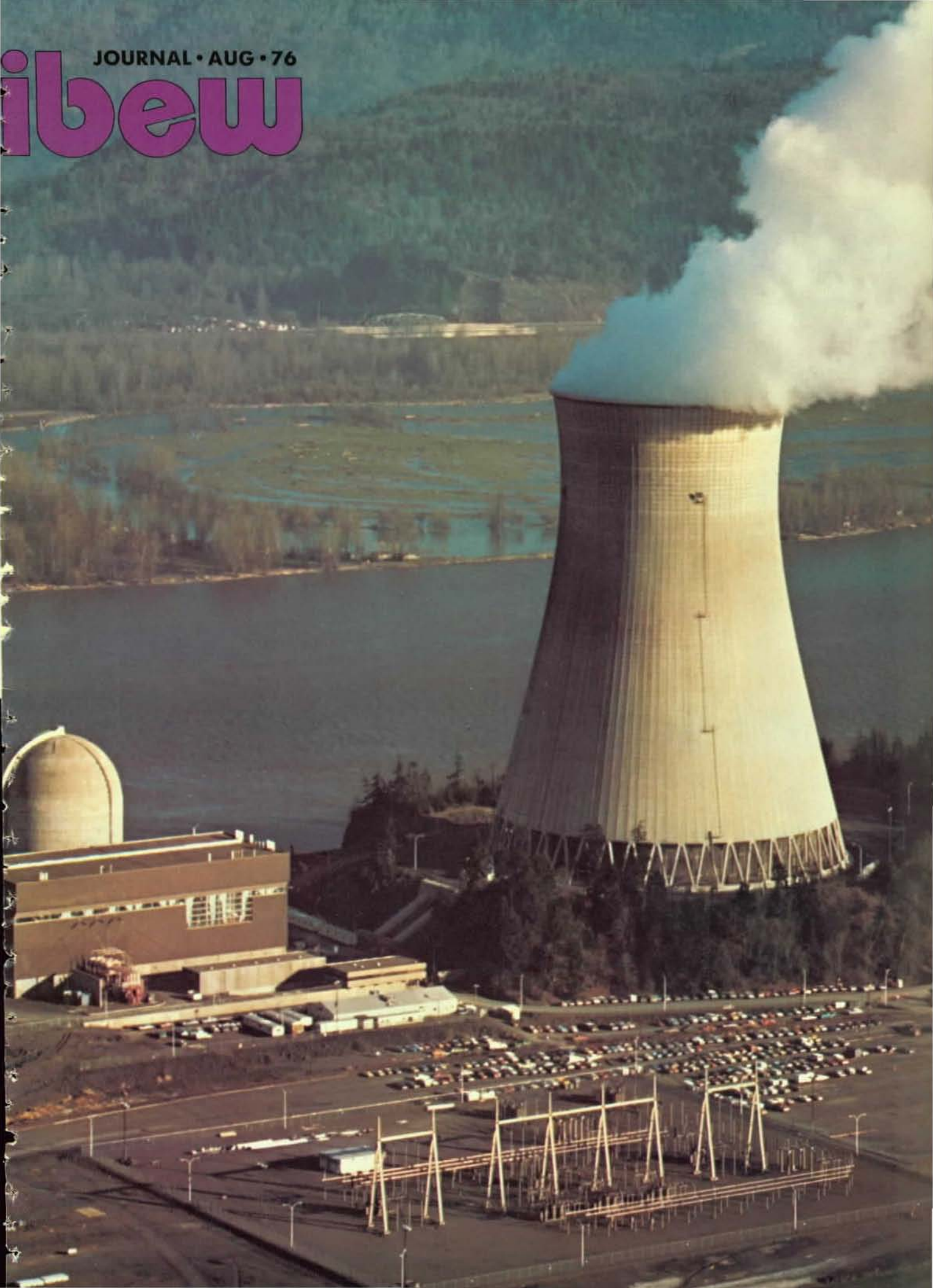


JOURNAL • AUG • 76

# ibew





The International Brotherhood of Electrical Workers is as old as the commercial use of electricity itself. It is the oldest, as well as the largest, electrical union in the world. This is the fourteenth in a series of special posters tracing the history of the IBEW.

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## CIR Established

The 1919 convention will be remembered in IBEW history as the body which took a great step forward in labor-management relations. That convention approved a plan which now, more than 50 years later, other management and labor groups are trying to emulate. We refer to our Council on Industrial Relations.

The idea for the Council on Industrial Relations was first conceived in the era immediately following World War I, when labor strife was rampant. As early as 1916, a small group of electrical contractors was meeting regularly to discuss matters pertaining to the electrical contracting industry. The group called itself the Conference Club. Some of the questions that came before it concerned difficulties in

labor-management relations. L. K. Comstock, a contractor, was one of the most interested members of the club. He proposed that members of the club get together with a committee from the IBEW to draft a "National Labor Agreement" which would be to the mutual benefit of both groups. A joint committee from the IBEW and the Conference Club met in March, 1919.

Charles Ford, then International Secretary of the Brotherhood, was the person chiefly responsible for bringing about IBEW participation in setting up the plan for what was eventually to become the Council on Industrial Relations.

When the joint committee met, its members decided that a labor agreement between them was not essentially what was needed. A medium for coming together, carrying on frank discussion, and effecting an understanding was the procedure indicated. The Conference Club interested the National Association of Electrical

Contractors and Dealers (name later changed to National Electrical Contractors Association NECA) in becoming the signatory employer organization, which it did by action of its July, 1919, convention. Our New Orleans convention of 1919 likewise approved the Declaration of Principles which created the Council on Industrial Relations.

The council has proved to be a milestone in the Brotherhood's history. Acting as a "Supreme Court" of the electrical construction industry, it has settled thousands of disputes without strike.



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# JOURNAL • AUG. • 76

# ibew

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS

CHARLES H. PILLARD, *Editor*

Volume 75, No. 8

August, 1976

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## ON OUR COVER—

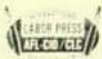


This picturesque view is of the Trojan Nuclear Plant of Portland General Electric Company located on the Columbia River between Prescott and Global, Washington. It is manned by IBEW members.

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AFL-CIO and CLC



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PRINTED ON UNION MADE PAPER



## editorial comment

■ By the time this editorial reaches our members and other readers, each major political party will have chosen or will shortly chose its presidential candidate in convention and each party will be preparing to engage in a full-scale election campaign in the early fall season that will ultimately bring the presidency of the United States to one of the candidates and political victory to the winner's respective political party after the voters have made their choice in November.

When the real battle for the most coveted leadership position in the country begins, highly-paid propagandists will be using every known weapon in the publicity trade to sway the voters line of thinking. It is a task that will take the most modern campaigning techniques, because the average voter today outside of the hard-line party supporters is a little bit wary of the so many different half-truths, innuendos, shaded insinuations, false political rhetoric and over-done patriotic sentiments put forth to the public via the news media and other communication methods of publicity schemes that will be poured out daily from each political party's campaign headquarters.

All the members of our great Brotherhood and all trade unionists along with every citizen that qualifies to vote will be subject to all the propaganda and political publicity and has the right after weighing the issues to vote their own convictions. However, I would hope that all IBEW members who intend to use their constitutional right to cast their vote in November take time to thoroughly study the issues, get the true facts and not be lulled into submission by the abundance of colored-over propaganda.

There are many critical issues that are very important to the labor movement in 1976. Organized labor has always been in the forefront seeking social and economic gains for its members and all the citizens so our country can remain a place where everyone can enjoy a high standard of living, and we will continue to be a free democratic nation.

Labor will again make its voice heard by those seeking elective office. Besides the presidential election, the congressional elections will also be held in November, and they too are so very important. The candidates will be told that the present social and economic problems which are undermining the foundation of our way of life must be corrected with solutions that are basic and real and ones that will bring social and economic improvements for everyone and not just a few favored special interests.

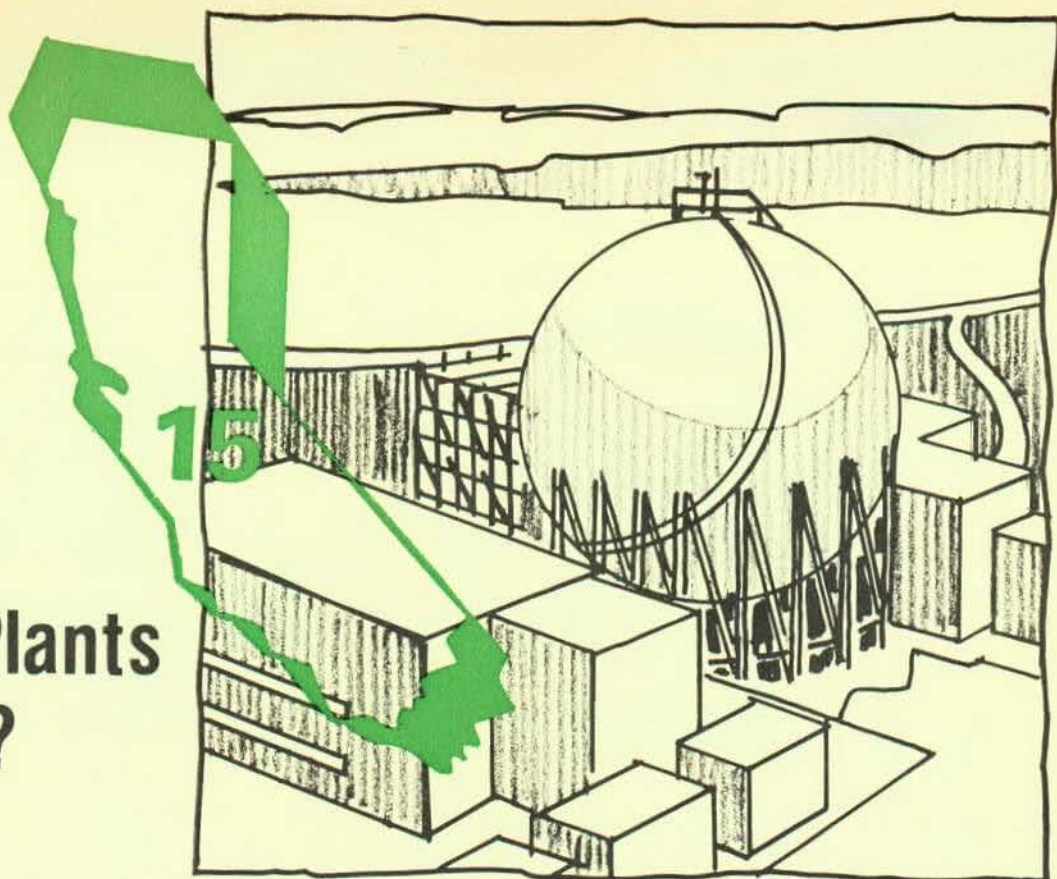
This line of action of course will be highly criticized by the enemies of organized labor. The anti-union forces will try to divide labor's ranks even more than ever. They will again use this political year as an opportunity to collect financial contributions and will raise a huge war chest amounting to a great deal of money that will be used to finance their most devious schemes to divide and conquer labor's ranks.

Labor has always made its social and economic goals common knowledge and believes that it has nothing to hide regarding its legislative platform that will bring a better way of life for our citizens. That is why when political leaders are to be elected under our system of government, organized labor takes an active role and advises its members of what is considered sound judgements in the political arena and takes actions that will help sustain our lifeline, the free collective bargaining system.

I urge all IBEW members to study the political concepts of organized labor. Vast amounts of literature are available at the local level, through central labor councils and from state federations. Time remains, between now and the November elections, for all members of our Brotherhood to become knowledgeable of the candidates, their political views, and also their voting records. I am certain that when the candidates are studied and the true facts come to light, the friends of labor will be supported in November.

*Charles H. Pillard*

# Are Nuclear Power Plants Needed? Yes!



## “No On 15”

■ The vote is in. The ballots have been counted. Proposition 15 (the nuclear initiative) was defeated at the polls in California by a two to one vote. The size of the “No on 15” vote indicates that Californians want facts not emotion when faced with a critical issue.

The IBEW is justifiably proud of its California members, their families, and their friends for their responsible action in helping to defeat this anti-labor issue.

Proposition 15 was anti-labor in that it was essentially a no-growth initiative. In defeating Proposition 15 the citizens of California showed that indeed they are in favor of economic growth.

Those of us who must work, and work hard for a living, not always under pleasant working conditions, know that we must have a growth economy. It is extremely simple; no-growth, no-jobs.

The IBEW's critics are not altogether right when they claim that our sole concern in our support of nuclear power is jobs. However, the IBEW does not apologize for its effort to see

that all our members are employed. That is our responsibility. What the critics fail to realize is that we know quite a lot about nuclear power. Our support of nuclear power is based on our pragmatic experience which tells us that nuclear power is safe.

We know that standards of construction are more rigid and exacting at a nuclear power plant than at a fossil station. We know, because we help construct them.

We know that continuous training for the increasingly more difficult standards is required to operate the nuclear plants. We know because we help operate them.

We know that in nearly 20 years there have been no fatalities among our members working at the nuclear power plants from radiation or its effects. We know because we help maintain them.

We know that there have been no proven somatic or genetic effects to our members' families as a result of radiation exposure from the nuclear power plants. We know because we live next to them.

We know that nuclear power is the only available technology with which to meet our energy requirements well into the next century. All others not presently in use require many years of research and development to become commercially practicable.

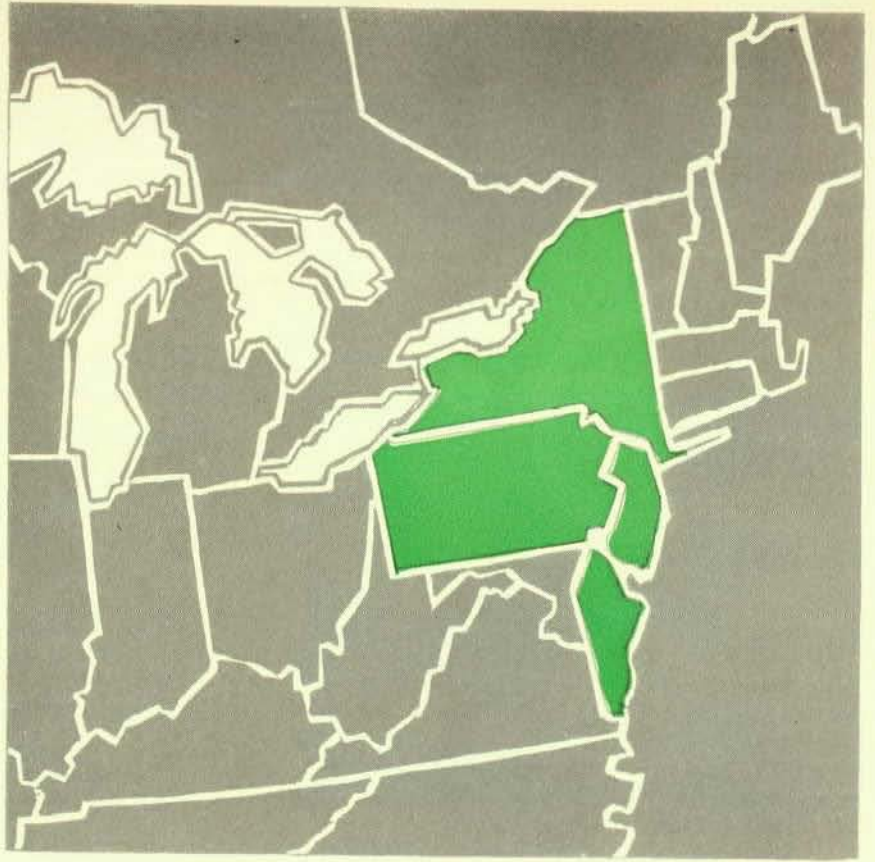
Churchill in his monumental history, *The Second World War*, developed a moral that he applied to that work. The moral he defined as: In war: resolution; in defeat: defiance; in victory: magnanimity; and in peace: good will.

In the continuing struggle with the obstructionists we have not reached the plateau of magnanimity and good will. Our uphill struggle against these obstructionists must exhibit those characteristics of resolution and defiance: We resolve to continue a growth economy; we defy attempts to halt nuclear growth.

Because “No on 15” was a victory against obstructionists, do not be lulled into complacency. Obstructionists have not given up in California or elsewhere. The “No on 15” victory is not the final solution. We of the IBEW must settle down for a long, continuously engaged struggle with the obstructionists. Our jobs are on the line. If the obstructionists win, we forfeit with our jobs.

The IBEW continues to support the expansion of the nuclear industry as a means of solving the energy crisis. It is the IBEW's opinion that nuclear power is safe, reliable, environmentally acceptable, and the most economical way to meet the electrical needs of this nation.

3rd  
District  
Progress  
Meeting  
in  
Pittsburgh,  
Pa.



Leading the ovation given President Pillard as he was introduced by Vice President Barry, are, left to right, Second District Vice President John Flynn, IEC member Dutch Halloran, Bill Scuffle, President of the Pennsylvania State Electrical Workers Association; and International Secretary Ralph A. Leigon.



International Secretary Ralph A. Leigon is shown making his report to the delegates. Seated, left to right, are International President Charles H. Pillard and Third District International Vice President John J. Barry.



■ The Third District Progress Meeting was held Friday, June 11, 1976 at the Pittsburgh Hilton Hotel, Pittsburgh, Pennsylvania. Approximately 450 registered delegates and guests attended the meeting which was chaired by Third District International Vice President John J. Barry.

The delegates were welcomed by William Scuffle, president of the Pennsylvania State Association of Electrical Workers. Following the custom of the Third District Progress meeting, Vice President Barry presented his report to the delegates.

International President Charles H. Pillard was given a standing ovation upon his introduction by Vice President Barry. In his remarks President Pillard told the delegates that in spite of the troubled economic times of today, the IBEW remains strong in all of its branches and can show progress and is still bringing more benefits to the members and their local unions. He also reminded the delegates that even though the economy remains depressed and we are in a deep recession and organized labor faces the many obstacles of anti-labor forces, the IBEW and its members must continue to organize and protect the jurisdiction of the IBEW and must continue to work for a greater future for IBEW

International President Charles H. Pillard addresses the delegates. Seated at the table is Third District International Vice President John J. Barry.



Enjoying a lively discussion during the Utility Workshop are, at the podium, Vincent O'Reilly, director of the IBEW Utility Department, and seated is International Representative Al Giles.

Delegates to the Manufacturing Workshop are shown following the remarks of International Representative Anthony Makris.



# 3rd District

members and their families everywhere.

International Secretary Ralph A. Leigon reported to the delegates that the IBEW is financially sound and gave them a detailed financial report on all the funds of the Brotherhood.

Other International Officers who addressed the meeting were International Treasurer Harry Van Arsdale, Second District International Vice President John Flynn, IEC Chairman Wesley Taylor, and IEC Member Ralph "Dutch" Halloran, Harry Boyer, president of the Pennsylvania State AFL-CIO, also addressed the meeting.

The afternoon was spent with the delegates attending the various workshops. Conducting the Utility Workshop were International Representatives A. Giles, moderator, J. McDermott, J. Sorvelli, E. Jasper, P. Robinson, J. Duhrkopp, and E. Price. Also participating was Vincent O'Reilly, director of IBEW Utility Operations Department.

Moderator of the Construction Workshop was Robert Dunleavy, International Representative, assisted by International Representatives Joseph Sparks, George Tate, Al Minckler, and Donald Funk. Guest panelists were Philip Dwyer, Eastern Regional Director of NECA; Andy Phillips, NJATCEI Director; Tom Kenney, Director of Northeast Apprenticeship Training; W. Kraker, Director of Ap-

*continued on page 17*

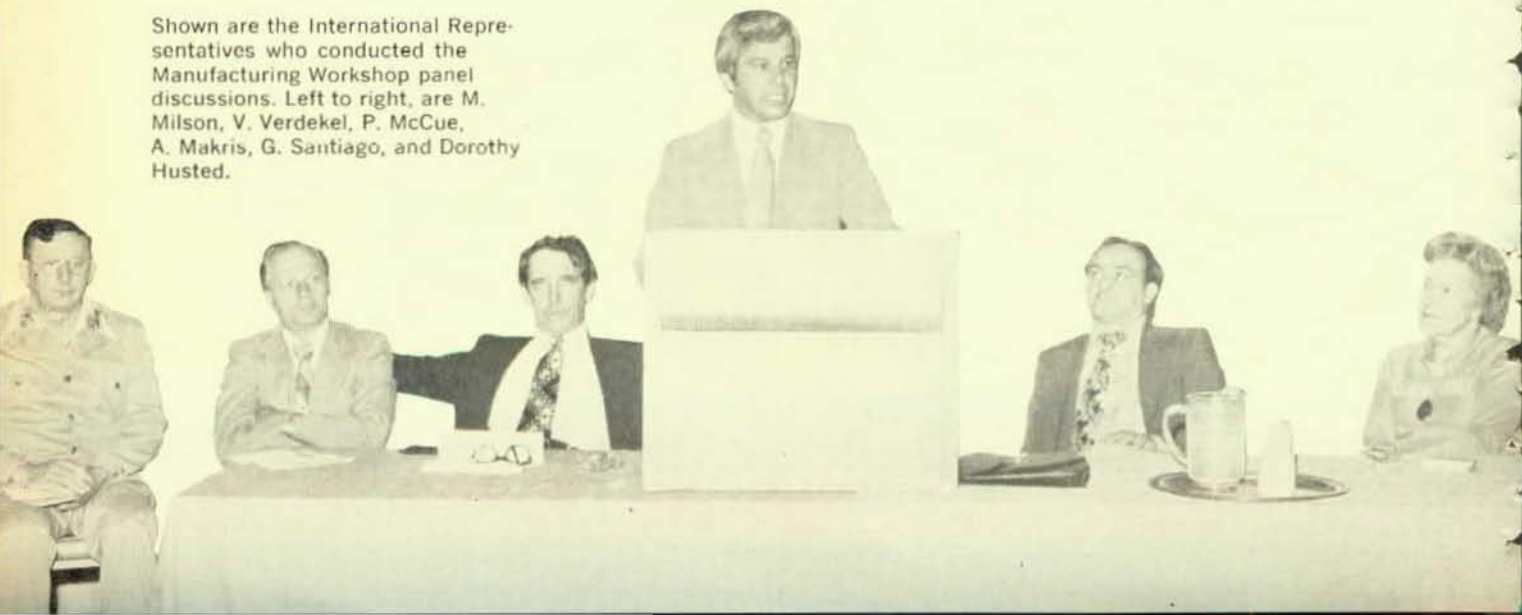


Delegates from the Third District Utility Local Unions are shown in their Utility Workshop.



The Construction Panel was moderated by Robert Dunleavy, International Representative, standing at the podium. Seated, right to left, are H. Schier, business manager of L.U. 164; Andy Phillips, director of NJATCEI; and Walter Kraker, director of JATC Nassau-Suffolk Counties, N. Y.

Shown are the International Representatives who conducted the Manufacturing Workshop panel discussions. Left to right, are M. Milson, V. Verdekel, P. McCue, A. Makris, G. Santiago, and Dorothy Husted.





# 6Th District Progress Meeting in St. Paul, Minnesota



■ Approximately 400 registered delegates and guests attended the Sixth District Progress Meeting which was presided over by International Vice President T. E. Malone. Business Manager Lyle Anderson of Local 23, St. Paul, Minnesota, welcomed the delegates to the city of St. Paul.

Featured speakers on the morning of April 30 were International President Charles Pillard, Governor Wendell Anderson of the State of Minnesota, and Leonard LaShomb, Vice President of the Minnesota State Federation



Sixth District International Vice President T. E. Malone chaired the Progress Meeting. Pictured left to right are, Business Manager Lyle Anderson of Local Union 23, St. Paul, Minn., International President Charles H. Pillard, Vice President Malone, International Secretary Ralph A. Leigon, and International Treasurer Harry Van Arsdale.



Minnesota Governor Wendell Anderson welcomed IBEW delegates to the State of Minnesota. Seated at the head table are guests, speakers, and International Officers who attended the meeting.

of Labor. In addition to International President Pillard, other International officers attending the Meeting were International Secretary Ralph Leigon, International Treasurer Harry Van Arsdale, International Vice President of the Eleventh District Jack F. Moore, Chairman Wesley I. Taylor of the International Executive Council, First District IEC member Ralph "Dutch" Halloran, Third District IEC member Howard George, Fifth District IEC member Robert Missey, Sixth District IEC member Thomas H. Pursley, and Eighth District IEC member Herb Fulton.

The Friday afternoon session was given over completely to workshops or seminars conducted by members of the Sixth District staff. Three separate workshops were convened primarily to discuss problems in manufacturing, construction, and utilities. The workshops were very informative and all comments voiced concerning them by delegates were highly favorable.

At the Saturday morning session, the delegates heard addresses by Secretary Leigon and Treasurer Van Arsdale, as well as 11th District Vice President Jack Moore and IEC Chairman Wesley Taylor and comments by other members of the International Executive Council.

Vice President Malone reported on amalgamations and strike activity and other pertinent matters involving the Sixth District during the past year. The Saturday morning session also included reports by numerous delegates concerning their problems and progress since the last Progress Meeting.

Vice President Malone then thanked all in attendance for taking time away from their busy schedules to attend the Progress Meeting and announced that the next Progress Meeting will be held in Peoria, Illinois.



Pictured above and below are the attentive delegates to the progress meeting.



Below: shown at the head table leading the Construction Workshop sessions, left to right, are International Representatives Keith Huyser and Don Crevier. Seated at right is Jerry Iverson, wage specialist from the Chicago Region, U. S. Department of Labor.



# 6Th District

Delegates representing IBEW Utility Local Unions are shown attending the Utility Workshop.



Leading a panel discussion at the Manufacturing Workshop are, left to right, International Representatives Bill Burt, Art Jaraczewski, Bill Nye, Clarence Young, Don Berryman, and Bob Schaefer.



Shown are delegates and International Representatives at the Construction Workshop.

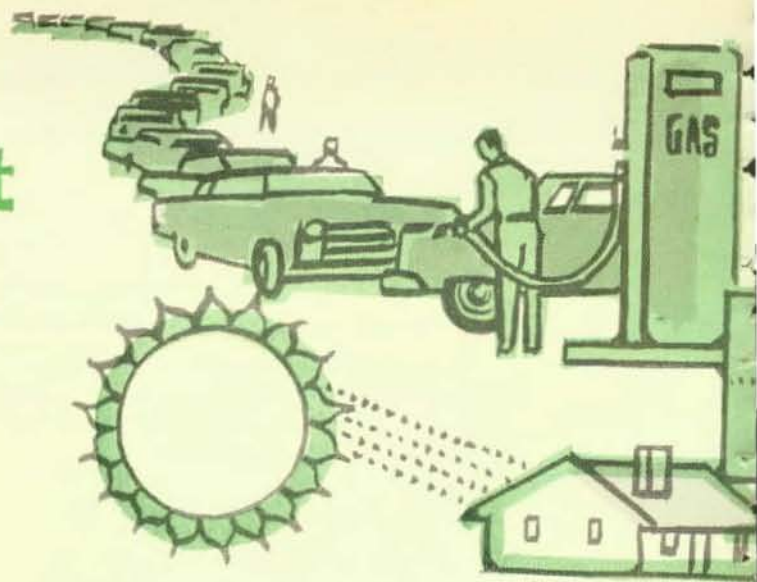


Delegates to the Manufacturing Workshop show great interest in the discussion underway.

Pictured are panel members conducting the Utility Workshop, left to right, International Representative Jim Conway, Financial Secretary of Local Union 2150 Richard Darling, and International Representatives Don Mahoney, Dick Lythgoe and E. J. Bailey.



# New York Unions Support Jobs Energy Independence



■ Two hundred years ago our forefathers fought for and won the political freedom and independence we celebrate this year.

Today we must struggle for another kind of independence—our energy independence.

The Arabs gave us a sharp lesson in 1973 as to what the loss of that independence can mean. They cut off their oil exports to us, raised oil prices and made us endure long lines at the gas pumps, factory shutdowns and reductions in air travel. We learned that it does not take much to throw our energy-intensive economy out of gear. We learned, too, how vulnerable we can become when we depend on foreigners for a large share of our energy.

We rebelled against this foreign intrusion as George Washington and Thomas Jefferson had before us. We greeted our President's summons to restore our energy independence with enthusiasm and patriotically lowered our thermostats, turned off our lights and slowed our cars to 55 miles an hour. No Middle Eastern sheiks were going to control our lives.

But then, unlike Washington and Jefferson, our resolve weakened. The Arabs lifted their oil embargo, the energy crisis seemed to evaporate, and so did our zeal for self-sufficiency. So today we are more dependent on foreign oil and more exposed to foreign blackmail than we were three years ago. America now imports more oil than it produces.

Now a new declaration of energy independence won't suffice. A "revolution" is needed in our energy habits which will cut back on imported fuels, especially oil; use more electricity instead; curb our energy demand,

We must go on an energy diet. America has 6 percent of the world's population but consumes 35 percent of its energy. In 1950 we used the equivalent of 16 million barrels of oil a day, but by 1973 we had shot up to more than 36 million barrels a day. (A barrel of crude oil equals 42 gallons.) At this rate it has been estimated our nation's consumption could reach 60 million barrels a day in 1985 and 95 million in 1995. It's high time we restrained this ravenous appetite. That means conserving, reorganizing our energy priorities, and using our energy more efficiently—for example, by insulating our homes or doubling the mileage our autos get from a gallon of gas. But it should not mean accepting a "no growth" economy in which we deliberately hold energy usage down to today's levels. With two million people due to enter the work force each year between now and 1982 and one million a year thereafter, a no-growth policy invites widespread unemployment, poverty, and economic disaster.

It's time, too, to switch on more electricity. Today about 75% of our nation's energy comes from oil and natural gas, while electricity supplies the rest. But by the year 2000 electricity should provide nearly half our energy. With our domestic sources of oil and natural gas running low, no other course makes sense. After all we have plenty of domestic resources from which to generate electricity—including coal, nuclear power, the sun, the winds, the tides, the heat in the earth's core, and even the refuse we accumulate. Coal and nuclear power are our best bets in the short term because in their cases, unlike the others, the technology is proven, safe and economically feasible.

So a sane energy policy aimed at achieving energy independence should be based on developing nuclear and coal-fired electric generating plants, and since it takes up to 10 years to plan and build such plants the time to start them is now.

However, there is a roadblock. Ralph Nader is leading a movement of environmentalists and zero-growth partisans who are convinced nuclear power is unsafe and are intent on stopping its use. They recently fought a major battle in California which held a statewide referendum on nuclear power. Similar referenda will follow this fall in Oregon and Colorado, and Nader's disciples are at work in 20 other states trying to force nuclear votes on this issue.

How can that anti-nuclear prairie fire be stopped? New York State is showing the way. Labor and the utilities there have banded together to put out the fire by forming the New York State Committee for Jobs and Energy Independence (JEI).

This alliance was the brainchild of Peter Brennan, formerly U.S. Secretary of Labor and currently President of the New York City Building and Construction Trades. His obvious motive was jobs. A 1,000 megawatt electric generating plant, which can produce enough electricity to serve 875,000 average homes, takes six years to build and can provide work for up to 1,400 construction workers. The energy that new plant generates can support up to 200,000 new jobs in industry. That is tantalizing bait when one out of three (and in some regions and trades two out of three) New York construction workers are unemployed. But Brennan was interested in more than jobs. "In New York



State," he said, "if we ever get back to another construction boom a lot of us are hoping for; there will be a greater need for energy—to run computers and elevators. Any institution we build will need energy. So how do we get it? How do we prevent brown-outs and blackouts? It's a greater thing than just saying we want a few jobs that will come out of it right now. We are concerned with the future of our state."

The utilities' interest was extra generating capacity. According to their calculations, New York State will require at least 4 percent more electricity a year over the next 15 years—or 24,000 megawatts in all—to maintain a health economy. Some 15,000 of those megawatts, the utilities say, should come from nuclear power. Nuclear's hefty role is due partly to the oil it can save. A 1,000 megawatt nuclear plant can save 10 million barrels of oil a year. And if our nation adds the 183 nuclear plants now planned or under construction to the 60 already operating, it can save the equivalent of all the oil we now import. Utilities also prefer nuclear power because it can produce electricity up to 40 percent cheaper than coal or oil. Last year nuclear power saved New Yorkers \$275 million. Consumers and utilities concerned with rising utility bills can hardly ignore such economies.

So last fall, at Brennan's instigation, the major New York utilities and the construction unions discovered their common interest and formed the JEI Committee. Brennan was named chairman of an executive committee comprising five utility and five labor executives, and they settled on a \$130,000 budget for this year's activities. (The utilities pay 40 percent, labor 36 percent, and contributions the rest.) JEI

was to promote the development of coal and nuclear generating plants and related transmission facilities through an intensive information-education campaign. It was to press as hard for that "sane energy policy" as its environmentalist opponents were doing against nuclear power.

Since last fall the JEI has held six nuclear information seminars around the state for labor groups and the news media; sent questionnaires to all state legislators to ascertain their attitudes toward energy; hired an energy information consultant, distributed energy and nuclear position papers and delivered speeches in and out of the state; established six regional groups to campaign at the grass roots for a sane energy policy; joined with those regional groups in fighting several anti-nuclear bills in the State Legislature. This has required extensive contacts and briefings of state legislators.

The regional groups are now busy broadening their base of support by approaching business and industry, union and employee organizations, universities and colleges, trade associations, county, city and town elected officials, civic and community groups as well as the general public. They are setting up advisory committees consisting of representatives of these organizations. They are also soliciting resolutions of support from them and are circulating petitions among individuals.

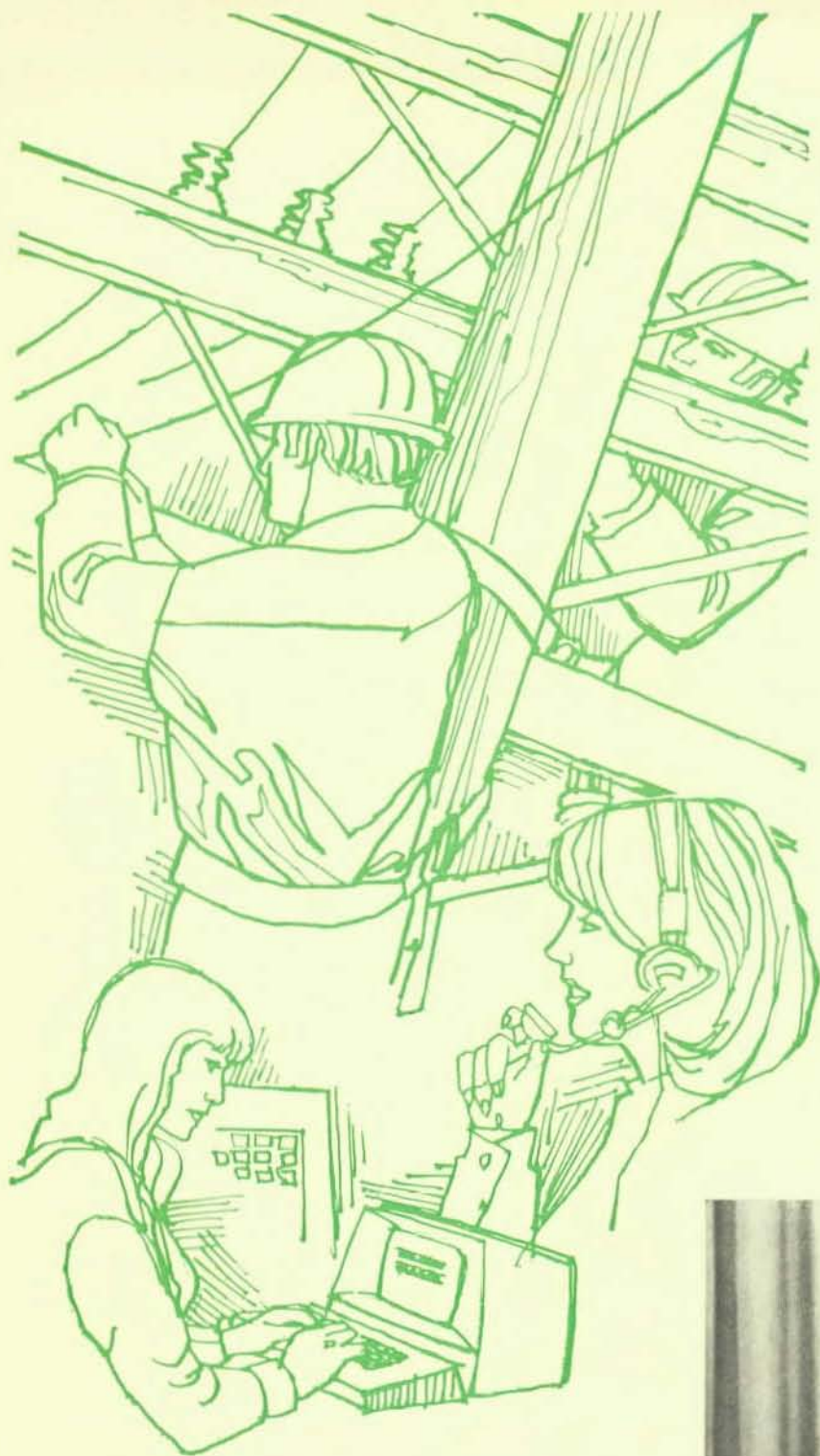
Another target is the news media. Articles, news releases, contacts, appearances on radio and television are planned, and energy and nuclear information is already being published in union and JEI's own newsletters.

The speeches, the articles and briefings stress that nuclear power and

coal are the keys to reducing our reliance on oil and reasserting our energy independence. Nuclear power has proven its safety through 20 years of commercial operation without a fatality, rigorous surveillance and continuous testing. Nuclear power offers significant economic benefits. Nuclear plants can generate new jobs, new tax revenues for local governments and school districts, lower fuel and environmental costs. New York State's high standard of living depends on the abundant energy coal and nuclear power can provide.

Brennan puts it this way: "We believe it to be absolutely essential for New York State to have adequate energy supplies in the future to assure jobs for all its citizens and maintain its economic health. The jobs associated with the construction of power generating plants and related facilities are in the interest of labor, business and the state as a whole. We must press ahead with the construction of these plants and related facilities in this state so that we can supply our citizens with the energy they need when they need it. The entire public must be educated about how vital a reliable energy supply is to job opportunities and economic well-being."

What's good for New York can be good for other states. Brennan is convinced the JEI formula can work elsewhere, and this committee has already met with likeminded groups from Virginia, Pennsylvania, Michigan, and the New England states. If your organization would like to learn more, you should contact Mrs. Barbara Ehrlichman, New York State Committee for Jobs and Energy Independence, 15th Floor, 211 East 43rd Street, New York, New York 10017.



# IBEW National Telephone Conference

■ The National Telephone Conference was held in New Orleans, Louisiana at the Fountainebleu Motor Hotel, April 21, 22 and 23 under the leadership of Robert A. Nickey, Director of the Telephone Department. The delegates were welcomed to New Orleans by Brother Joe Knecht, business representative of Local Union 130, IBEW who told them a little about their city and offered to answer questions the delegates had about places to eat and go. The delegates were also welcomed by 5th District International Vice President Dan Waters, the host Vice President. Several IBEW Vice Presidents made short talks to the group at the opening ceremonies.

Director Nickey spoke on the problems of the economy and their effect on the telephone industry. Along with the economic decline, the major telephone companies have added to our problems by buying foreign-made equipment, creating even more serious unemployment problems in our manufacturing branch. Many U.S. companies have been sending U.S. capital overseas to manufacture these goods in plants owned by U.S. interests, using American technology to help destroy our economic base.

When you look at the telephone company annual reports, you see they all made a good profit last year. He pointed out that all major telephone companies have budgeted large sums for additional construction next year. Even in the face of recession they are reporting larger profits and increases in their construction budgets.

Of the 1635 "independent" or "non-Bell" telephone companies, Director



Robert Nickey, director of IBEW Telephone Department, chaired the 1976 National Telephone Conference.



Fifth District International Vice President Dan H. Waters is shown addressing the delegates as he welcomed them to the national meeting.



Joe Knecht, business representative of Local Union 130, welcomed the delegates to New Orleans.



