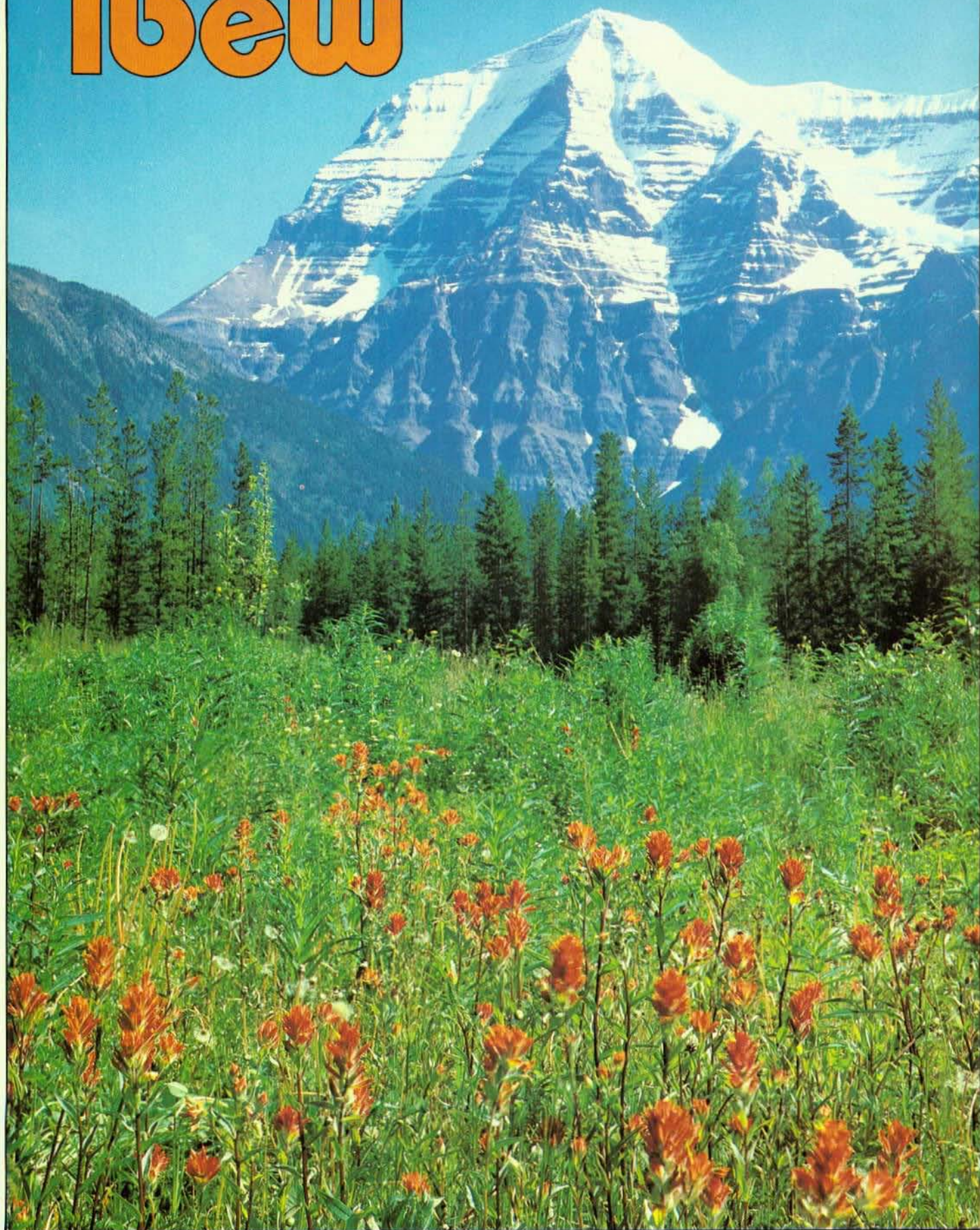


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There is at present strong interest in the official Union Label of the International Brotherhood of Electrical Workers and frequent inquiries concerning it are received. *By use and promotion of the IBEW Union Label we have been able to stabilize employment for our members where it has been widely applied.*

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CHARLES H. PILLARD, *Editor*

Volume 78, No. 5

May, 1979

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Our *Journal* front cover for this month shows the picturesque Mt. Robson in the Canadian Rockies of British Columbia, Canada. Highlight of the inside pages of the *Journal* is the story beginning on page 3 concerning the 1979 IBEW Utility Conferences.



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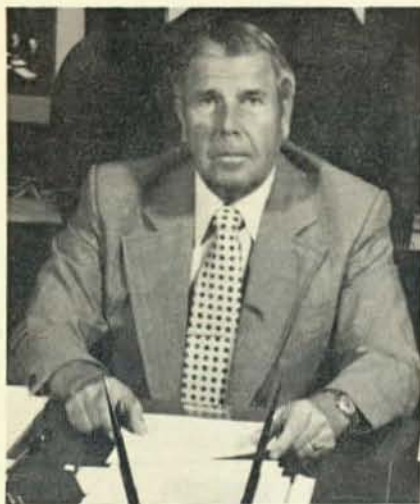
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IBEW Supports "Operation Price Watch"

"I urge IBEW members to respond to this call to action of 'Operation Price Watch' which will hopefully help build a national coalition against inflation."

Charles H. Pellard

■ The IBEW firmly supports the AFL-CIO policy that one of the responsibilities of organized labor is to cooperate with government, civic, educational, and other community-minded groups in rendering assistance which will help to improve the social and economic welfare of our country and of all its citizens. Today our nation is floundering in a sea of economic chaos caused by the fact that millions and millions of willing workers cannot find employment. And furthermore, the wrath of inflation is allowed to continue to take its toll of workers' real income as consumer prices, rents and profits continue to go skyhigh with no check on them.

Therefore, since it is becoming increasingly evident that the Administration's wage-price guidelines are unfair and unworkable, and also because employers believe it their patriotic duty to enforce the Council on Wage and Price Stability's wage guidelines, while there is hardly anyone to enforce the government's price guideline, the AFL-CIO has officially launched "Operation Price Watch".

This project, which is designed to be a method of retail price monitoring, calls for thousands of volunteer union members across the country to keep a running check on price increases for food, clothing, medical costs, utilities, gasoline, and heating fuels. After a report is sent back to AFL-CIO headquarters in Washington with the findings of the volunteer "price watchers," this data will be forwarded to the Council on Wage and Price Stability, which President Carter has charged with the responsibility of overseeing the Administration's anti-inflation program.

As expressed by AFL-CIO President George Meany and the AFL-CIO Executive Council, the main idea of fighting inflation is to hold down prices of the things that people must have in order to live. It is not intended necessarily to reduce wages and profits, but its aim is to keep prices and wage increases within a reasonable range. This is not happening under the Administration's plan.

The Administration presently does not have any effective way to monitor prices at the local level and with only a couple hundred of employees, the Council on Wage and Price Stability is almost helpless to stem the rise in the cost of living. Until such time the Government adopts an effective workable anti-inflation program, the wages of workers will be held down and the consumers will continue to suffer the unchecked rise in prices.

"Operation Price Watch" will provide facts to the government that it does not now have. The thousands of union volunteer monitors will actually be the eyes and ears for the Administration's check on retail outlets.

Under the auspices of the AFL-CIO Department of Community Services, central labor bodies across the country will recruit a corps of volunteers to help do the monitoring at the local level. I urge IBEW members to respond to this call to action of "Operation Price Watch" which will hopefully help build a national coalition against inflation.

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IBEW Utility Conferences

The culmination of a full year of research, industry trends, government actions, work experience, collective bargaining, safety and legal developments, relative to our membership in the utility industry was again brought forth at the 1979 Annual IBEW Regional Utility Conferences.

Utility Department Director Vincent A. O'Reilly, along with his staff, International Representatives Robert W. Macdonald, Paul R. Shoop, and Robert L. Bieritz, conducted the 1979 edition of the regional conferences in St. Louis, Tucson, St. Petersburg, and Reno. Representative James L. Dushaw was introduced as a new member of the Utility Department staff. Brother Dushaw was appointed to the International staff by President Pillard last January.

The call to this year's conferences

was issued by President Pillard in a letter of October 10, 1978, to all local unions with utility jurisdiction. At that time the local unions were requested to respond with suggested topics to be considered for the general sessions and workshops. The timely response to these requests enabled the Utility Department to present the most current and essential information.

As in previous years, the delegates at each conference represented regional areas defined by IVP Districts, the composition of Districts varying each year. This format provides the widest possible scope of exposure to persons and interests common to utility jurisdictions.

On February 21 to 23, St. Louis, Missouri, welcomed delegates from the 4th, 8th, and 11th Districts, with Locals 2, 1439, and 1455 providing



Shown (left to right) are the Utility Department Staff: International Representatives Robert L. Bieritz; Robert W. Macdonald; Director Vincent A. O'Reilly; Paul R. Shoop; and James L. Dushaw.



Vincent A. O'Reilly, Director of the Utility Department, chaired the 1979 Regional Utility Conferences.

the hospitality; and providing each delegate with a cardinal red IBEW emblemed cap.

In Tucson, Arizona, March 14 through 16, the Arizona State Electrical Workers hosted the delegates of the 6th and 7th Districts with a generous welcome and fine Southwest spring weather.

St. Petersburg, Florida, saw the 2nd, 5th, and 12th Districts utility delegates convene March 21 to 23. System Council U-8 and Local Unions 682, 108, and 820 provided a cordial reception for the delegates from New England and the South.

Reno, Nevada, was the setting for the meeting of the 3rd and 9th Districts April 4 through the 6. In all, over 702 delegates attended the 1979 Utility Conferences.

On Wednesday morning at each location, the delegates were addressed by their respective International Vice Presidents and Executive Council members. The comments from the Officers to the assemblies reflected interest in selected areas of the Brotherhood's welfare. Wesley I. Taylor, International Executive Council Chairman, spoke of the elements of the deepening energy crisis at each conference.

Director O'Reilly welcomed all and presented his "Report and Outlook of the Utility Department." Following are some excerpts from his comments on selected subjects as reported to the delegates:

"Last year our utility membership continued to grow in some areas and stabilize in others. While work opportunities for utility line forces have improved in many areas due to improved residential construction, the generating station workforce continues to grow



Left to Right are: IEC Chairman Wesley Taylor; Utility Department Director Vincent O'Reilly; Third District IEC Member Richard Acton; Don Burke, Business Manager, Local 1455; and John Durham, Business Manager, Local 1439.



Some of the delegates who participated in the Electric Generation Workshop in St. Louis.



From right to left in the foreground are: Robert Hauck and Louis Amshoff of Local 1347, Cincinnati, Ohio; Dasil Sizemore, Local 699, Alexandria, Va.; David Driggs and Joe Young, Jr., of Local 1064, Richmond, Va., who were among those in attendance at the general session.



International Vice President Larry Farnan of the 8th District (right) discussing the Conference with Russell Williams, International Representative, of his staff.



St. Louis, Mo.



Jack Moore, International Vice President, 11th District, and IEC Member Robert Missey of the 5th District, exchange comments during Conference break.



Left to Right: A segment of the delegates at the Clerical Workshop: Phyllis Brown, representing recently chartered Local 1521 at the newly organized Metropolitan Utilities District of Omaha, Nebraska; Don Burke, Business Manager of Local 1455; Sandra Heidlage, Local 1613, Liberty, Mo.; and Michael Nichols, Business Manager, Local 1613, Kansas City, Mo.



Business Manager John Meaders (left front) and delegates from Local 111, Denver, Colorado, are pictured in the foreground of this overall view of Conference attendees.



Delegates to the Conference from Local 1439 in their home city, St. Louis, Missouri.



On the dais from left to right: Thomas Pursley, IEC Member, Sixth District; Robert Struck, Bus. Mgr., Local 1116, Tucson; Raymond Duke, Int'l. Vice President, Seventh District; Thomas Malone, Sixth District Vice President; and special guest J. W. (Johny) Johnson, former Sixth District Vice President now retired and residing in Tucson.

A good view of the delegates in the general session.



A lighter moment at the general session with delegates from Local 1116, Tucson, in the foreground.



Delegates at the general session reviewing the printed information which was prepared by the Utility Department.

in a number of utilities due to the pressure to keep the larger and more efficient units on the line. Also, we note some clerical and meter reading units increasing in size due to Public Utility Commission pressure for monthly reading and better or increased handling of customer inquiries. The IBEW has experienced cutbacks or layoffs at Northeast utilities and currently in the South over the issue of

alleged inadequate relief by the State Public Service Commissions.

"Looking at IBEW utility organizing during 1978, the IBEW won 44 elections at utilities in the United States, while losing campaigns at 19. This compares to a 28 win-26 loss ratio in 1977, and a 36 win-31 loss record in 1976."

Director O'Reilly went on to mention organizing activities by all IVP

Districts. Citing the Eleventh District, he stated, "(the District) started out 1979 in a big way with the district staff winning a Nebraska State Court of Labor Relations election for the 609 physical and clerical employees of the Metropolitan Utilities District of Omaha, a gas and water utility that was formerly in an independent union.

"At the present time the IBEW Organizing Department is involved in



Some of the participants in the Gas Workshop in Tucson with Int'l. Representative Bob Bieritz of the Utility Department leading the discussion.

Int'l. Representative Robert Macdonald of the Utility Department with a portion of the delegates in the Tucson Clerical Workshop.



a campaign at PEPCO, Potomac Electric Power Company, in Washington, D.C., whose employees have been represented by a company union for many years. Some 3,400 clerical and physical workers are in the unit we are seeking at PEPCO."

Brother O'Reilly reported, "In the area of 1978 strike activity at IBEW represented Utilities in the United States, the IBEW had 14 IBEW Locals

on strike at one time or another. In total there were fewer IBEW utility strikes last year than in any of the past five years. With the exception of 1976, last year saw the lowest number of total days on strike and members involved in strikes in the past five years.

"Once again there were situations where IBEW members were forced to take strike action just to protect their existing contract. However, policy dic-

tates that strike action against a utility company should only be taken as a matter of last resort. In far too many strikes the use of attorneys is the main reason for the strike. The IBEW still maintains that labor and management can do a far better job and retain good relations without the use of attorneys at the bargaining table."

Trends in IBEW utility agreements were reported on in detail categorizing



St. Petersburg, Fla.



James Harris, President of Local 1288, Memphis, Tenn., is shown here making a point during the Electrical Workshop in St. Petersburg.



Left to right at the St. Petersburg Conference were: Second District Vice President John E. Flynn; IEC Chairman Wesley Taylor; Twelfth District Vice President M. A. Williams; Fifth District Vice President Dan Waters; and Vincent A. O'Reilly, Utility Department Director.

Seated on the dais in St. Petersburg are: (left to right) IEC Members Thomas Pursley; Harry Bexley, and James Mulloney, IEC Secretary.





A good overall view of the delegates in attendance in St. Petersburg during the General Session.

More of the delegates during the Electrical Workshop.



A view of those near the rear of the room during the General Session.



Second District International Representative John Keilty is at the mike during self-introduction of the delegates in St. Petersburg. Directly behind him is Edward Collins, Jr., Business Manager of Local 455.

the types of utilities, length of agreements, key rate averages, and changes in fringe benefit provisions.

Turning to the nation's number one problem, Director O'Reilly summed up the current situation as "a problem that is not getting any better and it's something that we are all faced with every day in one manner or another.

The year 1978 closed with a 9 percent cost-of-living figure compared to 6.8 percent in 1977, and 1976's—4.8 percent, 1975's—7 percent, and 1974's—12.2 percent. Looking back further, 1973 closed at an 8.8 percent increase, 1972 at 3.7 percent, and 1971 at 3.4 percent. The 9.3 percent increase in the cost of living last year was the second largest increase in the last 31 years.

"It is very evident that labor's negotiated increases have not been able to keep up with inflation. Today, we are faced with the Administration's Wage and Price Guidelines, which are supposedly 'voluntary.' You can rest assured that the wage guidelines are being applied to labor as 'mandatory' by most utility management."

O'Reilly then reported on the utility companies' economic picture and 1978 production experience, including in his remarks forecasts of the national economy saying, "The Administration's forecast of an increase in unemployment is indeed disheartening and unacceptable to organized labor."

Quoting Forbes Magazine, "Things are tougher for the power companies. For years, because of continued technological advances, productivity almost constantly improved and much of the saving was passed on to the customer. But the productivity gains came to an end at around the same time as, thanks to OPEC, fuel costs soared. By world standards, electricity was still a bargain in the U.S., but the public no longer perceived it as such. Since then the power companies have become a favorite target of politicians and self-appointed guardians of consumer rights."

"The pressure on utility rate increases continues and has not let up by any means. Inflation hurts everyone and it's only natural that a regulated industry will be subject to more attack than, say, the chain store in the nearby shopping center. Whether we like it or not, the pressure on the utility converts to problems for our membership at the bargaining table."



Third District Vice President John J. Barry at the lectern addressing the delegates. Also seated on the dais are (left to right): W. L. Vinson, 9th District Vice President; Vincent A. O'Reilly, Director, Utility Department; Wesley Taylor, IEC Chairman; and John J. McNulty, 1st District IEC Member.



Delegates from the locals in System Council U-10, Pittsburgh, in the foreground of this picture of the Reno General Session.



Delegates reviewing program and material at the General Session in Reno.

Left to right are: Dominick Simonetta, President of Local 1484, Syracuse, New York; Philip Robinson, Int'l. Representative, 3rd District; John J. McNulty, 1st District IEC Member; John J. Barry, 3rd District Vice President; and S. R. "Jack" McCann, 7th District IEC Member, while exchanging comments prior to the beginning of the General Session at the Reno Conference.





Reno, Nev.

Some of the delegates from Local 1260, Honolulu, Hawaii, who met with difficulty in air transportation but still managed to be in attendance at the General Session in Reno.



Director O'Reilly stressed the necessity of keeping active in states and central labor bodies on issues that affect all of organized labor, detailing the successful anti-"right-to-work" fight in Missouri and the massive contributions by a few utility managements to attempt the defeat of organized labor. He warned, "Don't think that such anti-labor moves can't come up in your own state. The only reason labor won in Missouri was the fact that we got off our you-know-what and went to work with membership dollars and good hard volunteer work by organized labor and its friends."

Pressing the populists' nerve, O'Reilly continued, "Another issue that has presented its share of problems is the issue of the so-called Proposition 13. Its most serious effect has been in California. Thousands of IBEW utility members were denied negotiated wage increases until court rulings were won by organized labor. Some two million workers were affected by the passage of Proposition 13 in California.

The Utility Department Conference agenda was arranged with each Wednesday morning consisting of registration, opening remarks, and reports presented by the International

Office Utility staff. On Wednesday afternoon the entire group reassembled to hear additional staff reports and briefly review and discuss the subject matter.

Each Thursday the workshops took place, reserving the entire day for discussion and participation in any of four separate meetings. International Representative Paul Shoop directed the generating groups. International Representative Robert Bieritz led the gas workshops, while Director O'Reilly and International Representative James Dushaw conducted the electrical workshops, including a film and slide presentation of safety-related subjects. The clerical workshops were coordinated by International Representative Robert Macdonald.

On Fridays the delegates assembled to hear the concluding presentations after which selected delegates from each workshop reviewed their activities for the benefit of the entire assembly.

The record number of delegates in attendance at all sessions amply demonstrated their concern and desire to learn and deal with the many challenges facing the IBEW utility branch and ultimately affecting the entire Brotherhood.



23 industry task forces

Govt. reply 'self-serving'—CLC

■ The Canadian Labour Congress launched a scathing attack, February 21, on the federal government's response to the report of the labour-business Overview Committee reviewing 23 industry sector task forces. The CLC accused the government of breach of faith with the labour participants in the committee and announced that the government's "political games" may force it to reconsider its participation in future exercises of this type.

Following is the full text of the statement by CLC Executive Vice President Shirley Carr:

"The response of the federal government to the report of the labour-business Overview Committee (or Tier II Committee) reviewing 23 industry sector task forces is a self-serving pre-election document that amounts to a breach of faith with private sector participants in the consultative process. The typical response to individual recommendations of the Overview Report is that the federal government has done it already, or is in the process of doing it. This not only creates a yawning credibility gap, but it is an insult to labour participants who are too busy to waste their time making recommendations on things that are already being done.

"The following are a few of the many examples that force us to reject the federal government response:

"The Overview Committee recommended that a national energy policy be developed by federal-provincial governments in consultation with interested parties. The federal government responds that such a policy has already been developed and is contained in the 1976 document *An Energy Strategy for Canada: Policies for Self-Reliance*. Obviously the Overview Committee was aware of this report and didn't consider it met the intent of their recommendation.

"Similarly, the Overview Committee recommended that 'an autonomous body, jointly supported by provincial and federal governments and by business and labour, should be created to integrate sector inventories of manpower availability and needs and to advise on manpower policy, training and educational requirements.' The federal government response that the new Employment and Immigration Advisory Council will meet this need is ludicrous. The Overview Committee was well aware of the setting up of the Advisory Council and in no way felt that it would respond adequately to the recommendation.

"The response of the federal government either ignores or distorts labour's position in this consultative exercise. On the question of government regulation, for example, the federal response states: 'As the Overview Report notes, the question of government regulation was of common concern to all the industry sector task forces.' What the Overview Report actually said was: 'Another area affecting the economic environment, which was a common concern to *business members* (our emphasis) of the Task Forces, was government regulation.'

"A more serious example is the exclusion in the federal government's response of any reference to the 'full employment' goal. A section of the Overview Report entitled 'The Importance of Manufacturing Industries in Canada' emphasized the full employment goal, but was ignored in the federal response. Moreover, in the section of the Overview Report on manpower, the statement is made that 'manpower policy should be, in the view of the Committee, a full employment policy.' Again, no comment in the federal response.

"A final example of the insensitivity of the federal government to labour's position in the discussion is their response on unemployment insurance. Other than

agreeing that payments under the program were too high (in our view because unemployment is too high) the Overview Committee made no recommendations. Yet the federal government felt obliged to use their response as a platform to list recent cutbacks in the program and imply that these were somehow consistent with the Committee's concerns. The federal government knows full well that these cutbacks were vigorously opposed by the Canadian Labour Congress.

"The federal government never gave the Overview Committee the opportunity to have a detailed dialogue on its report and the long discussions that went into the construction of its recommendations. It seems clear to us that the federal government was primarily interested in having a vehicle for playing political games. As a result, the Congress may be forced to reconsider its participation in future exercises of this type."

NLRB decision orders Stevens aid to union

■ The National Labour Relations Board in the United States has again found the J. P. Stevens Co. guilty of anti-union practices. In this decision, concerning the Tifton, Ga., plant of the textile giant, the NLRB agreed that company representatives had "coercively interrogated" several employees concerning their union activities during 1976 and 1977. The 1979 ruling upheld a December 1977 decision of an administrative law judge of the U.S. labour board.

The Amalgamated Clothing and Textile Workers' Union has launched an international boycott of Stevens products to persuade the company to halt its persistent denial of workers' rights.

Referring to the company's "long history of the violation of employee rights,"

the NLRB ordered the company to advise all Stevens employees, by mail, that it would cease and desist from engaging in unfair labour practices on a corporate-wide basis; give ACTWU access to company bulletin boards and the mailing list of company employees; and permit union representatives to talk with workers in non-work areas during non-work periods.

Further, the NLRB ordered the J. P. Stevens Co. to give supervisors at the Tifton plant written instructions to comply with the notice ending violations of the employees' rights and the follow-up remedies.

Union leaders request withdrawal of Bill C-22

■ A delegation of some 20 trade union leaders met with Federal Labour Minister Martin O'Connell and Treasury Board President J. J. Buchanan, on February 13, urging them to have the government publicly abandon Bill C-22 which would provide for public employees' compensation to follow that negotiated in the private sector.

"We will tell Messrs. O'Connell and Buchanan that we find Bill C-22 highly objectionable and will suggest to them that it should be publicly lifted by the federal government," Shirley Carr, CLC executive vice president who led the delegation, said before the meeting with the ministers.

"The labour movement is totally opposed to the legislation, both on grounds of principle and of fact. The purpose of our meeting with these government spokesmen is to put our opposition on the record and to tell them that Bill C-22 is unacceptable under any circumstances," she said.

The delegation, representing 10 trade unions active in the public sector, gave the ministers a 35-page supporting document outlining its arguments against the proposed legislation.

The brief points out that Bill C-22 is contrary to the international standards prescribed by the International Labour Organization, which enshrine the right of all workers to organize and collectively bargain the terms and conditions of their employment, and which were endorsed by the Canadian government.

"Bill C-22 will virtually eliminate the bargaining rights of public employees and their unions," the brief stated. "The Canadian Labour Congress sincerely hopes that the government will spare us the need for a full-scale battle over Bill C-22 by letting it meet the same fate as Bill C-28" (Bill C-22's predecessor, which

died on the Order Paper at the end of the parliamentary spring session last year).

The CLC brief also supplied facts and figures showing that, contrary to suggestions put forth by governments, the average annual increases in the public sector were only a fraction of one percentage point higher than those in the private sector between 1970 and 1977, while in 1978 they actually fell behind by more than one percent; fringe benefits were behind those offered in the private industrial sector; employment cutbacks and layoffs have been on the increase in the public sector, reducing the much-vaunted job security in the public sector; and the public sector employment accounted for only 12.9 percent of total man-days lost in strikes and lockouts during the five-year period 1973-1977, although the public sector represents 24 percent of the total employed work force.

The organizations represented at the meeting included: Canadian Labour Congress; Amalgamated Transit Union; Canadian Brotherhood of Railway Transport and General Workers; Service Employees International Union; Public Service Alliance of Canada; National Union of Provincial Government Employees; International Brotherhood of Electrical Workers; Canadian Union Postal Workers; Letter Carriers Union of Canada; International Association of Fire Fighters; Canadian Union of Public Employees.

PM refuses ban on use of SINs for identification

■ Prime Minister Pierre Trudeau has refused to interfere with the use of social insurance numbers by private companies for identification of employees, or other purposes unrelated to legal requirements for SINs. The February 5 letter of refusal replied to a request for such a ban from CLC President Dennis McDermott.

In his letter to Prime Minister Trudeau, President McDermott stated that: "The constantly increasing and widespread use of the Social Insurance Number has been a cause of mounting concern to our Congress and its members for several years."

He recalled that, when introduced in 1964, the then prime minister assured the CLC that the use of SIN identification would be limited to government pensions, unemployment insurance and income tax.

Now that "public authorities and private companies require the use of the SIN for identification purposes, despite government assurances that such practice would not happen, this becomes an unjustifiable violation of the citizen's right to privacy—as well as an act of bad faith by the government," McDermott wrote.

(continued from page 17)

enough houses are being built to meet the demand; the result is high prices and high rents. Interest rates continue to climb. The home owner unit vacancy rates are close to the record low; the national rental vacancy rate is at the lowest it has been in the 24 years of record-keeping.

What Is Needed

Without even considering the need for major rehabilitation or replacement of existing dwellings (about five-million occupied, physically-deficient units), housing requirements for the next five years call for an annual 2.4-million new units. If that figure were to include 300,000 mobile home units, the need for new housing would still be 2.1-million annually. The annual average was 1.35-million during the 1974-76 period and two-million during 1977-78.

The IBEW believes that every American is entitled to housing that is decent, safe, sanitary, and affordable. Special consideration should be directed toward housing for the young couple on a limited budget, the low-income family, the elderly on fixed incomes, and those Americans who have special housing needs, including the handicapped, large families, migrant workers, and rural non-farm households. The IBEW urges immediate and strong action that will boost and keep housing production at levels needed for the present and in the future. We believe in increased federal aid for urban development and housing. We see the need for reform of the nation's monetary policy, stabilization of mortgage funds, lower costs to borrowers, and a streamlined and efficient processing system.

ECONOMIC/COLLECTIVE BARGAINING TERMS

Housing starts—Represent the number of new housing units in housekeeping residential buildings on which construction has started.

Housing unit—Consists of a single room or group of rooms occupied as separate living quarters.

Residential building permits—Represent the number of new, privately-owned housing units authorized by local building permits and public housing units for which construction contracts have been awarded.

High BLOOD PRESSURE and you

People who have high blood pressure, about 1 in every 6 Americans, often have questions about their disease, and they should talk to their physicians in

order to get specific answers. The questions below focus on common misunderstandings people may have about high blood pressure.

Q. I feel OK and my blood pressure reading is normal again because I'm taking pills the doctor prescribed. I've been cured, right?

A. No! Most high blood pressure can be **controlled** but not **cured**. If you stop the pills your blood pressure will most likely go up again. Take your medication every day. Keep your blood pressure down and under control.

Q. Is it possible to have high blood pressure and not feel symptoms?

A. You can't feel high blood pressure. Some people mistakenly take their high blood pressure medication only when they feel tense, dizzy, or have a headache.

People with high blood pressure should control it every day by taking their medication regularly, following their diet, and doing what the doctor recommends.

Q. I'm not nervous or uptight, so how can I have high blood pressure?

A. Don't confuse hypertension, another word for high blood pressure, with nervous tension. Staying calm won't control high blood pressure. If you've been told you have the disease you should follow the doctor's treatment recommendations, whether you feel upset or whether you feel terrific.

Q. Taking pills for high blood pressure— isn't there another way to treat it?

A. If your doctor has prescribed medicine for you, he or she may advise other things (losing weight, reducing the amount of salt in your diet) to help the medication work better. Sometimes this may reduce the amount of medication you need and occasionally even allow you to stop taking medicine. The plan the doctor recommends is designed especially for you. Discuss the plan with your doctor and follow his or her advice.



SAFETY TIPS

for you and your family

Efforts to achieve good health and a longer life reflect a current trend among Americans today. People are exercising more, improving their eating habits, and giving up smoking. As a result, they feel better and are helping themselves to a healthier life.

For some persons, one way to achieve a long and healthy life is to take medication regularly. That's one of the things a doctor might prescribe if a patient has high blood pressure. When high blood pressure is not detected and treated, it makes a person especially susceptible to a stroke, heart disease, kidney disease or other disabilities.

Treatment on a daily basis, often with medication, sometimes by diet—usually for the rest of their lives—is what's required for people with high blood pressure. There is usually no cure for the disease. But, medication is only effective each day it's taken. If patients do not understand this aspect of the treatment regimen, they may think that a lowered blood pressure means it's been cured. That's not true. If they stop taking medication, their blood pressures will probably go back up again. High blood pressure must be treated one day at a time, every day.

In addition to medication, physicians often advise patients with high blood pressure to stop smoking, lose weight, reduce salt in their diet, and exercise more. This is good advice because it helps the medication work more effectively. If medication has been prescribed, the other measures usually can't control blood pressure by them-

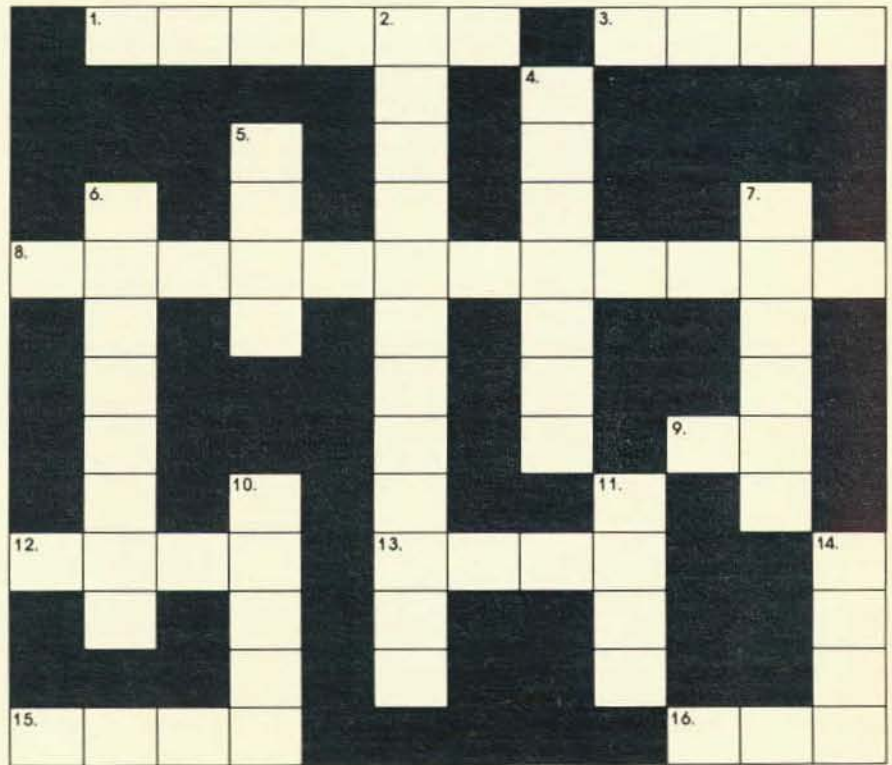
selves. Sometimes patients make a mistake and choose to stop smoking or lose weight instead of taking their medication. That's a serious mistake—they should do all the things the doctor tells them, not just one or two.

Some diseases have obvious symptoms, such as a cough or a rash that can be treated. High blood pressure is not like that—it usually has no symptoms. But, some people think that they should "feel" something, such as

a headache or dizziness before they take their medication. They're wrong. They should take it every day even though they don't have symptoms.

People often think that high blood pressure is related to being nervous or tense. They are probably confusing hypertension, the medical term for high blood pressure, with nervous tension. The fact is, nervous people, as well as calm people, can have high blood pressure. The only way to know if someone's blood pressure is up is to measure it. No one can tell for sure by the way he or she feels.

People who are treating their high blood pressure every day, the way the doctor advises, have joined the trend to better health among Americans.



ACROSS

1. If you have high blood pressure, the doctor may tell you to lose some of this.
3. Even a _____, relaxed person may have high blood pressure.
8. A medical term for high blood pressure
9. Do people usually have symptoms of high blood pressure?
12. Often only a _____ a day will control the disease.
13. High blood pressure

- usually has no _____, but it can be brought under control.
15. If you smoke, are overweight and have high blood pressure you run the _____ of developing cardiovascular problems.
 16. High blood pressure strikes people of every _____, even children.

DOWN

2. One major type of cardiovascular problem

- to which high blood pressure can contribute (pl.).
4. A pair of important organs which can be damaged by uncontrolled high blood pressure.
 5. If you have the disease, you may have to watch what you eat, by changing your _____.
 6. A medical term for the top figure of a blood pressure reading (the 120 in 120/80).
 7. You can't treat high blood pressure by

- yourself; you should be under the care of a _____.
10. A racial group which is especially prone to high blood pressure.
 11. The check, or _____, for high blood pressure is simple and painless. You should have one every year.
 14. You can live a normal _____ even though you may be taking daily medication.

High Blood Pressure Puzzle answers on page 70.

DEPARTMENT OF RESEARCH AND EDUCATION

The Housing Outlook

The Housing Outlook

As the housing industry goes, so goes the economy of the United States. Traditionally, it has been the belief—borne out of experience—that the performance of the housing industry is the forerunner for the behavior of the economy. From many indications and from the predictions of government and private forecasters, the outlook for the housing industry and the economy is not too bright.

Housing Starts

As had long been anticipated, housing starts in January and February of 1979, seasonally adjusted, declined—two straight months of declines after 10 consecutive months of over two-million starts. The 1.41-million starts in February were at the lowest level since July, 1976, and were down 15 percent from the 1.67-million starts of January. Unusually severe weather may be partly responsible for the drop in housing starts—starts fell in January and February of 1978 but bounced back strongly and unexpectedly for the other 10 months of that year—but the housing starts figures have been adjusted on a seasonal basis to reflect the severe winters of other recent years. It appears that a general downturn in home-building activity contributed to the decline, and although there may be a partial recovery during the next month or two to make up for any weather-related holdback, home building is expected to show a decline for this year. In fact, it may be several years before housing starts return to the two-million level.

Single-family starts fell by 15.7 percent in February—from 1.15-million units to 964,000 units. While multi-unit (structures with five or more units) starts declined by a lesser 8.3 percent in February, it was the fourth straight monthly drop for multi-unit starts.

Permits for new construction rose slightly in February, up by 2.7 percent to 1.36-million, which was the first increase

in permits since September, 1978. Multi-unit permits (considered a more reliable indication of future activity than single-unit permits) rose sharply in February, up by 25 percent after two straight declines; however, single-unit permits fell by 3.2 percent.

Prices of Homes

Meanwhile, the sales price of new homes increased by 13 percent in 1978, following a 10.4 percent increase in 1977. The average price of a new house has skyrocketed from \$24,600 in the late-1960s to \$65,700. During the 12-month period ending in January, 1979, the median prices of new and existing homes sold increased by 15 percent and 14 percent respectively. The median price of new homes is expected to cross the \$60,000 line this year; the annual increase should be about eight percent. The median price of a new house increased by almost double the median family income increase from the end of 1972 through 1978.

Most bankers, builders, and economists state that prices of homes cannot continue rising at the same rate of recent years. So many families feel that they cannot afford homes of their own that they continue to pay rents, but rents are increasing all the time, too. In February, the national residential rent index was seven percent higher than it was a year ago. It is a certainty that family income levels have not kept pace with home rents, home prices, and mortgage interest rates. The home price and rent increases have been fueled by the short supply of housing in the majority of local markets and areas in which or near which people have their jobs.

Reasons for Decline

The reasons for the decline in home building and in the availability of housing are many and varied. Primarily, the decline has been brought about by tight

ECONOMY INDICATORS *

Indicator	Latest	Month Ago	Year Ago
Unemployment in Construction	10.2% 519,000 (Mar., 1979)	11.5% 588,000	11.0% 523,000
New Construction Put in Place (Annual Rate in \$-Million)	205,482 (Feb., 1979)	208,600	177,631
Private Housing Starts (Annual Rate)	1,411,000 (Feb., 1979)	1,669,000	1,659,000

* Seasonally adjusted
Sources: BLS, U.S. Department of Labor
Bureau of the Census, U.S. Department of Commerce

monetary policies, record mortgage rates, the drying up of mortgage funds, high inflation, and the continuing uncertainty about the nation's future economic growth. Since the late-1960s, mortgage rates have about doubled. They are expected to run generally in the 10-to-11 percent rate in early-1979, increasing gradually until they go over the 11 percent level in the fourth quarter. Mortgage rates should remain around the 10½-to-10¾ percent level throughout 1980 and 1981. Sixteen states have usury laws that prohibit loans at more than a 10 percent interest rate. That means that, in those states, mortgage money is hard to come by, but mortgage funds are drying up anyway, and now that the federal government has put restrictions on the amount of interest that can be paid on six-month, money market certificates, savings institutions will have less money to lend and will curtail new loans. The main reason for the high production of housing in the second half of 1978 can be attributed to the fact that the government, in June of that year, had lifted the limits on interest paid on six-month certificates. Now, lenders are becoming more exacting in processing applications for loans, while buyers are becoming more timid about buying because of the talk of recession, the high rate of inflation, the high cost of money, and the fact that it is difficult to make a down payment and to qualify for a loan. The average commitment rate on mortgages closed during January, 1979, rose to a new record at 10.45 percent on a 30-year, 10-percent-down mortgage. Some forecasters see a softening of the economy late this year and believe that money will then be more readily available.

Building Costs

Invariably, the blame for the high cost of housing is laid on labor's door. The truth of the matter is that wages are not causing the rise in building costs; con-

CONSUMER PRICE INDEX—CANADIAN AVERAGE

SOURCE: STATISTICS CANADA

FEBRUARY, 1979

Index Date Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
February	1979	184.4	225.6	181.7	152.4	170.7	174.6	153.1
January	1979	182.7	220.0	181.2	150.8	169.3	172.9	152.4
December	1978	181.3	216.0	180.0	151.9	168.0	172.3	152.1
November	1978	180.8	214.8	179.3	151.0	168.4	172.0	151.9
October	1978	179.3	214.1	178.6	150.1	164.5	169.4	151.3
September	1978	177.5	211.6	176.5	146.9	164.0	168.2	149.4
August	1978	177.8	216.7	175.0	145.2	162.9	167.8	148.7
July	1978	177.7	219.7	173.8	144.4	161.3	166.2	148.5
February	1978	168.9	194.3	169.6	145.3	158.9	161.4	145.7
February	1977	155.4						
February	1976	145.6						
February	1975	133.4						
February	1974	119.3						
February	1973	108.9						

NOTE: Canada's Consumer Price Index for all items increased 1.7 index points during the last month or 0.9 percent. This equalled an annual rate of increase of 10.8% (12 X 0.9). The increase during the past year was 15.5 points or 9.2 percent.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of February 1978 to February 1979: 184.4 - 168.9 = 15.5; 15.5 divided by 168.9 = .092 X 100 = 9.2%.

FEBRUARY, 1979

REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS

REFERENCE BASE, U.S. AVERAGE 1967 = 100

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
February	1979	207.1	228.5	215.4	161.6	196.1	232.1
January	1979	204.7	223.9	212.8	161.1	194.5	230.2
December	1978	202.9	219.3	211.2	163.3	193.1	228.0
November	1978	201.8	217.7	210.1	164.0	191.9	226.8
October	1978	200.7	216.7	209.1	163.6	190.3	224.9
September	1978	199.1	215.4	207.0	161.9	189.2	222.8
August	1978	197.7	215.4	204.8	159.7	188.7	221.3
July	1978	196.7	214.8	203.5	158.2	187.7	219.5
February	1978	188.4	201.8	195.0	154.5	179.5	213.2
February	1977	177.1					
February	1976	167.1					
February	1975	157.2					
February	1974	141.5					
February	1973	128.6					

NOTE: Consumer Price Index for all items increased 2.4 index points during the past month, or 1.2 percent. This equalled an annual rate of increase of 14.4% (12 X 1.2). The increase in CPI during the past year was 18.7 points or 9.9%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of January 1978 to January 1979; 207.1 - 188.4 = 18.7 index points; 18.7 divided by 188.4 = .099 X 100 = 9.9%.

trariwise, labor's share in the cost of single-family dwellings has been declining. According to the National Association of Home Builders, on-site labor was 31 percent of the cost in 1949; 18 percent, in 1969; and 17 percent, in 1977. Labor costs today comprise 16 to 17 percent of the total cost; construction union wage rate settlements during 1978 provided for an average first-year increase of only 6.6 percent. The wholesale prices of all building materials, which account for 30 percent of the selling price today, increased by 11.7 percent between January, 1978, and January, 1979. Construction financing is another factor; it is usually tied to the prime rate of interest. A year ago, that rate was eight percent, and builders were paying nine to 9.5 percent. Today, the prime rate is at 11¾ percent, and builders are paying 13 percent and higher for construction financing.

At the present, land accounts for 25 percent of the selling price of a home. From the fourth quarter of 1977 to the fourth quarter of 1978, the average market price of the site for a new home financed through an FHA-insured mortgage increased by 13 percent. A big portion of the increase in the cost of housing is directly related to the steady rise in the cost of the serviced site. The three major reasons for the increase in the cost of sites are (1) constraints in the supply of land to be developed (because of limitations placed on the capacity of public facilities, especially water and sewer systems, and on the use of land through zoning, environmental, and related regulations); (2) high site-development costs; and (3) procedural delays.

Another factor to be taken into consideration by prospective home buyers is the increase in the costs of operating and maintaining a home; for example, while home values increased by 118 percent between 1966 and 1976, property taxes on those homes rose by 125 percent. The costs of fuel and utilities, hazard insurance, household furnishings, and other household consumer products have all risen sharply in recent years.

Economy Affected

Whenever a decline in home building occurs, there is less of a demand for goods and services related to housing. Unemployment will increase, first in the construction trades and then throughout the industries that produce and distribute housing materials, supplies, and services. The reaction adversely affects the entire economy.

The national housing goal, which was adopted by Congress in 1949 and reaffirmed in 1968, calls for "the realization as soon as feasible of the goal of a decent home and a suitable living environment for every American family." It is obvious that that goal is not being met. Not

(continued on page 13)

WITH THE LADIES

The Family Cat

■ In every family that owns and loves cats there is always one cat that endears himself a little more than the others and is therefore remembered best. He is the cat that seems more like a member of the family than just a pet, having been in the family circle from kittenhood. He is the one who knows every little habit of the family and tolerates their idiosyncracies. He knows when they are happy and he knows when they are sad and adapts his moods and actions accordingly. In one family, Thomas was that kind of cat.

When Thomas, a Maltese, came to the family, he was an untidy, undisciplined, unhousebroken, almost wild animal, who showed his contempt for domestication by climbing up the lace curtains. Thomas wasn't any happier in having a family than the family was in having a new cat. Actually, they felt he was small recompense and an extremely poor substitute for their prized Tabby who had been accidentally killed by Thomas's donor.

But in time and with plenty of tender, loving care, Thomas grew into a most handsome cat. His grooming was impeccable and his manners the finest—he was a real gentleman. It was at that time that the family changed his name from Tommy to Thomas. The more formal name seemed to suit him better.

Everyone who knew the family knew Thomas. When friends inquired about the members of the family, they naturally inquired about Thomas. Thomas always greeted friends when they came to the house, and he was never timid about strangers. After he introduced himself, it was easy for the family to tell which newcomers had made Thomas' little black book.

Thomas was a leg-rubber. If he liked a stranger, he used that technique. Lap-sitting came later. Thomas wasn't rude to people he didn't care for; he merely ignored them and retired to his favorite sleeping place.

Thomas was a cat of many talents. A superb mouser, he ridded the house of all scurrying mice and extended his jurisdiction to the outside. He'd often bring his kill home and was proud as punch to display it briefly outside the kitchen door as the family praised him for his fine work.

Thomas was a fine pianist, too. Although, where he acquired his musical

education was something of a mystery, for the nearest he came to formal training were the times he hung like a furpiece around the shoulders of a young member of the family as she practiced her piano lessons. He usually confined his concerts to times when guests were present. He was a modest performer and, except for his dramatic entrance—he leaped to the keyboard Nijinsky fashion—there was nothing pretentious about his stage presence. No candelabra, sequined neck band, or anything like that.

His playing consisted chiefly of arpeggios, back and forth across the 88 black and white keys. The sudden silence that fell upon his audience at the outset of his concerts seemed proof enough that he was giving a dazzling performance. Each number brought words of praise and amazement, and Thomas obviously appreciated the ovation.

When Thomas felt he was losing his audience (that cat really understood psychology), he injected a feature into his playing which was quite foreign to musical composition—he allowed his whole body to fall on the keyboard, thus sustaining a conglomeration of dissonance, even the Beatles couldn't match. But this little gimmick worked! Everyone sat up and took notice.

No one ever recognized any of the numbers Thomas played, but all who heard him agreed they were probably tops in the cat world of music.

While Thomas was a well-adjusted cat, as, surely, you have concluded, there was a little something amiss in his makeup. It had something to do with the canary, but it wasn't an allergy. It seemed to manifest overtones of a psychotic nature—a kind of Dr. Jekyll-Mr. Hyde sort of thing.

Now Thomas well understood that the little warbler was a pet, loved by the family (not as much as they loved him though), that needed special protection. He proved he understood by screaming scratching, looking away from the cage, and trying to get away every time anyone held him up to the cage to say hello to Jimmy. But as soon as he was alone in the room, Thomas underwent a bizarre change in character, and the family always found him on the arm of a chair (in time), poised for a leap in the direction of the bird.

In spite of what seemed to be a happy existence for a cat, Thomas had problems like everybody else. For one, the young

boy in the family. Little boys have odd ways of showing their affection sometimes and, more than once, the boy pressured Thomas into eating taffy with some encouragement by pinching his tail. Thomas chewed and growled and growled and chewed the gooey stuff, but the minute he swallowed the last sticky bit, he jumped on his tormentor's lap to show he understood about mischievous boys and didn't hold a grudge.

There were times, too, when Thomas made a poor selection of sleeping places and had his tail stepped on. He'd jump up and scream in pain, but quickly regained his composure in a way that assured the family he understood perfectly well it was just one of those unavoidable accidents.

Thomas never seemed to age. He was frisky as a kitten and, when on police duty around the house, no dog, no matter how big or ferocious, dared set foot on the premises. He loved good food. He was partial to string beans and corn on the cob, and voiced his desire for cantaloupe as strongly as he did for a fish dinner. At the age of 10, which is the sunny side of middle age for cats, he had an amazing physique; he was very muscular and didn't carry an ounce of excess fat on that large frame of his. That was the year Thomas lost a majority of his lives.

It was one winter during World War II that Thomas took off for a little trip, something he had done before when he got fed up with things at home. This time he remained away longer than usual and the family became concerned. One night, a member of the family stumbled over what felt like a clump of burlap bag outside the kitchen door. On closer inspection, she recognized Thomas, limp as a dish cloth. She picked him up and brought him into the house, not knowing whether he was dead or alive. There were faint signs of life in Thomas and the family rejoiced that he was still breathing. They wrapped him in warm blankets and put a dish of milk near his mouth, but his head dropped into it. He couldn't move, nor did he flick his ears or whiskers when they were touched—he was too weak. What moved the family greatly was the fact that in his extremely exhausted condition, it was his great willpower alone that carried him home where he knew he would get care.

Next morning, when the family anxiously approached his bed, Thomas was

in the exact position in which they had left him the night before. But, thank goodness, he was still alive. On closer examination, they noted his front paw was badly injured and he had a bump, the size of a walnut, on his head. The family could only conclude that Thomas had been in the meadow and stepped into a trap. And probably when a trapper came upon him, there was no way to free the poor animal—undoubtedly violent as a result of pain—except to knock him unconscious.

Thomas began to show vague signs of improvement, but he remained in bed for days. In spite of his depleted state, he let the family know he was glad to be home. In time, he gained enough strength to step from his bed and walk a few steps. How he meowed with joy over this accomplishment, even though his hind legs swayed back and forth from weakness.

The family could tell Thomas was optimistic about his recovery, for he worked very hard at getting well. One day he attempted an elementary jump to a chair. He poised himself in his best form, but when he applied the power, nothing happened. Poor, poor Thomas! His spirit was willing but his flesh was still too weak.

Thomas persevered and, after months of recuperation, he did recover, but he was never quite his old self again.

In spring, a few years later, the family went away for a month and left Thomas to shift for himself. When they returned, he was overjoyed to see them, he meowed all night. The next day, as the one he loved best walked into the yard, he ran up and bit her in the leg. This seemed like an odd thing for him to do since, only hours before, he had expressed such sincere happiness in the family's homecoming. But a friend who understood a great deal about cats explained that it was Thomas' way of saying, "Gosh, I'm glad you're home again!" However, the family always had a sneaking suspicion he really meant, "Better not pull that one on me again."

While Thomas never sired any offspring—an overnite visit to the vet's made him a bachelor for life—he did, unlike most male cats, love kittens. Often he pitched in and helped bathe the youngsters of the beautiful Nickey, a jet-black siren, when she was up to her neck in chores, and offered his kitten sitting services when she wanted to step out now and then. Thomas had a lovely purr and the kittens liked to listen to him at bedtime, just before they dropped off to sleep.

As Thomas grew older, he suffered one affliction after another. His ears gave him constant trouble and he had to have two teeth extracted. But he still had good days and bad days.

In his 19th year, Thomas suffered

paralysis in his hind leg and it was almost impossible for him to leave his bed. But he was never one to be waited on. When nature called, he insisted on going outdoors, as usual, even though the family had placed a box of kitty litter at his side.

Life became increasingly difficult for Thomas toward the end. But he was such a courageous cat; he didn't want pity and he never complained. He still had his wonderful memories of bygone days, and the family could always tell when he was dreaming of happier times, those blithe-

some, carefree days spent in scouting the fields and meadows during the summer, catching mice and forbidden birds, playing with the children, rolling in the catnip, sleeping in the warm sun, and chasing stray bull dogs from "his" yard.

The family was very sad when Thomas went to cat heaven, but they knew they would always remember Thomas as the companionable, fun-loving cat he was. And so, they tenderly buried him in the petunia bed where he always wanted to be—next to the canary.

QUICKIE MAIN MEAL RECIPES

Quick Veal Parmigiana

1 pound frozen breaded veal patties (4 or 5)	1 clove garlic, crushed
3 tablespoons oil	$\frac{1}{2}$ teaspoon salt
1 can (15 ounces) tomato or spaghetti sauce	$\frac{1}{8}$ teaspoon pepper
	8 ounces mozzarella cheese, sliced

Brown meat in hot oil in large skillet until golden on both sides. Add tomato sauce, garlic, salt, and pepper. Cover and simmer 10 minutes. Top with cheese, cover, and simmer five minutes or until cheese is melted. Makes four servings.

Beef Teriyaki

1 pound beef round, cut in julienne strips	$\frac{1}{2}$ teaspoon ginger
$\frac{1}{4}$ cup soy sauce	$\frac{1}{4}$ teaspoon garlic powder
1 tablespoon sugar	Cooked rice (optional)
1 tablespoon dry sherry	

If possible, have meat cutter cut beef. In small bowl mix together soy sauce, sherry, sugar, ginger, and garlic powder. Stir in meat and let marinate 10 minutes. Thread on skewers accordion style and broil four inches from heat one to two minutes on each side or until done as desired. Serve on rice. Makes four servings.

Steak Diane

1 clove garlic, peeled and sliced	3 tablespoons parsley
$\frac{1}{4}$ cup butter or margarine	$1\frac{1}{2}$ teaspoons lemon juice
1 teaspoon dry mustard	1 teaspoon Worcestershire
$\frac{1}{2}$ teaspoon salt	$\frac{1}{4}$ teaspoon pepper
2 pounds cube steaks, cut in 4 to 6 pieces	

Sauté garlic in butter two minutes; remove. Stir in mustard and salt. Add steaks and brown lightly on both sides. Remove to warm serving platter. Stir parsley, lemon juice, Worcestershire and pepper into pan drippings. Heat. Pour over steaks. Makes four to six servings.

Venetian-Style Liver

1 pound thinly sliced beef liver	2 medium onions, sliced thin
$\frac{1}{4}$ cup flour	3 tablespoons olive oil
$\frac{1}{2}$ teaspoon salt	2 tablespoons chopped parsley (optional)
$\frac{1}{8}$ teaspoon pepper	

Coat liver with mixture of flour, salt, and pepper; set aside. Sauté onions in oil in large skillet until tender. Add liver and sauté one to two minutes on each side or until browned (should be slightly pink inside). Sprinkle with parsley. Serves four.

Ground Beef Chop Suey

1 pound ground beef	1 teaspoon sugar
2 medium onions, sliced thin	1 can (1 pound) bean sprouts, drained
1 cup diagonally sliced celery	1 beef bouillon cube dissolved in $\frac{3}{4}$ cup boiling water and cooled
$\frac{1}{4}$ pound mushrooms, sliced	1 tablespoon cornstarch
3 tablespoons soy sauce	Cooked rice (optional)
1 teaspoon ginger	

In skillet sauté beef, onions, and celery until meat is browned, stirring to keep meat crumbly. Add mushrooms, soy sauce, ginger, and sugar. Cook two minutes. Stir in bean sprouts. Stir together bouillon and cornstarch. Add to beef mixture. Bring to boil and cook one minute, stirring constantly. Serve with rice. Makes six servings.

EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

This regular meeting of the International Executive Council was called to order Monday, March 5, 1979, at 9:00 a.m., by Chairman Taylor. Other members of the IEC in attendance were Mulloney, Acton, Bexley, Missey, Pursley, McCann, Fulton, and McNulty.

FINANCIAL REPORTS

The auditor's reports for the various funds of the Brotherhood were presented to the IEC, examined, and filed.

INTERNATIONAL PRESIDENT

President Pillard discussed with the IEC several matters concerning Brotherhood activities—local unions on strike and number of members involved; local unions under supervision; report on Council on Industrial Relations February session; schedule of Progress Meetings for 1979 and other matters affecting all branches of the Brotherhood.

APPOINTMENT OF IEC MEMBER—THIRD DISTRICT

International President Pillard appointed Richard D. Acton, business manager of Local 38, Cleveland, Ohio, as IEC member, Third District, to fill the office for the unexpired term left vacant by the untimely death of Howard D. George. The IEC approved this appointment, between regular sessions, to be effective January 25, 1979.

INTERNATIONAL SECRETARY AND INTERNATIONAL TREASURER

Secretary Leigon presented financial reports covering the IBEW Pension Benefit Fund, the Electrical Workers' Benefit Fund, and the investment portfolio of the Brotherhood, both in Canada and the United States.

Treasurer Thomas Van Arsdale attended the meeting and assisted the IEC in several matters.

LEGAL DEFENSE

Payments of legal payments made from the Defense Fund were examined and approved in accordance with the requirement of Article XI, Section 2 of the Constitution.

TRANSFER OF FUNDS

In accordance with the provisions of Article XI, Section 3 of the Constitution, the sum of \$55,185.03 was transferred from the Defense Fund to the General Fund covering the months of November, December, 1978, and January, 1979.

In accordance with the provisions of Article XIV, Section 11 of the Constitution, an amount of \$77,799.20 was transferred from the Military Service Fund to the IBEW Pension Fund covering the months of November, December, 1978, and January, 1979.

APPLICATIONS FOR PRE-RETIREMENT SPOUSE'S BENEFITS

The IEC approved two (2) applications for Pre-Retirement Spouse's Benefits as provided for under the provisions of Article III, Section 11 (6) of the Constitution.

RETIREMENT OF INTERNATIONAL REPRESENTATIVES

Approval was granted by the IEC to the following Inter-

national Representatives requesting retirement:

Edward J. McDermott—effective 1/31/79
(Tenth District Staff—Approved between IEC Sessions)
Norman Elliott—effective 4/1/79
(Sixth District Staff)

REFUND MADE

The following refund was authorized by the IEC in accordance with the provisions of Article III, Section 11, subparagraph (4) of the Constitution:

Howard D. George—\$4,157.24
(Deceased—approved between IEC Sessions)

RETIREMENT OF OFFICE EMPLOYEES

The following employees of the IBEW applied for retirement. The IEC approved their requests to be effective as shown:

Grace Soules—effective 3/17/79
(Approved between IEC Sessions)
Kathryn Long—effective 7/23/79

LOCAL UNIONS UNDER SUPERVISION

At the request of the International President and in accordance with Article IV, Section 3, subparagraph (9) of the IBEW Constitution, the International Executive Council approved the continuation of I.O. supervision of Local 58, Detroit, Michigan, and Local 396, Las Vegas, Nevada.

IMPROPER APPEALS

The IEC received two appeals which, after review, were found to be improperly before the Council and, therefore, could not be recognized.

UNTIMELY APPEALS

The IEC received two appeals which, on being reviewed, were found to be untimely before the Council and, therefore, could not be recognized.

FORMAL INVESTIGATION

Charges have been filed against Brother W. C. Moran, under the provisions of Article XII, Section 6 of the IBEW Constitution alleging violation of the provisions of Article XII, Section 4(d) and Article XXVII, Section 1, Subsection (3) of the IBEW Constitution, specifically charging that Brother Moran is actively engaged in the electrical trade while on IBEW pension benefit. The IEC reviewed the charges and ordered a full investigation, hearing, and report.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST GARLAND PYN

At the December 1978, regular meeting, the International Executive Council decided to investigate charges alleging violations of Article XII, Section 4(d) of the IBEW Constitution by a former (pensioned) member of Local 43.

A formal hearing was scheduled.

It is the finding of the International Executive Council that evidence produced at the hearing failed to substantiate the charge.

The case is therefore dismissed.

APPEAL OF JOHN T. RECTOR, JR.

Charges were preferred against John T. Rector, Jr., president of Local 1814, for alleged violations of Article XIX, Section 1; Article XVII, Section 4; and Article XXII, Section 4 of the IBEW Constitution.

Vice President Ripp, after a thorough investigation of the charges, found Brother Rector not guilty of violating Article XIX, Section 1 or Article XVII, Section 4 of the IBEW Constitution. Brother Rector was found guilty of violating Article XXII, Section 4 of the IBEW Constitution which reads as follows:

"Sec. 4. Each applicant admitted, shall, in the presence of members of the IBEW, repeat and sign the following obligation:

I in the presence of members of the International Brotherhood of Electrical Workers, promise and agree to conform to and abide by the Constitution and laws of the IBEW and its local unions. I will further the purposes for which the IBEW is instituted. I will bear true allegiance to it and will not sacrifice its interest in any manner."

Brother Rector was assessed a fine of \$100.00.

International President Pillard, on appeal, sustained the decision of International Vice President Ripp.

The International Executive Council has carefully reviewed the facts in this matter. On May 15, 1978, Brother Rector worked behind the picket line at his place of employment after completing his tour of duty. Brother members in the same circumstances left work after completing their tour of duty. These facts were not denied. In fact, in a similar situation in 1971, Brother Rector participated in charges filed against members of Local 1814 for working behind picket lines.

In his ruling, Vice President Ripp took into consideration that Brother Rector had resigned as president of Local 1814 after this incident.

It is most difficult for this Council to accept any rationalization in an appeal of this case that would allow the principal officer of the local union to work overtime behind a picket line.

The appeal is denied.

APPEAL OF ROBERT G. HERCH

Charges were preferred against Robert G. Herch, Card No. D146481, by Roy Smith, business manager of Local 357, for alleged violations of Article XXII, Section 4 and Article XXVII, Section 1, Subsections 9, 10 and 19 of the IBEW Constitution.

After due and proper notice of the hearing, the Trial Board of Local 357, in its decision, found as follows:

Article XXII, Section 4 (guilty)

Fined \$750.00. Suspend \$250.00 with two years probation.

Article XXVII, Section 1(9) (guilty)

Fined \$300.00. Suspend \$50.00 with a concurrent probation of two years.

Article XXVII, Section 1(10) (guilty)

Fined \$300.00. Suspend \$50.00 with a concurrent probation of two years.

Article XXVII, Section 1(19) Not guilty.

The total assessment of the Trial Board is \$1,350.00 with \$350.00 suspended.

On appeal, International Vice President Vinson and International President Pillard sustained the findings of the Trial Board of Local 357, IBEW.

It would serve no useful purpose to the Brotherhood at this time to specify in detail the incidents of this sordid case. Because of the serious nature of the charges, the IEC made a most careful review of this case.

It was ascertained that Brother Herch was afforded all rights constituting due process. Indeed, at the conclusion of his hearing, Brother Herch admitted to having a fair hearing.

Brother Herch, in his appeal to the IEC, relied solely on procedural arguments in order to have the case dismissed. We do not concur with his interpretation of the IBEW Constitution.

The appeal is denied.

APPEAL OF HOWARD DARINGTON

The International Executive Council, after reviewing the complete file, is not in total agreement with the technical interpretations of the International Vice President in this case as it applies to the powers of the local union president.

However, the IBEW Constitution, Article XIX, Section 1(10) clearly states that the local union president must cooperate with the business manager and shall not work in conflict with him.

The International Executive Council has no doubt that the International Vice President and International President acted in the best interest of the members of the local union and their ruling was consistent with Article XIX, Section 1(10) of the IBEW Constitution.

The appeal is denied.

APPEAL OF LOCAL 183

The International Executive Council has reviewed the entire case and taken into consideration the information supplied International Vice President Williamson and subsequently International President Pillard on the background of the sale of the properties and their disposition as to the final time the local union held properties as a local union.

It has been a long-standing practice, uniformly applied, that the District Vice President has the responsibility to make a determination and a recommendation to the International President in matters of this nature. In the instant case, the International Vice President made the required recommendation.

The International President, in his summation of the appeal, set forth the following:

- (1) Ample time was allowed by both parties to air their differences.
- (2) An International Representative was assigned to aid both parties.
- (3) Salaries owed as outlined in International Vice President Williamson's decision as agreed to on December 22, 1972, by both parties and are not subject to addition or subtraction of monies for real property.
- (4) An appraiser's list was requested and supplied by both parties and as suggested by both parties, the first appraiser was selected.
- (5) The percentage figure as outlined in the decision of 33.6 to Local 101 and 66.4 to Local 183 as designated by International Vice President Williamson seems fair and equitable.

The IEC suggests that in cases of this nature, the division of property when a local union is split, that no arrangement is ever fully satisfactory to the parties involved.

After a careful review of all the facts, the appeal is denied.

**NORMAL PENSIONS
APPROVED**

The International Executive Council approved five hundred and eighty-six (586) normal pension benefit applications, as follows:

CARD IN THE I.O. FORMERLY OF L.U.

KICK, EUGENE J.	1
BARBOUR, ROBERT A.	6
DRABINA, WALTER M.	6
BOYA, LOUIS	11
HOWE, GEORGE A.	11
JUROVIC, JOSEPH	11
PIEPER, LOUIE A.	11
BENSINGER, CLAYTON F.	17
DEEM, CHARLES M.	18
HUMFS, HAROLD F.	30
KJELCZEWSKI, JOHN J.	30
PETERSON, RUDOLPH C.	31
BUCHANAN, EARL V.	45
CHATFIELD, REID F.	46
KENDALL, LYLE H.	47
BRAXDALE, GROVER E.	53
SWARD, WAYNE A.	55
KOLLOGG, CLYDE R.	68
KEHLHAUFF, EDWARD F.	73
JOHNSON, KENT P.	77
DEAN, JOE B.	108
THOMAS, BERT E.	111
COVALSEN, CARL R.	134
SMITH, JAMES W.	136
SCHMIDT, RALPH E.	149
BROCK, GARTH F.	191
EDWARDS, ADDISON J.	210
TAYLOR, FRANK	213
O'LOUGHLIN, VINCENT P.	214
SHANK, ROY F.	216
WILLIAMSON, JOHN H.	226
WIGGLESWORTH, ROBERT E.	245
RIGGIN, JAMES C.	295
COVINGTON, CHARLES J.	304
HUBBARD, ERNST E.	306
WALTON, JAMES C.	331
TRACY, RUDOLPH J.	332
OLSON, ARVID V.	336
YOUNT, FRANK	399
HARRIS, JR., J. M.	413
McGOVNEY, HAROLD	465
MAXWELL, JOSEPH L.	508
SANDIFORTH, PAUL C.	543
SMITH, RALPH W.	591
NUTTER, NORMAN E.	633
CANNISTRA, SALVATORE F.	664
BEERY, THOMAS R.	695
HARBISON, WILLIAM V.	702
CONNER, LEWIS G.	716
HUFFMAN, SIDNEY H.	738
BRENEAMAN, JOHN F.	743
DIXON, GEORGE R.	744
SALAMONE, SALVATORE A.	744
PSALMONDS, JOSEPH B.	780
TAYLOR, JOHN P.	780
MATHIS, GORDON L.	846
WEDEKIND, GEORGE J.	848
HAWKINS, ELLIOTT W.	881
STROM, GUST P.	885
LOFTHUS, MALCOLM H.	953
NEVA, LEO	1027
DICOSTANZO, SALVATORE D.	1035
GUTTENTAG, RUDOLPH L.	1212
SULLIVAN, STEPHEN J.	1212
LUKE, CLIFFORD H.	1225
CALLISON, GLENN	1292
KEETER, HARLEY, I.	1436
IRWIN, RUSSELL E.	1455
VIANO, NED J.	1519
TILLOTSON, FRANK D.	1547
FAWAZ, SAM P.	1621
RILEY, GEORGE H.	1837
BILLINTON, EDWIN	2085
MEMBERSHIP IN L.U.	
CARTY, JAMES B.	1
DEHN, REGINALD E.	1
FLEER, CLARENCE A.	1
HUGHES, JOHN P.	1
KARNER, LOUIS A.	1
MORRELL, RALPH J.	1
SCHLANGER, MELVIN J.	1
WILKES, LOUIS O.	1
BACON, KING E.	2
GUARDADO, RAYMOND	2
KLASS, EDWIN L.	2
REYNOLDS, VICTOR N.	2
BAKER, RALPH	3

BANACH, WILLIAM	3
BELLOWS, HERMAN	3
BROUILLARD, EDWARD E.	3
CONDELLO, MICHAEL	3
DABROWSKI, JOHN	3
DOBROWALSKI, ANTHONY J.	3
FRAZIER, WILLIAM J.	3
KIMMELMAN, CHARLES	3
KUZEMCHAK, JOHN	3
LARKE, FRANK E.	3
LIPTON, SIDNEY A.	3
MALTER, HARRY	3
McAULIFFE, ROBERT	3
NIESWAND, HEINZ	3
ROTHMAN, JACK A.	3
SILVERMAN, IRWIN W.	3
STOLL, MURRAY	3
SYSTO, CLARENCE C.	3
VINES, WALTER J.	3
PERRY, MURRELL S.	4
ASHBY, JOSEPH V.	5
BURNECK, EMIL J.	5
BURZYNSKI, ROBERT A.	5
EISNER, JOSEPH F.	5
NOON, JOHN W.	5
STOCKER, FRANK A.	5
ZINKHAM, WILLIAM B.	5
BELL, RALPH M.	6
CASAGRANDE, RALPH	6
GROSHART, WILLIAM F.	6
HOLZINGER, CARL G.	6
KITE, VERNON L.	6
WAGNER, JOSEPH	6
ALLMAN, NORBERT J.	9
FELTES, WALTER W.	9
HITCHINS, JR., HARRY C.	9
O'HARA, HUGH	9
O'MEARA, JOHN J.	9
SEBOSKY, WILLIAM R.	9
ALLEN, HENRY P.	10
BARTLETT, ALFRED V.	11
LUTRELL, WILLIAM A.	11
SCHWARTZ, NATHAN	11
GRIFFIN, ELMO E.	12
BARRE, GEORGE M.	18
HAGNER, FREDERICK C.	18
BERAN, JR., JOSEPH E.	22
HAMILTON, REID B.	22
TRACY, RUDOLPH J.	22
LOSGDON, MICHAEL J.	24
ASHLEY, STEWART	24
HUGHES, EDWARD A.	24
LASH, JOHN J.	24
STRIPLING, HENRY L.	24
TEANO, LEO J.	24
STINSON, RICHARD E.	26
SFARLES, RAYMOND, T.	27
TURNBOW, JAMES	35
PERZSLO, ANTHONY T.	35
PLANK, JOHN J.	36
EIBEN, VINCENT G.	36
ROGLIN, NORMAN	38
GRAY, GORDON	40
ADRIAN, ALBERT J.	41
SCHULTZ, ROBERT A.	41
LEVASSEUR, JOHN A.	44
STROM, AUGUST	44
BURDETTE, ROBERT S.	45
DICK, JOHN	45
MARMIE, FREDRICK D.	45
ANDRESEN, ANDREAS H.	46
BOUCHARD, HARRY G.	46
CHANDLER, LEO M.	46
DILLARD, JAMES D.	46
HEMPHILL, W. B.	46
HOLM, RALPH O.	46
McDONALD, CLARENCE B.	46
MASON, LEO O.	46
OWENS, RICHARD S.	46
ROSENBERG, JR., FRED P.	46
ULVESTAD, RANDALL E.	46
BREEDING, WILLIAM P.	48
DAVIS, ERICILL P.	48
KEYES, WILLIAM Z.	48
MUNLY, ROBERT N.	48
STRAUSS, JACOB	48
SUTTON, JAMES M.	48
WILLIAMS, LEROY A.	48
WRIGHT, JOHN A.	48
GOODRICH, ORSON P.	49
SMITHLINE, CEDRIC C.	49
RESCH, CLETUS H.	51
YEATES, JR., FRANK W.	51
BAAKE, ALBERT	52
SALASH, JOSEPH G.	53
SELSOR, CHESTER A.	53
WATTERS, LEO W.	53
KELLY, DAYTON L.	57
ADOFF, NATHAN	58
DAVIS, MOORE A.	58
FRENCH, BEVERLY H.	58
HERSHA, ELRA W.	58

HOERLE, RAY G.	58
JOHNSON, HARRY B.	58
KEEFE, KENNETH	58
WILSON, ROBERT J.	58
CARROLL, ANDY G.	60
BAKER, CECIL R.	66
COOK MELVIN M.	66
ELLIOTT, L. M.	66
GILLENWATER, PAUL F.	66
MIKUS, WILLIAM R.	66
SWENSON, RUTHGER W.	66
LEMONS, JAMES E.	68
McDONALD, WILBOURN S.	68
ROSS, CLEO H.	68
WOSK, SAM	68
BOYD, ROBERT A.	70
GROVE, HARRY R.	70
HOLLAND, HARVEY R.	71
POLKEY, HENRY T.	76
BACHTEL, ELMO E.	77
MUELLER, GILBERT J.	77
WEISENBURGER, GUSTAVE H.	77
BUCK, DEWEY L.	80
SETTA, MICHAEL P.	81
JORDAN, MARVIN W.	84
ELLIOTT, DONALD A.	95
CULP, ELWOOD	98
GILMORE, JR., HUGH F.	98
HOLLORAN, JOHN M.	98
MAGEE, FRANK J.	98
WALSH, WILLIAM A.	98
TEOLIS, VICTOR J.	99
OUST, JACK E.	100
PARKEY, WILSON J.	101
LOWE, ERNEST A.	103
STEIN, DAVID	103
WHIPPEN, WILLIAM H.	103
GILLIES, ALFRED	105
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IRWIN, RICHARD N.	111
ROUNDY, LESLIE E.	112
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PRESLEY, BILLY	558
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SOUCY, ALBERT	568
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HARPER, J. L.	577
HARRISON, N. R.	583
SKINNER, LOVELL G.	584
UPDIKE, LELAND R.	584
ARCHIE, JAMES M.	595
BAKER, FRANCIS D.	595
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WIMMER, JEWEL R.	595
PAINTER, ROBERT D.	601
HEAD, CLARENCE A.	602
KISER, EMORY L.	602
ROBINSON, C. W.	602
BESSONNETTE, THOMAS J.	605
VAN LANDINGHAM, ELLIOTT	605
FRYE, DANIEL M.	606
PAIR, JOSEPH H.	613
PURKETT, PAUL J.	617
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ADKINS, A. V.	624
DEVANNEY, ROBERT F.	625
OCHS, JOHN P.	631
ENDSLEY, KENT	640
SANDERS, JACK H.	640
WOLFE, O. L.	643
GRIFFITTS, CLIFFORD C.	659
JENNIE, FRANK F.	659
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DEWITT, HARMON	686
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HERRO, JOSEPH R.	701
CISSELL, HOMER L.	702
PLOTT, HOWARD E.	702
STROHEIN, GEORGE R.	702
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BANG, V. W.	712
SEGER, JAMES H.	712

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IN L.U.**

BAXTER, GLENN F.	716
BRANNON, JESSE D.	716
GRAHAM, AUGUSTUS M.	716
RICHARDSON, CURTIS E.	716
SHEPPARD, TURNER	716
TUCKER, TOM W.	716
WILSON, CLARENCE	716
RILEY, JOHN J.	724
BRACKNEY, SEIBERT	725
BOGLI, ROBERT	728
CROW, MARGARET C.	734
SIMMONS, V. C.	735
DOVER, JACOB W.	756
JOHNSTONE, GEORGE	756
MATHEWS, TOMMY L.	760
MERRITT, JOHN J.	760
SHAMBLIN, AMOS R.	760
SMITH, JAMES R.	760
WILLIAMS, AARON W.	760
BRASHEAR, JOSEPH L.	767
ANDERSON, OSBORNE C.	768
MCQUIRE, PATRICK J.	769
HENBEST, CLIFFORD W.	778
LECLAIR, EDMOND R.	781
SCHURKE, CHESTER L.	794
VIAR, KARL L.	813
JONES, JOHN W.	816
WADKINS, PAUL S.	816
COLE, E. P.	817
DZADIK, NICHOLAS P.	817
JOHNS, ERNEST V.	824
PATTERSON, GEORGE M.	824
GRANES, ANTHONY E.	850
MASONER, CLIFTON B.	850
FULLER, SCOTT M.	861
MCKINNEY, ROBERT E.	861
ROBERTS, BYRON F.	861
WIDERMAN, JOHN W.	865
MOORE, KENNETH R.	886
LISKA, GEORGE J.	889
SCHAEFER, CAMILLE G.	903
CROWFOOT, HARRY L.	914
TIMS, JULIAN L.	917
EARLEY, CLAUDE D.	934
DAVIS, JESSE M.	946
ANDERSON, RAYMOND W.	953
BOESE, GILBERT J.	953
GILBERTS, JOSEPH E.	953
KRAGER, RICHARD	953
PAULSEN, MAX	953
BAYES, ORVILLE E.	968
REAVER, WILLIAM L.	968
GUIDRY, HILTON J.	995
WATSON, VIRGIL A.	995
BLAN, B. B.	1002
WHITTEMORE, JOHNNIE E.	1002
TOLMIE, JOHN	1007
SPIEGEL, JOHN E.	1066
DUNHAM, JOSEPH J.	1070
PERTUNEN, LEONARD H.	1070
KELLER, JOHN J.	1076
BUSH, CLYDE	1105
MULLENIX, DONALD C.	1105
LOUGHERY, JAMES H.	1106
GASTON, WILLIAM L.	1141
SEWALL, ROBERT J.	1151
ANCHETA, CIRILO	1186
MYERS, JESSE L.	1200
JOHNSON, ALBERT D.	1204
PARKER, OTIS	1205
SMITH, CARL	1210
TEEVAN, JAMES J.	1212
DeCANCQ, EDWARD J.	1220
KABAK, SAMUEL	1220
MATTHEWS, JAMES R.	1220
PERKINS, ROBERT W.	1220
FENTROSS, FRANCIS M.	1228
O'KEEFE, THOMAS J.	1228
BOWDEN, F. T.	1245
BREWSTER, HOWARD K.	1245
STEGNER, DONALD W.	1245
HEPPELL, IVAN E.	1249
TRACY, MILTON	1249
CHRISTENSEN, RAYMOND H.	1250
GAUTIER, GERALD W.	1253
KALTENMARK, HERMAN R.	1393
HUY, HENRY	1425
COBURN, KENNETH A.	1505
BOYD, CLARENCE V.	1515
CHANDLER, GEORGE W.	1523
ALLEY, MARVIN W.	1536
CROXTON, ROBERT L.	1547
MELLON, ROBERT V.	1547
BOBBS, LEON	1673
TOOLEY, THOMAS E.	1701
PORTER, EARL A.	1733
JOHNSON, ERNEST E.	1851

**OPTIONAL EARLY RETIREMENT
PENSIONS APPROVED**

The International Executive Council approved five hundred and twenty-five (525) optional early retirement pension benefit applications, as shown:

**CARD IN
THE I.O.**

OWENS, WAYNE T.	6
SHARITS, LOUIS D.	6
BADER, EDWARD	11
GRANT, ARTHUR V.	11
PAYNE, HARRY R.	11
DERNBERGER, JOHN J.	17
LYNN, JOHN V.	23
MASANZ, VICTOR A.	23
CASH, FREDERICK A.	41
LELAND, STUART B.	42
BOERSEMA, JAY M.	46
NASH, HOLLY A.	47
SALING, CAROL A.	49
GAGE, JOHN R.	66
MARTIN, WALTER R.	77
BARRON, JAMES R.	79
HUGHES, CHARLES E.	103
HALVERSON, WILFRED M.	111
HILDRETH, LYLE C.	125
HAUER, RICHARD M.	126
BECKER, RALPH F.	134
STARK, JOHN L.	134
WORTMAN, WILLIAM A.	134
HERNANDEZ, OSCAR	150
CHAPMAN, DAVID A.	160
KOLINSKI, EDWARD J.	160
PETERSON, RANDOLPH S.	160
WOEHRLE, RICHARD J.	160
MOOROUX, ERNEST P.	180
ADAMS, EMERSON C.	210
BARNETT, CHARLES E.	210
STAGGEMEIER, HARVEY	245
FOLEY, EDWARD D.	280
TILLEY, JASPER H.	289
BISCHOFF, MAURICE J.	292
CALDWELL, ROBERT D.	292
McELFISH, JOSEPH R.	307
GRIFFITH, ROBERT	352
ROWLAND, CUSTER H.	359
BROWN, JOHN W.	379
SOFIELD, JR., HILTON W.	400
BALLARD, JOHN M.	450
HIGGS, DEAN G.	506
BAUBOUS, RICHARD C.	574
HACKETT, CLAUDE W.	574
CARLSON, JOHN H.	618
BROWN, ARTHUR R.	658
JONES, WILBUR D.	702
STANLEY, LYLE A.	706
PILLEY, BASCOM S.	716
HILL, ROBERT B.	765
POGUE, JAMES F.	765
BUSCHERT, MELVIN L.	799
COOKE, DAVID W.	822
HARGIS, CARNELL	835
MOLER, WILLARD J.	865
WILTFANG, FREDERICK	886
SPANGLER, LLOYD T.	1009
HAAS, JOHN A.	1035
LAKE, WALTER F.	1035
SABATTUS, LEONARD C.	1057
JACKSON, E. H.	1065
HYMAN, FRANK	1069
FRANGIPANE, LEO G.	1161
LANE, HARRY	1186
EDWARDS, JOHN V.	1194
PERRY, GUY R.	1231
FISH, ALBERT	1249
EVERHART, FRANCIS L.	1302
LOUTH, ROBERT C.	1339
URUPRIGHT, ROBERT D.	1392
FOSTER, RICHARD L.	1464
HUGHES, JAMES E.	1703

**MEMBERSHIP
IN L.U.**

KRAFT, JOHN F.	1
LALUMONDIERE, JAMES W.	1
NAUERT, RUSSELL W.	1
SCHWARTZ, ARTHUR D.	1
STOUT, VERNIS L.	1
STRAIN, WILLIAM H.	1
STRAUSER, EVERETT L.	1
PACE, GEORGE H.	2
WATTS, WALTER L.	2
GIZA, EDMUND C.	3
HAMMER, EDWARD J.	3

HARAP, W. D.	3
LANZANO, CARL N.	3
LIPARI, MICHAEL	3
MAGGIO, ALBERT B.	3
OLSEN, GEORGE M.	3
PENSO, SAM	3
PINTO, DOMENICO	3
ROSEN, HARRY	3
SCHLEE, WENDELIN	3
SCHOENFELD, MURRAY	3
STRIANO, VINCENT	3
SWETZ, MICHAEL	3
WEINSTEIN, SAMUEL	3
YOUS, HENRY	3
CONRAD, WILLIAM J.	5
DITTLER, CHARLES F.	5
HELLGREN, WILLIAM O.	5
HERMAN, BEN	5
LESKO, GEORGE	5
LUBA, LEONARD H.	5
MALETTTO, JR., ALFRED J.	5
RANKIN, WILLIAM O.	5
COOPER, ROBERT R.	6
GREIFENSTEIN, HENRY W.	8
FRANKOWSKI, EDWARD J.	9
AGUIRRE, FERNANDO	11
BENTON, FLOYD M.	11
CRAWLEY, BENJAMIN A.	11
GREEN, JACK I.	11
GUIWITS, ROBERT W.	11
LOCKE, LOUIS E.	11
McOFFETT, HARRIS B.	11
PICCHOTTA, NICK H.	11
POWELL, DON H.	11
SCHWAM, EDWARD M.	11
THORNTON, WILLIAM H.	11
FISHBACK, ANTHONY J.	17
LOVELAND, HAROLD	17
RICHARDSON, CLIFFORD	17
RONEY, RICHARD J.	17
CLEARY, THOMAS E.	18
DEMPEY, LAWSON W.	18
DURBORAW, JOHN B.	18
FOOTE, WILLIAM E.	18
HENDERSHOTT, HAMMOND B.	18
KERR, JOE E.	18
McCORD, HUGH E.	18
MONTGOMERY, LECHESTER	18
OLIVER, VINCENT K.	18
WILSON, PAUL S.	18
WENDT, HARVEY A.	22
BENNETT, ALBERT B.	24
BENNETT, MILLARD	25
KOVARICK, EDMUND	25
KRASOWSKI, WALTER E.	25
McGOWEN, CHARLES T.	25
GLASCO, DAVID R.	25
HOMBERG, LEO P.	27
BROWN, ROBERT E.	31
ZLONIS, FRANK E.	31
CASTONGUAY, DAVID J.	35
SAEPIC, ANDREW	39
HODGSON, ROBERT M.	40
PORTER, JR., BEN E.	40
KOCON, LOUIS J.	42
GRADY, ELWIN L.	44
JAMES, WILLIAM B.	44
MORROW, DREXEL W.	45
KOHLER, THOMAS G.	46
OCHS, ANDREW L.	46
SLOAN, WILLIAM M.	46
SHIRLEY, WARREN D.	48
KLAGES, WALTER V.	49
KOLHEIMAINEN, HENRY W.	49
ARMSTRONG, LEMAN C.	51
KEMP, CARROLL T.	51
McCORMICK, LLOYD K.	53
WAGGONER, WILLIAM H.	55
PECK, SOLOMON J.	57
BANULES, ANTHONY R.	58
BARNES, ALAN M.	58
CACCIA, CLEO J.	58
GEMINDER, ROBERT E.	58
HACKSTOCK, HERMAN M.	58
HAMLIN, WILLIAM E.	58
HERBERT, FREEMAN	58
HOLMES, JR., FRANK A.	58
KIRCHOFF, JOSEPH N.	58
KOPAS, LEO J.	58
MIMMS, ERNEST L.	58
RODGERS, VINCENT J.	58
RUTHERFORD, HERMAN A.	58
SANDERS, CLIFFORD F.	58
STYPLA, EDWARD R.	58
TIFFANY, AMASA E.	58
EARNHARDT, THOMAS D.	59
CASTILLE, FRANK L.	66
CRISLER, JULIUS G.	66
WARD, JOHN F.	66
WILSON, RUFAS H.	66
MARTIN, ORVAL W.	68

NELSON, EMERALD R.	68
BATKE, ROBERT F.	71
DEVISH, ROY J.	76
GRUENING, STANLEY J.	76
LANTZ, GEORGE F.	76
REED, JARVIS N.	76
BAKER, LLOYD G.	77
CRAIE, HENRY R.	77
HUBACKA, ALFORD J.	77
KELLER, LEWIS C.	77
McMULLEN, ROBERT W.	77
PRICE, JAMES E.	77
STEVENS, PHILLIP G.	77
TERRY, ROLAND B.	77
ZEBELL, ALVIN H.	77
BELL, WILLIE	79
BERGER, GEORGE A.	80
HUTCHINSON, CHARLES D.	82
BRASHER, RAYFORD L.	84
UETZ, EDWIN S.	86
GORECKI, SIGMOND J.	90
TOMKINSON, HAROLD E.	98
BROWN, JACK	100
PEARSON, WAYNE F.	100
McLATCHY, CHARLES R.	103
POMAKIS, STEPHEN	104
ANDERSON, CHARLES D.	104
FRANKLAND, ALBERT E.	105
JACOBSON, LEO W.	105
BERG, ROBERT C.	107
SPITLER, JR., EARL L.	107
HEAD, CURTIS D.	108
STOLZE, WILLIAM P.	108
FARAGHER, RICHARD J.	110
JOHNSON, ALBERT C.	110
TRIMM, BENNIE J.	112
BLACKBURN, CLETES W.	124
RUHL, PHILIP E.	124
SMITH, EDWARD J.	124
ENGLE, DON A.	125
GERRISH, PAUL M.	125
MENGE, ROBERT E.	125
TUCKER, RICHARD	125
BARQUERO, JR., MIGUEL J.	130
DeSOPORTE, III., CHARLES A.	130
MOINET, JOSEPH E.	130
SHEA, MAURICE J.	130
BUSKIRK, ELWIN F.	131
HARLEY, CLAUDE	131
SICKLES, DONALD E.	131
BLANK, WALTER R.	134
DAVENPORT, HAROLD E.	134
DeLAURENTIS, FRANK	134
ERICKSON, ELLWOOD E.	134
HALL, ROY E.	134
HELSPER, CLARENCE W.	134
LISTON, WILLIAM R.	134
MATYASEC, STEPHEN M.	134
McCORMICK, JAMES J.	134
PARKER, JOHN J.	134
RICHARDSON, JOHN J.	134
ZWIERZHOWSKI, STEPHEN T.	134
AUSTIN, ERNEST	139
MOSER, KENNETH F.	141
RAPER, ALVAN L.	141
STERN, GLENN J.	141
BROWN, LEONARD J.	145
PAULSEN, KENNETH D.	145
CALDWELL, SR., WAYNE F.	146
DUNBAR, THOMAS A.	150
EDMONDS, CHARLES F.	159
WELLS, ORREL J.	160
FERENTZ, BASIL	163
MARTIN, JR., FOSTER F.	165
JOHNSON, BEN H.	177
SHAUL, DOMINICK T.	181
SHOTWELL, JAMES R.	183
PEARSON, WILLIAM E.	191
SANDERS, SR., HOWARD E.	194
VOELKER, FRED L.	208
McHENRY, HOWARD R.	212
JENKINS, ALBERT A.	224
FITZGERALD, FRANCIS P.	224
JONES, LAWRENCE S.	224
MOHR, JOHN O.	229
FRED, ROBERT M.	234
SHANKLAND, WALTER E.	237
LONDON, THOMAS J.	252
SUMMERS, WILLIAM G.	257
DUNHAM, VERNON E.	258
EASTERBROOK, JOHN	258
PROCTOR, LESLIE S.	258
SALSBUURY, NORMAN G.	258
VANNIEWULAND, J. M.	258
FURNELL, CARL E.	266
KEURKLE, JR., FRANK	269
BILSON, FRANCIS R.	275
CARPENTER, WALTER D.	275
MARTIN, HOLBERT K.	280
RUPPE, PETER J.	292

BUSCH, A. W.	294
VEAZEY, WILLIAM H.	295
McCALLA, GERALD E.	304
WOLD, LESLIE W.	304
COUCH, WOODROW W.	309
MAVIS, MILFORD V.	309
LUENEMANN, HERBERT	309
DeRANGO, CARLO	321
BRANSON, JAMES D.	322
EVANS, ROYAL J.	332
BERBERICK, LEONARD M.	336
HORNIBROOK, JOHN	339
DILLINER, DONALD H.	347
JACKSON, ARTHUR R.	353
WHARTON, NORMAN S.	354
BARTHLOW, MERRIL W.	357
HOUSE, WILBUR	357
PINKSTON, JESSE J.	357
JACOBS, ROBERT	363
FOX, THOMAS A.	364
BIBLES, CARL J.	365
BRUCE, LEDFORD C.	365
REESE, KERMIT F.	365
JANSELWICZ, WALTER	367
YABLONSKI, WALTER	367
HARRIS, CLARENCE E.	369
PUCKETT, HAROLD B.	369
REYNOLDS, MARVIN L.	369
SMITH, JOHN T.	369
EDWARDS, MARKLEY A.	379
ARNWINE, JACK L.	384
BASS, HOWARD W.	387
TAYLOR, LESTER K.	387
KERN, FRED O.	395
CAUSEY, SAM D.	398
RHODES, JOHN A.	398
ECKERT, WALTER A.	400
GONINAN, CLARENCE L.	413
ROGERS, J. R.	428
WALLACE, PRICE A.	428
DAVIDSON, WAYNE B.	429
LITTLE, LESTER J.	439
JONES, STEPHEN	441
MOON, BENJAMIN A.	443
HOPE, WAN S.	453
HUDSON, C. W.	465
ROJAS, ALEX Q.	465
SALCEDO, JR., MARIANO	465
UNDERWOOD, EARL L.	465
FOSTER, C. L.	467
HAMPTON, MILTON C.	471
STEPHENSON, LEWIS B.	474
FULMER, LOUIE N.	477
HUNTER, FELIX W.	477
SWEET, FRED W.	477
KENNEDY, ORVILLE L.	479
PERKINS, ROBERT W.	479
HAMLIN, RAYMOND L.	481
MULLEN, RICHARD	481
NOLAN, JOHN T.	481
SULLIVAN, JOHN R.	481
FAKER, EDWARD F.	483
KIRK, WILLIAM F.	483
SUND, HAROLD E.	483
BOND, EARLE T.	486
BOSHEK, WILLIAM C.	488
HENSLEY, CLARENCE M.	499
MARNIN, MERLE V.	499
NELSON, ROBERT V.	499
RAILS, WILLIAM E.	504
SOLLIE, DONALD I.	505
STRINGFELLOW, DONALD	505
LANNON, WILLIAM J.	512
SELLERS, LOGAN	520
HUNTER, ROY W.	527
DeGIROLAMO, DOMENIC	540
MONASTERIO, RICHARD	540
LALLY, ROY W.	551
STAMMER, STANLEY C.	551
HOWELL, JAMES E.	553
MASHBURN, JAMES P.	558
MONTGOMERY, HOYT E.	558
LAZURE, JEAN P.	568
HARRINGTON, HUBERT H.	569
MUNDY, GROBER F.	569
TETTEMER, RAYMOND	581
MOORE, JACK B.	584
SAHLENDER, RICHARD H.	584
KUNASEK, FRANK	589
McPHERSON, GEORGE O.	591
KEYES, GERALD W.	592
COOPER, JAMES M.	595
DEREMIAH, CHARLES P.	601
CAMPBELL, ROGER D.	611
LONGSTAFF, JACK E.	611
MEHLHAFF, RUEBEN	611
ORTIZ, RAMON I.	611
BLACKBURN, JAMES E.	617
FLORO, JULIUS L.	617
ARCHER, GLEN W.	619
HARTMAN, CARL R.	6

**MEMBERSHIP
IN L.U.**

HOFFER, JR., CHARLES F.	633
JOHNSON, DONALD M.	639
YOUNTS, COY T.	639
BECK, JOHN C.	640
HENIGAR, HAROLD L.	640
WILLIAMS, JAMES M.	640
WRIGHT, PASCAL F.	643
LEACH, WALDO E.	646
ANDERSON, LEONARD T.	659
CAYWOOD, THOMAS H.	659
CURTIS, JAMES E.	659
KNAPP, LLOYD C.	659
THOMAS, GEORGE A.	659
TURNER, THURMAN L.	659
WILSON, CARL W.	659
BREUDEN, GEORGE C.	665
HARRIS, GEORGE R.	665
WRIGHT, ERNEST	665
ISEBELL, L. E.	666
HINKINS, FREDERICK F.	672
GIBSON, CLARK	676
SPARKS, WALTER R.	683
DUCKART, CLARENCE C.	684
STRAUDER, PHILLIP A.	684
REESER, ROBERT B.	686
BARBER, VERNON T.	692
MOORE, JR., RAYMOND	697
SKARBK, BARNEY J.	697
GIENE, RAYMOND M.	701
PRINDER, THOMAS E.	701
GULLEY, GLENN F.	702
HANEY, JOE E.	702
LaPLANT, CHAD L.	702
MARTIN, CHARLES W.	702
SENSEL, PAUL E.	702
KALMBACK, PHILIP	714
BEAN, OLIVER D.	716
DENTON, MOSES	716
FLETCHER, WESLEY R.	716
CLEVELAND, AUBREY	724
OWSON, LLOYD W.	731
FOX, JOHN W.	734
THORNHILL, JAMES M.	767
SMITH, J. H.	768
TAYLOR, JOHN H.	768
SCHRAMM, HARRY D.	770
O'HALLORAN, H. O.	773
PARDEZ, JOHN C.	786
STONE, FLOYD L.	801
KUTA, CHESTER J.	806
ROSEN, RALPH	806
BRADLEY, ROB T.	816
DONOVAN, JAMES	817
FALK, FRANCIS C.	817
PAYNTER, MARY F.	824
WILLARD, WILLIAM N.	828
LEDFORD, JAMES C.	846
VOILES, EDGAR W.	846
LEJUNE, SIDNEY S.	861
HUNT, LOUIE E.	867
STAFFORD, HAROLD B.	872
HIATT, IVAN O.	873
YOUNG, WILBURN G.	873
KIRBY, HAROLD S.	880
OLSON, HENRY K.	890
DORSETT, JOHN S.	904
O'DANIEL, JAMES	904
SEED, JACK L.	915
FORD, HORACE B.	920
CAVEY, JR., FREDERICK L.	932
JONES, BOYD O.	934
BEINBRECH, ROBERT D.	940
EBDON, FREDERICK A.	941
GORDON, NOEL O.	941
BAILEY, HOWARD R.	949
LAWRENCE, CLARENCE J.	949
ALDORTH, GEORGE B.	953
OLSON, ROY E.	953
THOMPSON, LELAND G.	953
URBACH, ELMER H.	953
BULLOCH, KENDRICK S.	956
DOYLE, HOWARD W.	968
RANKIN, JOHN F.	972
ROMEO, SAMUEL J.	995
DAVIS, WESLEY N.	1001
SMITH, RAY B.	1002
YOUNG, ELMER E.	1002
McLEAN, RALPH A.	1057
COOPER, WILFRED	1077
TALLEY, BASCOM D.	1077
MITCHELL, THOMAS D.	1081
MOORE, DONALD H.	1095
HUBLER, HENRY J.	1124
POTTER, D. W.	1124
ROSENTRATER, WILLARD	1124
WOLFORD, CHESTER L.	1124
FIDLER, SAM M.	1183

CALLEROUT, FRANK	1191
HOLM, ARTHUR E.	1200
FRIEDMAN, LOUIS	1205
BURIAN, GEORGE	1212
GREENBERG, HERBERT	1212
OGUR, MILTON	1212
KLINKE, JR., AUGUST W.	1220
BROWNING, JOSEPH V.	1245
CZAYO, FRANK E.	1245
BENDIA, LOUIS	1249
KIMBALL, PAUL P.	1249
McDONNELL, THOMAS F.	1249
PEARSON, GEORGE A.	1253
LOWRY, WILLIAM B.	1259
ADAMCİK, A. M.	1319
KUCHTA, ANDREW	1319
HANSEN, JACOB K.	1362
RICHARDSON, VERDON H.	1362
HURLEY, ARTHUR	1371
THOMPSON, JOHN R.	1391
NOEL, REID M.	1393
DUGGAN, JOHN J.	1425
WARD, GERALD C.	1461
HENDRICKSON, PAUL W.	1509
YOUNG, WILLIAM H.	1527
BAKER, GEORGE A.	1547
BERRY, CHARLES W.	1547
BLURTON, CLEO V.	1547
CHISUM, GERALD C.	1547
JORDAN, WILLIAM P.	1547
LANCASTER, JOHN W.	1547
GILLUM, THORNTON S.	1629
HOUSE, CLAUD B.	1629
SMALEC, GREGORY	1631
CLANTON, CECIL F.	1658
SHAW, FRANK	1682
BUTLER, IVAN H.	1749
RHEA, PAUL W.	1826
RUMERY, JR., LINWOOD W.	1837
KESTER, HARVEY C.	2295
MORGAN, THOMAS M.	2295

**TOTAL DISABILITY PENSIONS
APPROVED**

The Council approved three hundred (300) total disability pensions, as follows:

CARD IN THE I.O.	FORMERLY OF L.U.	
HOWELL, ELDEN O.	6	
MAGNUSON, MARSHALL J.	31	
RYAN, JOHN T.	44	
JONES, MARVIN	84	
LOGUE, ROBERT O.	84	
EICHOHN, FRANK W.	90	
FLIGIEL, CHARLES T.	134	
LEWIS, GUYTON H.	134	
TAGNEY, MICHAEL R.	160	
BUCKEY, DELMAR R.	160	
HIGGINS, HAROLD A.	253	
CHAPMAN, ARNOLD C.	256	
CAPLITCKA, STANLEY A.	300	
ZHANNOLTZER, G. W.	362	
ZELNA, JOHN F.	604	
ARCHER, GAYLORD E.	636	
HUTCHINS, JAMES K.	716	
DUNCAN, HENRY J.	775	
PLUMMER, JR., FAY C.	848	
SCHWIDERSKI, EDWARD	949	
MITCHELL, ALVIN J.	965	
MARETT, GEORGE C.	1923	

**MEMBERSHIP
IN L.U.**

ROSENKOTTER, LOUIS W.	1
DAVID, JOHN	2
BIALT, STEPHEN	3
DEANGELIS, ANGELO C.	3
FERNAN, FRANK P.	3
FRANCOVITCH, GEORGE	3
GREENHOUSE, MARTIN	3
HOYLE, CHARLES S.	3
MANGAN, CHARLES	3
PURPURA, ANDREW P.	3
RELLA, JAMES V.	3
SEARS, JOHN M.	3
SLODZINA, HARRY	3
STEWART, GEORGE R.	3
TABAKMAN, JEROME	3
MIDDLETON, JAMES I.	6
BADIK, CHARLES J.	6
SIEGMEIER, EVERETT J.	9
AMADOR, STEVEN P.	11
BERKOWITZ, IRVING	11

EWERT, JR., ALBERT W.	11
LOCKE, JR., ROY E.	11
MADDOX, JAMES J.	11
OLDFIELD, WILLIAM R.	11
PANGBURN, RAY	11
ROBOSSON, DONALD F.	11
ADAMS, JR., ORSIE W.	18
GILLESPIE, HARRY J.	18
HUFNAGEL, EUGENE J.	18
SHARP, HAROLD R.	22
BARTON, EDWARD D.	25
FOOTE, ROBERT M.	25
VanCOTT, DONALD H.	25
SCHAEFER, ROBERT M.	26
RITCHEY, FRANCIS E.	34
CORRIGAN, THOMAS J.	38
MARTINDALE, JAMES C.	40
WILLIAMS, RUSSELL J.	44
GODDIE, ROBERT J.	46
PETER, CHARLES W.	46
TAUNTON, R. J.	46
CARBONE, JR., LOUIS J.	47
CLARK, RAYMOND H.	47
OTTO, WALLACE R.	47
GRESSLEY, BURTON F.	48
LUDAH, ALVIN T.	48
McCLURE, RALPH H.	48
PEARL, R.	52
DAVIS, GEORGE A.	55
FERRANTI, ANTHONY T.	58
FISCHER, LAWRENCE D.	58
HARRIS II, RALPH P.	58
MARTIN, RICHARD	58
SISCO, VERNOR B.	58
SMITH, URBAN J.	58
WILLIAMS, CLARENCE L.	59
KAMINSKI, STANLEY W.	66
GROUT, BUAL W.	68
MICKEY, PAUL W.	68
PETERSON, LEROY B.	68
BOLING, WILLIAM A.	71
SHADE, ROYCE C.	71
BROWN, RAYMOND E.	77
LONG, ROGER D.	77
MITCHELL, HAROLD E.	79
SAYA, PETER M.	82
CARTER, ROBERT E.	82
CARSON, CORNELIUS	84
CLEMENTS, JOHN P.	84
DODSON, TOM H.	84
DOWDY, ANDREW C.	84
HEMBREE, OSCAR D.	84
JUDY, JR., FARRELL L.	84
LITTLE, HUGH M.	84
WILLIAMS, ALVIN E.	84
LABOSSIERE, WOODWARD H.	96
BURROWS, WILLIAM H.	98
SCOTT, JOHN R.	98
CARREL, WAYNE M.	103
COOKSON, JR., MOWRY K.	103
GAINES, RICHARD W.	103
SCHUNEMANN, ARTHUR T.	103
SKANES, JR., WILLIAM	103
YOUNG, LLOYD G.	107
MOORE, FREDERICK K.	110
EMMONS, CECIL C.	112
GORZNEY, VINCENT	117
REMY, HOWARD E.	117
HERNDON, JOSEPH R.	124
MALONEY, JOSEPH M.	124
ROBINSON, HAROLD M.	124
ATKINSON, MARSHALL B.	125
HENNEMAN, HARRY E.	126
PARYS, STANLEY	126
SLADE, HENRY J.	126
STRUBECK, HENRY J.	126
TROJAK, JR., STANLEY E.	126
HICKS, ALAN B.	129
MARTIN, JR., FRANCIS X.	130
BARK, ERNEST	134
COSTABITO, FRANK J.	134
CURTIN, LAWRENCE J.	134
GUNDERSON, JR., HENRY C.	134
HESS, EDWARD J.	134
KECH, ROBERT H.	134
KERSCHBAUM, JOSEPH	134
KRAY, LEONARD O.	134
KROSLACK, WILLIAM A.	134
SERAFIN, JULIUS E.	134
SHANOK, ELI J.	134
SHEPLER, VICTOR E.	134
SWANSON, LEONARD S.	134
RHEA, DAVID L.	136
SEAGLE, CARRY H.	136
TUCKER, JR., HENRY W.	136
MORAN, JAMES R.	142
BUDZINAK, GEORGE A.	143
GILL, HERMAN R.	143
GREEN, JR., MEADE E.	143
BRADFORD, DONALD	159

WOOD, JR., WILLIAM F.	166
LORIMER, BUFORD F.	175
MOORE, BERT L.	175
COPELAND, JR., FRANK M.	177
BUNDYK, JOSEPH T.	181
RENZI, EMILIO J.	181
ROTH, ROBERT L.	181
GLADDEN, JR., FELIX E.	194
HAYES, ROYAL S.	212
SWEENEY, JOHN J.	212
LUCK, HENRY G.	213
PROTZMAN, PAUL L.	217
BURKE, ROBERT E.	231
RAYMOND, JR., HARRISON	241
BODAN, JOHN A.	245
DOBSON, HAROLD E.	245
AHLBAUM, MARVIN	252
HULL, CLARENCE A.	252
McKINLAY, ALEX	254
LUCHAK, JOHN	258
MENESALE, VINCENT J.	259
BEENSEL, LEROY W.	269
EDGERTON, CLEO M.	291
HORNSTEN, OTTO N.	292
SCHALLOCK, ROBERT G.	302
WEES, NORMAN M.	302
FORD, CARL H.	304
GEORGE, MILTON C.	304
KLUSENER, WARREN	304
WALK, DONALD F.	306
WAGNER, JR., CARL H.	308
ALBAUGH, DONALD	309
BRUCE, CLYDE F.	309
JOHNSON, CHARLES A.	324
FRAZIER, DAVID W.	349
WARREN, ELMER B.	349
TROCHIMCHUK, MICHAEL W.	353
STEVENS, PHILIP A.	357
ROSS, ALBERT M.	369
HUMPHRIES, WALTER L.	379
RIMMER, ROBERT D.	379
PLATT, JR., ROBERT B.	398
JOSEPH, JACOB J.	400
KIJEK, CHESTER	401
KING, ROBERT V.	411
DUTTON, FRED	413
EDGEMON, ROY D.	428
BIGGS, JAMES D.	442
WHEELER, JOHN M.	444
HUBBART, JOHN A.	445
UTTICH, STEVE J.	449
KNESS, ALFORD D.	453
McGILL, WAYNE L.	453
FRAME, CLIFFORD L.	466
PATRICK, JR., NORMAN L.	466
POWELL, ROBERT E.	474
LONG, HUGH T.	474
SODEMANN, WILBUR W.	477
MILLS, ROBERT D.	481
ST. GERMAIN, JR., G. F.	488
DANNER, LEO	494
GERKE, GILBERT F.	494
TULICK, ALBERT J.	498
KRISE, JAMES	499
RUNKLE, DONALD F.	499
CARTWRIGHT, CHARLES A.	501
HAMADEY, MICHAEL A.	501
NUNN, HARRY L.	508
CASE, IVAN F.	540
CLEGG, WILLIAM H.	553
COMBS, WILLIAM B.	557
BENTLEY, R. Q.	558
LANFORD, EUGENE F.	558
COLLIS, JOHN J.	569
PRICE, NORMAN L.	575
SUTTON, JESSE B.	584
FLYNN, THOMAS E.	588
GAUNT, ELTON L.	595
MacKENZIE, MILTON R.	595
MANN, SIDNEY S.	595
ADAMS, WALTER H.	602
PATTON, PAUL	602
THORNE, HOLLIS S.	602
MILOSEVICH, JOHN	611
SHAFFER, CHARLES M.	611
FINCHER, HENRY M.	613
JAMESON, JR., HENRY W.	613
WILEY, GEORGE H.	613
SWARTZBAUGH, HARRY R.	619
SWOPE, EDGAR D.	619
HUTTON, RANDELL E.	637
LESTER, CHARLES H.	643
BEARD, WILBUR F.	647
COX, GEORGE F.	648
MUNCIE, HENRY H.	683
BLEDSE, CLIFFORD C.	684
PARRY, HENRY S.	697
HALE, BENJAMIN	702
KLINE, BRUCE D.	702
FLINK, JR., AXEL E.	716

FIELDS, JR., HOWARD W.	728
WILLIAMS, HENRY R.	728
CRAIG, JAMES T.	733
GORDON, JEREMIAH H.	743
BERRY, ROBERT H.	760
DANIEL, JR., JOHN W.	760
JENNINGS, CLARENCE F.	760
SHARP, NATHAN J.	760
GUSTAFSON, GUNNARD	762
LOCKWOOD, VIRGIL E.	769
TALLEY, CHARLES D.	772
SMITH, JAMES E.	801
GRANT, CHARLES E.	806
FERRELL, WILLIS P.	816
SAWYER, BERTRAM	828
WILSON, JOHN I.	835
BLAIR, JACK P.	836
BARTLETT, FAY O.	846
HISE, WILLIAM F.	846
LITTLEFIELD, WINSTON	852
LORDI, GEORGE J.	872
DEVINEY, JOHN T.	880
MAJUSEK, MILTON	890
NORMAN, PERSIV J.	901
GRAVES, SHELBY G.	903
WEEKS, ROBERT C.	903
CARROLL, ROBERT W.	910
NARROW, MORRIS C.	910
PATTERSON, DONALD R.	972
SCHLATT, EUGENE M.	1049
STEVENS, PAUL M.	1087
STRICKLER, EMORY D.	1105
CURL, ELLIS A.	1205
ROWLAND, JR., EDGAR M.	1245
SMILEY, IVAN	1249
GUTE, ALFRED H.	1302
LEWIS, PHILIP H.	1319
MIANTE, VICTOR E.	1340
WONDERLICH, ARTHUR F.	1426
CHANEY, JR., NOAH	1439
EVANS, CHARLES G.	1439
MAYOR, WILLIAM J.	1439
SHERILL, ADDIE C.	1439
WYCKOFF, ERNEST E.	1466
KING, MAYNARD	1515
SCHIERLMAN, LAWRENCE T.	1523
HAFFERMAN, MARVIN	1547
WILSON, GEORGE V.	1547
CLARK, CECIL B.	1579
RUSSELL, ELLSWORTH L.	1579
SCHWEIKARTH, JOSEPH C.	1701
HIGHTOWER, JAMES E.	1703
OFFUTT, HARRY H.	1925
GARRETT, MARSHALL E.	1937
THOMPSON, SR., WILLIS E.	1965
SPEIGEL, JOSEPH J.	2150
SMITH, RICHARD T.	2271
UGLEAN, GEORGE	2295

**TOTAL DISABILITY PENSIONS
DENIED**

The following sixteen (16) total disability pension benefit applications were denied:

CARD IN THE I.O.	FORMERLY OF L.U.	
REXINE, BERNARD	10	
POTTER, GRANVILLE	54	
LUCAS, JESS W.	1209	
RICHARDSON, ZELLA L.	1362	

**MEMBERSHIP
IN L.U.**

ALLEY, LAUREN L.	11
COATS, FRANCIS W.	11
HUDSON, SR., THOMAS D.	18
LONDON, ROBERT J.	18
JACKSON, KERMIT H.	217
LICHTENSTERN, WILLIAM A.	226
TIPTON, ANDREW J.	365
BENTLEY, KIRKLAND	558
REEVES, WILLIAM V.	602
KOWAL, MICHAEL	763
MULLINS, RONALD E.	934
JACKSON, ALVIN H.	1149

**APPLICATION FOR VESTED RIGHT
TO PENSION BENEFIT APPROVED**

The International Executive

Council approved applications for vested right to pension benefit of the following nine (9) members:

CARD IN THE I.O.	FORMERLY OF L.U.
ALLEN, ROBERT W.	11
BONN, JR., THEODORE	1173

MEMBERSHIP IN L.U.

