, Robert M.	441	Hosler, James J.	673	Kottito, Arved	1249
Yudof, Jack	98	Feldt, Dale W.	245	Nichols, Loyd E.	441	Knaezek, Joseph	673	Lee, George D.	1249
Moran, Thomas F.	99	Shively, George R.	245	Paulsen, Edwin L.	441	Wenzel, Leroy E.	673	Herman, Willard	1251
Bowman, Vernon H.	100	Thomas, Michael L.	245	Sadler, Jack C.	441	Eddington, Lorán C.	676	Raye, Harry J.	1253
Salsman, Raymond R.	100	Bowman, Fred L.	246	Taft, Kenneth R.	441	Hildebrand, Russell J.	677	Kokubun, Edwin H.	1259
Shuck, Coulter W.	100	Riker, William J.	249	Terrano, R. R.	442	Hicks, Harley R.	683	Schmidt, Glen C.	1302
Monico, Louis	102	Osterhouse, Henry C.	252	Scarborough, Richard M.	446	Morrow, James W.	683	Speer, Kenneth N.	1319
Capelle, Francis X.	103	Dembek, Chester	256	Milican, George D.	446	Mossine, Thomas H.	692	Warrington, Conrad W.	1319
Ciampa, Carmine A.	103	Melloway, Charles R.	257	Permenter, Vernon W.	460	Bahis, Bernie E.	697	Moskowitz, Charles	1357
Malloy, Jr., William A.	103	Schumacher, Harold R.	262	Tolliver, James	463	Beanblossom, Charles A.	697	Peas, Robert L.	1377
Ryan, Edward P.	103	Vonduhn, Richard R.	262	Burns, Maurice E.	465	Biggs, Kenneth C.	697	Holsen, Orville K.	1426
Ford, John M.	105	Akins, Author J.	270	McClanahan, Roscoe E.	466	Campbell, James F.	697	Mossestad, Oliver C.	1426
Skinnar, Ralph H.	106	Smith, John	270	Gauvin, Carol B.	471	Keilman, Jr., Fred A.	697	Rodgers, Donald E.	1426
Martner, James B.	107	Bowlin, Robert C.	271	Taylor, Robert L.	474	Kirkley, Lawrence R.	697	Yates, Myron C.	1432
Ederington, Ray H.	108	Main, Ralph L.	271	Harkey, George R.	477	Lautzenhiser, Rufe	697	Broccard, Jr., August P.	1439
Sigler, Virgil	109	Staab, Jr., William R.	271	Abbett, Jr., Walter C.	481	McWilliams, Robert N.	697	Ham, Ray	1464
Cooper, John G.	110	Wood, Jr., John S.	271	Ruddick, Myron E.	481	Newcom, Willard L.	697	Heishman, Leroy	1464
Curran, James F.	110	Howard, Reece I.	278	Gilchrist, Leonard D.	482	Sorrick, Theodore M.	697	Vonderhe, Raymond H.	1484
Nelson, Vernie B.	110	Lund, Vernon G.	280	Harliot, John A.	482	Yeager, Jr., Charles W.	697	Gordon, James E.	1484
Smith, Arthur A.	110	Wheeler, Roland B.	284	McKenney, Melvin C.	483	Young, John	697	Sinatra, John E.	1501
Bond, Glenn E.	112	Blood, Dean F.	292	Miller, Jack C.	483	Tapley, Walter L.	700	Wenger, Godfrey E.	1515
Crowell, Lloyd E.	112	Oslund, Edwin J.	292	Rupe, Wallace E.	483	Bigelow, Robert R.	701	Blosser, Howard R.	1523
Minielly, Wally M.	112	Robinson, Harold E.	292	Penny, Robert R.	486	Gentry, James R.	702	Booth, Clifford	1523
Morgan, Lewis H.	112	Rootes, Eloy C.	292	Rice, James A.	486	Lamb, David J.	702	Dandurand, Bernard L.	1523
Gaber, Dominic A.	113	Clements, Hurschel E.	295	Eastvold, Max E.	494	McClure, Seth A.	702	Brown, Davis T.	1529
Nelson, Edgar B.	113	Lipscomb, Archie V.	295	Follmer, William C.	494	Stump, Samuel L.	702	Boyd, Francis M.	1547
Watson, Joe E.	116	Murphy, Jack F.	295	Krebsbach, Claude	494	Bauch, Alvin E.	714	Carlow, Irwin N.	1547
Reid, William R.	117	Farrar, Franklin W.	300	Mueller, Elmer R.	494	Froehlich, Anton P.	714	McGinnis, Byron L.	1547
Christman, William A.	122	Grawcock, Robert L.	305	Mueller, Kenneth L.	494	Roff, Joseph	714	Kline, Chalmer F.	1549
Jacobson, Anton J.	122	Raley, Ralph J.	307	Wojewski, Leroy J.	494	Couch, Gene F.	716	Norris, Paul V.	1553
Neely, Robert G.	122	Sullivan, Frederick A.	307	Chockvay, Stephen J.	501	Fisk, Jr., Glenn H.	716	Frazier, Elmer J.	1557
Sayle, Frederick C.	122	Blank, Harry A.	309	Kunis, William	501	Royer, Delmar L.	723	Kelly, Walter E.	1579
Berglund, John K.	124	Kassing, Irvin A.	309	Deitz, R. V.	505	Go, Walter A.	724	Gray, Lois E.	1701
Bixler, William D.	124	Weidemann, Donald E.	309	Miller, Gomer R.	505	Thompson, Richard	725	Heltzley, David L.	1701
Kirchhofer, Jack L.	124	Gibson, Frederick J.	313	Lillman, Clarence R.	508	Larkin, Donald A.	728	Renfrow, Robert E.	1701
Lufjen, Harry C.	124	Murray, Jr., Edward P.	313	Wall, William H.	508	Eaves, John M.	733	White, Robert A.	1701
Chandler, Thomas M.	125	Wilding, John E.	313	Haddock, Marvin C.	518	Wynan, Carlos	734	Ratliff, Winford E.	1825
Densmore, Melville E.	125	Meadows, John W.	317	Mills, Lloyd E.	518	Gustafson, Robert C.	758	Cooper, Robert L.	1937
Graham, Darrell E.	125	Smith, Bernard	317	Glass, Z. T.	520	Lindsey, Crawford J.	760	Frazier, Thomas D.	1969
Mason, Robert L.	125	Dugger, Eugene D.	318	Aiakel, Robert N.	522	Overton, French H.	760	Sautter, Eugene A.	1974
O'Neal, Douglas L.	125	Nickerson, Herbert N.	322	Read, Herschel H.	527	Reagon, Chester L.	760	Casa, Jr., Harold T.	2015
Ray, Jr., John A.	125	Reed, Louis E.	323	Oardort, Donald M.	531	Stevenson, James T.	762	Goertz, Marvin E.	2150
Anderson, Richard A.	126	Laughlin, Peyton M.	324	Zientarski, Raymond S.	531	Lundquist, Arvid L.	766	Walton, T. G.	2265
Evans, Sr., John A.	126	Stuart, William B.	326	Gundecker, Arthur L.	532	Gulick, George M.	768	Donnelly, Charles H.	2295
Gross, Irvin M.	126	Beauchene, Floyd F.	328	Arzell, Wesley G.	558	Schneider, William W.	769	McCollum, Raymond L.	2295
Lightcap, Harold L.	126	Bounds, Leonard W.	329	Garber, George M.	558	Sternber, Jr., Max H.	772	Melivier, Edmund C.	2295
Porter, Garlon E.	126	Lacabee, Leroy	329	Baker, Kent W.	569	Bullen, Francis A.	781	Grass, Robert M.	2309
Tageson, James M.	126	Barrett, Chester G.	332	Cunningham, Kenneth A.	569	Trombly, George R.	781		
Carman, Robert C.	130	Wall, Edward H.	332	Curlock, Walter	569	Griggs, Millard	814		
Primauf, Charles L.	130	Baxter, George L.	340	Gutcher, William L.	569	Blake, Herman L.	816		
Rupp, Louis C.	130	McDonald, Richard A.	340	Hauser, Frank	569	Conrad, Etocyl J.	816		
Will, Orrell R.	130	Nicholson, George H.	343	Nicholson, George H.	569	Keene, Earl H.	824	Heyne, Stanley A.	11
Noble, Charles E.	131	Ward, Tom	345	Ward, Tom	569	Whaley, Warren G.	828	Johnson, Willard J.	23
Dorr, John R.	134	Caudie, Jarvis D.	345	Caudie, Jarvis D.	570	Kee, Grady W.	835	Toenjes, Edwin W.	23
Dvoratchek, Jacob S.	134	Gamez, Richard L.	347	Gamez, Richard L.	570	Ke, Grady W.	835	Murphy, James M.	26
Feinberg, George S.	134	Taylor, Harry C.	347	Taylor, Harry C.	570	Beane, James H.	846	Manfield, Raymond J.	41
Haymaker, Verle M.	134	Shirley, Alton C.	349	Shirley, Alton C.	572	Smith, George W.	846	Reilly, James M.	46
Kasabarc, Milorad	134	Smokowich, William S.	349	Smokowich, William S.	573	Smith, John M.	846	Gibson, Omer L.	47
Lutz, Ralph J.	134	Edwards, Travis M.	349	Edwards, Travis M.	576	Thomas, William F.	846	McNeil, William R.	57
Mueller, Frank J.	134	Shaffer, Timothy E.	349	Shaffer, Timothy E.	582	Hudson, W. C.	852	Cahsan, Lawrence J.	58
Novak, Edward R.	134	Thomas, Francis G.	349	Thomas, Francis G.	584	McMurray, James R.	852	Ruyia, Robert C.	66
Perino, Joseph A.	134	Reeves, Morris L.	350	Reeves, Morris L.	590	Beaty, Quentin	855	Sauer, Wayland A.	66
Prendergast, James A.	134	Stoff, Robert E.	353	Stoff, Robert E.	595	Davies, Walter E.	855	Harrison, Robert P.	76
Rummel, Rolph J.	134	Pannbacker, George	354	Pannbacker, George	601	Falgen, Joe	860	Blanton, Vernon R.	77
Thomas, Robert A.	134	Rhodes, Warren S.	354	Rhodes, Warren S.	601	Gunnerson, Dennis	860	Carns, James L.	77
Gilmer, Jr., Lotus A.	136	Sears, Merle N.	354	Sears, Merle N.	601	Batchelor, Robert J.	861	Howard, Walter E.	77
Petrie, Sr., Harry W.	136	Ingram, Armour L.	354	Ingram, Armour L.	605	Easterling, Joseph W.	861	Kline, Gerard F.	77
Poe, Ernest F.	141	Madison, Louis C.	357	Madison, Louis C.	605	Oubre, Lorraine A.	861	Larson, Robert L.	77
Rinkes, Albert D.	141	Martin, James C.	358	Martin, James C.	605	Hyatt, Bill H.	872	Letfler, Theodore E.	77
Green, Carroll S.	143	Mathews, Jr., Joseph D.	359	Mathews, Jr., Joseph D.	606	Sopczynski, Stanley	876	Rainey, Albert E.	77
Sinkovitz, Edward	143	Young, Julius F.	364	Young, Julius F.	606	Waters, Donald S.	890	Molz, Emmet G.	86
Dittamore, Joseph H.	146	Bencsics, Jr. Joseph J.	365	Bencsics, Jr. Joseph J.	611	Eldridge, Donald R.	910	Ostrander, Robert F.	109
Moore, Blish J.	146	Gwartzny, John E.	365	Gwartzny, John E.	611	Ford, Leon J.	910	Braakman, Jack J.	134
Stafford, Alva E.	146	Simmons, Hildon D.	365	Simmons, Hildon D.	611	Banks, Jr., Percival M.	915	Dean, Robert K.	134
Koellen, Donald F.	159	Smith, John T.	365	Smith, John T.	611	Patrick, William G.	915	Gier, Wilfred M.	134
Ganz, Irvin D.	160	Bentley, James H.	367	Bentley, James H.	613	Stephens, Cleophs T.	915	Hankosky, Stanley P.	134
Williams, Ernie	160	Marcus, Omer F.	367	Marcus, Omer F.	613	Jones, Blanks E.	917	Hendler, Isadore	134
Everett, Leonard H.	163	Snellgrove, Willis S.	367	Snellgrove, Willis S.	613	Taylor, Willis W.	932	Liberatore, Salvatore	134
Lundspgaard, Raymond A.	166	Stephens, Rod	369	Stephens, Rod	613	Harris, Arlan D.	953	Oldfield, Jr., John W.	134
Stevens, Thomas A.	166	Bjorn, Robert W.	369	Bjorn, Robert W.	617	Sather, Gordon H.	953	Ryan, Donald M.	134
Sandel, Jr., Robert	177	Carrington, John D.	369	Carrington, John D.	617	Tilseth, Allen G.	953	Shimkus, Victor F.	134
Raiano, Alex	181	Silva, Toby O.	369	Silva, Toby O.	617	Ferguson, Ward D.	959	Wolff, Edward N.	134
Yuhus, Bradley F.	185	Wills, Edwin W.	369	Wills, Edwin W.	617	Gettsch, James M.	969	Cromer, Jr., James A.	137
Brackton, Jr., J.	189	Wetherington, Earnie C.	369	Wetherington, Earnie C.	619	Kennedy, Garol	972	Barnes, Charles W.	153
Boyer, William A.	191	Maddonald, Angus J.	369	Maddonald, Angus J.	629	Allerman, Maurice J.	995	Gum, Harry P.	160
Brune, Maurice M.	191	Tabor, Francis D.	377	Tabor, Francis D.	629	Gilchrist, Hal A.	1001	Larson, Atwood W.	160
Oiness, Merlin J.	191	Gray, Grayson D.	379	Gray, Grayson D.	637	Jennings, Jr., Melvin M.	1002	Lazarz, Steve L.	160

department of Research and Education



The Benefits of Being Organized

The prophets of gloom are at it again—saying that organized labor is dead, that union membership is declining rapidly, and that there is no place in the future for organized labor.

How wrong they are! Organized labor is alive and strong. It will survive as long as mankind survives, for organized labor is made up of human beings who have come together in an organization with a common purpose and a common pride.

Why have people throughout the ages organized into labor unions? Why will they continue to organize? Whom will they organize? Who benefits from organized labor?

In the Early Ages

In early years, workers realized that, in numbers and in unity, there is strength. Their working conditions were deplorable; their hours of labor were exceedingly long and wearying; their pay was meager and unjust. How could they, as individuals, overcome such burdens? They could not. So, they began to organize into groups of people with similar jobs and interests for leverage. Their accomplishments are history, but the need for their continuation remains.

While organized labor has achieved success in overcoming many adversities in many industries, it has not yet accomplished all of its goals. In many parts of the world, the deplorable work conditions, the long work hours, and the inadequate pay are still a part of life. Even in our two great nations today, organized labor daily feels the threat of union-busters determined to destroy unions and to put an end to labor's right of collective bargaining for improved work conditions, shorter hours of work, better pay, and benefits that rightfully are due to all human beings. Many workers and many workplaces in the U.S. and Canada are still deprived of and lacking in the improved conditions won by organized labor through collective bargaining in some industries and plants. That is why working people will continue to organize into labor unions.

The Unorganized

Organized labor will not rest until all unorganized workers are made aware of the goals and achievements of labor unions, of the benefits of membership in organized labor, and of labor's unending pursuit of social, political, and economic improvements for all mankind. Organized labor will not rest until all unorganized workers are allowed to decide for themselves, by secret ballot, whether or not they want to belong to labor unions.

Who can best get the story of organized labor across to the unorganized? The members of labor unions, of course. Each one of us in organized labor should be aware of the fact that we could not have done it alone. The road to improved pay, conditions, and benefits was paved by labor's founding fathers in union; addi-

tional improvements have been won through our continuing membership in labor unions and bargaining collectively for all, not just a few. Our founding fathers overcame hurdles that we will never face; they fought the good battle, not just for themselves, but for all unorganized workers as well and for all future generations. We cannot become smug in the thought that we did it all for ourselves; it was done through the efforts and achievements of organization over many years. We cannot become complacent in the thought that we have it made and "to heck with the other guys."

It is not enough to feel satisfied and think, "My plant is organized, why should I bother to help organize that other plant across town?" It is not enough to feel satisfied and think, "My construction job is organized, why should I bother to

CONSUMER PRICE INDEX—CANADA AVERAGE

SOURCE: STATISTICS CANADA

NOVEMBER, 1984

1981 = 100

Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
November	1984	124.0	117.7	126.5	114.3	126.7	124.4	122.2
October	1984	123.2	117.7	126.0	113.8	124.1	124.0	121.9
September	1984	123.0	117.7	125.1	113.4	125.5	123.8	121.6
August	1984	122.9	118.5	124.7	112.6	125.5	123.5	120.9
July	1984	122.9	119.4	124.4	112.1	126.1	123.0	120.4
June	1984	122.2	118.3	124.1	112.5	124.8	122.9	118.8
May	1984	121.7	116.8	124.2	112.5	123.4	122.9	119.0
November	1983	119.2	112.1	122.3	111.4	121.3	120.1	118.0
November	1982	114.4						
November	1981	104.2						
November	1980	92.9						
November	1979	83.5						

NOTE: Canada's Consumer Price Index for all items increased 0.8 points during the past month or 0.6%. This equaled an annual rate of increase of 7.2% (0.6 × 12). The increase in CPI during the past year was 4.8 points or 4.0%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of November, 1983 to November, 1984: 124.0 - 119.2 = 4.8 index points; 4.8 divided by 119.2 = .040 × 100 = 4.0%.

Prepared by: Department of Research and Education, IBEW, December, 1984.

help organize that other construction job across the street?" It is not enough to feel satisfied and think, "My office is organized; why should I bother to help organize that other office in the neighborhood?" It is never enough until we try to reach all unorganized workers so that they too can achieve the improved conditions of work and better living conditions that we have won by belonging to labor unions. It is never enough, because complacency breeds a false sense of security. What has been gained can sometimes be lost. The pitfalls of complacency are strengthened by the efforts of those who would like to defeat organized labor and put it to rest.

We of organized labor need to get out and organize those with whom we are now competing for jobs. We need to recruit and solicit new labor union members. Our goal should be to organize the entire industry with which we are connected and to lend our support to the organization of all workers. The first stated object of the IBEW is "to organize all workers in the entire electrical industry in the United States and Canada, including all those in public utilities and electrical manufacturing, into local unions." We, as members, can sell the IBEW to non-union workers by being friendly and helpful and by being informed about the IBEW and organized labor in general so that we can answer

their questions. The pride that we have in our training and skills is evident in the products and services we provide. Still, it never hurts to tell others about the opportunities available to us in organized labor through apprenticeship programs, training courses, and educational opportunities. We need to tell the unorganized about the additional benefits gained through collective bargaining—pensions, annuities, paid vacations and holidays, medical and hospital insurance, dental insurance, paid prescription plans, vision care, etc.

We need to point out that the benefits gained through belonging to a labor union are good, concrete returns that guarantee future work opportunities and a better way of life for our families. We need to point out the pride of belonging, the sense of accomplishment, the camaraderie, and the sharing. We need to tell the unorganized what organized labor can do for them. We need to organize. With each member pulling his own share of the load, the local union will be able to bear the weight of its responsibilities collectively.

Who Benefits

The efforts of organized labor result in better work conditions, hours of work, pay, and fringe benefits for union members, of course, but there are also other

benefits. Union members are better informed on many matters. They make better voters. They show a real interest in the progress of working people. They can speak with more authority on social, economic, labor, and political matters. They can help to inform others. They also have a voice in decisions that are made by their local unions, civic groups, political associations, national parties, and consumer groups. Is organized labor, then, a "special interest group," as has so often been charged (most notably, in the last presidential election)? Clearly, the answer is "no."

Since its inception, organized labor has led the battle for a wide range of protective measures for the welfare of all people—for decent working hours, conditions, and pay for all workers, not just union members. Organized labor has often been in the forefront for important social legislation—Social Security, Railroad Retirement, Medicare, safety and health protection on the job, food programs for the hungry, public health programs, civil rights, voting rights, better consumer protection, equal pay for equal work, equal employment opportunities, public education, etc. Organized labor always supports legislation regarding minimum wages and overtime compensation, child labor, age discrimination, the shorter workweek, workers' compensation, unemployment compensation, better housing, better transportation, adequate and equitable taxes, job training for the unskilled, government-sanctioned apprenticeship programs; in short, programs and legislation that will benefit all peoples.

Members of organized labor, through their local unions, participate in a wide variety of community activities—civic campaigns and projects, blood donations, blood pressure and diabetes check-ups, sponsoring scout troops and athletic teams, helping the less-fortunate, etc. Just as they reap benefits from bargaining collectively with management, so they reap benefits from collectively acting on behalf of others. They believe in the importance of organizing.

Organized labor is not a special interest group; it is a group of special interests. Ours is the cause of many, and we will continue our cause that the many may be served.

REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

REFERENCE BASE, U.S. AVERAGE 1967 = 100

NOVEMBER, 1984

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
November	1984	311.9	303.7	334.4	204.2	318.3	385.6
October	1984	312.2	304.0	335.5	204.8	317.8	383.7
September	1984	312.1	303.8	336.8	203.3	316.0	381.2
August	1984	310.3	304.5	334.2	199.0	315.2	380.1
July	1984	307.5	302.8	328.7	195.3	315.2	378.5
June	1984	306.2	301.8	326.2	196.1	315.5	376.3
May	1984	305.4	301.2	325.2	197.7	314.6	375.0
November	1983	301.4	292.6	324.5	199.7	308.2	362.9
November	1982	293.2					
November	1981	280.4					
November	1980	256.4					
November	1979	227.6					

NOTE: The Consumer Price Index for all items decreased 0.3 index points during the last month or 0.1%. The increase during the past year was 10.5 index points or 3.5%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of November, 1983 to November, 1984: $311.9 - 301.4 = 10.5$ index points; 10.5 divided by $301.4 = .035 \times 100 = 3.5\%$

Prepared by: Department of Research and Education, IBEW, December, 1984

**"It Pays
To Belong
To The
IBEW"**



SAFETY TIPS

for you and your family

HOW YOU CAUGHT YOUR COLD . . . AND WHAT YOU CAN DO ABOUT IT

(From *Family Safety*—A National Safety Council Publication)

Where did I get this cold? Nobody at work has a cold. You've been careful to wear boots and a hat when you've gone out. You've avoided drafts and overheated rooms. You've been eating well and getting plenty of rest. You even started taking a Vitamin C supplement when the weather turned cold.

When you visited your sister last week, you were careful around your nephew, who had been in bed with some kind of bug. You didn't kiss him. You held him on your lap while you read him a story, then helped him pick up some toys in his room. He didn't sneeze or cough while you were there.

It was sort of late when you left. You yawned and rubbed your eyes . . .

. . . And that's probably when you caught your cold.

Experts have agreed for many years that you don't catch a cold from being chilled or getting your feet wet or sitting in a draft. And you can't "cold proof" yourself with plenty of sleep and good food, although that may increase your resistance. The only way to catch a cold is to pick up a virus through contact with another cold sufferer.

As little as 10 years ago, scientists thought that the major cause of colds was airborne viruses. But recent research has shown that while sneezes and coughs do spray the air with viruses, which can then be inhaled by others, that's not the most efficient way to spread the virus. Even kissing someone with a cold doesn't mean you'll get it, since the virus won't prosper in your mouth. Researchers at the University of Virginia found that most people pick up colds from touching surfaces that have been contaminated with cold viruses by someone's sneeze or cough. The virus can survive up to three days on hard surfaces (like tabletops and doorknobs), some types of fabric and even the skin. Your colds start when you touch a contaminated surface (like your nephew's toys), then inoculate yourself with the virus by rubbing your eyes or your nose.

More than 100 different viruses cause colds. The most common are called rhinoviruses. These tiny troublemakers (about one ten-millionth of an inch across) don't do much of anything until they find the right environment—someplace that's warm and wet, like the inside of your nose. Then the virus goes to work: It takes over your own cells and repro-

duces itself rapidly.

Your Body's Defenses

Your body tries to fight off the invaders by producing interferon, an antiviral chemical that triggers the defense mechanism in surrounding healthy cells. Your body also steps up production of mucus, which traps the viruses and sweeps them out of your nose and into your stomach, where they're destroyed.

But often the virus reproduces itself too quickly for your body to fend it off, which means you face a few days of headaches, stuffy nose, coughing and sore throat.

The best way to deal with colds is not to pick one up in the first place. Avoid direct contact with cold sufferers; keep surfaces clean; wash your hands frequently; and keep them away from your eyes and nose.

Each time you suffer a cold, you acquire a limited immunity—your body will immediately recognize that particular virus as an enemy next time it shows up, and take steps to fight it off. But you don't develop immunity to any of the other cold-producing viral strains.

And that's why the common cold is so common. About 90 percent of the population suffers from at least one cold every year. Children get about eight colds a year on the average; adults, about two. Colds account for 21 percent of all acute illness, according to the National Center for Health Statistics. They're a major cause of lost work days (about 34 million per year) and lost school days (about 38 million).

Antibiotics Don't Work

We spend about \$1 billion a year on cold "remedies"—medicines that can't cure the cold, but can help relieve symptoms. Some people ask their doctors for antibiotics when they have a cold, but they aren't effective against viral infections. Doctors do sometimes prescribe antibiotics to ward off secondary bacterial infections such as sinusitis.

If you want relief from your cold suffering, choose a remedy that is formulated to help only your symptoms. Taking a multi-symptom cold tablet doesn't make much sense when all you want is to soothe your sore throat.

Coughing Can Help

Think twice before taking a cough suppressant. It's important to clear your

lungs of congestion, so as long as your cough is bringing up sputum, it's probably better to let nature take its course. But if your cough is dry and non-productive and keeping you awake, you may want to take something for it.

If you have high blood pressure, consult your doctor about taking oral decongestants. These act by constricting the blood vessels in the nose. Unfortunately, they also constrict blood vessels elsewhere in the body, which can be harmful for people with hypertension.

Aspirin will help relieve aches and reduce fever, but it may make you more contagious. Researchers at the University of Illinois have found that treating a cold with aspirin increases the amount of viruses shed in nasal secretions.

Consult your pediatrician when giving children over-the-counter cold remedies. Many contain alcohol (up to 40 percent in one remedy). Children's bodies process alcohol more quickly than adults' bodies do, making them more susceptible to such side effects as decreased muscle coordination and behavior changes. When taken with other medications, alcohol can interfere with how the drugs are absorbed or broken down.

To 'C' Or Not To 'C'

Studies on Vitamin C and colds are inconclusive. It doesn't seem to have any effect in warding off colds, but some research has shown it may help shorten the duration of a cold. However, megadoses of Vitamin C often lead to diarrhea especially in the very young and elderly.

Mom's home cure—chicken soup—may not have been too far off the mark. Researchers at Mt. Sinai Medical Center have found that drinking chicken soup increases nasal secretions, so you rid yourself of the virus more quickly. But they add that any hot liquid would probably produce this effect.

Most doctors agree that the best way to treat a cold is the simplest. Bed rest, fluids and aspirin to help relieve aches and pains will at least make you feel better, and may help hasten your recovery.

However, there's probably some truth to the adage that if you do nothing, you'll recover in a week; but if you treat a cold aggressively, you'll be over it in seven days.

LOCAL LINES

Exhibits And Mementos Of IBEW
History Needed For IBEW Archives
See Page 7.

Local Holds Bi-Annual Completion Banquet

L.U. 1 (i,em,spa&rts), ST. LOUIS, MO.—The evening of November 15 saw the Local 1 Joint Apprenticeship and Training Committee's bi-annual Certificate of Completion Presentation at the Park Terrace Airport Hilton honoring the new journeymen who had completed their period of indenturement during the past two years.

Following a cocktail hour and a dinner worthy of the event, the evening commenced under the direction of Master of Ceremonies Donald Gralike. Business Manager Donald Bresnan introduced the principal speaker, state Senator and Lieutenant Governor-elect Harriett Woods, who commented on the intense preparation necessary to prepare the future work force for the technical changes inherent in an industry entering the high-tech era. Following the speaker and various introductions, the graduates received their certificates and the gifts from both the local and NECA presented by Assistant Director Bob Metzger and Chapter Manager Doug Martin.

We wish to applaud and congratulate the following journeymen on a successful passing of the apprentice years and the commencement of their careers in the IBEW: Joseph F. Andrews, Timothy Argurio, Jeff E. Bathe, Gerard M. Behrendt, John E. Bennett, Joji T. Black, James Bokermann, Kirk D. Bonagurio, Donald J. Bresnan, Jr., Donald P. Bretscher, Steven J. Briesacher, Terence J. Brogan, Wendell A. Brown, Patrick M. Carroll, Courtney Clark, Robert A. Clark, Dennis Clermont, Thomas P. Coughlin, Gerard Cramer, Steven R. Czerniewski, Wayne Dawkins, Larry DeBow, Peter E. Donahue, James C. Douglas, Elaine Drake, Anthony C. Dyonzak, Robert J. Ebling, Douglas P. Eckelkamp, Fred J. Fedke, Kevin O. Fedke, Kenneth J. Fitzler, Patrick W. French, James A. Gambino, Stephen J. Garascia, Randy T. Gildehaus, Ken Gleich, Donald Gonser, Joseph A. Granicke, Timothy C. Griffin, John A. Haberberger, Thomas Hencken, Janese W. Henry, Craig Hofmann, Matthew P. Hopfinger, Charles E. Hofmeister, Chris Hollander, Brian W. Hoock, Harold Illinger, Michael L. Jaeger, Richard D. Johnson, Edward L. Jones, Jerry M. Jordan, Michael S. Jorgovan, Daniel M. Kelly, Lawrence D. Knickman, Gary Knoshaug, Mark C. Koines, Richard Kuntz, Kim M. Kurlowski, Jeffery J. Laboube, David L. Ladd, James B. Langford, Steven G. Leong, Timothy J. Loy, Scott L. Luebbert, James L. McNelly, Michael K. McWilliams, John A. Malugen, Robert G. Manley, John M. Mantia, Ronnie L. Marsh, Eugene H. Mattler, John R. Miltzer, Rowan E. Miller, Robert W. Mueller, Dennis G. Murphy, Abdul R. Mutawassim, Kenneth S. Nicholas, Gary K. O'Neill, Michael A. O'Shea, Richard D. Obermark, James Ortbals, Kenneth S. Owens, William W. Perry, Guy Presson, Kenneth C. Redel, Robert W. Reeves, Mark Reynolds, Ronald J. Reilly, Carl A. Rivera, Dale F. Roth, Theodas Sanders, Jr., Steven Schisler, Chris Schneider, Douglas L. Schneider, Thomas Schneider, Frederic E. Searcy, Timothy D. Smegner, Marvin L. Smith, Jr., Daniel O. Stoessel, Ronald E. Sutton, Kenneth M. Spitz, James L. Tarbet, Keith C. Turner, James S. Ulett, Andrew P. Vitale, Robert Voigtman, Daniel R. Wagener, Bruce A. Walker, Travis A. Walker, Frank Wehner, Kenneth G. White, Reginald W. Wilson, Frank D. Witeka, Jr., Daniel J. Woerther, Jeffery A. Wood, Henry E. Woods, Michael A. Yenser and Gary Zumsteg.

Turning from a cause of celebration to one of sorrow, please be advised of the following member deaths during the month of November: William

A. Mannecke, maintenance, initiated September, 1968; Edward Gestring, production, July, 1966; Albert R. Kalthaler, wireman on pension, and Herbert Hutchison, wireman on pension, July, 1941.

ROBERT EGAN, P.S.

Leviton Workers Enroll In Worksite Classes

L.U. 3 (i,o,em,u,govt&mo), NEW YORK, N.Y.—More than 40 employees of the Leviton Manufacturing Company in Brooklyn have enrolled in a worksite program to improve their basic education. A majority of them want to prepare themselves to take the High School Equivalency Examination to obtain a diploma. Others are studying English as a second language to upgrade their reading and writing skills.

The first class was held on November 13, and meets twice a week, Tuesdays and Thursdays, for two-hour sessions at the end of the workday. The instructor of the High School Equivalency class is Robert Drum, a Local 3 construction foreman, who has taught this subject several times in the past to union members. The English-as-a-second-language course is taught by Josephine Monclava, a Leviton shop steward, who has taught this course to Spanish-speaking members many times. Leviton management has been very cooperative, supplying classroom space, blackboards and other facilities.

Assistant Business Manager Louis Stein, Business Representative Rudy Bogue and Dr. Harry Kelber, director of the Educational and Cultural Fund, worked out the basics of this program. Stein emphasized the importance of raising the educational level of the Local 3 members in the Manufacturing Division through a variety of programs at the worksite. On the basis of the success and experience with the worksite classes at Leviton, it is hoped similar educational programs can be started at other manufacturing plants early in 1985.

EDWARD SULLIVAN, P.S.

New Committee Formed; Fenkell Setting Record

L.U. 17 (o&u), DETROIT, MICH.—We hope everyone had a safe and happy holiday season.

A new committee has been formed at Detroit Edison called the MERC Committee. This Committee will replace the defunct Sub-Curb Committee and stands for Management-Employee Relations Committee.

On the 6-17-A agreement, Harlan was awarded the bid for the maintenance work and will be putting on crews within the next few months.

By a directive of the Board of Trustees, the administrators for the Health and Welfare Fund, effective December 1, 1984, are now First Benefit, Inc., located at 24225 West 9 Mile, Suite 100, Southfield, Michigan, and their new number is 313-353-9790. Any questions you have regarding your health coverage can be answered at this number.

We've attended many safety dinners within the month, including Bad Axe and Sandusky Service Centers along with Pontiac and Shelby. We also attended the Fenkell Service Center Banquet. The members of Fenkell each received a certificate of merit for the completion of five years without a lost-time accident. If Fenkell keeps up the safe work record, in April of 1985 they will have accumulated over one million man-hours without a lost-time accident, and this is quite a record to

Trustees



Pictured are the Local 17, Detroit, Mich., Health and Welfare Trustees, left to right are Randy Steinhauer, UTT; Ray Lee, Commercial Agreement; Pete McManus, business manager; and John Nolan, union Trustee.

be set. Again, congratulations men at Fenkell and keep up the good work.

We are asking all of our traveling members to write the local and let us know what kind of work you're doing, how you're doing and how the family is so we can publish a one-page spread in the *Hot Line* to update the Brotherhood and let others know where you're at. Feel free to include pictures, and they will be published with your letter.

Until next month, work safely and God bless.

PETER J. MCMANUS, B.M.-F.S.

Crew



The kitchen crew, left to right, are Matt Vecera, Marlin Felmey, John Spanglo, Joe Prestianni, Mike Siemasko and Cal Ruth.



The 50 volunteer workers, including the Entertainment Committee and local union officers of Local 24, Baltimore, Md.

Children's Christmas Party Held

L.U. 24 (i,spa,es&catv), BALTIMORE, MD.—Local 24 sponsored its Annual Children's Christmas Party on December 8, 1984, at the local headquarters building. The Entertainment Committee, officers, members and their wives and girlfriends began arriving as early as 7:00 a.m. to prepare for the event. Members arrived with their families and soon filled the hall to capacity. Refreshments

were provided and included cupcakes, popcorn, barbecue, hotdogs, french fries and soft drinks. Each child was presented with a picture taken with Santa, a gift certificate and a toy. The children were also entertained with a puppet show conducted by Puppeteer George Horn. Holiday harmonica and accordion music were provided by Santa's elves consisting of nationally famous showman Sammy Ross and his son Michael, who also shaped sculptured balloons for the kids.

Photographers reported over 500 pictures taken with Santa, many being group shots, which proves the large turnout and success of the party. Everyone present had a good time and many commented that this was the largest attendance of any previous Christmas Party. Entertainment Committee Chairman Chico Voso did an excellent job in organizing the event; and thanks are due to our Santas, Brothers Paul Kendall and Ernie Mills and also our Mrs. Santa, "Miss Kitty" Dickson. Special thanks are due to the Committee, officers and volunteers and their wives and girlfriends who provided all the services needed to make the Party a success.

The officers and members of Local 24 would like to extend to all IBEW members and their families best wishes for a Healthy, Happy and Prosperous New Year

ROGER M. LASH, JR., P.S.

Party



Here are a few of the 764 children that attended the Local 25, Long Island, N.Y., Children's Christmas Party.

St. Nick



Brother Jim Fanning did an excellent job as Santa.

Local Holds Children's Xmas Party

L.U. 25 (i,o,rt&catv), LONG ISLAND, N.Y.—Greetings, Brothers and Sisters. On Saturday, December 1, Local 25 held its Annual Christmas Party for our members and their families. Santa and his helpers were on hand that day to host the Party, morning and afternoon, which accommodated 764 children and their parents. Faces aglow, the children surrounded our 20-foot tree and stuffed themselves with ice cream, donuts and soda (sorry,

no sugar plums). Special appearances by Snoopy and other familiar characters delighted the small ones while coffee was served to the parents. Then we all settled back to be entertained by the Circus Education Specialists, even a humbug like me enjoyed the show. Afterward, all the children received a gift upon leaving. Once again, Brother John Gouin and his Christmas Committee gave us a perfect start to the holiday season, and deserve many thanks for a job well done.

Although Ronald Reagan was reelected to the White House in the recent elections, Local 25's COPE Committee's efforts were not in vain. This Committee was very successful in helping to reelect two of Long Island's finest congressmen, Tom Downey and Bob Mrazek. These two gentlemen have long been friends of labor and have always had the workingman's interest at heart.

I would like to say to any of those individuals who ignored the recommendations of their COPE Committee that the members of this Committee work long and hard in your interests. They carefully review the voting records of the candidates and discuss with them the issues that directly affect our local union and all of organized labor. Please contact them when in doubt; all our livelihoods depend on it.

Until next time, make the meeting, make a difference.

JIM CARLEY, P.S.

Santa's Helpers



Pictured are members of Local 34, Peoria, Ill., who helped brighten the Christmas season. Sixty members contributed 500 man-hours (\$15,000 worth of labor), over 11 miles of wire and 72,000 miniature lights on the 123 trees in the Courthouse Plaza area. Contractors donated the use of over one-half-million dollars worth of high-lift equipment. Those included Oberlander Electric, Bud Ruff Electric, Schaefer Electric, Muller Electric, Anron Electric, Laser Electric, Keith Electric, Schwartz Electric and Foster-Jacob, Inc. Thanks to all who helped make this project possible. (Photos submitted by Greg Happ, press secretary.)

Members Donate Time For Holiday Projects

L.U. 41 (i,se,lm&spa), BUFFALO, N.Y.—Cheer up, winter's almost over—or so says the calendar. In the meantime, we'll all have to keep making our plans for the return of good weather.

During the Christmas season, Local 41 was once again involved with the Salvation Army and its efforts. The second-year apprentice class, along with Bill Miller, Kevin Myers, Joe O'Connor, Art Chmura, Chris Rappl and Mike Franey, gave up a Saturday morning to decorate a 35-foot Christmas tree. As is the case whenever you're asked to do something for charity, there always seems to be something extra asked for. Not only was the time donated, so were the cords, lights and, thanks to Joe Manno, a control panel to set the tree in stages to coincide with the fund-raising effort. Needless to say, it all worked, and we all enjoyed doing our part.

The AFL-CIO had a food drive for the needy during the holiday season. From all indications the food donated made the effort a large success.

At our regular December membership meeting, we all enjoyed the refreshments served afterward.

With construction negotiations coming up soon,

be prepared to participate at the regular meetings in February, March and April.

Have you ever noticed that organized labor is always asked to do a little more for the community than other groups? After you think about it, the only logical reason is that we produce, and because we are willing to give of ourselves, the entire community benefits.

Take pride in yourself because you are a union member, and especially because you're part of the IBEW.

ROBERT P. KASZUBOWSKI, P.S.

Local Has Best Year Since 1975

L.U. 42 (em,o,catv,rtb&govt), HARTFORD, CONN.—Negotiations are going on at a fast pace in 42. We had seven agreements that ran out in December. As of this writing, I have wrapped up three of them, and I am trying to get at least two of them to finish up in a separate month. Two telephone construction agreements have been concluded, along with WVIT, Channel 30. The Channel 30 agreement also embraced an organizing drive that was successful in taking the Production Unit into the Brotherhood. We were able to negotiate a good agreement with all of the units concerned: Photographers, Editors, Engineering and Production. So I would like to welcome our new members in the Channel 30 Production Unit to the IBEW.

At this writing we are in negotiations with Asplundh Tree, Lewis Tree, Price Fletcher and Tree Preservation. I had a ratification vote scheduled for December 18 for Asplundh. We should have a good handle on the balance of them by the end of the year.

We do have a few men from the construction group on the bench at this time, however, we have a transmission job about to start and two distribution jobs in the works. Our contractors are currently bidding on a converter station and a seven-mile hi-line in Highgate, Vermont. If we are successful there, we shall be needing quite a few travellers.

We have had the best year that we have had since 1975. There are several small jobs in the works now. We have been doing distribution work for some of the utilities, which has allowed us to graduate some of our apprentices. This has been very critical, as we do need the ability to graduate journeymen into our ranks so we can keep a continuous supply of qualified men for the contractors in our industry.

JAMES D. FRASER, P.S.

Local Mourns Brothers; Labor Law Working

L.U. 43 (i,rt&em), SYRACUSE, N.Y.—At our December meeting the membership of Local 43 observed a moment of silence in remembrance of Brother Ray Sobotka and retired Brother and former Business Manager Art Peil, who died in December. Brother Sobotka was born on July 30, 1930, and was initiated into our local in July, 1957. Among the contractors Ray worked for were M. H. Salmon Electric, Pagano Electric, Ridley Electric and Kay-R Electric. Brother Art Peil was born on July 25, 1897, and retired from our local on August 1, 1962. Our local wishes to extend its sincerest sympathy to the families of these two fine Brothers.

At this meeting Business Manager Dan Bova reported on the effect Section 220 of New York state's labor law was having on several non-union contractors in the area. It is encouraging to see such a law in place and to see it effectively enforced by the Labor Department. Dan reported on the work situation in our area, which still remains slow with many of our members traveling to other areas for employment. It is hoped that by the time this article sees print our work scene will be much improved. Our regular meeting was followed by a Christmas Party, which, judging from the mood of the group, was enjoyed by all. It was very nice to see several of our retirees at the Party also.

On December 11 our retirees held their monthly

meeting at the union hall. Over 20 retirees attended this meeting to elect their new officers. Congratulations are in order to new retiree President John McInerney, who, for many years, served as president of our local. Elected as vice president was Brother Frank Kite, as treasurer, Al Canale, and as secretary, Ken Spears. It is always a pleasure to see our retirees turn out for these meetings. It serves as a good reminder of our local's fine past and of the men who helped create the conditions we all enjoy today.

Buy union, buy American.

SAM BARBER, P.S.

On Job



Local 48, Portland, Ore., members at the VA hospital, left to right, are Lynn Romfo, Foreman Dean Rigdon, Sherry Slayton, General Foreman Bill Taggard, Superintendent Don Woodard, Foreman Jack Demming, Dave Pfau and Foreman Ken Courtain.



Local 48 members on the evening shift at SEH America, left to right, are, top to bottom, General Foreman Bill Anderson, General Foreman Ray Green, Gordon Westphal, Ed Wehner, Larry Carey, Bill Catchpole, Don Cummings, Foreman Dick McCain, Foreman Blair Peck, Jeff Littman, Gene Parker, Pete Homme, Dan Smith, Don Wilson, Paul Riggs, Curt Reuter and Ron Maggard.

Pension Fund Excelling; Two Jobs Under Way

L.U. 48 (i&rts), PORTLAND, ORE.—Local 48's Edison Pension Trustees have made four significant changes in our pension that should be noted. The Edison Pension Trustees signed the Electrical Industry Pension Reciprocity Agreement on November 28, 1984. All Local 48 members that are working in other jurisdictions should inquire if those locals are signatory to the agreement. If they are, the member should request an application for transfer of benefits. The plan is a "money-follows-the-worker" type, which means the pension contribution earned while working in another local signatory to the Agreement will go into the member's Edison Pension. Due to the excellent financial condition of the Edison Pension, the Trustees have increased the benefit payout on pension contributions 10 percent. Also, effective January 1, 1985, all recipients of the pension receive a 10 percent increase in their pension checks. In an effort to encourage early retirement of active participants, the Trustees have waived the 3 percent reduction per year for anyone retiring early at age 62-65, starting January 1, 1985. We should applaud the Edison Pension Trustees for having managed the Pension well enough that they are able to increase the benefits to our members. For more details on the changes, contact the business manager and his assistants.

