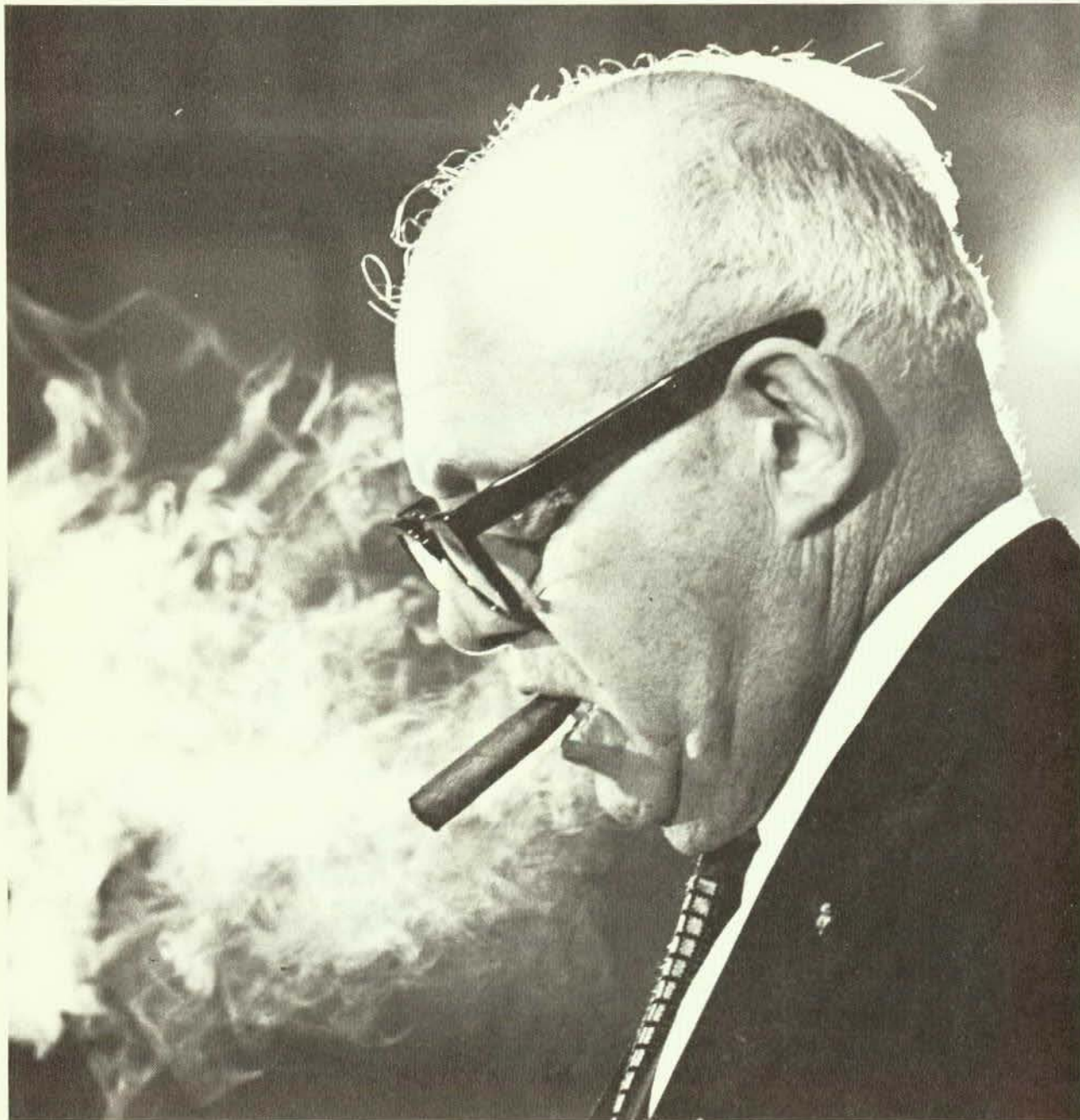


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In Tribute



George Meany (August 16, 1894 – January 10, 1980)

The International Brotherhood of Electrical Workers offers its tribute to a great union leader who has passed on from us—AFL-CIO President-Emeritus George Meany. This outstanding citizen was a true champion of all the workers throughout the world. His memory will be cherished by the American trade labor movement forever.

In life he was a reality of the idealism upon which the American trade union movement was founded. The leadership he expressed over the years was a true spirit of the purposes, aims, and objects of the

American trade unions and unions of the free world.

George Meany was a noble fighter for democracy, for justice and for human progress. He loved his country, and he firmly believed in it and all its principles and traditions of individual freedom and human rights.

He was one of the greatest contributors to improving the wages and working conditions of all workers in labor history. During his entire adult life he labored so workers and their families could enjoy a fuller and better way of life with dignity. He will be missed by all working people.

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CHARLES H. PILLARD, *Editor*

Volume 79, No. 2

February, 1980

FEATURES

- | | |
|--|--------------------|
| New Railroad Electrical Apprenticeship Program | 3 |
| Supplemental Sickness Benefit Agreement | 4 |
| International Executive Council Minutes | 9 |
| In Tribute to AFL-CIO President-Emeritus
George Meany | Inside Front Cover |

DEPARTMENTS

- | | |
|---|-------------------|
| Editorial Comment | 2 |
| Safety Tips | 13 |
| Research and Education—The Electrical/Electronics
Industry in the U.S., First of A Special
Series of Articles | 14 |
| With the Ladies | 17 |
| Local Lines | 18 |
| In Memoriam | 64 |
| Reflections | Inside Back Cover |



ON OUR COVER—The winter scene pictured on this month's front cover is a typical view throughout much of North America this time of the year. Our member's attention is directed to a most important series of articles beginning this month in the Research and Education Department dealing with the Electrical/Electronics Industry in the U.S.



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EDITORIAL COMMENT



Electrical-Electronics Industry Vital to the Nation's Progress

"The IBEW, which is so closely associated with the most important electrical-electronics industry, has not become complacent about the industry and its importance to our members as American workers and consumers."

At times an individual person or groups of people can become victims of a common human trait, complacency. Certain situations occur over a long period of time, and it is easy to get accustomed to them going smoothly. When they appear to be so secure, it seems nothing will interfere or disturb the situation. Then unfortunately, they are taken for granted and much too often there is a failure to recognize any early signs of danger or definite threats to the security of the situation. This kind of complacency can also affect a nation and its citizens. Sometimes, the full impact of a threat or some covert act must take place before the realization hits home that everyone has been sleeping at the switch, and that usually happens when everyone starts to suffer hardships.

Today, our country's position in international trade, with its huge trade deficit, with the economic strength of our inflated currency shrinking on the world market, and with our shameful energy crisis caused by dependence on foreign oil, stand out as unpleasant examples of nationwide complacency.

Luckily, it is not too late to take action that will enable us to overcome the problems brought on by our complacency. Developing new progressive economic and energy programs and pursuing a new fair international trade policy must be accomplished to take away the threat of losing our strength as a productive nation.

The IBEW, which is so closely associated with the most important electrical-electronics industry, has *not* become complacent about the industry and its importance to our members as American workers and consumers. We are also very much aware of the relationship of the industry and its importance in helping to solve the nation's energy problems, its role in the American economy and also its direct effect upon our national security. Unfortunately, many other Americans who are not directly associated with the industry fail to realize the importance of the industry as it relates to their existence and to the well-being of our country.

For this reason, I have requested the IBEW Research and Education Department to prepare a series of articles on the electrical-electronics industry and its importance to the country's economy and its vital role in the defense and security of our nation. I urge all IBEW members to share our awareness of our industry's prominence in the progress of America so all its citizens may enjoy a secure and better way of life. The first article in the continuing series begins on page 14.

Charles H. Pillard

NEW RAILROAD Electrical Apprenticeship Program



The first class to use the new "inside plant" training facility in St. Paul are, left to right, Instructor Mike Woog, T. C. Lutgen, S. D. Stovdick, T. R. Dinning, D. P. McLean, Jay-dee Nemacek, and L. C. McConnel.



Apprentice S. W. Liggett (left) and electrician L. F. Fry check out diesel electrical cabinet at Burlington Northern's new multi-million dollar maintenance facility at Alliance, Nebraska.

IBEW System Council 16 and the Burlington Northern Railroad, Inc., in conjunction with the Bureau of Apprenticeship and Training, has completed final implementation of a comprehensive program to train apprentices. This project is without precedent in the railroad industry.

The apprentice program is designed to meet the needs of a rapidly expanding railroad for specialized, trained electricians in the Mechanical, Engineering, and Communications Department of the Railroad. Burlington Northern, which bears the entire cost of the program, employs approximately 3,700 apprentices in the Federated Crafts, of which approximately 500 are members of the IBEW. This figure represents the largest registered apprenticeship training program in the country.

The program combines on-the-job training with outside study curriculum and scheduled classroom work. This training is supplemented with video cassettes which are placed throughout the rail system to aid the apprentice

with technical trade related matters. Satisfactory progress of each apprentice is constantly monitored in both his or her daily job performance as well as in correspondence and classroom courses. A staff of trained technical personnel administers the apprentice program for the Company with the assistance and cooperation of IBEW area chairmen and general

chairmen.

The apprentice agreement was negotiated through the efforts of Burlington Northern Labor Relations Officers Clyde Illg and Leonard Hall; IBEW General Chairman Bill Peck and his successor Norman Schwitalla in cooperation with DeForrest Cline of the Bureau of Apprenticeship and Training and a long time member of the IBEW.



Electrician Eldon Paswaters (left) and apprentice Ron Larson perform monthly checks on locomotive at the Lincoln, Nebraska diesel maintenance facility.



Apprentice Steve Roelfs (left) and electrician Dave Davenport at the Havelock, Nebraska electrical repair shop.

SUPPLEMENTAL SICKNESS BENEFIT AGREEMENT, AS AMENDED MARCH 29, 1979

BETWEEN RAILROADS REPRESENTED BY THE
NATIONAL CARRIERS' CONFERENCE COMMITTEE

and

EMPLOYEES OF SUCH RAILROADS REPRESENTED
BY THE

INTERNATIONAL BROTHERHOOD OF
BOILERMAKERS, IRON SHIP BUILDERS,
BLACKSMITHS, FORGERS AND HELPERS

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS

BROTHERHOOD OF RAILWAY CARMEN OF THE
UNITED STATES AND CANADA

INTERNATIONAL BROTHERHOOD OF
FIREMEN AND OILERS

operating through the

RAILWAY EMPLOYEES' DEPARTMENT, AFL-CIO

SUPPLEMENTAL SICKNESS BENEFIT AGREEMENT, AS AMENDED MARCH 29, 1979

THIS AGREEMENT, made this 29th day of March 1979, by and between the participating carriers listed in Exhibit A, attached hereto and hereby made a part hereof, and represented by the National Carriers' Conference Committee, and the employees of such carriers shown thereon and represented by the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, the International Brotherhood of Electrical Workers, the Brotherhood Railway Carmen of the United States and Canada, and the International Brotherhood of Firemen and Oilers, operating through the Railway Employees' Department, AFL-CIO, witnesseth:

IT IS AGREED:

1. *Revision of Supplemental Sickness Benefit Plan.* Effective January 1, 1979, the Supplemental Sickness Benefit Plan (hereinafter referred to as this Plan) established by the Supplemental Sickness Benefit Agreement of May 9, 1973 to cover railroad

shop craft and signal employees, and revised by the Agreement dated March 25, 1976, is further revised with respect to employees parties to this Agreement as set forth in the paragraphs which follow.

2. *Eligibility for Benefits: Eligible Employees, Insured Employees, Qualified Employees.*

(a) *Eligible Employees.* Subject to the provisions of Paragraph 3, benefits will be provided employees under this Plan if, as the result of an accidental bodily injury which occurred or a sickness which commenced while the employee was insured, the employee is disabled to the extent that he is unable to perform the duties of any job available to him in his craft, or, if there is no job available to him in his craft, to the extent that he is unable to perform the duties of the last job on which he worked, prior to commencement of the disability. However, benefits under this Plan will not commence unless and until the employee is eligible for sickness benefits under the Railroad Unemployment Insurance Act. Employees eligible for benefits under this Plan are designated "Eligible Employees."

(b) *Insured Employees.* A qualified employee will be insured each month which follows a month in which he rendered compensated service for a participating railroad under the coverage of a schedule agreement held by a labor organization signatory hereto. A qualified employee previously insured who ceased to be insured because of disability (as defined in Paragraph 2(a)), furlough, leave of absence or discharge, and who returns to work for the same railroad, or who commences work for another railroad at the direction of the management of his home road or by virtue of his seniority on his home road or under the provisions of a protective agreement, a statute, or an order of a regulatory authority, within twelve calendar months after his insurance had terminated, shall again become insured on the day on which he again renders compensated service under the coverage of a schedule agreement held by a labor organization signatory hereto, and his insurance shall continue for the remainder of that calendar month. An employee who while insured leaves the service of one railroad, and without missing more than one week of work returns to work for another railroad on which he is already a qualified employee, will continue to be insured for the remainder of that calendar month. A qualified employee who has ceased to render compensated service may continue to be insured if the participating railroad by which he is employed is obligated to provide him continued benefits under compensation maintenance provisions of an agreement, a statute, or an order of a regulatory authority and makes premium payments under the applicable insurance contract in the same manner as if the employee had rendered compensated service.

Note: The term "insured" in this Paragraph 2 does not necessarily imply coverage by a contract of insurance as referred to in Paragraph 7.

(c) *Qualified Employees.* A qualified employee is one who—
(i) has completed 30 days of continuous employment relationship with the same participating railroad, in a capacity in which he has been represented by a labor organization or organizations of shop craft employees and covered by its or their schedule agreements, and

(ii) has completed the requirements to be a "Qualified Employee" as that term is used in Section 3 of the Railroad Unemployment Insurance Act, reading as follows:

"An employee shall be a 'qualified employee' if the Board finds that his compensation will have been not less than \$1,000 with respect to the base year, and, if such employee has had no compensation prior to such year, that he will have had compensation with respect to each of not less than five months in such year."

The term "base year" means the completed calendar year immediately preceding the beginning of a benefit year. The term "benefit year" means for purposes of the above definition the twelve-month period beginning July 1 of any year and ending June 30 of the next year.

In arriving at the \$1,000, only the first \$400 of compensation in any month is counted. If the Act should be amended so as to change the definition of "qualified employee" or the associated elements mentioned above during the life of this Agreement, this Paragraph 2(c) will be regarded as amended in conformity with the Act.

An employee will become a qualified employee the first day of the calendar month after he fulfills both such conditions. The requirement of Subparagraph (c) (i) will be waived with respect to an insured employee who is furloughed and while insured commences work for another participating railroad.

3. *Exclusions and Limitations.* No benefits will be provided under this Plan—

(a) for the first four consecutive days of any disability;

(b) for a longer period, with respect to any disability, than twelve months. Continuing or successive periods of disability will be considered as the same disability unless separated by return to work on a full-time basis for a period of 90 calendar days or more, or unless due to entirely unrelated causes and separated by return to work on at least one day. If benefits are denied in accordance with Subparagraph (j) below because the employee received vacation pay during his disability, the twelve months period specified above shall be extended by the period during which benefits were denied for that reason;

(c) for any disability for which the employee is not treated by a duly qualified physician or surgeon, as certified by the physician or surgeon pursuant to Paragraph 9;

(d) for any day on which the employee performs work for remuneration;

(e) for any disability commencing after the employee had commenced work on a regular or permanent basis for the participating railroad on a position other than a position coming under a schedule agreement held by a labor organization signatory hereto, unless the last position on which he rendered service prior to the disability was a position coming under a schedule agreement held by a labor organization signatory hereto;

(f) for any intentionally self-inflicted disability;

(g) for disability to which the contributing cause was the commission or attempted commission by the employee of an assault, battery or felony;

(h) for disability due to war or act of war, whether war is declared or not, insurrection or rebellion, or due to participating in a riot or civil commotion;

(i) for any period during which an employee is unable to work as the result of pregnancy or resulting childbirth, abortion or miscarriage, except that, subject to the other provisions of this Paragraph 3, benefits will be provided in case of miscarriage resulting from an accident or injury; provided that on or after April 29, 1979 such disabilities will be covered to the extent required by applicable law;

(j) subject to the provisions of Paragraph 5(a), for any period during which an employee eligible to receive sickness benefits under the Railroad Unemployment Insurance Act is denied such benefits for any reason including failure by the employee to make application for benefits;

(k) to the extent permitted by applicable law after the employee has attained age 65; or

(l) for any disability commencing after the employee's employment relationship has terminated, except as provided in the next last sentence of Paragraph 2(b).

4. *Benefits.*

(a) Subject to the provisions of Subparagraph 4(b), the monthly benefit under this Plan for employees disabled as the result of a sickness commencing or an injury occurring on or after January 1, 1979 who are eligible to receive sickness benefits under the Railroad Unemployment Insurance Act will be the amount shown in Lines 3-4 of Schedule A below, and the monthly benefit under this Plan for employees who have exhausted their sickness benefits under the Railroad Unemployment Insurance Act will be the amount shown in Lines 5-6 of Schedule A below, determined on the basis of the rate of pay (including any differentials regularly paid on the position plus any applicable cost-of-living allowance) as of January 1, 1979, as shown in Line 1 or Line 2, of the last position on which the employee rendered service prior to commencement of the disability.

A. *Benefit Schedule*

Line	Item	Last Position on Which Service Was Rendered Prior to Disability		
		Class 1 Mechanics or comparable or higher-rated positions	Class 2 Helpers or comparable positions, rated below Mechanics	Class 3 Lower-rated positions
	(1)	(2)	(3)	(4)
<i>Rate of Pay as of January 1, 1979:</i>				
1	Hourly	\$8.56 or above	\$6.98 and less than \$8.56	Below \$6.98
2	Monthly	\$1490 or above	\$1215 and less than \$1490	Below \$1215
<i>Benefit</i>				
3	Per Month	\$442	\$296	\$230
4	Per Day	14.73	9.87	7.67
<i>Employees Who Have Exhausted R.U.I.A. Sickness Benefits:</i>				
5	Per Month	\$986	\$840	\$774
6	Per Day	32.87	28.00	25.80

Note: Weekly rated positions will be classified with reference to Line 2 of Schedule A on the basis of the weekly rate multiplied by 4 1/3.

For disabilities lasting less than a month, and for any residual days of disability lasting more than an exact number of months, benefits will be paid on a calendar day basis at 1/30 of the monthly benefit rate, as shown in Lines 4 and 6 of Schedule A.

(b) If the Railroad Unemployment Insurance Act should be so amended as to increase daily benefit rates thereunder for days of sickness effective as of a date subsequent to July 1, 1979, and the sum of 21.75 times the average daily benefit for the Class under the Act as so amended, as identified below, plus the amounts shown in Line 3 of Schedule A above should exceed the amounts in Line 4 of Schedule B below, the amounts shown in Lines 3 and 4 of Schedule A shall be reduced to the extent that the sum of the amounts shown in Line 3 plus 21.75 times the average daily benefit for the Class under the amended Act, as identified below, will not exceed the amounts shown in Line 4 of Schedule B. "The average daily benefit for the Class under the Act as so amended" for purposes of this Paragraph 4(b) is the benefit which would be payable to an employee who had worked full time in his base year and whose rate of pay at the December 31, 1978 wage level was:

For employees in Class 1—\$8.43

For employees in Class 2—\$7.14

For employees in Class 3—\$6.56

B. Limit Schedule

Line Item	Last Position on Which Service Was Rendered Prior to Disability		
	Class 1	Class 2	Class 3
	Mechanics or comparable or higher-rated positions	Helpers or comparable positions, rated below Mechanics	Lower- rated positions
(1)	(2)	(3)	(4)
<i>Rate of Pay as of January 1, 1979:</i>			
1 Hourly	\$8.56 or above	\$6.98 and less than \$8.56	Below \$6.98
2 Monthly	\$1490 or above	\$1215 and less than \$1490	Below \$1215
3 <i>Average Straight Time Monthly Earnings:</i>	\$1510	\$1286	\$1185
4 <i>Combined Benefit Limit:</i>	\$1057	\$ 900	\$ 830

5. Offsets.

(a) *Benefits provided under Laws.* In any case in which an eligible employee who is not eligible for sickness benefits under the Railroad Unemployment Insurance Act receives annuity payments under the Railroad Retirement Act, or insurance benefits under Title II of the Social Security Act, or unemployment, maternity or sickness benefits under an employment, maternity or sickness compensation law, or any other social insurance payments under any law, the benefit which would otherwise be payable to him under this Plan will be reduced to the extent that the sum of such payments or benefits in a month plus the monthly benefit payable under this Plan will not exceed the amount shown in Line 4 of Schedule B in Paragraph 4(b). In keeping with Paragraph 3(j), in any case in which an eligible employee who is eligible for sickness benefits under the Railroad Unemployment Insurance Act does not receive such benefits because of the operation of Section 4(a-1)(ii) of such Act, the benefit which would otherwise be payable to him under this Plan will be reduced to the extent that the sum of the monthly payments or benefits referred to in such Section 4(a-1)(ii) plus the monthly benefit payable under this Plan will not exceed the amount shown in Line 4 of Schedule B in Paragraph 4(b). In any case of retroactive award of annuity payments or pensions under the Railroad Retirement Act or insurance benefits under Title II of the Social Security Act, or unemployment, maternity or sickness benefits under an unemployment, maternity or sickness compensation law, or other social insurance payments under any law, the insuring agent may recover from the employee the excess of benefits paid under this Plan over the benefits which would have been payable under this paragraph if the retroactively awarded payments, pensions or benefits had been in effect from their retroactive effective date.

(b) *Benefits Provided under Other Private Plans.* If any case in which an eligible employee is eligible also for benefits under any plan, fund or other arrangement, by whatever name called, toward the cost of which any employer shall have contributed, including but not limited to any group life policy providing installment payments in event of permanent total disability, any group annuity contract, any pension or retirement annuity plan, or any group policy of accident and health insurance (other than an insurance policy insuring this supplemental sickness benefit plan as referred to in Paragraph 7) providing benefits for loss of time from employment because of disability, his benefit under this Plan shall be reduced to the extent that the sum of the benefit for which he is so eligible in a month, plus 21.75 times the daily sickness benefit payable to him under the Railroad Unemployment Insurance Act, plus the monthly benefit

payable to him under this Plan, will not exceed the amount shown in Line 4 of Schedule B in Paragraph 4(b).

(c) *Off-Track Vehicle Accident Benefits.* The benefit payable under this Plan for an employee who has been injured in an off-track vehicle accident covered under Article IV (as amended) of the Agreements of October 7, 1971, February 11, 1972, May 12, 1972, or April 21, 1969, or similar provisions, will be reduced by the amount of any payment for time lost which such employee may receive under Paragraph (b)(3) of such Article IV or under provisions similar thereto.

6. *Liability Cases.* In case of a disability for which the employee may have a right of recovery against either the employing railroad or a third party or both, benefits will be paid under this Plan pending final resolution of the matter so that the employee will not be exclusively dependent upon his sickness benefits under the Railroad Unemployment Insurance Act. However, the parties hereto do not intend that benefits under this Plan will duplicate, in whole or in part, any amount recovered for loss of wages from either the employing railroad or a third party, and they intend that benefits paid under this Plan will satisfy any right of recovery for loss of wages against the employing railroad to the extent of the benefits so paid. Accordingly, benefits paid under this Plan will be offset against any right of recovery for loss of wages the employee may have against the employing railroad; the insuring agent will be subrogated to any right of recovery for loss of wages the employee may have against any party other than the employing railroad; as a condition to paying any benefits under this Plan the insuring agent may require the employee to assign to it any such recovery or right thereto from any party other than the employing railroad to the extent that benefits are payable under this Plan; and on any recovery for loss of wages from any party other than the employing railroad, the employee will reimburse the insuring agent from such recovery for any benefits paid under this Plan. For purposes of this Paragraph, a recovery which does not specify the matters covered thereby shall be deemed to include a recovery for loss of wages to the extent of any actual wage loss due to the disability involved.

7. Provision of Benefits.

(a) The National Carriers' Conference Committee will arrange with the Provident Life and Accident Insurance Company for either a renewal of Group Policy R-5000 of Provident, amended in conformity with the provisions of this Agreement, or the issuance of a new group insurance contract written in conformity with the provisions of this Agreement, to cover the parties to this Agreement.

(b) Such insurance contract may cover, in addition to employees parties to this Agreement, other railroad shop craft employees who are employed by railroads parties to this Agreement or by other railroads, whether or not such employees are represented by the signatory labor organizations, and may cover general chairmen or other full-time representatives of shop craft or signal employees, provided that there will be no difference between the benefits, premium rates and payment obligations applicable to or with respect to such employees and general chairmen and the benefits, premium rates and payment obligations applicable to or with respect to employees covered by this Agreement, except that as to such general chairmen and full-time representatives the payment obligations will be met by the individuals involved who will make their remittances through the labor organizations involved.

(c) It is agreed, and the insurance contract will provide, that the insurer of the national insurance contract will provide the benefits herein provided for under the conditions herein set forth for the 30-month period from January 1, 1979 through June 30, 1981; that the insurer will furnish financial data, statistical and actuarial reports, and claim experience information to the labor organizations signatory to this Agreement in the same detail and at the same time that it furnishes such data to the policyholder railroads; and that any dividends or retroactive rate refunds will be paid into the fund established pur-

suant to the next following paragraph.

(d) The National Carriers' Conference Committee will establish a fund, to be held by the insurer, to which will be credited any dividends or retroactive rate refunds under the national insurance contract and interest on the amount in the fund. Withdrawals may be made from such fund during the period of this Agreement to supplement payments by participating railroads with respect to compensated service rendered during such period. Withdrawals may thereafter be made from such fund only to provide supplemental sickness benefits unless otherwise agreed to.

(e) Benefits at the rates provided by this revised Plan will become effective January 1, 1979 for qualified employees who will be at such rates as, when supplemented by withdrawals pay, as specified in Paragraph 2(b) above, in December 1978.

(f) The amounts to be paid by the participating railroads will be at such rates as, when supplemented by withdrawals from the fund as provided under paragraph 7(d) above, will equal the premium rates charged by the insurer.

(g) All employees covered by schedule agreements held by the labor organizations signatory hereto who render any compensated service in the calendar month involved will be counted in determining the number of covered employees with respect to whom premium payments are made, except that no employee will be counted if he is counted by another railroad in determining the number of its covered employees with respect to whom it is making premium payments.

(h) The insurance contract will provide that, if the Benefit Schedule should be reduced in accordance with Paragraph 4(b) as the result of an increase in Railroad Unemployment Insurance Act sickness benefits, there will be an appropriate adjustment in premium rates with the new premium rates to be developed in the light of experience under the insurance contract and actuarial estimates of future experience, making appropriate allowance for cost of administration.

(i) Deleted.

(j) At the discretion of the Policyholder the national insurance contract may be placed on a minimum premium basis. Before placing the contract on a minimum premium basis, the documents implementing such change shall be submitted to the labor organizations signatory hereto for their review and discussion.

8. *Railroad Retirement Board.* Omitted. (Provision accomplished.)

9. *Evidence of Disability.* Benefits under this Plan will be paid to eligible employees subject to presentation of satisfactory evidence of disability and of the continuation thereof. The insuring agent will furnish appropriate forms on which the employee may furnish notice of disability, including information necessary to establish his eligibility for benefits and information pertinent to the amount of benefits due him and any applicable exclusions, limitations and offsets, and forms on which the physician or surgeon treating him may furnish evidence of the date of commencement, nature, extent and probable duration of the disability, and may require completion of such forms or statements covering the same matters within 90 days after the commencement of a disability, provided that failure to furnish completed forms or statements within that time shall not invalidate or reduce any claim if it was not reasonably possible to furnish such completed forms or statements within that time and such completed forms or statements are furnished as soon as reasonably possible; the 90 days will be extended as necessary to comply with applicable State law. The insuring agent may make such investigations as it deems necessary, including examination of the person of the employee when, so often as, and to the extent that such examination is necessary to the investigation of an employee's claim. Except as delays may be caused by investigation of individual claims, benefits under this Plan will be paid not less frequently than once every month.

10. *Disputes.* (See detailed Memorandum Agreement dated November 29, 1973.)

11. *Non-Governmental Plan for Sickness Insurance.* Omitted. (Provision accomplished.)

12. *Sick Leave Rules, and Other Sickness Benefit Plans.* (See Paragraph 12 of May 9, 1973 Agreement.)

13. *Blanking Jobs and Realignment Forces.* Any restrictions against blanking jobs or realigning forces will not be applicable in situations in which an employee whose job is blanked or is covered by a realignment of forces is absent because of disability. On railroads on which prior to July 1, 1973 there were such restrictions, in case an employee is absent because of disability and more than one employee is involved in a realignment of forces to cover such absent employee's work, local officials will promptly inform the local representatives of employees as to the realignment in an endeavor to avoid misunderstandings. (From May 9, 1973 Agreement.)

14. *Court Approval.* This Agreement is subject to approval of the courts with respect to participating carriers in the hands of receivers or trustees.

15. *Effect of this Agreement.* This Agreement is in settlement of the dispute growing out of notices served on the carriers listed in Exhibit A on or about May 30, 1978, and shall remain in effect through June 30, 1981 and thereafter until changed or modified in accordance with the provisions of the Railway Labor Act, as amended.

16. *Duration.* No notice to change the Supplemental Sickness Benefit Plan, and no notice dealing with the matters of sick leave, sickness benefits, or any other matter covered by this Agreement, may be served by any party to this Agreement prior to April 1, 1981 (not to become effective prior to July 1, 1981). This Paragraph will not bar changes in this Plan by mutual agreement of the National Carriers' Conference Committee and the labor organizations signatory hereto.

SIGNED AT WASHINGTON, D.C., THIS 29th DAY OF MARCH, 1979.

NATIONAL CARRIERS' CONFERENCE COMMITTEE:

Paul J. ...
Chairman

C. J. Burch

A. E. Egan

F. J. Elterson

A. L. Fair

W. H. ...

C. E. ...

George ...

L. W. ...

Robert ...

R. E. Sweet 4-11-79

RAILWAY EMPLOYEES' DEPARTMENT, AFL-CIO:

James E. ...

INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS, FORGERS AND HELPERS

Donald J. ...

BROTHERHOOD RAILWAY CARMEN OF THE UNITED STATES AND CANADA

O. W. ...

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

... ..

INTERNATIONAL BROTHERHOOD OF FIREMEN AND OILERS

John J. ...

EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

This regular meeting of the International Executive Council was called to order by Chairman Taylor at 9:00 a.m., Monday, December 3, 1979. Other members in attendance were Missey, Pursley, McCall, Fulton, McNulty, Mulloney, Acton, and Bexley.

INTERNATIONAL PRESIDENT

President Pillard met with the IEC a number of times to discuss several matters—Council on Industrial Relations; strike sanctions; negotiation results of various manufacturing local unions and system councils; AFL-CIO Convention; NLRB rulings; organizing activities of the IBEW; and other matters affecting all branches of the Brotherhood.

INTERNATIONAL SECRETARY

Secretary Leigon presented financial statements and reports for the IBEW Pension Benefit Fund; the Electrical Workers' Benefit Fund; and the Investment Portfolio of the Brotherhood, both in Canada and the United States.

INTERNATIONAL TREASURER

Treasurer Van Arsdale aided the IEC on several matters.

LEGAL DEFENSE

Payments for legal defense made from the Defense Fund were examined and approved in accordance with the requirements of Article XI, Section 2 of the Constitution.

FINANCIAL REPORTS

The auditor's reports for the various funds of the Brotherhood were presented to the Council, examined, and filed.

INVESTMENTS

The report of fund investment actions by the International President and International Secretary since the last Council meeting was presented to the IEC, examined and approved.

RETIREMENT OF OFFICE EMPLOYEES

The following employees of the IBEW applied for retirement. The IEC approved their requests to be effective as shown:

Margaret F. Bryant—effective 1/12/80
Helen LaBon—effective 2/1/80
Katie Stonecipher—effective 4/1/80

RETIREMENT OF INTERNATIONAL REPRESENTATIVES

Approval was granted by the IEC to the following International Representatives requesting retirement:

A. L. Tucker—effective 11/1/79
(Ninth District approved between IEC sessions by mail)
Norris T. Haug—effective 12/1/79
(Sixth District approved between IEC sessions by mail)
Richard F. Lythgoe—effective 1/1/80
(Sixth District)
J. G. Hayes—effective 2/1/80
(Tenth District)

William P. McBride—effective 4/1/80
(International Office Staff)

TRANSFER OF FUNDS

In accordance with the provisions of Article XI, Section 3 of the Constitution, the sum of \$118,812.87 was transferred from the Defense Fund to the General Fund covering the months of August, September, and October, 1979.

In accordance with the provisions of Article XIV, Section 11 of the Constitution, the sum of \$80,003.70 was transferred from the Military Service Fund to the IBEW Pension Fund covering the months of August, September, and October, 1979.

APPLICATIONS FOR PRE-RETIREMENT SPOUSE'S BENEFITS

In accordance with the provisions of the IBEW Constitution, Article III, Section 11(6), the IEC approved three (3) applications for Pre-Retirement Spouse's Benefits.

APPLICATIONS FOR JOINT AND SURVIVOR OPTION BENEFITS

In accordance with the provisions of the IBEW Constitution, Article III, Section 11(6), the IEC approved three (3) applications for Joint and Survivor Option Benefits.

LOCAL UNION UNDER SUPERVISION

At the request of the International President and in accordance with Article IX, Section 3, subparagraph (9) of the IBEW Constitution, the International Executive Council approved the continuation of I.O. supervision of Local 640, Phoenix, Arizona.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST SYLVESTER J. SMITH

Brother Smith is a pensioned member of the International Brotherhood of Electrical Workers.

Charges were filed with the International Executive Council alleging that Brother Smith was violating the provisions of Article XII, Section 4(d) of the IBEW Constitution, which provides as follows:

"(d) Prohibition of Work. It is a condition for admission to pension benefits, including vested pension right and the continuation thereof that the member shall not perform any work of any kind coming under the IBEW's jurisdiction either for compensation or gratis for anyone. He shall be permitted to attend L.U. meetings without voice or vote. He shall observe his obligation of membership and show due obedience to IBEW laws and the bylaws of its L.U.'s."

Specifically, the charges allege that Brother Smith, during his IBEW retirement, had been an active electrical contractor in the state of Oregon.

The authority of the IEC to enter this proceeding is provided by Article XII, Section 6 of the IBEW Constitution.

"Sec. 6. Any member violating any of the provisions of this article, or any member aiding or abetting a member to do so, after investigation by the IEC and being found guilty may be permanently barred from ever participating in these

benefits, and may be suspended, expelled, or assessed as the IEC may decide."

Article IX, Section 4 of the IBEW Constitution provides:

"Sec. 4. The IEC shall have the power to try any L.U. or member charged with injuring the interests of the IBEW by actions in violation of the IBEW laws or the obligation of the member, and may revoke or suspend charter or membership. (Nothing in this Constitution shall be construed to conflict with this power of the IEC.)"

The IEC, at its regular September 1979 meeting, reviewed the charges and ordered that a hearing be held on the allegations contained therein. Brother Smith was notified by certified mail, advising him of the charges, time, date, and place of the hearing and certain rights afforded him as a member.

The hearing was held as scheduled on November 14, 1979, at Newport, Oregon. Business Manager Robert L. Cox of Local 932 presented into evidence facts supporting his charge that Brother Smith was actively contracting under the name of Sylvanet Electric Company in Newport, Oregon. Brother Cox as well as Brother Monty Moran of Local 970 testified

that they had observed Brother Smith working at a job site. Brother Smith admitted that this was true. Brother Smith also admitted that he was licensed with the state of Oregon as a contractor and a supervising electrician, signing permits for Sylvanet Electric.

The IEC, from the evidence and testimony before it, finds Brother Sylvester J. Smith, Card Number 714861, guilty as charged of violating the provisions of Article XII, Section 4(d) of the IBEW Constitution.

Brother Smith is, effective as of the date of this judgment, suspended from receiving any IBEW Pension Benefit Fund Benefits for a period of two (2) years.

Further, Brother Smith is ordered to deposit his IBEW card in Local 280, Salem, Oregon, and thereafter to pay such dues and assessments as are required by the local union bylaws and the IBEW Constitution for active members to maintain continuous good standing for the said period of two (2) years, and

Further, it is ordered by the IEC that Brother Smith be required to process his application for pension in the prescribed manner at the expiration of the said two (2) year period.

**NORMAL PENSIONS
APPROVED**

The International Executive Council approved four hundred and sixty-six (466) normal pension benefit applications, as follows:

**CARD IN
THE I.O. FORMERLY
OF L.U.**

BOTELHO, JAMES R.	6
KIRKWOOD, HAROLD A.	11
KOSHAREK, JOHN W.	11
SAWKINS, JR., WILLIAM G.	11
SIVERTS, VIRGIL H.	11
TIMPANE, JAMES A.	11
MCNEAL, ROBERT C.	18
SPENCE, RAYMOND L.	24
ROSENBLATT, SAMUEL	26
JOHNSON, E. P.	28
SHARP, GERALD A.	40
DAVIS, JAMES E.	46
DeYOUNG, JOHN M.	46
SROUFE, THOMAS A.	46
GOLINGER, HARRY	48
DILLINGHAM, LELAND E.	51
HEDQUIST, RALPH A.	57
MARTIN, SAM J.	60
KUBOSH, ERNEST L.	66
CONNER, RALPH E.	76
MATHER, DAVID A.	77
STOCKER, LAGHLEN L.	77
WRIGHT, JACK A.	77
IOBBI, ALFRED	98
INGS, GORDON M.	105
NEWTON, WILLIAM	105
NELSON, KARL	110
WATTS, JR., FRED S.	111
HORTON, LESTER R.	125
JAGLER, EDWARD J.	134
COLEMAN, EVERETT	213
BOBB, EMIL T.	235
McLEMORE, VERNON	318
VISCOVICH, GEORGE S.	332
FREDERICK, DALE L.	347
MOSCA, RAPHAEL R.	367
WEIR, GEORGE R.	424
NORMAN, C. G.	442
PORUCZNICK, ALEX	457
BAILEY, JOHN W.	464
VIBBER, HOLT C.	469
ROSE, JR., CONRAD	497
MURRAY, FRANK W.	502
MAWES, WARREN A.	518
MICKELSON, NELS R.	531
COUCH, FAY E.	646
GEIGER, DALE E.	665
PATE, ALBERT F.	677
BEZONA, HAROLD E.	695
TODD, JACK C.	716
GUREVITCH, LOUIS	730
GALLOWAY, JAMES E.	733
DETKEN, LAWRENCE M.	735
CARNES, ELMER B.	760
VERNON, JAMES E.	767
MCDOWDS, FLOYD G.	800
FRANCIS, RAY W.	803
JAMISON, DENNIS N.	813
WOODWORTH, HOWARD R.	854

GOODWELL, EUGENE	856
WALLACE, NEIL A.	862
ALBERTSON, NORMAN J.	949
SIMMONS, HENRY	952
BLITZ, HENRY	1022
MURPHY, ROBERT L.	1036
LaCROSSE, JOHN E.	1058
HESS, MARY E.	1061
KOLOK, JOHN	1069
STARR, SIDNEY	1069
OLSEN, RUDOLPH A.	1161
SECHKAR, ANDREW S.	1194
NEWELL, GEORGE R.	1223
NEVILLE, JANE F.	1385
HEURICH, JOHN H.	1402
McCRACKEN, RUSSELL	1439
HOOK, W. E.	1459
MULLOY, EMMETT J.	1461
KELLER, ROBERT W.	1501
MARZO, FRANK	1556
MUNRO, WILLIAM M.	1788
HUBBS, WELTON V.	1863
TAYLOR, JASPER J.	2066

**MEMBERSHIP
IN L.U.**

HEINTZELMAN, CYRIL A.	1
LAUTNER, TOM	1
LODOLZ, WILLIAM J.	1
MALKOWICZ, FRANK	1
GRAY, DONALD H.	3
KLEIN, GEORGE P.	3
MASLEY, JOHN	3
MATZA, FRANK	3
MAURO, PATRICK	3
NOBLE, WILLIAM F.	3
RAGONESE, SALVATORE	3
RINDER, ARON	3
SPIEZIA, WILLIAM G.	3
NIESEN, HOWARD C.	4
SMITH, ROBERT I.	5
WOOD, HAROLD A.	5
BRAY, BYRON R.	6
GORDEN, LEONARD W.	6
LUEBBEN, CALVIN F.	8
BRACKEN, DAVID B.	11
COGAN, PAUL	11
FOSTER, GEORGE M.	11
JELLIE, GEORGE	11
LANTHRIPE, GAUIS C.	11
SWOPE, KENNETH	12
HALL, EDWARD S.	18
HUNEKE, CHARLES L.	18
ORNSTINE, HOWARD G.	18
FORBES, CHARLES L.	24
GULDI, ADOLPH C.	25
DENTON, JOE A.	26
SHREWSBURY, BUREN W.	26
COOP, EMMETT A.	34
HEININGER, ARTHUR	34
KING, MAURICE M.	40
MEEHAN, JAMES H.	40
BORGIOLO, FAUST A.	41
POGORZALA, RICHARD W.	41
WALDAU, HENRY J.	43
DAYS, HOWARD E.	46
FEENSTRA, THEODORE	46
FULLERTON, DALLAS H.	46
HILES, CHARLES E.	46
McSWAIN, JOEL R.	46

SCHULTZIK, HENRY C.	46
CALVERT, GEORGE	48
YORK, ROBERT L.	48
PHILLIPS, MARION T.	55
SIMPSON, HUGH B.	55
SCHULTHEIS, JR., GOTFRED J.	56
THOMAS, JACK M.	57
BRUNING, RUEBEN E.	58
MacDONALD, ALEXANDER H.	58
NELSON, EDWARD E.	58
NEVILLE, JAMES A.	58
SIMPSON, JR., GILES	59
BRIETZKE, GIDEON F.	66
MORRIS, RUSSELL C.	66
DROTOS, ANDREW	70
FLORIAN, RAYMOND C.	71
GRIFFIN, JAMES W.	73
MURRAY, HARRY W.	73
STEENBERGEN, WILLIAM	73
ADAMS, WILLIAM H.	76
CRANDALL, LYLE C.	77
DOW, SIDNEY R.	77
HAMILTON, PAT	77
KREMIN, ARNOLD H.	77
McKINNON, GORDON A.	77
WALLER, CLIFFORD A.	77
DOWDELL, JOSEPH	81
EMFINGER, THOMAS C.	84
HUGHES, LEONARD E.	84
SIMMONS, GEORGE R.	84
WILLOUGHBY, LEON A.	84
KING, BERNARD R.	88
GAYNOR, JAMES J.	96
KING, DWIGHT W.	96
O'ROURKE, JAMES J.	99
CREA, FRANK J.	103
O'HANDLEY, RAYMOND A.	103
FRIEDRICH, HERBERT	105
WILLARD, GLENN D.	106
KIRK, DON D.	112
SHERRY, FRED C.	112
SPARKS, JAMES D.	112
JACOBSON, CHARLES J.	122
BARNES, JAMES E.	124
VINCENT, JAMES M.	124
CRAMBLETT, HARRY	125
DEAL, WILLIAM J.	125
FINSETH, ARNOLD F.	125
MESSNER, HENRY D.	125
SMITH, CLIFFORD R.	125
VINSON, WILLIAM L.	125
GALLOWAY, STANFORD G.	126
STRICKLER, JERRY	129
DARCANGELO, SALVADOR	130
KALTENBACH, ROBERT F.	130
PLTOWH, EARL W.	131
ANASENES, LOUIS P.	134
BECK, WILLIAM H.	134
BEERS, IVAN L.	134
BLASKIEWICZ, RUDOLPH F.	134
BONZANI, RENO	134
BURNS, WILLIAM	134
BUTLER, BASIL T.	134
FRISING, JOHN P.	134
GILES, FRANCIS C.	134
GREENE, JUNIUS T.	134
HANSON, ROBERT A.	134
HINKLE, JOURDAN M.	134
KEREKES, STEPHENS	134
KESEG, PAUL	134
KRAHULIK, JOSEPH	134

KURBY, ROY M.	134
LARSON, ERVIN L.	134
RUFFOLO, PETER	134
SEBESTA, CHARLES H.	134
WISNIEWSKI, EDWARD J.	134
ANDERSON, FRED E.	136
COLLEN, RICHARD R.	136
FULLER, SIDNEY	136
GOODSON, EUGENE R.	136
NEAL, GEORGE L.	136
SIMS, JR., WILLIAM B.	136
USREY, JULIUS M.	136
VAUGHAN, ROSCOE B.	136
YORK, ROBERT H.	136
KINGSTON, PERCY	137
STENGER, LAWRENCE A.	137
SCATTERDAY, ROBERT W.	141
VEVERS, EARL	142
BURKHALTER, O. F.	146
McKLEROY, PAUL E.	146
BASELEY, HALFORD R.	150
WAGNER, WILLIAM R.	159
NEUMANN, GILBERT H.	160
SLEZAK, LOUIS B.	163
AZOIA, MANUEL J.	166
KNAPIK, JOHN	166
CLARK, ALFRED	175
MOYER, STEWART M.	181
DAVIDSON, JAMES P.	183
CHESTERFIELD, HARRY J.	191
TEUTSCH, LAMONTE G.	194
HARTJE, RUDOLPH E.	196
SCHUEL, W. O.	197
HUMMEL, EDWARD F.	212
WELAGE, FRANK E.	212
KELLOWAY, MICHAEL J.	213
McFETRICH, THOMAS	213
WESTMACOTT, RAYMOND W.	213
BURGESS, JAMES E.	214
COLLINS, EUGENE H.	217
SANTOS, JOAQUIM	224
WARD, WOODROW C.	226
EVITT, FREDERICK C.	230
McLAREN, THOMAS D.	230
MERCURIAL, NIDA	231
RYSTA, ARTHUR C.	231
GOETZ, JULES E.	234
BOUGHMAN, CHARLES I.	238
LEONARD, CARROLL F.	238
MICHELSON, EARL L.	242
FIREOVID, JOHN W.	245
MC MULLEN, CURTIS E.	245
CAMPBELL, MELVIN	252
THOMPSON, LESLIE	252
WINCHESTER, ROBERT J.	252
CLARK, ROBERT N.	258
MACKAY, F. J.	259
HARRELL, EARL J.	260
BRORBERG, IRVING E.	265
BLAIR, JAMES D.	271
EASTWOOD, JAMES F.	278
CHESTNUT, WILLIAM J.	280
GODWIN, JAMES W.	289
MEEK, CHARLES L.	291
MORSCH, CHRIS	291
DOYLE, RICHARD E.	292
SWENSON, WILLARD E.	292
HANSON, BENJAMIN F.	294
HOLZWARTH, ANDREW	294
HOGUE, GENE H.	295
MARTOCCI, NICKOLAS	300
BREWTON, ALVIN W.	301
COULON, HENRY A.	302

SIDER, BRUCE H.	303
GIVENS, DONALD K.	304
MAY, NORMAN C.	304
PROCTOR, ROY A.	306
HARVEY, DEWEY E.	307
PITTS, JAMES D.	309
MOORE, KHINARD C.	311
PITTARD, G. R.	313
CAREY, GEORGE M.	321
ARCHIBALD, ARTHUR E.	323
DESBIEN, CLEO F.	332
JENNINGS, LEON V.	332
UGIE, FRANK	332
WHEELER, MANNIE U.	332
EASTMAN, HUGH G.	340
HOWARD, MILO E.	340
MORRIS, HARRY G.	340
FAAS, CHARLES F.	343
LOYNACHAN, DON E.	347
RICHARDSON, SR., W. D.	349
SINGER, JOE	349
SUSSMAN, MORTON M.	349
BARKER, ROBERT	353
FENSKA, GORDON	353
McCARTY, PAUL D.	354
WARREN, MARCUS D.	354
HEYWOOD, NEIL	357
MASSE, HAMEL E.	357
MAUGHAN, PAUL J.	359
WOODHAM, JACK H.	359
FRANKLIN, JEROLD C.	367
GEHLBACH, HERMAN W.	369
SCHWEINBECK, WILLIAM A.	369
VANNESST, ELWOOD F.	400
WHARTON, ARDYS H.	405
CLEMENTS, IRWIN V.	409
JOHNSTON, JR., RALPH A.	415
FARRAR, HERMAN W.	421
WHITFORD, WALTER W.	428
NIEBALA, WILLIAM	441
HOWELL, FLOYD C.	444
STARNESE, RICHARD L.	444
WILSON, BURLEY	453
LUCAS, EDWARD E.	456
WOODWOOD, ARTHUR G.	461
ESTEP, EMMET L.	465
PITT, OLAS	475
SKVARNA, PAUL C.	477
KENT, LOUIS W.	478
LEGGETT, CARL E.	479
BePLAY, NORMAN C.	481
MC MULLEN, WALTER S.	482
THEISEN, LAURENCE E.	494
VANDERVOORT, WALTER P.	494
CHANEY, HARRY	496
WOLF, JOHN P.	501
NALL, ALTON M.	505
FRANCISCO, ERVIN	528
CRABIL, EDWARD M.	531
YARGER, CLARK	540
WOOD, MILTON B.	545
BLOUIN, JOSEPH A.	561
McCORMICK, PATRICK	561
AVISE, JAMES F.	569
CHABOT, HENRY A.	569
DUNN, WILLIAM H.	569
FERALDO, ALBERT J.	569
GUSTIN, ALFRED A.	569
MORRISON, VESTER C.	569
STUART, KEITH D.	569
WATTIER, LAWRENCE L.	569
WHITE, DELBERT J.	570
MORLEY, JAMES W.	574

JOHNSON, CLARENCE E.	577
LUDOVICO, ROCCO	581
COOVER, C. B.	583
WALKER, LESTER	583
HENNESSEE, LLOYD	590
EDGEComb, HAROLD	595
STEVENS, FRED C.	595
FREEMAN, ROLAND	596
BLAND, MILES P.	601
GURA, ANDREW F.	601
LARD, ALBERT T.	602
THOMPSON, KARL B.	605
NUSS, WILLIAM J.	607
HUBER, LEHMAN G.	611
SWITZER, JAMES B.	611
MURPHY, THOMAS J.	636
STARKEY, MARVIN N.	640
BRUCE, PAUL R.	643
CUNNAN, RALPH R.	643
STANLEY, ANSEL C.	643
KELSEY, ELDRIDGE R.	649
MacLEOD, WILLIAM J.	658
GROSSMAN, HENRY	659
McFADDEN, A. G.	659
WARD, HARRY S.	659
HAHN, ROY A.	661
GRZELAK, ELMER J.	663
JONES, GORDON D.	666
RICHARDSON, GEORGE A.	666
WYNNE, THOMAS E.	666
CASSIDY, ARTHUR T.	673
NELSON, ROBERT E.	676
LONG, WILLIAM S.	682
CORCORAN, BERT T.	683
SHALOSKY, VERNON L.	683
DODICK, TONEY	692
COMSTOCK, WILBERT	697
McLAUGHLIN, WILLIAM J.	697
DIEDERICH, JAMES W.	700
McALISTER, JOY	700
CARNEY, AUBREY, V.	701
FAUR, PETER J.	701
GENTRY, DEWEY E.	702
O'NEIL, WILLIAM D.	702
SPEVAK, C. R.	708
NICKERSON, WILLIAM O.	709
SMETTE, INGEL O.	714
FISK, AUBRY B.	716
GRIFFIN, DON	716
SMITH, WILLIAM A.	716
TERRY, JOHN W.	716
CAMPBELL, ARGYLE	721
PAYTON, WILLIAM D.	725
COLLEY, HOLIDAY	734
MEAD, JR., SAMUEL	744
REED, LESTER	750
TARBUTTON, OSCAR E.	753
McCULL, SAMUEL V.	756
BAKER, CHARLES H.	760
CLEMENTS, WILLIAM M.	760
POLLARD, CLIFFORD E.	760
WILLIAMS, ARTHUR L.	760
CLEMENT, STILLMAN H.	769
HICKS, ROBERT B.	816
MALY, JOSEPH	817
VINSON, JAMES A.	844
DARNELL, NOAH C.	846
SCHILD, WILLIAM M.	846
DULL, LEWIS C.	855
HALE, ROY L.	903
JAY, JAMES H.	903
ASHMORE, ALFRED B.	910
McDONALD, GEORGE M.	910
SPEARANCE, WAYNE R.	910
BROOME, W. T.	917
DEAR, STACY H.	917
WITT, JAMES E.	932
FRIEDRICH, CLARENCE L.	949
BASTLE, HAROLD J.	952
HOPPER, HUGHIE F.	954
MacKAY, GORDON S.	956
STILLWELL, CHARLES E.	961
SHIRLEY, JAMES D.	962
DAINS, HOWARD W.	984
FONTENOT, PAUL V.	995
THOMSON, WILLIAM J.	1007
LAWRENCE, RALPH D.	1047
MERTIN, DANIEL	1081
STANFIELD, OTTIS B.	1128
JACKSON, GEORGE L.	1183
KAPOI, SAMUEL	1186
KRAUS, KURT	1212
SEITZ, HENRY J.	1212
SHUNK, WILLIAM A.	1220
DeLARRAZ, JOAN	1245
McFERRIN, HUBERT	1245
DURHAM, CARMON	1249
DWYER, DANIEL E.	1249
NASON, VERNON R.	1253
TURNER, ALBERT W.	1302
WILLIAMS, ELMER S.	1319
EASON, JOHN L.	1340
FRISCH, OSCAR R.	1371
DRNKA, JOSEPH C.	1377
YOUNGSON, JOHN	1393
KING, VINCENT M.	1427
OZANIC, FRANK W.	1439
SANDERS, THOMAS	1459
PRYOR, LONNIE G.	1464

SCANLON, JOSEPH J.	1470
MURPHY, JOHN T.	1501
SCHREIBER, HARVEY P.	1522
OLSON, HELGE	1547
ZOUBACK, ANASTASIA D.	1582
BUCK, FRANCIS L.	1672
HOWTON, HENRY W.	1701
KLYMKO, MIKE	1744
BOYCHUK, NICHOLAS	1788
GOULAH, JOSEPH B.	1788
PRYJMAK, IWAN	1788
LOWE, N. C.	1988
DRUMRIGHT, REGINALD T.	2295
SZYMCZYK, LAWRENCE J.	2295

NORMAL PENSIONS DENIED

The following normal pension benefit applications were denied:

CARD IN THE I.O.	FORMERLY OF L.U.
PALESE, JERRY	134
PAVONE, FRANK E.	595

MEMBERSHIP IN L.U.