LARSEN, PAUL L.	11
MARSHALL, HARLETH R.	266
THACKER, NEVILLE I.	465
CARTER, L. H.	568
NEAL, OWEN C.	721
HERRING, BILLY W.	1412
BATES, ARBIE G.	1516

PAYMENT OF DEATH BENEFIT (NON-RETIRED MEMBERS)

The International Executive Council approved payment of the death benefit payable under the provisions of Article XII, Section 2 of the IBEW Constitution of the following two hundred ninety-one (291) non-retired members' designated beneficiaries:

CARD IN THE I.O. FORMERLY OF L.U.

HELPER, HAROLD	3
YAGER, JR., LOUIS J.	11
GALLAGHER, DONALD H.	39
STEWART, KENNETH C.	40
EICHLER, ALBERT D.	66
DICKERT, TIMOTHY W.	81
MORIARTY, JAMES V.	96
JENSEN, HERMAN F.	134
STRONG, EDWIN J.	134
CARTWRIGHT, WILLIAM J.	137
BERRY, ROBERT J.	281
ERICKSMOEN, JOHN A.	322
BASHER, JOHN S.	332
HAIGLER, EARL J.	345
KLEIN, JOSEPH J.	395
KING, JAMES O.	397
WHITMORE, JAMES P.	571
ODD, JR., ALBERT E.	748
KERVIN, WILLIAM F.	787
BORSA, LAWRENCE L.	1124
ACORD, CLARENCE W.	1253
CLARK, REGINALD J.	1319
JUDGE, PAUL M.	1319
HAMMOND, ERVIN R.	1466
REEVES, HERBERT E.	1547
BISHOP, MERLE L.	1880

MEMBERSHIP IN L.U.

FINOT, JR., CLARENCE L.	1
HEINS, NELSON	1
McCLOSKEY, JAMES T.	1
O'SHEA, RICHARD D.	1
ROGERS, WILLIAM R.	1
SONA, MELVIN J.	1
BINDER, EARL D.	2
BORRILLO, NICHOLAS S.	3
BULGER, JOSEPH E.	3
CONNOLLY, THOMAS P.	3
FRISCIONI, L.	3
GRIFFIN, JOHN J.	3
KLEIN, IRVING A.	3
McGOVERN, FRANK	3
MONSEN, CHARLES E.	3
SADICK, RICHARD L.	3
SHEEHAN, JR., WILLIAM J.	3
SOBRITO, GORDON	3
REESE, ROBERT G.	5
SPENA, FRANK J.	5
WOZNIAK, ANTONI M.	7
CAMPBELL, MICHAEL J.	9
FLEISCHER, JOSEPH	9
ALTOON, WALTER V.	11
BERGESON, CURTIS G.	11
GESELL, CARL	11
GILIO, LOUIS	11
HOWELLS, DONALD W.	11
ROBERTSON, LAVERN W.	11
HOOVER, JR., MALVIN E.	16
BRESSLER, DEVEREAUX K.	24
CLARK, WILLIAM W.	24
OREM, DANIEL P.	24
SHAYER, JOHN R.	24
HANSEN, JOHN	25
WHITE, TED L.	25
DAY, FRED O.	26
IMLAY, MICHAEL J.	26

PHEASANT, JOSEPH A.	26
MAYER, THEODORE	27
HOFMANN, PAUL E.	34
HOLLIGAN, JR., HUGH H.	34
WOODS, JAMES W.	34
DESCHAMPS, EVERETT J.	35
PRESS, MATTHEW H.	35
LUNTE, GEORGE R.	38
ANDRADA, JOHNNIE V.	46
BALLER, RAYMOND M.	46
O'BRIEN, JAMES E.	46
POWELL, GEORGE B.	46
LEACH, KEITH L.	48
OSBORNE, CARL R.	48
SCHERMERHORN, JOHN P.	48
STUART, CHARLES E.	48
POWERS, JOHN O.	51
WILLIAMS, HENRY G.	51
KRAUPIE, DWAIN H.	57
CHILDS, DONALD R.	58
CONFLITTI, RALPH V.	58
HARRIS, KARL	58
KELLY II, ROBERT J.	58
SERAFIA, CHARLES	58
ZILAN, RAYMOND C.	58
BRANDUS, OWEN O.	66
SULLIVAN, NORMAN R.	76
FLETCHER, JOHN C.	77
MORIN, EMMETT J.	77
FORBES, JR., ELLIS R.	80
TENNITY, JOHN F.	86
PANAGROSSI, DONALD	90
NICKLES, WILLIAM C.	95
FOY, JAMES H.	98
ROGAN, JOHN F.	98
JOYCE, FRANCIS M.	103
MALINS, DANA H.	103
GUARINO, PHILLIP A.	104
KOROSI, FRANK	105
GODDARD, JR., WILLIAM	111
SONDRLO, LLOYD P.	112
WHITAKER, GEORGE W.	112
SMITH, LEWIS	115
FOLKMAN, HARVEY C.	122
HENRY, CARL M.	124
MAYO, CHARLES L.	124
JARRETT, DONALD P.	125
OKELL, CONWAY M.	125
PITCHELYNN, ROBERT L.	125
GALLAGHER, FRED J.	126
McCARTHY, JR., FRANK J.	126
SMITH, PHILLIP M.	126
DUNKER, HENRY G.	134
FARLEY, ROBERT C.	134
GINTER, THOMAS S.	134
GRAB, JAMES C.	134
GRIESS, RICHARD H.	134
KLARICH, JOHN J.	134
LYNCH, THOMAS P.	134
McLINDEN, FREDERICK J.	134
MUNDHENK, ALBERT	134
O'TOOLE, RONALD N.	134
PROVANCA, MARTIN A.	134
SALVESTRINI, HARRY B.	134
SOMERS, GERALD	134
STEVENS, NORMA	134
VORONOFF, HARRY	134
PAPENFUSS, ROBERT J.	135
BAKER, GERALD L.	136
HARDY, SAMUAL D.	136
HIXSON, CHARLIE M.	145
HOLLE, EDWARD F.	145
WEISMANN, GERARD C.	149
KVITEK, DONALD F.	158
FLEISCHFRESSE, JIMMIE W.	160
OSTROWSKI, EDWARD A.	165
BYRNE, STEVEN F.	175
HASSENPLUG, DONALD L.	180
SNYDER, SANFORD	181
QUINN, PATRICK O.	197
CALLANAN, JOSEPH R.	223
FRAZIER, MELVIN E.	226
GRAVES, ARTHUR L.	230
PARDEW, ROGER S.	234
CANNON, CLYDE H.	245
McNIGHT, JR., ROSCOE	245
MAUDE, NORMAN	258
UTZ, FLOYD	271
CRAWFORD, D. D.	278
SILLS, R. L.	280
CHENEY, JAMES A.	294
SALLI, ARNO A.	295
THOMAS, DORIS L.	306
CHAPMAN, DALE C.	306
CERTESIO, JOHN M.	313
CONNERY, WILLIAM H.	317
JACKSON, THOMAS R.	317
KIDD, D. D.	322
MOREE, GERALD A.	323
EGAN, DAROLD P.	332
WICK, CHESTER O.	332

DIDYK, JOHN	339
WATSON, WILLIAM A.	340
STEVENS, ERNEST E.	344
BLOOR, JR., WILLIAM	353
WOOD, WILLIAM R.	353
SMITH, EVERETT L.	357
TOMBLIN, JOHN O.	357
COKER, J. H.	359
BAISLEY, WILLIAM F.	363
BAKER, JOHN B.	364
CLEMENS, D. L.	365
HAMMERSTEN, RAYMOND B.	367
BLACKWELL, WILLIAM L.	369
CRAFTON, DALE B.	369
SELL, DELANO V.	375
RAKES, L. L.	379
WAGES, A. J.	379
MERCER, ALVIN R.	390
HALEY, WAYNE P.	400
MORRIS, DARREL D.	425
SNYDER, K. R.	426
COOK, RICHARD E.	428
PIERCE, LEROY A.	429
SMITHSON, DONALD R.	429
TRAWICK, CASEY A.	429
OVERFIELD, MALCOLM E.	434
BUTLER, CHARLES L.	440
VINING, TRUMAN J.	441
YERING, FRANK P.	457
PARSHA, WILLIAM D.	459
SCARBOROUGH, WALTER N.	479
SOUTHERN, HASKELL L.	479
STANTON, WILLIAM G.	479
WILKERSON, RAY L.	479
GOFF, DONALD O.	480
JAMES, CHARLES J.	481
STOPPER, ADOLPH F.	494
LONG, EDWARD J.	501
MERKLE, JR., WILLIAM G.	501
STANLEY, HAROLD G.	501
BALLESTEROS, JOSE M.	527
MERRICK, RONALD A.	530
CAPPS, THOMAS A.	553
HENEGAR, JR., FREEMAN R.	553
LAMM, WILLIAM G.	553
HALAS, RICHARD D.	557
GURLEY, DARRELL T.	558
PURNELL, ROBERT H.	558
THOMPSON, WENDELL K.	558
COTE, PIERRE R.	568
LaCROIX, ROBERT	568
RATHE, FERNAND	568
CARLSON, TALMADGE D.	569
LENKOWEC, JOHN	569
POROD, JOHN W.	577
REID, RICHARD H.	586
ADERHOLT, GARY R.	602
GATLIN, EUGENE	602
ORTIZ, LINO B.	611
ORTIZ, VICENTE F.	611
SIMS, ROGER F.	613
FRANK, JR., JAMES J.	617
MURRAY, HAL H.	619
JOYNT, MURRAY D.	625
RAMEY, HAROLD D.	636
MADORSKI, EDWARD	640
LOCKE, JOHN R.	666
ALCOCK, DOUGLAS T.	666
GEORGE, HOWARD D.	673
KEA, LEE R.	676
HEINZ, CHARLES E.	682
McDOWD, RALPH E.	682
PHILLIPS, LLOYD C.	688
RODGERS, H.	702
ROSS, EARL H.	709
KREMER, LEONARD	713
BATES, JOE L.	716
BIRKES, FRED E.	716
REDDING, SR., DOUGLAS N.	716
SHEPPERSON, EUGENE T.	716
WILLIAMS, DONALD L.	716
WILLIS, JR., JULIAN G.	716
BOOTH, JR., RAYMOND F.	724
SCHWARS, NORMAN J.	728
WILLIAMSON, JAN T.	728
RADCLIFF, OTIS E.	734
WINDHAM, WESLEY E.	776
HORNE, ALFRED J.	804
MILLER, JR., ELZA	816
THOMPSON, JAMES H.	816
BUCK, CLYDE R.	835
SMALLING, JOHN J.	840
GATES, JOHN F.	855
BARRILLEAUX, JOHN L.	861
BROWN, JOHN F.	861
MINTON, GEORGE W.	861
CURTIS, ELLWOOD L.	890
LEAHY, WILLIAM F.	894
VOWINKEL, BERNARD E.	953
PATTIN, RICHARD D.	965
BROWN, WILLIAM C.	1081

COST, THEODORE R.	1105
BLAIR, WILBUR W.	1173
CIPOLLOSO, ALBERT	1186
BENSON, CLARENCE A.	1205
HILLIARD, DEWEY	1205
MINNICK, WILLIAM H.	1205
FIELD, EUGENE O.	1245
CHASE, ROBERT A.	1249
HODGDON, RALPH	1253
LONG, CECIL H.	1253
VEENIS, CORNELIUS	1302
MOORE, ROBERT T.	1340
JONES, ELDER L.	1377
MERICAL, RUSSELL H.	1377
BUSHER, HAROLD E.	1393
CREDON, JR., DANIEL	1402
McLAIN, JR., JOHN E.	1412
SANDOVAL, THOMAS E.	1490
DeLUCA, EMIL N.	1501
SHAW, STEVEN R.	1547
VAGNARELLI, FRANCIS M.	1547
LeBLANC, WILLIE J.	1555
TAYLOR, GLEN	1739
PATTERSON, JOSEPH E.	2148
HANLON, PATRICK J.	2330

PAYMENT OF DEATH BENEFIT (RETIRED MEMBERS)

The IEC approved the payment of death benefits, authorized under provisions of Article XII, Section 2 of the Constitution to the following seventy-five (75) retired members' designated beneficiaries:

MEMBERSHIP IN L.U.	FORMERLY OF L.U.
GURSKIS, FRANK J.	1
BiRKENKOPF, RUDOLPH	3
CARBALLO, MAUEL M.	3
CATURANO, ARMAND	3
GIDDOTTI, A. A.	3
HULLGREN, WILLIAM O.	5
SPEALMAN, O. J.	6
STEEN, ANDREW W.	9
BROWN, J. L.	11
CARTER, BOB L.	11
SEGNER, DANIEL S.	11
WHITAKER, ALAN L.	11
SEASTEDT, RICHARD D.	22
PRINCE, JOSEPH F.	24
MANN, R.	25
CLARK, THOMAS B.	26
RAPP, E. W.	31
O'CONNOR, JOHN C.	43
MEAGHER, JOHN K.	46
ROESLER, ORVILLE G.	48
VonBEHREN, RALPH W.	51
CORPE, HAROLD W.	77
PALMER, EARL E.	95
IVERSON, ERLING P.	110
WALDON, JAMES C.	124
PUETZ, ROBERT	134
WALKER, MICHAEL M.	134
MEAD, ORLAND E.	153
DAVIS, CLINTON D.	159
THAYER, P. M.	159
HENDERSON, PETER M.	230
MONDAY, JOHN T.	245
TATRO, JOHN P.	302
MORGAN, GLEN R.	306
WILLIAMS, GEORGE L.	317
MOERS, NEIL W.	326
BAWDEN, MARION T.	345
LOGAN, THOMAS E.	369
SCHNATTER, J. C.	369
VOGEL, RICHARD F.	405
McCOIN, H. D.	429
RONALD, JOHN F.	435
GOULD, GEORGE H.	441

BARFIELD, B. C.	474
KINSLEY, ROY F.	477
TERRY, JACK D.	479
GOLDEN, LORENZO W.	499
SMITH, DAN	538
FRANKLIN, G. A.	558
LINDNER, LAURENCE A.	577
PORTER, FRED O.	584
SMITH, DEWEY L.	605
ZAWALICK, JOHN J.	607
COLE, WAITSE R.	613
STOUTENBOROUGH, PAUL	648
BLAIR, A. L.	659
HANSON, LEONARD R.	663
LANE, A. R.	677
TURNER, RUSSELL H.	692
FLINK, JR., AXEL E.	716
PAGE, ROBERT J.	716
ADAMS, RICHARD R.	728
JOHNKIN, JR., DAVID E.	734
SPADE, S. J.	812
DWYER, DONALD J.	836
GAYLOR, DOYLE L.	855
TATE, JR., ERNEST W.	859
BUTLER, D. D.	876
WHITNEY, GLENN N.	949
WILSON, BERNARD A.	968
DAVIDSON, ROY W.	1027
FOSTER, ALBERT	1159
LYNCH, GERARD M.	1253
DREES, PETER Q.	1426
LISAC, JOHN V.	1464

BIRTH DATES CORRECTED

Acceptable documents were submitted, and corrections have been made in the I.O. records of the following members:

CARD IN THE I.O.	FORMERLY OF L.U.
RILEY, PAUL L.	702
MERCER, HENRY R.	926

MEMBERSHIP IN L.U.

McKENNA, JOHN	1
SCOTT, ROBERT B.	1
KETISH, GEORGE	5
WILLIAMS, AUBREY A.	11
CLARK, WILLIAM W.	24
ASHTON, CARL T.	57
STROUD, GILBERT	59
MEYER, PETER	77
CHICK, ROBERT E.	80
CONLEY, HADEN	101
CASSIDY, EDWARD R.	124
CHRISTENSEN, CLIFFORD H.	

LOCAL LINES

Pin Presentations



Brother E. J. Lang, right, receives his pin and citation for 60 years of membership in the IBEW and Local 1, St. Louis, Mo. Left is Francis Telle, financial secretary; center is Business Manager Donald Bresnan.



Shown at the annual pin presentation, left to right, Brothers Telle, Bresnan, E. J. Lang, F. C. Schnell, J. A. Fuchs, Jr., and G. W. Kraft.

50- and 60-Year Members Of Local 1 Honored

L.U. 1, ST. LOUIS MO.—The February 16, meeting was highlighted by the annual presentation of 50- and 60-year pins to members who were pensioned from our local union. As per custom, the pins and certificates were awarded at the beginning of the general meeting by Business Manager Donald Bresnan and Financial Secretary Francis Telle under the direction of President Donald Galike. Although not all recipients were able to receive the awards personally, those present could stand in honor before their Brothers and Sisters as a living history of our local. These are some of the men who lived, worked, fought, and strived for the conditions and benefits that we of a younger age often take for granted. These are men who saw the bitter days of the Depression, the era of the strikebreakers, and the indignity of lockouts; men who saw the lean times of the local's formative years as well as the later prosperity; men who can remember laboring for their wage before the beginnings of Social Security, before we had Health and Welfare Plans, vacations, or annuities. These are men who were electricians before most of us were even born. It is but our duty to give them their just honor; they gave us our legacy.

We congratulate the following Brothers for

50 years' membership in the IBEW: H.W. Adams, J.A. Fuchs, Jr., N.M. Knapp, G.W. Kraft, L.S. Lester, E.E. Lockman, F.C. Schnell, L.A. Virga, and W.P. Walsh. Again our congratulations to men who have continued their membership for a full 60 years: J.T. Ashby, J.H. Finke, E. Griesemer, E.J. Lang, and G.M. Osborn.

In areas of personal achievement our best wishes to John Weller for his appointment as director of the Committee on Political Education for the Missouri State AFL-CIO. John, a 30-year veteran of Local 1 and long-time political activist in the south county, recently left his position as our registrar to assume his new duties with the Labor Council.

We wish also to apprise our membership of the following deaths in the month of January: Richard E. Johnson, A-Production, initiated October 1961; John McQuade, sign erector, on pension, December 1939; Jess O. Myers, C-Maintenance, October 1945; Charles Schuchardt, Jr., Light-Rod on pension, March 1928; and Benjamin L. Vaughn, Wireman on pension, September 1953.

ROBERT J. EGAN, P.S.

Eighth Annual Reunion



International President Charles H. Pillard, who was attending the AFL-CIO Executive Council meeting in Miami Beach, found time to visit the eighth annual luncheon of Local 3 retirees. Shown, left to right, are Louis Stein, assistant business manager; James O'Hara, assistant business manager; Joseph Jacobson, president, Retirees Association; President Pillard; and International Treasurer Thomas Van Arsdale.



An overall view of the retirees attending the luncheon of the Pension Committee held at the Fontainebleau Hotel.

900 Retirees, Wives, Attend Reunion in Florida

L.U. 3, NEW YORK, N.Y.—The Pension Committee of the Joint Industry Board of the Electrical Industry held the annual reunion luncheon of Local 3 pension members living in Florida or vacationing there during the winter months. This year there were over 900 pension members and their wives in attendance. The happy affair was held at the Fontainebleau Hotel in Miami Beach, Florida, on February 21.

The AFL-CIO Executive Council was in session at the same time as the luncheon, thus affording IBEW President Charles H. Pillard and IBEW Treasurer Thomas Van Arsdale a chance to meet with these pioneer members of the IBEW.

Mr. Alfred Minervini, chairman of the Pension Committee, assured the retirees that the pension funds were financially secure, and while inflation was taking a toll of the reserves of the people on fixed incomes, he hoped that increases in Social Security payments and other pensions plans would partially make up for their diminishing purchasing power.

In addition to President Pillard and Treasurer Thomas Van Arsdale, some of the guests in attendance were Armand D'Angelo, chairman of the Joint Industry Board; Anthony Ruocco, director, Educational and Cultural Fund; Assistant Business Managers Louis Stein and James O'Hara; retired Business Representatives Samuel Dobbins; Benjamin Doughty; and Joseph Jacobson, who is the president of Local 3 Retirees Association. Former Local 3 Attorney Harold Stern, now retired, and retired safety director Irving Dobbins were also there.

During the serving of luncheon, entertainment was provided for the capacity gathering of old friends.

EDWARD H. SULLIVAN, P.S.

Old-Timers Honored At Local Luncheon

L.U. 8, TOLEDO, OHIO—Good day, Brothers, I would like to congratulate the members of the Retirees Club. It seems all got together for an unusual party. The luncheon was to commemorate both longevity in the IBEW and marriage. Of the group pictured, the seven Brothers have amassed 341 years of faithful service to Local 8 and the IBEW. That averages out to 48.7 years per member. That's impressive enough by itself, but also they amassed 371 years of wedded "bliss." Now that's what I call knowing where you're headed and with whom! By today's standards this is quite a notable accomplishment.

Congratulations to Brothers (and their ladies): Otto Schulta, 62 years IBEW, 54 years married; Rudy Marohn, 61 years, IBEW, 53 years married; Jack Lyons, 57 years, IBEW, 50 years married; Lyle Washburn, 43 years, IBEW, 50 years married; Ilse Rettig, 37 years IBEW, 60 years married; Lloyd Couture, 32 years IBEW, 51 years married; and Clarence Heuerman, 28 years, IBEW, 54 years married.

Another note of acknowledgement goes to Brother Jack Amos, chairman of the Building Corporation. Brother Amos was instrumental in

Longevity



Left to right are retired Brothers from Local 8, Toledo, Ohio and their wives, Mr. and Mrs. Rody Marohn, Mr. and Mrs. Clarence Heurman, Mr. and Mrs. Otto Schultz, Mr. and Mrs. Lyle Washburn, Mr. and Mrs. Ilse Rettig, Mr. and Mrs. Jack Lyons, and Mr. and Mrs. Lloyd Couture.

Hall Builder



Brother Jack Amos who helped in the building of the new hall is congratulated by Brother Rick Hecklinger, chairman of the building corporation.

65-Year Member



Left to right are Local 8, Toledo, Ohio, Business Manager Delbert Husted, 65-year member and past local leader "Whitey" Bremer, President of the Retired Members Club Otto Schultz, a 62-year member, and NECA Local Administrator Curt Schick.

the acquisition, building, and finishing the union hall now called home by Local 8. Brother Amos although on disability retirement is kept busy with related voluntary activities and is a familiar sight at every union meeting. An enlargement of the photo pictured will grace the just finished bar in the new hall.

Well, the work situation at Local 8 could be better. With nearly 100 local Brothers laid off and many traveling Brothers also, things are not great. Hopefully, with the advent of good weather and much talk of proposed projects things will begin to move soon, setting back the two additional units at Davis Besse indefinitely and cutbacks at Enrice Ferme II have slowed a usually steady base of work.

Local 8 and Northwest Ohio recently tipped hats to honor C.A. "Whitey" Bremer, retired official of Local 8, a man richly involved with Toledo labor history for the past half century. The occasion was the presentation of a 65-year pin to Whitey.

The presentation was made at the Local 8 Retired Members Club Christmas party by Delbert Husted, business manager of the local who also presented Bremer with a special recognition plaque from the International.

In his acceptance speech, Whitey, who was 83-years-old on February 3, showed that he still retains his sharp wit and keen sense of humor that endeared him to his colleagues in the building trades for many years.

Brother Bremer held many offices in Local 8 under the famed Oliver Meyers, and became the business agent of Local 8 replacing Meyers upon the latter's death. He served as business agent and then business manager of the local for more than ten years before retiring in 1968.

Brother Bremer was initiated into the union on October 20, 1913, and served on all major boards and committees and also as vice president of the Building Trades Council as well as other offices in the local council. Just before his retirement he was active in expanding the jurisdictional lines of the Toledo Building Trades, an action which resulted in its present name of Northwestern Ohio Building Trades.

A fond congratulations from all the Brothers of Local 8 on a job well done Whitey! We're proud to salute you at this time.

CHUCK PAFFRATH, P.S.

Linemen Needed in Detroit; Leadership Courses Held

L.U. 17, DETROIT, MICH.—As we enter the last throes of winter, our work picture hasn't changed very much since the last article. All our overhead contractors are still screaming for linemen. We now have about 16 to 20 men on the bench for our commercial contractors. Some of the more able-bodied members are currently working overhead until the spring thaw occurs and the highway and substation work resumes.

There is talk going around that the PLC for the City of Detroit is going to contract out all their maintenance and new construction. If this is true, it would mean some good work for quite a few of our members. Donovan has a substation in the Thumb Division that is tentatively supposed to get off the ground around May 1. This would probably be about a five-man job for most of the summer.

Hopefully when spring arrives to stay, we will have several other jobs breaking, such as tower painting and spray crews under our tree trimming agreements. The City of Detroit is supposed to let about five jobs in the next month, so maybe by the next article we'll have more news on these projects.

Our travel club just came back from a short foray in Las Vegas. Everyone seemed to have a good time while there, but there must be something wrong with the air out there, all of them seemed to have red eyes, a sore right arm, and looked to have lost considerable weight in the hip pocket area. Also, it seems to affect the memory, as one of the group made a special trip out to Hoover Dam, took several pictures from a helicopter of Hoover Dam and beautiful Lake Mead, and later discovered they had forgotten to load the camera.

We recently held a retirement party here at the union hall for three of our members who retired from the City of Detroit Public Lighting. Our congratulations and good wishes to Brothers Weaver, Peet, and Pulliam for a long and happy retirement. We were honored to have International Vice President Malone attend the party and present service pins to the new retirees.

We would also like to thank the International for sending in International Representative Don Mahoney to present their leadership training classes to all interested members. Representative Mahoney also came in to give a

three-day stewards' training session. The leadership course was very well presented and all the members who attended came away with a better concept of how a union functions. From all indications, the stewards' school was just as well attended and enlightening.

Always remember that when you render a decision, never give the reasons; the decision may be right, but your reasons are probably wrong.

See you next month!

PRESS SECRETARY

Retirees



With Local 17, Detroit, Mich., Business Manager Pete McManus, are recent retirees Kim Weaver, Dave Peet, and John Pulliam.



Brother McManus, back to camera, is talking with International Vice President Tom Malone of the Sixth District, and Dave Peet.



Left to right are Harold Saunders, Russell Stock, back to camera, Ron Lindsay, NECA, and Tom Malone.

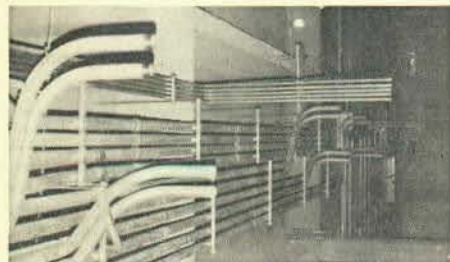


Vice President Malone speaking before making pin presentations.

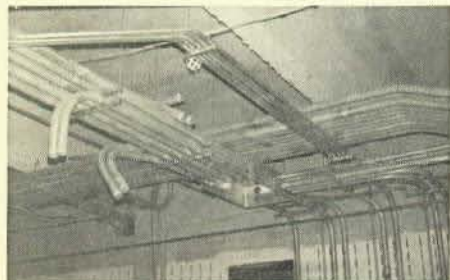
On the Job



Members of Local 24, Baltimore, Md., working on a Social Security expansion project are, left to right, steward, Fritz Nizer, Charlie Ahfeldt, Greg Jarosinski, Hugh Wilson, Charles Yanney, and Roger Schreiner.



One small pipe run.



Smaller conduits.

Work Picture on a Slow Path to Improvement

L.U. 24, BALTIMORE, MD.—Hopefully, when our Brothers read this our work picture will have improved. There are some signs of a few jobs moving, one is the new Woodlawn Social Security Expansion Project. The electric contract has been awarded to the J. P. Company and is being run by general foreman Tom Pozzuoli. At the present time Tom has about 14 electricians working on the five-story computer and utility building. This building will have one of the largest switch gear rooms in the area. The room will be 240 by 150 feet with 18 substations, 16 transformers from 1,500 to 2,500 KVA. It will be fed with 12 feeders of 13.2 KVA in five-inch ducts. The high voltage gear will be Federal Pacific and it will be the first of its kind in the area.

The building is also unique in that it has a 430-480V panel per column, and 64 on each floor. The men on the job will have to install some 16,000 light fixtures; 13 tractor trailer loads of conduit, from three-fourth to five inches, and several million feet of wire. For heat, the building will use a three million watt boiler, fed with a 13.2 KVA feeder. Emergency power will be supplied by 800 batteries until the three 9,000 KVA generators, at a cost of over six million dollars each, are energized. The job should be completed by the beginning of 1981. Local 24 members manning the job are: Tom Pozzuoli, general foreman; Joe Marx, foreman, and Fred Nizer, shop steward. Also,

Frank Voso, Fred Rogge, Jim Dry, Wayne Schreiner, Paul Pozzuoli, Charles Yanney, Hugh Wilson, Greg Jarosinski, Soph Sophocleus, Joe Gillitzer, and Ted Scharf.

In closing, I wish to remind everyone to attend your local union meetings and to contribute to BUILD and COPE.

DONALD H. THOMAS, P.S.

Washington Building Congress Gives Awards for Craftsmanship

L.U. 26, WASHINGTON, D.C.—We are very proud to announce that several of our Brothers were honored at the 23rd Annual Craftsmanship Awards Dinner sponsored by the Washington Building Congress. Individual awards were given to Brothers Curtis Arnett (Truland Corporation); Joseph Pittorie (Truland Corporation); Larry T. Hill (E. C. Ernst); William F. Simmons (Dynalectric); Howard F. Fraser (H. P. Foley Co.); Michael Dugan (H. P. Foley Co.); Edward R. Moscati, Jr. (E. C. Ernst); and George Zelaya (Walter C. Doe C.).

Team awards went to Brothers Milton R. Grahl and Robert Miro, our Recording Secretary (Harry Alexander, Inc); and to Brothers Charles Thayer, William Ward, David Boswell, Michael Manili and Robert Moore (Walter C. Doe Co.).

Congratulations and wishes "good work" are sent to these Brothers.

We are also very proud of several of our Brothers who donated their time and talents, along with the Truland Corporation, to re-do all the lighting for a building behind Union Station (the main railroad station in Washington, D.C.) which has been converted to the new Children's Museum. The building is at 3rd and H Streets, N.E., and was visited by Mrs. Carter and her daughter, Amy, on opening day where a Mexican display delighted visitors. The next time you are in Washington, D.C., be sure to "check out our work." I am sure that your children will appreciate the Museum's philosophy of learning by touching as well as by seeing.

Our thanks go to the Truland Corporation and to Brothers Dick Harman, Bob Kaplan, Ray Selby, Jim Horstkamp, Carl Hench, Dan Black, C. A. Newton, Wilson Collins, Paul Middleton, Tony Lombardi, Bill DeWitt, Ernie Ford, John Johnson, George Molohan, Bob Noone, Joe Kasper, Joe Bruno, Zeke Schuster, Ron Sherman, Jim Hipsley, Jerry Wendell, Gene Kunst, Bob Rice, Kenny Knight, Lonnie Brooks, Cal Strobel, Steve Wege, John Braithwaite, Rick Bartlett, Bill Ingram, Bob Robinson, Jack Donovan, Rick Warner, John Gough, Charlie Richter, Dennis Holsinger, Bob Brizzi, Ted Fitzgerald, Jim Lee, Charlie Altman, John Jensen, Bill Martin, Reds Carawan, Chris Ludlow, Bud Glasby, Bill Mattingly and Glenn Phillips for their efforts in making this Museum the success that it will be.

WADE SHERIFF, B.M.

Craftsmanship Awards



Local 26, Washington, D.C. winners of the Craftsmanship Award are shown with local officers. Picture taken at the 23rd annual dinner sponsored by the Washington Building Congress.

Volunteers



Members of Local 26 employed by Truland Co. volunteered their time at the Little Sisters of the Poor.

Members Urged to Attend Local Union Meetings

L.U. 27, WASHINGTON, D.C.—Well, now that the snow is gone, we hope, and spring is here, let's take one night each month and attend your meetings and take an active part in the affairs of your local. It has been a while since we've contributed to "Local Lines." Our president, John Samples, had taken on the job of press secretary; however, Brother Samples became disabled, had to resign as president and has left this area. We hope you retired Brothers down South are enjoying good health and the sunshine, and to you Brothers who are sick, *get well*. Sorry to hear about Charlie Choate's, retired, wife passing on, also the loss of our member Ted Mayer in November 1978. Had a nice note at Christmas from Roscoe Cameron in St. Petersburg, Florida, said he and his wife, both 80 plus, are still going strong. We hear from Brother Lang often and he is quite well. John Vynos was recently released from the hospital after surgery. Brother Dennison, our secretary, has advised the Executive Board he will resign about June 1979 and go on pension. While we are on this subject, it should be called to your attention that at our general election in June 1977, no one would accept the nomination for financial secretary. I was again elected as business manager and the Executive Board appointed me also acting financial secretary. As you know, our election will be coming up in May 1980, and I am convinced that there is a lot of talent among our membership, how about coming forth and taking on some of these responsibilities; it's up to you if you want the local

to continue to function. We have the GSA and Kennedy Center contracts coming up for re-negotiations in the near future. How about you stewards coming forth with your written proposals; let's get away from the Monday quarter-backing, get in the game on Sunday—remember the meeting—the first Wednesday of each month at Miller Hall, N.O.L., White Oak, Maryland at 8:00 p.m. Best wishes to all.

JOHN R. ABELL, B.M.

Scribe Explains Work Situation in Local 42

L.U. 42, HARTFORD, CONN.—Here we are heading well into the construction season, and nothing in the horizon of any substance as of this writing. I do hope there are a few jobs in the works by the time this appears in the *Journal*.

We have a few men working distribution and some substation work going on the Con-Rail project. I am informed that there is a communication job in the wings at the Department of Transportation in Connecticut, for Signal and Telegraph. I do expect it to break by June of this year.

Apparently, we are going to lose our two crews in Vermont; they have had a good run. It sure would have been nice to have some ongoing work in that area. It is the first time that a union contractor has been able to have work of any magnitude in Vermont. I am assured that we will have additional work opportunities as the situation develops.

We have some good union members who live and work in Vermont, and it is to the benefit of all parties, the union, the contractor, and the utility company to have trained men available to handle peak load and emergency situations.

I have been able to conclude the Teleprompter of Worcester agreement after a three week strike. The folks up there are back to work, with a two year agreement.

There is a strike in progress at Educational Television in Burlington, Vermont, which occurred after negotiations broke down after four and a half months of negotiations with Federal Mediators with the International being involved. I do hope I can report something positive in this situation in the next *Journal*. I also have Telesystem of Connecticut, Pioneer Valley Technicians and Clericals, Price Fletcher Tree Service in Rhode Island underway. So you see things are really hopping at the present. If you can not catch me in at the union hall, you can sure as heck believe I am tied up in one of the above negotiating sessions. You can rest assured, I will get back to anyone who leaves a message for me to do so.

The Building Committee has finished the hall now, so you should try and attend your local union meetings on the second Wednesday.

Finally, I would like to mention that William Hebert was appointed to the Executive Board to fill an unexpired term. Ronald Kinney, president of Local 42, Milt Moffit, Superintendent of Valley Electric, and William Hicks, owner of Power Line Constructors have all been appointed to our NEAT Subcommittee. Ron was also appointed to fill the vacancy on the Health and Welfare Board when Brother Pat Lappin moved to California.

I would like to close with a warning to our members that there is a "new right" wing that is springing up all over the country. Their main thrust is to weaken and destroy unions under various disguises. One way we can help to fight these "right-wingers" and union destroying "right-to-work" drives is to make sure you get your COPE tickets, so we can continue to support legislators, who are friends of labor, and who can help to vote down the various bills that keep popping up to weaken the hard fought benefits we have achieved over the years.

JAMES D. FRASER, P.S.

Brother John O'Connor Mourned; Pickets Help Jobs Go Union

L.U. 43, SYRACUSE, N.Y.—Our local was saddened by the death of Brother John O'Connor. We would like to extend our sympathy to his wife, Doris, and daughters, Patricia and Karen.

At the last union meeting, we were informed by the business manager that local picketing of jobs which have non-union labor on them is having positive effects. Several of these jobs have been turned around as a result of the pickets. We should remember that every union member has the right not to cross a picket line. It has been learned that the Executive Council of the AFL New York State Building Trades Council is investigating banks and where they invest their money. There is hope that pressure can be brought on these investors and this money can be used to finance union-built jobs.

The work situation remains slow at this time with several big jobs being held up by legislative problems, or other forms of "red tape."

Bill Lefancheck of the Fund Office would like to remind us that Local 43 members should keep in mind that there are many local unions that do not have reciprocal agreements with us on Health and Welfare or Pension Plans. If they are working out of our jurisdiction, it is very important that they find out if there is a reciprocal agreement with that local, and if not, what that local's eligibility rules are for coverage.

So far, we have been able to keep people in Health and Welfare coverage until they become eligible in another area, but this requires close cooperation between the member and the Fund Office. This also depends, of course, on the ability of the Welfare Fund to absorb these costs.

Any of our members who are working out of town can call the Fund Office collect to get more information on these matters.

Buy Union—Buy American!

SAMUEL C. BARBER, P.S.

On the Big Ones



Left to right are Local 46, Seattle, Wash., Brothers Larry Bruno, Don Smith, George Polick, and Dean Pruetel in the Exchange Building.



Apprentice Chuck Matson files in computer relays at Exchange Building.

Details of Apprenticeship Program Given

L.U. 46, SEATTLE, WASH.—This month I would like to talk about the apprenticeship programs of Local 46, a very important aspect of our local.

To begin with, Washington is a S.A.C. state (State Apprenticeship Council). The other system used by some other states is the B.A.T. (Bureau of Apprenticeship Training) which is a federal group. This was established by the Washington State Apprenticeship Act of 1942, which was sponsored by Jim Sullivan who happens to be a member of Local 46 who was a state representative at the time. This act provides that the Department of Labor and Industries administrate apprentice programs throughout the state. This is done by the State Apprentice Supervisor, Weldon Newberry who oversees an apprenticeship council which meets quarterly and has three members of labor and three members of management who are appointed by the director of Labor and Industries. Members from the labor side are David Hutchins, an electrician, Lloyd Wilson, an auto machinist and Chuck Mason, an ironworker. Management members are H. Naganawa, Emmet Nelson and Fred Lehm. Also under the supervisor are seven state apprentice coordinators who attend local Apprentice Committee meetings. The preceding covers all state sponsored apprentice programs for all crafts.

Our local sponsored programs are Marine, a three year program; Sound and Communication, a four year program; Radio and TV Service, a four year program; Major Appliance Service, a three year program; Motor Shop, a four year program; Neon Sign and Tube Bender, a four year program; and Oil Burner, also a four year program. Instructors are Paul Swenson and Roger Lagrange for Marine, Rodney Thole for Motor Winder. Others attend classes at community colleges in the area. We have about 110 people in these programs. The Seattle Electrical Workers Joint Apprenticeship Committee oversees these operations with equal number of members from labor and management. Labor members are Bill Goldsmith, Jr., Chip Champlin, Ernie Marion, and Cliff Gustafson who are all appointed to indefinite terms by the Executive Board. Management members are Robert Hurst, John Pieroth, Ed Connelly, and Tom Shepard. The State Apprentice Coordinator for this group is Don Costello. John Tobey, a Local 46 Business Representative is Training Director of these programs.

A 1968 C.I.R. Board directive ordered a separation of the construction electrician program from the local union. March of 1969 saw the formation of the Puget Sound Joint Apprenticeship Committee with Cliff Olson as the Training Director. The Committee has four members appointed by the Local Chapter of the NECA and four from Local 46 appointed by the Local 46 President. Management members are Frank Oleson, Mike Angiuli, Beryl Ash, and Joe Keppert. Labor members are Harry Meyers, Arnie Bergene, Lloyd Young, and David Hutchins, Paul Holmquist is the State Apprentice Coordinator. This committee determines the number of apprentices required, interviews all applicants and selects those for the program and also acts as trustees for the program. The four year construction people are apprentices while the two year residential people are trainees. These programs are funded by a .03 per hour payroll contribution for residential and .05 per hour for construction. Instructors are paid by the Washington State Vocational Education System. We also have journeyman courses on cable splicing, code class and a journeyman refresher course. Instructors are: Herb Hatcher, Chuck Murdock, Pat Tillery, John Boone, Bud Landin, Rod McDermott, William McKinney, Lloyd

Pecotte, Ed Pecotte, Erling Benson, Keith Lewis, Loren Guimont, Brother Aberle, Vance Easterday, Cliff Olson, Chuck Shafer, Vaughn Shamp, Bill Alsvick and Gene Norton. Proposed future trade extension courses include Motor Control, Rigging, Fire Alarm, Basic Theory I, Basic Theory II, Static Control, Blue Print Reading, Transformers, and Cable Splicing.

Well, it seems that all of this wasn't good enough for the Federal Bureau of Apprenticeship Training (BAT). Even though the programs were open to both union and non-union participants the BAT threatened decertification of the state apprentice programs unless the 160 rule was stricken from the Act. The 160 rule simply states that no more than one program could be included in any one area for a particular trade, which is just common sense. Well, the rule was stricken and the King County Chapter of the Associated Independent Electrical Contractors (scab) applied for a program with three management trustees but none from labor, which caused their plan to be rejected. The average scale for this group was established at \$8.70 per hour. They will be back.

I set out to do this article because I've always been confused about the whole process myself, so I thought I would try to clear it up for me and everyone else to boot. The number of people involved shows again the interest of members to help out their union and livelihood.

We have put on a full time residential organizer, Jack Dockstader and a full time picket for the non-union jobs in the area, Ossie Slaughter. Local members are donating picket time to help out. Like to help? Call the Office of your union and pitch in.

S. E. ANDERSON, P.S.

Business Manager



Newly elected business manager of Local 47, Whittier, Cal., is Brother Dallas R. Lore.

Local 47 Elects New Business Manager

L.U. 47, WHITTIER, CAL.—It has been a long time since Local 47 has had any news in the "Local Lines," but maybe we can arrange to have something every other month.

Our business manager, Dallas R. Lore, has stepped into a very busy schedule in his new job. He was elected and took office on July 4, 1978, and took over the general negotiations with the Southeastern California Edison Company, as well as with the Southern California Water Company (Electric) and both of these agreements were ratified by August, 1978.

The new classification of Lineman/Splicer was established on the SCE property with a rate of pay for 1978 of \$9.97 per hour. The general increase was 7 percent across-the-board with 1,350 of our members receiving an extra 16 cents per hour, additional vacation—26 days for 26 years, the Friday after Thanksgiving as the

12th holiday, and many other improvements in the general agreement.

We have been negotiating with SCE for almost a year on the benefit agreement—30 meetings and we have not reached an agreement to date. The reason for this is that the Edison Company wants to reduce benefits to the new employees. We currently have in the agreement that the employees, after one year's service, earn 15 days sick leave and accrue that number of days each year from then on. The Company wishes to reduce this to five days per year, one through four years, and 10 days per year, five through nine years. Then at the tenth year, the employee would receive 15 days and would do so from then until retirement.

Also, the Company wants to charge the time the members are off, "due to illness in family," and doctor and dentist visits. In return for these changes, the Company has offered to pay upon retirement 20 percent of the accrued sick leave in cash as a severance payment. The Negotiating Committee has not yet agreed to take the package out for a vote of the membership. During all this time, the membership has requested to negotiate by classification for the 16 cents granted the Lineman/Splicer last year. To date we have 22 of such negotiations going on. Some of these are requests made by the Edison Company—as an example, they are attempting to consolidate the 13 clerical classifications into two or three new classifications.

We are currently negotiating with the Edison Company at their request to establish a Working Linecrew Foreman classification and the rate of pay offered as of this writing is \$11.11 per hour. He will supervise from one to four employees and may be required to work as a Lineman/Splicer from time to time. No agreement has been reached on the Working Foreman yet.

We are also in negotiations with the Southern California Water Company on the Clerical and Water agreement; and we are also preparing for negotiations the Outside Line Construction agreement which expires on June 1, 1979. Our 1978 rate for Construction Lineman is \$13.75 per hour, plus benefits.

We have been able to keep about 100 construction members busy on the utility property for the past six months and the future is beginning to look bright.

The local has won some sizeable arbitration settlements, with the largest for a termination—the figure to be in the \$20,000 area. We have, additionally, six unfair labor charges filed against SCE for putting into effect changes in working rules without first negotiating with Local 47. These should be settled soon.

Our current negotiations with SCE, which concern wages only, continue on, as of this date. So far the SCE has offered a 7 percent across-the-board increase, which will increase the Lineman/Splicer rate to \$10.669 per hour, if ratified in 1979.

We will be going back into negotiations on the General Agreement again about October 15, 1979. As you can see, we have been in negotiating sessions during the entire time the new administration has held office. It looks as if we are facing another full year of the same.

As you may know, our local represents some public utilities and when Proposition 13 went into effect (reduction in home taxes), the public utilities in most cities have refused to honor signed agreements. Many law suits have been filed and on Friday, February 16, 1979, the high courts of California ruled that the public utilities must honor past signed agreements. This will require the city of Riverside to pay the negotiated 7 percent, retroactive to October, 1978. Needless to say, this is a great boost for our members.

The city of Anaheim was foresighted enough to grant the negotiated increase last October when it was due. We have one more year to go with the three-year agreement we have with that city—an agreement, which incidentally

gives us the highest rate in the industry.

Our local is also in preparations for the annual picnic which will be held on June 9. This has always been a well attended function of the local, with members coming from all over Southern California to attend.

We will try to keep the Brotherhood informed concerning the gains and problems in our area of the country.

DALLAS R. LORE, B.M.

Celebrities



Left to right are Brothers Ken Carver II, Don Kelsey, Bill Horton of the Executive Board, and Jerry Buchanan at a Local 48, Portland, Ore., function.



Left to right are 40-year pin recipients, Herbert A. Bohlmann, Maurice Junkin, and Sanford Wangness.



Pin recipients, left to right, are John C. Welborn, Frank E. Taylor, and Darrell C. Morrow, 30 years; Doyle F. Dickinson, 35 years; William E. Anderson and Lawrence Hardwick, 30 years.



Business Representative Tim Joy presents Galen McGraw with COPE prize, a Black and Decker Workmate.

Service Pins Awarded At Annual Party

L.U. 48, PORTLAND, ORE.—Local 48's annual meeting was held at the Eagles' Hall located on Barbur Boulevard. Less important business was set aside to allow more time for "eat, drink and be merry." A delicious spread of hot and cold foods were available with plenty of drink. There were approximately 400 members in attendance. The annual COPE drawing was won by Galen McGraw. His ticket was purchased at a previous meeting some time during the year. Any one who purchased a COPE ticket during the year was eligible to win the prize which was a Black and Decker workmate.

At each annual meeting the most important event is the awarding of service pins. This year's awards went to the following members: 25-year pins presented to: James R. Snyder, Henry Garner, Fred Speich, Don Kelsey, Ernest Peterson, Daniel L. Faddis, Ray Matthews, Charles Freeman, Joseph Fagnan, Harlen Venker, LeRoy R. Colby, Clyde Ferguson, Donald Hofstetter, Leo Olson, Peter Shrier and Peter Schwarzer. Members entitled to receive 25-year pins who were not present: Daniel Bella, Ronald Borland, Gerald J. Bullock, Herbert DeWitt, Elmer Ellingson, Gaylord D. Haskins, Norman W. Heroux, Patrick J. Hoffart, Lawrence D. Jarmer, John W. Larkins, Jr., Richard L. Maize, Richard P. Marr, Milo B. Meeker, Leslie B. Ormes, Jr., Warren F. Rasmussen, John F. Shepherd, Norman Simonson, Samuel B. Smith and George L. Willis. 30-year pins presented to: John C. Welborn, William E. Anderson, Lawrence Hardwick, Frank E. Taylor and Darrell C. Morrow. Members entitled to receive 30-year pins who were not present: William E. Bowling, Edward L. Brabham, Walter M. Childers, Donald W. Clark, Calvin H. Hiatt, Carl D. Robertson, Francis J. Walborn, M. C. Watt, John W. Weitzel, Robert W. York and Henry Ralph Phillips. 35-year pins presented to: Leon Jensen, Robert V. Owen, Furtis Fenney, Troyce A. Walker, Lloyd H. Irons, Donald Leathart, Russel Brannan, Doyle F. Dickinson. Entitled to receive 35-year pins but not present: Kenneth Barnes, Overton K. Blackmore, Clark E. Davenport, Leonard Greenheck, Ernest Kairala, Lloyd B. Knudsen, Virgil P. Koon, Raymond R. Labes, Robert F. Marvin, Francis D. Mast, Harold Noteboom, Wilbur P. Paden, George Pederson and Bernard L. Rock. 40-year pins presented to: Herbert A. Bohlman, Maurice Junkin and Sanford Wangsness (Clayton Muenzer not present). Dean Ray entitled to receive a 45-year pin but not present.

AL FELLER, P.S.

Mourned



Departed Executive Board member John Powers is mourned by the members of Local 51, Springfield, Ill., and his friends throughout the IBEW.

Brother Powers Mourned; Brother Keiser Retires

L.U. 51, SPRINGFIELD, ILL.—Local 51 mourns the passing of Executive Board member John Powers of the Champaign Unit. Brother Powers will be deeply missed by family, friends and Local 51 Brothers and Sisters. On behalf of Local 51, I extend our deepest sympathy to his family and friends.

John was a unique individual and Local 51 was very fortunate to have a man of his caliber as a member who took an active role in the local's union affairs. Brother Powers served as Executive Board member, steward, negotiator and held various other positions for the local. He was a man who wasn't afraid to take a stand and always supported what he believed to be in the best interest of the IBEW. John grew up with Local 51, as his dad, Owen Powers, was an assistant business manager of Local 51 for many years. Local 51 has lost a fine union man and friend. Because of his efforts and Brothers and Sisters like him, our working conditions and standard of living have improved to where they are today.

Brother Herman Keiser retired after 3 years as an active member of Local 51. Brother Keiser was the recording secretary of the Bloomington Unit 15 years, delegate to the Bloomington-Normal Trades Assembly 20 years and served as secretary-treasurer of the Assembly for 19 years, delegate to the AFL-CIO Convention and served on the convention committees for 20 years, delegate to the University of Illinois Labor Symposium for 19 years. Brother Keiser practiced what he believed in; a man, in his own way, who would always have a subject to discuss for the good of the union at every union meeting.

On behalf of Local 51 we wish Brother Keiser health and happiness in his retirement years and thank him for what he has done in behalf of labor and Local 51.

The work picture for our construction members has not been good this winter, but with the weather improving and the coming of spring, our work situation should improve to a level in which we will be able to keep most of our Brothers employed.

Attend your Unit meeting; your local needs your support.

DOM RIVARA, P.S.

Retires



Retired Brother Herman Keiser of the Bloomington Unit.

IBEW Journal Is Best Communications Source

L.U. 52, NEWARK, N.J.—I would like to take this opportunity to say hello to all our Brothers and Sisters. This *Journal*, as you know is a great way to get into your homes and a tremendous means of communication to our Brotherhood. Although a lot of Brothers and Sisters didn't realize it, it was suggested to do away with the *Journal* at our last International Convention, but the delegates overwhelmingly voted to keep it alive. It gives us all a great opportunity to see what's happening around our great country. I received responses from places as far away as Hawaii from Brother Jerry Bottino and from as near as Point Pleasant from Brother Schneider in New Jersey.

So you see it does reach quite a few people.

There isn't a lot going on at present in our area but we are hoping for a very good spring and summer. We are hoping for quite a good year for a change. I think construction has suffered just about enough and we all must realize we ought to get in and on the move once more. There is too much concern for balancing the budget but before you can balance the budget you have to start moving people and money. I think we should be concerned with people and not budgets and direct all our energies to that aim. We have as usual a lot of jobs on paper and hopefully we can get them moving. I would like to thank all the locals that helped our members through some difficult times. We want to be in the same position to do the same. At present we have some nice jobs. The Public Service building is well under way. We are also hoping for Newark Airport to complete its final hangar and the Passaic Valley Sewerage Plant is well under way so all in all things look a lot better and I hope we will see all our Brothers and Sisters working and enjoying the fruits of their labor all across the country.

So I wish all well and I'll sign off for now and leave you all with one thought: The good days have yet to come. See you.

JOHN CALLAGHAN, PRES.

Team Spirit



Local 68, Denver, Colo., Mighty Nine.



Brothers Ron McDonald and Joe Paulelich on the line walking picket on Sheraton Inn Project.

Work Situation the Same; Local Initiates Blood Bank

L.U. 68, DENVER, COLO.—Work here in the Denver and surrounding area seems to still be in a holding pattern, looking to clearing skies and warmer weather to provide better starting weather for some of the jobs already bid and waiting. At the present time (March) we still have close to 75 of our members signed in on the books. All reports look to a real good summer, so we're keeping our fingers crossed.