At the podium is IBEW Telephone Department Director Robert Nickey speaking to the delegates. Pictured, front table, left to right, are International Vice Presidents: Second District John Flynn, Third District John Barry, Fifth District Dan Waters, Sixth District T. E. Malone, Eighth District Lawrence Farnan, Eleventh District Jack Moore, Twelfth District Earl Burnette, and IEC Members James Mulloney, Ralph Halloran, Howard George, and Thomas Pursley. At the above table are, left to right, George Smith, International Representative, IEC Chairman Wesley Taylor, and Joe Knecht, of Local Union 130.

Nickey pointed out that expansion is even greater in their area than in the Bell companies. Many of these are still unorganized. He pointed out that one of the primary responsibilities of a local union is to organize the unorganized. These companies are where the major growth is going to be.

Brother Nickey said:

"In addition to these unorganized companies, we often find companies where we have not organized all departments. We need to be talking to these people and getting them in the IBEW. Remember, the unorganized workers in your company and in adjoining companies make it more difficult for you to get the wages and conditions your members deserve."

Delegates from two new Local Unions were introduced. Local Unions 1507 of Hudson, Ohio, and 2374 of Jamestown, New York were each in-

dependent unions that voted during the past year to affiliate with the IBEW. They both represent employees of operating companies of the Mid-Continent System.

The Federal Mediation and Conciliation Service presented a program on Negotiations and Mediation. The film, Call the Mediator, was shown and discussed. This film, available to Local Unions from FMCS for use in training programs, explains and illustrates typical problems that arise in the bargaining process.

International Representative George Smith spoke on technological developments over the years in the telephone field, and the bargaining outlook for the coming year.

He spoke of automated equipment that has replaced people in nearly every classification, and on the drive the larger telephone companies have

been making to eliminate service to the customer while they are trying to convince the customer it's for his benefit. Examples given were the trends toward attempts to charge for "information" calls which the Bell System claims have decreased the use of directory assistance by as much as 73% in some areas, and also the trend to have new customers pick up their telephones at a "Phone Mart" and take them home to plug them in. Each of these programs has cost many jobs by requiring the customer to do for himself something that the telephone company has always done in the past.

These large telephone companies, while criticizing others for using foreign-made equipment, have also been buying more and more telephone equipment from other countries.

Brother Smith pointed out that much of the telephone equipment is



**Above:** Registering the delegates for the conference, seated at the table, left to right, are International Representatives Ernest Scott, Larry Kellaris, Kara Mulvey, and Tom Roberts.

**Left:** International Representative George Smith is shown addressing the delegates.



Participating in a workshop is International Representative Don Mahoney.



View of delegates at the general session of the National Telephone Conference.

now computerized, and emphasized the need for our Local Unions to become more active in organizing all departments of all telephone companies. He pointed out that more and more of the work in the future will be done by clerical and computer personnel and that special organizing efforts must be made to include all classifications in these groups.

In talking of recent trends in bargaining Brother Smith pointed out that a recent survey of IBEW telephone contracts in the United States showed that 61 percent provided two weeks vacation after two years and 36.7 percent after one year. 98.7 percent of the contracts provide for a third week of vacation, 91.5 percent for a fourth week and 50.3 for a fifth week.

Of those providing for the third week, 45.7 percent do so after eight years of service. Another 9.3 percent require less time than this. Only 29 percent require ten years or more to qualify for the third week of vacation. With regards to the fourth week of vacation, 50.7 percent of these contracts provided this benefit between the sixteenth and nineteenth year of service and 25.7 percent after 15 years. Only 17 percent of the contracts required twenty years or more to receive the fourth week, while 6.4 percent required 13 years or less.

While 81.8 percent of the contracts providing a fifth week of vacation required 25 years of service, 13 percent required 20 years or less.

The need for negotiating true Joint

Safety Committees was emphasized. It was pointed out that safety is a negotiable item, and that Local Unions needed to take a responsible and active position on safety. The need for union participation in accident investigation was stressed, with the statement "If the Company won't let the union participate in a joint investigation of accidents, then the local union safety committee must make its own independent investigation and report. This is necessary to protect your members' lives and their rights under OSHA. You should be involved in following up on any OSHA investigation on the property whose employees you represent." The importance of local union membership and participation in the National Safety Council was also





Listening attentively to the proceedings are delegates from new Local Union 2374.



Thomas McGuiness, retired financial secretary of Local Union 165, acknowledges introduction to the delegates.



Above and below are views from the various workshops.



stressed.

On the second day of the Conference the Delegates were in four different workshop groups discussing problems they faced, and solutions found by others who have had similar problems. Heading up the workshops were:

Clerical and Accounting—International Representatives, Larry Kellaris and John Lappin;

Traffic—International Representatives, Kara Mulvey and Doug Monson;

Inside Plant—International Representatives, Don Mahoney and John Carr;

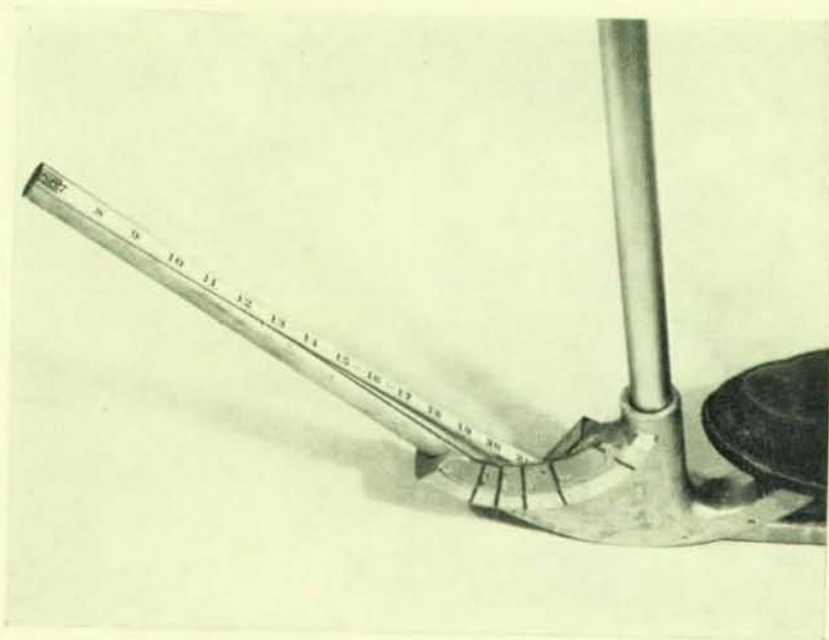
Outside Plant—International Representatives, Mike Price and Wade Gurley.

International Representative Doug-

las E. Wiegand of the IBEW Research Department gave an interesting talk on "Controlling Costs of Arbitration." The advantages of having a union representative familiar with the property present the unions case, eliminating transcripts in many cases, and other means of expediting arbitration while reducing costs were thoroughly explained and typical examples of cost savings were given.

Comments from the 158 local union delegates and 38 International officers and representatives in attendance indicated that all present had gained a great deal from their three days attendance at this meeting, and indicated they were looking forward to the next National Telephone Conference.

# IBEW Member Invents "Quickey Hickey"



■ A handy new device is now available which will take the kinks out of laying electrical conduit. Called a "one shot" bender, it gets even those difficult 90 degree electrical tubing bends done accurately.

No longer is it necessary to make the bend in excess of the measurement and trim the excess with a hack saw. Gone are the days when the bend must be checked and rechecked for accuracy and the tubing must be adjusted to compensate for the gain.

The "one shot" bender avoids all the inconveniences listed above, saving the user time, labor, and materials, while

upgrading the accuracy of the bend. The secret is a retractable gauge. This calibrated tape equipped with a dependable return spring installed as part of the bending tool, can expand to a distance of 6 feet. When stretched to the end of the tube, it measures where the bend should be—precisely. The bend of the tape measure adjusts to the bend of the tubing, automatically compensating for the excess.

The tape hook is made of stainless steel with a retaining feature to keep it from becoming accidentally disengaged when in use. All numbers on the tape are readable from a standing

position. The bender is constructed of strong lightweight aluminum alloys, and threaded for pipe handling.

Indicating arrows are on the device to ensure the accuracy of all regular bends, offset bends and parallel bends. Markings are also provided for reverse operations.

The "one shot" bender can be ordered from Ralph Mount, Route 4, Mercer, Pennsylvania. Mount is a member of Local 504. The price of the bender varies with the size. The 1/2 inch model costs \$9.50, the 3/4 inch costs \$11.75 and the one inch model can be purchased for \$16.25.

# Young IBEW Members On The Go

■ Recently many enthusiastic labor members attended the AFL-CIO Community Services Conference held in Washington, D.C. Among the IBEW delegates, all of whom play an active role in providing services to their communities, were Sister Patricia Cohen of Local 1049, Long Island, New York, and Brother Keith Bates of Local 474, Memphis, Tennessee, who are shown here speaking to Harold G. Tate, former director of the IBEW Special Services Department, center.

Sister Cohen is the chairperson of the Community Services Committee of her local and is employed as a truck mechanic for the Long Island Lighting Company, working in the Hicksville Garage.

Brother Bates is a member of the Executive Board and is press secretary of his local and also serves as chairman of the Central Council's



Scouting Committee as well as scout master of the Boy Scout troop sponsored by Local 474.

The IBEW is proud of these two

fine members and the many others who volunteer their time to serve others.

## 3rd District Progress Meeting

*continued from page 6*

prenticeship Training for Nassau-Suffolk Counties; and H. Schier, President of the New Jersey State Electrical Workers Association and business manager of Local Union 164, Jersey City, N. J.

The Manufacturing Workshop was moderated by International Representatives A. Makris, moderator, P. McCue, D. Husted, J. Boki, G. Santiago, V. Verdekel, and M. Milson, who were assisted by W. Pease, Secretary

of EM-1 System Council; P. Gino, Chairman of EM-3 System Council; and J. Russotto, Chairman of EM-4 System Council.

A hospitality luncheon, which was enjoyed by all the delegates and guests, was sponsored by all the Third District Electrical Workers Associations, who also sponsored a beautiful floor show for the wives and guests of the delegates. The last day of the meeting was devoted to preparation

and presentation of arbitration cases. John Schano, of the American Arbitration Association, assisted by International Representative Victor Verdekel, conducted a panel on arbitration matters, followed by a film of an arbitration case in progress. The meeting was conducted with a question and answer period and all the delegates and guests agreed that the 1976 Third District Progress Meeting was most informative and rewarding.

**Give \$2.00 To COPE  
and  
Remember To Vote  
November 2nd**



## OCCUPATIONAL FOOT PROTECTION



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At one time safety shoes looked like work shoes. Now they come in every style from high-fashion zipper boots to classic wingtips. You could even go out dancing and no one would know the difference. In fact the only time you can tell the difference is when you drop something on your foot. Therefore, for your own safety wear the right safety shoes for the job and be certain they adhere to OSHA standards.

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■ Part 1910 of the Occupational Safety and Health Standards, Subpart I, Section 1910.136, Personal Protective Equipment, states—Safety-Toe Footwear for employees (male or female) shall meet the requirements and specifications in American National Standard for Men's Safety-Toe Footwear Z41.1—1967. Please note date and the fact that this is the only Z41 standard adopted to date under the Occupational Safety and Health Act.

It is noted in the American National Standards Institute (ANSI) publication for Safety-Toe Footwear as a forward to the Z41 standards the following background on the development of standards for safety-toe footwear.

In 1940, at the urging of the War Production Board, a project on safety shoes was organized under the specialized

procedures for American War Standards. This resulted in the development of nine standards, five for men and four for women. All shoes certified under Z41 were required to meet the safety-toe standards (Z41.1 for men, Z41.2 for women), with additional protection provided by the seven other standards on conductive, explosives-operations, electrical hazards, and foundry (molders) shoes.

In 1963 the American National Standards Committee on Performance Requirements for Protective Occupational Footwear, Z41, was established, with special subcommittees designated to revise the Z41 War Standards. It became apparent that the old standards needed substantial revision. The committee requested withdrawal of all the War Standards and began development of completely new standards based on performance.

The subsequent American National Standard for Men's Safety-Toe Footwear, Z41.1—1967 (revised 1972), which is concerned with the performance requirements and methods of testing men's safety-toe footwear, was approved in 1967 and reaffirmed without change in 1972. Approved in 1975 were three additional standards, American National Standards:

- for Metatarsal Safety-Toe Footwear — Z41.2
- for Conductive Safety-Toe Footwear — Z41.3
- for Electrical Hazard Safety-Toe Footwear — Z41.4

All three new standards require shoes to meet the basic standard Z41.1—Men's Safety-Toe Footwear, which divides safety shoes into three classifications. Most stringent in Class 75 which requires shoes to withstand impact of at least 75 foot-pounds and compression of 2,500 pounds with a clearance of one-half inch between the top of the toe and the shoe. Class 50 shoes must withstand impact of 50 foot-pounds and compression of 1,750 pounds. Class 30 must protect against impact of 30 foot-pounds and compression of 1,000 pounds.

The four standards are published in one volume because of their interrelationship. All shoes certified as meeting American National Standards in the Z41 series must first meet the requirements of American National Standards for Men's Safety-Toe Footwear, Z41.1—1967 (R1972). Then additional standards or combinations of standards can be met. An example of this would be a safety-toe shoe with metatarsal protection for use in electrical hazard operations.

In addition, a standard on sole puncture resistance is under development by the Z41 Standards Committee.

Suggestions for improvement of all four Z41 standards will be welcome. They should be sent to the American National Standards Institute, 1430 Broadway, New York, N. Y. 10018.—The ANSI Z41 standards (1976 Edition) may be purchased from the same address.

## NIOSH RESEARCH REPORT

A preliminary investigation of the performance of men's safety-toe footwear dated January, 1975, by NIOSH's Morgantown Testing and Certification Laboratory, indicates many currently available safety-toe shoes do not satisfy the requirements of ANSI Z41.1 and if all tests were combined into one statistic, 30.1 percent of the shoes tested failed to meet one or more of the requirements of ANSI Z41.1. While safety-toe shoes for women were not tested, those knowledgeable in this area readily admit that very few shoes for women adhere to even the minimum specifications. They may come in all colors of the rainbow, even red, white and blue for the 1976 Bicentennial, but they are not, as many think, a smaller version of a man's safety shoe and their safety factor of a most doubtful nature are certainly not up to OSHA requirements.

The National Institute of Safety and Health (NIOSH) report was meant to serve two purposes. First, it conveys information regarding safety-toe footwear of interest to safety personnel, especially those persons connected with selection and evaluation of safety-toe footwear. Second, the data reported will serve as a basis for further evaluation of safety-toe footwear by NIOSH's Testing and Certification Laboratory.

The report describes the results of a series of tests conducted on men's safety-toe footwear according to the specifications of ANSI Z41.1—1967. The tests were conducted by Underwriters' Laboratories and the NIOSH Testing and Certification Laboratory, Safety Equipment Section. The results of these preliminary tests indicate an excessive failure rate in this category of devices.

In January 1972, Underwriters' Laboratories (UL) conducted a series of performance tests on several styles of men's safety-toe footwear for the Atomic Energy Commission (AEC). The AEC subsequently passed a summary of the results of those tests on to NIOSH for examination. Following receipt of those test results, NIOSH's Testing and Certification Laboratory (TCL) purchased a group of shoes, the same models tested by UL. Those shoes were then subjected to a series of tests conducted in accordance with American National Standards Institute (ANSI) stand-

ard Z41.1, and the results were compared with those obtained by UL. TCL also studied the effect of the shoe sole composition on the performance test results.

## TEST RESULTS

### Impact and Compression Resistance

UL tested 204 shoes and TCL 221, making a total of 425 shoes. Of these, 181 were impact tested, 111 by TCL and 70 by UL. Two hundred forty-four shoes were compression tested with TCL testing 110 and UL testing 134. All of the shoes were advertised and labeled as meeting ANSI Z41.1—1967.

The results of these tests indicate that the safety-toe footwear tested satisfies the ANSI Z41.1 requirements for impact resistance more frequently than the requirements for compression resistance. The failure rate for the impact resistance test was 16.7 percent, while the failure rate for the compression resistance test was 40.2 percent.

### Effect of Sole Material

The dependence of a safety-toe shoe's performance in impact and compression testing on the sole material was examined by TCL. The data from TCL and UL are very similar for all sole compounds except gum. The difference between the TCL and UL results for this material may be due to the difference in sample sizes or to random error or both.

None of the sole materials performed well in the compression tests. Leather, which produced the best results, had an 18 percent failure rate.

However, nylon, neoprene, and possibly composition soles seem to hold a decided advantage in impact testing. Conclusions about the performance of composition soles, however, are limited by the small sample size.

## CONCLUSIONS AND RECOMMENDATIONS

Combined, the results of the TCL and UL tests appear to be a legitimate survey of the safety-toe shoe market; the samples were purchased at different times and probably came from different production lots.

However, due to the small number of a given model tested, the tests cannot be considered to be more than a preliminary survey of the industry as a whole.

Based on the results of these preliminary tests, it appears that the degree of protection provided by many currently available safety-toe shoes does not satisfy the requirements of ANSI Z41.1 and that more stringent quality control measures are needed in the manufacture of these devices.

The data seem to indicate that relatively good impact protection is available, if the proper sole material is selected, but that no material performs well in both impact and compression resistance tests. However, the data are not conclusive since the shoes tested were not selected with the idea of establishing this kind of relationship.

The data from the TCL and UL tests definitely indicate that further research and testing is necessary. This preliminary investigation should be followed by a more complete, focused survey of the industry.

More companies and more shoe styles should be represented; shoes should be purchased in order to establish a firmer relationship between the characteristics of the sole and the performance of the shoe as well as to obtain a statistically valid survey of the industry.

## New Special Services Director



International President Charles H. Pillard has appointed International Representative Everett W. Lehmann to the position of Director of Special Services Department effective July 1, 1976. Brother Lehmann is replacing Harold G. Tate who resigned from the International staff. Born on August 16, 1932 in Rockville Center, Long Island, New York, Brother Lehmann was initiated into Local Union 25, Long Island, New York in April 1959. He served Local 25 in the positions of executive board member, business representative and held the office of president from 1970 to 1975. He was appointed as an international

representative in August 1975 and was assigned to the International staff in Washington, D. C. Brother Lehmann is a veteran of the U.S. Air Force and he and his wife Frances and son Jeffrey enjoy golf and swimming. The entire Brotherhood congratulates Brother Lehmann on his new appointment and wishes for him success as he continues to serve the IBEW.



## handyman's corner

### How To Cut Corners

Here's a conversation piece that helps solve a basic interior decorating problem, namely, what to do with a hard-to-fill corner of any room. It also offers an attractive place to display all those plants or knickknacks that you've been collecting. Our plant and curio stand is contemporary in concept, yet will fit any decor. It's pictured two ways here with Liberty Williams of Disney Studios' movie "Gus." You see it filled with plants (each plant has two oval openings to poke its fronds through) and with collectors' items of all types.

This is probably one of the easiest projects any amateur woodworker could tackle. You simply trace the full-size pattern onto the wood, then saw out the four sides and assemble. In fact, if you're an apartment dweller, have a local lumber yard cut out the pieces and you can build the project without ever owning a saw. It's quite inexpensive too. The stand is constructed of four sides and five shelves which are all cut from one 4' x 8' sheet of plywood . . . no waste whatsoever. You can paint the project to match your room decor, hand rub it with oil or stain and varnish to your taste.

To obtain our full-size plant and curio stand pattern No. 553, send \$1.75 (including postage and handling). If air-mail is desired, send \$2.00 by cash,



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# executive council meeting

MINUTES AND REPORT OF THE INTERNATIONAL  
EXECUTIVE COUNCIL REGULAR MEETING  
BEGINNING JUNE 7, 1976

■ This regular meeting of the International Executive Council was called to order at 9:00 a.m., Monday, June 7, 1976, by Chairman Taylor. Other members of the IEC present were George, Bexley, Missey, Pursley, McCann, Fulton, Halloran, and Mulloney.

## APPLICATIONS FOR PRE-RETIREMENT WIDOW'S BENEFITS

The IEC approved seven (7) applications for Pre-Retirement Widow's Benefits as provided for under the provisions of Article III, Section 11 (6) of the IBEW Constitution.

## APPLICATION FOR JOINT AND SURVIVOR OPTION BENEFITS

The IEC approved one (1) application for Joint and Survivor Option reduced benefits as provided for under Article III, Section 11 (6) of the IBEW Constitution.

## FINANCIAL REPORTS AND INVESTMENTS

The auditor's report covering the various funds to the Brotherhood were presented to the Council, examined, and approved. The report of fund investment by the International President and International Secretary since the last Council meeting was presented to the Council, examined, and approved.

## TRANSFER OF FUNDS

In accordance with the provisions of Article XI, Section 3 of the Constitution, the sum of \$154,692.73 was transferred from the Defense Fund to the General Fund covering the months of February, March and April, 1976.

In accordance with the provisions of Article XIV, Section 11 of the Constitution, a sum of \$86,919.40 was transferred from the Military Service Fund to the IBEW Pension Fund covering the months of February, March, and April, 1976.

## LEGAL DEFENSE

Payments for legal defense made from the Defense Fund were examined and approved in accordance with the requirements of Article XI, Section 2 of the Constitution.

## EXECUTIVE OFFICERS

President Pillard, Secretary Leigon, and Treasurer Van Arsdale, Jr., met with the Executive Council on several occasions and discussed a number of matters affecting the Brotherhood.

## RETIREMENT OF OFFICE EMPLOYEES

The following employees of the IBEW applied for retirement. The IEC approved their request to be effective as shown:

Mrs. Elaine Cunningham—effective 7/22/76

Miss Mary Heister—effective 6/1/76

## REFUNDS MADE

In accordance with the provisions of Article III, Section 11, subparagraph 4 of the Constitution, the following refund was authorized by the IEC:

Harold Tate—\$6,043.37

(resigned 7/1/76)

In accordance with the provisions of Article III, Section 11, subparagraph 7 of the Constitution, the following refund was authorized by the IEC:

Kenneth J. Raynes—\$5,745.10

(deceased 5/25/76)

## APPEALS IMPROPERLY BEFORE THE IEC

The IEC received five applications to appeal, which after review were ruled to be improperly before the Council and, therefore, could not be recognized.

## APPEAL OF MICHAEL MEDNICK

The appeal here arises from a decision on November 24, 1975, of Local Union 3's Trial Board expelling Brother Mednick from Local 3 and the IBEW for violating Article XIII, Section 19 of Local 3's bylaws, specifically, the part that reads:

"No member shall be permitted to do contracting."

The record reveals that Mednick wanted to maintain his membership in Local 3 while operating a non-union electrical business in the jurisdiction of Local 3. Assistant Business Manager Joseph Chaloupka warned Mednick for months that he was not satisfying the contractual requirement to employ two men continuously which would have qualified him (Mednick) for a contract. Not heeding the warning, Mednick continued his activities as a contractor and refused to return to the trade as a union electrician. His persistence in this matter precipitated the charges.

Local 3's Trial Board was properly constituted and Mednick was afforded all rights constituting due process.

Vice President A. R. Johnson on appeal of Mednick sustained the Trial Board's decision.

International President Pillard denied a following appeal of Mednick.

After careful consideration of all the facts presented in this matter, fully aware of the seriousness of the situation, the IEC concurs with the decision of the International President.

The appeal is denied.

## CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST WILLIAM T. O'BRIEN

Charges were filed with the International Executive Council against William T. O'Brien, card number D85442, pensioned member of Local 613, by Julian H. Taunton,

MINUTES AND REPORT OF THE INTERNATIONAL  
EXECUTIVE COUNCIL REGULAR MEETING  
BEGINNING JUNE 7, 1976

card number C22460, a member of Local 613, alleging violations of Article XXVII, Section 1, subsections (7), (8), (9), and (11) of the IBEW Constitution. The charges are dated January 17, 1976.

Article XXVII, Section 1, subsections (7), (8), (9) and (11) states as follows:

- (7) Publishing or circulating among the membership, or among L.U.s false reports or misrepresentation.
- (8) Sending letters or statements, anonymous or otherwise, or making oral statements, to public officials or others which contain untruths about, or which misrepresent a L.U., its officers or representatives, or officers or representatives of the IBEW.
- (9) Creating or attempting to create dissatisfaction or dissension among any of the members or among L.U.s of the IBEW.
- (11) Slandering or otherwise wronging a member of the IBEW by any wilful act or acts.

As a result of the above-mentioned charges, the IEC caused an investigation to be conducted into this matter in accordance with the authority granted it by Article XII, Section 6 of the IBEW Constitution which states as follows:

Sec. 6. Any member violating any of the provisions of this article, or any member aiding or abetting a member to do so, after investigation by the

IEC and being found guilty, may be permanently barred from ever participating in these benefits and may be suspended, expelled, or assessed as the IEC may decide.

Article XII, Section 4(d) provides in part that a pensioned member shall observe his obligation of membership and show due obedience to IBEW laws and the bylaws of its L.U.s.

Article IX, Section 4 of the IBEW Constitution provides: Sec. 4. The IEC shall have the power to try any L.U. or member charged with injuring the interests of the IBEW by actions in violation of the IBEW laws or the obligation of the member, and may revoke or suspend charter or membership. (Nothing in this Constitution shall be construed to conflict with this power of the IEC.)

A formal hearing was held on May 6, 1976. Due notice of the time and place of the hearing was given. Brother O'Brien was present at the hearing and had ample time to present his defense. Brother Jimmie Waddle, a member of Local 613 appeared at the hearing as counsel for Brother O'Brien. The hearing was transcribed by a certified court reporter.

After careful investigation and study of the charges in this case, the IEC finds Brother William T. O'Brien guilty of violating Article XXVII, Section 1, subsections (7), (8), (9), and (11) of the IBEW Constitution and levies an assessment of \$100.00.

**NORMAL PENSIONS APPROVED**  
The International Executive Council approved seven hundred and forty-eight (748) normal pension benefit applications, as follows:

CARD IN THE I.O.	FORMERLY OF L.U.
MUMMA, G. M.	1
CHANCES, MAX	3
ASTRELLA, JOSEPH W.	6
SANDY, RONALD F.	6
CONN, DONALD M.	11
NELSON, KENNETH K.	18
KAROSA, JOHN J.	25
MOTTA, BERNARD	32
SOLOMON, IRVING	43
WARREN, ELDEN E.	47
JENSEN, PETER L.	58
MORGAN, DAN	73
STOUT, EARL D.	73
DOSTER, GARNETT C.	84
SULLIVAN, ROBERT C.	94
CARLSON, CARL H.	99
DOHNERO, WILLIAM E.	100
HENDRICKSON, ARTHUR	107
WOODWARD, MERVIN C.	111
BEAR, LEWIS W.	134
QUAADMAN, BEREND	134
SILVERS, RALPH E.	134
STERBA, FRANK J.	134
VOSS, MARTIN	134
BHLMMEIER, ALAN	165
CAULLEY, JOHN A.	165
MALONEY, PATRICIA N.	165
SCHIESSER, RILEY F.	165
GOODIN, ROBERT D.	202
KEOGH, GEORGE D.	213
ROHWLER, EDWIN A.	214
PROKOP, JOHN	261

ALLISON, STANTON H.	292
HOWE, OLAFI L.	292
WREST, WILLIAM J.	309
CROSS, M.	327
TUELL, RALPH L.	327
BLACKWELL, GROVER R.	329
CORNFOOT, JOHN J.	332
RICE, JAMES H.	332
ANDERSON, HENRY L.	342
MASTROVICH, A. F.	358
ZEBOTT, ROGER D.	366
GUERNSEY, ROBERT T.	381
SANDERS, SIDNEY A.	390
FULKERSON, CLARENCE E.	444
LUDDITT, ALBERT J.	551
GERMAIN, JOSEPH F.	558
LANGVIN, ROLAND	568
YOXTHEIMER, LEE B.	573
BOYER, CHARLES W.	574
PAGE, EARL T.	574
ROMEJKO, WALTER	604
CIMINO, JOHN	610
FOSTER, ARTHUR J.	617
LOCKE, FRED J.	625
BERNTSEN, CLARENCE M.	713
MILLIES, FRED G.	715
BOYER, M. D.	749
ELSEY, HUBERT L.	776
SNYDER, CLAIR D.	779
PASTERNAK, ALEXANDER	786
WALKER, D. G.	796
DEWEILER, AARON	803
LANE, FRANK P.	822
WELLS, GRACE M.	824
CLEWETT, ROBERT H.	893
RENAUD, LAWRENCE	911
FORREST, WILLIAM A.	922
POST, ALONZO R.	922
SHEPARD, LEON L.	949
JACOBSON, FRANCIS F.	960
GARUFI, GERTRUDE	1013
FISHER, FRANK H.	1025

COE, S. G.	1049
CONKLIN, THEODORE B.	1049
SMITH, VESTAL O.	1061
BUTKOVICH, NICHOLAS V.	1091
DAVIS, JESSE	1205
PORTER, HOWARD A.	1212
KREINS, JOSEPH S.	1245
CARLSON, WALTER F.	1249
ROUND, GEORGE L.	1317
REED, FLORENCE L.	1354
EDMONDS, WILLIAM	1359
AIRD, ARCHIBALD W.	1377
RAMAGE, BERT H.	1392
O'NEILL, JOHN F.	1426
PETERSON, WALLACE D.	1426
STAGGS, JR., RICHARD L.	1427
JACOBSEN, EDWIN J.	1470
VOLKLAND, FRANK S.	1470
SCHROEDER, WILLIAM	1515
BROCKMAN, FRANK L.	1552
RAU, FRED P.	1582
BARLOW, WILLIAM	1603
MACPHERSON, C. T.	2153
SALES, LEONARD A.	2337

**MEMBERSHIP IN L.U.**

BLANKENSHIP, MARVIN G.	1
ECKELKAMP, RAYMOND B.	1
FROEMSDORF, HENRY C.	1
GUNDLACH, GREGORY	1
HASTINGS, JOSEPH	1
HOLDBAUGH, LOUIS H.	1
TWELLMAN, HAROLD C.	1
BROCKELMEYER, L. H.	2
ROBINSON, CLARENCE W.	2
WASIELEWSKI, CASIMIR	2
BAKER, JOSEPH P.	3
BANDINI, ARTHUR	3
BUCKLAND, NORMAN H.	3
CAHILL, JOHN A.	3

CARLES, ALEXANDER	3
CASOLARO, JAMES V.	3
CHERRY, VALDEMARE J.	3
CRAVEN, JAMES T.	3
CRISTIANO, STEVE J.	3
DANGELO, JOHN J.	3
DARRUU, STEVE J.	3
DEMBY, IRVING	3
FANELLI, GEORGE D.	3
FINK, MATHIAS	3
GRUNBERG, ELIA L.	3
HADLAND, SIDNEY M.	3
HART, FRED J.	3
HEIMOWITZ, JACK	3
HILLMAN, STANLEY E.	3
HIRSCH, JOSEPH S.	3
HOLGERS, CARL	3
KARROL, PETER J.	3
LAMBERT, RICHARD I.	3
LAMBOW, MICHAEL A.	3
LECZNAK, RAYMOND	3
LEWIS, MARTIN	3
LOEWENSTEIN, HERMAN F.	3
LORENZO, VICTOR	3
MARINO, CAMILLO C.	3
MATTA, GEORGE	3
WESTAROS, JACK	3
MYER, FREDERIC J.	3
MIGNANO, JOSEPH	3
OSSENKOP, HERMAN J.	3
PEPPER, LOUIS	3
PIGNATELLO, MICHAEL	3
PROSENYAK, JOHN	3
ROSS, ANDREW S.	3
SANZO, SALVATORE	3
SCHAFFER, STEPHEN	3
SLOTKIN, MAX	3
TEOFILO VITO V.	3
THIERY, HUGO R.	3
THOMAS, JAMES R.	3
TIETJE, PAUL	3
TORRES, JUSTIN M.	3

WINTHROP, NATHAN	3
ZEUNERT, ERICH H.	3
HARVEY, HOWARD L.	4
JOHNSON, ALFRED R.	5
KRAMER, GEORGE	5
KUBECKA, JOSEPH B.	5
ROTTMAN, KARI M.	5
TAYLOR, ROBERT P.	5
WAY, BOND A.	5
WEBER, WALTER D.	5
CIMOLINO, TRIS T.	6
GELY, JOSEPH C.	6
LUND, HERBERT W.	6
MATHIESON, JOHN	6
MEYER, CHARLES W.	6
MURPHY, JACK M.	6
OVERMOHLE, PAUL V.	6
SNYDER, JOSEPH I.	6
STECKELBERG, JULIUS E.	6
SKOLNICK, SAMUEL	7
BROWN, HARRY R.	9
MURPHY, THOMAS F.	9
BROWN, EDWARD G.	11
BULL, DELBERT L.	11
COLE, ARNOLD E.	11
CRONK, RALPH E.	11
DOCKERY, HARRY	11
ENGEL, ROLAND B.	11
ESWORTHY, VICTOR W.	11
KEMP, GEORGE W.	11
KRUGER, ALVIN K.	11
LANASA, ANTHONY J.	11
LANYON, JR. CHARLES E.	11
RAIKEN, HARRY A.	11
RHUE, SR., WENDELL H.	11
SANDERS, GLENN	11
STIER, HARRY C.	11
TUTTLE, BERT H.	11
WILSON, DALE E.	11
WHEELER, E. H.	16
ACKLING, DOUGLAS E.	17





MEMBERSHIP  
IN L. U.

Table with 2 columns: Name and Number. Rows include MOYER, GEORGE E. 903; DAVIS, HENRY A. 910; HENDRICKSON, CARL W. 910; SWANN, WILLIAM 911; HUTCHINSON, WALTER M. 915; WILLIS, JOHN F. 915; WILLIAMSON, JAMES C. 916; BOWERS, EUGENE W. 932; YOCKEY, RALPH D. 932; CARTER, PEARL A. 934; FERRY, GEORGE W. 934; HARVEY, JOHN O. 934; BOOKWALTER, HARRY W. 941; DEUBNER, RALPH L. 948; GRIMM, KENNETH A. 968; McROBERTS, LEO 970; MONAGHAN, JOHN J. 975; THOMSON, JAMES R. 975; JACKSON, KIRBY N. 976; TERRAL, CONLEY C. 995; McMILLAN, ELMER E. 1000; COMBS, FLOYD J. 1002; MOSS, ARION F. 1002; THOMAS, DONLAD E. 1002; ST. PIERRE, EUGENE J. 1013; KIBBIE, CLIFFORD R. 1043; ENGRAM, JOHN M. 1055; MARTIN, FRANCIS B. 1055; KEE, RUSSELL C. 1064; LEIGH, HORACE M. 1095; MORGAN, HENRY M. 1095; McGRAW, CHESTE L. 1141; WOOD, GEORGE 1141; HALLER, EDGAR J. 1200; NOBACK, PAUL F. 1200; WOOD, CHARLES 1205; BERGIN, CHARLES L. 1212; KOCH, STEPHEN 1212; MURRAY, DANIEL P. 1212; PRATCHT, WILLIAM D. 1220; SWANSON, CARL R. 1220; GLINES, CHARLES W. 1224; HOGE, DON L. 1224; FOSTER, ROBERT A. 1228; DANNELLEY, JAMES S. 1245; HALL, GEORGE T. 1245; FRANKLE, GILBERT P. 1250; ZAPFE, WILLIAM 1250; MATSON, CLARENCE N. 1251; LATSON, ARTHUR 1271; HOELSCHER, HELEN 1306; PATE, JOHN B. 1316; Santee, FRANK M. 1319; SHIPP, ALVIS D. 1337; BRIGHT, HENRY C. 1340; RICE, FRANK 1340; McCARHY, GERALD J. 1369; ALEX, JOHN B. 1377; GANT, FRANCIS L. 1377; KOSTECK, JOSEPH A. 1392; MODDY, JOSEPH F. 1393; WOJTEK, JOHN P. 1399; OSMAN, ELEANOR 1427; CHASE, PETE 1439; KUCERA, EMIL 1441; WILCZEK, CHESTER 1443; NICHOLSON, BRYAN F. 1455; STARK, JAMES H. 1464; CORTESE, JOHN J. 1479; WOOD, WILLIAM K. 1539; DALBERG, PAUL E. 1547; McCREA, HARRY W. 1547; CLARKE, DOUGLAS G. 1555; STRATTON, ROBERT L. 1583; McCORMACK, THOMAS L. 1631; PLASS, CHARLES E. 1631; BROWN, ROY M. 1701; VERTREES, WILLI F. 1701; STEWART, GEORGE 1703; LIMBOCKER, JOSEPH W. 1759; DORE, ELMER A. 1837; HONEYWELL, CLINTON P. 1908; SCHOFIELD, VINCENT R. 1928; GERMAN, CHARLES L. 2056; GELDRICH, EDGAR J. 2113; KEARNEY, JAMES F. 2169; LAUZON, ALBERT 2253; GOLDY, SIDNEY 2295; LINDSTROM, WALLACE T. 2295; MAHER, EDWARD 2295; STEWART, GEORGE J. 2295

OPTIONAL EARLY RETIREMENT  
PENSIONS APPROVED

The International Executive Council approved five hundred and eleven (511) optional early retirement pensions benefit applications, as shown:

CARD IN THE I.O. FORMERLY OF L.U.

Table with 2 columns: Name and Number. Rows include RACCUGLIA, FRANK V. 3; STUART, WALLACE E. 6; SCOTT, MERRILL G. 11; DELANO, EDGAR W. 18; RUTH, WILLARD M. 23; MESSINGER, CECIL J. 30; CUESTA, ALBERT D. 40; JOHNSON, JR., FRED H. 40; PENFIELD, FRANCIS W. 47; CROSONO, JOE M. 51; FRY, BOYD W. 51; ROBINSON, WILLIAM C. 69; MAJKA, JOE W. 76; FOLLETT, ARNOLD J. 77; SATHER, NORMAN K. 77; VICKERMAN, EDWARD T. 77; LITTLER, RICHARD N. 111; MAHNKE, HERMAN C. 111; HAUKE, HOLDEN M. 125; MEYERS, JOSEPH J. 134; DUGAN, JOHN R. 149; WEIRACH, VICTOR J. 160; WORELL, JOSEPH J. 210; McRAE, NORMAN 213; LALONDE, ERNEST W. 276; CONVERSE, HAROLD M. 304; SONDERMAN, PAUL A. 304; GREGORY, JOHN L. 310; KAHLER, LEWIS M. 310; PIERCE, WILLIAM H. 344; GENTNER, VIRGIL C. 357; BURGER, DELVIN 377; SLOCUM, JOHN T. 390; SMITH, RAYMOND M. 445; BIELECKI, WALTER T. 455; ADAMS, DAVID W. 465; BEARD, LAYWARD B. 467; HANNA, PAUL W. 531; SMITH, DANIEL L. 557; NEUMANN, HAROLD W. 618; PROFEDA, JOE J. 618; SMITH, THOMAS B. 633; DANA, JOE R. 640; BRENNAN, JOHN J. 791; CONNOLLY, ROBERT E. 791; DAVIS, VERNON L. 800; BOONE, DANIEL A. 803; JONES, HOWARD E. 841; OSTEEN, SILAS B. 862; DACON, CHESTER B. 866; HUFF, NATHAN W. 889; SMYTHE, JAMES C. 889; TERRY, GRACE M. 965; MICHIE, HERBERT F. 1064; HART, SR., JAMES T. 1066; CARTWRIGHT, IRWIN L. 1108; BACKER, DONALD R. 1152; BETTENCOURT, ELOYD J. 1245; FARRELL, GEORGE H. 1245; MARCINOWSKI, A. J. 1339; FRITZ, EUGENE J. 1367; SCOTT, LEROY J. 1377; JACKSON, JAMES O. 1392; BUCKLEY, ROBERT M. 1399; LAING, MILTON G. 1405; WEBER, GEORGE H. 1426; PETERSON, ELLSWORTH E. 1461; SCHLIEM, HENRY A. 1479; ARMIJO, MANUEL 1710; JACKSON, HERMAN A. 1814; LILLY, JOHN C. 1814; CHRIST, WALTER 2150; LIVES, RUSSELL J. 2150

MEMBERSHIP  
IN L. U.