MORGAN, R. H.	136
METZGER, EDWARD	369

OPTIONAL EARLY RETIREMENT PENSIONS APPROVED

The International Executive Council approved five hundred and nine (509) optional early retirement pension benefit applications, as shown:

CARD IN THE I.O.	FORMERLY OF L.U.
CHARPENTIER, RICHARD F.	1
WILLIAMS, KARL D.	6
AVIS, WALTER R.	17
CLANCY, CHARLES A.	17
RUHLAND, FRANCIS J.	17
WENSKO, T.	17
SCHPELER, WILLIAM F.	18
SCHWEICH, ROMAN P.	23
VUKSICH, MICHAEL	31
CLEARY, JOY B.	47
PEOPLES, WILLIAM C.	47
BAKER, CHARLES M.	77
BARRETT, JAMES F.	77
ABERNATHY, JOSEPH R.	84
TINNEY, RAYMOND H.	84
BOUCHER, ERVIN G.	108
GRAHAM, DON W.	111
WALZ, CHARLES L.	111
SAMPSON, IRVINE O.	125
COLLINS, CHARLES E.	134
KONKLIN, REX R.	134
KESSELL, VICTOR G.	134
MODER, EDWARD C.	134
MOE, GEORGE A.	134
MUELLER, CHARLES E.	134
BREKKE, MAYNARD A.	152
LANSER, CLARENCE J.	160
HOWELL, LEWIS P.	210
CALVI, JR., JOSEPH H.	211
DeIMONICO, EDWARD N.	213
KENNEDY, HARRY S.	213
WHITMORE, HARRY L.	216
BIBLE, HARRY D.	243
HENSON, CHARLEY B.	304
KRUMM, PAUL D.	310
OWENS, ALFRED A.	310
TALBERT, RICHARD L.	311
JUSTICE, JOHN J.	318
SEED, CHARLES J.	326
KIRKMAN, REGINALD S.	348
WILLIAMS, HARRY R.	375
BARRINEAU, ROBERT R.	398
McCALLISTER, WILLIAM H.	464
McLAUGHLIN, WILLARD J.	471
WILSON, BURGESS R.	474
SPEES, HOWELL T.	475
ANDERSON, HENRY W.	486
MIDNEY, NICHOLAS H.	488
DAVIS, CLIFFORD B.	544
BAXTER, CLARENCE F.	547
MORRISSEY, WILLARD C.	618
COOKSEY, JEROME F.	653
KNOWLES, RUPERT G.	655
CRITZER, EDWARD W.	699
SCHROEDER, JACK H.	708
SCHMIDT, JOSEPH H.	774
BROOKS, EARL	800
FESLER, JOHN H.	807

BARNETT, CARL M.	846
McCRACKEN, H.	854
HARMON, LAWRENCE M.	865
ANDERSON, ALFRED A.	889
LINDGREN, JOHN A.	889
EFFNER, OWEN E.	897
GARRISON, RICHARD C.	954
SHAW, S. W.	961
RICHARDS, LESTER M.	1011
RAGLAND, WILSON S.	1135
LUCAS, JESS W.	1209
BINGAMAN, CLARENCE S.	1249
MORRISON, JAMES E.	1253
KANE, SR., PHILIP K.	1260
DENSEVICH, ANTHONY D.	1319
KESTNER, LOUIS R.	1347
WOZNIAK, JOSEPH	1353
SWANSON, NORMAN J.	1399
WICK, HAROLD S.	1426
CHAPMAN, DONALD E.	1441
HARPER, RICHARD E.	1814
OREGAN, GEORGE H.	1879
SHIVELY, LAVERDE L.	2056

MEMBERSHIP IN L.U.

CHECKETT, MERLIN P.	1
EBENHOH, JUD F.	1
FINAZZO, GEORGE V.	1
HOERR, ROLAND B.	1
RICH, MARTIN A.	1
RUDER, GEORGE S.	1
BOHLMAN, GEORGE C.	3
DeMARTA, AUGUSTINE	3
DICKS, ISIDORE	3
GOLDSTEIN, EDWARD	3
GRIFFO, STEPHEN	3
KRATZ, AUGUST	3
MAASS, CHARLES A.	3
MADONIA, JOHN J.	3
MCEVOY, VINCENT L.	3
MCNEECE, WILLIAM H.	3
MICELI, ALBERT V.	3
PERNICE, JOSEPH	3
RICH, MICHAEL	3
RIZZO, ANGELO	3
SHAPOLSKY, LOUIS	3
URBAN, ERHARDT P.	3
WIENCKO, STANLEY	3
ZINDULKA, STANLEY W.	3
CAVEN, CHARLES E.	5
GEORGE, JR., LESTER E.	5
MALONE, FRANCIS X.	5
MAST, JOSEPH L.	5
McELROY, JAMES A.	5
PHILIBIN, JOHN P.	5
CHROMANN, ANTON	6
FARNAM, KENNETH R.	6
MILLER, ROBERT C.	7
DAWE, NICHOLAS T.	7
DEMPESEY, PAUL F.	7
FRITZ, WILSON H.	9
McCABE, ALEXANDER E.	9
RIDER, JOHN J.	9
SEREIKA, PETER	9
SHELDON, JOHN J.	9
STICH, EUGENE W.	11
ARRASMITH, GORDON	11
BAKER, WOODROW S.	11
BICKFORD, HAROLD F.	11
CARR, SCOTT W.	11
COLLIER, GEORGE H.	11
GRANT, WILLIAM	11
HOLMES, WILLIS E.	11
INGRAM, RONALD M.	11
KOHLER, PIRMIN V.	11
LOWE, JR., SAMUEL	11
MARSH, CARL L.	11
SCHIBEL, HARRY J.	11
TORCHIA, JAMES	11
NOVAK, JOHN	17
BALANGE, ANDREW	18
BROWN, ROSS H.	18
GILES, D. K.	18
HUDSON, SR., THOMAS D.	18
SPOTSVILLE, FRED D.	18
TOMI, EUGENE A.	18
WENZEL, JOHN A.	18
BURNHAM, LEONARD P.	22
BURNS, CHARLES M.	22
STAUB, MILTON A.	22
LANGLOTZ, CLAYBORN J.	24
CRUGER, EDWARD	25
LEGERLOTZ, REINHOLD A.	25
SATRIANO, JOSEPH	25
FRYE, ELMER H.	26
ORLANDO, JOHN J.	26
LYNCH, JR., CHESTER K.	27
WILLIAMS, RUSSELL A.	27
DADDARIO, FRANK	30
GRAESSLE, FRED E.	30
McCLURE, JR., BLAINE	32
BOLES, MAX	38
HOUSKA, ROBERT	38
REID, ALEXANDER	38
ZILCH, ROBERT D.	38
HEYNEMAN, ERNEST A.	40

BROWNSON, HARRY L.	41
FRITZ, ROBERT J.	41
GERSTNER, JOSEPH F.	41
McCABE, EARL M.	45
NELSON, LAWRENCE L.	46
PETERSEN, ROY E.	46
SCALF, HOWARD E.	46
TAYLOR, EARL F.	47
FENNEY, CURTIS D.	48
MALLOY, RICHARD E.	48
STOTTS, CLAUDE M.	53
BAILEY, CLARON E.	57
HOHMAN, JR., GEORGE A.	58
LILL, WILLIAM A.	58
MAGRETA, ALOYSIUS H.	58
STUART, DOUGLAS W.	58
VEERSMA, ARNOLD H.	58
BAXTER, ERNEST V.	59
DEHN, GLEN A.	59
McDONALD, NATHAN H.	59
MILES, JAMES O.	59
WALSTON, KENNETH R.	60
GAGNER, LESTER C.	66
LYLES, CARL J.	66
CASTLEMAN, CURTIS H.	68
DUFFY, JAMES	68
MOSER, HARRY H.	68
JOHNSON, WILLIAM F.	73
CRAGUN, ROYAL W.	76
HAMILTON, GEORGE W.	76
REBELSKI, MIKE L.	76
ABBOTT, DELMAR	77
AINSLY, E. H.	77
BOOMHOWER, CHARLES W.	77
BRAZIER, FRANCIS C.	77
DUFFY, THOMAS L.	77
FISHER, FREEMAN L.	77
GIBBONS, FREDERICK F.	77
JOHNSON, ROY H.	77
McKNIGHT, JAMES	77
SWEITZER, OSCAR B.	77
HOLCOMB, HARLOW E.	79
LONG, PATRICK J.	79
OLSZEWSKI, STANLEY V.	79
WOOD, CLYDE B.	79
CHICK, ROBERT E.	80
SALTSIAK, PETER	81
KRUEGER, FRANK P.	82
LANE, RUSSEL G.	82
GREEN, JOSEPH S.	84
KIMBELL, JACK A.	84
MEYERS, HAROLD A.	89
COHEN, MAX	90
COOK, WILLIS C.	90
JOSEY, ALLEN R.	96
BIALY, EDWIN J.	98
O'Rourke, THOMAS S.	98
PROVOST, G. M.	99
COX, EUGENE L.	100
PAUL, DON L.	100
THOMPSON, ROBERT M.	100
AHERN, JR., DANIEL J.	103
MUNDAY, JOHN F.	105
SCOTT, PERRY A.	105
CALLIES, DONALD H.	110
LARSEN, ALBERT M.	110
RAMSTAD, CLARENCE A.	110
RUTH, GEORGE F.	110
FORD, WAYNE W.	110
CULBERT, WALTER W.	112
BENTON, WILLIE L.	116
IRWIN, M. C.	116
KELLOGG, JOHN C.	121
McPHERSON, WILLIAM C.	121
CAMPBELL, CECIL L.	124
HINTON, L. E.	124
BLANCHARD, PAUL W.	125
CLARKE, ROBERT M.	125
CORNETT, EDWARD L.	125
DUUS, B. R.	125
HAVILAND, JAMES H.	125
LOPUSON, DICK N.	125
McKENZIE, EVERETTE H.	125
PERRIN, CHARLES H.	125
SHEPHERD, ELMO O.	125
SMITH, JOHN W.	125
BEACHER, JOHN C.	126
MARINKO, GEORGE S.	126
GUFFEY, JOHN C.	129
YOUNG, OCTAVE E.	130
LEET, ROBERT W.	131
LOWMAN, GLENN	131
BALLING, ROBERT J.	131
COUGHLAN, EDWARD F.	134
ERTEL, JAMES	134
JOST, JR., CHARLES J.	134
KLAPPAUF, ROBERT E.	134
KRIZ, ARTHUR R.	134
NOMMENSEN, ARTHUR A.	134
REESE, HARRY T.	134
RIEY, EDMOND E.	134
SULLIVAN, JAMES J.	134
COOK, CHARLES W.	136
ROAN, RALPH R.	141
BENDER, WILLIAM A.	143
MILLER, FRANK M.	143
ROLLAND, C. P.	158
PLATT, BERNARD B.	159
ZEHM, JR., EMIL	165

BLESER, FREDERICK J.	166
GAY, LORNE W.	176
KERZIC, JOSEPH P.	181
CRAFT, JR., ARCHIE C.	183
MARNFIELD, ROBERT	183
ELKE, GEORGE A.	191
SJOGREN, RAYMOND G.	191
VANDERPOL, HENRY	191
HOFMANN, JACK A.	202
HIGHAM, JOHN A.	210
SATZGER, RUSSELL	212
ARNASON, ROBERT H.	213
AUGUSTINE, GEORGE F.	224
CASTELLO, DOMINGUES R.	224
SCHULT, MYRON O.	231
HYSER, CLAYTON J.	237
MOODY, WALTER B.	238
KEELER, REX E.	242
WILLIAMS, CARL G.	242
BROWN, THAYER A.	245
HILDEBRANT, ROBERT H.	245
MANNES, ALBERT H.	245
VOSS, RALPH E.	245
VALENCICH, JOSEPH R.	252
RICHARDSON, GEORGE D.	254
ARDIEL, CHARLES L.	258
SIMPSON, BERT G.	258
TRUAX, GLENN G.	258
WHITE, RALPH C.	263
BLACK, GROVER F.	266
WATKINS, RALPH R.	271
STEL, ERNEST G.	275
LAUZON, CHARLES	276
WHITE, HOWARD	283
HUGHBANKS, JOHN W.	288
HOLT, ROBERT L.	292
VOLZ, SYLVESTER M.	292
LAVOIE, WILLARD R.	306
DIXON, CLARENCE B.	309
KINDER, WOODROW W.	309
SCHAEFER, PAUL F.	309
WEST, PAUL L.	309
FOLSON, GEORGE O.	310
CHATWOOD, MARION C.	312
SHANNON, WALTER H.	312
HUNT, RALPH H.	317
CLARK, LOREN	322
CHRISTIAN, DEAN W.	323
PINKO, MICHAEL	325
KORT, JOSEPH P.	326
GARZA, JOSEPH	329
PIERSON, RICHARD P.	340
STELMAN, ALLEN C.	340
TOMPKINS, HOWARD E.	340
McKENZIE, MALCOLM E.	347
REECK, FRED A.	347
REID, HAROLD G.	349
WHICKER, GEORGE M.	349
GILLESPIE, LEO A.	354
HARRISON, THOMAS A.	357
KERPES, JOSEPH B.	357
HOWARD, WILBERT B.	369
RHEA, WILLIAM S.	369
CANTRELL, B. H.	387
McCLASKEY, JAMES W.	387
TAFOYA, CARMEL	387
ALBERTSON, RAYMOND L.	397
RINGER, WAYNE D.	405
WILCOX, JOHN H.	412
LORENZ, ROBERT W.	414
GATES, PAYTON W.	415
BRISTOL, ALAN K.	416
JOHNSON, ROBERT T.	429
TALLEY, HERMAN A.	436
MARTEL, GERARD E.	437
MATHEWS, JR., ERNEST F.	440

HOLZMANN, CLARENCE P.	520
ERVIN, CURTIS D.	527
RUNEWICZ, JOHN J.	528
VANDERHOFF, DELMAR R.	532
RUSSELL, WILLARD M.	540
YANICE, JOSEPH	540
YAPLE, HERBERT B.	545
FERNANDO, WALTER V.	551
SIMONIK, JOSEPH	553
BIFFLE, EVERETT W.	558
CLEMENT, JUDGE C.	558
COVINGTON, JAMES H.	558
GILES, RUPERT L.	558
STONE, THOMAS E.	558
THRASHER, LUCIEN L.	558
LEMAY, CYRILLE R.	568
MARTIN, HARRY H.	569
VESCO, WILLIAM D.	569
MILONE, MATTHEW A.	573
THIEL, GILBERT P.	577
DRISCOLL, WARREN J.	583
BATSTONE, NORMAN V.	595
ARNOLD, CLETUS G.	596
REEVES, WILLIAM V.	602
LANE, GEORGE K.	606
ADAMS, JOE F.	611
FORMBY, GLENN M.	613
GRESHAM, EUGENE D.	613
GUEST, WILFORD N.	613
FROST, GERALD J.	617
ONG, FELIX M.	617
SINGLEY, S. N.	624
HUBLE, LEONARD A.	637
CLOYD, EARVIE T.	640
FRIEND, DONALD	647
LITTLE, JR., J. H.	647
WALTERS, CLAYTON Y.	647
ROARK, OSCAR B.	654
FURBER, EDGAR E.	659
PAVLIK, DAN M.	659
NEAL, POLK M.	666
WHITEHURST, WILLIAM M.	666
LOUDBACK, WAYNE D.	667
KELLEY, C. D.	682
KNUTSON, RICHARD A.	682
ROBERTS, WILLIAM F.	683
SNIZAVICH, JOHN J.	686
RODGERS, JOHN B.	686
LAYTON, DEAN E.	697
WALSTRA, ROBERT	697
MINGS, EMERSON W.	702
SAMMONS, PAUL M.	702
MASON, JOSEPH	709
LANDRUM, HARRISS B.	716
PREBILSKY, JOE A.	716
TARGETT, FRANCIS H.	716
STEELE, THORALD	723
EVANS, ROBERT G.	733
GILMORE, COY W.	753
DWYER, JAMES T.	758
McDANIEL, JIMMIE L.	760
WEBB, WILLIAM A.	760
DAWSON, MELVIN E.	762
OSBORN, FREDERICK V.	762
MANGOLD, KENNETH G.	763
MIXON, PRENTIS C.	767
BRUCE, CONRAD G.	776
ELENBERGER, EDWARD	776
HARBESON, WILBERT G.	776
BROWN, GEORGE H.	791
MORGAN, GILLETTE C.	816
MAXFIELD, ERNEST W.	817
SNYDER, LEWIS F.	817
PAYNE, JOSEPH D.	844
COHEN, ARTHUR A.	859
CARNETT, FRANK W.	862
HOLTQUIST, FELIX N.	885
CATES, RUFUS E.	895
STANDARD, CHARLES L.	895
LAMORA, GEORGE W.	910
CERESKA, VICTOR P.	912
DOMINY, WILLIAM T.	916
KWIZAN, ANTHONY	932
PHILLIPS, ELMER O.	934
PORTERFILED, WARD	948
DYKSTRA, JERRY	952
HINTZMAN, WILLIAM W.	953
BURKHAMMER, WILLIAM P.	968
HOFMANN, HAROLD J.	968
WIRES, FREDERICK L.	968
HUBBARD, WILLIE C.	995
SHARKEY, WARREN S.	1105
LILES, NOEL W.	1141
FREEMAN, GEORGE P.	1151
IMHOTO, ROY Y.	1186
KIGAWA, MAMORU	1186
KUBIK, PAUL	1220
ALEXANDER, EARL L.	1232
VETTER, JOSEPH	1245
KOVACH, JOHN	1249
LUCCIOLLO, JOSEPH R.	1253
BENEVIDES, MANUEL P.	1260
BENSON, EDWARD	1260
MITSUDA, JAMES J.	1260
GULCZYNSKI, WALTER	1319
MOSES, CHARLES P.	1348
JOHNSON, JOSEPH C.	1367
MOSKOWITZ, MOSES	1377
DRESSLER, ERWIN A.	1392
HALL, EDWARD H.	1393

MESSINGER, GEORGE O.	1393
ELM, MAX R.	1402
NELSON, CLIFFORD L.	1426
STURDY, LLOYD G.	1460
USHER, HOWARD R.	1498
CLARKE, GLENN E.	1501
SCHWENKER, WILLIAM W.	1520
GERSON, NATHAN I.	1547
LAUGHLIN, WILLIAM P.	1547
PLUMB, EARL R.	1547
YOUNG, WILBUR V.	1547
HENDRIX, WILLIE M.	1579
YAUN, FRED N.	1579
WISTI, ARNIE A.	1710
KIRETA, STANLEY J.	1736
CHISHOLM, PATRICK C.	1928
TAYLOR, THOMAS E.	1954
POOLE, LLOYD A.	2295

TOTAL DISABILITY PENSIONS APPROVED

The Council approved two hundred and sixty-seven (267) total disability pensions, as follows:

CARD IN THE I.O.	FORMERLY OF L.U.
WEISS, MANLEY W.	51
LIPSKI, ALOYSIUS J.	110
ENGLEHART, CECIL D.	124
YNGSDAHL, DONALD B.	159
MONTGOMERY, HOWARD J.	160
GEORGE, RAYMOND J.	196
FRANKS, FRANCIS L.	362
PETERSEN, THOMAS W.	397
LINKER, PAUL H.	416
KOTELES, FRANK J.	509
FUGATE, JACK L.	518
JONES, ALBERT C.	595
HUFFMAN, MARVIN E.	667
KOWAL, MICHAEL	763
SMITH, HERBERT	881
BABINEAU, EDWARD J.	886
KOWALSKI, GEORGE	912
FOX, WILLIAM J.	1047

MEMBERSHIP IN L.U.

PAYNE, HOMER E.	2
SPARKS, DANIEL M.	2
ACKERMAN, ROBERT	3
COLLINS, ROBERT R.	3
DIKRANIS, GEORGE F.	3
HIRSCHFELD, FREDERIC W.	3
HOLZER, MELVIN	3
LANZA, NICHOLAS J.	3
MITZNER, MILTON	3
SANDERS, WALTER J.	3
SHAIN, CARL	3
SOBRITO, EDWARD A.	3
BACH, EARL S.	6
SIMONTACCHI, ALLEN B.	6
PHILLIPS, FRANK L.	8
PRICE, ROBERT D.	8
HOWER, JR., GLEN H.	9
MATHIESEN, WALTER J.	9
BICKAR, WILLIAM J.	11
CRAIN, WILLIAM L.	11
DICK, JOHN E.	11
FOX, ARTHUR G.	11
JOHNSON, CHARLES H.	11
KEATINGE, RICHARD L.	11
LAUX, JAMES D.	11
McCUNE, DONALD J.	11
MUSCAT, VICTOR L.	11
NEFF, KEITH A.	11
FARR, ARTHUR N.	17
GOTTS, WILLIAM H.	17
RENO, BILLY G.	18
SMITH, LAGUS H.	22
DOBROVOLNY, LEO P.	22
KOCIS, JOHN M.	22
HARTMAN, LOUIS F.	24
ANNAN, SAMUEL M.	26
FUTZ, TED C.	26
HAYDEN, LEWIS, M.	26
PAYNE, THOMAS C.	26
POPE, JAMES W.	26
THOMAS, JOHN H.	26
DRAKE, ERNEST E.	27
DOMINICK, WILLIAM H.	38
WENTWORTH, ROBERT T.	43
FIFE, JAMES H.	46
FINNEY, JOHN A.	48
SHILLINGTON, MARVIN E.	48
COOK, CHARLES	51
RICKETTS, NORMAN L.	51
CAMPEAU, JR., HARVEY R.	58
COX, JAMES E.	58
LINEBACH, JR., F. G.	58
RENO, LAURENCE J.	58
SATER, ALDEN P.	58
KEENUM, JOHN L.	59

WALBRIDGE, ROBERT	68
HECK, OTEY M.	70
JESS, JOSEPH F.	71
ROE, PAUL A.	71
BRASHEARS, EARL W.	77
CHARBONNEAU, WALTER L.	77
UPTON, KENNETH	77
HILTON, KENNETH C.	82
ATKINS, CLYDE	84
BRUSIE, CHARLES R.	84
MASTRELLA, WILLIAM R.	86
DALTON, CHARLES M.	88
NATALE, WILLIAM F.	90
FITE, EDWARD L.	98
JEFFREY, RAYMOND	98
MERKEL, HARRY G.	98
SPIVACK, EDWARD	98
SMITH, WELDON E.	100
BARNES, HAROLD J.	103
COPELAND, WILLIAM H.	103
McGRATH, DAVID B.	103
PROCTOR, PAUL R.	103
MORTIMER, JOHN P.	104
DANIELSON, CARL L.	110
SCHULTE, JEROME J.	110
SWEENEY, JOHN	110
McCLELLAND, JR., G. M.	124
CLUCK, FRANKIE S.	125
NESETH, AVERY T.	125
STOCKDALE, DICK E.	125
BROWN, ELMER L.	126
CORNELIUS, OSCAR M.	126
BLANC, SPURLOCK E.	130
McGUIRE, JOHN J.	130
OTIS, EDWARD F.	130
PARKER, JAMES D.	130
GALVIN, JOHN M.	134
GOHRKE, HAROLD S.	134
JOHNSON, HARRY A.	134
MICHELIS, HENRY P.	134
NOVELLO, ADOLPH W.	134
SYDNOR, EDWARD G.	134
UTHE, ROBERT	134
WINCHELL, DONAVIN D.	134
ZIRZOW, WILLIAM R.	134
LOVELL, EUGENE P.	136
AULT, ARCHIE	141
SEGGERMAN, JIMMY S.	146
GUSHANAS, THOMAS J.	163
HURD, GEORGE H.	166
KNIGHT, CHARLES V.	175
MARTIN, OTTO W.	176
CHESSER, JAMES G.	177
MILLER, JAMES C.	181
JACOBS, FRED O.	193
MILLER, JOHN W.	210
RANER, LYLE E.	214
OLMSTEAD, DWAINA A.	226
STRINE, LEWIS R.	229
PULFORD, CHARLES H.	258
LaFontaine, EDGAR H.	262
McCOURT, DEAN C.	288
KIERA, ROBERT G.	292
RICHARD, WILLIAM S.	295
BARNETT, JOHN C.	303
THRASHER, CLINTON D.	304
KISS, JOSEPH F.	306
HEDGE, JAMES N.	309
HUNTER, ROBERT W.	313
CARTER, EARL	317
DUDLEY, FLOYD C.	324
HACHEY, JOSEPH E.	326
JORDE, HELMUT	332
ROBERTS, DAVID A.	332
WURSTER, JOHN R.	334
ARDETE, RONALD	334
MEDER, FRANK R.	336
RICHMOND, JR., FRANK R.	349
BLACK, ALEXANDER	349
DEREWLAN, PETER	353
HEDGES, FRANK	353
CHARLESWORTH, CLAIR G.	357
PERRIN, CECIL R.	357
TRUCKS, GROVER F.	357
SCHNAIDT, KARL L.	360
HENSLEY, JR., ARTHUR G.	365
PREVITI, JAMES L.	367
HARDESTY, KENNETH E.	369
RAY, WILLIAM A.	369
JACOBY, DONALD D.	375
CUFF, WILLIAM J.	380
GILCHRIST, GERALD J.	438
WILLIAMS, NOAH S.	440
FOURNIER, CHARLES H.	441
MORGAN, JULIUS E.	441
WILMER, BILLY M.	441
QUIST, GRANT W.	442
WIDAU, EDDIS E.	442
McDONALD, KENNETH R.	449
HUBBELL, HOMER D.	453
CRONIN, JOHN P.	477
ASHLEY, RICHARD H.	480
ENGLAND, CLARENCE E.	480
GRIFFIN, JOSEPH R.	481
HENRY, DONALD L.	481
GOODALE, RAYMOND W.	490
BERENS, MARVIN L.	494
FRENCH, ARTHUR E.	501
IOVANNA, ARMANDO	501
STUBBS, REGINALD L.	505

NELSON, O. L.	527
WILLIAMSON, FLOYD E.	540
HAWKINS, CHARLES E.	558
MARKS, JR., NEAL V.	558
PARKER, MILLER K.	558
WOOD, JR., CHARLES F.	558
ALEXANDER, NEVILLE	561
BRENNEN, JACK W.	569
CUMMINGS, JAMES W.	569
KILLAM, EVERETT D.	569
MANNING, JOHN R.	569
MAYSEY, ORPHIE E.	569
WELCH, BERNARD B.	569
McDERMOTT, PHILEMON J.	581
PEARSALL, VERNON R.	584
SISK, BERT A.	584
PATRICK, JOHN D.	588
SZYMASZEK, EDWARD L.	588
EVERITT, DONALD L.	591
VanDERHAMM, CLELLAN	591
DONAHUE, ARTHUR R.	595
DURRELL, ALFRED A.	595
WELLS, GEORGE M.	602
BRIANS, CLAUDE E.	611
CARNELL, MILBURN D.	611
COLLIER, ROBERT L.	613
BORDSON, ALBERT C.	617
McDONALD, THOMAS N.	623
TOOMATH, HUGH E.	636
CAREY, FRANK	640
RANG, CARL E.	640
WAGNER, CHARLES P.	673
LEWIS, ZACHARIAH	676
TRITT, DAVID S.	676
FLETCHER, HERMAN H.	682
DILLEY, ROY B.	688
JACQUES, JAMES E.	702
WATTS, JOHN T.	702
CHERRY, DONALD	716
HOOPER, JACK	716
PLACE, CHARLES L.	719
HERBER, STAN R.	723
STEWART, J. T.	728
MARTIN, CHESTER C.	731
DISNEY, ROSCO M.	760
FULLER, ALFRED P.	760
GASKINS, H. L.	760
McRAE, RAYMOND P.	760
MITCHELL, JR., BEN F.	760
SILER, LAYTON	760
STAVES, ROBERT W.	781
LAMAR, GEORGE W.	784
PHILLIPS, DAVID J.	799
BAILEY, RAYMOND P.	812
ALLISON, HAROLD N.	816
SASNETTE, MACK L.	846
BENSON, HAL H.	852
MANUEL, ALVEY L.	861
WHITEARD, O. R.	861
BOLEN, JAMES D.	872
GREENE, JAMES J.	872
MAHOMETA, JOHN	885
STEINGARD, MILTON	902
SMITH, ALLEN D.	910
WILLIAMS, JR., JOHN L.	932
FICK, FRANK	944
AINGE, WILLIAM D.	948
McCULLOCH, JESSE J.	948
SMITH, GEORGE A.	969
GORDON, THOMAS W.	970
HARGIS, J. A.	995
BERO, FRANK	1105
FUJITA, JAMES K.	1186
NAMISNAK, MICHAEL	1249
RUTLEDGE, LAWRENCE E.	1340
SHEOVIC, JOHN S.	1340
HARMON, DALE M.	1426
SIFFERMAN, RALPH L.	1464
BLOMQUIST, JOHN A.	1470
CRAWFORD, HARRELL R.	1547
WEAKLEY, BILLY W.	1701
CAMPBELL, ERNEST L.	1753
JEREMIAH, LEON V.	1969
VLASTOS, ADONIS H.	2295

TOTAL DISABILITY PENSIONS DENIED

The following seven (7) total disability pension benefit applications were denied:

CARD IN THE I.O.	FORMERLY OF L.U.
LOWEN, WILLIAM H.	71

CARD IN THE I.O.	FORMERLY OF L.U.
HLADY, STANLEY F.	7
ENGLMAN, EUGENE A.	22
MILAM, TINY B.	26
HENCKEL, ARTHUR R.	494
GRAHAM, WALTER M.	760
MURRAY, GILBERT	1323

APPLICATION FOR VESTED RIGHT TO PENSION BENEFIT APPROVED

The International Executive Council approved applications for vested right to pension benefit of the following fourteen (14) members:

CARD IN THE I.O.	FORMERLY OF L.U.
SNODGRASS, HOWARD C.	52
FLYNN, PATRICK J.	134
CHAPMAN, ROBERT J.	348

MEMBERSHIP IN L.U.

GROUT, DAVID F.	18
MELIN, DONALD L.	18
O'NEAL, JACK	74
HOWARD, CHARLES D.	199
NEAL, WAYNE B.	266
HOWELL, CHARLES E.	345
RIX, JOHN H.	348
WAINSCOTT, VANCE	465
BROPHY, DELWIN C.	494
TOWER, WILLITE T.	738
HALL, MURRAY L.	1412

PAYMENT OF DEATH BENEFIT (NON-RETIRED MEMBERS)

The International Executive Council approved payment of the death benefit payable under the provisions of Article XII, Section 2 of the IBEW Constitution to the following two hundred and ninety-one (291) non-retired members' designated beneficiaries:

CARD IN THE I.O.	FORMERLY OF L.U.
WILSON, CARROLL	41
MILLER, HOWARD Z.	51
BARINGER, EDWIN C.	64
SHIRLEY, RAYMOND P.	77
PONDER, WALTER L.	84
MATTHIAS, ELIZABETH H.	89
BORNSTEIN, IRVING	134
SCHAEFFER, FRANK	134
EVENS, EDWIN G.	160
MOORE, VEL D.	295
DODSON, ROBERT K.	322
KELLY, ROLLAND	568
WASEMAN, JOHN M.	616
PATILLO, JAMES E.	841
SEAWARD, WILLIAM	862
HEATH, FRANK B.	923
KING, WILLIS A.	1596
DRAKE, ARNOLD	2038

MEMBERSHIP IN L.U.

ANDERSON, EARL	1
LITTEKEN, VINCENT B.	1
CRAFT, BILLY J.	2
BACCHETTI, FRANK	3
BAKER, KEN M.	3
ENNIS, ALBERT D.	3
HYNES, EDMUND J.	3
KOPCSAY, GEORGE E.	3
LOWRY, IRWIN W.	3
PABST, ROBERT L.	3
PANGARO, LOUIS	3
SCHUCK, ELWOOD J.	3
STEIN, JOHN	3
DIR, RICHARD F.	4
BEAM, JAMES W.	8
SUNDH, ROY C.	9

Flick, Richard P. 34	Wishniak, Norman 134	Erickson, Eugene 577	PAYMENT OF DEATH BENEFIT	O'Neil, Walter W. 637
Dimichele, John V. 38	Allison, Leonard E. 136	Furbee, Waitman E. 596	(Retired Members)	Henson, Roy E. 668
Caron, Jeffrey G. 41	Flaig, James N. 142	Yates, Jr., William D. 602	The IEC approved the pay-	Polk, Keith B. 716
Baker, Eugene W. 44	Onuska, Thomas L. 142	Garner, Samuel R. 605	ment of death benefits, author-	McTeer, Kenneth A. 760
Hall, John L. 46	Firkins, Joseph J. 158	Bird, Richard H. 611	ized under the provisions of	Olshowka, Ernest M. 794
Heimuller, Clay W. 49	Smith, Earl F. 160	Erwin, Jerry D. 611	Article XII, Section 2 of the	Benson, Hal H. 852
Kelley, Jr., Arthur J. 51	Rogan, Bernard P. 163	Henry, Walter H. 613	Constitution to the following	Bolen, Gussie F. 872
Hamel, Robert D. 53	Peters, Carl E. 175	George, John W. 618	fifty-eight (58) retired members'	Johnson, Owen C. 948
Hayes, Glenn 53	Ingemunson, Donald 176	Moore, George R. 625	designated beneficiaries:	Sirott, Steve C. 1002
Porter, Wilbur L. 53	Reed, Donald E. 176	Smith, Roland 640		Roos, Thomas J. 1050
Smith, Raymond L. 53	McBeth, James P. 180	Crenshaw, Dale E. 659		Palco, Michael 1253
Woodard, Chris M. 57	Channell, Paul E. 183	Derwin, James J. 660		
Gasser, Victor R. 58	Crank, Charles 212	Seusy, Donald E. 661		
Hendricks, William A. 58	Davis, Jerome W. 212	Bishop, Harold D. 666		
Kumaus, Fred J. 58	Poland, Allen B. 212	Dowdy, Green A. 666		
Milner, William E. 58	Steding, Howard A. 213	Roberts, Henry W. 666		
Robertson, Robert 58	Nielsen, Erik 230	Watkins, William C. 677		
Milazzo, Dominic 59	Ellis, Edgar F. 230	Colclasure, Randall L. 677		
Boeker, Kent 66	McMurray, Fred R. 234	Waller, Fred E. 683		
Garland, Joe E. 66	Paliescheskey, Joseph V. 234	Jereau, Gerald L. 692		
Tulloch, Lamar C. 66	Smith, Robert L. 245	Hartsock, John M. 697		
Graham, Arthur R. 68	Wingsoc, Nick 254	Hensley, John W. 697		
Edwards, William B. 70	Young, Stephen E. 261	Taylor, William B. 700		
Charles, Billy H. 71	Konkus, John 262	Austin, Robert J. 701		
Hearn, Benjamin F. 74	Sims, John L. 266	Everett, Charles M. 716		
Andrews, Michael R. 77	Daffron, Earl B. 270	Garrison, William J. 716		
Gonder, Edmund S. 77	Harris, David E. 278	Jones, Walter R. 716		
Moxley, Curtis L. 77	Coover, Joseph A. 280	Gillespie, Harry G. 724		
Lavin, Richard T. 79	Lantz, Chester E. 280	White, Roy B. 725		
Cleminson, Eugene V. 86	Rosenkrans, Calvin E. 291	Koenig, Charles 728		
Darcangelo, Horace J. 98	Reusser, Calvin 292	Matalavage, Peter J. 728		
Ellis, Jr., Benjamin C. 100	Graeber, Jr., Clarence G. 292	Lee, James W. 741		
Pauloski, Raymond J. 102	Schulz, Carl M. 292	May, Lloyd A. 760		
Burke, William J. 103	Seanger, Albert L. 292	Mullins, Henry E. 760		
Krissovich, Francis P. 103	Goodrich, Joseph A. 300	Wray, Fred H. 760		
Nixon, Francis M. 103	Phillips, II, Ralph E. 300	Miller, John 768		
Burtz, Wilhelm G. 105	Gilpin, Lonnie A. 301	Moats, Jr., Leslie L. 769		
Yokoyama, Jack I. 105	Grilho, Jr., Joseph C. 302	Niehaus, Louis L. 769		
Sitzler, Stan 111	Sanderson, John 303	Raymen, Harvey B. 769		
Whitley, Don D. 112	Cotham, Ben W. 305	DeHay, Henry F. 776		
Duplessis, Henry P. 115	Kastel, James M. 309	Smith, Jr., Henry J. 779		
Lynch, Bernard E. 115	Reid, John W. 309	Mattson, Hugo 817		
Whitehead, Wayne N. 115	Cox, Sam L. 323	Champion, William C. 835		
Flatt, Edgar B. 116	Maderia, Sr., George 334	Dodds, Harold L. 835		
Howard, Jr., Ernest E. 124	Arney, John W. 352	Wyatt, John H. 846		
Johnson, Joseph N. 124	Colautti, Agostino 353	Tressel, Lawrence G. 873		
Loewenstein, Ernest F. 124	McBirney, Pete M. 357	Atterbury, C. 876		
Dahl, Norman H. 125	Walters, Robert E. 364	Besco, Clarence G. 885		
Teague, Howard E. 125	Cannata, Peter 367	Linton, Lloyd L. 903		
Bacques, Sr., John E. 130	Merkle, Jr., George L. 367	Wilson, Marvin W. 915		
Boucree, Roland J. 130	Shannon, David 382	Bajwens, Bruno P. 953		
Coyle, Cornelius F. 130	Mihm, Robert A. 405	Miles, Lewis C. 953		
Johnston, Jr., Harry J. 130	Schmitz, Jim W. 424	Carter, Billie D. 970		
Jolls, Charles L. 130	Dey, Robert E. 441	Montgomery, Donald J. 979		
Paratore, Nicholas S. 130	Stathatos, Mike S. 441	Bosanko, Gary H. 997		
Surgi, Donald J. 130	Beaver, Harold H. 453	Gilbert, Douglas 1001		
Boehm, James L. 134	Tanguay, Jr., Alfred 457	Burt, Harold E. 1057		
Burgins, John K. 134	Miller, John W. 467	Crawford, Benn 1125		
Engelhardt, Frank L. 134	Simmons, Jr., Thomas N. 477	Gilbert, John H. 1141		
Ingram, John A. 134	Goodman, Thomas A. 482	Thetford, Albert R. 1141		
Johnson, Robert J. 134	McComb, David S. 482	Maynard, Mikel T. 1151		
Johnson, Thomas A. 134	Sweet, Frank E. 482	Fogel, Ben R. 1158		
Jurkiewicz, Joseph S. 134	Mathieu, Frank J. 494	Truhe, Richard L. 1302		
Kruse, Robert J. 134	Posanski, George 494	Pederson, Jesse D. 1315		
Liggett, Ival D. 134	Grimm, Harold A. 499	Cherry, Clarence L. 1339		
McCormick, Robert B. 134	Immerman, Sid E. 501	Freeze, Elbert M. 1340		
Moore, Willie 134	Ventrudo, Robert C. 501	Solands, Ronald A. 1377		
Morse, Neil H. 134	Phy, Emery M. 527	McCurdy, Harold W. 1392		
Muldowney, Thomas M. 134	Steele, Virgel L. 531	Hisey, Hugh V. 1393		
Nauheimer, Frank D. 134	Schaffer, John G. 538	Davis, Dennis D. 1523		
Nelson, Stephen M. 134	Geary, Wayne A. 540	Moore, Burl K. 1547		
Novak, Alfred 134	Smith, Donald L. 549	Simons, Bennie F. 1579		
Raman, Andrew J. 134	Hoel, William A. 567	Janke, James A. 1687		
Ryan, Edward T. 134	Rossignol, Willard 568	Perrier, Tom 1687		
Schaeffer, David 134	Buck, William J. 569	Neptune, Craig F. 1762		
Scro, Steven J. 134	Harden, William L. 569	Thom, Jim 1788		
Shuttle, David W. 134	Roscoe, Thomas A. 569	Iwaczewski, B. A. 2085		
Spengler, Patrick J. 134	Doeff, David A. 570	Jefferies, Bernard B. 2330		
Stalzer, David L. 134	Jeane, Felton L. 576			

The IEC approved the payment of death benefits, authorized under the provisions of Article XII, Section 2 of the Constitution to the following fifty-eight (58) retired members' designated beneficiaries:

MEMBERSHIP IN L.U.

Aquilano, Nicholas 3	Koestner, Robert M. 3
Gallo, Raymond 25	Hughes, Sr., Alfred C. 26
Kreczko, Edward A. 38	Franke, C. 58
Smith, Urban J. 58	Allport, Joseph S. 70
Bachtel, Elmo E. 77	Nichwitz, Clifford L. 82
Kingsley, Earl E. 99	Crowley, John J. 103
Pitera, Emil J. 103	Slade, Henry J. 126
Juncker, Jr., Clarence A. 130	Young, Louis A. 130
Fligiel, Charles T. 134	Tucker, Jr., Henry W. 136
Greene, John D. 159	Beaton, Robert K. 166
Centers, Robert 183	Vanderpol, Dick 191
Coon, Alexander 202	Malizia, Albert J. 245
Hegseth, M. 258	Gordon, Jr., William B. 271
Brown, Roy L. 278	Edgerton, Cleo M. 291
Brooks, C. W. 304	Curtis, Billy S. 308
Dick, Thomas J. 317	Visnyai, Alex J. 349
Tiemann, Werner 363	Kelly, George F. 387
Price, Ira B. 461	Boynton, Keith W. 471
Sweet, Robert D. 498	Hawkins, Charles E. 558
Irby, Vernon E. 584	King, Morgan R. 589
Frye, Daniel M. 606	Majors, Lewis K. 606
Giles, John T. 613	Swartzbaugh, Harry R. 619
Johnson, Ruben 633	

BIRTH DATES CORRECTED

Acceptable documents were submitted, and corrections have been made in the I.O. records of the following members:

CARD IN THE I.O. FORMERLY OF L.U.

Tinnesand, Odell J. 292
Collins, Thomas P. 533
Longfellow, Robert 1393
Temple, Tommy O. 1710
Radzicki, Edward S. 1727

MEMBERSHIP IN L.U.

Harris, Robert W. 11
Wiggins, Forrest A. 11
Lira, Peter 12
Schroeder, John F. 52
Marlow, Homer N. 77
Orr, Roland G. 110
Walker, Edward T. 116
Robertson, Crawford W. 120
Anderson, John A. 134
Madsen, Walter C. 242
Sykes, Cyril 258
Wheeler, Douglas G. 258
Wintle, William C. 258
Madsen, Alf 294
Plante, John A. 353
Sur, Steve J. 456
Fiske, Sydney C. 505
Salnikoff, Michael 508
Stavana, Emil J. 573
Salazar, Joe E. 611
Cotton, Talbert W. 700
Warnas, Joseph G. 744
Brennan, James P. 817
Taylor, Albert B. 995
Abernathy, William F. 1515
Lucey, John J. 1515
McCann, Billy A. 1547
Stewart, W. S. 1547
Lynn, C. E. 1965

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in the Officers Conference Room in the Headquarters Building, Washington, D.C. The meeting adjourned Friday, December 7, 1979, at 5:00 p.m.

The next regular meeting will commence at 9:00 a.m., Monday, March 3, 1980, in Washington, D.C.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL
James F. Mulloney, Secretary
International Executive Council

International Brotherhood of Electrical Workers — Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	398		248
TOTAL NUMBER ON PENSION	69,133		26,941
TOTAL PENSION PAYMENTS LAST MONTH	\$ 3,855,998.88		\$ 3,227,005.67
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$45,948,325.95		\$37,053,579.70
DEATH BENEFITS PAID LAST MONTH	\$ 117,278.11	\$ 671,387.49	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,550,561.09	\$7,945,691.06	



SAFETY TIPS

for you and your family

A LOOK AT—BUTANE LIGHTERS

The National Safety Council has received many inquiries regarding butane lighters and possible hazards. The public is becoming aware of risks involving their use in normal and hostile environments.

Information is being widely disseminated through written media. A little of the information is factual and most is rumor. The purpose of this article is to provide a basis for more accurate information and to end unsubstantiated rumors.

First, the report that two welders working for a major Canadian railway company were killed by butane lighter explosions is an unfounded rumor. Telephone calls to safety men at several railroad companies resulted in denials of the alleged incidents and an explanation of how the rumors were spread through misinterpretation of facts. So far, no one has been able to furnish any evidence that would substantiate the fatality reports concerning the two welders.

Are butane lighters hazardous? The answer is obviously yes, if they are abused, used improperly, or carried into hostile environments. Several incidents have been reported in writing and accompanied by photographs showing that the lighters have ruptured and are capable of spraying people with flaming butane.

Here are some examples of reported incidents:

A loud bang was heard by men working near a rolling mill reheating furnace. The next day, they found parts of a ruptured butane lighter. Fortunately, no one was nearby.

A maintenance man was burning a rail clip when the flame struck a disposable lighter lying on an adjacent crane girder. The flash fire singed the hair on his head. Because of protective clothing and equipment no serious injury resulted.

A welder suffered third-degree burns across his chest when intense heat caused a butane lighter in his shirt pocket to rupture.

Another case involved a maintenance man who, while burning scale from an oxygen lance, had a spark land in his shirt pocket. The shirt ignited and the

resulting heat caused the lighter to rupture. Fortunately, a pack of cigarettes absorbed most of the butane fluid and he was not injured.

A man carrying a lighter in the pocket of his trousers was severely burned in the groin and hip area when a spark entered his pocket and caused the lighter to ignite.

The above described incidents occurred in a hostile industrial environment where exposure to high heat and sparks is very common. There are other ways a butane lighter can be hazardous. For example, a loss of cabin air pressure in an aircraft can cause a pressurized lighter to release gas due to the difference of pressure inside the lighter tank and loss of equalizing air pressure in the cabin. Also, a lighter that has been damaged could release excessive amounts of gas and suddenly engulf the victim's face with flames when a spark is struck.

Why are butane lighters dangerous? Butane is contained as a liquid under pressure in a small tank. It is released as a gas when the valve is opened. When butane is exposed to heat, large volume expansion takes place increasing the pressure inside the tank. As the pressure exceeds the strength of the tank, a rupture occurs, often spraying the victim with the highly volatile gas, usually resulting in severe burns. When the liquid is sprayed onto clothing, the effect is similar to a wick in a kerosene lamp.

The following excerpts were taken from a *Chicago Tribune* article regarding butane lighters:

"Recently, William F. Foley, Chief of Fire Services, Chicago Fire Department, ran some tests at the Chicago Fire Academy. These lighters were obtained in local stores under a variety of names and were clearly labeled as dangerous under certain conditions. For example, one lighter had the following warning on it: 'Contains inflammable gas under pressure. Keep out of reach of children. Do not point at face when igniting. Keep away from extreme heat or flame. Do not puncture or incinerate.'

"Chief Foley commented after the tests, 'None of them exploded, but they

all took off like rockets when punctured.'

"Shortly after the tests, Fire Commissioner Richard Albrecht issued an order prohibiting all personnel in field fire fighting ranks from carrying butane lighters."

The action taken by the Chicago Fire Department should be sufficient warning to all people regarding the use of butane or other fueled lighters.

The lighter hazard obviously is not restricted to industrial situations. Numerous incidents have occurred in homes where injuries were suffered due to burns during refilling or misuse. Some of these victims were children, but the majority of the victims were adults who spilled the lighter fluid on their hands, clothing, curtains, or nearby furniture. Ignition of the fluid resulted in body burns. Some elderly, sick victims died as the result of subsequent complications initially arising from the use of lighters.

Some Safety Suggestions

Obviously, if you are a non-smoker, you don't need to carry a lighter. However, if you smoke and use a lighter, the following precautions should be adhered to:

- Keep it away from all sources of heat or fire.
- Never subject the lighter to temperatures over 120 degrees Fahrenheit (49 degrees Centigrade) because this causes rapid expansion of the butane.
- Do not leave the lighter in a car where the sun can cause a big buildup of heat.
- Plastic lighters should not be exposed to any kind of sparks because contact can melt the plastic and release butane gas which ignites very easily.
- Keep the lighter away from the face when striking the spark.
- Adjust the flame to the shortest possible height. A short flame lessens the hazard.
- Don't use any lighter that is not

(Continued on page 64)

DEPARTMENT OF RESEARCH AND EDUCATION

THE ELECTRICAL/ ELECTRONICS INDUSTRY IN THE U.S.

Electricity as a Source of Energy

Editor's Note: There is a serious problem facing workers in both our great nations of Canada and the United States. This series of articles focuses on the problem in the United States with the desire that this message will get through to decision makers at all levels of American life. These same points for the most part are true in Canada as well.

Ever since the oil embargo of 1973-74 and the ensuing gas lines and because of the precariousness of obtaining imported oil, the very word, oil, has made all the headlines and become affixed in the minds of many Americans as *the* source of energy. Actually, oil (petroleum) is one of the five primary sources of energy; the other four being natural gas, coal, water power, and nuclear energy. Electricity is classified as a secondary source of energy because one of the primary sources must first be utilized in order to produce electricity. However, because of its unique and splendid characteristics and replacement value, continued growth in electrical energy is absolutely essential to the welfare of the United States.

Electrical energy has played a most vital role in the industrialization of this nation. Because of its splendid characteristics, it has ideally served us as a source of power in so many applications. It is virtually impossible, by way of examples, to convey a full appreciation for its importance to our society. Practically every commercial or industrial firm and government or private building utilizes electrical power as a source of energy for machinery, equipment, controls, heating and air conditioning, lighting, and a host of other applications. In our private lives, we are completely at home with electri-

cally-powered appliances, entertainment equipment, heating, air conditioning, lighting, etc. While traveling back and forth between home and work and places of leisure, we don't think twice about the electrical energy that is powering trains, subway systems, buses, elevators, and escalators. The list is endless. Unfortunately, we often overlook how essential electrical energy is to our daily life until we experience an interruption in service.