A committee is presently working on establishing a local union blood bank. The bank, long needed, is off to a good start with 20 of our Brothers and one wife giving it a boost. Those who made the life-saving effort were;

Paul Goches and his wife Shirley, Lyle Rhynod, Don Tiglas, John Deitz, Bob Allen, Ron House, Bob Fitzwater, Howard Doughman, Ed Boetel, Ed Eubank Dale Tummel, Greg Martinez, Don Spitzer, Bob Holcomb, Bob Morrissey, Randy DeCastro, Neil Dunoskovic, Benny Feldman, Steve Ashlock and Rudy Nollenberger. Plans are set for donations monthly to the blood bank, and if available in the future, the mobile blood bank would be at the union hall on the evening of a future general membership meeting. A "tip of the hard hat" to these donors while looking for others from our membership or their families for future donations.

Our local union's basketball team is finishing up its first season in third place. Some of our membership who did make it out to the games enjoyed seeing them play. And I would guess that, next year more of our members will be ready to start the season . . . on the team. A photo is included with this article, showing the team; Jim "Stuffer" Campbell, "Jumping" Rusty Harris, Joe "Too Tall" Davis, Jerry "Hands" Hawthorne, Daryl "Set Shot" Ribble, Lito "Speedy" Estudillo, Rick "Marvel" Estudillo, Jim "Crazy Legs" Mantele and Tony "The Passer" Lopez. Already looking forward to next year . . . when we take all of the marbles . . . champs.

Our local union's boycotting Sheraton Hotels. Two of the hotels are, either being built, or are in the planning stage for the Denver area. The first, out on I-25 south of Downtown Denver at the present time is using non-union electricians. So far, informational picket lines haven't had much effect on the workmen employed. Our local has already received some answers from other local unions who are aware of our problems, and to those local unions, our thanks and appreciation.

July 28, save the date . . . it's the day of our local union annual summer picnic. Known hereabouts as the Granddaddy of them all . . . See you there.

Signing off, from the "Mile High Capital," Denver "79."

JOHN M. BURKE, JR., P.S.

Very Long, Very Cold Winter Reflects Work Picture

L.U. 73, SPOKANE, WASH.—All of us here at Local 73 are hoping for spring soon, as we are carrying some 100 Brothers on the book; and the work picture is slow for others.

Spring looks very bright for us though as we have several very large projects starting (slowly) at the current time—a new Hewitt-Packard Plant, new shopping mall and several new schools in the works.

Brother Stan Thompson, pictured here, deserves a very great deal of over-due thanks for last summer's picnic for which he was the chairman, along with Brothers Lou Box and Randy Buehler. Stan also would like to see all of you at this year's dinner-dance on March 24.

Columbia Lighting, our largest manufacturing unit, is soon to open negotiations and we hope they go smoother than their last round.

Potlach Forest Industries' new tissue mill job in Lewiston-Clarkston area is progressing well, with John's Electric out of Lewiston employing about 30 of our Brothers there as of February. This job will soon be picking up.

Union meetings are the second Monday of every month, I would sure enjoy seeing a full hall.

JAMES "JIM" HUGUENIN, R.S.

On the Job



Brothers of Local 73, Spokane, Wash., working for Electric Smith on Wellpoint job.



Happy workers at clean-up day around union hall.



Brother Stan Thompson takes a brief rest from his strenuous duties as chairman of the Local 73 picnic.

Local Member Running For City Personnel Post

L.U. 77, SEATTLE, WASH.—The Civil Service Commission for the city of Seattle's new "Personnel Department" still has to be completed. The Mayor and the City Council have both made their appointments but the employee's representative must still be selected.

One election was held but has been declared invalid because the top candidate, Bob Leighton III, a City Light Substation operator did not receive over 50 percent of the votes.

The second-place candidate was ruled ineligible so a runoff would have been between the first and third place candidates. This is why the City Attorney ruled the election invalid.

A second election has been held and this time the Business Representative of Local 77, Mike Waske, entered the race and came in first. Bob Leighton III came in second, so now the run-off will be between Leighton and Waske. We are pulling for our member, of course, but either man would do a good job.

While we are on the subject of elections, I am happy to report that Business Representative Mike Kelly has been elected vice president of the King County Labor Council.

Recently, "old-timer" and past treasurer of our local union, Jack Davis, passed away January 8, 1979. Jack was 88-years-old and had been retired from Seattle City Light since 1957. Jack was liked by everyone and will be missed by all of us.

STAN BOWEN, P.S.

Local 80 Holds Luncheon For Retirees

L.U. 80, NORFOLK, VA.—Well, here's the good word from our area, it's cold, cold, cold and wet, wet, wet. Snow, cold winds, and rain have just about shut us down on many jobs. Mud is knee deep on Bob Hickman's job and out at the Chesapeake Water Plant. It's been so cold here in Tidewater that George Hickman said two gallons of anti-freeze in his car trunk froze . . . now that's cold, if you believe him. One of our linemen, Brother Frank Bass, said he was setting poles during the cold snap and the hard driving wind blew the creosote slam out of the poles after getting them up. Now that is a lot of wind and I think it is all from Brother Bass! Well, all in all, it has been real cold with snow and lots of rain and it has slowed construction down. With spring coming soon, it should be a lot better.

One journeyman said to another during the cold weather, "My apartment is so cold that every time I open the door, the light goes on." (Now that's cold.)

Now, let's turn to the warmer side of the news and tell you what a wonderful time was had by our retired members of Local 80 at the luncheon and get-together sponsored by the local union. If you like to hear tall tales of the past, then you need to attend. These Brothers are a job to be around . . . listening to them makes you proud to be a member of the IBEW. We owe a great deal to our retired Brothers, as it was them who taught us the trade and put up with us on their jobs as apprentices.

Brother Bill Motley is still making picture frames and many other things of wood, so if you need his services, give him a call. Brother Emory Whaples has some of the best homemade fresh and saltwater casting baits you have ever put on the end of a line. Ain't that right, Brother Whaples?

Say, if any more of you retired Brothers have a hobby that you want the Brothers to know, then let me know. I heard someone say, "Hey, where is ole Beane Fulford and Joe Wall, aren't they coming?" All in all, everyone had a good time and plenty of food and desserts were consumed. Our thanks to Local 80 and those wonderful lovely ladies, Mrs. Waterfield and her staff, who saw to it that everything was just perfect.

I did overhear one retired Brother say to another, "Remember when it was only Washington's face that was on our money? Now Washington's hands are on it too." (How true, taxes, taxes.)

Congratulations to our Negotiating Committee for a job well done. After many meetings between the Union and NECA, a contract was reached that would cover a two-year period.

Visit our sick Brothers when you can, or give a call, let them know we care. Jake Cullifer will be going into the hospital for a heart operation soon. Cecil Morris is at home recuperating; Albert Wiggins has been in and out of more hospitals lately than Carter has peanuts, and is now recuperating at home. We at Local 80 wish you Brothers a speedy recovery and may the Good Lord watch over you and your families.

Brother John Neighbors, retired, said in his letter to me, to tell all of you hello and that his eye implant operation was successful and he now can see 20/20 in that eye. Isn't that great. We are happy for you, John. By the way, John said to tell you retired Brothers that the National Council of Senior Citizens (NCSC) is the best organization for retirees to join.

Word To The Wise: For it is written, as I live, saith the Lord, every knee shall bow to me, and every tongue shall confess to God . . . and give account of himself. Romans 14:11, 12.

J. D. HOLLOMON, JR., P.S.

Retirees



A few of our retired Brothers of Local 80, Norfolk, Va., looking nice for the camera; seated left to right: Jewell Baker, Herbert Larkins, Sr., Bill Motely, Gilbert Johnson, Joe Campbell; standing: Paul Benjamin, Mahlen White, and Stafford Noel.



Local 80 retirees luncheon and get-together was well attended and enjoyed by all.



"We ought to have this every month," said many of the retired Brothers.

Apprentices' Graduation Held; Valentine's Bowl Held

L.U. 82, DAYTON, OHIO—On February 2, 1979, a dinner was held at the Ramada Inn downtown Dayton, for the graduating apprentices of the 1976-77-78 classes.

The invocation was given by Dan Mulling, an ordained Baptist Minister and a member of Local 82.

The presentations of certificates was conducted by Bob Carver, head of the JATC with help from Business Manager, Al Lewis and Dick Prass of NECA. Congratulations to all of the new journeymen.

Our annual moonlite Valentine's Bowl was held on February 10, 1979, with 70 couples participating in the fun-filled evening. High single game (279) and high series (1156 for five games) was recorded by Brother Bill Stewart and Phyllis Travis. There was plenty of food and fun for everyone. Our thanks to the Recreation Committee.

Local 82 mourns the death of Brother Charles Travis. He was a 30-year member, and currently on a disability pension.

Shown in the enclosed picture are members and instructors of the Class of 1976. Seated, left to right, are Paul E. Russell, James Cvitkovich, Thomas Helldoerfer, Jeffrey Hempel, James Vint, Dale Shade, Clarence Courpton, Lorenzo Neitt and Eddie Jaudon; standing:

Jack Rowe—instructor, Ray Tamaska, James Richied, Jr., Calvin Neeley, Doug Taylor, James Williamson, Thomas Crendorf, Jr., Charles Twiner, Waldell Milbury, and William Williamson—instructor.

Members of the Class of 1977 and their instructors first row, left to right, are Bobby Cox, Mike Paulus, Michael Chellis, Steve Noland, Robert Spurling, Scott Wolfe, Jerry Woods, Owen Walder; second row: Jack Rowe—instructor, Bob Bach, Jeff Long, Mike Arnett, John Humphry, Dixie Rice, Oscar Jones, Jr., Mike Baab, Mike Logsdon, John Carmody—instructor; third row: Ritchie Holman, Terry Vance, Doug Seitz, Vern Greene, Michael Anderson, Charles Krause, Elbert Murray, Michael Borrer.

Members of the Class of 1978 and instructors first row, left to right, are Phillip Williams, Frank Walters, Stanley Arnold, Jr., Terry Thill, James Thomas, Mike Schwartz, Craig Armentrout, Charles Aiken; second row: Jack Rowe—instructor, Steve Renst, Nick Comstock, Dale Mitchell, Jr., Dan Murray, Joe Bawidemann, Jr., Charles Hartshorn, Dan Lyons, Darrell Howard, Paul Russell—instructor; third row: David Roak, Doug Blackford, David J. Warner, Steve Lemasters, Pat Newlin, James Harp, Kenneth Jackowski, Mansell Hayan, Jr., and Steve Beck.

B. BAKER, P.S.

Graduation



The Class of 1976 of Local 82, Dayton, Ohio, and instructors are shown here. (See Local 82's letter for identification.)



Members of the Class of 1977 and instructors.



Members of the Class of 1978 and instructors.

Local 86 Congratulates Four New Retirees

L.U. 86, ROCHESTER, N.Y.—Congratulations to our most recent retirees Clair Erbland (32 years), Ado Filiberti (42 years), John Moradaci (31 years), and Ed Uetz (42 years). It's our sincere hope that these fine Brothers maintain their good health and enjoy many years of doing what pleases them the best.

My sincere apologies to Don Loos, Jr. and our steward on the Resource Recovery project (March issue) for not mentioning his name, for without his super effort on a job of this nature, many problems could have existed.

On a sad note, in the April issue of the *Journal* a picture accompanied the Article on Alma Morgan (our recently retired office secretary) showing the officers of the Retirees Club including Hilding Lindskoog, vice president. We are sorry to report that just a few days after this article was sent it, Hilding suffered a fatal heart attack. On behalf of all 86ers our sympathy is extended to his wife, Marie, his son, Ed. (an active member) and their family. Hilding's quiet, thoughtful caring ways will long be remembered by his many friends.

After 32 years as editor of the *Rochester Labor News*, virtually a one-man operation, Alex Gaby is calling it a day. Certainly not retiring but moving on to bigger and better things. He has just accepted the position of Assistant Industrial Commissioner of Rochester, a position he so richly deserves.

The *Labor News* is a weekly publication with a circulation of some 18,000 and the good Lord only knows that in this anti-union town the *Labor News* serves as the only link to truism on any labor issue. Things haven't always been rosey. Alex remembers when and not to long ago, that weekly paychecks weren't always there for him and his loyal advertising Manager Sam Cennone; although eventually they always got paid. One of Alex's proud accomplishments was the fact that he never missed a dateline and always told it just the way it was. On March 16, Alex will edit his last issue of the *Labor News* and for all those of us in the labor movement, we wish him the best of continued health and success in his new position.

R. MITCHELL, P.S.

Council Grants 9 Percent In Wages

L.U. 90, NEW HAVEN, CONN.—After an appearance before the Council by the respective Negotiating Committees, an award equaling 9 percent in wages has been granted over a period of two years. It is to be noted that this seemingly good award was somewhat tempered by the fact that overtime hours, which have been accounted for historically on a double-time basis, have been adjusted in some areas of work performed, to a time-and-one-half condition.

While this appears to be the trend within the industry, generally, conversion to the time-and-one-half condition is not receiving a hearty welcome from the membership by any means.

The remainder of the working agreement is status.

The Negotiating Committee of McGuire, and Colella, and the business manager presented the union positions in a manner, at the Council, for which we all can be proud.

The fact that all of our objectives were not achieved does not take away from the excellent manner in which the presentation to the Council was made.

Some of the larger construction projects within the jurisdiction have rapidly come to a close.

Holzner Electric is completing a vast water treatment complex for the city of New Haven. The Ed-Mor Electric Company is completing a vast computer center for the Southern New England Telephone Company, also in New Haven.

A project involving security installations at the nuclear facilities within the state will be completed shortly and create some unwelcomed unemployment. Eventual development of projects at the Yale New Haven Hospital, a state facility at the Cheshire Reformatory, the New Haven Railroad Station, and a new postal facility will afford many job opportunities for the membership.

The retirement ranks continue to swell. Les Johnson, Irv Schwartz, George Ray Brader, Joe Matthews, and John Cleary have retired. We wish them good health.

The tragic loss of his brother Don has brought great sorrow to the business manager and to the members of his family. Don, a popular, well-liked member of the local, passed away suddenly and unexpectedly on December 23, 1978. He leaves a wonderful wife and four beautiful children. Our sympathy is extended to the Panagrossi family and to the families of others who have suffered losses.

DICK PANAGROSSI, B.M.

Scribe Reviews Recent Local Events

L.U. 95, JOPLIN, MO.—Local 95's work has been slow this winter due to the bad weather; and we still have several men on the bench.

Again, this year our local donated Christmas baskets. Several members worked on the project and all members contributed money and food supplies.

The IBEW Retired Members Club had its annual party, which was a huge success.

Ed Palmer passed away recently of a heart attack. He had been retired less than a year. We extend all of our sympathy to his family. Brother Palmer was a very active union member and had served several years on the Executive Board and was at one time a member of the Apprentice Committee.

Pat Carrol, a journeyman wireman, is not seeing double around his home. His wife, Marilyn, gave birth to twin girls on December 17.

Brother Earl Long had open heart surgery in early January, 1979, and is now home and on the road to recovery.

ERNEST BUZZARD, P.S.

Tribute Given to Deceased President A. Winn Sansoucy

L.U. 96, WORCESTER, MASS.—Local 96 was deeply saddened and shocked by the untimely loss of our president, A. Winn Sansoucy. Winn was initiated into our local union in November of 1955. He was elected to the office of recording secretary in June, 1967. Winn went on to become the president of our local in June of 1970; and was reelected president in the subsequent election years of 1973 and 1976. He would have been a candidate for president again this year and I have every confidence that our membership would have once again returned Winn to office.

Over the years that I served in office with Winn, I took the liberty to call upon him time and time again to perform various union related tasks. Although Winn was extremely active in civic and family matters, he would never hesitate to avail himself if it was for the betterment of our local union. There being no more classic example of this than to know his last day with us was spent with the business manager on union activity.

Though there is sadness in the hearts of all

of us who knew Winn, if he could have said farewell and written his own epitaph, he would have asked us all to: be brotherly towards our fellow man; be devoted to our families and church; and lastly, but very important to his style of living, learn to laugh—especially at ourselves—for this trip on earth is really a short one for us all.

To his wife Irene, his daughters Beth and Judy, and his sons Mark and Paul, words with the ability to console seem terribly inadequate. Time is the only element that can help dissolve your feeling of despair. As you reflect upon the good times and happy days Winn has given each of you, always remember his laughter and the happiness he brought to others.

Winn Sansoucy was a proud man—proud to be president of Local 96—yet humble enough to don the Santa Claus suit every Christmas to entertain the children of our members.

As I look at the stars on a warm summer night and the glow from those stars seems to reflect "Miller-Lite," I'll smile just a bit for I'll know from within, that the cause of that glow is the guy they called Winn.

ROSARIO J. GRILLO, B.M.

Mourning



President of Local 96, Worcester, Mass., A. Winn Sansoucy died recently and is mourned by his local and the IBEW.

Master Welfare Reciprocal Agreement Signed

L.U. 98, PHILADELPHIA, PA.—Local 98's Health and Welfare Committee has recently signed the master welfare reciprocal agreement for the Third District of the IBEW. At the present time, there are many local unions who have signed this agreement and, hopefully, this number will soon increase. Under this agreement, a member who is not eligible for benefits because he has to travel to seek employment would be covered by his home local. This is

accomplished when each local that is part of this agreement sends to the traveler's home fund all contributions received by it. In the event there is a difference in the rates of contributions due to the locals, the contributions sent will be at the lower of the rates in effect at the time that the contributions were due. This agreement could be a great boon to many locals in the Third District who have been hit hard by unemployment, especially, if a majority of these locals sign the master reciprocal agreement.

With the month of May here, it is primary election time in Philadelphia and other parts of the country. The candidates for many important positions will be chosen in these primary elections. Be sure to register and vote; it could be your future that the politicians are playing with.

HENRY MURRAY, JR., P.S.

Hilton Building Non-Union Prompts Boycott in D.C.

L.U. 103, BOSTON, MASS.—The Sears Roebuck chain intended to build a new store in the Braintree Plaza, along with about 10 smaller stores. That is, until someone heard that a stream had to be rerouted then the obstructionists came out of the woodwork. A town meeting was held with the intention of halting the project. That evening Business Manager Joe Sheehan and 15 concerned Brothers from Braintree voiced their opinions and at this writing things look favorable. Another example of "In union there is strength."

The only sad note seems to be that Sears is moving here from the downtown Quincy area and the Quincy residents are naturally concerned about the impact this void will have on the city itself.

Work in general is picking up slightly. Business agents Joe Nigro and Joe Cambino have attended numerous meetings pertaining to the waterfront project in Lynn. This project looks like it will have some legs in the near future.

The Hilton Hotel chain is building a large 500 room hotel in Framingham, but don't make any reservations yet, it's being built non-union. This has prompted the Massachusetts Building Trades to boycott the AFL-CIO Job Conference being held in Washington at the Hilton Hotel. This move is causing concern, for without the Massachusetts delegates attending, the possibility arises whether or not House Speaker Tip O'Neill or possible presidential

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

hopeful Senator Ted Kennedy might choose not to attend also.

I cannot think of a better way to make our point to big business that we are serious in our intentions of building and buying union, supporting those that do and chastising those that refuse.

Seabrook is under way again with the reactor on the site and Pilgrim II also looks good for the near future.

Business Manager Monahan reports that Bridgeport, Connecticut, will be looking for about 300 men soon and there is also work in the New Jersey area for those unable to travel any great distance.

There is a telephone installation company named Roim of New England working in this area. If you come across any jobs they have or are bidding, call the hall. We have been fortunate in putting some of our Brothers with them but only when they are caught.

The Ed Carroll clan has had a seige of bad luck with Ed, George Bumpas, and Hank Upshall all in the hospital at the same time. I know each of these Brothers would appreciate a visit or a card.

TED MAHER, P.S.

Local 106 Completes Merger with Local 593

L.U. 106, JAMESTOWN, N.Y.—I am happy to report that Local 593 of Dunkirk, New York, has merged with Local 106 and that Brother George Shepard, former business manager of Local 593, has been retained as assistant business manager to Brother Charles E. Neubauer, business manager of Local 106.

Local 106 has a new signed contract for two years with the Electrical Contractors.

Brother Tom Eckberg is chairman of the local's bowling team which will compete in the International Bowling Tournament to be held later this year.

Many of the jobs in this area, where our out-of-town Brothers were employed are gradually coming to an end.

Congratulations should be extended to the new Holiday Inn Hotel, where many of our members were employed, which opened for business on Tuesday, March 6, 1979. This is the first new hotel to be built in the downtown area in a good many years. This new hotel should be a great asset to the city of Jamestown and the surrounding area, to attract conventions and for many large organizations that need a meeting place.

Plans are being completed for a family picnic to be held on Sunday, August 5, 1979, at Long Point state park on beautiful Chautauqua Lake at Pavilion No. 1 beginning at 12 noon. It is hoped that we have fine weather for this occasion, as we have had in former years. I hope that many of the Brothers and their families from the Olean and Dunkirk area will join us in making this a joyous occasion. All the members and their families can participate in the playing of horseshoes, ball games, bingo, and many games for the children. Hope to see you all at that time.

MURRAY F. HORN, P.S.

Retired Brother Harvey Topic of Letter

L.U. 107, GRAND RAPIDS, MICH.—G. Paul Harvey has been in the ranks of Local 107 of the IBEW since October, 1953. At that time he completed a four year apprenticeship program, thereby becoming a journeyman. Paul excelled in his duties as journeyman wireman and at the

same time became involved in the business of the local union. He was appointed to the Executive Board and served as a member of the Board until 1966, at which time he was appointed by the Board to finish out the term of former Business Manager Lou Sabin. At the following election he was elected business manager of Local 107 and reelected three times in succession.

Paul's participation in his duties of "just a business manager," did not stop there; as in his broad term of office he served under the following: Member of the Executive Board of the Michigan AFL-CIO; Secretary-Treasurer Michigan State Conference of Business Managers for four years, Vice President of the Building Trades Affiliates, Vice President of the S.W. Building Trades Council, on the Board of Trustees of the H & W Fund, and on the Board of the Michigan Electrical Pension Fund, was an advisory member of the Skills Center, served on the Labor Temple Association, Officer of the Grand Rapids Building Trades Credit Union, and was an active participant in the Apprenticeship Program during all of his terms.

There is not enough space allocated in this *Journal* to mention all that Paul Harvey gave of his time and energy to fulfill his contributions to the IBEW. It can be said at this time that Paul gave his heart to his local.

G. Paul Harvey suffered a heart attack on December 26, 1976. Paul underwent open heart surgery and recovered, and is now regaining his health. He retired from Local 107 and at the present time is on a well deserved vacation in Florida.

We as members of Local 107 wish Paul a happy and fulfilled retirement. Thank you Paul, for all you've done for Local 107 and all the unions.

Congratulations are in order for the following persons:

Mr. and Mrs. Timothy Penny, on the birth of a son, and Sheila Patterson, from Evans Products, on the birth of a son.

On our hospital list are Bill Stegenga and Chuck Deileman. Chuck is in for a second hip surgery. Get well soon fellas.

Condolences go out to Bob Karb whose father passed away, and to Fred Mikita whose father passed away. Also to the family of Edward Swartz, retiree, we send our deepest sympathy.

RAY J. SIMMONS, P.S.

Organizing Drive A Success at Local 110

L.U. 110, ST. PAUL, MINN.—Local 110 has recently organized Wilbrecht Electronics, makers of hearing aids. We welcome these new members into our organization.

Although the cold weather has slowed down work for the winter months, we are all looking forward to a very busy 1979.

BOB HAAG, P.S.

Credit Union Membership Available to Members

L.U. 111, DENVER, COLO.—Local 111 has available for its members the Triple One Credit Union. Triple One Credit Union is a small Savings and Loan Association, working under a charter granted by the Banking Commissioner of the state of Colorado. It is restricted by common bond, to the members, immediate families, and employees of Local 111. It is staffed by one paid bookkeeper and the committees are volunteers and deal primarily with the members' needs.

Business Manager John C. Meaders and

assistants Robert Mason and Leonard Schroeder will attend the Utility Conference in St. Louis, Missouri, during the week of February 19, 1979. Some valuable information will be provided and brought back to the members of Local 111 from this conference.

Local 111 is in the process of purchasing a computer from Sperry Univac for the use of the administration of the local union's business. There has been much support from the members to purchase this piece of sophisticated equipment. The staff will be able to do their work more efficiently and also be harmonious and compatible with the equipment of the International Office.

The work this year looks good with the distribution work really carrying Unit I through the winter and about 230 miles of transmission lines that should start in the early spring.

Local 111 is holding checks for the following International Brotherhood of Electrical Workers members who worked in our jurisdiction prior to August 1978 from Vacation Fund which was closed in July 1978: J. Antone, Jesse D. Butterbaugh, Lawrence Crouch, Kenneth Duff, T. B. Hampton, Randall W. Hopkins, Leon A. Jones, David M. Keith, Terry Singleton, Clifford Tripp, William C. Weaver, Harold Wise, Kenneth Wright, George Young. If you happen to know the whereabouts of any of the above men, please get in touch with them or call the union office so that we can get these checks to the men. Also if you have any money that was left in Western Federal Savings when the Vacation Fund was closed out, please contact the union office and have your Social Security number available so that we can clear this account with the bank.

Local 111 graduated eight apprentices at its regular meeting of Unit No. 1, Outside Line Construction Unit. Some of the new journeymen were not able to be present but those that were present received the Certificate of Completion from Larry L. Meyer, Chairman of the Examining Board. Congratulations from the Eighth District Vice President Larry Farnan and the Unit I chairman, Mike Ward. The eight men are as follows: Dennis Miller, Mitch Fahrion, Paul Stanhope, Kenneth Foster, Terry Dollarhide, Billy Knowles, Matthew Winslow, and James Ackles.

DELFINO MONTOYA, P.S.

Graduation



At the regular meeting of Local 111, Denver, Colo., apprentices received Certificates of Completion. Shown, left to right, are Larry L. Meyer, chairman of the Examining Committee, Eighth District Vice President Larry Farnan, and Kenneth Foster and Dennis Miller receiving their certificates.

Retired Brother Tinelli Honored

L.U. 122, GREAT FALLS, MONT.—On February 19, Brother Silvio Tinelli was presented a 50-year pin by International Representative Russ Williams and Business Manager William Egan at a luncheon at Schells Townhouse. Brother Tinelli retired from the Ananconda Company in March, 1970 after 47 years and nine months of credited service. Since his retirement Brother Tinelli is in excellent health and is very active with his gardening and daily visits to the health spa. He and his wife, Mary, still make their home in Great Falls but have spent a lot of time traveling during their retirement years. The officers and members of Local 122 wish them both the very best.

Work in our jurisdiction has been slow with the minuteman missile project complete and very few commercial jobs being done.

MONTE MARZETTA, P.S.*

50 Years



International Representative Russ Williams, Brother Silvio Tinelli, 50-year member, Mrs. Tinelli, and Business Manager William Egan, who presented the award on behalf of Local 122, Great Falls, Mont.

Local 124's Outlook For Spring Work Excellent

L.U. 124, KANSAS CITY, MO.—The entire jurisdiction of Local 124 moved into spring after experiencing one of the coldest winters ever. The month of January was the coldest on record, and the month of February wasn't much better. In January alone, we had 23 inches of snow, which was well above normal.

Despite many days of below 0° temperatures, Local 124 had one of its best winters as far as the availability of work.

One of the largest jobs in our area this winter has been the new Sears, Roebuck and Company Catalog Merchandise Distribution Center, which is located near downtown Kansas City. Although the Distribution Center is only three stories high, each story is over 27 feet high. Three of the largest Linden Tower cranes available were used for its erection. Besides its massive size, the new Sears Distribution Center boasts of having the largest wiremold lighting system of its kind.

Another large job scheduled to begin this spring will be the Nearman Powerhouse in Kansas City, Kansas. This new plant will be located at 55th and Nearman Road, and the initial unit will be 235 megawatts. At peak construction, this job will require between 80 to 130 wiremen.

The outlook for work this spring is excellent.

DENNIS P. LISTON, P.S.

Under Construction



This is the new Sears Distribution Center under construction in the jurisdiction of Local 124, Kansas City, Mo.

On Jobs



Matt Miller, general foreman, left, and Bernie Gnefkow are shown in the switchgear room at Sears.



Brothers Charlie Cooper and Walt Wilson installing wiremold lighting track at Sears.

Brother Urig Honored For Years of Apprentice Training

L.U. 129, LORAIN, OHIO—A wonderful time was experienced by all those who attended our annual dinner-dance which was held at DeLuca's In The Park on January 27, 1979. This was our first dinner-dance at DeLuca's and I'm happy to say that everyone who attended enjoyed the fine food and the new building. It was just right for the size of our group.

Spotlighted at this affair was Lloyd Urig. First, he received an award for serving 20 years on the Joint Apprenticeship and Training Committee. From the Department of Labor, he was presented a Certificate of Meritorious Service by Daniel T. McCarthy, state supervisor, Bureau of Apprenticeship and Training, Columbus, Ohio. Lloyd was also awarded a Certificate of Appreciation from IBEW Local 129 by our business manager, Thomas J. Paterson. A plaque from the Lorain Electrical JATC was presented to him by our president, Mark Benko, and Robert L. Dunfee.

Thanks, Lloyd and congratulations on your great contribution to Local 129 and the IBEW. You leave an enormous challenge to equal or

exceed your efforts in the Apprenticeship and Journeyman Training program.

A special thanks to the committee who made this memorable event possible: Chairman Paul Knight was assisted by Mark Benko, Jim Berezney, Dan Bauer, and Tim Kelly.

One of the many guests who attended was our former business manager, Joe Sedivy, who is now chairman of the Ohio Building Trades Council.

SAM YANICK, P.S.

Lambert Advocate Of Manufacturing Industries

L.U. 130, NEW ORLEANS, LA.—Democratic candidate for Governor Louis Lambert gave a speech in Baton Rouge recently, outlining the major items in his platform. An interesting point was made during the discussion of industrial inducement to our state. Recognition was given to the significant role of industrial inducement to our state. Recognition was given to the significant role of the energy industry in the Louisiana economy, based on the fact that 50 percent of every tax dollar stems from this source. But Lambert went on to emphasize the need to attract manufacturing industries which employ workers in far greater numbers than chemical plants and oil refineries. Lambert's exact words were, "We are top-heavy with the petro-chemical industry."

Now, that may seem like a fairly mild pronouncement to some, perhaps even an understatement of sorts. But, coming from a serious candidate for the governorship of Louisiana, such a proclamation actually reveals gumption and grit, the likes of which are not to be found in the average run-of-the-mill politician around here. Following the speech, Lambert expressed to me his belief and confidence that organized labor will include his name on the list of acceptable candidate in the race for governor. Additionally, he pointed out that as a state senator in 1971, he voted in favor of the bill to grant collective bargaining rights to police and firemen in Louisiana. And as a Public Service Commissioner, Lambert has drawn fire from utility companies for his efforts to restrain unreasonable rate increases. I think all this might explain the tremendous popularity of those Lambert bumper stickers in job parking lots.

On the other end of the popularity scale, LABI president, Ed Steimal, has taken to spreading his anti-union lies in the news media again. The February 23rd *Morning Advocate* used a lot of ink carrying Steimal's latest attack against collective bargaining for teachers. Steimal says that the school system will go "right down the tube" if teachers unionize. But Louisiana presently has one of the highest illiteracy rates in the nation and ranks 45th in regard to schooling of its adult population. These facts would seem to indicate that our educational system is already in the tubes. Furthermore, this unenviable record has been compiled over the years in the almost total absence of teacher unionization. Only a few of our 64 parish school systems are organized. Education will improve if and when teachers are given a recognized voice in the system, and we turn a deaf ear to flunkies like Steimal, who try to use every issue that comes along as a vehicle for their anti-labor propaganda.

And speaking of propaganda, the Associated Building Contractors (ABC) is conducting an extensive recruiting program for their rat outfits, euphemistically termed "merit-shops." I hope to have a more detailed report on this campaign next month, but mention it here as a reminder of the problems which continue to plague us even in relatively good times.

ALFRED W. BOSTICK, P.S.

Dinner-Dance



Party Committee for Local 129's dinner-dance in Lorain, Ohio, consisted of, Mark Benko, Jim Berezny, Dan Bauer, Tim Kelly, and chairman Paul Knight.

Thanks



Mark Benko, Lloyd Urig recipient and Bob Dunfee, at the presentation of the JATC plaque.

Local 143 to Host Annual IBEW Bowling Tournament

L.U. 143, HARRISBURG, PA.—The 35th Annual IBEW Bowling Tournament to be held June 15-17, 1979, in Harrisburg, Pennsylvania, is in the final planning stages. Local 143 is proud to be this year's host. Kenneth Rhine, Tournament Committee chairman, said, "The committee has worked hard for over a year to insure that our visiting Brothers and guests can enjoy a good tournament and a good time."

The tournament is said to be the biggest weekend bowling event ever held in the Harrisburg area. Close to 1,000 bowlers are expected to roll over 9,000 games to decide singles, doubles, and team champions. Two bowling centers, ABC Harrisburg East and West, will be exclusively utilized for the tournament.

In addition to the competitive activities a great entertainment program has been arranged. While the keglers are kegling, the ladies may wish to shop for some great buys at the Vanity Fair Outlet Store, and surrounding clothing outlets in Reading. Another interesting trip will be a visit to nearby Hershey, often referred to as Chocolate town, USA. Reservations for both excursions can be made during the tournament registration. Highlighting the entertainment will be the dinner-dance on Saturday night featuring The Spurrrows.

Our Tournament Committee deserves a great deal of credit for undertaking a project of this magnitude. Their efforts will be reflected in a successful and enjoyable weekend for our IBEW Brothers. Committee members are as follows: Co-Chairmen Ken Rhine and John Blumenstein, Treasurer Tom Marshall, President Howard Chaundy, Less Monn, Bob Ellenberger, Bob Sprows, Ron Powley, Mike Powley, Peter Morris, Jay Campbell, Claude Green, Ron Guyer, Ed Stutzman, Dave Raugh, George Williams, Jim Leese, John Chesbro, Bob Malesic, and others.

The members of Local 143 realize the importance of this event. We will be hosting IBEW members from across the country as 34

locals have done before us. Our guests will be relying on us for their comfort and entertainment and we will work together to make this tournament a memory to be cherished by all who attend.

WILLIAM R. HAUENSTEIN, P.S.

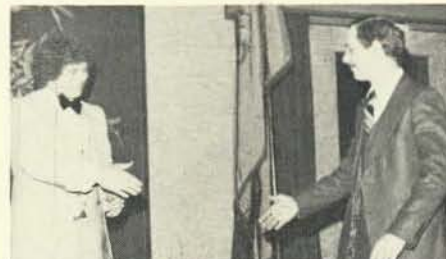
Apprentice Banquet



At the Local 143, Harrisburg, Pa., apprentice banquet Outstanding Apprentice Awards went to Arnold Rook, Stephen Brink, and Richard Sill. Representative Stephen Reed is seated.



Apprenticeship Committee members Dennis Yinger and Charles Miller watch Brother George Myers, winner of the Adam W. Hickert, Jr. Memorial Award in his class.



Brother Charles Miller extends congratulations to the Adam W. Heckert, Jr. Memorial Award winner, Thomas Ritchey.



Brothers Arnold Rook, Donald Hatalla, and Kenneth Stone receiving the Perfect Attendance Awards. Also receiving the award was Scott Switzer.

Volunteer Work Helps Win Contract for Union

L.U. 146, DECATUR, ILL.—Most of you have probably already heard that we were successful in resolving the non-union problem at the new swimming pool and related water treatment facility at the Boy Scout camp near Pana, Illinois. We are certainly appreciative of the help we received from the officers and delegates of the Decatur Trades and Labor Assembly, and that of Ray Mauldin, Labor Staff

Representative with the United Way. Past volunteer labor from some of our members and others within the Building Trades also contributed in helping resolve this matter.

There still remains a considerable amount of work to be done at the Scout Camp in addition to the work that has been let out for contract. Any of you that would be interested in helping in any manner can contact the Scout office in Decatur. I know any consideration you give will be appreciated.

John Taylor brought in an interesting article from the Mattoon newspaper concerning the crusade of Gene Mittelberg, executive vice president of the Illinois Citizens for "Right-to-Work" Inc. Mr. Mittelberg has been pushing for "Right-to-Work" and other pro-business legislation throughout the Midwestern states for the past 15 years, and was the main force in bringing it to a vote in Missouri last year (which was defeated by a two to one margin). He states, "I am not naive enough to believe that I can get it passed in Illinois this year, but chances of passage are getting better with the almost even balance of Democrats and Republicans (89-88) in the Illinois House." Mr. Mittelberg goes on to say, "the swing of the pendulum is back toward business in this legislature, and it is my belief that through the push for "Right-to-Work," we might get enough attention drawn to other pro-business proposals, such as massive changes in unemployment insurance, workman's compensation, lowering various forms of corporate tax, capital stock tax and other issues important to business."

Organized labor has been very fortunate in keeping this kind of legislation from getting out of committee, due to labor's friends serving on the House Labor Committee. But we can rest assured that a "Right-to-Work" bill will again be sponsored in the House of Representatives by Representative Ronald Griesheimer, R-Waukegan, and in the Senate by ultra-conservative Senator Roger Keats, R-Winnetka.

We must all keep abreast of changing conditions in this area and be willing to lend a helping hand when necessary. Unions today aren't fighting for massive gains—we are fighting to protect and sustain what we have accomplished in the past. Let's not forget what happened to our dear friend Senator Robert McArthur. The same thing could happen to us. There are several other groups such as Mr. Mittelberg's, who are constantly working toward the destruction of organized labor.

Let's stand united in this effort to defeat all the Mittelbergs. Let your representatives know how you feel. Hundreds of letters from you, the dues paying members, you the voter, you the taxpayer, carry a lot more weight than one or two letters from the union office. Let's do it today.

Thank you, and we'll see you at the next union meeting.

JERRY KOEHLER, ASST. B.M.

Brother Fink Mourned; CPR Class Planned

L.U. 150, WAUKEGAN, ILL.—Local 150 mourns the death of Brother Bob Fink who passed away in January. As you all remember, Bob was injured on the job a few years ago and was completely paralyzed. He never recovered from his paralysis; and because of this, he and his wife were recently awarded a one million dollar cash settlement. Tragically, Bob's wife passed away a short time after they received the settlement, and soon after that Bob's death occurred.

I have been writing about the importance of political involvement for some time now. Action in the General Assembly backs up these

On Jobs



Standing at the Station 16 job, left to right, are Brothers Ed Moore, Tom Faust, Pat Serzynski, Alex MacFarlane, Roger Anderton, Dennis Steinburg, and Dave Pulaski of Local 150, Waukegan, Ill.



At Waukegan Power Station, left to right, are Brothers Jim Corcoran, Monty Weddle, Jake Cramer, Steve Meyer, "Disco" Phil Piccolo, Jim Mihovilovich, and Ray Holst.



Standing in the waste water treatment building, left to right, are Brothers Roy Bell, Dennis Steinburg, Don Statler, and Greg Taylor.



In the waste water treatment building, left to right, are Brothers Perry Baker, Stan Yukna, Ray Ekdahl, and Jim Mulronev.

claims. Since the Legislature convened this year, there have been proposals for four amendments on workmen's compensation and three on unemployment compensation, trying to reduce benefits; two proposals for new acts on so-called "right-to-work" laws; and one proposed amendment each to repeal both the prevailing wage act and the scaffolding act. All of these proposals are, as you can see, anti-labor. One of the so-called "right-to-work" acts was proposed by Representative Griesheimer of the 31st District. Brothers, the next time elections roll around, let's not forget our enemies (such as Griesheimer), and get out and support our friends with our votes.

The work in the area is still being slowed down by the effects of the January snow. As of this writing, the snow has started to melt, causing tremendous flooding. This has added to the work slowdown. Hopefully by the time you read this article the snow will be gone and the floods will have subsided, allowing work to pick up once again.

The local is planning a CPR class in the near future. The apprentice program is considering buying the old Sawyer Business School in downtown Waukegan. The deal is still being negotiated, but if it is successful, the Pension Fund will lend the apprentice program the money to buy the building. The fund and the local will in turn rent office space at the school, and all union business will be carried out there. If you want to keep informed as to the current progress of these and other important events, such as our contract, come to the union meetings on May 2 and 16.

The pictures this month are of the waste water treatment plant at Station 16 in Waukegan. The plant is being built in order that the power station will meet state and federal requirements for discharge water at a power station. The project started in September of 1978 and is due for completion in May of 1979.

Remember, Brothers, if a politician does something you like or don't like, instead of just talking to your friends and family about it, take time to write the politician and tell him or her your feelings. You would be surprised at how much weight individual letters from members of their constituency have on leaders when it comes time for them to vote on important issues.

THOMAS M. MORTON, P.S.

Man of the Year



Brother Bud Duxberry presenting Brother Carl Wallace with the Man of the Year Award at a meeting of Local 153, South Bend, Ind. Left to right are President Ralph Jordan, Carl Wallace, and Bud Duxberry.

Apprentices Accepted Into Local 153

L.N. 153, SOUTH BEND, IND.—At our last regular meeting, on February 22, 1979, 22 new first-year apprentices were accepted into our local. They are David Akin, Douglas Block, Gerald Britt, Harold Campbell, Timothy Crompton, Kim Egendorfer, Larry Emrich, George Ernspeiger, Thomas Garmen, Gary Isbrecht, Walter Itterman, Randall Lichtenbarger, Erin Lott, Kirk Mackling, Ronald Montandon, Kenny O'Connor, Mark Ostrom, Larry Ramsbey, Stephen Schrock, Edward Sipotz, Thomas Wilson, and David Worthington.

Discussed at the meeting was the upcoming contract and how much the Sports Committee made on the smoker.

Brother Carl Wallace was presented with the Man of the Year Award by Brother James "Bud" Duxberry, the 1978 Man of the Year winner.

Work looks good for summer, with a new mall going up and another finishing up. The

Cook Nuclear Plant job is winding down with approximately 50 men left, at this writing.

Business Manager Lloyd Robinson has been going to the state Capitol to lobby with the lawmakers on various bills pertaining to our livelihood.

On September 23, 1978, our local held a party at the new Century Civic Center. Brother Carl Wallace presented service pins. Receiving 35-year pins were Charles Barnes, Jr., Harvey Hatfield, Phillip Hunter, Burt Morse, and Lowell Shavn.

Receiving 40-year pins were Frank Frazee, Bernard Garvey, Carl Kuespert, and Harry Staley.

BILL HAASE
ERICH KLANK, P.S.

Local Honors 88 Retired Members

L.U. 165, CHICAGO, ILL.—On April 7, 1979, 600 plus members gathered at The Sabre Room in Hickory Hills, Illinois, to celebrate the retirement from the company of the following members.

James W. Abbey, Marie Allen, Cecil Anderson, Robert B. Anderson, John H. Armstrong, Mary J. Atkins, Robert R. Barker, Charles P. Booth, Ross C. Boyle, Floyd F. Burge, Emma Capini, Carl H. Carlson, Joseph V. Chochola, Richard B. Christensen, Joseph M. Dzien, Edward F. Ebenroth, Jr., Alice M. Erber, Adeline J. Erwinski, Clara M. Fuchs, Ezio Giachelli, Geraldine E. Gilmore, Anna Glowacki, Douglas W. Gould, Barbara E. Hahn, and John Handley.

Robert B. Harder, Paul J. Harding, James J. Haselberger, Richard A. Haskins, John Heinek, Jr., Thomas P. Helt, Bart C. Henken, Edmund T. Hickey, Margaret L. Hosp, Martha Jesski, Donald C. Jones, Lorraine Kelly, Richard Kelly, Edward G. Klecka, William F. Klees, Mary A. Kolle, Rita Kuchertz, Walter E. Lang, Robert C. Magnuson, Foster F. Martin, Jr., Anthony L. Massett, Booker T. McKee, Frederick Meps, Vernon Miller, Stella V. Mucha, George F. Mundt, Winona J. Mundt, James T. Murphy, Lawrence F. O'Donnell, and Edna A. Olsen.

Eugene J. Orchell, Earl J. Osborn, Ellie F. Pavlou, Charles F. Pekoc, Susie E. Perkins, Norman H. Phillips, Zella E. Prajzner, Stanley Pryzbyla, Roselle M. Ridgeway, Jessie A. Rothwell, Albert J. Rose, Gene Ryan, Edwin F. Rymut, Josephine M. Rzeznik, Daniel C. Santucci, Thomas M. Smith, Mike L. Sroka, Merlin E. Stone, Edward R. Stakenas, Rosie Swift, Julia Tautweis, Stanley A. Thoren, Peter Totte, Eugene, J. Urban, John M. Van Hazebroeck, Cyril E. Van Puymbrouck, Gertrude A. Ward, Dorothy Welch, George H. Wickersheim, Robert O. Woods, Margaret M. Yesulaitis, Helen E. Zroker, and Cecelia P. Zurawski.

LAWRENCE F. BIEHL, P.S.

Retirees Honored; Code Course Completed

L.U. 166, SCHENECTADY, N.Y.—The annual retirees party of Local 166 was held at the Rotterdam Elks Club honoring the following retiring Brothers: Jack Azoia, Perley Belknap, Lynn Brady, Henry Crowningshield, Ben DiLorenzo, Ken Fuelleman, and Francis Provost. Each man was presented with an IBEW watch for their service in the electrical industry totaling 163 years. We wish them all the best during their retirement.

The JATC journeyman's course on the National Electrical Code recently concluded. The course, designed to familiarize one with the use of the Code Book and to keep abreast of some

of the changes, was completed by the following Brothers: Ron Alukonis, Dennis Cooper, Pete Couzins, Carl Derwig, Bill Evers, Jose Flores, Skip Goyette, Doug James, Bob Jenne, Mark Keeler, Dave Rifenberg, Art Schinnerer, and Alex Stramenga.

Belated congratulations are in order for last year's graduating apprentices, Bob Cooper, Eric Dahlberg, John Malmors, Jim Phillips, Cal Robinson, and Jim Urban.

I am sorry to report the passing of Brothers Martin Cantine, Lee Keeler, Sr., Frank Ferraro, Harry Lossa, and Ed Plumadore.

The clerical employees at Sammons Communications, one of our affiliates, have received NLRB certification and their first contract. At this writing negotiations with Taconic Telephone and WTEN-TV have been completed; City of Schenectady negotiations are still in progress and Schenectady Cablevision is coming up. Also, nothing definite has been settled in regards to the electrical licensing board problem in the city of Schenectady.

We hope everyone has an enjoyable spring.

PHIL EATS, P.S.

Reciprocity of Health And Welfare Discussed

L.U. 177, JACKSONVILLE, FLA.—Much grievance is waxed about reciprocal agreements concerning Health and Welfare programs. Many times such programs are said to be an existent fact with several sister local unions participating. If, and if ever such a collective trust agreement is in fact completely reciprocal between the several locals it would be quite an achievement. Therefore make certain before buying.

A true reciprocal agreement between two or more locals would necessitate that the participating local unions each have like negotiated trust agreements, identical in contributions, identical in benefits, identical in eligibility and identical in language. Therein lies a tale why so many claimed reciprocal programs are in essence not genuine instruments of reciprocity. To begin with and mainly if local A has a plan with an insurance carrier through trust agreement financed by industry as a contributory fringe benefit for employees (union members) at a fixed rate, 50 cents an hour for example, it stands to reason by simple mathematical genre that if local B's plan calls for only 40 cents per hour per employee contribution that the beneficiaries of the two local unions are not likely to enjoy exact reciprocal benefits.

Health and Welfare programs promise so much and sound so easy when the consultants are promoting their sales pitch with their verbal jargon. Once a plan is adopted and is enforced then the red tape emerges. You begin to submit your claims and what has been clairvoyant (reading between the lines or the dark small print) now surfaces and you suddenly belatedly discover what you thought was isn't. This causes one several moments of intense infuriation and it leaves a most bitter taste. You can't alter the plan now because of contract you're stuck and must live with the partial benefits.

An attempt to obtain redress avails nothing except more anguish. Usually, individually you have practically no contact because the administrator is located in another area of the country a thousand or so miles distant. Your contact is virtually nil to say the least.

Health and Welfare programs have a good high sounding ring until one has to file a claim and the benefit inadequacy comes glaring. The price for H&W per employee it would seem should warrant a greater beneficiary return. True a plan pays for what it states it will, but

it would seem that better bargaining would be more fitting so that when a membership votes approval of one the credibility of the consultant and administrator would stand tantamount when the plan becomes effective. It is not the fault of the Trust Committee (three from labor and three from management) for it can only carry out what the body voted for it to do which are the limitations of the contract. Thereby rendering the committee's role somewhat academic.

In this day and age a person without H&W is courting disaster despite the many shortcomings. It would be so nice though to have a universal plan covering every member of the International Brotherhood of Electrical Workers with full benefits in all medical and hospital facets, including dental and eye care, no matter where the local. Then utopia, like beauty, is only in the eye of the beholder, never in the grasp, and everyone will have to carry on as is.

C. EMBRY EDWARDS, P.S.

Credit Union Topic Of Union Meetings

L.U. 183, LEXINGTON, KY.— Hello there again! Hope we all made it through the winter. Well, things around Lexington should start picking up now that spring is upon us.

I have compiled information on credit unions which I will present at the February and March meetings. I hope all members will be informed so they can decide if they would want a credit union in our local. With the way interest rates are climbing and inflation eating away our paychecks, we need a credit union very badly so our members can cope with the economy of our country today and in the future. This can be had by either forming our own credit union or by joining a league of other credit unions. This is so important that all members should try to make it to the meetings and participate in the decision.

Well, 'til later.

WILLIAM D. HAGER, P.S.

Local 212 Graduates 40 Apprentices

L.U. 212, CINCINNATI, OHIO—The future of organized labor is based on the youth of our union. On February 17, 1979, Local 212 celebrated the graduation of 40 new journeymen. These men are the best trained and educated class of journeymen to graduate within Local 212. Graduation ceremonies were held at the Cincinnati Club for graduates and their wives. The master of ceremonies, Gene Bertke, introduced the keynote speakers, who were Brother B. G. Williamson, International Vice President of the Fourth District, Brother Bill Rothert, business manager of Local 212 and Mr. Dan Tripp, manager of the National Electrical Contractors Association. These gentlemen expressed that from each of their fields of endeavor, organized labor and contractors must work together within the electrical field in an effort to survive and prosper in the construction industry.

The Arthur E. Bertke Award was presented to Brother Bob Hoebbel who held the highest scholastic average in his graduation class. He maintained a 92.7 scholastic average for the four years of training.

There is a saying that "behind every successful man is a woman." The Joint Apprentice Training Program paid a well deserved tribute to the wives of our graduates in the form of a certificate of completion for getting their husbands through the training program.

ROBERT LEWIS, P.S.

Graduates



Shown at the recent apprenticeship dinner, of Local 212, Cincinnati, Ohio, seated from left to right, are John Lupp, Jim Mercier, Joe Burns, Jeff Jones, Bruce Haverland, Ed Paff; second row: Ed Ginter, Harold McQueen, Bruce Wainz, Robert Hoebbel, Ron Ketterer, Michael McFarland, Mark Goertmoeller, Chris Rodgers, Ray Fussner; third row: Michael Wood, Joe Tenkman, Barry Buschle, John Kaldy, Mike Sucher, Mike Bruckman, Robert McGohan, Tim Minning.



Bob Hoebbel recipient of the Arthur E. Bertke Award.



JATC Committee members and instructors from left to right, first row are Don Stricker, Bernie Jensen, Gene Bertke, Joe Merriss, Don Archibale; second row: Vic Feinauer, Steve Jacobs, Jim Daly, Sr., Robert Tharp, Jeff McElray, Ken Dunning.



Don Stricker presenting Certificate of Completion to one of the wives.

Office Secretary Highlighted this Month

L.U. 231, SIOUX CITY, IA.—I, as press secretary and assistant business manager, would like to dedicate this article to Local 231's secretary, Louise Bryant.

I am sure I speak for every member of Local 231 when I say we have the most helpful, the most knowledgeable, the most congenial and one of the busiest secretaries in the IBEW.

She has been with Local 231 for eight years now and understands every function of the office operation—plus.

Any member having dealt with Louise will agree 100 per cent. Also many of the travelers that have been through this hall.

We have the best and we're proud to say so. Thanks a million Louise for everything you're doing.

Super



Local 231's "Super Secretary," Louise Bryant at her desk in the office in Sioux City, Ia.

In School



In Local 231s journeyman training class, front row, left to right, are Bill Broer, Jim Gengler; second row: Nordeen Thorson, Jim Kinball, Dick Persinger; third row: Bill Miller, Bruce Vermeer, Don Kommes; standing: Ron Poskevich, instructor.

Local 231's journeyman class is near completion. Upon completion these men (pictured) will become journeyman wiremen in Local 231. Good luck in the future men.

The powerhouse in our area is near completion, in fact by the time you read this article we will have some Local 231 men on the bench. So if you business managers need some good help call the hall.

Local 231 members attended a South Dakota Code Course at McCook Lake this last month. It was a very informative course. This course is held annually to keep us updated with the changes and procedures in the Code.

The turnout was real good, about 80 people. That's the way to keep on top of things, members.

The union's basketball team is about to complete another season of slow break basketball. The information I received is that 231 was the best team in their League. With a win-loss record of eight wins and three losses or was it three wins and eight losses? Never the less keep up the good work, at least you're getting exercise.

Until next month, find out what is going on in your local by attending union meetings.

ELLIOT RUSH, P.S.

The Team



IBEW 231's slow break basketball team: seated, left to right, are Doug Reinke, Dennis Lowell, Dale Parker; standing: Terry Bernhardt, Bob McBride, Jerry Crossley. Not shown, Walter Smith, Jim Goergen, and Gene Magan.

For the Spring Work Looks Moderate

L.U. 237, NIAGARA FALLS, N.Y.—The local work picture is still bad with 70 people on the bench. The Hooker Energy job hasn't started yet, it's the only sizable job that's on the books for spring. The only other large jobs coming up are due to start in the fall. They are the Somerset Power Plant, the Picadilly Mall and the Hooker Chemical Company office building. It doesn't look like a lot of work for this year.

The Transformer Course has been completed. It was five sessions long at three hours per session. The class was taught by Frank Antonucci who did a fine job as a "rookie professor." They also toured Niagara Transformer Co. Manufacturing Plant in Buffalo to watch transformers being built. The graduates were: Mack Argentieri, Ralph C. Borelli, John Fassel, Jr., Gilbert Iulig, David Kindzia, Ernest J. Moreland, Richard Werner, and Stephen Zambotti. The local has a TV star now. President Richard Stoneham appeared on the Variety Club Telethon to present a check from the local to help the Children's Hospital Rehabilitation Center. We found out that if you want to shut him up all you have to do is flash a red light in front of him.