Table with 2 columns: Name and Number. Rows include AITENRACH, FRED 1; BARKER, STEWART 1; BREDENBECK, ORVILLE W. 1; GOLTZ, RALPH J. 1; JACK, KARL D. 1; SCHECK, JOSEPH G. 1; WILLIAMS, CHARLES E. 1

Table with 2 columns: Name and Number. Rows include RUEMKER, VINCENT H. 2; DOLAN, GEORGE M. 3; DRUM, JOHN F. 3; FELDMAN, BERNARD 3; FRIEDMAN, ALBERT 3; HAKAM, HARRY 3; HELWIG, FREDERIC D. 3; LANDFIELD, HERBERT K. 3; LUONGO, ANTHONY J. 3; MALONEY, ROBERT M. 3; NIGLUTSCH, FRANCIS R. 3; NIRENBERG, HYMEN S. 3; O'BRIEN, WILLIAM 3; PENSABENE, THOMAS G. 3; PIMENTEL, DEMETRIO 3; QUINN, JOHN J. 3; RICH, JOHN M. 3; SALVO, JOSEPH 3; SARNA, IRVING 3; TRAPANI, ALONSO 3; WACHTEL, HERMAN F. 3; WINGENFELD, HENRY 3; ZUPA, PASQUALE E. 3; HEPNER, WALTER 6; PAUL, GLEN C. 8; COLBERG, HOWARD W. 9; CULNAN, JR., TIMOTHY J. 9; ANDERSON, HAROLD E. 11; AYALA, ARTHUR C. 11; BIKOFF, JOHN W. 11; BRUNNER, JACOB 11; BURNS, WILLIAM C. 11; CROWDER, RONALD A. 11; EDWARDS, WILLIAM R. 11; FLYNN, JOHN J. 11; GOODELL, WAYNE H. 11; MATHEW, JOHN M. 11; McCONNELL, GENE F. 11; McCWEEN, FRANK E. 11; MORRIS, NATHAN H. 11; OLINICK, KENNETH C. 11; OLSEN, JAMES D. 11; OISING, LOUIS E. 11; RICHARDSON, JOHN N. 11; ROBB, HAROLD H. 11; ROSE, JAMES T. 11; RUMMLER, ERNEST G. 11; SCHEITZ, LEO 11; SHEETER, VERNON H. 11; SUSSMAN, E. D. 11; SWIRS, AARON L. 11; VERRILL, ARTHUR R. 11; MILLER, ROBERT H. 11; BOITEL, EARL C. 17; HORVATH, STEPHEN J. 17; ENOCHS, JESSIE R. 18; HAY, HAROLD E. 18; JENSEN, EINER R. 18; MELLON, EDWARD T. 18; MURRAY, ELWOOD F. 18; SHEARIN, RUFUS A. 18; SMALL, CHARLES E. 18; BLOW, LEONARD W. 19; FINDLAY, ROBERT A. 23; LARSON, LAWRENCE E. 23; RANK, BEN F. 23; REMME, LLOYD G. 25; GATTIS, BRYANT T. 27; RITTENHOUSE, DAVID C. 27; CRAWFORD, HAROLD 30; HOCEVAR, JOHN J. 31; PEARSON, MORRIS 31; BROCKERT, CLAYTON T. 32; MOHR, E. D. 34; MUNTON, LOYD W. 34; EBNER, THOMAS R. 39; HALCIK, PAUL A. 39; SERVA, CEASAR I. 39; ROMAN, JOHN W. 41; CIRIART, CHARLES J. 44; BREITTEGGER, LUDWIG G. 45; CARTER, WILLIS M. 46; EASTBURG, ALBERT 46; FRENCH, LYLE F. 46; HOSEY, DONALD A. 46; JONES, FREDERICK E. 46; PRICE, MARTIN A. 46; SCHOENMAKERS, JOHN J. 46; SLUSSER, RALPH R. 46; DONOHUE, LAWRENCE J. 47; McDONALD, RICHARD A. 47; HOFFMAN, SYLVESTER A. 48; MAHANEY, AUBRA R. 48; MUNCH, HERMAN W. 48; ENQUIST, WALLACE J. 49

Table with 2 columns: Name and Number. Rows include REGIER, HAROLD J. 49; LAIR, MARY E. 51; PRATHER, GORDON A. 51; SANBORN, GEORGE J. 51; STOCKER, HERMAN S. 51; BUNDERSON, LEE E. 57; GILGEN, KARL T. 57; GORAK, CASIMER 58; HIPPLE, GEORGE N. 58; KING, A. J. 58; DARSEY, WELSH L. 59; VEST, CHARLES P. 59; HYDE, THOMAS D. 66; THEISS, ERNEST A. 66; STATION, RICHARD L. 69; DAVIDSON, CLIFFORD N. 70; STOUT, DERALD E. 73; WEAVER, LLOYD H. 73; ADAMS, EARL 76; OAS, KENNETH A. 76; SCHAFFER, LEO 76; ADAMS, STUART 77; BUTTNER, CHARLES J. 77; COLLINS, ROBERT M. 77; DONATHAN, BLAINIE G. 77; ESPEDAL, TORSTEIN 77; HAYES, JAMES C. 77; HENDERSON, ROBERT W. 77; JOHNSON, RAY H. 77; JONES, RONALD R. 77; LINDSAY, DAVID 77; LOGAN, JOSEPH G. 77; LUNDBERG, WALTER F. 77; MATEEFF, MIKE N. 77; REYNOLDS, WILLIAM M. 77; ROWE, CLARK W. 77; SMILEY, CECIL G. 77; TREAT, EDWARD D. 77; ZIMMERMAN, HERMAN 77; SALTISIAK, MICHAEL 81; SAPP, HARVEY L. 84; TUCKER, FELTON F. 84; GOURDURSEY, RICHARD E. 90; McCURRY, JOSEPH J. 90; BEELER, CLARENCE O. 100; TAYLOR, CLAYTON 100; SNOW, JAMES J. 103; WILLIAMSON, WILLIAM J. 103; O'DONNELL, TIMOTHY T. 104; MILLER, RAY L. 110; DUNN, RICHARD W. 111; HOUSE, CHARLES W. 112; HUFFORD, ARBIE E. 112; TUTTLE, THOMAS W. 112; JUTH, VERNER G. 113; GORDON, EDWARD A. 116; WHITE, WILLIAM J. 120; HAWKINS, PAUL E. 121; BLISS, CRANSTOU K. 124; HAMPTON, HOWARD E. 124; JACK, OSCAR B. 124; ANDERSON, CLIFFORD C. 125; BEASLEY, ROBERT T. 125; CALDER, CLARENCE L. 125; HANN, GEORGE A. 125; HUFF, MORLEY, C. 125; ROSS, MARION S. 125; TRIMBLE, ALBERT M. 125; BORGER, KENNETH F. 126; ZUMBRUM, HARRY D. 126; LORENTZ, ARCHIE X. 130; ALDRICH, JAMES A. 134; ANDERSON, WILLARD C. 134; BINGHAM, RUSSELL J. 134; BURJA, FRANK 134; FITZGERALD, JAMES T. 134; LACKI, JOSEPH J. 134; LUNDGREN, JR., ELMER 134; McHAIE, RAYMOND J. 134; MEDENWALD, GORDON C. 134; SCHATZ, EUGENE G. 134; BECKER, FRANCIS E. 135; COVONE, MICHAEL J. 142; HAWKS, CLARENCE H. 145; WYLIE, LOREN A. 145; PEEL, LAWRENCE A. 146; SOENS, ARTHUR B. 153; WARREN, GERALD H. 153; DORFMAN, JOSEPH B. 164; McCORMACK, CHRISTOPH J. 164; WORDELL, PERRY C. 164; MANGIN, JOHN W. 165; SCHMALL, LEO A. 165; BLAKNEY, BERNIE O. 197

Table with 2 columns: Name and Number. Rows include ALLEN, JOHN W. 204; THOMAS, EVAN A. 204; FINCH, ELMER H. 208; WARDI, JAMES J. 208; TAYLOR, CLAYTON D. 210; GOLDBERG, FRED 212; MAZUR, ANDREW J. 213; MARZOLF, BERNARD F. 237; ANDERS, THOMAS 238; CLONTZ, JAMES G. 238; TOWNSEND, ROBERT H. 241; ANDERSON, DALE V. 246; BRADY, ROY 246; COCHRAN, CECIL M. 258; NOVAK, JOSEPH 262; HOWARD, MORTON L. 265; MILLER, JOSEPH E. 265; DICUS, FRANK W. 266; AMOSS, WELLI C. 269; LARSON, ROYAL O. 276; MILLER, CONRAD L. 280; BUCK, RAYMOND D. 288; TURNER, ELMER 301; CAMERON, GEORGE A. 302; LINDSTROM, RUDOLPH 302; CAMPAIN, WILLIS M. 309; MUELLER, ALBERT W. 309; PATOPRSTY, LOUIS 309; SHEROKY, CARL F. 309; BALLARD, HAROLD P. 313; ADAMS, SAMUEL P. 323; HANCOX, JOHN R. 325; ZENDA, STANLEY 328; BURMAN, RUDOLPH R. 332; FOWLER, FRANKLIN E. 332; MOSSER, CLINTON J. 334; MESSER, WALTER E. 340; RANZIERI, CAMILLO B. 340; WILSON, MICHAEL S. 347; JONES, FRED L. 349; LABRADOR, WILFREDO 349; RITCHIE, JOSEPH A. 349; TEAL, FRED W. 350; JONES, DONALD R. 352; MAHN, JOHN C. 358; SABOL, GEORGE 358; LOGATTO, FRANK J. 363; DUGAN, CHARLES F. 364; HAROKE, RALPH G. 369; WILLIS, ARTHUR N. 369; YANDLE, HORACE B. 379; DAVIS, ROBERT J. 386; WELLS, EDWARD C. 386; WRIBORG, JAMES W. 390; MAODEN, W. A. 409; HICKLIN, LEE A. 412; ISSELEE, KAREL 420; LUKEN, ROY V. 423; KATCHUR, MICHAEL C. 425; HALL, LYNN E. 428; RENNER, ROBERT 441; WARNER, MORRIS R. 441; BOYCE, JAMES E. 442; MUDD, ROBERT E. 442; PUGMIRE, CECIL S. 449; SPRINGER, FORREST E. 453; LEONARD, PAUL B. 465; HUNT, JOHN C. 474; CILLIS, WILLIAM E. 477; GRAHAM, RAY S. 477; ZINI, JOSEPH 477; KOTTKAMP, RALPH H. 481; BROWN, ALEX K. 483; CLAUSSNITZER, WILLARD M. 483; FOOTE, KILBURN L. 483; SERICATI, LEO 494; STRANDE, CLIFFORD 494; WENDLING, RAYMOND J. 494; RICH, JACK W. 497; SAGDALL, ORVEN N. 497; STILLMAN, ARTHUR J. 497; TURNER, CLINTON A. 499; AYALA, MANUEL G. 500; McCANN, JOHNNIE J. 500; MARTIN, MAYNARD V. 506; HARVEY, KENNETH R. 508; SEAMAN, RALPH E. 508; LEE, KEAMIT 524; THORGERSON, CLARENCE 532; URBAN, ARTHUR A. 551; WHITE, CHARLES E. 551; HANSON, MILBURN A. 557; PIERSON, ROBERT H. 557; SMITH, CHARLES I. 558; TEDER, VAMBOLA 561





**MEMBERSHIP  
IN L.U.**

TETER, MAURICE	2072
WILLIAMS, CLIFFORD M.	2088
COX, CLAUDE S.	2223
RICHESON, JOHN C.	2295
OSMOND, HAYWARD D.	2330

**PAYMENT OF DEATH BENEFIT  
(RETIRED MEMBERS)**

The IEC approved the payment of death benefits, authorized under the provisions of Article XII, Section 2 of the Constitution to the following retired members' designated beneficiaries:

**MEMBERSHIP  
IN L.U.**

MARSHALL, J. J.	1
WADE, J. E.	1
BARBERA, N.	3
BUCKLEY, J. J.	3
LAURIA, F. A.	3
SCHNEIDER, B.	3
SHAFFRON, PAUL	3
ALMASEY, O. C.	5
ENGLISH, JR., ROBERT W.	6
NYSTROM, LEN A.	6
ARBOGAST, JACK E.	11
HERMAN, F. L.	11
HOLT, R. B.	11
MORRISSEY, J. S.	34
GIBBONS, G.	30
ADAMS, V. G.	46
BAILEY, GORDON E.	46
CLINE, C.	51
McKINLEY, THOMAS A.	53
DANAHEY, J. D.	58
DAY, N. R.	58
FREEMAN, R. O.	59
SKINNER, WARREN A.	68
ALLEMAN, JOHN E.	79
VIOLA, J. F.	96
BRILEY, LEO F.	111
SCHMITZ, BERNARD F.	117
KEPHART, J. A.	125
SATTERTHWAITE, L. A.	125
DELL, WARREN H.	130
TOBELMAN, CHARLES D.	130
HANEY, FRANCIS M.	134
LACH, S.	134

ROCKWOOD, GEORGE W.	145
HAGGQUIST, P. B.	160
THATCHER, EARL T.	195
McALISTER, FRANK L.	201
HARNIT, J. N.	203
TAYLOR, CLAYTON D.	210
CASSETT, JOHN J.	229
CROSS, NORMAN	239
SMITH, J. E.	253
HARRISON, R.	258
HORNBUCKLE, HOUSTON B.	270
SANDERS, VERGIL H.	280
FISHER, DONALD W.	292
DAVIS, F. L.	306
PALAIMO, FRANK	310
GIVENS, ALLAN B.	332
BOWMER, AMOS V.	340
COTE, A.	364
EDWARDS, CARL	379
PRATT, GLEASON F.	388
HARVEY, EDWARD F.	393
RUTLEDGE, WILLIAM J.	400
JENKINS, J. B.	429
MATTHEWS, CLARENCE E.	440
TWEEDIE, ROBERT B.	471
GABLE, F. M.	474
DEROCHE, HOMER B.	477
LAVERE, JOSEPH B.	478
FAULK, TOBERT	479
BELT, PAUL F.	497
BARNES, J. F.	505
SPANGLER, J. B.	595
SMITH, GEORGE E.	613
ROBERTS, EARL D.	623
SORENSEN, R.	631
MINELLA, DOMINIC R.	640
RICHARZ, JR., W. A.	716
TAYLOR, GARLAND F.	725
BALES, W. H.	750
BRENDEL, SR., THOMAS F.	760
CARNES, J. R.	760
PINKUS, C. D.	760
KREISHER, ADAM H.	812
CURVIN, I. A.	846
FORRESTER, H. C.	846
HAZELWOOD, ODES C.	852
BARRAS, SR., PATRICK H.	861
OWEN, D. H.	917
WALTER, JAMES J.	933
TRABBITT, LAWRENCE E.	1076
WHITE, D.	1116
HAYNES, G. W.	1122
HUQUET, H.	1138
RINARD, T.	1138
BOWEN, WINDOL A.	1316
HOCKADAY, HARMON R.	1340

HADLOCK, J. C.	1358
BOOS, W. E.	1515
BREEN, R. H.	486
CLARKE, J. L.	527
CONVERSE, HAROLD M.	304
FOLSOM, CONNIE C.	84
FRANK, WILLIAM L.	160
GREEN, H. C.	17
MATTOX, J. W.	1224
ROBARTO, JOSEPH	617
SHUMAN, W. B.	1391
SKARIS, LOUIS D.	11
SMITH, JAMES O.	1245
SULLIVAN, HAROLD P.	134
UDELL, E.	574
WAHLSTEDT, WALTER	965
WILLIAMS, EDWIN O.	51

**BIRTH DATES CORRECTED**

Acceptable documents were submitted, and correction have been made in the I.O. records of the following members:

<b>CARD IN THE I.O.</b>	<b>FORMERLY OF L.U.</b>
REINHOLD, EDDIE C.	6
RAGEN, FRANK T.	51
SCHRAAG, BERNARD	134
ZAPSKY, ALBERT	521
SMITH, RICHARD G.	1149
STONE, D. R.	1377
MACKENZIE, HUGH	1484

**MEMBERSHIP  
IN L.U.**

BLAIN, LOUIS	3
DWORCAK, WILLIAM	8
HATHAWAY, JAMES E.	11
MILLER, JR., JOHN C.	11
MYER, JAMES L.	11
O'REILLY, EMMETT H.	11
BROWNELL, FRANK E.	26
CHAPMAN, HOWARD E.	66
HOCHMAN, LEO C.	99
ROWELL, JACK J.	125
PALMER, LLOYD E.	125
FISHER, MURRAY	134
McKENNA, MAURICE R.	134
FLEISCHMAN, JOE L.	145
TURNER, JOHN R.	175
DANTIC, FLOYD, W.	226
KULLBOM, ARCHIE G.	278

KINBERGER, ROBERT W.	369
LAVETTE, BERYL O.	442
FLORECK, ADAM R.	455
BARR, RAYMOND H.	591
SCOTT, SMELSER T.	611
CORNELIUS, CARL	619
ALBRITTON, COZZIE	622
KIRK, HUGH P.	675
MOY, JOSEPH J.	689
CAMPBELL, ANDREW C.	728
WESTER, JR. HENRY	876
MANZINI, EDO	1024
KEELING, ROY H.	1194
McWATTERS, M. L.	1205
BORERO, JOSEPH S.	1260
BLAIR, ROBERT B.	1547
GRACY, EVERETT G.	1547
STOLTZ, ROBERT E.	2295

**BIRTH DATES NOT CHANGED**

Requests for changes in the International Office of the following were denied:

<b>CARD IN THE I.O.</b>	<b>FORMERLY OF L.U.</b>
RUDY, ELWYN M.	332
STACKHOUSE, LORNE W.	568
ELLIS, NELLIS F.	1008
<b>MEMBERSHIP IN L.U.</b>	
MARSHALL, FRANK E.	141
BUTLER, DEXTER C.	643

**THE NEXT REGULAR MEETING**

This regular meeting of the International Executive Council was held in the Officers' Conference Room in the Headquarters Building, Washington, D.C. The meeting adjourned Friday, June 11, 1976, at 5:00 p.m.

The next regular meeting will commence at 10:00 a.m., Monday, September 13, 1976.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL  
James F. Mulloney, Secretary  
International Executive Council

# with the ladies

## Bicetera Etc. Etc.

■ Yes, ladies and gentlemen, the grand, glorious, 4th of July—happy birthday America—celebration is over. Detailed photographs of magnificent fireworks, transcripts of innumerable speeches, governmental and community activities, international gifts and honors, hot dogs, hamburgers, and sodas will be carefully noted, counted, and catalogued for history. Many Americans will heave a sigh of relief—the Bicentennial Celebration is over. But is it?

During these last hot days of summer, the American mother's thoughts will turn to September, the opening of another school year, and all the necessary preparations which accompany this annual event. As she busies herself with new clothing lists, required because the children grew six inches during the summer, and the grimacing thought of nine more months of brown bag lunch preparations, she prepares to fall into the same old routine. A fate, which this year, does not necessarily have to befall her.

The Bicentennial is little more than half over! And, this fall is the ideal time for the American mother to enjoy a little education for herself. Communities all over the country have scheduled events, seminars, exhibits, classes, and festivals well into 1977. This listing is only a small sample of what is to be found in every state in the country.

Sorority and Fraternity members of the Samford University in Birmingham, Alabama, are staging a musical, September 8 through October 31, with the theme of American culture. A fine way to brush up on America's past as well as be entertained. A venture to Sitka, Alaska, will find you studying the life of the Tlingit during 1776. The exhibit runs through December, 1976, and includes reconstruction of old weapons, old costume and artifacts displays.

If you are worried by your electric bill, take a trip to Cordes Junction, Arizona, and tour the Arcosanti construction site where an experiment in building an innovative urban environment in harmony with natural landscaping that conserves energy resources is taking place. The tour runs through November, 1976, and the work is all being done by volunteers.

The members of the Little Theatre are not volunteers, and their production of "1776" is well worth seeing in West Memphis, Arkansas. The play will run through December 31, 1976.

A yearning for the old West is all you need to be interested in the Pioneer Wagon Train Encampment which will be settled on Lassen Peak, the most recently active volcano in the U.S., in Mineral, California, through September 1, 1976. You'll witness activities as they might have occurred on a wagon train crossing the Nobles in 1850. Better than climbing the highest mountain, is flying over it in the air. That's what the people of Pueblo, Colorado, will display at their Centennial-Bicentennial Air Fair, September 5, consisting of exhibition flights, paratroopers, static displays and even an invitation for private pilots to fly in the show.

In Ellington, Connecticut, you can partake in the life of a continental soldier on October 6, during a three-hour presentation on the town green. Or experience the traditions and culture of our entire heritage as the Dover, Delaware, County Fair brings together people of many backgrounds on October 2 and 3. Washington D.C., gives you the opportunity to say, "I was there in 1876" as the Smithsonian has recreated the 1876 Centennial Exhibition of Philadelphia. The show runs through December, 1977.

Do something your friends won't believe, attend the Annual Citrus County canoe race in Inverness, Florida, October 16 and 17—the southwest's foremost canoe and kayak event. If your interest leans more toward the antique than the aquatic, don't miss the High Museum of Art exhibit of Georgia Furniture 1750-1850 in Atlanta, Georgia, September 11 through October 30. This first major exhibition of early Georgia furniture will include over 100 pieces.

Back in the old West, mountain men will demonstrate early trapping skills used by the Indians and early pioneers in Spaulding, Idaho, through September, on Mondays and Wednesdays. Illinois' favorite son will again greet the people on his train ride from Dansville to Metamora, September 5 through 18, Lincoln will make several stops to greet and talk to his supporters.

Partake in the beauty of the fall in Old Mill Run Park, Thorntown, Indiana, September 25 and 26, at the Festival of the Turning Leaves where Indians will trade and dance, pioneers will hold craft demonstrations and a tribute to Hoosier life in the 1800s will take place. Fall may give you the idea to do something wacky or perhaps quacky and you may find yourself at the World's Championship Goose Calling Contest in Mo Valley, Iowa, September 11 and 12. In the dead of winter have your spirits lifted at the Music USA show in the Civic Center, Dodge City, Kansas, running January, 1977.

No better place to get out of the sun than in the Mammoth Cave National Park in Kentucky, where a demonstration of Nitrate Mining will take place through September 6. If your real love is fashion, see the Heritage Clothing Display in Shreveport, Louisiana, through October. The exhibit will show period clothing and accessories from 1827-1976. For those interested in architecture, Waterville, Maine, is hosting an exhibit of Architecture of Maine from the past to the present, through December, 1977.

To experience living in the 1800s, come to Mt. Savage, Maryland, during the third week in October for their Historical Panorama depicting life in an early industrial town, or go back a little further in time in Boston, Massachusetts, where both the Brig Beaver II, a replica of the original tea party ship, and the USS Constitution will be on display. If you cannot make it to Boston and you love the water, don't miss the Rediscover Our Great Lakes exhibit in Bloomfield Hills, Michigan, at the Cranbrook Institute of Science in February, 1977. Back on land is Farmfest '76 in Lake Crystal, Minnesota, September 13-19, featuring live educational displays of American agriculture 1776-1976.

In Amory, Mississippi, December 14-16, homes will be decorated in 1776 Christmas decorations and the town will host a month-long festival. Also in December on the 15th the Washington University in St. Louis, Missouri, will conduct Workshops on Ozark Folk Music and Crafts. Throughout 1976 exhibits of paintings and sculptures by famous artists relating to the battle of Little Big Horn and modern Indian art will be displayed at Custer Battlefield in Montana.

Trenton, New Jersey played an important part in the Revolution which will be relived December 25 in the festival and exhibit of 10 Crucial

Days—Washington's crossing at Trenton. The colonists did attempt to stop the war and you can see the reenactment of a peace conference between British and Colonists at the Conference House in Tottenville, Staten Island, New York, September 11.

An original play about slave rescue will be performed in Wellington, Ohio at the Middle School on September 13. Wellington was the site of the famous slave rescue which led to the repeal of the fugitive slave laws and polarized the nation prior to the Civil War. In Oda, Oklahoma you can tour the Little Red School House through September 15, which is restored and furnished authentically to the early settler days.

In an athletic vein, Charleston, South Carolina, will conduct a Lancing Tournament with horsemen in colonial costume and all the trimmings on October 18. If you are just plain hungry, Durlodge, Tennessee will hold a Bicentennial First Thanksgiving Reenactment Festival on November 25. In Palo Duro Canyon State Park, Texas, music will fill the air August 22, during the musical romance "Texas" depicting the struggle of early settlers.

More Revolutionary history can be learned in Sioux Falls, South Dakota, at the display of a Replica of the Liberty Bell through December 1976, and in Virginia at the Williamsburg conference of Literature of the Revolutionary War Period, December 8 through 10. Also, in Kenosha, Wisconsin, at the University of Wisconsin, Parkside, the Smithsonian Exhibits "Manuscripts of the American Revolution" and "Five Critical Elections" will be displayed October 1 through November 30.

Seattle, Washington, will celebrate its heritage in 200 Years on Puget Sound, through October 1, highlighting marine travel, ship building and foreign trade. West Virginia, too will celebrate its livelihood at the Oil and Gas Festival September 10-13, showing old gas engines, oil and gas exhibits, a fireman's parade and antique show, all in Sistersville. And following suit, Douglas, Wyoming, is staging a 50 wagon train and cattle drive at the State Fair in August.

Many communities and all the states have worked and planned long hours to put into effect their various Bicentennial activities. They are there for your enjoyment and education. For further information on your community and state activities contact the local office of the American Revolution Bicentennial Commission.

## Salad Recipes

### Turkey Green Grape Salad

2 cups diced cooked turkey	$\frac{1}{2}$ cup mayonnaise
1 cup sliced celery	salt and pepper
$\frac{1}{2}$ cup green seedless grapes	melon halves

Combine turkey, celery, grapes, mayonnaise, and season to taste with salt and pepper. Toss lightly. Serve in melon halves. Trim with additional grapes. Serves 4.

### Crunchy Baked Ham Salad

3 cups diced cooked ham	1 tablespoon lemon juice
1 cup diced celery	1 tablespoon prepared mustard
$\frac{1}{2}$ cup chopped stuffed green olives	dash of pepper
2 hard cooked eggs, diced	$\frac{1}{4}$ cup mayonnaise or salad dressing
$\frac{1}{2}$ cup chopped onions	1 cup crushed potato chips

Combine all ingredients except potato chips. Place in a 8" x 2" round baking dish. Sprinkle with crushed potato chips. Bake in hot oven (400°) 20-25 minutes. Serves 6.

### Lime Cucumber Salad

1 pkg. lime Jello	$\frac{1}{4}$ cup chopped onion
1 cup boiling water	1 cucumber, cubed
1 cup cottage cheese	1 tablespoon chopped green pepper
$\frac{1}{2}$ cup mayonnaise	lettuce

Make Jello and cool to room temperature. Add rest of ingredients and place in refrigerator to set. Serve on crisp lettuce. Serves 6.

### Pineapple and Cheese Salad

No. 2 can sliced pineapple, drained	2 tablespoons water
$\frac{1}{2}$ cup sugar	1 egg
2 tablespoons flour	$\frac{1}{2}$ lb. American cheese

Combine pineapple juice and water and bring to boil. Mix sugar with flour and add to boiling juice. Stir until it thickens and then stir in well-beaten egg. Let cool. Cut pineapple in chunks and grate cheese. Put layer of pineapple, layer of grated cheese, and layer of sauce, until all is used ending with sauce on top. Chill and serve. Serves 6-8.

### Cola Salad

1 can sweet dark cherries (halved)	1 pkg. strawberry Jello
1 No. 2 can crushed pineapple	2 bottles cola (regular size)
Cherry and pineapple juice	3 pkgs. (small) cream cheese
1 pkg. cherry Jello	$\frac{1}{2}$ cup chopped pecans

Drain juice from cherries and pineapple and bring to boil. Pour juice over Jello. Let cool a few minutes then add cola. Add cherries, pineapple, cream cheese, and pecans. Pour mixture into mold and let congeal. Serve on lettuce with mayonnaise. Serves 10-12.

### Cheesecake Salad

1 large pkg. lemon Jello	$3\frac{3}{4}$ cups water
6 bananas	2 cups miniature marshmallows
$\frac{1}{2}$ cup sugar	3 tablespoons cornstarch
1 (1 lb. 6 oz.) can grated pineapple	1 cup whipped cream
1 cup grated cheddar cheese	

Dissolve Jello in two cups of boiling water. Stir  $1\frac{3}{4}$  cups of cold water. Chill until thickened, fold in peeled, cut bananas and marshmallows. Turn into 9" x 13" pan, chill until firm. Meantime mix sugar and cornstarch, blend with undrained pineapple. Cook until thick. Cool, fold in whipped cream and  $\frac{1}{2}$  cup cheese. Spread over Jello; sprinkle with remaining cheese. Chill several hours or overnight. Serves 12.

# The Official IBEW Electronic Calendar Watch



The International Brotherhood is pleased to offer this handsome electronic wrist watch to our members. We regret the delay experienced by some members in the past few months in obtaining your orders, but demand for the watch far surpassed immediate availability. Now, though, we have a sufficient supply on hand to fill all orders quickly.

The electronic calendar watch, made by the Hamilton Watch Company, is of yellow gold finish with matching expansion band. It features luminous dials and hands, quick-change calendar, sweep second hand and is waterproof and shockproof.

The watch is guaranteed in writing for one year and is an ideal gift for retirements, membership awards, birthdays, or other important occasions.

Cost of the watch is \$49.50, including postage and insurance.

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

1125 15th Street, N.W., Washington, D.C. 20005

Enclosed find my check (or money order) for \$\_\_\_\_\_

No. Watches Desired \_\_\_\_\_ Price \_\_\_\_\_

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ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

The above listed article will be supplied only when the proper amount has been remitted. Postage and express charges are paid by the International.

**NOTE TO CANADIAN MEMBERS:** We are unable to offer this watch to our members in Canada. Contact Vice President Rose or your local union regarding watches available to Canadian members.



# local lines

## Bowling League Founded 33 Years Ago Still Grows

**L.U. 1, ST. LOUIS, MO.**—Thirty three years ago several members of Local 1 joined together with the distinct purpose of propagating interest in the sport of bowling among the area members of the IBEW. Since that meager start in 1943, the Electrical Workers Bowling League (EWBL) has provided many hours of fun and challenge for the electrical workers in the St. Louis area.

In the 1975-76 bowling year there were over 70 members of the IBEW who formed into ten teams to compete in the league. During this past bowling season there were five bowlers that achieved outstanding marks during league bowling and one bowler that won an extra-league bowling tournament. They are Roger Uhlig with the high single of the year (279), Anton Treis with the high average of the year (192), August Seipman with the high series of the year (691), Lon Neeley with the high series on sweepstakes night (711), and the most improved bowler award went to Don O'Shea. Last but not least was Ron Gry-

### Bowlers



The Wendt Electrical Team won first place in the 1975-76 EWBL; they are, from left to right, Fred DiIallo, Edward Crosswhite, Claude Kern—representative of Wendt Electric, John Banach, Wayne Jones, Raymon Sanders, and Dominic Barbush, members of Local 1, St. Louis, Mo.



The Taylor Team captured last place in the EWBL; they are, from left to right, L. A. Taylor, J. H. Burgess, Don Bennett, Frank Steinbruegge. Tom Heeney and Les Kissel are not shown.

siewicz the winner of the Diamond Tournament; with this victory Ron was the highest qualifier to represent the Crossroad Bowling Alley at the citywide bowling tournament. The winner of the citywide tournament determines who represents the St. Louis area in the nationwide tournament. All six of these bowlers deserve a big congratulation for representing the EWBL so well.

Later in this month the EWBL will launch an areawide drive to recruit additional bowlers that are members of the IBEW to form new teams for competition in the league. The team can be of any combination of IBEW members and is not restricted to just members employed at one place, the team can be members of a factory unit, a construction unit, or an utility unit just as long as they are all IBEW members. The entire EWBL wants me to assure each and every member who wants to join that he will be cordially accepted and placed on a team if at all possible, so do not hesitate and sign up today.

I believe functions within a labor organization such as a bowling league are just another opportunity for the labor movement to become involved in the community in which we all live and earn our living. Such an enjoyable way to spend an evening bowling and chatting with your fellow worker.

How is it that a husband who bowls half the night without a strike can manage to knock over all the milk bottles on the porch?

FRANCIS TELLE, P.S.

## Mammoth Rally Held at Site of Proposed Battery Park City

**L.U. 3, NEW YORK, N.Y.**—The chant of "we want jobs," raised by over 10,000 unemployed building tradesmen, reverberated throughout the financial district of Lower New York City at a mammoth rally held at the site of the proposed Battery Park City on May 26. As stated by H. Earl Fulilove, chairman, Building Trades Employ-

ers Association, the start of this oft-delayed project could be the catalyst that would get many other jobs off the drawing boards and under construction. Peter Brennan, president of the New York City Building and Construction Trades Council, enumerated the jobs that could put over 6,000 building tradesmen back to work. In addition to the huge Battery Park City, President Brennan

## 28th Scholarship Breakfast



Parents of scholarship winners, New York City Local 3 members, officers, and guests, comprised the capacity audience attending the 28th Scholarship Breakfast held in the auditorium of the Electric Industry Center.



Congratulations and good luck says Governor Hugh Carey as he presents April B. Dubison with the Harry F. Fischbach Scholarship to Polytechnic Institute of New York. Miss Dubson is an honor graduate of Canarsie High School.



Proud parents and scholarship winners pose for this photo.

## Rally



Over 10,000 unemployed New York City building tradesmen voice their disapproval of the government's delay in releasing monies that would put them back to work. The rally was held at the site of the proposed huge Battery Park City project.

indicated that the Federal Reserve Bank, the Convention Center, the new hotels in the convention area, the Westway plan, which would create land for parks that are lacking on the west side of New York, and an underground system of moving traffic that would reduce present noise levels and air pollution are just some of the jobs that are being held up because of inactivity on the part of government. Local 3's unemployed members, headed by Business Manager Thomas Van Arsdale, were most vocal in their condemnation of the federal government's delaying tactics which are compounding the unemployment in the building trades and other trades in New York City.

Besides President Peter Brennan and Secretary-Treasurer Edward Cleary, the protest meeting was also addressed by Mayor Abraham Beame, Congressmen Mario Biaggi and Peter Peyser, and New York City Comptroller Harrison Goldon, each in turn pledging their support in getting construction going again.

THOMAS VAN ARSDALE, B.M.

## At Work



Brother Marty Adams, right, is assisted in the rigging of the electrode holders by "professional steward" Charles Montera, both of Local 12, Pueblo, Colo.

## Local 12 Praised For Members' Qualifications

L.U. 12, PUEBLO, COLO.—Work is currently going full bore at the CF&I arc furnace. The Pueblo plant is being reworked by Sturgeon Electric and manned by Local 12 electricians.

The second new electric arc furnace, which replaces the "open-hearth" furnaces,

draws 48,000 amperes per leg at 400 and 600 volts, and each carbon electrode holder weighs 13 tons. These are being rigged and set by our members along with the water cooled conductors which are each four conductor, 9 million MG parallel. These conductors weigh 1,500 pounds per 30 feet. The primary voltage of the transformer feeding the furnace is 34,500, and it took over eight tons of buss bare to close the delta on the transformer.

Our local is pleased with the job being done by our local and traveling Brothers. CF&I has long praised Local 12 for its ability to man all plant projects with qualified people.

Presently the work situation in 12's jurisdiction is slow, however, by press time, work should be on the upswing.

Local 12 graduates for this year are Hade Bean, Keith Carver, Joe Lucero, Ramon Quintana, Ed Szpunar, Dave Vaughn, and Norm Zullo. A tip of the pen to these new journeymen.

Bowling is over for our IBEW league, thanks to all of our Brothers who participated. See you this fall!

Within the last year our local has organized three new electrical contractors: Advanced Electric, Current Electric, and Hood Electric. These shops are run by Local 12 wiremen. We certainly wish them the best of luck.

Just a short thought: It's about time union members start thinking about the ever increasing non-union element. It is also time you stop patronizing non-union establishments!

Buy the union label, it's your livelihood!

DAN MENDOZA, P.S.

## Graduate Apprentices Enjoy Banquet

L.U. 24, BALTIMORE, MD.—Our annual graduation ceremony was held on June 5, 1976, for 46 graduating apprentices. Two new journeymen, Raymond Jachimski and James Miller, received awards for perfect attendance. John Kratochvil also received

## Graduates



These are the smiling faces of the 46 graduating apprentices from Local 24, Baltimore, Md.

an award for perfect attendance and, in addition, maintained the highest grade average for four years. The menu and the band were selected by the graduates and enjoyed by all. As the members of the band arrived, we were amazed at the amount of equipment they had. There were many speakers and amplifiers, over ten-feet high. As we danced 'til the wee small hours of the morning, you could hear the band playing in the next county. The new journeymen and their guests all had a ball.

We have seen these new journeymen on the job and in school for the past four years, dressed in dungarees and T-shirts but at the graduation ceremonies, dressed in tuxedos, I must admit we had difficulty recognizing them. To the wives and girl friends who put up with them going to school two nights a week, plus homework on weekends, and all the other inconveniences, we congratulate you. Brothers, the girls were beautiful, dressed in their evening gowns and all smiling.

To the new journeymen, from the officers and members, our congratulations and we are confident you will be a credit to the local union and to the industry. You are now a journeyman and we are number one but when you have the urge to yell at that apprentice because he dropped your sidecutters, remember, you were once an apprentice.

HAROLD G. MILLS, JR., P.S.

## Address CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

**If you have changed local unions, we must have numbers of both.**

NAME .....

NEW ADDRESS .....

..... City State Zip Code

PRESENT LOCAL UNION NO. ....

CARD NO. ....

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS .....

..... City State Zip Code

FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department

International Brotherhood of Electrical Workers  
1125 15th Street, N.W., Washington, D. C. 20005

## Church Work



Here Brothers Norm Kipker, Jim Reynolds, Al Smith, and Vern Sutherland, left to right, show that they do go to church, every day. This site happens to be the new Zion Lutheran Church being built here in Lima, Ohio, by Local 32 members.



Big Al says it's ready to go!



Norm and Vern make ready the lights.

## Local Newsletter Becomes a Reality

**L.U. 32, LIMA, OHIO**—This month the local authorized the purchase of a new mimeograph machine. We bought this new machine for two purposes, one being to reduce the cost of copying and the other was to produce a newsletter. The newsletter is intended to inform local members of the goings on at local union meetings and other activities.

Our first newsletter, entitled "Watts New in Local 32," seemed to be a success. It informed the members of pertinent health and welfare news, pension fund updates and requirements for the local's scholarship fund. The business agent's report and a complaint column highlighted the letter.

Along the lines of informing members of local business, I might add that as union members we should commit ourselves. Just by paying dues we are not necessarily good union people. We should become involved with our locals, take on responsibilities that will better ourselves and our fellow workers. Make yourself a sales representative of

the IBEW. Show people that we train and produce the best electricians that can be found. Our union is only what we make it and it has to begin with each individual man. Help yourself and your Brotherhood, become involved.

We are undertaking our first journeyman school in some years this month. A motor control class is scheduled to start soon and the response received so far towards participation is excellent. We hope that this is the first of many such classes.

Work remains below normal at this writing. Again, we would like to thank our neighboring locals for the help they have given us in putting our men to work. We can only hope that a few of these pre-election job promises will become post-election realities.

FLORIAN B. SMITH, P.S.

## Brother Rocker Retires; Work Scene Bad

**L.U. 35, HARTFORD, CONN.**—The end of March saw the retirement of a Brother who is considered a friend to everyone who knows him. Financial Secretary and Executive Board member Fred Rocker's smiling face will certainly be missed by all when it comes time to pay our dues. Fred transferred into Local 35 from Local 3, New York City, and ran many jobs in our territory before accepting the position of financial secretary. I know all of you share my feelings when I say Local 3's loss was definitely Local 35's gain. Fred tells me that he and his lovely wife intend to devote more time to their antique business. I'm sure you all join me in wishing him a happy and prosperous long-deserved retirement.