Work in Local 48's jurisdiction continues to be

Santa



Pictured is Brother Kit Fox of Local 48, Portland, Ore. Kit is the Santa at the Mosier County Christmas Art and Crafts Fair each year. Shown with Kit is Cayenne Soni of Sandpoint, Ida. Another Local 48 Brother, Dwaine Blanchard, a silver craftsman, also participated in the Fair on December 1 and 2.

slow with well over 400 members on Book 1. However, there are two fair-sized jobs that I would like to report on. Local 48 members are working on a new Veterans Administration hospital for Christenson Electric. There are currently 34 electricians on the job, which started in December, 1983 and is expected to be completed in September, 1986. Work at the site includes an 11-story hospital with 490 beds and a six-story administration building. An unusual feature of the building is the addition of interstitial floors for mechanical and electrical equipment. Crews are working on over 70,000 feet of wireway in these interstitial floors. There is a "buy-American" clause on the project, so all material will be "made in USA." The duration of the job has provided some financial stability for those fortunate workers, contrasting with the regular pace at the VA.

Fifty Local 48 electricians are working two shifts on the "fast-track" SEH America computer chip facility with Lord Electric. This job started in September, 1984 and was scheduled for completion in January, 1985. They say there is more conduit, wire and electrical equipment per square foot in this computer chip manufacturing plant than in a paper mill. The short construction schedule, combined with the high density of equipment, has made this a job with crowded working conditions. For many of our union members, this job represents only a few months work and then a trip to the bottom of the books. I am sure over the years it all evens out, but it sure is hard to take when you get the shorter job.

JEFF LITTMAN, P.S.

Brother Saves Life; Construction Improves Some

L.U. 51 (o,u,t,catv&rtb), SPRINGFIELD, ILL.—From time to time IBEW Local 51 has been afforded the opportunity to recognize and commend its members for their deeds in the greatest service one can perform, the saving of a human life. Such was the case on June 9, 1984, in Wyanet, Illinois, when Richard Cobb was working and cleaning atop the city's 130-foot water tower. He slipped through a small hole and fell about 25 feet to the bottom of the drain basin. Brother Willis Hand and his wife Pearl (who is a nurse and EMT) climbed to the roof of the water tower, where he helped enlarge the hole in the roof, rig ladders, administer first aid and assist in the rescue of the injured worker. Throughout the six-and-one-half-hour ordeal, Brother Hand displayed the qualities and expertise upon which the IBEW was built. Through his efforts, Mr. Richard Cobb is alive today. Upon behalf of the members of the IBEW and Local 51, we congratulate Brother Hand and his wife Pearl. Brother Hand is employed as a general foreman for the Illinois Valley Electric Cooperative, which is headquartered in Princeton, Illinois.

Work for our construction members has im-

Rescue



Brother Willis Hand, left, accepts the IBEW Life Saving Award from Assistant Business Manager Dom Rivara, Local 51, Springfield, Ill.



The injured man being removed from atop the water tower by helicopter through the successful efforts of Brother Hand, his wife Pearl and the rescue specialist from Peoria, Ill.

proved some, but with the Midwest winter, relief for our unemployed construction members will not be felt until spring. Hopefully, the trend will continue, and we will be able to have our members back to work again.

Attend your unit meeting, that is where it all begins.

DOM RIVARA, P.S.

Area Reels Under Fall Snowstorm

L.U. 57 (o,u&t), SALT LAKE CITY, UTAH—The Salt Lake area was hit with a devastating snowstorm which started in the late afternoon on Thursday, October 17, and continued to snow well into the next day. There were a record 18-plus inches at the Salt Lake International Airport and two to two and one-half feet on the benches near the mountains. Power was lost to over 100,000 homes and businesses. The major problems were due to the fact that all of the trees in the valley were in full leaf. The response to the trouble was spectacular, with Utah Power and Light crews coming into Salt Lake from every division and traveling over 200 miles in some instances. UP&L also called in construction crews from the L.E. Myers Company and Wasatch-Dynalelectric Company. The majority of the tree clearing was done by our members working for the Davey, Asplundh and Wright Tree Companies. Through a joint around-the-clock effort by our members in the dispatch office, those on the phones and in the field, the majority of the outage was back on line by Sunday afternoon, October 20; however, extended hours went well into the next week with cleanup still in progress. Business Manager Blaine Newman and all of the union officers wish to convey our congratulations to everyone involved in this effort, union and management alike. It was a dirty, cold, weary job, but a damn good job by the members of the IBEW.

Sadness is in the hearts of our membership at the loss of our good Brother and friend, Fred Torres. Brother Torres was a journeyman lineman in our Construction Unit. He loved line work, and in turn he was good at it. He was fatally injured on November 10 when he fell from a transmission tower near Mona, Utah. He was working for the L.E. Myers Company at the time. Any assistance we can give to Fred's wife and family would be greatly appreciated.

I would also like to report that Brother Steve Goodman is recovering from his burns and en-

courage the members to stop by and see him.

In closing, we did not do too well in electing labor-endorsed candidates in our area, but our candidate, Mr. Richard Stallings, is an apparent winner in Idaho for the United States House of Representatives by a scant 66-vote margin. Our good friend in Utah, Frances Fatley, is an apparent loser by 460 votes, less than one vote per district. Both races will probably have a recount, but it is unknown at this time. Sometimes the difference between electing a friend or an adversary is one vote.

NORMAN R. BROWN, P.S.

Members



Pictured, left to right, are apprentices Ken Biehler (traveler from ALBAT), Olan Taylor, Roy Taylor and Richard Garland of Local 66, Houston, Tex.

Savings Program Offered; Area Work Slow

L.U. 66 (o,u&t), HOUSTON, TEX.—On November 5 at the monthly stewards' meeting, Mr. Jack Greenwade, vice president, and Ms. Dana Willis, Employee Benefits, Houston Lighting and Power Company, were present to explain a new savings program being offered to employees. The new program is called "Savings Plus" and should be a very beneficial program if there is a large percentage of participation. Also present at the meeting were Mr. W. C. Miller, general manager, Transmission and Distribution, and Mr. David G. Tees, general manager, Energy Production, who answered many questions from the stewards concerning company rules and policies.

On October 20 and November 17, representatives of Preformed Products and apprentice instructors of Local 66's JATC held classes to teach our construction apprentices proper procedures for installing preformed ties with hot sticks. The apprentices agree these classes were very interesting and informative.

Construction work in our area is still very slow, and many members are traveling, including your press secretary, as I am writing this article from my travel trailer in Southern California.

I need to get more information from Houston Lighting and Power Company members for *Journal* articles. Please give anything you feel would be helpful to Assistant Business Manager Bob Ward.

Our prayers and hopes for a speedy recovery go out to Brother "Gene" Sledge, assistant business manager, who is hospitalized and undergoing treatment at Hermann Hospital. He has contributed much to our local, and his absence is acutely felt.

Remember, Brothers: Be union, buy union; be American, buy American.

DON HOLLER, P.S.

Apprentices Complete Training; Negotiations Opened

L.U. 77 (o,u&mt), SEATTLE, WASH.—On November 5, 1984, 20 members of Local 77 attended the banquet held at the Edgewater Inn to receive their certificates for completing their Seattle City Light apprenticeship.

Charles Royer, mayor of Seattle, and Randy Hardy, newly appointed Seattle City Light superintendent, were in attendance and extended their

Graduates



Charles P. Silvernale, business manager of Local 77, Seattle, Wash., extending congratulations to the Local 77 members who completed their apprenticeship at Seattle City Light.



Graduating apprentices and Local 77 members at the Apprenticeship Banquet hosted by Seattle City Light and Local 77.

congratulations to the group.

Local 77 also extends its congratulations to the following: June L. Pontow, Oscar Dominguez, Rocco A. Morgan, John E. Harris, Walter A. Aho, Leonard A. Carrier, Douglas M. Haven, David K. Ingham, Randall Stotler, Darrell M. Ottele, William Ivie, Robert J. Buyott, Edward Dolan, Ricardo Sanchez, Robert D. Vranish, William T. Stewart, William H. Tilton, Jr., Don V. Wainwright, William Wester and Gary L. Young.

Seattle City Light negotiations were opened November 22, 1984, and were to be concluded on January 22, 1985. The major issue seemed to be the increase of health care costs. They have requested that our workers contribute 25 percent of the health care package.

Another major issue is the rights of management for work assignment of specific crafts. Local 77 has requested a substantial pay raise, and they have offered little. The membership will be kept posted through the next newsletter.

As you read this, we are already into a new year and 1984 is part of history. We in Local 77 look forward to the new year to provide us with peace, tolerance, brotherly love, prosperity and happiness. Let us all work together toward this goal.

CHARLES P. SILVERNALE, B.M.

Local Mourns Brother Forrest Matter

L.U. 80 (i,o,rts&spa), NORFOLK, VA.—On November 20, 1984, the members of Local 80 lost a true friend, and the labor movement in general lost a good man with the death of Forrest Matter. Forrest was an Executive Board member for 10 years and served on the Apprenticeship Committee for eight years. Forrest was one of those people that union presidents and preachers like to have around; he was always ready to serve his union and his church. Every apprentice should have to serve their first year in their apprenticeship under a mechanic like Forrest. Forrest believed in giving the man eight good ones for eight good ones.

The membership of Local 80 offers their sympathy and friendship to his family. Forrest's brothers, Jack and Sonny, as well as his son, Foster, are Local 80 electricians. We also want to thank his wife, Blanche, for sharing her husband with us all these years. Forrest was special.

Brother Bill Zeno was to run the new job at the Ford Plant for Ocean Electric. Bill suffered a heart attack the first day on the job and is now recovering from bypass surgery. I just interrupted this writing to call Bill in the hospital for first-hand information and he may get to go home before Christmas.

On December 4, 1984, Joseph Sands was sworn into the IBEW. Brother Sands is a television technician with RCA Service. Welcome to Local 80, Joe.

Here's something to think about, all you union members who may face the following dilemma: A contractor who has been signatory to a working agreement with your local union for as long as your membership in the union, let's say 25 or 30 years, decides to go non-union. He kept you on the payroll all these years, so either you're making money for him or you're his brother-in-law. The contractor will base his decision on going non-union on being able to convince you to give up your membership. If he asks you to give up your union, it proves he certainly does not respect you. If you should choose to go with him, then as soon as he can find a qualified person that thinks non-union, you're gone. Who needs a man who would give up a 25-year commitment? You sure can't trust someone like that.

RAY MEYERS, P.S.

Chamber Crew



Pictured, left to right, are members of Local 82, Dayton, Ohio; standing, Kenneth Breeze, Kenneth Westendorf, Milton Weidle, Steward Doug Breeze, Hughes Miller, Tom Anderson, Foreman Michael Stonerock, General Foreman Tom Murray, Kieth Weber and Robert West; foreground, Rodger Howard, Rodger Turner and Fred Jones.



This picture features Ken Westendorf, Robert West and Hughes Miller inside of the chamber. Note the hypoallergenic gloves and boot coverings.

Scribe Writes of New Medical Facilities

L.U. 82 (i&o), DAYTON, OHIO—This article is a bit out of scope with the norm as it highlights one specific job site in our jurisdiction, that being the largest, most sophisticated hyperbaric oxygen chamber in the free world, located at Wright-Patterson Air Force Base, Greene County, Ohio. This command and air base employs a large amount of our membership through contract and maintenance agreements.

The type of medical treatment available is by no means new. The French were forerunners in this field during the mid-19th century with experimental oxygen-enriched pneumatic centers designed for respiratory ailments. Completion of this large-scale project should hold 18 patients under normal circumstances. The average chamber beforehand was 72 inches by 36 inches.

Although on a restricted military post, it is open

to all branches of active and reserve service, veterans, retirees, dependents and civilians in emergency situations, worldwide. A mimeographed photo of the largest facility was furnished by the United States Air Force, called the All Union Research Institute of Clinical and Experimental Surgery, located in Moscow, USSR, but was not of printing quality. Our own facility consists of three interconnected chambers, one 22 feet and two 11 feet in diameter. These chambers will provide the capability to treat both chronic and emergency cases simultaneously.

While on the subject of health, the largest safety and health conference in the country will have its 55th Congress and Exhibit in Cincinnati April 2 through 4. Information on this program or free-of-charge posters, warning signs, stickers, etc. may be had by calling, toll free, 1-800-282-3045.

Groundbreaking ceremonies were held December 15 at the Wayne State Hospital, which is registered in the National Historical Society. The renovation and later phases of new construction will be made available for senior citizen housing of all area AFL-CIO members. Monies and commitments were put forward by various locals in the area, resulting in more than two years of coordination and cooperation through meetings, seminars and councils with local, state and federal governments to bring this about.

Once again I regret to report the passing away of a member, retired Brother Delbert Lewis. The shroud will drape our charter, along with a moment of silence in his honor.

In closing, on a personal note, I would like to say howdy to Brother John Downing from Local 1105, Newark, Ohio, presently working in Estes Park, Colorado. Work safely and professionally.

VICTOR FARMER, P.S.

Members Volunteer To Maintain Building

L.U. 86 (i,rts,em&spa), ROCHESTER, N.Y.—Back in 1976 Local 86 moved into its new building, and since that time several volunteer work parties have been held to do the many projects that are needed to keep a building and property in good shape. Recently Business Manager Ruscher put out a call for another work party, and on Saturday, November 17, the following 36 people responded to that call and did an outstanding job: Scott Beeman and son Clay, Debbie Geary, Jim Allen, Jim Pierce, Don Markham, Sr., John Mordaci, Bill Gilligan, Rob Roy McLean, Dave Knight, Bill Auble, George Paul, Dave Baker, Bill Pinkerton, Paul Phillips, Bob O'Hara, Herb Conheady, Joe LaPlaca, Bob Farr, Warren Brown, Roger DiMora and son Jeff, Art Annas, Bill Bates, George Macomber, Gordie Ruscher, George Reinhardt, Bill Curry, Bob Rodwell, Tom Cooke, John Ruscher, Jim Ruscher, Bob Morone, Dick Mitchell, Tom Zielke and Frank White. Our thanks to O'Connell Electric for the equipment supplied and to Bill Pinkerton (on short notice) for his expertise running the equipment. A very special thanks to retiree Art Annas, who showed up to spend his 85th birthday working with his fellow 86'ers. Everyone seemed to have a good time doing their jobs, which ranged from general housekeeping (dusting, washing and polishing) to trimming bushes and burying rain conductors, etc.

Our Adult Education Committee, under the chairmanship of Dan Conte, has been really active. They have recently put on CPR courses, code seminars, refrigeration motor control, a fire alarm-system seminar and an AC-speed-control course. Keep up the good work, Dan, your efforts are very much appreciated.

RICHARD MITCHELL, P.S.

Work Scene Slows Down; Retirement Dinner Held

L.U. 90 (i&em), NEW HAVEN, CONN.—The continued manpower reduction at Millstone Unit III, coupled with other large jobs which have been completed, has added to the number unemployed

Retirees



Pictured are the retirees honored at the recent retirement dinner of Local 90, New Haven, Conn. Left to right are Santo Persante, Vinnie D'Ambrosia and Ray Lutzen.

in our area. As of this writing, the number of our members out of work has reached a six-year high, with not enough new work in sight to help our situation.

At a recent retirement dinner, three retiring members were honored. Those retirees are Santo Persante, Ray Lutzen and Vinnie D'Ambrosia. The members in attendance extended to them thanks and appreciation for their many years of service and wished them well in their futures.

The Annuity Plan Agreement has been finalized by our membership. After negotiating for nearly two years, the Plan will now be implemented. A \$1.30-per-hour amount has been selected as the initial deduction. We were also successful in getting the premium time paid on this amount into our contract. I'm sure there will be numerous questions on exactly how this Plan will work. The details, which involve setting up the Plan, are still in the infancy stages. Setting up the administration end as well as the legal agreements all take time. As this information is known, it will be released at the monthly membership meetings. Once the Plan is completely set up and approved by the Internal Revenue Service, a copy detailing the Plan will be sent to all participants.

The date for the Local 90 85th Anniversary and Scroll Dinner-Dance has been set for Saturday, June 8, at the Park Plaza Hotel in New Haven. Mark that date on your calendar and plan on attending. Much time and preparation have been made to make this a most memorable affair.

Our best wishes are extended to Brother Roy "Reddog" Harrison on his appointment to the position of treasurer and to Brother John Johnson to the Examining Board. Be patriotic, buy American.

ROBERT CORRADO, P.S.

Power Plant



Pictured is the Pacific Gas and Electric Company Helms Creek Hydroelectric Power Plant, where a crew from Local 100, Fresno, Cal., is working.

Work Prospects Slow For Local Area

L.U. 100 (i,o,em&rts), FRESNO, CAL.—Work in our jurisdiction has been very slow in the months of November and December. In the first part of December, we had a 24-man call for Westinghouse, who is doing remodel work at Pacific Gas and Electric's Helms Creek Hydroelectric Plant in the Sierra Nevada Mountains.

As of this writing, we have 95 men on Book One. The Firebaugh waste-to-energy plant has been cancelled because not enough waste material could be guaranteed to run the plant.

It looks like it could be a long winter. It might be a good idea to get out your road maps and get some travel letters.

I hope to bring you better news in the months to come.

RICHARD L. WIELAND, P.S.

Local Has Successful Annual Outing

L.U. 102 (i&o), PATERSON, N.J.—Brothers, I think we should all thank Brother Steve Monico as head of the Outing Committee, Brother Bob Constantine and all the others who helped to make our outing such a resounding success. It certainly harkened back to the days of the Alpine House. Steve, like many others of our local, labors diligently and without fanfare to help bring about the real meaning of Brotherhood. We have many events, but truly our Annual Outing is a great time to meet and gather in a relaxed, enjoyable atmosphere, and to renew and acquire new friendships. Besides great food and activities, it's just a very pleasant way to spend a day sharing common interests.

Work is status quo with members losing a few days between jobs. New Jersey and the Northeast seem to be an enclave of jobs, especially union jobs. Let's hope and work to keep our livelihood, our way of life, our standard of living vibrant and strong so we do not have to suffer what so many of our brother locals recently have under the onslaught of anti-union, anti-people sentiments ravaging the country. Many talk of the bottom line, well, the true bottom line should be that what is good for the people is what is good for America, not what is good for business. The business of America must be its people and their well-being first and foremost. People were not made to serve business, business should be made to serve the best interests of the people. See you at the next meeting, please.

LIONEL COUTURIER, P.S.

Retirees



These pictures show the retirees of Local 103, Boston, Mass., at the first Annual Retirement Dinner held on November 30, 1984.

Retirement Dinner Held; Local Buys Computer

L.U. 103 (i,u&cs), BOSTON, MASS.—The first Annual Retirement Dinner for all members of Local 103 retiring in 1984 was held Friday, November 30. Three hundred and eighty relatives and friends came to honor the Brothers who "pulled the pin." In appreciation the 50 new retirees received a Hamilton quartz watch with the IBEW insignia on its face. A fine roast beef dinner and music by Jerry Gray's Orchestra rounded off the delightful evening. A special note of thanks to John Dumas, Chuck Monahan, John Farrell and John's staff for their extra effort in making this another great union function.

A specially notified meeting was held November 27 for a discussion and vote on computerizing the local union offices. After two hours of talk among the membership, we decided to join the 20th century, voting in favor of getting a computer. The financial secretary and the Executive Board, with the advice of a professional computer consultant, have selected an AT&T computer which best fills our needs. We practice what we preach; this is not only American made, but union made!

Fifty New England Patriots tickets were raffled off on November 13 and November 27 (union meeting nights) for the game on December 2 against St. Louis, and the proceeds benefited the Brotherhood Fund. Two Vegas Nites were held recently at the hall, and we not only thank the volunteers who showed up, but the other members who played the games and gave until it hurt. I am sure that the monies given out at Christmastime were greatly appreciated by those members in need.

Remember: Buy union, buy "made in USA."
BILL MOLINEAUX, P.S.

Local Work Stable; Business Manager Active

L.U. 108 (o,u,mt,es,s,mar,ees,rtb,rt,spa,em,catv&t), TAMPA, FLA.—Well, here we are again; time sure flies when you're having a good time, doesn't it?

Work in our local is stable at this time. Our Outside Line Unit is working travelers, and it seems likely our good fortune will last through the coming year. Brother Gil Marshall, the assistant who handles this Unit, says our work may continue for as long as two years. We feel our business manager, Brother Jim Rowland, is responsible for our success in this Unit. His foresight and wisdom in recognizing the problems confronting line work over the past few years, and his strong leadership abilities, which enabled him to make the needed adjustments in our working agreement to keep us competitive with the unfair contractors while maintaining our benefits and a decent wage, are the underlying reasons we are blessed with this work.

Brother Rowland has been business manager since 1971 and is well aware of labor problems. He has been working long hours to overcome these problems in our jurisdiction and will continue to be a stalwart friend for organized labor as long as it exists.

Although the last statement relates directly to politics, we are not going to get into that this month. Rather, we at Local 108 just want to wish everyone a Happy New Year.

B. R. BENGTER, P.S.

Local Relocates Business Office

L.U. 109 (u), ROCK ISLAND, ILL.—On December 6 Sixth District International Representative Orley Welker and Business Manager Carl Nelson of Local 109 had the honor and privilege of presenting a 50-year pin and award certificate to retired Local 109 member Dale V. Collier in Peoria, Illinois. Brother Collier has many pleasant memories of his years as a union member and sends his best wishes to all of his old working buddies. Dale retired as a senior serviceman in 1969.

50-Year Member



Shown at the presentation of a 50-year pin and certificate are, left to right, Orley Welker, Sixth District International Representative; Dale Collier, recipient of the award; and Carl Nelson, business manager of Local 109, Rock Island, Ill.



Presenting the certificate and pin to Brother Collier is Business Manager Carl Nelson, left.

Local 109 has moved its business office to the Fifth Avenue Building in downtown Moline, Illinois, and extends an invitation to any Brothers travelling in the area to stop in and say hello. Our thanks to Local 145 in Rock Island, Illinois, for allowing us to use their meeting hall.

CARL NELSON, B.M.

Party



Pictured at the retirement party for Brother Jim Curran of Local 110, St. Paul, Minn., are, seated, Terry Schmidt, Chris Schmidt, Sharon Schwartes and Caroline Curran. Standing is Jim Curran.

Brother Jim Curran Honored for Service

L.U. 110 (i,em,rt&spa), ST. PAUL, MINN.—On October 30 Local 110 was honored to acknowledge the long, dedicated service of one of its own, Brother James F. Curran.

Brother Curran joined Local 110 in 1945 and became assistant business manager in 1955 under Business Manager Charles Brett. When Brother Brett passed away in 1958, Brother Curran was appointed business manager-financial secretary by the Executive Board to complete Brett's term. Brother Curran subsequently was elected and served as business manager-financial secretary until 1978, a total of 21 years.

The celebration was held in the local union hall, which was decorated with shamrocks and Irish green. Food and refreshments, along with many special invited guests, completed the festivities.

Visiting dignitaries included International Vice President James Conway, Minnesota AFL-CIO

President Dave Roe; U.S. Congressman Bruce Vento; Business Managers Owen Schleisman, Local 292; Bob Jensen, Local 294; Lloyd Hagemann, Local 343; Bill Couchigian, Local 1426; Joe Plumbo, Local 23; and former Business Managers Bob Prout, Local 294; and Lyle Anderson, Local 23. Many local Brothers joined Brother Curran in reminiscing about his many years of service.

In a rare moment for Brother Curran, he was found speechless after being presented with a 10-day, expense-paid trip to Hawaii by the members of Local 110. We all extend our gratitude to Brother Curran, and wish him a long, fulfilling retirement blessed with peace, good health and happy memories.

JOHN BANTTARI, P.S.

Award



Pictured is Brother Jordan of Local 111, Denver, Colo., receiving his Life Saving Award from President Gerald King.



Pictured is Brother Jordan and his wife Maxine, Construction Unit Chairman Jim McDermott and President King.

Brother Saves Wife's Life

L.U. 111 (o&u), DENVER, COLO.—Kenneth Jordan, journeyman lineman, who fortunately had gone home from work early one October afternoon, is one reason his wife Maxine survived her massive heart attack. A second and extremely important reason is that Ken was trained in administering CPR. Brother Jordan, a member of Local 111 for over 20 years and a line crew foreman in construction for many years, had just finished a job and felt it was too late in the day to start another.

Shortly after arriving home, his wife Maxine suffered a massive heart attack. Maxine went into convulsions. Ken immediately administered CPR, and within three minutes after summoning help, a fire-rescue squad arrived. The entire time Ken continued to administer CPR. Fire-rescue began shock treatment for approximately 20 minutes, then rushed her to the hospital. She was officially listed as dead on arrival.

Doctors continued to work on Maxine and produced some response. She was then connected to a life-support system. After three days, Maxine was taken off life-support and continued her miraculous recovery. Both doctors and fire-rescue personnel were quick to credit Ken with the saving of his wife's life.

During the award presentation at the Construction Unit meeting the month of December, there was a special feeling of pride by the members for the training in first aid and CPR, which has been provided through organized labor.

As of December, 1984, Brother Jordan retired from his many years of line work, and on behalf of Local 111, we would like to take this opportunity to extend to Brother Ken and Maxine many happy years of retirement.

JOHN DAVIS, P.S.

Park Renamed To Honor Former Officers

L.U. 124 (i,se,em,lm,rts&spa), KANSAS CITY, MO.—In a fitting tribute to two of our late Brothers who dedicated the major portion of their lives to the betterment of our local union, the park which houses Local 124's union hall and Apprenticeship Training Center was recently renamed to honor Roy E. Smiley and Andrew H. Harvey. Though the dedication was held on a cold, rainy and blustery day, many of our members were on hand to witness the ceremony. Mrs. Georgia Smiley and Dorothy Anderman, Andy Harvey's daughter, were able to attend the ceremony, and it was evident that they were moved by the renaming of the park. Brother Smiley was financial secretary of Local 124 for 37 years, and Brother Harvey was business manager for many years. Much of what this local has become today is because of the effort of these two gentlemen, who spent many days and evenings away from their homes and families to further our causes and inform the American people what we stand for—a better standard of living for all.

Many thanks go to the many members who attended the Mondale/Ferraro rally on the Sunday afternoon the presidential debates were held in Kansas City. The rally served as a demonstration against the policies that have been enacted by the Reagan administration. It was held at Jackson Park, which is located across from the Crown Center Hotel. The rally was in full view of the suite that President Reagan was staying in.

Other thanks should go to all those members who gave so tirelessly of their time to help man phone banks and canvass neighborhoods during the last election campaigns. While many of the candidates labor supported did not make it, our political process needs people like you to actively participate so that the general public can hear all sides. Without this help our entire system would hear only the side of big money, and our very freedom thus would be endangered. So we thank you for that help and can now begin to look toward 1988.

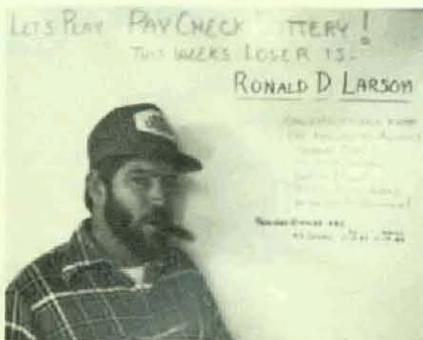
Forty members of Local 124 received their 15-year service pins at the general meeting on November 14. Those present were Jay E. Bramble, Sherman C. Dunn, John R. Henry, David L. Johnson, William F. Matthes, Donald R. Moffett, James L. Rome, Leo A. Salazar, Wesley K. Stites, William E. Walker, Jr., Bradford H. Walter, John F. Watson and William J. Zeller. The following members were recognized for 15 years of service: Richard L. Call, Jr., Herbert G. Domes, Gary E. Forsythe, Harry T. Harter, William F. Joyce, Lawrence D. Kessler, Glenn O. Metheny, William T. Pingry, Charles V. Russo, Ivan C. Sparks, Kenneth E. Starr, Tavish A. Twiford, James T. Wadlow, Jr., William R. Wagoner, Kenneth M. Walker, Paul R. Woodford, Darwin F. Thompson, Gary M. Williams, Joseph LaPietra, Freddie L. Huntley, Douglas G. Wamsely, Gary L. McGill, Andrew B. Pueblo, Clarence E. Smith, William E. Brown, Robert G. Smith and William L. Sperman. Also, Buss Casselman was recognized for 55 years of service.

ROBERT J. MALONE, P.S.

Local Encounters Paycheck Problems

L.U. 125 (o,u&catv), PORTLAND, ORE.—This month's theme for the *Journal* is "Paycheck, paycheck, who's got my paycheck?" The BPA employees have had a severe case of paychecks not showing up on time. (This also includes the people in management.) In the recent "Let's Play Paycheck Lottery," the loser was Ron Larson. Congratulations from the following agencies: Treasury Department, U.S. Postal Service, Department of En-

Where's My Check?



Pictured is Ronald D. Larson, Local 125, Portland, Ore., one of the losers in "Let's Play Paycheck Lottery."

ergy, Internal Revenue Service and your local bill collector! Another "winner" was Brother Mike Donohue.

Our senators and representatives in the states of Washington and Oregon were notified of our problem, and, in part, we received the following response: "Since the effective date of this change, August 24, 1984, our payroll office has received some complaints of paychecks arriving after the official payment date. Our payroll office contacted the Department of Treasury in an effort to have these checks mailed earlier than two days before the official payment date. The Department of Treasury indicated that this cannot be done. It should be noted that our employees do have a payment alternative that will ensure they receive their checks on the official payment date. That is, to have their checks sent to their banks via electronic fund transfer [direct deposit]."

While some of our leaders, such as Senator Packwood and Congressman Ron Wyden and Al Swift, have sincerely tried to help us, others have been less helpful. We really wonder what would happen if the less-helpful "leaders" received their paychecks three to five days late when the house payment is due on payday. Some of the troops had to pull money out of their savings accounts to pay property taxes that were due the day after payday.

We are asked to deposit by electronic transfer; this is supposed to be guaranteed delivery. The troops in The Dalles tell us the banks will not recognize this unless the check is physically there. Doesn't really pay the bills does it? The union's attorney is attempting to get some answers and, hopefully, resolve this issue. Look at this another way, though, Brothers and Sisters—maybe we can start doing our work by electronic transfer.

BILL MILLER, B.M.

Picnic Date Changed To October

L.U. 130 (i&o), NEW ORLEANS, LA.—The Annual Brotherhood Picnic was moved to October this past year to get away from the summer heat. It was held at the Mike Miley Playground this time and on a Saturday so the members did not have to worry about going to work the next day. There was a good attendance and the weather was very nice. They had horseshoes, egg toss, sack races, tug-of-war and pipe-bending contests for everyone. They also had pinatas, a space walk, merry-go-round and clowns for the children. The clowns were members of the Operating Engineers local who participate in order to make money for charity. Brother Bud Gifford donated the soft drinks, and the first four barrels of beer were donated by the Anheuser-Busch Company through the Walker Ice House. The grand prize, an AC/DC television won by Greg Toepfer, was donated by the American Income Life Insurance Company. Some of our contractors who donated to the Picnic were American, Barnes, Comfort-Air, Deubler, Fischbach and Moore, Gulf-Best, Lambert, Lawson, McGuire, Muller, Prattini, Bill Roberts and Sharp. The Credit Union, Honeywell, Ebasco, NECA, Diane Ryan

Picnic



A. Clonatre and T. Savoy of Local 130, New Orleans, La., present a plaque to A. Lawson.



Members' children try to break the pinata.

and Richard Salathe also donated to the Picnic.

The Picnic Committee gave plaques to the four Brothers that envisioned the Brotherhood Picnic 10 years ago. The four Brothers, A. Lawson, E. Riggleman, E. Cretin, Jr., and M. Compagno, saw a need for an event to get the whole local and their families together. Thanks to them an idea became a reality. A special thanks to Brother Ted Savoy, who is stepping down as president of the Brotherhood Picnic after five years. The other members of the Brotherhood Picnic Committee are Brothers A. Clonatre, E. Ryan, H. Ryan, H. Harris, C. Austin, W. Ledet, C. Gremillion, M. Kelly, P. J. Coyle and A. J. Lavie and Sister C. Adolph. There have been and are now other people that have helped with the Picnic; they too deserve credit for a job well done. Any profits from the Picnics are donated to such things as the widow's Christmas baskets, etc.

Well, it's that time of year again. The Parades will be starting, with Mardi Gras being early this year, February 19. There are quite a few members of Local 130 who belong to the different krewes. Out-of-town people do not know how much money these people spend to ride in one Parade, but we do. It is very easy for a rider to spend \$1,500 and up just to belong to a krewe and for the throws that they toss to people during a Parade. Without these members and many other people like them, Mardi Gras would not be what it is. So for all the kids, including myself, thanks. Let's not get too close to the floats, watch out for the children and have a safe Mardi Gras.

DAVE A. NICHOLSON, P.S.

Members Numbering 4,584 At Union Meeting

L.U. 134 (i,em,t,rts&spa), CHICAGO, ILL.—To start off our new year, it's good to report almost 100 percent employment. We hope this will continue through the coming years. At our October meeting the Executive Board presented a resolution to change the bylaws for one year to raise the dues from one hour's pay per month to two hour's pay per month. This would put enough money back in our Investment Fund to defray the cost of the operation of our office. Going back to 1980, our business manager, Tim Bresnahan, made a decision to take the offensive in the labor movement to move forward to a strong position in our state and local governments. The demonstration and rally at Springfield, Illinois, [there was a "right-to-work" bill being heard at the time of the rally and after the rally the bill was cancelled] combating non-union through picketing and handbilling, computerizing our office and the renovation of the building had to be done.

With the expectation of a larger turnout at the November meeting, Business Manager Bresnahan contacted the International Office to change our meeting from Thursday, November 1, to Thursday, November 8, and to the Plumber's Hall which holds 2,500 people. We probably should have been at McCormick Place because 4,584 Brothers and Sisters were at the meeting. They voted on the resolution of the October meeting in an orderly fashion by secret ballot and the resolution passed by a 4-to-1 margin. President Pierce did a terrific job in handling the meeting (and the inspectors and workers did a whale of a job). We wish to thank all the Brothers and Sisters who came out to exercise their vote, which shows unionism on an important issue in Local 134.

CHARLIE DUNNE, B.R.-P.S.
TOM SINCLAIR, B.R.-P.S.

New Officers



Shown, left to right, are Local 141, Wheeling, W. Va., officers John Depto, vice president; James Stubenrod, business manager; James Kinnison, president; David W. Myers, recording secretary; and Stanley K. Jasinski, treasurer.



All the elected officers are shown receiving the obligation of their respective offices.

New Officers Obligated; Two Members Mourned

L.U. 141 (i,o,u&catv), WHEELING, W. VA.—At our last election of officers, the membership elected the following men for the next three-year term:

president, James Kinnison; vice president, John Depto, recording secretary, David W. Myers, treasurer, Stanley K. Jasinski; and business manager, James Stubenrod. Executive Board members are William C. Ault, John Clarke, Kenneth Davis, Ronald Martinkowski, Randy P. Miller, Larry Neidert and F. Howard "Skip" Stewart. Examining Committee members are Edward McGrath, Dale Ramsay, Sidney Raper, Danny Rinkes and Paul Simmons. Building Association members are Randy Biehl, John V. Jasinski, James McDermott and Harry Neider. Newly elected Business Manager James Stubenrod was given the obligation of office by his father and former president, Albert L. Stubenrod.

On a more somber note, two former distinguished members have passed away: Paul Neidert, former chairman of our Apprenticeship Program, and Gerald W. Keller, former business manager. Both Brothers will be sadly missed now and in the future, and our thoughts go out to the widows of these former officers.

HARRISON W. FREY, P.S.

Apprentices



Pictured here are apprentices recently sworn into Local 146, Decatur, Ill. Back row, left to right, are Lewie Sill, Joe Nein, Randy Harrell, Mark Laughery, Scott Burris and Jimmie Yokley; front row, left to right, are Rick Long, Bryan McElravy, Gary Underwood and Mark Hall.

Local Recruits New Apprentices

L.U. 146 (i&rts), DECATUR, ILL.—The members of Local 146 are proud to have recruited the apprentices shown here. Now, especially in a time when the trend is more toward busting unions rather than belonging to them, we are glad these gentlemen have the foresight to see that standing together as a union we can accomplish more for ourselves and the community. With that in mind, I would like to make the following statement.

The importance of being a union member goes beyond the wearing of IBEW jackets and hats and

attending union meetings and functions, although these are very important. The true meaning comes from within. It is something that you believe in your heart will better, not only your life, but the lives of others. Being a union member is not something you turn on once a month at the meeting or believe in just at work; it is a way of life, and a very good one, I might add. It is something you feel every hour of every day. Too many of our younger members fail to realize what our fathers and their fathers before them went through to gain the position and respect we have today, the sacrifices they made in their lives by not buying the cheapest item on the shelf, but the union-made item and/or "made in America." One of the best advantages we have is that we as individuals are not one, but one of many, bonded together in a common cause to better our lives and the lives of those around us. So, Brothers and Sisters, the next time you go to buy a product of any kind, stop and think: Will buying this item benefit not only me, but America and the American way of life?

GALEN W. GARRETT, P.S.

Christmas Party A Success; Union Membership Discussed

L.U. 150 (i,em, rts&spa), WAUKEGAN, ILL.—In December Local 150 held a Christmas Party for kids in the local. The local sponsored it, but all the work was done by the members of Local 150's Retirees Club. There were prizes and gifts for the children and Coke and ice cream for everyone. Even Santa showed up, and everyone had a great time. A big thanks to the members of the Retirees Club.

Last month I forgot to mention the loss of one of our members. Our condolences to the family and friends of Jim Westphal, who passed away during October of '84. Jim was a member since 1959 and was on disability pension at the time.

At the December meeting Business Manager Roger Ankle reported that even though there were some people on the bench, the book was still moving, which is pretty good for December. Also it was noted that there weren't any large jobs in the county right now, but many small ones. The membership also voted to take out some time on WKRS radio to promote unions and unionism. About 20 retirees showed up for this meeting, and each was given a gift certificate for a Christmas turkey. After the meeting, food and drinks were served as a Christmas gesture. About 200 members participated in this feast and had a great time well into the night.

That's about all that happened at the meeting except that Roger Ankle talked about the decline of membership in unions in Lake County and the U.S. He also stressed that as union members we must keep up our high standard of workmanship and technical expertise to keep union members in high demand. I agree with this view; as union members we get higher wages than the competition, so we must produce more and higher-quality work than our non-union counterparts to stay abreast of them.

STEVEN STRETCH, P.S.

Graduates Honored At JATC Dinner

L.U. 160 (o&u), MINNEAPOLIS, MINN.—A JATC Dinner was held at Jax's Cafe in Minneapolis, Minnesota, on November 16, 1984, for the Brothers and Sisters of Local 160 and Northern States Power Company who graduated from apprentices to journeymen during the period from January 1, 1980, through December 31, 1984. Union officers, subcommittees and Northern States Power Company Department officers honored the 250 journeymen from Relay, Breaker, Electricians, Plant Attendants, Underground, Overhead, Electrical Mechanics, Meter Department and Building Maintenance.

Speeches were given by Bill Baird, business representative, Local 160; James Tachney, vice president, Systems Production; Ron Clough, director, Minnesota Divisions; and Jerald E. McKinney, vice president, Personnel. The guest speaker was Frank

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Graduation Speakers

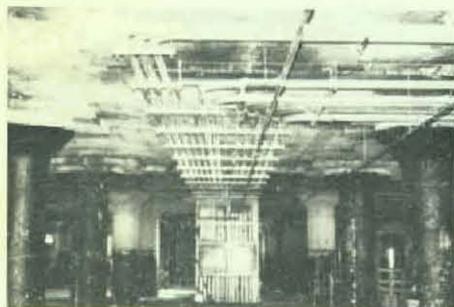


Pictured are Bob Burton, left, chairman of the JATC of Local 160, Minneapolis, Minn., and Northern States Power Company, and Frank Quilici, former player and coach for the Minnesota Twins baseball team, at the JATC Dinner in November, 1984.

Quilici, former player and coach for the Minnesota Twins. Robert C. Burton, Jr., chairman of the JATC and master of ceremonies, says a good time was had by all and hoped it would become an annual event.

ALFRED C. BINE, P.S.

Union Job



Pictured is some of the installation performed by Local 164, Jersey City, N.J., members on the Bankers Trust Computer Center job.

Annual Outing Held; Project Near Completion

L.U. 164 (i&o), JERSEY CITY, N.J.—On October 6, 1984, our Annual Outing was held at Suntan Lake, Riverdale, New Jersey. It was a fantastic day for all who attended, with plenty of good food and refreshments. There were many games and activities held throughout the day, with prizes awarded to the winners. For some there was just good old conversation with brother members. Our thanks again to Brother Bill Lord and the Outing Committee for their planning and hard work to make this day a total success.

The Bankers Trust Computer Center job in Jersey City has been a large project in our area this past year. Employed on the Allan Electric project were 80 journeymen, 11 foremen and General Foreman Tony Chuck. The following are just some of the fine-quality installations done by well-trained journeymen on the project: 40,000 feet of rigid aluminum conduit, 150,000 feet of EMT, 15,000-amp electric service, 1,600-KVA uninterrupted power system, 8,000 lighting fixtures and 200,000 feet of fire alarm wire.

KENNETH T. NAGEL, P.S.

Brother Egan Mourned; Sister Duch Chairs Drive

L.U. 165 (t), CHICAGO, ILL.—Joseph A. Egan, former recording-financial secretary of Local 165, who retired last July, passed away while recuperating from major surgery. Brother Egan was mourned by his many friends from coast to coast, friends made while serving the local over the past 35 years as a steward, Executive Board member, Executive

Mourned



Joseph A. Egan, retired recording-financial secretary of Local 165, Chicago, Ill., passed away in November, 1984.

Another Great Year



Shown here is Ruby Duch, Northcenter chairperson for the Sisters of the Poor fund drive.

Board chairman and then as recording-financial secretary.

Ruby Duch chaired the Northcenter drive to aid the Little Sisters of the Poor again this year. Her continuing effort in this endeavor is a sure sign of her devotion to the unfortunate of our time.

ATTIS and IBT continue to cause anxiety among the workers of our local, shifting personnel to fill shortages and relieve surplus. No members of Local 165 have been laid off or lost their jobs to date.

LAWRENCE F. BIEHL, P.S.

On Job



Brothers Mike Payne and Wayne Crabtree of Local 175, Chattanooga, Tenn., (CSB job, Widow's Creek), are pleased with the conduit runs for the oxidation building on site.

Local's Outlook Positive For the New Year

L.U. 175 (i,o,em,c&mt), CHATTANOOGA, TENN.—People are like magnets: They are drawn to the positive and are repelled by the negative. It's an important principle to understand when you are trying to get people to follow your direction. Good leaders phrase their appeals in positive terms. Even when they're criticizing subordinates, they appeal to them in a positive way. Some years ago a shoe manufacturer ran an ad on slippers. The headline under the picture on the slippers read: "Keeps feet from getting cold." The ad was a flop. Then the ad manager changed the headline to read: "Keeps feet warm and comfortable." Sales picked up immediately.

With the new year here and a stale economy ahead [at least for the next year], we in labor must

Photographer



Brother John "Strawberry" Stegall assists Brother C.E. Dunning with the photography in our local. The pictures displayed in our articles are examples of Brother Stegall's hobby.

be positive in our actions and conduct. To maintain what we have, and add something to it, we must stay away from negative attitudes. Nothing good will happen unless we make it happen! "Evil often triumphs but never conquers." Remember: One outstanding success can often cover a multitude of blunders. The experts are predicting gloom for organized labor in the months ahead, but if we will use the hindsight of past success and accept the future as an opportunity, we will make it and will make it better than the past!

We still have some 50 local Brothers on the bench at this writing, but we are trusting to see this change with the incoming new year.

We believe the near-completed Tennessee-Tombigbee Project will drastically affect the entire Tennessee Valley in the years ahead. Industry needs our skills, and we need the jobs industry brings with new construction.

Congratulations to the Fred Anderson family upon the arrival of Justin Ryan, a new baby boy weighing 8 pounds, 3 ounces. Fred, he will make a fine fullback or a great noseguard. Mother and son are both fine.

As you face this new year, remember: What you think means more than anything else in your life. More than what you earn, more than where you live, more than your social position, and more than what anyone else may think about you.

New year's resolution: Resolve to be tender with the young, compassionate with the aged, sympathetic with the striving and tolerant of the weak and the wrong. Sometime in life you will have been all of these yourself.

May God bless! C-U at the next union meeting!

C. E. DUNNING, P.S.
KEN JAMES ASST. P.S.

Health, Welfare Plan Revised; Settlement Reached

L.U. 177 (i&o), JACKSONVILLE, FLA.—On December 3 a specially called meeting was held concerning the health and welfare plan we have. The body wanted to change some of the provisions, namely, the hours required to maintain eligibility in the plan. Also discussed was the possibility of changing some of the deductibles we now have. The following day the trustees met, and the plan was changed somewhat. The new rules require that a member only have 120 hours rather than the 140 previously required to become eligible and maintain eligibility. This new change took place on January 1, 1985. Other changes will be noted in the next letter to the *Journal*.