The Athletic Association roller skating party was a big success. Steve "Jammer" Zambotti and Zenon "Flash" Kowal want a Roller Derby next time. We are planning another party in the fall. This time it would be nice to have one of the Brothers win the "Boogie Skate." Keep practicing skaters.

That's all for now. See you the third Thursday, 8 p.m. at the O.C.A.W. hall.

JAMES G. TERREBERRY, P.S.

Work Up in Duluth; May Need Travelers

L.U. 242, DULUTH, MINN.—With the presence of spring, the employment picture is brightening. This past winter saw near-record cold and snow for our area. Work is still abundant in the jurisdiction, and later this year there may be a possibility of accepting travelers.

President Earl Liljegen reports the Political Committee will be involved with the next local election. Included will be the Municipal Administration, the school board, along with the mayor's race. Members on the Political Committee are Brothers Gerald Robison, Calvin "Cabby" Thibault, and Business Manager Larry Cavin.

Paul Swanson, chairman of the Education Committee reports, the National Electric Code and Blue Print Reading Course has been concluded. Also to be held this spring will be a class on high voltage termination. Incidentally this class will be attended by both apprentice wiremen and journeymen alike.

LESLIE "SNAKE" LARSON, P.S.

Davis Besse Testing Completed

L.U. 245, TOLEDO, OHIO—Final testing of the reactor and steam supply system at the Davis Besse Nuclear Power Station was completed in January. The station which is located on Lake Erie near Oak Harbor, Ohio, has been in various testing stages for about a year and a half. With the testing completed, the unit is at full commercial service with a normal refueling outage scheduled for April, 1980.

The station, which is a 906 MW pressurized water reactor proved its nuclear value in the Blizzard of '78" when the coal supplies at our Acme and Bay Shore stations were frozen due to the extremely cold weather. The station picked up the load and helped maintain service in the Toledo Edison service area.

The Davis Besse Station, the first and largest in the state of Ohio, is owned by the Toledo Edison Company and the Cleveland Electric Illuminating Company.

The year 1978 was a busy one for Business Manager Carl Yenrick in various negotiations. Here is a recap of the negotiations for 1978.

Eight contracts were negotiated. Although negotiations were a long and arduous struggle this past year and a natural skepticism felt about the first settlement, a comparison of 1978 contracts with others in the IBEW shows we were not out of the ball park. The Toledo Edison and TV contracts were long and drawn out before ratification.

Now that settlements have been closed for 1978, negotiations on contracts for 1979 must be started immediately. Important matters such as full negotiations (eight in TV, Radio, Telephone and Commercial) are now coming up. Research is under way and meetings are being held in connection with our 1979 collective bargaining agreements. Unquestionably the big issue in the minds of most members is wages. A majority will want more than the Carter guidelines, which is understandable with the increased cost of living and social security costs. The new controls are supposed to be voluntary and only time will tell if management and unions will abide by these guidelines.

1978 was also the local election year with the following Brothers elected: president, William Thomas; vice president, Ron Poland; recording secretary, Robert Ross; treasurer, Doug

Cassada; business manager and financial secretary, Carl Yenrick.

The Executive Board: Robert Brenner, Peter Gramza, Charles McGhee, Robert Cline, Fred Heaney, Jerry Rhodes, and Robert Urbanski.

The Examining Board: James Howard, David Jasweicki, and Donald Kowalski.

RICHARD A. WEST, P.S.

Retirement Testimonial



At the retirement testimonial for retirees of Local 261, Groton, Conn., shown, left to right, are electrical superintendent Ed Scott, retirees Al Bausch, Charlie Hansen, Ed Barry, master of ceremonies Tom McGovern, retirees election judge Frank "Slim" Roessler and Joe Mrowka, and Business Manager Ray DiCenso. Not shown is retiree Omer Duval.



Left to right are Joe Mrowka, Sophia Mrowka, Omer Duval, and Stacia Duval.



Co-workers and friends pose with Joe Mrowka, extreme right.



Brother Charles Witt, left, and Business Manager DiCenso, right, present Arnold Pinkston with an appreciation gift on behalf of the membership for 20 years of active service to the local.

Retirement Testimonial Held for Six Members

L.U. 261, GROTON, CONN.—High tides, flood warnings, and automobile detours were broadcast all day because of the heavy rains that drenched the Tri-city area (Norwich, New London, and Groton) on January 21, 1979, but 150 members, families and friends disregarded

the weatherman's warning and journeyed to the Groton Motor Inn, in Groton, Connecticut, to attend a retirement testimonial for six of Local 261's skilled nuclear craftsmen, with a total combined service time of 139 years. The retiring craftsmen were as follows: Omer Duval, 17 years; Charlie Hansen, 21 years; Albert Bausch, 22 years; Edward Barry, 22 years; Joe Mrowka, 28 years; and Local 261 election judge Frank "Slim" Roessler, 29 years.

The night's activities were opened by master of ceremonies Tom McGovern, who introduced the people at the head table and then turned the microphone over to Business Manager Ray DiCenso, who proposed a toast to the retiring craftsmen and wished them good health and happiness in the years ahead. A leisurely dinner was served by an efficient Groton Motor Inn staff.

The first speaker to come to the podium to praise the men for their years of service was electrical superintendent Ed Scott of the Electric Boat. Mr. Scott on behalf of management thanked the six retiring craftsmen for their long and faithful service to the company. Gold wristwatches depicting the symbolic submarine centerpiece were presented to the retirees at an earlier date but were displayed with pride at the testimonial. Business Manager DiCenso in his time at the podium stated that 139 years of submarine building experience would not be easily replaced and then congratulated each retiring craftsman for his long-time loyalty to Local 261 through the good and hard time of the past years. Business Manager DiCenso then presented each retiree with the customary check on behalf of the membership.

Prior to the closing handshake, Brother Charles Witt made his way to the head table to make a special presentation to Arnold Pinkston for his 20 years of service and hard work to the local, many times beyond what was expected of him. Money for the gift was made from the pockets of the members. The committee that made this event a success were Arnold Pinkston, Robert Leonard, Tom Dugas, Dan Espinosa, Joe Daniels, and Charlie Witt. From the people that attended this event, thank you for a job well done.

THOMAS J. MCGOVERN, P.S.

Scribe Reviews the Year In Sports

L.U. 269, TRENTON, N.J.—In recapping the past year in sports supported by the local union and comprised of local union members, it can easily be concluded that in the areas represented by our teams, the smart money has to be placed on our opponents. This is not to be construed that we can be taken lightly, though I suppose the cliché "too little too late" more often than not, justifies the end result. However, we offer no excuses and take solace in the hope that we will eventually enjoy our day in the sun.

Beginning then with the golfing league, it pains us to report once again that our old nemesis, Paterson Local 102, finished at the top with a net aggregate score of 306 in the State IBEW Tournament, hosted by this local last June. In second spot, we had a tie between Locals 439 Camden and 675 Elizabeth in at 341. In third place at 344 and moving up two notches from the previous year was our Local 269 squad. Boosting Local 102 to the top were members Bill Tomes with a fine 72 and George Draeger with 73. Backing them right up were Tom Rillo (77) and Vince McBride (84) whom this writer had the pleasure of playing with along with our own Brother Joe Papp. Enjoying longest drives on the 8th hole also was Tom Rillo (102) and on the 18th, Bob Waugh (675). Closest to pin on the 7th and the 17th were Jack Carnegie and Art Flinn, both of Local 581.

Winners and Losers



Receiving the winner's trophy from Brother Jim Brennan of Local 269, Trenton, N.J., are representatives of Local 102 from the left, V. McBride, unknown, Assistant Business Manager Pat Della-Cava, and B. McBride.



Shown are individual winners from Local 102, Lou Baram, Jr., left, and Tom "Hustle" Rillo.



"Never have so few given so little." Representing Local 269 are from the left, Brothers Dave Waladkewics, Terry Baldwin, and Ken Shea.



Brother Dick DiLoule of Local 269 is partial to Hanover Country Club. It's his home course and he scores well there.

Representing 11 locals throughout the state, 125 golfers were present to participate in what we would like to think was an enjoyable day for all. This year's tournament will be hosted by Local 439 in Camden and we look forward with anticipation to the challenge.

On a tournament footnote, each entrant received a novelty beer mug, remembrance, compliments of Local 269, imprinted with a humorous caricature of a golfer and suitably in-

scribed with IBEW annual state tournament, 269, etc. I mention this because it was designed and drawn by none other than our own president, Charles Cook.

In our own league tournament held in September and concluding the season, Brother Jim Brennan was crowned champion with a low gross score of 82 while Brother Karl Wagner placed second with an 84. Member-guest winners in our July tournament were Terry and Paul Baldwin and in the President's Cup bracketed play-off tournament during mid-season, Brother Charlie Carr took it going away.

In bowling competition, the local sponsors teams in two different leagues. Entered in the Bel-Aire League at Colonial Lanes on Thursday evenings is the team of Brothers Albie Chamberlain, Mike Tozzi, Leo Sineath, Bob Goulet and Ed Laurendeau. Sporting a team average of 156, they are currently ranked eighth in a 16-team field in the "B" section. After switching from the Industrial Handicap League to the Bel-Aire for want of better organization, they kicked off the season in the "A" bracket but after having failed to cut the mustard there, they were moved down to "B" section. I suppose one could label this better organization. A team average of 156 does not a super team make nor even raise many eyebrows for that matter.

In the Colonial Scratch League rolling Wednesdays, the team of Brothers Bob Tarca (captain) with a 172 average, Tom Mains (158) and Bill Aspray (148) are at the moment in ninth spot in a field of 18 teams after finishing the first leg in 16th position. Not a very bright outlook here either. Perhaps we could institute a "B" section or if Brother Bill Aspray could get up around 173, we could make him captain. However, given a break or two or three, both squads have the capability of improving considerably on their standing in the stretch drives that lie just ahead. Of course if they don't, we'll have to consider rearranging our budgetary priorities.

Space does not permit us to bring you the report on our softball and basketball teams at this time. Coverage on this in our next offering.

AL BARTOLINO, P.S.

Dinner Given for Retiring State Apprentice Director

L.U. 291, BOISE, IDA.—Surprise! We're back in the *Journal* again. We've been real busy here the last two months with negotiations, Christmas, and other local union business. Our last press secretary, Mike Windley, has resigned and we will miss his reports in our *Journal*.

Lloyd Williams, our state apprenticeship director, has retired. Lloyd was a past member of Local 449, Pocatello, Idaho. He has presented a lot of apprentices with their certificates and medallions in the past years, and we will all miss him. A dinner was held in his honor at which time he was presented with a 222 which he is proudly holding in the picture below. From left to right are: Don Ivory, Joint Apprenticeship and training director for LU 449 and LU 291, Winston Cope, Business Agent of LU 291 who was also Master of Ceremonies at the dinner, Leon Sheffield, Vice President of LU 291, Lloyd Williams, guest of honor, O.D. Edgerton, president of Local 291, Bob Scott, Secretary LU 291.

Remodeling work kept a few Brothers busy and home through the cold winter months. Some members on remodeling jobs were Glenn Corbiel, Steve Mytrysak, foreman, Lyle Dean, Jim Peterson, O. D. Edgerton, and Bob Lepper.

By the time this article reaches you we hope that everyone has strapped on the old tools again.

O. D. EDGERTON, P.S.

Retirement



From left to right are Don Ivory, JATC director for Locals 449 and 291; Winston Cope, business manager; Leon Sheffield, vice president; Lloyd Williams retiring state apprentice director, I. D. Edgerton, president; and Bob Scott, secretary of Local 291, Boise, Ida.

Remodeling



Brothers Glenn Corbiel, Steve Mytrysak, foreman, Lyle Dean, and Jim Peterson, first row, left to right, and O. D. Edgerton and Bob Lepper, back row, on a remodeling job.

Local 294 Signs Two-Year Contract

L.U. 294, HIBBING, MINN.—Business Manager Robert Prout just announced that our Brothers and Sisters at the Northern Electric Cooperative Association REA just settled their contract. It is a two-year contract that is retroactive to January 1, 1979, and runs until January 1, 1981. The first year of the contract they receive an 8 percent increase in wage and the second year they receive 6 percent as a minimum with full cost-of-living increase clause that guarantees over 6 percent equal to what the cost of living is. Also, the overtime rate will be double time after 11:00 p.m. and before 6:00 a.m. The rate goes to triple time after being on the job over 24 hours on storm damage repairs. Their vacation increases one day per year to make up 30 days after 25 years of service.

At this time I would like to remind all of you to check that National Boycott List and make sure you don't buy any of those products.

The Amalgamated Clothing and Textile Workers Union boycott against the J. P. Stevens Company includes a "corporate campaign" designed to be part of the total union strategy to win a union contract for the Stevens 44,000 workers in 83 plants; all but four of these are in the South.

The ACTWU is working hard to expose the links which connect Stevens Company with the rest of the corporate America in addition to in-plant organizing, legal victories in the U.S. courts and before the National Labor Relations Board and the worldwide consumer boycott of Stevens' products.

ACTWU has shown how the Stevens Company has trampled on the rights of its workers and has broken and defied laws. They have actually been financed, assisted, and supported by certain segments of the American economic system.

Here is a quote of Abe Lincoln, "The strength and vitality of any organization is entirely dependent on the interest and participation of the membership." So let us all get involved with our locals to keep them strong and guarantee their future. Also protect all our Brothers' and Sisters' jobs by looking for those union labels and shop cards.

E. LeROY LAHDE, P.S.

On Job



Brothers Craig Mason and Ron Seinola of Local 294, Hibbing, Minn., are shown on the Minntac job in Mt. Iron, Minn.



Brothers Dan Barg and Bill Pariseau on the Minntac job in Mt. Iron, Minn.

'Apathy Threatens Strong Union,' Says Scribe

L.U. 295, LITTLE ROCK, ARK.—Our allotted space in this month's issue of the *IBEW Journal* will be used to address a problem which threatens the survival of our local union.

Naturally most of us are curious as to what problem could possibly threaten the largest IBEW construction local in Arkansas. Well, the answer to our dilemma is not only simple, but it is equally sad. The problem is that while most of us love and cherish our organization and appreciate the life style that it helps us enjoy, we just don't seem to be able to find the time to support and promote it through regular attendance at the monthly local union meeting.

That explains the simple part of our problem. Now for the sad part. With the exception of the past two months, attendance at the monthly local union has averaged less than 6 percent. It is not possible for democracy as we know it to succeed within any organization with that kind of turnout. In order that the best overall long term interest of this organization, or any other organization, for that matter, may be served, it is vitally important that a good healthy cross section representation of the membership attend local union meetings. Active participation promotes democracy, but it also insures against some of the tragic consequences which often will result when any small group, with less than honorable intentions, is placed in important policy making decisions due to the lack of attendance by a majority of the membership.

Our monthly local union meeting is held on the first Tuesday of each month at 8:00 p.m. Although unit meetings are held on other dates,

On the Job



Members of Local 295, Little Rock, Ark., George Salley and Jimmy Michael who are employed by E. C. I. are working on the new Jefferson County Courthouse at Pine Bluff, Ark.



Three crews shown below are wireman members employed by SEPCO, working at the International Paper Mill at Pine Bluff, Ark. Left to right, front: Richard Wingard, Roy Williams, Doc Sisk and foreman, Billy Gavin; back: Orbie Appling, Roy Pennington, Wayne Dunnahoo, Lester Thomason, Wendell Williams, Teddy Sisk, and James Anderson.



Left to right, front are Lee Watson, Loyd Daniels, J. A. Rudolph, W. D. Lyle, Jack Lee Dempsey, and steward Jimmy Norman; back: Fred McNeil, A. L. Daniels, Jim Wilson, Richard Shelton, general foreman W. G. Wingard, and Jesse Dowdy.



Left to right, front are Roger Stewart, Billy Wells, Carl Sims; back: J. B. Evatt, Bill Staggs, Red Lee, and foreman Johnny Perritt.

it is important to remember that local union business is only taken care of at the local union meeting on the first Tuesday of every month at 8:00 p.m.

In the interest of promoting our very life blood, we encourage all our fellow members to make whatever personal sacrifice and adjustments are necessary in order to attend each and every local union meeting.

In other words, in good old fashioned down

home Arkansas slang, this simply means "Ya'll come."

I recently found a poem written by Milon Grinnell which will appropriately apply to this as well as most other organizations.

Are you an active member—the kind that would be missed?

Or are you just contented that your name is on the list?

Do you attend the meetings and mingle with the flock?

Or do you stay home to criticize and knock?

Do you take an active part to help the work along?

Or are you satisfied to only just belong?

When the business session comes around you pretend you're sick?

Then leave the work to just a few and talk about the "clique?"

Think this over member; you know right from wrong.

Are you an active member or do you just belong?

With a great deal of sadness, I report the death of Thomas M. Ewing, on March 6, 1979. Brother Ewing was initiated into this local union in 1944 and retired in 1973 after 29 years of service. On behalf of our membership, we wish to extend our sympathy to the loved ones of our deceased Brother.

Our work picture at the time of this writing is slow. Outrageous interest rates, coupled with a sluggish economy have had a dampening effect on the commercial investment market. According to a recent Washington Bureau of Labor Statistics report, in the month of March, 1979, Arkansas bore the distinction of having the highest rate of unemployment in the lower 48 states. We do have a reason to believe that the present trend will improve in the coming summer months.

LLOYD R. LYNCH, ASST. B.M.

Training Class



Taking the all-day CPR-First Aid Course are Brother and Mrs. Ron Hippenhammer; Brother and Mrs. Ken Galloway; Brother Jerry Reigling; Brother and Mrs. James Kimbel and daughter; Brother and Mrs. Wayne Meyer, and Brother and Mrs. Richard Hutchison and of course, the instructor, Paul Nicola at Local 305, Fort Wayne, Ind.

First Aid Instructor Honored at Local 305

L.U. 305, FORT WAYNE, IND.—Thanks to long unpaid hours and at his own expense, we have probably one of the finest most conscientious CPR and First-Aid instructors in Indiana. His name? Why, everyone in Local 305 knows it's Paul Nicola. Paul is one man you can count on when you need someone to fill a spot which takes up time on a board, etc. He is always willing. He has taught our apprentices for over 20 years, served on the Executive Board for at least six years, and chaired it for at least four years.

The above pictures are from an all-day CPR-First Aid course on a Saturday which Paul instructed.

Work in our area has been very slow. We have 17 men on book one. We need good weather and more work badly.

Well, see you down the road. Remember, people watch us work, so keep on putting out eight for eight.

We mourn the death of a good Brother, Tom Renkenberger, who died on March 4, 1979. He was one in a million. Tom was a foreman for Central Electric Company. He took care of his contractor and his men. He never had a bad thing to say about anyone, even if they offended him. He'd just smile and go about his business.

I had the privilege of working with him for a few months in the latter part of 1978. I have to admit he was one fine fellow. He served our local for 22 years. He will definitely be missed.

Now for the good news. On February 23, 1979, our local had a very well planned dinner-dance. The food was excellent and the band was good. Our people turned out to the tune of 210. There was a lot of good brotherhood put into this dance and it turned out great. Some of the door prizes were donated and some were purchased. Everyone danced late and left happy!

Have a fine spring and work for better brotherhood.

JOSEPH R. TILBURY, P.S.

Killed on Job



Brother Sydney M. Stevenson, a member of Local 309, Collinsville, Ill. was accidentally electrocuted while working on the job for Illinois Power Co., Belleville, Ill. He was also a member of the Tamm Sauk Appaloosa Horse Club and the Indian Trails and Appaloosa Horse Clubs.

Work Scene Looks Good For Year 1979

L.U. 317, HUNTINGTON, W.VA.—The work picture in our area still looks good for the upcoming year, for both inside and outside work. The bad weather has slowed things down quite a bit, but they should be picking up.

On Wednesday, February 21, 1979, Brother Emmett Oldaker received a pin from the American Red Cross blood services for having donated four gallons of blood. This is an accomplishment in itself, but what is unique is the fact that since May, 1975, he has given 20 pints of blood. Three of these were his specific donations and the remaining 17 he gave, as a proxy, for members of his local union who, for medical reasons, were unable to give themselves. Such good neighbor action keeps these members active in their blood donor program.

At a recent meeting a plaque was displayed in honor of our members who have passed away since our local union was founded. The names of these men, in alphabetical order, follow: Tom D. Adkins, Claude S. Atkinson, Frank Barber, Terry Barker, Cecil C. Blunt, Edward R. Boggs, Garney S. Boggs, Howard Boyd, William R. Bragg, Claude C. Broome, Charles E. Brown, Edgar H. Brown, Fred P. Browning, Charles Brumfield, Bethel B. Burton, James C. Caldwell, Edgar E. Callicot, Hiram H. Cantrell, Jimmie Cantrell, Joseph H. Cantrell, Roy Cantrell, Lewis C. Cappellari, Richard Carroll, Durward B. Carter, W. O. Charles, Walton J. Chapman, H. M. Clark, Willie Clay, Edwin P. Clendenin, McClure O. Clendenin, Ross K. Cochran, Homer F. Cox, Charles S. Crawford, Thomas C. Crossan, Ralph E. Davis, Ernest Harold Davis, Howard Daugherty, P. R. Dawson, Willard J. Deering, E. S. Dement, Alex F. Disney, Jessie James Dolen, Frank Perrion Duley, Richard A. Dunkley, Teddy B. Dunnivant, J. E. Dutton, Sr., Harold P. Earles, Homer F. Edwards, Gilbert Lee Egnor, Harold W. Estep, Oscar Fenton Ferrell, H. B. Ferguson, Tom Fitch, Girard Fowler, James E. Fowler, Volra Fraley, Wilbur R. Francis, Kenneth Fuller, Fred W. Gibbs, Clemon B. Good, Elmer Graham, Hugh Homer Graham, William A. Greene.

Keith R. Hager, John P. Harris, A. Earl Hartenback, John F. Hatfield, Lonnie Hatfield, Chester Henry, Harry W. Hess, Raymond A. Hitchcock, Homer Cliff Honaker, Price J. Huff, Joseph R. Huffman, Eliza Lee Hummel, Charles E. Hurt, Frank W. Irwin, Josh Martin Ison, Fred Jackson, Kinner Jackson, Sam B. Jarrell, Walter M. Jenkins, James C. Johnson, Jr., Charles R. Jones, Thomas Jackson, Kenneth L. Jones, Lemuel L. Joyce, John J. Justice, Charles C. Kearney, Elmer Dale Lewis, Homer W. Lewis, Percy O. Lewis, Richard Field Lewis, William Linkfield, Frank M. Maddy, B. F. Maynard, Henry Maynard, Jesse Maynard, Gordon Meeks, Fred G. Meredith, Leonard J. Meyers, William S. Meyers, Rupert F. Midkiff, Albert Moore, Walter E. Moore, Sr., John W. Morris, John H. Mulheron, Roy McAllister, Donald E. McCallister, Earl R. McCallister, Howard R. McCallister, B. J. McComas, E. Morton McCoy, Paul McGinnis, James L. McLean, Willie Nicholas, Twingley M. Nicolaysen, George R. Nolan, Ray E. Nolte.

Max E. Orndorff, Clifton H. Owens, Donald George Parker, William E. Peterson, Charles L. Petit, Jr., Richard A. Petit, Richard P. Petit, Harmon C. Philips, Richard R. Plummer, J. B. Poling, Calvin Porter, Bennie H. Potter, Glen W. Pratt, Clifford Price, Donald Robert Price, John I. Quinlan, Clifford E. Queen, James A. Ramsey, Carl Ranobottom, William Darwin Reed, Wayne R. Rex, Herman J. Riggo, John T. Roberts, Dorsey L. Roush, John E. Royce, James D. Rudd, James L. Samples, William S. Sanger, Orville Ray Sayre, Willie Scaggs, Donald K. Schmauch, Preston Lee Schofield, Delbert B. Scragg, Asa E. Shaver, Carl W. Shirkey, A. C. Singer, Golden Skaggs, Jack Howard Slone, O. Floyd Smith, Warren V. Smith, Carroll L. Southall, Floyd Sowards, Herman Sowards, Ora Talbert Spears, Charles W. Speaker, Berkley Stephenson, Delton Stur-

gil, Charles Ingram Taylor, William Edward Terrell, James B. Thompson, Frederick C. Thompson, P. J. Thorton, Carlton Lee Thuma, Earl Travis, D. J. Turley, Carl E. Walker, George J. Walker, Lloyd Wallon, Bernard Ward, Prentice Ward, Ralph Gillispie Weaver, George W. White, Hobard Jarrett Wilburn, Chester B. Williams, Eugene C. Williams, Ferguson Worsham, and Victor Young.

Since the plaque was first displayed, Brothers William H. Connery and George L. Williams passed away.

CURTIS HAMILTON, P.S.

Local 320 Gearing Up For Negotiations

L.U. 320, POUGHKEEPSIE, N.Y.—Hallelujah! We're back, and with the help of my Brothers throughout the local I'll try to make this a monthly column. First and foremost, Business Manager Frank Maher and his attack force are gearing up for contract negotiations, which at this point appear to be a long arduous task.

Attention Roseton. George Boyce is no longer nervous; Fran Gallivan has passed his 2/c plant technician test and will be assuming shift duty in the very near future. Welcome to E shift, Fran. Perennial procrastinator, Dick Lanigan—Poor lad can't seem to remember anything but his next trip to the Arctic, along with his friend Dick Weir.

Belated congrats to supervisor Hans Schick on the birth of a son Robert Francis, February 17, 1979. Ditto to Wayne Smith, a daughter Jessica Sunshine, December 12, 1978, La Maze Method. Ask Wayne to see the pictures, absolutely fantastic. Chris Jasinski, plant helper, is anxiously awaiting the birth of his number two. Did you see the picture in his locker of number one looking for a fight? Beautiful!

Did you know they tried to clone 6'2" Mike Kinsch, our results technician? The best they could come up with was 5'8" Connie Yantz; probably didn't use enough yeast. All chiefs no Indians department. Congrats to new yard chief, Mike Blaine, my boss, and a fine fellow, mellowing with age. Ditto Danskammer control chief, John Kaiser, who immediately was promoted to systems operator, South Road. Thanks for the refreshments, John.

Danskammer, "C'mon, Ref, give us a break." Control operator Tom Clegg waiting for the finished mount of that beautiful 10 pointer he shot last dear season. I was fortunate (?) enough to be with him and all I can say is, "I wish to hell he'd shot it someplace easier." Control operator Bob Keating is a brand new homeowner in Wappinger Falls, and is picking everyone's brains for his proposed garden this spring.

Understand Bob Keegan, "Doc" Schweitzer, and Tom "Big Mack" Braning are doing well with the ice fishing. Congrats to all of the frigid finger fraternity.

In closing on a more solemn note, my Brothers and I would like to express a fond and long overdue farewell to Bob Zimmerman, press secretary and Executive Board member who died suddenly December 8, 1978. Rest easy, Bob, for a life well spent, and a job well done.

WIN CRAWFORD, P.S.

46th Memorial Pilgrimage Attended by Local 326

L.U. 326, LAWRENCE, MASS.—Employees of New England Electric Company and their families attended the 46th Annual Memorial Pilgrimage which was sponsored by Local 326 International Brotherhood of Electrical Workers. Employees have traveled to Lowell, Massachusetts, for 46 consecutive years to re-

member departed members of the Brotherhood. This year's mass was celebrated at St. Margaret's Church and the sermon was well-delivered by Monsignor Jakul.

After mass, we had a fine breakfast at Saba's Restaurant. The food was good and plentiful. We enjoyed the company of International Representative John Keilty and his wife who traveled all the way from Connecticut to be with us. Local 326 Business Manager Jack Cicero and Ed Rourke from the Brotherhood of Utility Workers came up from Worcester to attend.

Members of IBEW 326 should be proud of the fine turnout this year. Thanks go to Huck Finneral, Beth Burke, Sandy Checovich, Paul Carvey, and Jimmy Burns who did a great job of organizing this year's Pilgrimage.

While members of Local 326 were battling the severe Massachusetts winter weather, some fortunate members were traveling to sunny Florida. Kenny Grimm, Chet Whitney, Ralph DeSilva, Charlie Bignell, and other friends left with their families on a motor home caravan. They finally left bad weather behind after getting south of North Carolina where they had encountered a severe ice storm. In Florida, the group visited St. Augustine, Daytona Beach, Melbourne Beach, Fort Lauderdale, DeLand, Fort Worth, and everyone's favorite, Disney World. After two weeks, the caravan regrouped for their return home. "To the land of the freeze," says Kenny Grimm.

During their return trip through Georgia, Charlie Bignell suffered a mishap that "totaled" his car and trailer, but fortunately caused no serious personal injuries. Charlie's trailer and a large tractor trailer tried to occupy the same space on the highway. The tractor trailer won.

The group is looking forward to next year when they'll return to Florida on their annual motor home caravan.

RAYMOND POTVIN, P.S.

No Accident



Members of Local 327, Dover, N.J., working in the UC&M Department of the JCP&L Company recently completed a 12-month period without an accident. Standing, left to right, they are M. Rayder, J. Whitmore, J. Korzensky, J. Welsh, F. Pisarcik, R. Hess, G. Whipple, J. Lundkvist, D. Read, A. Carswell, and J. Albanese; seated: B. Campbell, D. Stephens, J. Coolack, W. Hulmes, E. Anderson, H. Law, and J. Scudder. Missing from photo are G. Gawthrop and H. Briegel.

Scribe Yocum Back After Open-Heart Surgery

L.U. 327, DOVER, N.J.—Well, I guess we all have our ups and downs as we inch our way toward that great pole yard in the sky. My readers will forgive me, I am sure, if I take the time to explain the long absence from the *Journal* as I struggled my way back up from a big down. A critical health problem demanded a drastic solution and open-heart surgery was the result. I am walking around today thankful to so many people who helped when help was needed. Not the least of these were the many fellow union members who came to my aid. They came with their voluntary offers of blood. I have kept that list

of donors. It is my personal honor roll. Having been a donor myself many times, I know these people are not looking for thanks. They gave out of human kindness. I will not list them here, but I would have them know that my gratitude for this generous and thoughtful deed has elevated them to a special place in my life.

My thanks go out as well to readers of the *Journal* who took the time to write to me when I needed just that kind of encouragement. I have to conclude, from what has transpired, that the good guys far outnumber the bad guys.

Getting back to business as usual, I am happy to report that an item of interest has been passed on to me from Jim Albanese, a local stalwart. Jim carries the safety banner for the U.C. & M. Department here in Dover. He has informed me that, as a direct result of a 12-month accident-free record, he and his fellow workers in the department were treated to a delightful luncheon, courtesy of Jersey Central Power & Light Company. Various delegates representing management made it clear to all Local 327 members in attendance that their record was indeed an outstanding accomplishment. I'll second that and add my congratulations as well.

We may as well pass on our congratulations to the oil companies while we are at it. They are managing to pull off the greatest financial masterstroke since the purchase of Manhattan Island for \$24. I have the uneasy feeling that I should be voting to elect oil company presidents instead of those nit-wits in Washington. Who has more influence on your mode of living, Jimmy Carter or the man who just filled your oil tank? I am betting on your friendly oil man. With this type of friend, as the saying goes, who needs enemies?

My solution to our energy problem in this country is simplicity itself. Gather all the idiots calling themselves environmentalists and pay their way to any destination they choose outside the continental limits. In the meantime, while all this gathering is going on, convert to coal. As this conversion is going on, and in order to use our time to advantage, convert to nuclear. Since we have all this energy potential in abundance right in our own backyard, we can then send a short cablegram to OPEC advising them what they can do with their oil.

WALTER "PAPPY" YOCUM, P.S.

Work Slowed Down In Des Moines Local 347

L.U. 347, DES MOINES, IA.—At the time this article was written, work was slowed down considerably. We have approximately 40 members on the bench.

As much as I hate to I would like to say good-bye to Senator Dick Clark. It's hard for me to see a man of his caliber not representing union labor. I know that there are some of our members who did not vote for Senator Clark. But some took it for granted that he would be reelected, so we did not support him as well as we could have. I do not know that Senator Clark was one of the few senators who voted 100 percent for COPE.

On the good side, several of our members and their wives have gotten together a volleyball team. Although this is not a union-backed event, it is still made up of our Brothers and their wives. I would like to say that this is a lot of fun to participate in, but after an hour of volleyball, some of us began to realize just how old we are getting. Our local is in the process of trying to promote better relations by promoting different types of recreational-backed functions. I encourage any Brother who might be interested in participating in any of these events to feel free to check into them

at the union hall; you will be more than welcome.

Brother Mike Madden bowled in the city tournament and turned in a nice score of 649 scratch and a 713 with his handicap. Mighty good bowling, Brother Madden.

At our last union meeting our committee on advertising reported on the enormous cost of advertising. I know that this is an expensive proposition but I still think we should keep looking into this form of communications. The reason I feel this way is because I think the consumer needs to know more about us and the qualified work that we do.

Perhaps another good way is through our own brotherhood—tell your neighbors, the owner of the grocery store where you shop, the owner of the car lot, or any place where you come in contact with the public.

LAMBERT L. WEYER, P.S.

Officers



Shown are Business Manager Warren Williams, new Assistant Business Manager Robert Erickson, Assistant Business Manager Robert Tallman, and President Howard Flatt of Local 347, Des Moines, Ia.

'Super Cub'



Brother Mike Burns is one of the "Super Cubs" in the Local 347 bowling league.

Apprentices



Shown in these two photos are Larry Harmon, instructor, and the second-year apprentice class.

Presentations



Business Representative James J. Minnick of Local 358, Perth Amboy, N.J., presenting a special award to retired past President Willard Warner as Treasurer William A. Clausen looks on.



Treasurer William A. Clausen presenting 50-year pen and certificate to retired Brother Nick Hunyady as Business Representative James J. Minnick and Financial Secretary William McDonough beam approval.



Joseph J. Sofield (See Local 358's column for details).

Son of Local 358 Member Outstanding

L.U. 358, PERTH AMBOY, N.J.—Since the start of our scholarship program, no one individual winner has distinguished himself more than Joseph B. Sofield, son of Brother and Mrs. Edward J. Sofield of 565 Colgate Avenue. Joseph, who is presently employed by Amerada Hess Corp. of Woodbridge, New Jersey. He was graduated magna cum laude from Rider College with a Bachelor of Science Degree of Commerce in Accounting. He was a Dean's List student and is also the recipient of the Accountants Honorary Society Award. While at Rider College, Joseph was a member of Omicron Delta Epsilon. We congratulate Joseph on his academic accomplishments and wish him continued success in his chosen field. Brother Ed must be a very proud father to say the least.

Word has been received that Brother Larry Scala has been doing very well since he relocated and opened a business in Kingman, Arizona. If you're traveling out West, drop in and say hello.

Congratulations to our new apprentices who will be obligated during the month of April. The new apprentices are Martin W. Bjelka, Donald M. Bubenheimer, Gary R. Chavan, John D. DeLucia, Jr., John S. Freeland, Law-

rence J. McMahon, Jr., John R. Minnick, Andrew Rasmussen, Felix Wisniewski, and Wayne Martiak.

We are also very happy to report the starting of our residential training program, scheduled to start classes for trainees in September. This program was initially started by Business Manager James J. Callahan some years ago, when the residential phase of the construction field continued to grow and show much promise and the need to organize this type of work became a necessity. We thank the members of the Residential Committee, Brothers Edward Fofrich, Jack Banfield, Jr., and Walter Stillman, Jr., for their efforts in the final formulation of this program. The instructor for the proposed two-year course will be Brother Robert Van Mierlo, whose presence in the classroom will be a big plus for the trainees and the residential program itself.

We were saddened by the sudden passing of two of our brother members: Brothers Nelson Applegate and Andrew Rapack, and extend to their families and loved ones our deepest sympathy and prayers.

Work safely and help a Brother member whenever you can.

STEVE R. SEHEIN, PRES.

Retiree



Left to right are Nathan R. Schwartz, Chairman of the Board of Swiviller; Peter Accordino, shop steward, Local 363, New City, N.Y.; Michael Schwartz, President of Swiviller; Louis Flotard, retiree; Pat Damiani, business manager; Jerry Phelan, plant manager of Swiviller.



Peter Accordino, Louis Flotard, Pat Damiani, Jerry Phelan at the Swiviller Company.

Graduates



Local 363, 1978 graduates.

Damiani Appointed Assistant Industrial Commissioner

L.U. 363, NEW CITY, N.Y.—The appointment of James V. Damiani, Sr. of New City as Assistant Industrial Commissioner for the four-county White Plains district of the State Labor Department has been announced by State Industrial Commissioner Philip Ross. Mr. Damiani will oversee Labor Department programs in Putnam, Westchester, Rockland and Orange Counties. He has had much experience for this position by being a journeyman electrician and building construction engineer. He has been associated with IBEW Local 363 for over 40 years.

Mr. Damiani is very active in community affairs and youth activities. He has been the recipient of numerous community service awards.

Mr. Louis Flotard, of Swiviller, one of several companies represented by Local 363, received a \$1000 Bond as a bonus on retirement. It was the first award under their new contract which was signed in May 1978.

Gerald Maraia and his nephew, Joseph Maraia saved a family that was trapped in a burning car on the Palisades International Parkway. After finding all car doors locked, they kicked in the rear window and although it was too late to save Mr. Osterer they managed to pull out Mrs. Osterer and her two grandchildren from the car.

Hoping everyone has a very happy, healthy, and prosperous 1979.

PATRICIA HERMANN, P.S.

Party Goers



Brother Bob Dull and wife, Laurie, at the Local 364, Rockford, Ill., dinner-dance.



Brother Mike Tongue and wife, Linda.

Dinner-Dance Hailed A Success

L.U. 364, ROCKFORD, ILL.—Local 364 had its annual dinner-dance at the Ramada Inn in Rockford, Illinois. 300 people attended our dance. The retired members were invited to the dance and nine couples showed up. Everyone enjoyed the steak dinner and the free beer. We, also, had spiked punch for the ladies.

The band started at 9:00 p.m., and the dance floor was filled for the rest of the night.

Ed Stoner, a member of our local is a square dance caller so when the band took a break, Ed taught a few of our members how to square dance.

Everyone had a good time, and I would like to thank the Dinner-Dance Committee for a great dance. Mike Tongue and Bob Dull worked very hard to make the dinner-dance a great success.

ANDY SCHAVLAND, P.S.

Brother Schlenker Retires; Work Expected to Improve

L.U. 375, ALLENTOWN, PA.—At our regular meeting on March 7, 1979, Brother Bill Schlenker received a watch from Business Manager Andrew Kubick and President Stanley Parks presided over the ceremony. Brother Schlenker was overwhelmed. He spoke of never having regretted going to work. We will miss him and extend our congratulations and wishes for many happy years of retirement.

Brother Paul Brooks requested retirement. Paul was always a good speaker at our meetings. At times, he would elaborate, but the meaning made sense for our local. Paul will also be missed and we wish him good health and happiness.

Our work locally should improve very shortly.

Lou, our bus driver, gave aid to a person in distress enroute to work and must be complimented.

ED MICEK, P.S.

Two Brothers Feted At Retirement Party

L.U. 398, CHARLESTON, S.C.—Two local 398 Brothers were given retirement parties by their fellow workers. James D. Weeks, who retired on February 1, with 32 years service with SCEGCO and over 30 years as a member of Local 398, was given a party on February 23, at the St. George Holiday Inn. Brother Weeks had been employed as the local superintendent in Branchville. Frank V. Salvo, who retired on April 30, with 38 years service with SCEGCO and over 36 years as a member of Local 398, was given a party on March 30 at the Sullivans Island Sand Dunes club house. Brother Salvo had been employed with the Charleston/Accabee Substation construction and maintenance crew. Also retiring was John F. Staley of North Augusta.

Local Brothers that have been sick or ill at home or in the hospital are: F. V. Salvo, V. C. Salvo, A. G. Buchanan, A. J. Emanuel, and W. S. Hightower.

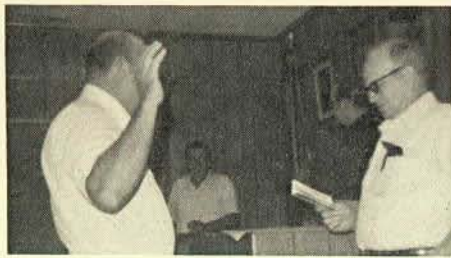
From what I understand the contract negotiations from October 1978 have never been signed by our local. What is going on in Columbia? Are there any secrets being kept from our local president? Or in other words is he being kept abreast of all transactions, negotiation, meeting, etc., that our local is involved in? Sometimes I wonder about this.

Next month I will report on the freak ice and snow storm that hit our and Local 77 jurisdictions. They even ran old Hagood Station. Speaking about Hagood Station, I overheard this statement at the February meeting, "We aren't going to worry about the people (Brothers) at Hagood anymore since the plant is going to close down." Statements and assertions of this type can only hurt and deteriorate the harmony of our local union and the main objects the International Brotherhood of Electrical Workers.

See you next month.

F. L. SMITH, P.S.

Local Business



Local 398, Charleston, S.C., President Hensely swearing in Treasurer Mackenzie.



Tommy Martin and friends at a Walterboro meeting.



Tim O'Brien and Jim Coker, employed at the Charleston Auto Barn.



John Middleton and Roger Perry working at the Summerville Substation.

Three Members Receive IBEW Life-Saving Awards

L.U. 399, SPRINGFIELD, ILL.—When you read this, I hope we are on our way to a lot warmer weather. I hope the worst is behind us.

We are proud to inform you that three of our Brothers have been awarded the IBEW Life-Saving Awards. Kenneth W. Eubanks, Unit 16, Pekin, will be awarded the award for his action in saving the life of two-year-old Chad Duffin, who was trapped in a sinking car in a lake on July 3, 1977.

Edward J. Bacidore, Unit 5, LaSalle-Ottawa, will receive the award for his action in saving the life of Mr. Donald Manning, by pulling

him from a burning house, on November 11, 1978.

Joseph F. Bussman, Unit 16, Pekin, will receive the award for his action in saving the lives of three men from drowning on November 19, 1978.

Now is the time when we are getting ready to nominate and elect our officers for the next three years; Also, delegates to our respective councils—TCC-1, National Bell Council—TCC-4, Continental Telephone Council—and TCC-5, Central Telephone Council. We are allowed two delegates to each. The business manager is automatically a delegate due to his office. I would suggest that everyone take a little more interest in our local for a few months.

Was talking to Business Manager Delbert Brown and he said he was going to have a stewards seminar in the very near future. The last one in Springfield was very well received.

A sign I saw on a wall someplace.

LABOR

Per Hour	\$15
If You Watch	\$20
If You Help	\$25

How many of our members know what benefits your dependents will get if you should drop dead tomorrow? It is something to check into. I know it is something that only happens to the other guy. How about you wives checking on this. How long does your phone concession last? How about your Dental Plan? How about your hospitalization? This is just a few of the things.

Hope most of you took advantage of our Union Savings Plan. This is real good for our younger members. Too bad we didn't have it 30 years ago.

If any members have moved, be sure and send a post card to the *IBEW Journal*. You can get one from your steward.

Be sure and buy American-made products. I really think more people are. Something like this starts with, number one—us.

Have to get this in the mail, so try and make your Unit meetings.

In closing this letter, I want to say that we in Sterling, Unit 10, regret the passing away of William G. Lendman, who had 33 years service. A true friend of everyone who knew him. He only missed three local unit meetings in those last four years. He was always ready to help someone in need. Our condolences to his wife, Phyllis, and family.

JOSEPH P. ROTHERHAM, P.S.

Three Brothers Mourned By Local 400

L.U. 400, ASBURY PARK, N.J.—Our local sends its condolences to the families of Brothers Gordon Davidson, Sr. Frank Gerlach and Wayne Haley. Brother Davidson was a 33-year member, Brother Gerlach was a 39-year member, and Wayne Haley was only 33-years old and a 10-year member. We will miss all three very much.

We would like to add two more names to our list of members who hold contractors licenses—Brothers Dick Sanborn and Bob Fritz.

The INSCO job in Neptune is nearing completion. INSCO is the name of the computer branch of the Continental Insurance Co. The job is being done by Saturn Electric Co. of Monmouth Junction. It is owned by Harry Sassaman, a brother member of 44 years in the IBEW.

The job is being done under the direction of general foreman Jack Connolly, foreman Mike Machanska and steward Charlie Wladyka.

The building is an addition to the original building and will house a general office and a large cafeteria. Each floor contains a complete

Robinson "Q" cell floor system. The ceiling is a dual light and consolidated integrated ceiling system. Safety protection is provided by a Siltron emergency backup system.

The incoming service is designed to be adapted from the present 4,160 volts to 13,500 volts for possible future expansion.

Did you know that: The first airplane passenger service was inaugurated in New Jersey? The first "drive in" movies had their origin in New Jersey? The first Episcopal Church in America was and still is, in New Jersey?

JOE M. BOA, P.S.

At Work



Brother Bob Fritz of Local 400, Asbury Park, N.J., wrapping high voltage splices.



Contractor Harry Sassaman and general foreman Jack Connolly checking out equipment.

Cheer



An afterwork get-together shows, first row, left to right, general foreman Jack Connolly, foreman Mike Machanska, and Allan Vogel; second row: Bob Fritz, Dick Cassidy, Gordon Davison, and George Newberry; third row: Glenn Walker and shop steward Charles Wladyka.

Abundance of Work Expected; Travelers May Be Needed

L.U. 405, CEDAR RAPIDS, IA.—It is now the middle of March and we are about to start negotiating a new contract. Our present contract still has a couple of months to go, but it looks like this year an agreement might be difficult to reach. With the extremely high rate of inflation on one side and President

Carter saying 7 percent on the other, it looks like once again we are the ones being asked to hold the line.

A 7 percent increase in our wages is not a 7 percent increase on our take-home pay. The inflation rate has been running quite a bit higher than 7 percent, so it looks to me as if we are falling behind quite rapidly.

Looking on the bright side of things we have full employment and expect to have an abundance of work this spring and summer. We should be able to place some good journeyman wiremen from other locals on jobs in this area.

Four Brothers I know of are hospitalized this month, and we all wish them a speedy recovery. They are Bob Spading, Jack Griffith, Roman Raim, and Mickey Shea.

Brothers retiring this month or in the near future are Ivan Lawson, Huey Reiner, Lawrence Dewey, and Gayland Sell. Best wishes to all these Brothers and we hope they have a long and happy retirement.

I know of one good Brother who has been retired for some time and seems to be really enjoying himself. His name is Leroy "Hickory" Fifield and he is living in St. Petersburg, Florida, area. After the winter we've just gone through here in Iowa, I feel a slight bit of envy.

See you all next month and remember that to be a good man you've got to work at it.
BERNIE E. CLARK, P.S.

Local 415 Looks Forward To Busy Summer

L.U. 415, CHEYENNE, WYO.—By the time this article goes to print, the fishermen should have wet their first lines, golfers will have hit their first drive, and backpackers will be making ready for a summer of hiking. Maybe you can tell I'm ready for summer. I guess about this time of year many of us look forward to the months coming up. Hope all of you have a safe and happy summer.

With the work in Wheatland growing all the time, we look forward to a very busy summer. Work on the third unit of the Wheatland Powerhouse is starting to take shape, putting more people to work on the project all the time. Cheyenne has several good-sized projects started and the work also looks good for those who'd like to work in Cheyenne. Gillette is kinda slow right now but things should pick up this summer.

The ladies of the auxiliary have been busy, as usual. They just treated their men to a very nice evening of dinner and dancing. Right now they're planning the annual picnic and apprenticeship completion ceremony, both of which will be held in August.

The local would like to express its deepest sympathy to Brothers Onofre and Leonard Martinez and families on the loss of their father and grandfather.

We had a very good turnout at the March meeting. Keep it up guys! Attendance sometimes drops off during the summer time; this year let's all make an effort to participate year-round. We need all the help we can get.

The Credit Union Committee is still busy trying to get going. It's going to be another endeavor requiring a lot of help from our members.

We've got a new organization started in the state. It's called Laymans Legislation Association. Its purpose is to try to put legislation back into the hands of the laymen in this country. They plan to lobby and inform the citizens of Wyoming of the many topics and issues that we should be aware of in this state. For more information contact: James A. Smathers, president, P.O. Box 487, Douglas,

Wyoming, or Richard W. Dickinson, secretary, 920 Shoshone, Douglas, Wyoming, or Earl W. Diemal treasurer, 344 North Fifth Street, Douglas, Wyoming.

Everyone should be aware of the fact that our vacation account is no longer in Casper, but is now handled out of a Cheyenne bank. This should help a great deal with the problems we've had in the past. If any of the members have any questions involving their account, they can go right to the bank with their account number. Each account will be a personal account. Again, solving a multitude of problems. The bank is Rocky Mountain Federal Savings & Loan in Cheyenne.

JOHN OCCHIPINTI, P.S.

Brothers Wait for Next Oil Sands Project at 424

L.U. 424, EDMONTON, ALTA.—Unemployment within our local fortunately has not become worse than the 15 percent figure we mentioned in an earlier edition. We know many locals would gladly exchange that percentage for theirs, but looking ever onward and upward, it is our hope that the winter and spring "doldrums" will end and things will pick up in late spring.

After the years of plenty that our local has enjoyed due mainly to the gigantic Syncrude Oil Sands Project which is now completed, perhaps a few years of lean will serve as a sobering reminder that the construction industry is not always easy street.

In many ways, a huge project or boom within your jurisdiction can also be a headache. One of the biggest problems still is the huge numbers of traveller Brothers who have remained in our jurisdiction and are working non-union waiting for the next Oil Sands project.

Although the next project may go ahead, it would be another three years from that date before it started to peak.

Recently we had an unfortunate instance where a Brother from another local was caught in the aforementioned circumstances after many months and one of the business agents was forced to file charges.

Another problem is the drain on our Health and Welfare Fund that has occurred over the last six months in particular because of the full use on the fund by the many thousands of Brothers we covered while they were working in our jurisdiction.

Only now are contributions beginning to catch up to pay outs, and this certainly is an

argument in favour of reciprocal agreements. If and when the next big Oil Sands project goes, we have learned some valuable lessons in preparation for it.

DAVE ANDERSON, R.S.

Local 429 Looking For Travelers

L.U. 429, NASHVILLE, TENN.—Brothers, our winter was mild and we had work for everyone. Spring is springing and things look even better. The Hartsville Nuclear Plant, Cumberland City Steam Plant, and the Fischbach and Moore job at Tullahoma are all on the verge of breaking at this writing.

We have a good work picture for the future and would welcome the presence of members from other local unions. We can't promise overtime but there should be an abundance of good steady 40-hour work weeks. Call first.

Many of our members are presently enrolled in a stewards seminar which is being offered by the Tennessee Learning Center. Your reporter is enrolled and I find this to be a valuable and very informative program. The seminar is being sponsored by the Central Labor Council and we thank our business manager, Ross Hudson, who is also C.L.C. President, and his associate, Eddie Bryan for their efforts in bringing us this program.

We of Local 429 are saddened by the passing of Brothers Ed Martin and Brother Henry Woodard. Brother Ray Edenfield also passed away recently. His contributions to the IBEW and the electrical industry as a whole have been immeasurable. Our sympathy is extended to the families and friends of these three gentlemen.

Brothers, we are once again on the verge of NECA-IBEW negotiations. This is always a hectic and busy period, so if you can't seem to get through to us at the office, just grin and bear it for a while. We have some good prospects for increases in benefits as well as wages.

All of you who are job stewards, be listening for us to call on you to attend some stewards meetings in the near future. There is much need for you to meet with each other and to enter into discussions about problems on the job. There is also speculation that if enough interest is shown, we will organize a formal program through the Tennessee Learning Center, for IBEW member only, to discuss specific needs within our craft.

JAMES "BOOTS" SMITH, ASST. B.M.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers

1125 15th Street, N.W., Washington, D. C. 20005

Winter Party



A good time was had by all at the Local 430, Racine, Wis., winter party. Brother Wayne Mollitor is telling Brother Erhard Reimann about the evils of drinking.



House of the "Four Goebels" shows Bill, Jr., Mrs. Bill Goebel, Tom, and Bill, Sr.



Some of the local's retirees at the party, left to right, are Bob Danek, Bill Goebel, Harold Schneider, Roy Smith, and Jack Gulbrandson.



Brother Angelo Trentadue and wife, Barb.

Work Holding Up; Basketball Team in Finals

L.U. 430, RACINE, WIS.—It is March and work is still a little slow in our area. The bench is clear but we have around 10 Brothers working out of the area.

The local's basketball team is in second place with a nine and four record. We still have an outside shot for first place.

Congratulations to Brother Al Strini and his wife on the arrival of a new daughter.

The local's winter party was held in February at Dania Hall. The sitdown prime rib dinner was delightful. Everyone seemed to have a good time.

MICHAEL C. SCHIRO, P.S.

Locals 465 and 569 Co-Host State Association Meeting

L.U. 465, SAN DIEGO, CAL.—Locals 465 and 569 co-hosted the February, 1979 meeting of the California State Association of Electrical Workers, February 16 and 17, at the Master Hosts Inn in Mission Valley. The conference was very informative and well attended.

Don't forget that our annual picnic will be held July 21 at Big Oak Ranch. Bring your entire family and join in the fun. We are renting the entire park for the day. There will be beer for the adults and ice cream and soft drinks for the children. We are co-sponsoring the picnic with the Employees Association again this year. There will be door prizes and lots of fun for all, so be sure to attend.

NANCY BRACKMAN, R.S.

Graduates



Graduates of Local 481, Indianapolis, Ind., are, first row, left to right, Harry Attkisson, Donald Foreman, Michael Mullen, Michael Roberts, Ralph Thompson, Christopher Busch, Virgil Barber, David Gainey, Daniel Gillahan, David Halloran, James Hopkins, Bill Dalton; second row: Michael Kauffman, Gerald Hancock, Billy Smith, Jack Olmstead, John Ruhl, Michael Bunch, James O'Mara (director), Dennis Young, Grover L. Owens, Jr., Dennis Naughton, Charles Gossett, Ernest Ward III, Ernest Watson, Jr., Wilbert Moore, Derrick Ransom; third row: James Tsareff, Chris Brunning, Daniel Gillespie, Lowell Overman, Dan O'Mara, Edmond Rasnick, Gary Lindblom, Lindsay Spitzer, Jim Kramer, Thomas Forster, Larry Baily, David Baird, Daniel Collins, Curtis Funkhouser, Tim Lewis, William Carr, Levert Sharp.



Presentation of the John "Jack" Conner Outstanding Apprentice Award presented to Ernest J. Ward III by Wesley I. Taylor, IEC Chairman.