Well, as you all know, the work situation in our local is about the same as in most of the other locals in our area—horrible. Some of us are traveling and I must admit it's not the greatest thing in the world to be outside of your own local as well as being away from family and friends. Some of us are lucky because we are close enough to go home every weekend, but I know several Brothers who are working out West. That must really be tough on family life. Maybe by the time this article goes to press the work situation will change, but it's difficult to be optimistic when you look around. I often wonder if the economic situation is the cause of our problems or only one of many more serious problems. I firmly believe that in the future the expanding open shop will be found to be the real enemy, as well as anti-union politicians. We can't afford to practice apathetic unionism—the day when we could all sit back is over. To become politically involved in our own local as well as in national politics is the key to survival.

I urge you to examine the candidates' records in the Presidential election. An election is not a popularity contest, but the choosing of the best man to do the job. It is not true that a Democrat is union and a Republican is non-union. Once again, do labor a favor and vote the candidate and the issues, not the personality.

Remember, Brothers, that in unity there is strength and as long as we are unified we are a brotherhood.

NICK TORNEO, P.S.

## No Work in Northeast; No Hope in Sight

**L.U. 37, NEW BRITAIN, CONN.**—Another couple of months have passed but the situation remains the same; no work, no jobs, and no hope in sight. This whole country is in a real mess but it seems that the big boys in Washington have written off the Northeast as a disaster area and posted off limit signs because they aren't building anything around here. The only thing I can say is that we better go back to work soon or they are going to have to hold night classes to retrain all of us. The only thing that I have been using my screw driver and pliers for is to crack the ice to keep the beer cold. Sorry I wasn't thinking; I forgot that some of you have been out longer than me and can't afford to buy the beer anymore.

I'd like to take a few lines to thank our sister locals across the country and I do mean across the country because we have men traveling from Maine to the midwest. Without the help of these locals some of the boys would really be in a whole world of trouble. It's a real rough road to travel for most of the guys; after having work for quite a few years they are forced to hit the road just to keep food on the table and a roof over their families. If you think about it for a while most of these guys are in their forties and fifties they have homes and families and they never traveled before in their lives, now when they have put 20 or 30 years in this business and they would like to be near home and enjoy the things that they have worked so many years for they have to go hundreds of miles, live in motels out of a suitcase, and maybe call home once a week just to keep what they have. So I'd just like to say to all the Brothers across the country lend a helping hand, these boys aren't tourists on vacation, they were forced to travel and who knows maybe next month it will be you who is writing home telling your family how grateful you are that you belong to a Brotherhood with men that know what the word means.

Well that's it for this month but remember election time is coming—put someone in office that won't put you out in the cold.

DENNIS CAVALLO, P.S.

## Young and Old Honored At Dinner-Dance

**L.U. 38, CLEVELAND, OHIO**—Local 38 held its annual dinner-dance to honor 50-, 60-, and 70-year members and graduates at the Sheraton-Cleveland Hotel on Saturday, March 27, 1976.

Following the invocation by Monsignor Carney, everyone enjoyed a roast beef dinner. Among the guest speakers were Fourth District International Vice President, "Buck" Williamson, Business Manager and International Executive Board member Howard George, and Congressman James V. Stanton. All emphasized the importance of voting, especially voting for candidates who have proven by their voting records that they are friends of labor.

Walter Joss, the only 70-year member to

## Dinner-Dance



President of Local 38, Cleveland, Ohio, J. G. Steele at the podium shaking hands with Congressman James Stanton, one of the guest speakers at the dinner-dance.



50-year member Louis Begun being congratulated by Business Manager Richard D. Acton to his left. Son, Sandy on the right and Executive Board member Al Baskin looking on.



International Vice President "Buck" Williamson, right, and Business Manager Richard D. Acton, left.

be honored, was unable to attend. 60-year members honored were Ralph Antolik, Delos Brown, William Haffey, Earl Hull, Thomas Pritchard, Frank Prochaska, Peter Widus, and Jake Zaremski. 50-year members honored were Louis Begun, Edward Bernauer, Clyde Clark, Charles Ismond, Carl Kramer, Henry Mueller, Anthony Palladino, and Joseph Poczoz.

Following the presentation of scrolls to the "old-timers" and diplomas to graduates, music was played by John LaBianca's "Orin Ide Band."

WILLIAM GARAPIC, F.S.

## Presentation of Service Pins and Scrolls Made

**L.U. 40, HOLLYWOOD, CAL.**—At the regular meeting on February 25, 1976, Business Manager Russell Bartley and International Representative Pete Dixon presented 50-year membership pins and scrolls to Brothers William Hahn and Sheridan Smith.

Brother Hahn was initiated in Local 40

## 50-Year Members



Business Manager of Local 40, Hollywood, Cal., Russell Bartley, left, presents 50-year pins to Brothers Sheridan Smith and William Hahn, as International Representative Pete Dixon looks on.

on November 23, 1926, and retired in 1958. Brother Smith was initiated in Local 40 on November 22, 1926, and retired in 1961.

Brother Glenn Simmons was unable to attend the meeting to receive his 50-year membership pin and scroll. Brother W. A. Giguere was also unable to attend the meeting. He received a pin and scroll for 60 years of membership.

The members of Local 40 wish to take this opportunity to wish these Brothers well and to congratulate them for their many years of membership in the Brotherhood.

At present, work in our jurisdiction is slowly picking up, and we are looking forward to a good season in the motion picture industry.

RUSSELL J. BARTLEY, P.S.

## Scribe Urges Members Not to Sign Initiative

**L.U. 46, SEATTLE, WASH.**—Fellows: Have a happy and prosperous 200th birthday!

We here in Local 46 country are really enjoying the spring and early summer weather.

However, we do have a couple of flies in the ointment. The people sponsoring Initiative 325 could very easily cost us, the working crews, employment for the next ten years. If they succeed in banning nuclear power plants, construction will come to a halt because of power shortages. So, you guys, if you can't be active against Initiative 325, for the sake of *your job!* . . . *don't sign this initiative!*

The city construction has not increased as usual with the advent of spring. However, our business representatives have been busy in the outlying areas and are now negotiating a residential agreement. We have signed up 65 people and could use a few more residential wiremen to meet anticipated increase in housing starts.

Hey, good news . . . effective June 1, 1976 . . . wireman's scale is up 85¢ to \$12.05 an hour, with another increase of 65¢ in December, 1976, to \$12.70.

GEORGE GRAHAM, P.S.

## Brother Willson Mourned; Two Bylaw Changes Made

**L.U. 51, SPRINGFIELD, ILL.**—Local 51 mourns the loss of departed Brother Larry

## New Unit



Left to right are Assistant Business Manager Gleon O'Kane, Business Manager Orley Welker, and Peoria unit Executive Board member Gene Pears who are going over final details before opening first construction unit meeting of Local 51, Springfield, Ill.



Left to right are Vice Chairman Marvin Gibson, Chairman Norman O'Shea, and Executive Board member John Whear who are the newly appointed officers of the construction unit.



Left to right are Chairman Norman O'Shea and Executive Committee members Bruce Olson, Chuck Smith, Al Jimenez, and Ed Sperry.



Al Jimenez, Ed Sperry, Norman O'Shea, Bruce Olson, John Whear, Chuck Smith, and Marvin Gibson, left to right, are the new officers of the construction unit. Brother O. H. Lewis was not present for the photo.

Willson of the Galesburg unit. Larry had been unit chairman for about 12 years, before stepping down, and also served in various other capacities. There weren't many meetings that Larry didn't have something to say under the heading, "good of the union." Brother Willson served as a good

example of a union man and practiced what he believed in.

Recently Local 51 approved two important bylaw changes. These two changes have long been overdue and will make for a stronger local.

The first bylaw change enables the units who have shift workers to open their meetings early for the purpose of voting on bylaw changes, thus giving these Brothers and Sisters an opportunity to participate.

The second bylaw change establishes a new construction unit, to be known as 51-14. This will put all our construction members into one unit, giving them better representation and strengthening the lines of communication between the Business Manager and the Brothers and Sisters in the field. This unit will meet in Bloomington, Illinois, the second Wednesday of each month at 8:00 p.m. Unit officers recommended by the membership and confirmed by the Executive Board are unit chairman, Norman O'Shea; vice chairman, Marvin Gibson; recording secretary, O. H. Lewis; Executive Board member, John Whear; and the four unit Executive Committee members are Chuck Smith, Al Jimenez, Bruce Olson, and Ed Sperry.

Construction work is holding its own at the present time and we expect to keep most of our members working.

Assistant Business Manager Dale Cundiff has resigned from the Local 51 staff. We all thank Dale for the years of service and a job well done. Best wishes for a happy and successful future. Dale is being replaced by Brother Kenny Green, who was employed in Operations at the Illinois Power Company Vermillion power plant.

Remember your Bicentennial duty—Register and Vote!

DOM RIVARA, P.S.

## Local 55 Needs Linemen; Call First to Verify

L.U. 55, DES MOINES, IA.—The work picture in Local 55 is still very good at this time with all of our construction members working. We are in need of some journeyman-linemen at this date but would suggest anyone call before coming to Iowa as this could change by the time this article appears in the *Journal*. All jobs are 40 hours with journeyman's rate at \$8.75 per hour.

We are now in negotiations with the Municipals of Waverly, Vinton, Independence, and Sibley. On June 3, the employees of Cedar Falls Electric Department voted 51 to 19 to have Local 55 represent them. This is due in a large part to a lot of hard work and long hours put in by Business Representative John Baker, along with several of the Cedar Falls employees.

The three Des Moines locals were host to a Testimonial Dinner for Brother Harold Baker, Eleventh District International Representative, on June 5. Brother Baker retired July 1 and will certainly be missed by his many friends as was evident by the 225 present to wish him "happy retirement." Harold also received several telegrams from those unable to attend.

JAMES H. SCHUTTE, P.S.

## Retirees Dinner



Unveiling of memorial plaque at retirees annual dinner, by Beatrice McCarthy, treasurer of Association of Retirees, Wives and Widows of Local 58, and wife of the president of the Association, and William Rushford, president of Local 58.



50- and 60-year members that were able to attend dinner and receive their citations.

## Labor Man



Congressman James O'Hara receiving the support of Local 58, Detroit, Mich., from President Rushford, left, and Business Manager Landa, right.



Representatives of Local 58 at the National Job Conference recently held in Washington, D.C.

## Annual Retirees Dinner A Great Success

L.U. 58, DETROIT, MICH.—The annual dinner for the Association of Retirees honored and awarded citations to the following for 50- and 60-year memberships in the IBEW. For 60 years: William F. Engel, Ernest Hughes, J. Morton, W. J. Mueller, Leo H. Nedeau, and James Waggener.

For 50-years: John Bantle, Lloyd Beavers, William H. Berggren, Maurice Brace, Charles W. Chisholm, Edmond W. Cooper, Dudley Dale, W. Deschamps, R. H. Docksey, A. J. Dye, Gorman Gayney, Walter Geiser, Arthur Geschke, D. G. Haining, Fred Hardy, Ray Harvey, Harold Hitchon, Edward Hjortsoe, J. Kenneth Johnson, Erle L. King, Joseph H. King, F. M. McCormick, Carl Meininger, C. E. Milligan, C. E. Osborne, Alex W. Parry, Walter Post, Albert Schives, Leonard Smith, Eric Steil, J. H. Thomas, James E. Walker, Ray A. Williams, Fred Worsick, and Herman Yunk.

This year a mystery couple was honored at the dinner. The honor went to hard working and honestly dedicated "culinary engineers," Brother Max and Sister Rose Efros. Congratulations for a job well done.

The memorial plaque that now hangs in the local meeting hall is the work and skill of Brothers Earl Rives, Henry Perry, and William Dunion. The unveiling honor of the first plaque went to Beatrice McCarthy, treasurer of the Retirees Association and wife of President Joseph McCarthy of the Retirees Association, and William Rushford, president of Local 58.

Guest speaker Mr. Perry T. Shilts of the Southeastern Michigan Chapter of NECA thanked the retirees for the electrical and mechanical knowledge acquired through their years which they passed on to the members now working in the industry and for making this local one of the finest in the nation.

Mr. Jack Turner, guest speaker from the UAW gave a very informative talk on the benefits available to the retirees and the Brothers and Sisters on any type pension.

The May 11, 1976, meeting was a special notified meeting for construction members only, to hear and act on the offer to the

Negotiating Committee from the Southeastern Michigan Chapter of NECA for the coming year. After the reading of the offer, Chairman Tom Landa notified the membership this was not a firm or binding offer from NECA. Motion to adjourn carried unanimously. Meeting lasting approximately eight minutes.

Work in the area is still slow, our out of work list is still nothing to be proud of.

VERN KOLB, P.S.

## Scribe Submits Poem Dedicated to Travelers

**L.U. 59, DALLAS, TEX.**—During the depressed work situation in Dallas, a good many of the members have been working in Houston and the Texas gulf coast area. However, when the weekend rolls around they head back home to Dallas. Some fly back, some ride in the CB radio caravan up highway I-45. Just so these Brothers will know we are thinking of them, the following is dedicated to the traveling members of Local 59.

### Comfy in the Rocking Chair

Heading home up I-four-five,  
Stereo-taped for plenty of jive,  
Just settle back for that Dallas drive.  
Man, oh man, I've really come alive.  
Keep that front door guarded,  
Keep that rear door closed,  
Keep those four wheels arolling,  
Keep that CB agoing.  
And we'll all ride comfy in the rocking chair.

Set your travel angle eighty degrees,  
Cut right through that southern breeze,  
Tuck a cold beer between your knees.  
And don't try to count the passing trees.  
Keep that front door guarded,  
Keep that rear door closed,  
Keep those four wheels arolling,  
Keep that CB agoing,  
And we'll all ride comfy in the rocking chair.

Enjoy the meadows, flat lands, and hills.  
Beautiful scenery is really full of thrills.  
Keep your eyeballs peeled, avoid any spills,  
Already have too many traveling bills.  
Keep that front door guarded,  
Keep that rear door closed,  
Keep those four wheels arolling,  
Keep that CB agoing,  
And we'll all ride comfy in the rocking chair.

Thought I saw a Smokey and it raised my hair.  
Thank goodness, it was just a white Corvair.  
Hate to lose my seat in the rocking chair,  
So I'd better perk up and drive with care.  
Keep that front door guarded,  
Keep that rear door closed,  
Keep those four wheels arolling,  
Keep that CB agoing,  
And we'll all ride comfy in the rocking chair.

Keep your ears on, keep your hands on the wheel.  
Keep your eyeballs peeled, no real big deal.

Just don't want to hear those brakes squeal,  
Driving in a CB caravan is all for real.  
Keep that front door guarded,  
Keep that rear door closed,  
Keep those four wheels arolling,  
Keep that CB agoing,  
And we'll all ride comfy in the rocking chair.

Even though the highway may be marked and dotted,  
Just roll your wheels at the space allotted.  
Now do your part to keep the Smokey spotted,  
And not wind up as the man that is wanted.  
Keep that front door guarded,  
Keep that rear door closed,  
Keep those four wheels arolling,  
Keep that CB agoing,  
And we'll all ride comfy in the rocking chair.

Above the din of the CB splatter,  
I hear a whine of a siren clatter.  
In the back glass, a jarring red glare.  
I've been caught up with by Smokey, the Bear.

Keep that front door guarded,  
Keep that rear door closed,  
Keep those four wheels arolling,  
Keep that CB agoing.  
Enjoyed the modulation, now its Ten-four.

R. P. O'RILEY, P.S.

## Pin Recipients



President of Local 68, Denver, Colo., Benny Feldman, and Business Manager Robert Legino presented service pins to this happy crowd shown here.

## Work Still Slow; August Picnic Planned

**L.U. 68, DENVER, COLO.**—With the start of summer here in the Mile High City, it also is the signal for all of those jobs to start, right? Wrong. The work picture here remains about the same with a few local electricians on the books. All reports one reads in the newspaper talk of the pick-up in work and the reduction of people on the out of work rolls. Guess like everything else it all depends on where you are, employed or un, eh?

Plans are still progressing for our local union's annual summer picnic. This social highlight of the year is when a lot of old acquaintances are renewed and also when new friends are made. Not knowing when each of our members will be receiving this issue of the *Journal*, and if the picnic will have already passed or what, all members past and present are asked to attend. If this

is your first, you should have a good time, all you need is you, and your family to get there. From then on, it's on the house, or should I say the local union. Always lots to drink, more than enough to eat, drawings for prizes, races to run, or shoes to throw, and if you've a mind to, the third annual Local 68 champion pipe blowing contest will be held and the winner named for the year. As I said before, if it's your first picnic, it won't be your last. If it's not your first . . . it will be good to see all of your happy faces again. Circle the calendar . . . August 7, Adams County Fair Grounds, from 10:00 in the morning till 5:00 in the afternoon. Make a day of it.

Our local continues to honor our senior members who have attained 25 years or more. At the local meeting for the month of May, 12 more of our members were presented pins for service to the IBEW. They are as follows: Neil Byrne—45 years, Albert Carlson—40 years, Jim Ferguson, Ray Steele, Robert Peterson, William Moger, and Homer Gile—35 years, Robert Desinger and Raymond Ragar—30 years, Don Gardner, Chuck DeMoulin, and William Squire—25 years.

With the coming of summer, seems a lot of our Brothers are on vacation, and in the process, our local meeting seems to suffer, with daylight saving time, yardwork or whatever, we need you . . . at the meeting . . . attend . . . bring a Brother with you.

Signing off for this month, see you at the local union meetings. That's where it's happening, Brother.

JOHN M. BURKE, JR., P.S.

## Action Takes Place In Negotiations and Contracts

**L.U. 77, SEATTLE, WASH.**—A wage offer has been negotiated with the Northwest Line Constructors Chapter of the National Electrical Contractors Association. Ballots have been mailed to the members and will be counted June 29, 1976. The Negotiating Committee has recommended acceptance of this offer. It is a two-year contract with a 75¢ per hour (7.47 percent) increase on the current \$10.04 per hour lineman's scale effective April 1, 1976. Then January 1, 1977, 25¢ per hour on the journeyman rate; April 1, 1977, 50¢ per hour on the journeyman rate. April 1, 1977, 10¢ per hour to Health & Welfare. All other classifications to receive an equal percentage increase. In September, 1977, an additional cost-of-living increase of ¾ of 1 percent for each 1 percent the cost-of-living is above 5 percent based on the July, 1976, to July, 1977, "All Cities Index."

The retroactive increase to April 1, 1976, is the direct result of construction negotiations being out from under a mandatory CIR clause for the first time. The final decision of whether to accept or not is in the hands of the construction members of the four locals, 77, Seattle, Washington; 125, Portland, Oregon; 483, Tacoma, Washington; and 659, Medford, Oregon.

The strike is still in progress at Hanford with approximately 200 of our members being affected. They have been on strike since April 30, 1976.

Our local passed a strike fund which

went into effect in mid 1975. The fund hasn't yet grown to the size we had envisioned but what funds are available will be used for hardship cases at this time.

A committee of members who have had the personal experience of going through a strike, drew up rules for our fund and this will be the first chance to apply them. It is a start and it wouldn't be unexpected to find that the rules might need some modification. That has also been provided for. The ideal situation would be to have the funds and the rules and then never need to put them to use.

Negotiations are continuing at Puget Sound Power & Light Company and the Western Washington PUDs. No new reasonable offer has been made since PSPL Company and Snohomish PUD members turned down a \$9.22 per hour offer. Negotiations are continuing.

Assistant Business Manager John Lane has resigned. Business Representative Bill Johnson has been transferred from the Seattle office to Kennewick to replace Lane and John McEwen has returned to the staff to take Bill Johnson's place in the Seattle office.

STAN BOWEN, P.S.

## Toll Dropped on Bridge-Tunnel But Work Continues

**L.U. 80, NORFOLK, VA.**—Thursday, June 3, 1976, was a red letter day for all in the Tidewater area, as the tolls were removed from the Hampton Roads Bridge Tunnel. The new \$95 million second bridge-tunnel complex was opened for traffic going east. The old bridge-tunnel complex will handle two lanes of traffic going west. The new bridge-tunnel will feature what has been billed as the world's most sophisticated traffic control system—built at a cost of \$7.6 million. It features closed circuit TV traffic monitors and a provision to allow tunnel police to talk directly to motorists via regular AM car radios. Should trouble occur in the tunnel, guards will speed to the scene on an electric car along the walkway. A similar system will be installed in the old tunnel when it is closed for about three months for renovation, starting about October 1, 1976. Thanks to all of the Brothers of Local 1340, Newport News and Local 80 for a job well done; yet, there is still more to do before it is completely finished. Isn't it great to look back and be able to say, "I helped build that!" In 1776, America was just beginning to be built and here in 1976 we're still at it!—America on the move—building for tomorrow.

Say, I heard one of the old-timers giving one of our apprentices a little advice. It went like this: "Do something every day to make other people happy—even if it's just to leave 'em alone." Good advice, Brother.

Congratulations are in order to one of our retired Brothers, W. C. Carroway, who just recently said the "I do's" at the altar. We of Local 80 wish you and your wife the best of everything in your married life.

Congrats also to our many apprentices and their wives in their recent exchange of marriage vows this past spring and summer. Keep in mind you newlyweds that marriage

is wonderful and exciting. Keeping it that way requires a lot of work on both sides.

I overheard a fourth-year apprentice telling one of our newly-wed first year apprentices, "Married life ain't so bad once you get so you can eat the things your wife likes."—Well, I know that's not all true, because sometimes my wife cooks things neither of us can eat. I had better change the subject, or I'll never eat again—at home, I mean.

Did you know that Gary Wittig's wife, Linda, won \$1,000 in the "Big Star" weekly contest? (Big Star is a grocery chain.) Congrats to you, Linda! That's a lot more than my \$2.00 winner.

Well, we are just full of congratulations today, as we want to send our congrats to Albert and Peggy Wiggins, who recently welcomed a new baby boy into their family. The Wiggins had four children before the addition and the youngest was 12 years old. They couldn't have been more happy than if it had been their first born. May the good Lord bless your family.

Word to the Wise: Charm is deceitful, and beauty is vain, but a woman who fears the Lord is to be praised. (Proverbs 31:30)

J. D. HOLLOMON, JR., P.S.

## Service Pins



Pictured first row, left to right, are T. L. Buse, International Vice President Dan Waters, Clyde Conner, Business Manager of Local 84, Atlanta, Ga., and P. A. Starnes; second row: Representative Maurice Conway, A. M. Young, H. P. Smith, R. L. Spiegel, and Jack Holmes, Executive Board member and unit chairman, unit 84.1; back row: Ray Williams, W. E. Hunnicutt, L. W. Mitchell, and J. A. Pinston. All were gathered for presentation of service pins.

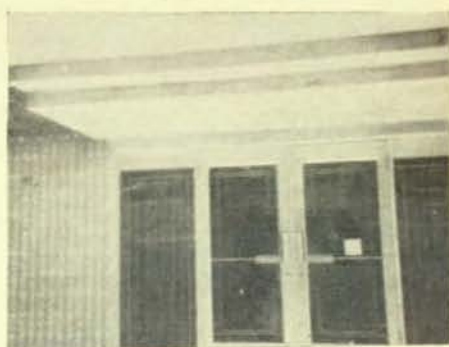
## Service Pins Presented At May Meeting

**L.U. 84, ATLANTA, GA.**—On May 11, 1976, a dinner was held to honor those members of Local 84 who have been members of the IBEW for 50 years. There were nine Brothers present and four who were unable to attend. Our new Fifth District Vice President, Brother Dan Waters, presented the 50-year pins and certificates. Brother Maurice Conway, International Representative, was also present.

Good food and fellowship were enjoyed by the Brothers and their wives and several of the "old-timers" said they would be back for their 75-year pins.

JACK R. HOLMES, P.S.

## New Office



Local 86 members are proud of their new office at 2300 E. River Road, in Rochester, N.Y. This is the main entrance.



The flag and flag pole donated by the Local 86 retirees.



Front of the building.



Working on the sign tells it all.

## Local Moves Into New Building

**L.U. 86, ROCHESTER, N.Y.**—On Wednesday, May 12, the long-awaited move into our new building took place. After much planning, countless hours of work by Business Manager Ruscher and the rest of the Building Corporation members, our dream of many years became a reality. Our new headquarters (96' x 80') on a four-acre plot provide the membership with completely separate fund offices, general offices, large meeting hall, bar, and lounge area,

and plenty of paved parking. An open house on Saturday and Sunday June 5 and 6, gave all 86ers, their friends, and all our good friends of labor a chance to tour the building with our officers as guides. Our retirees presented the local union with a very nice Bicentennial flag and flag pole that will long serve to identify their continuing interest in this local organization. What a great bunch of guys! Our new location and mailing address is 2300 E. River Road, Rochester, New York 14623, and our new telephone number is area code (716) 235-1510. Anyone in the area is cordially invited to stop in at our new facility and view our headquarters.

Are you registered to vote in the upcoming election on Tuesday, November 2, 1976? If not make sure you are. Your individual vote is important and collectively labor's vote will give us an opportunity to get people elected that will truly represent what's good for all the people not just rich large companies that dictate prices and control cost of living, etc. Til next month.

RICHARD MITCHELL, P.S.

## Unit Chairpersons' Conference Successful

**L.U. 89, SEATTLE, WASH.**—The local held its annual Unit Chairpersons' Conference at the Hilton Hotel in Portland, Oregon, on May 15. More than 40 delegates reviewed and gave their approval to proposed bylaw changes, election and campaign procedures for local officers, and were unanimously in favor of supporting the legislative bill S-3192 introduced by Senator Vance Hartke (D-Ind.) to reaffirm the national goal of the Federal Communications Act of 1934. International Representative Don Macpherson was pleased with the Conference and brought the delegates up to date on what is going on in the International Office. Nellie Fox of the Oregon AFL-CIO told the delegates of the struggles in the labor history in the Northwest and urged an all-out drive to get our members registered to vote.

The local's officers extend sincere sympathy on behalf of the members to the Clyde Chase family. Clyde died April 29, 1976, from a heart attack. He served in many capacities in the local—as unit chairman, chief steward, on Negotiating Committees, and was a delegate to conventions. He was employed as a facilityman for Continental Telephone Company in Mt. Vernon, Washington, and was well thought of by both management and his fellow employees. His loss will be felt by all who knew him.

Brother George Buck asked me to remind all members to register and vote in this very important election year and hopes the faith in the government can be restored on this 200th birthday of the United States—God bless.

AL DENTON, P.S.

## Local 90 Celebrates 75th Anniversary

**L.U. 90, NEW HAVEN, CONN.**—The history of America has been largely created by the deeds of its working people and

## 75 Years



At the 75th Anniversary celebration of Local 90, New Haven, Conn., dinner-dance are those who worked so hard for its success, the Anniversary Dance Committee; front row, left to right, Robert Vece, Robert Grossman, William Candela, Donald Panagrossi, and Robert Westbrook; back row: Chester Dunlop, Clifford O'Connell, Ellsworth Evarts, Richard Panagrossi, and Thomas Syke.



Here are, left to right, Business Manager Richard Panagrossi, International Vice President John E. Flynn, President Chester Dunlop, and International Representative Michael Broderick.

their organizations.

Local 90 of the IBEW is one of those organizations. Chartered in the year 1901, it has made, through its membership, significant contributions to the greater New Haven, New London geographical areas.

These contributions have not been restricted to the raising of wages and bettering of conditions, but rather have been the instrumental factors in the building and the re-building of our cities and towns.

Local 90 has made significant advancements for its members through a developing relationship with its contractors, who are a most essential part of our operations. Through the utilization of the talents possessed by our members, combined with the abilities of the contractors, this relationship will continue to develop for our mutual benefit.

Amidst the adversities of today, similar to those of prior years, this local has stood and will continue to stand strong.

The fortitude, foresight, and enthusiasm of the members, attributes of our past, are characteristics of the present membership and will remain a part of our future. This organization will continue its development and achievements in spite of adversity for another 75 years.

We are indeed proud and privileged to be a part of this fine labor institution and we are thankful for the opportunities that it affords to us and to our families.

On the evening of May 8, 1976, at the Sheraton Park Plaza Hotel in downtown New Haven, Connecticut, a dinner-dance commemorating 75 years of progress in the electrical industry was given by Local 90.

This event recognized the founding of Local 90 which took place in 1901. The event was "class" in every sense of the word. Vice President of the Second District John E. Flynn and Mrs. Flynn were in attendance as were International Representative Michael Broderick and his wife. Vice President Flynn addressed the gathering and indicated that all local unions have a major task before them and a concerted effort on the part of all of the membership is necessary to insure our continued success.

Twenty five-year pins and scrolls were presented by President Chester Dunlop to the following members: Theodore James, Michael Kamercia, Walter Maher, Frank McKeon, John McNamara, Edward Miller, Franklin Noble, Donald Panagrossi, Frederick Sauerbrunn, Timothy Sullivan, Bernard Surpenant, Kenneth Swanson, Sr., Alfred Venditti, Stephen Woytowich, Sr.

The Anniversary Committee did a superb job in making the arrangements and the following individuals are to be commended for their efforts: Co-chairmen Donald Panagrossi and Raymond Monterosso, Chester Dunlop, Robert Westbrook, William Candela, Clifford O'Connell, Robert Vece, Robert Grossman, Ellsworth Evarts, and Thomas Syke.

Many thanks to our office staff of Marge Corrado and Min Criscuolo.

"We light the way."

RICHARD PANAGROSSI, B.M.

## Business Manager Wins Case

**L.U. 99, PROVIDENCE, R.I.**—Business Manager Richard E. Stromberg made several trips to Washington, D.C., in regard to the Commerce Department's decision that prevailing wages do not have to be paid on Title X Grants to the states, cities, towns, etc. We are proud that, because of his awareness and untiring efforts, Secretary of Labor W. J. Usery, Jr., has instructed the Commerce Department's Secretary, Elliot Richardson, that prevailing wages must be paid on all projects under the Title X grant. This decision means that \$3.2 billion allocated throughout the country will be paid at the prevailing wage. Along with Brother Stromberg were Business Agents Francis Kelly, Plumbers Local 28; William Jackson, Bricklayers Local 1; and John Lynch, Steamfitters Local 476, all of Providence, Rhode Island. The following is an excerpt from the letter Secretary Usery sent to Secretary Richardson:

"Although this Department is concerned that the intent of Congress to provide jobs for unemployed workers should be fully carried out, it is also concerned that a grant recipient which hires additional employees to perform construction without requiring the payment of the prevailing wages in the locality, as determined under the Davis-Bacon Act, is participating in the depression of local wage conditions in contravention of the purpose of the Davis-Bacon Act and those related



statutes which require payment of prevailing wages on federally assisted construction."

Brother Stromberg praised Congressman Edward Beard of Rhode Island at our last meeting, for his assistance to our local union and the building trades (throughout the country) on the Title X grants. Congressman Beard is in his first term and has voted 100 percent labor on every labor-backed bill in Congress. We need labor-oriented Brothers like him in Washington. Let's reciprocate and give him 100 percent support in his upcoming election. Remember, get out and vote—one and all.

VICTOR TEOLIS, P.S.

## Convention Month Good Time to Register

L.U. 102, PATERSON, N.J.—August is convention time. The major parties are picking their candidates and getting ready for the campaign. We should be getting ready too. All union Brothers should register and vote. This election vote as if your jobs depend upon it because they very well might. Lately we have had leaders in Washington who don't care about the working man. We have really felt the results of their archaic economic policy within the last few years. Eighteenth century economic policy belong in the eighteenth century and those men who still practice these ancient policies belong in the past. They have no place in this 20th-century country. We must all vote this election to insure an enlightened more responsive leadership.

I would like to say hello to our Brothers working around the country. We would appreciate letters or postcards from you telling us how things are and what the different parts of our country are like. We send our best wishes to our traveling Brothers and hope to see them all soon.

Remember, keep America working, buy American. It is our duty as union people to support products manufactured under decent working conditions and paying a decent, living wage to those who produce them.

LIONEL COUTURIER, P.S.

## Brother Munro Named Assistant Business Manager

L.U. 111, DENVER, COLO.—Local 111's Business Manager John C. Meaders recommended the appointment of Gregory Munro to fill the position of assistant business manager, and this appointment was approved by the Executive Board of the local.

Greg comes to us from the Delta-Montrose Electric Association where he has worked since May of 1975, when four Rural Electric Associations purchased the Western Colorado Power Company. Prior to that, he and his fellow employees worked for the Western Colorado Power Company which was owned by Utah Power and Light. During this time, they were members of the IBEW, Local 57 out of Salt Lake City, Utah. When the sale of this property took place, they became members

## New Officer



New assistant business manager, Greg Munro, of Local 111, Denver, Colo. In the background are two Safety Award plaques that have been awarded to members of Local 111 during the past years. In the center is a plaque showing the past presidents and business managers of Local 111.

of Local 111. Throughout his career, Greg has worked as a surveyor, draftsman, steam plant operator, and system dispatcher, all as a member of the IBEW. He has been a member of the IBEW since 1969 and at various times has served in the capacity of unit chairman, shop steward, member of Negotiating Committee, Policy Committee, and Joint Safety Committee.

Greg comes from a family well versed in the IBEW tradition, as his father worked for the Colorado Western Power Company for over 26 years. Prior to his death, in 1973, he had been a member of the Executive Board of Local 57 for ten years. Greg, with his broad range of experience, I'm sure, will prove to be a real asset to our local staff. We all extend a warm welcome to Greg and his wife, Barbara, and hope they enjoy their move to the Denver area.

At this time, it seems appropriate to say a few words about our other assistant business agents. In my opinion, Leonard Schroeder and Robert Mason have done an admirable job in filling a position that all too few of our members appreciate or even understand. This job requires a special kind of individual—much like a policeman, fireman, or doctor and you never really realize this until you need their help. Take a little time and let them know how you feel the next time they assist you. They certainly get the word when something doesn't go the way we planned.

I would like to extend a special welcome to the Health Physic Technicians at the Public Service Company Fort St. Vrain nuclear power plant, who have recently become members of our local. Since 100 percent of these employees petitioned the Company to join the bargaining unit composed of the Operating and Maintenance personnel at the plant. The Company agreed that an NLRB election was unnecessary and Local 111 should represent these individuals. Meetings will be held in the near future to work out the necessary changes to portions of their contract.

More and more people, every day, are seeing the advantages of belonging to a group that is working together for a common goal of improvement.

What have you done lately? Get involved!

SPENCER CRONK, P.S.

## Retirees



Brother Otto Burkholder receiving his 50-year pin from Business Manager Jack Joyce of Local 124, Kansas City, Mo.



Brother Clyde Bohlken receiving 50-year pin from the business manager.



Brother Rufus Croswhite receiving a 75-year pin from Business Manager Jack Joyce. This is only the third time in the IBEW's history that a 75-year pin has been awarded.



Clyde Bohlken, 50-year member; Vincent J. Van Camp, president of Missouri State Labor Council and member of 124; Rufus Croswhite, 75-year member; Jack Joyce, business manager; and Otto Burkholder, 50-year member, at May meeting honoring retirees.

## 75-Year Pin Awarded For Third Time in IBEW

L.U. 124, KANSAS CITY, MO.—On May 12, 1976, at Local 124's meeting, we had the great honor of presenting retirees with pins and gifts. This was the third time in IBEW history that a 75-year pin has been awarded.

Business Manager Jack Joyce presented

*continued on page 42*

# Department of Research and Education

## The Rising Cost of Health Care

Americans, today, are spending approximately 10 percent of their income for health care, the cost of which has been mushrooming. The biggest average annual growth rate in health care cost in the United States occurred during 1975, a 13.9 percent increase. Higher costs have been felt in all aspects of health care—doctors' fees, hospital fees, X-rays and diagnostic tests, prescriptions, health insurance premiums, etc.

For the 22-million Americans who had no health insurance protection, the soaring increases in the cost of health care mean no health care at all or the expenditure of their personal savings to get that care.

### Continuing Rise

Health care costs are expected to continue rising and to rise sharply in the foreseeable future. The Department of Health, Education, and Welfare estimates that, by 1990, 10 to 12 percent of the Gross National Product (GNP) will be spent for health care. Already, in 1975, health expenditures rose to the highest level ever as a percentage of the GNP—8.3 percent. In addition, the cost of health care is now rising faster than all other items on the Consumer Price Index (CPI).

In 1975, the average American worked one full month to pay for health care. By 1979, if the present rate of increase continues, the average American will turn over two full months of pay for health care.

### Average Costs

Health care costs averaged out to \$547 per person in 1975, an increase of 13 percent in one year. The cost of an average hospital stay rose from \$311 in 1965 to \$1,017 in 1975, while the average hospital stay was shortened. The average cost of a semi-private room in 1975 was approximately \$113 per day.

During the period of 1964 to 1971, substantial increases in the aggregate cost of treatment for particular illnesses occurred. Two examples alone demonstrate those increases—treatment for heart attacks rose from \$1,449 to \$3,280 while treatment for appendicitis rose from \$592 to \$1,063.

Meanwhile, private health insurance companies are running up record administrative costs and profits, while covering only 41 cents of every dollar spent on health care. The rest comes out of the consumer's pocket, for such items as dental care, prescriptions, and non-covered medical expenses.

For those workers who are covered by negotiated health plans, the escalating cost of health care often means that additional health program funds won in collective bargaining allow them only to retain the same benefits and not gain any new benefits.

### Cost Factors

Since doctors usually make the decisions about the diagnosis and the treatment required for relief of their patients' illnesses, they are not primarily concerned with cost and efficiency. They are usually paid on a "fee-for-service" basis and, thus, have little incentive to seek the most cost-effective utilization of their own services, the services of support personnel, tests, X-rays, drugs, and hospitals. In fact, this factor appears to encourage doctors to over-prescribe drugs, tests, and treatment, with a corresponding rise in costs.

Hospitals, which are often paid on a "cost-reimbursement" basis, likewise, have little incentive to be efficient and cost conscious. The most-rapidly-growing component of hospital costs has been expenditures for new equipment and supplies, along with the emphasis in recent years on complex diagnostic and therapeutic techniques that require the use of that equipment.

## ECONOMY INDICATORS

Indicator	1975	1970	1960
National Health Expenditures Per Capita	\$547.03	\$333.57	\$141.63
National Health Expenditures As Percent of GNP	8.3	7.2	5.2
National Health Expenditures Average Annual Growth Rate	13.9	16.8	11.5

Source: Social Security Bulletin, 2/76

However, passage of the Health Planning and Resources Development Act of 1975 will hopefully produce some relief from some of the inflationary factors associated with health care. National guidelines for health planning are being developed to standardize the supply, distribution, and organization of health resources. State and local planning and regulatory agencies are being supported to establish local and state health plans and then to review proposed outlays for new capital and services. States are also required to establish certificate-of-need programs in order to regulate the expansion of facilities and services. It is expected that these regulations will have an impact on the cost and quality of health care in the future. In a much-needed step forward in this direction, 26 states have enacted certificate-of-need programs, while 18 states have begun some form of health-care rate regulation.

In a recent study, the Council on Wage and Price Stability theorizes that the rising costs of health care reflects a combination of increases in price, population growth, utilization of medical services, and quality improvements. There is, however, considerable debate whether the overall quality and delivery of medical care received by Americans have improved proportionately to the rapid rise in costs.

### National Program Needed

Few Americans can afford the cost of a catastrophic illness, such as befell a Virginia family. The family's young daughter contracted a serious kidney disease almost five years ago and spent 21 months in the hospital. The total doctor and hospital charges amounted to \$58,000. The family's insurance paid \$14,000. Although some of the debt was written off by doctors and the hospital, the family was still out \$25,000.

### CONSUMER PRICE INDEX—CANADIAN AVERAGE

Source: Statistics Canada  
Consumer Price Index and Main Components (1971 = 100)

MAY, 1976

Index Date Month—Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
May 1976	148.0	167.0	145.8	131.3	141.7	144.1	135.2
April 1976	146.8	164.5	145.0	131.1	141.5	142.8	134.2
March 1976	146.2	165.1	144.1	130.3	140.8	141.0	133.7
Feb. 1976	145.6	166.3	143.3	128.9	139.0	140.7	133.0
Jan. 1976	145.1	166.8	142.1	128.0	138.4	139.1	132.6
Dec. 1975	144.3	167.2	140.5	128.2	136.5	138.6	131.9
Nov. 1975	144.1	168.3	139.3	127.5	136.3	138.6	132.2
May 1975	135.9	157.2	130.7	124.0	126.4	132.2	127.5
May 1974	123.4						
May 1973	111.2						
May 1972	103.7						
May 1971	99.5						
May 1970	97.2						

NOTE: Canada's Consumer Price Index for all items increased 1.2 index points during the last month, or 0.8%. This equalled an annual rate of increase of 9.6% ( $12 \times .8$ ). The increase during the past year was 12.1 points or 8.9%.