Electricity offers us incomparable advantages of efficiency, flexibility, and versatility. The production of electrical energy lends itself to an efficient utilization of primary sources of energy in that the amount of power produced, at a given point in time, is matched to the expected demand. Its replacement value is especially significant. The potential for future replacement of current uses of petroleum with electricity is enormous. Theoretically, all of the oil used for the production of electricity and for residential and commercial heating could be replaced by nuclear and coal-generated electricity. While it may not be feasible to attempt to eliminate oil entirely in the generation of electricity, the vast majority of electrical power could be generated by using nuclear and coal sources. By moving in this direction, we would free ourselves from our present dependency on foreign oil.

Growth of Electricity

From 1948 to 1978, there was an 11-fold increase in residential and commercial consumption of electricity and a 6.5-fold increase in industrial con-

ECONOMY INDICATORS

Indicator	1978	1977	1973
Increase in Production of Electrical Energy	3.3%	4.5%	6.1%
Increase in Consumption of all Energy	1.9%	3.2%	4.2%
Change in Avg. Residential Electric Bill (Constant Dollars)	-1.0%	2.3%	-1.1%

SOURCE: U.S. Department of Energy

sumption of electricity. With our growing economy and standard of living, the per capita use of energy has increased steadily, and the evidence is that this growth rate will continue. Our enormous output of goods and services could not be possible without the use of vast amounts of energy, particularly electrical energy. The growth in per-capita Gross National Product (GNP) closely follows our growth in per-capita use of electricity. Historically, the U.S. has averaged a growth rate of seven percent in electrical output, compared to a 3.5 percent annual growth in total energy output. A study of world energy and electricity use on a per-capita basis for the period of 1972-77, recently published in *Electrical World*, reveals the extent to which the growth in electricity use affects GNP growth. The United States, for the 1972-77 period, showed a 1.7 percent annual increase in GNP per capita; a 0.2 percent annual increase in energy use per capita, measured in kilograms of energy-equivalent coal (kec); and a 2.8 percent annual increase in kilowatt hours per capita (kWh).

The share of total primary energy that was used to generate electricity in the U.S. increased from 27.7 percent in 1972 to 31.7 percent in 1977. The increase started in 1973, leveled off somewhat in 1975 and 1976, and surged ahead in 1977 and 1978, indicating that utilization of electricity was increased to fill in the energy need following the oil embargo. Comparing the change in per-capita energy use to the change in the GNP, the report also revealed that the U.S. is more energy-

efficient than most industrial countries. The report also indicates that, for the 1972-77 period throughout the world, economic growth is more responsive to growth in electricity usage than it is to growth in total energy usage.

Cost

Electricity also has inflation-fighting qualities. Each unit of "non-electric" energy costs 3.6 times as much as an equivalent unit of electrical energy today. The kWh price was slightly lower in 1978 than in 1960, in constant dollars, and had it not been for the astronomical increases in the price of oil, the U.S. kWh price probably would have continued the downward trend that was broken in 1970. The increase of a kWh by 0.75 cents between 1973 and 1978, in constant terms, follows closely the increase in fuel cost. In no small way, labor productivity growth has contributed to the cost effectiveness of electrical energy. The ever-constant threat of increases in the cost of imported oil emphasizes the need to rely on the increased utilization of electricity in order to avert a potential threat to our economy.

The use of the primary sources of energy to produce electricity has changed over the last 30 years, but especially since 1970. During the 1970-78 period, coal use at electric utilities increased by 55 percent, while the use of oil increased by more than 150 percent. The use of natural gas dropped by 18 percent since 1970. Since 1972, coal use has increased by about 50 percent and oil use by about 90 percent. Gas and oil accounted for nearly 30 percent of the total 1978 electricity generated. It has been estimated that, had they been replaced to a greater extent by coal and nuclear power, the national average kWh cost could have been lowered by one-third of a cent, which would result in a saving of \$10-billion in an economy that will soon reach three-trillion kWh. The increased use of coal and nuclear power to generate electricity and the declined use of oil and gas for generating electricity will make oil and gas more readily available for those enterprises which are uniquely served by them and which most efficiently utilize them.

Other Resources

Much research and development of other energy resources is currently under way. Currently, the drawbacks to these resources are the excessively-high production costs and low rate of effi-

NOVEMBER, 1979

REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS
REFERENCE BASE, U.S. AVERAGE 1967 = 100

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
November	1979	227.6	239.1	240.7	171.3	225.7	249.1
October	1979	225.6	238.3	237.7	170.8	223.4	247.2
September	1979	223.7	237.3	234.5	169.3	222.4	244.7
August	1979	221.5	236.5	231.5	166.2	220.7	242.6
July	1979	219.4	237.1	228.4	164.5	217.8	240.5
June	1979	216.9	235.4	225.5	165.3	213.7	238.2
May	1979	214.3	234.3	222.3	165.7	208.6	236.3
November	1978	201.8	217.7	210.1	164.0	191.9	226.8
November	1977	185.4					
November	1976	173.8					
November	1975	165.6					
November	1974	154.3					
November	1973	137.6					

NOTE: Consumer Price Index for all items increased 2.0 index points during the past month, or 0.9%. This equalled an annual rate of increase of 10.8% (12×0.9). The increase in CPI during the past year was 25.8 points or 12.8%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of November 1978 to November 1979: $227.6 - 201.8 = 25.8$ index points; 25.8 divided by $201.8 = .128 \times 100 = 12.8\%$.

CONSUMER PRICE INDEX—CANADIAN AVERAGE

SOURCE: STATISTICS CANADA

NOVEMBER, 1979

1971 = 100

Index Date Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
November	1979	197.8	241.0	191.4	168.5	188.1	188.1	164.1
October	1979	195.9	240.4	190.1	166.5	183.1	185.2	163.0
September	1979	194.5	238.8	188.7	164.9	181.6	184.5	161.1
August	1979	192.8	238.4	187.0	160.5	179.3	183.9	160.9
July	1979	192.1	240.0	186.1	158.3	178.3	181.8	159.5
June	1979	190.6	235.9	185.3	158.5	176.2	180.1	158.4
May	1979	189.7	234.8	184.2	157.4	176.3	179.5	156.9
November	1978	180.8	214.8	179.3	150.1	168.4	172.0	151.9
November	1977	166.1						
November	1976	152.2						
November	1975	144.1						
November	1974	130.5						
November	1973	116.6						

NOTE: Canada's Consumer Price Index for all items increased 1.9 index points during the last month or 1.0%. This equalled an annual rate of increase of 12.0% (12×1.0). The increase during the past year was 17.0 points or 9.4%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of November 1978 to November 1979: $197.8 - 180.8 = 17.0$ index points; 17.0 divided by $180.8 = .094 \times 100 = 9.4\%$.

ciency which keep them from being competitive with more conventional techniques in generating electricity. They are worthy, however, of further development and eventual utilization as replacements for the foreign oil upon which we have become so dependent.

Electrical Power Equipment

Not only have we become heavily dependent on foreign oil as an energy source, but we are becoming increasingly dependent on foreign-manufactured electrical machinery, equipment, and other apparatus. For a number of years now, some municipal and private utilities in the U.S. have been purchasing generating equipment from foreign producers. In addition, the federal government has been contracting with foreign companies for the production of heavy electrical generating equipment. International cartels composed of European and Japanese companies are manufacturing for export to the U.S. gear for generating electric power in conventional and nuclear energy plants and at the same time are squeezing American firms out of export markets. They are also moving into the U.S. market by forming joint ventures with American companies. On the surface, this presents the illusion of not causing American job losses and not lessening U.S. productive capacity.

For the period 1968-78, the compound annual rate of growth in imports of transformers, automatic voltage regulators, and parts was 5.9 percent. Dur-

ing the same period, the compound annual rate of growth in imports of electric motors, generators, motor generators, rotating converters, and other electric power machinery and parts was an incredible 19.7 percent. The compound annual rate of growth in imports of switchgear, power circuit devices, controls, and other current-carrying devices for the same years was a whopping 20.3 percent.

A considerable amount of American technology and know-how was utilized by foreign companies in the manufacture for export to this country of heavy power equipment, generators, transformers, nuclear reactor vessels, reactor-vessel internals, core-spray motor-operating valves, transmission towers, steam-turbine blades, etc. that are vital to the well-being of our economy and the security of our nation. American workers can and should be producing such essential equipment which is utilized in sensitive areas of the electrical/electronics industry that is so vital to a healthy American economy and to the nation's security. Instead, American firms are closing their domestic facilities and/or reducing their manufacturing capacity, leading to the further loss of American jobs and productive capacity.

Conclusion

America became the great nation that it is because it had a sufficient supply of energy needed to sustain its enormous productive capacity. It is

evident that the nation cannot curb its use of energy too much without harm to the economy and to our standard of living. It is also evident that we must maintain the highest possible level of self-sufficiency in respect to our energy supply in order to retain our foremost rank. We take a grave risk in importing supplies of primary energy and heavy electrical generating equipment. We are always vulnerable to having supplies cut off, in addition to suffering from a soaring balance of payments deficit. The defense and welfare of our nation make it imperative that we become as self-sufficient in energy supply and equipment as is possible.

The volume of output of the U.S. economy (real GNP) is forecast to grow at an average annual rate of 3.1 percent between 1980 and 1995. The long-range growth in peak demand for electricity is expected to exceed 4.0 percent a year. Studies show that increased electrification leads to increased industrial productivity, a growing economy, and an improved standard of living. Electricity provides the means to create more skilled and more efficient jobs, thereby raising productivity and the country's ability to compete in foreign markets. There is no alternative to a sufficient supply of electrical energy. This is a critical time for accelerating the development and utilization of our electrical/electronics industry.

COLOR TV JOB LOSSES CONTINUING; COMPACT ASKS TRADE PACT RENEWAL

Employment in the U.S. color television industry is continuing to decline, a labor-industry coalition has warned, despite a series of trade agreements designed to protect American manufacturers from massive foreign competition. The Committee to Preserve American Color Television (COMPACT), of which the IBEW is a member, said direct employment in the domestic industry dropped from 29,000 in 1977, when an orderly marketing agreement was signed with Japan, to 26,000 in 1979. In all, according to COMPACT, about 65,000 Americans today owe their jobs directly or indirectly to the color TV industry. That figure was 100,000 in 1972, before Japan started to dramatically increase its exports to the U.S. A three-year agreement signed by Japan in 1977 put a cap on the number of television sets it could sell in America. But, as soon as that agreement was signed, South Korea and Taiwan moved strongly into the U.S. market, according to COMPACT. Agreements eventually were signed with those nations as well, COMPACT leaders said, but they are due to expire next June. Unless all the agreements are extended for three more years, the coalition warned, the 65,000 U.S. jobs remaining in the industry are sure to be lost. COMPACT has formally asked the U.S. International Trade Commission for an extension of the import restrictions agreements, arguing that the understanding with Taiwan and Korea actually have been in effect for less than one year. COMPACT is concerned that color television will go the way of the black and white industry, which is virtually non-existent in the U.S. today.

WITH THE LADIES

St. Valentine's Day: A Time for Lovers

February is probably the bleakest month of the year; it seems like Christmas has been over for ages, the snow is still piling up outside, the car keeps stalling in the cold weather, and spring is at least six weeks away. It seems that winter will never end. What is the month of February good for anyway?

There is one shining spot in the middle of this rather dreary month; something to look forward to—it's Valentine's Day. It's a day when love is brought to the fore; it abounds between husbands and wives, girlfriends and boyfriends, family members, schoolmates and friends. Everyone's thoughts are filled with sentimental cards, red roses, and boxes of chocolates. But if you think that Valentine's Day is just an American custom, you're wrong. Men have been paying homage to their ladies since the practice first began in the Middle Ages.

The story of what has become the year's most romantic day, February 14, began in a very unromantic way. The story is slightly sketchy, but it says that a man named Valentine, who was a priest, was put to death for his faith by the non-Christian Roman emperor, Claudius II. The story says that Valentine was thrown in jail, where he fell in love with the jailer's daughter and she, in return, with him. On the day he was led to his death, he left a note in his cell for her and signed it "From your Valentine."

The theory behind how the name Valentine came to be connected with the day on which lovers send tokens of their affection to one another has several versions. Those who study linguistics, called etymologists, say that the letters *v* and *g* were once interchangeable in speech. The Norman word *galantin*, meaning a lover of women, was at one time written and spoken *valantan* or *valentin*. The progression from that is simple. Another story comes from a Middle Ages' belief that birds mated on February 14. The idea that birds chose their mates on St. Valentine's Day led to the belief that boys and girls should do the same. One other theory is that the association with lovers is a survival in Christianized form of a practice that occurred on February 14, the day before the ancient Roman feast of the wolf

called Lupercalia. Boys picked girls' names from a box and the young man became the escort of the young lady for the festival.

In England, the observance of Valentine's Day dates from the 1400s. Some of the customs were rather strange, to say the least. It was believed that the first person of the opposite sex that one met on the morning of February 14 would become his or her true love; or that one could discover the identity of this person through a dream the night before that was induced by pinning either five bay leaves on one's pillow or eating a peculiar food.

By the 17th century, the custom of sending valentines to one's favorite person developed. Most were just simple, homemade cards and letters. As the trend caught on, however, more elaborate and decorative cards were sent. It even got to the point where booklets called "writers" were imported from England. They contained a vast array of verses and messages that could be copied onto gilt-edged paper or any decorative sheet. One popular writer contained the standard "Be my Valentine" message and then went on to include acceptances or answers which the woman could return to her admirer.

The development of the printing press in the 19th century brought commercial valentines into common use. This, coupled with the establishment of the post office, set soaring the idea of sending valentine messages to one's beloved. In 1825, the post office handled two hundred thousand more letters on St. Valentine's Day than on any other previous day in history. The Christmas card had not yet become popular. The penny post of 1840 and the half-penny post of 1870 compelled the post office to employ 350 additional workers on February 13. The sending of valentines hit its peak in popularity around the time of the Civil War.

But in the late 19th century, even as valentine cards became extremely elaborate—even to the point that some were made of real lace—another phenomenon hit the card business. Called the "vinegar" valentine or "penny-dreadful," these valentine cards cost only a cent and were, in some cases, in very poor taste. In the

early part of this century, the Chicago post office rejected some 25,000 of them on the grounds that they were not fit to be carried through the mail!

By the first third of this century, the custom of sending valentines was observed especially for and by the children. Many children in the lower primary grades, even today, make "mailboxes" in school and send each other greetings.

Cupids, bows and arrows, and red hearts appear everywhere, not just in stores and mailboxes anymore, but on dinner tables, on valentine gifts, and in the shape of cakes and cookies. Although there are many romantic dinners for two, many dances and parties are held to celebrate the occasion. Few parties take place these days though, that could match the costume gala that took place in Boston earlier in this century for Valentine's Day. It was attended by almost 2,000 people, with all attired in period costumes ranging from the Middle Ages to the 19th century.

The period before February 14 is a busy one for the post offices throughout the U.S., as St. Valentine's Day is second only to Christmas in the number of greeting cards sent. But post offices in such communities as Love, Mississippi; Darling, Pennsylvania; Romance, Arkansas; Eros, Louisiana; and Kissimmee, Florida are especially busy because their names inspire people from afar to send their valentines there to be postmarked and forwarded. In the early 1970s the Loveland, Colorado post office alone annually remailed some 300,000 valentines from all over the country after postmarking the envelopes in red with its own distinguishing stamp.

Very few people, however, have gone to the effort and expense that former TV host Garry Moore did one year on Valentine's Day for his wife. He hired four skywriting airplanes to produce a three-mile-wide heart, pierced by a six-mile-long arrow, and ornamented with their names. Needless to say, she was speechless!

But nothing can replace the oldest and simplest of valentine messages: "*Roses are red, violets are blue, sugar is sweet, and so are you.*" The verse is, of course, signed "Guess who?"

LOCAL LINES

36th IBEW Bowling Tournament To Be Held in St. Louis

L.U. 1, ST. LOUIS, MO.—We wish to call your attention to the fact that Local 1 will host the 36th annual IBEW Bowling Tournament here in St. Louis on June 13, 14, and 15, 1980. We cordially invite all members and their families to a fun-filled weekend in the town that's got it all from "A to Z." There will be an enjoyable trip (free) for the ladies to Grant's Farm, the prestigious Busch Estate and Wildlife Sanctuary in the south county, and a banquet with entertainment and dancing for members and their wives or dates at our new convention center located directly adjacent to the Hotel Sheraton (tournament Headquarters for the weekend), near the banks of Old Man River and our world-famous Gateway Arch. The close proximity to downtown St. Louis provides ready access to shopping areas during off hours, along with night life entertainment for the after hours.

Entry forms have already been mailed to all locals, as of last month, and they provide specific information concerning hotels, prices, entry fees, and transportation. The tournament is open to all IBEW members, whether on a team basis or as an individual. Team entries need not be limited to teams representing a given local; so, if a few Brothers or Sisters wish to get together as a team, feel welcome—the only requirement for entry is your IBEW membership.

Banquet tickets are part of the package for all entrants and are also available to those who may wish to join the festivities but not actually be part of the competition. I.D. tags will be provided with each entry and all participants will be welcome to drop by our hospitality rooms at the Sheraton for a little socializing during non-competition hours. We would like to emphasize that, due to the necessity of adequate planning time, applications for entry will not be accepted past April 15. For any additional information contact Chairman Erwin Telthorst, or Lloyd Gan, secretary-treasurer, IBEW Bowling League, Local 1, 5850 Elizabeth Avenue, St. Louis, Missouri 63110.

We wish to advise our membership of the following deaths in the month of November: J. Herman Finke, wireman on pension, initiated September, 1919; Roger S. Reid, signal, August, 1979; Ramon E. Hickey, C-maintenance, September, 1963; John F. Hogan, wireman on pension, February, 1924; Robert L. Shawcross, wireman, December, 1944; Homer E. Simpson, wireman on pension, November, 1928; Walker T. Boyd, wireman on pension, April, 1953; Andrew M. Thomas, panel fabricator, February, 1974; Bobby G. Walters, wireman, May, 1948; Ida S. Ousley, production on pension, August 1943; and Albert F. Hague, wireman on pension, August, 1949.

ROBERT EGAN, P.S.

Van Arsdale Elected To Osteopathy's Board of Governors

L.U. 3, NEW YORK, N.Y.—Thomas Van Arsdale, International Treasurer and business manager of Local 3, has been elected to the Board of Governors of the New York College of Osteopathic Medicine of New York Institute of Technology. The recent announcement was made by Dr. W. Kenneth Riland, chairman of the Board of Governors.

Van Arsdale, on accepting his appointment,

said, "I am happy to be counted as a member of this fine medical school. Their areas of interest in general medicine and family practice coincide with ours and we look forward to a long and beneficial relationship in the years ahead." He will join 17 other members of the Board of Governors who direct the operation of the new medical college.

The Academic Center was named for Nelson Rockefeller, former Vice President of the United States and former Governor of New York State who supported the cause of osteopathic medicine. Under his guidance, the Post-graduate Institute of Osteopathic Medicine and Surgery was organized and accredited by the State Legislature. Later, he helped organize the new college under the leadership of his personal physician, Dr. W. Kenneth Riland.

The osteopathic medical curriculum requires four years of regular medical training. In addition, students receive an extra 500 hours of training in osteopathic principles and practice. The motivating principle of osteopathic medicine is found in its holistic concept of medical care, a concept originally postulated by the ancient Greek physician and philosopher, Hippocrates, who taught that disease is a natural process and that natural powers within the body effect healing. Hippocrates was the first to draw attention upon the patient rather than the particular disease. The osteopathic profession was founded on this concept and thrives today in ever-growing stature. Its graduates tend to move principally into the field of general medicine, preventive medicine, and family health care.

The college, which opened its doors two years ago, is the first osteopathic medical college to be founded in New York State. It now has admitted three classes totalling 157. Its first class will graduate with 35 members, who will be granted medical degrees in June, 1981. The college is located in Old Westbury, Long Island.

EDWARD SULLIVAN, P.S.

95 Apprentices Become Journeyman Wiremen

L.U. 11, LOS ANGELES, CAL.—On Saturday evening, November 3, at the Hyatt Regency Hotel in Los Angeles, under the jointly sponsored Electrical Training Trust, approximately 350 invited guests turned out to honor 95 new journeyman wiremen who had just completed their four-year apprenticeship program in Local 11.

Business Manager Earl Higgins was master of ceremonies and introduced many of the guests who participate in Local 11's apprenticeship program.

Each year the apprentices select their own valedictorian, and this year Carl Nolan gave an outstanding speech relating to the future of the electrical industry.

Another highlight of the evening was the presentation of an IBEW Life-Saving Award, suitable for mounting on a wall, and personally given to Randy Huggins, a 50 percent apprentice, by International Vice President Jack McCann, President Steve Harrington, and Business Manager Earl Higgins of Local 11. This award was forwarded to our local union by International President Charles H. Pillard and International Secretary Ralph A. Leigon. A similar plaque was presented to Randy by President Fred Dunn and Secretary Barry Meyer of the Electrical Training Trust. Randy saved the life

Graduation



Business Manager E. Earl Higgins served as master of ceremonies at the graduation ceremonies for apprentices of Local 11, Los Angeles, Cal.



Carl Nolan, valedictorian of the class, delivered a very inspiring speech.

Life-Saver



Randy Huggins was presented an IBEW Life-Saving Award. Left to right are President Steve Harrington, International Vice President S. R. "Jack" McCann, Randy Huggins, Mrs. Huggins, and Business Manager E. Earl Higgins.

of a four-year-old boy on July 29 by giving him mouth-to-mouth resuscitation after the boy had fallen into a swimming pool, and there was no one else around to save his life. He attributes all of his life-saving ability to the first-year apprenticeship program, which he has just completed.

Another important event this month in Local 11, Business Manager Earl Higgins was appointed to the California State Apprenticeship Council as a labor representative from the electrical industry, replacing Jack McCann who served many years, and now has become our new International Vice President of the Ninth District.

STEVE HARRINGTON, P.S.

Executive Board



At a meeting, the Executive Board of Local 24, Baltimore, Md., listens to comments from members.

Obligation



Members and officers retake their obligation.

Special Meetings Held in Baltimore

L.U. 24, BALTIMORE, MD.—It was quite an honor, stated Business Manager McCorkle, to have been selected as a delegate to the 13th Convention of the AFL-CIO, a convention that will go down in history not only as one of great importance in these precarious times, but as a final tribute to retired President George L. Meany, one of the finest trade union leaders of all time.

A lot of interest has been created at recent special meetings. First of all, there was a special meeting of foremen and general foremen in the Baltimore jurisdiction, then there was a specially called meeting of the Stewards and Progress Committee—both special meetings being called by the Executive Board—and then the November membership meeting. At all three meetings there was much discussion about the theme of brotherhood, our competitive situation against our non-union enemies, and what should be considered in our coming negotiations, which begin around the first of the year. Questionnaires were filled out by 400 members, relating to brotherhood, negotiations, cooperation, and comments requesting suggestions from our members for improving our local union, and better cooperation between supervision, stewards, members, and employers.

Business Manager McCorkle and the Executive Board stated the questionnaires were very helpful and many of the constructive criticisms and comments will be heeded and used to advance our local union.

Enclosed are two pictures. One of the Executive Board listening to comments, and the other of all in attendance retaking their IBEW Obligation, given by President Bernie Ebberts, to reassure and remind each other of our true obligation and allegiance to our great Brotherhood, our local union, our industry, and to each other.

DONALD THOMAS, P.S.

Brother Baecker Receives George Meany Award

L.U. 25, LONG ISLAND, N.Y.—At the regular union meeting in November, Brother John A. Baecker, retired, received the George Meany Award for his service to youth and the com-

Christmas Party



Shown is a photo of the committee that worked on the day of the Christmas party of Local 25, Long Island, N.Y.



Santa holds two little ones.



A scene of the children's Christmas party.

munity. The award is given by the Central Labor Council. The presentation was made by Anthony R. "Chick" Amodeo, president of the Long Island Federation of Labor. Brother Baecker received the award for his participation in scouting. His achievements in scouting are far too numerous to be listed in one article.

Brother Baecker, known as "Smokey" in the trade, was initiated in Local 25 on November 15, 1939, and retired on December 1, 1973. He received his 50-year membership pin in 1972. He, however, is still a very involved person. While an active member of Local 25, Smokey served on the Blood Bank Committee, Voluntary Social Service Committee, and was also a member of the Joint Apprenticeship and Training Committee.

The officers and members of Local 25 convey their congratulations, and wish you continued good health in retirement, Smokey.

The local union, under the chairmanship of Brother John Gouin, staged its annual Christmas Party for the members' children on December 8. The party was held in two sessions, at 10:00 a.m. and 2:00 p.m. A total of 750 children attended. In addition to the usual treats of a Christmas party, they were amused by the antics of Zippy the Chimp, who gave quite a performance. He was enjoyed and loved by both children and adults.

Local 25 erected its 20'x30' electrified sign this year with the voluntary help of the second- and third-year apprentices. They were great! It just proves that the spirit of brotherhood in the IBEW is being passed down from one generation to the next. To name all the members and their wives who helped with the planning and

decorating for the Christmas party would be too lengthy. The local union will just say thanks for helping make the party a success, with a special thanks to Charles Baldwin, who has been our Santa for over 15 years, and John Gouin, the chairman.

EUGENE PARRINGTON, P.S.

Presentation



At the AFL-CIO Convention, Local 26, Washington, D.C., presented its 100-percent goal contribution for COPE to International President Charles H. Pillard. Shown, left to right, are International President Charles H. Pillard, International Secretary Ralph A. Leigon, President Harry Carter and Financial Secretary Walter Shoemaker, both of Local 26, and Fourth District Vice President B. G. Williamson.

Charitable



Local 26 electricians donate their time to install Christmas decorations for the city of Gaithersburg, Md.

Local 26 Meets COPE Goal of 100 Percent

L.U. 26, WASHINGTON, D.C.—We are very proud to say that Local 26 members have reached the COPE goal of 100 percent for the second year in a row. The accompanying picture shows International President Charles Pillard, International Secretary Ralph Leigon, Local 26 President Harry Carter, Local 26 Financial Secretary Walter Shoemaker and Fourth District Vice President B. G. Williamson. The picture was taken by Brother George Tedesco at the new Sheraton Park Hotel during the AFL-CIO Convention, at which time our check was presented to President Pillard.

I would like to take this opportunity to thank the Brothers of the IBEW for their support and efforts shown November 17 in Gaithersburg, Maryland, when they showed up to install the city's Christmas decorations.

The following Brothers responded to the last-minute request for help, and the city of Gaithersburg has expressed its sincere appreciation for all that they did: Lester Bolton; Bill Creamer, JATC; Frank Crosby; George Tedesco; John Anderson, Neary Electric; Ken Campbell, Metro Electric; Billy Collins, Jack Stone; Scott Cottrell, H. P. Foley; Harry Creamer, Johnson Control; Skip Creamer, Johnson Control; Joe Dollarton, Fischbach & Moore; John Farris, apprentice; Ronald Hibbard, Neary Electric; Phil Hill, Gleason Electric; Bob Lewis, United Engineers; Fred Limback, Beach Corp.; and Bob Miro, Harry Alexander, all of Local 26; Larry Moyer, Dynaletric; and Joe Sowers, E. C. Ernst of Local 70, Washington, D.C.

In addition, many thanks to the following

contractors who furnished the equipment which was used to install the decorations, including a ladder truck from H. P. Foley and a bucket truck from Jack Stone, Gleeson Electric, Neary Electric, and E. C. Ernst.

WADE SHERIFF, B.M.

Recipients



Local 34, Peoria, Ill., held its annual awards dinner-dance recently. Twenty-year members are Jerry Motteler, Donald Willis, Larry Gouveia, Ted Bell, Jack Spiva, Ron Eldert, Sr., Tom Everetts, Willard Mauerman, William Belmont, Robert Nakken, Carl Barger, and Clark Anderson.



Twenty-five-year pins were given to Harold Adkins, Donald Willis, Sr., Harold Flessner, Robert Hasty, Ralph Dean, James McGrew, Ervin Hamilton, and Lee Hall.



Thirty-year pins went to Jack Hallengren, Walter Eisele, Bob Wynd, Donald Myers, Bernard Lange, Gene Nelms, and Phillip Brown.



The Party Committee consisted of Mike Underwood, Phil Shay, Dick Zimmerman, Mrs. Underwood, Lyle Doubet, Mrs. Peggy Doubet, Mrs. Dippold, Mrs. Zimmerman, Mrs. Brandt, Mrs. Shay, and Tom Brandt.

Awards Dinner-Dance Held By Peoria Local 34

L.U. 34, PEORIA, ILL.—Greetings, Brothers and Sisters. Local 34 held its annual awards dinner-dance on December 1, 1979, at Exposition Gardens in Peoria.

Several service pins were presented, but I'll only list recipients of 30-year pins and over due to limited space.

Thirty-year pins were presented to Oryln Boote, Phillip Brown, Walter Eisele, James Griffin, Jack Hallengren, David Hartlipp, Bernard Lange, Elmer Manning, Jack Mansell, Donald Meyers, Kenneth Nelms, Robert Rockhold, Bud Ruff, Carl Seiler, Ivan Thomas, Edward Wooddell, Dewey Woods, Robert Wynd, and William Moore.

A 35-year pin went to Francis Johnson and a 40-year pin to Ralph Kennedy.

Brothers Lyle Doubet, Phil Shay, Dick Zimmerman, Mike Underwood, Tom Brandt, Mike Dippold and their wives did one heck of a good job organizing and setting up the party.

Emmett Copp, Arthur Heiniger, Clarence Homer, William Lane, Theodore Mabee, John Oberlander and William Reynolds went on pension in 1979.

I'm sorry to report that Brother Michael Miller, business manager of Local 34, had open-heart surgery on November 23. I'm happy to report that Brother Miller is now recovering and should be back with us before long.

Work in the area is slow for the first time in years. We have men on all books. Thanks to the Brothers that have employed our people.

MARK AYERS, P.S.

Important Meeting



Over 650 inside wireman and residential members were present at an important meeting of Local 41, Buffalo, N.Y.



Business Manager Gene Adams gives "state of the union" address.



Members listen attentively to Business Manager Adams' address.

Business Manager Plans To Organize Non-Union Contractors

L.U. 41, BUFFALO, N.Y.—On Tuesday, November 20, 1979, over 650 members attended what was probably one of the most important meetings in the history of this local union. The entire membership of inside wiremen and residential wiremen was requested to be present for an interview following the regular meeting, by the business manager. The only ones excused

were those working out of town or those who had a legitimate reason for not attending. Because of the large number in attendance, the meeting was held at the Hearthstone Manor, in Depew, New York.

After a brief regular meeting, Business Manager Gene Adams gave his "state of the union address" and spelled out some of the problems here, both economical and organizational. He told us of his plans to tackle these problems, thus creating more work in the area for the electrical industry. He took a very strong stand on policy as to picket duty and cooperation by the membership. Other policies and changes were explained regarding procedures at the union office, on job sites, in the field, and with representation. Two new business manager's assistants were appointed to cover the local's jurisdiction effectively, Brothers James F. Gleason and Earl Gaiser. A working dues increase was proposed from the present 1½ percent to the 3 percent figure most locals in the Third District assess their members. His intentions are to organize the non-union contractors and in effect recoup the work lost over the years.

"With a lot of hard work and dedication we can reverse this situation but we need the hard work and dedication of each and every member of this organization. Then, after showing the other trades that the job can be done, you can rest assured that they will follow our lead. Together, we can apply tremendous pressure to the business climate and to industry in the area. It's a very tough job, but it must be done!" he emphasized. "When asked to picket, handbill, or whatever, do it gladly. Work hard and work together," he said.

With his appointment as assistant, Jim Gleason resigned as president of Local 41. This vacancy was filled by the Executive Board's appointment of Michael J. Franey, who served as vice president, to the office of president. Gerald Klier, the Local 41 registrar, was then appointed to the vacant seat of vice president by the Executive Board. All these people have done a fine job here in Local 41. Jim, as president and funds administrator, has done an outstanding job, and Mike and Gerry have put countless hours and much effort into local 41. Organizing is one of the top priorities of this regime.

Gene and Bob teamed up to sign Urban Industries of West Seneca to a contract with the local, bringing into the ranks of 41 almost 100 more members. There has been an increase of our residential contractors, and the loss of two companies going out of business was offset by the forming of Metro Construction and D & C Electric. Our representatives will go out and organize the people. They will fight for our work. They will police the area, and get our work back. All they ask is that we help when we are asked.

GENE "GATOR" BACHOWSKI, P.S.

Brother McCarthy Mourned; Work Scene Very Slow

L.U. 43, SYRACUSE, N.Y.—The membership of Local 43 wishes to extend its sincere sympathy to the family of Brother Jack McCarthy who died in December after a short illness. Jack, an avid golfer, will be remembered mostly as a fine union member and a good man to work for and with. Again our sympathy to his wife, Ellen, and daughter Mary. Men of Jack's caliber are rare and we were fortunate to have him with us for over 30 years.

The work situation is very slow in our area. News of Budweiser Beer possibly buying the Schlitz brewery in Raddison came as a welcome surprise. Extensive renovating of the brewery is planned to accommodate "Buds" brewing process. Hopefully, this will help relieve our unemployment situation.

In December, our local presented, through Cornell University's Industrial Labor Relations Program, a seminar for apprentices on labor

history and on specific areas of unions such as the position of stewards. In addition to being informative, these sessions are essential to the health of a union, as they usually point out areas of strength and weaknesses, and how to deal effectively with them. One of the area's unions must pay particular attention to its politics. With 1980 being a presidential election year, we must become politically sensitive to the many presidential candidates and issues. We must put our votes to work so that we have a friend in the White House for the next four years! Buy Union—Buy American!

SAMUEL C. BARBER, P.S.

Rescuers



IBEW Special Awards were presented to members of Local 44, Butte, Mont., for the saving of Brother Bennie Buntjer. Left to right are Bennie Buntjer, Charles Cordeiro, Charles Arbizzani, Russ Hughes, Cliff Schwend, Blain Grossman, and Robert Atkinson. Another rescuer, Dick Miller, is not pictured.

Local 44 Linemen Become 'Plains' Sailors

L.U. 44, BUTTE, MONT.—The 1979 spring thaws in eastern Montana became something not to be desired again for a long time, according to the Brothers of Local 44, stationed in Billings, Montana.

Lakes, ordinarily dry, gathered water from two winters of above normal winter snowfalls, and became huge chunks of floating ice islands, approximately several hundred acres in size, averaging 12 to 15 inches thick. As the weather warmed up and runoff accumulated in the low area, the ice built up around the wood and steel structures of the 233-KV transmission circuits owned by The Montana Power Company. Further thawing resulted in the ice melting away from the shore line until the mass of ice could float free.

Mother Nature helped out the thawing process with her winds, which also became the line-man's dement. The winds blew upwards of 40 miles per hour, causing the islands of ice to travel to and fro with the direction of the wind, across the newly formed lake. As the ice moved, it traveled toward and through the structures, breaking the wood structures off at the bottom X brace mounting bolts, and toppling the "unique" one-legged steel towers.

The result of this caused the newly founded navy to be formed. With lots of learning and re-training of the water-bound landlubbers, the work was done off of a put-together barge made up of four military floats, transmission X-arms, and plywood. A line truck with two hydraulic extensions was mounted on the barge for setting poles and cleaning up the mess. The new poles were banded to the old remaining section of poles buried in the mud and eight feet of water. Special screw anchors were also buried to maintain stability while framing and to steady the structure in the soft, unstable mud.

It took seven days from the outage time to organize, engineer, collect, deliver, assemble, and complete the project of setting two complete H structures of 230 KV with 1,272 MCM-ACSR conductors "the first time." Thirty hours later, more ice broke loose and "re-did-it" to one of the original rebuilt structures. It took almost six days to get the line back in service the second time because of "foul" weather and very unstable underwater ground conditions. By

this time the ice was pretty well broken up into small chunks, so there wasn't any more danger of this happening again—barring a severe cold spell, which we didn't get.

The parallel 161-KV line carried full capacity during these 230-KV outage times to carry power to the western part of Montana. It was close enough to shore and in shallower water so as to escape any of the ice movement. It could not carry enough in one sense, but it carried us through the "crisis."

About three days into the second-time-around a very unique steel structure line, primarily designed for single current 500-KV with four conductors bundled per phase, but operating at two circuits of 230-KV of two conductors per phase, lost three structures to this same type of condition of wind-driven ice several hundred acres in size. This was approximately 15 miles from the first troubles on the wood line. Contrary to the first project, this one suffered some conductor damage to a special 795 MCM-ACSR with extra steel for strength, which compounded a very extensive set of circumstances. A 70-ton crane on a barge propelled by a tug boat was used there. This work was done by fellow Brothers in the construction end of the industry, working out of Local 532, Billings, Montana. This in a sense forced an earlier shutdown of an overhaul of Colstrip Units 1 and 2, which was planned for spring anyway.

Divers were used at length on both jobs, but mostly on the steel towers to undo underwater bolts and fittings to release the towers for salvage, of which there was very little. All of this has proved that our fellow Brothers of the IBEW can come through when the chips are down and do care for each other, as was proved in a rescue situation of one Brother who went overboard on the first job. The water was very cold and the victim panicked as he couldn't swim, thereby losing his strength very rapidly. Everyone pitched in and hauled him in after some apprehension and difficulties because of the conditions and not being able to get into good position to help. I know of the circumstances quite well, as I was the victim being rescued. IBEW Special Awards were presented to seven Brothers for their quick action and presence of mind above and beyond the ordinary for their efforts. Thank the good Lord for people like these.

BENNIE A. BUNTJER, P.S.

Local 46's Persistent Efforts Help Break Scab Outfit

L.U. 46, SEATTLE, WASH.—We have good news and bad news. The bad news is that Brother Hank McGuire lost in his efforts to become King County assessor, Hank did quite well against a well-known incumbent, but came up short in the final election.

The good news is that MonArc Electric is now a bad memory after filing bankruptcy. This non-union contractor had over 100 employees at one time, but consistent efforts from this union helped break this scab outfit. Paid full time pickets as well as volunteer pickets and the signing into membership of MonArc's qualified people were some of the tactics used. I wish to point out that this happened during a period of peak employment in our jurisdiction, when it would have been much easier to look the other way. The way to beat non-union activity is by an aggressive campaign of public information, as well as getting assistance from other building trades. To sit back and do nothing till we need those jobs is not the answer.

Over at the Trident Submarine base, the Navy (ours) has directed a management contractor to award over a million dollars worth of work to a non-union contractor without so much as putting it out for bid. We don't think this is the way to go in anybody's navy as it is illegal, which is why we have informed our congressional delegation to check up on it.

We have had a rotation of business repre-

Officers



Left to right are International Representative Red Cokeley, Business Manager Bob Keller and President Harry Meyers of Local 46, Seattle, Wash., Ninth District Vice President, Jack McCann.



Left to right are Executive Board members Steve Vondette, Jerry Little, and Joe Anderson, International Representative Red Cokeley, Recording Secretary Don Dorr, Business Manager Bob Keller, International Vice President Jack McCann, President Harry Meyers, and Executive Board members Ed Landin and Willie Adams.

Candidate



Business Manager Bob Keller, right, congratulates Brother Hank McGuire in his bid to become King County assessor.

Captain



An exclusive photo of the "Captain," Brother Bob Grubb.

representatives in the office, with the addition of Gene Sykora and Larry Ackerman as Bill English and Dave Jordan are returning to the field. We wish the new reps well in their new endeavor and give our gratitude to the two men who have left.

We have some battles coming up this year in the political arena, and we will be hitting the voter registration heavy this year. Our membership tapes from our computer will be matched with those tapes at the Washington State Labor Council to determine, to the best of our ability, who is registered and who is not. Those indicated as not registered will be requested by mail, and there will be a follow-up phone call, if possible, to encourage registering. This is my approach to the problem of voter registration as the IBEW Constitution provides in Article XIX, Section 1 (5). As registrar of this local I am open for any constructive suggestions concerning the program.

Also wish a happy and prosperous 1980 to all my Brothers, locally and on the road, although I am quite late.

S. E. ANDERSON, P.S.

Mourned



Local 49, Portland, Ore., mourns the death of Brother Leo C. Lyon.

Local 49 Mourns Passing Of Brother Lyon

L.U. 49, PORTLAND, ORE.—It is with deep regret that we inform the Brotherhood of the passing of Brother Leo C. Lyon on November 11, 1979. Brother Lyon, a member of the Brotherhood since January, 1943, served as recording secretary from 1962 to 1976, and attended International Conventions in Cleveland, Ohio; Montreal, Canada; St. Louis, Missouri; and Kansas City, Missouri, as a delegate. He was employed as a plant maintenance electrician for Reynolds Aluminum Company at their Troutdale, Oregon, plant for 30 years, retiring in July, 1976.

Local 49 wishes to extend sympathy to the family and to Leo's many close friends, and to express our appreciation for the many years of dedicated service provided by Leo to his fellow workers and union members.

The family of Brother Lyon wishes to express their appreciation to those active and retired members of the Brotherhood for their kindness and sympathy.

DONALD R. SHAFFER, B.M.-F.S.

Vote for Candidates Who Support Labor Legislation, Says Scribe

L.U. 51, SPRINGFIELD, ILL.—I recently ran across a very interesting article in the newspaper—"Businesses Hire Union Roadblocks." Businesses are increasingly relying on consulting firms that offer advice on how to stop union activity, and Congress is trying to determine if the advice and the resulting management actions are against the law, or if a law should be written to prohibit them.

During a recent hearing before a House Education and Labor Subcommittee on intimidation in the work place, one witness testified that the instructor of a labor-management consult-

Presentation



Members of Local 51, Springfield, Ill., employed by Central Illinois Light Company, Illini Electric Cooperative, and Illinois Power Company, are shown receiving the Community Service Award.

ing course he attended cautioned businessmen not to hire people whose applications show they belong to organizations or exhibit leadership tendencies. These types promote unionization.

Another witness testified that his instructor told them, "Anything goes." Use prejudiced testimony, false documents, and fraudulent evidence, go to the National Labor Relations Board hearing for the sake of delay, and solicit grievances, etc. tactics.

What the subcommittee will do with the information is uncertain. Before the members make a decision the committee will be from the Business Roundtable, U.S. Chamber of Commerce, National Association of Manufacturers, and some of those labor-management consulting firms.

Brothers and Sisters, this is an election year and we desperately need people in Congress that will support the pro-union labor legislation the working Brothers and Sisters and their unions desperately need. Please vote. Help yourself and your union elect people that will represent you, the union laboring Brother and Sister in this country.

Locals 51 and 601 were presented "Community Service Awards" by the Illinois Park and Recreation Association for their work at the Prairie Park lighting project in Urbana, Illinois. Mr. Robin Hall presented the award to Local 51 members at the December Campaign Unit meeting. Brothers of Local 51 who are employed at Illinois Power Company, Central Illinois Light Company and Illini Electric Cooperative, along with the Brothers of Local 601, donated approximately \$40,000 worth of labor to complete this project.

The Illinois Park and Recreation Association presented seven "Community Service Awards" in 1979 and two were to IBEW locals. It is gratifying that there are state associations that appreciate what union members can do and what they stand for.

In closing, Brothers and Sisters, attend your union meeting; that is where the true answers are.

DOM RIVARA, P.S.

Members and Families Enjoy Local 53's Picnic

L.U. 53, KANSAS CITY, MO.—Despite a few rain showers, everyone present at this year's picnic seemed to enjoy themselves. Besides the liquid refreshments the main attractions seemed to be the roast pig, which we thank Brother Boyd Durbin for preparing, and the beautifully decorated cake prepared by Jeanne Adkins, wife of Brother Dave. A big thank you to all who helped in preparing this year's outing, especially to Brother Keith Query who again served as chairman of the Picnic Committee.

We recently lost the services of Brother Jim Simmons who resigned as assistant business manager to accept the position of business manager of System Councils U-13 and U-26. We wish Jim the best of luck in his new job. We

Picnic



Shown is the "guest of honor" at the picnic of Local 53, Kansas City, Mo.



President Jerry Duvall carving the roast pig.



This is the cake baked by Jeanne Adkins.



Left to right are Brother Dave Adkins, Business Manager W. H. James, and Jeanne Adkins.

will all miss him at Local 53. Assuming Jim's former duties as assistant business manager will be Brother Leo Hoyle. We are especially glad to see Leo back at work and feeling better after suffering a heart attack and undergoing heart surgery this past summer. Our best wishes and support to him in his new job.

Those members of the clerical workers of the Gas Service Company represented by Local 53 attending the IUD Joint Coordinated Bargaining Committee meeting in Topeka, Kansas, recently, included Brother Bill James, business manager; and Sisters Donna Hamlet, Dianna Oyer, Judy Hartegan, JoAnn Davidson, and Shirley Bolden, alternate.

We extend our sympathy to the families of Brothers Glen Hayes and Raymond "Rasty" Smith who passed away recently.

Also our hopes for a speedy recovery go out to Brother Dwight Alder, who was injured when the boom of a bucket truck gave way, dropping him to the ground, and at the same time our

congratulations to Dwight and Mrs. Alder on the birth of their first child, a son.

The attendance at the union meetings have been picking up the last few months. Those of you who have been attending, keep it up, and for those of you who haven't, we sure would like to see your faces here too.

JAMES LYNCH, P.S.

Local 56 Honors Retirees At Annual Dinner-Dance

L.U. 56, ERIE, PA.—Local 56 held its annual dinner-dance on November 10 at the Shrine Club. This year, the banquet was dedicated to the retired members of Local 56. Seven years ago, some of the retired members decided not to retire from union activities just because they retired their tool pouches, so they formed what is now called "The IBEW Local Union 56 Retired Members Club."

It has grown from a few members to 41 and is still growing each year. Its purposes are to promote brotherhood among the retired members and assist the local union in any manner. This press secretary looks to them as a treasury of union history, knowledge, and experience; if only the younger members of our local would tap this resource more than they do, we could greatly improve the quality and attitude in our brotherhood.

In the 88 years of IBEW history, Local 56 shares 83 of them, and within those years our union has endured world wars, depressions, disasters, unemployment, and strikes. It was our Brothers in the Retired Members Club and the Brothers who have passed before them that held the local together during those times because they believed in the common cause we enjoy today.

Brother Adolph Hahn is serving as president and Brother Bard Wardell is serving as secretary. Brother Carl Matts is our senior member with 55 years of service, and Brother Ed Rinderle is next with 52 years of service to the local. To the Retired Members Club of Local 56, we wish the best of luck and success in the years to come.

Among the honored guests was Brother John Sorvelli, International Representative for the Third District. Business managers from surrounding locals and from related trades were present, and the after-dinner speech was delivered by Brother Robert Steiner, president, who had words of inspiration in these troubled times and praise for the past and present services of our retired members.

I cannot close an article about the annual dinner-dance without a tip of the hard hat in the direction of Brother Carl Shreve and his charming and talented wife, Betty, for once again tackling the task of organizing the entire banquet and adorning our tables. Photographs were not available at the time of this writing.

KEN FAILS, P.S.

Local 57 Holds First Annual Golf Tournament

L.U. 57, SALT LAKE CITY, UTAH—Local 57 held its first annual golf tournament on Sunday, September 23, 1979, at the Davis County Golf Course, located 15 miles north of Salt Lake City.

This was the first golf tournament held by the local and it was a great success. We had 20 participants for our first outing and we hope that this will continue to be an annual event.

First-place honors went to Claude Ryans, equipment operator, who scored a scratch 78. Also, congratulations go to Ron Crockett, journeyman lineman and job steward, who finished in the prize money.

Seminar



The second annual seminar and preparation meeting was held by Local 57, Salt Lake City, Utah. Here Sue Brown sells COPE tickets to delegates.



Delegates, stewards, and unit chairmen are shown at the seminar.



International Vice President Larry Farnan, standing, addresses the delegates. Seated are Jack Swartz, president, left, and Wayne Woolsey, vice president, right.



Front row, left to right, are Ron May, steward; Dan Burman, Democratic candidate for state senator; and Blaine Newman, business manager; background: Byron Nielsen and Norm Brown, assistant business managers.

The committee who headed the tournament did an outstanding job and the local wishes to thank them for an excellent tournament. The committee consisted of Brothers Ron Crockett, chairman, and Ron May, secretary. Again, congratulations to those winners, and here's to another great success next year.

I would like to report on the second annual seminar and preparation meeting which was held October 28, 29, 30, 1979, for the officers, Executive Board members, unit chairmen, negotiators, and policy representatives of the local union.

In conjunction with this, a two-day training seminar was held to help update information for the unit chairmen and stewards who are very instrumental in assisting the business manager and his assistants out in the field.

During the two days, we had numerous speakers from the labor movement and the political front. This included a very informative talk from the Eighth District Vice President, Lawrence Farnan. Also of great interest to the membership gathered was hearing a report from International Representative Vince Pearson.

These speakers were brought in to educate our people in the activities concerning the labor movement in their own communities and also on the national scene.

Being prepared, which means gaining more knowledge and better education for the changes that are occurring socially and economically, is the main purpose of this type of seminar. Representatives of the local union need this knowledge to become more fully qualified to represent the membership that elected them for that purpose.

In summary, I would like to report that the union membership remains strong and is doing well. There is a definite surge of unity within the membership as a group, which is a good sign that the members are realizing the importance of organized labor.

All members are urged to attend their unit meetings once a month. One or two hours a month is little to pay for the security of your job which drastically affects your lifestyle and your standard of living.

Remember: Be union; stay union.

PAUL NEWMAN, P.S.

Organizing Campaign Under Way in Local 59

L.U. 59, DALLAS, TEX.—Local 59 created two new assistant business manager positions for the sole purpose of having two people work in the field full-time on organizing. Brothers Ray Barnes and Alan Head were appointed to fill these positions by Business Manager James Foreman. Ray and Alan are now working in the field daily to organize electrical workers presently working in the open shop area.

The current organizing effort is pointing toward a two-pronged success: first, the securing of new members from key positions of the open shop contractor; secondly, as is the case in most all endeavors made by organized labor to help their own people, they also help those that are not members. Since the organizing campaign started, the average wage of the open shop electrician has gone up considerably, plus their fringe benefits and working conditions have improved.

The open shop employer has come up with all kinds of gimmicks to hold his employees. Pickup trucks to drive back and forth to work, with a credit card, are now coming, as well as an all-expenses-paid trip for a productive worker to Hawaii, Bermuda, or some other such place. The trip probably costs the employer \$1,000. But, if one stops to look at it, an individual works 2,000 hours per year. If the individual works for two or three dollars less per hour, the contractor comes out way ahead.

The big advantage here is not the improvement of the wages and working conditions for the individual, but, rather, with the increases in wages paid by the open shop and the increase in fringe benefits, the open shop contractor is going to have to charge more for their labor. This in turn makes the fair contractor much more competitive as he has the real productive IBEW workers.

Training is being used as one of the inducements for joining the IBEW. The Joint Training program is well known and is recognized by the open shop people as a very fine training program. The new people seem to be appreciative of the opportunity to participate in the training classes. One comment that is often heard when working with these people is, "I knew how to do it but I really didn't know why." Knowing why not only makes the job more interesting, but also makes the worker more productive.

We are happy to have these new Brothers, and feel the union has something to offer them and they have something to offer the union.

R. P. O'RILEY, P.S.

Dinner-Meeting



Shown at the annual Wireman's Brotherhood Fund dinner-meeting of Local 68, Denver, Colo., are Brother Bob Rensink and his wife.



Brother Bill Heffernan and his wife, Marny, really cut a fine figure during the dance session following the meeting.



A group of members.

Dinner-Meeting Held By Local 68

L.U. 68, DENVER, COLO.—With a sprinkle of snow the night before, and the chill of an early winter cold front still moving into the area, close to 100 brave hearts made their way down to our local union building for the annual Wireman's Brotherhood Fund dinner-meeting. With a brief social hour to start the evening's festivities, everyone seemed in good spirits as a Mexican-American buffet chow line was opened. This reporter was able to make it to the front of the line, loaded up on green chili, beans, tortias, added a few hot peppers and, just for good measure, took a few slices of cheese and ham. While seconds were the order of the day, and the beans and green chili went first, there were still ample servings to go around.