JATC Graduation Held For 44 Apprentices

L.U. 481, INDIANAPOLIS, IND.—The Joint Apprenticeship Committee held its annual graduation ceremony at the Arabian Ballroom in the Shrine Club on February 10, 1979. Master of Ceremonies was Harry E. Southern, also the new chairman of JATC, Mr. Southern is only the fourth chairman of the Committee and the first contractor to hold this title. Harry Perkins, Joseph Norton, and Jim George previously held the chairmanship.

Guest speaker, Joseph G. Wick, Pastor of the first Christian Church, Lafayette, Indiana, kept the audience in laughter through his witty

speech on the "Therapy of Laughter." We were also honored by the presence of Ed Rayl, NECA representative; Bob Baldus, NECA chapter manager; Howard Moreland, Sixth District Representative of the IBEW; Wesley I. Taylor, IEC Chairman; Jerry Payne, local business manager; Warren Haas, Dean of IVTC; and Bill McFadden, BAT.

We are very proud of the 44 young men who have successfully labored through four years of apprenticeship and on the job training to acquire the title and status of journeyman wiremen. We wish to congratulate these men and their families. We also would like to extend our congratulations to the Apprentice of the Year, Ernest J. Ward III.

JAMES M. TAYLOR, P.S.

Long, Hard Struggle Is Labor History

L.U. 488, BRIDGEPORT, CONN.—Business Manager Frank J. Carroll, Jr., recently gave me the following letter to read: "Dear Mr. Carroll: Mr. Harry Van Arsdale requested me to send you the enclosed book on American Labor Bicentennial History. We respectfully request that you make it available for others to see and read. If you have the time to give us your reaction or comments, we would appreciate it very much. Sincerely, Armand D'Angelo." Then he gave me the book, asked me to read it and give him my opinion of it. "When I got it," he said, "Patty, my wife, and I began looking at it and before we knew it, it was 3 a.m., and we still couldn't let go of it."

At home, as I began scanning the pages, I became as bewildered as an astronomer gazing into the starry sky, unable in his wonderment to decide which heavenly body to view first. The book is comparable to the infinite grandeur of the glorious Universe, as it portrays the orbiting lives of struggling humanity, locked in the throes of the vast economic and social melting pot of our nation. The thousands of pictures depicting great multitudes, struggling in the factories, sweating in the mines, building the railroads, but living in poverty of the slums, made me more curious than ever to read the explanatory texts. It describes the agonies of the immigrants, the back breaking toils of the slaves and the perilous maiming operations of many crafts. It shows the gruesome life in the sweatshops, the rebellion of women against the oppressive chaotic conditions in the garment, textile, shoe, and tobacco industries. It shows barefoot children operating dangerous machinery. Slaving long hours for pittance, in unhealthy environments of the mines, on the farms and in their homes. It delves into the brutal treatment of workers by the industrialists. The constant cutting of wages, the speedups, the lockouts, and the hiring of goons. Using the courts, the militia and the hateful Pinkertons, procurers of spies and scabs, to break the unions and beat the workers into submission. It paints the spreading of poverty, how the rich got richer by the wealth the workers produced. But the poor got poorer both in body and spirit, due to inadequate pay and perilous inhuman conditions. It shows thousands of unemployed starved to death in the richest country of the world. The news of this sparked a cry among the masses to rebel against those social and economic atrocities. But their action was met by an explosive violence, in which thousands more died simply because they asked for a better deal. Their death inspired others to take up the fight, but they gained very little improvement. Instead

their miseries were compounded by depressions, panics, and wars. It was always one step forward and two steps backwards.

Finally in the 1930's the conscience of the nation produced great champions of labor, who reversed the cycle of exploitation by legislating relief for the embittered populace. Humanitarian laws were promptly enacted, bringing about many fundamental reforms and a better day for all who worked for a living. There aren't enough adjectives to describe this book aptly. Next to the Holy Bible, The Divine Providence must have truly inspired Mr. M. B. Schnapper to compile this baleful chronicle, which so vividly depicts how the years of brutal events inflicted by the American employers upon their workers, ultimately produced a birth of The National Labor Relations Act, thereby emancipating the working masses and blessing them with a better way of life.

I am deeply grateful to the two eminent Brothers of Local 3, Harry Van Arsdale and Armand D'Angelo, also to Brother Carroll, for it was a series of events originating with them which enabled me to read this historic document. In the space allotted it is impossible to cover every hero, and every villain. I have merely scanned the broad general spectrum of great events. This book ought to be read by every working man and woman and its contents inculcated deeply into the minds of their offsprings. So that they will be constantly alert against the menacing forces of evil, the "right-to-work" goons lurking around us, scheming how to destroy our present way of life.

STEPHEN J. HUNYADI, P.S.

Seventeen Members Obligated in March

L.U. 500, SAN ANTONIO, TEX.—Seventeen new members were obligated by President Dietrich in March. They were Kenneth Brieden, Robert Coker, Nicky Farris, Frank Flores, Elroy Padalecki, Richard Perez, Ralph Real, Aubrey Taft, Tim Woodall, Johnny Postell, Johnny Sanchez, Don Hite, Ronald Nichols, James Skym, Rogelio Del Bosque, Winston Curry, and Richard Planter.

Judging from the poor attendance at the local meetings and the derogatory remarks about the local (which, by the way, is you) by some fellow Brothers, it might be proper to bring forward "The Instructions to New Members," as adopted in 1917 by this local. First: You are expected to purchase union-labeled goods whenever possible; second: attend all meetings; third: Do not allow yourself to become in arrears for dues; fourth: Be loyal to this local union at all times.

This local will have a COPE raffle again this year. Chairman Charlie Carruth said it is a real success for COPE as well as for the lucky prize winners.

Good News: Locals 500, 831 and 1019 have successfully negotiated a two-year working agreement with CPS. The Local 500 Negotiating Committee composed of Carl Dietrich, Charles Carruth, Clayton Sparks, Don Eickenroht, and Jim Peeler are to be complimented for a job well done.

Bad News: 80 percent of the Brothers from the locals involved at CPS *did not care* to attend the special meeting to vote on the working agreement. This proves again that a few will rule the majority. What a pity! What a pity!

ROGER KLAERNER, P.S.

Apprentices



Shown are all the apprentices of Local 545, St. Joseph, Mo.

Picnic



A scene of the picnic.

On Job



Local 545 members are shown on the senior citizen high rise job.

Officer, Scribe Attend Meeting in San Diego

L.U. 551, SANTA ROSA, CAL.—Greetings, Brothers. About two months ago I mentioned that we were behind in our rainfall count. At this time, I want to say, "Enuf already." It didn't take very long to catch up and pass the average rainfall of our area. Oh well, the warm and dry weather is just a couple of months away.

Business Manager Rich Clarey and I attended the State Association of Electrical Workers Meeting in San Diego last month. I won't try to name all of the speakers or give a report on all of the items discussed, but will mention the highlights. Rich Clarey was elected to represent our area on the Executive Committee of the State Association.

A law will be introduced in the legislature soon to limit schools teaching how to pass a contractor's license test and to tighten the laws on contracting licenses. We hope that this will cut down on all the so-called contractors in our area. Proposition 13 was mentioned. Isn't it always? Anyway, the thinking is that commercial and business property is getting a bigger break than residential property under Proposition 13, so there is talk about trying to rectify that by changing the law.

There was a discussion on using our pension money for leverage in the political field. Also discussed was the possibility of having a building trades bank to handle this money. This way our money would not be loaned to non-union contractors, as is the case now. The

potential for this type of bank is really very big and could help the brotherhood. It is just talk right now but it's something to think about.

The subject of reciprocity was discussed. The locals in the southern part of the state have a plan that seems to be just about finalized. We were told that when a few minor items were ironed out, all of us would get a copy to study and see if we could agree on it. I will give you more details when we get the document from the southern half of our state.

I do not know how many members of other locals will read this article, but you who do, let your pension trustees know that you are interested in reciprocity, and insist that they do something about it. If enough members in enough locals insist on reciprocity, maybe it will become a reality.

Until the next article, best wishes.

DOW GOTHARD, P.S.

A Time to Be Proud



Officers of Local 589, Jamaica, N.Y., look with pride at letters of thanks received from COPE and the Heart Fund Memorial. Left to right are A. Coviello, recording secretary; S. Ambrosio and A. Ledwidge, Executive Board members; D. Martorano, financial secretary; J. Caggianno, president; J. J. Bove, general chairman; and F. Sabatella, Executive Board member.

Local 589 Obligates Members

L.U. 589, JAMAICA, N.Y.—Since our last issue, our local's favorite boxer, Ben Del Giorno, has lost in the Golden Gloves. We're all proud of you, Ben, and you gave a good account of yourself.

We have several more new obligations as follows: R. Sorrentino, J. J. Grasso, P. L. Connor, R. Cohen, J. E. Brady, and J. G. Martins. Welcome aboard, fellows. Please try to get involved with your union and most of all attend the regular meetings to get first hand information.

Our local must be commended for getting itself involved. The Safety Committee is beginning to move along and getting many items adjusted and monthly meetings held to go over everything given to them. Above all we now have the punch to move ahead. The COPE Committee is doing a great job but more help is needed. A Retirement Committee is in the works to supply needed information to those preparing to retire. Our shop stewards meet once a month for more informative lectures. The Labor Council of which we are a member will be scheduling a LIRR family picnic. Information will be forthcoming. Also in the works is a challenge by the Communications Workers of America to a 25-kilometer walkathon against all unions on Long Island. Brother Bove and I will head our delegation at Jericho, Long Island, on April 29. This will be for the benefit of the March of Dimes.

1978 was a year to remember. Local 589 more than doubles its contribution to COPE

and it initiated an annual fund drive of voluntary contributions, with the 1978 proceeds of \$267 going to the Heart Fund Memorial. Each year will be a different benefactor selected from requests submitted by our own members.

Our negotiations haven't gotten off the floor yet. The carrier is listening but not talking. We are now asking for mediation.

I have been asked many times to start a bicycle touring club. If there are enough people interested maybe it can be done. Send your names and where you can be reached, and maybe something can be formulated.

ANTHONY COVIELLO, P.S.

Three Crew Members Save Girl From Drowning

L.U. 605, JACKSON, MISS.—Rescue efforts by one of our Local 605 crews was very rewarding. A small line crew consisting of Walter Ham, James Ray Owens, and M. A. "Pat" Patterson, all of 605, and employed by Mississippi Power and Light Company, rescued a woman from a sinking car in a private lake, off Terry Road in Jackson, recently.

They were driving in their crew truck on Terry Road just before noon on that day, when they observed a car in the nearby lake, nose down with the rear section sticking up. So, they immediately called their office by radio requesting that police and fire departments be called. And then proceeded with their own rescue efforts. Owens, lineman, swam out with a winch line from the MP&L truck and attached it to the car and started pulling it in toward dry land, at which time they discovered a female passenger on the ledge of the back seat wedged against the back glass. However, in the process of pulling the car it turned over on its side with the driver's side up. Then Ham, senior lineman, swam out and after getting her to unlock the door from inside, he pulled her from the car determined there were no other passengers in the car and that she could swim.

So, when they reached shore, she was put in the truck. And Patterson, the truck driver provided her with a dry jacket. One of the very few things she said was that the jacket felt warm.

She was Margaret McCluer, 25, of 723 Monterey Street, Jackson, Mississippi, and she was taken to St. Dominic Medical Center for treatment.

This fine group of brave young members of our Brotherhood, are to be heartily congratulated for their efforts in apparently saving the life of this young woman. And we feel that each of them should be awarded "Life-Saving Medals," which, of course, we hope will come at a later date.

Now for the sad part of this report. We have lost another one of our good Brothers to that land from which "no traveler returns." Brother Percy E. Burke, passed away recently. He was a retired member of Local 605. He was considered one of our master craftsmen, had worked mostly in supervisory positions during many long years before his retirement a few years ago. He was well respected and liked throughout the Brotherhood. We shall always have a void in our minds and hearts for him. And may the God in Heaven bless his many friends and loved ones.

J. W. RUSSELL, P.S.

12 First Aiders Added To Ambulance Corps

L.U. 631, NEWBURGH, N.Y.—In addition to the several members we have in the volunteer ambulance corps, Local 631 now boasts 12 newly certified first aiders. Brother Walt Ryan, our resident emergency medical technician, conducted the course for our apprentices at the

New Windsor Ambulance building. The program is very well designed and covers a wide variety of emergency treatment which could prove quite useful in our field of work. I was duly impressed with the entire presentation until one of our trainees offered to demonstrate the procedure for treatment of an open head wound, using me as a "victim." I had no reason to doubt the young man's sincerity, but when he started to wind the tourniquet about my neck, I began to suspect the lad had missed a vital phase of his instruction. Nevertheless, we are indebted to Walt for his time and the New Windsor Corps for the use of their equipment. Due to a shortage of parking spaces at the building, we helped ourselves to the facilities of the Pancake House across the street. The last time I parked there, I was picketing the place. Our business managers needn't fret; we didn't buy anything.

It was my intention to pursue the subject of picketing further by including a listing of unfair jobs we have taken action against in the past. Following a conversation with Business Manager Hughes, it was decided that spelling out names in a national publication could do harm in other local areas. A firm blasted as non-union in Newburgh might be considered 100 percent elsewhere.

Looking back to the Pancake House previously mentioned, we have a matched set of two here; one built union and one not. At this writing, we have little picket activity but we may be sure fair weather will be followed by unfair jobs, and our local needs your support.

CARL E. THONN, SR., P.S.

Local Enjoys Sleigh Ride and Barn Dance

L.U. 636, TORONTO, ONT.—Hello there. A sleigh ride and barn dance were held on Friday, February 9, 1979 at the Hayloft, which is located just north of Scarborough on the Markham Road. The event was sponsored by Unit No. 5 of Local 636. Unit No. 5 consists of members from Scarborough P.U.C., East York Hydro, Richmond Hill Hydro and Ajax Hydro.

The sleigh ride commenced about 8:30 p.m. It was a very, very cold evening, about -18 degrees C. However, the cold weather did not deter any of the office girls from going out on the ride. We know of at least one lineman who could not take it though. The big Belgian work horses pulling the sleigh brought back memories for those of us with a farm background. Not that long ago a horse and sleigh was our only mode of transportation in the winter. Some of the "old folks" present like Jim McKay, Larry Cox, and Jake Heslinga could well remember those days.

The barn dance held in a real barn began about 10 p.m., and thanks to the refreshments and active dance numbers the cold weather outside was soon forgotten. It certainly was a very enjoyable evening and much of the tribute should go to Sisters Meri Saunders and Debbie Barnes from Scarborough and Noreen Flanagan from the 636 office for making it all possible. The girls tell us that they plan to make the event an annual occasion.

The Local 636 Recreation Committee is also planning several social events for the year. Possibly a bowling tournament, a slow-pitch tournament and a picnic in Kitchener.

In other news, contract negotiations with our employers in the North and East are rather tough. We urge our members in the Orillia, Midland, Granvenhurst, and Kingston areas to hang in there for a fair working agreement. Don't forget that there are more than 3,000 other Local 636 members plus our International Office out there to support you when it is needed.

So long for now.

J. F. "JAKE" HESLINGA, P.S.

Local 648 JATC Holds Completion Ceremonies

L.U. 648, HAMILTON, OHIO—On Saturday, February 17, our Local 648 JATC held completion ceremonies for 11 apprentice inside wiremen who have completed their required four years of apprenticeship training.

The 11 new journeymen are Brothers James Bowling, Gary Corbin, Stephen Napier, Gary Musselman, Ben Suttmiller, Larry Sackenheim, Ronald Helm, Tim Howell, Paul Blakley Jr., Dan Raper, and John Kurtz. Congratulations to these new journeymen.

Brother Dick Fischer completed additional training and changed classification from residential wireman to inside wireman. Brother Jim Tincher completed his residential training to become a residential wireman. Brother Michael Wilson completed his training to become a utility maintenance wireman with the City of Hamilton Utility Department.

The completion certificates were awarded by Earl Shobe, retired, Bureau of Apprenticeship and Training, state of Ohio, and by Jack Wiley, secretary of the local JATC.

Also recognized for their training efforts were seven journeymen who completed a welding course held at the D. Russell Lee Vocational School.

Brothers Mark Napier, Ray Sherman, Ronald Helm, Steve Napier, Jim Bowling, David Hedgepath, and Edward Stith were given cards of completion by Local 648 President Brother Doug Cloud.

Completion cards were also given to nine journeymen for attending a code course held by the Local 648 JATC. Cards were presented by Brother Larry Setser, a member of our JATC, to Brothers Jim Ritaneo, Obra Pigman, Charles Smith, Scott Hendrickson, Mark Napier, John Medley, Tim Brush, Dale Truster, and Bob Wroot.

Joe Nuxhall, former Cincinnati Reds star pitcher and now Cincinnati's Reds Broadcaster, was the guest speaker. Mr. Nuxhall told many humorous stories and anecdotes of the many years he played baseball across the United States.

Business Manager Brother Roy McClure presented Jack Wiley a gift for being the oldest(?) member of our JATC.

Brothers John Kurtz and Dan Raper were given special awards for not missing one night in four years; that is one outstanding achievement. Congratulations, Brothers.

Brother William Gray, chairman of the JATC, presented an award to Brother Ben Suttmiller to repay a bet made four years ago that Brother Snuttmiller wouldn't miss one night of school. He missed one night of school due to an auto accident and paid off in 500 pennies. Brother Gray returned the bet, the original 500 pennies.

International Representative Don Batterson was the guest of the local's JATC. Don Eberwine was also a guest of the JATC. He is adult training director of D. Russell Lee Vocational School where we hold our apprenticeship classes.

The master of ceremonies was Pat Meehan, of the JATC, and did a fine job, even though he can't tell a joke.

To all new journeymen in the entire Southwestern Ohio area, congratulations.

Until next time, work safely.

ART TEPKER, P.S.

'500' Line to Provide Jobs for Year or Two

L.U. 659, MEDFORD, ORE.—According to the news media, the "500" line is finally about to begin. Evidently the environmentalists have

been pacified, the ducks, geese, eagles, etc., are going to be able to live with the linemen for a while. Anyway, it looks real good for line construction for a year or two. A lot of people have been waiting a long time for this to begin.

Weather seems to have slowed construction down a little in our area, but looks good in the future. Some of our wiremen have been keeping an eye on Local 932 for the big International Paper Company job. Paper strikes have held it off, but looks close now. Our books are pretty well loaded for wiremen at the moment. The hands in Medford have been hurt the most. Also, we've been having a lot of trouble with "rats" in this area. Seems like the Brothers who have had all of the conditions as a hand can't live with them as a contractor. How soon they forget.

Negotiations are on now with Pacific Power & Light Company (Southwest Division). Seems like all of the employers have become extremely patriotic since President Carter set his guidelines. It's a shame the guidelines don't come a little closer to reality at the "store."

Our local is also negotiating with Central Lincoln Peoples Utility District, Pacific Power Council, Coos-Curry Electric Cooperative, and the City of Ashland. So, as you can see, the boys don't have time to get in trouble.

Since our last newsletter, Brother Bob Yost, of Grants Pass, was badly burned. Bob works for Pacific Power & Light Company, and at last reports was doing real good.

Local 659's picnic will be held in Klamath Falls, Oregon, during the month of July. Notices will be sent to each unit at a later date with regard to the date.

We need to see more of you Brothers and Sisters at the unit meetings. Remember, dues alone don't make a union. See you at the meeting hall.

HAROLD KLEVE, P.S.

Letter Finds Scribe On the Road

L.U. 676, PENSACOLA, FLA.—Brothers, like most of you I am on the road and this writing finds me in a motel room in Vicksburg, Mississippi.

The only news that I have from home is that St. Regis should let their job some time in April. Air Products Co. should have some work coming up soon and the power company is supposed to spend some money for the line and substation work this year. I sure hope some of this work comes through for us. I've been on the book for over two years and I'm ready to spend some time at home. How about you?

I'm now working at the Grand Gulf Nuclear Powerhouse out of Local 480. I'm sure that most of you had heard as much about this job as I did before I got here, but, believe me, the job really isn't bad, at least not in my work area. My foreman is a traveling Brother from Local 728 named Richard Cooper and is a real good Brother. The general foreman for our area is a Brother Terry Goza who has been on the road a time or two himself. Working with these two fine Brothers has been a real joy with no problems.

In the past this job has had trouble getting and holding journeyman wiremen, but this is now changing. There are some interesting people from all over on this job and I would like to share two of them with you. Upon coming into the crew I asked one of our welders what local he was in. He replied the "B" local. When I pushed him for an explanation he told me, "I'm on permit, but I "B" here when you come and I'll "B" here when you leave."

Another worker reported me to his foreman for upsetting him when I told him that his

Levis weren't union made and that I couldn't understand a person spending union wages on non-union products when union products were available. I am now labeled as a radical by some, but I try to keep busy and not let it bother me.

Brothers please send me some news or pictures. I need your help. God bless you all.

THOMAS N. RAINES, P.S.

Honda Plant Job



Local 683, Columbus, Ohio, members at the new Honda plant are Jack Sharon, Chuck Humphreys, Ron Horn, Clarence Chapmein, Gary Smith, Ed Fitzpatrick, Max Klingensmith, Dave West, Ron Sherman, Carl Walter, Richard Sherman, Ken Tate, Leroy McCreary, Jim Kulls.



Local 683 members at the new Honda plant are Harvey White, Bob Poole, Art Miller, Nan Nguyen, Tom Bergman, John Paugh, Jim McWilliams, John Bricker, Bill Sques, Dave Tooler, Bill Sowers, Earl Story, Larry Burns, Bob Burns, Jim Miller, Joe Wall, John Golden, Ed Marshall, Charlie Swartz, Wally Obert, Terry Zeirott, Paul Holtsberry, Ralph Landers, Joe Kemitzky, Tom Savage, George Gross.



Local 683 Business Representative Jim Rarey, job steward Joe Wall, electrical superintendent Herman Obert and Whitey Audio, Honda Project Manager for Cunningham Limp Co. Photo by Tim Lucas.

Port Columbus



This is the artist's conception of renovated Port Columbus.

Honda Job in Process; Committee Members Named

L.U. 683, COLUMBUS, OHIO—Honda Motorcycles will soon be built at Marysville, Ohio. The new 300,000 square feet building will be completed in June. Cunningham Limp Co. of Birmingham, Michigan, is the general contractor. Electrical contractors are Burroughs-Hatfield Electric and Electric Power Equipment Co.

Following is a list of the committee members on the various committees serving Local 683: Labor-Management Committee, Tim Lucas, Joe Hoover and Walter Schwartz; Trustees, Death Benefit Fund, Charlie Liebrock, Clem Lang and Bob Reader; Health and Welfare and Pension, Joe Hoover, Bill Fitzpatrick, Walter Schwartz, and Bill Sharon; JATC, Walter Schwartz, Jack Roehl, Bob Dickendeshier, and Frank Searcy; Residential Sub-Committee (JATC and Labor-Management), Jim Rarey, Gerald Matheson and Gary Anderson; Blood Bank, Joe Wall, Wally Obert, Gene Wolfe, Dave Anderson, Paul Folk, Ed Fitzpatrick and Jim Rarey; Welfare Committee, Delmar Lavelly, George Werner, Tim Lucas, Jim Rarey, Joe Hoover, Jack Rush and Ron Johnson; Bylaws, Clem Lang, Bob Elder, Bud Hilde, Charlie Liebrock and Jack Rush; Union Label, Wally Obert and Butch Zielke.

Safety Committee, Paul Dorsey, Bud Hilde, George Ferris, Dan Hooper and Dennis Maciejewski; Local 683 Public Relations, Wally Obert, Dave McKittrick, Joe Hoover, Larry Brenner, Jack Rush and Paul Liebrock; Columbus Building Trades, Joe Hoover, Jim Rarey, Tim Lucas, Walter Schwartz, Del Conley and Terry Nicodemus; Franklin County AFL-CIO, Joe Hoover, Jim Rarey, Tim Lucas, Walter Schwartz, Del Conley, and Terry Nicodemus; Journapp, Joe Hoover, Walter Schwartz and Charlie Liebrock.

We are very proud of these members who give unselfishly of their time for the betterment of our local and we wanted you to know who they are.

Brothers, as we leave another winter of high unemployment in our local behind, we hope each IBEW member will repledge himself to the goal that all electrical work shall be accomplished with IBEW members. It is terrible for our Brothers to be out of work and the non-union contractors hiring. We must turn this around this year.

Business Manager M. L. "Joe" Hoover, Ernie Ware of the Mechanical Contractors Association, and Joe Anthony of the Columbus Building and Construction Trades Council presented the MOST program to the Federal Mediation Service in Washington March 1. MOST (Management and Organized Labor Striving Together) is gaining national recognition for completion of millions of dollars worth of construction work with no stoppages because of labor problems. The Federal Mediation Service was holding hearings on establishment of labor-management programs. The MOST program was also presented to Mr. Joe Maloney of the National Building Trades Council. Brother Hoover is president of MOST this year.

Work is still terrible in Columbus. Hopefully, when the weather breaks, so will the work situation here.

Upcoming jobs include a \$40 million renovation of Port Columbus International Airport. Port Columbus has been operating over capacity for several years. The renovated airport will handle projected passenger traffic through the end of the century. The entire project must be completed with no shutdown of flights arriving or departing. Brubaker-Brandt of Columbus are the architects.

Jobs recently completed include remodeling of the main ballroom at the Sheraton-Colum-

bus. The project was highlighted by the assembly and installation of 10 crystal chandeliers with over 1,000 pieces each. Mid-City Electric was the contractor and Brother Curtis "Butch" Cutler, Jr., was the foreman.

Vic Volt saying of the month—"Go to your union meeting in May and find out what is going on down at the hall."

TERRY NICODEMUS, P.S.

Life-Saver



Steward Rick Roach of Local 702, West Frankfort, Ill., saved the life of an Iron Worker on the Allied Chemical job at the Metropolis, Ill., Plant.

Crew



Members of the crew on the Allied Chemical job, back row, left to right, are Gary McGinnis, Rick Roach, Bob Walters, Conrad Jenkins, and Bill Linson; front row: Jim Barnett and Mike Foster.

Retiree



Business Representative Jim Nolan, left, and Don Moore, retired wireman.

Class



The journeyman-wireman control wiring class.

Life-Saver and Retiree Highlighted

L.U. 702, WEST FRANKFORT, ILL.—How many of you are prepared to cope with first aid emergencies on the job? Our union steward, Rick Roach, journeyman wireman, had occasion to use his first aid training on the job at Allied Chemical at the Metropolis, Illinois, plant. Rick came upon an Ironworker who had stopped breathing due to a heart attack. Rick's quick action in administering mouth-to-mouth revived the Ironworker while they were waiting for the ambulance to arrive.

At the request of some of our Indiana members we have arranged two CPR courses which meet four hours per night for three nights at the Red Cross. Both classes are now full but additional classes can be arranged by contacting the union hall.

This month journeyman wireman Don Moore, who resides in Metropolis, Illinois, retired.

Currently, we have 20 journeyman wiremen attending a control wiring class. An additional 40 are signed up to take the course which is being taught by Darrell James, journeyman wireman.

DAVID E. MCNEELY, P.S.

Retiree



Mary Howard Brown of Local 713, Chicago, Ill., recently retired. She is shown with Bill Pravda.

Scribe Salutes Union Stewards

L.U. 713, CHICAGO, ILL.—On behalf of Harry H. Weaver, business manager and financial secretary, and the office staff, our members want to thank all the union stewards, both past and present, for the service they supply to the membership. As we have always stated, the job of union steward is a very critical assignment. The union steward has to make sure that the members' rights have not been violated and that all of the companies comply with the provisions of their respective collective bargaining agreements. This in itself is a difficult job, but the union stewards working with the union representatives are the firm base which assures all members the very best service available for all their job-related problems.

A demand meeting was held in January and demands have been presented to the G.T.E. Automatic Electric, Inc., but as of this writing no company-union meeting has been held.

A settlement with Protection Controls was reached after four months of negotiations and after the members at that shop continued working without a contract. The differences were finally resolved to the satisfaction of the membership and congratulations to Harry Weaver, John Carriglio, and the fine Union Committee, Orlando Velez, Garry Daniels, Wayne Severson and Faustino Cruz for a job well done.

Retirees in January were Mary Cal, GTE Automatic Electric, who was feted at a dinner on January 26, and Mary Howard Brown, who left GTE Automatic Electric after 28 years of service. Mary Brown was honored at a dinner early in January. Congratulations to both of

these fine union members and every good wish for many happy leisure filled years.

Some of our shops are increasing in membership, with many of our laid-off members back to work. We hope this trend continues and that all shops will be back to full production.

Chicago has finally started to thaw out after this record-setting winter and vacation talk is starting to crop up as well as weekend mini-vacation plans. Spring is here and we will all be glad to see the grass turn green and the trees bud.

Until next month remember to support your union and all organized labor.

LAURA M. NARODICK, P.S.

Coal Creek



Chief steward Richard Bergstad and his assistant Brother Gary Selberg of Local 714, Minot, N.D. pose beside Unit II of the Coal Creek Station.



Unit I and II being built by the IBEW.

Scribe Catches Up On Local 714 News

L.U. 714, MINOT, N.D.—Since our last letter, there has been quite a bit going on. Our delegates to the 31st Convention met with 3,000 others in Atlantic City, New Jersey. Brothers Walt Skowronek, business manager; Les Anseth, president; and George Hanson returned with the news that the strength and interest of our union and other trade unions has weakened. The cost of operating the IBEW is rising and at the time of the Convention we only had 15 months' reserve.

Eleventh District International Vice President Jack Moore was in our hall January 10, 1979, for an officers' seminar. As evident from the numerous questions, he opened many eyes at the meeting and his answers will help assure the proper running of matters.

Work in our area is still good but the powerhouse at Coal Creek is winding down from the big push at late 1978. Unit I is coming along very well and Unit II is still essentially bare of electricians. This union job was under the guidance of chief steward Richard Bergstad and assistant Gary Selberg. The Howard P. Foley Company is the main electrical contractor with Larry George superintendent. He is leaving soon and we thank him for giving labor a fair shake. Many blame supervision for the memos that come from the office, but on this job the owner is non-union and is

making it rough for electricians to do a decent day's work without new rules and regulations.

Across the river, the Coyote project is grinding away with Bechtel the prime contractor. They've got their own agreement and so-called working rules, but the I.O. is handling the manpower. The "sweetheart" agreement has been nothing but a thorn in everyone's side. A good IBEW man wouldn't last a week there.

The Antelope powerhouse should put on some hands soon. Many electricians are eyeballing this project as it is closer to home. The peak should be about the time Coal Creek Unit II winds down.

The gasification plants initially talked about are at a standstill. The reasons are probably big money fighting, but they'll go soon.

Many members are disenchanted with current tax structures and rightfully so. Why is it that blue collar workers are the only ones who have to practically "pay" to go to work? Big business is getting richer and we are hearing nothing but more legislation to cut the take-home pay more. What happened to Mr. Carter's promises?

The North Dakota Building and Construction Trades Council convened recently. The news brought back concerning unions and their members was sad. Legislators, whom we voted for in the past election, are acting as if their jobs are permanent. In our state the current legislation hacks labor everyday. We regret that our Brother, Richard Lokken, was not voted in for a second term but we urge him not to quit trying as the union man is backing him. We need labor people in our state legislature and I urge all IBEW members and Building Trades members to think seriously of the government in which they want to live and work in the coming election. Place your name on the ballot for the good of the union.

I'm pleased to announce the appointment of Brother Dennis Bourdeau as assistant business manager replacing Richard Mikkelsen. We want to thank Dick for a job well done and wish Dennis good luck.

We have started a Safety Committee the members of which are: Richard Bergstad, Byron Blowers, George Zeitler, Walt Showronek, and Dennis Bourdeau. We have had three members burned recently probably because of poor design apparatus and switchgear which will be looked at carefully along with other safety problems.

Two of our JATC instructors, Erroll Shaw and Myron Hall have resigned and been replaced by William Brunner and Marlan Faul, recent graduates of the program who are getting involved by teaching tomorrow's journeyman, Good luck, Brothers.

Our well wishes to Brother Philip Kalmbach, who hung up his tools for the last time. Our members wish to thank Phil for his leadership in the IBEW.

I regret announcing the death of Joe Duchsherer who came in contact with a hot distribution line. We extend our sympathies to Brother Joe's family.

One last thought—remember to stand for something or you'll fall for anything. Be a strong IBEW man and believe in the Brotherhood.

THOMAS RODGERS, P.S.

Various Local Contracts Reviewed

L.U. 728, FORT LAUDERDALE, FLA.—Negotiations for a new contract for the Line Unit deadlocked and, as provided for in the agreement, it went to the Council on Industrial Relations. Their decision provides for a 92 cent per hour increase for journeyman

On the Job



Local 728, Ft. Lauderdale, Fla., Brothers working for Robstone Company at the Andytown Switchyard job, back row, left to right are Lance Jenkins, Harold Deedrick, Ronnie McKeehan, Larry Rihaneck, J. H. "Junior" Davis, Johnnie Grimes, Gary Nixon, Remie Hammond, C. "Salty" Salter, Jim Weldon, Doug Chaffin, Bob Hines, Bill Sexton, C. Robertson, C. H. "Pepper" Martin; bottom row: Jim Bass, J. "Ace" Bass, Little Joe Nicholas, Richard Kraft, Wilbur Spangler, Jim Pollett, Dick Marthens, Bill Dixon, Howard Buckley, C. H. "Chuck" Pauley, and Larry Bates.



Composite crew from Locals 728 and 349 working for Robstone Company on the 500 line between our locals, left to right are Mike Bell, Dave Bartolazzi, Keith Durham, Buell Sullivan, J. Harold King, James T. King, Randy Tolbert, Frank Jones, and Gordon Whisnant.



On the left is our Outside Unit chairman, Joe Connolly, with the switchyard job steward, Howard Buckley.

linemen, with all other classifications raised in accordance with the labor agreement. The old total package for linemen was \$11.77, plus 45 cents health and welfare, plus 35 cents NEBF (National Electrical Benefit Fund), for a total package of \$12.57.

The new lineman rate is \$12.69 per hour, plus 45 cents health and welfare, plus 38 cents per hour NEBF, or a total increase of 95 cents in the linemen's hourly rate, for a total package of \$13.52. This is a one-year agreement effective March 1, 1979 through February 28, 1980. All other sections of the agreement remain the same except for the footer agreement which is subject to further negotiation.

The Negotiating Committee, consisting of Jack Corey, John Mongiove, Hugh Stockton, and Joe Connolly, with the help of our business manager, deserve our thanks for negotiating this contract under extremely difficult circumstances.

Work in the Line Unit at this time is holding its own with all local men, who are in town and available for work, employed. The availability of work for the remainder of the year is uncertain with the slowdown in URD and the pending conclusion of the Andytown switchyard job and the 500 line job.

Our contract on the Inside Unit will expire September 30, 1979. As Inside Unit chairman, I will be appointing the Negotiating Committee. The committee will need your active support and recommendations.

The projected work picture for the Inside Unit seems to substantiate the belief that work will be available for our local members for the next year or more. Our business manager still recommends that, if you are on the road, please check with this office before returning home to seek employment.

I am very happy to report that our International President has appointed our business manager, James A. Weldon, to the IBEW Code and Standards Committee, to serve as an alternate on Code Making Panel No. 14 of the National Electrical Code. I am sure that Brother Weldon will represent our Brotherhood with the same enthusiasm and good judgement that he has demonstrated for us in the past several years.

CHARLES R. "CHIC" PEREZ, P.S.

Secretary Honored For 25 Years of Service

L.U. 756, DAYTONA BEACH, FLA.—Just before our regular union meeting on February 14, this local paid tribute to Edith Whiting McDonough for her 25 years as our office secretary.

Edith's 25th consecutive year of employment at Local 756 was actually rounded out on January 17, but the celebration of it had to wait until the time that our members could share in honoring Edith for her services.

Danny Rosetti former Business Manager of Local 756 and now Fifth District International Representative, emceed the ceremony. Dan had some choice fond memories of his past association with Edith and he was followed by these people who gave their own commemorations: Business Manager Don Morgan; former Assistant Business Managers John Scott and Steve Sullens; President Jim Utter; past Presidents Bob Lee, Harmon Jackson, and Bob Iler; former 756 officer, Pete Cox; International Representative, Marvin Apte; and 756 member, Hal Brahm. After all of these people were through speaking, it seemed that the real point of every one of their speeches boiled down to one theme—Edith has been Local 756, is Local 756, and always will be Local 756.

President Jim Utter decreed that from now on, January 17 will be Edith McDonough Day, and that this local would observe it as such.

Business Manager Don Morgan presented Edith with a silver tray which was inscribed with—Edith Whiting McDonough—January 17, 1954 through January 17, 1979—In appreciation for 25 years of service. Don also gave her a charm bracelet that had the names and dates for their time in office of each business manager she had served under. Along with this, she was presented with an honorary IBEW pin for 25 years.

Edith, obviously moved, wound it all up by saying that she would continue to be an outspoken person and would say what she thought, even though we might not like it, but she loved us all.

Our new agreement with the contractors has been settled long before the deadline of March 1. Congratulations are in order for the Negotiating Committee on this one. They got us a 75 cent increase for the town work and our zone pay went to a \$1.07 increase.

At this writing, the work situation looks better than it has in a long time. Catalytic has taken quite a few of our people and other new contracts are getting under way. Let's hope it lasts for a while.

LOUIS HEDGECOCK, P.S.

Thanks



Edith McDonough, center, is admiring a charm bracelet that was one of the gifts presented to her in commemorating her 25 years as office secretary for Local 756, Daytona Beach, Fla. The other two admirers are International Representative Dan Rosetti, left, and Business Manager Don Morgan.

Two Big Jobs Ready To Start in Arizona

L.U. 769, PHOENIX, ARIZ.—Our two "big jobs" are finally getting off their feet here in Arizona. The 45 miles of 500-KV steel line being done by R. C. Hughes is about ready to start the steel phase and the 113 miles of 230-KV steel line being done by H. P. Foley has already started on the steel.

Contractors signatory to 769 have picked up more substation work and more underground from two of our utilities: Salt River project and Arizona Public Service.

The weather here in "sunny Arizona" has been pretty wet lately, to say the least. Now that the skies are cleaning up the work situation is looking better.

We have 43 book one linemen on our books at present, but we are getting more work all the time thanks to the perseverance of Business Manager Ed Nicksic and our signatory contractors.

There are a number of bills being proposed in our State Legislature that will have an adverse effect on organized labor here.

Among the proposals is a bill to repeal the "little" Davis-Bacon which would promote cheap labor on public works projects.

With repeal of the "little" Davis-Bacon, it would make it difficult for union contractors to compete in bidding. It would also open the door to unscrupulous contractors from around the country who do shoddy and inferior work with cheap labor.

These contractors could come into Arizona, bid low, complete a job by cutting corners, and move on, having willingly exploited Arizona's workers' rights that they have today.

Not so with the local contractors, though—they live here, pay taxes here, and stand behind their work.

There is clear evidence that the "right-wing machine" in Arizona is trying to jam certain legislation down our throats. We must fend off the assault and rededicate ourselves to our beliefs. We have beat them before and surely we can beat them again.

Let's also remember our Brothers and Sisters across the country and look for the union label.

ED O'BRIEN, P.S.

Scribe Discusses Woes Of Nation

L.U. 806, ELLENVILLE, N.Y.—Welcome home, Brother Harry White; glad to have you back in the fold.

Assemblyman Maurice Hinchey will attempt to amend Section 220 of the New York State

Labor Law which states that contractors who bid for state work shall have an approved and registered plans for apprenticeship, pension, and welfare prior to acceptance of bids. He will be assisted in the State Senate by Norman Levy, of the Eighth District in Nassau County, who is chairman of the Labor Committee in the Senate.

Congressman Hamilton Fish, who voted against the labor reform bill, is contemplating legislation that will permit thousands more Asian refugees to enter this country. There are 200,000 such refugees now camped in the USA, many receiving welfare. The people of the USA are beset with troubles and need no further burden of welfare recipients. Since World War II, the United States has traveled winding pathways to a point in its history where the economic situation prevails upon the government in Washington to protect its own "your tired, your poor, and your muddled masses yearning to breathe free. . . ."

The more one studies the atmosphere, it is noted that people in organized labor unions vote and elect men as Mr. Fish. He aspires to be the Republican nominee for the U.S. Senate in 1980. Should he be elected, he will have then attained greater legislative influence in that august body that his voice will further drown labor unions. He cannot be expected to behave otherwise. Is Mr. Fish and his ilk the ultimate goal of the labor union work force? Is that the handwriting on the wall?

A little from here and there: "For a long time, the function of our government was to maintain national security, to preserve domestic order and tranquility, to regulate trade, to write and administer the laws. At no time did the people amend the Constitution to say that another function of the government is to redistribute income. We all accept the principle that an affluent society must do what it can to prevent hunger and misery, and also to provide equality of opportunity. America is a land of plenty. We have become so through our energy, our inventiveness, our encouragement of initiative. Yet with the prevailing political philosophy of rewarding the unsuccessful and punishing the creators of our national abundance, there is no guarantee that we shall continue to be people of plenty. When Jimmy Carter was running for President, people thought he intended to do something about the size and cost of government, the taxes levied, and inflation. We got, instead, bigger government, more costly government, increased social security taxes, and continued inflation, with a network of subsidies clamoring for more. There are more people dependent on government spending than are employed on private payrolls. There are civilian employees of the federal government far better compensated than workers in private industry. It is no wonder citizens who have to pay the bills in taxes and inflation worry in the middle of the night that Washington is full of power-hungry bureaucrats. If they ever win out, heaven help us!"

George Washington Carver achieved international reputation as director of Agricultural Research at Tuskegee Institute. From 1894 until his death in 1943, he developed methods of soil improvement, culture of sweet potatoes and soybeans, and over 300 uses for peanuts, including peanut ice cream, which he invented.

On the sick list are LeRoy Connell, Thomas McElrath, Seymour Pacht, and Dennis Shields.

The officers and members offer their sympathy and condolences to Brother Thomas Doyle upon the loss of his father. May his soul rest in everlasting peace. Amen.

LOU DUBINER, P.S.

Labor Unions Want Say In Bell System, Says Scribe

L.U. 827, NEWARK, N.J.—Writing in his essay entitled, "The American Crisis!," which was published in the Pennsylvania Journal on December 19, 1776, Thomas Paine, an ardent patriot wrote the following words: "These are the times that try men's souls," and it is a line well worth repeating today.

Paine was talking about the American condition during the "winter of discontent," but he most accurately described conditions in the Bell System 200 years later.

I have been an officer in this union for over 17 years and never before have I witnessed such chaos as exists today. All across the country, Bell System employees are being engulfed in an avalanche of acronyms and reorganization changes, such as: REORG, DERP, MLT, PUPS, LMOS, CRB, ad infinitum—ad nauseam. It has gotten so bad that a dictionary of acronyms has been printed, to enable people to identify what it is they are discussing, even though they know little about it, and care less.

If you put all these acronyms together, the word that emerges is "trouble." All of these intriguing looking acronyms have one thing in common, and that is the elimination of jobs through automation and computerization.

All of them combine to threaten the job security of Bell System workers who have devoted their lives to the communications industry, and all of these things are springing into life with a minimum of real communication as to the need for them or the objectives they are designed to meet. Instead, workers are being glibly told, "This is necessary to meet the threat of our competition," and other equally vague explanations.

Employee morale, until now relatively good, has plummeted to an all-time low, as heavy handed enforcement of work rules, with little regard for the individual, and even less regard for the common concept of fair play, has become the order of the day.

Small wonder then, that AT&T Executive Vice President Hugel, sensing that all was not well, has commissioned Labor Relations Vice President Rex Reed to make a study of employee attitudes and their effect on job performance. This would seem to be a step in the right direction, to anyone unfamiliar with the Bell Systems methodology in matters such as this, but a closer look at the study to be made, as outlined by Mr. Hugel, creates grave doubts among the informed skeptics, who look at this from labor's point of view.

Given the awareness, created by past performance, one must wonder if this is a genuine effort to solve a real problem, or just another public relations ploy. Nowhere in the study outline is there any mention of input by the representatives of the people being studied; namely, the various labor unions across the country, who represent them and are all too painfully aware of the problems that exist.

This glaring omission lead one to the conclusion that, due to the obvious preoccupation of the Bell System with computers, bits and pieces of information, fragments of large problems, etc., gleaned from people who, up to this point, have shown no awareness of any problem, will be fed into a computer, which will, in due time, spew out an analysis—and a solution—in about 30 seconds.

And that will be that, and nothing constructive will be done, and life with Ma Bell will go on and unrest will mount, and one day, will erupt. And, AT&T will say, "We tried," and the computer will deny any error.

The Bell Systems line, across the country so far, has been, "We are in a war with our competitors and must cut corners, or we will lose

the battle!" Granting that some of this is true—that some adjustments must be made, that technological progress can not be avoided, and the "war" with the competition may be necessary, this writer would offer a word of caution to those who make the decisions that affect our lives.

Wars are not won by committees—or computers—or by study groups in ivory towers far removed from the field of action. Wars are won by the troops in the field, by the day-in-and-day-out efforts of people. People who do the dirty little jobs, in freezing weather on poles, in the damp and dirty manholes and in vermin-infested cellars in the cities. People with hopes and dreams. People with sincere convictions on fair play. People who want to believe in the free enterprise system, who now are having grave doubts and second thoughts about loyalty, morality, and other things of that nature.

They are confused and they are angry. They feel put upon and betrayed. They want answers and they get platitudes. They see a totally dehumanized approach to the things that are important to them, and they feel that fair play is a thing of the past. Morale has reached bottom, and Bell System says, "We have to win this war."

And I say, if you mean it, then look at your troops, in disarray. Attend to their needs if you want to win—for no way can you do it without them.

If we learn anything from history, and I sometimes doubt Bell System does, it is that morale is never high when confusion exists, and advances rarely are made by troops who are embittered and feel betrayed. More often than not, retreats are the result of such conditions. So, I say, people are more important than profits, more important than production, and more important than merely meeting the competition.

A few years ago, at the national bargaining level, we met and mutually discussed problems and found some acceptable solutions. At this point, I suggest and urge AT&T to put first things first. If they are only looking for easy answers, they are on the right road. However, if they truly want solutions, then they can only get them by accepting the labor unions in the Bell System, as equal partners in the endeavor. It has been done, to a degree, before, and it could be done again.

I am confident that all of the other local unions would be as willing as are the officers and Executive Board members of this local to assist in this search for solutions, on that basis.

PETER J. CASEY, SEC.-TREAS.

Brother Williams Saved From Near Tragedy

L.U. 861, LAKE CHARLES, LA.—We had a near tragedy in the area recently when one of our Brothers was burned by 7,620 volts. Brothers Benny L. Williams and Stafford "Sling Shot" Barker were working when a back feed on the bottom of an out-out actually jumped to the back of Benny's right hand. Mike Roach was working the ground. Thanks to Sling-Shot and Mike remaining calm and working together, they got him off the pole and to the hospital in a minimum of time. We commend Sling-Shot and Mike for their efforts in looking after Benny. Benny is recuperating at home now, following a second graft to his left foot. We wish him a speedy recovery.

Brother Sling-Shot has since lost his father, Brother Charles C. Barker. We will miss Brother

Charlie, as he was well liked by everyone who knew or worked with him. We extend our condolences to Sling-Shot and all of Charlie's family.

Brother Carol Mígues has applied for disability retirement. Brother Wallace J. "Shrimp" Andrus has applied for normal retirement. We wish these Brothers long and healthy retirements.

Fishing season started again this month, so if you are on the water please be safety-conscious and wear your life jacket so you will be around next spring to enjoy more fishing. I won't be doing much fishing this spring since high school rodeo competition starts this weekend. My only daughter, Julie Monessa, is in her final year of high school rodeo competition so I will be spending my weekends enjoying rodeos. If you have never attended a high school rodeo, you should make every effort to do so this spring. These kids put on as good a show or better than the professionals. I wouldn't walk across the street to see a professional rodeo, but I will go almost anywhere to see these kids compete and perform. Kids are the greatest. Try it Brothers, you'll like it.

MARTIN TROY, P.S.

USS Saratoga Still Not Assigned to 'Philly' Shipyard

L.U. 902, PHILADELPHIA, PA.—The announcement of whether or not the *USS Saratoga* would be assigned to the Philadelphia Naval Shipyard was supposed to be made in February, 1979. But because of political shenanigans by Virginia representatives, no announcement has been forthcoming. Since articles to the *Journal* must be submitted six weeks prior to publication, this fact cannot be staged in this, the May, 1979 issue. In the meantime, our recording secretary, Brother Henry L. Feaster, mailed the following letter to all of our senators, congressmen, and state officials, in order to have them work for what we think is the right decision both for the Philadelphia Naval Shipyard and for the taxpayers as a whole, not as a means for buying votes:

Dear Sir: The naval shipyards in this country have very dedicated employees who have spent many years in the shipbuilding trade. They have helped build and maintain the fighting ships of this country since the very birth of the United States Navy.

Now, in 1979, when private shipyards are having fewer ships to build and the defense budget is under fire from certain members of Congress with special interest in private groups, we in the naval shipyards are being looked upon as a burden to the taxpayer. Nothing could be further from the truth.

Our unions cannot strike or call a walk-out as seen in the private shipyards. Our wages and benefits are controlled by the President and Congress, not some hothead International Representative who wants to show his authority. We cannot initiate a slow-down or a strike as demonstrated recently by a private shipyard.

Our sole purpose is to service the fleet. We have no stockholders dictating what profit we must make on every ship we have in our shipyard. What our customer gets is exactly what he is paying for, *no hidden costs*.

As in many overhaul projects, and especially in the electrical and electronics field, there are many changes and revisions which take place over a regular yard period. In the private shipyard it now becomes an "extra" on the contract or a time and material job. You can imagine what the final cost will be.

We in the shipyard are asking for the continued support in getting the SLEP program

assigned to the Philadelphia Naval Shipyard, not only for the shipyard employees and their families, but for the economy of the entire Delaware Valley.

Sincerely yours,
Henry L. Feaster, Recording Secretary,
Member COPE Committee, Local 902

Following is an open letter to all members of Local 902:

I urge all members of Local 902 to attend every regular meeting of your local, which is held on the third Wednesday of every month at the Seafarer's Union Hall, 2604 South 4th Street (4th and Oregon Avenue), at 8:00 p.m., promptly. Vital and important information is presented at these meetings. If you have a gripe, suggestion or require representation in your shop, the meeting hall is the place to complain, suggest, or request. In addition it also apprises all other members of the type of service you can receive. A new feature which will be started at all of our meetings, will be the presentation of the results of all of the trials and hearings concerning members of Local 902. The results have been phenomenal. Come out and see for yourself. Refreshments are served after the meeting has adjourned, and we have ample time to discuss our wants and needs after the meeting.

ALVIN H. SHAPIRO, B.M.

Kingsport Local 934 Holds Election

L.U. 934, KINGSFORT, TENN.—After a long absence Local 934 is submitting an article. Hopefully, we will continue on a regular basis.

We had an election of officers in the fall of 1978. They are president, George Sensabaugh; vice president, Arvie Foster; business manager and financial secretary, John Riddle, Jr.; recording secretary, J. C. Jennings; and treasurer, Kelly Harmon. The Executive Board members are Dale Ford, chairman; Tommy Russell, Joe Caldwell, Tom Curde, Brent Dykes, Tom Fleenor, J. W. Johnson, Willie Cradic, and Ritchie Greene.

After a long dry spell we finally have work in our jurisdiction. Tennessee Valley Authority started the two unit Phipps Bend nuclear powerhouse when a limited work authorization was issued by the Nuclear Regulatory Commission in October, 1977. In January, 1978, they issued a permit for full-scale construction. The first unit is expected to be in operation in 1984, and the second unit in 1985. Both units will generate 2.6 million kilowatts of electricity, with the total cost of construction set at \$1.8 billion.

Thadeaus "Chick" Gilliam is the job steward. He is expected to move into a "white hat" or supervisory position as an assistant superintendent when the switchyard is started this spring.

We have approximately 100 men on the site as of March, 1979. However, we still have over 150 local men on the out-of-work list; therefore, it will be some time before we will be able to send out any travelers.

We would like to thank the many locals who have worked a number of our members through the years. We would especially like to thank the locals in the Ohio Valley, West Virginia, Local 175, Chattanooga, Tennessee, and definitely Local 26, Washington, D.C.

Our beloved Brother Fred Dillon passed away in February, 1979. Fred was very active in the local and taught the apprentice class for many years. His absence is felt by all and especially by this scribe.

Be active and attend your local union meetings.

JAMES M. "JIM" DOSS, P.S.

Plans Being Made To Start New Union Hall

L.U. 948, FLINT, MICH.—At the writing of this article plans are being made to start a new union hall. The old union hall has been sold. A meeting place with ample room and easy access for the driver will be a big welcome to the membership.

The work situation remains quite good, as all of our members are employed at this time. The G.M. Plants, Hurley Hospital, a large addition to Genesee Valley Mall, plus smaller commercial jobs have provided much of the employment in the area.

The local union golf league and softball team are forming and making plans for a lot of good recreation for our members interested in sports.

We wish all our members who have been sick and in the hospital the best and a quick and full recovery.

DOUGLAS JORDAN, P.S.

Safety Award



At an awards ceremony for Local 965, Madison, Wis., are, left to right, Denman Kramer, plant superintendent at WP&L; Bob Weinke, 1979 safety chairman; Gene Samuelson, business manager; Gene Unger, 1978 safety chairman; John Fabie, safety director WP&L; James Underkofler, president WP&L.

Productivity



Prairie du Sac honored employees at a dinner for one million man-hours with no lost time accidents. Seated, left to right, are Herb Ruhland, retired; John Boehmer; retirees John Koch and Roy Roundy; Charles Wilhelm, Unit chairman; Harlan Klepper; George Hicks; Dean Salueson; Noel Ferry; Hugh McWane; standing: Fred Kirner, retired; Maynard Schulz; Art Seitz; Marcus Wenzel; Bob Koehl; Denman Kramer; Gene Unger; Bob Weinke; Karl Petter; Dave Roundy; Ralph Luck; Jerry Jonas; Gordon Salles; Merlyn Beerkircher. Not pictured: Don Waydick, Stan Saxer, Bob France, Lloyd Carlson, Mike Kohlman.

Employees Achieve Safety, Productivity Milestones

L.U. 965, MADISON, WIS.—The 25 employees, members of Local 965, at the Wisconsin Power and Light Company's Prairie du Sac power plant broke two major achievement records within nine days recently.