Percentage increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE For the period of May 1975 to May 1976:  $148.0 - 135.9 = 12.1$  points divided by 135.9 =  $.089 \times 100 = 8.9\%$ .

MAY, 1976

### CONSUMER PRICE INDEX—UNITED STATES AVERAGE

Source: U.S. Department of Labor Bureau of Labor Statistics  
REVISED INDEX SERIES—Reference Base, U.S. Average 1967 = 100

Month	Year	Combined	Food	Housing	Apparel & Upkeep	Transportation	Health & Recreation
May	1976	169.2	179.9	175.6	146.8	163.5	162.1
April	1976	168.2	179.2	174.9	145.7	161.3	161.4
March	1976	167.5	178.7	174.5	145.0	159.8	160.6
February	1976	167.1	180.0	173.8	144.0	158.5	159.7
January	1976	166.7	180.8	173.2	143.3	158.1	158.6
December	1975	166.3	180.7	172.2	145.2	157.6	157.5
November	1975	165.6	179.8	171.3	145.5	157.4	156.5
May	1975	159.3	171.8	165.3	141.8	147.4	152.6
May	1974	145.5					
May	1973	131.5					
May	1972	124.7					
May	1971	120.8					
May	1970	115.7					

NOTE: Consumer Price Index for all items increased 1.0 index points during the past month, or 0.6%. This equalled an annual rate of increase of 7.2% ( $12 \times .6$ ). The increase in CPI during the past year was 9.9 points, or 6.2%.

Percentage increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of May, 1975 to May, 1976:  $169.2 - 159.3 = 9.9$  index points; 9.9 divided by 159.3 =  $.062 \times 100 = 6.2\%$ .

Examples such as this are multiplied many times over and only further emphasize the urgent need for national health insurance. It has long been organized labor's goal that the United States provide the service of complete medical care for all of its citizens through national health insurance at controlled costs. The IBEW supports this position and feels this goal must be made a reality.

### ECONOMIC/COLLECTIVE BARGAINING TERMS

**Deductible**—Refers to the portion of covered hospital and medical charges which an insured person must pay before his policy's benefits begin.

**Group insurance**—A policy protecting a specified minimum number of persons, usually having the same employer.

**Premium**—The periodic payment required to keep a policy in force.

**Regular medical expense insurance**—Provides benefits for the cost of such services as doctor fees for nonsurgical care in the hospital, at home, or in the doctor's office and X-rays or laboratory tests performed outside the hospital.

### ADDRESS CHANGES?

Brothers, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. Use coupon on page 32.

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Brother Rufus Croswhite with a 75-year pin, scroll, and color television (union made). Brother Croswhite was initiated on July 28, 1901, by Local 18, at that time of Kansas City, and accepted by Local 124 on October 11, 1905. Brother Croswhite was asked about wages when he started and he said, "the best journeyman drew 32½ cents per hour," and as a "pup," he drew 12½ cents per hour.

Business Manager Jack Joyce presented 50-year pins to Brother Clyde Bohlken, who was initiated by Local 124 on December 2, 1926, and Brother Otto Burkholder, who was initiated on November 8, 1926, by Local 728, and accepted by Local 124 on May 14, 1927. Brothers Bohlken and Burkholder also received scrolls and watches.

Other recent recipients of IBEW pins were Jay H. Carr, now deceased, a 60-year pin, and 50-year pins to Guy E. Bell, H. J. Beckerle, Gerald F. Magelssen, and Andy W. Matson, now deceased.

Local 124 will hold its annual golf tournament on June 13, 1976. Good luck to all the wire twisting duffers.

Kansas City is preparing for the GOP convention; hopefully, we can realize some work from it and get some of the Republicans' money.

Work in the area is still slow. We have several hospitals under construction and are starting a new powerhouse.

Have a good summer.

JIM KENNARD, P.S.

## Examining Board



Members of the Examining Board of Local 130, New Orleans, La., are Brothers U. "Spider" Buckel, Fred Schmitt III, Chairman Roger O. Man, and Lester Gauthreaux. Missing from the picture is Brother R. "Bucky" Hammond.

## Pioneers



These pioneers of Local 130 are Brothers "Dutch" Haueser, 73 years; Louis Zirkenbach, 55 years; and "Bill" Stowell, 55 years.

## Brothers



Working on various jobs in the vicinity of Lake Forest Plaza in East New Orleans, front row, left to right, are Brothers J. Bourda, L. Foret, and L. Frederic; back row: Brothers S. Haas, E. McCraigne, J. Callaghan, D. Greco, D. Adorno IV, D. Mock, and E. Riggleman. All but Haas and Riggleman are on the Sears job for Fisk, Inc.

## Work Scene Is Stable And Should Remain So

L.U. 130, NEW ORLEANS, LA.—Work in our area is stable and should remain so, as the new work breaks just about the time some projects are being completed. Some of the contractors in this area are bidding on all size jobs, which is a good reflection on the competency of our journeymen. It also puts a collar on the non-union people in this area. This is one case where we *must* beat the rats, Brothers, because we can't join them.

The members of the Examining Board perform an important job of keeping our standards of journeyman proficiency at a high level. In these times we must realize that only through informed and efficient journeymen can we continue to negotiate higher wages and better conditions. Hats off to the unselfish service rendered by these Brothers.

The Retirees Club meets quarterly and the old-timers have a good time swapping yarns about the "good old days."

ASHTON YOUNG, P.S.

## Scribe Reports High Unemployment

L.U. 136, BIRMINGHAM, ALA.—There is very little current news in our area, except the same old, old news, quite a few members are on the out-of-work list. I sure will be glad when I can report there is full employment in our local.

I reported last month on how politicians elected by the people and for the people (union people) have not been supporting or backing labor in Congress. We can solve some of these problems this year by voting for only labor endorsed candidates. Support COPE fully this year and get out and vote.

I wish now to ask you some questions and if you know the answers, you need not come to your local union meeting on the second Saturday of each month. Who is vice president of Local 136? How much money did the local union spend for salaries in the month of May 1976? How many members are you able to seat in your new hall? How many members are out of work? What committee handles your health insur-

ance? Is non-union work in our area a problem? Can you really afford to let someone speak and vote for you in our local union business? To find out the answers to the above and to be a part of the system in which you make your living, come to the next local union meeting and take part in your business. Your only business concerning your job is conducted at your local union general meeting. Attend all, attend some, attend none, stay dumb!

JAMES MULLINAX, JR., PRES.

## 60th Anniversary



Brothers Joe Brugger and Bill Bozniak received safety awards from President of Local 143, Harrisburg, Pa., Howard Chauchy, and IEC member "Dutch" Halloran, at the local's 60th anniversary dinner.



Brother John Hocker being recognized for 45 years of service as treasurer of Local 143.



International Representative Joe Sparks and Secretary of Labor and Industry for Pa., Paul Smith, Mayor Swenson, Howard Chauchy, Tom Miller of the Pa. Building Trades, and Jack Barry, Third District Vice President are enjoying the dinner, left to right.



Jack Barry, Third District Vice President, was the main speaker at the 60th anniversary dinner.

## New Press Secretary Writes First Letter

**L.U. 143, HARRISBURG, PA.**—Dear Brothers: Allow me to introduce myself to everyone in the giant organization. I go by "BJ" or John Kleinsak, the new press secretary for Local 143.

On April 10, 1976, Local 143 celebrated its 60th anniversary and without bragging I must say it was quite an affair. Everyone I conversed with during this gala celebration was no-less-than pleased and had a beautiful time. We all enjoyed ourselves and I think a very special "thank you" should go to our endearing Recreation Committee for a super job; well done Brother Mike Miller, chairman, and his great committee.

There were about 550 total, which included guests from the International Office and surrounding locals. We also entertained quite a few local dignitaries who still support our IBEW and what it stands for, both in assurance and faith that we are dedicated to build and are striving to make this a better and safer world to live in for everyone.

On hand for the speeches was our Third District Vice President, Jack Barry, who incidentally was our main speaker.

Also present were Joe Sparks, our International Representative; Paul Smith, Secretary of Labor and Industry of Pennsylvania; the Honorable Mayor Harold Swenson of Harrisburg; and Tom Miller, Secretary-Treasurer of Pennsylvania Building Trades.

Everyone there was fortunate to hear brief but very well thought-out speeches. Brother Howard Chauchy, our local president, then presented Brothers John Hocker and Harold Hollenbaugh with remembrances for a dedicated lifetime of giving to something they believed in and didn't hesitate to devote much of their own time to making better. Dutch Halloran also presented two of our young men, Brothers Joe Brugger and William "Bill" Bozniak, safety awards for giving first aid in an emergency. After all the formalities were over, everyone got down to some serious whatever and it finally broke up about 3:00 a.m., leaving many with some very good memories.

We recently mourned the unfortunate death of Harold Schadle. Brother Schadle will surely be missed by many locally, and otherwise. On or off the job, Harold was a good man and loyal to his trade. God bless you Brother Schadle.

The work picture here may be just a little better than some locals but it could be improved. We have the majority working, thanks to Three Mile Island and its two nuclear plants. As for the future—who can really know.

Hopefully, we as a sensible and smart organization can get someone in 1600 Pennsylvania Avenue who will do something for this country, and in turn, do something for everyone who cares, and we care.

This November is very important, Brothers, so get involved, get out and do something. For when you don't care and do nothing, you add to the problems.

Be part of the solution—stand up and be counted and be leaders, like we were previously. Okay, do your part.

JOHN A. KLEINSAK, P.S.

## Work Very Slow In Waukegan

**L.U. 150, WAUKEGAN, ILL.**—The report from Lake County this month remains about the same. Work in the area is very slow. The projected work coming up is rather good but not spectacular and things do not look good for the summer. The Business Manager's report at the last meeting showed very little improvement with quite a few of our Brothers on the road. One point was made that I thought was interesting. The Business Manager had quite a problem finding some of our Brothers to go out and do some housing work. If we don't get to work on this Brothers, you are going to see a lot more of this work going to the non-union contractors, and the only one who can prevent this, Brothers, is you. We all know that housing work is not that bad, and a lot of fun with a good partner.

The job of this local is also to organize the non-union workers and bring them into the union way of life, which you and I know is the best way of life.

I will be attending the bowling banquet and will have a report and some pictures for next month's report. If you have any news items please get in touch with me.

There is not much to report on our negotiations with the contractors. They seem to be at a standstill. Come out to the meeting and give your support to the Negotiating Committee.

This concludes this month's report and remember a local is only as strong as its members want it to be. How strong do you want it to be, Brothers?

THOMAS G. LOVE, P.S.

## Brothers Asked For Topics for Report

**L.U. 153, SOUTH BEND, IND.**—First I'd like to apologize to all my Brothers for not writing an article sooner. Also if any of you have any ideas or opinions you'd like to see in the *Journal* articles, please contact me or Brother Mike Bonoho.

Our work scene is finally improving which is good news for all of us who worked out-of-town last year. The Donald C. Cook nuclear power plant has begun construction again after it was halted in November of 1974, and is currently employing men. Elsewhere in South Bend we have few major jobs, but some promises of a brighter future.

Hopefully, the improvement in our economy won't be confined to this election year. We've found the first panacea for a mismanaged nation is inflation of the currency. Unfortunately this is the refuge of political and economic opportunists and only brings temporary prosperity. So now it is our chance to correct mistakes of the past and take a good look at our candidates and vote for someone who can help bring permanent improvement.

Recently, we had a meeting of our newly formed Sports Committee. Members present were Brothers Bob Overmeyer, chairman; Ed Taft, secretary; Steve Egendoerfer, Jerry Freeman, Londro Mundane, Ray Hall, Walt

Jordan, and President Ralph Jordan. Some of our endeavors will be to sponsor a Little League team, fishing contests, softball teams, bus trips, and bowling teams. We will also get into motorcycle events if an interest is shown. Also I'd like to commend Brother Ron Koch for the 25 to 30 hours a week coaching at St. Thomas School. He has been coaching there for six years. The football team this year compiled a 10-1-1 record.

D. THOMAS EGENDOERFER, P.S.

## Meeting



Brothers of Local 160 attend a membership meeting in Minneapolis, Minn.

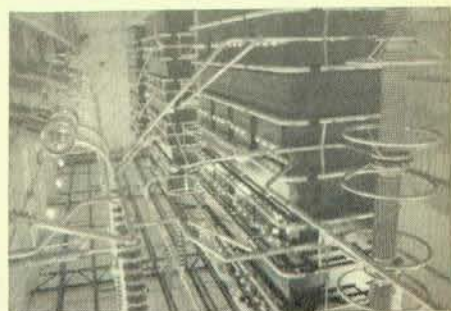
## Project



This is the aluminum structure for D.C. 500-KV line from Center, N.D., to Duluth, Minn.



The outside of the D.C. converter building.



The inside of the D.C. converter building.

## Hibbing, Minnesota, Buzzing With New Construction

L.U. 160, MINNEAPOLIS, MINN.—Hibbing, Minnesota, is as busy as a beehive with new construction. Most of the activity revolves around many new additions to the taconite industry.

The statewide jurisdiction in this area is new for our local but fits in well with like jurisdictions in other parts of the state.

We have opened a new office in Hibbing and are looking forward to future progress and procedures to streamline the operation.

ELIE J. DUBAY, P.S.

## Many Social and Sport Events Occur in 163

L.U. 163, WILKES-BARRE, PA.—Greetings. Local 163 is happy to report it is holding its own employment-wise and considers itself quite fortunate. Our softball team is in the thick of the battle for top honors, with many of the members involved either as participants or boosters, and plans are already being made to enter the Long Island Local 25 softball tournament again this year.

The bowling teams had a stiff struggle right down to the wire, with the "Hot Sticks" coming away victorious in the final game, but the cries of wait 'til next year can still be heard from the vanquished.

Our 25th anniversary dinner-dance was held on February 14. The gala affair, at the Treadway Inn, with International Representative Joe Sparks as the principal speaker was enjoyed by all. Service pins were distributed to members with 25 years of service or more. It was a wonderful evening with old friends talking over old times and reminiscing, while the ladies enjoyed the dancing and "girl talk." A big "well done" to the committee from all of us.

Arrangements are just about completed and we are all anxiously awaiting the day of the upcoming clambake which will take place on July 24. This seems to be the highlight of the local activities each year, when the members can relax in the casual atmosphere and enjoy the fun and good fellowship of the annual outing.

GERARD "JERRY" SCHUTZ, P.S.

## Miss Lang Receives Scholarship Award

L.U. 164, JERSEY CITY, N.J.—Our local is pleased to announce the recipient of this year's annual scholarship award to be given by our local through the Scholarship Fund. The award was presented to Miss Eileen Lang, daughter of Brother and Mrs. Thomas "Buddy" Lang. The presentation was made at a ceremony at our meeting on May 7, 1976. Miss Lang was selected for the award because of her outstanding academic achievements in her high school years. We all would like to wish Miss Lang the best of luck in her college years.

The local Brothers are extremely pleased with the efforts of this fine Scholarship Committee to make this scholarship possi-

## Scholarship Award



Miss Eileen Lang recently received a scholarship award from Local 164, Jersey City, N.J. Left to right are Thomas D. Misciagna, president; Thomas "Buddy" Lang, agent; Mrs. Marie Lang; Brother Joseph Lang, retired member of Local 164; Miss Lang, recipient; and Leonard Marshall, Scholarship Committee member.

ble. The members of the Committee are Brothers Leonard Marshall, Kenneth Owens, and Leo Bartley. We thank these Brothers for making this annual award possible.

KENNETH T. NAGEL, P.S.

## Seminar



Brother Norman Nielsen and crew at a recent seminar held at the La Salle Hotel by Local 165, in Chicago, Ill.



Mike Wyka and Bob Tiggelaar listen to a speaker at the seminar.

## 165 Holds Sixth Annual Golf Outing

L.U. 165, CHICAGO, ILL.—The heavens once again shined upon us, May 8, 1976, at our sixth annual golf outing. The heavy frost delayed scheduled play time by an hour and a half. But the time was well spent talking with many friends.

Because of the play of two golf courses, Westgate (south) and Salt Creek (north),

## Golf



Chairman of the Local 165 golf outing, shown here, is Brother Bob Moran.



Golfers getting ready.

we awarded matched trophies, one set for each golf course. The Medalists of the day were G. Sullivan, with 84 on the south, and N. Nielsen, with 76 on the north. Well done, gentlemen.

The first and second place handicap trophies, donated by TELCO #1, were won by Kerrins, first place handicap, H. Specht, second place handicap, both on the south, and D. Diduch first place handicap, and L. Jenk second place handicap on the north. The scratch-foursome trophies went to the foursome of B. Roberts D. Mosny, R. Danhoff, and B. Bochstaller on the south course. The foursome of B. Gresens, D. Krause, D. Mucha, and N. Nielsen took the scratch-foursome trophies on the north course.

The high-gross duffers this year were J. Toberman, with a very honest score on the south course, and L. Sedinck, with an equally honest score on the north course.

Some 45 other prizes were awarded on handicap, along with door prizes, the winners being equally from the south and north courses.

At the leadership certificate awards dinner held at the Sheraton-Blackstone Hotel on Tuesday, May 18, 1976, Brothers Reynard Jones, Ray Kull, Walter Oles, and Sister Jeanette Black received their four year certificates, while Brothers Michael Brancate and again Reynard Jones received their third year award. Brother Larry Niemiec and Sister Marilyn Mitchell received their first year completion awards.

The local is proud of these Brothers and Sisters who stuck to it and finished their respective programs. We are thus further assured of better representation in the future.

We were pleased to announce that our local has joined the IBEW local unions savings and retirement plan. This attractive savings plan, which many IBEW locals across the country have joined, is now available on payroll deduction to all members.

It is a voluntary savings plan that pays you a high rate of interest and your interest is fully guaranteed and is held in trust for you at the insurance company. The current interest rate that is credited to your account from date of deposit to date of withdrawal.

LAWRENCE F. BIEHL, P.S.

## Electrical Crew



The electrical crew, members of Local 175, Chattanooga, Tenn., employed at Olin Chemical Company, Charleston, Tenn., front row, left to right, are Tom Tindell, Pete Ham, Bob Chestnutt, Floyd Green, Dave Tatham, and Phil Spencer, foreman; back row: Dick Woods, Charles Barrett, Larry McAuthor, Don Waldroop, Blinkie Aldredge, and Ed Kelly.

## Local 175 Electricians Score Higher Than Non-Union Ones

**L.U. 175, CHATTANOOGA, TENN.**—In a recent time study, conducted at Olin chemical plant located within our jurisdiction at Charleston, Tennessee, a crew of electricians employed by Duncan Electric Company of Chattanooga, Tennessee, scored highest. This in itself is something to be proud of, but not particularly earth-shaking, but wait, there is more. The general contractor is Daniels Construction Company, who employs all non-union craftsmen on this project with the one exception of the electrical subcontractors. This crew of 12 electricians was compared with 168 non-union employees, and found to have the highest, most efficient rate of quality production.

Phil Spencer, Local 175 foreman, listed for me his four basic rules for scoring a high-production time study score: get the workers the material and tools to do the job with; lay the job out properly; this includes methods, locations, and safety; tell the men what is expected of them; and last, but not least, stay out of the way!

My congratulations go out to Duncan Electric Company and Phil Spencer's crew. On this subject of how we work on the job calls to mind a question recently posed to the graduating class of apprentices. It was, "If you had to hire and pay for your services, considering your present wage and how you work, could you afford yourself?" Something to think about, huh?

Several proposed issues of negotiations with the East Tennessee Chapter of NECA were submitted to The Council on Industrial Relations on May 27, 1976, for adjudication. Business Manager E. E. Harvey read the decision of the Council at the first

local union meeting in June. One of the foremost concerns of the members present was funding our recently adopted local union pension plan. We had begun our local union pension plan March 1, 1975, with members contributing 20 cents per hour. Members will be contributing 30 cents per hour as of November 1, 1976, 35 cents per hour as of May 1, 1977, and 45 cents per hour as of November 1, 1977. Our pension plan is "The Tennessee Valley NECA-IBEW Retirement Plan." It is known as a money-purchase pension plan and has these principal features: An individual account is set up for each employee and all contributions are credited to his individual account. The money is used to purchase a guaranteed pension for the employee from a major insurance company at the time of his retirement. As an example, a participant who contributes 40 cents per hour from age 35 to age 55 would have an accumulated value of \$31,175 based on 2,000 hours annually. There are several methods of payment at the individual's option. At this time there are two other locals participating in the plan.

Congratulations to Linda Clack, who was selected as the Outstanding Apprentice of the Year at TVA's Sequoyah nuclear plant. Work in our jurisdiction is still slow except for TVA work which is still holding up very well.

HERB PENNINGTON, P.S.

## Outstanding



Business Manager of Local 177, Jacksonville, Fla., Brommer, left, congratulates Brother Larry D. Cogburn, outstanding apprentice of the year, as Brother Jack Dockery, president, holds one of Larry's trophies.

## Graduates



Apprentice graduates, front row, left to right, Jimmy Coleman, instructor; Donald Newman, Charles McBride, Joe Tamalavic, Horace Willis, Richard Barrineau, Karl Hoffman, Michael Garrison, Jamie Montgomery, John McNally, James Granger, Joe English, Julius Dix; middle row: instructors Tommy Wells, John Dockery, Pat Ward, Al Montgomery, John Francisco, and James Cannady, Grady Bullard, Larry Cogburn, outstanding apprentice; Richard Watt, Dan Hysler, Eliea Crews; back row: Tommy Gilmore, training director; Bill Brommer, business manager; Steve Brannen and Donald Thomas, committeemen; Andy Bernard, chapter manager; Don Smith and Russell Butler, committeemen; and John Barnett, assistant chapter manager. Not pictured: James Byrd, Dwain Harper, Robert McDonald, Thomas Mezera, Gara B. Moody III, James C. Newman, Charles A. Smith, and Kery Townsend.

## Umpire



Brother Wailen Sapp the umpire-in-chief, is to head up the boys and girls national slow-pitch tournaments at Satellite Beach, Fla., August 19-22.

## Local 177 Graduates 26 Apprentices

**L.U. 177, JACKSONVILLE, FLA.**—On May 28, we had our annual apprentice graduation. It was a gala event for the 26 apprentices who graduated; some were kind of sad due to the fact that there is very little work in the Jacksonville area at this time. Some of the apprentices will now have a chance to become travelers, it might be a good thing for some of them, as for the past four years some of them had it real good. During the years as an apprentice, a lot of things are taken for granted, some of these things are not to be taken for granted, hopefully the time on the road will help some of them realize that the grass isn't always greener on the other side. Our sincere thanks go out to all the instructors who have taught these young men the past four years, a lot of thanks and appreciation go out to the wives and the families who put up with homework and two nights of school each week.

Through the concerned efforts of all involved 26 apprentices were graduated on May 28. The apprentices who graduated are as follows: Richard Barrineau, Grady Bullard, James Byrd, James Cannady, Larry Cogburn, Eliea Crews, Julius Dix, Joseph English, Michael Garrison, James Granger, Dwain Harper, Karl Hoffman III, Daniel Hysler III, Charles McBride, Robert McDonald, John McNally, Thomas Mezera, Jamie Montgomery, Gara Moody III, Donald Newman, James Newman, Jr., Charles Smith, Joseph Tamalavic, Kerry Townsend,

Richard Watt, and Horace Willis.

As in any group this size one stands out above all the others; the judges had a time as several of the apprentices had good grades along with good work reports. When all was said and done Brother Larry D. Cogburn was chosen as the outstanding apprentice in his class; at the graduation it was announced that he was also the outstanding apprentice of the Building Trades of North Florida. Brother Cogburn received several trophies and other gifts to congratulate him on this great honor. The local, its officers, and members extend to Brother Cogburn sincere wishes and congratulations on a job well done. The graduation was followed by a dance that went over real well; hopefully a great evening was had by all. Once again to all who were involved, thanks, and to the graduates, congratulations.

On the sports side, the softball teams are holding their own, the golf association has had a few more tournaments and last but not least the fishermen had a tournament. Brother Ernie Hill won a trophy for the most fish caught; he also won a new rod and reel. Brother Mike Cannady won a trophy for the biggest red bass. The next tournament will be held sometime in July, if the weather is better we should have a better turnout.

A special note on one of our members, Brother Wailen Sapp, not only an electrician, but an umpire has risen to the position of president of the Jacksonville Umpires Association. Another honor has been placed upon Brother Sapp, he has been appointed umpire-in-chief for the following national tournaments: The boys slow-pitch ages 13 to 15 and the girls slow-pitch ages 16 to 18. These tournaments are to be held at Satellite Beach, Florida, August 19-22. Brother Sapp has 156 umpires under his direction. Through the Umpires Association he furnishes umpires for all adult and youth programs. To furnish qualified umpires, he runs an eight-week course for umpires every spring. In a career spanning 20 years of umpiring Brother Sapp has officiated in about 4,000 games.

In closing I would like to offer congratulations to Brother Bill Binkley and his wife, Georgia, on the celebration of their 50th wedding anniversary. Brother Bill keeps active in the retired members club as does his wife. Good luck and good health to the Binkleys, and congratulations.

BILL GEHM, P.S.

## Meeting Attendance At All-Time High

L.U. 181, UTICA, N.Y.—To begin with, the turnout at the last few meetings has been fantastic. Now that our negotiations are over, there still is business to attend to at each meeting and your presence is still appreciated. So, let's get attendance up to 100 percent.

Work is still slow in our area; hopefully it will get better.

The golf league has started with Ed Gormley as president. There will be more on this after it gets into "full swing."

Our annual clambake will be held on July 31, 1976. Bob Johns is chairman of the

event. For those who haven't attended in the past, the food is great, and the drinks are potent. There are various sports, games, and a great deal of fun. Plan to attend.

We have two new members, Eleanor Pedersen, Ilion Light Commission, and Jim Ciancia, apprentice wireman. Our membership says "hello" and welcomes you.

DENNIS A. BREHENY, P.S.

## SWAT Team



One winter day, members of the SWAT team of Local 224, Bedford, Mass., got the lead out. Left to right are Brothers Lee, Bowers, Moriarty, Deterra, Peters, Clark, Dillies, and Pomfret.

## Local 224 Buys Office Building

L.U. 224, NEW BEDFORD, MASS.—Brothers, on April 1, 1976, our local took another step forward. We bought the building that we have been tenants in for so long. This fine, spacious, old building is an investment we all will benefit from for years to come. Work is being done right now to completely renovate and remodel the entire building.

This work is being done by a handful of loyal Brothers. Somehow, it doesn't seem fair to me that so few should work so hard to benefit so many. Brothers, we need your help. A call or visit to the office will give you all the information you need.

We recently won another job from a non-union contractor. It put four or five more men on the payroll. We have to keep on swinging if we are going to win this battle.

In May, local Brother Ed Viveiros sent you a copy of a memorandum concerning the purchasing of power from Canada for New England. A plea was made to write the governor on this matter. My point is that the old power-of-the-pen routine helps. It's been proved that the written word can topple a president! A simple letter by each of us can force a man in power to stop, back off, and turn completely around.

Blood bank time is near. For those of you who can give, please try to make it this time.

Business Manager Clark has informed me that early retirement due to disability has risen. Try not to overindulge, even if it is a lot of fun.

GIL GARRISON, P.S.

## Strikes Ending; Dinner-Dance Held

L.U. 231, SIOUX CITY, IA.—June 11, the strikes are just about over. As of June 12,

## Dinner-Dance



At the Marina Inn is International Representative Harold Baker receiving a gift certificate from Local 231 President Dick Rysta, at the local's dinner-dance in Sioux City, Ia.



Tom Berry receiving his 25-year pin from Eleventh District Vice President Jack Moore.



Bob Snyder receiving his 30-year pin from Vice President Jack Moore.

## Contract



Signing of Local 231's contract at Joe Gantz Steak House are from left to right Bill Hosack, Gary Gilbert, Dick Rysta, Larry Nielson, Forrest Mallette, and Jim Cummings.

the plumbers and fitters have settled but the sheet metal men are still holding out. Well, enough for the work situation, let's get on to something more festive.

Well it happened; the annual dinner-dance arrived and was it ever a great success. Thanks goes to a very good committee composed of Jim Kavanaugh-chairman, Jerry Bagley, Frank Koester, Larry Aronson, and Bill Keairns. Of course we can't forget those lovely ladies behind each man



that helped out, so thanks.

This year's dinner-dance was held at the Marina Inn and it was a great change from the usual place. The dance was attended by many; in fact the 418 hardy souls that came to have fun sure did just that. The bar was always full with those thirsty hard-working connoisseurs of fine beverages. Among the celebrities, which included everybody there, was retiring Harold Baker and Eleventh District Vice President Jack Moore.

Just because a man is young doesn't mean he isn't capable. It may mean he is lacking in experience so why not give him a chance.

MICHAEL J. O. THUL, P.S.

## Local Faces



These Brothers are having an old maid card game after the Local 237, Niagara Falls, N.Y. meeting. Left to right are Dick Stoneham, Hank Holka, John Warner, Duane Jordan, and smiling Jim Lowes.



A group at the local banquet are E. J. Bryant, Carl Krueger, Gregg Ferritto's good side, their wives, and Bob Clarkson with the "dry look."



Brothers who received their service pins at the annual banquet are left to right Ken Putman, Duane Jordan, Charles Augerat, Dave Heppner, Joe Fenush, Ross Pierce and Al Mehler, International Representative, who presented the pins.

## Traveler at 237 Is Press Secretary at 41

L.U. 237, NIAGARA FALLS, N.Y.—We are very fortunate that everyone is working and it looks good for the summer.

The Niagara Falls waste treatment plant,

## Local Faces



Brothers who received their service pins at the annual banquet are left to right Gregg Ferritto, Doug Dean, Ed Smistek, Tony Mariano, and Pat O'Sullivan.

The Airco Alloy and Airco Speer jobs are all at their peak. The County Building, Bus Garage, and Winter Garden are now starting.

The picnic is planned for August 7, at Cinderella Park.

I have to be careful with my article as "Gator" from Local 41 is working here and trying to get some of my "scoops."

"Red Eye" has now given us another plywood lounge.

Dave Saph has moved his used car lot to Lewiston.

Lloyd Alcorn is on another bridge job; he should be good for a year or so.

That's all for now. See you the third Thursday, at the OCAW Hall.

JAMES TERREBERRY, P.S.

## Meetings Held For Stewards and Officers

L.U. 245, TOLEDO, OHIO—On April 24, a seminar for the union stewards and officers was held. At the meeting, Brothers John Mitchell and Jim Kilbane, International Representatives, gave very fine speeches.

Stan Zagol gave a fine talk about the Toledo Edison Company as did its president, Mr. John Williamson.

Jack Gallow and Joe Allotta who are the labor attorneys for the local talked about the Workmen's Compensation Law.

The meeting was held in the new local hall. There is hope that the hall will be open one weekend for the families of members to come out and see it.

On June 8, a meeting was held for the stewards and union officers to inform them that the company and the union had agreed to extend the contract for 18 days from June 30 until July 18 and thereafter on a day to day basis in the hope that the contract will be settled to the best interest of all concerned.

MILO R. MIDDLETON, P.S.

## Work Situation Improving for 252

L.U. 252, ANN ARBOR, MICH.—Although Local 252 still maintains a ten percent unemployment level, the work picture is rapidly improving in Ann Arbor. This winter our unemployment hit 20 percent in

## Back to Work



Members of Local 252, Ann Arbor, Mich., on the job, are left to right Rex Pitts, Jerry Gutekunst, Mike Huizenga, and Marv Salyer.



Executive Board member Jim Roos working on temporary lighting.



Foreman Bill Pepper, left, gives orders to Russell Smith, and Tony Rose.

November and rose to nearly 30 percent by February. We found no relief until early April, when spring weather arrived; however since then, Business Manager Fred Veigel with cooperation from contractors and supervisors has been able to send out many unemployed members to jobs that could have been built with less manpower.

One such job in our area is the new St. Joseph Hospital with a 50-man electrical crew. Because of an understanding contractor, a group of Brotherhood minded supervisors, and a good working relationship with the union hall, this job has been a real success for our local. When times are bad, it becomes simple to find out who the really good union people are, and we will remember the fine job our Brothers ran for us at St. Joes.

Now that summer is here and all our members who want to be are back home off the road, we would like to thank those IBEW locals across the country that were so helpful to our members in a time when our local was hit so hard by unemployment. In particular we thank Hibbing, Minnesota, Waterloo, Iowa, and Ft. Wayne, Indiana, who supplied many of our members with jobs. In addition we thank those locals who although may not have had the work

themselves, were helpful to Local 252 travelers. We in Ann Arbor appreciate your hospitality and hope we may be helpful to your people, if it is ever necessary for them to travel.

As election time approaches, we ask the workers of the country to remember the battles we have had with the current administration on jobs, housing, public works, and situs picketing, all programs vetoed by the Republican President. Local 252 for the sake of our jobs and yours asks you to vote for the Democratic nominee and to send to Washington people whom he can work with.

Buy American, support COPE, and help your union be strong.

RICHARD R. KETT, P.S.

## Retirees



Art Ayses, management representative from Electric Boat, wishes four retirees from Local 261, Groton, Conn., well. The candle is lit for departed Brothers of Local 261.



Ed Scott, electrical superintendent, speaking words of appreciation for the fine service of the retirees.



Thomas McGovern, master of ceremonies, reading cablegram received from Brother Babnik who was in Israel at the time.

## Local 261 Retires Four Members

**L.U. 261, GROTON, CONN.**—Members of Local 261 and Electric Boat management are united to honor four Brothers that have given a total of 75 years of service to the building of submarines. The Brothers are Dewight Grass, Joe Needham, Joe Hebert, and Dewight Blair.

## Retirees



Business Manager Ray DiCenso wishing retirees good luck and happiness in their retirement. Those retiring are Brothers Dewight Grass, Joe Needham, Joe Hebert, and Dewight Blair.

and Dewight Blair. They were presented with gifts from Business Manager Ray DiCenso and management representative Art Ayses. Words of appreciation for the years of service were spoken by Ed Scott, electrical superintendent. A cablegram was received and read from Brother Babnik who was in Israel at the time, wishing Brother Joe Hebert good luck in his retirement. Who said the Electric Boat retirement parties are not advertised well?

Thanks to all electrical stewards for their cooperation in getting tickets out to all three shifts. The candle glowing at the head table is for departed Brothers of Local 261.

The following major events recently took place: Business Manager Ray DiCenso and attorney Mathew Schaffner attended a New Haven federal court hearing on the Electric Boat's attempt to set aside Arbitrator Abrahams Stockman's award on overtime.

A clinic was conducted to determine if our senior members are suffering from any occupational diseases.

The membership of Local 261 rejected a dues increase.

The four scabs have been fined \$450 each.

The membership of Local 261 voted to have another baseball excursion to Fenway Park, Boston, on July 31, 1976.

The American Arbitration Association has been notified of the Electric Boat's attempt to stall the remaining overtime cases and we have requested that they appoint Arbitrators immediately.

TOM MCGOVERN, P.S.

## Scribe Lists Members Of JATC

**L.U. 262, PLAINFIELD, N.J.**—Yes, we also have an Apprenticeship Committee. No, I don't know any of their names. Sound familiar? Well, our Apprenticeship Committee consists of Brothers Harry Carr, chairman, Roy Middleton, and Jim Jasinski. The contractors' representatives are Tony Maglio, Tom Seibert, and Carl Englehart. Unquestionably, this Committee is the most useful, dedicated, and hard-working in our local.

All six members recently attended the Eastern Seaboard Apprenticeship Conference in Boston, Massachusetts. It was held at the Boston Statler Hilton from May 3 to May 7. Three major points were stressed at the Conference: all locals should actively recruit women apprentices; the local ap-

## The JATC



Members of the Joint Apprenticeship and Training Committee (JATC), seated, left to right, are Chairman Harry Carr and Roy Middleton; standing: Jim Jasinski, Carl Englehart, and Tom Seibert. Not pictured is Tony Maglio.



With endless apprenticeship forms to be filled out, Roy Middleton, left, and Harry Carr put in an extra night at Local 262's affair in Plainfield, N.J.

## On Job



Members of Local 262, Plainfield, N.J., working for F. L. Baumeister Electrical Company, prepare to pull nine more "legs" of 500 mcm at C. R. Braun and Company, Murray Hill, N.J. Front to rear are Pat O'Donnell, John Gorel, Ken Derr, and Paul Greaves.



Mike Orban, on ladder, Ed Kepczynski, left, and Tom Schmalz, rear, install the 12-inch cope trays for the 500 mcm. This picture was taken in the utility tunnel to the new four-story office building at C. R. Braun and Company.

prenticeship programs should strive to attain more "well-rounded" mechanics; and the JATC institute programs should upgrade the education of our journeymen in the fields related to our trade.

The JATC has, in the past, offered to all interested journeymen courses in related fields such as fire alarm circuitry and motor control circuitry. This past year, a series of one-night lectures and demonstrations were held on lighting fixtures, motor controls, panels, and wiring. These lectures were held at the Somerset Vo-Tech in Bridgewater, New Jersey. For the second year, Jack Shaefer held a PVC bending class at our local union hall.

This year, an additional course will be offered to the journeymen on static controls. Also being considered is a course conducted by a representative from Honeywell Controls. As of this writing, the JATC is looking for a new third-year teacher. If you wish to submit your name for this or any future position or to check on the availability of any courses offered, our JATC meets on the fourth Thursday of the month at our local union hall.

That proud smile beaming all over at the Rutgers University commencement exercises belonged to Ted Zydiak. His son Mark was among the graduates who received a masters in education. Mark was the first recipient of the William F. Shaffer Scholarship Award.

At this writing Business Manager Bob Cartwright is expected to attend the Third District Progress Meeting on June 11 and 12 in Pittsburgh, Pennsylvania. The meeting has been called by our new IVP, John J. Barry, who succeeded retired Vice President A. R. Johnson.

Our local picnic will be held again this year at the Chicken Coop in Lebanon, New Jersey. Remember to hold Sunday, September 12, open for this fun affair.

The pension application for Danny Aversa was received and is effective as of July 1. Danny was initiated into our local in June, 1951, and we wish him as many years in retirement as he has given to our local.

Congratulations to Carol and Joe Nigro on the birth of their daughter, Jennifer, on May 18.

JIM MORONEY, P.S.

## Graduation



Shown at the apprenticeship graduation banquet of Local 265, Lincoln, Nebr., top row, left to right, are Dennis Wessel, Bruce Trautwein and Dennis Buesing; bottom row: Clinton Burge, Paul Pfundt, and Terry Brugman.

## Lincoln Local Holds Credit Union, Graduation Banquets

L.U. 265, LINCOLN, NEBR.—Our annual

August, 1976

credit union banquet was held at the Lincoln Hilton Hotel, with approximately 100 members and guests attending. Brothers Bill Hoffman and Dick Ligenza were elected to the Board of Directors and Brother Gary Johnson was elected to the Credit Committee. All three were elected to three-year terms. Charles Olsen of the Nebraska Credit Union League, our guest speaker, spoke briefly on the credit union movement.

Many thanks from our members to Brother Gale Cratsenberg for his six years on the Credit Committee, Brother Ernest Jeffries for his three years on the Board of Directors, and Brother Dick Paugh for his three years on the Board of Directors, the last two years as president.

The annual graduation banquet, with Arlie Heald as master of ceremonies, was held again this year at Knolls Restaurant. The main speaker, the Reverend J. Scavo, gave a fine speech to our graduating apprentices. The JATC Committee presented completion certificates to the following apprentices: Clinton Burge, Terry Brugman, Paul Pfundt, Dennis Buesing, Dennis Wessel, and Bruce Trautwein. We congratulate these young men and wish them every success in the future.