With a short business meeting starting as close to the 8 o'clock time table as possible, business was conducted and all communications were processed in due form. Reports show that the Brotherhood Fund is financially sound, and that grants and aid during the past year amounted to close to \$14,000. With a present membership of 720 members, growth over loss for the last year was just 10 or 11 members, taking into account those members retiring, or lost through death.

Some of the fund's bylaws were changed; a new election of offices shows Brothers retaining their officers within the fund, which is a good vote of confidence and further proof that the Brotherhood fund does work. Brother Kenny Millsap reported that the Auditing Com-

mittee found all records current, and thanked Brothers Bill Groves and Frank Terringer for their help on the committee.

The special 75/25 drawing followed, with three big winners taking a \$45 check home. A drawing for door prizes followed, as door prizes were donated by our local contractors or local supply houses. Those who wished to stay were able to dance their cares away 'til the wee hours of Sunday morning. All in all, it was a very enjoyable evening with food, drink, conversation, and most, but not least, brotherhood.

One item reported at the brotherhood meeting keeps asking a common question. With a membership in Local 68 at close to 1,800, why just the 720 members? With a basic benefit of helping your Brother, add a little insurance in case you're the one in need of a grant or aid and, I gotta ask, why? If you're not already a member of the Wireman's Brotherhood Fund, join now. Most of the business managers have applications with them, and if you're near the union office, applications are available. Help yourself; help a Brother.

Another item of interest from the Rocky Mountains, might be snow and from what this reporter hears, there is lots of it; by press time for this month's issue, there should be a lot more. Other items would have to be the opening of negotiations for inside wiremen, with a specially called meeting to discuss the items our membership wants to present to our signatory contractors for negotiations. First and foremost is *money*; add to that different items—from fringes to the wording of different articles already in the working agreement. One thing is for sure, our local union's Negotiating Committee has its work all cut out for them, looking into the crystal ball and asking "what price inflation?" Add to that, how much are we behind today's prices already.

With the work picture here remaining the same as at the last report, I will close for this month. See you at the local union meetings.

JOHN M. BURKE, JR., P.S.

26 Crews Laid Off; Construction Work Scene Bleak

L.U. 77, SEATTLE, WASH.—The construction picture has taken a sudden and unexpected change. Twenty-six crews, the majority on bid work and some on dock work for the Washington Water Power Company, are being laid off. The work picture for construction in the Spokane area looks very bleak until late spring. However, with the work in the Seattle office area and in Locals 125 and 659, our members

Pole-Top Rescue Team



Joe Mathias, left, and Van Lang of Local 77, Seattle, Wash., were the winning team in the annual pole-top rescue competition sponsored by the Electric Industry Panel.

will be able to find employment through the winter months. Hopefully, things will pick up in the late spring or early summer, but at this writing it is too early to tell.

New construction in the Seattle area has leveled off because of tight money. City light crews are nearly full now but the personnel office told us that work may pick up in the near future.

Another City Light area contract may be resolved soon. Metro Transit workers expect a proposal from management soon; we all hope it is a good one.

City elections for council members are over and three of the candidates backed by the local won!

On the state level, the state legislators have put together a select committee to look into problems concerning Workmen's Compensation. The local has been involved in these hearings from the beginning and will continue to work for better benefits.

One of the highlights of this year's Governor's Safety Conference was the annual pole-top rescue competition sponsored by the Electric Industry Panel. Three teams from around the state entered the competition, which consists of rescue from the pole and CPR performed by a two-man team on a mannequin that records heart beat and respiration. The winning team this year was from city of Seattle, Department of Lighting's north distribution headquarters, journeyman linemen Van Lang and Joe Mathias.

Business Representative Mike Kelly has undergone heart surgery. He is progressing well and expects to be home soon. Mike hopes to rejoin the staff in January.

The strike against Simpson Timber Company by the International Woodworkers of America was resolved after eight weeks, and put all of our members who were honoring the Wood-

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

workers pickets back to work. The issue in the strike was the firing of an employee unjustly in which the court ordered Simpson to reinstate the employee with full back pay.

Puget Sound Power & Light Company employees' requests for negotiations were screened by the Large and Small Committees. On December 15, the Small Committee will meet and start working on presentation for requests in negotiations.

Wiremen and System Operations will meet and try to work out something on bidding rights to substation inspector job.

The "B" group study is nearing completion; we are ready to negotiate bidding and wages with the Company. We hope to meet with the Company in January, 1980 to start negotiations for a new contract.

RICHARD N. ROGERS, B.M.

Graduates



Apprentice graduates of the Class of 1979, Local 80, Norfolk, Va., standing, left to right, are Robert Glass, Larry Josue, James Burnette, Gene Lille, Ray Hogan, Ernie Harrison, Kenneth Hutcheson, Mike Jennings, Ronnie Powell, David Baker, Steve Hendricks, Tyrone Lowery; kneeling: Steve Vick, John Tarr, Owen Lewis, and Frank Gayle. Graduates missing from picture are Robert Booher, Alan Gibson, Jaami Bilal, and Michael Thomas.

Outstanding



JATC Chairman A. C. Lipford presents Raymond L. Hogan the Jerry Kephart Award as the "Most Outstanding Apprentice" in the 1979 class.

JATC Committeemen



The JATC committeemen, left to right, are J. D. Hollomon, Jr., director of training; W. R. Sykes, JATC secretary; R. C. Dorey, Jr.; G. M. Sheppard; A. C. Lipford, JATC chairman; H. E. Larkins; V. J. Hicks; and G. D. Montgomery.

Building of Refinery Looks Favorable

L.U. 80, NORFOLK, VA.—On December 10, 1979, Secretary of Army General Alexander an-

nounced that he is approving the permit to dredge the Elizabeth River for the building of the huge oil refinery by the Hampton Roads Energy Company. After months and years of getting all the permits needed, it looks very favorable that the refinery will be built—the first on the East Coast in 25 years. As might be expected, CARE, the group against the building of the refinery, will take the approval by the General to court. Let's hope the court cases will be short, so that construction can get on the way.

As always, we congratulate our 1979 graduates of the apprentice program. The four years spent on on-the-job training and in the classroom weren't as long and hard as some may have thought it would be. A very special dinner and dance was held at the Admiralty Motor Hotel. Curtis L. Williams, Virginia chapter manager of NECA, served as the master of ceremonies at the gala affair. Congratulatory remarks were given by President V. J. Hicks and A. C. Lipford, chairman of the JATC. IBEW certificates were presented to the graduates by A. C. Lipford and W. R. Sykes. Mr. John Cutchin, representative of the Bureau of Apprenticeship and Training, U.S. Department of Labor, presented to the graduates the state of Virginia certificates. Special certificates and roses were presented to the wives by Mrs. Carol Dekker, JATC office secretary. Raymond L. Hogan was presented the Jerry Kephart Memorial Award as the "Most Outstanding Apprentice" in the Class of 1979. Three graduates, Ernie H. Harrison, Gene A. Lille, and Ronnie A. Powell, received plaques for perfect attendance in school all four years.

Well, after all the food, awards, and speeches, the remainder of the night was given to dancing and good music. The Joint Apprenticeship Committee is again to be commended for an evening to remember and for making this time a happy time in the lives of our graduates.

Happened to overhear one of our journeymen talking to another about the past holidays and his parking ticket: "Ya know, it's not as easy as you think to get a parking ticket—first you have to find a parking place." (How true!)

Congratulations to our newest members of Local 80; coming in as journeymen are Danny Gurganus, Fred Sprouse, James Webb, and George Powell. Apprentices are Linda Kaylor, Maureen Brien, and Edward Lawson. We congratulate these Brothers and Sisters (note I said Sisters).

Keep in mind that February 14 is St. Valentine's Day, so remember that girl in your life with a box of candy and a big hug. You girls remember your husbands the same way.

Word to the Wise: The Lord is my light and my salvation; whom shall I fear? The Lord is the strength of my life; of whom shall I be afraid? Psalm 27:1

J. D. HOLLOWON, JR., P.S.

New Projects May Help Local 86's Work Scene

L.U. 86, ROCHESTER, N.Y.—Well, here it is, 1980 and unemployment in the "86" area is still flourishing. We have been on the shorter work-week (32 hours per week) since November 18, 1974. However, there appears to be a turnabout in the work picture potential. The state approval for Marketplace Mall has finally arrived. Marketplace will occupy 1.1 million square feet of space with four major tenants and 110 smaller stores. In addition, a slightly smaller mall is scheduled to be built in Webster, New York, and it too is to start in the spring. Several large redevelopment projects are being planned for the downtown area and they should create additional spin-off jobs. While we have learned over the past five years to look at potential work with a certain amount of pessimism, we feel at this time the turnabout that I spoke of is at hand.

During our five-year work drought we have

been blessed with available jobs, as many neighboring local unions provided our members with countless work hours, almost all of which were with reciprocal benefits. Speaking of reciprocal benefits, it sure will be a great day in the Brotherhood when all local unions see fit to participate in total reciprocity. When an IBEW member wants to or is forced, out of necessity, to travel, he can then feel secure that all benefits will stay intact until he returns to his home local.

The local unions that haven't agreed to reciprocity should take a good, unselfish look at the situation, then get with it and be a true part of the Brotherhood.

With the new year just underway, the often dark, often depressing events of the times must spur us affirmatively and with positiveness to a fervent hope for a new year of peace, brotherly love, tolerance, prosperity and happiness.

In the poem, "Beginning Again," Hilda Butler Farr says it this way:

A brand new year, the old one done,
Another chance for everyone.
New hopes, new dreams are ours once more,
The past becomes a closing door.
We face ahead with heads held high,
New courage comes as days swing by.
A brand new year, the old is done,
Another chance for everyone.

RICHARD W. MITCHELL, P.S.

Office of Representative Made Full-Time Position

L.U. 89, SEATTLE, WASH.—November of 1979 saw the addition of Business Representative Ray Carlton to a full-time position on the staff of Local 89. Ray served on the Executive Board, representing the outside construction forces, and will now be organizing and representing these members, primarily in the Oregon area. This will free Business Representative George Buck for more concentrated work with the Washington outside construction workers, as well as extensive organizing efforts in the Tri-Cities, Coeur d'Alene, Wenatchee, Moscow, and Sand Point areas. Any help offered by our fellow IBEW Brothers and Sisters in those areas on our organizing efforts would be greatly appreciated. Ray and George have a tough job ahead before we realize our goals.

This past year's activities also included the TCC2 and TCC4 meetings in September, which we hosted in Everett. Our Executive Board was privileged to attend the meetings and found them very informative and helpful. We also enjoyed the opportunity to meet and enjoy a closer sense of brotherhood with the delegates and guests from other locals.

Local 89 members extend their belated wishes and prayers for a better 1980 for all affiliated locals. To this end, I would like to urge all of my Brothers and Sisters to become actively involved in upcoming political legislation and campaigns. This election year will be important to all of us, not only because of the national election but the state, local, and even your local union elections. Become informed on all the issues, support your elective choices by campaigning for them where possible, and then by all means vote selectively. Remember though that labor's interests are also your own interests. This is our chance to make our voices heard.

PAT RODGERS, P.S.

Local 90 Honors Its 25-Year Members

L.U. 90, NEW HAVEN, CONN.—On the evening of November 17, 1979, at the Ambassador Restaurant in Hamden, Connecticut, Local 90 proudly presented to 71 of its distinguished members 25-year pins and scrolls, acknowledging and applauding their service to the IBEW through their local union.

It was altogether fitting and proper that we

acclaimed the achievements of that select group of individuals. Both the IBEW and the electrical construction industry have been most fortunate to have had these individuals serve them during the past 25 years. During those years, the individuals, through the application of their knowledge and skills, have made significant contributions. These contributions have assisted the gradual development of an industry which is an extremely vital and essential part of our everyday living. It was a most fitting tribute to a deserving group of men.

Members of that deserving group are as follows: Anthony DeNard, Irvin Hill, Roy Kumm, Alexander Lipinski, William Bellmare, Myles Brennan, Jr., John Carew, Richard Cave, John Ciesla, Jeremiah Donahue, Edward Eckert, Donald Fitzgerald, Lawrence Hale, Hugh McGuire, Daniel Milles, Richard Neibel, Victor Nejeft, Anthony Nuzzo, William O'Brien, Donald O'Connor, Leonard Rosoff, Matthew Shine, Paul Wagner, Richard D. Walsh, William Wright, Roy Aspland, Anthony DeCaprio, Joseph DeGoursey, Jr., Stanley Dombrowski, Fred Driscoll, Sidney Kalison, Richard Koss, Charles Loesche, John MacFarlane, William Moore, Jerry Piscitelli.

Jack Simcik, Frederick Startz, John Sypniewski, Robert Blackburn, John Fainer, Sr., Stephen Fainer, George Postl, Leonard Scholl, Joseph Covalesski, John Mele, Stanley Bergus, Thomas Burke, Sr., Edward Canning, Giro Esposito, Alphonse Fattore, Robert Gallagher, Arnold Goldberg, Frank Halloran, William Hawley, Walter Haegle, Louis Horn, Henry King, Joseph Levenduski, Walter Linkovich, Matthew Lynch, Leon Mitchell, Raymond Monterosso, Anthony Paluzzi, Harold Post, Robert Price, Thomas Punch, Charles Reed, Salvatore Visconte, Ralph Vitale, and Robert Westbrook.

Special recognition was afforded three past officers of this local for their dedication to the membership in terms of their service. Joseph Walsh, William Natale, and Frank Rawden, recipients of our special awards, are sincerely appreciated for the efforts extended in our behalf. IBEW wristwatches were presented as a token of the membership's appreciation.

The officers of the local, along with the Awards Committee, consisting of Chester Dunlop, Dom Borrelli, Bill Candela, Bill Christina, W. Lee Bailey, and Tom Lyke, are to be commended for their support and enthusiasm which contributed to the success of the affair.

We appreciate the support of the membership, our sister locals, and Second District International Representative Michael Broderick for their support.

It was as fine an evening as one could ask for, and the 400-plus guests will attest to that fact.

An unfortunate turn of events at the Millstone III Nuclear Power Complex has forced a severe curtailment of activity there, thus reducing an electrical workforce of close to 150 wiremen to an eventual maximum of approximately 30 wiremen. Financing and scheduling are the problems apparently causing the severe reduction.

We look to the spring for enough activity that will enable us to return to work the large number of unemployed.

One aspect of our good life is provided in part through our affiliation with the IBEW. We are most fortunate to be a part of such a fine affiliation.

DICK PANAGROSSI, B.M.

Brother Skirrow Mourned; Graduation Ceremonies Held

L.U. 99, PROVIDENCE, R.I.—Retired Brother George Skirrow passed away on October 19. The officers and members of Local 99 owe Brother Skirrow much for the many years of dedicated service to the local, having served as an officer for many years. To his widow, Esther, and family, thanks for sharing George with us over the past years.

Local 99's annual dinner-dance was held on

Dinner-Dance



At the dinner-dance of Local 99, Providence, R.I., Brother George Mollo, treasurer and assistant business manager, was honored on the occasion of his retirement. Seated are Gunnar Stromberg, left, and George J. Mollo; standing: Business Manager Richard E. Stromberg, Assistant Business Manager Earl J. Curtin, and International Representative Ernest Viveiros.



A couple enjoying the dancing.



Ray Perry and the gang.

October 29 at the Venus de Milo. It was a great night with over 500 Brothers and their families and friends in attendance. This year we had two bands, one led by none other than Brother "Mike" DeCiutiis. Mike and his group did a fantastic job. The high point of the evening was a tribute to Brother George Mollo, treasurer and assistant business manager of Local 99. George has filed for a disability pension, having had surgery in February for a fractured disk. International Representative Ernest Viveiros, Business Manager Richard Stromberg, and Assistant Business Manager Earl J. Curtin presented George two plaques on behalf of the officers and members for his dedication and loyal service, having served as treasurer for 30 years and assistant business manager for the last six years. George will be missed by all.

The apprenticeship class of 1978-1979 graduation was held November 9 at the Metacommet Country Club. Brother Harold "Ted" Luderer was presented with a gold watch as the outstanding apprentice of the class. Congratulations to all the new journeymen!

To the families of Brothers George Skirrow, Joseph Richard, John Berg, Sr., and Earl Kings-

ley, the officers and members send their deepest sympathy on the loss of their loved ones.

I want to wish a healthy and happy year to you and yours in 1980.

RICHARD E. STROMBERG, B.M.

Outing



Brothers George Bosma, Henry Samek, and Sam Sybesma are shown at the recent meeting of Local 102, Paterson, N.J.



Brother Vic Constantine and his father, Vic, recently retired and longtime member of the Executive Board, are shown.



Brothers for sure! George and Jack Wighey.



Members of the Retirees Club reminiscing during the last outing.

Remember Those Less Fortunate Than Ourselves, Says Scribe

L.U. 102, PATERSON, N.J.—I would like to open this month's article by wishing for a quick and complete recovery for two of our Brothers, Ed Marion, whose leg was badly broken in a fall about seven months ago, and Al Marchese, who sustained numerous injuries in a fall recently. Hopefully, by the time this is read, Ed's surgery will have been successfully done, and Al's operation a thing of the past. May they both recover completely and quickly. And may the best wishes and prayers of all of us go out to them and their families.

Continuing in a serious vein, we in the

American labor movement should be very aware of those more unfortunate than ourselves. We are very lucky not only to live in a prosperous and free country, but also to belong to a labor organization that helps insure the workers' share in that prosperity.

In many countries of the world, there are poor people—women, men, children, and the elderly who are starving to death. The governments and powers within these countries seem unable or, even worse, unwilling to help these people. Mother Theresa recently received the Nobel Peace Prize for her amazing work with the starving poor of India and other places around the world. There are numerous appeals being made for the boat people of Vietnam and the refugees of the Cambodian tragedy. Can it be that those of us who enjoy so much materially will turn our backs on and close our ears to the suffering of these people?

Would it not be right and proper during this time of mid-winter's destitution, while awaiting springtime's rebirth of hope, that we, the most fortunate inhabitants of the great land of bounty, reach out with our hearts and hands in a way that will give these destitute people their chance for hope. Notwithstanding the politics involved in these countries, which sometimes runs contrary to our beliefs of freedom and democracy and often borders on the barbaric, it is the people not the politics who need our help.

Just as the founders of the union movement in this country strove, fought, and sacrificed to bring us to a better standard of living, we should also strive to help others at least to find a good standard of living. At its most basic, food is that standard and, to a great extent, money buys that food.

LIONEL COUTURIER, P.S.

Important Visitor



Left to right are Senator Edward Kennedy and Leo Monahan and Business Manager Dick Monahan of Local 103, Boston, Mass.



Left to right are International Vice President John Flynn, Ed Starr, his father, Bert Starr, Dominic "Snapper" Coleir, and Business Manager Monahan.

President Carter Appoints Member to Labor Department

L.U. 103, BOSTON, MASS.—Brother Bill Cleary has just been appointed to the Department of Labor by President Carter. Bill has been active in our local for many years. He worked on the "T," was a business agent under Jack O'Brien after which he was elected by the building trades to the position of general manager and secretary. He has done a superlative

job in whatever he has endeavored to do, and I'm sure this job will be no exception. Our best wishes go with him to Washington.

The MBTA signed its contract on November 6, 1979, with the pay raise retroactive to April 6, 1979.

The "T" electricians have just won a jurisdictional dispute with the tin knocker over the welding brackets, etc., in the cars. This case was helped immensely through the efforts of Steve Ryan, Chulk Monahan, Paul Ferzoco, and Bill Williamson, workers on the "T" who helped build a case for the B.M. Department. The "T" has just hired seven new electricians. Hopefully, more will follow.

As far as work in the area is concerned, the list is about the same, with 800 unemployed. There is talk of a large job at the North Station area, and the Boston Garden plans to renovate if the Bruin and the Celtics stay.

In Quincy, a 10-story building has been let, but the problem is that the general contractor is partial to open shops. With the help of you Quincy residents and town officials, we hope to change his mind. The Hilton in Lynn is said to be considering building non-union also.

It's a sad trend, but International Vice President John Flynn told the retirees at their last meeting that 75 percent of the electrical work done in this area is done non-union.

Business Agent Joe Nigro addressed the membership at the November 13, 1979, meeting to get help to combat the Historical Society regarding the demolition at 53 State Street and erecting a \$60-million building. He stated that Boston has many historical sites, and we have to move forward to improve the city. So, it's not only the non-union element that's a problem.

The 80th anniversary of Local 103 is on January 25, 1980. A celebration is pending.

Well, with 1980 now here, a few New Year's resolutions are in order. Let's see! This coming year I intend to attend at least one union meeting a month; write to my congressman on issues affecting my well-being; buy American union-made goods; donate a pint of blood to the Local 103 Blood Bank; and support Jerry's kids who have muscular dystrophy.

Here's hoping the 1980s bring us the prosperity we enjoyed in the '60s.
Happy New Year, Brothers.

TED MAHER, P.S.

Presentation



Business Manager John C. Meaders, Local 111, Denver, Colo., presenting Tom and Florence Carter with a bonus check for their many hard and dedicated years of service to Local 111's Triple One Credit Union.

Tom and Florence Carter Given \$500 Bonus

L.U. 111, DENVER, COLO.—The Executive Board of Local 111 voted to have Business Manager John C. Meaders present Tom and Florence Carter with a \$500 bonus in appreciation for the hard work and dedication to the Triple One Credit Union. Mr. and Mrs. Carter have managed the credit union for the past 17 years and did an excellent job for the membership. We wish Mr. and Mrs. Carter good

luck and good health in their retirement.

The city of Montrose, Colorado, held the city election on November 6, 1979, and because of the hard work done by the hard-working members of Local 111, all three candidates supported by labor were elected. Local 111 ran ads in both the *Grand Junction Sentinel* and the *Montrose Daily Press* asking the citizens to vote for the Delta Montrose Electric Association franchise agreement. The Local 111 members, in the area of that Electric, were victorious in getting their candidates elected by doing many things, which included door-to-door handouts in the city of Montrose.

As we see the many foes of labor, we know that the Delta Montrose members are struggling to make sure that friends of labor are elected at every level. We compliment these members for their dedication and determination to promote good government.

The AFL-CIO Convention was held in Washington, D.C., recently, and Business Manager John C. Meaders was appointed by International President Charles H. Pillard as a delegate from Colorado.

DELFINO MONTOYA, P.S.

50-Year Recipient



Brother F. H. Smelser of Local 113, Colorado Springs, Colo., is shown receiving his 50-year pin.

Local 113 Active in Organizing; Work Scene Slowing Down

L.U. 113, COLORADO SPRINGS, COLO.—

Our local has been very active in organizing attempts with the City of Colorado Springs Utilities. The members of their Transmission and Distribution Departments went on strike over a "no strike" clause and loyalty oath provision of the city charter which passed by a minority of the voters of the area.

All T & D workers have since joined the IBEW and were successful in circulating petitions requiring a city vote allowing collective bargaining for municipal employees.

These 105 linemen have been on strike since September 12, 1979, and are still hanging tough through the moral and financial assistance from all organized labor in the state. The show of support is overwhelming: contributions, assistance on picket lines, food, caravans, and political help. We know that with this support, we will win.

Our works is slowing down a little but the future looks good. We are completing a powerhouse on which our workmen are to be commended for their excellent relations and productivity.

We mourn the passing of two longtime members, O. W. McKinley and John Fowler.

JACK KERRIDGE, B.M.

Brother Winnie Receives IBEW Life-Saving Award

L.U. 124, KANSAS CITY, MO.—On October 10, 1979, the IBEW and Local 124 honored Brother James Winnie with the presentation of the IBEW Life-Saving Award, the highest award given by our Brotherhood.

Life-Saver



Left to right are Business Manager Smoky Stover of Local 124, Kansas City, Mo., Jim Winnie, who was presented an IBEW Life-Saving Award, and President Ed Drake.

Baseball Game



At a baseball game between the apprentices and journeymen, apprentice John Rodríguez is at the plate and apprentice Bill Baker is warming up.



The victorious apprentices.



Journeymen and apprentices.

On May 17, 1979, Brother John Glukowsky was working for Lacy Electrical Construction, Inc. on their job at the Phillips Petroleum Company in Kansas City, Kansas. John was overcome by fumes of an undetermined origin while tying an extension cord onto a line to hoist to his working partner, Jim Winnie. Jim observed John fall to the ground, after he had passed out from the fumes. Jim hurried to the ground level to assist him. Jim was able to partially revive John, and with the help of another worker, moved John to a safe area away from the fumes. Jim and another worker took John to the hospital where John and Jim were given tests and treatment and later released.

While both men escaped without any permanent injuries, it appears the prompt action taken by Jim Winnie in aiding and assisting John Glukowsky may very well have saved John from a more serious injury or possible death. We at Local 124 are very proud of Jim.

On October 14, regardless of all the rumors that they were too old, the journeymen of Local 124 met the apprentices of Local 124 on

that old familiar battleground—the baseball diamond. Facing a much younger opponent, the journeymen were determined that their experience and superior knowledge would help them overcome such formidable adversaries. The journeymen had a difficult time explaining to the apprentices that even though the journeymen would supply the umpires, the game would be on the "up and up."

When the final out was called, and the dust cleared, the apprentices emerged as the victors by a slim margin of eight runs. Their 20-12 victory gave the apprentices a 1-0 lead in what is going to be an annual event, or until the journeymen win.

DENNIS P. LISTON, P.S.

On Job



These photos show Portland General Electric crews learning to do 500-KV hot-stick work. Many of the employees had never done any hot-sticking on 500-KV. (Photos submitted by Local 125, Portland, Ore.)

Local 125 Contract Ready For Ratification

L.U. 125, PORTLAND, ORE.—Local 125 has put out, for ratification, a 16-month contract with the Bonneville Power Administration. Included in the contract is an increase in wages

of 8.74 percent, which puts the journeymen at \$11.32 per hour between October 14, 1979, and March 1, 1980. On March 2, 1980, the wages will be increased automatically to the average of the eight major Northwest Utilities. A most important improvement is agreement by the administration to change the arbitration procedure from advisory to binding.

None of the foregoing will affect our case in Federal Court that seeks to force full implementation of wage rates previously won in arbitration. If we should succeed, our BPA members will receive, retroactively, 3 percent in wages for that period between March 4, 1979, and October 14, 1979.

Photographs accompanying this article show members of the Portland General Electric line crews practicing hot stick work on an energized 500-KV circuit. For many of those pictured, it was their first experience with "hot sticking" at this voltage.

Individuals that volunteered for the training were from Portland, Salem, Gresham, and the Beaverton, Oregon, area.

A few of the Brothers had never been on a steel tower before; they said it was "a hell of an experience."

R. W. AYERS, B.M.

NOEJAC



Standing, left to right, are Joseph E. Toups, secretary, NOEJAC, Local 130, New Orleans, La.; Gerald Ferguson, member of NOEJAC, Local 130; Joseph Hadley, business representative, Local 130; and Henry J. Amato, member of NOEJAC, South Louisiana Chapter, Inc., NECA; seated: John P. Sahn, assistant chapter manager, South Louisiana Chapter, Inc., NECA; Frank Prattini, chairman, NOEJAC, South Louisiana Chapter, Inc., NECA; and Joseph E. Truch, Jr., training director, NOEJAC.

Presentation



Frank Prattini, chairman of NOEJAC, accepts the Veterans Appreciation Award from James Friloux, chairman of the New Orleans Federal Executive Board.

NOEJAC Honored with Veterans Appreciation Award

L.U. 130, NEW ORLEANS, LA.—The New Orleans Electrical Joint Apprenticeship and Training Committee has been honored with a Veterans Employers Appreciation Award for the year 1979. A certificate of com-

mendation, citing an exceptional record in the employment and training of war veterans, was presented to the JATC in a ceremony at the New Orleans City Council chamber. NOEJAC Chairman Frank Prattini accepted the award from the chairman of the New Orleans Federal Executive Board, James Friloux. Presentation participants included NOEJAC Training Director Joseph E. Truch, NOEJAC member Gerald Ferguson, Secretary Joseph E. Toups, Assistant Business Representative Joseph Hadley, and New Orleans Mayor Ernest Morial. While there is no way to quantify the value of the award, there are a few things which can be said to help illuminate its significance.

Free enterprise is a double-edged sword. It can raise us to the noblest heights, yet stoop as low as the desecration of the spirit. For the underemployed, the unemployed, or the unrepresented, this economy is little more than a giant dumping ground. The war veterans seeking jobs today are frequently and unfairly forced to bear the burden of involvement in an unpopular war, far beyond their term of military service. No matter one's opinion of the Vietnam mess, Vets deserve nothing less than the best effort we can make on their behalf. There have been times when the fate of this country rode on the shoulders of those willing to heed the call without first debating the relative merits of the case. It could happen again. Therein lies the value of the veteran's appreciation award.

ALFRED W. BOSTICK, P.S.

Dinner-Dance Enjoyed; Work Scene Good

L.U. 145, ROCK ISLAND, ILL.—Members of Local 145 enjoyed what has become an annual affair, a dinner-dance held at the Coliseum Ballroom in Davenport, Iowa. Nearly 1,000 persons, members, wives, and sweethearts, assembled for an evening of dining, dancing, and fraternization.

The food, which was excellent, was catered in quantities to satisfy the most prodigious of appetites. The Entertainment Committee, headed by Pat Brandle, did a really splendid job in planning the affair, with the result that the food line, seating arrangements, and all the other details were carried out with precision. The committee deserves a very hearty vote of thanks.

Dance music was furnished by the Brass Notes, a group of young musicians based in Iowa City, who proved to be both versatile and accomplished.

A special feature of these affairs is the extra attention given to the retirees, to whom we all owe so much. Jackets bearing the IBEW logo are always presented to all of them. Special awards are given for local union longevity, ranging from 15 years to 60 years. Special recognition from the International Office and a standing ovation was given to the following men: Harry Fasbender for 50 years' service, C.D. Case and R. H. McDermott, both 55 years' service, and Thomas Golden, R. B. Nelson and his brother R. E. Nelson, and George Pain were all honored for 60 years' service.

Many fine comments were later heard as to the excellence of the affair, which was apparently much enjoyed by everyone.

This local is extremely proud of the fact that one of our members, Kenneth Welzenbach, has been elected as an alderman in the city of Davenport, Iowa. This pleases us tremendously because we have always urged our members to become more involved in the political process.

We can sit back, doing nothing politically, letting someone else control the political apparatus, and then cry in our beer when we get bad legislation. We hear all kinds of explanations as to why we appear to be losing ground in many areas, but in the final analysis, it boils down to the fact that we have let our enemies

At Dinner-Dance



At the annual dinner-dance of Local 145, Rock Island, Ill., Thomas Golden proudly displays his award for 60 years of service.



Andy Justice, a retiree of the local, and his wife, trip the light fantastic.



James Williams, George VanHoe, and R. H. McDermott, all retirees, are shown at the dinner-dance.



Enjoying the get-together, left to right, are Hans Gehrts, Carl Behrens, and Eugene Ward.

control the municipal, state, and national legislation. Every major problem we face today can be traced to bad legislation. Our members must learn the necessity of political involvement, which begins at the precinct level. When one attends precinct caucuses and sees the small number of his union people present, he then begins to understand what has happened to us. Kenny Welzenbach is not the type to sit idly by. He has been extremely active politically and deserves the position he was given.

We expect great things from him.

A final word on this: get the members to the caucuses. We could easily control every election if we could get enough of our people involved.

Since our last writing, we have lost two of our members, Hugo Fedder and Hadden Pumphrey. Our special prayers go with them.

Work here continues good, although the farm equipment strikes have hurt us somewhat.

As everywhere else, we have noticed an increased effort by our foes to break up the unions. When you see one of your brother unions in trouble, help them! The next could be you!

JACK WHITAKER, P.S.

Presentations



Business Manager Gerald Koehler presenting office secretary Mildred Allard an Honorary Membership Card for 20 years of dedicated service to Local 146, Decatur, Ill.



International Representative Howard Moreland presenting an IBEW Life-Saving Award to Brother Gerald A. Hyland.



Apprentice Terry Logue accepting IBEW Life-Saving Award for Brother Mervil Logue from International Representative Howard Moreland.



Master hypnotist Tom DeLuca performing his magic.

Dinner-Dance Held; Wiremen Needed

L.U. 146, DECATUR, ILL.—On September 29, our local held its annual dinner-dance. The dinner-dance, as in years past, was a huge success. The gala affair was held this year at the Holiday Inn to accommodate the large participation of the membership and guests.

Dinner-Dance Committee Chairman Kent Naperski and his outstanding committee, which consisted of Brothers Chuck Carter, Gary Plummer, Norm Huff, James Bopp, Joe Marley, Steve Holland, Bill Burchard, and Randy Hayes, extended considerable effort in organizing and preparation; these Brothers are to be commended for their effort.

There was plenty of food and beverage throughout the evening. The awards program consisted of pin awards for years of service to the IBEW. President John Workman, Business Manager Jerry Koehler, and Sixth District International Representative Howard Moreland presented the pins.

It was only fitting and proper that after 20 years of dedicated and faithful service to Local 146, the office secretary, Mildred Allard, was made an honorary member of the IBEW. Congratulations, Mildred.

Brothers Gerald Hyland and Mervil Logue were presented with IBEW Life-Saving Awards; this award is one of the highest awards that can be attained in the IBEW.

Benji and Bee Bops, one of the top bands in our area, provided the music for our listening and dancing enjoyment. A feature attraction of the evening was a program put on by master hypnotist Tom DeLuca. Congratulations, Dinner-Dance Committee, for a job well done.

Work in the construction sector remains excellent, and we could use several journeyman wiremen. Traveling Brothers seeking employment should contact the local union office first.

Keep informed and stay active in your local union. See you at our next meeting.

JOHN W. TAYLOR, ASST. B.M.

Two Members Mourned; Work Scene Continues Slow

L.U. 150, WAUKEGAN, ILL.—Once again I have to start our article off on a sad note. Brother Walter Schroeder and Leonard Aldridge both passed away in December. Brother Schroeder, or, as many of his friends came to call him, Sparky, was a past business manager of our local. It was because of men like Sparky that our local is what it is today. We all will feel his passing, and extend our deepest condolences to his family. Leonard Aldridge was the owner of Aldridge Electric, which is one of Local 150's contractors. Without men like Leonard, who believed in running a union shop, Local 150 could not exist. We also extend our condolences to the Aldridge family.

Unfortunately, the news this month is not too good. Work in the local is slow and doesn't appear to be picking up. The present economic situation is affecting all Americans, but we members of the construction trades are always hit first. When the times get tough, as they are now, our attendance at meetings always picks up. Hopefully, this increase will remain even after jobs become more prevalent. Just as many subjects and important business matters are discussed at all the meetings, no matter what the economic situation of the country may be.

At the union meeting on December 5, the issue of unemployment compensation was brought up. On October 22, 1979, Bulletin 1332, Supplement 13, was sent to all of the local unemployment insurance offices. It states that persons who have a dependent nonworking spouse and a dependent child or children who only claimed their dependent children may be entitled to a higher benefit than they received for the time period falling between July 3, 1977,

Apprentices



First-year apprentices of Local 150, Waukegan, Ill., back row, left to right, are Thomas Bock, Scott Lange, Mike Henley, Kevin Harrington, Brian Miller, Bill Francour, Olan Copeland, and Rob Grasty; front row: instructor Don Houghton, Dan Hughes, Jeff Love, Jerry Wollmuth, Kevin Rottman, Richard Ray, Jeff Creel, Bob Sandahl, Steve DiInconito, and Tom Ravin. Missing are Mark Buckholz and Mike Taylor.



First-year apprentices, back row, left to right, are Howard Leppen, Mike Budnick, Bob Wanak, Rick Huffhines, Daniel Kober, David Bereczky, John Canfield, Ron Niebuhr, Chris Eder, and instructor Roy Rasmussen; front row: Jim Gilmore, John DePasquale, Kurt Zwick, David Roy, Hollis Henley, Wendy Cordts, James Tobey, Steve Rivi, Scott Hardy, and Bob Merrill.



Second-year apprentices, back row, left to right, are Marty Keller, Dan Vetter, Brian Friday, Tom Otterson, Rick Gaylor, Dave Pruess, Tony Lucente, and Steve Jenkins; back row: Neil Jamieson, Kurt Frank, Steve Lajarski, Jerry Mihovilovich, Tony Perkins, Norm Tripton, Dan Carrick, and instructor Dave Barger. Missing is Dan Erg.



Second-year apprentices, back row, left to right, are Steve Karr, Calvin Gapinski, Don Ditthardt, Bob McMahon, Max Engelhardt, Ron Meyer, Joe Banis, Steve Cullen, and Rick Berry; front row: Kieran Kirby, Tom Nowakowski, Bob Randall, Lance Skelley, Tom Almanzo, instructor Gene Crovetti, John Goodwin, Robert Paul, and Al Stetz.

and September 19, 1979. If you think you are entitled to more benefits, please contact your unemployment office.

The Apprentice Committee is planning a CPR class on March 26 and 27. The class can accommodate a maximum of 30 persons. If you are interested in this class, come to the union meetings on February 6 or 20 and contact Tom Raven.

The pictures this month are of the first- and second-year apprentices. Hopefully, seeing their pictures in the *Journal* will encourage more of them to come to the union meetings.

THOMAS M. MILLER, P.S.

Building Trades Officers



Business Manager Gene Fritz, seated, left-hand side, and Assistant Business Representative Gary Harmon, right-hand side, officers of Local 176, Joliet, Ill., are shown with other elected officers of the Will-Grundy Counties Building Trades.

At Convention



Left to right are Daniel Mahalik, Gene Fritz, Jerry Sobczak—president of the Will-Grundy Counties Central Trades and Labor Council, and Patrick Current.

Excursion



Shown are a group of members ready to board the bus and enjoy the evening at the Sox Park.

Local 176 Well Represented In Building Trades

L.U. 176, JOLIET, ILL.—On October 24, 1979, the installation of the newly elected officers of the Will-Grundy Counties Building Trades was held. Business Manager Gene Fritz was elected treasurer and Gary Harmon, assistant business representative, was elected sergeant-at-arms. These positions are for three-year terms and it makes us happy that our local is well represented in the building trades. I'm sure our men will do a splendid job for us, even with all the other duties they perform. We're proud of you men!

On Monday, September 24, our delegates, Gene Fritz, business manager; Pat Current, president; and Daniel Mahalik, chairman of our Executive Board, attended the AFL-CIO convention in Springfield. They are pictured with Jerry Sobczak, president of the Will-Grundy Counties Central Trades and Labor Council.

Since this administration has taken office, Business Manager Gene Fritz has promoted many new activities for our local members. On August 24, he chartered a bus for a baseball game at Sox Park. There was a large turnout for the event. A great time was had by all. In May, plans have already been made for two chartered buses, so, fellows, mark your calendar and join us for the trip.

There is a safety tip I would like to pass on to you members. Periodically, please check your voltage testers to see that they are functioning properly.

In conclusion, I would like to remind everyone to attend all union meetings. *A more informed local is a stronger local.* See you at the meetings.

TERRY M. LEET, P.S.

Obligation



President August "Augie" Kegebein of Local 177, Jacksonville, Fla., administers the oath to new members.

New Members



New members of the Retired Members Club are Brothers Frank Copeland, R. M. Wilson, and Frank Alvarez.

Volunteers



President John Taylor introduces, from left to right, Betty Shields, Bobbett Nolan, Brother Jerry Davis, June Davis, Judy Taylor, B. J. McNally, Brother Larry Horne, Gayle Horne, Betty Tittle, Brother Cliff Wilson, and Kathy Wilson who volunteered their services for the dinner and decorating. Volunteers not shown are Brothers John McNally, Tommy Tittle, James Nolan, and Arthur Shields.

At Party



Members enjoy singing and holiday atmosphere despite the fact that repairs to the hall are not completed.

Contract Accepted; Party Held for Retirees

L.U. 177, JACKSONVILLE, FLA.—The Council ruled on our contract after careful consideration of the evidence submitted. The con-

tract period will be for two years with \$1.00 each year and 5 cents each year for the existing Health and Welfare Fund. All work performed outside of regular scheduled work hours Monday through Saturday shall be at one and one-half times the straight-time rate. Sundays and holidays remain at double the straight-time rate. The Negotiating Committee did argue that the apprentice tool list shall include a pencil and a level.

The seventh annual retired members party was held Saturday, December 1. President August "Augie" Kegebein of the Retired Members Club addressed the members and their wives commemorating anniversaries and recognizing those with birthdays in December. Business Manager Bill Brommer praised the retired members as being the backbone of Local 177. President John Taylor complimented the retired members for their active participation in the local. After dinner entertainment was provided by a band, with dancing and singing.

Vice President Ernie Hill and Brother John McNally are on the Fund-Raising Committee for the Distress Fund. Levels and caps with the International Brotherhood of Electrical Workers insignia on them are being sold, with all profits going to the Distress Fund.

W. JAMES NOLAN, P.S.

Christmas Dance Held; Work Begins to Pick Up

L.U. 193, SPRINGFIELD, ILL.—Our Christmas dances seem to continually improve, and 1979's Christmas dance was a gala event blessed with perfect weather, with 400 persons attending and food fit for a king or queen, including ham, turkey, roast beef, scalloped potatoes, corn, green beans, sole slaw, lettuce salad, and bread, and topped off with cream puffs and chocolate eclairs.

A variety of mouth-watering hors d'oeuvres, that took your mind away from being hungry before the main course, were served to our holiday-spirited Brothers, Sisters, and their companions for the evening. The spirit of Christ seemed to enhance the entire evening and it showed in the gleam of happiness in the eyes of the beautiful crowd. Ron and Donna Smith, Kevin and Kathy Riker, and Rick and Cheryl Strasbaugh, and their crew put it all together in a way that will long be remembered. Many compliments were given to the Music Scene and their tempo was intended to please the desires of the evening's dancers. Eldon Plummer, assistant business manager of Local 146, and his lovely wife, Lois, Mayor Mike Houston, Commissioner Paul Bonansinga and his right-hand men, Pat Butler and Jim Hankins, were present and expressed their thanks for the invitation.

It is December 10 at this writing, and the weather has been absolutely fantastic; consequently, work is beginning to pick up. We are thankful to Local 146 and Local 309 for putting some of our grateful Brothers to work when work in Local 193 slowed down.

The Motor Shop, Sound, Residential and Inside contracts are all up for negotiations in early 1980, and we are hopeful of a good contract for all. Our City Water, Light and Power agreement was settled for wage increases of 7 percent, October 1, 1979; 2.1 percent, April 1, 1980; 8.5 percent, October 1, 1980; and expiring September 30, 1981. Other conditions were also gained. Negotiating Committee members Bill Secker, Ted Smith, Bud Owens, Karl Vogelsang, and Bill Norvell, with me assisting, as required, were thanked by the members at our November meeting for our efforts. Pat Butler and Jim Hankins were a pleasure to bargain with and we thank them. A special meeting date for the inside agreement is set for February 1, 1980.

President Georgine of the National Building Trades sent out a letter in regard to deducting

Presentation



A 50-year pin was presented to Brother Edward L. Mansfield by officers of Local 193, Springfield, Ill. Left to right are Business Manager and Financial Secretary M. V. Shepherd, Treasurer Charles M. Barber, Recording Secretary James H. Fisher, Executive Board member Warren C. Adams, recipient Edward L. Mansfield, and President Ronald E. Smith.

Christmas Dance



Shown are scenes of the Christmas dance held by Local 193.

travel expenses when working out of town. The Federal Appeals Court in St. Louis held that a carpenter working at an anti-ballistic missile site in North Dakota could deduct his costs of driving to work each day *even though he worked at this site for more than three years. This decision is directly contrary to the IRS's inflexible and rigid one-year rule.* Brother Georgine says we will not know for several months whether the government will appeal the Frederick Decision to the Supreme Court. When you file your 1979 tax return, check this one out at that time.

The JATC secretary has announced that part or full-time substitute JATC instructors are needed. Please contact the union hall if you are interested.

Before signing off, we wish to thank all of our friends for making the lives of our members a little better; hope the Iranian situation is resolved and that inflation has leveled off, by the time you read this, so that once again collective bargaining can be realistic in improving the worker's purchasing power, which is so important in a stable economy. Hope to see you at our next meeting the third Friday of each month.

So long for now.

MARREL V. SHEPHERD, P.S.

Work Scene Very Good; Inside Wiremen Needed

L.U. 194, SHREVEPORT, LA.—The work situation in our area is still very good. At the present time we still need inside wiremen for the General Motors job. It looks as though the GM job will peak around January or February. We want to thank all of our traveling Brothers who are helping us man our work.

We have an International Paper Company job in our jurisdiction. The estimated cost will be around \$560,000,000. Brown and Root has the engineering and job management. They are supposed to put the individual crafts work out for bid. If this happens, maybe our union contractors will get the contract; we hope so.

A great big round of applause to all of those who worked so hard in our past election. We got several of our candidates elected to the Louisiana House of Representatives and Louisiana Senate. As of this writing, we do not know who our next governor will be.

A big thanks to our International President and International Vice President for all their help and support in this past election also.

DAVID M. LEACH, B.M.-F.S.

Work Scene Very Good In Atlantic City

L.U. 211, ATLANTIC CITY, N.J.—Well, here is another note from Local 211 and the casino scene.

Ceasars Boardwalk Regency is open and waiting for its permanent license. They are also getting ready to build their new Ceasars Palace Hotel Casino right across from the new Bally Park Place Hotel Casino, which, by the time you read this article, should be open and making money. So far, the Bally job has been one of the biggest in the area and will still be building even after they are open. Right across from Bally is the Great Bay Hotel Casino, which should be the first all new—from the ground up—casino in the city; it should be opening very soon.

Playboy's Hotel Casino, which is being built attached to Atlantic City's Convention Hall, should be a beautiful building; it is the second all new casino from the ground up. They intend to be open sometime in the beginning of 1981. The Golden Nugget has started their new casino and are going strong. Well, so far, the work scene is really going good for us and our sister locals. Let's hope it stays that way.

Brother Tod Atkinson, who was in a bad accident in which he was pinned behind the wheel of his demolished car, was given up for dead, but a stranger kept him breathing until help arrived. We would like to thank this stranger for keeping Brother Tod going and we all hope he gets back on his feet again and back into the casino work scene real soon.

Well, I hope to have some pictures of our Christmas party next time. We wish all our sister locals a very happy and healthy 1980.

ED HOGAN, P.S.

Third Assistant Agent Added; Local 212 Needs Wiremen

L.U. 212, CINCINNATI, OHIO—With the ever-increasing workload, Business Manager Bill Rothert announced the selection of the third assistant agent, Brother Ray Huser. After receiving the various résumés from the members interested in the position, Brother Bill Rothert announced his selection at the November 8 union meeting. Brother Ray Huser joined the Rothert, Zimmer, and Gerke team on November 7 in an effort to better serve our local. Brother Ray Huser has served the local as an

New Assistant



Brother Ray Huser is the new assistant agent of Local 212, Cincinnati, Ohio.



Business Manager Bill Rothert welcomes Brother Ray Huser to his winning team.

Dance



Members and their guests are shown at the first annual dance of Local 212.

Executive Board member, Examining Board member and on various committees. Congratulations to Brother Ray Huser.

The date, September 28, the time, 9:00 p.m., the place, the Netherland Hilton, the event, the first annual union dance. The dance was open to all active and retired members of Local 212. The entertainment for the evening was "Sam and Dave" and "The Coasters." The dance was held in the Hall of Mirrors and the Pavilion Caprice. The entire activities were based around the new disco scene. The men responsible for an excellent dance were Brothers Bob Storms and Mike Brennan and their committee Buzz Weikel, Bob Jensen, Bill Cunningham, Jack Gleason, Dick Warman, Jim O'Brien, Jim Cole, Ken Mueller and Ed Schmidt. Thanks for a job well done.

Local 212 is looking for wiremen. Business Manager Bill Rothert reports that work in our area looks good for the next year. Local 212 is reciprocal in H & W with 26 locals in this area.

ROBERT W. LEWIS, P.S.

Charity Begins At Home, Scribe Intimates

L.U. 223, BROCKTON, MASS.—U.S. political flim-flam politicians today seem more interested in helping big business and foreign countries than us here at home. It seems they let businesses wheel and deal to create higher costs for the consumer and taxpayers. Also, foreign imports create less work for the working force because fewer jobs are then available and the tax dollars decline. Foreign aid is metered out by the billions to countries who do not appreciate it and defy the United States with slaps in the face for a thank you. I say cut foreign aid and use it to help this country who needs it more today than ever. A prime example is the shah of Iran who has been protected by the U.S. government. He was a thief and murderer in his country and now the Iranians are holding American hostages.

Looks like the federal government is ready again to stand by and let the American motorist get clobbered by the oil kings. The oil companies and the paid-off politicians will take another round out of our pocketbooks. The law against monopolies seems to have been buried under the rest of Washington's garbage. Will we ever see the day the politicians buckle down to protect the citizens in the United States. The Senate recently voted to boost windfall oil tax by \$157 billion; some shafting we are getting.

Safe nuclear power is still taking a back seat, even though it's a known fact that it is the only sensible source of power we have and will have in the far distant future.

Our local union still has the sad outlook of heavy and long-lasting unemployment. Business Manager John Revil has been working very hard to keep as many men working as humanly possible. These problems are more easily solved by the unity of Brothers, internationals, and other trade unions.

FRANCIS J. IANNONI, P.S.

Work on Shopping Center Begun; More than 20 Members on Bench

L.U. 231, SIOUX CITY, IA.—Our new shopping center is finally starting to roll. As you can see in the pictures, it was pretty well enclosed before the cold weather hit. The outside work is about 90 percent completed but the inside is just starting. At this writing, there is work going on in about 10 shops, with close to 90 more to go. The heat is on so the working conditions this winter will be quite comfortable. We hope a lot more of the shops will start soon so we can employ the 20 some members we still have on the bench. It is hard for our members to take this unemployment since we have not had this many unemployed for this long a time in many, many years.

The long-range outlook is real good, if nothing happens. We hope everyone will be working by spring.

We would like to thank all the locals that have employed, and are still employing, our men for the help they have given us during this time of unemployment. We hope we will be able to return a favor someday.

This past month our Executive Board, JATC Committee, and apprentice instructors toured one of the technical colleges in our area to see what kind of training our competition was getting. I think, to the surprise of many of them, they found the schooling was far better than they expected. I think in the future, as a result of the tour that was taken, our Apprenticeship program will be looked into and possibly some alterations made.

ELLIOT RUSH, P.S.

Shopping Center



This is the first multimillion dollar shopping center job for Local 231, Sioux City, Ia.



New HyVee grocery store under construction near the shopping center site.



A helicopter taking one of many air-handling units to the roof of the shopping center.

Work Scene Good; Fire Alarm Course Given

LU. 237, NIAGARA FALLS, N.Y.—The local work picture is still good. All the local people are working but there is no call for travelers. The Hooker Chemical Company's "Waste to Energy" Plant is now on two shifts. Industrial Power and Light has the big contract and Buffalo Electric Construction has the underground and site lighting and the precipitator contracts. The downtown parking ramp should start soon and the adjoining nine-story Hooker Chemical office building is to start in the spring. Things look good for 1980.

The JATC sponsored a fire alarm course that lasted eight weeks and included the I.O. course and a three-hour lecture with two films on Halon Extinguishing Systems by a local supplier, Jerry Manzi, the instructor, has installed four of these systems, so is well qualified to teach the course. The graduates were William Moon, James Hodgson, Avelino Martinez, Stephen Zambotti, Frank Antonucci, James Terreberry, Settimio Capone, John Polley, Richard York, William Murphy, Glenn Christman, Bennett Parkhill, Gerald Zell, Dennis Schmidt, Gerald Johnson, and Nicholas Metro.

The meetings are still on the third Thursday, 8:00 p.m. at the OCAW Hall at 24th and Buffalo Avenue. The attendance has been better lately because of the law changes and the Somerset Power Plant job discussions. Try to attend and get involved in the meetings; remember, unions start with you and mean nothing without you.

JAMES TERREBERRY, P.S.

Seminar



Attorney Jack Gallon is shown addressing the annual officers, stewards, and assistant stewards seminar held by Local 245, Toledo, Ohio.



International Vice President B. G. Williamson addresses the seminar.



A daytime session of the seminar.



An evening session of the seminar.