Once again our negotiations have been terminated, we put in many hours, as did the contractors, and the end result was that Council once again settled it for us. We didn't lose anything and we did get a raise. As small as it may seem, we did get a raise. The Council decided that our total package should be 50 cents an hour. This is to be divided as follows: 30 cents in the pocket, 10 cents in health and welfare and 10 cents in the pension plan. Basically, nothing else really changed in the agreement. Hopefully by this time next year we will be in a better position to negotiate with the contractors. It really would be great if we could sit down for a few meetings with the contractors and settle our agreement without the need to go to Council.

At Party



Pictured is Brother Ocie Cox talking and pointing as Brother Maris Niolin listens at Local 177, Jacksonville, Fla., Christmas Party.



Brother Neal Mattox, left, and Brother Mathews hold the clock made by Brother Mattox and won by Brother Mathews' wife.

On Saturday, December 8, we had a Christmas Party for the retired members of the local. Over 60 of our retired Brothers and their wives attended. It really was great to see so many of our Brothers who have served us so well for so many years. A look around the room showed many faces of our Brothers who only a few short years ago were out there fighting for the same things we are currently fighting for. Of the Brothers who attended this dinner, I would estimate that well over 1,500 years of experience in the electrical trade were represented. A lovely dinner was presented, and the committee really deserves a big thank-you for a job well done. Brother Neal Mattox made a beautiful clock from a piece of cypress. The wood was about 2 1/2 inches thick, and the IBEW emblem serves as the face; the whole front was then coated with a polyurethane finish. The clock was given away as a door prize, won by Eve Mathews. The entertainment was furnished by Greg Adams and friends. Greg is a music major at Jacksonville University; the rest of the group are all seniors at Fletcher High School. Christmas carols filled the air as the group sang all the carols of Christmas. A great time was had by all, and hopefully next year will be even bigger. Once again a special thanks to the committees that make all this happen. If it is not too late, I would like to thank all the locals that have put our Brothers to work while we were slack in Jacksonville.

BILL GEHM, P.S.

Local Holds First Graduation Ceremony

L.U. 181 (j), UTICA, N.Y.—In November, 1984 we held our first Graduation Dinner and Awards Ceremony for graduating apprentices. This is something we hope to have every year. The new journeymen honored this year were Peter Arthur, Jim Finkle, Jr., Mike Lewis, Clark Newton, III, and Peter Vacca. New York state representatives Florio Vitullo, Assistant Commissioner of Labor Phillip Caruso, who is director of training and head of the Apprentice Division; and Stanley Kosenewski, who is a field representative for the Department of Labor, were on hand to convey congratulations and to present New York state Certificates of Completion to each graduate.

JATC certificates were presented by Jim Finkle, Sr., representing the local chapter, along with Committee members George Waters, James Engler,

Top Student



Peter Arthur, graduate of Local 181, Utica, N.Y., is shown receiving congratulations from Jim Finkle, Sr.

Committee



Committee members Jim Engler, Mike Collver, Bill Britelli, Pete Rauscher, Gary Gentile and George Waters are shown in this photo.

Bill Britelli, Pete Rauscher, Mike Collver, Gary Gentile and Business Manager Ken Williams. Along with the awards mentioned above, there were two special awards given to the apprentice who had the best four-year average and who had the best attendance record. Both awards were won by the same individual. I'm talking about Peter Arthur, who had a fantastic four-year average of 96.5 percent, and who missed three classes out of 216. That is a record that is going to be hard to beat.

This gives future young apprentices something to shoot for. A special presentation was made to Pete by Larry Thibault, vice president of Utica Valley Electric, Inc. Larry presented Pete with a certificate and an assortment of tools from Klein Tool Company and also Utica Valley Electric.

This turned out to be a well-organized event enjoyed by all who attended. All of the arrangements were handled by Bill Britelli and Pete Rauscher, who did a fantastic job.

JIM O'LEARY, JR., P.S.

Retiree Honored



Pictured here are President Dick Smuck, recent retiree and former officer John Brackin and Bill Wilson, business manager of Local 189, Sioux City, Iowa.

Two Longtime Brothers Retire; Steward Appointed

L.U. 189 (u), SIOUX CITY, IOWA—No organization maintains its strength for any length of time without the structural backbone of a few exceptional individuals who rise to the top to exude their leadership. In October of 1984 Local 189

celebrated the retirement of one such leader.

John Brackin, a gas regulatorman at the time of his retirement, served as business manager of Local 944 for nearly 20 years before it merged with Local 880 and part of Local 1302 to become Local 189. He also served as chairman of the System Council U-14, and throughout his 29 years as an IBEW member was always active in union affairs. His energy and effectiveness will be deeply missed by the Brotherhood.

October of 1984 also marked the retirement of Brother Eldon Scott. Brother Scott was employed by Iowa Public Service Company for 33 years, holding the classification of district gas serviceman at the time of his retirement. He was a 31-year union Brother who plans on enjoying the pursuit of personal pastimes in his retirement future. We wish both Brother Brackin and Brother Scott a full and happy retirement.

Steve Lewon, an electrical technician, has resigned the stewardship which he held for over two years. That position will be filled by recently appointed Daryl Lahrs, an instrument and control technician. We express both thanks to Steve and support to Daryl in our effort to demonstrate appreciation for the unselfish gift of their time.

KEITH D. UHL, P.S.

Most Members Working; Christmas Dance Great

L.U. 193 (i,o,u,rts&spa), SPRINGFIELD, ILL.—It seems like only a few weeks ago we were looking forward to 1984 and hoping it would be a good year for unions. *Wrong!* The only thing created was more Republicans and Chicago Cubs fans. We can only hope now that 1985 is a better year.

Thanks to Kevin and Kathy Riker and Mike and Gayle Robinson for making the Christmas Dance a success. Also, thanks to all the contractors who donated gifts for the door prizes. There was a good turnout, and everyone seemed to have a good time.

Work in our area has slacked off considerably after a fairly decent summer; but thanks to our neighboring Locals 146, 309 and 649, most of our members are working at this time. I hope we can return the hospitality real soon.

By the time you read this, we should have a decision from the arbitrator (and I hope a decent award) on our city agreement. I hope our next negotiations can be completed without the help of any outside organizations.

Our retirees are still meeting here on the second Wednesday of each month at 9:30 a.m. The turnout could be a lot better; if you are retired and would like to visit some old friends, mark your calendar and come on out.

If you have any questions regarding your union benefits, or if there is anything else we can do for you, give us a call.

On behalf of Lela, Mary and Ric and the rest of the local union officers, here's hoping you and your family have a great 1985. See you at the union meetings!

WILLIAM J. NORVELL, P.S.

Sister Niblock, Brothers Resinger and Boyette Retire

L.U. 199 (t), FT. MYERS, FLA.—It's a new year and hopefully a better year. I hope everyone had a happy and safe holiday season.

Our treasurer, Sister Millie Niblock, retired in December of 1984 after many years. A coffee luncheon was held in her honor December 13, 1984. Her expertise will be sorely missed. Also retiring were Brothers Gilmer Resinger and Winfield Boyette. We hope they both enjoy their retirement.

Remember to attend your local union meetings. Show your support by attendance, not just calls to the local office. Participation is the word for the new year.

Recruit a new member.

RUBY E. BENNETT, P.S.

Pioneer



The company's first female foreman, Renata Loveless, shown at Local 204, Cedar Rapids, Iowa, office.

On the Job



Gas crew working in downtown Cherokee to repair leaking gas pipe.

Scribe Notes First Female Foreman

L.U. 204 (u), CEDAR RAPIDS, IOWA—Local 204 would like to recognize Sister Renata Loveless as the first female foreman in the company's history. Renata, who is in charge of 10 laborers, came to the DAEC from Prairie Creek as a special utility worker. From my past work experiences with her, I know she does an excellent job.

The Cherokee Gas crew had some tense moments lately. A dual-feed, 4-inch main gas pipe running through the heart of downtown Cherokee was found to be leaking excessively. The leak was found and repaired in a relatively short period of time. Good job, men!

I would like to take this time to recognize some members of Local 204 who did a good job on the United Way Campaign again this year: Brothers Kevin Booth, Bob Hruska, Tony Faine, Dan Coghlan and Mike Long. Brother Booth chaired the event. A job well done to a thankless job.

By this time Sac County negotiations should be completed, and hopefully Local 204 has organized other RECs to help offset the loss of so many Brothers who took the negotiated Early Retirement Plus. Let's try to make an effort to sign a non-union employee. A little peer pressure does go a long way! Thank you.

JIM SCOTT, P.S.

Scribe Relates Problems Leading to Strike

L.U. 212 (i&o), CINCINNATI, OHIO—We are presently in our third month of our first strike in 60 years. The one controlling factor that has contributed to our long strike is our belief in the work-preservation clause language within our contract, which states no signatory contractor to this agreement can support or participate in an open-shop contracting firm. To obtain such language in our contract, the members agreed to a wage concession of \$2.75 per hour over a contract period of two years. At this time 46 local contractors have signed letters of assent to this new contract; but because of the work-preservation clause and other excuses, eight local contractors, along with NECA, have refused to align themselves and their firms with the IBEW and Local 212. These firms are Bertke, Becker, Wray, Denier, Stapleton, Norvel, TriCo

and Cummings Electric and the Cincinnati Chapter of the National Electrical Contractors Association (NECA). Among these contractors are the largest and most diversified contracting firms in our jurisdiction, Bertke, Becker and Wray Electric. All of these firms are members of Cincinnati NECA and are continuing to perform electrical work without the members of Local 212 and the IBEW.

In their pursuit to continue as respected area contractors, the Cincinnati Chapter of NECA has been advertising for new manpower throughout the tri-state region in the local newspapers within a 100-mile radius of Cincinnati. They are offering hundreds of permanent-replacement positions over the coming months. The skills for these positions require knowledge in general and commercial and industrial experience motor control, nurse call, programmable controllers, fire alarm, audio communication, high-voltage splicing and other special skills. As part of this "new" beginning, Cincinnati NECA is offering attractive wages, fringe benefits, a referral service and future training. These firms also established their own worker-replacement school during these negotiations long before this strike was established. This scab school was organized and administered by NECA. Because of this "new" beginning, we need your help. If these firms are contracting within your area as union or open-shop contractors, please notify Local 212. If you see a NECA advertisement for manpower or other assistance concerning the Greater Cincinnati area within your local newspapers or trade magazines, please send a copy of that advertisement to Local 212, 1216 E. McMillan Street, Cincinnati, Ohio 45206.

As these contractors also controlled over 300 union jobs within our jurisdiction, our members stood up and were counted as they refused to work for these contractors and joined our long list of out-of-work members. As these activities caused confusion and unrest within the area electrical industry, many of our long-term customers, being quite content with our abilities, elected to stay with the local union and simply switched contractors for continuity and a firm desire for quality installation. Needless to say, Business Manager William Rothert and Assistants J. Gertke, R. Huser and W. Zimmer, as well as President Gleason, have worked long, hard and confusing hours to provide a solid and united local union with the leadership needed to stay the NECA "new" beginning.

It is our belief that the Cincinnati Chapter of NECA has established a "new" beginning within the electrical industry as an anti-union, strike-breaking, scab association. As the inside members of Local 212 have enough problems, we are also on strike against local sign contractors. This appears to be a very long strike as these sign contractors are also doing whatever they can to destroy the union electrical industry within our area with their counterparts in Cincinnati NECA.

ROBERT W. LEWIS, P.S.

Brother Runs For State Senate Seat

L.U. 223 (i), BROCKTON, MASS.—Greetings, Brothers and Sisters. The elections are over, the people have made their choice and Reagan is in for four more years. Brothers, I only hope that four years from now we haven't dropped back into the dark years before labor helped to build the decent and safe working conditions we have come to take for granted. As a matter of fact, I hope we are at least working!

Brother Leo Purell (Democrat) of Local 103, Boston, made a valiant effort to unseat Senator Ned Kirby (Republican) in the 10th Plymouth County District for state senate. Being new to the political scene, he did a heck of a good job! I hope he tries again for he is sure to win. Also, thanks to Manny Andre, Ernie Correia and other Brothers from our union that put their time in to help Leo's campaign.

Veterans Day has come and gone and to me a reunion has, too. You see, myself and three other veteran friends I went to school with packed a camper and drove down to Washington, D.C., for

Monument



Ken Benson, press secretary of Local 223, Brockton, Mass., stands in front of The Wall with the wreath commemorating the over 200 deceased members of the 82nd Airborne in Vietnam.



The unveiling of the Monument representing the three races of soldiers (black/white/Hispanic) serving in the Vietnam War at Salute II, Washington, D.C.

the "Salute II" dedication of the Soldier Monument, part of the Vietnam Veterans Memorial. This was the most moving experience of togetherness that one could imagine. I served with the 82nd Airborne Infantry Division 2/505th; they held a wreath-laying ceremony November 10 near the Vietnam War Memorial honoring over 200 deceased brothers of the 82nd. A candlelight ceremony was held that evening to honor the POW/MIA's.

This was the most proud, moving experience in my life. Those brother Vietnam vets that couldn't make it—you really missed something you needed. I'm glad I went after missing the "Salute II" dedication of "The Wall." Many activities were held throughout the week for all the veterans. As we said, "Welcome home, brothers," now let us say, "Bring them home," (for the POW/MIAs).

Work in our area is still slow. I am waiting to hear from Local 223 Brothers with interesting stories, hobbies, job reports, pictures, anything I can use.

See you at the next meeting—second Wednesday of the month. Buy American, be union proud and God be with you always!

KEN BENSON, P.S.

Business Manager Clark To Be Honored

L.U. 224 (i), NEW BEDFORD, MASS.—A Testimonial Banquet in honor of George Clark, business manager of Local 224, will take place on April 6, 1985, at the Venus de Milo Restaurant in Swansea, Massachusetts. Tickets are \$25 per person.

Mr. Clark is being honored by his peers for his capability in combining moral and civic responsibilities along with his many duties as business manager of Local 224. He has continually displayed his persistence to the ideals and concepts of the IBEW to cultivate feelings of friendship, settle

disputes amicably, seek security for the individual and better social and working conditions for its members.

Local 224 is going *all out* to provide a substantial attendance to support our business manager and our local union. Anyone interested in attending this affair may contact the Testimonial Committee at 384 Acushnet Avenue, New Bedford, Massachusetts, or by calling (617) 992-4291.

Members of Local 224 extend their best wishes to Richard Stromberg, former business manager of Local 99, Providence, Rhode Island, who was recently appointed to the International Office in Washington, D.C.

Ongoing donations are greatly appreciated to keep our Blood Bank with good reserves.

Our current contract is due to expire on May 31, 1985, and we urge our Brothers to support the Negotiating Team.

We hope Brother William Tomlinson will soon be feeling better.

Good luck on retirement is due to Milton Vander and Joseph Machnik. Also, Brother Bernard Sirois is requesting early retirement.

As a point of information to any other Brothers contemplating retirement, it is of importance to note that you should notify your business manager at least six months prior to the date you wish to retire as it takes at least that long to process the request on your behalf.

We would like to extend our deepest sympathies to the families of our recently deceased members, Maurice Normandeau and Wilfred Jarry.

ROBERT SMAGAZ, P.S.

Work Has Picked Up; Dues Are Increased

L.U. 231 (i,u,em,rtb,catv&spa), SIOUX CITY, IOWA—With December came some good news. Unemployment is at its lowest point here in this jurisdiction since November of 1980. We still have approximately 50 wiremen unemployed, but work has been picking up, and thanks to many of you, work is breaking in other parts of the country.

Dues and assessments were increased here effective January 1, 1985. The assessments will go to 3 percent. We've been struggling along during the last four years with a steadily declining net worth waiting for times to get better. With the election results in, it's time for action on our part as I'm afraid it's going to be a while before we see really good times again.

Every now and then we hear about employers wanting to open the agreement mid-term and renegotiate the wages and conditions. Isn't it surprising how they always suggest we go lower? During those years when inflation and the cost of living went out of sight or when other crafts waited to settle after us for much higher increases, there was only silence. Where were the employers then? I've often wondered why they didn't call and offer more, but then maybe they thought we negotiated in good faith and we should live with our agreement. Any more it seems like the words negotiations, term of the agreement and expiration date have little meaning. Now everything's acceptable just until we can think of something else to ask for. It begins to remind one of the fairy tale about "Little Red Riding Hood crying wolf all the time" after a while you don't really know when there is a problem. Let's get back to the old practice of negotiating your best deal and then living with it.

GARY GILBERT, P.S.

Anne LaBarber Retires; Brother Fiore Saves Life

L.U. 237 (i), NIAGARA FALLS, N.Y.—The local has been fortunate to have had a mild winter until now, mid-December at this writing. We have had full employment because of that. The spring doesn't look good. There isn't too much starting. The big Robert Moses Power Plant addition has been delayed a year until 1986.

Anne LaBarber, our funds administrator for the Pension Welfare and Security Benefits, retired on

December 1. She worked for us since 1966 and will be missed. We all wish her a happy and long retirement.

Brother Gary Fiore's quick thinking saved a Sheetmetal Worker from serious burns or maybe death when the farm wagon with four sections of scaffold hit a 4,160-volt power line. The man fell down with the wagon tongue on his chest. The power started his clothes on fire and burned up one of the wet tires, which saved him from getting full power. Gary ran over and used his rubber boot to pick up the tongue while others dragged the man out from under it. The man will miss a month's work but is alive thanks to Gary.

It is true the Ordways are expecting. It's not true that the first-born of the two local members is an automatic member.

If you need any blank paper, contact Mike MacDougall. He makes copies of blank paper on a copying machine and staples them together. The office people thought he was making copies, so he did.

It can't be true—Terry Manzi left Nabisco for a week's work at a carbon plant. Look out for black fingerprints on your Triscuits.

Don't forget the third Thursday union meetings.

JAMES TERREBERRY, P.S.

Trainees



Members of Local 245, Toledo, Ohio, in the Power Systems Department receive training on new 345 KU circuit breaker.

Scribe Emphasizes Safety

L.U. 245 (o,u,govt&rtb), TOLEDO, OHIO—Business Manager Fred Heaney recently attended the Fourth District Joint Safety Committee Seminar. The main topic was the alarming increase in fatalities in Ohio. Reviewed were the rising number of deaths caused from electrocution. There were also more non-electrical-related injuries. You and your loved ones will pay the dearest price if you have a serious injury. Safety is your responsibility. Here are a few safety reminders: Check the equipment you use to assure its safe operation. If it's not safe, don't use it. Discuss the problem with your supervisor and shop steward. Don't take short cuts that can lead to an accident. Before starting a job, discuss the method in which the work is going to be performed, communicate!

Fred Heaney, Dave Bacon, Bill Thomas and Ray Zychowicz attended the Fourth District Utility Conference. The training seminar featured instruction in union procedure and arbitration.

President's Day, February 18, 1985, will again mark Local 245's Annual Bowling Tournament. Call the hall to get your reservations in early.

JIM ROBERTS, P.S.

Three Brothers Retire From Local 246

L.U. 246 (i,o,rtb,ees&spa), STEUBENVILLE, OHIO—The Brothers of Local 246 would like to extend our best wishes for the future to our newest retired members, Brothers Fred Bowman, Chuck Dorsey and Dick Hebron.

Brothers Bowman and Dorsey were honored at a recent regular monthly local meeting and presented with symbolic gold watches. Brother Bowman retired after 32 years of service, Brother

New Retirees



Brothers Fred Bowman and Chuck Dorsey are shown in these photos receiving their gold watches from Elmer Swearingen, president, Local 246, Steubenville, Ohio.

Dorsey began a life of leisure after 35 years in Local 246, and Brother Hebron retired after 35 years.

BOB L. ENSELL, P.S.

Officers



Pictured are Executive Board members of Local 249, Geneva, N.Y., Clint Alger, John Evangelista, Lonnie La Barr, E. J. Green and Joe Lasagna.



The officers of Local 249 are Jack Fanning, financial secretary; John Oaks, president; T. R. Goodelle, vice president; Erika Fothergill, treasurer; and Cheryl Buckley, recording secretary.

Committee Working On Contract Proposals

L.U. 249 (u), GENEVA, N.Y.—By the time you read this article in the *IBEW Journal*, the deadline for upcoming proposals for 1985-1986 will have passed for Local 249. I just hope that you, the membership, have submitted or requested changes for proposals on many of the problems you have had in the past. This is every member's job as well as officers and Executive Board members. Our union Negotiating Committee does much research and spends much time on these before they bargain with New York State Electric and Gas. The Brotherhood picks proposals that will try and benefit all members.

As I have asked in the past, please support the

people who negotiate for you, they are very good at it. If you are questioned about a certain proposal, or asked to help by doing research on it, please do so; in the long run it will benefit everyone. When negotiations get started, you will be kept abreast of how the Brotherhood Committee is progressing.

There is no new information on the reorganization of local unions. As soon as everything is ready, everyone will be notified on what to do. As I have stated in past articles, when you receive information on these special meetings, please make it a point to attend. They will be very important, and every member should hear all the information first-hand so as to avoid confusion.

Again, Brothers and Sisters, I ask for your help. If you have news items that would be of interest or benefit to the local or union, please get them to me with your name. I will see that they are put in print.

Union meetings are the fourth Thursday of every month at the Geneva American Legion at 8:00 unless otherwise posted. Be there!

T. R. GOODELLE, V.P.-P.S.

Visitors



From left to right are Arnold Pinkston, business manager of Local 261, Groton, Conn.; Tom McGovern, press secretary of Local 261; and Gil Bateman, International Representative at the International Office. Brother Bateman acted as a tour guide to the visitors at the International Office.

Council Meeting



Members of the Groton, Conn., Metal Trades Council pose with President Paul Burnsky, Metal Trades Department, AFL-CIO, at the Shipbuilding Conference. From left to right are J. Messier, J. Quattromani, President Burnsky, Groton Metal Trades Council President Tom Kiddy and S. Allegretto.

Members Attend Metal Council Conference

L.U. 261 (mar,mo&et), GROTON, CONN.—November 14, 1984, marked the beginning of the Third Biennial National Shipbuilders Conference, an alliance of Metal Council tradespeople for shipbuilding progress in the 80s. Shipbuilders from across this great land came by plane, train and auto to our nation's capital to air their views and seek solutions to their shipyard problems. Local 261 members that attended the Conference were Business Manager Arnold Pinkston and Press Secretary Tom McGovern. All 10 locals in the Metal Trades Council of Groton, Connecticut, were in attendance, including our Metal Trade Council President Tom Kiddy.

The opening hours of the Conference had participating members registering their names and locals for workshop assignments. The presentation

of our country's colors by a Navy color detail from Anacostia in the District was both excellent and impressive.

The welcome and keynote address was placed in the capable hands of Metal Trades Department, AFL-CIO, President Paul Burnsky. He then introduced AFL-CIO President Lane Kirkland, Peter Luciano, executive director, Transportation Institute; M. Lee Rice, president, Shipbuilders Council of America; and Rear Admiral J.C. McArthur, USN, deputy commander, Naval Sea Systems Command. A patriotic program by the U.S. Navy Band that featured "The Sea Chanters," a Navy choral group, greatly satisfied the shipbuilders and were given a standing ovation for their efforts. Workshops included legislative affairs, organizing, collective bargaining, OSHA and federal affairs. It was a long but rewarding day. The following day plenary sessions were again convened by President Burnsky with an address by Frank Drozak, president, Maritime Trades Department, AFL-CIO, Admiral Isaac Campbell Kidd, Jr., USN retired, and Richard Lemen, director of Division Standards Development and Technology Transfers of NIOSH. The Honorable Charles E. Bennett, U.S. House of Representatives, Armed Services Committee, rounded out the speaking program. There were many inspiring words spoken at the plenary sessions, and the workshops were very informative. The three days in our nation's capital may not have solved all the shipbuilding problems, but it sure was a good start.

Special thanks to Gil Bateman and the ladies of the IBEW staff, their hospitality and friendliness was appreciated.

The Metal Trades Council and the Electric Boat have agreed on a key issue (work practices). An agreement on this issue in our last work contract led to an early signing of the complete contract.

THOMAS J. MCGOVERN, P.S.

Anniversary Dinner



Retired members who received their IBEW wrist-watches at the 80th Anniversary Dinner of Local 262, Plainfield, N.J., are pictured with Third District International Vice President Jack Barry. From left to right are Red Ford, Mike Orban, Frank Trepiccione, Rudy Stys, Joe Nigro, Sr., Steve Fatturos, Mike Obszanski (rear), George Mutchler, Richard Von Duan, Mike Davis, Harold Schumacher, Ed Horvot, John Meny, Sr., Vice President Barry, Jack George, Sr., Danny Aversa and Bert Bowden.



President Pat O'Donnell greets the members and guests of Local 262's 80th Anniversary Dinner held in October at the Somerset Hilton in Somerset, N.J.

Local 262 Celebrates 80th Anniversary

L.U. 262 (i&o), PLAINFIELD, N.J.—On October 27, 1984, Local 262 celebrated the 80th anniversary of the local's charter. The affair was held at the beautiful Somerset Hilton Hotel, which was wired

by members of Local 262. A prime rib dinner was served, followed by coffee and a birthday cake to the local at midnight.

Attendance was great, over 450 IBEW members and their guests were present to dance to the music of the Bob Day and Chuck Sano Bands. Guests included Assistant to the International President Robert Dunleavy, International Vice President Jack Barry, International Executive Council member for the First District John McNulty and International Representative Grant Tate. Also attending to extend congratulations to our local were Business Managers Ray Greeley, Local 52; Howard Schier, Local 164; Jim Callahan, Local 358; Leon Boyce, Local 456; Bert Carr, Local 581; Andy Cuvo, Local 367; Bob Fagotti, Local 592; James Gratton, Local 400; and Assistant Business Manager Bill Youse, Local 439. Local 262 would like to thank these gentlemen and their guests for helping celebrate this milestone in our local's history.

A highlight of the evening was the presentation of gold IBEW watches to our retired members as a token of our appreciation for their many years of local service.

We would like to thank the officers of Local 262 who served on the 80th Anniversary Committee; and a special thanks to Mrs. Jeanette Sferra, our office secretary, who devoted so many hours of her time to help make it a success.

LEN MCCONNELL, V.P. P.S.
PETE IZZO, P.S.

Awards Dinner



This is a photo of the head table and some of the guests at the Pin Presentation Award Dinner of Local 270, Oak Ridge, Tenn.



This is the presentation of a 50-year pin and certificate to Brother John E. Wright. From left to right are John N. Wright, business manager, Local 270; E. E. Harvey, International Representative, 12th District, IBEW; Brother John E. Wright, 50-year member; Gary Duggan, president, Local 270; and Mrs. Duggan.

Local Holds Second Presentation Dinner

L.U. 270 (i&o), OAK RIDGE, TENN.—Local 270 had its Second Pin Presentation Dinner and Dance at the Holiday Inn, Gatlinburg, Tennessee. Two hundred and sixty-five members and guests attended this gala affair. Four special guests were in attendance: International Representative Carl Lansden, representing Vice President John Hightower who was unable to attend; International Representative Ed Harvey, who services Local 270; Bill J. Lowery, business manager of Local 175, who is chairman of Southern Electrical Health Fund in which Local 270 participates; and A. J. "Junny" Pearson, assistant director, NJATC, and also a member of Local 270.

An IBEW Life Saving Award was presented to Brother William Edward Bullock at this Presentation Dinner. Local 270's first 50-year pin and

certificate were presented to Brother John E. Wright by Representative Ed Harvey. Brother Wright is the father of the present business manager of Local 270, John N. Wright. Pins were also presented down to 10 years. We were reminded by our speakers how fortunate we were to be able to have an event of this nature.

Work in the jurisdiction is about average with approximately 15 to 20 people out of work at the present. I think it is very appropriate that we take this opportunity to stop and reflect on what a good quality of life we have as a result of being IBEW members.

JOHN N. WRIGHT, B.M.

Local Unions Join; Service Pins Presented

L.U. 276 (j,em&spa), SUPERIOR, WIS.—This will be one of the last articles from Local 276, Superior, Wisconsin. As of December 1, 1984, Local 276, Superior, was amalgamated into Locals 242, Duluth, Minnesota, and 953, Eau Claire, Wisconsin.

December 1, 1984, the members of Local 276 held a dinner to honor the distinguished members of our local. The awards were presented by President Mike Marsh, Vice President Daryl Clark and Treasurer Ken Mattison. Business Manager Dick Porter was presented with a plaque for his loyal, dedicated service to Local 276 and the IBEW.

Distinguished service pins were presented to various members for years of service. Receiving a 60-year pin was Norman Frawley; 50-year pins were presented to Leo Duthey, E.C. Lee and Clarence Simenson; 45-year pins were presented to Robert Anderson, Hans Bredahl, Robert Klauke, Harry Nelson, Arnold Russ and Nolan Welter; 40-year pins were presented to James Fumoy, Edwin J. Anderson, Eric Blankfeld, Oscar Harstad, George Hill, Eino Honkanen, Carl D. Larson, Joseph Lenihan, Russell Levine, Lindfred Lidberg, Ernest B. Richardson, Charles Semborski and Roy Danielson; 35-year pins were presented to Walter J. Gray, Sr., William J. Welter, Tauno Blomfelt, Harold Bushaw, Claire C. Castle, Ray L. Edgette, Eugene Frost, Burdett C. Hart, Rudy Hederstedt, Stanley Howenstine, Clayton Howk, Reuben Johnson, Erhart Lindberg, Gethart Olson, Lester Ramsey, Jacob St. Ongle and Emil Severt; 30-year pins were presented to Donald R. Bergstrom, Arthur Bertheaume, Warren C. Harvey, Milton R. Hupp, Ludwig C. Koch, Daniel D. Kolodzeske, Kenneth Lindquist, Fidelis Meierotto, Ernest A. Richardson, Walter Branzell, Reuben Brelie, Charles Lauzon, Russell Liimakka, M.E. Murphy, Edgar Pierce, Bernard U. Saari and Vern Welch; 25-year pins were presented to Kerry A. Coe, John A. Coffey, Ted Corolewski, Donald Dickert, Samuel C. Dahlgren, Harry W. Gougar, Alvin J. Haukkala, Jerome E. Hicks, Robert V. Johnson, Richard Kornstad, William Kuehn, Edward E. Liska, Edward J. Ludwowski, Harter W. Peterson, Carl R. Ringwald, William R. Ringwald, Donald Sornberger, Lawrence O. Sullivan, Elwood H. Thoreson, Paul R. Turnquist, Alfred H. Velleux, Thomas Gunnun, Victor Johnson, Bernhardt Krenn, Albin D. Larson, Lindfred Nicholas and Donald E. Wesenberg; 20-year pins were presented to Duane Berg, Kenneth S. Harvey, Michael G. Koski, Willard A. Maki, Peter Scott Matthewson, William W. Ormston, Sr., William Patza, James T. Pawlikowski, James M. Pierce, Richard L. Porter, John N. Rideout, Earl C. Sarnstrom, Gerald A. Sarff, Paul J. Soltis, James W. Tetzner, C. Donald Peterson, Sidney C. Opland, Ingolv Holsen and Raymond Trumbley.

After the awards door prizes were drawn with local businesses providing the prizes. Our secretary, Jo Ann O'Brien, and Dick Porter organized the dinner and awards which were a great success.

MARK W. MONAGHAN, P.S.

Members Hold Sale, Raise Money For COPE

L.U. 291 (i,o,t&rts), BOISE, IDA.—Local 291 organized a Boise Labor Center parking lot sale, which was held September 8. Items were donated

Sale



The Local 291, Boise, Ida., concession stand at the Boise Labor Center parking lot sale.



Can you name the mystery wireman?

for sale by members of the Boise Central Trades and proceeds of the sale were donated to COPE. Local members also ran a concession stand to raise more money. We would like to thank Brothers David Butler, Mick Fulkerson, Roy Magers and Joe Sirani, and our secretary, Sharon Vanek, for their efforts in making this event a success. Another COPE parking lot sale is planned for 1985.

We regret to report the passing of Brother Delman Kroush, a journeyman equipment operator and local member for 19 years.

RANDALL A. AMBUEHL, P.S.

Track Crew



Pictured is part of the Local 292, Minneapolis, Minn., crew at the race track for Hoffman Electric: Archie Simmons, Steve Johnson, Nancy Tonnell, Geno Ranallo, Operating Engineers Ron Petrik and Robert Copus, Mike Sutton, Don Windseth and Werner Deutsch.

Party Committee



Shown is the Children's Christmas Party Committee of Dennis Johnson, Charles Patrick, Wally Kelshever, Lonnie Johnson, Steve Claypatch, Jerry Westerholm, Dan Barto, Jim McGowan, Harvey Young, John Williams and Joe Piersak. Not pictured are Red Larson, Duane Hensel, Gary Sandberg and Stan Gerger.

Race Track Being Built; Christmas Party A Success

L.U. 292 (i,em,rtb,rts,spa&catv), MINNEAPOLIS, MINN.—Minnesota will become another state that has horse racing and on-track betting beginning June 1, 1985. A contest was held to name the new track, and Canterbury Downs was the name chosen.

The electrical work was divided between Electric Repair & Construction, Hoffman Electric, Rizer Electric and Sterling Electric. The construction site encompasses 500 acres. The size of the project can best be gauged by the length of feeders—38,900 feet of 35-KV cable; 54,200 feet of telephone cable; and 25,000 feet of TV cable. PVC sizes range from 1 inch to 10 inches. Some of the light pole bases have 10 yards of concrete.

The Children's Christmas Party was a huge success. My thanks to the committee and especially John Williams, who coordinated the Party. There were about 400 children in attendance. My special thanks to Wally Kalshever for volunteering to man the diaper-changing station. I think Wally is ready to stay a bachelor after that duty.

For those Brothers traveling, the work is a little better than the last couple of years. Book One can usually get out without the long winter wait of previous years. Call and see how the Book looks before coming home, as the work seems to change from week to week.

DON "RED" LARSON, PRES.-P.S.

Contract Expires; Local Economy is Bad

L.U. 294 (j,u,em,rtb,rts&spa), HIBBING, MINN.—The contract between our local and Northern Electric Cooperative expired on December 31, 1984. There has been a long negotiation talk between our local and management. The company is holding to a wage freeze. We have held the line through this contract already. We hope an agreement can be made soon.

The economy up here in Northern Minnesota is still a disaster. With the steel industry in such poor shape, the iron-ore processing plants across the northern part of Minnesota are either shut down or in very low production.

One main reason is that steel-mill imports are staying at record-setting levels. Imports of 21.79 million tons in the first 10 months of 1984 were already greater than any other full year on record. Imports of steel-mill products have accounted for 26 percent of the market in the first 10 months of 1984, compared with 20 percent in the same 1983 period.

With the work so low in our jurisdiction, we want to thank the many locals who have given our local Brothers and Sisters work. We extend a special thanks to Local 110, St. Paul, Minnesota; Local Union 292, Minneapolis, Minnesota; and Local Union 343, Le Sueur, Minnesota, for employing our local Brothers. It shows what a great union the International Brotherhood of Electrical Workers is. Helping our out-of-work Brothers in their hour of need is something we can all be proud of.

We are saddened to report the death of Brother Lawrence Dehier of Hillman, Minnesota, on December 4, 1984. Brother Lawrence was initiated into Local 294 on September 8, 1966. We all extend our sympathies to his widow Evelyn and his family.

Until next month, buy American because you are one, and always be union and buy union.

E. LEROY LAHDE, P.S.

Local Negotiating With Several Companies

L.U. 300 (i&u), MONTPELIER, VT.—The local is currently in negotiations with Green Mountain Power, Central Vermont Public Service, Washington Electric Co-op, Vermont Electric Co-op, Citizens Utilities, Lyndonville Electric Department and Northfield Electric Department. Even though utilities are reporting good profits, it remains dif-

difficult to negotiate improvements and gains for our members.

Work remains slow but steady in the Construction Unit. A reminder to our members traveling to other states in search of work: Although we have signed the International Reciprocal Agreements for Health and Welfare and Pension, there are locals who have not done so. It is your responsibility to request reciprocity of your benefits when being referred out to work.

The local's secretary, Lori Pelissier, and her husband Rene are the proud parents of their first child. Anthony Denis was born July 7 and weighed in at 7 pounds, 14 ounces. Congratulations to Lori and Rene. The local's treasurer, Mike Benjamin, and his wife Cheryl had their fourth child on October 5. Michael Thomas weighed in at 10 pounds, 3 ounces. The JATC supervisor, Tom Zeno, and his wife Cindy had their second child on November 9. Ashley Elizabeth weighed 8 pounds, 4 ounces. Congratulations to Mike and Cheryl and Tom and Cindy.

Brother Franklin Farrar of CVPS retired October 1 after 30 years service. Brother Russell Elliott of GMP was awarded a disability pension after 37 years of service. Best of luck to Brothers Farrar and Elliott on their retirement.

The recent elections in Vermont showed AFL-CIO-supported candidates winning at 75 to 80 percent. They included several seats in the Vermont House and the gubernatorial candidate.

Pat Irish was the only lineman out of Green Mountain Power-Williston lucky enough to get a deer in the 1984 deer season. Congratulations, Pat. Until next time, support America—buy union!

BETTY AIA, R.S.

Local Mourns Three Members

L.U. 301 (i,o&u), TEXARKANA, TEX.—It is never a pleasant task to have deaths to report, but since my last writing, we have lost three Brothers. On November 9, 1984, Brother James L. Warmack passed away. Brother Warmack transferred to our local just seven months before his death. He was employed at International Paper Company, and I know that he will be missed by all his co-workers.

Tragedy struck on November 21 when Brother Thomas E. Fant was electrocuted. Brother Fant was also a new member, having been initiated in August. He was a groundman for Bowie-Cass Electric Cooperative and was only 20 years old.

December 8 brought the death of retired member Sam Cornelius, Sr., at the age of 73. Brother Cornelius started his IBEW membership on May 19, 1947, and retired from the active trade in January, 1973. The Cornelius family is an IBEW-minded family with three of Sam's sons in Local 301 also. They are Brothers Joe, Tommy and Sammy; Tommy Cornelius is a local contractor. Having lost my own dad in December of last year, I know how hard this is on them; and we extend our sympathies to all the families of these deceased.

In 1982, Local 301 changed the pattern of acknowledging deaths. In lieu of flowers, we now give (or send) memorial Bibles. Since that time, in August of 1982, we have given 36 Bibles. The responses that we have had show that the majority of the recipients appreciate the Bibles more than flowers.

I hope to have more pleasant news to report next time! Until then, take care, and may the good Lord take a liking to you.

P. HOWELL, P.S.

Contract Settled; New Scribe Appointed

L.U. 308 (i,se,spa&catv), ST. PETERSBURG, FLA.—The membership recently ratified a new one-year contract. The new contract does not provide for an increase in wages but does provide for the necessary increase in the Health and Welfare Fund.

Thanks to Brother John Hahmann, our local union is very visible in local politics. We currently have eight members on the local Democratic Ex-

ecutive Committee. Although the results of labor's national political efforts were dismal, our local PAC efforts did meet with some success. All of the St. Petersburg charter amendments pertaining to the Vinoy Project were approved by a substantial margin.

The local union members had a Labor Day Picnic this year at the Seminole City Park. The Picnic was a great success due to the efforts of Brother Chuck Colston and our president, Paul Drecchio.

Our pin presentation was held this August, and we had nine members receive 20-year pins, 17 received 25-year pins, nine received 30-year pins, two received 40-year pins, four received 45-year pins and three members received 50-year pins; four retirement pins were also presented to Brothers Norman Brunton, Paul Keener, Onel Reed and Ervin Every. Special congratulations to Brother C. J. Hicks who received his 55-year pin.

The local building trades are picketing KRI at the county's incinerator plant. The previous units of the plant were built 100 percent union and were brought in under budget and ahead of schedule.

Brother Larry Turner returned to school after a two-year absence due to injuries he received at the incinerator plant.

Hope everyone had a very Merry Christmas and that everyone will have a Prosperous New Year.

CHUCK KRONZ, P.S.

At Party



International Representative Carl Brown gave an inspiring speech on behalf of Brother Cliff Zimmerschied. Left to right are Cliff Zimmerschied and Carl Brown, both members of Local 322, Casper, Wyo.

Retirees



Shown at our December regular meeting are some very special Brothers, Local 322 retirees! From left to right are Jim Branson, Pat Lamach, Cliff Zimmerschied, George Hawkey, Ralph Thiele, Orville Miller, Willard Vinson and Pete Laatch.

Brother Brown Begins History of Local

L.U. 322 (i,o,u,c,em&govt), CASPER, WYO.—Our retired Brother Cliff Zimmerschied hosted his Annual IBEW Party for all members and their families following our regular meeting on December 8, 1984. Brother Cliff sponsors this Party each year expressing his dedication to our Brotherhood. It is very enlightening to see the camaraderie between the retired members as they discuss their careers and appreciation of our Brotherhood. We all thank you, Cliff, for this opportunity to bring us together, and all spirits are higher because of your efforts.

Local 322 member and International Representative Carl Brown moved us all when he committed to begin compiling the history of our local. Anyone

having pictures, news articles or any information can help Brother Carl by submitting these items to the local union. The address is 691 English Drive, Casper, Wyoming 82601. "Corky" says he will even accept advice.

President Ron Orszulak has appointed Brother Keith Larsen as our new press secretary. Good luck, Keith, and thank you.

In closing, here is some food for thought: A positive attitude will have positive results, because attitudes are contagious! The union meeting is the second Saturday of each month, 10:00 a.m. at the hall.

NEIL TYREE, B.M.

United Way



Chief Steward Howard Manning, pictured with Sister Hellmann, assistant director of St. Vincent DePaul Day Care Center and some of the children, is shown receiving symbolic check for \$4,211,726 raised by employees of Illinois Bell for the 1984 United Way Campaign. Howard and Bob Damato were coordinators for Local 336, Wichita, Kans.

Members Participate In United Way Drive

L.U. 336 (t&catv), CHICAGO, ILL.—Many of our Local 336 members and stewards voluntarily participated in fund raising for the United Way by arranging for agency visits and speaker engagements at work locations. Over the years not enough has been said about labor's involvement in community services. All too often business takes full credit for what has been done. You, our members and other employees of the companies we work for, have again helped to maintain a network of voluntary social services that provides for the needs of our community. Well done and thank you.

The Telephone Coordinating Council-5 held a conference in October. President Beagley and Steward Thomas Hosek attended. The meeting was held to explore a wide range of topics affecting our members employed by CENTEL and to prepare for a January 10 meeting with the IBEW and CENTEL's vice president of labor relations.

Joint Utilities Locating Information for Excavators (JULIE) contract negotiations started December 11, 1984. Improvements in working conditions and fringe benefits are primary concerns of this contract.

The layoff in ATTIS took place December 14, 1984; all of the "at-risk members" were placed in other jobs. The union was able to push back the original layoff date of November 30 to December 14, which allowed a few more days to place people. Most members were placed in similar jobs and wage rates with the cooperation of AT&T, Illinois Bell and Ameritech. Some job downgrades and relocations were required to place everyone, although two members refused job offers and were subsequently laid off.

Originally this reduction in work force was

work safely

expected to affect over 250 members of the IBEW in Illinois. The System Council T-4, including our president-business manager, was instrumental in alleviating much of the impact on our members.

Our local, along with Local 399, has signed an initial contract with Illinois Bell Communication to cover service technicians and service technician trainees. IBC is a subsidiary of Ameritech that previously contracted out all of their work

ALBERT J. FRANZEN, R.S.-TREAS.

On Jobs



Brothers Mark Stevens and Dave Christensen of Local 343, Le Sueur, Minn., are shown wiring part of the sprinkler system on the IBM office building in Rochester.



Brothers Steve Marshall and Chuck Schoettler look over some panels on the IBM building.

Work is Plentiful, Many Hiring

L.U. 343 (i), LE SUEUR, MINN.—By the time you read this article the holidays will be gone by, and we will be getting started on a new year. Hopefully the work will still be as plentiful as it is at the time I'm writing this. We have less than 50 men on Book I. Hope we can keep it close to that until spring. Rochester has had a lot of work and has put many of our Brothers to work. They have two IBM jobs, Barkley Square Mall, and an addition to Mayo Civic Auditorium. Prairie Island Nuclear Plant in Red Wing is hiring for their 10-year shutdown. The Becker Power Plant just hasn't been hiring many as of yet. Most of the jobs aren't real long, but they all help. Hope some of the other locals are picking up a little work, too.

PAUL H. NELSON, P.S.

Members Attend Annual AFL-CIO Convention

L.U. 349 (i,o,u,m,p,s,e,m,r,t,b,r,t,s&spa), MIAMI, FLA.—The 1984 Florida AFL-CIO Convention opened with speakers urging delegates "to keep the faith" despite President Reagan's reelection. The first session of the Annual Florida AFL-CIO Convention started off with speeches by state Representative Alzo Reddick (D-Orlando), Claude Pepper, labor's longtime friend and one of the greatest fighters for human rights, and state Senator Joe Gersten (D-Miami). The afternoon session was highlighted by a presentation, "On-The-Job Canvass," by Jerry Thompson of the International Association of Machinists, and a slide presentation on labor history by Dr. William Adelman, professor of Labor and Industrial Relations at the University of Illinois. This was a very interesting slide presentation

showing how labor was treated and how labor stood up and fought to win, let's all of us in labor put this in our minds and find ways to win our latest fight with the non-union element.