A special local union meeting was held on March 30 concerning the local union pension. Our last contract settlement had provisions for some or all of our June pay increase to be used for a local union pension plan. The type of plan has not been decided as yet, but 30 cents of the June-1st increase will be set aside in a trust fund until a pension plan can be negotiated.

The JATC has held two basic arc welding courses and should start advanced welding classes in the near future.

The work situation is rather dreary at this time, as many of our Brothers are having to travel out of state for work.

BRUCE W. JOHNSTON, P.S.

## Champ



Rick Gilbert, Outstanding Apprentice for the State of Kansas: a title the Local 271, Wichita, Kans., Brother won at the state contest which entitles him to now participate in the district contest.

## Brother Rick Gilbert Is State Apprentice Champ

L.U. 271, WICHITA, KANS.—After being selected outstanding electrical apprentice of the year for Wichita, Brother Richard Gilbert didn't stop there. He went on to win the Kansas State Electrical Apprenticeship Contest.

Other outstanding electrical apprentices

in the contest were from Topeka and Hutchinson, Kansas.

The contest consisted of practical hook-up problems involving control and transformer connections, and a written examination on electrical theory and questions on the National Electrical Code.

A noon banquet also provided an opportunity for each contestant to speak to spectators and judges on the subject, "What the electrical apprenticeship has meant and done for me."

Now that he is Kansas State Champ, Rick will represent our state in the District Contest at Tuscon, Arizona, on May 29, 1976. Other states participating in the District Contest will be Arizona, New Mexico, Oklahoma, and Texas.

Rick Gilbert is the son of Brother Ted Gilbert, also of Local 271.

JIM DIXON, P.S.

## Local Happenings



Officers of Local 294, Hibbing, Minn., hard at work at the last union meeting. Left to right are Secretary Richard Seppela, President Ed Jones, Treasurer William Nelson, and Business Manager Robert Prout.



Taking their IBEW oath are, left to right, apprentice wiremen Randolph W. Johnson, James John Petroskey, Daniel J. Oates, David George King, Tom R. Nikolanci, and Michael R. Anderson.

## Negotiations Complete With NECA Chapter

L.U. 294, HIBBING, MINN.—Our local union has just signed a one-year contract agreement with the Twin Ports Arrowhead Chapter of the National Electrical Contractors Association. It is in effect from June 1, 1976, through May 31, 1977. We have agreed to an over-all package increase of 14.78 percent. The journeyman wireman rate was \$9.74 and will be increased to \$10.00 per hour. Our Bemidji unit hourly rate goes from \$6.35 to \$7.00 and will be set at 70 percent of the journeyman's base pay rate. Also a subsistence will be paid of \$9.00 per day on any job that has an electrical contract of \$70,000.00 or more on that job. Our vacation fund will stay the

## Local Happenings



Local 294 bowling team at their recent banquet. Left to right are Roger Berglund, Dean Nasset, Bob Nelson, William Nelson, and Vern Wingren. Robert Vaneps who is also on the team was not present at the banquet.



Left to right are Brothers Walter Wolk and Willie Spelts, both general foremen employed at the Minorca Project for Bechtel Corporation, Inland Steel Mining Company, Virginia, Minn.

same and the employer shall contribute 11 percent of the gross earnings of employees covered by our Collective Bargaining Agreement.

All of us from Local 294 extend a big thank you for a job well done to our Negotiating Committee consisting of the following Brothers: local President Ed Jones, Al Bozicevich, Don Brown, and Richard Anderson.

At our regular Local 294 meeting on April 22, 1976, Larry Johnson was sworn into the IBEW. He is an apprentice wireman.

At our last Bemidji unit meeting, apprentice wiremen Gale Odegard and Doyle Cooper were also sworn into the IBEW.

On May 27, 1976, at our last regular meeting apprentice wiremen Randolph W. Johnson, James John Petroskey, Daniel J. Oates, David George King, Tom R. Nikolanci, and Michael R. Anderson were sworn into the IBEW. We all welcome these union Brothers.

Local 294 extends congratulations to Brother David Engebretson and his wife on their newest addition to their family. A baby boy, Paul Eric, born on May 22.

The contract is expiring between our local and North Star Electric in Little Fork and Baudette, Minneosta. We are now renegotiating it.

Remember all you Brothers to register to vote. No matter where you are working every citizen has a right to vote so let us do our part and vote. We need friends of labor in office. We all know what a mess this country is in.

Also please let us all check for those

union labels.

Be union, buy union. See you at our next union meeting.

E. LEROY LAHDE, P.S.

## Picnic



Left to right are Brother Roy "Bo" Burnett, Local 295, Little Rock, Ark., President Royce Stewart, and Gary Pack, who were among those who served on the Picnic Committee.



Jerry Reddig, Homer Buck, Larry Ingram, and John Shelton improvised a visqueen tent to provide a dry shelter in which they cooked hamburgers for more than 700 participants in this year's local picnic.



Glenn Winkle, Eldon "Slim" Allen, and John Moore are coating hundreds of pounds of catfish with their special secret formula in preparation for deep frying.



W. G. "Gene" Denton and Lee Watson are dipping the crispy, golden-brown catfish from the huge cooking pots.

## Annual Picnic Enjoyed; NHI Looked At

L.U. 295, LITTLE ROCK, ARK.—In spite of the inclement weather of May 15, 1976, more than 700 members, guests, and

friends came out to enjoy our annual picnic. Our retired members enjoyed reminiscing about old jobs and former "tool buddies" and the young enjoyed the free rides provided by the Picnic Committee. Brother Jimmy Norman and his group, "The Journeymen" entertained us. There were drawings for door prizes and service pins were awarded. I wish to thank President Royce Stewart and his Picnic Committee for all the planning and hard work which made this event possible.

An important item is about to erupt in Washington, D.C., which will ultimately affect all of us. This issue, National Health Insurance, is a controversial item and its pros and cons have been debated at length for quite some time. We have recently received information which indicates that the American Medical Association's Political Action Committee (AMPAC) and its allies, have accumulated a whopping \$2.5 million to be used to defeat any type of National Health Care plan. Other groups who are contributing huge sums of money to prevent the passage of National Health Insurance are the American Dental Association, the American Nursing Home Association, and the Federation of American Hospitals. All of these organizations have one thing in common; all of them eat high on the proverbial hog by milking the public dry. The Consumer Price Index for the year ending March 31, 1976, showed hospital costs had increased approximately 15 percent (more than twice as much as the overall rate of inflation of 6.1 percent). Physicians' fees climbed about 15 percent or more, and Blue-Cross-Blue Shield insurance plans in at least one area of our country, have demanded rate increases ranging up to 86 percent. These figures appear to document the previously well known facts that Doctors, Hospitals, and Insurance Companies are ripping us off. These dedicated servants of society apparently feel no twinge of conscience regarding their inflated and irresponsible prices. The present Doctor-Hospital-Insurance Company-Patient (or victim) relationship oft-times encourages these excessive charges and less than satisfactory service.

Bert Seidman, AFL-CIO Social Security Director, recently told a Senate subcommittee on health, that a federal budgeting system envisioned by the National Health Security program would be the most effective approach to control of soaring medical care cost. Medical costs have risen so that we are presently paying about one month of our annual wages for health care for ourselves and our families. Some of our senators and congressmen who are opposed to National Health Insurance (NHI) tell us that NHI would eventually lead to socialized medicine and that free federally funded health care is not good for the moral character of us working folks, and we should not expect these services for nothing. Ha! Apparently these same rules of logic do not apply to our senators and representatives. Their character is supposedly untarnished by the free, fully-equipped clinic, along with its large full time medical staff, located in the heart of the Capitol Building with services available only for the use of the 535 senators and representatives.

The above services are in addition to the special cut-rate privileges they enjoy at Bethesda Naval and Walter Reed Hospitals.

It is my sad duty to report the death of Brother Roy O. Williams. Brother Williams was initiated into the IBEW on April 15, 1947, and was a 29-year member of the IBEW at the time of his death on May 26, 1976.

LLOYD R. LYNCH, ASST. B.M.

## Local 300 Members



Local 300, Montpelier, Vt., Brother Paul King of the St. Albans unit is shown here.



Also of St. Albans unit is Paul King, center, having a tailboard conference with Phil Playful and Larry Collins.



Bernard Machia is shop steward at Enosburg Falls Water and Light.



St. Albans unit members working for Enosburg Falls Water and Light, left to right, are N. Jenne, B. Machia.

## Local 300 Still In Negotiations

L.U. 300, MONTPELIER, VT.—Local 300 is by far one of the largest growing locals in New England. Although we don't have

as many members as some of our sister locals, we have the same problems, municipal policies and politicians, and grievances. Municipal policies and politicians are dealt with by Brother Jim Merrigan, our business manager. The grievances are dealt with hand and hand by our shop stewards and Brother Merrigan. It is my opinion and the opinion of many others that the shop stewards and Jim Merrigan deserve a word of thanks for a job well done.

Negotiations are concluded at Washington Electric Co-op. Our Brothers there agreed to a three-year package with 7 percent the first year, 7 percent the second year plus 2 percent six months in the second year of the contract, and 7 percent the last year with a cost of living not to exceed 12 cents. Other highlights of the package are improved retirement and vacation. This contract is very similar to the one Brothers from Green Mountain Power agreed to. We are still in negotiations with Vermont Gas Systems and will be entering shortly with Morrisville Water and Light and Enosburg.

Welcome to our local, Brothers Steve Benoit, Max Gray, and Henry Porier, all from Washington Electric Co-op. Welcome, also to Phillip Howe and Jim Marshall, both new members from Green Mountain Power.

Joe Frankiewicz from Central Vermont Public Service retired February 1, completing an electrical utility career of more than 46 years. Joe was officially rated as a first class lineman in June 1945. Since that time he has held several supervisory positions in the company including line foreman and project inspector. Joe was one of the oldest active linemen at Central Vermont in recent years. Again, congratulations on your retirement.

Ivan Schaffner was appointed to the Executive Board to fill the unexpired term of Gary Sharon. Brother Schaffner works for Central Vermont Public Service.

Negotiations in progress at the time of this writing are with Morrisville Water and Light, Vermont Gas, and Enosburg Falls Water and Light.

George King from Central Vermont Public Service St. Albans is out of work with a bad back. Brother King is in the hospital and not expected to be back on the job for some time.

In our construction unit Michael Megrath is out of work and in the hospital for an eye operation.

Remember to register and vote.

RICHARD J. SPINA, P.S.

## Mourned



Former Business Manager of Local 309, Collinsville, Ill., Ernest L. "Ernie" Corbin passed away June 1, 1976. The local mourns this loss.

## Ernest L. "Ernie" Corbin Mourned by Local 309

L.U. 309, COLLINSVILLE, ILL.—Local 309 mourns the passing of former Business Manager Ernest L. "Ernie" Corbin. He was

the father of Local 309's present assistant business manager, George Corbin.

Brother Corbin was a 35-year member of Local 309. He served as Business Manager for the local from 1956 through 1960. He served as a member of the Wireman's Negotiating Committee, was a delegate to the Tri-Cities Trades Council and was an officer of the IBEW State Conference. He was also very active in other numerous local union committees.

Work under the outside agreement is very slow, while work under the inside agreement is slowing down after a fairly steady winter period.

For those of you who have enjoyed the dances sponsored by the local Entertainment Committee for the Disabled Members Fund, there will be a dance on Saturday, September 25, 1976, for this purpose; however, this form of benefit may have to be cancelled if the response from this dance does not warrant it.

On contracts: The wireman and race track agreements expire in August; negotiations are under way.

Have you made a contribution to COPE yet?

JOHN LORENTZEN, P.S.

## Turnout Good at Meeting; Member Gets Hole-in-One

L.U. 326, LAWRENCE, MASS.—There was a good turnout at the last regular monthly meeting, and we hope the members will continue to show interest in their union. One item of importance was Business Manager Jack Cicero's report that negotiations between the local and the Bay State Gas Company are progressing smoothly. Jack maintains a busy schedule these days.

Thanks are extended for the generosity shown by union members who contributed to the fund established for the Livingston children for their medical treatment in Europe. It's a fine example of how union people can always be counted on to give a helping hand.

Ray Van Doorne, a head lineman from North Andover, established himself among the select few in golf. He got a hole-in-one. He was playing the ninth hole at Pine Valley in Pelham, New Hampshire. Those who witnessed it said it was a fine golf shot that sailed through the air for 135 yards, bounced along the ground a few times, and settled gently into the hole. His buddies who didn't witness the shot gave a different description that included striking trees and rocks. Nice going, Ray.

RAY POTVIN, P.S.

## Voters Informed Of Legislators' Records

L.U. 327, DOVER, N.J.—An item of interest for all New Jersey workers struggling to keep ahead of steadily increasing financial burdens:

Voted in favor of the income tax program:

Herbert Buehler  
James Dugan

Bernard Dwyer  
John Fay

Matthew Feldman	Alex Menza
Raymond Garramone	Joseph Merlino
Martin Greenberg	John Russo
John Horn	Stephen Wiley
Wynona Lipman	Raymond Bateman
Anna Martindell	Wayne Dumont

Voted against the income tax program:

Alene Ammond	John Skevin
Eugene Bedeil	Joseph Tumulty
Frank Dodd	Raymond Zane
Thomas Dunn	Alfred Beadleston
Joseph Hirkala	James Cafiero
Edward Hughes	Frank Davenport
John Lynch	Garrett Hagedorn
Joseph McGahn	Peter McDonough
William Musto	Barry Parker
Carmen Orecchio	James Vreeland
Anthony Scardino	James Wallwork
	Anthony Imperiale

May I respectfully suggest that you cut this article out of the *Journal* and keep it handy for future reference . . . perhaps just before you step into the voting booth at the next election.

WALTER H. YOCUM, P.S.

## Service Pins



Here are members of Local 347, Des Moines, Ia., Fort Dodge unit, who were presented service pins for 20 or more years of service, at a recent local meeting. Left to right are Valdo Peterson, Norman Loots, and Leo Partello—25 years; Earnest Lehman—30 years; Fred Davidson—35 years; and Robert Netz—25 years.



Brother Fred Davidson was awarded his 35-year pin by his son, Brother Ed Davidson, Fort Dodge unit chairman.

## Work Slows Down, Local Looks At Non-Union Contractors

L.U. 347, DES MOINES, IA.—The "feast" of the proverbial "feast and famine" has been replaced by the "famine" and we have about a half-hundred members on the bench following a couple of years of unprecedented construction work in the Des Moines area. The outlook for the immediate future is not too bright at this time. A

## Honored



International Representative Harold A. Baker was recently honored at a testimonial party on the occasion of his retirement. (See Local 347's letter for details.)

large nuclear generating plant has been stymied by the opposition of skeptics who profess to question the safety and feasibility of nuclear plants. This local, however, has endorsed the proposed plant by formal resolution.

Much concern is expressed by our local members and the building trades in general relative to inroads by organized anti-union forces on our respective trade jurisdictions. The time is long overdue for the general union membership to take positive actions designed to recapture the work lost to non-union contractors. It is every member's obligation to help maintain the best possible public image and to convince would-be builders that as a practical matter, it is to their advantage to employ union contractors.

Contract negotiations have been concluded covering the Des Moines wiremen. An interesting aspect of the new agreement is the retaining of the council clause, a matter that had been a controversy for several years. It has long been contended that the no-strike provisions of the council clause is very important to the maintaining of union jurisdiction on large construction projects. This feature is of special importance to builders who are obligated to pay high interest rates on borrowed capital and whose projects might otherwise be held up by work stoppages pending settlement of contract negotiations.

It is only appropriate at this season of the year that we pause for a moment of reflection and memory in appreciation of those of our members who have passed from the scene and to whom we all owe so much for our legacy of good wages and working conditions.

No doubt about it! The testimonial party and banquet held at the Hyatt House in Des Moines, Iowa, on the evening of Saturday, June 5, 1976, honoring International Representative Harold A. Baker, was the most auspicious and finest affair of its kind in the history of the IBEW in Iowa.

Some 250 friends of Brother Baker, including representatives of business and industry, union officers and representatives, union members, and in fact, people from every walk of life, gathered to pay their respects and to honor him for his many services to those with whom he had been associated over the years.

Each of the several speakers heaped praise upon Brother Baker for his honest, intelligent, able, and devoted services to those with whom he was associated. In fact,

without exception, those from both the employers' and employees' sides expressed their gratitude for the many courtesies and services by Brother Baker.

Brother Baker was initiated on October 6, 1933. He served his union in several capacities before he was appointed business manager-financial secretary of Local 347 in 1952. Brother Baker was appointed to the staff of the 11th Vice Presidential District where he has served since that time.

He is now slated for retirement according to the mandatory provisions of the IBEW Constitution which state that all International officers retire when they reach the age of 65.

During his active years in Local 347, Brother Baker was associated with the Building and Construction Trades Council in which his wisdom in dealing with controversial matters was highly regarded. He was responsible for the amalgamation of several other locals with Local 347, and has seen the local grow from a handful of members to the present number of about 800 members. The local, which was predominantly a wiremen's local, now embraces within its ranks manufacturing, maintenance, radio-TV broadcasting, electronic repair service, sign electricians, motor shop, and even a small unit of electronic instructors.

The Testimonial Party Committee was comprised of the following business managers: Michael Sauve, Local 55, Des Moines, Iowa; Jerry Dunagan, Local 499, Des Moines, Iowa; and Robert Williams, Local 347, who served as master of ceremonies at the banquet.

Honored guests at the testimonial included 11th District Vice President J. F. "Jack" Moore and past Vice President Robert K. Garrity, Sixth District Vice President T. E. Malone, and retired Eighth District Vice President Stanley E. Thompson.

FRED POWERS, P.S.

## Graduates



Local 354, Salt Lake City, Utah, recently graduated the following apprentices: front row, left to right, Rick Garcia, Tom Dewyca, Clark Cushing—training director, Jim Bills, Alan L. Park, and Mac Valerio; back row: Larry Gerber, Greg Losee, David Kingery, Howard Farmer, Mark McBride, Dick Tuttle, and Jeff Page.

## Graduation and Service Ceremonies Held

L.U. 354, SALT LAKE CITY, UTAH—Local 354 held another graduation ceremony for its apprentice wiremen and this happens once each year. The event, sponsored by the National Electrical Contractors Association (NECA) and the IBEW, was held again at the University Club

## Service



At a recent meeting Brothers Max Young, Sam McBride, Murray P. Young, Earl Parkin, and Tom Busenbark, left to right, received their 35-year service pins.



Receiving 20-year pins were, left to right, Business Manager Jack P. Anderson, President Milton L. Kilpatrick, Jim Palmer, Farrell Olsen, Ray Watkins, Lynn R. Bird, Jim McLeod, Stan Houston, Kurt Mudrow, Stan McFadden, and John Guerrero.



Left to right are Clayton J. Wyman, Veral Mott, Robert E. Johnson, and International Representative Vince Pearson.

where a delightful steak-lobster dinner was served. This kind of dinner seems to be a speciality of the club and everyone I talked to thought it was better than ever.

Invocation was given by Wayne Wells of Wasatch Electric and the master of ceremonies was Don S. Taft, manager of NECA, who introduced the members of the Joint Apprenticeship and Training Committee (JATC) and honored guests.

Jack P. Anderson, business manager of Local 354, introduced the keynote speaker of the evening, the Honorable Representative Alan T. Howe, who emphasized the importance of apprenticeship training, the value of a trade, and encouraged the graduates to continue learning.

Our regular meeting in June was highlighted by the presentation of service awards. This year 47 members were so honored. Business Manager Jack Anderson and International Representative Vince Pearson made the presentations before a near-capacity crowd which paid tribute to the honorees with a burst of applause as

each member's name was called. The following received awards: 20 years—Jack P. Anderson, James Bell, Lynn R. Bird, John Guerrero, Milton L. Kilpatrick, Stan McFadden, Jim McLeod, Farrell Olsen, Jim Palmer, Gordon Schow, Darwin E. Smith, John W. Eddins, Stan Houston, Ed Tangren, Ray Watkins, Kurt Mudrow, Douglas Butler, and Wayne E. Worlton; 25 years—Paul D. Black, Marcellino Gonzales, Ralph Larsen, Paul McCarty, Richard Sisam, Richard Bogus, Boyd Wright, and George Okubo.

30 years—William Wiley Cook, George Dunningan, William English, Robert E. Johnson, Veral D. Mott, Nate Page, Harold Sharp, Dykes Wyman, Aaron Anderson, Leroy Casutt, A. B. Jackson, George Fowers, and A. G. Parsons; 35 years—Sam K. McBride, Earl Parkin, Max E. Young, Thomas W. Busenbark, Gordon C. Webb, P. F. Westenskow, and Murray Young; and 40 years—Harold L. Inman.

This award night is no doubt the best-liked meeting of the entire year, with the ladies serving a wonderful buffet dinner after the meeting. We congratulate those veteran members for their many years of dedicated service to the trade union cause.

THOMAS W. BUSENBARK, P.S.

## Coin Tossers



Business Manager LeRoy Clausen and Brother and Mrs. Frank Bachonski relaxing at Las Vegas Airport awaiting trip home, from a Local 358, Perth Amboy, N.J. trip.



Smiling faces of members and wives of Local 358 at the Hilton Hotel in Las Vegas.

## Scribe Commends NECA Negotiators

L.U. 358, PERTH AMBOY, N.J.—At this writing, we are still awaiting word from the CIR, regarding our new contract. Regardless of the outcome, I would like to take this opportunity to publicly commend Mr. Ernest Hammesfahr and his committee, consisting of Mr. John Eppenstiener and Mr. Ted Kyak. Although these gentlemen

are NECA contractors of the Raritan Bay Division, they maintained their position and continually voiced their opinion favoring the new agreement they signed with Local 358 at NECA Headquarters and at the CIR level in Washington, D.C. With contractors of this caliber in the Raritan Bay Division trying to provide a decent wage scale for our members and backing up an agreement they considered to be fair and workable for both sides, we are indeed most fortunate here in Perth Amboy.

The annual clambake for 358 is scheduled for August 21, at Nick's Grove. Brother Fred "Whitey" Hansen has the ground work for this bake well under way. I'm sure a good time will be on tap for one and all again this year.

The softball team will be playing their games on Thursday evenings this year. If you're looking for a night out to meet your Brother members and do a little cheering for the team, try making a few of these games and help support our team.

Word just received, Brother Sam Kushman has submitted his application for retirement. We're sure going to miss Sam, but we all wish him well and a long fruitful retirement.

Brother Pat Scannell once again provided the members with a most unforgettable trip to Las Vegas. Those that journeyed to Vegas were greeted by 100 degree temperatures and a most spacious hotel, the Las Vegas Hilton, and of course the many, many casinos to make a bundle!!! Brother Frank Bachonski and wife Florence went one better, and took a side trip in a small plane into the Grand Canyon. Big Frank reported the sights and air pockets were really terrific.

Once again Brothers, you are urged to get behind and support your local COPE Committee. Consider the importance of this Presidential election year by remembering how labor was double crossed by the Veto!!

Another reminder, Brothers, your attendance and participation is needed at your regular meetings.

STEVE R. SEHEIN, R.S.

## On Tour



IBEW members who recently toured the Spring Valley Water Company as guests of Local 363, New City, N.Y., unit chairman Elliot Solomon and the SVWC are, left to right, Nick Cunstantino, 363; Pete Accorodono, 363; Gil Stark, personnel director, SVWC; Eileen Robson, assistant personnel director, SVWC; Pat Hermann, 363; Red Augustyn, unit chairman, Local 1566; and Robert Macdonald, International Representative.

## Spring Valley Water Company Tour Conducted

L.U. 363, NEW CITY, N.Y.—On May 21, 1976, a tour of the facilities of the Spring

Valley Water Company, (SVWC), New City, New York, was conducted. The company is a subsidiary of the Hackensack, New Jersey, Water Company. The tour was arranged by Elliot Solomon, Local 363 unit chairperson, with the cooperation of Gilbert Stark, personnel director for SVWC.

The following individuals participated in the tour: Pat E. Damiani, business manager Local 363; Elliot Solomon, unit chairman Local 363; Nick Constantino, telephone division Local 363; Pete Accordino, shop steward Local 363, manufacturing division; Patricia Hermann, press secretary Local 363; Red Augustyn, unit chairperson Local 1566; and Robert Macdonald, International Representative, International Office. The Water Company was represented by Gilbert Stark, personnel director SVWC, and Ms. M. Green, public relations SVWC, and Eileen Robson, assistant personnel director, SVWC.

The group first visited the new headquarters building of Spring Valley Water Company. This building is also the principal reporting location for the members of Local 363 employed by the Water Company. This facility is modern and up-to-date, and will provide the employees of Spring Valley Water Company with larger and more cheerful reporting and work areas.

The group then went to the principal water treatment plant where a member of Local 363 explained the process by which "raw water" is "made" acceptable for human consumption. Also visited were several wells and pumping stations of the Spring Valley Water Company system.

There is every indication the number of customers served by Spring Valley Water Company is steadily increasing, which hopefully will mean an increase in the number of employees covered by our labor agreement.

At the conclusion of the tour, Business Manager Pat Damiani invited all the participants to return to Local 363 offices at which time Brother Damiani explained the various operations of our local.

PATRICIA HERMANN, P.S.

### Three Graduate From Wireman Program

**L.U. 364, ROCKFORD, ILL.**—Our Residential Wireman Program has just graduated three more men from its school. This brings the total number of graduates to eight in the past two years. The three this year are Randy Howard, Roger Hirsbrunner, and Mike Krusey. Congratulations fellows.

This program has been slow getting started, but when it has been used, it has been very effective. The lower pay rate earned by these men has enabled the participating contractors to compete even with or below non-union shops. If more of our local contractors would take a closer look at the advantages of this program, I am sure they, as well as the union, would benefit from it.

Next time you are in the union office be sure to pick up some of the advertising material Dana has purchased for us. There are bumper stickers urging the use of qualified union electricians, stickers to put on your

checks letting people know where you made the money you are paying your bills with, and stickers to put on your completed work denoting the fact that the work was done by a union electrician. Let's all use these items and let the public know that we are proud to be union electricians.

Congratulations to Pat Mascal and the rest of the fourth-year apprentices that hosted our latest dinner-dance. They did an outstanding job and the evening was very enjoyable. All retired members were admitted free and those that attended seemed to have a good time. I think the gesture that the younger members made to the people that built the union from the ground floor to what it is today was a very commendable one. My apologies to all for forgetting the camera and not having any pictures of the dance.

The baseball raffle is over and it was by far our greatest effort. 990 out of 1000 tickets were sold this year and our members deserve the lion's share of the credit. A big "thank you" to all of you that bought and sold tickets for the program.

ROGER W. JOHNSON, P.S.

### Recession Hit Late, Recovery Slow

**L.U. 369, LOUISVILLE, KY.**—We have gotten the warmer weather that we were awaiting, but the improved work picture that was supposed to accompany the warmer weather has failed to materialize. The depression was a little late coming to this section of the nation, but in a like manner the recovery has also been slow in arriving. We still have a large number of journeymen and apprentices on the out of work list. A large number of other members are working less than 40 hours.

According to a study recently released by the Council on Wage and Price Stability, the average wage of a union member was about 16 percent higher than that of a non-union worker in the same occupation, during 1975. But the Princeton professor who made the study, Orley Ashenfelter, said that the existence of a substantial differential between the union and non-union wages does not mean that unionism contributes to wage inflation.

The Council on Wage and Price Stability is the White House monitoring agency set up in September, 1974, to keep track of wage and price developments in the private economy and to watch for government regulations that contribute to inflation.

The study also found that the difference between union and non-union wages narrows in periods of prosperity and widens during periods of economic distress. In 1967, union members earned 11 percent more than non-union counterparts. This differential increased to 14 percent in 1973 and 16 percent last year.

The difference between union and non-union wages was highest in the construction industry. Union craftsmen in construction earned 49 percent more than comparable non-union craftsmen, while in manufacturing the differential was only six to seven percent.

A great number of people have worked

very hard for many years and there have been hardships and sacrifices to obtain the benefits that we have today. Every member should contribute his part to maintain these benefits and build a stronger union: A fair day's work for a fair day's pay!

When the head count is made at the union meeting on the fourth Monday this month, how about making it a point to have your head there to be counted?

I'll see you there.

ORVILLE ZOELLER, P.S.

### Press Secretary



Shown is the press secretary of Local 398, Charleston, S.C., Frederick Lee Smith.

### On Job



Local 398 linemen on the job.



Local 398 wiremen in action.

### Brother Parnell Mourned; Dues Increased

**L.U. 398, CHARLESTON, S.C.**—Brother Carl Wood Parnell, Sr., a retired coach operator and lineman helper, passed away at his home on March 31. Brother Parnell had retired on April 30, 1969, after 17 years with the South Carolina Electric and Gas Company. He was more than a Brother to all who had the good fortune of knowing him—he was a good man and will be missed. The local's condolences—and especially mine—go out to the family.

The newest members are E. Newkirt, C. L. Padgett, C. E. Gordon, M. A. Gadson,



## Meeting



Members of Local 398 are shown at the Walterboro district meeting.

J. Smith, G. B. Warren, J. R. Peeler, N. J. Elkins, C. E. Anderson, J. L. Judson, B. R. Stokes, T. M. Rogers, and C. E. Kelly.

Business Manager C. E. Brownlee attended the Progress Meeting in Chattanooga, Tennessee, May 12-14.

The membership of the local voted to increase the dues. Did you vote?

Urquhart station job steward Robert L. "Lee" Wilken was promoted to senior plant store clerk.

Local 398 Brothers employed in the underground line department of SCEGCO have been working on the conversion to underground electric distribution in the historical section of the "Holy City" of Charleston.

If any of your IBEW members have CBs, give me a call on 19: KGJ-6159, Hanahan Muskrat, and we will modulate.

Remember, the sign of the times is "Speed limit 55 MPH." It's not just a good idea, it's the law.

Alfred R. "Papa" Krantz, a retired plant mechanic, was recently in the Saint Francis Xavier Hospital for an operation. He is now convalescing.

Congratulations to Brother R. H. Gaines and Local 916, Charleston, South Carolina, in the Metal Trades Council, AFL-CIO, at the Charleston Naval Shipyard in their recent victory over NAGE.

Thank you, Local 3, New York City, for sending us your local paper.

FREDERICK LEE SMITH, P.S.

## Scribe Spends Vacation In the South

**L.U. 399, SPRINGFIELD, ILL.**—Just got back from a few days in Florida and had a wonderful time. Spent most of the time on the beach. Didn't even get to Disney World; maybe the next time. Saw a lot of friends in Georgia and Alabama. Hope you all have a good time on your vacations.

I'm trying to write and watch the Chicago Cubs and New York Mets play a night game. The Cubs are ahead for a change.

Hope you are all registered to vote. It won't be long; time is going fast.

Do you know that women accounted for 39 percent of the civilian labor force in 1974. We have some very good women union members in our local.

Saw in the news that Golda Meir, former Prime Minister of Israel, has been chosen to receive the American labor movement's

highest award, the Murray-Green Award for Public Service. A \$5,000 check goes with it. Her father was a member of the Carpenters union.

Some of the things our members should be on the lookout for are supervisors hauling material, no matter how small a load. Be a good union man and report it to your steward. It is our work.

If you should see a car with Illinois license plates, BOB 399, it belongs to Secretary-Treasurer Robert Cavitt. It may be good for a free drink or at least a chew of tobacco.

I'm still waiting to hear from some of you retired members. Be sure and contact your units and find out when the picnics are going to be held.

Be sure and read all you can on the "Right To Work" Laws. They are very anti-union.

Well, space is used up so till next time—get involved in your local unit.

P.S. The Cubs just won 5 to 3.

JOSEPH P. ROTHERHAM, P.S.

## Local 429 Rejects Proposed Pension Plan

**L.U. 429, NASHVILLE, TENN.**—The membership of Local 429 last night, June 7, rejected a proposed local union pension plan by a majority vote. Our three-man committee, Joe Carlisle, Lee Cornish, and Gerald Grant, researched this plan and others for approximately three months and after much deliberation decided to present it. We thank them for their time and effort and regret the waste of it.

Those members who rejected the pension undoubtedly found the presentation unclear. The local union pension fund idea at 429 is not dead and the membership may rest assured that a plan will be found which may be presented in a fashion which will leave fewer doubts.

We ask that the members give more study time to the next plan presented, and make their own decision and not let themselves be influenced by the opinion of others, for or against.

Think pension: We can do it and we need it.

On a brighter note, we will announce that our Hartsville nuclear powerhouse job for TVA has finally broken ground. We are fortunate at this time to have 28 of our members working there. The opposition to the nuclear plant by environmentalists and generally uninformed citizens has subsided for present, although we still have more hearings scheduled for August.

We have much good news for the future, but like most every other local, the present is still a bit lean. We have chemical plant work and two jobs at Opryland in the ground-breaking stage but not ready for many men as yet. At present we have 70 members not working.

We have some young, active members here who seem to have found enthusiasm for the union and for organizing. If we can be infected by this and keep our goals and values in sight, the future can be bright indeed.

JAMES W. SMITH, ASST. B.M.

## Work Situation In Slump In Montgomery, Alabama

**L.U. 443, MONTGOMERY, ALA.**—At this writing the work seems to be in a slump. We are hoping that it will pick up soon, not only for us but for other locals around the country. From reading the *Journal* I find that many locals have people on the bench. The economists say the recession is over. We hope they are right and that the rest of this year will prove it with jobs for the construction industry.

We do not have a lot to report this month. Maybe next month there will be more news for the letter.

To have a better union you have to build up the brotherhood in yourself. A good way to start is by attending your meetings. See you there!

PATRICK T. DOROUGH, P.S.

## Winners



Miss Barbara Burnett received a scholarship award from Local 456, New Brunswick, N.J.



Miss Lillian McEvoy is another scholarship award winner.

## Work Scene on Upswing; Negotiations in Progress

**L.U. 456, NEW BRUNSWICK, N.J.**—Well Brothers, summer is upon us. The work situation seems to be on the upswing. Negotiations have started for a new contract. The committee is putting a lot of time and effort into it.

Our local union has been saddened by the deaths of two of our Brothers—James Francis, a member for 20 years, and Joseph Marchitto, a retired member of the local who also served as a member of the Executive Board for many years. He was the brother of our business manager, Frank A. Marchitto.

Apprentice graduation was held on April 7, 1976. This year nine apprentices will join the ranks of journeymen in our local.

The Scholarship Committee has announced the winners of our annual scholarship award. They are Miss Barbara Burnett, daughter of deceased member George Burnett, and Miss Lillian McEvoy, daughter of

## Graduating Class



Members of the graduating class are shown with officers and the instructor. Seated, left to right, are Harold Seago, Apprentice Committee; Frank A. Marchitto, business manager; Joseph Egan, president; Leon Boyce, assistant business manager; and Robert Kane, Apprentice Committee; standing: William McEvoy, Apprentice Committee; Lawrence Halliday, Thomas Marchitto, Thomas Michael, Steven Halasz, Clifford Boyce, James Egan, Michael Egan, Raymond Boyce, and Steven Schwitzer, graduates; and Dennis Cronin, instructor.



Assistant Business Manager Leon Boyce, left, presents a diploma to his son Clifford Boyce.

Brother William McEvoy. Our congratulations to both of you.

Our congratulations and best wishes to Mrs. Ernest "Mildred" Young, our local's secretary who has retired after 18 years of faithful service. She surely will be missed by all.

Our softball team is anticipating another great season. Last year we captured the city league title and are looking forward to another victory this year.

To make a strong union we need members who are willing to make it so. Don't forget to attend our monthly meetings. It keeps the spirit of our Brotherhood alive.

RICHARD SHINE, P.S.

## Work Scene in Charleston Improves Slightly

**L.U. 466, CHARLESTON, W. VA.**—The work situation in Charleston is slightly improved, although we are still far from full employment. An upcoming \$80-million job at the John Amos power plant promises some relief. This job will involve the replacement of precipitators. The Amos plant, located on the Kanawha River, 20 miles northwest of Charleston, consists of two 800,000-KW units and one 1.3 million-KW unit. During the period of 1969 throughout 1974, up to 500 IBEW members were employed for its construction.

Local 466 member Ben Griffith was a candidate for the house of delegates of the West Virginia Legislature in the recently

## Candidate



Brother Ben Griffith, Local 466, Charleston, W. Va., was a candidate for the West Virginia house of delegates.

## Power Plant



This picture of the John E. Amos power plant was taken while the No. 3 unit was under construction.

held primary election. Although Brother Griffith was not elected, he is certainly not a loser. Simply running for the office shows an effort to represent the laboring man in our government. Ben received the endorsement of COPE (AFL-CIO Committee on Political Education). These endorsements are based on the candidates' platform and background. Therefore we should seriously consider the COPE recommendations in order to elect the friends of labor to the office.

WILLIAM H. SAMPLES, R.S.

## Local 483 Holds Awards Banquet

**L.U. 483, TACOMA, WASH.**—On April 14, 1976, at 7:30 p.m., Local 483 held an awards banquet at the Doric Motor Hotel in Tacoma. We had several completion certificates for members who have successfully

completed the IBEW utility apprenticeship course and the very unique pleasure of presenting the IBEW Life-Saving Award to four Local 483 Brothers.

Guests from Tacoma City Light included Mr. and Mrs. Joe Cockrell, superintendent, Mr. Paul Becker, Jr., labor relations and personnel director, and Mr. Melvin Malone, safety and training officer. Mr. and Mrs. Harry Aspden, general substation supervisor, Mr. and Mrs. Don Leitzinger, assistant substation supervisor, and Mr. Bill Renner, URD supervisor, also of Tacoma City Light and members of Local 483, joined us for the celebration. Of course, Local 483 President Melvin McKenney, Vice President Dan Ross, Business Manager Ronald Miller, Business Representative Jim Diggs, and most members of the Executive Board were on hand for the presentations.

Among the members receiving awards were Brother Gary Larson, lineman, Parkland Light and Water; Brother Jerry Eaton, lineman, Elmhurst Mutual; Brother Gilbert Miller and Brother David Schneider, linemen, both of Lakeview Light and Power. The awards were certificates of completion of the Utility Apprenticeship program and all the men have since been promoted to journeyman lineman. Again, congratulations to you for the effort and time that this certificate symbolizes.

Our next awards, the IBEW Life-Saving Awards, were perhaps the most prestigious I will ever have the pleasure of witnessing. President McKenney did the honors of presenting the plaques, the highest honor bestowed to an IBEW member. Personalized signatures of International President Pillard and International Secretary Keenan (retired) on the letters of commendation tell the feelings and express the wishes of all Local 483 members as they were read by Business Manager Miller. Here is the body of the cover letter from the International Office so that all may share in our pride here in the Tacoma local.

Dear Brother Cox:

The officers of your Brotherhood and all our members join us in extending our congratulations and best wishes to you on winning the highest award the IBEW has to offer, its Life-Saving Award Plaque.

Your quick thinking and courage enabled you to perform this greatest of all services, when, on December 15, 1975, you helped save the life of Brother Douglas W. Campbell.

We express our sincere appreciation to you and want you to know that we share with your local a feeling of great pride in your unselfish accomplishment.

All good wishes.

Members receiving the beautiful plaques as a token of our esteem are Brother John McGrath, area wire foreman, Brother Ronald Dent, wireman, Brother Harold Cox, wireman; though unable to attend the banquet, Brother Cox did receive the award and recognition, and Brother Bruce Edwards, electrical helper. Regrettably, no pictures were taken at the banquet; but the moment will always be a pleasant, proud memory for those of us who attended the affair.

JAMES R. DIGGS, JR., P.S.

## Local 485 Wins Three NLRB Elections

**L.U. 485, COLUMBIA, S.C.**—The year 1976 started off in a different direction for this local union after being chartered 28 years ago. This local had never won an NLRB election even though several elections were conducted by the NLRB, Local 485 always had to suffer defeat. This year we filed three different petitions and in a turn of events, won all three elections. As the saying goes, "Winning isn't everything, it's the only damn thing." With the dedicated belief that all working people are entitled to decent wages and working conditions, an agreement has been reached in all three campaigns. It is with pleasure and much respect that I commend Brother D. B. Holland our International Representative who assisted us in the negotiations before his retirement in March. I would like to extend to "Dunk" and his wonderful wife "Nell" many years of retirement together. I would also like to say Brother Han Massey deserves a lot of credit with these successful Agreements. Brother Massey was appointed to replace Brother Holland upon his retirement and assisted us in the latter part on negotiations. The employees of Coastal Electric Coop representing the union were June Wimberly, Janet Strickland (Office Clerical), John Campbell, and Ralph Connelly (Line Department).