Annual Seminar Held By Local 245

LU. 245, TOLEDO, OHIO—Local 245 held its annual officers, stewards and assistant stewards seminar on Saturday, November 3, at the local's hall in Rossford, Ohio. Everybody went home with a wealth of new information to carry out their union duties and to help us prepare for our upcoming negotiations with the Toledo Edison Company.

The morning session included a speaker from Blue Cross/Blue Shield, who presented information on various programs. Attorneys Jack Gallon and Ted Iorio gave presentations on workmen's compensation, federal and state labor laws, the rights of members and the union in a strike situation, and picketing responsibilities. Also, Mr. J. Miller of the Federal Mediation and Conciliation Service explained what the FMCS does and presented a film on collective bargaining.

The morning speakers had so much information to impart, and with the many questions being asked by those in attendance, the session ran over and the lunchbreak had to be cut short so the afternoon speakers could begin on time.

The afternoon session was chaired by the business agents of our sister locals from throughout the state. They included Bill Hamler of Local 1466, Columbus and Southern; Larry McDonald, Local 1194, Ohio Edison; Lou Amshoff, Local 1347, Cincinnati Gas and Electric; and Marlin Bush, Local 981, Ohio Power.

The speakers told of their problems in negotiations with the utilities and the difficulties they are encountering. They also had questions fired at them by the 80-plus guests in attendance.

Fourth District Vice President B. G. "Buck" Williamson stopped in and gave a few remarks on union solidarity and the importance of the work we are doing in the union. Brother Williamson was enroute from Chicago to Cincinnati, but took the time to attend the seminar. It was very gratifying to see him in our new hall.

The evening session found everyone enjoying a good meal and good companionship. Jack Gallon addressed the assembly with a few remarks.

Carl Yenrick and Jim Gunselman did an excellent job in organizing the seminar and procuring the various speakers. Once again their hard work paid off, as much knowledge was gained through their efforts.

Charlie McGhee, chairman of the Dance Committee, advises that our annual dance will be held Friday, April 18, at the Lucas County Sports Arena. Be sure to place a circle around that date—keep it open. Judging from previous dances, we know you will have a good time.

DICK WEST, P.S.

Members Service Submarines Anywhere in the World

LU. 261, GROTON, CONN.—For many years now, members of Local 261 have seen and had a major part in the growth of the modern-day submarine. We have built new submarines, and we have overhauled those that have seen service, and no longer, in this day and age, are repair, modification, and the overhaul of a nuclear submarine confined to a particular shipyard. Today, any place in the world where a submarine can dock, it can be serviced, and anywhere in the world a submarine can dock, members of Local 261 will travel to perform their particular specialties. In order to become part of this overhaul, repair, and modification team, one must be a skilled-rated craftsman, have special Navy clearances, have no work restrictions, be Rad-Con trained, and be willing to work 12 hours a day, seven days a week, and then be on standby for the remainder of the time.

In November, a skilled team of craftsmen traveled to Holy Loch, Scotland, to repair and modify an electrical and electronic system, so necessary and vital to the performance of an active nuclear submarine. Our members who made the trip were W. Stanhop—electronics steward, M. Raithe, H. Brouillette, H. Martin, R. Boone, D. Collins, A. Stieber, R. Jenson. These skilled craftsmen, knowing they would be away from home and family on Thanksgiving, planned to make the most of the situation.

Brother Max Rathiel took along four cans of cranberry sauce in the hope that some arrangement could be made in Scotland for the traditional Thanksgiving dinner. The cook at the McColl Hotel in Dunoon, Scotland, with a little persuasion, agreed to cook a special Thanksgiving dinner for our members. At noon on November 22, 1979, the main dining room was closed to all but our members and they were served a delicious turkey dinner (Scotland style). We, the members of Local 261, would like to express our thanks and gratitude to the people of the McColl Hotel in Dunoon, Scotland, for making our American Thanks-

giving holiday enjoyable when we were so far from home.

A special thanks to Al Stieber and W. Stanhope for the information used in this article.

Note of interest to all: Today's labor force is made up of 81.3 million people, and labor unions represent 26.5 percent of those workers, according to a study by the Bureau of Labor Statistics of the Department of Labor. Workers represented by labor organizations earn an average of \$262 a week. \$41 more than those who are not union.

At 11:30 a.m. on December 8, 1979, the USS Phoenix was launched from the building ways at the Electric Boat, the 10th boat of the 688 class to be launched.

THOMAS J. MCGOVERN, P.S.

On Jobs



Working for M. J. Electric on the Louisiana Pacific job are Brothers John Kuss, Local 347, Des Moines, Ia., left, and Stephen Ronchak, Local 276, Superior, Wis.



Brothers Richard McInerney, Local 494, Milwaukee, Wis., and Sam Dalgrehn of Local 276 are shown on motor termination.



Brothers Jerry McCracken, Local 413, Santa Barbara, Cal., and Al Waitt, Local 104, Boston, Mass., smile for the camera.

Work Slowing Down In Superior Local 276

L.U. 276, SUPERIOR, WIS.—As of this writing, winter has finally arrived in northern Wisconsin. But mild temperatures and only small amounts of snow have helped to keep most area projects going thus far. Superior's new Mariner Mall will probably be moving quite slowly during the winter months, but the Barker's Island Marina project is well under way and should be steady to the finish. The Louisiana Pacific project in Hayward is very near completion, with only about 20 men left. Mount Telemark ski resort in Cable, Wiscon-

sin, has a sizeable addition starting, but it will take some time to get rolling.

With our contract expiring in June, a Negotiating Committee will be selected at the next meeting. Good luck to the committee, as this is a very difficult and important job.

See you at the next union meeting.

ROBERT J. GARRINGTON, P.S.

Scholarship Awardees



Patrick Pariseau is shown holding his Charles Bence Scholarship Award of \$500, presented by Local 294, Hibbing, Minn.



Kristine Ogden receiving her Charles Bence Scholarship Award from Scholarship Committee Chairman Merwyn Metsa.



Sally Lynn Majetich receiving her Charles Bence Scholarship Award from Brother Merwyn Metsa.

Work to Elect Labor's Friends, Says Scribe

L.U. 294, HIBBING, MINN.—Brothers and Sisters, 1980 will be a very important year for organized labor. We all must work to help elect friends of labor. If we all work together, we can control all public offices. If you find that you can't contribute your time, please help with contributions to COPE. Join your local union's COPE Committee; if your local doesn't have one, get one going now.

Check the voting records of existing candidates and talk up our candidates. It is not too early to start to insure that we will be victorious in November. Our enemies of labor are getting stronger every day. So we must get stronger by working together and win the war.

Again I want to remind you to boycott the products made in unfair shops. They are J. P. Stevens, Coors Beer, Winston-Salem, Camel, Doral, Vantage, Now, and Real cigarettes, Kingsport Press, Charles Manufacturing Company, Bartlett-Collins, Hussman Refrigerator Company, Pet, Inc., non-union iceberg lettuce, American Buildings, Inc., Dal-Tex Optical

Company, Rylock Company, and Tyler Manufacturing.

Cesar Chavez had a hard, 17-year struggle to organize the nation's migrant Farm Workers. Last January, the West Coast Farm Workers walked off their jobs after lettuce growers, including Bruce Church, Inc., makers of Red Coach label iceberg lettuce, refused to negotiate workers' demands to end a long history of low wages, and to improve working conditions. Chavez is seeking support for a UFW boycott of "Red Coach" label lettuce. UFW accuses Bruce Church Inc. of leading the group of anti-union lettuce growers, resisting their workers' contract demands. Chavez says these growers have broken the strike by illegally importing thousands of undocumented alien strike-breakers from Mexico and Central America.

We have five very happy scholarship recipients who are in school with \$500 each to help pay the way. These Charles Bence Scholarship Awards were given August, 1979, as reported by the Scholarship Committee chairman, Brother Merwyn Metsa.

The five recipients are Patrick T. Pariseau, age 20, son of Thomas H. Pariseau, Eveleth, Minnesota, who is going to Hamline University in St. Paul, Minnesota; Kristine Kay Ogden, age 18, daughter of Mr. and Mrs. Dale Ogden of Coleraine, Minnesota, who is going to Itasca Community College in Grand Rapids, Minnesota; Sally Lynn Majetich, age 22, daughter of John and Dolores Majetich of Mt. Iron, Minnesota, who is going to the University of Minnesota, Duluth, Minnesota; Bruce James Marolt, age 23, son of Mr. and Mrs. Joseph J. Marolt of Keewatin, Minnesota, who is going to St. Cloud State University, St. Cloud, Minnesota; and Gail Samsa, age 21, daughter of Augustine Samsa of Chisholm, Minnesota, who is going to the Minneapolis College of Art and Design in Minneapolis, Minnesota.

Until next month, *act, think, talk and be union.*

E. LEROY LAHDE, P.S.

Local 295 Graduates Honored At Completion Banquet

L.U. 295, LITTLE ROCK, ARK.—Congratulations are in order for Don McIver, who has been selected as "Outstanding Apprentice Wireman" of the graduating Class of 1979. Brother McIver, along with his fellow classmates from the graduation Classes of '76, '77, '78 and '79, were honored at the outstanding apprenticeship completion banquet at the Americana Inn on the evening of November 29, 1979. The event was sponsored by the Joint Apprenticeship and Training Committee for the Electrical Construction Industry of Little Rock.

Mr. P. D. Gathright was the featured speaker, and President Royce Stewart who served as master of ceremonies, introduced the new journeyman wiremen, their wives, and other honored guests. Mr. W. M. Albers, Jr., manager of the Arkansas Chapter, NECA, made a brief and informative talk in which he complimented the new journeymen on a job well done. Business Manager W. G. Denton presented Don McIver with a beautifully engraved plaque and a check designating him as Outstanding Apprentice. Brother Denton also presented all the new journeymen with completion certificates and congratulated them for their achievements.

We are exceptionally proud of all of our new journeyman wiremen. They are fine examples of the highly skilled and qualified craftsmen who graduate each year from our modern and progressive Apprenticeship Training program.

From time to time, we enjoy sharing the experiences, accomplishments, and happy occasions of our Brothers and their families with our friends all over the world who enjoy read-

Completion Banquet



Business Manager W. G. Denton of Local 295, Little Rock, Ark., is shown presenting an engraved plaque to Don McIver, right, who is the 1979 Outstanding Apprentice Wireman. Ray Pierce, center, with the Federal Bureau of Apprenticeship and Training, looks on.



President Royce Stewart served as master of ceremonies at the outstanding apprenticeship completion banquet. Featured speaker P. D. Gathright is shown seated behind President Stewart.



Shown are new journeyman wiremen from Classes of 1976, 1977, 1978, and 1979, and their wives at the outstanding apprenticeship completion banquet.

ing the *IBEW Journal*. If you have an item that would be of interest to our readers which you would like to share with our members, feel free to send the pertinent information, accompanied by black and white photographs, to us at the local union office.

It gives us pleasure at this time to report that Kara Williams, 17-year-old daughter of Brother Ray E. Williams and his wife, Mary, and granddaughter of Mrs. Roy "Sissy" Williams, has been crowned Miss Drew County, Arkansas. Along with her title, Kara was awarded a tuition scholarship to the University of Arkansas at Monticello and one to the North Little Rock School of Beauty, along with her crown and roses. She was also selected to compete in the upcoming Miss Arkansas State Fair Pageant. Our congratulations to Kara Williams.

We are sorry to report the death of M. E. "Micky" Guthrie on November 14, 1979. Brother Guthrie, who was 60 years of age at the time of his death, was a 33-year member of the IBEW. He was initiated into this local on March 5, 1946, and retired one June 1, 1975. On behalf of our members, we extend

Miss Drew County



Kara Williams, daughter of Brother and Mrs. Roy Williams, was crowned as Miss Drew County, Arkansas of 1979.

our sympathy to the loved ones of our deceased Brother.

A few days ago a wise old gentleman gave us his formula for happiness and we thought you might enjoy it. He said, "If you expect perfection from people, your whole life is a series of disappointments, grumbling, and complaints. If, on the other hand, you pitch your expectations low, taking folks as the inefficient creatures which they are, you are frequently surprised by having them perform better than you had hoped."

LLOYD R. LYNCH, ASST. B.M.

Blood Donors Needed; Agreements Settled

L.U. 309, COLLINSVILLE, ILL.—Happy New Year to all our Brothers and Sisters and their families throughout the IBEW.

Our semi-annual blood drive was held on November 3, and Chairman Mike Blume reports an increase in donors. However, our donors are, in many cases, the same people we always count on to provide the muscle and blood to get our work done, and as usual we need more participation. There seems to be an ever-growing shortage of blood reserves throughout our area. Illinois was the first state to require that the physician tell his patient if the blood given them was donated or bought. As a result there are fewer deaths from transfusions in Illinois than in any other state. We know donors more freely tell of their medical problems that may cause rejection in patients receiving the blood, and now that we are using less bought blood and more donated blood, we must have more donors.

About two months ago we sadly reported the closing of the Carling Brewery Company in Belleville, Illinois. However in August, after being closed about three months, the Heileman Brewing Company announced the reopening and possible expansion of the plant. While some concessions are forthcoming on the part of labor, city officials, and management, the future looks bright at the brewery.

Business Manager Faust reminds us that 1980 is a major election year, and corporate Political Action Committees (PACs) are springing up everywhere. COPE is labor's only national PAC and our best way to support labor's friends at all levels of government. Let's all support COPE in 1980.

We recently completed negotiations and settled agreements with the American Line Builders on the outside construction and telephone contracts.

JIM HANKINS, P.S.

Presentation In Local 319



The Scholarship Committee of Local 319, Saskatoon, Sask., awarded its first Joint City and Local Union Scholarship Award to Daniel Hatcheson, son of Brother and Mrs. Reg Hatcheson. Left to right are President L. Dionne, awardee Daniel Hatcheson, and Mayor C. Wright of Saskatoon, presenting a cheque from the city.

Local 358 Mourns Passing Of Three Retired Brothers

L.U. 358, PERTH AMBOY, N.J.—We were all deeply saddened by the sudden passing away of past President Willard Warner and Brothers Edward Goodman and Samuel Tremblay, all retired.

Brother Warner, before his retirement in January, 1970, held the elected office of president for some 16 years, having been first elected in 1935; also he headed the Electrical Department for the City of Perth Amboy. For approximately 64 years, Willard maintained his will to help his fellow worker on and off the job, displaying this attitude when he was awarded a plaque and a certificate from the National Electric Light Association and, in 1978, a special award from Local 358 for helping to save the life of Brother Andrew Zboyan, now deceased.

After retirement, Brother Warner helped form the Local 358 Retirees Association, wherein he was again honored by his Brothers when they first elected him vice chairman and later chairman of this association. He was a true union man among men. We, the members of Local 358, quite humbly convey our sincere condolences to the wives and families of these brother members.

Congratulations to Brothers James J. Mullane, Ronald Stromback, Nelson W. Rosenvinge, and Donald J. Quattrocchi upon receiving their certificates of completion, finally.

We are presently planning a dinner-dance to be held sometime in February, provided a suitable site can be obtained. With the high cost of

Retiree Mourned



Past President William Warner, who died recently, displays a special plaque, presented to him by Local 358, Perth Amboy, N.J., to past Recording Secretary William C. Penn and Brother Nick Hunyady.

everything, the committee will certainly have its hands full.

Many thanks go to Brother and Mrs. Larry McMahan, our house chairman; also, Brothers Ray and son Ron Soprowski, Brother William Lewkewitz, Brother and Mrs. William Clausen, Brother and Mrs. Joseph Varga, Brother and Mrs. Peter Martiak, Brother and Mrs. James McDonnell, Brother and Mrs. Frank Lomasaro, Business Manager James J. Callahan and wife Frieda, Brother and Mrs. Claude Lund, my two sons, Steve and Mike and wife Marie, for the terrific decorating job inside the union hall for the third annual Christmas Party. Special thanks to the three apprentices, Terry Moran, Dominick Rella, and Frank Maquirk who braved the cold winds to string up the outside lights.

Once again, Brothers, we cannot say enough about your unselfishness and thoughtfulness. I humbly thank each and everyone of you.

Support your officers and their efforts. If you can help your Brother, do so. The rewards can be quite gratifying.

STEVE R. SEHEIN, PRES.

Picnic



Members of Local 363, New City, N.Y., attend the annual picnic of the local.



Peggy Dening and Lyle Phelps are cooking as they did at last year's picnic.



Members enjoying a game of volleyball.



Wayne Dealing supervising a water balloon game.

Local 363 Holds Second Annual Picnic

L.U. 363, NEW CITY, N.Y.—Local 363's second annual picnic was held at Wescott Beach State Park. In spite of wet weather, the picnic went well. There was volleyball, horseshoes, frisbee games, and water balloons. Some brave souls even went swimming.

It was the best picnic yet, thanks to Brother Larry Dening and his helpers. Larry and his family spent the night before the picnic at the park to be sure everything would be ready for us the next day.

Congratulations to Local 363 for first-place position in the Rockland County Industrial League. It was a lot of teamwork and effort that put our team in first place. After the season was over we celebrated with sandwiches, beer, and soda.

We look forward to seeing everyone at the 1980 Softball Tournament usually held in Long Island.

With great pride Local 363 would like to congratulate Nicholas Constantino and wish him luck and success as the newly elected president of the Continental Telephone Council TCC-4. We are confident Nick will do an outstanding job.

PATRICIA HERMANN, P.S.

Monte Carlo Night Held By Local 369

L.U. 369, LOUISVILLE, KY.—The annual Monte Carlo Night was held at the union hall December 1. While this year's crowd was not as large as last year's, those in attendance were just as intent on having a good time. The event, sponsored by the Athletic Club, features many Las Vegas type games of chance. Although it's all played with "funny money," it is still a lot of fun to become one of the high rollers and play blackjack for a thousand or so each hand. And if you happened to be in possession of a

stack of the phoney stuff when you got ready to leave, it could be exchanged for some of the real thing.

The "basket of booze" raffle was won by Terry Luckett. The \$50 prize on the U. of K. basketball game was won by Kathy Egan.

The relatively small crowd this year was caused in part by some conflicting events on the same weekend. If you missed it this time, be sure to come out and enjoy yourself at the next one. As reported by Jim McNay, the event was "moderately successful" in spite of the problems encountered.

The monthly union meeting will be held on the fourth Monday, as usual. Come on out; I'll see you there.

O. ZOELLER, P.S.

Service Pins Presented; Winter Hurts Work Scene

L.U. 375, ALLENTOWN, PA.—Members of Local 375 recently received service pins. Those receiving pins for 20 years of service are B. R. Ahlum, J. F. Andrews, R. P. Appel, J. W. Black, W. J. Bilsak, D. E. Brandmeir, P. F. Brooke, Sr., L. F. Buss, R. T. Corby, R. C. Diehl, R. J. Greb, P. T. Holler, S. D. May, E. J. Micek, D. T. Owens, D. W. Parks, R. N. Parks, W. R. Parks, R. F. Schaffer, Jr., B. H. Schaller, R. F. Schnitzler, Jr., S. J. Skimski, Jr., R. Siegfried, W. H. Slenker, P. Smothers, R. C. Stoudt, C. B. Sivegard, Jr., J. W. Taylor, A. Toth, and R. F. Yost.

Receiving 25-year pins are J. P. Burnhouser, R. F. Cunningham, R. J. Foltz, D. A. Jenkins, D. R. Keim, E. S. Long, C. W. Maurer, C. E. McCullough, E. C. Parks, W. L. Parks, J. Pearl, Sr., R. J. Redfern, E. C. Schul, J. Sorokach, and S. Woroniak.

Thirty-year recipients are W. F. Ahlum, M. F. Andrews, R. A. Baus, A. C. Clouser, R. E. Coulter, G. C. Crownover, W. H. Dietz, Jr., F. R. E. Diehl, Sr., A. W. Fehnel, P. E. Fischer, W. C. Frederick, Sr., F. P. Gangewer, J. C. Gaumer, R. R. Gestl, E. J. Gile, F. Groller,

Monte Carlo Night



At the annual Monte Carlo Night of Local 369, Louisville, Ky., "dealer" Rick Thomas rolls the number to beat as his lovely wife, Jenny, marks it on the chart.



As Jim Strange, Jr., shuffles the cards for the next hand, it appears that "Fast Andy" Hartlage is stashing a couple of good ones up his sleeve. Both Brothers worked hard all night.



Bob Kuprion worked the chuck-a-luck cage as several of the lovely ladies from 369 tried their luck.



If Dennis Steier looks nonchalant as he adds to the houses' large pile, it is only because he had done it so many times. Good dealing, Dennis!

R. R. Gutekunst, A. G. Haldaman, Jr., A. C. Haldeman, R. E. Heist, R. J. Herbst, D. D. Hertzog, D. D. Jakoby, A. S. Kalady, A. S. Kutik, W. L. Lottig, R. A. Licini, D. G. Lutz, C. A. Markley, W. R. Newhard, J. A. Ohl, P. F. Oxford, M. Pane, S. A. Parks, G. M. Ritter, F. Rubert, A. R. Sauer, R. F. Schaffer, Sr., H. K. Schaller, A. P. Schoudan, F. Schneck, W. P. Shuhler, G. O. Speck, C. B. Sweigard, Sr., J. W. Tokar, A. O. Ultzen, G. R. Ultzen, L. F. Vargo, E. S. Vegh, W. C. Wagner, W. J. Ward, W. E. Wavek, N. M. Wendling, J. E. Wust, A. E. Wicand, J. Woroniak, C. S. Wright, and R. V. Yutz.

Thirty-five-year recipients are E. Deitz, J. D. Gorman, L. C. Heil, J. Hutzaluk, G. J. Lutz, C. E. May, C. A. Meyer, A. M. Meyers, Sr., C. J. Plan, G. Schlichting, W. W. Show, R. H. Shelly, S. W. Smith, C. T. Thomas, W. B. Tirko, and J. R. Zeller.

Forty-year recipients are S. W. Cole and C. R. Krupa. Fifty-year members are A. P. Grim and R. Stoudt, Sr. H. B. Leonard has been a member for 50 years.

We congratulate those who have served the local so long. May they enjoy many more years of fruitful employment and companionship.

Winter again has set back employment locally. We are grateful to the sister locals who answer our calls to place our members.

Buy American!

ED MICEK, P.S.

14 Graduates Honored At JATC Dinner-Dance

L.U. 380, NORRISTOWN, PA.—September 15, 1979, was the night set aside for Norristown Local 380 to honor 14 graduating apprentices at their ninth annual JATC dinner-dance. How happy these new journeymen were to receive the congratulations and well-wishes of many representatives of business and labor!

President Robert Russell welcomed the guests while Harry Linn, JATC chairman, was the evening's toastmaster. James Swan, Penn-Del-Jersey Chapter, NECA, told the graduating apprentices that their training will now be showing its worth. Silas Bolef, Silas Bolef Company, spoke on the philosophy of being competitive. Raymond Barrett, U.S. Department of Labor, mentioned that the apprentices' training is but a start; the best years are ahead. Robert Pellak, class representative, said the graduates hope to uphold the standards of the industry.

Thomas Miller stressed the competitiveness against the ABC, and International Representative Joseph Sparks told the new journeymen to give their employer a day's work for a day's pay, attend local meetings, and support COPE efforts.

Louis A. Angelo, Keith E. Bartholomew, John J. Bennett III, Steven Bolef, Philip A. Giovinco, Jr., George E. Hallman, W. David Heimer, Robert J. Jamison, Sidney J. Johnson, Joseph M. McCabe, Bruce Mendenhall, Robert J. Pellak, Robert Stevens, and Bruce A. Waters received their diplomas and certificates. The presentation of awards by James Mayall, JATC secretary, highlighted the evening. Attendance awards were given to Louis A. Angelo, George E. Hallman, Sidney J. Johnson, Philip A. Giovinco, Jr., and Robert J. Pellak who were honored for attaining four years of perfect attendance. Philip A. Giovinco, Jr., and George E. Hallman were honored for having perfect attendance for all four years.

Awards for class rank were given to Robert J. Pellak for standing forth in the graduating class. Louis A. Angelo was ranked third, Robert Stevens was second, and winner of the coveted James W. Mayall Award (ring) for being first in his class was Sidney J. Johnson.

Dancing and fun ended an enjoyable, happy evening for all.

H. ROBERT O'CONNOR, P.S.

Graduation



Graduating apprentices of Local 380, Norristown, Pa., front row, left to right, are Bruce Mendenhall, John Bennett, Louis Angelo, Silas Bolef, Phillip Giovinco, George Hallman, and Bruce Waters; back row: Robert Stevens, Joseph McCabe, David Heimer, Robert Jamison, Sidney Johnson, and Robert Pellak. Absent from photo is Keith Bartholomew.



Business Manager James Mayall, secretary of the JATC, right, presents the James Mayall Award to Sidney Johnson.



Left to right are Raymond Barrett, U.S. Department of Labor, Sidney Johnson, and Business Manager Mayall.

Raffle for Member



Darrell Boatman, member of Local 390, Port Arthur, Tex., and president of the Line Committee, right, presents proceeds from a raffle to Don Haley, who broke his back last spring.



Nancy Haley, wife of Don Haley, draws winning stub.



Shown is I. H. Anderson, winner of a Winchester 101, 12-gauge, over-and-under shotgun, donated by Eldridge Electric.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

..... City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

..... City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Local 390 Holds Raffle For Brother Haley

L.U. 390, PORT ARTHUR, TEX.—In early spring of 1979, Brother Don Haley, journeyman lineman, broke his back in a water skiing accident. During Don's lengthy recuperation, Eldridge Electric donated a Winchester 101, 12-gauge, over-and-under shotgun, to be raffled. All proceeds were to go toward Don's accumulation of bills, which were very high with his being off work for seven months.

At the regular monthly line meeting held November 20, 1979, Darrell Boatman, president of the Line Committee, presented Don Haley with ticket sales proceeds in excess of \$2,600.

Don's wife Nancy drew the winning stub number 435 belonging to I. H. Anderson, journeyman lineman of Local 390.

JAMES ENMON, P.S.

398 Personalities



James F. Carlisle, member of Local 398, Charleston, S.C. and a boiler operator at B. A. Hagood Station, is shown here.



Shown is retiree Robert B. Platt, Jr.



Here are Henry, Joe, and Hilbert.

Meeting Place



The Walterboro Jaycees Hut is one of the Inland District's meeting places.

Members Recommended For Life-Saving Awards

L.U. 398, CHARLESTON, S.C.—Hello again from South Carolina.

Our local union has voted to recommend to the International that four of our journeyman linemen, John R. Mosely, John T. Davis, Nathaniel Flowers, and George Len Robertson, be given the IBEW Life-Saving Award for their life-saving actions last summer. More on this subject next month.

Congratulations to the following Brothers on their recent promotions: Larry M. Moore, Faber Place T&D; Anthony Reid, Williams Station; Charles Green, Charleston Stores; Norman J. Elkins, Denmark Substation; J. J. Guericco, Williams Station; Royce R. Still, Denmark Substation; Roy D. Brabham, Denmark Substation; A. J. Emanuel, Hagood Station; and William K. Edmonds, Hagood Station.

Gary Mangum, Ashley Phosphate T&D, says he knows a great place to eat barbecue.

I enjoyed reading the news article from 916. I know Brother Fritch's time is complex, since he attends tech school five times a week and works six days a week. I also enjoy Ms. Nedra J. George's articles from Local 776.

We wish all of our retired Brothers the best of everything and many years of good health and pleasant living.

Remember, unionism like anything else has its faults, but it is still the best way to go when things get tough. Be proud to be a union member.

See you next month.

FREDERICK LEE SMITH, P.S.—TREAS.

Two-Day Seminar Held; Scribe: Has Your Job Changed?

L.U. 399, SPRINGFIELD, ILL.—On December 4, 1979, President Don Maddox and Business Representatives Rich Karun, Bob Greding, Jack Fleischli, and Gordon Beck attended a two-day seminar presented by the Business Installation and Maintenance Department of the Illinois Bell Telephone Company. Also in attendance were officers and representatives of Locals 134, 165, and 336, CWA Southwest District, and top-level company management personnel.

The purpose of the seminar was to determine what problems and roadblocks are experienced by both craft and management working with other departments of Illinois Bell, as well as the problems experienced within the Business Installation and Maintenance Department itself. The representatives were asked to present possible solutions to these problems.

The ultimate goals of this seminar were to provide the customer with better service, enhance the morale of the work force, and help the company compete more effectively in the business world. This is supposed to be an ongoing concern that will eventually be attended by all craft and management in the Business Installation and Maintenance Department. We will be waiting to see if the very real problems and possible solutions discussed at this seminar will be dealt with by the Company in an open-minded and timely manner. Summarily, we heard them, we want to help them, but we mustn't forget how they got there.

How is your job going? If you are a test-person, mechanic, clerk, installer, or dispatcher, does your job still consist of the same basic functions that it did a year ago? Think about it. Think about your job title and all of the work you performed a year or two or four ago. If there have been changes in your job how did they affect you? Do you have less work? If so, where did it go? Is it being contracted out, being done by a lower wage group, being done by management? In any event, it is your right and obligation to question and in many cases challenge any change in your job. Remember,

it's your job, the only job you have. What would happen if some morning it wasn't there?

Figgenan's observation: All things being equal, a fat person uses more soap than a thin person. Safety first, quality second, quantity third.

JAY HUGGINS, P.S.

Meeting Activities



Seventeen new members were sworn into Local 400, Asbury Park, N.J., at its recent meeting.



Ernie Knierim is congratulated by President Frank Van Dusen after presenting a 60-year pin to Brother Knierim.



Left to right are Tom Malley and John Malley with President Frank Van Dusen.



Bob Cushman, left, and Charley Aladyka enjoying the Holmes-Shavers bout in the recreation room.

Brother Knierim First In Local to Receive 60-Year Pin

L.U. 400, ASBURY PARK, N.J.—Our last meeting turned out to be an eventful one indeed. First of all, Brother Ernest Knierim received his 60-year pin, the first 60-year recipient in our local. Ernie became a member of our local in 1919, following his discharge from World War I. There were 20 men in the local at that time. He served as president from 1923 to 1925 during which time our local grew from 20 members to over 100. He is still a very

active young man, serving as president-secretary of Company H, a group of World War I veterans from New Jersey who meet every year and answer roll call. Their number has now dwindled to 15. He is a 65-year member of the Asbury Park Volunteer Exempt Firemen and a past president of the Asbury Park Firemen's Relief Association. He also is a 65-year member of the Knights of Columbus. We wish Brother Ernie continued good health and we are looking forward to presenting him with his 65-year pin. He is now 85 years young.

The second event was the swearing-in of 17 new members. Congratulations go out to Arthur Ackerman, Bill Pringle, Dave Miller, Kirk Van-Sickle, Ron Napoli, Joe Neebe, Charles Lasko, Dave Banks, John Neebe, Jim Gervolino, Sol Gincel, Mike Jahn, Bob Wefjen, Eric Olving, Bob Stanley, Tim Moynihan, and Jim Rutledge.

The third event was the approval of the application for retirement of John Malley, Sr. John entered the IBEW in 1941 and has served as vice president, Executive Board chairman, Negotiating Committee member, Entertainment Committee member, apprentice instructor for 15 years, and was instrumental in forming the first class and was foreman in charge of Monmouth Park for 35 years. John has two sons, Tom and John, who are following their father's footsteps as electricians. We wish John happy fishing and golfing.

The final event of the evening was watching the Holmes-Shavers bout in the recreation room, with refreshments.

Business Manager Jim Gratton's report was much the same as last month; many Brothers are out of town and on the bench. Here's hoping for an improvement this winter.

Did you know that Brother Claus Fallner, besides being a graduate of our apprenticeship training program, is also a graduate of the Electrical Workers Guild in Germany? He started his training there at the age of 14. It takes three and one-half years to complete an apprenticeship and consists of a four-day work-week plus schooling. The final test is a major project such as the complete piping and wiring of a house.

JOE M. BOA, P.S.

Old-Timers' Experiences Teach Lessons for Today's Members

LU. 412, KANSAS CITY, MO.—In an attempt to revitalize the enthusiasm we all once had for our local union, I thought it might help to motivate me and, hopefully others too, to listen to the stories of some of our retirees. The tales they have to tell certainly emphasize the need for us to carry the torch of perseverance and freedom, to become involved and fight to keep the precious liberties we have, and possibly secure our stance for those who succeed us, while we are yet young enough to possess the vitality and drive needed to accomplish these awesome goals.

Following is a synopsis of one such interview with William Moffatt, who began working with Kansas City Power & Light Company in 1924. He was there when the labor unions were getting organized. In the strike of 1941, he witnessed total blackness over the city of Kansas City, when the lights were shut off to impress upon the company that the employees were serious about unionizing and being able to express their needs and desires as individual human beings, entitled to a fair wage and safety conditions conducive to life.

Bill stated that during his employment with Kansas City Power & Light Company, prior to organization of the union, he was making 50 cents an hour for a 48-hour, straight-time week. There was nothing extra for working 48 hours—that was a regular week then. There was no contract over working conditions—you either did what you were told or got fired. Linemen's working conditions were such that you were never allowed to shut a line down—you had to

work on them hot. There were no buckets—it was all done from hooks on the pole.

The strike which totally blackened the city had to be done to accomplish what they wanted. Union officials had to meet with little groups on many occasions, since large groups would have been detected and forbidden. Union officials had to suffer physical abuse; children of union organizers were subjected to abuse at school by teachers degrading their parents for participating in this employee unionism. Those who became concerned and active in recruiting others to join this fight for freedom did so on their own time, traveling to small towns on Sundays where KCP&L had outlying locations. Some were fired for participating in union activities.

The people had a pride in their work, but pride alone is not enough, and compensation for it had to be fought for, it couldn't just be talked about. The company had to be shown these hard-working, conscientious, concerned individuals were serious about the safety of themselves and others, resulting in the strike and blackout of 1941, which certainly made an impression on the company.

Bill's advice to those today who are responsible for carrying on this American way to help retain those freedoms that were fought for and won, sometimes not without bloodshed, is to stick together . . . put importance on your work. We are blessed with terrific work, and if we don't stick together and fight for what is rightfully ours, it will be different someday. As Bill emphasized, cycles switch you know; you can't sit on the bench and be choosy, you have to fight to keep what is rightfully yours.

As Benjamin Franklin once said, "They that can give up essential liberty to obtain a little temporary safety deserve neither liberty nor safety."

We appreciate the memories of William Moffatt who retired from Local 124 on September 1, 1969. In a future issue we intend to interview Tom Hoge, Earl Burnap, Fred Burrows, and King Wilder who have even more stories that touch on present-day happenings that are currently affecting all of us. As we review these experiences, I think you will see that what we are experiencing now in retrospect is the same fight for freedom, even of the freedom of speech in a safety meeting, for example, that we've been fighting for since day one, and need to continue fighting for.

CATHRYN Y. FEEKIN, P.S.

Winter Work Scene Looks Good for Local 415

LU. 415, CHEYENNE, WYO.—With the work in Wheatland going strong, this winter looks real good for Local 415. The powerhouse is working some unscheduled overtime presently, and has really become a gigantic project. Gillette is pretty slow now, but work should pick up this spring. The same is also true of work in Cheyenne.

By the time this article gets to the readers, the Christmas season will have passed, but we still wish you all the best in this new year and decade.

Right now, the ladies of the local are putting the finishing touches on our Christmas festivities which will take place very soon. These annual festivities have always proved to be worth all the effort the Ladies Auxiliary have contributed. The children are enchanted and the adults enjoy a time of sharing and brotherhood.

It's that time again! We are about to enter into negotiations. We have another real good committee and I believe we'll do well this year. As we all know, with prices going out of sight, we can't afford to do any less.

Local 415 members are now eligible to participate in the IBEW Savings and Pension Plan. Right now, this plan is paying 9 percent on tax-sheltered savings. If you would like further

information there are applications and literature available at the hall.

On behalf of all the members, officers, and staff of Local 415 I would like to express sincere condolences to Marjorie Harring, wife of retired member Albert B. Harring who passed away on December 10, 1979.

Some of us still do a lot of driving during the winter months due to the need of getting back and forth to work, hunting, skiing, and so on. Thus, I urge all of you to drive carefully because we need you at the next union meeting!

JOHN OCCHIPINTI, P.S.

Local 424 Has Abundance Of Commercial Work

LU. 424, EDMONTON, ALTA.—Time continues to be kind to Local 424 with the abundance of commercial work and an unemployment picture that hasn't become worse than the 10 percent figure reported in an earlier edition.

The industrial work scene has been fairly quiet and probably will be until the commencement of the Cold Lake Oil Sands project in 1982.

With the existing political climate between the federal and Alberta provincial governments and the apparent difficulty between the two in reaching accord on domestic pricing and gas exports, it would appear that there is a distinct possibility of the Oil Sands project getting under way later than the proposed 1982 target date.

All of which reinforces that old maxim, "Don't count your chickens before they are hatched." Many of us remember how the gigantic Syncrude Oil Sands project almost didn't go until an 11th hour decision on government participation was made in favour of the project after one of the oil companies (and a major shareholder) withdrew from the venture.

By and large, with the accent being on commercial and maintenance work at this time in our jurisdiction, we all have a chance to sharpen the basic skills that make a proficient and knowledgeable electrician.

Although huge projects such as the oil sands extraction plants may provide several years of "gravy" for a local and its traveling members, it is sometimes all too easy to give into the system prevalent on large jobs and acquire some lax attitudes and habits that are not compatible with or acceptable on smaller work sites.

During the April, 1978 Western Canada Progress Meeting, held here in Edmonton, the International Vice President of District One, Ken Rose, in his opening address, made the statement that ". . . a unionized employer has the right to expect his union workers to be more knowledgeable, more efficient, and therefore more productive than their non-union counterparts. . . ."

Those words have remained with many members of this local and we will ignore them at our own peril.

DAVE ANDERSON, P.S.

Work Scene Looks Bleak; Read PIC Letters, Says Scribe

LU. 446, MONROE, LA.—It has been some time since you last heard from our local. I have just recently acquired the position of press secretary in our local and will try to keep our traveling Brothers across the country advised on the meager news from home.

The work picture in our area looks rather bleak for the coming months; however, we do have a lot of work around the state and reasonably close to our jurisdiction. Better than 65 percent of our Brothers are on the road, but we hope everyone who wishes to can be back home as soon as possible.

In spite of our work picture, we have had some good things happening within our local under the capable hands of Lonnie Shows, busi-

ness manager, the Executive Board, and our other officers. They deserve a vote of appreciation.

I'd like to urge all the Brothers to read your PIC Newsletters. I feel that through PIC you will be better advised as to which candidates have organized labor's best interest at heart.

I was deeply disappointed upon learning that Brown & Root was awarded the engineering and supervision of the ARCO-SPEAR Plastic Plant in Tallulah, Louisiana. There is still some hope, however, that the actual construction contract will go fair, and, Brothers, we need this work. The local newspaper stated that it would be a billion-dollar project.

On the brighter side, Brothers E. E. Gallo-way, W. E. Ponder, and J. O. Boyd received their gold watches upon their retirement last month. We hope these Brothers enjoy their retirement and will come to visit with us frequently.

May 1980 bring long-awaited prosperity and happiness.

BILLY TOMLINSON, P.S.

Negotiations in Progress In Local 465

L.U. 465, SAN DIEGO, CAL.—Negotiations are now in progress in our Tree Trimming Unit and with the San Diego Gas and Electric Company. The first negotiations meeting with Mel Sease of Asplunch was held on December 4, 1979.

The contract package for the San Diego Gas and Electric Company was accepted by the membership at our December, 1979 general meeting.

I will keep you posted on the progress of our negotiations in future letters.

NANCY R. BRACKMAN, P.S.

Quit Blaming Others For Labor's Troubles, Says Scribe

L.U. 480, JACKSON, MISS.—It is time we face facts and quit blaming others and straw men for labor's troubles. There are certain facts that have been proven by experiences or history, i.e.: (a) Those things that come free or cost very little are easy to part with, thus the adage, "Easy come, easy go." (b) Rewards from life or any endeavor are in proportion to the cost or effort involved.

We hear many reasons, or excuses, as to why organized labor has lost so much ground in the past 25 years. Those of us who would tend to excuse ourselves try to blame big business, government, plots, etc.; we need to look truthfully to the past and present and, most of all, do some personal soul-searching.

Organized labor was founded and derived its strength from the principle that its members become a brotherhood, all suffering or rejoicing as one. Each member believed in the practiced principles that assured the organization would continue and be strong from generation to generation. It required, just as in the plant world, that the right seed be planted in the right soil if the proper plant was to grow and continue. Just as a chain is no stronger than its weakest link, this organization is no stronger than its weakest member.

Each member should study the bloody history of the labor movement. There have been those who have literally given their lives fighting for conditions that would free labor from sweat shop conditions and insure the laborer a liveable salary. Many members lost wages and jobs, walking picket lines to insure that the principles would not deteriorate. Of course, just as in our last two wars, when we had "turncoats" who would sell out their principles and comrades for special favors or an extra meal, labor has had—and has—its share of "turncoats." How many times have you heard the statements, "I am looking out for number one." "I don't care what

the rest do, I am not going to miss an hour's pay." "When they start paying my bills I will go along." "We really don't need that so it won't hurt to give it up." etc. Sounds like some sacrifice!

In any conflict we go through three stages; in the first, we have those who fight the battle, receive the wounds, and coin the battle slogans; in the second stage, after the battle has been fought, we have those who were not involved in the actual battle but they can quote the slogans; in the third stage, we find a membership of those who never fought and don't even know the slogans. Someone before them fought the battles, made all the sacrifices for them, thus, "Easy come, easy go." Nothing has really been put into the organization; it didn't cost much so its principles mean very little.

This is the weakness of our labor movement, spelled out simply. We have an organization of "turncoats" who would commit the same acts that they commit against their Brothers. Who am I, or who are you, that we have the right to compromise or give away that which was won at so great a cost? Yes, we need to stand up and be counted. We are engaged in a struggle; the outcome will determine the future of organized labor. Let's be Brothers, stand shoulder to shoulder, rejoice and suffer together. Let's pass the banner to the next generation safe and secure, even if it's blood-stained. Each of us is a link in a chain; let's ask ourselves the questions, "Am I as strong as I should be? If it all depended on me, would our labor movement survive?" It very well could.

HARRY L. HAWKINS, P.S.

Local 481 Honors Retirees At Annual Christmas Party

L.U. 481, INDIANAPOLIS, IND.—Local 481 held its annual Christmas party. We honored our retired members with an afternoon party, complete with presents and plenty of food and drink with an occasional ho! ho! ho!

The following members attended: Art Moran, Ray Bertram, Sr., Ed Bertram, Don Henry, Charles Hoover, Leonard Reynolds, Walter Schenck, Harry Perkins, Bob Jones, Art Defur, Ed Zickler, Howard Logan, Roy Creasey, Fred Burckes, Art Coonce, Charles Creasey, Sr., August Ehrgart, Marion Sanders, Robert Dye, Oscar Bunce, Leland Kersey, John Keefe.

After our regularly scheduled meeting was concluded, "not a creature was stirring, not even a mouse, the stockings were hung by the"—oh, that's another Christmas tale; let's see, oh! Our Christmas party was an excellent display of merriment and good cheer. Everyone ate, drank, and engaged themselves in conversations, salutations, and "I heard him exclaim as he drove out of sight, Merry Christmas to all and to all a goodnight!"

JAMES M. TAYLOR, P.S.

Education Best Gift Parents Can Give Children, Says Scribe

L.U. 488, BRIDGEPORT, CONN.—Among the many IBEW families throughout the nation, an immense amount of wealth is being generated. The total accumulative value of these assets cannot be estimated in priceless metals or in precious stones, nor is it comparable to any material possessions. The wealth thus generated is a lasting contribution in human resources, and can only be measured in the determination and sacrifices expended by parents for the education of their offspring.

Good education is the richest gift parents can give their children. Its advantages cannot be computed in any monetary values, because once it is acquired it grows constantly and develops with age. It multiplies the enlightenment and sharpens the skills of those who possess it. Neither catastrophes, tempests, wars, thieves

nor any other earthly disaster can ever delete or expunge its benefits. Careers never dreamed of still lie ahead for the young men and women with ideas, ambition, and abilities. Many sons and daughters of our members are already buckling down in their chosen professions. Doctors, lawyers, statesmen, scientists, architects, engineers, and scores in other fields of human endeavor are being filled by the offspring of IBEW families.

We often work with people, but never discover their secret projects, silent plans, or back-breaking sacrifices they are making in behalf of their children's education, until one day we read in the papers that Brother and Mrs. Doe's son or daughter has been a recipient of a degree, with magna cum laude, praise of special merit. Oh, how proud and elated such parents must feel to see their dreams and plans culminate and blossom forth in such rich rewards. It is at times like these when they discover the full meaning of the paraphrased prayer of Saint Francis of Assisi: "Oh Divine Master, now we understand how it is, that it is in giving that we receive." Our dreams and our struggles for a better way of life will be projected to materialize in the pathways of our children.

That such auspicious events can come about from the simple and humble IBEW homes can be attributed to the remarkable opportunities available in our country. But opportunities await only those who take advantage of them. It is said that God helps those who help themselves. So it is only natural that the eager, the intrepid, and the tirelessly ambitious will succeed. Those with constant hope and vision, who dare to penetrate the unknown, will always emerge victorious. Once they complete their education, there is no limit to their achievement; they can rise to supernal heights in this great country of ours.

However, one should never forget the prodigious, the stupendous, the indescribable Divine Force, which directs everyone's destiny. No one should seek glory and honor and become filled with vain ambition and self-exultation. Instead, one's foremost priority at all times ought to be to walk with God in every understaking. Let us give thanks to the Almighty God, the Creator of this bountiful land of opportunity. Show gratitude to the Omniscient Master, who gave us many self-sacrificing and loving parents; and who bestowed our youngsters with healthy bodies, curious minds, and tireless ambitions. For these are the elements which provide us with an inexhaustible supply of human resources, which make our country great. It is to Him that all our thanks and all our praises are due.

STEPHEN J. HUNYADI, P.S.

Local 494 Doing Well in Work, Recreation, and Entertainment

L.U. 494, MILWAUKEE, WIS.—Greetings again from Local 494 as winter begins to set in here in the Midwest. Our local has been doing very well in keeping the bench clear, and extremely well in recreation and entertainment.

Our Social and Recreation Committee, under the leadership of Jim Rogosinski, chairman of the committee, has enticed more Brothers to participate in golf, trapshooting, and slow-pitch softball. These Brothers, in return, have brought home first, second, and third place trophies from the Milwaukee County Labor Council League.

Congratulations to the winning teams. It is a pleasure to see the Brothers who spend their free time to organize and participate on these teams and represent 494.

Our annual picnics and dances have been terrific and more and more of our Brothers and Sisters are turning out for these events. Our next dance will be in February and you can bet that Jim and his committee will put on another great one.

It is always sad when death strikes any of our Brothers or Sisters, and so it was with the death of Brother George Posanski on August 22, 1979. Brother George became an apprentice in October, 1955 and was obligated in July, 1956. George was one of those rare, hard-working members of our local. He became treasurer of the Local 494 Bowling League, served on Negotiation Committees, Ways and Means Committee, Dance Committee, COPE Executive Committee, Sick, Accident, and Death Committee, and as a delegate to the AFL-CIO Milwaukee County Labor Council. In 1969, Brother George ran for and won the election for the office of business manager of Local 494. He retired from office in 1971.

George B. Posanski died at a young age—just under 46 years, and he will be missed at our local union meetings. Our sympathy goes out to his family.

And now, I wonder, will we see you at the next union meeting!

VOLNEY "TEX" BRAWNER, P.S.

Members Enjoy Christmas Meeting and Gathering

L.U. 500, SAN ANTONIO, TEX.—If you did not attend your December union meeting, you missed out on a fantastic gathering of your fellow Brothers and Sisters.

Christmas came early for all who attended the meeting. It began with President Dietrich obligating 25 new members. They were Albert Alcorta, Paul Blackwell, Garland Boehme, Paul Bricker, Macias Cruz, Mateo Camargo, Jr., Alonzo De La Cruz, Ector Gomez, Joe Hernandez, Barbara Leffew, Jesse Montoya, Raul Moreno, Philip Ollervidez, Armando Otero, Joe Pena, Mark Perez, Senovio Perez, Daniel Robles, William Ross, Leroy Sance, Alfonso San Miguel, James Traugott, David Wesley, and Roger Wilson.

Then, as is the custom for our December meeting, 10 attendance prizes were won by such lucky members as Bill Crash, Jim Demoin, Joe Hernandez, Eusebio Marquez, Senovio Perez, Gary Pressler, Gordon Rainwater, George Reininger, Tom Withers, and Gary Woelke.

And last, but not least, after several months of fine salesmanship by Chairman Charlie Caruth, the stewards, and the Executive Board, the COPE raffle was held. The prizes and winners were a 22 rifle, Antonio Flores; Garcia reel, W. J. Stevens; rod, Jesse Hinojosa; ice chests, Leo Padalecki and John Rutherford; Jack Daniel's, T. G. Cole, Joe Dever, Gary Gass, Larry Gordon, Eddie Ibarra, Bernard Krueger, Ernie Meyer, C. Mitchell, Juan Ramirez, Jerome Reiniger, and C. Stoud.

To top off the fine meeting, Carl Dietrich, Jack Lacey, and Jim Peeler provided the group with ample food and cold liquid refreshments.

What a great way to end the year!

ROGER KLAERNER, P.S.

Michigan Local 510 Signs Agreements

L.U. 510, HOUGHTON, MICH.—Local 510 recently completed negotiations with the Upper Peninsula Power Company and the Ontonagon County Rural Electrification Association.

Agreement was reached between the Ontonagon County REA and the local on October 24 for a two-year contract, with an economic reopener after the first 12 months for both the physical and clerical members. Hourly wages were increased by 7 percent, with additional improvements in standby pay and overtime pay. Important gains were made in the Pension Plan, Vacation Plan, funeral leave, and jury duty pay. The physical and clerical contracts were combined into one agreement.

Dinner-Dance



A fall dinner-dance was held in both the Eastern and Western Divisions of Local 510, Houghton, Mich. Shown is the Entertainment Committee.



The chow line.



Here are two scenes of the gathering.

On November 9, clerical contract negotiations were completed with the Upper Peninsula Power Company. Wages were increased a minimum of 7 percent in the higher paid classifications to a maximum of 10.8 percent in the lowest paid classification. Improvements were also made to the Hospitalization and Dental Plans, meal allowances were increased, and the Pension Plan was improved. Provisions were also made that, should the so called "wage guidelines" be increased during the term of this contract, the wages would be increased accordingly.

Contract language was modified to further protect seniority during periods of layoff, to improve the job posting and bidding procedures, vacation carryover from year to year, funeral leaves, and additional wage increases to certain classifications to compensate for increased job duties and responsibilities. It is a 23-month agreement, with a wage reopener after 11 months. (Please note that both the Company and the Union negotiating teams unanimously agreed to shorten the contract term by one month so that future negotiations would not interfere with the deer hunting season.)

To celebrate the above settlements, a fall

dinner-dance was planned and held in both the Eastern and Western Divisions of the local. As the accompanying photos testify, a good time was had by all, with an abundance of food, refreshments, music, and best of all, good fellowship with members and guests. Our hats are off to the Entertainment Committee for a job well done.

Your Negotiating Committee is now digging in our heels for the physical group negotiations with the Upper Peninsula Power Company, which we hope will be well under way by April and completed well in advance of the May 31, 1980 deadline.

BERNIE MAXFIELD, B.M.

Mourned



Local 538, Danville, Ill., mourns the passing of Brother John Schafer.



Local 538 also mourns the passing of Brother Bill Shelato.

Scribe Reports News Of Danville Local 538

L.U. 538, DANVILLE, ILL.—A lot has happened since I last reported in the *Journal*. The local's softball team completed its season with a disappointing won-lost record, but did play well and tied for second place at the IBEW softball tournament. The tournament was held in Champaign and was hosted by Local 601.

The golf team was rained out at the IBEW tournament, but hopes to have better luck next year.

Our summer picnic was a success, again hampered by rain, but everyone who attended had a good time. Brother George Hannan chaired the Picnic Committee and he and his fellow workers did a fine job. Also, our Labor Day float was again awarded first place. That makes four years in a row.