Representative Reddick urged the nearly 300 delegates to keep up their spirits despite President Reagan's reelection on November 6, saying that "the Democratic Party will ultimately prevail because we're the only party that makes room for everybody in the country." He also stressed the need for labor to continue building coalitions with minorities, women, senior citizens and other community organizations.

Quoting from Claude Pepper, "Now Reagan must face up to what he's done to America." The Honorable Claude Pepper, who has addressed every Convention of the Florida AFL-CIO, reassured delegates that "last week's election didn't indicate a massive voter realignment" and pointed to President Reagan's almost non-existent "coattail effect" to prove the point. "If there has been a realignment, as some people suggest," asked Mr. Pepper, "then why wasn't Congress realigned?" He pointed to the Republicans' loss of two seats in the U.S. Senate and a gain of only 13 seats in the House of Representatives (which recouped only half of the 26 seats they lost in the 1982 election). Pepper predicted that "the president is more popular today than he ever will be again, and in 1986 the Democrats will regain control of the Senate and take even more control of the House."

Referring to polls that indicated that the economy was a major factor in Reagan's win more so than his personal popularity, Mr. Pepper claimed that the president has bought and paid for this relative prosperity by running up the deficits to \$200 billion, which your sons and daughters are going to have to pay for, for years. The president wouldn't say how he was going to handle the deficit before the election, but now he has to face up to reality. Mr. Pepper added, "We're going to see if he keeps his word about not cutting Social Security, even though he broke his word in 1980."

Don Resha, executive vice president of the Florida AFL-CIO and COPE director of Florida, said it all in his speech to the Convention. In my opinion and in many others', he told the delegates what they had to do to win these elections. He told the Convention that the Center for Labor Research and Studies at Florida International University is in danger of being wiped out. Resha called for an active campaign by all delegates and labor unions to urge the Florida International University president and the state Board of Regents to keep the program intact.

In a personal challenge to the delegates, Resha said that organized labor needs to be "honest with ourselves" and "be willing to take risks to try new creative programs for reaching the membership." He urged delegates to go back home and look at their own personal commitment to the tools of the labor movement. In his annual report to the Convention, President Dan Miller said, "I was kind of apprehensive about coming here after we got our heads handed to us in the election; but being here with you has renewed my faith, because I've never seen a more positive group of people. This spirit will carry us through to success in 1986. The year 1986 is going to be a banner year for us, we're going to be in a position to influence more races than we ever have. Governor Graham will probably be running against Paula Hawkins for the U.S. Senate, and we have a good chance to pick up that seat, plus elect a good governor and the other cabinet seats." Mr. Miller outlined the success of using corporate investigation in organizing drives, particularly in the Beverly Enterprises campaign where 90 percent of organizing elections have been worked nationwide. "We hit them where it hurts, in their pocketbooks," said Miller.

Concluding the executive officers' reports, Secretary-Treasurer Joe Martin cited a full range of Florida AFL-CIO programs, including the United Labor Lobby, the Florida AFL-CIO Credit Union, Union Service, Inc. (which is promoting the use of union-made Xerox computers) and corporate investigations. "If the people in this room go home and motivate their membership to implement the

programs we've outlined, we will be the strongest organization in the country," said Mr. Martin.

In our own local at this time, organizing is the answer. Art Fernandez, our business manager, has a full, all-out program to target jobs that the non-union will get unless we find ways to combat this action. Good luck, Art; 349 is with you. Other speakers included Florida Democratic Party Chairman Charles Whitehead and labor attorney Bob Sugarman. Whitehead told the delegates, "Don't walk around hanging your heads about the election results. In 1986 we're going to retire a U. S. senator and we're going to retire some congressmen who vote against us." Mr. Sugarman outlined new approaches for protecting union members under the Workers Compensation Law and also warned delegates that the IRS and the Department of Labor are stepping up audits on local unions and apprenticeship programs with increasingly punitive results.

Our delegates to the Florida AFL-CIO Convention were the following: Steven Apte, Donald R. Williams, Ralph Miro, Leo Flynt, William Dillshaw, III, Martin Chew, Art Fernandez, Richard Ericson and Charles "Bobby" Elliott.

Until next month, may God protect and be with you and your family.

CHARLES E. "BOBBY" ELLIOTT, V.P.-P.S.

Officers



President Larry Roach and his wife Cathy, recording secretary of Local 352, Lansing, Mich.



Business Manager Max G. Zemer.

Employer and Local Celebrate Birthdays

L.U. 352 (u), LANSING, MICH.—To the Board of Water and Light from the membership of IBEW Local 352: Happy birthday! You are 100 years young and progressively moving forward in this technological age. Serving the citizens of the Lansing area since 1885 and now Michigan's largest municipally owned utility, the Board continues to provide a place for the Sisters and Brothers of Local 352 to earn their daily bread and to serve the Board of Water and Light's customers who are the owners of this corporation. Local 352 will be 70 years young on March 13, 1985; and together the Board and Local 352 have worked to provide better working conditions, shorter hours, higher wages, increased job security, an opportunity for technical education, a safe work environment and the chance to live a freer, fuller and better life for all of the Board's employees. Inside of the cover of *The Electrical Workers Journal*, October, 1963 appeared the following article which I feel is appropriate. It is entitled: "Salute to Employers."

"Through its 72 years the International Brotherhood of Electrical Workers has, at times, had serious difficulties with employers of its members in all fields of the electrical industry. However,

any review of our labor-management relations, especially in recent years, will show that such difficulties have been relatively few and far between.

"And so, instead of regarding our employers as enemies as many unions are presumed to do, we regard our employers as friends and as partners in the greatest industry in the world and one with the brightest future.

"The vast majority of our employers have been fair and decent employers, have bargained with us in good faith and have lived up to the agreements they signed. They have seen the worth of sharing their profits in reasonable wage increases and fringe benefits.

"In the construction industry there has been attained a degree of cooperation which has been called "the most enlightened labor-management relations program in the world," and made this area of IBEW operations virtually a "strikeless industry." In organized labor's efforts to combat anti-labor legislation in the form of Taft-Hartley, and some years later Landrum-Griffin, our employers, represented by the National Electrical Contractors' Association, were the only management representatives to go on record with the Senate and House committees as being opposed to these Acts. Why? Because they "preferred union labor because it's competent labor" and wanted contracts they knew "would be lived up to."

"We want to salute our employers in other branches of our industry also, especially the major portion of those heading utility and manufacturing plants with which we have thousands of contracts. We have found them to be reasonable, considerate and fair. The picture is the same in many other branches—radio-TV stations, various repair shops, maintenance operations and many more. The "Simon Legree," over-fed capitalistic-type employer just doesn't exist on the IBEW front, with one or two very rare exceptions.

"We are proud of the caliber of our employers. Our people are proud of the companies they work for. We subscribe wholeheartedly to the old Gompers theory that the "worst thing that can happen to workers is for the employers not to make a profit." And so in this electrical age in which we live, with respect for each other and each believing in the maxim which applies equally to employer and employee—"a good day's work for a good day's pay"—we will go forward together, management and labor, to new heights of progress and security."

Again, happy birthday, Board of Water and Light, and Happy Valentine's Day to all the members of the IBEW.

JOHN PATRICK HARPSTER, P.S.

Delegates



Pictured are members of Local 353, Toronto, Ont., who gave out red hearts at the 1982 IBEW Convention in an effort to promote Toronto as the host city for the next Convention.

Toronto to Host 1986 Convention

L.U. 353 (i&o), TORONTO, ONT.—The delegates who attended the last IBEW Convention in September, 1982 in Los Angeles may recall one morning when all the delegates from Toronto passed out little red hearts bearing the city's name, in an effort to promote Toronto as the meeting place for the 1986 IBEW Convention.

Our request did not fall on deaf ears, since Toronto has now officially been selected to host

the next IBEW Convention. Preparations are now under way to greet over 3,000 delegates and their families when they arrive.

The Convention was held in Canada on two other occasions, in Montreal in 1923 and in 1962. Since it has been over 20 years since the First District last hosted the International Convention, we will make every effort to make the next Convention a memorable one not only for the delegates, but also for their spouses and families. We are definitely looking forward to meeting you all.

STEVE KNOTT, F.S., P.S.

Local Involved In Burn Center Drive

L.U. 359 (u), MIAMI, FLA.—It is with deep sadness that we report the death of our good friend and Brother, Leroy Clark, mechanic from the Nuclear Plant, who passed away in early December after a long-term and hard-fought bout with leukemia. His presence will be missed in the plant. We offer condolences to his family from the officers and members of the local.

Well, we have a president to lead this country again, it is Reagan, who won by a landslide. The labor-endorsed candidates of Vice President Mondale and Ferraro seemed to carry the stigma of organized labor wanting a hand in everything that would be decided on the Hill. This writer believes this was a major misconception of the voters in this country. Labor endorsed a candidate who would represent the working people of this country, who had one of the best if not the best voting record relating to labor when he was in the Senate.

December 6 we had our yearly Chief Stewards Dinner at Her-Bets Restaurant; the attendance could have been better. We had four of the five officers in attendance: L. J. Spring, president of the local, S.P. Flynn, vice president, W. Crosson, recording secretary, and W. Jacobs, treasurer. Those in attendance from the various work locations in the Miami area were D.K. Jones, West Dade; T.J. McGuire, "E" Board from ERC and who recently bid to the Meter Department as an apprentice meterman, B. McArty, meter test center, M. Mencer, "E" Board, meter test center, J.D. Roberts, CEC, K. Harrison, Ind., barehand, P. Anderson, "E" Board, CEC (overhead), V. Monroe, N. West, S. Redaway, Southwest; R. Lee, Cutler plant, "E" Board, B. Dunn, Beach Yard, M. Wehking, Cutler plant; K. Sims, "E" Board, Perrine Service Center; I. Sinnamon, Richmond, Alvertis Hilton, Ind., "Zeke" Ziegelski, West Dade, also we must include an invited guest, A.B. Weldon, Arthur, who has served in many capacities representing the local from job steward to chief job steward, Safety Committeeman, Executive Board member for many years, delegate to the International Convention on more than one occasion; we could probably take up the whole issue of the *Journal* to give an expose of his many accomplishments, but I do not believe that A.B. is that type of person who wants to be remembered by his accomplishments, but rather he did things to better the Brotherhood and to help improve the working conditions while out on the job. We will not get into his bad jokes or his quick wit, which he is very well known for; it was a pleasure to have him present at the dinner where the local presented him with an IBEW watch in recognition of his service to the local. We would like to wish him well in his new classification.

Let's take time to thank all of those members of the local union and also those non-bargaining-unit employees of the Florida Power and Light Company who volunteered to solicit funds at the street corners for the Annual Jackson Memorial/University of Miami Burn Center. These funds are used solely to support the Burn Center by paying for salaries, equipment and whatever else is needed to make this unit self-sufficient, and the major concern is to solicit enough contributions to expand the beds in the Burn Center Unit. The best yard was Richmond, \$7,079; Industrial, \$5,517; Central, \$5,286; North East, \$4,114; West Dade, \$3,603; Perrine, \$3,396; North Dade Office, \$3,371; ERC \$1,725; Southwest, \$1,534; Current Diverison, \$1,295; and SDO, \$1,154. As you can see, it

was quite an effort to get this drive in motion and to make it a success, and we would like to thank all of those who participated.

Let us try to get the membership more involved in the matters of the local union by the membership making a resolution to become more involved in the matters of the local. Remember, it is the membership that makes the union work. Without the input of the members to the stewards at the various work locations and involvement at the stewards meetings, the local would not operate at its best. Make a resolution this New Year to "fill the hall" on meeting night.

STEPHEN P. FLYNN, P.S.

Work Picture Is Exceptional

L.U. 364 (i,em,rs,spa&catv), ROCKFORD, ILL.—1984, what a year! Work was exceptional in our area, and we had the opportunity to put many travelers to work in this local. The main supply of people went to the Byron Nuclear Plant, but some even helped to fill jobs in town. We want to thank everyone that helped out in '84. Without union Brothers and Sisters working together, we would have had to take in many people who would not be as qualified.

The future of unions is in our hands. We must work harder these next few years to bring about changes for the good of organized labor.

We have been blessed by the amount of work we've enjoyed this year. With the economy strengthening, so will our jobs. As we are able to work, and even work overtime, let's not forget those that are less fortunate than us. As '84 came to a close, it's always a good time to reevaluate yourself, goals and life and put a new foot forward in '85. Be alive in '85!

TOM KINDRED, P.S.

Service Award



Pictured is the presentation of the 35-year wristwatch award to Brother Al Fehnel; left to right are President Richard Fultz, Brother Fehnel and Business Manager-Financial Secretary Andrew Kubik of Local 375, Allentown, Pa.

Brother Fehnel Receives Service Award

L.U. 375 (i), ALLENTOWN, PA.—Brother Al Fehnel is the latest recipient of our 35-year-service wristwatch award. Al gave a warm and grateful thank-you speech. He said our local was the best he could ever find to work and enjoy working. The guys were a pleasure to spend the day with.

We must continue to support those in favor of organized labor. Be American. Buy American. 'Bye now.

EDDIE MICEK, P.S.

Graduates Celebrate; Headquarters Dedicated

L.U. 380 (i&ei), NORRISTOWN, PA.—Congratulations to the new journeymen of the Class of 1984! On September 8, 1984, Local 380 held their 14th Annual Dinner-Dance at the Holiday Inn in

Graduates



The 1984 graduating apprentices of Local 380, Norristown, Pa., are, left to right, Michael Fetter, Donald Boyle, Jeffrey Bloom, Deborah Libertore, Steven Tolliver, Diane Derbyshire, John Gottschall, Cecelia Moran, Michael Capparell, Cynthia Collins-Sonnefeld, Robert Peca, Paul O'Leary, Dennis Gibson, Brad Wilkins, Samuel Rigg and Gerard Pettine.

Building Dedication



Unveiling the plaque and dedicating the new building are Business Manager James W. Mayall and President Robert J. Russell.

King of Prussia, graduating 17 apprentices to the rank of journeyman wiremen. The graduates were Jeffrey L. Bloom, Donald J. Boyle, Michael G. Capparell, Cynthia E. Collins-Sonnefeld, Ronald G. Debeneadto, Jr., Diane L. Derbyshire, Michael A. Fetter, Dennis Gibson, John V. Gottschall, III, Deborah Vee (Burke) Libertore, Cecelia J. Moran, Paul G. O'Leary, Gerard A. Pettine, Samuel K. Rigg, Jr., Robert D. Peca, Steven L. Tolliver, Jr., and Brad A. Wilkins.

The dinner began with a welcome and toast from Wayne E. Cassel, and the invocation was given by Truxton Musselman. Robert J. Russell introduced our guests; and the evening was turned over to Harry Linn of Henkels & McCoy, chairman of the IATC, who served as toastmaster.

Speakers for the evening were Silas Bolef of Silas Bolef Company, Raymond Barrett of the Bureau of Apprenticeship and Training; James Swan of Penn-Del-Jersey Chapter, NECA; Thomas Miller of Pennsylvania State Building Trades; Leo Kabatt, I.O. Director of Purchasing and Office Services; and Joseph Sparks, Third District International Representative. The themes were varied, but all advised the new journeymen to do their best to better the electrical trade. Apprentice Spokeswoman Cynthia Collins-Sonnefeld expressed the class's appreciation to the IBEW, contractors, the IATC and Local 380 for the opportunity to be a part of a great organization.

NJATC Certificates of Completion were presented by William A. Gillespie, Crouse Company and IATC; tie tacks and code books were presented by Wayne Cassel and James Mayall, both of Local 380, IATC. Perfect attendance for all four years of the program was rewarded with bonds to J. Bloom, D. Boyle, M. Capparell, D. Gibson, S. Rigg, S. Tolliver; and bonds were given to J. Gottschall and G. Pettine for perfect attendance in the fourth year. Class standings were, fourth place, Brad Wilkins; third place, Jeffrey Bloom; second place, John Gottschall; and first place, Donald Boyle. The local union awarded honors to John Novak, former business manager of sign Local 610, for being a 50-year member of the IBEW.

The evening was turned over to dancing and social conversation until the wee hours. The eve-

ning was thoroughly enjoyed by all. Congratulations to the new journeymen, IATC, NECA, Local 380 and the IBEW.

On the beautiful Sunday afternoon of October 21, 1984, Local 380 held dedication services for its new headquarters building. The services began with Treasurer John Bolger offering the invocation, followed by President Robert J. Russell leading the Pledge of Allegiance to the Flag and welcoming the guests in attendance. President Russell introduced Recording Secretary Joseph "Tony" McCafferty as the master of ceremonies for the program.

Tony started the program by introducing Business Manager Patrick Gillespie of the Philadelphia Building and Construction Trades Council, and Thomas H. Miller, president of the Pennsylvania State Building and Construction Trades Council. Both speakers thanked the local union for its support in the past and wished the officers and members luck in their new building. Brother McCafferty then introduced Mrs. Nancy MacFarland, vice chairman of Lower Providence Township Commissioners, who spoke on the fine relationship the local union and the township have enjoyed over the past years and thanked the officers and members for staying in the township.

The next speaker was Skip Rowe of the Howard P. Foley Company, the electrical contractor who presented a plaque to Business Manager James W. Mayall upon the dedication of the new building, wishing success and good luck in the future. The featured speaker was none other than our own First District International Executive Council member, Jack J. McNulty, who is also business manager of Local 81, Scranton, Pennsylvania. Brother McNulty wished the officers and members a lot of luck and success in the future and then spoke to the audience on the history of organized labor and the election on November 6, 1984.

The program ended with the cutting of the ribbon to the new quarters by Third District Representative Joseph Sparks and Business Manager James W. Mayall, and the unveiling of the plaque dedicating the building by Business Manager James W. Mayall and President Robert J. Russell. This was followed by an Open House for the approximately 1,000 persons in attendance, with refreshments served to all.

The officers and members would like to thank Council member Jack McNulty and Representative Joseph Sparks for taking the time to make the dedication the success it proved to be.

STANLEY CADWALLADER, P.S.

Conference



Pictured at the Ninth District Leadership Training Conference, left to right, are Robert "Pete" Dixon, International Representative, and Merle Gile, business manager/financial secretary of Local 396, Las Vegas, Nev.

Leadership Conference Held; Centel Modernizes

L.U. 396 (u&t), LAS VEGAS, NEV.—On November 7, 1984, a Leadership Training Conference was conducted by Ninth District Representative Robert "Pete" Dixon in conjunction with Ninth District Vice President Jack McCann's policy of orientation for newly elected officers and Executive Board members. Those in attendance were Mark Brown, CP National Corporation; Norman "Tom" Brown, Centel Business Systems; Robert Ely, Cen-

tral Telephone Company; John Joyce, Central Telephone Company; Patricia Keller, Central Telephone Company; Lawrence Matzke, Nevada Power Company; Michelle Millar, Central Telephone Company; and Pauline Snowden, Central Telephone Company. Attendees found the training session to be informative and well-presented and feel they have a better understanding of their duties and responsibilities to the membership.

Whatever happened to Reddy Kilowatt? Nevada Power Company informs us: "Reddy Kilowatt, an historical symbol for the electric power industry, is celebrating his 50th birthday. Philadelphia Electric Company first adopted Reddy as a company trademark in 1934. Within a few short years Reddy was being used for advertising and public relations by more than 200 companies around the world. Though Nevada Power and other companies no longer actively promote Reddy, there are still more than 100 companies which use the trademark and 60 which use Reddy as a primary identification symbol.

"Reddy Kilowatt was invented by Ashton Collins in 1925 while Collins was working for Alabama Power and Light. As the story goes, Collins was caught in a terrible summer electrical storm when a burst of lightning lit up the sky in the figure of a man. Collins went to work on the concept and the rest is history.

"Congratulations to Reddy on his golden anniversary."

Central Telephone Company/Nevada recently cut-transferred over 14,000 customer lines in two separate prefixes from old electronic switching to a new DMS-100, a computerized digital switch. Centel's modernization began in 1980 with a scheduled completion date of July, 1986. At that time Las Vegas will become the nation's first major metropolitan area where telephone service is processed solely by a computerized digital switching system.

WALT PAVLOWSKI, P.S.

Local Considering One Meeting Location

L.U. 398 (u), CHARLESTON, S.C.—By the time you read this article, it will be 1985. I hope you all had a Happy Thanksgiving, a Merry Christmas, and a Happy New Year. All I care to mention or say about the general election is that everybody voted their preference. I hope that the Brothers and Sisters of 398 voted percentage-wise better than they voted in the local's general election. Most were too lazy or whatever to vote.

The Charleston November meeting door prize was won by Fred J. Hensen, Charleston Fleet Maintenance, and the Denmark November meeting door prize was won by Phill W. Jeffcoat, Denmark Substation Operation and Maintenance.

On the local's injured-sick-accident list are J. J. Sack, 398 R/S; Virgil Cromwell and Luther D. Phelps, Charleston Garage; Dexter A. Dobson, Charleston Electric Meters; and James D. Walters, Charleston Electric Operations.

The local is now considering only one central meeting location for the district Brothers. The local now has three different meeting locations in the district; but due to the amount of brother turnout at these meetings, the local may be compelled to have or to hold only one district meeting in a central location. I've seen Brothers drive over 30 miles just to bowl, but who won't drive five miles to the meetings.

We would like to welcome our newest members into the local and Brotherhood: Charles A. Douglas and Oscar E. Wright from Williams Station in Goose Creek, and Bobby O. Smith from Charleston Fleet Maintenance.

William Grooms from Summerville Service Center won the December Charleston meeting door prize. Carl Peele, retired Brother from Holly Hill, is really enjoying his retirement.

There are still problems in Summerville and at the Charleston Garage. The Annual BBQ is still planned for possibly in February, and the Shop Stewards School is still in the planning.

Congratulations to Harry and Wanda Mears on

the birth of a son born on November 2 (Harry is employed at the Denmark Electric Meter Department), and David and Kimberly Spooner on the birth of a son born on October 30 (David is employed at the Hollywood Service Center).

That is all for this month.

FREDERICK LEE SMITH, TREAS. P.S.

On Job



The crew of Local 400, Asbury Park, N.J., at AT&T are, back row, left to right, Jack Hohmeier, Emile Schettino, Gene McLaren, Ray Layton, John Fasano, Kim Grossman, Maurice Fraterman and General Foreman Al Gorenflo; middle row, left to right, are Foreman Mike Jahn, Foreman Joe Franklin, Charlie Malloy, Bob Taylor, Joe Tagliavia, Don Marese, Ken Helbig, Bob Halpern, Bill Gratton and Rich Wilbert; front row, left to right, are Gerry Perpetua, John Haupt, Bob Helbig, Sr., Jack Reynolds, Bob Zupa, Jim Rutledge and Gary Worthley.

New Billboard



Erecting our new billboard are the House and Grounds Committee. Left to right are Tom Hubin, Gary Worthley, Jr., Tom Vadas, Al Osieck, Stanley Delage, Pete Turner and Nick Mihalic.

Scribe Says, "We Must Fight for Labor"

L.U. 400 (i,o&em), ASBURY PARK, N.J.—With the presidential election over and labor receiving a big defeat for all of our effort, we must now fight even harder with our voting power to neutralize the Reagan policies. In future years whenever there is a municipal, county, or state election, we must all, as citizens and union members, exercise our right to vote and use that vote to support people and legislation to counter the injustices that the Reagan administration will put upon the working class. Please register and vote.

The AT&T computer center on Route 537, Freehold, is nearing completion. The function of the center is to handle all of the billing information for AT&T phone service. The center has a total of 280,000 square feet of that, 100,000 square feet will be used by the computer terminals. The center will be one of the first jobs in the area to utilize fiber-optic cables. There will be three cables entering the building, and each will have the capacity to carry thousands of messages simultaneously. The emergency power consists of two 100-KW turbine generators and the UPS gear, which is the uninterrupted power source for the computers. The UPS gear operates on AC and DC power sources.

In the event of a power failure, the DC source can take over and carry the computer for 15 minutes. The DC source is made up of 1,200 batteries, 500 volts DC. This battery source has created a dispute between Local 400 and the CWA workers. The CWA workers have claimed all of the work

in this system. However, through the negotiations of our local and International Representative Grant Tate, we have unloaded and delivered all batteries to the job. We will also do all the terminations on the load side of the UPS gear. We are currently negotiating for the decision to install over 1,000 feet of cable tray.

Our billboard and Christmas display received a complete overhaul. The House and Grounds Committee, headed by Nick Mihalic and six volunteers, built and erected a steel frame to replace the old wooden one. A line truck was donated for the day by Freehold Electric Company. The new billboard should give us many years of service in advertising our local's messages. Our thanks go to the men for their time and effort.

MICHAEL ERVING, P.S.

Xmas Parties Held; Get Involved!

L.U. 405 (i,spa&rtb), CEDAR RAPIDS, IOWA—1984 was not a good year for Local 405, although we did get a call for 11 men at our Palo, Iowa, nuclear plant.

No retirees to report on this month.

We have a sick list consisting of Tom Delancey, Jim Ryon, Scott Schillings and Don Henecke.

We had our Children's Christmas Party on December 8 and the 405 Party on December 15 at the Local 405 9 hall. It is always nice to get together with Brothers that we haven't seen in a while and also we get to see our retired Brothers.

For you Brothers and Sisters on the road, we met with the Iowa Federation of Labor, and we are pushing for prevailing wage laws again in Iowa. Maybe this time we will succeed in getting it through. The senator that refused to let prevailing wage out of committee last session got defeated by a woman that is a labor person, so just maybe we will get it through!

One last thought before closing for those who just criticize what your officers do, maybe you should get involved! For if we don't hang together, we will all hang separately.

Joyce is back as our secretary. Welcome back, Joyce. You were missed!

CLIFFORD HIGGINS, P.S.

Scribe Updates Readers On Work Scene

L.U. 429 (i,o,u,em&c), NASHVILLE, TENN.—I can't apologize for not writing last month, there wasn't a lot happening, so I just saved the space. "No news is good news" isn't always a positive quotation.

We had good fortune in our recent election in that Al Gore, Jr., will replace Howard Baker in Washington and most of labor's candidates were successful. I've noticed, however, that the president has been extremely quiet since his reelection. I wonder what he's planning for organized labor in '85. When my little boy is too quiet, I know he's into some serious mischief, and the same may be true of grownups. Don't kid yourself, the future of organized labor depends greatly on politicians.

Standard Electric of Memphis recently hired eight wiremen at the Dupont plant in New Johnsonville, and a large expansion there has been discussed. This could be good news for the area.

ECA of Missouri has a contract at the Nissan plant in Smyrna, but no word as yet as to how many wiremen will be needed. Amprite Electric also has work at Nissan and is picking up work around Nashville and at Bridgestone.

V & C Electric is still wiring panels for Proctor & Gamble in conjunction with Wright Industries. This has been a steady source of work for a long time. V & C also has several small jobs in the works and has eight men at U.S. Tobacco.

W. M. White Company of Columbia, Tennessee, is beginning to pick up some work. They are currently doing work at Stauffer Chemical Company with Jim Markus running the job. The Columbia area was once a union stronghold, and if we can just keep our foot in the door and offer

quality workmanship, the work can be recaptured.

Wolfe & Travis Electric has some work at AEDC in Tullahoma, where he just hired three men, and a small job in Franklin, Kentucky. They still have some men at Teledyne in Lewisburg and just finished up some work with Heil-Quaker.

Travis Electric still has workers at the new Sheraton and at the Ford plant. Fuellgraf is in the midst of Phase 3 of the Highland Ridge office complex and also some Ford work. Harlan Electric also has work at Ford.

Negotiations are under way again at Neon Fluorescent, and Brother Clarence Reynolds has been successful in solving some problems at Garcy Manufacturing in Portland. I still need more input from our manufacturing members so I can report it. Send me some info at 137 Quail Drive, Laverne, Tennessee 37086. I could use some black and white pictures, also.

Brother George Fleming is still a bit ill and would welcome a visit or a call. Brother Joe Morris had a very serious auto accident in early December, but at this writing he has been moved to a private room and is lots better. We hope to see these men back in action soon.

Attendance at the local union meetings is still low and your presence is needed so we can discuss and carry on the business of the electrical construction industry.

JAMES W. "BOOTS" SMITH, P.S.

Business Manager Is "Labor Man of the Year"

L.U. 456 (i&o), NEW BRUNSWICK, N.J.—On Friday, November 2, 1984, the Annual Recognition Get-Together was held at the Seven Arches Restaurant in Perth Amboy, New Jersey. The event was sponsored by the Middlesex County AFL-CIO Labor Council to thank our Brothers and Sisters who worked so hard to support presidential candidate Walter Mondale in the recent election.

The innumerable hours of time devoted by union members, sympathetic supporters and local politicians often go unnoticed and unpraised. I am proud to announce that Business Manager Leon P. "Buddy" Boyce was bestowed the honor of "Labor Man of the Year." The plaque presented to Bud will hang in the Rutgers University Labor-Management Center on the New Brunswick campus. Business Manager Boyce's years of sincere and enthusiastic support of labor have made him not only popular within the county, but also respected among his peers statewide. On behalf of all the members of Local 456, I wish to congratulate Business Manager Bud Boyce, who is a true credit to what union labor stands for.

KEVIN SPIECKER, P.S.

Scribe Needs News Items

L.U. 461 (j,rt&spa), AURORA, ILL.—Brothers, this will be short, sweet and to the point. I am going to need help with news and tidbits of information to put in the *Journal*.

Working up at Byron P.H. on second shift as I am means that I don't hear much about the happenings in our local. I don't even get to attend our meetings or talk to you guys afterwards, so I would very much appreciate your calls with any items of interest which might be suitable for inclusion in the *Journal*.

Whenever you get the time, call the hall and check with Margaret to make sure that your health and welfare contributions are being forwarded and that you are being credited with them. It would be a shame for anyone to find out they were not covered after the fact, so take a couple of minutes to make sure.

You can also get my phone number from the hall.

I understand that all of our members are working, but a large percentage are employed in our sister locals. We sure do appreciate being able to work close enough to home that we can be at home each night. At the powerhouse I meet good electricians

who must travel out of state to find work.

It would seem that Mr. Reagan's economic recovery has not yet reached quite a large number of the average working people of this country. We can only hope that things will get better.

BOB YOUNG, P.S.

Members Should Fight For Their Fellow-Man

L.U. 474 (j,o,em,rtb,rtts&spa), MEMPHIS, TENN.—Greetings from the Volunteer State, volunteered to fight at the Alamo, volunteered to fight the Republicans. A great man once said, "Four score and seven years ago our forefathers set forth on this continent a new nation, conceived in liberty and dedicated to the proposition that all men are created equal." I don't believe Mr. Reagan ever read this; and if he did, he did not believe in it. Can you believe this person at one time was president of the Actors Guild? He seems to have quit acting and devoted most of his time to busting organized labor.

Since becoming a Brotherhood November 28, 1891, many things have been accomplished, love for our fellow-man, upgrading our standard of living and raising our children to love, uphold and defend the great country we live in. Now he has us fighting our fellow-man, downgrading our standard of living, and we don't have time to teach our children to love, uphold and defend our country because we are in the unemployment and welfare lines to get money to feed them with. By the time this is printed it will be 1985. I hope everyone has a better year than 1984.

We are starting this week to meet with NECA to come up with some way to regain some of our work back from the rats. The few contractors we were to negotiate with extend until April, 1985 except one.

Our steward classes and our labor-management, labor-relations classes have been completed. Everyone seemed to enjoy them, and as for me, I learned a lot.

Until next month, may God bless you. Please buy American-made products and save your own job.

DONALD R. BOGLE, P.S.

"Don't Break the Union's Heart"

L.U. 494 (j,em,mt,rtts&spa), MILWAUKEE, WIS.—This is the month when most of us happily exchange hearts and flowers and perhaps take our loved ones out for dinner honoring Valentine's Day. It's a time for poets, new and old lovers, card shops, candy makers, florists and restaurants.

It's also the commemoration of the Valentine's Day Massacre. We at the union halls are beginning to feel like our members have been caught up in the massacre, and there are very few survivors. That would explain why all over the country attendance is so poor at union meetings. There's hardly anyone left.

We really don't expect hearts and flowers. We don't expect candy, either. But it would really be nice if we could get more of you to attend your meetings. Meetings are the heart of the union. It's what gives the union its direction, its pulse from its members. Don't break its heart.

ANDRE CALDIERO, P.S.

Local Work Scene Could Pick Up

L.U. 498 (j,rtb,em&catv), TRAVERSE CITY, MICH.—As of November 15, the Frederic 10 Sour Gas Plant has peaked out. A total of 45 electricians worked on this 22-acre job site. Because a lot of our members have reached retirement, are working out of town, or have gone to work maintenance for other industries, we were able to hire three traveling Brothers from Local 692. We actually cleared Book 1! There were 1,500 feet of cable tray, with 40,000 feet of aluminum conduit and well

On the Job



Caught by the camera on the job are, left to right, Don Fashbaugh, steward; Don Wilson and Pat Esson, foremen; and Jim Baker, general foreman, all of Local 498, Traverse City, Mich.

over 100,000 feet of cable installed. The first layoff came November 30, with more cuts sure to follow. I'm sure by the time this is read, the job will be just about finished.

In this part of Crawford County, between Grayling and Gaylord, the hydrogen sulfide can get as concentrated as 4,000 grains or 66,000 parts per million. That is the reason the hydrogen sulfide is taken out and processed to make a sulfur by-product. This processing of the hydrogen sulfur for a by-product is not necessarily a profit-making deal, rather one the oil company breaks even on or sustains a little loss. The real profit is for the environment because of the new awareness of acid rain and the damage it may cause.

It appears that the local work scene could be picking up. The only problem is the non-union is getting more and more of the jobs. We are hoping that some of these larger jobs will go union, such as the 14-story high-rise at the Grand Traverse Resort, the McBain wood processing plant, the Penney's downtown store and a 100-ton-capacity disposal site in Traverse City. If all these jobs and more go union, a possibility of good times could be had for us to enjoy once again.

FRANK "R.T." CLOVER, P.S.

New CPS Agreement Effective in December

L.U. 500 (u), SAN ANTONIO, TEX.—Where were you December 6? If you were not at your December union meeting, then you missed out. Eleven Brothers were smart enough to attend, because they left the meeting a little richer. Don Beck, Robert Sells, Michael Kuapil, Samuel Ponce, Jose Torres, Jesse Jefferson, Marlin Stein, Albert Esparza, Jesse Simmons, Lee Cavazos and Charles Mitchell won attendance prizes, which brought smiles to their faces. Great refreshments topped off the meeting. Charles Carruth, Max Hernandez and Ray Klug did a great job of providing good food and drinks. A good time was had by all, even those who weren't lucky.

Effective December 1, 1984, Local 500 successfully negotiated a one-year agreement with CPS. The wage-and-benefit package saw moderate increases without any concessions. The Negotiating Team consisted of Andy Ruffo, Charlie Carruth, Robert Piegza, Gerald Day, Harvey Sassman, Joe Barnes, Gary Wickwire, Mike Smith, Ray Klug, John Siegler and Max Hernandez, who deserve our thanks for spending a lot of time and effort for our benefit. A job well done!

ROGER KLAERNER, P.S.

Local Holding Seminars For Shop Stewards

L.U. 503 (u&t), MONROE, N.Y.—At the December meeting shop stewards who attended the local's first training seminar were presented certificates from Cornell University. The officers of 503 in their efforts to improve and educate our stewards have other seminars planned. If you missed the last one, make an extra effort to attend any future seminars.

The local circulated a petition for the coal con-

Stewards



Pictured are some Local 503, Monroe, N.Y., shop stewards at a recent seminar.

version at Lovett Plant. We support Orange and Rockland Utilities' planned conversion, as it will create jobs for the union and help us to become independent of foreign fuel.

I would like to remind everyone, if you know of a Brother or Sister who is ill, contact Don Bigi so he can send a card from the local. The officers would like to say hello and get well to Peep Earl, Ed Haarmann, Anthony Squillini and Brent Youngblood. A special congratulations to Ethel Johnson on her retirement.

Remember, you can make a difference; attend union meetings regularly!

LARRY MAINS, P.S.

Flag Presentation



Pictured, left to right, are Political Education Co-chairman Donald Adams, state Representative Beth Marietta (Dist. 104) and Political Education Co-chairman L. M. Fisher receiving a state flag from Representative Marietta. (Photo submitted by Local 505, Mobile, Ala.)

Local Candidates Win in Election

L.U. 505 (i&o), MOBILE, ALA.—Brother members, I sincerely hope you and all your loved ones had a safe and happy Christmas and New Year's holiday. Although last November's election was disappointing on a national level, we cannot let the critics of organized labor go on shouting that we can't turn out our vote. The problem is clear—member education and participation on all levels of our local union will be necessary if we are to survive.

On a local level we have nothing to be ashamed of. The majority of our endorsed candidates won! With the race for Congressional District One so close in our conservative Republican area around Mobile, I consider this a victory also. Our candidate may have lost, but he will be back and fighting in less than two years. Senator Howell Heflin has procured an American flag for our local union. State Representative, District 104, Beth Marietta has always been there when we needed her. In my opinion she is one of the most accomplished state representatives in the Southeast today and came through again in the middle of her hectic schedule to procure a state flag for our local union. We thank you, Senator Heflin and Representative Marietta.

To all of the families of the recently deceased members and retired members, we express our deepest sympathy. Their contributions and names will not be forgotten. As always, if any of my Brothers has any piece of news that would be of

interest, please let me know. I can't print it if I don't have it. Buy union, at least, buy American.

DONALD L. ADAMS, P.S.

Volunteers



Brothers Jerry Jue, left, and Joe Austin of Local 508, Savannah, Ga., are pictured working on a volunteer program.

Waiting for a Bite



Here is Brother Ralph Harris shark hunting during the annual tournament.

Scribe Notes Outing, Unfair Tax Proposals

L.U. 508 (i&o), SAVANNAH, GA.—On November 17, Local 508 held its Annual Family Outing at Point Pleasant, Talahi Island. The weather was outstanding along with the menu which consisted of Brunswick stew with rice, chipped bar-b-que, bar-b-que chicken, roast beef, potato salad and cole slaw. A well-planned playground kept the children busy until Activities Chairman Wayne Yeo was ready for their participation in the various events he had scheduled. The Outing was well attended by both active and retired members and is an annual event we all look forward to. Many thanks to Buzz Harper, Wayne Yeo and William Hancock for a job well done.

The Treasury Department "tax simplification" proposal is unfair to workers and shortchanges the nation's needs, AFL-CIO President Lane Kirkland charges. It wouldn't do anything to reduce the federal deficit, because the proposed tax increase and decrease balance out. But in the reshuffle, many workers would end up paying more in taxes even though tax rates would be reduced and personal exemptions raised. Kirkland pointed to the proposed taxation of "important fringe benefits" provided by employers. Besides the taxation of health insurance benefits above minimal levels, which President Reagan proposed last year, the Treasury proposal calls for taxing workers on the value of employer-provided life insurance, education benefits and group legal services.

Low-income persons would be taxed for the first time on their unemployment benefits, and injured workers would have to pay taxes on worker's compensation. For those who itemize deductions, state and local taxes would no longer be deductions from taxable income and neither would most charitable contributions and union dues. Single-parent households and families where both parents are employed would no longer receive a tax credit for child care expenses, but an affluent couple with one income would be able to put aside \$5,000 a year of tax-exempt savings into an IRA, under present law the maximum would be \$2,500. Small contributions to political campaigns or political

funds such as COPE would no longer be eligible for a tax credit.

On the plus side the Treasury report did tilt against some other form of a national sales tax.

GERALD M. COUNIHAN, B.M.-F.S.

Hunter



Pictured here is Brother Bill Gasperich, Local 510, Houghton, Mich., winner of this year's Buck Pool.

Brothers



Seated here are Brothers Wimpy Dorvinen and Mark Anderson. Mark is a steward in the Iron River District and is also chairman of the Executive Board. Seated on the table is Vice President Paul Smith.

Brother Anderson Steward; Members Enjoy Party

L.U. 510 (u), HOUGHTON, MICH.—I would like to begin this article by welcoming back Brother Mark Anderson as steward of the Iron River District. Mark has previously served the local as both Unit chairman and steward at the Presque Isle Station. He also serves the local as Executive Board chairman and is a member of the Negotiating Committee.

Brother Bill Gasperich, an apprentice lineman at the Escanaba District, was the lucky winner of this year's Buck Pool. Bill shot a 10-point buck at his family's camp in Rock, Michigan. Dressed out, the buck weighed in at 171 pounds and had a 16-inch inside spread. Bill won the Buck Pool last year, also with a 10-point buck. Congratulations and keep up the good work, Bill!

On December 8 members of Local 510's Western Division celebrated their 1984 Christmas Party at the Range Lounge in South Range. The Party was attended by many members of the local, along with their spouses and/or guests, and was, as usual, a big success. It was also nice to see quite a few of our retired members in attendance. Everyone boogied the night away to the sounds of "Vigilance" and had plenty of good food and Christmas cheer. Pat Maruzzi, a retired Brother of Local 510, asked the blessing before our meal. Twelve union jackets were given away as door prizes along with five \$20 cash prizes. (I was fortunate enough to win one of those!) "Shorty" Gougeon, another retired Brother of the local, drew the names for the door prizes. Hats off to the Party Committee, which consisted of Sisters Donna Byykkonen and Mickey Hodges and Brothers Fred Raffaelli and Jim Wade, for a job well done!

By the time this article goes to press, we will already be into the new year. Why not make it one of your New Year's resolutions to start attending your union meetings regularly!

CINDY GUNTHER, P.S.

Retiree



Shown here is Brother Walter Hangas of Local 532, Billings, Mont., a 55-year member who recently retired, and his wife Ellen, left.

Business Manager Appointed To District Staff

L.U. 532 (i,o,u,t&ctv), BILLINGS, MONT.—On May 1, 1984, Peter Lombardozi, business manager of Local 532, was selected to serve on the Eighth District staff of Vice President Jon Walters. Brother Lombardozi was business manager of Local 532 for 17 years, and for several years prior to that served on the Executive Board.

During his tenure as business manager, the local underwent many changes. It expanded in size substantially, both in membership and jurisdiction through amalgamations. He was responsible for the administration agreements for many different branches of the Brotherhood. With his leadership and dedication to the labor-management process, he assisted our members in securing agreements that are comparable to any in our industry. He was also instrumental in helping to establish our fast-growing Credit Union, the Montana State Joint Apprenticeship and Training Council, Montana Electricians Health and Accident Trust and the Five-State Outside Apprenticeship Council.

We want to thank him for his foresight in working for establishment of these fringe benefit programs and training programs from which our members will continue to benefit. His dedication to the labor-management process at the local level and also as a delegate to the Council on Industrial Relations for the Electrical Contracting Industry has assisted and will continue to assist the members of the IBEW to maintain and improve their standard of living.

Congratulations to him, and best wishes to him and his wife Suzanne on his new assignment!

Brother Walter Hangas started with Bell Telephone Company in May, 1929 as a COE installer in Hamilton, Montana, as a member of Local 408, IBEW, in Missoula, Montana. He worked for one year and was laid off due to the Depression. In 1933 he was rehired and worked until retirement in October, 1973. In 1950 Brother Hangas transferred to Local 416, Bozeman, Montana, where he worked as a testboardman and sub-foreman in the Bozeman-Three Forks area until 1973.

He is amazed at the changes from the old mag-neto equipment to the electronic era. The other big change that he notices today is the lack of family feeling that was prevalent in the telephone company during his early years. Brother Hangas currently resides in Mesa, Arizona, with his wife Ellen. Their lives now center around their family, golf, woodworking and travel.

Congratulations, Brother Hangas, on 55 years of membership and best of the good times in the future.

KENNETH L. OLSEN, B.M.

Locals Join Forces To Hold Classes

L.U. 551 (i,o&em), SANTA ROSA, CAL.—Greetings, Brothers and Sisters. It seems that the deadlines for these columns are getting shorter every month. As stated in an earlier column, we will

have to make up something

The Apprenticeship Committee had two classes on fiber optics, and they were, if we can believe the comments, a big hit with the members who were in attendance. The class instructor was Ron Raymond from Local 332, San Jose, and the Santa Clara JATC. We want to thank them for letting Ron come and instruct the classes. The Santa Clara JATC has a really good man in Ron Raymond. We are going to try and have the Apprenticeship Committee hold some more classes, depending on the membership, and we hope our sister local to the south will let Ron return.

For the members who know him, Brother George Byrne hung up the tools in January, 1985 and now leads the good life. Best wishes, George.