The other victory was the Office Clerical employees in Goldsboro, North Carolina (Tri-County Electric Membership Cooperative). The employees in the Line Department have been IBEW members for the last 12 years. Employees of the Cooperative serving on the Committee were Sandra Thompson and Trudy Shivar.

Our 12th District Progress Meeting was held in Chattanooga, Tennessee, May 13 and 14, at the Downtown Sheraton Hotel. The boat trip down the Tennessee River sponsored by Twelfth District Vice President Earl Burnette was very enjoyable and refreshing. Along with the "refreshing liquids" we also had a little rain to cool the breeze. Another enjoyable and jubilant occasion was the Hospitality Room sponsored by Local 175, Chattanooga, Tennessee. Brother John Knolls was the official bartender and worked his way up to "High Time." On closing the Hospitality Room, there were several delegates pretty "high at the time." Brother Knolls is assistant business manager of Local 846, Chattanooga, Tennessee. Brother Lloyd Lynch, business manager of Local 295 kept busy snapping photos of delegates in attendance.

L. P. GIVENS, B.M.

## Local 486 Members Prepare for Trips

**L.U. 486, WORCESTER, MASS.**—Brother Steve Chapman who recently got married, we congratulate! Steve and his wife, Janet, are going to Virginia for their honeymoon.

Brother Tom Trudeau had talked about getting the guys together for a bus trip to Boston to see the Red Sox play and this year it became a reality. The bus trip, a 30 inch grinder, liquid to quench any thirst

## Mourned



Brother Paul Leo Fecteau, age 59, died after a long illness. Leo as we all knew him was a World War II veteran and served as an IBEW member for 15 years, 1947 to 1957 and he returned in 1971 until his death. Members of Local 486, Worcester, Mass., mourn his passing.

## Local Life



Local unit chairman, Charles Erickson, and Assistant Business Manager Jack Clermont discuss an important issue with members at a union meeting in Shelburne Falls.



Brother Joe Tomasini, maintenance electrician, inspects brushes on the generators at Deerfield number four station.



Local Brothers Rene Desplaines, Joe DeSourdy, Dick King, Louie Berard, Mel Redmond, Rick Lopriore, Keith Mahler, Tom Small, Bob Brown, Pete Dexter, Jack Lindsey, and standing with the cap and glasses, Business Agent Jimmy O'Conner at the ballgame.

and the ticket to Fenway Park were all at a bargain basement price. To put frosting on the cake, after trailing by a score of 3-1 in the seventh inning, our team made a big surge and went on to win. What a day! Nice going Brother Trudeau.

AIME LABONTE, JR., P.S.

## 14 Apprentices Initiated Into Local 520

**L.U. 520, AUSTIN, TEX.**—This last month we had the privilege of initiating 14 first-year apprentices. All of these apprentices are outstanding young men and we are happy to welcome them into the IBEW.

These new brothers are David Davison, Cecil Impson, Augustine Martinez, Stanley Thompson, Kenneth Waters, Dan Delleney, Richard Thomsen, Alfred Rodriguez, David Wykes, Lane Price, Randall Mallory, Robert Kotrola, Barry McNair, and Richard Bohls, Jr. Six of these young men are related to members of our local. I am glad to see these second-generation Brothers become members of our local.

The work situation here is better than it has been in some time. All of our members who were working out of town are now employed here and glad to be home. We are very optimistic about the summer ahead and hopeful that our work will hold up.

Another item of interest is the upcoming officers' election of Local 520. The candidates nominated for office are president, Walter Timberlake and Al Fritcher; vice president, James Monaghan and Gary Grimes; recording secretary, Bob Edgar and Buddy Kruse; business manager and financial secretary, Max Ladusch and Larry Doggett; treasurer, Billy Bukowsky and Lee Schuenemann. The candidates running for a seat on our Executive Board are Bob Carleton, Danny Horton, Edward Kincaid, T. J. Kirk, Jr., Don Petrosky, John Polvado, Dan Schieffer, Jimmy Sunvison, and Jim Wilson. The Examining Board nominees are James Dees, H. W. Kyser, Bobby Parker, and D. L. Szymanski. Out of this group of gentlemen I know that we will have a good slate of officers for Local 520.

MIKE SHORT, P.S.

## Unemployment Is Main Issue in Local 557

**L.U. 557, SAGINAW, MICH.**—This is the time of the Presidential primaries in our area. Jimmy Carter and Moe Udall are in the area seeking the support of many of our people. Also interested of course are Scoop Jackson, Hubert Humphrey, and George Wallace. President Ford and Ronald Reagan have also been here. It will be interesting to see how the election goes in our area. The main issue here, as it is everywhere, is unemployment. Many of our local union members are scattered around the country, because of no work in our area. We are all hoping they can come home soon.

The only other news is that Mr. Ken Miner and one Petoskey Stonner are standing by on Channel 19.

On a recent trip to the Northern Minnesota area I had occasion to call on a gentleman in Gilbert, Minnesota, by the name of Mr. Alfonso. Carl told me how much he loves this part of the country, as well as the "kids" who live here. By the way a kid is anyone under 34, as per my conversation with Mr. Alfonso. Carl also told me he brought his own wood tic all the way from Georgia. I also stopped to see the Sherrick brothers, Don and Gene. Gene was cooking

while Don was out catching fish. Be sure to ask Don when you see him if he has caught any fish in this part of the country.

Back at home we are awaiting the decision of the Council as to the settlement of our contract. Our local and our local NECA Chapter have gone to the Council to have NECA, and the IBEW Joint Council settle our agreement.

For those of you in the Indianapolis area, a young man named Felix, here on his honeymoon, sends his greetings to his fellow Hoosiers.

CARL PEIL, P.S.

## New Director



Brother James A. "Bud" Blackstock, Local 558, Sheffield, Ala., is the newly appointed director of the Muscle Shoals area.

## Outstanding



Brother Dexter E. Riley is the Outstanding Apprentice of the Year.

## Graduation Dinner Held In Sheffield

**L.U. 558, SHEFFIELD, ALA.**—We would like to start this letter with belated congratulations to Brother James A. Blackstock on his appointment as director of Muscle Shoals area (JATC).

The annual apprenticeship graduation dinner, sponsored by the North Alabama Electrical Joint Industry Board, was held for 16 new journeymen—10 wiremen and six linemen graduated. Lance Blackstock, business manager of Local 558, opened the ceremony by welcoming the guests and congratulating the apprentices. The guest speaker was state Senator Ronnie Flipppo, who gave a fine speech.

Diplomas were presented by James H. Clemmons, chairman of the Joint Industry Board, and Larry Wilhite, chairman, Muscle Shoals area (JATC), to the following new journeymen: Philip Reed Allen, Jerry S. Bentley, Raymond A. Davis, Kenneth R. Isbell, William T. Peck, Dexter E. Riley, Eldridge H. Robinson, Jr., Howard T.

## At Graduation Dinner



Ed Barnes, business manager, Local 443, Montgomery, Ala.; Lance Blackstock, business manager, Local 558; and Marshall Devine, business manager, Local 429, Nashville, Tenn., are shown at the recent apprenticeship graduation dinner, sponsored by the JATC.

Smith, James T. Springer, Kenneth W. Stockard, Donald K. Brown, Charles Clark, Preston Hall, Jr., Roy L. McDonald, Michael Rhodes, and Nathan Roberson.

We congratulate these young men and wish them every success in the future.

Work in our jurisdiction is slow. We have over 100 men on the bench.

See you at the next meeting.

TOMMY "TA TA" ALEXANDER, P.S.

## Brothers Belong To American Mountain Men

**L.U. 569, SAN DIEGO, CAL.**—Since this is our nation's 200th anniversary, I felt it only fitting to inform all of you that we have a few members right here in our local who have been working for about four years to save a little bit of our past.

Brothers Walt Hayward, Fred Hutto, and Kenny Smith started an organization in 1972 called the American Mountain Men. Since then, they have grown to a number exceeding 400 and have members in just about every state in the union. The specific and primary purpose for which their association was founded is to establish and maintain a permanent association for research into, and the study of the history, traditions, tools, mode of living, etc., of the trappers, explorers, and traders known as the Mountain Men. They also hope to provide means to establish and maintain a permanent museum and research center to teach the skills and help develop the skills which were used by the original mountain men. They believe in the right of all men to keep and bear arms and practice realistic wilderness and wildlife conservation.

Once a month each local group tries to have an outing for a night or two and every year they have a national convention. This convention is held at or near one of the original meeting places of the original mountain men. This is where they traded their furs and conducted business. The new mountain men exchange skills they have learned in the past year through various historical paths.

The association has its own magazine entitled *The Tomahawk and Long Rifle*. Brothers Walt, Fred, and Ken have been the subject of numerous newspaper and tel-

evision reports. It is nice to know that people such as these take an active interest in our American heritage. We wish them well with their goals.

Local 569 has settled its inside wiremen's and linemen's agreements for a two-year period.

JIM WESTFALL, P.S.

## Tucson Local 570 Holds Annual Spring Dance

**L.U. 570, TUCSON, ARIZ.**—The Local 570 annual spring dinner-dance was held April 23 at the Ramada Inn. Approximately 275 members, their wives, and guests dined and were entertained by three musical groups during the course of the evening. Following the cocktail hour, dinner was brightened by a serenading group of mariachis. Later, rhythmic dance music was provided alternately by a dance band and a country-western group.

Two of our retired members were honored on this occasion for their long and faithful service to the IBEW. Brother Glenn H. Eastman was presented with a citation and pin signifying 60 years of IBEW membership. Initiated in Local 601, Champaign and Urbana, Illinois, on April 19, 1916, Brother Eastman transferred into Local 570 on September 4, 1951. He was employed as a wireman and later as an electrical inspector for the city of Tucson until his retirement in 1963.

Brother Lexie P. Cole, who has been living in Paris, Tennessee, since his retirement in 1970, was unable to be present for the presentation of his golden anniversary citation and pin. Brother Cole was initiated into Local 58, Detroit, Michigan, on July 15, 1926, and transferred to Local 570 on December 12, 1943. He held several offices, including local union president, during his many years of service to Local 570.

Our salute to these two Brothers for their outstanding records.

The evening was also the occasion for the presentation of a \$200 check to Brother Michael McKee in recognition of his achievement in winning the Arizona Outstanding Apprentice Contest. Mike represented Local 570 and the state of Arizona in the Seventh District Outstanding Apprentice Contest held in Tucson on May 29. This recognition is not only a tribute to Brother McKee, but also to the fine efforts of the local JATC, its training director, and excellent staff of instructors.

CARLOS A. VASQUEZ, P.S.

## Morris Park Shop Being Geared For Production Work

**L.U. 589, JAMAICA, N.Y.**—Brother John Connell is our only new retiree this past month. A happy and healthy retirement. John!

Our Morris Park Shop is being geared for production work. The new teg welder is now in use as well as the new balancing machine and the impregnation tank. The men are being schooled and we hope to be geared for quality work, of which we hope to take pride for our organization. Our local is hoping for a lot of work from this

renovation of the shop. We hope to promote outside work for our craft.

Plans are now being formulated to have our local represented at the district meeting in Chicago this coming September, and to honor our new International Vice President, Andy Ripp. Many of you who are not active in our local do not realize how important these yearly meetings are. It gives your officers a chance to bring up our problems to be discussed with the organizations and to meet with all International officers who brief the meeting in all phases of everything concerning our craft.

We have served our section six notices to the carrier and have had some brief meetings with them, but nothing of importance has come up yet—mostly reviewing our notice.

This past month has been a very busy month on safety. We have had our problems with management. It is always a battle, but fortunately we were able to get the Safety Department out on the field as well as department heads to settle a few pressing incidents. We may be moving these people a little—but far from enough to brag about. The most important thing is that our own men do not take safety problems seriously enough. As I said before, as long as it does not concern them then it's a good thing. Wake up, fellows, before it's too late. Don't make an ass of yourself because you're bucking for a gang foreman's job. Gripe loud and clear to your supervisors on all health and safety hazards, and if they are not corrected within a reasonable time get your Safety Committee to initiate action. We have served the carrier of our intentions of a good health and safety program within the framework of our contract and we will not be denied.

Have a good healthy and safe summer!

ANTHONY COVIELLO, P.S.

## Local Mourns Passing Of Two Members

L.U. 592, VINELAND, N.J.—Regretfully, I have to announce the passing of two members, recently. Paul Chammings, member since 1956, and Gilbert Flanagan, member since 1957, who were both electrical contractors in our jurisdiction. Both will be missed by all who know them.

We wish to extend our appreciation for past service and wishes for future success to our recent retirees, Lafayette Porch, Sr., Vincent J. Pinto, Gene Breeden, and Walter "Pappy" Ewing. Good luck men!

At our last local meeting we had nominations for officers for the next three years. Many Brothers have shown an interest in the management of our local. Next month I'll have a report on the elections. Good luck to all candidates.

Plans are underway for the annual local picnic to be held at Centerton Lake Park this year. The date will be August 15. I'm sure a good time will be had by all.

JIM CAPEL, P.S.

## Local 602 Holds Annual Graduation Ceremonies

L.U. 602, AMARILLO, TEX.—On May 21 we held our annual graduation ceremonies

## Graduation



International Representative "Buck" Pedigo and Brack Biggers were speakers at the apprenticeship banquet of Local 602, Amarillo, Tex.



President G. O. Murphy, left, congratulates James Cole, Outstanding Apprentice for the state of Texas.



New journeymen, left to right, are James Cole, Max Ladd, and David Wilson.

## Helping Hands



Left to right John Ross, Jim Tyler, and Vernon Flowers work on the local Boy Scout camp south of Amarillo.

and banquet at the Villa Inn Convention Center. Some of the contractors and local supply houses were kind enough to donate door prizes and an enjoyable meal was had by all.

Our graduating class numbered only three: James Cole, Max Ladd, and David Wilson. We are extremely proud and honored to have in the class the Outstanding Apprentice for the state of Texas, James Cole. He won the title recently in Galveston, Texas, competing with many apprentices from much larger Locals. We wish him much luck in the upcoming regional competition.

The Negotiating Committee has just completed a very difficult job. With the largest attendance seen in recent years, we voted to accept a new two-year construction contract. Utility contracts are also under consideration, as is maintenance. We hope they will all be resolved soon.

Work in the jurisdiction at the present seems to be holding its own, with most local people at home, if they wish. Unit two of the new powerhouse is beginning to take shape, but it will be some time before they need any men. Unit one is rapidly nearing completion and is due to go on the line soon.

Three of our members recently donated some time to the Boy Scout Camp Don Herrington, south of town. They were John Ross, Vernon Flowers, and Harold Miller. Thanks to them for a fine job.

I will leave you with this: Whether it be at your own local union or elsewhere, vote.

JIM TYLER, P.S.

## 'Right-to-Work' Battle Rages in the South

L.U. 605, JACKSON, MISS.—Our sister state to the west of us is still having threats from the "right-to-work" folks. We are not at all proud of the fact that our state is burdened with that yoke. The Louisiana legislature has been successful in rejecting threats of passage of "right-to-work" more than a dozen times in the past 20 years. The same money-loaded proposal has been defeated in more than 16 states, because of the turmoil and damage it created.

"Right-to-work" is bad law. It plants government squarely at the bargaining table and interferes with orderly, free collective bargaining. It is a misleading law. The mere phrase makes promises that cannot be kept. It protects neither rights nor jobs. It is simply a smokescreen for weakening union effectiveness. It is a harsh law, it penalizes employers by creating instability and uncertainty in the work force. It penalizes employees by weakening unions that represent them. It penalizes unions by reducing the effectiveness of collective bargaining.

Also, it forces on unions the obligation to carry "free loaders." By law, unions must represent all workers in a bargaining unit. Thus, in "right-to-work" states, a union must represent equally its own members and those workers who refuse to join the union and thereby refuse to pay their just share for union representation.

"Right-to-work" is bad economics. States

## Work Scenes



Members of Local 605, Jackson, Miss., worked on a hiline in Alabama aiding Local 443. Left to right are Brother Johnson, 605, superintendent; Brother McLeod, 443, general foreman; Mr. Bailey, inspector, Alabama Power Co.; and Mrs. Curry, project office manager.



From the left are Brothers Johnny Carroll and J. M. Dupree, 1965; and Max Driggers, P.



The Brown boys are from the left, Lewis Brown, J. O. Brown, Steven Brown, O. C. Brown, and Chuck Brown all of Local 1965. They involve fathers, sons, brothers, uncles, nephews, and cousins. In other words, they are all "kintfolk."



After worktime one day, Brother Smith, 1965, signals he has made one more day in the mud.

with so called "right-to-work" laws lag behind free collective bargaining states in economic growth and in per capita income. Look at the comparison between Arkansas, Mississippi, and Louisiana.

It is a union-busting law. "Right-to-work" laws are a constant threat to continued growth and welfare of trade unions and to

the continued expansion of our economy. When workers earn more, as in Louisiana (a free collective bargaining state) and less as in Mississippi and Arkansas (both "right-to-work" states), then "right-to-work" will harm the lives of small business people because workers will not earn as much to spend.

Organized labor has definitely shown a lot of courage and strength, in keeping "right-to-work" out of their state all these years. Because they once had that yoke on their necks as we do now. However, they mustered up enough strength to get it repealed by both branches of the legislature and Earl Long signed it. That was the end to "right-to-work" in Louisiana. However, they have been fighting just about continuously since then to keep it out, with 100 percent success up to now.

So, let us say to you good hard fighting union Brothers over there in Louisiana, we congratulate you wholeheartedly. Just hang on in there. And maybe when we can get up that much strength in some of your border states, we can get section 14-B repealed in Washington. And that will be a happy day for all of us.

J. W. RUSSELL, P.S.

## Scribe Pays Tribute To Business Manager Novak

L.U. 610, PHILADELPHIA, PA.—Pride, integrity, and service—these three words are synonymous with John Novak, business manager of Local 610. John Novak has served his fellow Brothers for 35 years as business manager. He has shown a never-ending desire to serve the men of Local 610. He has devoted all his energy and time to the betterment of his local. To know John Novak is a real pleasure and a rewarding experience.

John Novak was never too busy to help a fellow member of his local or any other local. Many times when men were out of work and their financial situation was unstable. John Novak reached down into his own pocket and provided food for their tables, and he paid their dues without concern for repayment. This wanting to help is all he'd ever want to do. Yes, the word "help" and John Novak go together, for, you see, John Novak is at his best when he is doing for others.

The praise for this man is long overdue. When a man does so much for others and never expects anything in return, at one point in his life he should have recognition and gratitude. Our local will probably have many other business managers, but we will never be able to replace John Novak. It is with a deep sense of gratitude that we take this opportunity to thank and honor John Novak for a job well done.

MAURICE GOLOFF, P.S.

## First Indian, Female Becomes Member of Local 611

L.U. 611, ALBUQUERQUE, N. MEX.—The name "Silversmith," especially in our part of the country, brings to mind someone who works with silver and turquoise, or perhaps even someone weaving a rug!

## A First



Anna Lee Silversmith, female and Indian, is a member of Local 611, Albuquerque, N. Mex.

With industry and modernization moving onto the Navajo Reservation, would you believe someone named "Silversmith" is bending conduit and pulling wire? Would it further surprise you to learn that the someone called "Silversmith" is really Anna Lee Silversmith, a girl? A female electrician, you ask?

The fact that a female has infiltrated an all-male field may not be all that unusual in these days of Women's Liberation; nor the fact that a young person who is Indian has entered the electrical industry. However, when that person is young, female, and Indian, a few surprised reactions might indeed be expected.

The Gardner-Zemke Company, an Albuquerque-based electrical firm, is believed to be responsible for an historical first in the recent hiring of Anna Lee Silversmith. Mr. Dick Zemke, co-owner of the company, reports, "I am very impressed with Anna. She is a bright, intelligent girl with a good attitude toward her work."

Gardner-Zemke Company is currently doing electrical work for the Pittsburg & Midway Company at their McKinley Mines, in Window Rick, Arizona, and Ms. Silversmith is employed there as an apprentice. After a few registered surprises by the male work force, Ms. Silversmith was accepted as one of the "guys."

Anna comes to the electrical industry with an impressive background both in education and training. Her parents live in Albuquerque, New Mexico, where her father is employed for the Bureau of Indian Affairs and her mother is an instructional aide at Southwest Polytechnical Institute. Anna attended West Mesa High School in Albuquerque where she graduated in 1969.

After graduation, she began work on the assembly line at Burnell Electronic on the Laguna Reservation during the summer. In the fall, she attended Southwestern Polytechnical Institute in Albuquerque where she studied electronics. After one and one half years of electronics study the school closed down for the summer because of lack of funds and Silversmith took a job as control tester at Sperry Flight Systems in Phoenix where she worked checking airplane electronic parts for seven months. She left that job because she said the weather in Phoenix "was too hot." She then moved to Window Rock where she now lives with her sister. She learned about the tribe's electrician-training program, enrolled, and completed the course last February.

She was then hired by the Gardner-Zemke Company.

Homer Jennings, the journeyman under whom she is training, reports "she's doing an excellent job." "She's had a lot of training and already knows the electrical basics."

So far in her electrical career, Anna has helped Jennings do the electrical wiring for one of the buildings at McKinley. When it comes time to do some of the outdoor heavy-lifting work requiring more muscle, such as hauling pipes, Jennings anticipates she will have no more trouble than men. "Many jobs that involve heavy work (even for men!) employ mechanical aides such as hoists or cranes to lighten loads," said Jennings.

So it appears that the formerly sacrosanct, male-dominated "blue-collar" field, especially the electrical industry, is appealing more and more to the distaff side and it will be interesting to watch as more and more women are attracted by the high wages and benefits.

While Women's Lib may applaud Ms. Silversmith for pioneering a new field for women, Anna Lee is totally unaware of her role as a barrier-breaker or crusader. She says of her reasons for entering the field, "I'm doing it just because I like it," and that is the best of reasons!

JAMES E. MEEK, P.S.

## Toronto Brothers Mourn Brother Bush

**L.U. 636, TORONTO, ONT.**—We are saddened to report the death of Brother Barry Bush, Orillia Light and Power Company. Suffering a severe burn some weeks past, Barry was transferred to the Toronto General Hospital and died there. He was 27 years of age and leaves a wife and two small children.

Asking ourselves the same question time and time again nearly always provides the same answer. Are the safety programs adequate? Is enough emphasis being placed on safety on the job and at home? Is the supervision adequate? There are hundreds of questions and likely hundreds of answers to fit particular conditions. This local has stated a position with regard to safety and the certification of the trade. In our view, the training of apprentices to journeyman rating must be within the jurisdiction of the Department of Labour, to ensure that uniformity of training and observance of established safety rules and regulations are common to all ranks and to all commissions. For such are too important to be left to tinpot managers whose chief claim to fame is the ability to walk backwards.

Hardly had time to catch a breath from the last affair and the Central Canada Progress Meeting was on again and concluded within record time. From all accounts, it was a roaring success. Held at the beautiful Four Seasons Sheraton Hotel which overlooks Phillips Square, the first evening was spent renewing friendships and recalling days of hardship with such notables as George O'Reilly of Woodstock, Ken Woods of Guelph, Percy and Al and Jack King from the Kitchener area, Joe Clark from Brantford, and what a change there!

Morley Fisher from our sister local in the city ran the hospitality room later on in the evening and had a bang-up time with it. Morley says losing weight helps him in the cause. Our favourite representative, Lena, and many more welcomed the silver fox and made it plain.

On Saturday, June 5, the Brampton boys had a golf tournament at Eddie Shacks Mountain Retreat, Rattlesnake Gulch Course. The low-gross winner received some shirts. The committee should revise the rules and regulations of play and decide who should be doing what. It's how the game is played that should count, and it's time for Mickey to take his mouse along home.

Tell your wife you love her, if you have one. If you haven't, get one. They're fun.

JOE KANE, P.S.

## Good Work Outlook Vanishes With Layoffs

**L.U. 649, ALTON, ILL.**—Our last article cited a good work outlook for this summer, however since then we have had a considerable decrease in work leading to the layoff of about 15 additional wiremen. Let us hope that things change for the better this summer.

I wish it were possible for all wiremen to attend the Progress Meetings in their respective districts so that they would hear from their International Representatives exactly what is transpiring in the construction industry. The Representatives will tell you that the IBEW is responsible for only 30 percent of all electrical work performed. They will tell you of how large and small contractors alike are going non-union. They will tell you of a powerhouse being built union, then all union personnel removed from the job only to be replaced by a non-union work force.

It is time for us to revive our Brotherhood and recognize the great problems facing us today. We have to realize that we are a minority in the labor market and we must sell our best product, which is knowledge, dependability, and superior craftsmanship.

I am sad to report that we recently lost three Brothers: Ex-Vice President Don Nicholson, Dan Kelly of Union Electric, and W. C. Boyd retiree from Clark Oil Co. Our sympathy and prayers go out to their loved ones.

A retirement party was held on April 10, 1976, at the Wood River Moose Lodge for Brothers Herb Gowers, Jack Dunphy, and Wilfred Hess who recently retired from Shell Oil Refinery, Wood River, Illinois. A group of over 60 people were in attendance including many of Shell's earlier retirees. Good luck and happy retirement to all of you

GORDON L. ADMIRE, P.S.

## Work Picks up In Medford Area

**L.U. 659, MEDFORD, ORE.**—Things have been picking up in our area since our last newsletter. Work for wiremen is looking better and line work is also improving, with

the big line in eastern Oregon finally in sight.

William Tyner resigned as president of the local union in May, having accepted a job in management with Pacific Power & Light Company. We wish Bill well on his new job. LeRoy Lindgren is our new president and Executive Board member Mel Weaver has replaced LeRoy as vice president. Ray Zirkle has been appointed to Mel's position on the Executive Board. We are confident each will do an excellent job.

A vote is coming up on changes in our bylaws and new dues structure. These are both vital to our local and require everyone's attention.

This is a very short article, but hope there will be more news to report next time. Would appreciate any news from all of our units.

HAROLD KLEVE, P.S.

## Brother Infante Mourned; NLRB Favors Local

**L.U. 660, WATERBURY, CONN.**—Our local was saddened by the death of our Brother, Ralph Infante. He was initiated into Local 660 on October 25, 1926. Ralph took an active interest in the affairs of our local. He was a member of the Examining Board for many years. Ralph retired in 1972 and was living in New Hampshire at the time of his death. We extend our sympathy to the members of his family.

Local 660 was successful in a National Labor Relations Board case against Greacon Electric and its spin-off company, Grey Electric. Thanks to Business Manager Gene Abel, President John Griffin, and the members of our Executive Board for their perseverance (that's a synonym for stubbornness, as our business manager pointed out early on in the proceedings). If we believe we are right and have some facts to support our belief, it's worth a fight right down to the wire.

President Ford now governs by veto. This policy serves the interest of the wealthy and ignores the problems of working people. He and his hardnosed advisors have committed millions of American working people to months and years of unemployment. The key issue for labor in this election year can only be full employment. Let's not kid ourselves. There is no way we can negotiate for better wages, better health plans, better pension plans, and better working conditions from a position of prolonged heavy unemployment—if indeed we can hold onto gains made in prior years—and don't our enemies know it. It's time we gave up the luxury of phony issues and voted for full employment. What do you think?

FRANK BERAN, P.S.

## Local 697 Scribe Reports On Activities

**L.U. 697, GARY AND HAMMOND, IND.**—Our 32nd bowling season wound up on May 12 with the Amelco team winning the first-place trophy after a very close battle with about four or five teams. This team of sandbaggers included Felix Reyes, Carl Petroff, Jim O'Drobinak, Fred

## Bowling



Local 697, Gary and Hammond, Ind., wound up its 32nd bowling season in May. Shown here is Ancil Schilling, Sr., who won high game with handicap.



Jim Russell was doubles champ with Harry Taylor. Brother Taylor was not present for the picture-taking.



Members of the Amelco Electric team, the winners, left to right, are Felix Reyes, Carl Petroff, Jim O'Drobinak, Fred Miller, Dennis Patterson and Robert Juergens.



Phil Schutter won high scratch series.

"Sandy" Miller, Dennis Patterson, and Robert Juergens.

This year Brother Joe Branas won the high average trophy, but had some close competition from about six or seven of our star bowlers.

Phil Schutter won the high scratch series trophy this year and the following members won other trophies: Ancil Schilling, Sr., high game with handicap; Charles Hendricks, high series with handicap; John

Winandy, high scratch game; and Carl Watroba won the singles championship.

Jim Russell and Harry Taylor (two left-handed bowlers) won the doubles championship and poor ol' Wilson won nothing, but did finish his 32nd consecutive year in the league.

Jerry Baldwin won the sportsmanship trophy and was also elected president of the league for the 1976-77 season. Jim Michalak is our vice president, Fred Miller our treasurer, and Gerald Lindner our secretary for next season, which will be bowled at the Plaza Lanes in Highland. Anyone wishing to bowl next season should contact the new officers.

Our banquet was held on May 22 at the Great Oaks Club in Cook again, and was well attended. We must have had over 100 bowlers, wives, guests, and sponsors present and all had an enjoyable time.

Our officers this past season were Ed Hall, president; Joe Branas, vice president; Felix Reyes, treasurer; and Rick Batson, secretary. Thanks to you hard-working guys for a job well done, and to our contractors who sponsored our 14 teams this past season.

In checking my article on my trip to Florida and visiting many of our Brothers in that lovely state, I see I missed the first Brothers I visited. Sorry about that.

My first visit was with Brother Dan Gulban in Holder, Florida, on February 3. Dan has a very nice mobile home with plenty of space and in a nice, quiet area. He looks real good and leads a very active life. Dan, as most of you know, retired in February, 1970, after over 50 years of active service in the IBEW. He moved to Florida a couple of years later and is doing real well.

The next day I stopped at New Port Richey and visited Ed Bushaw, Joe Struely, and Earl Howell. That evening we all had dinner at the Kapok Tree Inn which was very interesting. Struely has lost about 50 pounds and looks and feels real good. Ed Bushaw does a pretty good job of keeping informed about our Brother members he runs into in Florida and elsewhere. Earl Howell spends the winters in Florida and the summers in Wisconsin. Can't beat that.

We have lost two more pension members recently. On February 19, Brother Landis Regan passed away and on March 31, Brother Harry Wilson had a fatal heart attack.

Brothers Duane Mishler, Sr., and Sam Raich have recently taken their early retirement pension and Brother George Pope is now on disability pension.

We added six more members to our ranks on March 15. Brothers Roger Back and Steve Catherman were initiated as sign journeymen and Leslie Fahey, John Gilbertsen, William Reilly, and John Stedmen were initiated journeyman wiremen on May 3.

Our work picture has not been that great so far this year. We had some unemployment in January and February, but have been able to keep most of our members employed since March, thanks to the U.S. Steel coke battery job in Gary. Looks like the next several months will be touch and go.

We have been awarded the Newton County jurisdiction effective May 1. Hope we get some work in that area as many of our members now reside in that vicinity.

Our hockey team did not do too good this year and lost out in the play-offs. They are still interested in home and away matches with other local union hockey teams.

We are just finishing up our 32nd bowling season and starting our 18th golf season. We have a couple of golf outings lined up plus the state tournament at LaPorte, Indiana, on July 24, and the Wireman's Golf Association Tournament in Painesville, Ohio, on August 19 and 20. With our local union picnic on June 26, and our old-timers night meeting in October it looks like we have a busy season ahead of us this year.

CHARLES O. WILSON, P.S.

## Loyalty Day Parade



Local 702, West Frankfort, Ill., officers pictured in the Loyalty Day parade are Business Manager J. Harvey Fryer, Assistant Business Manager Joe Craddock, and President Merle Howard.



Shown is the Joint Apprenticeship and Training Committee float in the Loyalty Day parade.



The marching unit of Local 702 in the Loyalty Day parade.

## Apprentice Wiremen Win Prizes for Projects

L.U. 702, WEST FRANKFORT, ILL.— Judging of our apprentice wireman projects has been completed and the winners are as follows: first year—first place, Bill Burke



## Project Display



Apprentice wiremen of Local 702 display their projects.

and Larry Young, burglar alarm, \$25; second place—Dan Chapman and Don Girtin, fire alarm system, \$20; third place, Dennis Spencer, ground fault analyzer, \$15; third year—first place, Brent Taylor and Ron McKenzie, Add-a-phone unit, \$25; second place, Ron Bierman, stop safe circuit, \$20; third place, Rick Roach and Jim Mondino, solid state heat detector, \$15; fourth year—first place, Bruce Dallas, bug killer, \$25; second place, Richard Alegnani, cable checker, \$20; third place, Charles May and Wayne Smothers, battery charger, \$15.

The projects were done under the sponsorship of the JATC, consisting of Tom Paschal, Keith Martin, Gary Howton, and chairman, Gary Butler. The training director is Brother Gary Roan. Instructors are Howard Roe, Charles E. Walker, and Stanley Durst.

Local 702 again won first prize for best marching unit in the Loyalty Day parade which was held on May 8, 1976, in Marion, Illinois. The wiremen's apprentices won second place trophy for their float.

The strike at Phelps Dodge Cable & Wire Company, Du Quoin, Illinois, is in its 12th week.

In negotiations are agreements at Southern Indiana Gas & Electric, Electric Meter Lab & Sales, Mattoon, Illinois, City of Marshall, Illinois, Tri-County Co-op, Southern Illinois Power Co-op (clerical), Wayne-White Co-op, Norris Co-op, Missouri Utilities (clerical). Recently settled was South Western Electric Co-op (clerical).

DAVID E. MCNEELY, P.S.

## Graduating Apprentices Hold Banquet

**L.U. 712, BEAVER, PA.**—Members of Local 712 would like to take this opportunity to congratulate the 1976 graduating apprenticeship class. Honored graduates included Robert Nixon, Gail Church, Butch Wilson, Ed Churchick, Alan Gill, Dave Brimmeier, Butch Leek, Carl Naggy, John Malagise, Tom Turney, Gary Schuller, Rick Roush, Danny Cantwell, Jim Rogers, and Bob Schmetzer.

The new journeymen all received graduating certificates. This signals the end of four long years which includes six hours of school per week and 8,000 hours on-the-job training. After this much time and effort we think you will agree the end result is

## Graduation



1976 Graduating Apprenticeship Class, Local 712, Beaver, Pa. Pictured are first row from left to right, Gail Church, John Malagise, Rick Roush, Butch Leek, Alan Gill, and Bob Nixon; second row: Dave Brimmeier, Bob Schmetzer, Ed Churchick, Carl Naggy, Gary Schuller, Tom Turney, Jim Rogers, and Butch Wilson. Missing from above photo is Danny Cantwell who was vacationing in Florida. Congratulations for a job well done and the best of luck to each of you in the future.



Master of ceremonies, Brother A. Paul Windisch and William McLaughlin, honored guest for the evening.



A fine time was had by all as they danced to the sound of the "Groom Brothers."

well worth it. Local 712 Apprenticeship Program produces nothing less than journeymen wiremen.

On April 10, 1976, the sixth annual apprenticeship banquet was held at the "Fez," which included a cocktail hour followed by a fine steak dinner. Speakers of the evening included Business Manager Brother Ed Hill, President George Derbaum, Apprenticeship Director Ron Algiers, and International Representative Mike Namadan. Honored guests included William McLaughlin, Deputy Secretary, Department of General Services—Head of Construction for Pennsylvania; and Brother A. Paul Windisch, master of ceremonies.

Also, a special award was presented to Brother Bill McCracken for his ten years of service on the Apprenticeship Committee.

The remainder of the evening was en-

joyed by dancing to the sound of the "Groom Brothers."

Banquet arrangements were taken care of by a committee which was made up of apprentices from each of the four classes. We feel a fine job was done by all.

At this time we would like to thank the committee for the invitation.

RICH HUTTON, P.S.  
DENNY TROMBETTA, P.S.

## Local 713 Members Strike Against GTE

**L.U. 713, CHICAGO, ILL.**—Our members employed at the GTE Automatic Electric Inc. in Northlake, Illinois, went on strike May 9, 1976, for wages and benefit improvements.

In the past, these strikes have been lengthy. Members are manning the picket lines, and the voluntary picket duty has been excellent. This Company has a history of fighting its employees, and our members are aware that it probably will be a long strike.

Federal Mediation will schedule further meetings and we will inform our members of any progress.

Also, negotiations are continuing with the Switchboard Association and they are also under the supervision of the Federal Mediation.

Our other shops that employ our members seem to be improving in employment and we are certainly thankful for that.

Until next month.

J. J. CARRIGLIO, P.S.

## Construction Washed Up In Broward County

**L.U. 728, FT. LAUDERDALE, FLA.**—Work continues to get worse by the day in our area. The latest blow being the Broward County Commission's rejection of the Indian Trace project, planned by Arvida Corporation. This was an excellently planned project, time-tabled to last 38 years. Its defeat at the hands of the environmentalists, coupled with the recently imposed construction moratorium just about KO's the building industry in Broward to come.

Let me pose some questions to these self-styled "guardians of the green." Where the hell were you during the "boom" years, when every Tom, Dick, and Harry with a piece of property and decent credit went to the bank and got a construction loan to put up all those unsightly condominiums on every corner? The non-union built ones will be falling down in years to come, (the ones that aren't already, that is) and what will you do then? Why didn't you investigate some of these fly-by-night scab builders before they started their developments, that now stand half finished with weeds growing up and rats running all through them? Why are you destroying peoples' way of living, uprooting families, and making transients of good, decent-hard-working people, when with proper planning, responsible thinking, and affirmative action, Broward County could have been a model for the rest of the nation? Being a true environ-

mentalist means being concerned for your fellow man and his way of life, not how much green grass he has around the "for sale" sign on his house, which didn't need to be there until you and your kind decided to follow your "conscience." Environmentalists, where were you when we needed you?

Hopefully, this will convince some of you to get out and elect friends of labor in the upcoming election. We can't afford any more of the environmentalists and those who sympathize with them. Get out and vote!

On the brighter side, the Local 728 retirees club had their first meeting recently and 17 retirees were in attendance. Elections were held and the following Brothers installed in office: Scotty Taylor, president; Sam Higgins (the man who authored this column for 10 years), vice president; Dave Crocker, secretary-treasurer; and Earl McMahon, sergeant-at-arms. Those elected to the Executive Board were Brothers Frank "I. W." Harper, Harold "Honey" Walmsly, Noble Harness, Del Forness, and Vern Burnell. At their first meeting, a representative of the Social Security Administration was the guest speaker, covering Medicare and fielding questions from the audience. His presentation was well received and a guest speaker is planned for every meeting.

Meetings are set for the fourth Wednesday of every month at 10:00 a.m., and dues are \$1.00 per month. All retired IBEW members living in Broward County are invited to join. Contact Sam Higgins at 989-5404 for more information.

We're still working up here in Washington, so feel free to stop by, or write, or call, if you get up this way. We're at the Gig Harbor KOA, 9515 Burnham Drive N.W., Gig Harbor, Washington. The phone here is 206-858-2285. Looking forward to hearing from our Brothers.

Until next month.

LARY COPPOLA, P.S.

## Brother Schoening Honored At Testimonial Dinner

**L.U. 743, READING, PA.**—On the evening of March 20, outstanding union men, representatives of NECA, state senators, U.S. Congressmen, members of the state building trades, and loyal members of Local 743 assembled in the Abraham Lincoln Hotel in Reading to pay tribute to a great leader and dedicated union man, Eugene Schoening.

"Gene," as he is affectionately known, has retired as business manager of Local 743, after 10 successful years of service. Business managers and representatives of local unions came from as far north as New York and as far south as Maryland. These men came not just to participate at a union function, but to honor a union leader.

Toastmaster Donald Segal introduced such dignitaries as International Representative Robert Reeser of the I.O. staff; International Representative Joseph Sparks; Thomas H. Miller, secretary-treasurer, Pennsylvania

## Testimonial



Brother Eugene Schoening, who recently retired as business manager of Local 743, Reading, Pa., after 10 years, was honored at the Abraham Lincoln Hotel in Reading. Brother Schoening, left, is shown with the new business manager, Spiro Apostolou.