Local 538 has five apprentices who finished their schooling this year. They are Everett "Laddie" Tims, Hank Povelones, Steve Millsaugh, Rex Modglin, and Frank Norman.

The local has formed a Picket Committee. The function of this committee is to set up pickets on non-union jobs in our jurisdiction to inform the public and to try and organize some of the work we have been losing. So far, it has been an overwhelming success. It has turned two jobs over to our members that otherwise would have gone non-union. I say we all need to keep our eyes open and report any non-union jobs to the local office.

Local 538's Brothers were saddened by the passing of two longtime members, Brothers John Schafer and Bill Shelato. Brother Schafer was 57 years old and had been a member of Local 538 for 30 years. Brother Shelato was 56 and had been a member for 33 years. Both of these guys were the best—easy to get along

with and friendly toward everyone. Both were good union members and will be missed by all of us who knew them. Our sympathy is extended to their families.

Don't forget the third Tuesday of every month; attend your union meeting and get involved.

ERNIE M. JORGENSEN, P.S.

Ladies Auxiliary



Members of the Ladies Auxiliary of Local 545, St. Joseph, Mo., standing, left to right, are Nance Werner, Judy Howard, Friday Ramsey, Ruth McAndrews, Patti Logan, and Mary Lou Castle; seated: Carol Wood, Annie Updegraff, Joyce Thomas, and Jean Goerke.

Father-Son Teams



These three photos show father and son members of Local 545. Here are Robert McAndrews and son Richard.



Don Morris and son Kyle.



Jess Marrott and son Roger.

Local 545 Prepares For Negotiations

L.U. 545, ST. JOSEPH, MO.—At the December meeting, ideas for the new contract were discussed. The Recreation Committee gave away

three turkeys to Brothers Mike Kelly, Gary Baskins, and Monty Vulgamott. Congratulations.

President Charles Gossett had a heart attack, and is now recovering. Our prayers are with you, Charlie. The Ladies Auxiliary prepared fruit baskets for the retired electricians as they do for Christmas every year. Thank you, ladies; you do wonderful work.

At this time, work is good enough to have a few travelers from Locals 22 and 265. Naturally, work in slowing down for the winter.

Next month will show more father-son teams that are members of 545.

DOUG HOWARD, P.S.

Present Work Scene Not Too Bad

L.U. 551, SANTA ROSA, CAL.—Greetings, Brothers, from the wonderful world of Marin, Sonoma, Lake, and Mendocino Counties.

The work picture for this time of the year is not too bad. So far (I'm afraid to mention the word), the rain has not slowed down all of the work. Only time will tell how the situation will go.

I was informed after writing last month's article that Brother Bob Gebhart had passed away. Brother Gebhart got the old bugaboo, the big "C," and died not long after he had retired from the trade.

The Northern California Joint Executive Conference was held in San Jose on November 18. Business Manager Rich Clarey, Executive members Bruce Piper, Ron Bynum, and I attended the meeting. It was a very informative meeting. The highlights were a film of Moffett Field and its part in the advancement of aviation in this country.

Al Brundage, the IBEW's labor lawyer, gave a speech on union's money being used only for union work and talked about how labor should form a bank and use the pension and health and welfare trusts' monies to finance only union-built and union-financed work. He claims it is legal and the possibility should be pursued by all of the trade unions. I think it is a great idea and should be implemented as soon as possible. The only problem I can see is the reluctance of most of the union members to put their money into such a venture.

Reciprocity was discussed again and it just may be getting closer to reality than ever before. International Vice President Jack McCann is for it, and that should be a big boost to the final goal.

I wish Brothers who have pictures of jobs they are working on would contact me so that we can get them in the *Journal*.

I want to take this opportunity to thank Brothers Al Ferris and Dave Clarey for their handling of the last beer bust. The way inflation is going, I guess we still have to have higher contributions or spread out the intervals between beer busts.

Until the next article, save your money for the next COPE campaign.

DOW H. GOTHARD, P.S.

First Woman Enters Apprenticeship Program

L.U. 557, SAGINAW, MICH.—Since the *Journal* usually comes out after the 1st I can be reasonably sure that all New Year's resolutions have been broken by now. Happy New Year anyway.

I just got off the phone with Mary Lysogorski. For those of you who are not familiar with her, she is Saginaw's first female apprentice. During our conversation I asked her the usual loaded questions. She replied by telling me they were loaded. Mary really likes the way school and the work are going. She would have liked to get into the apprenticeship program right out of high school but back then a female elec-

On Job



Art Losee, Wil Hoepfner, Mary Lysogorski, and foreman Tom Ward at the Comprehensive Center. They are members of Local 557, Saginaw, Mich.



G.F.'s "Nick" Nickodemus and John Hill standing in front of the "last one."



Meeting of the minds: Roger Decator, Leon Nickodemus, (back) John Hill, Don "Bud" Sherrick, Ken Oswald, John Hill, and back to camera, Ken Majors.

trician was unheard of (she never did say when that was). Mary is presently employed by Oswald Electric Company, and is working at the Melvin G. Millett Comprehensive Center.

Congratulations to Pat and Gil Foster on the birth of their baby girl, Anne Noel, and also to Carol and Kenny David who had a girl, Brianne Marie.

The Nodular addition has had a call in for men. There is no truth to the rumor that Gray is paying \$5.00 over scale and working 8-12s.

While the snow is blowing outside I just thought I'd throw in some pictures of the Oswald Electric crew at the Nodular that were taken during the summer. Remember all that horrible, warm weather!

Get-well wishes go to Jim Sills who was hospitalized in October.

Good luck to all in 1980. Yours 'til next month.

MARK A. OSWALD, P.S.

60-Year Member Mourned; Register to Vote, Says Scribe

L.U. 584, TULSA, OKLA.—Local 584 lost one of our first 60-year members this past summer. Brother Roy Daniels had served this local union well throughout his life and will be missed by the members who have known Brother Roy. He was always ready to serve the local when called upon as a member of the Executive Board, Building Corporation, etc. We as a local recognize the tremendous debt of gratitude owed to retired members.

Brother Mourned



Pictured at the far right is Brother Roy Daniels, who passed away this past summer. Local 584, Tulsa, Okla., will always remember him as an active member who was always eager to serve the union.

We want to remind everyone to get out and get registered to vote this year. This could be the most important election year that organized labor has faced in its history. The old cliché, "Let the other Brother do it this time," won't get the job done that is needed to be done at the poles this year. Get out and support the COPE-endorsed candidates. The best place to find out who they are is to attend your local union meetings. Please attend yours; I'll be at ours.

PETE WHICKER, P.S.

Line Gang



Left to right are Walter Bickel, Jack Forrester, James Bontempi, and Ray Walters, the Floral Park Substation Department line gang preparing for work. They are members of Local 589, Jamaica, N.Y.

Trainmen Walk Out on Negotiations

L.U. 589, JAMAICA, N.Y.—Our carrier was struck three days ago by the Trainmen Union. We have, therefore, been locked out. Our membership was well informed before the strike on where, when, and how by the "News Letter" and additional information in "News Letters" sent out at the time.

Negotiations received a fatal blow when the general chairman of the Trainmen walked out of negotiations and called the strike while a "good" package was lying on the table for acceptance. However, the Mediation Board will try to bring everyone back to the table. We hope the package is still intact.

On November 26, we had a special meeting on "Know Your Rights" when hurt on the job. This project was put on by your Safety Committee, headed by President John Caggiano and Safety Committee Chairman Anthony Coviello. The turnout could have been much better but those who did attend are now better informed on the "rights" when involved in an on-the-job accident. It was indeed a project worthwhile, as interest and enthusiasm were shown by all who attended. More of this type of meeting will be held in the near future.

After the strike is settled, we have new plans

to press our safety and health demands. We are learning more everyday on how much is around to help us and how much more help we are discovering without the so-called bigwigs. Please be patient.

Along with this article, we have enclosed a picture of the Floral Park Substation Department line gang. This is another of our monthly "good guys" of Local 589. Keep up the good work, fellows! Unionism is our strength weapon for bettering working conditions.

We hope that by the next *Journal* time, we will be happily working again.

ANTHONY COVIELLO, P.S.

Pledge



Local 592, Vineland, N.J., made a pledge to the expansion project at the Deborah Heart and Lung Center. Left to right are President Robert Batt, public relations representative; Brother Thomas Galbiati, president of the Vineland Chapter of Deborah; Mrs. Ethel Hashimoto; and Business Manager Robert Fagotti.

Local 592 Pledges \$5,000 To Expansion Project

L.U. 592, VINELAND, N.J.—Local 592 has announced its \$5,000 pledge to the expansion project underway at the Deborah Heart and Lung Center of Browns Mills, New Jersey.

Brother Thomas Galbiati, public relations chairperson for Local 592, said that the local has been impressed with the on-going efforts of the Deborah Foundation to modernize and expand, thus providing the best care for the most patients. Robert Batt, president and spokesman for the local, stated, "We fully agree with the humanitarian spirit exhibited through the Deborah Hospital, and hope that our pledge will help the hospital coordinate this spirit to the difficult task of modern-day medical expansion."

The \$5,000 pledge will be credited to the local Deborah Chapters in the five-county area of Cumberland, Atlantic, Gloucester, Salem, and Camden on a percentage basis which coincides with the percentage of Local 592's residents in those counties.

In operation since 1922, the Deborah Heart and Lung Center's new expansion activities will be completed in two phases: a 1980 program now under way and a projected 1985 program. These programs will increase the hospital's services to 51 percent and 183 percent, respectively, over the 1976 service levels.

RONALD DOLENTE, P.S.

Three Members Receive IBEW Life-Saving Awards

L.U. 605, JACKSON, MISS.—It is with a great deal of pleasure we report that, in the recent past, three members of our local union saved the life of a young Jackson woman, by rescuing her from a wrecked car, thereby preventing her from drowning in an icy lake.

We reported this item sometime ago. However, at a later date, our Executive Board made application to the International Office for IBEW

Life-Savers



Three members of Local 605, Jackson, Miss., shown with IBEW Life-Saving Awards, rescued a young woman from drowning. Left to right are Business Manager C. E. Shaffer, life-savers James Ray Owens, Marcus Patterson, and Walter Ham, and President J. D. Butler.

Life-Saving Awards and they were issued to the three brave, young Brothers.

The rescued woman, Margaret McClure, 25, of 723 Monterey Street, Jackson, Mississippi, was admitted to St. Dominic's Medical Center for treatment of shock and exposure. She lost control of her car on a narrow driveway and plunged into the ice-covered lake. She states that the courageous actions of these three men saved her life.

The details of this great life-saving accomplishment were very well given in a previous *Journal* article. The pictures of these three members accompany this letter. With their training and background it seemed to come natural for them to do what they did. So, we wish to add our hearty congratulations to these fine young IBEW members. May heaven bless you all.

We are very sad to report the loss of another one of our beloved Brothers to that land from which no traveler returns. Brother Sam Garner, a veteran member of our local and an employee of Mississippi Power & Light Company, recently passed away. He was an equipment operator and was a well-loved and respected fellow worker and brother member. He shall be sadly missed by all who knew him. May God in Heaven keep and bless all his friends and loved ones.

God bless all our readers.

J. W. RUSSELL, P.S.

Ms. Heath Receives Award; Christmas Party Held

L.U. 611, ALBUQUERQUE, N.M.—Deborah Heath is the recipient of the Scholarship Award from Local 611. Every member of Local 611 should be proud of the fact that we can maintain this handicap college-level Scholarship Award. Deborah is a medical student at the University of New Mexico. Thus we are thrust into an area of participation in human endeavor. We are not solely a trade union movement but rather a humane identity that desires to serve. Hearty congratulations to Deborah!

The children's Christmas party took place December 1, 1979. The children enjoyed the party immensely. Santa Claus visited with all of them and cheer was on the children's faces as they ate hamburgers, drank soft drinks, watched the clown performance, and received their goodies from Santa Claus.

Soon we will be working on new inside and outside contracts for our wiremen and linemen. Hopefully, we should improve all phases of both contracts. The bargaining table is set up for such improvements and it is up to every member affected to participate through due process. Every member is urged to take a look at what his contract reads and to suggest improvements where the same are in proper accord. Above all, be a participant. Don't let the helper do it all.

As the next legislative session of the state

Presentation



Local 611, Albuquerque, N.M., presented the Handicapped Scholarship Award to Deborah Heath. Left to right are Eustacio "Pat" Padilla, Carl Lovette, Mike Ervin, Deborah Heath, and Albino Garcia.



Shown are Kathi Haymon, chairman of the State of New Mexico Governor's Committee on Concerns of the Handicapped; Deborah Heath, award recipient; and Ralph Markward, president, Zia Chapter, Paralyzed Veterans of America, Inc.

of New Mexico gets under way early this year, let all of us free trade union movement members be on the alert to see that we all get a fair shake. Let us all, as good citizens, talk or write to our legislators about the needs of our people, and the needs of our state so that only good legislation is fomented.

ALBINO C. GARCIA, P.S.

CPR Course Conducted In Hamilton

L.U. 648, HAMILTON, OHIO—On September 11 and 12, the Cincinnati Chapter of NECA, Hamilton Division, and Local 648, in association with Butler County Heart Association, conducted a CPR course at the local's meeting hall, with 43 people attending the class.

Brothers and wives attending were Phillip and Leslie Luff, Larry and Ruby Setser, Mickey and Cheryl Tewart, Neil and Rosie Burtis, Paul and Ethel Wermuth, Richard and Evelyn Fischer, Melvin and Virginia Blevens, Doug and Peggy Cloud, and Gary and Barbara Corbin. Other Brothers in attendance were David Schliesman, Lyle Ackman, Ed Byrne, Mark Crowthers, Edward Crowthers, Ken Rhodus, Ben Suttmiller, and Art Tepker.

Local contractors and their wives attending were Mr. and Mrs. Jack Wiley and Mr. and Mrs. Elton Arment. Others attending were Mr. and Mrs. Fred Mott from NECA, Eileen Luff, Sharma Turpin, Linda Pate, Sherry Webb, Doris Walker, Kathy Luff.

The course was conducted by Brenda Muslin, R.N. Another course is in the planning stage.

At the regular body meeting in October, Frank Cloud was accepted in the local and was sworn in by his father, President Doug Cloud. It was reported that this was a first for our local.

On October 25 and 26, Brothers Bill Gray, Jim Pate, Larry Setser, and I attended a JATC workshop hosted by Cincinnati Local 212 at the Ramada Inn in Sharonville. Brothers Bob Chessler and A. J. Pearson, from the National JATC office, conducted the Workshop. Locals from Toledo, Steubenville, Akron, Canton,

Columbus, Dayton, Cincinnati, Lorain, Painesville, Warren, Springfield, Newark, Zanesville, and Hamilton, Ohio were represented.

I received a letter from Retired Brother George Johnstone of New Smyrna Beach, Florida, the other day. Brother Johnstone worked in our jurisdiction back in 1949, with Duvall Electric.

Brother Sam DeJohn was in the hospital for leg surgery and hopes to get to work soon. Get well soon, Sammy.

While attending the JATC workshop, I met Brother Bob Lewis, press secretary of Local 212. We talked and exchanged ideas on what to write about. Also met Brother Larry Wesley, the press secretary of Local 855, Muncie, Indiana, on the Diamond International job.

There's still no further word on the Miller's Brewery to be built here, but we're still hoping for the best.

One final note: Thanks to President Doug Cloud for filling in for Business Manager Roy McClure during his recent illness.

Till the next time.

ART TEPKER, P.S.

Reminiscing



Remember the picnic of Local 663, Milwaukee, Wis., in July with a group from the Allis-Chalmers Unit.



A look at some of the participants of the men's and women's all-pro waterballoon semi-finals.



Some of Local 663's good-looking officers, Ralph Hasler, Frank Otto, and Frank Kubash.

Scribe Recalls Local 663's Picnic in 1979

L.U. 663, MILWAUKEE, WIS.—It is the middle of winter, cold and snowy here in Wisconsin. It's a perfect time to look back at the annual picnic, and remember the beautiful day and the good time we had that Sunday in July.

Brothers Bob Meyer, Steve Hall, Don Schaf, and Dale Krimmer made up the Picnic Committee, and did a fine job. A special thanks goes out to Brother Bernie Shesto, who helped out again this year with the games, and to many

others, including wives and girlfriends, who helped make the 1979 picnic a success.

There is still time before the 1980 picnic for our journeymen to get in shape for the annual baseball game, and make a comeback after losing to the apprentices 19-9.

By the way, there is something else to look forward to. Don't forget we have a dance coming up on March 1, 1980. There will be door prizes, free beer, soda, and snacks, good music, and great company. I hope to see everyone there.

KENNETH J. NUERNBERG, P.S.

Members Vote to Support Picket Lines at Burger Chef

L.U. 692, BAY CITY, MICH.—At our last regular meeting, a report was given by Assistant Business Manager Jim Peil. He reported on the picket lines at the Burger Chef building and informed us that it will probably go fair after much discussion and work.

Business Manager Floyd Young asked the floor for support on the picket lines and the floor responded in the affirmative.

Brother Tim Paradise announced that the first meeting in December was to be "Ham and Cheese Night." It seems that the kitty has been built up again. A very special thanks to Tim and to his predecessor, Brother Walt Pawlack, and all the many other Brothers who helped to make it a very enjoyable meal. Many of us seem to take it for granted sometimes, but we do appreciate it.

Thanks to all those Brothers who donated their time and efforts to pass out handbills for the Wenona Park project. There was a good turnout at our benefit.

Also, "hi" to Brother Charles Bleicher III, wherever you are.

TOM PEIL, P.S.

Old-Timers Night Held; New Members Take Oath

L.U. 697, GARY AND HAMMOND, IND.—The October 15, 1979, meeting was the annual Old-Timers Night. It is also traditionally the meeting at which the new members take their oath. The following apprentices were given the oath: J. Alger, J. Armstrong, K. Beckham, L. Banks, M. Bonich, Jr., W. Cooros, J. Fargo, B. Flannery, T. Forecki, D. Hathaway, D. Hinshaw, J. Kish, Jr., J. Kollada, T. Shepherd, J. Thomas, M. Lambert, J. Lechtanski, W. Nowak, Jr., J. Palagyi, T. Patrick, M. Perez, Jr., T. Pittman, H. Savage, Jr., M. Smar, J. Spies, D. Vicari, D. Yeager, M. Ziemkowski, and M. Smith.

Journeymen given the oath were C. Dewitt, J. Rybicki, J. Miller, R. Wendel, D. Lopez, and T. Schroeder.

Three electronics workers who took the oath were: T. Finneran, apprentice; W. Homann, apprentice; and C. Baker, journeyman.

On behalf of all of the members of Local 697, we extend congratulations to all. It is a privilege to serve the IBEW and, hopefully the members who have taken the oath will take to heart the meaning of the oath.

T. J. DICKINSON, P.S.

Scribe Writes About Delegates To the Labor Council

L.U. 702, WEST FRANKFORT, ILL.—I would like to introduce our delegates to the Labor Council in our various local units this month. A labor council is a union's union that works for the common good of the labor movement and is especially active in the political arena where the decisions are made that affect the lives of working people.

The delegates to the Mid-Eastern Illinois

Delegates



Members of Local 702, West Frankfort, Ill., who are delegates to the Central Labor Council of Southern Indiana are Bill Adams, Jerry Tenhumberg, and Bill Brown.



Bill Huffman is delegate from the Mattoon Unit.



Ike Daniels is delegate from the Beardstown Unit.



Bill Holland is delegate from the Cape Girardeau Unit.

Labor Council at Mattoon, Illinois, are Bill Huffman, Clair McCall, and Dwayne McKinnel. The Mid-Eastern Illinois Labor Council was organized about three years ago, covers an eight-county area, and meets at Mattoon, Illinois, on the first and third Mondays of the month at Lakeland College. It has a 22-member local union, representing over 2,200 employees. Bill Huffman is employed as a local dispatcher at Central Illinois Public Service Company and serves as our local unit chairman at Mattoon. Brother McCall is employed at Illinois Consolidated Telephone Company as a lineman and Brother McKinney is a gas journeyman for Central Illinois Public Service Company at Effingham, Illinois.

The West Central Illinois Federation of Labor meets at Beardstown, Illinois, on the third Thursday of the month at the Meat Cutters Union Hall. Ike Daniels is our delegate to this labor council and he also serves as Executive Board member from Beardstown. The West-Central Federation covers a six-county area around Beardstown and was organized approximately two years ago. Ike also serves as recording secretary and treasurer of the labor council. The Cape Girardeau Central Trade and Labor

Council covers a 12-county area in southeast Missouri. Our delegate to that council is Bill Holland, a gas serviceman for Missouri Utilities. This council was organized approximately 23 years ago and Bill served as president for 10 years. The council represents 20 member locals and meets on the second Tuesday of the month at the Carpenters Union Hall. Bill also serves the local union as an Executive Committee Board member.

The Central Labor Council of Southern Indiana meets in Evansville at the Central Labor Union Building on the first and third Thursdays of the month. Our delegates to that Labor Council are Bill Brown, Mike Adams, and Jerry Tenhumberg. Bill Brown serves the local as the Evansville unit chairman, while Jerry Tenhumberg is the vice chairman. Both Jerry and Bill are employed as journeyman linemen, and Mike is an apprentice lineman; all three are employed at the Southern Indiana Gas and Electric Company. The Central Labor Council of Southern Indiana represents 65 locals with over 40,000 members.

DAVID E. MCNEELY, P.S.

Local 712 Members Do Well In Bowling Tournament

L.U. 712, BEAVER, PA.—At the 1979 Bowling Tournament, held in Harrisburg, Pennsylvania, the members of Local 712 did very well. We had one of our teams finish 11th in the team events. Two of our Brothers, Tom Cekovich and Bob Christner, finished 27th in the doubles; four of our Brothers, Dan Wagner, fourth; Stan Boden, eighth; Chess Fryer, 23rd; and Dave Oshop, 66th in the singles event. Brother Dan Wagner finished 12th in All-Events. We want to congratulate all of our Brothers who participated in the tournament. A special thanks to Local 143 for being the host local. We are looking forward to seeing everyone again next year in St. Louis.

The new year marks the 25th consecutive year that Local 712 has fielded a bowling league. Brothers Russ Bowser, Bob Trenchel, and Ed Leek have been members of our league since its inception, in 1955. Its current enrollment of 40 includes as officers Butch Leek, president; Tom Cekovich, vice president; Emmy Algers, secretary; and Don Dowdy, treasurer. It is a mixed league, and affords Brothers and their wives a few hours of recreation and good fun every Friday night.

Currently bowling at Imperial Lanes in Conway, Ralph Bierline, leading the men with a fine 177 average, Don Dowdy, 160, and Jeff Jones, 156, round out the men's top trio. On the women's side, Betty Bowser posts 156, Agnes Monahan, 153, and Sylvia Leek, a 147 average. As of mid-November, the "Hot Whippers" team is leading the league for the first half. We'll pass on the name of the winning team for the first half, and cover the roll-off in later articles.

Somewhere in the neighborhood of 150 persons attended the cancer screening at the union hall during October. Nice to see so many took advantage of one of the many benefits offered by our fine organization.

Work continues to be good in our area, and we count our blessings. We should reflect on the officers of our local, past and present, and all of the hard-working members who have made many sacrifices so that we all may benefit now.

Off sick are Dave Bender, Harold Boodley, Frank McCracken, Joe Nemetz, Tom White, Gerald Zahniser, Vern Bialko, Jim O'Connell, and Jim Boyce.

If you know of anyone in need of special help, contact the Community Services Committee.

PRESS COMM.

Bowling



Members of Local 712, Beaver, Pa., participated in the IBEW Bowling Tournament, held in Harrisburg. Shown here is Ralph Bierline.



Bob Trenchel.



John Malagise and Jim Jarvis.



Andrew Zrelak, seated, back to camera, and Ray Hamilla, seated.

Strike Continues Against Protection Controls

L.U. 713, CHICAGO, ILL.—At this writing, the negotiations between Local 713 and Protection Controls, Inc. have reached a stalemate and the membership at that shop elected to go on strike, as was reported in the last *Journal* report. The strike continues there. The contracts at Bally Manufacturing Corp., Electro/Dynamics have been settled and negotiations continue at several other shops, including Stern Electronics.

The staff of the local office has been quite busy with these negotiations and with the strike, but with everyone working together we will manage.

We have had several retirements recently, as is usual at the end of the year and Assistant Business Manager Jerry Sauriol and John Cariglio have attended retirement parties for some at GTE Automatic Electric Inc. Some of the recent retirees are Irene Petro, Edward Ezacik,

Mary Hannon. We wish all of them many happy years of retirement.

Members at other shops, if you will call into the local office news you would like to see printed in the *Journal*, we will be happy to include it in next month's *Journal* report.

We take this time to salute the stewards of Local 713 and to thank them for all the services they supply to the membership at the various shops. Their continued devotion assures each member the very best service possible.

LAURA NARODICK, P.S.

Meeting



Bill Schott of Local 728, Fort Lauderdale, Fla., addressing the membership regarding the Christmas picnic.

Crew



The crew on the Dania Jai Alai job.

On Job



Ronnie Wacaster working as a foreman on the Dania Jai Alai job.

Local 728 Signs Contracts; Work Scene Good

L.U. 728, FORT LAUDERDALE, FLA.—I am pleased to report that our inside and residential contracts have been settled after a strike of 17 days. The new contracts cover a period of two years, with a total increase of \$2.58 for inside journeyman wiremen. At maturity, our inside hourly rate will be \$13.86 (as of April 1, 1981), with a total package, including fringes, of \$15.43. The residential contract received the same proportionate increase as the inside, with a new hourly rate at maturity (April 1, 1981) of \$11.47, or total package, including fringes, of \$12.96.

The Council on Industrial Relations' (CIR) clause has been reinstated into both agreements. No other changes were made in either agreement.

It is with deep sorrow that we report the

deaths of four of our retired members—Brothers Paul B. McCullough, William H. Massagee, Norbert G. Nuber, and James T. Riley. These Brothers were dedicated union men. Brothers McCullough, Massagee, and Nuber were journeyman wiremen and Brother Riley was an A class operator.

Work in the jurisdiction is holding its own and, hopefully, will remain good for some time.

CHARLES R. "CHIC" PEREZ, P.S.

Democratic Convention a Success For Organized Labor

L.U. 756, DAYTONA BEACH, FLA.—The State Democratic Convention, held in St. Petersburg on November 16, 17, and 18, proved to be an astounding success for organized labor. The party platform planks dealing with labor issues got a "for" vote by an overwhelmingly majority of the delegates, even though labor delegates were, in fact, a minority. (That is, those delegates directly affiliated with unions.)

Before the convention was held, the news media kept harping about the so-called "beauty contest," meaning the Carter vs. Kennedy straw vote, and in various reports implied that the real meat and potatoes of the convention were the party platform planks. It is interesting to see how the tunes of some of the political writers have changed since the party platform has some pro-labor planks in it. Suddenly, the platform isn't very important and the candidates shouldn't be bound by it in any manner in their campaigns for the various offices. This same opinion is held by the state's political leaders also, namely, State Representative Hyatt Brown and Senator Phil Lewis. Both of these gentlemen are the top dogs in their respective chambers and both set their guns on labor in the last legislative session, causing the loss of prevailing wage and other labor-related bills.

Regardless of what those people think, we can show that party platforms are important by voting for candidates who run on them on Election Day.

Local 756 was represented at the convention by Business Manager Don Morgan, a delegate, and Assistant Business Manager Steve Sullens and past President Bob Iler, alternates.

At this writing, an exchange of proposals is about to be given between the area's contractors and Local 756 for negotiating a new agreement. Hopefully we won't as we have in past negotiations, lose any contractors. It is also our hope that we can gain enough of a wage increase to get ahead of the inflation that is eating up our paychecks. Whatever our negotiations bear the results will be reported here.

Our work scene hit a new low recently. Three jobs on the Cape had lay-offs and this came just before the Christmas season with nothing locally in sight. The jobs are Superior Electric on Mobile Launcher 2; Astor-White Electric on Pads 40 and 41; and the Fischbach & Moore job on Pad 39B. Some of our people have been able to obtain work out of Local 323, West Palm Beach, Florida, and we are grateful to George Hudspeth and his local's Brothers for accommodating us.

LOUIS HEDGECK, P.S.

Retirees Club Organized; Labor Has Its Day in Florida

L.U. 759, FT. LAUDERDALE, FLA.—Here in Broward County our local union is starting a Retirees Club. Any retired IBEW member is more than welcome to join. Our current local union officers will appreciate any input we receive from our retired members. We invite any retired member interested in joining this club or seeking more information about this club to please feel free to contact Financial Secretary Glen Cavanagh, by phone at 941-0443,

or by mail at his address at 2340 N.E. 8th Avenue, Pompano Beach, Florida 33064. We would also like to ask that all the retired members of Local 759 please send Brother Cavanagh their address so we can update our mailing list.

On November 16 through 18 the state of Florida held its Democratic Convention, and for the first time in the history of the convention, members of organized labor were there in force. The officers of our Florida AFL-CIO and our Central Labor Unions, back in September, started putting things together so that on October 13 the state Democratic caucus, organized labor, and their families were out in force voting in labor-backed delegates to represent them at the convention.

I am proud to say that here in Broward County the labor-endorsed slate took all 11 delegate seats. The October 13 caucus set the stage for what was to happen next; on Saturday morning, November 17, labor of the state of Florida was heard; President Daniel Miller of the Florida AFL-CIO made a motion that the labor plank be acted on first. The motion was seconded and passed and from that point everything was down hill. Only once did the convention chairman call for a roll call vote, and that was after a lone delegate asked for it; it was on an amendment that had to do with the agency shop bill. When the vote was finally tallied, the vote was in organized labor's favor by a 3-1 margin; after this test of strength, labor went on to pass every amendment to its plank except one and then passed the plank as amended.

It was truly one of organized labor's finer days in the state of Florida. Organized labor showed such strength at the convention that one of the scheduled guest speakers did not even show up, much less speak—the man, U.S. Senator Richard "Dick" Stone, a man who has not kept even one of his promises to labor, after we worked and sweated to get him elected to the United States Senate. In Florida, the people of organized labor have a slogan for Senator Stone. "Give us a senator with heart, not stone."

I would like to urge all the IBEW Brothers and Sisters in the state of Florida to please write your representatives in Tallahassee and ask them to work and vote to pass the 1979 Democratic Convention platform voted in by their elected convention delegates. For the benefit of our retired members wishing to attend our regular meetings, they are held once a month on the second Thursday of the month at the electrical workers hall on State Road 84, just west of U.S. 1.

JOHN A. GAVIN, P.S.

Construction Work Not Good; Future Work Looks Better

L.U. 760, KNOXVILLE, TENN.—The construction work here is still not very good. Many of our members are still either working out of town in other locals or unemployed. However, there is some new construction still in the planning stage, so the future looks a little better.

The committee working on the upcoming contract with the Sign Association got under way the first week in November; also, the negotiations with TVA, with International Representative H. F. Grovenstein on the Tennessee Valley Trades and Labor Council, along with delegates from all the locals in the Tennessee Valley, started negotiations the first week in December.

We welcome the new members at our Harri-man Utility Board Unit. This makes the unit 100 percent union.

Business Manager Earl Seivers, in addition to his other work, is attending a labor law seminar. The seminar is under the direction of the Knoxville Building and Construction Trades Council, supervised by an excellent staff consisting of Robert DeBusk; Frank Erickson; Bill Brooks,

Labor-Management Relations; Robert Watson, Jr., Attorney-At-Law, and Ed Settlementier, Mediation Service. Many of the current problems of a local union were discussed. We are sure our business manager will be better armed to handle the everyday problems of our local union.

The local wishes everyone the best in 1980.

GLENN McMILLAN, ASST. B.M.

Christmas Party



Brother Robert W. Wyndham receiving his 30-year service pin from Business Manager A. L. Mitchum and President R. R. Butler at the Christmas party of Local 776, Charleston, S.C.



Shown are Brother and Mrs. J. D. Metts, Brother and Mrs. Hallie James, and Brother Steve Austin. And a good time was had by all!



Smile for the camera, Brother and Mrs. Woody Bunch and Brother and Mrs. Nicky Butler. Sister Cynthia Pinto is in the foreground.



Brother Mike Baker and Local 776's press secretary, Nedra George, enjoying the Christmas party.

Local 776 Members, Guests Enjoy Christmas Party

L.U. 776, CHARLESTON, S.C.—The party is over, but the memories linger on. Our annual Christmas party was held at the Oaks Country Club on November 23, 1979. Because of the date of our party, we are calling it our post-Thanksgiving or pre-Christmas party this year.

Vogue magazine really missed out by not covering this party. All of the ladies were

glamorous and stylish. Black is apparently the "in" color for fall and our ladies were definitely in fashion, with the majority of them wearing black dresses or black accessories. Brother Mike Gainey's wife, Patti, could easily have won a beauty contest that night. She was especially glamorous.

Our very special guests of honor were International Representative and Mrs. Troy Burrell. Mrs. Burrell was also one of our more glamorous ladies. We were very honored to have you as our guests and hope that you will attend more often.

Our two door prizes were both won by first-year apprentices and their wives, Brother and Mrs. Steve Austin and Brother and Mrs. Danny Venters. Congratulations to all of you!

The band, Customs Four Plus Three, was as great as ever. Local 776's Fred Astaire and Ginger Rogers, Brother "Buddy" and Lorena Brown were the best couple on the floor, as usual. However, an impromptu dance by Brother Eddie "Crazylegs" Greene brought the house down.

Thirty-year service pins were presented to Brothers Bob Wyndham and Robert K. Todd. Congratulations to both of you.

Our Party Committee is also to be commended for a job well done. Brothers J. D. Metts, Pat Flynn, and Nicky Butler did a fine job in getting this all together. The party is over, but the memory lingers on.

NEDRA J. GEORGE, P.S.

Local 806 in Midst Of Negotiations

L.U. 806, ELLENVILLE, N.Y.—The local union is in the midst of negotiations, with a definite report to be given by the committee at the February 6 meeting. The committee members are President Salvatore Accardi, Vice President William Fischang, Business Manager Morris Miller, and Warren Henry, chairman of the Executive Board. Their task is not simple, as they have to contend with the views of the ABC organization, non-IBEW contractors, and legal minds whose business is union-busting. The combination of these jumbled opinions create agitation between management-labor where there should be harmonious discussions at the negotiating table.

Though members are working in other jurisdictions, some remain active and participate in local union affairs. Brother Mike Mednick is one such guy. The Negotiating Committee sends its thanks to Brother Mednick for the suggestions submitted.

"The most mysterious thing in the universe to man is man himself. We are blind about the most important thing in our lives, our own selves. There is something in us called unconscious that we are completely unaware of. It practically dominates our lives, and we do not even know it." During a lifetime, man exploits man; in the interim, advantage is taken of him. Some are never gratified with the material substance with which they have been blessed.

There are many employers who will venture into the bottomless pit to seek unfortunate victims to leech unto so that their coffers may be enlarged, disregarding rules and regulations set by society. The employee who allows himself to be exploited also disregards the identical rules and regulations. Laws, rules, and regulations are propounded for one's welfare. When violated, there are guidelines in these rules provisions for penalties. Each man is eventually discovered by society and subject to the consequences established therein for the offense of a rule(s) each helped to formulate to protect himself against people they became. "Life can be desperate, but not hopeless."

Let the people ponder the question as to whether their cry of "foul" concerning the FBI and CIA was in reality a foul or was it a

movement by enemies within/without to weaken the nation in all its aspects. Ponder the railroad wrecks of sensitive materials, gasoline-oil storage fires; the fanatic bombings; and the national and international crisis. The effectiveness of the FBI and CIA must be returned to these agencies so that they can, once again, seek out whoever they are, whatever their cause to destroy this nation. Remember Pearl Harbor!

There has been much said and written about the silent majority among the people of this nation. Who are the silent majority? They are the citizens of the country who do not register nor care to vote, whatever the reason. It is this group of people who elect the officials of the various governments in the nation. Some of the local yokel officials are itty-bitty morons who would never succeed in the political arena if it were not for the silent majority. Their ugly silence leers at those who accept the responsibility to vote for good government. To vote is a right, not a privilege, but it is a privilege to vote as it is an exchange of ideas that are not blinded by passion. The silent majority have a silence that is cancerous to the nation. It tolls the death bell for our country. Do not affiliate with the ranks of apathy in 1980. There will be local, village, primary, and national elections this year, and others too. Vote!

The officers and members of the local union offer their condolences and sympathy to Brother Mickey Husta on the loss of his wife. May her soul rest in everlasting peace. Amen.

LOU DUBINER, P.S.

Retirees



Brother J. C. Smith, a charter member of Local 820, Sarasota, Fla., retired recently. He has been a loyal member through the years—always holding office. Upon his retirement, he was a member of the Executive Board.

Dedication Ceremonies Held For New Headquarters Building

L.U. 827, NEWARK, N.J.—On Sunday, December 2, 1979, the long-awaited dedication of our new headquarters building took place, and the building is now occupied and in full service.

Vice President Bob Johnson, as building dedication chairman, welcomed over 200 members and guests to the ceremony, which included congratulatory remarks by International Vice President John J. Barry; International Treasurer Thomas Van Arsdale; President Charles Marciano, New Jersey, State AFL-CIO; and William Clark, Deputy Commissioner of Labor, New Jersey.

The flag-raising ceremony was conducted by the Second Middlesex Militia, commanded by Captain Lou Force and Sergeant William Sommers, and the raising was accompanied by a common salute by the East Artillery Company of New Jersey, commanded by Captain Thomas Moran and Sergeant Fred Heim; all of those named are members of Local 827.

International Vice President Barry assisted in the ribbon cutting, together with the officers of Local 827 and Mayor Johnson of East Windsor.

A touching part of the ceremony came when William Zimmer, president of the Cranbury, New Jersey, Volunteer Fire Department presented the original charter of Local 827, which

Dedication Ceremony



Mayor Jay Johnson of East Windsor, N.J., offers a welcome to Local 827, Newark, N.J., on behalf of the governing body of the community.



Left to right, Vice President Johnson, President Perry, International Vice President John Barry, Mayor Jay Johnson, the Reverend J. R. Bowering, and Secretary-Treasurer P. J. Casey join in the ribbon-cutting ceremony.



Left to right, President Perry and Vice President Johnson proudly display the restored local union charter, given to them by William Zimmer, president of Cranbury, N.J., Fire Department, while Secretary-Treasurer Casey, right, smiles happily.

had been salvaged from the fire which swept our headquarters over a year ago. The charter had been saved and refurbished and was presented to President Perry on behalf of the fire department. Following the ceremonies, the guests toured the new building and then enjoyed refreshments at the Old Yorke Inn, Hightstown, New Jersey.

PETER J. CASEY, SEC.-TREAS.

Blue Cross/Blue Shield Presented At Local 831 Meeting

L.U. 831, SAN ANTONIO, TEX.—At a recent meeting, Mr. Bill Ramirez from Blue Cross and Blue Shield presented a program in detail about our insurance coverage and, after his presentation, answered many questions concerning all claims, clarified many misinterpreted clauses of our coverage, and stated to all that if they had any questions or problems concerning our coverage, they should call his office at 342-4231 or 342-9501.

Glen Frerich, Steven Roe, and Mercedes Valdez were obligated by President Lahtinen.

It was reported that Hendrix Fuqua was off work due to a broken arm; Walter Browning is in the hospital for a foot operation; Ernest Kowalik was home sick for two days; and

Victor Favela was home sick for three days. Honorary member Harry De Walt was hospitalized for several days and is home again.

ALEXANDER W. SCHAEFER, P.S.

Substation Job



Members of Local 846, Chattanooga, Tenn., are working at the Falling Water Substation for the Chattanooga Electric Power Board. Here the riggers are setting transformers.



Front row, left to right, are Mervin Ownby, Jerry Layne—foreman, Frank Vandergriff, George Elmore, and John Schuidge; back row: John Eckerd, Steve Frizzell, Roger Capp, Johnny Beene, and Jim Parker.



The Falling Water Substation.

Service Pins Presented At Meeting of Local 846

L.U. 846, CHATTANOOGA, TENN.—At the November 15 meeting of Local 846, pin night was held with service pins being presented to the following members: 20 years—Paul Fuller, Jake Fuller, Lee Tollett, James Clark, Fred Smith, and Elijah Orr; 25 years—Levi Brannon, Jewel Tate, and James Todd; 30 years—John Hightower and Bill Campbell; 35 years—Jack Case and L. Dee Arnold.

I must apologize for not having pictures, but my camera was broken.

Work is beginning to slow down in this area, so if you Brothers traveling are on a decent job you should stay there, until we see what this recession we are supposedly in amounts to.

We have had several Brothers pass away recently: J. D. Burgin, Harold H. Hunter, M. L. Currier, John H. Wyatt, John Scott, James T. Wright, and E. R. Wright. Our sympathy and condolences to the families of these members.

Financial Secretary Charles Haswell asks us to remember the dues increase the first of January, 1980. All dues go up 50 cents on the month to all members, both "A" and "BA."

Enclosed are pictures taken at the Falling Water Substation being constructed by Local Union 846 members for the Chattanooga Electric Power Board.

For you traveling Brothers, the Executive Board meets on the first Thursday of the month and the regular body meeting is the third Thursday of each month.

Hope everyone had a safe and enjoyable Christmas and New Year.

See you at the meeting.

ROGER THOMPSON, P.S.

Christmas Tree



Shown is the Christmas tree in the office of Local 861, Lake Charles, La.

Auxiliary Plans Party For Local 861 Members

L.U. 861, LAKE CHARLES, LA.—The Ladies Auxiliary is putting on a party for the entire membership of Local 861 on February 16, 1980. All Brothers and Sisters who are members of Local 861, and their spouses or dates, are invited. The party will be held at the local union hall at 611 Broad Street. The Ladies Auxiliary will furnish the food and you are asked to bring your own liquid refreshments. So mark your calendar and be sure to attend.

The Ladies Auxiliary also furnished a Christmas tree for the lobby of the hall and decorated the tree and the hall.

The following new members were obligated at our regular December meeting: electricians, Raymond Trahan and Stephen G. Faulk; apprentices, Sherwood D. Hidalgo, James E. Ritter, Wade Ritter, Blane D. Manuel, Robert K. King, Jr., and Randy J. Langlois.

Brother Walter C. LeBouef passed away November 14, 1979. We extend our condolences to the family of Brother LeBouef.

We also wish all our sick Brothers and Sisters a very speedy recovery.

There has been a rash of on job accidents these last few months among all crafts. Most, if not all, were a direct result of not taking safety precautions. There are scaffolds without enough boards to work on, and gratings not in place and not flagged or barricaded. Mobile equipment is moved around with a total disregard for other craftsmen working in confined areas. If you don't have eyes in the back of your head, or a buddy looking out for your safety, you may well get run over by heavy equipment. There are heavy pieces of equipment being lifted by cranes and cherry pickers and swung over working men with no warning. It seems like job safety has been thrown out the window for the sake of getting the job done.

There are many other safety violations, too numerous to mention. Some of these violations can be blamed on the contractors and some on

supervision, but the greatest majority can well be blamed on you and me, Brothers. Yes, you and me. You and me because we allow these violations, and we are a party to them by using unsafe equipment, working in constricted areas with moving machinery, and working on platforms where grating has been removed and not barricaded. So, Brothers, let's put safety back on the payroll and make it work for us again. Remember, the injury you prevent or the life you save may very well be your own or that of someone close to you.

Hope 1980 will be a good year for all!

MARTIN TROY, P.S.

Labor Coalition



A labor coalition, which was formed with the help of International Representative Russ Homiak, visited Congressman John M. Murphy with the purpose of enlisting his support for SIRT labor legislation. Left to right are Vice President Wallace Borski, Local 922, Staten Island, N.Y.; local Chairman Haywood Kelly, Brotherhood of Railway Carmen; Louis Russo, president, IAM; Congressman Murphy; and IBEW General Chairman Thomas Walsh.

On Jobs



Brother Tom Raia checking out the electrical supervisory equipment at the main substation in St. George, Staten Island, N.Y.



Brother Richard Schrufer inspecting a coupler on an R-44 subway car. He has since moved to Florida.

Ruling Backs Right Of SIRT Workers to Strike

L.U. 922, STATEN ISLAND, N.Y.—The Interstate Commerce Commission has backed the right of Staten Island Rapid Transit workers to strike by ruling that the railroad is subject to federal law permitting employee walkouts.

The 14-page ruling, issued November 21,

would seem at least to temporarily settle the long-standing dispute over whether SIRT workers violated the Taylor Law by walking off their jobs for six months in the winter of 1975-76 and for two weeks in April of last year. The state statute prohibits strikes by state employees.

The case now goes back to Brooklyn Federal Court where SIRT workers appealed a 1978 state court decision to declare the April job action illegal and to impose a \$200,000 fine on their unions.

The Federal Court is considered likely to overturn that decision because U.S. Law supersedes all state laws.

In its decision, the ICC said the SIRT, operated by the Staten Island Rapid Transit Operating Authority, a division of the Metropolitan Transit Authority, fits the definition of a "carrier" under the criteria set forth by the Federal Railway Labor Act.

For instance, the Federal Regulatory Agency noted that the Island track is still used as a freight link under the terms of the 1970 agreement in which the Baltimore and Ohio Railroad Company transferred the line to the city. Thus SIRT is involved in interstate commerce, a federal jurisdiction, the ICC said.

"This . . . is sufficient to establish that it (SIRT) is now engaged in such transportation as a carrier by railroad subject to the Interstate Commerce Act," the ICC said.

The agency also noted that the Long Island Railroad, another MTA entity whose operations fall under federal law, is run by the same officials who administer the Staten Island Line. The LIRR, whose employees have always had the right to strike, was purchased by the MTA in 1966. This part of the decision could be especially significant because SIRT workers, the lowest-paid in the MTA system, staged the last two strikes to pressure the city into granting them wage parity with employees of the Long Island Commuter Line.

City officials have continually resisted the salary demand, arguing that such wage increases could add as much as \$5 million annually to the cost of operating the SIRT, which already loses about \$6 million a year.

The SIRT employees, meanwhile, have complained that, while the city classifies them as state employees for the purpose of the Taylor Law, it attempts to hold them to National Labor Standards during collective bargaining as a way of limiting wage and benefit settlements.

The unions, representing 250 workers in five crafts, sought ICC determination in February at the request of Brooklyn U.S. District Judge Jacob Mishler, who is handling their appeal of the state fine. The penalty was levied by a lower state court last year and then was upheld by the state court of appeals in Albany.

In view of the ICC decision, Mishler is now expected to rule in favor of the unions, but most sources believe that Attorney General Robert Abrams will promptly appeal Mishler's decision to a higher federal court and, if necessary, to the Supreme Court.

The members of Local 922 would like to express their thanks and appreciation to Brother Andrew Ripp, International Vice President, and Brother Russ Homiak, International Representative, for the time and effort they have put forward to help this local out of its dilemma with the MTA and ICC, and with their help we will continue to try and obtain wage parity with the LIRR for our Brothers which they so rightly deserve.

WALLACE K. BORSKI, P.S.

Surprise Party Held For Two Retirees

L.U. 965, MADISON, WIS.—Unbeknownst to retiring Executive Board members of Local 965, Joe Symons and Frank Radant, a surprise party was held for them at the Left Guard Restaurant on October 18, 1979.

Retirement Party



A surprise party was held for Brothers Frank Radant, left, and Joe Symons of Local 965, Madison, Wis., who retired recently.

This was one of the local's best kept secrets, for at the conclusion of their last Policy Committee meeting, these Brothers were honored not only by the unit chairman and officers of Local 965, but by their wives and a number of management personnel.

Joe Symons had served not only as a unit chairman for years, but had served as recording secretary from 1960 to 1971 and as an Executive Board member from 1971 to 1980.

Frank Radant, also a past unit chairman and steward, served on the Executive Board from 1965 to 1980. These two Brothers were not only hard-working and dedicated officers of Local 965, but they had understanding and feeling for their Brothers and Sisters and did many hours of work beyond the call of duty. Local 965 will surely miss these two dedicated officers, and in their own way, no one will ever be able to replace them.

The Brothers and Sisters of Local 965 say "thank you," fellows, for all you have done for us and may you enjoy your retirement. May a little of your dedication, service, loyalty, and understanding for others rub off on the rest of us.

On October 17, 1979, Local 965 settled a one-year working agreement with the Richland Center Cooperative. Working on this settlement with the Richland Center employees were President Lawrence Lenhardt and Business Manager Gene Samuelson. This one-year agreement calls for a 7.8 percent wage increase across the board, plus an additional 20 cent per hour for the foreman, increased vacation to a total of six weeks, and many other fringe benefits.

HAROLD VANDERBERGEN, P.S.

Local 980 Scribe Reports Happy Events

L.U. 980, NORFOLK, VA.—It's extremely rewarding to be able to submit an article to the membership without having to mention an illness, death, accident, or any of the hundreds of afflictions that can prevent us from enjoying life to its utmost. Alas, all is not well for I have to mention a most recent marriage.

All kidding aside, I would like to mention the November 21 marriage of Richard E. Moore to Judy M. Scott. Rick is currently a groundman in the Norfolk Line Department. Congratulations and many happy years together.

From all of us to the three of you, congratulations on the December 5 birth of Christopher Ryan Garland to Denny and Trudy Garland. Christopher weighed 6.9 pounds and his father, Denny, works as a meter reader/collector in the Norfolk office. Christopher's grandfather is president and business manager of Local 980 and was recently nominated as chairman of System Council U-1. A hearty congratulations to Joe and Jean Stupka.

Since no one will do it for me, I guess I will have to blow my own horn and announce the birth of Jarrett L. Wells to Jack and Deborah Wells. Jarrett was born on December 4 and

On Jobs



Shown is a complete crew of Local 980, Norfolk, Va. They are Linwood Askew, auger operator, with Bill Colbertson, groundman, and John Garris, lineman, setting lights where the old Hudgins Farm used to be in Virginia Beach.



Ed Holms, lineman and past vice president, and Robert Jones, trainee, are putting another stick in the ground on Lafayette Boulevard.

weighed 9.1 pounds; both children were born at DePaul Hospital and both mothers delivered by natural childbirth.

As is usual, catch you at the union hall and any articles that need to be published will be.

JACKSON WELLS, P.S.

Retirement Dinner



At a retirement dinner held in honor of Brother James Hessler of Local 986, Norwalk, Ohio, left, President Edward Blachuta congratulates him.



Business Manager John E. Arbogast, right, presents Brother Hessler with a retiree pin.

Charter Member Feted At Dinner

L.U. 986, NORWALK, OHIO—On March 2, 1947, 14 stalwart men became the charter members of Local 986. In the past 32 years, many members have joined and left. The local union has experienced many changes. The local union has grown from 14 members to 1,100 men and women.

All those charter members have now left active membership in the local union. The last charter member was Brother Jim Hessler. Brother Hessler retired October 1, 1979, after 32 years of membership and service in the local union. On November 2, 1979, some of Brother Hessler's friends and fellow workers attended a dinner in his honor. Everyone had a pleasant evening. We all find it difficult to believe that Jim is retiring.

On course, retiring for Brother Hessler doesn't mean not working any more. I'm told that Jim's lovely wife, Ann, has a few small projects for him around the house. I hear a new bathroom is going in and there may be some other "minor" remodeling jobs to do around the house.

Brother Hessler has always been a quiet man, but he did make a few noteworthy remarks at his retirement dinner. I can't quote him word for word but his comments were from the heart and they went something like this: In 32 years, there have been some good times and some bad times in the local. But, there's one thing that never changes and that is that the local union is the one thing that we've got going for us. He asked us always to keep that in mind. He asked everyone to support their union and keep it strong.

Jim, thank you for the 32 years you've spent with this union. We hope you have at least 32 years of happy retirement.

JOHN E. ARBOGAST, B.M.

Scribe Tells What's Happening in Louisiana

L.U. 995, BATON ROUGE, LA.—You will read this story in February and my comments here will have no bearing on our December 8, 1979, second primary. It is just that too many sleepless nights will surely haunt me if I fail to speak out on what's happening at this time in Louisiana.

After taking a severe beating in Kentucky and Mississippi, the party of the independently rich Republicans is pouring millions into the state of Louisiana! They are alleged to be buying Democrats like peanuts at a ball game.