By the time you read this, the inauguration will be over, and we will be faced with four more years of a very anti-union president. It is hard to believe that labor union members would vote for someone who wants to break their unions. It is also hard to understand how a person who was unemployed for two years (to control inflation) could go back to work in the year of the election and then vote for the guy who put him out of work. Oh well, that is the wonderful thing about America—everyone has his or her choice.

One last shot at Ronnie—Whether he calls it a tax increase or not, one thing you can be sure of: You will have less money at the end of the year. At least Mondale was honest about it.

SCOTT L. GOTHARD, P.S.
DOW H. GOTHARD, P.S.

New Press Secretary Introduces Self

L.U. 557 (i,em,rt&spa), SAGINAW, MICH.—We have a new press secretary, Lucien "Duke" Dukarski. Local 557 would like to wish its members and families of deceased members a belated Happy Holidays and the best for the New Year 1985.

The work picture looks a little better for 1985, hope to see more Brothers working at home.

We have a few Brothers still working out of state. Again we would like to thank all local unions who helped support work for the Brothers. Thanks.

We are still negotiating with the contractors. Our contract is up in June.

This is a brief message. If there is any news you would like to see printed, especially out-of-state Brothers, my address is 5397 Constance, Saginaw, Michigan 48603.

DUKE DUKARSKI, P.S.

Brother Hall Rescues Mother, Two Children

L.U. 558 (i,o,u,catv,rtb,rt&em&spa), SHEFFIELD, ALA.—Greetings, Brothers. Often we hear of heroic deeds, but seldom do we think of them happening close to us, especially involving someone we know. Recently one of our members, Brother Neil Hall, was instrumental in saving the lives of three persons involved in a tragic mishap. The accident occurred in Landersville, Alabama, a small community in Lawrence County. A truck driven by Grover Sutton, 29, and carrying his wife Donna and their three young sons, skidded off a rain-slickened highway, teetered a moment, then plunged into 12 feet of water in a quarry.

Brother Neil Hall and Darrell Rutherford, a local high school student, saved the lives of Donna Sutton, her 4-year-old son and her 9-month-old son. They were unable to reach her husband Grover and their 3-year-old son Eric. Brother Hall, who lives near the quarry, was on a ladder working in his carport when he heard the crash. Brother Hall said, "I looked across the road and saw the truck just as it skidded to a stop. It pivoted back and forth on the edge. It almost stopped, then it toppled in. It must have floated for a couple of minutes. I hit the ground running as hard as I could. I didn't think of anything but getting that woman and them little bitty children out of that truck."

By the time Brother Hall swam to the truck,

Mrs. Sutton had freed herself and her 4-year-old son and was standing with him in the back of the truck. He carried the boy to safety and returned to the truck where Mrs. Sutton was waiting with her 9-month-old son. Brother Hall said he grabbed a spare tire that had floated free of the truck and used it as a life buoy by placing Mrs. Sutton and her 9-month-old son on it. The young boy had been floating face down just beneath the surface of the cold water.

Darrell Rutherford, a Hatton High School senior, was passing by on his bike and joined Brother Hall in the rescue effort. Brother Hall said the weight of his boots almost pulled him under, and stated that "If Darrell hadn't been there to help me get the baby out and help me get out, I wouldn't have made it." Rutherford then rushed to call for assistance and Brother Hall pulled off his boots to prepare for another rescue attempt, but the truck sank while he was sitting on the bank, and unfortunately Grover Sutton and his 3-year-old son Eric remained inside.

When emergency vehicles pulled the truck out of the water, about 20 minutes later, Eric was still breathing, but he died several hours later at Children's Hospital in Birmingham. The accident occurred November 15, 1984, and although Brother Hall is very modest about his part, I feel he deserves recognition for a super deed very well performed!

GLYNN MURRAY, P.S.

"Don't Cut Pay"; Work Scene Steady

L.U. 567 (i), PORTLAND, ME.—How many times have you heard the statement, "We should cut our pay to compete"? I'm sure you've heard that one. Well, I don't believe it. If we cut our pay, all the non-union contractor does is force his employees to take a cut in pay. I believe we must maintain the standards of a decent wage. We must all work hard and strive for quality in the electrical industry. Long after the price is forgotten, the quality will still be there.

Brother Joe McLaugh recently was presented a certificate and 60-year pin by the I.O.

The local is saddened by the recent deaths of Brothers Al Chesley, William Mitchell, Hollis Hitchcock and Ed Boulos, Sr., who was a charter member, organizer and first president of our local.

James Edwards, wherever you are I hope you haven't run into any new red trucks lately.

The present work situation is holding its own with Richardson Electric at Maine Medical employing the majority of our members. By the time you read this, that job should be winding down. Except for some proposed work at the Great Northern Paper Mill in Millinocket and East Millinocket, we could be in for a dry spell come spring.

Until next month, remember the term, "Union made in America." It has a very pleasant ring to it.

BENNY NEST, P.S.

Powerhouse Shuts Down; Training Department Changes

L.U. 569 (i,o,u,em,rt&spa&mt), SAN DIEGO, CAL.—There is nothing positive in the Reagan victory in the '84 election. Almost immediately the administration shows that it belongs to the "war" party. The labor Democrats, a real force, not the paper tiger portrayed by the press, need to regroup and analyze the direction we should move next. 1985 is a new year, and new ideas are needed. Let's not despair and return to that dangerous apathy. One idea is that we could target Senator Pete Wilson and Governor George Deukmejian for defeat. Active members are the links with COPE and the politicians representing us. Let's take the initiative and prove that labor can be a force. All races should have organized-labor representatives. We need to be better prepared for the next election.

The powerhouse news as of late includes a three-month scheduled shutdown at San Onofre. The work is nearly complete and over 100 Brothers and Sisters have worked on these repairs and additions.

The Imperial Valley Geothermal Plants have endured the summer heat, and the first unit is close to providing its first power to the desert's residents and businesses. Our electric rates increase every year even if our wages go down. The utility is a business, responsible to its shareholders and wants to make a profit. San Diego's electric rates are the second highest in the nation.

Our Training Department has undergone several changes in recent months. I'd like to express words of gratitude to Sam Bass for helping establish one of the finest education programs for IBEW members. Thanks, Sam.

And finally, a bit of news for your files. The magazine *Electrical Contractor* printed the 1982 Census of Construction Statistics recently. There were 444,315 employees in the industry, a 37 percent increase over 1972. Construction receipts for electrical contractors measured \$25,773,000,000 (not adjusted for inflation), a 173 percent increase or more than 17 percent per year. Both statistics represent the best of all types of construction firms nationwide. Our industry is very vital, and it's growing all the time. Let's keep it union.

TED A. GODSHALK, P.S.

Picnic Fun



Pictured are union members enjoying the Annual Picnic of the Bremerton Metal Trades Council. (Photos submitted by Local 574, Bremerton, Wash.)

Members Enjoy Metal Trades Picnic

L.U. 574 (govt), BREMERTON, WASH.—Brothers and Sisters of the IBEW, greetings from Local 574. What is Local 574? We're an inside federal local on the Kitsap Peninsula of Washington state. Who do we cover? We cover electricians, electronics and ordnance helpers, subjourneymen and journeymen. Who do we represent? Well, that's a tough one. We are forced by law to represent union and scab alike and defend both in the same manner, no matter how much we dislike it.

As for politics, we may not run for political office or be a delegate to caucuses or conventions. We may not sign petitions endorsing candidates or actively campaign for those running for office. But we can vote, wear campaign buttons and display bumper stickers. That's what is called a third-class citizen.

You ask, "How's the wages?" We, as a group, are between 18 and 26 percent behind local industry in our area. Our fringe benefits haven't changed since the late 1950s. We are under heavy fire each year to reduce or eliminate what we do have, which for the most part is behind other local industry in our area. So much for the doom and gloom.

The Bremerton Metal Trades Council held its Annual Picnic on August 4, 1984, with over 450 union members and their families attending. It was a day of fraternal fun for everyone, and I wish

to thank all of the union representatives who assisted in making the Council Picnic an overwhelming success.

This year's tug-o-war proved to be very competitive, with 574 taking the final honors as champs for 1984. The following IBEW members made up the winning team: Tim Gary, David Mitchell, Bill Stelter, Dennis Stranberg, Tom Wehnert, Chuck Hurd, Skip Rusk, Pam Stelter, Steve Walker and Bud Zettle. BMTC jackets were awarded for their winning effort.

Hourly drawings were held throughout the day for children and adults. Some of the children's prizes of an AM/FM radio were won by Patricia Mitchell, Anna Stranberg and Christi Wehnert. One of the adult prizes of a champagne dinner for two was awarded to Richard Cook. There were many other prizes awarded for adults and children's games throughout the day. However, the big winner of the day was organized labor enjoying the fun in the sun and solidarity for all.

DENNIS STRANBERG, V.P.

President



Tom Quigley is the president of Local 584, Tulsa, Okla.

Scribe Outlines Local's History

L.U. 584 (i,em,rt&spa), TULSA, OKLA.—On the 24th day of September in 1907, seven men came together and applied for a charter in Tulsa, Oklahoma. Local 584 had its beginning. We are now starting our 78th year.

Our main growth came between the years of 1939 and 1942. This was under the leadership of W. B. Petty. After 50 years in 1957 we boasted a membership of 823 members. Today our numbers remain very close to the same.

In the last 27 years, our share of the work has steadily decreased. Consequently, where our membership should have doubled, it has shown no appreciable increase.

In December of 1927, the local purchased some lots on 6th and Lewis in Tulsa. Later these lots contained a meeting hall and classrooms. We still maintain this location with only the buildings being changed.

In 1908 we had our first signed agreement with the contractors. It contained a 48-hour week and a scale of \$3.50 per day. In 1911 we adopted "Roberts Rules of Order" as the guideline for our local meetings.

This organization listed these 10 proposals at its inception, as being founded on these principals: 1. Fair dealing with our employers. 2. A fair day's work for a fair day's pay. 3. Brotherly feelings for one another. 4. Freedom of expression for our daily problems. 5. To help one another in sickness or distress. 6. Payment of our just debts. 7. Fair treatment to one another. 8. Better workmanship through education. 9. Render assistance to others. 10. To educate and train our apprentices. These are very lofty goals and would be for the benefit of all people.

Randy Fisher is still in St. Johns Hospital at this writing. Randy was hurt on September 20, as I reported. Although his progress has been slow, he is getting better. The Fisher family still needs all of your prayers.

Local 584 still has a list of 65 out-of-work people. We don't have a very encouraging future as of now. We have 65 more on our travellers list. We are

currently meeting with the contractors in hopes of negotiating a maintenance agreement. We have had many members get into this line of work for the last few years. We have many others to whom this work looks appealing.

I guess the real goal of all of us is to regain what we have lost the last 20-odd years. This local is constantly striving to reach that goal.

BOB BRYAN, P.S.

Tournament



Pictured, left to right, are Tom Wiczorek and Mike Herbert of Local 601, Champaign-Urbana, Ill. Brother Herbert was manager and organizer of the Annual Slo-Pitch Softball Tournament.

Steak Stag, Softball Tournament Held

L.U. 601 (i&rtb), CHAMPAIGN-URBANA, ILL.—The Annual Steak Stag was held November 3 at the union hall in Champaign. Thanks to Brother Tiny Halberstadt and company for the fine job.

We hosted our Eighth Annual Slo-Pitch Softball Tournament on August 13 and 14. Thirteen teams from all around the state participated. Local 134 was victorious. Our thanks to those who spent so many hours organizing this event.

Be proud of your union. Although many people seem to have forgotten it, it was organized labor who fought in the courts, state assemblies and Congress to win benefits for workers, benefits such as unemployment compensation, Social Security, Workmen's Compensation, overtime pay and numerous other benefits often taken for granted. Virtually every benefit that workers have is owed to labor unions.

We are saddened to report the deaths of Brother Richard G. Huffer and Ruth Miller (office secretary). Our sympathies are extended to their families.

Our best wishes to new retirees Warren Rhodes, John Heenan, George Pannbacker and Merle Sears.

RON WEIDNER, P.S.

Scribe Updates Readers On Member Activities

L.U. 602 (i,o&u), AMARILLO, TEX.—Happy Ground Hog Day! I love this time of year; the air seems so clean; the grass, trees and shrubs are covered with ice; it's like living in a world made of crystal. It seems like the time of year for babies also. I would like to announce the arrival of a few cute little tots that made it in time for Christmas. David and Martha Hunt had a little girl, Kathy Renee, on September 21, 1984. Robert and Becky Amos had a boy, Aaron Eugene, on November 1, 1984.

Remember, if you want pictures and a report on your party or picnic, you need to invite your press secretary.

Daisy Lynch from Harrington Station of SPS decided to take her son Rusty quail hunting this last November at Lake Meredith, and for some reason got stranded on the other side of the lake and then fell in! That's a funny way to hunt quail; someone should tell her that quail can't swim.

Most of you know by now that our assistant business manager, Red Deckard, has resigned. We will all miss him, and we wish him all the luck in the world for the future. W.R. Lutz has taken

Red's place as assistant, and we wish "Runt" a successful future with Local 602.

I am going to try to interview a steward a month. This month's star is Johnny Hatfield of Wheelabrator Coal. Johnny has worked for Wheelabrator for seven years and has been a steward for a year. Johnny has been a steward in the past, so he is not new to the job. Johnny, 36, and his wife Dianne have four children: Stephanie, 17; Jeff, 9; Somer 8; and Kristen, 1. Johnny is a native Texan and is a great asset to Local 602. Until next month.

DON SHERMAN, P.S.

Mourned



Local 613, Atlanta, Ga., mourns the untimely accidental death of Brother Robert Larry O'Kelly.

Annual Bar-b-que Held; Brother Kelly Mourned

L.U. 613 (i,o,em,rt&spa), ATLANTA, GA.—Local 613 had its Annual Bar-b-que at Stone Mountain State Park on November 3, 1984. Twelve hundred plates of bar-b-que and Brunswick stew were served. Having the bar-b-que in the coliseum at the park gave ample room to have other activities. Executive Board member David Bentley brought one of his pigs and had a contest for the youngsters to catch the greased pig. The winners of this event were Michael Hays, Lacall Masterson, Jay Harrelson, Kristy Dawn Odem, Johnny Bell and Robert Bell.

We had bingo for the grownups. The winners of this were J.W. Ingram, Dennis Harrell, Morris Davis, Nancy Harrell, Christine Ingle, Linda Coleburn and Donny Yearwood.

Also Donald Popham and his crew set up a turkey shoot for prizes. The children's winners were Rodney Abbott and Dee Abbott. The women's winner was Mrs. H.C. Bowman. We didn't get the name of the men's winner.

All prizes were for \$20. We certainly want to thank the Brothers who helped with the contest and especially the ones who worked so long at the gates, and also Slim Ellington, our financial secretary, for the cotton candy for the kiddies. All in all, it was an enjoyable day for all, and we look forward to next year.

On our regular meeting night, December 18, 1984, we awarded 20-year pins. Also we will have a memorial service for our members who died in 1984.

We finally settled our contract after much negotiating. Our journeyman scale goes to \$15.50 per hour the first of March, 1985. Not much, but better than the 7 percent industry average. Our work is holding its own, but we have a lot of work ahead to recapture our construction market. Atlanta is truly a boom city, and the building trades are pursuing an aggressive organizing campaign in the jurisdiction.

We were all saddened by the untimely accidental death of our Brother, Robert Larry O'Kelly, who came in contact with 277 volts on November 8, 1984, and died before reaching the hospital. Larry had been with Whitehead Electrical Company his entire electrical career and was esteemed by his employer and his fellow workers. Larry leaves a wife and two small sons. We feel that Larry put a lot of living into his 34 years. He was active in his church as a deacon and was always ready to give a helping hand. The accompanying picture is of Larry.

LONNIE PLOTT, P.S.

Graduates



Local 617, San Mateo, Cal., recently honored its 1984 graduating class, which is pictured here.

Local Honors Graduating Apprentices

L.U. 617 (i&o), SAN MATEO, CAL.—Once again it was time for the San Mateo County Apprenticeship and Training Committee to honor the graduates of the 1984 graduating class. This year a dinner-dance was held at the South San Francisco Airport Holiday Inn. Wayne Thomas, business manager of Local 617, acted as master of ceremonies and introduced the local union officers and staff. Also introduced were members of the local NECA chapter and Mr. Gail Jeswin, the newly appointed chief of the Division of Apprenticeship Standards.

The new journeyman honorees were as follows: Geoffrey J. Becker, John A. Cavalieri, James Cobllyn, Mark P. Engelhart, George R. Foster, Robert E. Gallagher, Mike J. Garcia, Danny R. Good, Angelo E. Granadeno, Joseph J. Ludwig, Michael R. Olsen, Thomas S. Pellizzer, William F. Quan, John M. Queiser, Eric J. Rosholt, Jeffrey J. Ross, Mark S. Schultz, Steven G. Suplick, Richard A. Wells and Richard Wetzel.

Jessie Stoney, Larry Kennedy and Wayne Thomas were honored by the presentation of Service Award Certificates for long and untiring service for their work in the Department of Apprenticeship Standards. Also in attendance were six of the local's journeymen who had completed the course in programmable controllers. Our congratulations to all of the graduates.

Following the presentations, a steak dinner was served by the Holiday Inn chefs. After dinner music for dancing was provided by the Tommy Donato Band, and an evening of celebration was enjoyed by all.

JOHN KILDAY, P.S.

Local Receives Letters From Ken Rose

L.U. 636 (u,as,spa&rr), TORONTO, ONT.—At the November Executive Board meeting, a letter was received from International Vice President Ken Rose regarding a recent request from one of our units to include supervisors in the union. It was explained that present government legislation makes it almost impossible to organize these persons in a supervisory capacity. Business Manager Lorne Barr advised the Board that he is having discussions with several unions in order to establish a general consensus toward a bargaining trend for 1985. He does want the membership to be aware that due to the present state of the economy, it will be very difficult to correct inequities of the previous restraint years, and the wage increases for this year will probably be in the 5 percent category. The Auditing Committee, which consists of Bob Edwards, Bob Gaines and Bob Rhoda, checked the books for the period ending September 30, 1984, and everything was found to be in good order. Other news on the local scene: Vice President Gary Scott has volunteered to take over the responsibility of 636 *Hotline*, our newsletter, which has been in mothballs in the recent months because of the increased workload placed on the business representatives due to the numerous one-year agreements. (At least that's what they keep saying!) We need input from the members to put articles in the newsletter and the *Journal*. There has to be

something going on at your unit level (i.e., retirements, bowling parties, etc.) that we would be glad to hear about. So take a few minutes and write them down on a piece of paper and give them to your Executive Board member, or send it to the office in Toronto.

Our deepest sympathy goes out to the Ditrer family in Kitchener and the Heuchan family in Windsor. These two Brothers passed away recently.

Finally, there is still a good supply of Local 636 T-shirts. These shirts are of good quality and are Canadian-made and cost only \$5.00.

Until next time.

HAROLD G. VANCE, P.S.

Mourned



Brother George Walker, who passed away on November 11, 1984, is mourned by all of Local 639, San Luis Obispo, Cal.

Honorees



Pictured are some of those who attended the Local 639 service-plaque ceremony; left to right are Jasper Aque, retired; Business Manager William J. Brownie; Tommy Fox, retired; and President Gib Wilson.

Brother Walker Mourned; Service Plaques Awarded

L.U. 639 (i,o&rts), SAN LUIS OBISPO, CAL.—It is with great sorrow that I report the death of our long-standing Brother for over 30 years, George Walker. Brother Walker passed away on November 11, 1984, and will be missed by all. I've worked with George quite a few times and found him to be one of the most pleasant men I've ever met. How best to describe him would be this poem by Brother Byron Hanchett, Local 639:

"George Walker"

I have worked many jobs with my friend
George Walker.
Many thought George was never much of a
talker.
The desire to express himself, he never had to
fight.
He knew his silence always made things right.
George was entertained by other things others
did.
And many of his humorous thoughts were
often hid.
I admired George for the things he never said.
His talk was calm and methodical like it was
being read.
George never maneuvered for a position.
His mind was not cluttered with competition.
When he was given a dirty job, he took it
without despair.
For this he often received more than his share.
George's sense of humor was sometimes hard
to see.

I'm glad he chose to share it with me.
When others tried to get the best of him,
He just smiled at them with his disarming
grin.

Some of the things others get angry about he
turned into fun.

It was like, again, his silence had won.
George knew how to listen, and he did it well.
The things he heard he would seldom tell.
George would never be a politician or try to
gain fame.

If he did something outstanding, he was silent
just the same.

Some of the things he did others would have
bragged about.

On this kind of thing he never spoke out.
Fate picks us off one at a time.

I don't cry for George, because he has done
fine.

George was entertained by things others did.
And many of his humorous thoughts were
often hid.

George left an example that few could bear,
And that was how to kick your mouth out of
gear.

Nobody could describe Brother George Walker any
better than Brother Byron Hanchett has.

Plaques were awarded for outstanding service
and loyalty to Local 639 and the IBEW for over 30
years to Brothers Jasper Aque, Forrest Sundburg,
Blev Marcum, Charles W. Walker, Malcolm Black-
lock, Lawrence Molinari, Jess Sprague, Anthony
Marsala and Tommy Fox. I would like to express
our appreciation and admiration to Red Sundburg
as president of our Retirees Club of Local 639. His
contribution to the betterment of our local has
been outstanding. I am sure if all of us only gave
one-tenth of the effort and time Red has given to
the local, we wouldn't have one-half the problems
in the local we now have.

STAN GARLAND, P.S.

Wiremen's Work Holding; Members Receive Pins

L.U. 649 (i,o,u,rts&spa), ALTON, ILL.—Happy New
Year! President Reagan is back in office, Christmas
is over and at this writing the work scene in this
local is still good so far for the wiremen. The Shell
expansion project remains strong as does the Olin
expansion projects. The Kilgas project will be
going into a winter shutdown. The Alton Lock and
Dam project, at this writing, has had another
dramatic layoff. Almost all wiremen on the site
were affected by the layoff, including the general
foreman. This seems to be the third such layoff
since the project got under way. The electrical
contractor is still Watkins Electric, a Washington-
based contractor.

The maintenance Brothers of Olin and Shell are
working some increased hours with the expansion
projects going strong. Not much word from Union
Electric and Clark Oil. Hey, are you out there,
fellas?

The month of November brought about another
Membership-Pin Awards Presentation and Dinner.
Again this Awards Dinner was as big a success as
the 1983 Dinner. The special-guest list included
business manager of IBEW Local 309, Mike Faust,
many of the good brother wiremen from sister
locals now working in this jurisdiction and state
Representative Jim McPike, who received an hono-
rary IBEW membership from Local 649 signed by
President Pillard and presented by Business Man-
ager Robert Whitlock. Also honored that night was
Brother Bob McCord, who received the IBEW Life
Saving Award. Bob successfully revived an appar-
ent heart attack victim at the Alton K-Mart Store.
Next month's article will include names and pho-
tos of those members receiving membership pins.

Stewardship training classes were held at the
hall starting in November and ending December
10, 1984. Wiremen and plant electricians attended
the classes, which were conducted by Don McNeil.

Here's to Charla Tueth—may your dancing classes
go as well as your caramel brownies did at Olin.
More later.

TERRY WILHITE, P.S.

Hunters Successful; Books Still Loaded

L.U. 659 (i,o,u,em&catv), MEDFORD, ORE.—The big thing in this local right now seems to be hunting. The hands with jobs are hunting deer, bear and elk, while the others are hunting jobs! The success ratio appears to be leaning toward the game hunters rather heavily. Although I have no pictures to prove it, some of our Brothers have done real well on both deer and elk hunts. Hope by next month to have some pictures of their trophies. May even have a picture of that "one big bear" Brother Tim O'Leary is looking for. I've been on a lot of bear races with Tim, but when we finally get to the tree, they're just not quite big enough, or it's a sow and cubs, so we take pictures and turn them loose. We have a lot of fun and you can't beat the little Irishman for a hunting partner.

Work in this local is still real slow in the construction industry. There have been some spotty short calls for wiremen, but the books still seem to stay loaded. Line work has not been much better, with a lot of our hands still on the road, which brings up something that I believe needs mentioning. It seems as though we occasionally have out-of-jurisdiction contractors doing small jobs in our area, and once in a while the Brother running the one-and two-day jobs simply forgets to call the hall for a man. I'm sure that no one intends to deny a Brother work in his own local, but if the hall isn't called, the hands don't work. If everyone would look at this problem from a Brotherhood perspective, I'm sure it would cease to be a problem. Once again, it's our Brotherhood, and it goes deeper than just an employment office and chapel for the snivlers.

Hope this year is a good one for you and yours. Till next month.

HAROLD J. KLEVE, P.S.

Graduates



Pictured are some of the new Local 666, Richmond, Va., journeymen. Left to right are Curtis C. Lauver, Mitchell R. Billingsly, Jr., Reginald B. Martin, Henry R. Wilson, II, Leonard G. Gibbs, Jr., James A. Smith, Michael J. Saunders, Robert M. Zahn and Robert M. Burnett.



More of the new journeymen are, left to right, Harrell Tuck, III, Dennis E. Graham, Donald C. Bowers, Jr., Gregory C. Bell, Ricky D. Worrell, John E. McLeod and Ronald K. Smith.

Local Honors New Journeymen at Banquet

L.U. 666 (i&o), RICHMOND, VA.—Happy 1985! The old year certainly wasn't our best, but it could have been worse. And, if we work it right, 1985 will be better.

It did produce our last bumper crop of new journeymen. Fifty-seven apprentices were guests

of honor at the awards banquet last fall. Thirteen didn't miss a night from school: R. E. Beaver, J. A. Gardner, G. H. Harris, III, T. W. Jackson, C. R. Johnson, III, J. A. Luck, S. W. Taylor, III, T. B. Tinsley, H. Tuck, III, J. G. Vaden, R. B. Wilder, R. D. Worrell and R. M. Zahn. Awards of distinction went to T. W. Jackson, G. R. Jacob, J. A. Luck, R. B. Martin, M. J. Saunders, L. B. Smith, III, T. B. Tinsley, R. B. Wilder and R. M. Zahn. James L. Klein received the Outstanding Apprentice Award. Those who waited around for the picture-taking appear in the photos. Also, seven new residential wiremen were recognized. Congratulations to all. Search out the opportunity to prove your skills, and you'll never lack for a job.

In addition, service pins were presented to veteran members. Ten received 25-year pins. Former Business Manager Grover W. Wiley was presented with a 50-year pin and scroll. We're sorry Carlyle F. Nunnally was unable to attend. It would have been great to see him standing with Joseph C. Kusterer and Richard C. Owens. All three were recognized as 55-year members of the local. Business Manager Buck Bryant reports that work has slowed down considerably. "Now that we know we won't get any help from the White House or the governor's mansion, from Congress or the legislature, we've got to plan and carry out our own course of action." His appeal to the membership: "Now more than ever we've got to work together—to do whatever we have to do to take the work away from the non-union element that is moving in. Whatever is necessary, we've got to do. There is a saying, 'For every privilege there is a responsibility.' With the privilege of reaping the benefits of union membership, comes the responsibility of sticking together, protecting the work and doing what is necessary to recapture the work." Let's support our business manager. Sometimes he has to make unpopular decisions, but I know him well enough to know he is working for the ultimate good of the organization. I think you know him well enough, too.

Finally, here's hoping that the new year will truly be a new beginning for us all. Here's hoping that among the new year's resolutions we have made is a commitment to excellence in craftsmanship. For that is one of the keys to the solution of our economic problems.

RAYMON M. ROBERTS, P.S.

Brothers Donnelly, Schultes Mourned by Local

L.U. 675 (i&o), ELIZABETH, N.J.—Local 675 was very sad in October with the passing of Brothers Jim Donnelly and Don Schultes. Jim was a loyal

member for 33 years. He participated in many of the local functions and was admired for his inner strength which helped build this local.

Donald was a member for 16 years. He attended many of the local's functions and was always willing to lend his support to others. He was a member of the local's Golf Team for many years. Both Jim Donnelly and Don Schultes will be missed a great deal. The membership wishes to extend its deepest sympathy.

BILL DWYER, P.S.

Members Honored At Anniversary Dinner-Dance

L.U. 683 (i&em), COLUMBUS, OHIO—Greetings, Brothers and Sisters! I am Pat Circelli, and I have been appointed the new press secretary. First, I'd like to thank our former scribe, Terry Nicodemus, for his years of service to the *Journal*, and wish him good luck as our recently elected president.

The big news of the last few months was our local's 60th Anniversary Dinner-Dance held at the Columbus Sheraton Plaza. It was a combination of the attendance of our members and their ladies and the hard work of the Anniversary Committee that made it a huge success. The 25-year members were given pins at the Anniversary Party. They are Howard Davidson, James Dixon, Robert Elder, Albert Gartner, David Green, Cletus Haubiel, Charles Holley, Louis Jacobs, James Jenkins, Robert Liston, Kenny Metcalf, Harold Nichols, John O'Day, John Pennybacker, Robert Reeder, Richard Schneider, John Thompson, Ronald Vargo and Ralph Wells. Our new 50-year members are George Schneider, Joseph Thomas and Normal Yoerger. Our local's only living charter member, Al Meier, was presented with a silver bowl. Congratulations to all of you gentlemen!

This year is our contract year, whether it be good, bad or ugly. Let's hope for good, better and best as we shake hands with our contractors and move forward in this industry.

Our work situation isn't as good as it should be. We have about 150 members on Book I.

Keep in mind, Brothers and Sisters, the opportunity to increase your knowledge of this industry is available at the union hall through our educational programs and our union meetings. Please try to attend both.

Finally, our condolences to the family and friends of Brother Russell A. McCance, who passed away October 20. He was a member for 35 years.

PAT CIRCELLI, P.S.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers

1125 15th Street, N.W., Washington, D. C. 20005

Family of Members



Pictured is a proud IBEW family, three generations of Local 697, Gary and Hammond, Ind., members. Left to right are Herb Ehresman, Ralph Ehresman, Sr., and Ralph Ehresman, Jr.

Honored Members



These Brothers recently received their 25-year pins. Can you name them? Their names will be posted on the bulletin board at the February 18, 1985, union meeting. Attend your union meetings, get involved.

1985 Appears Better; Annuity Plan Begins

L.U. 697 (i), GARY AND HAMMOND, IND.—Wouldn't you know—my first article as press secretary and I blew it. The article that appeared in the January issue was to appear in the December issue. I guess I could make up a lot of excuses and tell a few lies, but no one would believe them anyway, so let's get on with it.

A few words from our business manager. Local 697 is signatory to the Electrical Industry Pension Reciprocal Agreement. Under the terms of this Agreement, if you are working in the jurisdiction of another local union that has also signed the Agreement, if you so desire you are entitled to have all monies paid on your behalf by your present employer transferred back to your home funds and applied to your account. This is possible *only* if you sign the employee reciprocal authorization and release. If you have any questions regarding this Agreement, get in touch with the office of the local you are working under and/or Local 697's office. Our new Defined Contribution Plan (Annuity) is under way with all the last-minute legal problems being worked out. A summary of this Plan will be mailed to every member in the near future.

The Caster's at Inland Steel and U.S. Steel are progressing. It looks like our work in this area for 1985 will be better than last year. It's too early at this point to predict full employment, but let's hope so.

Think spring!

LEONARD A. BRZOSKIEWICZ, P.S.

Work Scene Shaky

L.U. 700 (i,o&spa), FT. SMITH, ARK.—Things are once again beginning to look a little shaky as far as the work in our area is concerned. The work for Sargent Electric at Macsteel is winding down, and a job or two that we had just a glimmer of hope for seems to be fading away. The work at Nuke One will pick back up for a short time, but something has to be happening now for there to be anything six months down the road, and that

"something" just hasn't come along. Let's face it, 1985 does not look too bright in the 700 jurisdiction, however, we have made it before, and I'm sure we will make it again.

Brothers Larry Harrison and Vic Angeletti both have undergone heart surgery, and both are reported to be doing fine. I know I speak for the membership in wishing you both complete and quick recoveries.

With one election just over, you would think the government would leave the people alone. Well, this isn't the case, and it's really a good thing I suppose. It lets us have a voice in government every two years. That's right, we get to vote for a lot of senators in 1986. We can really help our cause in this one. Let's keep it in mind.

Buy American, buy union, buy COPE.

RODNEY GREER, P.S.

Eight Brothers Retire; 1984 Work Good

L.U. 712 (i,c,em,catv&govt), BEAVER, PA.—During 1984 the following Brothers decided to hang up their tools and enjoy the good life of retirement: A members: James Burke, Frank Donatelli, Robert Hoke, Sal Yacavone and Charles Honaker, BA members: Edward Frishkorn, Robert McElhatten and Edward Repovsh.

We in Local 712 wish you well in the years to follow. You have earned your retirement, and may all of you be blessed with good health. We thank you for your contribution to our industry.

The Annual Christmas Party of Local 712 was held on Saturday, December 8, 1984, at Blackhawk High School, Chippewa Township. Fabulous entertainment was provided by our Entertainment Committee, which included Art Jesoning, a hilarious clown juggler, Ken Howell, a comedy ventriloquist, Doc Daughterty, magician, Sharon Davidson, singer/guitarist, and most importantly, Santa Claus. Gifts and candy were distributed among the children of the members, and a good time was enjoyed by all.

1984 provided many work opportunities for members of Local 712 and many traveling Brothers. It looks like 1985 will provide the same with work on Duquesne Light, Beaver Valley Power Station No. 2 to continue at a fast pace and a few other jobs which may get started.

May 1985 be a good year for all IBEW members. Good luck to all.

GEORGE DERBAUM, JR., B.M.

Local is Waiting For "Economic Recovery"

L.U. 716 (i,t,em,rt&spa), HOUSTON, TEX.—The cards have been dealt, and for another four years we are held in the grasp of one of the worst enemies organized labor has possibly ever seen. Here in Texas his (Reagan's) effects were devastating, for we lost many good friends and many were stopped dead before they even had a chance to help us. He has already told us, "You ain't seen nothing yet," on Election Day, which proves his grammar is no better than his policies. While we are licking our wounds, let us not mourn our losses too long, for 1986 and 1988 are political battle years yet to be fought against the formidable Republican Party.

I am writing this in early December, and as of now, our work picture is still a little dim, as we are waiting in Houston for President Reagan's "economic recovery" to get here. We should know something soon about the downtown Convention Center, and maybe the Arco job will start manning up. Hopefully next month I'll be able to give you a look at our Christmas festivities.

Since our last article, it is my regret to inform you that the following members passed away: George W. Stone, Lamar Brown, E. F. Keffer, R. C. Alexander and Mike Belote. Prayers and sympathy are extended to their families, for they will be missed by their friends in Local 716.

In closing, I would like to remind the members of Local 716 that on the first and third Wednesdays of each month at 1475 North Loop West, the

business of your local union is conducted starting at 8:00 p.m. Why not make 1985 the year you and your tool buddy start attending local union meetings on a regular basis?

Until next month, hope to see a lot of new faces at the next union meeting.

JOHN D. MUHL, P.S.

On Job



The new Broward County Jail was wired by Commonwealth.



Members of Local 728, Ft. Lauderdale, Fla., employed by Commonwealth at the jail. From left to right are Brothers Jerry Barthe, Fred Hayward, Steward Pfeil and Sister Rosemary McKinney and Brother Steve D'Angelo.

Brother Saves Life; Union Hall Remodeled

L.U. 728 (i,o,em,rt&spa), FT. LAUDERDALE, FLA.—President Emeritus Sam Higgins has done it again! While riding on his bike, he responded to a lady screaming and found a young child at the bottom of a pool. He immediately performed mouth-to-mouth and was credited, by the late-arriving medics, with saving the child's life, who at this writing is in a coma. We have written the International Office, and if Sam is awarded another life-saving certificate, it will be his fourth one. That must be a record. Well done, Sam!

As we headed into the holiday season at this writing, work was slowing down as usual. The Coral Square Shopping Center has had its grand opening. The new Marriott Hotel and Convention Center is full of conventioners instead of construction workers, and in general the South Florida construction market resembles Scrooge more than Santa. Hopefully, by the time you read this article, we will be looking at a new year with a hotel and convention center at Port Everglades nearing ground breaking and a large medical complex west of town finalizing their construction plans. All in all, the picture is not as bleak as some I have seen, and I would like to wish everyone the best for the new year.

Brother Gerald B. Williamson, journeyman line-man, was recently in the hospital. He's home now and doing well.

The time will soon be here again to choose new apprentices for our upcoming class. Though the May 1 cut-off date for new applicants may seem far off, the amount of work required to complete an application requires the immediate attention of anyone you may know that is interested.

Our remodeling project at the hall is well under way with a new sound system, air conditioning, acoustic ceiling, smoke evacuation system, carpeting, chairs and assorted knickknacks. I will have some pictures in an upcoming article for our Brothers on the road and would encourage all of

us at home to stop by for a visit, preferably on a meeting night.

Our Line Unit chairman, Larry Cullins, has appointed Brothers Andy Smith, Jr., Bobby Smith, Harrison "Slim" Collett, Remie Hamond, Sr., and alternate Harry Counce to our Negotiating Committee. Our business manager, Jim Weldon, has exchanged proposals with SELCAT; and we should have our first negotiating meeting soon.

I am pleased to report that Brother Thomas T. Pacchioli is home from the hospital and recuperating from his recent accident.

I would like to extend our sympathy to the family and friends of Brother Dennis G. Boegli, journeyman wireman, who recently passed away.

MICHAEL FORTIN, P.S.

Local Prepares For New Hall Construction

L.U. 756 (i,o&es), DAYTONA BEACH, FLA.—The local is proceeding with the paperwork and other formalities that go with the preparation for construction of our new business office and meeting hall. The location is west of Port Orange on Airport Road. It will be some time yet before actual construction begins.

Brothers, only now are the American people beginning to realize what the Mondale campaign has in mind. The only apparent direction Reagan has is misdirection. Being incapable of preparing his own script, and not liking what his playwrights offer him, he is facing situations that will require him to mandate political suicide to the pen of rattlesnakes he has for supporters. If what Reagan has done, and intends to do, to the American workers was not so pathetic, it would be amusing to watch these bureaucratic snakes strike at each other when their tails have been stepped on.

The only redeeming factor of eight years of Reagan's callous disregard of the non-wealthy may be that before he is done with us, every American who works for a living, or has worked for a living, whether they be male or female, Republican or Democrat, union or non-union, will personally know how the Christians felt as they waited to be fed to the lions. Maybe the American voters will know then that they should have cast their ballot for someone who could have done something for them, instead of to them. (P.S.) A personal thanks to Brother Stu Owens, Local 53, for the kind words.

FRED C. SYMONS, P.S.

Scribe Defines "Scab" For Members' Benefit

L.U. 760 (i,o,u,rs&spa), KNOXVILLE, TENN.—We sincerely hope all of our Brothers and Sisters throughout the world have had the best of times during the holiday season, and the best of luck, health, prosperity and happiness in the new year.

During the past year, we have witnessed one of the largest solidarity drives since the early 1900s. Now that a new year has begun, let's all adopt and support the not-so-new saying, "Buy American! Buy union!" All of our Brothers and Sisters throughout organized labor need our support now more than ever before. The well-organized force of union busters is working even more diligently toward its goal of no unions whatsoever. The high unemployment of the past several years has persuaded several of our good people to drop out and go to the scabs. With this in mind we'd like to remind all of the definition of a scab according to Philip S. Foner, Jack London, American Rebel (New York: Citadel Press, 1947), pp. 57-58.

"What is a scab? After God had finished the rattlesnake, the toad and vampire, he had some awful substance left with which He made a scab. A scab is a two-legged animal with a corkscrew soul, a water-logged brain and a combination backbone made of jelly and glue. Where others have hearts, he carries a tumor of rotten principles.

"When a scab comes down the street, men turn their backs, and angels weep in heaven, and the devil shuts the gates of hell to keep him out. No

man has a right to scab as long as there is a pool of water deep enough to drown his body in, or a rope long enough to hang his carcass with. Judas Iscariot was a gentleman compared with a scab. For betraying his Master, he had character enough to hang himself. A scab hasn't!

"Esau sold his birthright for a mess of pottage. Judas Iscariot sold his Savior for 30 pieces of silver. Benedict Arnold sold his country for a promise of a commission in the British Army. The modern strikebreaker sells his birthright, his country, his wife, his children and his fellowmen for an unfulfilled promise from his employer, trust or corporation.

"Esau was traitor to himself, Judas Iscariot was a traitor to his God. Benedict Arnold was a traitor to his country. A strikebreaker is a traitor to his God, his country, his family and his class!"

If we'll just remember some of the thoughts and ideas in the definition of a scab, surely we can all support our Brothers and Sisters in organized labor. Please remember, "United we stand, divided we fall!" "Buy American! Buy union! The job you save may be your own!"

February, as we all know, is heart month. We know that the hearts of our traveling members long to work at home and be with their families. Work has not improved any for the most part in the past year. Unemployment is with us all the time. There is talk of a few jobs coming in the area. Also, there will be negotiations with NECA and some of the utilities. As unpredictable as the economy has been and the work being low, Business Manager Earl Seivers has been working long and hard with all the committees to get the best agreements possible, keep the work from going to the non-union shops in this area and keep our benefits intact.

Executive Board member Jack Berrier recently completed the coordination of four months of volunteer work on The Cooper House. The Cooper House is a home for retarded boys ages 12 to 17. It will house approximately 12 boys. The house was an older home in a once-prominent part of town. This area is currently undergoing renovation. Brother Berrier coordinated and supervised the electrical work, which was done voluntarily by several journeymen and apprentices. The majority of the journeymen were unemployed. The third- and fourth-year apprentice classes, along with their respective instructors, Tom Bentley and Don Holtzclaw, worked several nights to help complete this charitable act. Brother Berrier wishes to thank each and every one of the volunteers for their help. Without their help the job would have been practically impossible to complete. This was not a simple task by any means. The work included an addition to the existing service, addition of receptacles throughout the house, the installation of new receptacles for a laundry area, the fire alarm, emergency lighting and exit light system. These were installed completely in conduit. New lighting inside and outside the house was also installed. Brother Berrier and the other volunteers who worked on this charitable act deserve a great round of thanks for a job well done. We are truly proud of our members who clearly have shown by these unselfish and charitable acts that unions are willing and able to help mankind in the betterment of conditions for all. The heart of unions is warm to those in need, but stone cold to those who oppress us. Your heart, along with the rest of you, is always a welcome sight at your union meetings. See you there!

GLEN McMILLAN, P.S.

Local Employing Some Travelers

L.U. 806 (i,c&em), ELLENVILLE, N.Y.—The movement has been realistic in meeting the challenges of increased and determined competition from lower-paid labor. We in upstate New York suffered more than most regions in the early 1970s. Our members had the opportunity to see more of this beautiful country and share the hospitality of our Brothers and Sisters. Lately, the change in makeup

of the economy, a shift toward high-tech, has helped revive the Hudson Valley and afforded us a chance to reciprocate. A word of thanks to our travelling Brothers and Sisters who have come to help us do a job. Some of the adjustments to meet the challenge mentioned above have paid off, and some have not. Whiteleaf Electric of Newburgh has made a dazzling inroad in Kingston IBM. A tip of the hat to Joe Weisblatt, John Gable, Irv Ruger and Wayne Ruger.

A word of encouragement: Our third-year apprentices have weathered some squalls and have come through unbowed and better. Hang in there, even though it sometimes seems that it's apprenticeship by ordeal. The tales of hardship you hear from former apprentices are real and vivid in their memories, and most will speak of the character-building effect of difficulties.

Proposed tax reform: We can all support changes that relieve the burden on the lowest-wage earners and remove protection from taxation of capital gains. It's a welcome change to see all types of income taxed equally, since the green stuff all spends equally well. But if the changes mean decreased capital spending, one can read the news clearly for unionized workers. If anything, tax laws should lure more capital spending and punish takeover fever, which this administration treats with encouragement.

Ill at this time (December): George Herdman, Leroy Connell and Al Mayone. A quick recovery to Mrs. Ruger as well. Our condolences to the Hayman family on the loss of their father.

Take care, and read a lot.

RICK MOLDOVER, P.S.

Scribe Replies To Reader

L.U. 861 (i&o), LAKE CHARLES, LA.—In reply to Donald J. in Colorado Springs, Colorado: Mr. Mondale was big enough and up-front enough to tell us before the election that he would raise taxes and impose more taxes on the rich. Mr. Reagan still says he will not raise taxes, and he probably won't. Not the tax rate, only the tax structure or system as he calls it. And who will end up paying more taxes? The poor and working people, not the rich and the developers. No! Donald, you were not clever enough to conceal the fact that you are a developer. Your return address label and ink eradicator on your business envelope was a dead giveaway. It would have been much easier to read your letter had you let your secretary type it, but I did manage. Don't misunderstand me, I did appreciate your letter. I know my articles are being read when they get under people's skin to the point that they write to me and give me their views on the subjects I covered. Thank you.