At 11:22 a.m. on December 22, 1978, the plant exceeded its record for the annual production of electricity. By year end it surpassed the previous record of 167,495,000 kilowatt-

hours, set in 1972, by 3,384,000 kilowatt-hours, bringing the plant's total 1978 kilowatt-hour production to 170,879,000. The Prairie du Sac hydroelectric power plant, which began operation in 1914, is capable of producing 30,000 kilowatts per hour.

And just nine days later, on December 30, 1978, the Prairie du Sac employees achieved one million worker-hours without a disabling injury (one that results in time off the job). Eleven of the present personnel have been employees during the entire period in which this accomplishment was achieved. The plant last experienced a disabling injury in August 1960.

"The employees are proud of their efforts and consider the safety record a real honor," said Bob Weinke, master mechanic and 1979 plant safety chairman.

Employees attribute their safety record to the increased emphasis on safety throughout the plant over the years. For example, the frequency of plant safety meetings was stepped up from bi-monthly to monthly about 11 years ago.

"Achieving the safety record had been discussed at each safety meeting at the plant," said Eugene Unger, repairman's helper and 1978 safety chairman. "Safety is stressed here in every area, starting with the foremen, and we all feel at ease because of it. We don't have to be afraid to do a job because we know that safety has always been built into each operation here," he explained.

The Prairie du Sac plant's achievement is quite a feat. It deserves special recognition because the one million mark has been accomplished relatively infrequently over the years. The last plant to achieve that milestone was Nelson Dewey in February 1977.

This latest safety achievement was recognized at a special dinner February 23, 1979, at Gannon's Birchwood Restaurant for all present and retired employees and their spouses. The Edison Electric Institute's (EEI) Safety Achievement Award recognizing the one million worker-hours without a disabling injury was presented at the dinner by WP&L President James Underkofler. WP&L is a member of the EEI, an association of electric companies.

It's taken them 18½ years to achieve this safety record. Now that they have reached it, they are already thinking about the next goal—20 years without a disabling injury!

HAROLD VANDENBERGEN, P.S.

Negotiations Active; Members Urged to Vote

L.U. 980, NORFOLK, VA.—As I have previously mentioned in the April issue of the *Journal*, negotiations with the company have, as of February 27, been quite active. To ward off the possible ill effects of rumor and/or postulation, get in contact with your stewards. The communication network still continues in the traditional manner: System Council to local union officers to Executive Board members to stewards to members. Try and understand the burden of accurate communication is great and not everyone will be notified at the same time; but you will be notified.

Whether or not the contract has been mutually agreed to by now is not as significant as our responsibility to vote and let our opinions be known; and of course, our opinions are registered at the ballot box. There has been a lot of speculation among the membership as to the reason behind the numbered ballot envelopes. The ballots are numbered to assure the quality of the ballot, no one votes who is not a registered union member. If the official ballot envelope is defaced in any manner the ballot does not count regardless of the contents. This is also true if the ballot number is eradicated or defaced in any manner. Please vote, but leave the comments to conversations and leave the

literary doodlings to letters and not the ballot envelope or ballot itself.

On behalf of the membership, I would like to wish a speedy recovery to Maryland Brown who suffered a heart attack, Paul Miller for a gall stone operation and Steve Wasserman who cut out of a pole: something we all have to live with.

A special congratulations to Robert N. Jones for entering the Lineman Development Program—a five year wait for him.

The Portsmouth Construction Department loses a shop steward to the Virginia Beach office. Well Portsmouth, I hope you can find another steward as active and concerned as the one that left; you'll find it difficult to replace George S. McRae.

Within the next several months and continuing throughout the coming year the local will be offering shirts (long and short sleeve), jackets, hats, and other related goods for sale. We also hope to have some family outings during the year and hopefully some sporting championships, so keep abreast of the coming events.

JACKSON WELLS, P.S.

Scribe Explains How 'Right-To-Work' Evolved

L.U. 995, BATON ROUGE, LA.—If anyone thinks that "right-to-work" is a "Johnny-come-lately," temporary effort by business to stifle organized labor, they ain't "got all their bricks in the truck!" It all started back in 1903! It escaped the "womb" of the businessman's warped mind when the National Association of Manufacturers, in an alleged "Declaration of Principle," issued this statement: "No person shall be refused employment or in anyway be discriminated against on account of membership or nonmembership in any labor organization." Eighteen years later, NAM was joined by another enemy, the then new U.S. Chamber of Commerce. If you exclude the Devil himself, you can consider NAM and the C of C your archenemies, in the highest degree!

These are facts. This union-busting movement was born of, nurtured, and sustained by greedy corporations and big businessmen who acted in their own interests at the expense of "the individual rights of workers."

In my January story in the *Journal*, I mentioned the caution one must exercise in falling for catchy phrases like un-American, anti-Christian, anti-Semitic, and other right-wing "sick slogans!"

Two men who played roles in the passage of "Right-to-Work" Laws, first in Florida in 1944, then in Arkansas in 1947, were James Karam, founder of the Veterans Industrial Association, and Vance Muse, 1930 organizer of the Christian American Association. There are the catch terms; one is *veteran* and the other is *Christian American!* American and religious as they sound, they were anti-labor and were funded, in part, by DuPont money and Alfred Sloan of General Motors!

By 1955, 17 states had gone open shop. This is when the "boosters" of "right-to-work" decided that something was needed besides NAM and the C of C. As they say, the National Right-to-Work Committee was bred at this time!

When leaders seek to help
And talk of this and that,
It is just another ruse—
This time they call it VAT!

Beware of lawmakers who, in the interest of people, they allege, seek to improve a screwed-up situation! In a vain attempt to bolster funds in Social Security, they are pushing what they call a Value Added Tax, or VAT!

995 Personalities



Shown is Rudy Parrino of Local 995, Abton Rouge, La.



Norman LeBourgeois.



Larry Brignac.



Leo Decoteau.

In his second major mistake in just a few months, Senator Russell Long has toyed with this VAT idea. In layman terms you might call VAT a National Sales Tax! To win support, the lawmakers are claiming that VAT will shift the tax from incomes to spending. This tax will be imposed on all goods and services at each stage of production and distribution! Only in its infancy at this point, VAT has stirred the pot of "what the hell is coming next!" One of the major drawbacks to this tax is that it hits hardest at those who can least afford it!

The state of Michigan has had a 2.35-percent-value added tax since January 1, 1976. Now read this next line real carefully: *High profit manufacturers, retailers, utilities, and financial institutions discover that their taxes are lower under VAT and the state claims it is doing just fine!* Does this give you any idea of who is paying? The only group to benefit from this

will be big business, as usual. I may have jumped the gun on this one, for organized labor may or may not support a VAT; as is, I'm calling it like I see it!

The gubernatorial candidates are lining up in Louisiana. I have requested the voting records of all those that seek this high office. Maybe we can come up with a fairly good supporter of labor. For instance, we can strike out Mr. Hardy, who openly said, "I'm for 'right-to-work,'" and E. "Bubba" Henry, who appointed A. J. McNamara to the House Labor and Industrial Committee. Mr. "Magpie" McNamara, as you know, was co-author of the "Right-to-Work" Law! Mr. McNamara also authored bills to lower workmen's compensation. Mr. "Bubba" Henry could not have picked a more anti-worker committee member, Bye, bye, Bubba!

Political platforms of yesteryear: "Protection of labor unions from unjust court proceedings" —Democratic Party of 1912!

Send \$10 "Snookum" and I'll send you your 1979 PIC card.

Brother John P. Hemmer of Joplin, Missouri, thanks!

See you next month.

PETE MACALUSO, P.S.

Local 1049 Involved In High Voltage Bill

L.U. 1049, LONG ISLAND, N.Y.—We are again going to get involved with a "high voltage bill." Business Manager Richard M. Thompson and Assistant Business Manager Pete Anzalone just returned from a trip to Albany where a meeting was held to inform the utility locals in the Third District of New York what has been done and what has to be done to try to make this a success. The bill must be passed in both Houses and the Governor must sign the bill into law. As we get more information we will pass it on to the general membership.

The last contract for the craft members has been signed with the contractors. All craft members on the referral list are working except three journeymen, and we hope to put them to work by mid-month. Last month we went on a tour of various plants, including Shoreham. With us was International Representative Robert Detrick, who went on the tour to meet the members in the plants and to talk to them about any problems they might have. I think the Maintenance Service Division and Electric Production Department men were happy to see Brother Detrick on the property and to get a chance to meet with him. Brother Detrick plans to come back for other tours this summer.

The meetings of the Transportation Department have started. We hope Business Agent Charlie Hansen and his committee have successful negotiations with the utility on their re-evaluation of that department. By the time this article is printed, all of our overhead line trucks (bucket) should be back on the road. All the trucks were torn down, inspected, and new parts that were needed in the pistons were installed. We got excellent cooperation from the Overhead Lines and Transportation Departments during this period and our thanks go to them.

Our new Health and Welfare Medical Plan has been working out very well with our members and we just sent out a letter informing everyone about our new dental group in our area. We hope anyone who needs dental care uses them; we believe you will be pleased with their service. Business Manager Richard Thompson and Business Agent John Gilbert did a great job on these plans. If any member has any comments on the plans, please contact us. Until next time, good luck!

PETE ANZALONE, P.S.

Vice President Sworn Into Office

L.U. 1116, TUCSON, ARIZ.—Our new Vice President, Brother Terry Phillips, was sworn into office at the March meeting. Congratulations, Brother Phillips.

It's really great having our new members aboard—welcome, Karen Fawcett, Donna Gordon, Carole Wood, Sandra Marschinke, James Flannigan, and Calvin Ishikawa.

We wish the best of luck to retirees Tony Lamski, Al Stress, and Zeke. We are very happy for you and hope all your wishes come true.

Our Negotiating Committee is and has been doing a superb job. To show you how great a job they are doing, our contract is going to arbitration. Thank you for holding firm and standing on solid ground for all of us.

Brothers and Sisters in the downtown office have been in training sessions on the new and ultra-modern IBM machine of Tucson Electric Power Company. I understand that the managerial personnel connected with its operation are also included in these training sessions.

Everyone is busy preparing for the Utility Conference being held here in Tucson, March 14 and 15.

BEA MILNE, P.S.

Annual Dinner-Dance



Here are scenes of the annual dinner-dance of Local 1134, Elizabeth, N.J.

Local 1134 Holds Dinner-Dance

L.U. 1134, ELIZABETH, N.J.—Our annual dinner-dance was held Sunday evening, February 18 at the Guardian Angel Church Hall in Nixon, New Jersey. As was the case last year, we drew a full house and everyone seemed to be having a great time. The food was good, as were the band and the bartenders. Bob Eltringham and Frank Larkins co-chaired the affair and deserve a round of applause for a job well done. We were very pleased to greet the many pensioners who attended as guests of the local.

Most of the current talk around the Company is focused on the upcoming wage reopener of the third and final year of our contract. In March, the System Council notified the Company that they want to commence negotiations on the subject as soon as possible. I hope by the time this article reaches print a settlement is agreed upon so that we may direct our attention to the task of obtaining a contract in 1980 that will be much more improved.

I appreciate your many comments on these articles; they indicate you are reading the *Journal*. See you at the next union meeting.

EDWARD J. JOSWICK, P.S.

Honored



John Henning, right, accepts honorary lifetime IBEW membership from President Ron Fitzsimmons, left, and Business Manager Dean Cofer of Local 1245, Walnut Creek, Cal.

Celebration



Wage Committee members and guests celebrate victory.



Medical Committee members and guests celebrate victory.

IBEW Grants Henning Lifetime Membership

L.U. 1245, WALNUT CREEK, CAL.—John F. Henning, California AFL-CIO executive secretary-treasurer, was granted honorary lifetime membership in the International Brotherhood of Electrical Workers. To commemorate our appreciation for Henning's longtime support and good friendship, Local 1245 purchased an engraved plaque which was presented to Henning along with the certificate of recognition issued by International President Charles H. Pillard and International Secretary Ralph A. Leigon. The plaque and certificate recognizing Henning's contributions to the labor movement, the IBEW, and to Local 1245 were awarded to Henning by Local 1245 President Ron Fitzsimmons and myself at award ceremonies held at local union headquarters in Walnut Creek on Saturday, February 3, 1979.

Henning has a distinguished record of labor union and public service as a former ambassador to New Zealand, U.S. Undersecretary of Labor, and California Director of Industrial Relations. He is now a University of California Regent in addition to being executive secretary-treasurer of the California Labor Federation.

Our members employed by Pacific Gas and Electric Company overwhelmingly ratified the wage and medical packages by mail ballot on January 24, 1979. The large turnout of voters and the heavy percentages of members voting yes was gratifying and serves as the best thanks that could possibly be offered to the Brothers and Sisters who served on the Negotiating Committees. The committee members, led by my spokesperson, Senior Assistant Business Manager Willie R. Stewart were: wages—Bettie Charles, Ray Friend, Richard Havey, Harvey Iness, Joe Robinson, Jr., Jim Russell, and Lindell Williams; and medical—Gary Abrahamson, Art Fahrner, Cindy Naranjo, Stuart Neblett, Will Rodriguez, William Sullivan, and Geary Weaver.

Some important new ground was plowed during negotiations with PG&E that is noteworthy: (1) Rolled back the wage increase one month, to an effective date of December 1, 1978. This is a first for the local union—instead of merely settling for an increase on the normal January 1 effective date, or extending the agreement, in order to get a settlement that met the Presidential guidelines, we were able to obtain a wage increase retroactive to one month earlier than the normal effective date; (2) also, for the first time, we were able to obtain retroactivity for employees who were laid off due to lack of work, and who were still on layoff at the time retroactive payments were made; (3) negotiated a provision that provides that the Company shall continue paying medical premiums for employees who retire prior to their normal retirement date just as if they were still actively employed until age 65; and (4) increased the Company's contribution to the employees' medical premiums from 80 percent to 100 percent, with a guarantee that in no case will the premium fall below 90 percent.

When the pages of history are written covering this period of Presidential guidelines and galloping inflation, I am confident that our settlement with PG&E will stand out as one of the best.

DEAN COFER, B.M.

Jobs Help Keep a Few Men Off Bench

L.U. 1249, SYRACUSE, N.Y.—Hyer Construction Company has its distribution job here in Syracuse well under way. It involves only two bucket-truck crews, but at least it is a start on a type of work that we have had very little of in recent years. O'Connell Electric distribution

work for Rochester Gas & Electric still continues. Its distribution crews have been working around Friendship, New York, for at least a couple of years. Buffalo Electric Construction Company's high line in Plattsburg, New York, is not completed yet, but should be pretty well wrapped up in the near future. Several other small jobs are under way, none of which require very many men, but all helping to keep a few men off the bench.

The T. D. Bross job at Wappingers Falls has been adding a few men at a time. Bill Black has been put on as general foreman and I'm sure quite a few linemen will be put on in the near future now that the snow has started to melt.

Oath-Taking



Shown at the oath-taking at the Local 1249, Syracuse, N.Y., February, 1979 union meeting, left to right, are Donald Shutter, Kevin Thomson, Junior Pride, President Bill Shutter, Jr., and Business Manager Bill Shutter, Sr.

On Jobs



On the County Electric job at Pleasant Valley Substation, left to right, are Charles Douglas, Joe Hilyard, and Bill Oliver.



The T. D. Bross yard at Wappingers Falls, N.Y., high-line job. When this photo was taken they were just getting set up and receiving the wire.



Safety director Bob Langtry, safety supervisor Bob Shutter, and Bo Walters at T. D. Bross job.

Each month our Apprentice Committee has been interviewing applicants for our apprenticeship program. The federal labor laws now require that any apprentice program must include a certain percentage of women in its total apprentice membership in order to remain certified.

Local 1249 has always been foresighted in implementing new or different policies, so it is no surprise that we have had a woman apprentice for quite some time before it was made mandatory. Susan Stiegler has been working as an apprentice for almost a year now and has been doing very well. Other women have been interviewed for the program and some of them will be going to work as soon as work becomes available. Some of us linemen find it hard to accept these new government policies, but it may make us better linemen in the long run. One thought in the back of our minds will be, "Stay on the ball or our wives might have our jobs." Besides that, I know it's got to be a lot easier going to work every morning when you have a good-looking pole partner.

As of late, requests to attend the IBEW bowling tournament have been coming in to Bob Ward. It looks like Local 1249 will have at least two teams representing us in Harrisburg on June 16 and 17. Every June 15 I think, "This may be our year." Every June 18 I say, "Wait 'til next year." The best thing about the IBEW bowling tournaments, win or lose, is that you meet, eat, and drink with the greatest men in the world—IBEW Brothers.

Let's protect our livelihood: Work safely; Buy union; Fight obstructionists!

RICHARD FULTON, P.S.

Local 1307 Holds Shop Stewards Seminar

L.U. 1307, SALISBURY, MD.—On March 10, 1979, Local 1307 held its annual shop stewards seminar. Once again this year's attendance of this function was good, with most all areas represented.

The morning session was dedicated to MOSH (Maryland Occupational Safety and Health). Mr. Jim Doyle, who is an inspector for MOSH, gave an outline on the structure of the Maryland agency. A story of the history and development of MOSH was also told. Jim went on to relate to us some ways employers try to get around the law and asked for our help in policing the law. Two booklets were passed out on MOSH. Jim finished by answering questions on MOSH. It was a very enlightening presentation and we are grateful to have a conscientious person like Jim Doyle as an inspector for such an important agency.

The afternoon session was taken up by discussions on grievances, progress of the Safety Committee, and a general discussion on any problems the stewards had.

President Mills named this year's Negotiating Committee. The members are as follows: George White, Bob Murphy, Wanda Adkins, Charles Birely, Ray Miller, Eddie Sparks, and Oland Mills.

These meetings seem to be helpful to our stewards and we are planning to continue them on an annual basis.

Once again this year we had two visitors from Local 2201, Greenwood, Delaware: Beverly Charrick and Barbara Bullock.

At our March membership meeting we accepted three new members: Robert Williams, Bonnie Barr, and Anthony Brinkley.

Until next time: Live better, work union.

EDWARD D. SPARKS, P.S.

Shop Stewards Seminar



Jim Doyle, inspector for MOSH, addresses the delegates at the shop stewards seminar of Local 1307, Salisbury, Md.



Delegates at the seminar.



President Oland Mills heading up the meeting.

Scribe Resumes Writing After Short Absence

L.U. 1340, NEWPORT NEWS, VA.—I would like to introduce myself. My name is Edwin E. Conner, and for 10 years I was press secretary for the local. After a short leave of absence I was asked to take the job again. At this time I would like to welcome back my readers.

As you know, the contract at NASA is now in its ninth year. The contract is a support contract, which consists of electricians, pipefitters, air condition men, riggers, mechanics, carpenters, and laborers. All of these men are skilled craftsmen and they do their jobs well. The contract, that has recently been let, now in its first year, is being done by Klate Holt. Our union officers who did our negotiating for us have really done a good job. Our chairman is Cecil Baker, vice chairman is Ray Tucker, and Delbert Sagar is recording secretary. Tucker is also our shop steward. Our benefits show a good insurance and retirement plan. The wage increase will give us 2 3/4 percent; one in March and one in July.

A special thanks goes to Steve Stump who has done a good job in helping the men on the job achieve good working conditions. Stump, the assistant to Steve Elkins, recently gave up the job to work with his tools. We want to wish him success wherever he goes.

The anniversary of our local was in March. It has been 35 years since the charter was signed. Right now, a lot of our men are working out of town. Some have gone to work with other firms; Ed Proctor and Wesley Wilson are at Dow-Badische Company, and Dickie Thorns-

berry has gone to work for Vepco at the Surry Power Plant.

I saw Jim Pickens recently, and he is working for Perry. Jim has just come back from Tennessee and wants me to wish all the out-of-towners the best of everything.

Thought for the month is: 'Spend one minute with God, and he will spend a lifetime with you. ED CONNER, P.S.

Scribe Highlights Many Members from Three Units

L.U. 1359, CHICAGO, ILL.—Have you had an interesting incident happen to you or someone in your family while on vacation or at home? Why not let your correspondent know, so we can share your happiness with you and fellow workers. Perhaps your son, daughter or grandchildren has been recognized for scholastic achievement or athletic honors or some other noteworthy deed, and it sure is worth your time to let us know about it. This column has not only room for safety, but also of the accomplishments of individuals who make up Local 1359. To start the ball rolling here are a few; FISK: Emil Svida, B&B department, retired this last month and we boys are really going to miss "ole skin head" and I know he will miss us, especially "Ole Rod Knoc," there's Andy Vavrek stationed at the Gate, P.S., nobody gets by him without being recognized we hope. He also decided to "hang up the gloves." Then too, we have some lovely gals working in the office by the names of O. Donald Onado, "Kiki" for short, A. Gerardo and M. Jablonski. Whenever we fellows need assistance in company matters, the girls are quick to give us much needed help, for that we thank you. Of course there's P. Cuchetto, B. Lewis and A. Bustos, but who wants to bother the fellows when we can talk to the ladies. How about Ann Trevino and Fannie Hicks our janitresses; they are as indispensable as "Arm and Hammer." These gals do a tremendous job keeping the joint clean, in fact they are "Mr. Kleen's" competition.

Crawford. We have Ron Adkins, control operator who also doubles as a Scoutmaster, he has been in Scouting for some years now and if you live in his area I would recommend his Troop for fun and excitement. Are you a traveler? Want the dope on world travel? See Frank Demarco, of Electrical Repair who has been over in Europe and some of the South Sea Islands. He will be glad to tell you of his experiences and he can make them real exciting, do I need to say more? Then we have Paul Leonard, who is the chief arbitrator for the Umpires Softball Association and if you are interested in becoming a "softball umpire," I'm sure Paul would be very happy to give you a few pointers and steer you in the right direction.

Ridgeland: here at this station we have the officers of Local 1359, Ralph Phelps, president; K. Toman, financial secretary; and Bob McInerney, treasurer who has been doing a fine job in finances. I no doubt have forgotten some other celebrities, but in the future we can include them in our writings. Since Unit 19 has been down for overhaul, we have had quite an influx of contractor employees taking over some of the work. Their presence should be disturbing to our membership, especially when we have only one unit functioning in a permanent capacity at Fisk. So you young employees take the initiative and learn all those jobs to keep the contractors work at a minimum and possibly no work for them at all. Remember they can hurt us in the future. By the way, do you know who your chief stewards are. There's Bob McInerney at Ridgeland, H. Meyers at Fisk, and John Tenuta at Crawford. So when you have a "legitimate beef" see your men of 1359 for action. Talking about gripes, we had about 273 of them

in 1978 and quite a number of them were favorable to the local. Ralph Phelps our president is doing a commendable job and when the company doesn't move those complaints he does.

Possibly you members might have a black and white photograph of yourself and family attending some important function you might like to submit to the Journal. It would be interesting.

JIM KOLLBAUM, P.S.

Chicago Scribe Reports On February Meeting

L.U. 1367, CHICAGO, ILL.—At the regular Local 1367 meeting on February 14, 1979, at the Hillside Holiday Inn, President Allen Young announced the appointment of a steward at Chicago North; congratulations, Brother Joseph Pointer. Welcome, new members, into Local 1367: Brothers Edwin Davis, Jr., James McKinney, and Charles Fieroh.

The Pension Plan was approved system-wide effective January 1, 1979, through December 31, 1983.

Representing Local 1367 at the Illinois State Conference on March 7 and 8 were President Allen Young and Brother Bob Bergfaulk.

There is an open invitation to all members of Local 1367 to attend our next union meeting and become active. Show your support by being in attendance on May 9, a Wednesday, starting at 8:00 p.m. at the Hillside Holiday Inn. Your presence shows your concern.

Celebrating company anniversaries, congratulations with 30 years: substation construction electrical mechanics Matthew Gilio, May, 16 1949, and Robert Brew, May 23, 1959; underground crew leader Steven Bilinski, May 2, 1949, and senior stockman Albert Spizziri, May 9, 1949. And with 25 years, congratulations to substation construction crew leader Henry Picman, May 3, 1954, and substation construction electrical mechanic Frank Barich, May 27, 1954.

Now that spring weather is finally here, we can tell our Brothers down South the true fact that Local 1367 survived the big "Blizzard of '79." It was indeed the worst winter we have ever seen. Our record snowfall and subzero temperatures put a real strain on all Edison employees. Just getting to work was a major task in itself, especially for our Brothers traveling through clogged and snow packed city streets. But despite the drawbacks, our union Brothers from all departments, including Underground, Overhead, Substation, Transportation, and Purchasing Departments managed to perform efficiently. Working conditions were cold, windy, and generally hazardous. Trouble calls were in abundance and the Operating Department did a fantastic job of restoring service through bitter cold and gusty winds.

Getting into alleys was for the overhead department impassable—at times everything had to be hand-carried to the work site. Construction crews were outstanding, setting poles, stringing wire, doing hot-stick work, etc. Also, the mechanics did an excellent job of keeping the trucks operating and so did the Storage Department with loading the trucks. Underground and substation did their part with the work load and hazardous conditions, with wind and snow prevailing.

As was stated by Vice President Bide Thomas: "All Edison employees deserve a special thanks for the extra effort they put forth during the recent snowstorms. Our system functioned superbly, despite the bad weather, and this was largely due to our outstanding employee performance."

Have a happy and safe three-day weekend celebrating Memorial Day. Wishing the very best to all our loved ones on Mother's Day, Sunday, May 13. Think summer.

RICH RUBAS, P.S.

New Steward



Brother Joe Payner, Local 1367, Chicago, Ill., is the new underground steward at Chicago North.

Snow Scenes



Brother Rich Rubas digs out in the great "Blizzard of '79," Chicago's record snow storm.



Ricky and Joe Rubas at swing set buried in snow.



Joey Rubas having fun in record snow storm with pet dog.

Amnesty Granted For Meter Tampering

L.U. 1381, HICKSVILLE, N.Y.—After many long and tiring meetings between our local, our sister Local 1049, and Long Island Lighting Company, a period of amnesty has been offered to any customer who has tampered with electric or gas meter. This period of amnesty, until April 30, 1979, will guarantee that any violator will be free from prosecution for theft of service, and to employees a guarantee of job retention. Those employees who admittedly have tampered with their meters will be subject up to six months' suspension without pay and must reimburse the company any

revenue due them. I understand this is the first public utility to implement this program.

Our Negotiating Committee has just settled the "part-timers" contract. We feel it was a just settlement.

Our work scene here on the Island has been a bit slow over the winter, but we feel confident that, with the coming of spring and more available mortgage money from the banks, the building line will pick up.

If any local Brothers or Sisters have anything they would like to see covered either by an article or photos, please do not hesitate to call or write: 369-3046 or New Business, Riverhead Until next month.

ALBERT E. SELTENREICH, P.S.

Survivor



Brother Lyle Van Aman of Local 1392, Ft. Wayne, Ind., survived a crash into the Bermuda Triangle.

Brother Survives 52 Hours In Bermuda Triangle

L.U. 1392, FT. WAYNE, IND.—I stood on the ground shielding the late afternoon sun from my eyes as I watched electrical lineman

Lyle Van Aman climb onto his truck, into the bucket and raise himself to reconnect a service. He looked strong and robust for a man in his 40s, traits that could be attributed to his job. Traits that three months ago on this day allowed him to defy the odds and survive 52 hours adrift at sea in the Bermuda Triangle.

On January 6, 1979, Brother Lyle Van Aman and three companions boarded a Cessna 210 on the St. Martin's Island in the Caribbean, heading home after a 12-day vacation on the islands. Just past Haiti, as the plane banked north, the propeller shaft snapped. Pilot and cousin to Van Aman, John Thompson, prepared to ditch the plane at sea. In the seconds preceding the crash, John radioed a Mayday signal, picked up by an Eastern Airline pilot. 180 degrees off the Great Inagua Island, 20-30 miles out they crashed into the Bermuda Triangle.

All aboard survived the crash landing. The next 52 hours were marked by death. At the end of the ordeal only Van Aman was left. He survived 52 hours filled with hope, prayer, frustration, and helplessness.

Van Aman was spotted by one of the last rescue missions to search the area. A Coast Guard helicopter snatched him from the sea 30 miles off the Cuban coast. At the United States Naval Hospital, Guantanamo Bay, Cuba, doctor's found that Brother Van Aman was in good condition, though suffering from exposure. They attributed his survival to his size, his good physical condition, and perhaps his experience in working under severe weather conditions. His body had been badly scorched by the sun, but after a few days of observation at the hospital and a slow return to a normal diet, he was released.

The news of Van Aman's rescue in the Bermuda Triangle, where odds against survival are 98 percent has been heard around the world. Shortly after his return to Ft. Wayne, as the cameras rolled and the shutters clicked, Van Aman recounted the ordeal at a press conference. When asked by newscasters if, having survived, he would make any changes in his life he said, "Yes. I won't be flying over the Bermuda Triangle anymore."

Van Aman lowered the bucket, climbed out and stood smiling down at me. I framed his image through my camera lens. And as the shutter fell, I knew there was more to the man than any camera could ever record.

ROBIN D. ROBINSON, P.S.

Members Praised For Good Work During Ice Storms

L.U. 1439, ST. LOUIS, MO.—Hopefully, warmer weather and sunny skies will be the weather picture around the jurisdiction by the time this article reaches the homes of 1439 members. It seems that the winters in the Midwest are getting longer and colder and bring more snow and ice than in years past. (Perhaps it just seems that way as we get a little older!)

This winter, for sure, brought with it one of the most severe ice storms anyone can remember on either the Union Electric or Ark-Mo properties. While the public is generally quick to condemn our members about things they don't understand, like inclement weather and coffee breaks, to name a few, they must have recognized a job well-done, based on the comments made in letters, newspaper articles, etc. Our members who spent many long hours in extremely cold weather and hazardous conditions restoring service received personal letters of thanks and praise from the presidents of both companies. Hopefully these beautiful flowers can be retained through the upcoming contract negotiations.

"Brotherhood" is a word all too many times used without any recognition of the origin and true definition. Recently, Local 1439 members have demonstrated again they not only understand the word, but practice it as well. In the Sikeston, Missouri, area, 16 members of a United Steelworkers local union were on strike in an attempt to have their employer, the Stewart Steel Company, recognize them as a union and to bargain with them. As the strike wore on and on, members of other unions collected voluntarily \$1,700 to help the families of the strikers throughout the Christmas season. A little closer to home—one of 1439's members, Brother Bethel Garner, and his family, were victims of a fire which totally destroyed their home. As word of this unfortunate disaster spread, voluntary collections were made to help Brother Garner in any way possible. These are just two examples of how members of organized labor demonstrate their knowledge of "brotherhood."

On February 21, 22 and 23, 1979, the Utility Department staff conducted a Utility Conference in St. Louis for utility jurisdictions from the 11th, 8th and 4th Vice Presidential Districts. The Utility Department staff, under the direction of Vince O'Reilly, provided the many who attended a vast amount of materials, including personal presentations, that will benefit greatly those charged with the responsibility of contract negotiations on utility properties. Vice Presidents Moore, Farnan, and Williamson, together with International Executive Council members Missey, Bexley, and Acton and International Executive Council Chairman Taylor, stressed the importance of participation in the conference and the need to work together as a brotherhood during our day-to-day activities in representing members of our respective jurisdictions.

A tip of the hat to all IBEW staff members who made this conference a success! Throughout the Conference and during the workshop, it was noted over and over again that many times we feel that only we and our local union have problems. It was rather amazing to discover that no problem in any local union is unique and to find how much similarity there is in problems throughout the Brotherhood. One thing for sure, the management of utilities throughout our nation have an effective channel of communications.

For a good while now the clerical employees on the Arkansas-Missouri-Associated Natural Gas property have been working toward a certification election to determine whether or not they wish to join other employees of the Company presently represented by Local 1439 in the collective bargaining process. On February 2, Local 1439 petitioned the National Labor Relations Board to conduct a certification election for the clerical employees of Arkansas-Missouri-Associated Natural Gas Companies. By the time this article reaches you, that determination will have been made.

Thinking positive, I am sure you will join with us in welcoming the clerical workers to the IBEW.

In working with the clerical employees, it is hard to understand that in 1979 and continuing there is a great fear among employees to discuss union membership. For many of the members of the Brotherhood, it is an experience that they have never witnessed because they simply haven't had to. However, some of our older members, and certainly many of our retired members, remember the pressures from an employer and what these pressures can produce when union membership is being considered.

Don't forget, attend your monthly union meetings. Lack of interest is a union member's biggest downfall. Too many times union meetings and the activities of a local union are considered way down the list in the order of important priorities of our lives.

THOMAS J. KRAUS, P.S.

Meeting



President Cerino of Local 1470, Kearny, N.J., called for an administration representatives meeting. Here President Cerino and Financial Secretary Cycowski see to the members' comfort.



Rafael O'Neill, one of the administration's best.



President Cerino with Brother John Buselea.



The early morning hours. President Cerino with member and friend Frank Blasi.

Plant in Full Swing With Consolidation

L.U. 1470, KEARNY, N.J.—Our Kearny Plant is in full swing with Consolidation. The showing of the picture slides by the Company (with a disco effect) seems to have given us all the shot in the arm we are looking for. Let's hope things will get even better.

On February 12, 1979, President Cerino called for an administration representatives meeting. All 125 representatives were in attendance. This meeting was very fruitful and informative. Grievance, wage incentive, and labor grades chairmen all spoke and gave some input and information to all, besides distributing written information prepared and compiled by each chairman for each plant representative. The meeting was held right after work. The weather was rough, but each representative was

in attendance. Each asked and received questions and gave answers.

For the first time in this local's history, the new ratified Connectron contract is being printed and will be distributed to all of our Connectron members in Laurence Harbor, New Jersey.

President Cerino, for the next few months, will be kept very busy. He will be attending EM-3 Council meetings in Washington, D.C., and New Orleans, Louisiana. There is also a Progress Meeting with our International Vice President to be held in Syracuse, New York.

The federal judge who presided over our court case on gambling by a member, is on vacation and will return sometime in March, at which time the outcome of this case will be made known. We are optimistic on this one. The Company is also involved in this case and if this case is lost, and pending their outcome, if they win, we also will come out with flying colors.

We urge many members who do not read the bulletin boards to do so, and feel free to offer any suggestions or recommendations to us. Whatever you send or write to us will be kept strictly confidential, if you desire it to be so.

DOT ZURY, P.S.

Business Manager Studying For B.A. Degree

L.U. 1501, BALTIMORE, MD.—During the week of January 28 to February 2, 1979, Business Manager Guthrie attended an in-residence session at the George Meany Center for Labor Studies, studying for his B.A. Degree in Labor Studies. Modules offered during this week-in-residence are Collective Bargaining taught by Russell Allen, English-Effective Writing taught by Richard Kline, Study Skills/Speed Reading, Economics/Political Economy taught by Charles K. Wilbur, Professor, Department of Economics, Notre Dame University.

One hundred eighty credits are needed for graduation for a B.A. Degree. The combination of three labor studies courses and one general education course offered during a week-in-residence seems to work out well, providing enough variety to meet the requirements each term. After the week of studies, another six months of work, at home, is required to achieve the five credits given for each course.

Recently, Business Manager Guthrie met Governor of California Jerry Brown during his visit to Maryland. It was a very cordial meeting and most enjoyable. It was very surprising to see how much Governor Brown was aware of the problems in the racing industry.

DION F. GUTHRIE, B.M./PRES.

In School



Business Manager/President Dion F. Guthrie of Local 1501, Baltimore, Md., left, is attending the George Meany Center for Labor Studies, studying for his B.A. Degree in Labor Studies. At right is William Murphy of the Air Traffic Controllers Union. Don Sabin, Assistant to International President Charles H. Pillard was also in attendance in the class.

Wed



Brother Herbert Barnes, center right, Mid-West representative, Local 1501 is shown at the altar with his bride. They are flanked by the maid of honor and the best man.

Governor's Visit



Left to right are Ted Venetoullis, ex-Baltimore County executive; Dion F. Guthrie, business manager-president; and Governor Jerry Brown who recently visited Maryland.

Retirees



Brothers Clarence Uppdegraph, left, and Ed O'Hare are holding a cake on the occasion of their retirement some time ago. Standing behind them, left to right, are Stanley North, Charles Mather, John Neff, George Collins, Mel Bruno, Eddie Myers, Donald Steiner, Bobby Fisher, Joe Egenberger, and Pete Egenberger. Congratulations, Clarence and Ed.

Members Attend Stewards Training, Arbitration School

L.U. 1504, INDIANAPOLIS, IND.—Local 1504 has recently completed a large-scale stewards training program under the direction of President Massingale, Vice President Waggoner, and International Representative Pat Curley.

Stewards and chief stewards assembled at the hall for five, two-hour sessions in March and are now trying to put their training into practice on the job. The training sessions, held on consecutive afternoons, covered all phases of the steward's job. Films and printed material from the I.O. helped to get the point across to 1504's plant ambassadors.

Several members from the local also attended an arbitration school at the International Office in Washington, D.C. President Leonard Massingale, Executive Board members Bill Wright, Jayne Flynn and Shirley Jackson, along with

committee members Bob McConnell and Merle Marsh attended the three-day school. The knowledge that they brought back with them will greatly help the problem of settling disputes with the company.

GARY W. ELLIS, P.S.

Training Program



At the stewards training program of Local 1504, Indianapolis, Ind., International Representative Pat Curley conducts one of the five stewards training sessions.



Bud Kurtz, Cheryl Daughtry, and Mary Artis raise a question during steward classes.

Salvation Army Camp Helped By Wichita Electrical Industry

L.U. 1523, WICHITA, KANS.—On February 17, 1979, more than 100 volunteers from Wichita's electrical industry observed the 132nd anniversary of the birth of Thomas Edison by having a work day at the Salvation Army's Camp Hiawatha. This marked the 11th year that a non-profit agency has benefited by the combined effort of Locals 1523 and 271 along with the National Electrical Contractors Association, local wholesale electric distributors, and Kansas Gas and Electric Company. This concluded the project at the camp which began last year on Edison's birthday.

The work included removal of overhead lines and installation of underground services to the cottages and other buildings in the camp. The camp also received new interior and exterior lighting along with the correction of numerous electrical hazards. Edison's birthday always seems to bring out the worst from the weatherman. This year the temperature was 5 degrees and we received two inches of snow between 8.00 a.m. and noon.

The Camp is located on 42 acres and provides recreational and other activities to disadvantaged and handicapped adults and children. Attendance last year at the camp topped 26,000.

Work is now under way to select a project for next year, so if any of you know of a worthwhile undertaking in this area, just drop me a note.

DUANE R. NORDICK, P.S.

Good Deed



The electrical industry of Wichita, Kans., including Locals 1523 and 271, observed Thomas Edison's 132nd birthday with a work day at the Salvation Army's Camp Hiawatha. Shown here are Larry Hutson, left, and James Thompson, journeyman metermen.



Left to right are Dick Hauserman, Leon Richards, Derriell Conley, and Bob Vernon.



Lunch was provided by Major Miller of the Salvation Army.



Richard Hauserman, journeyman lineman.

Out-of-Work List Longer Than in Past Two Years

L.U. 1579, AUGUSTA, GA.—Now that the vernal equinox has ushered spring upon us and "Old Man Winter" has finally had his way, we have very high hopes of bringing all our traveling Brothers home again soon. At this writing, we have a larger out-of-work list than we have had in the past two years. In fact, previously we had to call on quite a few traveling Brothers from throughout the U.S. and Canada to help

Local 1579 Personalities



Here are members of Local 1579, Augusta, Ga. Shown is Brother Golden Casto.



Left to right are Brothers Vic Woodward, Bill Jowers, and Rusty Jennings.



Left to right are Brothers Ken Wheatley, Jimmy Benson, and Doc Blackburn.



Left to right are Brothers Harold Whatley, Raymond Hawkinberry, and Tommy Leaphart.

us to man our work. I would like to take this opportunity to extend a word of thanks to those Brothers who answered our call. All of you did a real great job. Please, always feel welcome to come back when we have work again.

Both shopping malls are in full operation now and both are real beautiful places. For those of you that haven't seen them yet, be sure and not pass up the chance to visit us here in Augusta, and see for yourself. The Belks Store is under construction at Regency Mall, where we have about 25 electricians employed. Work is still progressing across the river on the S.R.P. and also on the large sewage disposal plant. We have only skimpy work at Continental Can at present but expect more big things there before too long. Everyone is still awaiting word on the Georgia Power Company job at Waynesboro. We still have about 50 people working there. The contract has not been awarded yet, but I promise to let you know all news as soon as I find out.

Brother Schneider has informed me that he will be retiring in July at the end of this term

of office. Since "Pug" will soon be 68 years old, we feel he has well earned the privilege of retirement. I ask all of you to join me in wishing Brother Schneider and Jean many, many years of happy retirement.

Brother Banks has been dismissed from the hospital and is doing real well. He is still recuperating and I hope will be able to return next month with his usual fine article.

We are real proud of the safety record our boys at the Savannah River Plant have compiled. They have just received a letter of commendation for their safety performance. Sincerest congratulations to each employee for this fine achievement.

L. H. "SPARKY" JOHNSON, P.S.

Phelps Dodge Settles—Three-Year Contract

L.U. 1710, LOS ANGELES, CAL.—Ratification of a new three-year agreement has been approved by Local 1710 members employed by Phelps Dodge Corporation, located in the city of Commerce, California.

The package consisted primarily of wages, with some improvement in pension, medical insurance, and dental. Job inequities in a variety of job classifications were also negotiated. The package was approved by a 2-to-1 margin on Sunday, November 19, 1978.

The efforts of coordinated bargaining nationally was very instrumental in the final settlement. Coordinated bargaining has become very beneficial in improving wages and conditions for all of Phelps Dodge. However, we have a long road to travel before total unity is achieved. As long as cooperation between all the national unions is maintained, we feel success will come.

Representing the members at Phelps Dodge were Herb Banks, Frank Crawford, Ed Flader, Joe Lopez, Alfredo Morales, Armando Navarro, Liz Shalen, and David Wells. Earl Johnson and Robert Pierce were the representatives for the local.

Several problems developed during the negotiations when a self-appointed group solicited materials throughout the plant. The Company used the material at the bargaining table, and, as a result, created several problems. This type of activity does nothing more than divide the membership. There is no question that members will never be totally satisfied with any settlement. However, the right to disagree should be conducted at union meetings, not on company property with member against member.

We must always remember that unity is what it is all about, and it is the membership that decides what they want by approving or disapproving through their vote.

MIKE MORALES, B.M.

Negotiations



Representing the members in negotiations at Phelps Dodge, left to right, are Ed Flader, Joe Lopez, Al Morales, Frank Crawford, Armando Navarro. Missing: Herb Banks, Liz Shalen, and David Wells. (Photo submitted by Local 1710, Los Angeles, Cal.)

Sympathy Extended To The Emerle Family

L.U. 2005, PHILADELPHIA, PA.—We, the employees of Progress Lighting, extend our sincere sympathy to Mr. and Mrs. Edward Emerle and family on the loss of their son on March 4, 1979. May God bless you and the rest of your family, and keep your family in His care.

We have a softball team which is called the Progress Lighting Softball Team. We are proud to announce that our team is division champions for the year of 1978. Our record ended in 19 wins and one loss. The most valuable players of the season are Bob Haber, Mike Tomczak, Mike Maloney, Otis Everette, Bill Tobin, P. Elmo Pena, Jr. They were also picked to play in the all-star game. In the new season we'd like to see more support for the team. We hope to have a very exciting year ahead.

The team officials are as follows: Bill Tobin; coach, Elmo Pena, Sr.; captain, Jack Barrett. If you are interested in signing up for the team, see Bill Tobin or Jack Barrett. Keep up the good work.

Willie Mae Bullock and her daughter Sharon joined a party of 60 and went on an animal safari to Nairobi, Kenya, East Africa, February 1-18, 1979. Willie Mae said that the trip was a most educational and memorable experience. Much was learned about the animals and birds, both of which were some of the most beautiful seen anywhere. She said the land is beautiful and the people are warm and friendly. She and her daughter took many pictures, slides, and recordings of that section of Africa. They are planning to share their experiences and show pictures of Africa at a dinner in the near future. It was truly a beautiful and jumbo safari.

So until we meet again, I will be looking for some more news to put into our *Journal*.

SHIRLEY HAYES, P.S.

Benefits Ahead For Local 2084

L.U. 2084, SYRACUSE, N.Y.—As we approach April 1, 1979, our contract between Local 2084 and the Crouse-Hinds Company of Syracuse, New York, will begin its second year of the agreement.

The following include changes in wages and benefits expected in April as part of the agreement.

Wage increases include 7 percent more during the second year from the 10 percent wage increase of the first year.

As it stands now, the maximum allowance in our cost of living is 70 cents per hour. Depending on the consumer-price-index increase, our cost-of-living check could increase a maximum of 22 cents more per hour for a total of 92 cents per hour. Dennis Lampman of Iron Grind Department says, "It's pretty good what we'll be getting in April—we have come a long way from the nickel-per-hour cost-of-living allowance."

On page 52 of our agreement book, under Section 2, it states that "Effective April 1, 1979, and thereafter, an employee who has completed 25 years of service and is age 62 or over, shall be eligible to receive a pension without actuarial reduction." Floyd Woodworth of the Tool Grinding Department (first shift) has spent 38 years of service with Crouse-Hinds. He will be retiring this year. Mr. Woodworth states, "It's the best thing for the 25-year working man retiring at 62. Under this new revision it's going to be a step forward in future contracts." Alfred Malley, who has offered Crouse-Hinds 37 years of service, agrees with the above-mentioned statement and he also adds that the pension offer is a sound improvement.

Last, but not least, in the agreement made by the Union and the Company, clean eating facilities should be available in three various parts of the plant. It seems that, after all, the strike did serve its purpose and that all the loss in pay, causing sacrifices and burdens on some families, was not in vain. I think the contract offers us some decent benefits for the entering second year of the agreement.

People who will be able to retire at 62 years old will now be able to enjoy earlier retirement for all the years ahead, and this seems pretty fair after all the efforts they have put into this company which in turn has been molded into a prosperous one by hard-working men.

With the new revision of the contract for 1979, it should be a good year for the working people of Local 2084.

NUNZIO BAGLIERE, P.S.

Local 2101 Mourns Passing Of Members

L.U. 2101, WATERTOWN, N.Y.—Another year, and with it I hope we can get a fresh outlook on things. I know it has been a very long time since I've sat down and written a letter. No excuses, I apologize.

First, I'll report the sad news, the loss of some of our members. It's been quite a while but, definitely, still very important. Maybe I'll touch a memory here and there.

William "Bill" Heatherington, a man though over 60, was vital and so alive. Everyone remembered Bill after their first meeting. He was always there with a smile and a joke. I always wondered where he could pick up so many jokes. He was a tall man, with silver-white hair and a definite twinkle in his eye, especially when he was teasing someone. He will always be remembered and missed by his friends and relatives.

Ellen "Peggy" LaLonde was also just beginning to live. Because I worked next to her for about three years, I came to think a lot of this lady. She touched a lot of hearts but never pushed herself on anyone. She enjoyed life as it came along and never complained about anything or anybody. If she did it was only when she was really irritated. She was just a fantastic lady in every sense of the word. She will also be missed by her friends and loved ones. She was quiet, but she left an impression on all her friends.

Arline Carr was another lady that really loved life and people. I didn't know Arline as well as some of you, because she was on the night shift longer than the day. But, I do remember she always had a smile and a kind word for everyone. I wish I had known her better. There are few people that are sincere in their friendships and she was one of them. She will also be missed by us all.

Donald Jenne was a very young man of 22. I never had a chance to know Don, but it seems such a waste to just stop living at 22 when life is really just beginning. He worked on the night shift with his sister Karen. You feel a sense of loss whenever you have lost a loved one. It seems the younger the person is, the deeper the grief seems to be felt. He will be missed by friends and loved ones also.

As a last note, I just want to send out our belated, but still heartfelt condolences to the families and friends of these members. If we have one little memory or more this will keep them alive forever, in our hearts. Sometimes this memory helps to ease the hurt just a little. Right here, I'd like to ask that all of you take a moment to say a little prayer for Kathy Rounds' little infant, who was taken at a very young age. Correct me if I'm wrong, but I believe the baby was only a little over a month old.

On to other things. Two more of our members have retired—Rita Fish and Elizabeth "Liz" Bolio. We hope they both thoroughly

enjoy their retirements. At times I think these are the luckiest people, the way things are going. Both of you have happy retirements and remember us fondly.

Well, I'm happy to report that everyone is back from layoff. Not necessarily exactly where they belong, but back. Matter of fact, they have started hiring new people. Welcome to all of you, and remember our meetings are at the union hall, the second Tuesday of every month. It's important that you take the time to attend. By the way, attendance of the regular members has not exactly been stupendous. Now that the weather should be starting to get a little better, at least try to attend.

We have three officer posts that have been filled. Debbie Green has assumed the position of safety chairman (or is that chairperson?). The two Executive Board vacancies were filled by Rose MacCue and Phyllis Roof. Welcome to the ranks of officers; though it may not be a glorified position, it's important.

Just a word here to let all of you understand that sometimes the news I report seems like old news, but this is caused by the time lapse of six weeks, from the time I write an article, until the time it appears in the *Journal*.

Before I close, I just want to say how important it is to know your contract and be interested in what's going on around you. Next time there's a problem it may be you that's involved. We are having a grave problem, of late, which seems to be getting worse. Members are turning in other members. By the Constitution this is very wrong. The Company is supposed to observe personally what's going on. A word to the wise here—be careful what you reveal outside the shop to a company employee, as they can and will use everything you say against you. This has already happened.

Elections are upon us; let's be thinking of some good candidates. The rest of you, if you are eligible and are interested in a position, let it be known. The only way we will know is if you speak up.

Bye for now.

BRENDA E. MELLEN, P.S.

Champs



Local 2145, Vallejo, Cal., President Dan Silverton is presented with a champion trophy by members of the baseball team the union sponsored. Dean Funk, John Funk, and Gordon Triemert, who was chairman of the Recreation Committee for many years, are shown.

Merger of Federal Retirement With Social Security Discussed

L.U. 2145, VALLEJO, CAL.—There was a substantial turnout, during our February meeting. A considerable number of members showed up. It was almost a standing room only-meeting. President Dan Silverton and Vice President Walt Burzduk must be privately pleased.

Dan Silverton met past President Dan Pucillo of San Francisco Local 2227, (now merged with Local 6). They met while attending a meeting held in the Jack Tar Hotel, on

February 8, 1979. It wasn't planned that way, it just happened. The meeting was on the proposed merger of Social Security with the Federal Retirement system.

Dan retired when they closed the Hunters Point yard, about five years ago. He still maintains a professional interest in things. Dan Silverton seemed to be involved with what looked like a SWAT team, armed with picket signs. His group marched in peaceful protest, outside the hotel, on Van Ness Avenue.

I was there too, but for a different purpose. I was invited to submit a testimony. I submitted mine in written form. I stayed on, observed, and made notes. Approximately 75 people took the witness stand. I was there until 6:15 p.m., and it was still going on when I left.

There were witnesses giving testimony from not only federal agencies—as the media would have you believe—but from various state and city government agencies. The articles written reflected typical media bias in several areas. Not reported was the The Honorable Robert List, Governor of the state of Nevada was there, along with Mr. Richard Bryan, Attorney General of Nevada. They both felt that the merger was unjust, and illegal, and that it would seriously erode their present excellent retirement system. The Attorney General discussed legal ramifications, and constitutional confrontations. Not mentioned in the local papers was the fact that the Mayor of San Jose, the Honorable Janet Gray Hayes, testified, and so did representatives of city fire and police departments, as well as the employees of the Social Security System, and representatives from California Teachers Association Retirement System. There were representatives from Oregon, Long Beach, Puget Sound, Alameda, and Mare Island. Mare Island was very well represented.

It was interesting to note that management and labor set aside their philosophical differences for the moment, and combined their forces constructively. Mr. John Robinson, President of the Metal Trades Council was an excellent speaker. He felt that it was the objective of the Administration to screw things up, wherever possible. He was in complete agreement with the President on one issue. He felt that the President was correct in his opinion that there are incompetent people employed in Civil Service. "He should know who they are, he appointed them." . . . Mr. Don Cummings, Vice President of the M. I. Navy Yard Association spoke, and asked several questions, "How would the Federal worker benefit by this merger? Are there acceptable alternatives? We must protect our Civil Service Retirement Program." Mr. Dennis Albright, head of the electrical shop, and President of the Superintendents Association said, "Success is a fundamental concept of the American way of life, rights violated, trusts betrayed—the average age of retirement in Federal Civil Service is not 55, as they would have you believe, but closer to 61. Federal annuity is subject to state and local taxes. The Federal retirement should be left in its present, successful condition. We are being asked to join a sinking ship. The answer is an unequivocal no."

Your interests were very well represented at this meeting, by speakers at all levels. Mr. Albright spoke for everyone, not just superintendents, Mr. Robinson did not limit his comments to dues paying union card holders, and Mr. Cummings' representation included all Federal employees, not just Navy Yard Association members.

The limitations of this column would not permit an in-depth recapitulation of the events that took place that day. I attempted to summarize the scope of it. People that paid their dues to the National Association of Supervisors, the Navy Yard Association, the Superintendents

Association, the Metal Trades Council, Planners and Progressmen's Association, and various local unions, made this possible. If you are not represented when the decisions are being made, you are going to be hurt. This is what this meeting was all about—representation. There was not a single speaker in favor of the merger. You had the very best representation possible. The testimony was very general, and applicable to anyone, at any level. Mr. Albright spoke on the American dream, and the breach of faith, Mr. Cummings asked questions that had no obvious answers, and Mr. Robinson—well, the rank and file are fortunate to have him represent them.

Highly visible at the meeting were, Joe Sandoval, Richard Slater, and many, many others.

The Social Security program has an unfunded liability of three trillion dollars. The Federal Retirement system has a reserve of fifty billion dollars, invested in Treasury investments. The original concept of Social Security has been changed from a supplementary retirement income, into an extension of welfare programs. The Federal Retirement program is an annuity.

This incident should serve to illustrate how the media can distort the facts by omitting selectively, pertinent information from their reporting, and alter perspective, change, influence, and mold, public opinion. (Did I hear you say something, Mr. Nixon?)

JOSEPH SCAVONE, JR., P.S.

Local 2156 Stewards Attend School

L.U. 2156, GAINESVILLE, FLA.—The old and new stewards had a good time getting together and learning all they could about the history of organized labor, union affiliation, and political activities. Because of the stewards school, held February 9 and 10, 1979, our stewards are better able to handle the problems that are confronting them, and with better informed stewards our union will benefit greatly.

The stewards met at the Rebel House Restaurant in Alachua, Florida, at 6:00 p.m. on Friday, February 9. Dinner was served (grits, baked beans, shrimp, hush puppies, and banana pudding). The food, coffee, and service were excellent. Friday's school session ended at 9:30 p.m.