They, the repulsive Republicans, have succeeded in giving birth to a third group in the pelican state. It is the "reformed" Democrats, but I think they could be labeled turncoats!

The "Flip-Flop-Four," "Cry Baby" Fitzmorris, "Madman" Mouton, "Labor-Hating" Hardy, and "Have-Not" Henry, all Democrats and major losers in the first primary, have given their endorsement and support to "Dial-a-Deal" Dave Treen, the Republican first primary winner!

I know none of this is news to the readers but if you read it in these pages, you might remember longer!

If labor was successful on the 8th of December, the waters will allow for good sailing. If the opponents succeeded, then we must sharpen the "metal beak," for we will spend some time in the "chicken yard."

The biggest mystery, in what seems to be some hanky-panky, is our present governor, "Eluding" Ed, who has spoken out on his intentions four years hence! He speaks "well" on all the candidates, votes for Louis Lambert, and is undecided on whom he wants to run against in 1983! My guess is he'd rather take on Treen!

The insurance-selling Farm Bureau Federation, both on a state and national level, is as

Longtime Members



Longtime members of Local 995, Baton Rouge, La., left to right, are A. E. Hogan, 50 years; P. E. Gauthreaux, Sr., 35 years; E. J. Bourg, 55 years; and W. C. Hubbard, 35 years.



M. A. Gautreau, 45 years.



Left to right are Harold Guidry, L. A. Thompson, Lynn Landry, C. H. Ford, and S. E. Browning, all 40 years.



Thirty-five-year members.

anti-labor as the Chamber of Commerce, the National Association of Manufacturers, and the National "Right-to-Work" Committee! If you have insurance with this "enemy," check your August, 1979 *Farm Bureau News*. When you become aware of their philosophy and purpose, you will cancel, as I did!

Just a thought: Could it be that "Woody" Hayes is hiding out in Arizona as Frank Kush, or in New York as Billy Martin?

I'd dare say it would be both foolish and stupid to comment on Iran. If I did, the INIA told you to come in a would demand me in Iran instead of the shah! Nevertheless, it does bring to mind a platform promise made by the Republicans in their 1912 campaign: "Protection of American citizenship abroad, regardless of race, religion, or previous political allegiance."

The leaders of labor must be "sweating it" pretty good at this time. Carter or Kennedy is some choice, eh! Nothing ever changes but faces, right, Gerlach?

Lane Kirkland will, no doubt, bring more unions under the AFL-CIO umbrella. This is good, of course, but another major problem that needs his immediate attention is the lack of

interest, non-involvement attitude, and total apathy shown by present members.

Senator Russell B. Long of Louisiana needs a strong opponent in the upcoming election. We need to show him what we think of his voting record concerning "big oil," Panama Canal, and his advocacy on the value-added tax! Could Edwin Edwards have a plan in his mind that'll fill the gap until he can again seek the governor's chair? The condition of social security, welfare, foreign trade, Medicare, and Medicaid makes you wonder if Senator Long's influence in these services is in "we the people's" best interests!

Well, I guess I've said enough to let me sleep soundly. See you next month!

PETE MACALUSO, P.S.

Four Members Honored At Retirement Party

L.U. 1014, MEDFORD, MASS.—At a recent social gathering attended by members, guests, and their wives, four members of our local received union pins on the occasion of their retirement. They are Brother Walter Godfrey, 30 years, charter member; Brother Clayton Hines, 30 years, past business agent and past president; Brother Sam Pavitt, 30 years, charter member; and Brother Gardner Womstead, 30 years, charter member.

Their total years represent over 120 years of service to General Electric in the Boston Service Shop in Medford, Massachusetts.

Local 1014 is proud to have such outstanding members and was grateful to be able to present gifts in behalf of Local 1014, Medford, Massachusetts.

There were many past presidents at the party; also, many retirees were in attendance. We received letters of congratulations from the governor and senator of the state of Massachusetts.

There were over 100 guests at the party. The Retirement Committee is to be commended for the excellent job done. The committee consisted of Sister Barbara Adams and Brothers Al Barton, Nick Borselli, Dennis Creamer, and Ed Wells.

Other news of Local 1014 is the return of Brother Paul Collins from a long road job in "Merry Old England."

Other Brothers on road jobs overseas are Ray Cole in Singapore; Gerry Richards in Guam, South America; Bill Cashell in Guam, South America; and Rob Angelo in South America.

We also had very large groups of Brothers in Merry Old England for a long road job.

EDWARD P. WELL, CHRM., EX. BD.

Local 1106 Members Strike Against Telephone Company

L.U. 1106, MASON, MICH.—Members of Local 1106 who work for Mid-Michigan Telephone Company in Rose City and Bridgman went on strike at 6:00 a.m. on November 19. Mid-Michigan is part of the parent Mid-Continent Telephone Corporation.

Our members are striking along with members of six other locals who are also striking telephone companies owned by Mid-Continent.

With the help of Robert Nickey, Director of Telephone Operations for the IBEW, and the Telephone Coordinating Council, these Brothers and Sisters have managed to hang together. Our members have been working without a contract since July 15, 1979, and have had to endure months of pressure and harassment in order to achieve the unity they now have.

Business Manager Dave Johnson announced that he will be appointing a new assistant busi-

ness manager in January. The local has been working shorthanded since Dave was elected as business manager-financial secretary last July. Prior to the elections Dave was an assistant.

DAN MORRIS, P.S.

Local 1124 Negotiates Sick Leave and Pension Plan

L.U. 1124, BRADFORD, PA.—I am pleased to report that we recently negotiated a sick leave and pension plan for our members of the Smith Trucking Unit in Clearfield, Pennsylvania. We are presently negotiating for our members in the Teleprompter Unit located in Jamestown, New York. This is proving to be a challenge due to management's position on a merit-raise plan. As I see it, the merit raise is nothing more than management's way of pitting our members against one another so that the one who brings in the biggest apple gets the biggest wage increase.

On the Penelec property, we are deeply involved with the Company in negotiating revisions in the agreements that dictate the makeup of our line crews. This has proven to be a tough one, but in the end the Line Department members will be making the final decision as to what we can live with and what we cannot. Brother Fascinella, Brother Kerfoot, and myself are representing the local in these negotiations. The problem of outside contractors doing an increasing amount of line work on the Penelec property is beginning to grow. This also is proving to be a tough area to deal with, mainly because of the limited amount of contract language we have that restricts the Company in this area.

On October 26, our members were saddened by the passing of Brother Stan Lyle. Stan was a bulldozer operator at the Warren Generating Station. He was a personal friend of mine, and a friend to all who knew him. Our sympathy goes out to his widow and two teenaged sons he leaves behind. May his soul rest in peace.

In closing, I again ask, when was the last time you thanked your steward for doing a good job? I want to take this opportunity to thank Brother Dick Boyle for doing an outstanding job as unit recorder in our 521 Unit, located in the Clearfield area. Dick not only serves as unit recorder, but is the one directly responsible for all the good eats we enjoy following each monthly meeting. Those members who don't attend are missing a really good thing. I cannot overemphasize the importance of attending your monthly unit meetings and hope that those members who have become lax in this area will begin to take on a renewed interest and come out to meet with us. Remember, involvement generates interest and interest generates involvement.

JAMES BRINKER, B.M.

Brother Jacobs Resigns; Member's Daughter Honored

L.U. 1134, ELIZABETH, N.J.—Brother Al Jacobs announced in December that he was terminating his employment with the Company and would move to the state of Florida with his wife and children. Brother Al has been a mainstay and bulwark in our local for many, many years. For 21 years he has served this local with honor and fidelity. He served as a shop steward, a member of our Executive Board, and as recording secretary with a drive and dedication, second to none—a fighter from the word go.

We will all miss Al a hell of a lot; that said, we wish him the very best of luck and good health in his newly chosen life. I know the mild winters in Florida, as opposed to the cold, hard winters here in New Jersey, will come

Resigns



Brother Al Jacobs of Local 1134, Elizabeth, N.J., has resigned from the Company and is moving to Florida.

Honored



Miss Anne French, daughter of Brother Dick French, has been inducted into the National Honor Society.

as a welcome change to him. I can't help wonder if the Miami Dolphins, as opposed to the New York Giants, will feel likewise?

It is with great pride and pleasure that I announce the induction of Anne French into the National Honor Society. Anne is the daughter of Brother Dick French, our recording secretary. She is attending Madison Central High School in Old Bridge, New Jersey. Miss French received this honor for her outstanding scholastic record and her involvement in school and community activities.

EDWARD J. JOSWICK, P.S.

JATC Holds Ceremonies For 79 Graduates

L.U. 1141, OKLAHOMA CITY, OKLA.—The JATC held its annual apprenticeship graduation ceremonies on September 22, 1979, for 79 graduates. Congratulations are in order for the following new journeymen: Brothers Danny Anderson, Keith Bell, Mike Brown, Frank Bruehl, Eddy Canary, Dan Cantrell, Larry Cotton, Billy Cowden, Marshall Dial, Jay Fletcher, Jerry Green, James Lancaster, Albert McBee, Keith McBroom, Robert Montgomery, Ronald Odell, James Otterbine, Gerald Pence, Tom Pringle, Rodney Rice, Porter Self, Floyd Stewart, and Theron Webb.

The 1979 Outstanding Apprentice was Brother Keith McBroom. As a reward for his achievement, Keith and his lovely wife, Kay, attended the Southern States Apprenticeship Conference in July in Biloxi, Mississippi, with all expenses and wages paid. Keith also received the J. G. "Jay" Williamson Award, which exemplifies outstanding work habits, mechanical ability, and the desire to improve customer relations and is presented by Shawver and Son Electrical Contractors.

The 1979 Co-Runner-Up Outstanding Apprentices were Brothers Bill Cowden and Jay Fletcher. The selection of the outstanding apprentice is very difficult, especially when you have the quality of such fine apprentices as Bill and Jay. The Outstanding and Runner-Up Apprentice Awards were made by committee member Charles Ley.

The 100-percent attendance awards for no absences during four years of apprenticeship were presented by committee member Charles

Graduates, JATC Members



Shown are 1979 graduates of Local 1141, Oklahoma City, Okla., and JATC members. First row, left to right, are Eddy Canary, Robert Montgomery, Frank Bruehl, James Lancaster, Danny Anderson, Floyd Stewart, Keith Bell; second row: Tom Pringle, Ronny Odell, Marshall Dial, Keith McBroom, Jay Fletcher, Bill Cowden, Jerry Green, Larry Cotton; third row: Albert McBee, committee members Dale Cox and Charles Ley, graduate Porter Self, committee members George Yancey, Charles Echols, Jerry Smith, and Jim Monteith, training director.

Outstanding and Runner-Up



Left to right are committee member Charles Ley with runner-up Jay Fletcher, Outstanding Apprentice Keith McBroom, and runner-up Bill Cowden.

Awardees



Left to right are Retired member J. G. "Jay" Williamson, recipient Keith McBroom, and John Shawer II.



Left to right are Bud Griffy of Oklahoma Electric and recipient Brother Joe McCauley.

N. Echols to the following graduates: Floyd Stewart, Keith McBroom, Robert Montgomery, Albert McBee, Porter Self, Bill Cowden, and Jay Fletcher. Each one received a gold IBEW electronic wristwatch for this very fine achievement of dedication and dependability.

The Emerson E. "Emmy" Akeman Award given to the journeyman selected by secret ballot by the graduating class of apprentices as the best on-the-job trainer of apprentices was presented to Brother Joe McCauley. This is quite an honor to be selected by those you work with and help train for this award. Congratulations, Joe. This award is presented each year by Oklahoma Electrical Supply Company.

The ceremonies were held at the Twin Hills Country Club and conducted by the master of ceremonies, Mr. Dale A. Cox, committee member. Brother Raymond G. Duke, Vice President of the Seventh District, was a guest speaker along with Mr. Mickey McGuire, NECA Southern Region director. They both had words of wisdom to offer the graduates and many guests. Thanks very much for your continued interest in apprenticeship, Brothers Duke and McGuire.

A very special presentation was made by James Monteith, JATC training director, to Mr. Charles N. Echols, committee member, who has represented NECA for 10 years of service and dedication to the electrical industry as a JATC member. Many thanks, Charlie, for a continuing job well done.

The above account was given by Jim Monteith, training director.

F. E. McCLAIN, P.S.

Organizing Committee



The Organizing Committee of Local 1158, Newark, N.J. is shown here. (See Local 1158's letter for details.)

Committee Involved In Forming Sewage Commission

L.U. 1158, NEWARK, N.J.—The Organizing Committee of Local 1158 has been very involved the past several weeks in an effort to organize a group called the Passaic Valley Sewage Commission. This independent commission is responsible for and is the main source of pollution control of the Passaic River. The Passaic River runs through five New Jersey Counties, and the commission is also responsible for the sewage disposal for these counties as well.

Because of unhealthful and poor working conditions, as well as a lack of job security, an interest was expressed for organization with Local 1158. Local 1158 Assistant Business Manager Gene Sette and Local 1158 organizing Chairman Tony Cappelz undertook and led the organizing efforts on behalf of the Local. These efforts consisted of eight weeks of conferences and meetings with employees and representatives of the Passaic Valley Sewage Commission. The election took place in October and the Local is anxiously awaiting the decision which will be released by the Public Employee Relations Commission at their session in December.

Employees including operators, maintenance-

men, electricians, and other tradesmen are involved.

Business Manager Michael Calabro has announced that Melloy James has been appointed to the unexpired term of Executive Board member Thomas Rogers. The vacancy was filled effective October 1, 1979, by Brother James who has been employed by Steel Craft for the past 21 years and has served as Shop Steward for the past eight years. A longtime and very active union member, Mel is now in his 27th year as a Local member. Business Manager Calabro stated that he was "very pleased to have someone as capable and dedicated as Mel to fill this Executive Board position."

J. ASH, P.S.

Work Scene Looking Dim; Brother Keadle Mourned

L.U. 1205, GAINESVILLE, FLA.—Brothers, at this writing our work picture is beginning to look a bit dim. The White Springs project is quickly coming to an end. Crystal River is not too far from completion either. By the time this article comes out, there will probably be a few local Brothers out of work. But for those who don't mind hitting the road, there is plenty of work around the country.

We recently lost one of our good Brothers, Gene Keadle, who was involved in an automobile accident which took his life. Gene was a good Brother, but even more he was a good friend. We wish to extend our deepest sympathy to Brother Keadle's wife and family. I am sure he will be missed by his 1205 Brothers.

Well, Brothers that's about it for this month. I'm still out West, doing good and I hope you are, too. In closing, as I always say, be good to each other and you all take care.

R. J. "BONES" BRUNELLE, P.S.

Work Remains Same; First Aid, CPR Classes Held

L.U. 1249, SYRACUSE, N.Y.—Work has stayed about the same in our jurisdiction for the last several months—a few jobs finish and a few start. There are rumors that a couple pretty good-sized jobs may be out for bid eventually, but nothing definite.

Included with this article is a picture of Dick Simmons. On his 61st birthday he put on his hooks and showed us that he can still cut the mustard. Dick is material man on the Bross job in Fishkill, but once this picture hits the press, he may have to go deadending wire. Louie Lewis gave me the picture and asked that I put it in the *Journal*. He said something to the effect that he had known Dick all his life and this was the first time he ever saw him with a pair of hooks on. Dick, have you been foreman that long?

Safety Director Bob Langtry and instructor Dick Fulton have been holding first aid and

Birthday Boy



Dick Simmons, member of Local 1249, Syracuse, N.Y., is shown on his 61st birthday. He was in such a hurry to prove himself, he forgot to wear a long-sleeved shirt.

Retiree



Nat Bradybaugh, recently retired journeyman treeman, has belonged to Local 1249 since December, 1967. He worked for Asplundh Tree since May 3, 1941, in Pennsylvania and southern New York.

On Jobs



Journeyman Joe Quarantillo and foreman Joe Loterio working on a traffic signal controller for Buffalo, N.Y.



Apprentice Wes Stoddard getting signal lights ready to be hung. Wes works for Ferguson Electric in Buffalo, with Ken Bowers as foreman.

CPR classes in Buffalo for the last few weeks. Bob also scheduled a Labor History Seminar at the union hall. The seminar was instructed by Bernard Flaherty from Cornell's Industrial and Labor Relations School. The seminar was very informative and interesting. I think anyone who attended can vouch for its value in informing union people about their heritage in organized labor, as well as about current legislation that affects our future for earning a decent living and belonging to a trade union.

Bob Fullex, who is Business Manager Bill Shutter's assistant covering Local 1249's Tree Chapter, has been busy holding special meetings across the state to get the new contract either ratified or rejected. He has a few more meetings to hold before he will know the outcome, but he seems to think that the contract is pretty good and that the members so far have received it pretty well. Bob has quite a few tree men working right now and he hopes that the tree work continues on through the winter. Let's Protect Our Livelihood: Work Safely! Buy Union! Fight Obstructionists!

RICHARD FULTON, P.S.

Presentation



Brother John Breuil accepts Award of Merit from President Oland Mills of Local 1307, Salisbury, Md.

Local 1307 Honors Brother John Breuil

L.U. 1307, SALISBURY, MD.—At our September regular membership meeting, Local 1307 honored Brother John Breuil for the action he took during a shooting incident last summer, near his home.

The situation developed as follows: Brother Myron W. Thomas, Jr., was home cutting grass on June 8, 1979, when his next-door neighbor, Richard Bassett, threatened to shoot him, over cutting grass across his boundary line. Brother Thomas called the Maryland State Police for assistance; responding to the call was trooper William P. Mills, Jr. He approached the trailer of Bassett to try to determine what the problem about the grass was.

Brother Thomas warned trooper Mills to be careful because he believed Bassett to be armed. The trooper confronted Bassett and did disarm him. As he turned to walk back toward Brother Thomas' house, Bassett reached inside his trailer, got another gun, and shot trooper Mills. Brother Thomas took cover behind his jeep and Bassett commenced firing on him.

At this time, Brother Breuil was on his way home from work, passing by Thomas' house, when he was stopped by Brother Thomas' son. Brother Breuil went immediately to Brother Thomas' aid. At this point, Brother Thomas was wounded, and with the trooper also down, Brother Breuil finally managed to get to the trooper's car and call for assistance. He then went back under fire and tried to aid Brother Thomas. When other troopers arrived, only then were they able to arrest Bassett. Both trooper Mills and Brother Thomas were dead.

It is the feeling of our local that Brother Breuil did all that was humanly possible to aid these two men and also was responsible for keeping additional passersby and other neighbors from getting shot. Thanks for a job well done.

E. D. SPARKS, P.S.

Annual Seminar Held By Local 1339

L.U. 1339, BUFFALO, N.Y.—The annual seminar for officers and stewards of Local 1339 was held at the Marygold Manor.

The theme of the seminar was the importance of the union steward within the local union. A film from the International Office entitled, "The Shop Steward," was shown and later discussed. Other items at the seminar included the grievance procedure, the proper method of filing a grievance, the proper use of the chain of command, a discussion on contract preparations

Seminar



Shown at the annual Stewards and Officers Seminar of Local 1339, Buffalo, N.Y., left to right, are Executive Board members Dan Hurley and Larry Riordan, Business Manager Mike Flanagan, Assistant Business Manager Jim Krause, and President Frank Markle.



Business Manager Flanagan, left, and guest speaker Dennis Cardone explain the local union's Savings and Retirement Fund.



Brothers Doug Robertson and Jack Csont enjoy the buffet lunch.

for our upcoming negotiations, and the importance of attending union meetings for all stewards and members.

Dennis Cardone of the local union's Savings and Retirement Fund presented and explained his program. A general question-and-answer session took place, after which a buffet lunch was served.

MARK B. STEFFAN, P.S.

Local 1340 Holds Oyster Roast

L.U. 1340, NEWPORT NEWS, VA.—Well, it's oyster time again! Those slimy things in a hard shell always seem to draw a good crowd to the local union oyster roast. They had plenty of oysters at the roast, but unless you got there early you missed out on some of the other goodies. They had shrimp, chicken, barbecue, deviled crab with beans, and potato salad. All in all, everyone had a great time.

Calvin Saunders and Steve Stump did a good job in organizing the affair. Next year, let's have more food.

This year's roast marked the first time that the people from Zinsco participated in a union get-together.

It was good to see some retired members. Brother Bryant, who has been retired for some-

Oyster Roast



At the oyster roast of Local 1340, Newport News, Va., Ducky Saunders and Shorty Smith are just good friends.



Here are Bill Delander, Larry Mintec, and Bob O'Hara.



Cecil Baker chats with Walter Sykes, who is the manager of Klate Holt at Langley.



The members enjoying themselves at the oyster roast.

time, was there with his son, Mike, and grandson, Paul—all in the local.

All in all, everyone seemed to have a good time; at least those who remembered what they did.

ED CONNER, P.S.

Local 1359 Members Make Safety Work

L.U. 1359, CHICAGO, ILL.—Our congratulations to Ridgeland Station for the fine job of making safety work. They are well into their second year of "no lost-time accidents" and that's something to crow about. Also, congratulations to the Fisk Electrical Operating Department for their fine showing of five years with no lost time and two years of no personal injury to any employee within the work group.

These are just a few of the exciting moments

At System Council Meeting



Members of Local 1359, Chicago, Ill., attended the System Council meeting recently. Shown, left to right, are Phil McGoldrick, Ken Toman, and Joe Tota.



Left to right are Jim Fischer, Ralph Phelps, and Bob Keller.



Shown are Frank DeMarco, right, and Jim Kollbaum.



Left to right are Jim Kollbaum, Ralph Phelps, and Jim Fischer.

that take place within the heart of your safety chairman as well as the other officers of Local 1359. It's an exhilarating feeling to see these work groups take hold of safety and make it work in their everyday lives. If it's applied to work, you can bet your "bottom dollar" it's rubbing off at home among the family.

God's word in Proverbs 2, verses 10 and 11, can well be applied to our daily walk in the realm of labor. For if we believe these precepts, and apply them to safety, we shall be its recipients, for God's word never fails. Won't you take these verses to heart and put them into practice.

More good news—I've been in touch with some of our past annuitants and they say, "There's nothing like it," so, you future collaborators, look ahead and plan now to be a reaper of your labors.

Want to know the "ins and outs" on rifles and handguns? Speak to Coleman Mitchell of Fisk Station; he'll make you wish the days of "the old West" were alive today. He's quite an

authority on weapons, for a fellow that operates switches on electrical equipment.

Want to know about C.B. radio systems? G. Miller, also of Electrical Operating, not only has a unit in his car, he has a short wave set at home, keeping in contact with all the other hams on the continent.

Congratulations to Matt Dougherty and the "Missus" for raising such lovely children—12 to be exact. They could give anyone expert advice on how to cope with parenthood and reap its rich rewards. So, you new Mamas and Papas with problems, contact Matt and get his expert opinion.

As we enter a new decade, I want to wish the Brotherhood the very best in the years ahead, for no matter what we plan or think, God's program is going to be worked out in our lives. Our fretting will be of no avail, for we will realize it was to our good.

My thanks to those who have commented about these articles; it tells me you're interested in the activities and people of Local 1359 and the Brotherhood. I would like to reemphasize that you are "on stage" and if you have news of interest, send it to me and I'll be most happy to put it in print; also black and white pictures of interest. It's hard to write of incidents happening at other stations of which I am not aware, so you be the reporter and if your group is omitted, don't feel slighted; get out the paper and pencil and drop us a line.

I took some pictures of the officers attending the System Council meeting held at the CECO; if they look bad in the *Journal*, just think how the originals look. It's not the camera, it's the cameraman.

Take a moment to pray for Chester Balweirczak, former steward and B & B man at Fisk Station. Chet has been on disability pension for some time and has been having a rough time coping with his illness. He needs our prayers for God's guidance in his life and for his family as they continue to care for him. In these times we all need one another and if we can't be of physical service, our prayers will go a long way in comforting others. King David said in Psalm 28, verse 7, "The Lord is my strength and my shield; my heart trusted in him, and I am helped; therefore my heart greatly rejoiceth; and with my song will I praise him." Can we say "amen?"

JIM KOLLBAUM, P.S.

Scribe Honors Chief Stewards and Stewards

L.U. 1367, CHICAGO, ILL.—As mentioned in the January *IBEW Journal*, there wasn't enough space permitted to name the chief stewards and stewards representing all of our departments for Local 1367. In commemorating my 48th consecutive article last month, I must now mention the excellent job that the chief stewards and stewards are doing to represent us on grievance matters concerning all of us. These Brothers very seldom get praise for all the hours spent calling and researching past grievances to support their arguments for us against management tactics.

The following deserve recognition for a job well done: Overhead Department, chief steward Joseph Wasek, Chicago South, and stewards Lou Rich and Jim Riordan; Chicago Central, stewards Bill Birman, Ron Gould, and Jeff Hickey; Chicago North, stewards Joe Iwan, Ray Miller, Paul Mosier, and Pete Weber; underground chief steward at Chicago North, Marion Tulik and stewards Pete Albamonte, Rich Bober, Joe Poyner, and John Ferrarell; Chicago Central, Ron Gianakopoulos, Gerald Antonaoci, and Joe Roach; and Chicago South, stewards Joe Kalenowsky and James Williams. Representing substation construction, chief steward Robert Glascott; stewards at Chicago North, Bob Hoffman and Tom Rydel; at

Past Party



Shown are Jerry Allen, Frank Wanzalek, Joe Gerley, Bill Flaherty, and Don Mehring, all of Local 1367, Chicago, Ill., at a party.



Brother Joseph Wasek, lineman, Chicago South, and chief steward.



Brother Bob Bergfaulk, past President John Sawhan, and press secretary and Executive Board member Rich Rubas.



On the Executive Board are President Allen Young, Brother Jim Evans, and Brother Ray Gunn.

Chicago Central, stewards Ken Varchetto and Frank Voznak; and at Chicago South, stewards Ray Baker and Frank Petkus. Representing Stores and Building Service, chief steward Ray Redding; steward at Chicago North, Eugene Klimowski; at Chicago Central, David Smith; steward at Chicago South, Thomas Fitzpatrick; and at Ridgeland Warehouse, Gilbert Cipowski. Representing the Transportation Department are chief steward Charlie Washington and stewards Bob Wilson and Joe Flavin; also a special mention of recognition for our local's safety chairman, Vice President Carl Peterson.

Congratulations to Brother Edward Bielinski, who was promoted from lineman special to circuitman and congratulations to lineman Frank Romano, who was promoted to lineman special at Chicago North, both in November.

Celebrating company anniversaries with 30 years, congratulations to crew leader substation construction, Brother Henry Laucke, February

27, 1950. With 25 years, congratulations to electrical mechanic, Brother Tony Scranuzzo, February 14, 1955, and overhead lineman, Brother Martin Schauer, February 21, 1955.

Our congratulations and the very best of luck to our recent pensioners, Leslie Arno, Francis Lynn, and Bob Johnson of Chicago South. Also, a wish of good luck to Brother Michael Aiello on his transfer from overhead to substation operator at Chicago Central.

At the October Executive Board meeting there were 44 proposals presented for review. The board selected and consolidated the proposals which best served the needs of Local 1367, they are as follows: 1) Negotiate our wage increase based on cost-of-living index. 2) Negotiate an agreement to have the company pay hospitalization 100 percent. 3) a. 100 percent dental, b. increase max annual allowance to \$2,000, c. pay 85 percent of charges for basic service, d. pay 75 percent of charges for major services, e. increase orthodontic service to \$1,500; 4) One week vacation added to each bracket; 5) 15 percent night premium; 6) Meal money from \$3.50 to \$8.00; and 7) \$10,000 gift life insurance.

Plan to attend Local 1367's regular meeting at the Hillside Holiday Inn on Wednesday February 13 at 8:00 p.m. Holidays this month include Lincoln's birthday, February 12; Washington's birthday, February 18; and a very special day for the ladies, that being St. Valentine's Day on February 14.

In closing, remember to take time to think, it is the source of power; take time to work, it is the price of success; take time to play, it is the secret of perpetual youth; take time to be friendly, it is the road to happiness.

RICH RUBAS, P.S.

Officers Elected, Business Representative Appointed

L.U. 1377, CLEVELAND, OHIO—The election on June 3, 1979, of local union officers found the following reelected for the ensuing three years: President Frank Stuart, Vice President Rosario Mileti, Recording Secretary Santo Piscitello, Treasurer Francis Spera, and Executive Board members Frank Vaccariello, Albert Chuppa, Anthony Corrao, Carl Frate, Clyde McCoy, Fred Corpuz, John Hall, and Mary Lou Kranch. The local welcomes a new addition to the Executive Board, Mike Arnold. The installation of officers took place at the July meeting.

Business Manager Ralph Carpinelli recently appointed Brother Paul Turner business representative for Local 1377. Brother Turner is past chairman of the Radio and Sound Unit; also, a past member of the Local 1377 Executive Board and chairman of the Bylaws Committee. Business Manager Ralph Carpinelli stated that, with over 57 different contracts within the jurisdiction of Local 1377, Brother Turner's past experience will be invaluable to this local.

R. ROY MILETI, P.S.

Scribe Lists Resolutions For 1980

L.U. 1439, ST. LOUIS, MO.—February, the second month of the new year. While many of us make our New Year's resolutions on the last day of the old year, here are a few thoughts for 1980 that may have been overlooked: 1) In using the word "union," don't take the "you" out of the word. Remember you and the union are one and the same. It exists for you—and because of you. 2) In the remainder of 1980, Local 1439 will have 142 monthly union meetings; make it your business to improve your attendance in the coming year. 3) Exercise a greater effort to buy American union-made products. 4) Take an interest in political issues

and candidates that affect you and your family. Don't depend on others to do the job for you.

The annual stewards workshop was held on October 20, 1979. Based on reports by those in attendance, the topics covered were both interesting and well-received. Of particular interest to many was the explanation of the pension plans on both the Arkansas-Missouri and Union Electric properties by Mr. John Molinar, an expert on pension funds.

It's disappointing to report that the clerical employees on the Arkansas Missouri-Associated Natural Gas Company property voted not to have Local 1439 as their bargaining representative in a union representation election held on November 1, 1979. For the many of us who have never had to go through such an experience, it is difficult to understand the disappointment, especially those clerical workers who worked so hard on this effort. One thing is certain, the issue of union representation for the clerical people on this utility property is not a dead issue.

Looking ahead in 1980, there is no indication of a letdown in efforts by anti-union forces in their attempt to create a union-free economy. In a recent interview on a local radio station, a young attorney, who hides behind the title of "management consultant," accused labor unions as the reason for everything from inflation to the energy crisis. There is no question that this individual has never been a member of an organization such as Local 1439. Had he been, he would have had a better picture of the day-to-day operations local unions must go through to maintain what their membership has fought so hard for.

It is unbelievable how influential people, such as attorneys, can make the accusations they do without the benefit of first-hand experience. Perhaps some on-the-job experience in the employment of J. P. Stevens would change their minds.

Now, more than ever, the word "unity" is a must for unions and their memberships.

THOMAS J. KRAUS, P.S.

Work Scene Appears Warmer Than Last Year's

L.U. 1470, KEARNY, N.J.—February, the shortest month of the year, can also be host to the most problems of any given month. Last February, we were pursuing reviving the TAT-7 Submarine Cable job to save the Clark Plant while, at the same time, we were bouncing back from the financial jolt given us by the court on our now infamous "strike" court suit. Well, TAT-7 was approved and we resolved the financial plight.

This February may be cold, but our outlook is warmer. We are now on solid ground; we have managed to catch up on our problems.

During the past year, we have included items on council meetings, the presidents, and some of their activities in these columns and in our own "Journal," with pictures from time to time. This time we include four more taken at our last council meeting where our collective bargaining program was reviewed. Each of the officers contributed the benefit of his unique specialization. Each is a fine person doing his job well. Each has the same aches and pains but with different problems. President Cerino and the other officers have spent many long hours in each other's company, seeking the best solution for each problem. The entire group has an excellent working relationship and the exchange of views is very fruitful. Occasionally, a new president joins as the result of an election or certification of a new unit, and, in that case, the new members are quickly brought up to date.

Which reminds us: we hope that by the time this article appears, most of the loose ends

Council Meeting



EM-3 Council Recording Secretary Ed Brobst, president of Local 1522, Allentown, Pa., is shown with fellow tradesman and plant representative Bill Peduto.



President Mike Quinlan, EM-3 Council vice president and president of Local 1974, Omaha, Neb., stands with President Al Cerino of Local 1470, Kearny, N.J.



Here are Vice President Al Barkkume, EM-3 Council President Pat Gino, President Al Cerino, and President W. N. Nottingham, Local 1599, Oklahoma City, Okla.



President Al Cerino and Vice President Clark of Local 1974.

now pending will be all tied up, such as the opening of the cafeteria in the Merchandise Building for our second-shift members, a mailbox at that entrance, and, of course, the parking lot problems.

The Company has told us that even though they may agree with us on the cafeteria, it is not feasible with less than 500 persons on a shift. Even with 500 on the shift, it is estimated only 300 of the 500 would use the cafeteria, making it a very costly operation. We are continuing our efforts for cafeteria services.

In the negotiations picture, each side—on both the national and local bargaining—has been assessing the respective positions and

options of each other. We will be faced with a heavier negotiations schedule in the coming months, with a corresponding effort for another fine contract meeting our needs.

DOT ZURY, P.S.

Brother Garrett Mourned; Members Give to Needy Families

L.U. 1523, WICHITA, KANS.—Brother Floyd E. Garrett died recently from a heart attack. In the passing of Brother Garrett, Local 1523 has lost a true and loyal member, whose kind and noble character will always be remembered by those who know him best. We pay tribute to his memory by expressing our sympathy to his family in their hour of sorrow. The members stood in silence for one minute as a tribute to his memory, and our charter will be draped for 90 days in his memory.

This local was honored to have its business manager, Duane Nordick, as one of 17 delegates representing over 824,000 IBEW members at the 13th Constitutional Convention of the AFL-CIO. 895 delegates, representing almost 14 million union workers, came together in the nation's capital during November to chart the path of organized labor as we enter the new decade. The delegates took action on 309 resolutions dealing with problems of inflation, energy, unemployment, and basic human rights.

In the words of the business manager, it was inspiring to see so many delegates with varied interests and views joining together in a common effort to support the purpose of the labor movement.

A big "thank you" to all union members who donated various items to needy families for their Christmas.

TERRY L. FLEMING, P.S.

Scribe Submits 'Did You Know?' Column

L.U. 1579, AUGUSTA, GA.—Without an abundant noteworthy workwise news to report, and at the insistence of a few local readers, I shall deviate in this letter from the usual and incorporate another article of "Did you Know?" quotable quotes, quips, and helpful hints to excite our interest and sidetrack our minds from the everyday routine.

Are you aware that the largest doors in the world are the four in the Vertical Assembly Building, Cape Kennedy, Florida, with a height

of 460 feet. That the work champion for eating out is Fred E. Magel of Chicago, who, between 1928 and 1971, dined in more than 34,509 restaurants in 60 nations. That the Great Wall of China is 1,684 miles in length with a height up to 39 feet and up to 32 feet thick. That the most abundant of all birds is the chicken, about 3,500,000,000 chickens or nearly one chicken for every member of the human race. That the highest price ever paid for a bottle of wine any size is \$9,200; this bottle of Jeroboam of Chateau Mouton Rothschild contained the equivalent of five normal bottles and was \$300 per glass or \$25 a sip.

That the largest nugget of gold ever found was the Holtermann Reef, weighing 472½ pounds. That the most difficult tongue twister is deemed to be "The sixth sick Sheik's sixth sheep's sick." That the world's tallest monument is the stainless steel Gateway Arch in St. Louis, Missouri, spanning 630 feet and rising to 630 feet. That the world record for non-stop talking is 138 hours: The longest continuous political speech is 29 hours and the longest recorded lecture was one of 45 hours. That the brain of the average adult male (30-59 years) weighs two pounds, 13.21 ounces. That the largest diamond ever discovered was a stone of 3,106 metric carats (over one and one-fourth pounds) and that there is a case recorded of someone with 13 fingers on each hand and 12 toes on each foot.

Now for a little wit and wisdom—Money isn't everything, but it's sure way ahead of whatever is in second place. There are two kinds of people, those who want to get things done and those who want to be right. Opportunities always look bigger going than coming. It is always easier to command than it is to convince. Most of us are inclined to measure our achievements by what others haven't done. Few things are created and perfected at the same moment. Creative people who know exactly what they are doing aren't creative people. Few people are successful unless a lot of other people want them to be. The hardest thing to give is in.

The greatest mistake a man can make is to sacrifice health for any other advantage. No one ever listened himself out of a job. Following a precedent is an easy substitute for thinking. There is a difference between wanting to get a good salary and wanting to earn a good salary. Anger is only one letter short of danger. If both sides make you laugh, you're broad-minded. An expert is an ordinary person a long way from home. Tact is the art of making a

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

point without making an enemy. Good enough is not enough, it is ever the enemy of the best. And, finally, if the medical profession gets any more specialized, we'll all have to diagnose our own illnesses before we know who to call.

Until March, good luck and God bless.

GENE BANKS, P.S.

Retirement



Brother Sully Sullivan is presented a retiree service pin from President Jeff Emerson of Local 1583, Palatka, Fla., as Georgia Pacific supervisor Jake Hoffman, extreme left, and Brother Tim Wilkinson, extreme right, look on.



Instrument shop steward Greg Barnard, right, presents Sully with many gifts for his retirement, mostly golf equipment.

Retirement Party Held For 'Sully' Sullivan

L.U. 1583, PALATKA, FLA.—Georgia Pacific Recreation Club on Silver Lake was the site of the recent retirement outing for longtime IBEW and Instrument Department supervisor of the G-P Mill in Palatka, Florida, V. P. Sullivan, or "Sully" to everyone who knows him.

Sully started up at the mill, then the Hudson Pulp and Paper, Corp., in 1947 as the only instrument mechanic in the plant. He served as secretary and Executive Board member many years and finally accepted a position with management after numerous offers by the company. He served the company and the union very well and was one of the most respected bosses in the mill. We all wish him the very best in his retirement.

JEFF EMERSON, PRES.

Local 1620 Still Strong After Nine Months of Rotating Strikes

L.U. 1620, ST. JOHN'S, N.F.L.D.—Since March, Local 1620 has been in a strike position against Newfoundland Light and Power. The issue in dispute is one of a wage reopener, which was a clause in our last collective agreement. The Brothers of Local 1620 ask only to be treated fairly and ask for a share of the profits equivalent to what the cost of living is in Newfoundland today.

Since March, our local has been hard hit financially. The local in September had to take Newfoundland Light and Power to the Supreme

Court in order to receive an interim injunction preventing the company from laying off assistant district representatives. That plus numerous grievances has put a real strain on our finances.

The local has been using rotating strikes as a means to inform the company of our dissatisfaction with their offer, and to show our solidarity. Our local has taken on a company who fights with public money, and management who have a lot to learn about labor relations. This is what we have to deal with, and it is only the "brotherhood" within the local that keeps us strong. The company's latest offer was rejected by 96 percent.

RICK FIANDER, P.S.

Local 1633 Holds Family Christmas Party

L.U. 1633, BELLEFONTE, PA.—On December 1, 1979, our local union held a family Christmas party at the Milesburg Community Center. Dinner was served from 6:00 to 8:00 p.m. and dancing was from 8:00 to 11:00 p.m. Music was provided by the "Spectors." Ham, turkey, drinks, and plates, cups, and napkins were provided by the union. Cake and ice cream were provided by the company. Everyone was asked to bring a covered dish.

There were various door prizes awarded by drawing numbers. Santa Claus also made his appearance and gave treats to all the children.

Money was collected recently for the Flower Fund for both shifts of this union. The Flower Fund provides a service for sending flowers to union members in the hospital or a flower basket to a funeral of a union member, parents, husband or wife, children, brother, or sister. Each union member was asked to donate and give their money to Gertie Mulfinger, chairperson of the fund.

PAMELA J. SMITH, P.S.

Presentation



System Council 14 General Chairman, L. R. Longhofer, left, presents the plaque of appreciation to Brother Phillip T. Snyder, the first president of Local 1682, Roseville, Cal., on behalf of the membership.

Plaque Presented To Brother Snyder

L.U. 1682, ROSEVILLE, CAL.—At our regular meeting on September 19, 1979, conducted by President Ron Marquez, time was taken to present retired Brother Phillip T. Snyder with a plaque in appreciation for his efforts in organizing our local in 1949.

Brother Snyder recently retired as an electrician foreman from the Southern Pacific Transportation Company; he was the first president and also the first local chairman of Local 1682.

Following a distinguished military career in World War II, Brother Snyder returned to his

home state of Pennsylvania where he worked as an electrician in the steel mills of Pittsburgh. In 1949, he began working as a railroad electrician for Southern Pacific in Roseville, California. After many years of working with the tools, Brother Snyder was promoted to the position of electrician foreman in the early 1960s, and it was in that capacity that he worked the last 15 years of his railroad career.

ROBERT F. MILLER, P.S.

Study the Candidates, Says Scribe

L.U. 1739, BARRIE, ONT.—With the Holiday Season now firmly behind us, thoughts begin to turn toward spring. This year spring means more than the return of birds and blooming plants. It is election time in the local. I hope everyone will get out to the meetings and support the candidates of their choice. The care and consideration taken in your union affairs now will be reflected in the quality of representation you will get during the next term of office.

Look at the various candidates carefully. Does the candidate care about our local and the welfare of our Brothers? Is he on a personal power trip? Have those who have served us in the past continued to look out for collective interests throughout their terms, or merely taken the title and left the work for others? Have you ever felt your local was run by a clique? Is it really a clique which "excludes" all others or is it merely that only the same few men step forward to volunteer their services each time help is needed?

Does fear of rejection stop "you" from standing for nomination? I hope not! I for one have never lost respect for a man who stood up and tried something new. Very often a runner-up has had more influence than he realizes. Knowing that there is someone else ready and willing to do your job often helps the final candidate from "slacking off" after the election. Why you? Why not you?

In a past issue I was "browned off" at a Brother who queried, "What has the union ever done for me?" If the question were reversed to "What have you ever done for your union?", how would you measure up? If there is room for improvement what are you going to do about it? We can't change the past. Tomorrow is always a "maybe." However, we do have control over "right now."

Give it some thought, fellas, and I'll see you at the meetings.

For lack of space, time, or information, I have not yet been able to acknowledge the efforts of all the Brothers who have given of themselves to our local. The task may be impossible to complete in totality. As frustrating as it is at times to deal with apparent apathy, our local has survived good and lean times both because we do have men among us who have given as well as received from the local. Although there are many more, some of those not yet mentioned are Cecil Townes, Bill Devonshire, Art Disson, Joe Brown, Boris Kelly, Gary Perry, Ron Smith, Don Tompkinson, Meaford Thompson, Jerry Doucette, Ashton Tuck, Bill Brady, George Lipsett, Ken Boddy, Bob Coulson, Dave Carruthers, Joe Crompton, Stan Godin, Bill Monger, Joe McKinnon, etc. In future issues I hope to be able to mention more about all these men and more. In the meantime, these men deserve thanks to know that their efforts were appreciated and not merely forgotten. It wouldn't hurt to drop a line or phone those members that have retired by now, if you know of their whereabouts.

BILL CARSON, P.S.

The 75th



Local 1898, Laureldale, Pa., celebrated its silver anniversary at the annual dinner-dance. Here are two scenes of members and their guests.

Christmas Party



At the children's Christmas party, these two scenes show that Santa was a busy man.

25th Anniversary Celebrated At Annual Dinner-Dance

L.U. 1898, LAURELDALE, PA.—Our 25th anniversary was celebrated at our annual Christmas dinner-dance. This gala event was held December 1, 1979, at the Sheraton Berkshire Inn, Wyomissing, Pennsylvania.

An evening to be remembered among our most cherished moments started with a toast given by fellow member and officer Louis Cavallucci to our proud past and progressive future; also to the support shown over the years by each and every member.

President Gino gave a short talk on the history of our local and extended a warm welcome to all present; also to the spirit of co-operation and hard work of all the loyal and dedicated officers, representatives, and members of the Brotherhood.

President Gino was assisted by Financial

Secretary Kathryn Troop in the burning of the mortgage.

Twenty-five years ago, 30 courageous men and women worked diligently to secure the right to be represented by a bargaining unit in organized labor. Their tireless efforts were rewarded when, on August 1, 1954, Local 1898 received its charter and certification by the National Labor Relations Board.

The local began administering its duties and responsibilities from a small rented office at 3400 Kutztown Road, Laureldale, and later at 1502 Elizabeth Avenue, Laureldale. This task became increasingly difficult because of overcrowded conditions.

Then in December of 1971, the local was able to purchase its own building, located at 3144 Marion Street, Laureldale, Pennsylvania. We, the membership, can be proud of the many renovations that have been made since its purchase, as the renovations made it the attractive building that it is today.

Of the 30 original charter members, of which some are retired, nine were in attendance at the celebration. Vice President Bernard Sroka presented each with a commemorative gift.

Special gifts were presented to everyone present. A delicious meal was enjoyed by everyone. Music for dancing was provided by The Jordan Brothers.

An extraordinary evening to be remembered and proudly so of a local that has grown to what it is today.

As Special Services chairperson, I would like to thank the committee and all the members who helped in the planning of this event that helped to make it a success.

The annual children's Christmas party was held on December 8, 1979, at the Fox Theatre—North, Muhlenberg Shopping Center, Reading, Pennsylvania.

An hour of cartoons was shown and Santa Claus was there to greet the boys and girls and lead the sing-a-long of Christmas carols. Several clowns from the Telephone Pioneer Clown Unit were there to entertain the children. Special prizes were given by the drawing of tickets. Each child present was given a box of candy, an apple, and a gift.

A special thanks to Santa and his helpers for a job well done. Santa was portrayed by Tom Sullivan, and his helpers were Ruth Manwiller, Joyce Sarge and daughter Ahn Marie, Dottie Reitnauer, and Lou Cavallucci.

I would also like to pay a special tribute to co-chairman Barbara Fick. Barbara was injured in an accident at work, which fractured her spine, among other numerous injuries. Although she was in great pain, she made all the centerpieces for the dance plus the special prizes for the children's party. Words cannot express our appreciation for all she did to help at such a busy time.

We, at Local 1898, would like to take this opportunity to wish everyone a happy and prosperous New Year.

GLADYS L. WERNICKI, P.S.

Employment Remains Stable; Contract Ratified

L.U. 1907, FINDLAY, OHIO—Our employment at RCA has remained stable and we do feel very fortunate during these bad times. Our business is very competitive and much of it is done overseas now.

Our Retirees Club is very active now, and is meeting at least four times a year. They are having potlucks, bingo, movies, and a variety of guest speakers. Looks like they will be getting several new members in 1980. We have several members making their plans for retirement.

Lill Mull and her committee did their usual good job at getting our servicemen's boxes out for Christmas. They put lots of time and work

Retirees Club



Members of the Retirees Club of Local 1907, Findlay, Ohio, standing, left to right, are Mary Gould, Amy Oman, Irene Claypool, and Marty Stelmets; seated; Nadine Hitchcock, secretary; Polly Shields, president; and Esther Reynolds, treasurer.

Recent Retirees



Recently retired are Mae Snyder and Dorothy Wisegiver, holding Bibles they received from the local.

into the project. I am sure all of our sons and daughters really appreciated them.

We finished our negotiations and got our contract ratified by a large majority. Many things we had to leave at the negotiating table for the next time. However, on a whole, we did get some good retirement and insurance improvements. Wages were not that great but we did get our COLA formula improved, with no cap and no corridors. Tom Hickman, Director of Manufacturing, negotiated our new agreement. He gained a great deal of respect from our local and we all feel he did a great job. Mary Whipps from the I.O. office did a good job assisting Tom; besides, she's a very nice person.

So long and remember: An apology is a good way to have the last word.

RUBY MATTHEWS, P.S.

President Carrel Swears In Five New Members

L.U. 2046, MARYSVILLE, OHIO—On November 13, 1979, President Ginny Carrel gave five new members their oaths. They are Sara Allen, Greg Wilson, Linuel Wilson, Mary Jane Clemans, and Rhonda Mulkey. We welcome you to our local family.

We are all aware of the fact that one of our Brothers, Dale Longworth, had open-heart surgery. We all feel sad for the pain that he has been through. He works for Dennis Phelps in the light assembly area. I want to take this opportunity to give a well-deserved tribute to the Marysville Gould Plant. Several blood donors arranged to give blood when he was in need of it. Then the membership and the company employees gave contributions to his wife and children. We have a great group of men and women in the Marysville Plant. Thanks to all of you.

I was going to give recognition to the men

In our plant this month for safety. They had been really observant about safe conditions. Well, today, just before I wrote this letter, the stock racks in the heavy press area collapsed. It seems the racks were overloaded. Three or four skids of large electrical boxes covered the floor. No one was near the area. Sorry, maybe next time, guys. I do have to say one thing, we do have a great bunch of guys to work with. They are good-looking, exceptional, hard-working, and nice. Hey, that is a very hard combination to find anywhere.

If you have some news items for the *IBEW Journal*, pass them on to the press or forever hold your peace.

DALE ANN BALLARD, P.S.

Strike



The strike of Local 2089, Meadville, Pa., got off to a good start with unusually mild weather.



Shop steward Toni Bowser breaks in a new pair of shoes the hard way.

One Strike Ended, Another in Progress

L.U. 2089, MEADVILLE, PA.—In early November, one of our sister locals went on strike against the Singer-Heatrex Company. One week into the strike the Company attempted to bring in strikebreakers to replace the striking union employees—in effect to “bust the union.” Forty of Local 2089 members were quick to respond to a plea for assistance in a show of force to let this Company know that strikebreakers would not be tolerated in our area.

On the first day, only a few scabs managed to cross the picket lines. On the second day, Local 30 was assisted by other IBEW locals and union Iron Workers, Operating Engineers, and Steelworkers. With a threat of possible violence, the county judge ordered a temporary injunction, closing the plant for a cooling-off period. During this period, the union met with the Company's owners and gained additional contract benefits which the members accepted. The strike ended after two weeks and all union employees returned to work. The crisis was over. Unionism is alive and well in Crawford County.

Local 2089 was not without its own problems. On November 19, our local went on strike against Mid-Continent Telephone Corporation along with other IBEW locals in Fulton and Jamestown, New York; Ashtabula, Ohio; Waynesburg, Pennsylvania; and Michigan. Our main goals are to have national bargaining with mutual contract expiration dates and of course better contract improvements. At this writing, we have pounded the bricks for three weeks, under the direction of International Representa-

tive Mike Price, local President Art Getchell and all other officers. Let's hope that we will be victorious.

Several new members were sworn in at the November meeting just in time to grab a picket sign. They include Rose Porfilio, Kay Buzonas, and Karen Bahurinski.

Hope 1980 will be a good year for all!

MIKE STEIN, P.S.

Local Prepares for Negotiations, Involved in Organizing

L.U. 2131, OAKLAND, CAL.—To run down the events lately (early November), I will begin with our new addition, *Danlux Inc.*, which is a subsidiary of Gardco Manufacturing Inc. The negotiations will begin soon for their first agreement. We are involved with two organizing efforts with the people in Qume, in one of their three plants in the Bay area, and another large electronics plant in Hayward.

United Plastics kicks off the new year with a new contract, with some money in it this time. The switchboard industry, which includes Industrial Electric, Golden Gate Switchboard, and Parker Electric, begins in May to reach agreement by July. Also, ending in July in *Prescolite Manufacturing and Gardco*. The most damaging aspect of the prior negotiations has been “capped” cost-of-living clauses. They prevent adequate protection against inflation and by calling them “cost-of-living” increases it gives the illusion of keeping pace.

The percentages published by the government do not represent actual impact on the average working person, but we are affected by about 80 percent of those figures, so if the cost of living rises by 13 percent, your actual impact is closer to 10 percent, but even that can wipe out your budget when you have only covered 7 or 8 percent through negotiations. The net effect is a cut in pay of 2 or 3 percent at the grocery store. The difficulty is that everyone is hurt. The average increase in salaried workers' pay is about 5 percent per year (believe me they are not happy about that), and some working people have to rely on the government to increase the minimum wage, which labor has never failed to push for, even though the minimums rarely apply to the union worker.