Mr. Reagan could hardly wait for the election results to announce that he would restructure (overhaul) the tax system. On November 12, just six days after the election, the headlines read: "Federal Tax Overhaul Considered—Few Deductions Safe"; and I quote in part: "The only tax break that Reagan ruled untouchable is the deduction for interest on home mortgage." I seem to have misplaced one article I was saving for this reply. In it I think he said he would not cut Social Security benefits. The Social Security system is not tied to the tax system in any way. It is not a law, it is an act. That money cannot be legally used to balance the budget.

I quote again in part: "Although Reagan talks regularly about the evils of higher taxes, during his first 3½ years in office, he signed two major tax increases that will increase revenue by more than \$152 billion over three years." I'm sure these increases did not cut into your profits or pocket, or you just might feel a little differently toward him.

He even wants to take away from the aged, disabled, blind and, yes, the poverty stricken.

Yes, I have every right to complain; and I will. I did not vote for him. I voted for Mr. Mondale because I felt he was better for the aged, blind, disabled, poverty-stricken and, yes, the working

people like myself. Thank you again.

Thank you, Governor Edwin Edwards. It seems like your visit to Lake Charles has helped a little. We wish all our sick Brothers and Sisters a speedy recovery. See you next month.

MARTIN TROY, P.S.

Difficult Task Ahead For Public-Sector Workers

L.U. 902 (govt), PHILADELPHIA, PA.—Now that the election is over and decided, we in the public sector face a difficult task to keep the benefits we have won throughout the years.

Even prior to the president's reelection, he made that perfectly clear. He also attempted to abolish our health benefits and replace them with a voucher system, base our pension on a high five instead of a high three, penalize us 5 percent per year for early retirement instead of the present 4, reduce our sick benefits and annual leave, which he claims are too generous, to name just a few. We were able to stave off these attacks on our benefits because of a Democratic-controlled House and our friends in the Senate.

Although the president was overwhelmingly re-elected, the makeup of the House and Senate remained relatively the same. In fact, the Democrats picked up a few seats in the Senate.

Our job now is to get to know our representatives in the House and Senate, communicate with them and solicit their support to vote against legislation aimed at reducing our benefits and wages. The president and his advisors can introduce legislation, but it is the responsibility of the U.S. Congress to enact or reject same.

Too long we in the public sector have been made the scapegoat for all the woes of the economy. The best way to counter this is through our friends in the House and Senate. When their constituents talk long enough and loud enough, they will listen.

PAUL J. PERPIGLIA, P.S.

Party-Goers



Business Manager George Intschert of Local 910, Watertown, N.Y., and his wife Kathie are pictured enjoying the local's recent Christmas Party.



Shown are more of the guests having a good time at the party; in the foreground are Jack and Mary Cameron.

Members Enjoy Party; Engineer Houlihan Retires

L.U. 910 (i&rts), WATERTOWN, N.Y.—We held our Christmas Party at the local Elks Club. Many members and their wives attended along with representatives from many sister locals of upstate New York. With plenty of good food and music,

everyone had a great time. Door prizes were given out, giving a few people an early Christmas present. With the New Year approaching, it gave us a chance to share in the hopes and dreams of a Happy and Prosperous New Year.

Our business manager, George Intschert, attended the building trades luncheon at the Village Inn in Massena, New York, in honor of retiring chief engineer, Charles Houlihan. Mr. Houlihan has been chief engineer for the Alcoa plant in Massena for the past 30 years. We consider him one of organized labor's best friends. Through his tenure there have been many expansions and work projects. He has encouraged and welcomed union labor. We, the Brothers, would like to thank him for the work he has given us over the years and to wish him a long and happy retirement.

MICHAEL J. ERDNER, P.S.

Local Cuts Expenses Due to Finances

L.U. 932 (i&c), COOS BAY, ORE.—Well... you ain't seen nothin' yet. I think that's what we're all afraid of. If you voted for Reagan, and I hope you didn't, you voted for more unemployment, higher taxes, higher deficits, higher health-care costs, higher utility rates, lower wages and on and on. Maybe age isn't an issue, but leadership certainly is. I'm sure glad Reagan's got inflation under control, too! In the last four years, the only thing I've seen go down is wages. At the polls Ronnie didn't fare too well in Coos County. The people here have seen enough of his acting to know that he certainly wasn't their clear choice. My only hope and prayer is that this country can survive four more years of Reaganomics. Enough said on this subject.

I'm sorry to report the deaths of two of our members, Brothers Parker Pugh and Otis R. "Bud" Hylton. Brother Pugh was a member of Local 932 for 23 years and was living in Parkersburg, West Virginia, when he passed away October 10, 1984. He was 61. Brother Hylton, an employee of Tidewater Electric in Florence, Oregon, lived and worked in the Florence area for many years. He passed away October 15, 1984, at the age of 53. Our local extends its sympathy and condolences to the family and loved ones of these two departed Brothers.

Due to the extreme financial hardship on the local, we regret having to cut back on our office help. Sandra Beebe, our longtime office secretary and receptionist, was let go recently after much deliberation. We regret having to lose Sandy after her many years of outstanding service and dedication to the local. Sandy worked almost 18 years for us, and we're really going to miss her smiling face and her pleasant attitude around the office. Thanks, Reaganomics! You can also thank Reaganomics for your recent dues increase. Because of our almost-zero work situation here and no assessments being paid in, the dues increase was a forced necessity. Also, our office hours have been reduced as our business manager, Brother West, is sometimes unable to be in two places at once.

We're still negotiating and don't have anything solid as yet. Neither side has a lot to run with this time. I'll let you know how we fared next month. Voters have approved an \$8 million levy to finance a new county jail. Construction is tentatively scheduled to start in June of 1986.

Well now, you should be lucky you're living in Oregon and not in Washington state. A new law passed there, Senate Bill 4416, is designed to eliminate seasonal workers from unemployment benefits. Construction workers, farm workers, wood products workers and many more are to be flaged by employment offices in Washington and forced to accept minimum-wage jobs or be denied benefits. As many as 50,000 workers could be affected there.

It's always great to get mail, and we do enjoy hearing from our traveling Brothers such as Brother Al Hindman in Exeter, New Hampshire, and Brother Bobby Boker in San Diego, California. Good to hear from you guys.

It seems as though the regular meetings have been competing with Monday night football lately.

Come on, I know it's tough, but drag yourself away from the TV set and get to the regular meeting on the second Monday at 8:00 p.m. It's your local, so be there!

BILL McCAFFREE, PRES

New Press Secretary Announces Officers

L.U. 934 (i,o,u&catv), KINGSPORT, TENN.—As I make my first attempt to write an article representing Local 934, located in Kingsport, Tennessee, I would like to say that I hope everyone had a Merry Christmas and a Happy New Year.

Last year union work in our hometown and surrounding areas of Kingsport was slow. As for myself, I have been working at Plant Vogtle, in Augusta, Georgia, for the past year. Most of our members work out of town and are hopeful that the new year will bring them closer to home.

Since this is our first article in a long time, I would like to report on the elections we had last year. In August, all of our newly elected officers were sworn in. At this time I would like to recognize and congratulate them. They are as follows: president, Ralph M. Wiles, vice president, Richie L. Greene, recording secretary, Olinthus Quillen, financial secretary and business manager and delegate to the International Convention, John Riddle, Jr., treasurer, Tommy H. Fleenor, Executive Board, Ray Berry, Claude A. Drinnon, David R. Hickman, Edward L. Jennings, Albert H. Keisling, Jr., John C. Ketron, Terry K. Meade, Tri-City Electrical Building Association, W. Horace Byrd, Ralph D. Tunnell, Sam E. Warren, Hansel M. Williams, delegates and alternates to the International Convention, John Riddle, Jr., George M. Sensabaugh, John W. Johnson (first alternate) and W. Horace Byrd, second alternate. I know that all of our officers and members will work hard to make this a successful year for Local 934.

Also, I would like to thank Mike Wiles for appointing me the new press secretary. I will try to represent and write for Local 934 to the best of my ability.

J. COLE DOLAN, P.S.

New Members Welcomed; All Members Employed

L.U. 948 (i,em,rts&spa), FLINT, MICH.—Here's hoping everyone enjoyed the holidays and continues working throughout the coming year.

We would like very much to hear from a few Brothers who are still traveling, especially from Jim and Roberta Sparks. You are often thought of.

The local cannot show its appreciation enough for how the retirees handled the yard work and maintenance of our hall. Those guys have green fingers, not just green thumbs! Superb job, guys; thanks very much.

This fall we increased our journeyman members by 11, and all of us are very proud to be associated with these new journeyman electricians. Their names are Harold Adams, Randall Beeny, Timothy Conrad, Dale Emery, Michael Gould, David Jones, Brian Mikulski, Kristian Pleshakov, Douglas Schoenheider, David Tuttle and Moris West. We would also like to welcome 15 first-year apprentices and hope they are looking forward to learning and enjoying the Brotherhood. Remember, guys, it's how much you put into it that determines what you will get out of it. Their names are Mark Brewer, Donald Criswell, Thomas Farkas, James Halligan, Richard Markee, Steven McAllister, Terrance McKinch, Mike Pacheco, Roger Pfeiffer, Theodore Rogers, Dale Selden, Valerie Skiver, Duran Slocum, James Webb and Mark Wickham.

Our sincerest get-well wishes go to Dick Mason, who is at home recovering from a fall, and Curley Waller, who is also recovering at home from a stomach illness. We all look forward to seeing you both on the job soon.

Work is steady in the area, and all local men are working, a few travelers are in town, too. Remember, if your days are full of lemons, make lemonade!

RAY SVEICARA, P.S.

First Buck



Gavin Johnson, son of Brother Gavin Johnson of Local 953, Eau Claire, Wis., shows off his first buck.

Member's Son Gets First Buck

L.U. 953 (i,u,t,em,catv&spa), EAU CLAIRE, WIS.—I've been waiting for all you deer hunters to send me pictures showing off your big bucks and does so I could print them in your *Journal*. I can't wait much longer. With this article is a picture of a proud young man named Gavin Johnson, son of member Gavin Johnson of Black River Falls, and proud he should be. It's his first buck, and it's not too shabby. An eight-pointer the first time is really something to be proud about. Nice going, Gavin!

Now that the new year is no longer new, I am still looking for that light at the end of the tunnel. We've been told it's there, but for the life of me, I can't see it. Those of you out there who have job security with seniority through your union agreements should be really thankful. Take a look around the country, the increasing unemployment, the closing of factories and the moving of our jobs overseas is getting out of hand again. We've got to be concerned or the next job closed down or moved overseas may be ours. Solidarity is our responsibility. It is our responsibility to protect our jobs and the jobs of our Brothers and Sisters. This must be our most important resolution of 1985, the one resolution we must keep. Too many companies are making their products outside of the USA, and too many of our jobs have been lost because of it. I know there are certain things you can't buy made in the USA, but it only takes a few seconds to ask, "Is that made in the USA by union people?" It's up to us.

Thanks to Mike Krett and Dave Crandell. Until next time, keep the letters and cards coming.

BRUCE MICHALKE, ASST. B.M.

Labor Should Seek "Saleable" Candidates

L.U. 995 (i,o,rtb,rt&spa), BATON ROUGE, LA.—"Forgive them, Father, for they know not what they have done!" Ronald Wilson Reagan is again at the helm of a misinformed populace, namely, the multitudes who have been through the "Great American Melting-Pot Concept!" Melted we are, but not fused! With 48 percent of labor supporting Mr. Reagan, we can safely assume that our leadership has again failed politically.

It seems as though one political party is moving too rapidly to the left and the other too rapidly to the right. Maybe, just maybe, Mr. Kirkland should support and enlist the help of "moderate" lawmakers, regardless of their party affiliation. I would not have made that statement before November 6, 1984, but let us face up to the facts: If you can't sell it to the members of organized labor, you might as well stuff it up your nose! To be on the "winning team," labor must endorse saleable candidates. No president until Reagan, openly that is, intentionally tried to hurt labor. Mr. Reagan has too many "promises" to keep to the business community, and he cares not about any others.

While losing, Mr. Mondale accomplished more than a lot of politicians who won. Mr. Mondale forced Mr. Reagan into a dialogue with Russia, made him commit himself not to raise taxes (a

joke indeed) and made Bonzo's supporting actor promise not to molest Social Security (yet another joke).

After many years of earning decent wages under collective bargaining and representation, I've come to the conclusion that one of our major problems is having too many members who "have not." I truly believe that this is why there is so much individualism in the labor movement. Until there is brotherhood and unity, the entire concept of unionism ain't worth the paper that agreements are written on. I have never held a position in labor of importance, but those who have, who have lain back and let it happen, are not going to belittle me or take away the fight in me. My past was successful, as far as I'm concerned, and I owe my remaining years to the labor movement, for whatever it may be worth.

In the parish (county) where I live, Ascension, you can get an idea how disgusted some people are with both the Democrats and the Republicans. The Citizens Party received 26 votes, Independent Party—73, Libertarian Party—26, New Alliance Party—2, Populist Party—32 and the Socialist Workers Party—42! Mr. Reagan, with 11,945 votes, and Mr. Mondale with 11,048 votes, does not give the Republicans the mandate they received nationwide. There are 64 parishes in Louisiana; Mondale won in Allen, East Carroll, Iberville, Madison, Orleans, Pointe Coupee, St. Helena, St. James, West Baton Rouge and West Feliciana; Mr. Reagan took the rest.

Regardless of the count, one can say that it ain't going too well for too many people. David Stockman is looking at disabled veterans' benefits, seeking cuts. My, my, what a shame.

I've never written such a short story, but it was written on Thanksgiving Day, and they had begun arriving. See you next month.

PETE MACALUSO, R.S.

Presentation



Pictured, left to right, are Alice Sanford, Burl Collins (office secretary), retiree Terry Sanford and Ernie Woods of Local 1003, Nelson, B.C.

Annual Picnic Held; Work Picture Dim

L.U. 1003 (i,o,u,c&mo), NELSON, B.C.—On June 17 Local 1003 had its Annual Picnic which was a lot of fun for all those who attended. An IBEW gold watch was presented to Terry Sanford for his 20 years of service as treasurer for our local. The watch was presented by Ernie Woods of the Ways and Means Committee.

The work picture for this area is not too bright, but with the optimistic attitude and support from all of our members, we'll be here when the work picture is much brighter.

R. MCKNIGHT, B.M.-P.S.

Brothers Cook And Lindsey Mourned

L.U. 1028 (em), TUPELO, MISS.—As I sit here writing this article, the election is over, and all I can say is we gave it our best shot, or did we? I would like to quote Ronald Reagan, "You ain't seen nothin' yet." The next four years are going to be severe ones for organized labor. We have come too far to give up now. As a local we need to unite. United we stand, divided we fall.

At our regular meeting in November, our business manager, Thomas Langley, swore in some of the new members. When you miss a meeting, you miss an opportunity to ask questions and state your beliefs. You are the local.

We had two retired members pass away recently. They were Grady Cook and E. L. Lindsey. Our prayer is that God will comfort the families of these people in a way that only He can.

See you at the next union meeting. Until next month, may God bless each and every one of you.

RUBY DILLARD, R.S.

Contract to End; Christmas Party Held

L.U. 1102 (em), COVINGTON, KY.—Our contract will end in February. I hope that everyone thinks seriously about this before voting. It has really been a bad year for all of us.

We had our Christmas Party at the Monte Casino Hall again this year, and everyone had a real good time, especially the children. There were a few different faces at the Party this year, which we were glad to see. I will have some pictures to send in next month.

I would like to say hello to everyone at the Erlanger Plant and hope you had a real nice Christmas.

Now that I am working again, maybe I can remember to send a letter into the *Journal*. I have been working since October, and hopefully I will not get laid off again. They have hired a few new people in the Press Department in the last few months.

I would like to say happy birthday to Brother Ray (who is my brother), whose birthday is in February.

So long for now. Don't forget to go to the union meeting in February.

BARBARA SPICER, P.S.

Drawing



Business Manager Dan Morris holds up a box with COPE tickets in it, while President Shari Aspey draws out the winning ticket bought by Russ Hoover of the Alpena Unit. The drawing was held at the November Executive Board meeting of Local 1106, Mason, Mich.

Several Arbitrations Pending for Local

L.U. 1106 (t&catv), MASON, MICH.—As we start into a new year, arbitration cases are a most important issue in our local. Outstanding cases include the switch to biweekly pay, recalling members as temporary employees who were laid off as regular full-time, the creation of a phone mart clerk classification [all within the General Telephone contract], and the change to bimonthly pay in the Comcast cable TV agreement. These cases become more important to our members in both agreements because of upcoming contract negotiations this year. It is becoming painfully obvious that more and more companies are trying to gain or change working conditions through unilateral action instead of at the bargaining table. Apparently, these employers feel they stand a better chance at winning in arbitration rather than negotiating a change.

In our most recent arbitration award, which was received in December, the local was again suc-

cessful. A member was awarded his job back with seniority and benefits. The member had allegedly resigned his employment by giving notice to his supervisor during a very verbal exchange. The company tried to hold him to this verbal outburst and terminated his employment. The arbitrator didn't agree that the resignation was meant to be formal and binding.

The WBB-TV strike in Alpena has taken a different turn as of this writing [December]. Following an informal settlement by the NLRB on charges filed against the employer, the employees gave the station an unconditional return-to-work notice. When they showed up to return to jobs, the employer refused to let them in, creating a lockout situation. This means the employees should get unemployment benefits while the local continues to try and get the station to the bargaining table.

Hope you all had a happy and safe holiday season.

KEITH A. FLEWELLING, P.S.

Graduates



Pictured here are the 1984 graduates and JATC members of Local 1141, Oklahoma City, Okla.; front row, left to right, are Marty Gomez, Randall Johnson, David Clady, Jeff Jaroszewicz, Robert Stout, Steve Blott, Jerome Bond, Ray Miskovsky and Terry Hunt; second row, left to right, are Dale Berry, Stuart Wilsey, Greg Osburn, Toby Cooper, Rusty Magby, Roy Sudik, Scott Hammersberg and Eddie Robison; third row, left to right, are Sam Hensley, Buck Milam, John Karbs, John Steger, Stan Houser and Mark Winkleman; and back row, left to right, are JATC members John Chronister, Les Echols, Russell Wattie, Butch Wells, Ron Evans and Training Director Jim Monteith.

Award



From left to right are JATC member John Chronister, Runner-Up Outstanding Apprentice Toby Cooper and Outstanding Apprentice Terry Hunt.

Local Graduates Apprentices, Gives Out Awards

L.U. 1141 (j,rtb,rt&spa), OKLAHOMA CITY, OKLA.—The Western Oklahoma Electrical JATC held its 1984 Apprenticeship Completion Ceremonies on November 9 at the beautiful Twin Hills Country Club. Brother Russell Wattie, JATC member, did a very fine job as the master of ceremonies. Brother Butch Wells, JATC member, gave a very fine talk to the graduates, wives and guests and all those in attendance, also Les Echols, JATC member from NECA, gave a fine talk. Those graduates in attendance were Brothers Dale Berry, Steve Blott,

Jerome Bond, David Clady, Toby Cooper, Marty Gomez, Scott Hammersberg, Sam Hensley, Stan Houser, Terry Hunt, Jeff Jaroszewicz, Randall Johnson, John Karbs, Rusty Magby, Buck Milam, Ray Miskovsky, Greg Osburn, Eddie Robison, John Steger, Robert Stout, Roy Sudik, Stuart Wilsey and Mark Winkleman. Unable to attend were Kevin Erickson, Leroy Jones and Kevin Marshall.

Brother Terry Hunt was the 1984 Outstanding Apprentice and also received the Annual J. G. "Jay" Williamson Award from Shawver and Son Electrical Contractors presented by Mr. John Shawver, II. Brother Toby Cooper was presented the award as the 1984 Runner-Up Outstanding Apprentice.

JATC member Butch Wells presented IBEW quartz wristwatches for 100 percent attendance at school for four years to the following graduates: Dale Berry, Jerome Bond, Toby Cooper, Terry Hunt, Don Milam, John Steger and Stuart Wilsey. Kevin Erickson, who was not in attendance, also received this award.

Brother Tony Carter, journeyman member of Local 1141, received the "Emerson Akeman Award" presented to the journeyman selected by the graduates as an outstanding trainer of apprentices on the job by Oklahoma Electrical Supply Company; this presentation was made by Mr. Bud Griffy, president of Oklahoma Electric.

Congratulations to the Class of '84, and we wish you the very best in the electrical industry.

JIM MONTEITH, TR. DIR.

Brothers Getting Lax About Job Safety

L.U. 1205 (j,o&u), GAINESVILLE, FLA.—Brothers and Sisters, here we are again, stuck with Reagan for another four years. We need to hang closer together and make sure this anti-union president doesn't hurt our unions.

At this writing our work picture has not changed much. The G.P. Paper Mill just had a layoff, Crystal River has peaked out till the shut-down begins and White Springs has about leveled off. We have a few local Brothers on the books, but with a little luck they will all be back at it soon.

I noticed on this last job that I was on that most workers were not too concerned with safety. There were a couple of Brothers who suffered some pretty serious injuries, but luckily things turned out good for both of them. Just a bit more injured and some of us would be paying death benefits. Brothers, I realize that we are trying to save our work and produce for our contractors; but believe me, if you sacrifice safety to accomplish this, you are making a sad mistake. When a job requires eight men, don't try to do it with four. When you need a 10-foot ladder, don't try to do the job with an 8-foot ladder. When you're in a situation that requires a safety belt, get one and use it.

The contractor is responsible for supplying safety gear and proper tools for the job. If he doesn't, then sit down; believe me, if you get hurt and can't work, it won't bother that contractor a damn bit. He'll just call the hall and have you replaced in a heartbeat. Take your safety meetings seriously; you are the only one who can bring safety violations to the contractor's attention. But first of all you should work safely, watch out for your Brother, make sure he works safely also. If there are bad hazards on the job, and they are not corrected, Brothers, you would be better off with no job than sitting at home crippled.

Well, Brothers, that's it for this writing. Take care of each other, and I'll see you at the next union meeting.

RONALD "BONES" BRUNELLE, P.S.

Local Votes On Two-Year Agreement

L.U. 1238 (u), WILMINGTON, DEL.—Local 1238's Negotiating Committee announced a tentative agreement with Delmarva Power. The agreement is a two-year closed contract covering approximately 930 white- and blue-collar workers in New Castle County.

The major terms of the new package, which extends to December 15, 1986, includes the following:

First year, 1985: wages—5.390 percent, which is \$.78 on lineman first class; hospital/surgical—company to pay increased cost, coupled with cost containment and \$3.00 Drug Purchase Plan; shift differential—increased \$.02; vacation—five weeks for 24 years, and retirement—unreduced at age 61.

Second year, 1986: wages—4.950 percent, which is \$.76 on lineman first class rate; hospital/surgical—company to pay cost increases; shift differential—increased \$.02; retirement—unreduced at age 60. Reduction of early retirement from .3 percent to .2 percent.

Included in the contract terms are also the following items: revision to contract language pertaining to International Union; one-half-hour lunch period for identified departments at NDGO, reduced from 1 hour; revised seniority list to include names and addresses; educational assistance, 100 percent paid for trade courses; company to pay for rental uniforms at Fleet Service Department; re-evaluation of power plant welder, with a \$.15-per-hour increase.

The total value of the new package is 11.729 percent or above \$2 million.

The contract was to be explained on December 17, 1984, and voted on December 20, 1984. The contract will be retroactive to December 15, 1984, if it was ratified in December.

GEORGE TINURELLI, P.S.

Appointee



Pictured is Kathy Tindall, Executive Board member of Local 1245, Walnut Creek, Cal., who has been appointed state coordinator of the Coalition of Labor Union Women for the state of Nevada.

Sister Tindall Appointed To CLUW Post

L.U. 1245 (o,u,t,em,catv,rttr, govt&pet), WALNUT CREEK, CAL.—Joyce Miller, national president of the Coalition of Labor Union Women, has appointed Kathy Tindall, IBEW Local 1245 Executive Board member, as CLUW state coordinator for the entire state of Nevada. In accepting the appointment, Sister Tindall becomes a member of the CLUW National Executive Board.

As Nevada coordinator, Sister Tindall is responsible for statewide CLUW recruitment and assisting in forming new chapters throughout the state. She also will preside over an annual state CLUW meeting. Sister Tindall was singled out for this key appointment in recognition of her many years of union activities and efforts on behalf of women in unions.

Sister Tindall, who is a warehouseman at Sierra Pacific, served as IBEW Local 1245 recording secretary prior to being elected to her current local union Northern Area Executive Board office. An 11-year member of IBEW Local 1245, she has, over the years, been appointed to represent the local union at dozens of conferences, conventions and union-related functions. At IBEW Local 1245, we're all very proud of her and know she'll do a great job for CLUW in Nevada!

CAROL BEDSOLE, P.S.

Commission Okays Line; Small Jobs Come and Go

L.U. 1249 (o,u&catv), SYRACUSE, N.Y.—The Public Service Commission has finally made its decision on Marcy-South, and it's good news. The line

Award



Safety Director Bob Langtry of Local 1249, Syracuse, N.Y., receives an Award of Honor presented to the New York State Lineman's Safety Training Fund by the Labor Division at the National Safety Congress in Chicago. From left to right are George Smith, Safety Director of the IBEW and vice president of the Labor Division of the National Safety Council; Bob Langtry; and Bernard Puchalski, awards chairman of the Labor Division, National Safety Council.

New Lineman



Our most recent journeyman lineman, Pete Mason, receives his certificates. From left to right are Business Manager Andy Mihok; Pete Mason; Bud Mason, Pete's father and a Local 1249 journeyman lineman; and Bob Shutter, apprentice coordinator and safety supervisor.

is to be built at double circuit with only some changes in the route the line is to take. The actual construction is still some way off, but at least the decision has been made to build it. Public Service Commissioner Rosemary Pooler was one of the dissenting votes against the line's construction, and only one other member on the Commission went along with her. I think Commissioner Larkin, who voted for the line, put it quite eloquently when he said that the Commission may overestimate the state's future demands, "But then when people say that we didn't know what we were doing, at least they'll do it with their lights on and not in the dark."

I suppose the obstructionist groups will use more public money so generously put at their disposal by some county legislators to take the decision to court, which will delay the start of construction. The Army Corps of Engineers also must approve the line before construction begins. After that we still have the hurdles of knocking the scab contractors out of the box. We still have a long way to go, but a major decision has gone our way.

North Star recently picked up a distribution job in Central Hudson's territory, which they are starting this week. Bradley and Williams has had several small jobs going and has managed to keep a couple of small crews working for the past month. Several other contractors are winding down jobs; Power Constructors is laying off from their job near Scriba, and M. Scher and Son is finishing their Camp Drum distribution job. Other small jobs lasting only a few days have come and gone.

Today, as I write this article, we have received word of the tragic drowning of Brother Art Buehler's son during a fishing trip. We all send our condolences to Art and his family for we know what a shock and heartbreaking experience it is to lose a loved one, especially in such a sudden, tragic way.

Protect your livelihood! Work safely! Buy union and combat obstructionists!

RICHARD FULTON, P.S.

Presentation



Past President Dave Trider of Local 1253, Augusta, Me., is presented an IBEW watch by Business Manager Stan Wallace, compliments of the members on the International Paper job.

Brother Trider Promoted; Scribe Quotes Article

L.U. 1253 (i), AUGUSTA, ME.—First I would like to congratulate Brother Dave Trider for his recent promotion to superintendent for Wade and Searway Construction Company. This, of course, necessitated the resignation of Dave as president of the local, an office he has held for over 17 years. Because Dave discharges the duties of his office with the utmost in dedication and honesty, he will surely be missed. "One of the hardest decisions I have ever made," according to Dave.

While reading the December 1-2 issue of the *Bangor Daily*, I came upon an interesting article in the business section written by Allan Lobozzo. The impartially informative article contained quotes by Bruce S. Feldacker, a labor lawyer from St. Louis, Missouri, and John R. Hanson, director of the Bureau of Labor Education at the University of Maine at Orono, along with read 'em-and-weep NLRB statistics.

Between 1979 and 1980 the NLRB decided in labor's favor on unfair labor charges 437 times. Between 1983 and 1984, the new Board unfortunately ruled in labor's favor only 111 times, not to mention purposely backlogging cases. Here, appropriately placing John R. Hanson's quote, "It's cliché, but justice delayed is justice denied." Attorney Feldacker, on the other hand, well rationalized this point, "Union members will simply have to bend with new laws or risk losing their jobs."

Feldacker's point has some validity. Before you disgruntled readers gear up for a lynching, think retrospectively to the origins of organized labor. Anyone out there remember the purpose? Wasn't it to end tyrannical control over employees, a literal life-and-death situation? We should think before we complain.

Let's be realistic, we can afford to lose luxury conditions, i.e., lunch tables and benches. We must adapt to the new political environment; but we must also keep fighting for our basics, i.e., health and welfare, pensions, health and safety.

Congratulations and welcome to newly sworn-in, second-year apprentice Brian Hennigan, son of Brother Teddy Hennigan, Sr. Brothers Bob Aube and Buster Savage are back. Brother Ureil Jellison is well enough to receive visitors at his home.

HILDA CHOW-SCHLECHTER, P.S.

Scribe Says Hello, Buy Union-Made

L.U. 1340 (i, o & em), NEWPORT NEWS, VA.—I just wanted to drop a few lines to let everyone know we are still here. I have nothing new or exciting to report this month, but I guess no news is good news.

I would like to remind everyone to buy union- and American-made products; the job you save could be yours.

EDDIE GOFF, V.P.-P.S.

Retiring



Robert Grant receives best wishes for a long and happy retirement. Bob has been a member of Local 1347, Cincinnati, Ohio, for almost 38 years. He worked at the Miami Fort Station as a control operator for 11 years. He is pictured receiving his IBEW watch and pin from President Tim O'Leary. Also pictured above is Carl Rhodes from Materials Management receiving best wishes on his retirement. Carl has been a member of 1347 for over seven years. He served as an S and S equipment operator at the Brecon Headquarters.

Local Approaching Negotiations

L.U. 1347 (u), CINCINNATI, OHIO—I am writing this in hopes to keep it short and to the point. April 1 our contract expires. If we all stick together, we can get through this on a positive note.

So any additions, any ideas or changes in our contract, please write them down and get them to the local's office.

Keep in mind these names, they are on the Negotiating Committee: Tim O'Leary, William Bingle, Mike Winkfield, David Barbro, William Schmid, Francis Kelly, Ralph Chaffin, James Bentley, Michael Gilligan and Nick Greco. Talk to them: let them know your ideas.

RAY JAY, P.S.

Scribe Emphasizes Participation

L.U. 1352 (uow), BUFFALO, N.Y.—In recent years our voice has been noticeably absent from this publication. Your newly elected officers feel it necessary to reverse this trend and hope to provide the membership of this local with a brief accounting of noteworthy items on a monthly basis. It is hoped that this will help strengthen our lines of communication and evoke greater participation at our monthly meetings.

Your participation is of paramount importance to the success of this organization and strengthens our existence both as part of the IBEW and as part of the labor movement in this country. There can be no doubt that the labor movement in America today is facing many formidable challenges. Forces are at work that would seek to imperil or destroy our unions and with them the economic futures of member Brothers and Sisters and their families. The best way to safeguard our future interests is to redouble our efforts at staying informed on those issues which will ultimately shape our destinies. The only way to do this is to participate and take an active role in union activities. "Hand-me-down" news items are much like "hand-me-down" clothes. They are stale, worn and seldom "fit" very well. If this is the manner in which you stay abreast of your union's activities, then you run the risk of being uninformed. Rumor, innuendo, subjective opinion and third-party information is no substitute for attending a local meeting. Your feelings or opinions on a matter are best acknowledged when you are present at a meeting to voice them yourself! Our strength and direction come from these very feelings and opinions. Your officers have dedicated themselves to helping you, but first you've got to want to care and help yourself. We encourage your attendance at our monthly meetings. You'll be a better-informed, more vital member of this unit.

Hope to see you at our next meeting!

WILL A. ORTIZ, P.S.

At Meetings



Pictured here at an Illinois State Conference meeting are, left to right, Executive Board officer Richard Rubas, President Allen Young and Executive Board Secretary Gabe Figueroa of Local 1367, Chicago, Ill.



Shown at the CECO meeting are Executive Board officer James Riordan, left, and Joe Seno, Executive Board chairman and service annuitant.

Scribe Begins Ninth Year, Notes Holidays

L.U. 1367 (u), CHICAGO, ILL.—Starting with this month's article for Local 1367 in the *Journal*, I will be approaching my ninth consecutive year of reporting news for our great local. Next month will mark 108 consecutive months of reporting news and events that have taken place in our three divisions, Chicago North, Chicago Central and Chicago South. Looking back, I have seen many changes and advancements through the bargaining system. I enjoy hearing from our service annuitants and shall continue to send them the *Journal*. If any service annuitant who is presently not receiving the *Journal* would like copies, just drop me a line. Write to Rich Rubas, 10625 South Lockwood Court, Oak Lawn, Illinois 60453. Thank you for your continued support and letters of encouragement.

President Allen Young at the November 28 Executive Board meeting reported that the Utility Conference will be on April 1, 2, 3 and 4 in New Orleans. Representing Local 1367 will be Vice President John Quealy, Chief Steward Joe Wasek, Treasurer Bob Bergfalk, Executive Board Chairman Jim Evans and Executive Board officer Jamie Heber.

We would like to extend congratulations to the following on their advancement to lineman, second period: G. Mayhorn, P. Roney, K. Anderson, J. Thomas, M. McNally, W. Harrington, M. Wittman, W. Ward, R. Long and A. Zelasko. These Brothers are from Chicago South, and we would like to wish them the best of luck in the upcoming years. Their instructors from the class were G. Ridgall, T. Bolde, D. Kercinik, C. Kisala and C. Swanson. Congratulations on a job well done.

President Allen Young at the October Executive Board meeting welcomed three new members into Local 1367. They are Alvin Blue, John Ippolito and George Young.

Congratulations to the following celebrating company anniversaries: with 44 years, Local 1367 President Allen Young, February 21, 1941; with 39 years, electrical mechanic Ed Wach, February 14, 1946; with 37 years, substation crew leader Ed Ruby, February 2, 1948; overhead crew leader Al Henek, February 25, 1948; overhead crew leader Walt Tenner, February 24, 1948; overhead crew

leader Ed Hooks, February 16, 1948; overhead crew leader Rich Neubauer, February 10, 1948; overhead inspector Emil Vitek, February 3, 1948; underground crew leader McKinley Brown, February 2, 1948; and underground crew leader William Sagent, February 11, 1948; with 36 years, underground principal conduitman Joe Thomas, February 15, 1949; with 35 years, substation crew leader Henry Lancke, February 27, 1950; with 33 years, overhead circuitman William Donnelly, February 26, 1952; and substation crew leader Donald Raasch, February 14, 1952; with 30 years, overhead crew leader Martin Schauer, February 21, 1955; and with 25 years, overhead lineman George Smith, November 17, 1960.

The next regular meeting of Local 1367 will be on February 13 at the Hillside Holiday Inn starting promptly at 8:00 p.m. Show your support, be present for '85. The Executive Board will meet on February 27 at 222 West Adams.

This month we celebrate Lincoln's Birthday on February 12, a Tuesday. Washington's Birthday will be February 18, a Monday, bringing us a three-day weekend. Also this month, a very special day for the ladies, that being St. Valentine's Day on February 14. Think spring.

RICH RUBAS, P.S.

Local Delegates Attend Conference

L.U. 1381 (uow), HICKSVILLE, N.Y.—Recently delegates from our union attended various conferences and workshops. The New York State Association of Electrical Workers Conference was held in Local 3's Bayberryland in Southampton, Long Island. The hospitality given to all who attended by the members of Local 3 was excellent. Vice President Jack Barry informed all who attended that "the price of good unionism is eternal vigilance." Brother Harry Van Arsdale indicated that "unions have to stick together," because many brick walls are being built to try and stop unions. Until next month.

ROBERT R. BENSON, P.S.

Graduates



The newest linemen of Local 1441, Maywood, Ill., are ready to take on the world.

Line School Graduates; Aurora Earns Award

L.U. 1441 (u) MAYWOOD, ILL.—Once again our local is saddened by the deaths of two of our Brothers. Our losses are Robert Micel, Overhead, Glenbard, and Hank Von Kaenel, Carpenter Shop-Tech Center. Our sympathies are extended to the families of both of our Brothers.

On a lighter note we recently had another line school graduate with flying colors. Our new men were expertly nurtured along by Larry Tilsk, Overhead, Glenbard, and Bill "Lurch" Gielow, Overhead, Maywood. The new linemen and their work locations are R. Zimmerman, Elgin; I. Santiago, Aurora; M. Rodriguez, G. Preucendan, C. Lieser and J. Worland, Bolingbrook; J. Cruz, K. Alvrod, T. Butts and J. Zuhleke, Maywood; and A. Taylor, S. Bailey, S. Jackson and S. Edminson, Glenbard. Congratulations to these Brothers.

The Aurora District celebrated one million man-hours without a disabling accident on September 9, 1984. Division Safety Advisor, Brother George Rieger, presented our men with a plaque to com-

Safety Award

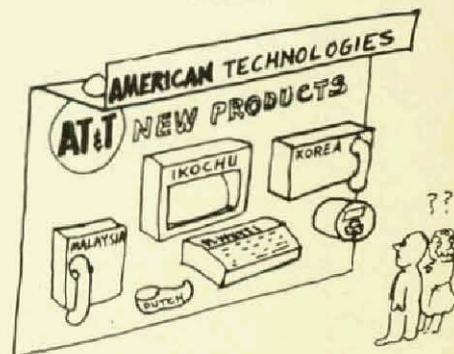


Our Aurora Brothers are shown receiving their plaque for one million man-hours without a disabling accident. Left to right are Lee Romine, Aurora Safety; George Rieger, Division Safety; Rich Pavlak, chief steward; and Ron Barbel, steward.

memorate this special occasion. They are now shooting for June, 1988, to mark two million man-hours. Let's all hope they make it, and here's hoping everyone works safely through the entire coming year.

FRED HART, P.S.

AT&T



(Submitted by Local 1470, Kearny, N.J.)

Union Challenges Joan Rivers

L.U. 1470 (em&catv), KEARNY, N.J.—Joan Rivers, the fast-lipped comedienne featured in MCI television commercials disparaging telephone operators, has agreed to accept CWA's challenge to be an operator for a day. Details, such as where and when, are still subject to negotiations, but Rivers did tell about 30 picketing CWA members in Seattle, Washington, on September 15, that she would "love to work as an operator for a day."

Rivers' answer to the CWA challenge came as the CWA Local 9102 members confronted the actress-comedienne as she was making a personal appearance at Seattle's Paramount Theater. Tom Becker, president of Local 9102, said he and other members of the local were handing out flyers and carrying picket signs reminding the public that "what operators do is no joke." Eventually, Becker said, Rivers came out of the theater and met with the CWA members, urging them initially to "calm down and go home." Later (after telling a ribald joke) however, she said, "I would love to be an operator for a day." CWA President Glenn Watts, noting that CWA members deplored the MCI ad featuring Rivers which mocks the friendliness and helpfulness of AT&T Communications operators, had issued the challenge to Rivers in a telegram dated August 17.

In the telegram, Watts said, "CWA challenges you to be an operator for a day and find out for yourself if you could effectively carry out this important job. Even though you are a fast talker, you might have trouble meeting the average work-time requirement—30 seconds a call—while providing high-quality service with a smile during any emergency."

Based on the September 15 events in Seattle, Watts said, "We're going to hold her to this com-

mitment," and telegraphed her again, this time seeking a specific time and place. He indicated in the telegram that CWA members would be available to provide her with operator training and assistance to prepare her for her day at a traffic console.

TV's Channel 13 recently had a program on the air that focused on the people of AT&T. "What," the reporter asked, "was it that has bothered you the most about divestiture?" Overwhelmingly, from executive to porter, from carpenter to computer operator, the answer was the same. Nobody knew where the ax was going to fall next, whether they were going to be working next week or not.

At one time the phone company was "the" place to work. No one spoke of job security. Nowadays wages are not the issue at contract time. Bargaining Committees have to fight tooth and nail to get something in writing concerning job security. Retirees, for the most part, speak of the "country-club atmosphere" of no work or peer pressure. They reminisce of the good ole days when "Ma" took care of this person or that one. Believe me, those days have faded into the economic sunset.

Today we have to justify why our building shops shouldn't get a job as opposed to bringing in outside contractors. A cancer is spreading. Our cleaning people are split with non-union workers, and outside electricians are routinely called in to do jobs our men can do.

Think about it. Attitudes have changed in the past year. James Olsen was right when he said things can never again be the same as they once were. No one and no job is secure. We had all better realize it now and prepare for tough times ahead at the bargaining table come contract time. Now, more than ever before, is the time for brotherhood and unionism.

AL V. CERINO, PRES.-B.M.

Clambake



Local 1484, Syracuse, N.Y., Clambake organizers, seated, left to right, are Andrea Bidwell, Elaine Malone, Al Todeschini and Jim Sokolowski.



Left to right Local 1484 President Walt Massey and his wife, Ray Vallilee and wife, and Jack Normoyle and wife are enjoying the Annual Clambake.

Local Holds Successful Annual Clambake

L.U. 1484 (uow), SYRACUSE, N.Y.—Local 1484 held its Annual Clambake October 19 as the best social event of the year. Our newest Brothers, Sisters and their spouses were among the 250 participants at Hinerwadel's.

The union affair, held at the park's main shelter house, featured everything from good food to dances. The entertainment was provided by the band "Slo-Ride." I must admit it brought back some old memories.

The feast included excellent clambake food and

refreshments, plus a few extras. Roast beef, chicken, fish, steamed clams, shrimp, salads and cake highlighted the menu.

Everybody had a great time. Among the guests we were happy to see were Ray Vallilee, president of Local 79, and Jack Normoyle, business manager, Local 2084, and their wives.

The Brotherhood wishes to thank the Clambake Committee consisting of Brothers Jim Sokolowski and Al Todeschini and Sisters Andrea Bidwell, Mary Hough and Elaine Malone for the successful organizing of this great event.

Our next union meeting is still on the second Monday of the month. See you there.

TIBOR HELCZ, P.S.

Scribe Assails Reagan Policies

L.U. 1501 (em&mo), BALTIMORE, MD.—Many of our Brothers were "conned" into Ronald Reagan's camp by the Republican Party's Hollywood sell, dwelling on our American values and a flag-waving approach to bread-and-butter issues. Reagan and his kind of Republicans are anti-labor. Their values further enrich the rich and destroy the workingman. Four more years of Reagan will result in the further downgrading of the labor movement. That means bread off our tables, something we all relate to. He smiled his way through the campaign with glib, cute, meaningless statements.

Are we doing better? My answer is, no, Reagan is anti-labor. He's against our struggle for the union movement. In Washington there is a pervasive anti-labor attitude, and it continues to worsen, working at all times against our interests—steady, productive employment. We cannot be bushwhacked by the clever, smooth, Hollywood style of Reagan, who's hiding behind phony, transparent figures—the so-called reduction in inflation and improved economy—facts that are part of the natural progression of our economic system. Reagan and the Republican Party are in bed with big business, Wall Street and the Business Roundtable, all of which traditionally work against our interests. These groups are designed to wreck the labor movement. So is Reagan. The election of Reagan will set the labor movement back 20 years and destroy many of our gains, for which we have scratched, scuffled and struggled, for decent wages, benefits and improved lifestyles for Local 1501 members. The Reagan administration has been marked by a dominant anti-labor thrust.

The record speaks for itself: 1. Breaking the Air Controllers Union, and the whole labor movement suffers! 2. The assault on the Social Security system, Medicaid, Medicare, the disabled, students and senior citizens. And we suffer! 3. Basic industries, housing and steel (400,000 are jobless) are on the ropes, business bankruptcies are the highest since the 1930s, bank failures have tripled. And we suffer! 4. Big tax cuts for the wealthy, the highest unemployment rate since World War II, the highest deficits ever and near-record interest rates. And we suffer! God, I ask you to please watch over Ronald Reagan. We can't afford any mistakes. We can't afford to give any more money back. Please, God, watch over America and its people.

JERRY WINKLER, P.S.

Christmas Parties Held; Labor Bill Pending

L.U. 1505 (em), WALTHAM, MASS.—On December 9 the Annual Local 1505 Christmas Party was held at the union hall. An enthusiastic crowd of party-goers was treated to a buffet of hot and cold dishes. Musical entertainment for the Party was provided by Les Smith and his band. As is always the case, a wonderful time was had by all. I would like to take this opportunity to congratulate the members that worked so hard to make the Party a success.