Saturday's school started at 8:30 a.m. and ended at 5:00 p.m. During the Saturday session, the stewards were presented talks on the steward system, the stewards' responsibilities, grievance investigation, grievance procedure, arbitration, and welfare. Materials were sponsored by the Center for Labor Research and Studies. Speakers were Dan Miller, president of the Florida State AFL-CIO, John Remington, and Andy Banks.

The Local 2156 Federal Credit Union held its first annual Credit Union meeting recently, in Alachua, Florida, at the Women's Club. Everything turned out fine.

A Florida Credit Union League representative was on hand to answer any question or to help with any problems. Also, he was helpful in reorganizing our board of directors and overseeing the election of new officers.

New officers are as follows: directors—Tom Philman, three years; Ann Tomilson, three years; Ollie Hart, three years; Gerald Wright, two years; Doretha Butler, two years; Orin Lumpkin, one year; and Nancy Trevarthan, one year.

The Supervisory Committee consists of Alice Beville, three years; Margie Mantlo, two years; Joan Sweat, one year. On the Credit Committee are Susan Wilson, three years; Butch Frazier, three years; Jim Hodges, two years; Orin Lumpkin, two years; and Mary Rhodes, one year.

The Credit Union got off to a good start. If all goes well, it will pay its first dividend this year, at the end of June.

Free coffee was available to those who wanted it during our Credit Union meeting. One new member joined, Pat Hodges.

LEMUEL JAMES PERRY, SR., P.S.

Stewards School



A stewards school was held by Local 2156, Gainesville, Fla. Left to right are Frank Beazlie, business manager; Robert Hodges, president; and Dan Miller, president, Florida State, AFL-CIO.



Left to right are Butch Frazier, Avon Miles, Robert Hodges, Alice Feagle, and Jackie Ward.



Left to right are Margie Mantlo, Bob Mantlo, Alice Beville, Ann Tomlinson, and Ollie Hart.



Left to right are Robert Hodges, Frankie, Lynn, Erna and Susan Wilson.

Scribe Writes About Importance of Voting

L.U. 2222, BOSTON, MASS.—Considered one of the greatest documents of all time, the United States Constitution provides the right for all citizens to vote in order that the consensus of the majority of the populace can control the choice of their representatives and the issues which might directly affect their welfare. Many other countries and organizations have adopted modified interpretations of the Constitution in their efforts to provide a democratic method for their populace or constituency to participate.

The Constitution of American unions are patented directly after the United States Constitution. Union members elect their representatives, ratify all contracts, and change their internal laws by a majority vote of their constituency. Consequently, union members have the power to control their own destinies. However, despite this inalienable right of self government, less than one half of the union membership of

Local 2222 exercises this right. In all retrospect the union is thusly controlled by a minority of the membership because of this apathy. This apathy on behalf of the union membership actually weakens their chances to obtain their just rights from their employer. The basic strength of any union in any issue, especially negotiations, is directly dependent on the percentage of the membership who vote and the plurality of the vote involved on any subject whether the vote concerns the election of union officials on an issue which involves them. Corporate officials who govern because of undemocratic and autocratic methods involved in the attainment of their directorships are extremely adamant to oppose any individual elected as a union official or an issue which has been passed by a union membership by a large majority vote. Consequently, the union members who neglect to vote injure not only themselves as individuals but also the entire membership.

In order to produce the maximum possible vote of the membership of Local 2222, Business Manager Ron MacDougall presented a proposal to the Executive Board at the February meeting which will increase the voting locations from four to five. The polls will remain open for an additional hour in the evening on election day. Voting machines will be used in order to simplify the voting procedure and Friday, June 8, will be declared as election day in order that members working out of town have the opportunity to vote. The Executive Board unanimously agreed to the business manager's proposal. Under the circumstances there is little reason why every member cannot vote. The entire administration of the local urges that all members vote in order to promote their own welfare because of the aforementioned reasons. The administration realizes that the membership has many demands to make of the corporation at the 1980 negotiations, such as increased pensions and job security. The administration's advice to the membership who desires these items is to get out and vote in order to show both the corporation and the union that you are interested.

WILLIAM J. COUGHLIN, P.S.

To Be or Not to Be A Steward Is the Question

L.U. 2286, BEAUMONT, TEX.—To be appointed or elected to fulfill the obligation of a steward to his or her fellow Brothers and Sisters should be of the utmost importance with

respect to the representation each member should receive. How true in effect is this statement? Is being a steward in this local union just a meaningless expression or does it refer to a union member who works hard for the betterment of the working conditions for the union Brothers and Sisters he or she represents? Do we, as stewards, glide along avoiding the issues or do we stand firm on our belief in what we know to be right and be willing to defend our fellow member's position? Is the term "steward" just a tool used to flaunt one's own personal vanity? The position of steward is hardly a flashy, self-glorified position. It should be an opportunity to serve our union and our fellow employees for their betterment, not our own personal gratification. Actions speak much louder than words. Simply bragging about the fact that you are a steward is far from being enough to justify your holding that position.

If you don't fulfill your duties and responsibilities as a steward, then perhaps you should step aside and allow someone else to carry out the duties that being a steward should entail.

The stewards of our local union are the direct channel to the membership through which the union itself can communicate with its Brothers and Sisters. Don't be responsible for closing this channel and thereby allowing our union to drift aimlessly.

Make it your goal in 1979 to be strong, well-informed, and determined to represent our Brothers and Sisters to the fullest.

Your fellow workers are looking to you for leadership and support. Be responsible for rekindling the fire in our union that will once again make us *one*.

NANCY THIBODAUX, P.S.

Local 2323 Prepares For Election

L.U. 2323, PROVIDENCE, R.I.—Nominations and election for local union offices will be held in April and June of this year. Perhaps the most important message concerning elections is that all union members take the small amount of time necessary to cast a ballot for the candidates of their choice. 1980 will bring both national and local contract bargaining for all IBEW telephone workers. As the years go along in the telephone industry, contract bargaining looms as the most important item that affects telephone workers' lives every three years. As a consequence, your union leaders should be chosen with this in mind.

Recalls continue in the line, splice basic classes of work. Net gains are few and the recalls are predicated on attritional losses. This local anticipates that by the third quarter of 1979, all of our crafts people who were rearranged as a result of 1974, 1975, and 1976 rearrangements will have had an opportunity to return to the state of Rhode Island.

The restructuring and reorganizational program that was inaugurated February 1 of this year has proceeded to bring nothing but grief and chaos on the union membership. It is like building a house without nails. All levels of management seem to be in a state of utter confusion. Work assignments, schedules, and overtime are the main areas for grief. It is obvious to even the most junior employee that New England Telephone Company was ill prepared to institute any restructuring program. Management seems to be content to waltz around the contract until 1980 bargaining, when appropriate contract language can be bargained across the table. Meanwhile the telephone "Gong Show" continues.

As if restructuring weren't enough, the Company is now harping on absences, tardiness, motor vehicle accidents, and just about any form of discipline calculated to make even the most dedicated employee wince. Retirements are at an all-time high based on the many foibles of "jet set" management.

A safety awareness program was inaugurated on March 1. This will be another tool to be utilized to separate employees from the payroll. Safety, as this local understands it, is a mutually cooperative effort and can only be successful when entered into by the parties in this vein. The Bell System version of safety by discipline has been tested in the past and failed. This new program will also fail.

JAMES F. KILEY, B.M.

Overtime Limitation Article Goes Into Effect

L.U. 2326, MONTPELIER, VT.—With summer fast approaching, the Overtime Limitations Article in the plant contract with the New England Telephone Company, which went into effect on January 1, 1979, will probably be more appreciated than ever! There were a few wrinkles that had to be ironed out, but it seems to be running smoothly now here in Vermont, and our members will be able to depend on their hours to work and their hours for themselves.

Now they have given us another problem—the Company seems quick to give out suspensions for the flimsiest of reasons. We are warning our members in every department to be careful. Quite a few "unjust suspensions" are going through one stage or another of the grievance procedure.

We seem to be having a problem too, with paychecks not being received on the regular payday, when that payday is preceded by a holiday. This has happened on too many occasions, so we have filed a complaint with the Vermont Commissioner of Labor and Industry. As it stands now, the Commissioner has asked for a meeting with the Company. The Company has referred it to its legal department. If it is ignored, our next avenue will be to go to the Attorney General for the state of Vermont.

We are into elections for officers and delegates. Nominations were made at our April unit meetings; the members have made their choices. We anxiously await the results of the voting which is taking place this month!

In traffic, Business Representative Ruth Deinger reports that suspensions predominate in her field, too, and these are at various stages of the grievance procedure.

Recently, we have had a number of people, especially in the Traffic Department, take ad-

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers

1125 15th Street, N.W., Washington, D. C. 20005

vantage of the SIPP program offered because of advanced technology and the reduction to TSPS. We have also had a number of people taking retirement because of their years of service. The local has honored them with Honorary Lifetime Membership Certificates and U. S. Savings Bonds.

Scheduling the Green Mountain State (Vermont) into your vacation plans should be a must—even if you have to come "on foot or horseback!"

MAURICE "MOE" FORTIER, B.M.

Dinner-Dance



A unit of Local 2330, St. John's, Nfld., held a dinner-dance. These scenes show some of the activities.

Work Outlook Brighter For Local 2330

L.U. 2330, ST. JOHN'S, NFLD.—Now that spring is here, we are optimistic that the renewal of life that takes place at this time of year will manifest itself in the construction industry.

The outlook for the coming season is a lot brighter than at any other time in the last three years.

I am also hopeful that that outlook will be as bright for the union as well. This year we will be setting up a new hiring system, which we hope will help spread work more evenly among the membership. Also, a new dues structure that will come into effect early this year will enable the union to give more service to the members.

Unit activities were at a peak in December with most units holding a function of some sort. A large dinner and dance was held in Corner Brook on December 2, with a large turnout of members and guests. A dinner and dance was also held at Stevenphille, with members

and guests having a wonderful time during Christmas week. At Gander a dinner meeting was held for members only and this is expected to be expanded into a function which wives and a guest can attend later this year.

RALPH EMBERLY, PRES.

Local 2337 Lists Benefits Gained Since 1976

L.U. 2337, FAIRFIELD, TEX.—Following are the benefits gained by the union 1976 through 1978: fuel and ash pay increased to equal helper pay; increased adjustments for warehouse; changed Major Medical from \$30,000 to \$50,000; increased surgical benefits from \$375 to \$500; changed to bi-weekly pay day; added prescription plan; added \$250 supplemental accident plan; added floating holiday; improved vacation—one day added per year after five through nine years; added dental coverage; increased hospital room coverage from \$50 to \$75; increased top step for store clerk; added one day vacation every two years after 10 years through 25 years; major medical increased from \$50,000 to \$100,000; wage adjustment for power maintenance; now able to schedule a holiday at a later date; added shift differential; increased adjustments for power operators.

On February 20, 1977, a seniority grievance was won by the Union, changing the method the Company was setting for seniority dates. On December 12, 1977, Paul Cassata's grievance was won by the Union. Prior to this case, the Company contended, and in fact, was holding up some employees' raises; On April 24, 1978, the Company agreed at the fourth-step of the Saxon grievance to pay grievant four hours at time and half. On December 12, 1978, the Company agreed at the fourth step of the Mahand grievance to pay grievant four hours at time and half.

Salary increases since the Union was organized follows: fuel operator salary has increased by \$698.93 per month. Fuel mechanic salary has increased by \$669.53 per month. Dozer operator salary has increased by \$649.33 per month. Hauler operator has increased by \$575.53 per month. Power mechanic has increased by \$683.46 per month. Fuel and ash has increased by \$630.33 per month.

DAVID FORBUS, P.S.

Meeting



Bill Hunt and Mike Smith of Local 2337, Fairfield, Tex., conduct one of the meetings at MLSES.



Shown are a few of the members of the Martin Lake Unit prior to meeting.

Retirees Meeting



International Treasurer Thomas Van Arsdale recently spoke at a meeting of the Retirees of Local 3, South Florida Chapter.



Shown is the largest turnout of the South Florida Chapter.



New York City retirees who visited the South Florida Chapter members, left to right, are Simon Brown, Max Goodman, Irving Lotenberg, Murray Maglo, Albert Fleugrich, Paul Scaro, Louis Goldenberg, Hugo Ullman, Edward Diamond, Julius Bergen, Frank Eagan, Jack Rockman, Bruno Simon, Walter Law, Milton Schindle, Louis Zuckerman, Arthur Zeigfried, Henry Schneider, Harry Baranoff. In front center of photo are Millie and Louis Chase and Irving Dobbins.



Left is Brother Irving Dobbins, retired member of Local 3, New York City, who is being congratulated by Metro Mayor Stephen T. Clark, who recommended Brother Dobbins as Safety Specialist for Dade County General Services Administration. Brother Dobbins was former safety director for Local 3 and the Joint Industry Electrical Board, New York City. In his duties he will work part time dealing with the safety of all the Dade County owned and operated buildings. Brother Dobbins was appointed by Dade County Manager Merritt Steirhelm.

Do Not Patronize Stores With Non-Union Employees

NORTH FLORIDA CHAPTER, L.U. 3, NEW YORK, N.Y.—Good news and some bad news: the bad news first. Being an officer of the above-mentioned club, I would like to call your

attention to a heading printed in our local journal that read "Management Finances Anti-Union Program," which is another threat to the union worker.

The message is clear to all who read this column to become aware and not patronize stores whose employees do not belong to unions.

The article points out that these stores are operated by corporations who send their supervisory help to a seminar, to be taught "how to avoid unions and to make unions unnecessary."

This is a campaign to destroy the labor movement. More than ever before, an apathetic, indifferent attitude by trade unionists only strengthens the hands of the open shoppers and places the labor movement in a grave situation.

Now for the good news—we, the members and officers of the North Florida Chapter, extend our best wishes and congratulations to Irving Dobbins of the South Florida Chapter for being appointed safety specialist for Dade County and sworn in by Mayor Stephen T. Clark.

DAVID BLANC, P.S.

New York City Retirees Welcomed at Meeting

RETIRES OF L.U. 3, SOUTH FLA. CHAPTER—At the February 9th meeting, President Louis Chase welcomed our fellow retirees from New York City who came to the Dunes Hotel on a package deal.

Twenty of our old-timers really enjoyed greeting their old friends whom they hadn't seen in years, and it was a great thrill listening to the many stories of the goings-on in those "grand old days."

It was a great surprise when our new International Treasurer and business manager of Local 3, Thomas Van Arsdale, came to see our members, along with his lovely wife, Nancy, who also enjoyed talking to the many people she knows.

Tom Van Arsdale spoke to the large turnout and gave a brief report of the work opportunities in New York City, and told the retirees that he and his fellow officers in Local 3 and International President Charles H. Pillard are doing everything possible to improve the lives of our retirees. He asked that letters be sent to members of the Senate and Congress requesting that they vote in favor of the legislation acted upon by the AFL-CIO.

The meeting was enjoyed by us all, and coffee and cake were served.

Of course all are looking forward to the retirees reunion luncheon at the Fountainebleau Hotel, which each one of us looks forward to each year.

IRVING DOBBINS, P.S.

Scribe Invites Retirees To Attend Meetings

RETIRED MEMBERS CLUB OF L.U. 41, BUFFALO, N.Y.—Due to bad weather, we had to cancel our January meeting.

We held our February meeting on the 13th, at the same old place. Had a very good turnout—51 members. There are a few retired members whom we would be more than glad to see in the club; also we'd like more of the ones who belong to attend our meetings.

At this time we have a few members on the sick list.

I don't know how many read the February issue of the *Journal* and the article the "Gator" had in it. I think it made a very good point and we all should follow it more than we have in the past.

GEORGE C. "SOAPY" KLEIN, P.S.

Wild Life and Nuclear Power Live Nicely Together

RETIRES CLUB OF L.U. 245, TOLEDO, OHIO—Cold, ice, and snow kept many members of Local 245, IBEW Retirees Club from attending the February 13 meeting. Others were stricken with a virus causing hacking coughs and runny noses. Some have gone to warmer climates for the winter.

Those who attended enjoyed hot soup, chili, rolls and coffee. Lou Campbell, a Northwest Ohio naturalist showed slides and gave a very interesting talk about the wild life in Navarre Marsh, which is located on the southwest shore of Lake Erie about 25 miles east of Toledo, Ohio. This is the site of the Toledo Edison Davis-Besse nuclear power plant which is shared by the Cleveland Electric Illuminating Co.

Power plants require huge amounts of cooling water at the steam condensers to change the exhaust steam back to water before it is returned to the boiler for reheating. The usual custom has been to return the cooling water to its source, in this case Lake Erie, after it leaves the condenser. Environmentalists and ecologists were concerned about the increase in temperature of the cooling water as it returned to the lake through Navarre Marsh, claiming that the natural habitat of the wild life and plant life in the marsh might be changed enough to destroy the present life.

At a cost of several million dollars, a cooling tower was built in the return path of the cooling water where the water is cooled by evaporation before it is returned to the lake. This makes it possible for marsh plants and power plants to live in harmony.

It would seem that some consideration should be given to capturing this heat loss and putting it to a useful purpose. It is not negligible, by any means, but amounts to about twice as much as is utilized in the generation of electricity. Or, putting it another way, if a power plant operates at 34 percent efficiency, 66 percent of the total heat is absorbed by the cooling water.

While writing this article I saw a flock of whistling swan alighting in a field across the road from my house. They stop off here each spring on their way north. They usually spend about a month in this region, which is about 10 miles west of Navarre Marsh. Bird lovers line up their cars on Teachout Road to take pictures and watch them feed in the fields.

GLEN REESE, PRES.

Officers Named; Brothers Honored

RETIRES ASSOCIATION, L.U. 358, PERTH AMBOY, N.J.—At the February meeting, Brother Francis Smith was elected president, Brother Willard Warner elected vice president, Brother Arthur Tiedgen elected treasurer, and Don Pottenger elected as the recording and corresponding secretary.

Past President Willard Warner thanked the membership of the Retirees Association for their cooperation and support during his many years as the association president, and stated he would remain active as the vice president and would help the new president carry out the proposed programs of the association. Brother Warner who holds a union card with the year 1915 stamped on it, held the elected office of president of Local 358 for some 16 years, was first elected in 1935 and then continually each successive election until 1951. This, Brothers, is truly a most dedicated and very unselfish IBEW member.

When you talk of dedication, you must also say the name of Brother William Penn, a 36-year member of Local 358 and the IBEW. Brother Penn, past recording secretary of Local 358 for approximately 16 years (1952-1968) and

a very active association member, still sets a very fast pace for himself. With officers of the local union present, business representative, James Minnick, presented to Brother Nick Hunyady a pin and certificate marking 50 years of service to the IBEW and Local 358. Congratulations Brother Hunyady.

President Francis Smith extended a formal invitation to the retirees of Local 358; who have not yet signed up with the association to come to the next meeting and become active.

We extend to our retired Brothers who are presently out of state, good health and best wishes.

STEVE R. SEHEIN, PRES.

Officers



Business Representative James Minnick congratulating newly elected officers. Left to right: Treasurer Arthur Tiedgen, Brother Minnick, President Francis Smith, Vice President Willard Warner and Secretary Donald Pottenger of the Retirees Association of Local 358, Perth Amboy, N.J.



Past recording secretary William Penn, Brother Nick Hunyady proudly holding 50-year certificate. Past President Willard Warner holding special 358 Award.



Local 358 officers and retirees group at recent monthly meeting.

Retirees Affiliated With CAUS

L.U. 728 RETIRED MEMBERS CLUB OF FORT LAUDERDALE, FLA.—There comes a time in every scribe's life when he is at a loss for words, and this is one of those times. As most of you know, we seldom lack for something to say. At our meetings, the president is always gaveling for us to shut up, though sometimes we think Clyde is our equal when it comes to talking.

President Harper is enthusiastic about the retirees' affiliation with the Concerned Associa-

tion of United Seniors (CAUS). He is now trying to organize the senior groups in the western area of the county. He has appointed Secretary Crocker and the press secretary as delegates to this group. We have attended our first meeting and they are planning an attack on the exorbitant rates the Bell Telephone is charging the citizens of Florida. They have come up with some startling statistics. The residential rate in Fort Lauderdale is surpassed only by Miami, Florida, Charleston, West Virginia, and Buffalo, New York, as cities of comparable size. They report the highest profit per line in the nation is Florida Bell, with a profit of \$68.10 per line.

Second is Indiana Bell, with \$59.88 per line. Cincinnati is the lowest—\$37.27 profit per line. Southern Bell is the most profitable of all the districts, yet pay for our labor is among the lowest in the nation. Do you know of any other outside our area where you have to insert a quarter in a pay phone to call home?

CAUS is not only taking the battle to the Public Service Commission but is trying to arrange a meeting with Governor Graham who appointed them. They also are going before the County Commission to obtain 40 more Dial Aride busses for the elderly.

We have received a copy of the menu from Delmonico's in New York City printed in 1834. It is credited with being the first menu printed in America. Most interesting is that the price of a cup of coffee is one penny. A full course dinner is only 12 cents, the highest price of all, with most dinners averaging a nickel.

We have many members that are worthy of being featured as our "Retiree of the Month," but with company coming, laziness, and preparations for our forthcoming trip to the Holy Land, we failed to have one. By the time you read this we will have returned from Israel. We will be traveling with the recording and singing group, the Revelation Singers. The Reverend Lee Drake, D.D., will be our tour director. Reverend Drake is the pastor of the Broward Community Chapel.

See how easy it is to write a column. Just the starting of it is the pits.

SAM HIGGINS, P.S.

Scribe Reports On February Meeting

RETIRED MEMBERS, WIVES, AND WIDOWS CLUB OF IBEW, SEATTLE, WASH.—

At our February 14, 1979 meeting, we received the news of the deaths of five members with sadness: Leo McCoy, Alf Edie, Leonard R. Johnson, John W. Martindale, and Julius Ringage. A moment of silence was observed in their memory. Earl Patton said he had worked with all of these men.

Our old business was concern and suggestions about our catered dinner that is coming up soon. We finally elected Alma Burton to work with Lola Espy of Bob Keller's staff to complete the plans.

The discussion of the meeting then turned to State Senate Bill 2343. This bill would allow a truck to pull three trailers on Washington highways.

The club voted unanimous support of a statement I had written and sent to state Representative Dan Dawson of Gig Harbor, Washington, 26th District, to be read at the Transportation Committee meeting.

Evidence Opposing Triple-Trailer Rigs on Our Highways; the author:

Daniel N. Cox, Sr., P. O. Box 596
Wauna, Washington 98395
Phone: 206-857-4289

I am very much opposed to S. B. 2343 allowing triple-trailer rigs on our highways. I

believe one trailer on a truck is all most any operator can handle safely and no semi should pull a trailer.

A good test of the operation of triple-trailer rigs is a test semi-operators had to pass a few years ago. The test was to back the rig 200 yards inside a 12-foot lane, with chuck holes first on one side then on the other. The operators were not allowed to stop during this test.

I am enclosing a few items from the *Tacoma News Tribune* and the *Bremerton Sun*, giving information about a truck safety check. Seattle television and radio broadcasting stations were also covering this truck safety check.

The first item is from the January 23, 1979, issue of the *Tacoma News Tribune*, announcing a bill to legalize triple-trailer rigs. This bill is sponsored by Al Henry, state Senator (D-White Salmon), chairman of the Transportation Committee, and two other committee members, Pat Wanamaker (R-Camano Island) and Lowell Peterson (D-Concrete). I wonder if any of these gentlemen ever had the privilege of backing a utility trailer around a corner?

In another item of the same issue of the *Tacoma News Tribune*, information is reported of a safety check on some trucks running on I-5. In this article mention is made of gasoline trucks and trucks hauling flammable materials that did not pass the safety inspection.

January 25, 1979, the *Tacoma News Tribune* contained a news item about some truckers using their citizens band radios to slip past the Highway Patrol's safety check. In this item, an extreme case is described. The case involved a rig hauling explosives from Missouri to Everett, Washington, with a broken windshield, bad tires, missing wheel lugs, defective headlamps and turn signals, and moisture in the air tanks. There were more unsafe trucks reported in this same item.

Also on January 25 1979, the *Bremerton Sun* reported that more than 80 trucks hauling hazardous freight had been pulled off the highway until repairs were made.

The January 26, 1979, *Tacoma News Tribune* published an item informing us the sponsors of S.B. 2343 did not intend to allow triple-

trailers in Washington. King-TV, Seattle, reported that attorneys they interviewed gave the opinion that freight companies could very likely use S.B. 2343 to allow them to pull triple-trailer rigs.

On February 1, 1979, the *Tacoma News Tribune* carried an item informing us that 400 trucks were in violation of safety rules and 67 were hauling gasoline, explosives, or poisons. We allow this, yet we pay to watch daredevils perform!

There were more items in the newspapers, on TV, and on the radio, but I believe there are enough reported by me, at this time, to prove my theory—namely, no truck should pull more than one trailer and no semi should pull a trailer.

Most of the trucks on the highway are owned by freight companies and from the results reported, I do not believe that they care much about keeping their rigs in safe condition. Naturally, I hope we can cut down the number of trailers instead of adding on.

For Highway Safety,
Daniel N. Cox, Sr.

I have been notified, since the Transportation Committee meeting, that my statement was xeroxed and a copy was given to every person attending the committee meeting.

They didn't act on the bill at this committee meeting but I will let you know how the bill goes.

DANIEL N. COX, SR., P.S.

ADDRESS CHANGES!

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. Use coupons on pages 34, 48, or 67.

NATIONAL SALUTE TO VIETNAM ERA VETERANS



VIETNAM VETERANS WEEK
MAY 28 - JUNE 3, 1979



IN MEMORIAM

Dear Lord, it is spring and work is plentiful in the land. Let us be thankful for our employment during this season and for the conditions under which we work. Through the labor of our Brothers and Sisters, many of whom are listed here, our burden is lighter.

Lord, watch over our faithful departed and let them reap the Eternal Harvest with You in Your Heavenly Kingdom.

EWBA Death Claims Paid in February, 1979

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Finot, Jr., C. L.	1,600.00	Pens.(3)	Koivu, A. A.	1,600.00	Pens.(134)	Anderson, M. S.	1,600.00	Pens.(553)	Wilson, W. C.	1,600.00
1	Heins, N.	1,600.00	Pens.(3)	Layfield, O. E.	1,600.00	Pens.(134)	Basedow, F. B.	1,600.00	Pens.(570)	Walworth, J. F.	1,600.00
3	Fragola, C. M.	311.11	Pens.(3)	Metz, S.	1,600.00	Pens.(134)	Carlin, H.	1,600.00	Pens.(573)	Grabill, M. T.	1,600.00
9	Fleischer, J.	1,600.00	Pens.(3)	Muller, C. A.	1,600.00	Pens.(134)	Connors, E. J.	1,600.00	Pens.(574)	Summers, C. E.	1,600.00
11	Robertson, L. W.	1,600.00	Pens.(3)	Rea, R. E.	1,600.00	Pens.(134)	Dahlberg, C. A.	1,600.00	Pens.(584)	Badgley, C. O.	1,600.00
24	Clark, W. W.	1,600.00	Pens.(3)	Tighe, H. P.	1,600.00	Pens.(134)	Daleske, E. E.	1,600.00	Pens.(584)	Curry, G. D.	1,600.00
25	White, T. L.	1,600.00	Pens.(5)	E'h'dinger, C. H.	1,600.00	Pens.(134)	Early, E. J.	1,600.00	Pens.(595)	Erickson, G. T.	1,600.00
26	Pheasant, J. A.	1,600.00	Pens.(5)	Hellgren, W. O.	1,600.00	Pens.(134)	Lauffer, A.	1,600.00	Pens.(595)	Wilson, C. L.	1,600.00
27	Mayer, T.	1,600.00	Pens.(5)	McPherson, W. K.	1,600.00	Pens.(134)	Lloyd, E. H.	1,600.00	Pens.(601)	Glick, H. W.	1,600.00
46	O'Brien, J. E.	1,600.00	Pens.(6)	Lasty, J. W.	1,600.00	Pens.(134)	Michuda, F. S.	1,600.00	Pens.(602)	Simcox, F. E.	1,600.00
46	Powell, G. B.	1,600.00	Pens.(6)	Spealman, O. J.	1,600.00	Pens.(134)	Seske, L. J.	1,600.00	Pens.(605)	Burke, P. E.	1,600.00
66	Brandes, O. D.	1,600.00	Pens.(7)	Egleston, T. G.	1,600.00	Pens.(134)	Snyder, C. A.	1,600.00	Pens.(611)	Guy, M. K.	320.00
77	Morin, E. J.	1,600.00	Pens.(9)	Kandalec, S. J.	1,600.00	Pens.(136)	Bishop, B. H.	1,600.00	Pens.(613)	Cole, W. R.	1,600.00
80	Forbes, Jr., E. R.	1,600.00	Pens.(9)	Steen, A. W.	1,600.00	Pens.(136)	Hathorn, B. M.	1,600.00	Pens.(617)	Evans, R. C.	1,600.00
86	Tennity, J. F.	1,600.00	Pens.(9)	Wanke, E. O.	1,600.00	Pens.(141)	Crane, C. E.	1,600.00	Pens.(632)	Garner, R. A.	1,600.00
103	Joyce, F. M.	1,600.00	Pens.(11)	Carter, B. L.	1,600.00	Pens.(143)	Steever, C. E.	1,600.00	Pens.(640)	Frazier, V.	800.00
115	Smith, L.	1,600.00	Pens.(11)	Dupuis, W. A.	1,600.00	Pens.(149)	Estman, D. B.	1,600.00	Pens.(647)	Medlock, H. J.	1,600.00
122	Folkman, H. C.	1,600.00	Pens.(11)	Evans, J. M.	1,600.00	Pens.(159)	Davis, C. D.	1,600.00	Pens.(648)	Loughead, G. J.	1,600.00
124	Henry, C. M.	1,600.00	Pens.(11)	Ewald, W. M.	1,600.00	Pens.(164)	McGill, J. C.	1,600.00	Pens.(648)	Stoutenborou, P.	1,600.00
126	Gallagher, F. J.	1,600.00	Pens.(11)	Garibaldi, E.	1,600.00	Pens.(166)	Ferraro, F.	1,600.00	Pens.(648)	Wannemaker, J.	1,600.00
126	McCarthy, Jr., F. J.	1,600.00	Pens.(11)	Harris, J. G.	1,600.00	Pens.(180)	Peacock, M. C.	1,600.00	Pens.(683)	Conroy, T.	1,600.00
134	Dunker, H. G.	1,600.00	Pens.(11)	Jones, F. W.	1,600.00	Pens.(193)	Creighton, W.	1,600.00	Pens.(683)	McDonough, W.	1,600.00
134	Grab, J. C.	1,600.00	Pens.(11)	Klopper, R. A.	1,600.00	Pens.(194)	Dace, B. E.	1,600.00	Pens.(683)	Sites, C. I.	1,600.00
134	Klarich, J. J.	1,600.00	Pens.(11)	Marquart, E. E.	1,600.00	Pens.(196)	Bressler, T.	1,600.00	Pens.(697)	Smith, T. W.	1,600.00
134	Lynch, T. P.	1,600.00	Pens.(11)	Segner, D. S.	1,600.00	Pens.(200)	Faribault, O. G.	1,600.00	Pens.(702)	Rengstorff, G. B.	1,600.00
134	McLinden, F. J.	1,600.00	Pens.(11)	Thomas, H. J.	1,600.00	Pens.(211)	Maisch, G. B.	1,600.00	Pens.(702)	Smith, C. O.	1,600.00
134	Mundhenk, A.	1,600.00	Pens.(11)	Turley, A. P.	1,600.00	Pens.(213)	McClure, J. D.	1,600.00	Pens.(702)	Wilkins, W. A.	1,600.00
134	Somers, G.	1,600.00	Pens.(11)	Tyson, W. J.	1,600.00	Pens.(214)	Homuth, B. C.	1,600.00	Pens.(703)	Coleman, D. E.	1,600.00
134	Veronoff, H.	1,600.00	Pens.(11)	Walker, I. C.	1,600.00	Pens.(214)	Weber, O.	1,600.00	Pens.(710)	Christal, L. F.	1,600.00
134	Salvestrini, H. B.	1,600.00	Pens.(17)	Wood, J. W.	1,600.00	Pens.(245)	Monday, J. T.	1,600.00	Pens.(712)	Steffen, J. W.	1,600.00
134	Farley, R. C.	1,600.00	Pens.(18)	Guffey, B. E.	1,600.00	Pens.(276)	Nindorf, H. F.	1,600.00	Pens.(716)	Flink, Jr., A. E.	1,600.00
135	Papenfuss, R. J.	1,600.00	Pens.(18)	Urban, A. J.	1,600.00	Pens.(294)	Monroe, H. O.	1,600.00	Pens.(716)	Freund, L.	1,600.00
136	Hardy, S. D.	1,600.00	Pens.(22)	Munch, H. C.	1,600.00	Pens.(306)	Stover, R. K.	1,600.00	Pens.(716)	Yarbrough, R. J.	1,600.00
145	Holle, E. F.	1,600.00	Pens.(23)	Long, E. E.	1,600.00	Pens.(309)	Donovan, J. F.	1,600.00	Pens.(724)	Patchin, N. H.	1,600.00
146	Read, D. F.	466.67	Pens.(23)	Stewart, J. J.	1,600.00	Pens.(311)	Bernhardt, T. G.	1,600.00	Pens.(751)	Wegner, F. C.	1,600.00
158	Kvitak, D. F.	1,600.00	Pens.(24)	Hosfeld, V. L.	1,600.00	Pens.(317)	Williams, G. L.	1,600.00	Pens.(760)	Goode, W. B.	1,600.00
180	Hassenplug, D. L.	1,600.00	Pens.(24)	Prince, J. F.	1,600.00	Pens.(326)	Moers, N. W.	1,600.00	Pens.(760)	Snell, R. H.	1,600.00
197	Quinn, P. O.	1,600.00	Pens.(25)	Smith, F. M.	1,600.00	Pens.(328)	Hanley, J. F.	1,600.00	Pens.(760)	Walker, C. F.	1,600.00
223	Callanan, J. R.	1,600.00	Pens.(26)	Cattlett, C. E.	1,600.00	Pens.(329)	Gray, C. R.	1,600.00	Pens.(765)	M'im'n, Jr., D. C.	1,600.00
353	Bloor, Jr., W.	1,600.00	Pens.(26)	Murphy, M. L.	1,600.00	Pens.(342)	Morgan, J. M.	1,600.00	Pens.(774)	Dineen, T. L.	1,600.00
364	Baker, J. B.	1,600.00	Pens.(27)	Detwiler, C.	1,600.00	Pens.(348)	Elford, H. A.	1,600.00	Pens.(801)	Straiton, T. H.	1,600.00
428	Cook, R. E.	1,600.00	Pens.(28)	Miller, E. F.	1,600.00	Pens.(353)	MacFarlane, A.	1,600.00	Pens.(814)	Dillard, T. J.	1,600.00
429	Smithson, D. R.	1,600.00	Pens.(31)	Magnuson, C. O.	1,600.00	Pens.(357)	Losure, A. P.	1,600.00	Pens.(814)	Stewart, J. N.	1,600.00
441	Vining, T. J.	1,600.00	Pens.(34)	Ellwanger, R. J.	1,600.00	Pens.(358)	Dahill, R. T.	1,600.00	Pens.(822)	Pickett, W. C.	1,600.00
501	Merkle, Jr., W. G.	1,600.00	Pens.(34)	Hillier, J.	1,600.00	Pens.(369)	Nix, E.	1,600.00	Pens.(835)	Escue, A. W.	1,600.00
558	Thompson, W. K.	1,600.00	Pens.(35)	Lucia, G. C.	1,600.00	Pens.(375)	Schul, R. F.	1,600.00	Pens.(835)	Key, J. D.	1,600.00
569	Lenkewec, J.	1,600.00	Pens.(35)	Wilks, T.	1,600.00	Pens.(384)	Proskay, L. M.	1,600.00	Pens.(835)	Nichols, W. E.	1,600.00
617	Frank, Jr., J. J.	1,600.00	Pens.(38)	Stadtler, H. G.	1,600.00	Pens.(390)	Watts, L. J.	1,600.00	Pens.(872)	Bowling, B. D.	1,600.00
676	Kea, L. R.	1,600.00	Pens.(41)	Soukup, C.	1,400.00	Pens.(398)	Benedict, C. M.	1,600.00	Pens.(915)	Tucker, H. I.	1,600.00
682	McDow, R. E.	1,600.00	Pens.(43)	O'Connor, J. C.	1,600.00	Pens.(398)	Hair, W. P.	1,600.00	Pens.(915)	Shoemaker, E. L.	1,600.00
709	Ross, E. H.	1,600.00	Pens.(44)	Erickson, B.	1,600.00	Pens.(401)	Carpenter, L. G.	1,600.00	Pens.(932)	Cooper, W. E.	1,600.00
716	Redding, Sr., D. N.	1,600.00	Pens.(46)	McCoy, L. H.	1,600.00	Pens.(404)	Crocker, J. C.	1,600.00	Pens.(932)	Hegdahl, H. E.	1,600.00
716	Shepperson, E. T.	1,600.00	Pens.(46)	Ringsage, J.	1,600.00	Pens.(413)	Mabry, A. D.	1,600.00	Pens.(953)	Sjoggerud, M. J.	1,600.00
776	Windham, W. E.	1,400.00	Pens.(51)	Firth, W. E.	1,600.00	Pens.(414)	Darrah, G. B.	1,600.00	Pens.(953)	Volkman, W. O.	1,600.00
804	Horne, A. J.	1,600.00	Pens.(57)	Scothern, S. D.	1,600.00	Pens.(427)	Pingolt, W.	1,600.00	Pens.(968)	Wilson, B. A.	1,600.00
816	Thompson, J. H.	1,600.00	Pens.(58)	Hirschfield, S.	1,600.00	Pens.(428)	Garrett, W. F.	1,600.00	Pens.(969)	Wilson, F. R.	1,600.00
861	Minton, G. W.	1,600.00	Pens.(58)	Rann, J. H.	1,600.00	Pens.(429)	McCoin, H. D.	1,600.00	Pens.(995)	Grayson, E. O.	1,600.00
965	Patton, R. D.	1,600.00	Pens.(58)	VaaNorman, M.	1,600.00	Pens.(435)	Ronald, J. F.	1,600.00	Pens.(1002)	Starling, J. S.	1,600.00
1205	Benson, C. A.	1,600.00	Pens.(60)	Boubel, L. A.	1,600.00	Pens.(456)	Ness, H. P.	1,600.00	Pens.(1105)	Kuster, K. E.	1,600.00
1205	Minnick, W. H.	1,600.00	Pens.(64)	Beil, E. J.	1,600.00	Pens.(461)	McBeth, R. J.	1,600.00	Pens.(1111)	Knapp, Jr., F.	1,600.00
1205	Hilliard, D.	1,600.00	Pens.(66)	Blattner, W. C.	1,600.00	Pens.(474)	Arterburn, J. B.	1,600.00	Pens.(1138)	Cornely, J. E.	1,600.00
1253	Long, C. H.	1,600.00	Pens.(66)	Galloway, O. P.	1,600.00	Pens.(474)	Bell, H. R.	1,600.00	Pens.(1141)	Stevens, E. E.	1,600.00
1501	DeLuca, E. N.	1,600.00	Pens.(66)	Hilbun, C. S.	1,600.00	Pens.(477)	Kinsley, R. F.	1,600.00	Pens.(1159)	Reilly, T. J.	1,600.00
1547	Miller, C. E.	1,600.00	Pens.(66)	Smith, H. D.	1,600.00	Pens.(494)	Kuhagen, W. E.	1,600.00	Pens.(1205)	Amason, H. C.	1,600.00
I.O.(3)	Heffer, H.	1,600.00	Pens.(74)	Bates, W.	1,600.00	Pens.(494)	Lenhardt, W. J.	1,600.00	Pens.(1212)	Miller, T. W.	1,600.00
I.O.(322)	Ericksmoen, J. A.	1,600.00	Pens.(77)	Corpe, H. W.	1,600.00	Pens.(494)	Stusek, A.	1,600.00	Pens.(1220)	Miller, W.	1,600.00
I.O.(571)	Whitmore, J. P.	1,600.00	Pens.(98)	Fite, F. A.	1,600.00	Pens.(499)	Hansen, A. H.	1,600.00	Pens.(1319)	Smith, J.	1,600.00
I.O.(748)	Odd, Jr., A. E.	1,600.00	Pens.(103)	Campbell, H. W.	1,600.00	Pens.(500)	Herzig, H. D.	1,600.00	Pens.(1393)	Knott, C. L.	1,600.00
I.O.(1124)	Borsa, L. L.	1,600.00	Pens.(103)	Sullivan, T. C.	1,600.00	Pens.(501)	Cothren, F. J.	1,600.00	Pens.(1501)	Pratt, H. I.	1,600.00
I.O.(1466)	Hammond, E. R.	1,600.00	Pens.(112)	McCall, H. T.	1,600.00	Pens.(501)	Jones, E. F.	1,600.00	Pens.(1501)	Preston, E. H.	1,600.00
Pens.(1)	Berra, H. J.	1,399.99	Pens.(112)	Panter, A. G.	1,600.00	Pens.(505)	Donald, L. E.	1,600.00	Pens.(1516)	Clark, W. L.	1,600.00
Pens.(1)	Kizer, V. W.	1,600.00	Pens.(121)	Sheaffer, C. F.	1,600.00	Pens.(507)	Spillios, J. K.	1,600.00	Pens.(1603)	Manison, G. G.	1,600.00
Pens.(1)	Runge, L. W.	1,600.00	Pens.(124)	Collins, C. S.	1,600.00	Pens.(521)	Kennedy, W. K.	1,600.00	Pens.(1621)	Moquin, H. V.	1,600.00
Pens.(3)	Ackerman, H. G.	1,600.00	Pens.(124)	Frick, A. C.	1,600.00	Pens.(523)	Ivey, A.	1,600.00	Pens.(1946)	Pickett, E. A.	1,600.00
Pens.(3)	Ayton, W. J.	1,600.00	Pens.(124)	Sanders, O. E.	1,600.00	Pens.(527)	Holland, G. M.	1,600.00	Pens.(1981)	Copping, C. H.	1,600.00
Pens.(3)	Eich, F. V.	1,600.00	Pens.(124)	Waldon, J. C.	1,600.00	Pens.(527)	Howell, L. E.	1,600.00	Pens.(I.O.)	Addison, S. W.	1,600.00
Pens.(3)	Goldgeier, B.	1,600.00	Pens.(125)	Hixon, A. J.	1,600.00	Pens.(528)	Jenders, H. J.	1,600.00	Pens.(I.O.)	Anderson, G. M.	1,600.00
Pens.(3)	Guidotti, A. A.	1,600.00	Pens.(129)	Wolfe, F.	1,600.00	Pens.(528)	Mueller, J.	1,600.00	Pens.(I.O.)	Bawden, M. T.	1,600.00
Pens.(3)	Jampole, H.	1,600.00	Pens.(130)	Miller, R. H.	1,600.00	Pens.(531)	Short, L. J.	1,600.00	Pens.(I.O.)	Beede, B. K.	1,600.00
Pens.(3)	Katzen, J.	1,600.00	Pens.(130)	Quinn, Sr., J. B.	1,600.00	Pens.(540)	Mitchell, W. H.	1,600.00	Pens.(I.O.)	Behringer, J. R.	1,600.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(I.O.)	Beucus, C. A.	1,600.00	Pens.(I.O.)	Foster, A.	1,600.00	Pens.(I.O.)	Mahoney, J. P.	1,600.00	Pens.(I.O.)	Rettig, A. H.	1,600.00
Pens.(I.O.)	Biggs, J. D.	1,600.00	Pens.(I.O.)	Fowler, H. L.	1,600.00	Pens.(I.O.)	Mares, E. R.	1,600.00	Pens.(I.O.)	Rhea, B. S.	1,600.00
Pens.(I.O.)	B'mingham, H. L.	1,600.00	Pens.(I.O.)	Garcia, E. L.	1,600.00	Pens.(I.O.)	Mayer, P. H.	1,600.00	Pens.(I.O.)	Seville, A. C.	1,600.00
Pens.(I.O.)	Bowen, C. J.	1,600.00	Pens.(I.O.)	Grahn, A. R.	1,600.00	Pens.(I.O.)	McLaughlin, Jr. W.	1,600.00	Pens.(I.O.)	Simpson, W. A.	1,600.00
Pens.(I.O.)	Carrier, F.	1,600.00	Pens.(I.O.)	Hennum, H.	1,600.00	Pens.(I.O.)	Mertineit, W.	1,600.00	Pens.(I.O.)	Sparrow, R. T.	1,600.00
Pens.(I.O.)	Dalros, E. W.	1,600.00	Pens.(I.O.)	Holder, C. B.	1,600.00	Pens.(I.O.)	Meyer, C.	1,600.00	Pens.(I.O.)	Taylor, N. O.	1,600.00
Pens.(I.O.)	Demetrop'lo, J. G.	1,600.00	Pens.(I.O.)	Huff, H. S.	1,600.00	Pens.(I.O.)	Morley, P. J.	1,600.00	Pens.(I.O.)	Werden, F. G.	1,600.00
Pens.(I.O.)	Dye, L. W.	1,600.00	Pens.(I.O.)	Johnson, T. G.	1,600.00	Pens.(I.O.)	Murray, J. T.	1,600.00	Pens.(I.O.)	Whitford, H. P.	1,600.00
Pens.(I.O.)	Farmer, A. S.	1,600.00	Pens.(I.O.)	Johnson, W. E.	1,600.00	Pens.(I.O.)	O'Connell, W.	1,600.00	Pens.(I.O.)	Wilt, C.	1,600.00
Pens.(I.O.)	Fedrick, J. R.	1,600.00	Pens.(I.O.)	Karosa, J. J.	1,600.00	Pens.(I.O.)	Parker, J. L.	1,600.00	Pens.(I.O.)	Zdvorak, L.	1,600.00
Pens.(I.O.)	Fenske, C. A.	1,600.00	Pens.(I.O.)	Kiass, L.	1,600.00	Pens.(I.O.)	Payne, E.	1,600.00			
Pens.(I.O.)	Fevrier, P. R.	1,600.00	Pens.(I.O.)	Kloth, L. E.	1,600.00	Pens.(I.O.)	Raby, J. A.	1,600.00			
Pens.(I.O.)	Forstner, C. J.	1,600.00	Pens.(I.O.)	MacMillan, J. C.	1,600.00	Pens.(I.O.)	Rentos, G. C.	1,600.00			
Total Payments											\$585,297.77

International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	440		323
TOTAL NUMBER ON PENSION	67,835		26,019
TOTAL PENSION PAYMENTS LAST MONTH	\$ 3,779,255.37		\$ 3,059,843.63
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$44,670,927.80		\$34,904,468.03
DEATH BENEFITS PAID LAST MONTH	\$ 93,830.92	\$ 583,698.86	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,588,834.72	\$7,855,925.06	

ANNUAL STATEMENT OF ELECTRICAL WORKERS BENEFIT ASSOCIATION

In compliance with the requirements of the Fraternal Act of various states, we are publishing below information contained in the annual statement of the Electrical Workers Benefit Association for the year ending December 31, 1978.

ASSETS	
BONDS	\$ 20,366,711.73
United States Government	\$ 1,320,100.00
Canadian Government	3,675,371.73
Public Utilities	11,688,940.00
Industrial	3,682,300.00
STOCKS	19,562,482.49
Railroad	\$ 138,000.00
Public Utilities	9,012,391.74
Banks, Trusts & Ins. Co.	3,871,662.00
Industrial	6,540,428.75
FIRST MORTGAGE LOANS	78,068,240.26
FHA & VA Loans	\$ 45,772,779.23
Other Mortgage Loans	32,295,461.03
INVESTMENT REAL ESTATE OWNED	13,311,506.57
CASH & BANK DEPOSITS	5,171,113.07
INTEREST & RENTS ACCRUED	1,014,492.05
OTHER ASSETS	5,345,946.69
TOTAL ASSETS	<u>\$142,840,492.86</u>
LIABILITIES AND RESERVES	
Reserve for Life Certificates	\$133,304,996.00
Death Claims Due and Unpaid	2,053,707.04
Other Liabilities	1,584,240.27
Special Reserves	274,041.28
Unassigned Funds	5,623,508.27
TOTAL LIABILITIES AND RESERVES	<u>\$142,840,492.86</u>

SUMMARY OF OPERATIONS 1978

INCOME	
Membership Admission & Reinstatement Fees	\$ 4,790,418.80
Interest on Bonds	1,691,959.84
Dividends on Stocks	1,502,066.13
Interest on Mortgage Loans	5,564,602.74
Rents	1,157,809.85
Other Income	1,009,060.70
TOTAL INCOME	<u>\$ 15,715,918.06</u>
EXPENSES	
Death Claims	\$ 7,887,700.00
Increase in Reserve for Life Certificates	1,640,583.00
Investment Expense	272,556.17
Depreciation	286,657.20
Taxes	177,699.31
Rent	47,040.00
Salaries & Wages	482,281.39
Printing & Stationery	30,452.81
Actuarial, Auditing & Statistical	29,072.00
Dividends to Pension Members	952,351.20
Other Expenses	9,968.29
TOTAL EXPENSES	<u>\$ 11,816,361.37</u>
NET GAIN FROM OPERATIONS	<u>\$ 3,899,556.69</u>

EXHIBIT OF CERTIFICATES

	No.	Amount
Benefit Certificates Force 12/31/77	332,696	\$465,774,400.00
Benefit Certificates Written & Received during Year	17,485	27,976,000.00
Benefit Certificates Increased during Year	—	66,464,700.00
TOTALS	<u>350,181</u>	<u>\$560,215,100.00</u>
Benefit Certificates Terminated or Transferred during Year	14,513	23,146,300.00
Benefit Certificates in Force 12/31/78	<u>335,668</u>	<u>\$537,068,800.00</u>

REFLECTIONS

Tribute to My Love

At ease within his chair my love
flips through
A pile of cards. This job
biography
Of figures, words, and symbols
holds the key
To rating, name and number;
what is due
For hours worked; the sum
withheld which pays
Insurance, savings and the
income tax.
I watch my husband's hands,
the while he stacks
The cards that count his life
in working days.
Well, make the most of love
with flowers and moon,
With perfumed breeze and stars,
the whispered word.
Let dreams be dreamed, lips
kissed, the pulse stirred
As life is charmed with love's
hypnotic tune.
But let my heart give tribute
now, with tears,
To hands that toiled for me
these many years.

Helen Mitchel
Wife of Charles Mitchel
Local 18, Los Angeles, Cal.

Day Before Ending

'Tis the day before ending,
And all through the school,
The students are winning
—Not following a rule!
The noise is tremendous,
But that's quite all right,
The teaching's stupendous,
Kids near "out-of-sight!"
The boys sit with girls,
And the girls with the boys,
Your head spins and whirls,
And all you hear is loud noise!

Key Schuyler
Wife of Ronald Schuyler
Local 2020, Columbus, Ohio

To Kenneth

This bitter winter's icy blast
Has left us now, it seems at last.
The tulips bloom and robins sing
Their joyful song to herald spring.
Cuttings you brought home,
as little twigs,
To start in flats have grown
so big.
Your azaleas blossom, a
work of art.
How they can stir this
aching heart!
It seems I hear you at the door
Saying again, as so oft before
Coffee time?—think I'll take
a break.
But I sit with my cup and
wait and wait.
No footsteps come to the
open door,
Things aren't the same as
they were before.

Cards of Life



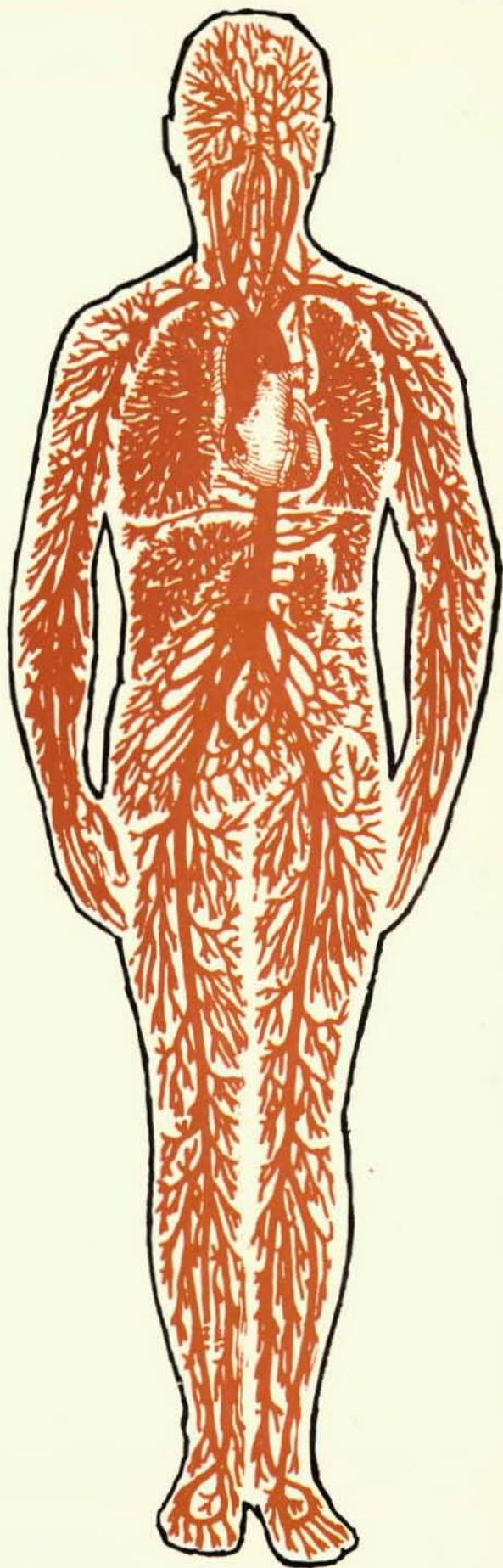
But you must go on,
I know you'd say
And so I try to, day after day.
I clean the house—a little,
at least
And cook the meals, but
not the feasts
That we used to have to
share with friends.
The days they start and
somehow they end.
But, oh, there's an emptiness
in my heart
This long, lonely year that
we've been apart.
Death took you away and
left us deep sorrow
But we'll all be together on
that brighter tomorrow—
God willing.

Jean Brenningmeyer
Widow of Kenneth Brenningmeyer
Local 702, West Frankfort, Ill.

How's Your **PRESSURE**

High Blood Pressure —
hypertension — is a potential
killer. Millions of Americans
are unaware of the danger.
Have your blood pressure
checked regularly.

HIGH BLOOD PRESSURE
TREAT IT...
AND LIVE!



AN IBEW SAFETY REMINDER FOR OUR MEMBERS