Triangle, on the other hand, is suffering under a non-maintenance of benefits for their Kaiser coverage which jumped an unprecedented \$11 per month. That used up the negotiated corridor to cover those increases and dipped into their net income. Needless to say, maintenance of benefits is going to be high on one list of priorities in late 1981.

Stay in touch with what's happening to all the unions; you will undoubtedly be affected sooner or later.

ROGER W. LANGLOIS, B.M.

Readers in Terminals Also Discuss Scribe's Column

L.U. 2145, VALLEJO, CAL.—Greetings, Brethren, from Vallejo. A chance meeting in the San Francisco International Airport took place between Dan Pucillo, past president of Local 2227, San Francisco, and Jim Baiss. They had both worked at the Hunters Point Naval Shipyard. Jim eventually became a supervisor. After the initial greeting, Dan asked, by way of conversation, “Do you remember Joe Scavone?” Jim interrupted him with, “Do I remember him? I read his column every month.” Dan called to tell me this. It certainly is nice to be remembered. Our readers seem to be everywhere—even in airline terminals. I wonder if Jim is flying the big ones, now.

How many of you are receiving the 2145 publication, *MEGGER*? If you aren't, you

should find out why. Probably an address problem. Dan Silverton edits it. A very professional publication. Very informative. It would cost over \$200 a month to have a comparable publication written by anyone else.

We get letters—this one from Maxine Williams of Canton, Ohio, Local 1985. Thank you for the letter, and the clippings, Maxine. Glad to hear from you. Another one—no name, or return address—just clippings—all about the rabbit that attacked the President.

The Navy is immobilized as a result of a court order. It seems that a disgruntled contractor could not get his money as a result of massive cost overruns, and imposed a mechanics lien on the entire fleet. A judge held this action valid.

The Commander, Armed Forces, Europe, felt that he would have to make a valid contribution if he was ever to get that other star before he retired. He mobilized the Army for a lightning strike at Moscow. However, the high incidence of pregnancy in the ranks (almost an epidemic) reduced the combat effectiveness of his strike force. A command decision was in order. He diverted his attack to Monaco. It would be warmer there. Resistance should be light. He discovered that there was no contingency battle plan for a campaign in southern Europe. Not even a map. A lieutenant discovered an old map on a wall in a library. It was in a frame. Something Napoleon once used. It would have to do. Monaco was not amused. This was the height of the tourist season. The campaign was stalled in the casinos. There was a shortage of change-makers. This assault would be puzzled over, for the next 100 years.

In Washington, a summer aide is dozing at the massive retaliation strike switchboard. He is the replacement for the highly trained GS 15 stand-by button pusher—just fired for purposes of economy. His supervisor shook him awake, told him that he would have to “86” him for sleeping on the job. “86” was that agency's code word for fired. The lad grinned broadly, nodded, leaned over, and pushed button number 86. There was a slight comprehension problem. This action released a retaliatory rain of UHF (the worst kind) missiles on pre-selected targets. Under this massive rain of UHF missiles, Madagascar, Texas, and Brooklyn, New York, dissolved in a puff of smoke. Anxious to avoid the critique that was sure to follow, the supervisor promptly submitted a request to transfer to another agency. As a result of the critique, the president of the National Security Council was fired. (He was on vacation.) If a big rabbit chases your car some night, try to keep ahead of it.

JOSEPH SCAVONE, JR., P.S.

First Stewards Training Seminar Held for Local 2324

L.U. 2324, CHICOPEE, MASS.—The first stewards training seminar for Local 2324 was held on December 1 and 2, 1979, at the Fairfield Inn in Chicopee, Massachusetts.

President Cavanaugh welcomed the approximately 75 stewards, officers, and guest speakers and explained the agenda for the day.

The regards and best wishes for a successful seminar were extended to International Vice President John Flynn by Kara Mulvey, an International Representative on his staff.

Business Manager Richard C. Howell, in his opening remarks, discussed the problems of being a steward and the subjects he would cover during the seminar.

The assistant director of the University of Massachusetts Labor Relations and Research Center, David Bloodworth, discussed the meanings and workings of arbitration. He explained the rules on admission of evidence and how he tries to reach a decision. The group responded to him with numerous questions.

The film, "The Inheritance," was shown to bring home the meaning of being a union member. We tend at times to forget how we got where we are, and how hard it really is to maintain what we have and to move forward.

Robert Halloran, Blue Cross/Blue Shield Labor Relations director for the state of Massachusetts, discussed the medical plan covering our members. He compared our plan favorably with other plans within New England and the rest of the country. After his presentation, he answered questions on an individual basis.

During the afternoon session, Business Manager Howell led a lively discussion covering the general articles of the three contracts covered by this local, plant, traffic, and accounting. A lengthy question-and-answer period followed.

The chairman of System Council T-6, Richard Cunningham, showed a film on how to appear as a witness in an arbitration case. The film also presented an actual case. When the film was completed, the seminar participants divided into groups to indicate if the union or company won the case presented in the film. Each group was asked to justify their position. After much debate, Mr. Cunningham announced the actual decision by the arbitrator. This helped the participants to understand some of the difficulties the arbitrator must deal with to reach a just decision.

A short film on parliamentary procedure was shown to help the steward and officer understand the basic rules for holding an orderly meeting. Handout material covering the types of motions and their order were distributed.

With the end of this presentation, we closed for the day.

On Sunday, David Rome, an attorney with the law firm of Angoff, Goldman, Manning, Pyle & Wanger, who have represented the telephone members of the IBEW since 1971, covered the Anticipated Disability Plan of the Bell System. He covered some of the changes in the plan and told how the plan is administered. This plan covers not only women because of pregnancy but also men because of required child care or surgery. A question-and-answer period was held not only on the plan, but how to properly fill out the paperwork required.

On Saturday, the stewards and officers were given a short synopsis on eight arbitration cases and asked to rule on each. On Sunday, Business Manager Howell discussed each case with them and the reasons why they ruled as they did. He then gave the actual decision by the arbitrator in each case.

Individual contract interpretation was covered as the seminar divided into three groups, one for each contract. The articles pertaining to each contract were discussed in depth with the stewards from each work group. Business Manager Howell covered the plant contract. Connie Burke, the Bargaining Committee representative from this local, covered the traffic contract. Richard Cunningham, System Council T-6 chairman, covered the accounting contract. Much discussion was held over the meaning of different articles in each area. At the conclusion, each steward had a better understanding of their contracts.

As many stewards and officers had come as far as 80 miles to attend, the seminar was concluded at 1:30 p.m.

At the closing, both the president and business manager thanked, on behalf of the members, the stewards and officers for their attention and their dedication to a sometimes very unrewarding job.

With the apparent success of this seminar, many of the participants expressed the desire to see this as an ongoing thing. Business Manager Howell stated that if it is the desire of the stewards and members, he would try to hold another seminar after the upcoming contract negotiations.

LAWRENCE J. CAVANAUGH, PRES.

Local 2326 Prepares For Negotiations

L.U. 2326, MONTPELIER, VT.—We are busy tabulating the survey sheets that our members have completed, showing their priorities for us to take to the negotiating table with the Telephone Company. This has not been our first step, however; we have taken steps continuously since October, 1979! Each step we take is important; we will be well prepared for the stumbling blocks that we know will be put in our paths!

Some of our members have expressed concern throughout the years about the dangers involved in working with lead. We have devoted quite a few articles to this subject in our monthly newsletter, and we have been relentless in our attempts to have the Telephone Company take some constructive action. It has been found that the largest source of lead-using employees of the Bell System are in the Outside Plant Department. In the older urban areas there is still a great amount of lead in the cable distribution system.

Just recently I received a copy of a booklet prepared by the Telephone Company entitled "Occupational Lead Exposure a Controllable Problem," which is being distributed to all employees who come in contact with potential lead problems in the performance of their jobs. In the booklet they list five steps they are taking to help correct the problem, as well as listing precautionary measures the employees should take when working in a lead environment. We are asking our members to follow the recommended precautions both on and off the job, and, above all, to be sure that the Company follows its five-step program!

Business Representative, Traffic, Ruth Deisinger, reports that the full switch-over to TSPS in Brattleboro will go on schedule in March. We have just started the policy of "Answer with Your Name" in Vermont, and the public seems to go for it in a big way.

The swing into the '80s made a smooth entrance here in Vermont, union-wise and weather-wise. Hope the rest of the year runs as smooth a pattern.

MAURICE "MOE" FORTIER, B.M.

Twirler



Shawn Renée Kuhn, age 15, placed second in the National Baton Twirling Association (NBTA) for National League in solo competition. She is the daughter of Sister Shirley Kuhn, press secretary of Local 2331, Circleville, Ohio.

Members Bag Deer; Management Cutting Back

L.U. 2331, CIRCLEVILLE, OHIO—We congratulate all the guys who bagged deer this

year. They are Brothers Darrel Creager, Don Thornton, Dennis Jenkins, Wayne Skaggs, Phil Andrews, Larry Arledge, Bill Jones, Bill Nichols, Dave Johnson, Chuck Ebert, and Marshall Ackers. Hope you enjoy all your steaks, chops, and deerburgers!

We extend special congratulations to a young lady who, after a lot of hard work and many bumps and bruises, placed second in the state solo baton twirling. She is Shawn Renée Kuhn, age 15, the daughter of Sister Shirley Kuhn. We are proud to have young people like Shawn growing up to be our replacements in the future. Keep up the good work, Shawn.

Management is in the process of cutting back, but the union has managed to come to an agreement with them to keep the people from being on lay-off. They are being used as extra help. We hope to prevent any of our Brothers and Sisters from being out of work.

SHIRLEY KUHN, P.S.

Caucus Turnout a Huge Success for Labor

RETIREES ASSOCIATION OF L.U. 3, N. FLA., CHAPTER—The caucus turnout of October 13 was a huge success for labor. With help from several international unions, COPE, central labor councils, and local affiliates, the Florida AFL-CIO coordinated a statewide effort to begin building a stronger labor movement in Florida.

Labor asked its member to put aside personality politics and support labor-endorsed delegates who put the issues first and personal choices of President second, plus adverse physical conditions, such as the heavy downpour in south Florida. Working people and retirees got the message: they must unite to win for themselves a secure future for their families.

The campaign focused on registering members and their union affiliation before voting.

Also, more than a dozen unaffiliated unions have become active in their central labor union and in the state federation.

It didn't matter whether Carter or Kennedy won; what did matter was that working people and their families turned out. They elected delegates first for backing a strong, democratic platform, addressing major issues affecting them, and pledged to see that politicians stood up to them.

This was a first step in a long-range program—building a stronger, more effective force for workers through organizing and political action.

Our club was well represented by bus loads of our members who came from Boca Raton, Delray, Boynton Beach, and West Palm Beach, to register.

It was a great turnout.

DAVID BLANC, P.S.

Local 26 Retirees Hold Outing, Raffle

RETIREED MEMBERS CLUB OF L.U. 26, WASHINGTON, D.C.—The Retired Members Club held an outing last October at the Isaac Walton Pond. In spite of the chilly weather and the threat of rain, many retirees, members, and guests showed up to enjoy oysters fixed in any way possible, and scrumptious cakes and goodies supplied by the ladies. Everyone enjoyed themselves.

Our big 50/50 raffle was held at the end of last year, and Brother Joe Cunningham was the lucky winner. His ticket was drawn at our regular meeting by a guest speaker, Mr. Em Raza, who came and gave a most inspiring talk on our flags.

WADE SHERIFF, B.M.

Outing



Shown is a scene of the outing held by the Retired Members Club of Local 26, Washington, D.C., at the Isaac Walton Pond.

Toledo Retirees



Shown are the officers of the Retirees Club of Local 245, Toledo, Ohio.

Luncheon



Shown at the luncheon held by the Retirees Association of Local 358, Perth Amboy, N.J., left to right, are President and Mrs. Frank Smith, recently deceased past President Willard Warner, Business Representative J. J. Minnick, past President and Mrs. Knute Jensen, Mae Karas, Association Treasurer Art Tiedgen, and Secretary Donald Pottenger.

Presentation



Brother Joe Cunningham is shown receiving his check from the Raffle Committee chairman, retired Brother Martin Klein, and club President Bill Singer. Left to right are club Vice President Francis J. O'Neill, President Bill Singer, Brother Cunningham, and Committee Chairman Martin Klein.



The chow hounds enjoy the potluck dinner.



Retirees and their wives gather before the afternoon luncheon at the Seven Arches Manor.

Retirees Club Holds Potluck Dinner

RETIREES CLUB OF L.U. 245, TOLEDO, OHIO—Local 245 IBEW Retirees Club celebrated its 25th meeting on November 13, 1979, with a potluck dinner at the Local 245 IBEW Hall in Rossford, Ohio. Treasurer Joe Tobak prepared some of his famous chili, which is dainty, delicious, and delectable. It is eclipsed only by his fried fish which he catches in Lake Erie (hint).

The biennial election of officers was held at the October meeting and all officers were unanimously reelected.

"We are still waiting for our increase in pension, promised by the Toledo Edison Company a year ago. The problem seems to be the inability to establish an equitable disbursement of the increase. Strangely, this problem does not seem to arise when the rate per kilowatt-hour is increased. Here the rich and the poor pay equally, if not equitably. In fact, the people using a small number of kilowatt-hours will pay more per kilowatt-hour than the people using a large number of kilowatt-hours. The user of small quantities is apt to be the least able to pay. It would seem that in the interest of conserving energy, the more you use the more you should pay per unit.

The electric utility industry is unique in that they are the only industry that bills the customer directly for the cost of the raw product being converted; that is, the cost of fuel. Of course, there is a reason for this. It is a built-in method of taking care of the inflation of fuel costs without the necessity of negotiating with the state utility commission for a rate increase. Because production, transmission, and distribution costs present a difficulty in obtaining monthly values, rate increases to accommodate increased costs must still be negotiated with public commissions.

In 1937, the cost of coal was \$4.00 per ton. The cost of converting it to electricity was \$1.00 per ton. In 1978, the cost of coal was \$36 and conversion was \$45. The cost of coal had risen



Members stand around chitchatting.

900 percent and the cost of conversion 4,500 percent. Thermal efficiency rose from 17 percent to 34 percent. Cost to customer rose from \$.05 to \$.0557 per kilowatt-hour (11 percent). The rise in wages was about 2,300 percent. In 1978, the cost of a ton of coal (\$36) would buy the customer 646 kwh. In 1937, the cost of a ton of coal (\$4.00) would buy 80 kwh. Because the average monthly consumption was about 80 kwh in 1937 and 600 kwh in 1978, we are consuming the same amount of coal monthly but paying 11 percent more per kwh.

What it really boils down to is that for nine times the cost of a ton of coal in 1937 we can now buy eight times as many kilowatt-hours in 1978.

If we use kilowatt-hours instead of tons of coal we come up with much lower percentages of increase in costs of fuel and production.

Using kwh, the rise in production cost is 583 percent and fuel cost is 328 percent. This includes the rise in thermal efficiency of 100 percent. Had not the technological gains kept pace with economic inflation the price per kwh would probably be \$.25.

How many more kwh that can be squeezed out of a ton of coal is debatable, but if you want to try, the formula for a heat engine is very simple. It is $\frac{T_1 - T_2}{T_1}$, where T1 is the

absolute temperature of the boiler and T2 is the absolute temperature of the cooling agent. Absolute temperature being defined as -460 degrees F. and adding 460 degrees to every ordinary temperature number.

If you can reduce T2 to zero, you got it made.

GLEN REESE, PRES.



Recently deceased past President Willard Warner and his wife pose with happy retirees and wives during the luncheon.



Shown at the reception are retirees Frank Applegate, William Coyle, Sewell Baldwin, Brother and Mrs. Adolph Camisa, Brother and Mrs. Francis Dowling, John Fofrich, and Nick Hunyady.

Three Brothers Mourned; Meeting Held

RETIREES ASSOCIATION OF L.U. 358, PERTH AMBOY, N.J.—We, the members of the Retirees Association, were very shocked and deeply saddened by the sudden passing of our past president, Brother Willard Warner. Willard, a very active member of the Retirees Association which he helped organize some nine years ago, steadfastly maintained his high ideals of honesty and concern for his fellow brothers throughout his years in the IBEW, which totaled more than 60. Brother Warner's chair on the dais of the Retirees Association will most certainly be hard to fill.

We were equally saddened by the passing of Brothers Edward Goodman and Samuel Tremblay, who resided in Florida following their retirements from Local 358. May the Supreme

Being of these Brothers' faith welcome them into His eternal home, where they will know only peace and comfort forever.

President Frank Smith again reminded the retirees present at the December meeting of the many pitfalls that are ahead of them. They must be active with area senior citizen groups as well as the 358 Association.

Retiree Al Cromwell, along with President Smith, spoke about the December rally to the capital in Trenton to protest congressional action which will cut disability payments by 15 percent, and proposals by the Social Security Advisory Committee to place an income tax on 50 percent of Social Security. Many other state-wide issues such as free transportation, use of casino funds, medical aid for the needy, and supplemental security income will also be aired at this much needed rally.

On the lighter side, an afternoon luncheon was held at the Seven Arches Manor in Perth Amboy, New Jersey, with President and Mrs. Stephen Sehein, Business Representative J. J. Minnick, Brother Izzy Pawlowski, and office manager Mae Karas invited as guests of honor. A very enjoyable time was had by the guests and the many, many retirees and their wives who were able to attend this affair. We wish all our Brothers who are not able to attend the association meetings good health to you and yours, and we remind you to let us know how you're doing. Your names and past are still remembered at the association meetings.

Congratulations and wishes for a long retirement are extended to our new member, Brother Walter Stillman, who now becomes our rookie member.

STEVE R. SEHEIN, PRES.

Retirees Hold Party; Service Pins Presented

RETIREES OF L.U. 501, WHITE PLAINS, N.Y.—The Retirees Club of Local 501, White Plains, New York, held their annual Thanksgiving luncheon party and dance on Tuesday afternoon, November 20, 1979, at the Purchase Country Club, Anderson Hill Road, Purchase, New York, at 1:00 p.m., with an attendance of over 100, including retirees, wives, widows, and guests.

Highlighting the affair was the presentation of service pins to the retirees in groups with 40, 45, 50, 55, 60, 65, and 70 years of faithful service to the Brotherhood. The speakers gave inspiring talks, which bolstered the spirits of the retirees present. A large percentage of our club members live in various parts of the United States, and their pins will be mailed to them.

President William E. Krell introduced the speakers at the head table who took part in the pin presentation. They were International Representative Edward Troy from Vice President John J. Barry's Third District Office; Local 501 officers, President Donald Werle, Business manager Graeme Dalzell, and secretary Mrs. Mary Renna; past President of Local 501 and the Retirees Club William F. Kalkbrenner, who organized the Retirees Club in August, 1968, which now has a membership of 192 members; Richard M. Smith, photographer for the local; John E. Fitzpatrick, secretary-treasurer, and Mike Marinaro, vice president of the club; and Joseph Korman, who received a 60-year pin—the oldest club member present to receive the hearty applause from the gathering.

Fred A. Wright, former business manager of Local 501, who served the local for 20 consecutive years in that post and is now a member of the Retirees Club, served as general chairman of the luncheon party and was assisted by the following members on his committee: Adolph Scholtz, Robert Haines, Walter Petow, Hance

Luncheon



At the Thanksgiving luncheon party of the Retirees Club of Local 501, White Plains, N.Y., members were awarded service pins. Business Manager Graeme Dalzell, extreme left, and International Representative Edward Troy, extreme right, present President William E. Krell with a 45-year pin and Joseph Korman, a 60-year pin.



The retirees and their wives enjoy themselves at the luncheon. Left to right are Mrs. O. Bedore, Oscar Bedore, Bill Krell, Bob Haines, Mrs. Robert Haines, Mrs. William Krell, and Sam Terranzzo.



President William E. Krell, at microphone, introduces members and officers at the head table. Seated, left to right, are Donald Werle, president; Graeme Dalzell, business manager; Fred A. Wright, program chairman; William E. Krell, president, Retirees Club; Edward Troy, International Representative; Mike Mariano, vice president, Retirees Club; James F. Fitzpatrick, secretary-treasurer of the Retirees Club; and William F. Kalkbrenner, past president of Local 501.

Clambake



President William E. Krell, front row, fifth from left, poses with a group of retirees, guests at the annual clambake of Local 501.

Dignus, Andy Kohut, Dominick Carlucci, and Pat Mecca.

Music for dancing was furnished by Sal DiBernardo and his accordion combo.

All IBEW members from other locals are welcome to attend our meetings, held on the fourth Tuesday of the month, except December, at the Knights of Columbus Hall, 198 North Broadway, White Plains, at 1:00 p.m.

There is a large number of members of Local

501 who have been retired for some time and have not joined the retirees club. There are no dues or initiation fee. We do accept donations to meet the cost of printing, postage, and mailing out minutes of our previous meetings, which are costly items, along with rent and miscellaneous expenses.

I welcome all of you to make every effort to join us, and I will keep trying until I see your name on the mailing list.

WILLIAM E. KRELL, PRES.



Brother Jim Diederich of Local 700, Fort Smith, Ark., retired after 30 years with the IBEW.

Retirees



Brother Joy McAlister retired after 27 years of service with the IBEW.

Two Brothers Honored On Occasion of Retirement

L.U. 700, FORT SMITH, ARK.—Brother Jim Diederich retired with 30 years in the IBEW. He worked in many locals, but Cleveland, Ohio, was like his home local. He worked there 16 years and said he was treated like a member.

Brother Jim retired while working on Arkansas Nuclear One, where he had worked for eight years. The Brothers on the job gave him fishing gear for a retirement gift. Brother Jim said he had made a lot of friends in the last 30 years whom he wouldn't forget.

Brother Joy McAlister retired with 27 years with the IBEW. Brother Joy worked the last 10 years at Arkansas Nuclear One, in the store room. He said all 27 years were great, but the last 10, he thought, were the best.

The Brothers on the job gave him fishing gear for a retirement gift. Brother Joy enjoys himself by taking care of his cattle, fishing, and hunting.

BILL M. DORSEY

Annual Retirement Dinner Held in Olean

L.U. 1690, OLEAN, N.Y.—Local 1690 held its annual retirement dinner on October 20, 1979, at the Pulaski Club in Olean, New York. Eight members were honored on this occasion.

President Patricia Cornelius presented them with monetary gifts from the union. The Company presented them with a gold watch or savings bond and flowers.

After the dinner and presentations, there was music and dancing.

BARB COLE

(Continued on page 64)

IN MEMORIAM

Prayer for Our Deceased Members

Almighty Father, winter is now with us on earth and all the growing things which once made it so beautiful are cold and dead. Likewise the chill of winter has settled in our hearts because of the loss of so many of our good Brothers and Sisters whose names are listed here.

EWBA Death Claims Paid in November, 1979

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Anderson, E.	1,600.00	1339	Cherry, C. L.	1,600.00	Pens.(48)	Ware, J. E.	1,600.00	Pens.(291)	Edgerton, C. M.	1,600.00
2	Craft, B. J.	1,600.00	1377	Solands, R. A.	1,600.00	Pens.(51)	Boldt, V. V.	1,600.00	Pens.(302)	Blizard, B. D.	1,600.00
3	Bacchetti, F.	1,600.00	1393	Hisey, H. V.	1,600.00	Pens.(51)	Lipeck, T. S.	1,600.00	Pens.(302)	Ridge, D. G.	1,600.00
3	Kopcsay, G. E.	1,600.00	1547	Moore, B. K.	1,600.00	Pens.(51)	Morrow, C. T.	1,600.00	Pens.(302)	Zelidier, C. E.	1,600.00
3	Ennis, A. D.	1,600.00	1579	Simons, B. F.	1,600.00	Pens.(51)	Rutherford, L. J.	1,600.00	Pens.(303)	Purnell, J. E.	1,600.00
4	Dir, R. F.	1,600.00	1687	Janke, J. A.	1,600.00	Pens.(52)	Bace, H.	1,600.00	Pens.(309)	Jakes, F. J.	1,600.00
11	Boen, L. P.	1,600.00	1687	Perrier, T.	1,600.00	Pens.(52)	Jensen, J. A.	1,600.00	Pens.(309)	McEvoy, L. M.	1,600.00
11	Carroll, C. C.	1,600.00	1788	Thom, J.	1,600.00	Pens.(54)	Cole, R. F.	1,600.00	Pens.(309)	Wilhelm, H. S.	1,600.00
11	Hathaway, A. F.	1,600.00	2085	Iwaczewski, B. A.	1,600.00	Pens.(57)	Dickinson, D. G.	1,600.00	Pens.(322)	Venell, J. R.	1,600.00
18	Savute, F.	1,600.00	I.O.(51)	Miller, H. Z.	1,600.00	Pens.(57)	Wilkinson, H. A.	1,600.00	Pens.(325)	Dobish, F. S.	1,600.00
24	Lehukey, H. W.	1,600.00	I.O.(64)	Baringer, E. C.	1,600.00	Pens.(58)	Carlson, J. V.	1,600.00	Pens.(329)	Ferguson, C. L.	1,600.00
24	Anderson, Jr., H. R.	1,600.00	I.O.(84)	Ponder, W. L.	1,600.00	Pens.(58)	Hardy, F. J.	1,600.00	Pens.(331)	Johnson, R. C.	1,600.00
25	Elder, W. T.	1,600.00	I.O.(616)	Wiseman, J. M.	1,600.00	Pens.(58)	Spain, C. W.	1,600.00	Pens.(349)	Burgess, G. V.	1,600.00
30	Knight, R. K.	1,600.00	I.O.(862)	Seaward, W.	1,600.00	Pens.(59)	Jeter, J. W.	1,600.00	Pens.(349)	Visnyal, A. J.	1,600.00
31	Kivisto, D. A.	1,600.00	I.O.(2038)	Drake, A.	1,600.00	Pens.(64)	Roessler, J. C.	1,600.00	Pens.(353)	Nicholson, S. D.	1,600.00
34	Flick, R. P.	1,600.00	Pens.(1)	Finke, J. H.	1,600.00	Pens.(66)	Crawford, W. B.	1,600.00	Pens.(354)	Thompson, J. A.	1,600.00
53	Smith, R. L.	1,600.00	Pens.(1)	Hogan, J. F.	1,600.00	Pens.(66)	Jones, V. K.	1,600.00	Pens.(387)	Kelly, G. F.	1,600.00
68	Graham, A. R.	1,600.00	Pens.(1)	Marxer, F. J.	1,600.00	Pens.(66)	Kelly, R. J.	1,600.00	Pens.(397)	Jonson, N. W.	1,600.00
70	Edwards, W. B.	1,600.00	Pens.(2)	Thompson, W. L.	1,600.00	Pens.(66)	Scheffer, L.	1,600.00	Pens.(409)	Patterson, G. P.	1,600.00
71	Charles, B. H.	1,600.00	Pens.(2)	Wolf, G. J.	1,600.00	Pens.(68)	Degenhart, T. B.	1,600.00	Pens.(438)	Abel, R.	1,600.00
77	Moxley, C. L.	1,600.00	Pens.(3)	Aquilano, N.	1,600.00	Pens.(68)	Temple, C. A.	1,600.00	Pens.(438)	Garrett, R.	1,600.00
102	Pauloski, R. J.	1,600.00	Pens.(3)	Buta, A. E.	1,600.00	Pens.(76)	McKillip, C. H.	1,600.00	Pens.(443)	McCord, H. D.	1,600.00
111	Sitzler, S.	1,600.00	Pens.(3)	West, C. G.	1,600.00	Pens.(77)	Anable, A. E.	1,600.00	Pens.(446)	Robinson, E. S.	1,600.00
122	Geese, Jr., C. O.	1,600.00	Pens.(3)	Gorrick, W.	1,600.00	Pens.(77)	Bachtel, E. E.	1,600.00	Pens.(449)	Preston, J. R.	1,600.00
124	Howard, Jr., E. E.	1,600.00	Pens.(3)	Kingman, G.	1,600.00	Pens.(77)	Lucky, B. E.	1,600.00	Pens.(450)	Weigarty, H. F.	1,600.00
125	Loewenstein, E. F.	1,600.00	Pens.(3)	Koestner, R. M.	1,600.00	Pens.(77)	Miller, A. F.	1,600.00	Pens.(459)	Jones, T. H.	1,600.00
130	Johnston, Jr., H. J.	1,600.00	Pens.(3)	Koslow, B.	1,600.00	Pens.(77)	Noyes, G. E.	1,600.00	Pens.(473)	Rupp, R. W.	1,600.00
130	Surgi, D. J.	1,600.00	Pens.(3)	Krapohl, E. A.	1,600.00	Pens.(77)	Stone, G. E.	1,600.00	Pens.(477)	Gipson, G. I.	1,600.00
134	Boehm, J. L.	1,600.00	Pens.(3)	Meyer, J. C.	1,600.00	Pens.(77)	Tonneson, T. M.	1,600.00	Pens.(477)	Gray, J. W.	1,600.00
134	Jurkiewicz, J. S.	1,600.00	Pens.(3)	Nissley, F. V.	1,600.00	Pens.(77)	Ward, G. E.	1,600.00	Pens.(479)	Saunders, J. L.	1,600.00
134	McCormick, R. B.	1,600.00	Pens.(3)	Pearsall, E.	1,400.00	Pens.(82)	Frank, K. B.	1,600.00	Pens.(492)	Blondin, J. E.	1,600.00
134	Muldowney, T. M.	1,600.00	Pens.(3)	Romanoff, B.	1,600.00	Pens.(82)	Traynor, J.	1,600.00	Pens.(494)	Jossart, H. A.	1,600.00
134	Raman, A. J.	1,600.00	Pens.(3)	Scholl, H. R.	1,600.00	Pens.(86)	Powers, J. E.	1,600.00	Pens.(494)	Phillips, A.	1,600.00
134	Scro, S. J.	1,600.00	Pens.(3)	Schultheiss, W. J.	1,600.00	Pens.(99)	Corbett, W. J.	1,600.00	Pens.(494)	Schroeder, H. R.	1,600.00
134	Wisniak, N.	1,600.00	Pens.(3)	Schwartz, H. C.	1,600.00	Pens.(99)	Richardson, E. L.	1,600.00	Pens.(494)	Smith, G. S.	1,600.00
134	Zimmerman, W. B.	1,600.00	Pens.(3)	Shapiro, J.	1,600.00	Pens.(99)	Skirrow, G. W.	1,600.00	Pens.(497)	Collins, G. W.	1,600.00
142	Flaig, J. N.	1,600.00	Pens.(5)	Tomko, A.	1,600.00	Pens.(103)	Dowd, T. F.	1,600.00	Pens.(499)	Glasgow, H. S.	1,600.00
142	Onuska, T. L.	1,600.00	Pens.(5)	Wachsmuth, A.	1,600.00	Pens.(103)	MacFarlane, E. B.	1,600.00	Pens.(500)	Medellin, M.	1,600.00
163	Rogan, B. P.	1,600.00	Pens.(5)	Burton, C. D.	1,600.00	Pens.(103)	O'Connor, J. M.	1,600.00	Pens.(504)	Pees, H. C.	1,600.00
176	Reed, D. E.	1,600.00	Pens.(6)	Gaus, F. A.	1,600.00	Pens.(103)	Pitera, E. J.	1,600.00	Pens.(508)	Cockrell, J. W.	1,600.00
176	Rogers, A. E.	120.83	Pens.(6)	Simpson, W. R.	1,600.00	Pens.(104)	White, E. P.	1,600.00	Pens.(528)	Mailloy, C. R.	1,600.00
183	Channell, P. E.	1,600.00	Pens.(6)	Cherrington, I.	1,600.00	Pens.(108)	Clemons, R. E.	1,600.00	Pens.(538)	Shelato, W. F.	1,600.00
212	Crank, C.	1,600.00	Pens.(6)	Domich, S. M.	1,600.00	Pens.(110)	Finlay, R. G.	1,600.00	Pens.(549)	Baker, J. H.	1,600.00
230	Ellis, E. F.	1,600.00	Pens.(6)	Rouquette, A. E.	1,600.00	Pens.(112)	Krug, E.	1,600.00	Pens.(558)	Gresham, W. J.	1,600.00
234	Paliesscheske, J. V.	1,600.00	Pens.(8)	Speck, E. R.	1,600.00	Pens.(114)	Martin, C. D.	1,600.00	Pens.(558)	Hawkins, C. E.	1,600.00
254	Wysocki, N.	1,600.00	Pens.(8)	Amos, J. F.	1,600.00	Pens.(117)	Copley, R. A.	1,600.00	Pens.(558)	Leath, R. B.	1,600.00
262	Konkus, J.	1,600.00	Pens.(8)	Johnson, M.	1,600.00	Pens.(124)	Beckerle, H. J.	1,600.00	Pens.(561)	Charbonneau, E.	1,600.00
263	Lantz, C. E.	1,600.00	Pens.(9)	Emmert, R. E.	1,600.00	Pens.(125)	Hootman, R. E.	1,600.00	Pens.(569)	Dunne, J. R.	1,600.00
263	Rosencrans, L. W.	1,600.00	Pens.(9)	Greene, C. J.	1,600.00	Pens.(125)	Kansky, L. E.	1,600.00	Pens.(569)	Habel, L. A.	1,600.00
291	Reusser, C. E.	1,600.00	Pens.(11)	Brown, E. F.	66.66	Pens.(125)	Wilcox, R. E.	1,600.00	Pens.(569)	Russett, E. A.	1,600.00
301	Gilpin, L. A.	1,600.00	Pens.(11)	Fuentes, R.	1,600.00	Pens.(134)	Anderson, H. H.	1,600.00	Pens.(574)	Taylor, M. E.	1,600.00
334	Maderia, Sr., G.	1,600.00	Pens.(11)	Gates, C.	1,600.00	Pens.(134)	Haines, M. W.	1,600.00	Pens.(583)	Mahorney, J. F.	1,600.00
367	Cannata, P.	1,600.00	Pens.(11)	Hamilton, G. E.	1,600.00	Pens.(134)	Hansen, H. E.	1,600.00	Pens.(584)	Clemens, L. B.	1,600.00
367	Merkle, Jr., G. L.	1,600.00	Pens.(11)	Hardiman, B. E.	1,600.00	Pens.(134)	Johnson, C. J.	1,600.00	Pens.(584)	Daniel, R.	1,600.00
382	Shannon, D.	1,600.00	Pens.(11)	Leslie, L. T.	1,600.00	Pens.(134)	King, G. J.	1,600.00	Pens.(584)	Darwin, J. C.	1,600.00
457	Tanguay, Jr., A.	1,600.00	Pens.(11)	Miller, R. B.	1,600.00	Pens.(134)	Linder, H.	1,600.00	Pens.(606)	Frye, D. M.	1,600.00
488	McMahon, R. E.	1,600.00	Pens.(11)	Parton, C. M.	1,600.00	Pens.(134)	Nelson, M. C.	1,600.00	Pens.(611)	Budd, R. J.	1,600.00
494	Mathieu, F. J.	1,600.00	Pens.(11)	Rose, L. C.	1,600.00	Pens.(134)	Pearson, W. H.	1,600.00	Pens.(613)	Etheridge, G. F.	1,600.00
568	Rosignol, W.	1,600.00	Pens.(11)	Salvage, A. M.	1,600.00	Pens.(134)	Vandenbergh, R. K.	1,600.00	Pens.(613)	Wheeler, D. C.	1,600.00
570	Dorff, A. A.	1,600.00	Pens.(11)	Tyner, E. C.	1,600.00	Pens.(136)	Tucker, Jr., H. W.	1,600.00	Pens.(619)	Hankins, C. E.	1,600.00
605	Garner, S. R.	1,600.00	Pens.(18)	Norwood, W. W.	1,600.00	Pens.(139)	Smith, J. Q.	1,600.00	Pens.(619)	Taggart, H. C.	1,600.00
659	Crenshaw, D. E.	1,600.00	Pens.(22)	Babb, W. E.	1,600.00	Pens.(141)	Teater, W. C.	1,600.00	Pens.(621)	Hilts, G. T.	1,600.00
666	Bishop, H. D.	1,600.00	Pens.(22)	Regan, T. A.	1,600.00	Pens.(159)	Schara, A. A.	1,600.00	Pens.(631)	Bennett, P. R.	1,600.00
697	Hartsock, J. M.	1,600.00	Pens.(23)	Stokes, E. E.	1,600.00	Pens.(160)	Emery, O. H.	1,600.00	Pens.(640)	McGuern, E. L.	1,600.00
700	Edginton, E.	1,000.00	Pens.(25)	Lutz, F. J.	1,600.00	Pens.(161)	Morton, N. E.	1,600.00	Pens.(659)	Paulin, M. E.	1,600.00
725	White, R. B.	1,600.00	Pens.(26)	Myers, J. F.	1,600.00	Pens.(180)	Gebauer, W.	1,600.00	Pens.(659)	Perry, C. E.	1,600.00
760	Wray, F. H.	1,600.00	Pens.(26)	Thompson, R. V.	1,600.00	Pens.(191)	Clawson, F. R.	1,600.00	Pens.(659)	Samek, J. W.	1,600.00
769	Niehaus, L. L.	1,600.00	Pens.(34)	Huber, O.	1,600.00	Pens.(191)	Vanderpol, D.	1,600.00	Pens.(659)	Shaffer, G. M.	1,600.00
779	Smith, Jr., H. J.	1,600.00	Pens.(34)	McCann, M. C.	1,600.00	Pens.(213)	Hill, A. C.	1,600.00	Pens.(663)	Fisher, E. O.	1,600.00
835	Dodds, H. L.	1,600.00	Pens.(34)	Norton, R. C.	1,600.00	Pens.(213)	Mortenson, P.	1,600.00	Pens.(665)	Holcomb, R. O.	1,600.00
846	Wyatt, J. H.	1,600.00	Pens.(38)	Griffin, R. E.	1,600.00	Pens.(214)	Buran, J. G.	1,600.00	Pens.(674)	Stevens, O. R.	1,600.00
915	Wilson, M. W.	800.00	Pens.(40)	Kime, A. F.	1,600.00	Pens.(217)	Drysdale, E. H.	1,600.00	Pens.(682)	Biggs, D. W.	1,600.00
006	Gilbert, D.	1,600.00	Pens.(46)	Lively, E. H.	800.00	Pens.(226)	Marney, J. W.	1,600.00	Pens.(683)	Salts, C. D.	1,600.00
057	Burt, H. E.	1,600.00	Pens.(46)	Schenegge, E. F.	1,600.00	Pens.(245)	Miller, W. T.	1,600.00	Pens.(684)	Starr, R.	1,600.00
141	Gilbert, H. J.	1,600.00	Pens.(47)	Perington, D. L.	1,600.00	Pens.(245)	Wise, V. P.	1,600.00	Pens.(702)	Lamer, J. E.	1,600.00
161	Maynard, M. T.	1,600.00	Pens.(48)	Gleason, M. J.	1,600.00	Pens.(245)	Haberle, S. C.	1,600.00	Pens.(712)	Hiles, C. B.	1,600.00
158	Fogel, B. R.	1,600.00	Pens.(48)	Hanson, L. G.	1,600.00	Pens.(271)	Gordon, Jr., W. B.	1,600.00	Pens.(716)	Polk, K. B.	1,600.00
			Pens.(48)	Kayler, L. M.	1,600.00	Pens.(278)	Smith, D. M.	1,600.00	Pens.(718)	Letterman, E.	1,600.00
			Pens.(48)	Ritzau, K. F.	1,600.00	Pens.(284)	Nelson, J. E.	1,600.00	Pens.(723)	Kulleck, L. B.	1,600.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(728)	Nuber, N. G. ...	1,600.00	Pens.(890)	Mundschau, R. A.	1,600.00	Pens.(1326)	Currier, A.	1,600.00	Pens.(I.O.)	Eckroth, F.	1,600.00
Pens.(734)	Jones, G. J.	1,600.00	Pens.(903)	Withers, J. F. ...	1,600.00	Pens.(1340)	Hill, W. H.	1,600.00	Pens.(I.O.)	Fairfield, J. W. ...	1,600.00
Pens.(734)	Parker, M. I. ...	1,600.00	Pens.(909)	Barton, G. E. ...	1,600.00	Pens.(1391)	Wilkinson, B. D.	1,600.00	Pens.(I.O.)	Fairfield, J. W. ...	1,600.00
Pens.(735)	Verdow, P. L. ...	1,600.00	Pens.(910)	Sturtz, F. F. ...	1,600.00	Pens.(1515)	Pietsch, E. R. ...	1,600.00	Pens.(I.O.)	Floyd, G. E.	1,600.00
Pens.(736)	Bradberry, C. D.	1,600.00	Pens.(910)	Thacker, A. J. ...	1,600.00	Pens.(1547)	Letourneau, O. A.	1,600.00	Pens.(I.O.)	Gerbis, M. J.	1,600.00
Pens.(744)	Reichert, W. W. ...	1,600.00	Pens.(916)	Butterworth, M. ...	1,600.00	Pens.(1547)	Niemi, W. A. ...	1,600.00	Pens.(I.O.)	Gilder, B. F.	1,600.00
Pens.(759)	Hayberg, C. A. ...	1,600.00	Pens.(941)	Adams, R. L. ...	1,600.00	Pens.(1579)	Burchfield, A. J. ...	1,600.00	Pens.(I.O.)	Glencross, T. H. ...	1,600.00
Pens.(760)	Johnson, J. O. ...	1,600.00	Pens.(948)	Winterstein, A. ...	1,600.00	Pens.(1603)	Smyth, P.	1,600.00	Pens.(I.O.)	Gurke, C. C.	1,600.00
Pens.(763)	Priborsky, C. F. ...	1,600.00	Pens.(949)	Carlson, E. E. ...	1,600.00	Pens.(1631)	Kutka, S.	1,600.00	Pens.(I.O.)	Holmberg, W. L. ...	1,600.00
Pens.(765)	Garrison, J. D. ...	1,600.00	Pens.(952)	Nienow, W. T. ...	1,600.00	Pens.(1831)	Waechter, G. H. ...	1,600.00	Pens.(I.O.)	Jacobsen, C. V. ...	1,600.00
Pens.(783)	Lockwood, H. R. ...	1,600.00	Pens.(952)	Beck, B. O.	1,600.00	Pens.(I.O.)	Allison, H. L. ...	1,600.00	Pens.(I.O.)	Johnson, J. E. ...	1,600.00
Pens.(794)	Olszowka, E. M. ...	1,600.00	Pens.(953)	Brown, E. A. ...	1,600.00	Pens.(I.O.)	Avery, H. D.	1,600.00	Pens.(I.O.)	Jordan, S. W. ...	1,600.00
Pens.(800)	Brown, L. A. ...	1,600.00	Pens.(968)	Meredith, H. C. ...	1,600.00	Pens.(I.O.)	Baker, C. L.	1,600.00	Pens.(I.O.)	McCanles, J. M. ...	1,600.00
Pens.(804)	Hemming, A. E. ...	1,600.00	Pens.(981)	Bath, E. A. ...	1,600.00	Pens.(I.O.)	Baldwin, F. L. ...	1,600.00	Pens.(I.O.)	Mitchell, F.	1,600.00
Pens.(813)	Kavanaugh, J. G.	1,600.00	Pens.(1027)	Palmquist, R. E.	1,600.00	Pens.(I.O.)	Baxter, H. F. ...	1,600.00	Pens.(I.O.)	Murphy, R. E. ...	1,600.00
Pens.(814)	Davis, G. R.	1,600.00	Pens.(1049)	Vashef, F. J.	1,600.00	Pens.(I.O.)	Beard, L. B.	1,600.00	Pens.(I.O.)	Nittler, R. J. ...	1,600.00
Pens.(816)	Molloy, C. P.	1,600.00	Pens.(1050)	Roos, T. J.	1,600.00	Pens.(I.O.)	Bennett, J. J. ...	1,600.00	Pens.(I.O.)	Peek, R. S.	1,600.00
Pens.(817)	Buchstabe, J. F. ...	1,600.00	Pens.(1128)	Moore, J. W.	1,600.00	Pens.(I.O.)	Carpenter, M. D. ...	1,600.00	Pens.(I.O.)	Ronning, H. O. ...	1,600.00
Pens.(836)	Bell, F. A.	1,600.00	Pens.(1133)	Wilson, C. E. ...	1,600.00	Pens.(I.O.)	Chapman, R. G. ...	1,600.00	Pens.(I.O.)	Sheehy, G. J. ...	1,600.00
Pens.(836)	Jones, G. R.	1,600.00	Pens.(1141)	Burnworth, F. ...	1,600.00	Pens.(I.O.)	Chittick, F. W. ...	1,600.00	Pens.(I.O.)	Sherman, H. C. ...	1,600.00
Pens.(843)	Murphy, L. M. ...	1,600.00	Pens.(1141)	Odneal, J. D. ...	1,600.00	Pens.(I.O.)	Cosgrove, J. W. ...	1,600.00	Pens.(I.O.)	Tello, S.	1,600.00
Pens.(846)	Burgin, J. D. ...	1,600.00	Pens.(1141)	Ward, T. C.	1,600.00	Pens.(I.O.)	Custard, D. C. ...	1,600.00	Pens.(I.O.)	Thierbach, E. K. ...	1,600.00
Pens.(847)	Chadwick, B. W.	1,600.00	Pens.(1148)	Tapley, A. E. ...	1,600.00	Pens.(I.O.)	Dahlstrom, A. E. ...	1,600.00	Pens.(I.O.)	Tonkel, B. W. ...	1,600.00
Pens.(849)	Richmond, H. H.	1,600.00	Pens.(1151)	Norton, J. H. ...	1,600.00	Pens.(I.O.)	Daum, F. W.	1,600.00	Pens.(I.O.)	Wendiand, F. C. ...	1,600.00
Pens.(880)	Pressey, J. W. ...	1,600.00	Pens.(1210)	Ball, J. A.	1,600.00	Pens.(I.O.)	Diestler, V. E. ...	1,600.00	Pens.(I.O.)	White, L. C.	1,600.00
Pens.(889)	Hepworth, H. C.	1,600.00	Pens.(1225)	Mitchell, R. H. ...	1,600.00	Pens.(I.O.)	Dimacchia, J. ...	1,600.00	Pens.(I.O.)	Zengle, J. M. ...	1,600.00
Pens.(889)	Nixon, H. L.	1,600.00	Pens.(1319)	Jackson, J.	1,600.00	Pens.(I.O.)	Doyle, E. H.	1,600.00			
											Total Payments \$671,387.49

Retirees



Retirees of Local 1690, Olean, N.Y., were honored at a party. Left to right are Patricia Cornelius, president; Edith Pixley and Florence Barton, retirees; Don Watkins, Industrial Relations manager; Ruth Cleveland, Carrie Ashley, Letha Baker, Mary Jaegur, and Bernice Thompson, retirees, and Gary Sherburne, general manager. Absent from photo is Mary Nilles.

Retirees Honored At Party in Paoli

L.U. 2271, PHILADELPHIA, PA.—On Saturday, September 29, 1979, Paoli Car Shop Retirement Committee and employees gave a retirement party at the VFW Post No. 5203, Paoli, Pennsylvania.

We had four members who retired during the years 1978 and 1979; all worked for The Pennsylvania Railroad, Penn Central, and Conrail, and were honored at a buffet dinner-dance party; 130 people attended. Our retirees were Charles Kiley, Walter Green, Francis Fell, and Charles Rappenecker.

Presented were bronze plaques, retirement books, and pictures of the Paoli Car Shop, past and present, and two envelopes of money. John Hemcher, Dan O'Hara, and Donald Burnett made the presentation. Each of the retirees was roasted by Al Schenck and Joe Molino.

Also brightening our evening for the first time was the presence of some of our past railroad retirees and their wives. It was such a pleasure to share our evening with all the past retirees.

Anthony Mammarella, George Baker, Harry Rucker, Charles Harwood, Joe DiPaolantonio, Bill Atlee, Marty Daley, Matteo Corsello, Dick Crowley, Pete Cunningham, Jim McGinnis, Tony Durbano, Samuel Rooe, Jim Larkins, R. Dunkle, Tom Fitzgerald, and Harry Parsons. Our oldest retiree was George Baker, 83 years old.

Retirees



Four retirees of Local 2271, Philadelphia, Pa., who were employed by the Paoli Car Shop, were honored at a party recently. Left to right are Charles Kiley, Walter Green, Francis Fell, and Charles Rappenecker.

We have received many compliments on the photography done by Joe Molino, also a member of the committee. Joe is the photographer for parties and banquets as well. Decorations Committee members Joe Berry, Andy Noreck, Mike O'Hara, and Bob Williams also helped make this party a great success.

Congratulations to all.

JOHN P. HEMCHER

(Continued from Page 13)

designed to shut off the gas flow automatically. It should be self-extinguishing. A windshield around the flame is recommended.

- H. Do not attempt to refill a lighter near a flame, electric or gas stove, or any kind of heater.
- J. Do not carry a can of butane aboard an airplane because the fuel may escape in a low atmospheric pressure situation.
- K. Most important of all, teach children not to play with lighters or matches.

Burns are extremely painful, disfiguring, and too often fatal. Hopefully, this article will provide some knowledge of the hazards and offer some guidance on how to use a variety of lighters more safely.



Retired Vice President H. B. Blankenship Dies

The Brotherhood was saddened upon learning of the death of Brother H. B. Blankenship, who until his retirement in 1972 served as International Vice President of the Fourth District. After a short illness Brother Blankenship passed away of a heart condition on December 22, 1979. He was born on December 4, 1905 in Birmingham, Alabama and was initiated into Local Union 306, Akron, Ohio, on March 14, 1930 and later transferred into Local Union 540, Canton, Ohio. In February 1945, Brother Blankenship was appointed as an International Representative and was assigned to the Fourth District where he serviced the local unions in all the branches of the Brotherhood. In August 1955, he was appointed as Vice President of the Fourth District by former International President, now International President Emeritus, Gordon M. Freeman and was subsequently elected as Vice President at each of the International Conventions. He served as Vice President of the Fourth District until he retired on July 1, 1972. As an International Representative and as a Vice President, Brother Blankenship served the IBEW well. The whole Brotherhood extends sympathy to his family and friends.

REFLECTIONS

The Saga of the Lilco Wife

This is the story of a lady I know,
Her biggest fear is that
God-awful snow.
For shortly thereafter, the
telephone rings,
With the awful news she
knows that it brings.
A voice on the line says, "Wake
up your man,
And get him to work, just as
fast as you can!"
No matter it's freezing, no matter
it's cold,
No matter he's ill or starting
to get old,
No matter that she needs him
more than "they" do,
No matter the kids are in bed
with the flu,
No matter because some poles
have gone down,
There's no light and no heat
anywhere in the town.

Should she cook dinner, or
should she not?
Will he be home or asleep
on a cot?
Who'll tuck the kids in while
he is away?
Will he be home before the
new day?

Will he be hurt and escape with
his life?
Part of "The Saga of the
Lilco Wife."

How many times have you passed
in a storm
A Lilco truck, men trying to
keep warm.
Three guys in the truck, maybe
John, Ken and Bob,
You've said to yourself, "Boy,
would I like that job".
Consider the fact, that they've
worked round the clock,
And don't even know if they
have lights on "their" block.
Having this job, means living
with strife,
Another part of "The Saga of
the Lilco Wife."

This story is ending, please don't
be sad,
The moral was not to make
you feel bad,
Only to tell you, the best way
I can,
"Girls, don't ever marry
A Lilco man!"

Bob Goodman
Member of Local 1049
Long Island, N.Y.

A Moral

Listen, my children, and you will
hear
A tale that your grandfather
remembers so clear,
It happened to me on April 1
in '42.
Maybe the same thing has
happened to you.
I went to the kitchen to pull
back a chair,
When I went to sit down the
chair wasn't there.
I hit the floor and let out a roar
As my little sister dashed for the
door.
I picked up a book and let it fly,
But I just couldn't help it, my aim
was too high.
The book hit the window with a
terrible crash,
When I looked at the floor, there
was the glass.
Now, my mother, she wields a
terrible right;
The tanning she gave me kept me
bawling all night.
The moral of this story is simple;
it's this—
If you must throw at your sister—
hit her, don't miss.

Joseph Rosmus
Member of Local 5
Pittsburgh, Pa.



**RESOLVE
FOR THE**

AN IBEW
SAFETY
REMINDER

'80s

**To
WORK
SAFELY
EVERY DAY**