At the conclusion of the regular December meeting, the 1984 COPE drawing was held. This year's

winners and prizes awarded were: first prize, 19-inch TV, won by George Cunard of the Norwood Plant; second prize, AM/FM tape deck won by Brian Heneault from Equipment Division; third prize, Kodak disc camera won by Ronald Lyues of the Power Tube Division; and fourth prize, toaster oven won by Susan Fournier of the Andover Plant. Our congratulations to the winners and our appreciation to everyone that contributed to the 1984 COPE drive.

On December 12 the Local 1505 Retirees Club held their Annual Christmas Party. Close to 300 Club members and guests attended the affair. Music for the Party was provided by the group "Dads and Granddads," which is composed solely of retirees. Those in attendance were treated to a night of fine food and the opportunity to socialize with old friends and acquaintances. My congratulations to Larry Thomson, president of the Club, and the many other members that worked to make the Party such a festive and delightful affair.

Finally, a note on a piece of legislation that is very important to all workers in this state. The bill, H-6285, is a workers' compensation reform package filed by the Massachusetts AFL-CIO. This legislation, filed by Representative Tim Basser, has been called a fair and reasonable package that will make the first important changes in the workers' compensation system since its establishment in 1911. As of December of 1984, the bill was out of the House Ways and Means Committee and awaiting action. Hopefully, by the time this article is printed, we will have seen some positive action taken on this bill, which would provide sorely needed reform to the present antiquated compensation system. I certainly urge all members to lobby for passage of this bill, which will provide relief for all workers, both union and non-union, in Massachusetts.

PETER F. CAMERATO, JR., P.S.

Brother Ward Mourned; Three Brothers Retire

L.U. 1523 (u), WICHITA, KANS.—Brother Reno Richardson has asked that someone take over writing the *Journal* article. So this will be my first article as your new press secretary again. If anyone has any news of interest, please send it to me in care of Terry Fleming, Wichita Line or Underground Department.

The first meeting was held last week with Sedgewick County REC. A review of union proposals by the Negotiating Committee was conducted. The REC is not proposing any language changes.

A vacancy will exist in the office of treasurer for the local. Members interested in being considered for the office should contact one of the Executive Board members: Henry Woods, Gale Neugebauer, Al Gene Meyers, Linda Eddy or Sid Edgmon.

We were saddened by the sudden death of Brother Charlie Ward, Arkansas City Line fireman. This local extends its sympathy to Brother Ward's family and friends.

Clifford Booth, line foreman in Humbolt, retired after 37 years with KG&E on October 1, 1984. Brother Booth and his wife Hazel plan to stay in Humbolt. They have three children. Clifford likes woodworking, hunting and fishing. He is also past commander of VFW Post 81, American Legion, in Eldorado.

B.L. Dan Dandurand, serviceman, Overhead, Wichita Line, retired October 1 after 38 years with KG&E. Brother Dandurand and his wife Clarissa will stay in Wichita but have plans to travel a lot. They have two children and two grandchildren. Hobbies include golf, fishing and basketball tickets to WSU games.

Howard "Skeet" Blosser, line foreman, also retired October 1 after 37 years with KG&E. Blosser and his wife Beverly plan to remain in Wichita but hope to travel with their two sons. Howard enjoys fishing, bowling and football. We miss all these Brothers after their retirements. We wish the best and many years of the leisure life to all. Brother Larry Quigley, Jr., lineman from the city of Coffeyville, came in contact with a 7,200-volt line and lost his left hand one inch above his wrist. We

all wish him well! At this writing Larry is in Hillcrest Memorial Hospital in Tulsa, Oklahoma, and is doing fine. This accident is still under investigation, so I cannot report any other details.

I would like to hear from some of you retired Brothers of our local. I am sure that many of you have interesting news for me to write about. What have you been doing since your retirement?

I would like to start off by saying that I saw retired Brother Ed Clark at the service building. Brother Ed looked in better shape and healthier than most of our apprentices. I would like to know his secret.

I will write more next month as I just got called to work. We are having one bad ice storm here, and everyone is being called in to work.

Attend your next local meeting.

TERRY FLEMING, V.P.-P.S.

Scribe Updates Readers On Members' Activities

L.U. 1576 (u), LOWER ALLOWAYS CREEK, N.J.—Before beginning on the local news for the month of November, I would like to make note of an item accidentally deleted from last month's entry. On October 12, 1984, George Scimeca, Jack Jackimonis and Ed Deppe completed machinist-phase III training at the Nuclear Training Center in Salem, New Jersey. In October these men returned to Hope Creek Generating Station to begin work as Grade I machinists. Belated congratulations to these union Brothers.

Other job changes that took place are as follows: Peter Benz, Donald Sharp and John Williams, Jr., were promoted from utility operators to equipment operators. Dave Chawaga, Charles Day, Mulford Hufsey, John Moore and Kevin O'Hare advanced to the job of radiation-protection assistant, all at Salem Generating Station.

At Hope Creek Craig Bogart and Keith Lefferts moved to instrument-and-controls technicians. Joseph Cline, Michael Kulig, Terry Newell, Thomas Ragland and Steve Szymanski became radiation-protection assistants. John Headman advanced to apprentice instrumentation-and-controls technician.

In other news, Bill Centinaro and his wife announced the birth of William, Jr. After a somewhat lengthy stay in the hospital, Ryan, the son of Keith Lefferts, is finally due home. Brother Bill Peterson, Jr., has been released from the hospital after being involved in an auto-motorcycle accident. An auto turned in front of him while on his cycle, and he hit the car above the windshield, was thrown from the bike and landed some 30 feet from the scene in the brush. It took the rescue squad 45 minutes to locate Bill. He had been in the hospital for three weeks, in and out of intensive care. The list of injuries included a broken leg, two broken ribs, separated pelvis, cracked collarbone, two fractured secondary vertebrae in his neck and a concussion. He is out of the hospital and now must undergo several weeks of physical therapy. Bill is a reactor operator at Salem Generating Station. Our best wishes go out to Bill, who is on the road to recovery.

In other news, Jeff Lewis, health physics technician at Salem, married Virginia Demarrest on October 27. Also, Tom Mahoney, station mechanic at Salem, married Lora Sedden on November 3, 1984.

During the week of October 29 our local president, John "Chip" Gerrity, attended the IBEW Convention in Pittsburgh, Pennsylvania. The overall theme of the Convention was the election on November 6 and the union backing of Walter Mondale.

Until next month.

BARBARA BREUER, P.S.

Many Members Receive Service Pins

L.U. 1701 (i,o,u&ees), OWENSBORO, KY.—On November 19 at our regular monthly meeting, service pins were awarded to eligible Brothers by Business Manager Harold Baggett and IBEW Fourth

40 Years



John Newcom, center, receives congratulations for his 40 years of service to the IBEW from Business Manager Harold Baggett of Local 1701, Owensboro, Ky., left, and Fourth District Representative Don Batterson.

Oath



Randy Kirtley is joined by Brothers and Sisters of Local 1701 as he takes the Oath of Obligation as an apprentice wireman.

District Representative Don Batterson. Presented with 20-year pins were Danny Allison, Malcom Ashby, Harold Baggett, Jay Baker, Gene Brey, Don Clary, James Elder, William Estes, Leo Evans, Thomas Haynes, Jonnie Hill, Paul Himes, Jerry Howton, Otis Huges, Frank Johnson, Leroy McCully, Chester McKenzie, James Moorman, Ted Nance, Robert Payne, William Pruitt, Larry Rouse, Paul Tomes, Joseph Voyles, Joseph VanWinkle, Robert Webb, Jerry Winters and Robert Wood; recipients of 25-year pins were Hugh Bates, Donald Brey, James Brown, Donnie Clark, Kenny Giffin, Skeeter Hagan, Billy Kemp, Ronnie Lynch, Paul Quisenberry, Bob Risley, Jerry Rouse, Bill Rowland, Dewey VanWinkle and John Wenzler; 30-year pins were presented to John Bell, John Bethel, Billy Brown, Walter Dame, John DeLacy, John Edge, Howard Eidson, Dick Elder, Clarence Elder, Billy Joe Elder, James Gay, Carroll Hagerman, Frank Hancock, Dave Heltsley, June Igleheart, Boyd Jackson, Bobby Lanham, Alex McDowell, Bernard Murphy, Gary Nance, Ed Nave, Archie Newcom, Delma Osborne, Bill Priest, Paul Puckett, Joe Rhoades, Dorris Robinson, J.B. Rowan, Bill Sharp, Jim Shinglever, Joe Sparks, Donnie VanWinkle, Robert White and Forrest Wood; 35-year pins went to Paul Carrico, Willard Bowman, Robert Clark, Philip Demarest, Johnny Elder, Paul Graves, Ray Hayden, Wally Hodges, William Newcom, Jack Rouse, James VanWinkle, Frank Vertrees, Jimmy Weakley, Herbert J. Chapman and Bob Renfrow. Receiving the only pin for 40 years of service to organized labor was John Newcom. Congratulations to all and a big thanks for your cumulative contribution to organized labor of over 2,500 years. After the meeting and ceremony, cake, coffee and soft drinks were served. The social hour allowed members to reminisce about their careers as electrical workers.

Other notes of interest include congratulations to Randy Kirtly, who was obligated as a second-year apprentice wireman. Anyone wanting a pocket-size copy of our 1984-1986 working agreement can pick one up at the union hall. Local 1701 got into the Christmas spirit of giving by donating \$200 to the WOMI [a local radio station] Christmas Wish to help provide a Christmas for a needy family in

Owensboro. Remember to give your someone special a kiss and box of candy for Valentine's Day.

See you the third Monday night at 7:30.

RICHARD THOMSON, P.S.

Class



Pictured is International Representative Phil Flemming responding to wrap-up questions at the Leadership Course attended by members of Local 1733, Fredericton, N.B.

At Work



Unit 9 chairman, Brother Julien Michaud, is pictured on the job.

Members Attend Leadership Course

L.U. 1733 (u), FREDERICTON, N.B.—On the weekend of October 13 and 14, 1984, 20 members around the St. John area from Locals 502, 1524, 1733, 1888 and 2309 attended a Leadership Course put on by the IBEW and instructed by International Representatives Bob Whitehead and Phil Flemming. The members attending found that the course was more than educational, it was also thought-provoking and stimulating, with history and structure, laws and policies and duties of officers. Apathy in the work force and the myth that unions have outlived their usefulness were discussed with separate groups formed from the members of the course.

The responses were varied, but of the same conjecture, that is, that the backbone of any union is still needed to let the workers of the world walk upright with pride, and that apathy is a form of bone disease that can and will be cured. All members attending this course were in agreement that follow-up courses should be arranged, because we have hundreds of members among the various locals of the IBEW in the St. John area.

Thanks go out to the International for Representatives Bob Whitehead and Phil Flemming, who instructed the course. Thanks go to Local 502 for the facilities and hospitality. A special thanks to the Brothers who gave up a lovely weekend to attend this course on behalf of their fellow Brothers and Sisters.

On the negotiation scene, we are still entangled in the legislatively suggested blackmail bargaining process, which has really been the ----. Our activity with the Multiple Sclerosis Society is continuing to grow.

BERT EVANS, P.S.

Work Scene Bad; Brother McAleer Mourned

L.U. 1739 (i&o), BARRIE, ONT.—Well, another year is over; and most of our Brothers are still out

What a Catch!



Brother Joe Brown of Local 1739, Barrie, Ont., shows off some of the fish that he caught from Lake Simcoe.

Clowning Around



Business Manager Lloyd is caught clowning around.

of work or on the road. There have been a lot of temporary calls, but not many long-term jobs available.

I'm sorry to report that another one of our members, Brother Ron McAleer, passed away in November, 1984, in his 35th year. Ron will be sadly missed by his family and brother members. Brother Ron McAleer had been a member of this local since 1971 and was well known by our Brothers.

Brother Carl Newman, our education chairman, has planned a few winter courses for our members and would like to see a good attendance.

Our apprentices have returned from trade school, and congratulations to those that passed and hope you have a good year ahead.

On the lighter side, Brother Joe Brown is still complaining that the fish in Lake Simcoe are too small and that you can only catch three or four in four hours. Business Manager Lloyd Warner is so upset by the situation that he decided to clown around as you can see by the pictures.

In our next issue more pictures will be available of our CPR Course and Christmas Dance.

I wish all our Brothers a good year ahead.

JOE CROMPTON, P.S.

Local Grateful For Support During Strike

L.U. 1788 (i&o), TORONTO, ONT.—Slowly but surely we are getting back on our feet after last summer's five-month strike. While a lot, if not most, of a strike experience is bad, it is not completely so. The support, both morally and financially, to our local from Brothers all over will not be forgotten. Thanks, guys. When we needed you, you were there. Thanks.

Brother Mulhall reminded us that many jobs have been provided for Brothers traveling in our jurisdiction as a result of the Executive Board's policy of refusing unnecessary overtime. Let's continue, guys. A lot of our Brothers out there are still hurting badly due to the lack of construction in the private sector.

At this writing the proposed maintenance agreement remains a thorny issue. The causes of disension range from lack of benefits and method of formation to clashing with another union.

Brother Clive Marsden has volunteered to edit the local's quarterly newspaper. Clive and I have

already gotten our heads together and hope to swap items of interest and pictures. We can use all the help we can get, too, guys. We can't cover all of Ontario without your help. Got a snapshot of a Brother, event or have an opinion or complaint? Let us know in care of the union hall. We are already in debt to Brother George Sloan for suggesting a story and to Brother George Webb who has made arrangements to get us a photograph. About what? Stay tuned to find out!

BILL CARSON, P.S.

Brother Burr Retires, Plans To Travel

L.U. 1837 (u&rtb), PORTSMOUTH, N.H.—Bill Burr, who has been assistant business manager for the past 10 years, has retired, and a party was held in his honor. Members and their families from both states gathered at the pond at Bill's previous residence in Rochester, New Hampshire.

Bill and his wife Glenis were presented a money tree in the form of an Hawaiian pineapple. They are planning to spend many of their retirement years in Hawaii.

Bill has served his local well and will be missed, but he is wished a well-deserved retirement by all.

ROBERT A. BURNS, P.S.

Local Members Attend Florida AFL-CIO Convention

L.U. 1908 (u), COCOA, FLA.—Since my last report I have attended the Florida AFL-CIO Convention and the System Council U-4 Meeting. Attending the Convention from our local were John Schantzen, president; Mike Brooks, vice president; and Jean Crider, recording secretary. I attended the Legislative Committee meeting and as usual found it to be helpful and informative. I will be able to use the information to prepare myself for the 1985 legislative session. The legislation we will be lobbying for will be diverse and will affect most of our members in a positive way if we are successful with our lobbying efforts.

The System Council Meeting was held in 1191's jurisdiction in Boynton Beach. This location was chosen so the delegates could see the new business manager's office. It has been a long time in coming, but we have finally moved in. This meeting was held for two days instead of the usual three to reduce the cost to the Council and the locals. I hope no one held back anything in the interest of time. It appeared to me that everyone had their say, and the meeting went well.

A lot is happening on our property at this time. The company is diversifying and will split into three groups under a holding company. How this will affect us in the long run is unknown at this time, but I don't see how this can help us as employees, only time will tell.

Due to the coal-by-wire purchases from Georgia Power, we are looking at a rollback. At the present time three plants are looking at a long-term shut-down, and the company is planning to move somewhere between 150 and 200 of us. No one should lose their jobs, but many of us will have to move to another work location. As bad as it is, at least with our union contract we will have seniority rights and a set way of handling the movement. Also, discussions are being carried on between the company and the business manager's office to find ways to lessen the roll.

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Before I close for this month, I want to thank Local 1191's members for the work they put into hosting the Council meeting and the fine hospitality we were all shown.

Until next month, remember—our union is only as strong as we the membership make it; we get back what we put into it. See you at the hall on February 12 at 8:00 p.m.

TERRY L. KAMMER, P.S.

Vice President



Pictured is Third District Vice President Jack Barry at the 30th Anniversary Celebration of Local 1914, Harwick, Pa.

Local Celebrates 30th Anniversary

L.U. 1914 (em), HARWICK, PA.—On November 3, 1984, the local union celebrated its 30th anniversary as a local in the IBEW. Third District Vice President Jack Barry, Victor Verdekel, who was our International Representative for over 20 years, and Mede Milsom (former Local 1914 member who has since joined the International staff as an International Representative in the Third District) were among the many who helped share with us this momentous occasion. Many of the original charter members in attendance were honored for their involvement in the organizing of the local union 30 years ago. A duplicate copy of the original charter was given to these individuals along with a gift, which was also given to all our members, commemorating this event.

The history and accomplishments of this local union over the past 30 years are ones that we as Local 1914 members can certainly be proud of, as well as our pride in being a part of the largest electrical union in the world—the International Brotherhood of Electrical Workers.

PETER T. PANE, PRES

Please Help



Pictured is Melissa Dawn Mackie, daughter of Faber Mackie, Local 1928, Halifax, N.S., who is awaiting an organ donor so that she can have a liver transplant.

Melissa Dawn Appeal Is Resounding Success

L.U. 1928 (o&u), HALIFAX, N.S.—Melissa Dawn Mackie is the 4-year-old daughter of Brother Faber

Mackie and his wife Patricia of Local 1928 in Halifax, Nova Scotia. Melissa was born January 18, 1980, and less than four months later she was operated on for biliary atresia, a disease of unknown origin producing obstruction of the bile ducts, the tubes going from the liver to the intestine, resulting in liver disease. This disease normally causes death within two years. Since her operation, Melissa has been in declining health. After examinations at the Children's Hospital in Pittsburgh, Pennsylvania, the doctors felt that a liver transplant is a must. Melissa is now on the waiting list awaiting a suitable donor.

As this operation cannot yet be done in Canada, there are considerable costs over and above what the family's medical insurance and Blue Cross will cover. Therefore, in March of 1984 members of Local 1928 organized a campaign to accept donations to help defray the costs of the operation—physician's fees, medication, accommodations, etc. Members of Local 1928 responsible for the fund are as follows: Brian J. Matheson, business manager, Gordon F. Keeling, assistant business manager, Stanley N. Beaton, treasurer, and Marie A. Gannon, office secretary. All donations were received in the local union office in the name of Melissa Dawn Appeal Fund, 3700 Kempt Road, Suite 202, Halifax, Nova Scotia, Canada, B3K 4X8.

The people of the Maritime Provinces have shown overwhelming support for Melissa's plight. The Fund has surpassed \$170,000. We the officers of the Fund would like to thank all those who contributed, both financially and morally, especially the resounding effort put forward by the members of our own Local 1928 of the IBEW. After surpassing our goal, we would now ask that everyone consider the valuable gift of life that we all can give by being an organ donor. Melissa Dawn Mackie is still awaiting the biggest donation of all!

BRIAN J. MATHESON, B.M.

Retiring



Vice President Tom Connor of Local 1974, Omaha, Neb., congratulates retiring union Brother Russ Rudeen in October.

Russ Rudeen Retires; Brother Sutej Wins Election

L.U. 1974 (em), OMAHA, NEB.—Longtime union member, sergeant at arms, election judge for Local 1974 and old and dear friend of many people in the membership, Russ Rudeen retired from the Western Electric Company in October. Russ had worked for WECO for over 28 years and was a very active representative for Local 1974 in Omaha for the last 25 years.

Russ worked for Local 1974 in several capacities. He was a union representative, served as sergeant at arms since 1964 (he was appointed to that position during the President Vondra era) and served as election judge during every election of union officers for the last 16 years. Russ attended to the voting procedures and voting operations of our local for the last six union administrations.

Russ Rudeen will be missed by everyone in the membership because he did such a good and thorough job. Happy retirement from all of us, Russ, you deserve it.

As reported in an earlier article to this magazine, the election results of COPE Director John Sutej's quest of a city council seat in the quiet little community of Bellevue, Nebraska, (the home of SAC headquarters) are in, and John won rather

easily. John beat the closest competition by over 1,000 votes. Congratulations, John, you have proven that hard work makes the political system work.

DONALD M. WIECZOREK, P.S.

Dinner-Dance



Pictured is Ed Jasper, IBEW International Representative, speaking to attendees at the Local 2032, Massena, N.Y., Annual Dinner-Dance. Retirees were presented with a watch from the union.



Officers members of Local 2032 attended the Annual Retirees Dinner-Dance to honor retired members. Left to right, seated, are Roger Clough, business manager; Ed Jasper, International Representative; and Ed Lewis, president and business manager of Local 2104; standing, left to right, are Ben Brooks, Unit chairman, James A. FitzPatrick Plant; Ben Harvey, St. Lawrence-FDR Power Project; Gary Bandy, St. Lawrence-FDR Power Project; Dick Blais, St. Lawrence-FDR Power Project; Bryan LaVigne, St. Lawrence-FDR Power Project; David Teuscher, Unit chairman, Frederick R. Clark Energy Center; Jerry Sharlow, chairman of the Executive Board; Jim Mitchell, financial secretary; and Robert Pommerville, St. Lawrence-FDR Power Project.

Arbitrator Rules In Favor of Union

L.U. 2084 (em), SYRACUSE, N.Y.—Recently an arbitrator's decision ruled in favor of our local union, resulting in a grievance settlement of approximately \$45,000 to various members of our bargaining unit at Crouse-Hinds Company. At issue here was a change in method of payment for group leaders.

Betty Allen, a charter member of Local 2084 and a former recording secretary from April, 1962, to November, 1966, passed away recently. She retired from Crouse-Hinds Company in 1983 as a machine operator.

At the November stewards meeting, the stewards had the opportunity to view a video presentation concerning the need for a national industrial policy. The basic point of this was to show how the economy is turning away from the manufacturing base to the high-tech fields and the lower-paying, service-oriented jobs. The need for a national industrial policy is essential for organized labor to survive and grow.

At the December membership meeting, a good turnout enjoyed the Annual Christmas Buffet. Plenty of food and drink were available to all our Brothers and Sisters in attendance. With the advent of 1985, the membership of Local 2084 looks at 1984 as a difficult year indeed. We endured many obstacles and continued to grow stronger. We look to 1985 with hope.

JOHN M. FILAPELLO, P.S.

Management-Union Relations Strained

L.U. 2100 (u), LOUISVILLE, KY.—1984 is now history as we open the chapter on another year. Organized labor's struggle for industrial justice continues to be the number-one objective for this new year.

Local 2100 represents the employees of a public utility here in Louisville, Kentucky. Louisville Gas and Electric previously had an independent union run by the company for the past four decades. When Local 2100 was chartered in 1980, it promoted some drastic changes here at the company. Management now has to negotiate and bargain with a real union.

They say attitude is the hardest human characteristic to modify. Management here at Louisville Gas and Electric has yet to make the needed attitude adjustments necessary to foster a workable labor-management relationship. Upper management was used to dictating to, not cooperating with, its employees. Management has spent millions of dollars between 1980 and 1985 to attempt to keep the union in its place.

The attitude of viewing the union as the enemy is counterproductive. In an age where some progressive industries realize the need and benefits of jointly working with labor to maximize efficiency, LG&E refuses to change.

An example of the negative attitudes of management is best shown by the statement made to a union employee by his immediate supervisor. The union Brother asked his supervisor why he wasn't being promoted. The supervisor replied, "Son, you are a victim of war." How true; the war is indeed on.

Business Representative Joseph C. Richardson, along with Chief Stewards Ron Whittaker and Donnie Colston, attended the Fourth District Progress Meeting held in Cincinnati, Ohio.

The Sixth District recently put on an Arbitration Seminar on the campus of the University of Illinois. Business Representatives Gary Klinglesmith and Joe Richardson both were in attendance.

Union Safety Coordinator Virgil Hahn attended the Safety Seminar hosted by Ohio State University in Columbus, Ohio. Brother Hahn returned enlightened and enthused about safety in the workplace.

Business Representative Gary Klinglesmith attended the Gas Utility Conference held in Las Vegas, Nevada. Brother Klinglesmith gained valuable insight into the status and direction of the natural gas industry.

Here on the home front, the trench wars between management and labor continue to abound. Despite repeated efforts by President Noyes to smooth the friction between management and the union, the company still continues to challenge us on every front.

The president of the company, R.L. Royer, refused to even respond to President Noyes when sent correspondence concerning the above-referenced hostilities and frictions.

Not until management both here and throughout the industry realizes that labor is the ally not the enemy, will the storm waves be calmed. Until then, organized labor will continue to strive and fight for industrial justice in the workplace.

MIKE DAVIS, P.S.

Local Concerned About Upcoming Negotiations

L.U. 2104 (u), NIAGARA FALLS, N.Y.—I am sure all members of Local 2104 know that 1985 is a year of negotiations. Our contract with the New York Power Authority expires on June 30, 1985. Conditions in and out of the Power Authority point to difficult sessions ahead. In a previous "Local Lines," I cited the huge sales and revenues of the Power Authority through the first six months of 1984. We, as employees, made them possible. We deserve, and should insist upon, a just contract settlement. Our wholehearted support for our negotiators is crucial to achieving that settlement.

Conditions outside the Power Authority, but

Officials



New York Power Authority Chairman John S. Dyson, Local 2104 Executive Board Vice Chairman James Capolupo and Local 2104 President-Business Manager Edward Lewis chat at the Vice President's Progress Meeting reception hosted by the Third District's state associations. Local 2104, Niagara Falls, N.Y., represents IBEW workers at the New York Power Authority's Niagara Power Project.



International President Charles H. Pillard, New York Power Authority Chairman John S. Dyson and International Vice President J. J. Barry are shown at the 1984 Progress Meeting held in Niagara Falls, N.Y. Chairman Dyson was made an honorary member of the IBEW.

affecting all of us as unionized employees, were superbly presented in a *Buffalo, Magazine of the Buffalo News* article by Charles Anzalone, Buffalo News staff writer. Monsignor James A. Healy, chairman of the New York State Mediation Board, was quoted in that article. "Ten years ago, even five years ago, unions would come in with a list of demands, and management would constantly be reacting to the unions' demands," Healy said. "The picture is almost completely reversed today. Unions are playing defensive football. The offensive team is always going to win when the other team can only play defense."

Anzalone went on to say that "... local employers are exploiting the unions' weak position the same way experienced quarterbacks focus the play on rookie cornerbacks. The precedent has been established. The economic and political climate of the times is encouraging companies to demand concessions, even if they don't need them." Obviously, the New York Power Authority does not need concessions. Anzalone continued by asking, "What protection does a worker have without a capable union? Besides relying on his boss's good will or generosity, and the minimal protections under law, there is none." That last statement is alarming, yet we should feel some comfort by knowing that we are members of a respected union, both internationally and locally. Actions by local members bear out the concern and quality of leadership in Local 2104.

At a recent general membership meeting, Terry Wendel, steward for the Mechanical Maintenance Department in the Robert Moses Powerhouse, made a motion to tighten attendance requirements for any member wishing to run for any local union office. He wanted to be sure that those who may be responsible for charting the course that Local 2104 will follow are active participants to insure that prudent decisions are made. Executive Board member Dan Skurski expressed the same type of

concern and was dismayed at the small number of members who attend meetings on a regular basis. He urges members to appear at and take part in meetings.

At this same meeting Executive Board member Bill Nalbhone gave a detailed and knowledgeable report about present safety conditions at the Niagara Project. His efforts on behalf of members in safety matters should be noted and appreciated by everyone in Local 2104. He spends considerable time on them, and it shows. See you at the next meeting!

WILLIAM PATERSON, P.S.

Meeting Delegates



The Local 2131, Oakland, Cal., delegates to the Ninth District Progress Meeting, were, left to right, Jean Murphy, Lairn Jackson and President Bob Meyer.



Pictured are Vice President Lairn Jackson and President Bob Meyer representing Local 2131.

Several Contracts Open During the Year

L.U. 2131 (em), OAKLAND, CAL.—It has been a long time since I have had the time to write in the *Journal* and try to keep you abreast of what is happening. This year should prove very interesting. We have a very conservative president, a very conservative California governor and an increasingly conservative population. I believe this reflects the fundamental need to return to basic values and a resistance to some of the super-liberal views connected with the radical women's movement, revulsion with abortion and an awakening to the dangers of humanism. Unfortunately, the labor movement has found itself entangled with most of these issues, and therefore on the decline.

Free labor unions are a necessary part of a free country. You won't find anything that even remotely resembles a free union under a dictatorship or in any communist country. The right to a real voice in the way you are treated in the workplace cannot coexist with a dictator. Nonetheless, free unions are indeed threatened by the Republican Party, run by businessmen who prefer not to deal with unions. With so many workmen voting conservatively, we should now be influencing the Republican Party in its approach to collective bargaining.

Locally, there are several contracts coming open in the next months including Peerless, Triangle PWC and Prescolite Outdoor. All of these have strong memberships and good committees. Wally Ray is leading the Peerless Committee, and some of the issues are medical coverage, classifications and their progressions and, of course, wages. At this writing Triangle is electing their committee, and Prescolite Outdoor is formulating proposals.

Immediately after that comes Wellmade and the local union officers' elections. Should be an interesting year.

Keep yourself informed on labor issues, and I'll see you in church.

ROGER LANGLOIS, B.M.

Officers Installed; New Members Welcomed

L.U. 2156 (em), GAINESVILLE, FLA.—In July, 1984 the installation of officers took place at our regular monthly meeting. Sister Susan Wilson was returned unopposed to the office of business manager. Brother Bob Hodges was newly elected as president, Brother George Hayes as vice president, Sister Alice Kinzer as recording secretary and Sister Maxine Gregory was reelected treasurer. The Executive Board seats have a few new faces: Sister Ann Tomlinson, Sister Diann Clark, Brother Al Dewberry and Brother Ron Adams. Sister Irma Smith, Brother Nolan Smith and Sister Jackie Ward were incumbents.

Delegates attended screening and endorsement sessions for local political candidates. These sessions were sponsored by the Central Labor Council in Gainesville, Florida. Delegates were Sister Susan Wilson, Brother Bob Hodges, Sister Jackie Ward, Brother Al Dewberry, Sister Olive Hart and Sister Ann Tomlinson. If you would like to be a delegate, contact President Bob Hodges or Business Manager Susan Wilson.

Our local membership participated in the questionnaire for national negotiations, and the response was very good. Our members were excited to know their priorities were going to be represented as a part of the overall package for negotiations.

A Stewards School was conducted September 15, 1984. The attendance was excellent, and so was the information. Brother Bill Murphy, Sister Susan Wilson and representatives of the Federal Mediation Board presented a good learning experience for all in attendance.

We purchased a new vehicle for ourselves and are very proud. The "Old Red Dog" went to its new home on December 5, 1984. Let you know next month who the big winner was.

"Union made"—New births to some of our members are Sally and Brant Cumbo, son Chad, Little Ted and Joy Simmons, daughter Crystal Joy; Ricky and Karen Finn, daughter Ashley; Lurlene (Kilrease) Malone, son Michael John, II; Barbara Ann (Dixon) Davenport, son Ronald Eugene, II; and Nelson Citra, son James Bradford. Congratulations, moms and dads.

Since our membership drive we have gained a lot of new members. To our new members and long-standing members, I would like to say one thing: "Union" means together, one accord. Come, be a part of our regular monthly meeting, we need your input. We are Brothers and Sisters not only because we're union members, but because we're a part of the human race.

ALICE KINZER, P.S.

Members Enjoy Christmas Party

L.U. 2270 (rr), WILMINGTON, DEL.—Our local-sponsored Christmas Party was held on December 8, 1984, at the Corpus Christi Social Hall in Elsmere, Delaware. This year 130 members, retirees and their spouses enjoyed a prime rib buffet dinner and were entertained by the fine band "Rainbow." A variety of door prizes was also awarded. The food and preparations were provided by that fine local caterer Le Chateau Gourmet.

International Representative James McAteer, System Council-7 Assistant General Chairman Thomas McAteer and their wives were our invited guests. International Representative McAteer extended his best wishes for the holiday season and briefly spoke to urge members to make their individual voices be heard to congressional representatives opposing the proposed destruction of the Amtrak system by the Reagan administration.

Party



Shown at the recent Local 2270, Wilmington, Del., Christmas Party, left to right, are Tenth District System Council-7 Assistant General Chairman Thomas J. McAteer, apprentice Michael Annone, apprentice Martha Allen (Sister Allen is the first female member of our local), apprentice Joseph Hill, Tenth District International Representative James A. McAteer and President William T. Bohne, Jr.



Shown at the recent Local 2270 Christmas Party, left to right, are, rear row, James McKinney, John Myers, William Hrabelski, International Representative James McAteer, William Barbic, Nicholas Christiana and John Falkowski; middle row, George Seidle, Ernest Garyantes, Charles Sygowski, Charles Socorso and Martin Kracyla; front row, Ralph Merlini, Assistant Chairman Thomas McAteer, John Beatson, Joseph Zoli, John Dick, Charles Wortham, Jr., and President William Bohne.

Plans for next year's Party are almost complete. The Christmas Party is scheduled to be held on Saturday, December 14, 1985, at the Corpus Christi Social Hall, Elsmere, Delaware. The event will be catered by Le Chateau Gourmet.

KAMAL AHMED, P.S.

Scribe Recaps Work Situation in 1984

L.U. 2327 (tp,tt,ta&catv), AUGUSTA, ME.—Overview, 1984: Looking back over 1984, one would only wonder how so many changes could take place in such a short time span. We are now dealing with four companies: ATTCOM, ATTIS, NET and NYNEX Materiels, all with separate labor relations. This has caused a tremendous increase in the workload for the local. The following is a summary of the highlights.

ATTCOM has had approximately 30 temporary employees reclassified to permanent status. According to management this will be a continuing process. We will be hearing our first arbitration case with ATTCOM in March.

ATTIS has had two SIPP/VIPP offers this past year to help relieve the surplus in their work force. Although many members took advantage of this, more relief was still needed. In October management gave a 30-day notice to the remainder of the "at-risk" employees. After several meetings with ATTIS Labor Relations and New England Telephone, the business managers reached agreement with both companies that the remainder of the surplus ATTIS employees would be returned to New England Telephone. Here in our local there were eight members returned to I/M jobs within the state.

New England Telephone has had problems with surplus clerical employees largely due to consolidations in Portland, Waterville, Augusta and Presque Isle. SIPP and VIPP have been offered with the final results still not in. We will be following this closely until its completion.

The Accounting Bargaining Committee met in November to discuss job titles and redistribution of work in some areas of Massachusetts. At this time there will be little effect on members in Maine.

There seems to be an ongoing problem with transfers both between crafts and to distant points. Grievances have been filed throughout the local.

The major issue in NYNEX Materiels was the bidding rights of these members back to New England Telephone. As you remember, a case was filed in court to resolve this issue. Prior to the court date, the union reached agreement with the company, and bidding rights were restored until just prior to the expiration of the 1983 agreement.

November brought an extensive three-day Stewards Leadership Seminar at the Samoset in Rockport. This was put on by the University of Maine Department of Labor staff. Updates on workers' compensation, grievance procedure and substance abuse were just a small part of the format.

Finally, in honor of our past business manager, James Mayo, a Scholarship Fund was established. The details of this will be forthcoming in the first quarter of 1985.

LEONARD R. LAWRENCE, ASST. B.M.

Grievances, NLRB Alternatives Discussed

L.U. 2357 (u&trtr), CLARKSBURG, W.VA.—Grievances were the main topic discussed at October's union meetings held separately in Clarksburg, Morgantown and Weirton. Each division elected two representatives and an alternate to serve on a Grievance Review Committee. They will meet at the same time as our Executive Board and decide which grievances merit arbitration. Unfortunately, we have many grievances which progress through to arbitration without being settled. Each step discussed with Monongahela Power seems to be rubber-stamped "grievance denied."

The Line Shop seemed to be empty during hunting season. Dewey Harris and Mike Clark spent a week at Middlebourne and were successful at squirrel hunting. Dale and Susan Watson of Morgantown Division spent a week at Canaan Valley, where Dale caught up on his hunting. We'll have more reports next month.

I read an article in the *Pittsburgh Press* about how union lawyers are now advising unions to steer clear of the NLRB. Our "great" President Reagan has stocked the NLRB with pro-management flunkies who have reversed the laws designed to protect workers. Louis B. Kushner, a leading Pittsburgh labor attorney, said he advises clients "several times a week... to seek a different forum" than the NLRB. That could either be arbitration or direct litigation in civil courts. Here is one of their rulings: A trucker was "legally" fired for refusing to drive a rig with faulty brakes and for reporting the unsafe equipment to inspectors!

We're fortunate Congress intervened on another Board ruling that firms could void union contracts merely by filing for Chapter 11 bankruptcy. Now they must renegotiate or prove the contract is a major reason for the bankruptcy.

There has been no criticism about the Pittsburgh arm of the NLRB, but where the appeals end up in Washington is where the problem lies. If we can hold up another four years without losing our shirts, we may be all right. Presidents are limited to two terms.

R.E. BAKER, P.S.

Members Have Festive Holiday Party

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., N. FLA. CHAPTER—Our Christmas and Chanukah Party Meeting was opened by our chairman, Anthony Badami. He recited the invocation and led the membership in a pledge to our flag. The Ladies Auxiliary, busy doing the preparation of food to be consumed, presented a festive occasion after the roll call and reading of the past meeting minutes.

Under committee reports Manny Lefkowitz stressed the importance of contributions to the COPE of the IBEW. For a little diversion, Harry Greenfield was promoted from sergeant at arms to lieutenant-at-arms, congratulations, Harry. The membership was saddened to learn about the stroke John Kelsch had, and we were happy to see Josie Weston at the Party and looking great. The meeting adjourned at noon, and the festivities which were politely stifled during the meeting, began.

I greet Sam Gary for making this event a huge success with the tremendous aid from the Ladies Auxiliary. Those who made it festive were Mary Badami, chairperson, Ruth Gold, vice chairperson, Pearl Weiner, secretary, and Charlotte Greenfield, treasurer. They did the cooking and delivery of the franks, potato salad, mustard spice and soft drinks, plus coffee and cookies. However, Sam had his crew of Harry Greenfield, Harry Pincus and Irving Slavin setting up tables and chairs and tablecloths.

The meeting was held at the American Legion Post in Delray. We plan to obtain a larger area to hold our future meetings. A letter of thanks was drafted by Henry Koster and sent to Business Manager George Hudspeth of Local 323 for the use of their hall to hold our November meeting.

We welcomed the following new members: Edgar Fatz and Irwin Gershoff. Our chairman, Lenny Offner, for entertainment and travel, will present one of the following for membership consideration—a bus trip to the West Coast or Key West or a cruise trip.

I take this privilege to represent the officers and membership with tremendous applause and whistling for the renditions of Christmas songs by Mary Badami and the taped Christmas carols by Arthur Weston. The festivities ended with hopes to have a Happy and Healthy New Year.

DAVID BLANC, P.S.

Gala



Pictured here are some of the 170 people that attended the 11th Annual Affair of the South Florida Retirees Chapter of Local 3, New York, N.Y.



From left to right are Herman Reiner, Irvin Dobbins, master of ceremonies; Gladys Reiner; and President Joe Bonn at ceremony honoring Gladys Reiner as Wife of the Year.

Local 3 Retirees Hold Reunion

RETIREES CLUB AND WOMEN'S AUXILIARY OF L.U. 3, NEW YORK, N.Y., S. FLORIDA CHAPTER—A very special honor day was proclaimed by President Joe Bonn, who opened the meeting of a full house of 170 people. Harry Benfield led the assemblage in a salute to our flag followed by Julie Schwack, who extolled the virtues of togetherness.

Jeff Miringoff read the minutes of the previous meeting and recognized the publicity of my letter that was published in the November issue of the *Journal* magazine. Many thanks, Jeff. This was a tribute to Mondale and Ferraro. We lost in one way, but we won in principle, because the ideals and thoughts that were portrayed throughout the campaign for a better world will dwell and, hopefully, be adopted by President Reagan with honest reasoning, mainly for full employment, a fair shake to the elderly, no scary tactics of reducing and taxing Social Security, no slashing Medicare and the vital necessities. We hope that these hints will be adopted for the good of all mankind.

The first honoree that was invited to the dais was our friend and benefactor for a long time, the Honorable Armand De Angelo, who came to us from New York City with many special messages. Armand proceeded by complimenting the newly formed Women's Auxiliary that had the blessing of all the officers and members of Local 3. This was followed by a personal letter from Harry Van Arsdale, Jr., it said he was overwhelmed with this wonderful idea, and he sent his blessings to the newly formed and now well-organized Women's Auxiliary. It seems Armand then informed us that there was full employment in our local and that 100 out-of-town Brothers are fully employed in our jurisdiction. The forecast for 1985 should be for a very good year. He mentioned that labor took a beating by losing Mondale and Ferraro. Then Armand proceeded to explain about the working of the Pension Fund, that \$250 million has been wisely invested in good-grade common stocks, government securities, gilt-edged bonds and corporate securities. He explained how money fluctuates.

The percentage income that is derived from these wise investments has resulted in an excellent pension plan for the retirees. Armand brought us some good news that the NECA Pension would be increased by 5 percent as of January 1, 1985. Many thanks for this gift.

The honorees that followed were Brothers Sam Shienfeld for his 75 years of service, and Andy Herson was honored for over 50 years of service. This was followed by Herman and Gladys Reiner for their very faithful team service.

In the absence of Sam and President Clara Scherer, who were enjoying a wedding in Texas, Vice President Charlotte Fox presided today at the Women's Auxiliary Board meeting, a report will follow. This Women's Auxiliary is just what our Club needed, we hope it will be recognized by other chapters and grow into a national association.

There are 12,000 working members in all divisions that are affiliated with Local 3. Add the present retirees to this number, and it means we can have a very loud voice for future negotiations.

First Vice President Jack Weber's wife Lee is hospitalized and in intensive care at the Parkway General Hospital. We hope she will recover very soon.

Thanks to Fred Valiche, Herman Reiner and Max Fox for engineering the Eden Roc Affair for 170 people. Of course, Joe Bonn added a special hand to the festivities for this very special occasion.

The freshly brewed coffee and the appetizing collation that was donated by Mr. and Mrs. Brambier signaled the close of the meeting. The women immediately took over. They dished out the food and the coffee on this beautiful day.

LOUIS BARITS, P.S.

Retirees Hold Annual Memorial Service

RETIREES CLUB OF L.U. 58, DETROIT, MICH.—As has been the custom in years past, on November 4 the Retirees Association of Local 58 sponsored a Memorial Service for the working Brothers and their families and the members of the Retirees group who expired during the last year. The name of each was read during the ceremony. The president of Local 58, Brother Michael Hogan, participated in the program as the reader of the names of our working Brothers; the names of deceased Re-

tirees Association members, non-Association members and the families of all members were handled by the officers of the Retirees Association.

The clergy represented were Father Edward Haggerty of St. Mary's of Redford Catholic Church, Doctor Michael Rothaar of Christus Victor Lutheran Church of Dearborn and Rabbi Noah Gamza of the Detroit Downtown Synagogue. Coffee and cookies were served afterward by the ladies of the Retirees group.

RICHARD D. ROSS, P.S.

Retirees Enjoy Christmas Celebration

RETIREES CLUB OF L.U. 90, NEW HAVEN, CONN.—My apologies to all of you for not having a monthly article, but as most of you retirees already know, there don't seem to be enough hours in the day after retirement. How did we ever get things done when we worked! I don't know, but here goes.

I missed the November 6 meeting, but it was attended by 26 members and wives and chaired by Al Anderson. Russ Anderson gave a slide show on their latest trip to Arizona, and Miles Brennan and committee served great refreshments as usual.

Our December meeting was held at September's Restaurant, and this was our Christmas Party. The committee consisted of Phil Reilly, Ed Canning, Russ Anderson and Bob Schecter. Phil was master of ceremonies. Al Anderson, Club president, greeted all. It was truly a fine Party with about 70 people attending, members and wives. Among those present were Charley Schaeffer, who celebrated his 92nd birthday on that day, December 4. Also present were 89-year-old Fred Pokrop, Albert Chasin, 83; Bob Schecter, 82; and Ed Wark, 82. Richard Panagrossi, International Representative, gave a nice speech. Also present were Local 90's business manager, assistant business manager and the office girls. We miss Jack Martin, who moved to Florida. It would have been real nice to have all you members who could not be with us in attendance.

Chris Doyle is home after his operation and is in great spirits. Cards and letters would be most welcome at his home at 42 Robert Street, Hamden, Connecticut 06514. Sigmond Goreki, who is now living in Fort Lauderdale, Florida, had an operation. He is doing well and should be home by the time you read this at 1851 N.E. 62nd Street, No. 630, Fort Lauderdale, Florida. How about a card or letter to both these great guys. Sig's phone number is 1-305-772-3639 if anyone living in that area would like to call him.

Ed "Woody" Woodruff passed away last June in Fort Lauderdale. I know he will be missed by many, especially this correspondent. Ed was some mechanic, and he taught many of us the trade well.

We Local 90 retirees in Connecticut would like to wish all Local 90 retirees and present members—may 1985 be as good to you as 1984.

I won't be writing a column for a while as I, too, expect to spend time in Florida (Pinellas Park) this winter. Hello to Bill Graves. If anyone wants their address printed in the *Journal*, please send it to me.

FRED STOEHR, P.S.

Members Go South; Luncheon Held

RETIREES CLUB OF L.U. 146, DECATUR, ILL.—The time has come once again for a few of our members to take off for warmer climates. We will miss them at our meetings for a few months.

On Tuesday, December 4, the following members and their wives attended a noon luncheon held at Merle Bourne's Lee House Club. They were N.O. Primm, Walt Sharpe, Jim Seggerman, Less Bridgeman, Lawrence Huff, Lester Hayes, Ralph Allison, Robert Aldridge, Paul Beroryer, Kenneth Farber, Millford Cory and Paul Price. Paul was responsible for the real nice noon luncheon. To top off the event, Treasurer N.O. Primm picked up the tab for the day.

L.M. "DOC" MEADOR, P.S.

Retirees Send News Of Members, Good Wishes

RETIREES CLUB OF L.U. 175, CHATTANOOGA, TENN.—The Retired Members Club of Local 175, Chattanooga, Tennessee, held its last official monthly meeting of 1984 on December 3, 1984, with the exception of their Annual Club Christmas Party. The Club Christmas Party was set for December 10, 1984, as a covered-dish luncheon at the Local 175 union hall, which was a feast of "sweets" and good cooking. Brother Charles "Tip" Tipton brought one of his famously delightful cakes, a treat shared by all present, except those who for health reasons cannot eat cake. He makes a great cake!

With Christmas, 1984, gone and the year of 1985 beginning, the fact of life that a full 12 months have gone by much too swiftly for most of us is emphasized, and time still keeps marching on, without any effective restraints to impede its daily penalties and tolls against the elderly, the sick and the helpless victims of age and time. Yet we, the Club, have many things to be in constant thankfulness about and many blessings that a merciful God has seen fit to bestow upon us all. We are especially thankful for God's greatest gift to mankind—His very own Son, who was born in the lowest status of wealth of the world as a Baby in a lowly manger of a stable for domestic animals, became the only Savior of the world, and gave His own life that mankind could believe and be saved. That boils down to the true meaning of Christmas.

Brother George Green, recently returned from Florida and presently living in Georgia, attended our November meeting to become a member of the Retired Members Club. Glad to have you with us, George. Brother W. "Reed" Kelso attended our December 3, 1984, meeting and reported his wife seems to be holding her own, but is not able to come home yet. May God supply a way to relieve Mrs. Kelso's sufferings and pains, along with Reed's heartaches and those of others who are suffering in comparable situations of pain that only God can relieve.

At this writing, Brother R. H. "Dick" Turner is still in the hospital, perhaps a card or a visit could help to relieve some of his pains of constant efforts to get well. Mrs. Beatrice Wilson has been in the hospital, and a few kind words will always help this widow of Brother L. E. Wilson, whose death was reported in last month's *Journal*. Brother E. E. "Red" McDaniel and wife Elsie are still unable to attend Club meetings. Mrs. Ernest C. Floyd (Rose Etta), is still suffering from her recent illness and walking-stability problems reported in last month's *Journal*. All of the above members need your daily prayers; because their medicine may not ever cure or give necessary relief of pain, suffering or a cure. But God can supply all the remedies for all the ultimate needs of these persons if we keep praying for relief. He will hear and answer all honest prayers when we do our part. Keep praying and believe.

This brings our writings and reports for the Retired Members Club of Local 175 to a close for 1984, with best wishes for all persons who read or may read and feel in any way concerned with subject materials. This writer joins the Club in wishing all readers or friends the very best we can envision for each of you, wherever you may be. May God watch over each of you, our friends, leading and guiding you to keep everyone safe and free. Till we meet again, perhaps, in 1985.

ERNEST COLVIN FLOYD, P.S.

Contractor Makes Donation; Members Head for Sun

RETIREES CLUB OF L.U. 183, LEXINGTON, KY.—The November meeting was opened by pledging allegiance to the flag. There were several retirees and their wives present. A committee was selected to plan our dinner for the December meeting.

Secretary Clarence Schneider announced that one of our local contractors, C.C. Lee, Inc., had made a generous donation to our Club. This was a welcome surprise! C.C. is a longtime member of

Local 183 and has been a contractor for many years. Thanks, Charlie!

Several Brothers have already headed for Florida to soak up that good sunshine this winter. Those of us who stay in Kentucky will think of you when we start to clear our driveways of snow.

We still have a few Brothers on the sick list. We wish all of you a speedy recovery and hope to see you at the meetings soon.

JESSE MAXEY, PRES.

Retirees Group Has Amateur Radio Group

RETIREES CLUB OF L.U. 1212, NEW YORK, N.Y.—Thought you might be interested in a brief chronology of our current activities.

I take the privilege of quoting from an earlier letter by our president, Mr. Dwight Temple (W2ATM): "The Broadcaster's Net" was started many years ago by Brother Jack Trapkin (W2CD), who recruited amateur-radio operators from all phases of broadcasting to meet on the "air" at certain times and days. Most of the hams who joined were radio engineers, technicians and operations personnel from the major networks.

However, there are quite a few non-technical people like announcers, disc jockeys and even some owners of radio stations. I forgot to mention a member in Port au Prince and two Voice of America executive engineers in Tangiers and Monrovia. So our "Broadcaster's Net" is truly an international organization!

So far the CBS Retirees Group has convened since early 1981. From a small, dedicated group of four, we have now grown to over 50 at the last count. Our last "bash" was held at the Taconic Brauhaus on October 18 in Westchester County, N.Y. Tony Landry (W4MJG) and the Mrs. made the long journey from Lake Lure, North Carolina, just to attend, as did Norman and Robert de Hart together with the Mrs. from Middleburg, Virginia, (K4MUD). Many thanks. Prior to the "sauce" and good food, there was a videotaping session by Brother George Smith (W2JNO), who lives at Chatham Center, Valatie, New York, 12184. George says, "If you want a copy, call or write a letter and I will fill you in on the details."

Our purpose is to establish, through the ensuing years, a center and circumference of brotherhood and friendship. Let us once again relive those golden memories of yesteryear, ere the night grows ever darker.

For those interested, via shortwave radio the "Broadcaster's Net" meets on 20 meters every weekday except holidays at 2100 Universal time, frequency 14.255 Mhz.; also, 75 meters on Sunday morning at 11:00 a.m. local time (N.Y.) on 3.858 Mhz. It also operates Wednesday and Friday on 40 meters (7.170 Mhz.), and on 75 meters on Monday and Thursday mornings at 10:00 a.m. on frequency 3.858 Mhz.

HENRY J. SEITZ, SEC.

Members Hold Christmas Party

RETIREES CLUB OF BREVARD COUNTY (L.U. 2088 SPONSOR), FLA.—Our Christmas affair omitted guest speakers. In lieu thereof were numerous door prizes. Hallie Currie won a blanket, which she traded to Pete Bussart for a poinsettia plant. I sat across from Brother Jim Henry and regaled him with stories of the Seabees. Having forgotten my hearing aid, I had no choice but to talk.

The luncheon was a joint undertaking by IAMAW and IBEW retirees. About 50 attended. There was a choice of entrees. Location was the second floor of Ramon's in Cocoa Beach. Ramon's was a favorite gathering place of the early astronauts, Brother John Garner took pictures—will try to send in one later.

In two earlier letters I bragged that organized labor had helped elect five candidates in county primaries. That was the good news. Now comes the bad. Four of them lost in the general. Charlie Bell, president of the Brevard County CLC and long-term president of our sponsoring local, did some introspective ruminating in his newsletter, asking in effect, "Where do we go from here?"

On a recent trip to Tennessee, I attended a meeting of Local 558 in Sheffield, Alabama. Partly in jest I returned two service manuals (crane and turbine governor) I had borrowed when set up to journeyman there over 50 years ago. Proves reliability if not promptness. I hope to go to Tennessee again soon and set out an orchard. Perhaps it will be more fruitful than these lines. Edibility beats readability, right?

JACK D. CURRIE, P.S.

Retiree Honored

Richard R. "Dick" Rapattoni, known and respected within the IBEW and the electrical industry, retired on February 1, 1985. At the time of his retirement, Dick was senior Labor and Public Affairs representative for the Pacific Power and Light Company in Portland, Oregon. He also served as executive secretary of Western LAMPAC. A member of the IBEW since July, 1941, Brother Rapattoni served as a union steward, business representative and also served as business manager of Local 47, Whittier, California. From 1958 to 1973 he served as

an International Representative, and for the period 1961 to 1973, he served the Brotherhood as Director of the IBEW Utility Department at the International Office in Washington, D.C. Dick Rapattoni is highly regarded by labor and management for his years of dedication to the principles of the IBEW and for his work in bettering and advancing the electrical industry. The Brotherhood extends best wishes to Brother Rapattoni and his wife Gladys for good health and many years of happy retirement.



IBEW officers and staff members honoring Dick Rapattoni at a recent meeting of Western LAMPAC in Sheridan, Wyoming. Left to right are Eighth District Vice President Jon Walters; Eleventh District Vice President Jack Moore; International Representative James Simmons; Seventh District Vice President Orville Tate, Jr.; International Representative Carl Brown; Ninth District Vice President S. R. McCann; International Representative Anthony Butorac; International Representative Richard Rogers; Senior Labor and Public Affairs Representative, Pacific Power and Light Company, Richard Rapattoni; International Representative Joe Carrillo; Assistant to the International President Vincent O'Reilly; and IBEW Utility Department Director Robert Macdonald.

International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS' BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	464		532
TOTAL NUMBER ON PENSION	78,378		36,975
TOTAL PENSION PAYMENTS LAST MONTH	\$ 4,456,746.14		\$ 7,462,309.27
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$52,734,947.63		\$83,290,363.77
DEATH BENEFITS PAID LAST MONTH	\$ 76,405.25	\$ 749,310.44	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,266,620.00	\$10,412,598.38	

IN MEMORIAM

Prayer for Our Deceased Members

Almighty Father, bless these our Brothers and Sisters whose names are listed here. Only yesterday they lived and laughed and worked among us and now Thou hast called them home. We miss them, dear Lord. Please take good care of them in your heavenly home. Amen.

EWBA Death Claims Paid in November, 1984

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Branch, J. L.	1,000.00	Pens. (3)	Kornbrust, J. G.	2,000.00	Pens. (124)	Gerhards, J. D.	2,000.00	Pens. (429)	Nance, H.	2,000.00
1	Campbell, T. L.	2,000.00	Pens. (3)	Lardner, C. J.	2,000.00	Pens. (124)	Gower, T.	1,000.00	Pens. (429)	Wright, K. B.	2,000.00
3	Rappa, N.	2,000.00	Pens. (3)	Liotta, J. V.	2,000.00	Pens. (124)	Smith, A. N.	133.33	Pens. (435)	Roseborough, C. A.	2,000.00
5	Shannon, T. P.	2,000.00	Pens. (3)	Manning, A. E.	2,000.00	Pens. (124)	Watts, C. T.	2,000.00	Pens. (440)	Jarman, C. E.	2,000.00
8	Huber, R. D.	2,000.00	Pens. (3)	Marini, D.	2,000.00	Pens. (125)	Hoygaard, A. R.	2,000.00	Pens. (441)	Griffith, R. M.	2,000.00
9	Cucci, L. A.	2,000.00	Pens. (3)	McLane, J. S.	2,000.00	Pens. (125)	Warner, M. C.	2,000.00	Pens. (441)	Johnson, E. L.	2,000.00
9	Lynch, M. P.	2,000.00	Pens. (3)	Morrison, F. G.	2,000.00	Pens. (126)	Evans, Sr., J. A.	2,000.00	Pens. (441)	McAtee, H. E.	2,000.00
9	Welch, J. R.	2,000.00	Pens. (3)	Roeder, C. P.	2,000.00	Pens. (134)	Bertram, W.	2,000.00	Pens. (446)	Bonnett, J. C.	2,000.00
23	Hogan, J. H.	2,000.00	Pens. (3)	Shapkin, A.	175.00	Pens. (134)	Bucher, J. J.	2,000.00	Pens. (446)	Bruce, J.	2,000.00
24	Gladmon, R. H.	2,000.00	Pens. (3)	Walker, R.	2,000.00	Pens. (134)	Buckels, R. E.	2,000.00	Pens. (449)	Pughire, C. S.	2,000.00
38	Linder, H. W.	2,000.00	Pens. (5)	Shenk, W. C.	2,000.00	Pens. (134)	Burns, R. E.	2,000.00	Pens. (461)	Noble, V. L.	2,000.00
46	Wickersham, H. L.	2,000.00	Pens. (6)	Forsell, A.	2,000.00	Pens. (134)	Dales, Jr., F. L.	2,000.00	Pens. (465)	Lawson, F. H.	2,000.00
68	Miller, E. F.	428.57	Pens. (6)	Skovron, A.	2,000.00	Pens. (134)	Demek, E. W.	2,000.00	Pens. (466)	Manning, Jr., N. R.	2,000.00
77	Cook, E. F.	2,000.00	Pens. (6)	Turner, J. P.	2,000.00	Pens. (134)	Gabbert, H. C.	2,000.00	Pens. (474)	Henderson, W. K.	2,000.00
77	Denholm, J. A.	291.66	Pens. (7)	Bennett, H. M.	2,000.00	Pens. (134)	Kerr, L. H.	2,000.00	Pens. (477)	Parry, J.	2,000.00
80	Tuck, J. B.	2,000.00	Pens. (11)	Busse, E. H.	2,000.00	Pens. (134)	Laufenburg, B. C.	2,000.00	Pens. (477)	Rudkey, I. J.	2,000.00
84	Baker, D. H.	2,000.00	Pens. (11)	Canning, J. W.	2,000.00	Pens. (134)	McGurk, E.	2,000.00	Pens. (477)	Speier, Jr., A. C.	2,000.00
98	Skyers, C. D.	2,000.00	Pens. (11)	Evans, C. D.	2,000.00	Pens. (134)	McCormick, J. J.	2,000.00	Pens. (478)	McDermott, W. T.	2,000.00
103	Gillis, W. J.	2,000.00	Pens. (11)	Huffman, J. H.	2,000.00	Pens. (134)	McGuire, J. J.	2,000.00	Pens. (479)	Gear, W. A.	2,000.00
103	Hibbins, J. A.	1,000.00	Pens. (11)	Lowry, J. R.	2,000.00	Pens. (134)	Petrie, W. J.	2,000.00	Pens. (480)	Ashley, R. H.	2,000.00
103	MacKinnon, C. A.	2,000.00	Pens. (11)	Olexa, E. J.	2,000.00	Pens. (134)	Slater, W. J.	2,000.00	Pens. (483)	Walden, C. R.	2,000.00
103	Manning, E. J.	2,000.00	Pens. (11)	Stolz, V. S.	2,000.00	Pens. (134)	Tilleke, W. F.	2,000.00	Pens. (494)	Hollnagel, E. G.	2,000.00
112	Ogburn, G. L.	2,000.00	Pens. (11)	Vergon, W. E.	2,000.00	Pens. (134)	Witscher, E. C.	1,000.00	Pens. (494)	Semph, L. H.	2,000.00
124	Poteat, T.	2,000.00	Pens. (16)	Sheely, C. O.	2,000.00	Pens. (137)	Anderson, A. G.	2,000.00	Pens. (496)	Sewell, C. W.	2,000.00
134	Campbell, I.	2,000.00	Pens. (18)	Hartwig, W. E.	2,000.00	Pens. (138)	Cope, J. H.	2,000.00	Pens. (499)	Lowe, P. H.	2,000.00
134	Radogno, L.	2,000.00	Pens. (18)	Holmes, M. U.	2,000.00	Pens. (150)	Westphal, J. W.	2,000.00	Pens. (501)	Euler, L.	2,000.00
134	Naglewitsch, C. A.	2,000.00	Pens. (22)	Black, O. P.	2,000.00	Pens. (153)	Staton, H. B.	2,000.00	Pens. (517)	Davis, C. W.	2,000.00
213	Rantala, V.	2,000.00	Pens. (24)	Koudelka, L.	2,000.00	Pens. (164)	Reimann, W.	2,000.00	Pens. (524)	Stelton, R. J.	2,000.00
269	Frascella, P. T.	2,000.00	Pens. (26)	Hodges, V. B.	2,000.00	Pens. (165)	McManimon, R. E.	2,000.00	Pens. (531)	Claussen, F. S.	2,000.00
270	Jenkins, C. E.	2,000.00	Pens. (26)	McGinn, J. F.	2,000.00	Pens. (176)	Hart, F. T.	2,000.00	Pens. (531)	Rice, R. V.	2,000.00
271	Dixon, J. L.	2,000.00	Pens. (26)	Wynne, J. G.	1,000.00	Pens. (177)	Moody, J. M.	2,000.00	Pens. (538)	Carter, E. T.	2,000.00
306	Darr, F. J.	2,000.00	Pens. (27)	Dean, I. L.	2,000.00	Pens. (183)	Melton, R.	2,000.00	Pens. (540)	Walker, D.	2,000.00
343	Carlson, A. L.	533.34	Pens. (34)	Freeman, G. D.	2,000.00	Pens. (196)	Gerin, E.	2,000.00	Pens. (547)	Zolad, E. J.	2,000.00
353	Stevens, G.	2,000.00	Pens. (38)	Dzomba, C. A.	2,000.00	Pens. (212)	Cotton, H. E.	2,000.00	Pens. (551)	Morrison, A. K.	666.67
390	Steele, J. D.	2,000.00	Pens. (38)	Hartmagn, F. R.	2,000.00	Pens. (213)	Underhill, W. L.	2,000.00	Pens. (558)	Barnes, W. D.	2,000.00
414	Work, D. G.	2,000.00	Pens. (38)	Oster, S.	2,000.00	Pens. (224)	Jarry, W. E.	2,000.00	Pens. (558)	Bright, F. E.	2,000.00
479	Wilson, C. R.	2,000.00	Pens. (38)	Pfaff, E. L.	2,000.00	Pens. (230)	Curtis, C. A.	2,000.00	Pens. (558)	Broadfoot, C. T.	2,000.00
494	Westness, E. A.	2,000.00	Pens. (40)	Johnson, C. R.	2,000.00	Pens. (237)	Doyle, L.	2,000.00	Pens. (558)	Hubbard, B. D.	2,000.00
518	Cooper, J. L.	2,000.00	Pens. (40)	Milam, J.	2,000.00	Pens. (263)	Koch, W.	2,000.00	Pens. (558)	Lawrence, J. E.	2,000.00
540	Hendershot, W. S.	2,000.00	Pens. (41)	Arbogast, C. F.	2,000.00	Pens. (265)	Lyne, G. S.	2,000.00	Pens. (559)	Wright, R. E.	2,000.00
569	Hendrix, D. E.	2,000.00	Pens. (43)	Peil, A.	2,000.00	Pens. (269)	Ford, W. H.	2,000.00	Pens. (561)	Walker, A. P.	2,000.00
569	Williams, F. L.	2,000.00	Pens. (43)	Waldau, H. J.	2,000.00	Pens. (271)	Ray, A. L.	2,000.00	Pens. (565)	Drew, R.	2,000.00
595	Rogers, S.	1,333.33	Pens. (46)	Carlson, C. L.	2,000.00	Pens. (275)	Hine, W. F.	2,000.00	Pens. (576)	Mizell, L. E.	2,000.00
602	Tribble, W. R.	1,000.00	Pens. (46)	Kalgaard, N. L.	2,000.00	Pens. (283)	Kelly, C. E.	2,000.00	Pens. (584)	Brinley, W. H.	2,000.00
611	Lockhart, F. R.	2,000.00	Pens. (46)	Moore, D. W.	2,000.00	Pens. (284)	Dean, N. C.	2,000.00	Pens. (586)	Brown, W. L.	2,000.00
611	Spring, B. L.	2,000.00	Pens. (48)	Fox, M. M.	2,000.00	Pens. (291)	Adamson, R. M.	228.57	Pens. (588)	Dolan, J. W.	2,000.00
613	Caldwell, J. H.	2,000.00	Pens. (48)	Lynch, L. F.	2,000.00	Pens. (292)	Fruith, L. M.	2,000.00	Pens. (589)	Paganini, J. J.	2,000.00
637	Stafford, H.	2,000.00	Pens. (48)	Mosner, F. A.	2,000.00	Pens. (296)	Macdonald, A. G.	2,000.00	Pens. (613)	Jenkins, T. P.	2,000.00
666	Morris, J. T.	2,000.00	Pens. (48)	Ploense, H. C.	2,000.00	Pens. (302)	Curtis, T. J.	2,000.00	Pens. (617)	Derry, J. F.	166.66
675	Donnelly, J. P.	2,000.00	Pens. (48)	Robertson, C. D.	2,000.00	Pens. (302)	Mayer, D. H.	2,000.00	Pens. (618)	Krause, R. F.	2,000.00
675	Schultes, D. J.	2,000.00	Pens. (52)	Frumkin, S.	2,000.00	Pens. (302)	Picard, R. D.	2,000.00	Pens. (629)	Leaman, D.	2,000.00
719	Montminy, T. H.	2,000.00	Pens. (53)	Fletcher, F. W.	2,000.00	Pens. (302)	Snodgrass, R.	2,000.00	Pens. (637)	McCoy, H. A.	2,000.00
763	Larson, R. C.	666.66	Pens. (53)	Peiham, H. O.	2,000.00	Pens. (302)	Spurr, B. L.	1,000.00	Pens. (640)	Porter, W. E.	2,000.00
769	Osborne, Jr., B.	2,000.00	Pens. (57)	Vernon, A. P.	2,000.00	Pens. (304)	Bork, K. O.	2,000.00	Pens. (659)	Calhoun, F. D.	2,000.00
903	Perkins, W. A.	2,000.00	Pens. (60)	Wolftin, A. A.	2,000.00	Pens. (304)	Boydston, J. W.	2,000.00	Pens. (659)	Steele, L. E.	2,000.00
932	Hylton, O. R.	2,000.00	Pens. (65)	Sullivan, H.	2,000.00	Pens. (304)	Eddy, W. N.	2,000.00	Pens. (674)	Nugent, M. J.	2,000.00
932	Pugh, P. W.	2,000.00	Pens. (68)	Feather, Jr., C. D.	2,000.00	Pens. (304)	Snyder, W. J.	2,000.00	Pens. (676)	Blair, R. H.	2,000.00
934	Hillis, D. E.	2,000.00	Pens. (68)	Graf, R. C.	2,000.00	Pens. (309)	Burns, V. B.	2,000.00	Pens. (676)	Evans, J. F.	2,000.00
1200	Velsmid, J. G.	2,000.00	Pens. (68)	Ruedi, G. R.	2,000.00	Pens. (309)	Schwartz, F. L.	2,000.00	Pens. (686)	Obrinski, W.	2,000.00
1245	Jones, R. L.	2,000.00	Pens. (68)	Wilcox, L. G.	2,000.00	Pens. (310)	Sacco, C. F.	2,000.00	Pens. (701)	Thomas, G. E.	2,000.00
1393	Travis, W. L.	2,000.00	Pens. (73)	Johnson, A. P.	2,000.00	Pens. (317)	Brammell, G. M.	2,000.00	Pens. (702)	Taylor, E. R.	2,000.00
2330	Perchard, L.	2,000.00	Pens. (76)	Wolfe, J.	2,000.00	Pens. (324)	McCombs, J. D.	2,000.00	Pens. (704)	Kisting, G. P.	2,000.00
I.O. (32)	Conley, H. M.	2,000.00	Pens. (77)	Bowen, S. L.	2,000.00	Pens. (329)	Roshon, O.	2,000.00	Pens. (713)	Kaupus, M.	2,000.00
I.O. (134)	Cooper, C. G.	2,000.00	Pens. (77)	Cook, J. W.	2,000.00	Pens. (340)	Kaiser, H. E.	2,000.00	Pens. (716)	Brown, L.	2,000.00
I.O. (134)	Cullen, W. J.	2,000.00	Pens. (77)	Hockley, O. J.	2,000.00	Pens. (349)	Gimino, F. P.	2,000.00	Pens. (730)	Mollineaux, H. T.	2,000.00
I.O. (165)	Reinke, V. G.	2,000.00	Pens. (77)	Woroch, F. E.	2,000.00	Pens. (349)	Lane, K. S.	2,000.00	Pens. (733)	Turner, L. M.	2,000.00
I.O. (730)	Zelasko, F. C.	2,000.00	Pens. (80)	Miller, V. B.	2,000.00	Pens. (349)	Michel, J. B.	800.00	Pens. (735)	Thomas, M. M.	2,000.00
Pens. (1)	Klein, W. F.	2,000.00	Pens. (82)	Christian, E. R.	2,000.00	Pens. (353)	Ottosen, E.	2,000.00	Pens. (747)	Rizzotti, A.	2,000.00
Pens. (2)	Simpson, E. M.	2,000.00	Pens. (82)	Raab, I.	2,000.00	Pens. (354)	Fowers, G. A.	2,000.00	Pens. (760)	Callee, H. F.	2,000.00
Pens. (3)	Albano, F. J.	2,000.00	Pens. (84)	Perch, J. H.	2,000.00	Pens. (354)	Larsen, R. M.	2,000.00	Pens. (760)	Martin, Sr., W. R.	2,000.00
Pens. (3)	Andrews, J. H.	2,000.00	Pens. (84)	Pryor, J. T.	2,000.00	Pens. (357)	Connors, J. S.	500.00	Pens. (760)	Porter, J. D.	266.65
Pens. (3)	Dumont, R. J.	2,000.00	Pens. (103)	Keane, J. J.	2,000.00	Pens. (358)	Campbell, J. A.	2,000.00	Pens. (763)	Wegand, M. P.	2,000.00
Pens. (3)	Frank, B.	1,400.00	Pens. (103)	Weinstein, M. S.	2,000.00	Pens. (367)	Lammers, B. H.	2,000.00	Pens. (765)	McLeod, E.	2,000.00
Pens. (3)	Harder, J. C.	2,000.00	Pens. (110)	Klein, G. P.	2,000.00	Pens. (369)	Webb, R. H.	2,000.00	Pens. (770)	Miller, Jr., H. S.	2,000.00
Pens. (3)	Hoffman, H.	2,000.00	Pens. (112)	Hoffman, M. A.	2,000.00	Pens. (375)	May, C. E.	2,000.00	Pens. (772)	Eargle, M. L.	2,000.00
Pens. (3)	Iorio, L.	1,400.00	Pens. (112)	Kittson, A.	2,000.00	Pens. (386)	Sullivan, J. M.	2,000.00	Pens. (806)	Winterberger, J.	2,000.00
Pens. (3)	Klein, M.	2,000.00	Pens. (117)	Conrad, E. C.	2,000.00	Pens. (409)	Gingras, P. E.	2,000.00	Pens. (810)	Carter, P. H.	2,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens. (815)	Tucker, T. A.	2,000.00	Pens. (1081)	Nylene, H. E.	2,000.00	Pens. (I.O.)	Allen, D. W.	2,000.00	Pens. (I.O.)	Lives, R. J.	2,000.00
Pens. (817)	O'Connor, T.	250.00	Pens. (1119)	Bing, J. T.	2,000.00	Pens. (I.O.)	Aragnio, M.	2,000.00	Pens. (I.O.)	Martino, F. J.	2,000.00
Pens. (835)	Newman, W. D.	2,000.00	Pens. (1141)	Oney, T. W.	2,000.00	Pens. (I.O.)	Baird, W. S.	2,000.00	Pens. (I.O.)	McCoy, C. W.	2,000.00
Pens. (846)	Gann, Jr., J. F.	2,000.00	Pens. (1141)	Williamson, J. G.	2,000.00	Pens. (I.O.)	Beahm, R. H.	2,000.00	Pens. (I.O.)	Meyer, I. P.	2,000.00
Pens. (861)	Tallman, R. C.	2,000.00	Pens. (1186)	Uwaine, A.	2,000.00	Pens. (I.O.)	Blythe, W. A.	2,000.00	Pens. (I.O.)	Rush, P.	2,000.00
Pens. (880)	Adcock, L. E.	2,000.00	Pens. (1206)	Sunkel, D.	2,000.00	Pens. (I.O.)	Brase, E. W.	2,000.00	Pens. (I.O.)	Schnak, W. E.	2,000.00
Pens. (885)	Comparetto, P. R.	2,000.00	Pens. (1208)	Smith, L. L.	2,000.00	Pens. (I.O.)	Brown, E.	2,000.00	Pens. (I.O.)	Slater, H. A.	2,000.00
Pens. (915)	Vadnais, F. J.	2,000.00	Pens. (1220)	Uchida, A. J.	2,000.00	Pens. (I.O.)	Burns, R. W.	2,000.00	Pens. (I.O.)	Smith, D. C.	2,000.00
Pens. (926)	Suleski, J. E.	2,000.00	Pens. (1228)	Miller, O. F.	2,000.00	Pens. (I.O.)	Clayton, R. S.	2,000.00	Pens. (I.O.)	Smith, F. M.	2,000.00
Pens. (928)	Anderson, L.	2,000.00	Pens. (1234)	Bond, R. V.	2,000.00	Pens. (I.O.)	Craig, H. W.	2,000.00	Pens. (I.O.)	Staake, H. T.	2,000.00
Pens. (949)	Costain, L. B.	2,000.00	Pens. (1249)	Calvert, J. L.	2,000.00	Pens. (I.O.)	Cuesta, A. D.	2,000.00	Pens. (I.O.)	Steffen, H. R.	2,000.00
Pens. (949)	Wheaton, B. W.	2,000.00	Pens. (1254)	Smyser, J. M.	2,000.00	Pens. (I.O.)	Dailey, O. L.	2,000.00	Pens. (I.O.)	Stone, H. C.	2,000.00
Pens. (952)	Harding, Jr., E. T.	2,000.00	Pens. (1260)	Bridges, A. K.	2,000.00	Pens. (I.O.)	DiFrancesca, S.	2,000.00	Pens. (I.O.)	Streicher, W. P.	2,000.00
Pens. (953)	Kuhnert, O. A.	2,000.00	Pens. (1281)	Bogovic, J. J.	2,000.00	Pens. (I.O.)	Graden, W. W.	2,000.00	Pens. (I.O.)	Thompson, G.	2,000.00
Pens. (956)	Gelneau, L.	2,000.00	Pens. (1353)	Sweat, C. M.	2,000.00	Pens. (I.O.)	Haynes, R. L.	2,000.00	Pens. (I.O.)	Tidwell, A. F.	2,000.00
Pens. (963)	Coash, R. M.	2,000.00	Pens. (1516)	Goodson, C.	2,000.00	Pens. (I.O.)	Howlett, S. B.	2,000.00	Pens. (I.O.)	Topp, C. E.	2,000.00
Pens. (965)	Nehls, W. B.	2,000.00	Pens. (1547)	Gallagher, M. K.	2,000.00	Pens. (I.O.)	Huggins, J. H.	2,000.00	Pens. (I.O.)	Watson, R. J.	2,000.00
Pens. (984)	Malcor, H. L.	70.00	Pens. (1984)	Tatum, J. L.	2,000.00	Pens. (I.O.)	Hughes, P. R.	2,000.00	Pens. (I.O.)	Wyres, A. D.	1,000.00
Pens. (995)	Laird, B. A.	2,000.00	Pens. (2071)	Beauchesne, U. J.	2,000.00	Pens. (I.O.)	Hulme, F.	2,000.00			
Pens. (1002)	Farrer, L.	2,000.00	Pens. (2150)	Anderson, M. L.	2,000.00	Pens. (I.O.)	Johnson, W. L.	2,000.00			
Pens. (1049)	Phillips, J. R.	2,000.00	Pens. (2150)	Heling, H. T.	2,000.00	Pens. (I.O.)	Knott, H. E.	2,000.00			
Pens. (1077)	Readinger, E. F.	2,000.00	Pens. (I.O.)	Brown, W. R.	2,000.00	Pens. (I.O.)	Lessner, R.	2,000.00			
Total Payments \$751,310.44											

EXECUTIVE COUNCIL MEETING MINUTES AND REPORT

(Continued from Page 11)

Cooper, Joe L.	518	Gobert, William R.	979	MEMBERSHIP IN L.U.		BIRTH DATES CORRECTED		Will, Daniel A.	100
Withers, David R.	530	Tyler, James B.	1191	Roe, Edward J.	3	Acceptable documents were submitted, and corrections have been made in the I.O. records of the following members:		Chadboit, George	105
Wheat, Warren R.	531	Velsmid, Joseph G.	1200	Wolfhope, Robert D.	5			Farro, John	124
Hendershot, Warren S.	540	Thomas, Robert A.	1205	Radovich, Henry J.	24			Webber, Aaron E.	126
Hoffman, Jeffrey L.	540	Jones, Robert L.	1245	Wynne, Joseph G.	26			Bauer, Albert J.	130
Haner, Clifford L.	557	Robinson, Jerry M.	1245	Gifford, Lloyd A.	46			Kirkwood, James R.	134
Pounders, Billy E.	558	Pierson, Harold A.	1393	Bologna, Frank	58			Puccillo, Anello	134
Staggs, Jack D.	558	Travis, Walter L.	1393	Gallardo, Angelo	58			Rizzo, Vincent W.	134
Gailey, Howard G.	569	Fossen, Luverne S.	1426	Compton, George H.	77			Soudan, Alphonso E.	134
Hendrix, Delbert E.	569	Kennedy, Kenneth M.	1426	Jenkins, Plant L.	106			Brown, Jr., Hugh W.	136
Robinson, William R.	569	Jenkins, Sterling G.	1527	Evans, Sr., John A.	126			Wheeler, Roy M.	136
Williams, Farrell L.	569	Connolly, Burke V.	1547	Morgan, Geo. F.	106			Groth, Kenneth F.	153
Armstrong, Robert C.	586	Meyer, Warren W.	1547	Bigelow, Carl D.	134			Hoffman, Marvin R.	176
Chatman, Barry A.	595	Long, Ruben E.	1579	Dales, Jr., Frank L.	134			McBroon, Marvin	212
Rogers, Stanley	595	Holmes, Hilton	1749	McGuire, Joseph J.	134			Baumeister, Louis P.	262
Thompson, Richard A.	595	Wantlin, B.	1759	Bachelor, William E.	136			Bowlin, Robert C.	271
Huffer, Richard G.	601	Pinto, Leonardo R.	1788	Cope, John H.	138			Adams, Jack L.	317
Fussell, Eddie D.	602	Neufeld, John J.	2085	Beckett, Harold L.	146			Keast, Charles P.	332
Tribble, William R.	602	Weale, William G.	2166	Westphal, James W.	150			Frits, Leroy	340
Lockhart, Fred R.	611	Crumpton, John C.	2295	Supulski, Ernest A.	163			Lombardi, Italo	353
Spring, Billy L.	611	Perchard, Lionel	2330	Melton, Randall	183			Robinson, Allan	353
Caldwell, James H.	613			Irving, Charles H.	259			Steele, Lloyd M.	379
Hensley, Jerry	613			Midtaune, Lowell H.	292			Zimmer, John S.	441
Thomas, Earl G.	625			Waterbury, Gifford W.	347			Trussell, Emmett W.	444
Stafford, Homer	637			White, Charles R.	359			Read, Herschel H.	527
Dukepo, Tony M.	640			Ulmer, William T.	369			Drake, Van J.	558
Rentiro, Baxter G.	659			Copper, Edward W.	401			Pierson, Albert G.	581
McDriffett, James B.	666			Jeffcoats, Clyde H.	436			Baker, Charles D.	640
Morris, Joe T.	666			Young, John N.	441			Simpkiss, Charles K.	654
Prosoco, Frank	666			Manning, Jr., Nathan R.	466			Pettygrew, Jack G.	666
Donnelly, James P.	675			Ganze, George R.	494			Eddington, Loran C.	678
Schuites, Donald J.	675			Salisbury, Robert W.	498			DeBeau, Arthur	684
Jacobs, William H.	697			Meer, Donald W.	531			Gay, Andrew C.	716
Schultz, Jeff D.	697			Barnes, William D.	558			Wood, George H.	716
Steward, Arthur J.	697			Lawrence, James E.	558			Eaves, John M.	733
Leonard, Todd P.	701			Rhoads, Granville L.	602			Wyman, Carlos	734
Montminy, Thomas H.	719			Ditto, E. W.	611			Carter, John B.	861
Reilly, Eugene V.	724			Gilliam, Vernon B.	681			Canada, Heman J.	867
Hammer, Benny L.	728			Ladouceur, Arthur L.	692			McCampbell, J. W.	969
Stephenson, Maxie H.	733			Sunkel, Donald	1206			Gregory, Gary J.	1002
Hollinger, Charles T.	750			Gauthier, Daniel	1249			Stuart, Cecil L.	1077
Davis, Fred G.	760			Hirsch, Joseph J.	1253			Thompson, Grover J.	1531
Duggan, William T.	760			Gernity, James J.	1319			Joseph, Charles A.	1547
Larson, Raymond C.	763			Dignard, Leonard E.	1788			Leech, Loretta A.	1956
Spealman, Jr., Orval J.	768			Cousins, Stewart W.	1802				
Osborne, Jr., Bryan	769								
Peratta, Frank	773								
Thoman, Murray B.	804								
Wright, B. R.	835								
Gaines, Jr., Richard A.	876								
Perkins, W. A.	903								
Lamora, Royal B.	910								
Hudson, Walter B.	915								
Rizer, L. L.	915								
Hytton, Otis R.	932								
Pugh, Parker W.	932								
Hillis, Douglas E.	934								
Clark, Clarence A.	953								

PAYMENT OF DEATH BENEFITS RETIRED MEMBERS

The Council approved the payment of death benefits, authorized under the provisions of Article XII, Section 2 of the Constitution to the following forty-eight (48) retired members' designated beneficiaries:

CARD IN THE I.O.	FORMERLY OF L.U.
Brase, Eric W.	11
Peterson, Chester O.	31
McGregor, Roy A.	77
Martino, Frank J.	134
Schryer, Edovard	586

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in the Officer's Conference Room in the Headquarters Building, Washington, D.C. The meeting adjourned Friday, December 7, 1984. The next regular meeting will commence at 9:00 A.M., Monday, March 4, 1985, in Washington, D.C.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL
James F. Mulloney, Secretary
International Executive Council

LOOK FOR THE UNION LABEL

REFLECTIONS



Bubbles

I was only 3 at the time,
But I wanted a dog to call "mine."
The name I'd picked out
Before she came about
Would be Bubbles, I'd made up
my mind.

The runt of the litter I was told;
But, oh, what a sight to behold.
Those brown eyes, how sad;
But her tail, could it wag;
We'd make a good twosome, she
and I.

She was plump, roly-poly, how
divine;
And her name seemed to fit her
just fine.
She was smart, learned real quick
All the tricks my mom picked,
Like roll over, sit pretty, shake and
sit.

I'll be 14 soon, far from my prime;
Eleven years together's a long time.
She grew old and quite sick,
Things the "Doc" couldn't fix.
Our time together, somehow I
knew, would go quick.

She's gone now, she's no longer
here,
But the memories of her I'll hold
dear.

For now God up above
Will watch over her with love,
But I'll miss her, just the same, for
years and years.

Dana Heald, age 14
Daughter of International Representative Gary Heald
and Linda Duenow, Local 1362
Cedar Rapids, Iowa

Hope

I did not sleep so well last night,
the reason I shall tell;
I lay awake and worried about
Ronnie's next four years of hell.
America, America, God shed his
grace on thee.

At the end of 1988, dear God,
where will we be?
The people had a chance to choose
truth, honesty, a better life;
Instead they chose an illusion, the
glitter of Ronnie and his wife.
On the issues he was evasive, on
some he outright lied.

Oh, America, America, what has
happened to your pride?
What about the farmers, the
backbone of our land?
Doesn't it matter how they have
suffered under the
leadership of this man?
He has tried to break our unions;
he has weakened our schools.
Oh, how could we reelect him and
declare ourselves as fools?
God bless our Marines who died in
Lebanon, a lonely and foreign
place;
Was it really worth the price they
paid just to save old Ronnie's
face?

There are no hungry in our land,
we have the word of Meese;
How far though do those words
go, the pangs of hunger, to ease?
There are so many homeless, with
not one place to go,
While Ronnie wraps himself in
luxury, no caring or compassion
does he know.

What lies ahead, the next four
years, no one can say for sure;
But the rich will become yet richer,
and you may become one of the
new poor.

No one wants higher taxes, so you
chose old Ron instead.
Well, when he raises them anyway,
just remember that you made
your own bed.

To say your vote doesn't matter is
such a cruel joke.
How can you love your country
and not exercise your vote?

The majesty of our grand old flag,
is our heritage so true.
During the next four years of
hardship and terror,
I'll rest assured that I did my part,
and cast my vote.
Will you?

Sherrie Snodgrass
Wife of Stanley Snodgrass
Local 265, Lincoln, Neb.

Faith Is How We Met

They say that faith can move
mountains;
They say that faith can separate the
sea;
But it was faith that brought us
together;
It was faith that God meant you for
me.

It is faith that keeps us together
When other loves drift apart.
We didn't know the future when
we got married,
But we had faith right from the
start.

When we make love the problems
around us disappear;
With faith, love and true devotion
We have lasted through all these
years.

Now as time slowly drifts by us,
And our children blossom each and
every day,
It was faith that kept us together;
We thank God for this blessing
when we pray.

Now it is faith that I write these
words to you,
And try to tell the world of our
love,
That maybe others will listen and
see;
Without faith there is only
emptiness,
Like drifting on the endless sea.

George Hepler
Member of Local 25
Long Island, N.Y.

IT MAY BE COLDER THAN YOU THINK!

We all know that when the thermometer registers, say 30°F, it sometimes seems a lot colder than on other days. Of course, the difference in feeling is due to the amount of wind that is blowing at the time. The below Wind-Chill Chart will help us to determine the protection we should use under various conditions.

The Wind-Chill Chart was originally brought out by the U.S. Army's Cold Weather Laboratories and, during the past 10 years, has been modified in line with the experiences of civilians and military men who have participated in the National Science Foundation's U.S. Antarctic Research Program.

As one NSF report explains, "The human body is continually producing and losing heat. Wind increases the loss of heat by dispersing the layers of air between layers of clothing next to the skin.

"In low temperatures, with a wind that removes the heat faster than the body can replace it, frostbite occurs. Thus, a lowering of the air temperature or a

higher wind velocity acts to increase the danger of frostbite.

"The combined effect of wind and temperature is expressed in the Wind-Chill Chart as an equivalent temperature, which is the effective temperature acting on exposed flesh. It is emphasized that the Wind-Chill Chart is of value in predicting frostbite only to exposed flesh.

"Any clothing or material which stops or reduces the wind will give a degree of protection (from frostbite). . . . No attempt should be made to estimate this protection in the use of the Wind-Chill Chart. Wet clothing or boots have a much reduced insulating value and will result in heat loss nearly that of exposed flesh."

In brief, it can be said, according to Army experts, that the Wind-Chill Chart equivalent temperature is the temperature exposed flesh would experience if one were standing in a deep freezer and no wind was blowing.

TEMP	▶35	30	25	20	15	10	5	0	-5	-10	-15	-20	-25	-30	-35	-40	-45
WIND MPH	WIND CHILL CHART																
	(EQUIVALENT TEMPERATURE)—Equivalent in cooling power on exposed flesh under calm conditions																
▼																	
CALM	35	30	25	20	15	10	5	0	-5	-10	-15	-20	-25	-30	-35	-40	-45
5	33	27	21	16	12	7	1	-6	-11	-15	-20	-26	-31	-35	-41	-47	-54
10	21	16	9	2	-2	-9	-15	-22	-27	-31	-38	-45	-52	-58	-64	-70	-77
15	16	11	1	-6	-11	-18	-25	-33	-40	-45	-51	-60	-65	-70	-78	-85	-90
20	12	3	-4	-9	-17	-24	-32	-40	-46	-52	-60	-68	-76	-81	-88	-96	-103
25	7	0	-7	-15	-22	-29	-37	-45	-52	-58	-67	-75	-83	-89	-96	-104	-112
30	5	-2	-11	-18	-26	-33	-41	-49	-56	-63	-70	-78	-87	-94	-101	-109	-117
35	3	-4	-13	-20	-27	-35	-43	-52	-60	-67	-72	-83	-90	-98	-105	-113	-123
40	1	-4	-15	-22	-29	-36	-45	-54	-62	-69	-76	-87	-94	-101	-107	-116	-128
45	1	-6	-17	-24	-31	-38	-46	-54	-63	-70	-78	-87	-94	-101	-108	-118	-128
50	0	-7	-17	-24	-31	-38	-47	-56	-63	-70	-79	-88	-96	-103	-110	-120	-128

* To use the chart, find the estimated or actual wind speed in the left-hand column and the actual temperature in degrees F. in the top row. The equivalent temperature is found where these two intersect. For example, with a wind speed of 10 mph and a temperature of -10°F., the equivalent temperature is -31°F. This lies within the zone of increasing danger of frostbite, and protective measures should be taken.

AN IBEW MONTHLY SAFETY MESSAGE