International Representative Robert Reeser addresses the gathering.



Joseph Covely, right, presenting Brother Schoening a Pennsylvania muzzle loader.



State Senator Michael A. O'Pake, right, presenting Brother Schoening a plaque from the Pennsylvania State Senate.

State Building Trades Council; James E. Swan, chapter manager, Penn-Del-Jersey Chapter, NECA; Gus Yatron, U.S. Congressman; Michael A. O'Pake, state senator; and Robert R. Gerhart, Jr., former state senator. These men, each in his own words, expressed their love, gratitude, and admiration for Gene, both as a loyal union leader and as a man. They all had their own fond memories of experiences with Gene which they shared with everyone.

I think another fine example of the kind

of business manager Gene has been is shown by the fact that so many of the contractors with whom he has had dealings were in attendance.

Last, but not at all least, were members of Local 743 and their wives who came to bid farewell to their retiring leader and dear friend. These men probably have the most reasons for their gratitude and respect for Gene. They always knew that he would stand firm when it came to looking after their best interests.

I'd like to extend congratulations to the officers of Local 743 and President Barry Musser, who chaired the committee for Gene's testimonial dinner. It was a fine affair of highest quality, and enjoyed by everyone.

Our new business manager is Spiro Apostolou, who for the past eight years has been very active in Local 743. The job of business manager is a tough one, and with the work scene the way it is, it makes it twice as tough. Brothers, it's time to band together more than ever before to help our new business manager, our local, and ourselves!

Our bowling league ended in fine fashion again this year. I think everyone enjoyed the competition throughout the year. Awards were given at the banquet which was held at Jim Lincoln's Brass Lantern in Reading. Receiving trophies for the first-place team were Bud and Sharon Madara and Bob and Pat Gauger. Second-place team trophies were awarded to Bob and Bertha High and Jack and Reggie Epler. Harry Ballas and Pat Gauger received the high-average trophies. High-game trophies went to Harvey Weidman and Polly Segner. Bud Madara and Marcia Hyter claimed the High Series Awards and the Most Improved Bowler Awards went to Harvey Weidman and Polly Segner.

I'd like to thank Bud Madara, league president, and the rest of the officers for a job well done; in fact, so well that the same officers were voted to retain their positions for next year. There is only one thing that could make Local 743's bowling league any better and that is more bowlers. Brothers, give your wives a Friday night out, and join our mixed bowling league!

ROBERT L. GAUGER, P.S.

## Picnic, Graduation Held By Daytona Beach Local

**L.U. 756, DAYTONA BEACH, FLA.**—On Saturday, May 8, 16 of our fourth-year apprentices became journeymen at a banquet sponsored by the JATC at the Holiday Inn Shores, in Daytona Beach Shores, Florida.

Most of these young men had their wives or girlfriends with them to help share their honors. There was also an abundance of well-wishers on hand. These included Apprenticeship Committee members, instructors, the business manager, assistant business manager, the Executive Board, an International Representative, two NECA representatives, contractors, and two NASA officials. Many of these people had their wives in attendance.

John LaTour, Jr., owner of Economy Electric, was the master of ceremonies. Bill

## New Journeymen



New journeymen of Local 756, Daytona Beach, Fla., front row, left to right, are Bill Heavener, Bob Barrington, Jr., Larry Gauthier, George Pettingill, Mike Stellitano, Marshall Widener, and Richard McCormick; back row: Gary Allen, Forrest "Bud" Scruggs, Wayne Green, Bob Peplot, David Jones, Ed Sears, Gary Turner, and Terry Scholtz. Marvin Livesay is not pictured.



To the right of center is Gary Allen, who won the tools for being the outstanding apprentice. To his left is Forrest "Bud" Scruggs, who was the runner-up. They are flanked by International Representative Dan Rossetti, left, and NECA Representative Charles Willis, right.

## Picnic



The old-timers at the local's picnic are shown with officers. Left to right are Howard Purnell, Bob Burnsed, Joe Shumaker, and Frank Barnhart, old-timers; Dan Rossetti, International Representative; Cecil Westfall, old-timer; and Don Carter, business manager.



Local 756 members' children having a ball with the sack races.

Lastinger, who is manager-estimator for Economy, was the main speaker.

Bill spoke to the soon-to-be journeymen about heritage. He cited examples of how men have learned from their predecessors down through the ages. His message to the young men was for them to use the heritage handed down to them.

The ceremonies ended with the presentation of awards and completion certificates. There were at least 16 proud faces at the end, and probably more than that if you counted wives, girlfriends, and other friends of the new journeymen.

It looked like our annual picnic, held May 22, would be rained on. It did rain all around DeLeon Springs, but not in the park. The good Lord was surely looking out for us that day.

As usual, the picnic was a success. There was a presentation of pins for the 35- and 40-year members in commemoration of the local's 40th anniversary. Marvin Apte, former business manager of Local 349, Miami, Florida, gave out the pins. Marvin is now an International Representative of the Fifth District. We did not have as many old-timers as we would have liked to had, but it did look like it was going to be a bad day—weatherwise.

We had a good barbecue once again, and this year there was a clown for the youngsters. Brother Bob Barrington played the part.

Many old acquaintances were renewed, and both young and old had a great time.

The children and adult games in the afternoon were a success. Probably the most hilarious was the last game where the members working at the East Palatka powerhouse, took on members working town shops in a tug-of-war. The powerhouse gang won that one—but not easily.

Here is a rundown on the Brothers who worked to make the picnic a good one—John Vardamaskos, gate; Bob Barrington, cold drinks; Pat Cain, beer; Bob Nelson, food; and Hubert Smith, games. Many other Brothers and their wives should be mentioned here as helpers, but space will not allow me to do so.

See you at the next union meeting.

LOUIS HEDGECOCK, P.S.

## Omaha Brothers Aid In Aftermath of Storm

L.U. 763, OMAHA, NEBR.—We'd like to tip our hats to our Brothers who recently went to the aid of Nebraska Power after the devastating storm that downed the lines in central Nebraska.

No monetary value can be placed on the hardships they endured or the time spent away from their families. Fortunately, our Omaha area was not hit by the center of the storm and we were able to help those in distress. We can appreciate the hardships incurred because of the one-year anniversary of the tornado that hit Omaha.

The new addition has been completed at the North Omaha Station, and the various crafts are setting up and moving into the new shop, tool room, storeroom, and cafeteria. It's been quite a job and if Bill O'Brien of the tool room can ever find any-

thing again it's going to be a miracle. The storeroom is in worse shape with the thousands of items being transported over 15 miles. Luckily, everyone still has his sanity and a sense of humor.

With the beautiful spring weather we've had, everyone is doing the yard and garden work and getting in fishing and golfing time.

RUDY NOVACEK, P.S.

## Hockey



Local 773, Windsor, Ont., hockey team.



Hockey tournament in action in Peterborough.



Scene from the hockey tournament banquet.



International Vice President Ken Rose presents trophy to the winning team.

## Work Looking Up; All Enjoy Hockey Tourney

L.U. 773, WINDSOR, ONT.—Hello again from the IBEW's southern-most local in Canada. At the time of my writing, Local 773 has about 40 percent of its members on the out-of-work list.

On the brighter side, I am pleased to an-

nounce that a number of new large projects are scheduled to start on the city's west side; the \$50 million Maple Leaf job, \$30 million grain storage and dock facility as well as a proposed Redpath Sugar refinery. On the east side of the city a plant is ready to begin and two new shopping centers. We expect to have all our members back to work by this fall and the work picture should steadily improve from then on.

For the second year in a row, Local 773 has entered a team in the OPC hockey tournament held annually in Ontario. This year's Ontario Provincial Council tournament was held in Peterborough and hosted by Local 894, Oshawa. Business Manager Bob Hills and his excellent committee are to be complimented for their hospitality and tremendous organization.

Although our hockey team did not win the championship, I noticed a great improvement in the calibre of their hockey over last year. Our local and team would like to congratulate tournament winners, Local 804, Kitchener, and our good friend, Business Manager Ralph Fersigni.

I have recently appointed a three-man Dental Advisory Committee consisting of Brothers John McInnis, Jr., Mike Narden, and myself. The Dental Committee shall act in an advisory capacity to our Medical Committee and will explore a variety of methods upon which our local may set up a badly needed dental plan. Come out to the union meetings and inform us of the type of coverage which you would like to see implemented in the new plan.

By now most of us in the construction industry are well aware of the Dymond Task Force report entitled "Training for Ontario's Future." I would like to draw your attention to recommendation 17 contained in the report which calls for the disbanding of local apprenticeship councils. A number of years back the training for apprentices was shifted from the Ministry of Labour to the Ministry of Universities and Colleges and, at that time, I knew it would not be long before the Ph.Ds. would dissect the apprenticeship system in our province. One only has to read the Task Force report to see that the lobotomy has begun. It is my opinion that a number of groups including the OECA are attempting to restructure the apprenticeship system in our province and have made many radical recommendations, none of which do anything to improve the calibre of training in our province. It is the contractors' opinion that if the system is going to be changed anyway then, "Let's get it changed our way." The OECA at present is now petitioning the government to discourage the present practice of having apprentices indentured to an apprenticeship council. They have clouded the true issues by introducing the problem of the legal implications the councils may encounter with the apprentice indentured to the council. Once again rather than concentrating their efforts and expending their energy on improving the calibre of training in our industry, they are attempting to satisfy their own interests. (E.g.: gain more control of the programme and preempt any involvement or input labour may provide.)

If recommendation 17 of the report is

implemented there will be no need for indentureship of apprentices to a local council for the council will no longer exist. I urge the members of the IBEW across the province to voice their opposition against such measures and call for the International Office to take a strong stand with the contractors and the government concerning this issue. I ask you to question your local apprenticeship council members about the things I have just spoken about and see for yourself the severity of the matter.

Special hello this month to Local 115, Kingston and Business Manager Rick Soroka.

Until next month!

DOUG RYAN, PRES.

## Press Secretary Dedicates Column to Graduates

L.U. 806, ELLENVILLE, N.Y.—The annual clambake and family picnic will be held Saturday, September 18, 1976, at the campgrounds of the Eastern Correctional Facilities in Napanoch. An unusually large attendance is expected. Get the tickets early and be there early. "A woid to the wize is a woin for the oily woid."

This column is dedicated to the graduating journeymen of June 5, 1976; with special thanks to Robert Pratt, apprentice training representative of the New York State Department of Labor, and Michael Aronia, director of the Board of Cooperative Educational Services, Ulster County.

The words of Mr. Pratt surpass all thoughts of those who would attempt to describe what constitutes the electrical industry. He said, "The science of electricity is constantly changing and expanding. With this increasing knowledge, the electrical industry has expanded from nothing to the third largest industry in the United States in less than one century. This rapid expansion means that the apprentice electrician must be given sound basic training in the knowledge of the trade, supplemented by related instructions in the theories of electrical science. The electrical trade is unique in that it is mechanical, technical, and professional. It must select people who have a natural aptitude for using tools and, at the same time, are gifted enough to master the intricacies of electrical science, and can and will keep up with the progress of the industry and master a knowledge of the thousands of installation and maintenance procedures.

"The electrical industry, by its very nature, places a high degree of personal responsibility on the individual journeyman. With this in mind, the Joint Apprenticeship Committee, representing the parties involved, has dedicated its time to developing an efficient program of apprenticeship, a systematic program of schooling, and on-the-job training that will enable the apprentice of today to become the qualified journeyman of tomorrow. Many of you, I am sure, have recognized these opinions, because they have represented the policy of the International Brotherhood of Electrical Workers and the National Electrical Contractors Association down through the

years. This partnership has upheld the integrity and excellence of apprenticeship for the electrical industry in the past, and will assuredly provide direction required in the future."

Mr. Aronica quoted Harvey Ullman, "Anyone who stops learning is old, whether this happens at 20 or 80. Anyone who keeps on learning not only remains young, but becomes constantly more valuable."

The new journeymen present at their honor night were Gary Bigler, John Boyd, Stephen Filak, Michael Granato, Leslie Hymes, Irving Kaplan, James Murtagh, John Nielsen and Francis Peake, and their wives, a lovely bunch of girls.

We commend the JEAC Committee on the wonderful affair. Those attending were Chairman William Fischang, Secretary Everett Roosa, Arthur Coopersmith and Michael Mednick. Also in attendance were instructors Harvey Findling, James Jaffer, John Schmidt, and Loren Stoutenburg. We recommend and prescribe to the new journeymen the words of Mr. Aronica, "Do not stop learning, do not grow old." We submit to the new journeymen the words of International Representative Allan Minckler, who represented International Vice President John Barry of the Third District, "Journeymen of today—leaders of tomorrow."

LOU DUBINER, P.S.

## Insurance Benefits Increased For Local 827 Members

L.U. 827, NEWARK, N.J.—As reported in a previous article, it has now been formally approved that the life insurance and accidental death and disability (double indemnity) insurance benefits for each member, now being fully paid out of union dues, will be increased to \$1,000 for life insurance and an additional \$1,000 for AD&D.

The Membership Benefit Committee, which is comprised of Brothers J. N. Howell ("E" Board, Northern division), E. Jannett (general delegate, Elizabeth unit 2), and myself as chairman, had recommended that this be done, subject to approval of the General Committee, which has now been secured.

The history of this insurance program goes back to the early 1950s, when it was brought in with a \$250 life and \$250 double indemnity AD&D at a time when there was no company-paid insurance available.

The program was doubled in 1972 to provide \$500-\$500 (AD&D), and now, in the continuing effort to provide services for the members, it has been brought up to the \$1,000-\$1,000 level.

In addition, for the first time since the program was started, members who retire will be covered for life at one-half the benefit level, and at no cost to them.

This Committee is also studying a Local 827 scholarship program, and it is hoped that it will soon be ready to report on a proposal to institute such a plan as a benefit to the children of our members who may qualify.

Among our other activities, the local is presently conducting meetings throughout the state for all union representatives, on a

division basis, as well as a meeting for all accounting representatives.

Plans are also being made for the holding of the annual convention, which will see some 300 delegates plot the future progress of the local. The convention will be held at the Sheraton-Deauville Hotel in Atlantic City on October 7 and 8, 1976.

P. J. CASEY, SEC.-TREAS.

## Scribe Renews Interest In History for 1976

**L.U. 840, GENEVA, N.Y.**—At this writing the presidential picture is not very clear as to who the candidates might be. There are no particularly outstanding labor men so far that may be on the ticket this fall. I am sure we will have a better choice than in 1972.

Most of the crafts in our area are at the bargaining table at this time, some are taking quite a beating. Luckily the electricians have work so we are able to have some kind of a settlement.

This being our Bicentennial year, it is a good time to get out our history books and brush up on some of the happenings of the last 200 years. I am sure all would agree that 1776 was a real trying time for our country. Well, 1876 was as dark a time for the nation as 1976. I would like to pay tribute to some of the people who played such an important part in the development of our country, especially our trade and industry. Two of the most important to me would be Benjamin Franklin and Thomas A. Edison. If Franklin were to drop back with us today, there would be very little need for an explanation of what has happened in the electrical field in the 186 years of his absence. He was the world's most famous man, his vocabulary was and still is the basic language of electricity: armature, battery, charge, discharge, condenser, conductor, etc. He found electricity a curiosity and left it a science. His formal education ended at the second grade. Mr. Edison would have to be classified as more of a modern day inventor, his outstanding contributions of course were the incandescent lamp and the generator.

I am sure most would agree that Harry Truman would be a candidate for one of our outstanding Presidents. I like the joke about the time he was having trouble growing grass on the White House lawn, he had ordered a load of manure to be delivered and spread on the bare spots, his daughter, Margaret, asked him if it would be a little more appropriate to use the word fertilizer; Bess, her mother, spoke up and said, "you had better leave it go at that, it took me six months to get him to say manure." So much for some of the great men who have contributed so much to our great country and to us in the electrical trade.

Three of our members have retired in the past few months, Roy Lelyea, Sr., Lenard Myers, and George Smith, Sr. A good wish for a long and enjoyable retirement, Brothers. Please try to keep in touch.

Hope the summer is a happy time for all our members.

WILLIAM H. GELDER, P.S.

## Scribe Reports on Meeting; Work Scene the Same

**L.U. 861, LAKE CHARLES, LA.**—At our last regular meeting held on June 7, 1976, President Robert Coe read a letter from President Charles Pillard urging members to take part in tax reform legislation which is currently being proposed in the national legislature. Brother Coe also read a letter from President Pillard with reference to referral procedures. Letters from Louisiana AFL-CIO President Victor Bussie concerning the so-called "right-to-work" issue currently being discussed in the Louisiana legislature and being sponsored by the Louisiana Association of Business and Industry were also read. It was announced this morning that this anti-union bill has been passed by the Louisiana House of Representatives just yesterday and will now be acted upon by the Senate. President Coe read a letter from Jack McCarthy of the Louisiana AFL-CIO concerning TV ads that will appear on the local channel sponsored by organized labor.

Business Manager Harlan Duhon reported that a few members are still on the book but that all local members who want to work are now working and that we have some traveling Brothers working in the jurisdiction. Brother Duhon stated that no new prejob conferences were held since last meeting. Brother Duhon made a report on an Electrical Workers Conference that was held last month in New Orleans and he also reported on the Louisiana State Legislative Council meeting held in Baton Rouge last month.

Brother Julien Tarver has retired due to ill health, Brother Keith Connor has been hospitalized with knee surgery, and Brothers Eddie Daigle, Charles Fontenot, Duck Montgomery, and L. W. Flowers have all been hospitalized. Brother Jerry Phillips recently underwent surgery again and is still not up to par. Brother Jack Surles had a freak accident which caused him to suffer fractured bones in his back. Brother Surles was running his small outboard runabout down the intercoastal waterway and slowed down to pass a tow boat when another boatman who was following him failed to slow down and ran his outboard boat over the stern of Brother Surles' boat and onto his back. Brother Surles was told by his doctor that he would be laid up for six months to a year. Brother Jack is presently suffering much pain. Brother Charles Montgomery, who had an on-the-job accident more than a month ago is still off from work and suffering with knee and back injuries and is not expected to return to work for a long time. Brother Royce Corner is undergoing therapy treatments as a result of his fall on the job and is still suffering extreme pain throughout his body.

AUDRY A. PIZANIE, P.S.

## Brother Cullen Mourned; Technical Knowledge Promoted

**L.U. 890, JANESVILLE, WIS.**—This spring we were all saddened by the untimely death of Brother Art Cullen, who was one of the finest people anyone could

ask for. Brother Cullen died of a heart attack at the age of 55. He was employed by the City of Janesville the past five years as the city electrical inspector. We all share the sorrow of the Cullen family, for Brother Cullen was one fine person.

In April, the Apprentice and Journeyman Training Committee, along with the help of Business Manager Curtis, set up an H.V. cable-splicing class for all of the members of Local 890. The program was well presented by the people from Plymouth Rubber Company and I wish we could say that 890 was well represented, but it seems that 98 percent of the journeymen and a small number of the apprentices know everything about H.V., because 80 percent of the people attending were apprentices. This was the first class of this nature in seven years, and I believe we should have had a much higher percentage of journeymen attending.

In May, our local sent Brothers Steve Stalker, Ron Vick, and William McCutchin to the University of Wisconsin in Madison to attend a two-day safety seminar. The days were very long but the program was well presented by the people from the University and the electrical industry. There were people attending from all over the U.S. and Canada. The program covered everything from GFI to OSHA and you. One of the closing comments was that the safest tool in the world is only as safe as the person using it.

Work in our area is still very slow, with many members out of work. By late summer it looks like work will pick up but not enough for 100-percent employment. As predicted, work always picks up when election time nears.

WILLIAM McCUTCHIN, P.S.

## Local 948's Hall Still Not for Sale

**L.U. 948, FLINT, MICH.**—After 948's last regular meeting it looks like 948's hall still will not be up for sale. That's as if anybody in his right mind would want it. There were enough members to vote down the temple association's move to put the hall up for sale.

Well, if we have money to throw around on a building like that, it's a shame. It looks like the men on the Building Committee have their work cut out for them. But, if I know these men on the Building Committee, that won't stop them. If you're in favor of getting a new and safer hall, let's see you at the next meeting, and give the Building Committee your support.

Are you in need of a third car? If so, bids are being accepted at the hall for 948's car.

Say, how many of you members have heard the latest rumor that high rollers of the UAW have said that they don't want any outside contractors and men of the AFL-CIO in the shops doing any work. Well, the men of the AFL-CIO have quite a few thousand members that don't have to buy their cars and trucks. But, we, the IBEW men in Local 948, sure have trained a lot of electricians for General Motors.

On June 9 there will be a conduit bend-

ing class from 6 to 9. Ray is in need of men for picket duty.

Local 948's charter is draped once again, for the following members: Edward "Pat" Dolan, an IBEW member since January 25, 1937; John Sellick, an IBEW member since October 13, 1941; and John Behlem, an IBEW member since March 23, 1953. We all will miss these men. They were a credit to Local 948 and the IBEW.

Don't forget to get out and vote, and buy union and help build America.

HOWARD BRANDT, P.S.

## 14th Biennial Completion Ceremony Held in Eau Claire

**L.U. 953, EAU CLAIRE, WIS.**—On Tuesday, May 11, 1976, the 14th biennial Eau Claire, Wisconsin, area apprenticeship completion ceremony and testimonial banquet was held at the Hotel Hilton and Civic Center, Eau Claire. There were 66 graduating apprentices from all divisions of the trades. The testimonial banquet is held to give recognition and appreciation to all agencies who have assisted the apprentices and the Joint Committees, and also to inform the public of what can be accomplished when labor and management work together.

The apprenticeship program is used to provide highly skilled and reliable workmen to serve the public, and is maintained to meet the needs for competent workmen to insure the welfare of our country.

Local 953 is proud to be a part of this fine program, and hopes that all locals in the IBEW get involved in their areas.

Our congratulations are extended to graduates Bernard Artac, James Jensen, and Bruce Sherman.

Representing the IBEW were Norris Haug, International Representative, Sixth District; Len Roellich, business manager, Local 135, La Crosse, Wisconsin; Tom Haley, business manager, Local 953; Howard Brenholt, assistant business manager, Local 953, and member of the Joint Apprenticeship and Training Committee. Also in attendance from Local 953 were Ms. Carl Lane, secretary, myself, and members of the Executive Board. Honored guest was Brother Glen Peterson, retired business manager of Local 953.

BRUCE MICHALKE, BUS. REP.

## Brother Bolte Mourned; Work Scene Holding Up

**L.U. 970, KELSO-LONGVIEW, WASH.**—The members of Local 970 mourn the death of Brother Gilbert Bolte, who died May 25 in a Portland hospital. Our deepest sympathy to his family. Gilbert was a retired electrician from Reynolds Metal Company in Longview and leaves many friends here.

Local 970 has voted to accept a pension plan to be put on the negotiations table next time. The next thing is to convince the NECA.

I am glad to report that Clayton Davis is back on his feet and has gone back to work as a construction electrician.

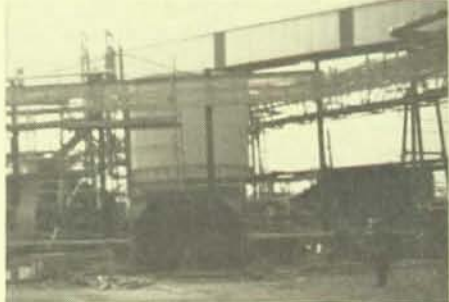
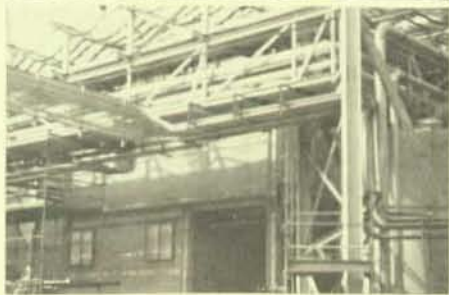
Our congratulations to Mel Whitrock of

## Potted



Robert Cornell, Jr., Local 970, Kelso-Longview, Wash., shop steward on the Weyerhaeuser project, is shown with plant in pot for the office gals.

## Work Scenes



These photos show some of the conduit runs at the Weyerhaeuser Hy-Tech project.

Whitrock Electric Company in Longview. He was married in May to the former Ila "Ike" Averre of Kalama. Our best to both of you.

There are some petitions being circulated to get an initiative on the ballot to stop construction of nuclear power plants in Washington State. I only hope, if these idiots are successful in their petition drive, that they are among those who will have to carry flashlights and lanterns from room to room later on.

Business Manager Leroy Ward reports that work in our area is still holding up very well.

DAN JACOBS, P.S.

## Apprentices



Shown are a group of apprentices of Local 995, Baton Rouge, La., who received their obligation.

## Scribe Touches On Various Subjects

**L.U. 995, BATON ROUGE, LA.**—Despite the fact that there are a number of politicians in our area who need a good dressing down and some who deserve our thanks, this month's story will take a breather and relate on other matters of importance to all of us.

A matter of utmost importance is union meeting attendance. To most of us the union hall—and the jobs that it provides—is it! We chose this organization, it was not forced upon us. It is *ours* for all of the working days in our life.

Too many of us, myself included, take all of the benefits, good wages, and good working conditions for granted. Too many receive and too few give. Is it asking too much to give two hours a month for the organization that provides our whole family with everything? You may laugh at this and you may poke fun, but I promise you it won't bother me. I'm damned proud to be a member of my local union and it may do well for every member to feel the same way. Let's fill the hall in the future. It is where it is all happening.

I would also like to touch upon the subject of the job that a steward must do. This is by far the most thankless job in the whole organization. Too few of our members will even take this job, yet we are quick to get angry when the steward veers off course just a little. The steward deserves and must have help. Criticism, in front of others, of a steward tends to create dissension. It weakens the stand a steward must sometimes take. Help the steward keep union business on an even keel.

I just can't help saying a little something about our AFL-CIO officers. Without nearly enough money, this fine bunch of faithful union men locked horns head on with the powerful LABI and, at this writing, is doing a fine job.

I'm seeking pictures of our retired members so we can kind of keep up with all the happenings. The pictures must be black and white glossy ones. Mail them to me and they will appear in the *Journal*. My address is Route 1, Box 201-B, Prairieville, Louisiana 70769.

The group picture appearing this month is one of our fine young apprentices who received their union tickets and obligation

on March 2, 1976. Congratulations to each of you. Take a close look at the beautiful girl apprentices. This is what they mean when they say "born 30 years too soon."

To his many friends, we report the untimely death of Brother E. J. Bourg, Jr. Our condolences to his wife, Meredith, and his family.

It is time again for our contract renewal. It is also time for understanding and patience. You can rest assured that our Negotiating Committee will act in the best interest of all concerned. Our fullest cooperation with this Committee will be appreciated.

By the time this story appears the fate of the so-called "right-to-work" bill may have been decided. It will be of benefit to all of us to drop a line or two to our representatives, either thanking them or chewing them out. Most of all remember those who helped and never forget those who didn't help.

To those of you who are not receiving the AFL-CIO newsletter, please turn your names in to Brother Jesse Dier, and in short order you will be getting this most informative paper.

From time to time there are a number of our members who are hospitalized or ill at home. A visit from friends sometimes is the best medicine.

Please attend the meetings. See you next month.

PETE MACALUSO, P.S.

## Scholarship Winner



Brother Anders Anderson, Local 1049, Long Island, N.Y., shown here, was awarded an IBEW Founders' Scholarship.

## Brother Anderson Wins Founders' Scholarship

L.U. 1049, LONG ISLAND, N.Y.—It is with great pride and pleasure that I report this month that one of our Brothers was selected as one of the IBEW Founders' Scholarship winners.

Brother Anders Anderson of Electric Production is the first 1049 member to be selected for this award. Brother Anderson has been active in this local for over five years as a shop steward and as a member of our Finance Committee. Brother Anderson also distinguished himself in 1975, when he was a winner of a New York State Regent's Scholarship for War Veterans. I am sure Anders's wife, Emily, is as

proud of him as the officers and members of Local 1049 are.

Our negotiations with LILCO are still going on at this time, although there is no movement on the major issues as yet. All of the committees did a lot of research on their particular items and are doing a fine job of presenting their arguments.

It is now June 9, at this writing and progress seems to be slow; we are bargaining for the best we can get for our members.

Our deepest sympathy is extended to the family and friends of Brother John Faella, transportation department Hewlett, who has left this earthly life, but we can all find comfort in the words of John 14:1-7.

That is about it for this month, so I wish you all a safe and pleasant summer, and to all of our Negotiating Committees I suggest the 37th Psalm, verses 23 and 24.

Keep smiling.

CHARLES J. LOEFFLER, JR., P.S.

## Plainfield Returns; Merrill Runs

L.U. 1134, ELIZABETH, N.J.—Members assigned to the Plainfield subheadquarters have been recalled to division headquarters in Elizabeth, much to the sorrow and regret of most Brothers. It's a bit more crowded in Elizabeth now and smiling faces on our returning Brothers are few and far between; however, it's nice to have been back if only to renew old, long-lost acquaintances. Welcome back, Brothers.

Brother Bob Merrill entered the annual Fanwood-Scotch Plains Marathon Race consisting of 150 hearty entrants. Bob placed third among runners in his age group, and 20th overall. He was presented with a cup for his fine showing. Congratulations!

Brothers in our new Brunswick division attended their third annual retirement dinner on Friday evening, May 7, at the Knights of Columbus Hall in North Brunswick. Honored that evening were Brothers Fred Buehler and Bob Bean. The dinner was catered by Brother Ed Hoagland and the entire affair was deemed a tremendous success. Brothers Bud Maher and Bill Perbetsky are to be commended for their part in putting it all together, as is Brother Al Salva, toastmaster of the evening.

EDWARD J. JOSWICK, P.S.

## Local 1158 Welfare Plan Fund Improved

L.U. 1158, NEWARK, N.J.—Business manager Michael Calabro, who also administers the Local 1158 Welfare Plan Fund, has notified the membership of the following modifications to programs currently enjoyed by participants of the Welfare Plan Fund. The increases will be effective October 1, 1976.

Increase the allowance to \$150 per benefit year per member and his eligible dependents for drugs covered under the Prescription Drug program. Also extend the drugs covered to include drugs prescribed by a physician which could be obtained

without a prescription but are not commonly used except when directed by a physician.

Increase reimbursement allowance for glasses covered by the Optical program to \$30 per pair for all eligible claims.

Increase reimbursement allowance for the Doctor's Visit program to \$150 per benefit year per member and his eligible dependents without restriction to quantity of visits per benefit year, but limit the maximum allowance per visit to \$10 each.

Increase reimbursement allowance for the Dental program to \$300 per benefit year per member and his eligible dependents in accordance with procedures currently covered.

Also at a recent meeting Business Manager Calabro reviewed and answered questions regarding claims and procedure when using the Blue Shield Benefit program. Notices printed in both English and Spanish will be distributed to the membership to help reduce some of the confusion which has taken place in certain instances.

JOE ASH, P.S.

## Retirement Party



Brothers Koch and Dan Murray, members of Local 1212, New York, N.Y., were recently honored at the Skyline Inn on the occasion of their retirement. Shown, left to right, are Business Representative Mike Deleso, Ben Taussig, Dan Murray, Bob Curran, Steve Koch, and President Pat Finn.

## Brothers Koch and Murray Honored Upon Retiring

L.U. 1212, NEW YORK, N.Y.—Steve Koch and Dan Murray, two hard-working, pleasant, beautiful people, have gone and done it. They decided to become 65, and on March 18, 1976, were accorded the royal treatment at—where else?—the Skyline Inn, of course.

Well over 100 of their friends attended the gala occasion from both sides of the union-management aisle. Herb "Mr. MC" Donnelly and Ben "Mr. Personality" Taussig were the co-masters of ceremony. That act alone had to be worth the donation.

The dignitaries, Mike Deleso, Walt Lupinski, Bob Curran, Bob Zagoren, Stan Kreinik, Adelbert McKelvey, and others, presented numerous gifts, sight gags, and mementos of the occasion to both retirees. Steve received a 10-speed bike to take that long trip he always wanted to take, and a camera to take pictures on the way. He also received a plaque featuring a mounted lens as a testimonial to his specialty at

CBS. A blown-up caricature very much to his likeness was the highlight of the presentations to him.

Dan received a CB unit to aid him in escaping from the police, a Sputnik in case the CB fails, a plaque featuring a patch panel as a testimonial of his specialty at CBS, and the highlight of his presentations—another caricature by the same artist.

A sprinkling of past members of the "Club," John Treisner, Morris Drucker, Merrit Kirchoff, Chuck Wortham, was also present to accept the two new members into the growing fraternity, and I'm sure that meant a lot to the honored pair.

A fabulous time was had by all. Both will be missed but, hopefully, they will return to the scene often. Good luck, Steve Koch and Dan Murray.

PRESS SECRETARY

## Walnut Creek Local 1245 Has Busy Month

**L.U. 1245, WALNUT CREEK, CAL.**—Notice to negotiate has been served on Concord TV Cable, Western TV Cable, Napa Valley Cablevision, Yuba County Water Agency, Storer Cable TV, both Fairfield and Rohnert Park, Plumas-Sierra Rural Electrical Cooperative, Inc., and Truckee Donner Public Utility District.

Negotiations are currently in progress with Pacific Tree Expert Company on a hospital plan and an apprentice tree trimmers' program, City of Lodi, City of Santa Clara, City of Healdsburg, Oroville-Wyandotte irrigation district, Paradise irrigation district, Tri-Dam project, Bay Cablevision, Jones Intercable (formerly Knocti Cable TV), Monterey Peninsula TV Cable, Sierra Pacific Power Company, and X-Ray Engineering Company.

Interim negotiations are continuing with the City of Redding on a long-term disability program and with Pacific Gas and Electric Company on training programs for the steam heat department, building department, and materials distribution.

Local 1245 members have ratified an agreement with California-Pacific Utilities Company (Lassen division) which provides for a 9-percent general wage increase. Other improvements include increased minimum callout and the use of up to three days of sick leave for illness in the immediate family of employee.

An agreement with California-Pacific Utilities Company (Needles district of the Colorado River division) which includes an 8-percent general wage increase, replacement of broken or worn-out tools, maintenance of pay when changing classification in a line of progression, a savings clause, use of up to three days of sick leave for family illness, and company agreeing to establish job definitions and lines of progression for all classifications, has also been ratified.

Local 1245 members employed by the Nevada Irrigation District ratified an agreement on April 21 which provides for a \$50-per-month across-the-board increase, an additional holiday, an arbitration clause on a two-year trial basis, increased vacation,

and agreeing that a professional study would be made of job classifications by State Personnel Services. Union representatives are to meet with the State to discuss the purpose and procedures of the survey and to comment on subjects relative to the survey, i.e., area, comparable agencies, etc.

Interim negotiations with respect to premium payments in conjunction with the Nuclear Regulatory Commission's licensing procedure for operators at nuclear power plants have been concluded with Pacific Gas and Electric Company. A provision for a cost-of-living increase each January 1 equal to the CPI—all cities—was included, as well as provisions relating to the training and testing requirements for initial reactor operator and senior reactor operator licenses, with special provisions being adopted for Humboldt Bay power plant and for the NRC requalifying requirements for renewal of such licenses.

Progress on our new building is gratifying. The site plan and building exterior elevations have been approved by the Walnut Creek Planning Commission and the interior design is completed. Barring unforeseen complications, construction is expected to begin during the second half of May with a projected completion date of approximately four months.

L. L. MITCHELL, B.M.

## Local 1249 Observes 35th Anniversary

**L.U. 1249, SYRACUSE, N.Y.**—Following our regular meeting May 7, 1976, food and beverages were served in recognition of Local 1249's 35th anniversary. Local 1249 was chartered May 1, 1941, and in all these years we have had only two business managers, E. J. Peck and our present business manager, William H. Shutter. Attending our meeting was the only surviving active charter member of Local 1249, Cliff Vernon. Also present were a few of the older members, William H. Shutter, H. Evans, Carmen "Red" Durham, Paul Kimble, Slim Fletcher, Mickey Yellen, Mike Namisnak, Ray Wilsey, Ed Kennedy, Bob Andrews, E. R. Peck, Jim Bernardi, Whitey Bodine, Dave Langtry, Stub Johnson, and Wallace Houck, and two retirees, Lee Kunkle and Walter Dudley. If there are any members that were not listed, please accept our apologies, as in such a large crowd we might have overlooked someone unintentionally. It was nice having these older members and they are to be congratulated, as people like these helped to bring about some of the conditions we enjoy today.

We have suffered a great deal of unemployment in the past two years; however, our gains and growth have been tremendous and we have come a long way with hard work and good leadership. William H. Shutter has done a great job in promoting and improving our wages and working conditions as well as handling the everyday business affairs of Local 1249. Added to these duties are supervising the pension and insurance funds and the Apprentice Training and Safety Committee. William H. Shutter is to be commended for this achievement through trying times of high

## 35th Anniversary



Business Manager William H. Shutter, Local 1249, Syracuse, N.Y., is shown with the only surviving charter member of the local, Cliff Vernon, on the occasion of the 35th anniversary of the local.



Left to right are Paul Kaczmarczyk, Lee Kunkle, Curley Shutter, and Cliff Vernon.



A group of members on the occasion of the 35th anniversary.

unemployment and poor economic conditions. We are optimistic about the future as we do have a large amount of work to be bid and let out for construction in our jurisdiction.

The New York State Power Authority recently awarded a contract to build 70 miles of 230-KV wood pole job from Massena to Plattsburgh, New York. This job will be under construction soon; also two more large jobs are to be awarded in the near future. This is welcome news to all members of Local 1249 as we have suffered severe unemployment for over a year.

During our period of unemployment we have Brothers working on jobs scattered throughout the country, in Nebraska, Ohio, Minnesota, Wisconsin, Alaska, as well as Saudi Arabia and Africa. We wish to thank all the local unions who have helped our members with employment.

We have lost three members through death recently, Ivo Hunter, Harold Wells, and James Campbell. We extend sympathy to their respective families.

WALLACE D. HOUCK, P.S.



## Many Members Unemployed In Local 1306

**L.U. 1306, DECATUR, ILL.**—Problems in your area! The members here are scrapping to find a chair to sit in when they report to work in the morning! The following lines were composed by some of the members presently suffering during the company game of musical chairs.

Within our company resides an elf,  
That hides upon a storage shelf.  
Late at night when all is still,  
Out he hops and roams at will.  
Black chairs, green chairs come and go,  
And thus begins our tale of woe.  
Sometimes our members have a fit,  
Trying to find a place to sit.  
If your old chair should be taken away,  
A green arm chair could be yours for the day.  
But when the Super does return  
There is a lesson we all must learn,  
Supervisors doze with a flair  
While seated in a green arm chair:  
Members work like a family of ants  
In chairs that ruin our skirts and pants.  
Through many years we've purchased stock  
And sold night lights up and down our block,  
Helping IP with the money we've made,  
I fear it's through the nose we've paid.  
Perhaps we're stuck with worthless stock  
For it seems IP's chairs must be in hock.  
Why else in the still of the night  
Do our chairs suddenly take flight?  
As we were composing these words of wit,  
We somehow lost our places to sit.  
Before some more chairs we pick  
We're going to the john, cause now we're sick.

NANCY S. HAYES, P.S.

## Big Fish



Brother Charles Skeans, journeyman of Local 1307, Salisbury, Md., Grasonville district, is shown with a 29-pound rockfish caught on May 15, 1976, in the Chesapeake Bay.

## Local 1307 Signs New Contract, Mourns Loss of Brother

**L.U. 1307, SALISBURY, MD.**—On May 7, 1976, the membership of Local 1307 voted to ratify a new contract. Included in the new one-year agreement is an 8.586 percent general wage increase. With the new increase the journeyman lineman wage will be boosted to \$7.94 an hour.

Along with the general wage increase we were able to add an additional holiday, the

## Scouts



A group of Explorer Boy Scouts were given a tour of the Salisbury office.



Guides for the group, shown left to right, are Jay Tawes, local president, Oland Mills, Dickey Powell, Art Marvel, and Bill Whitelock.

member's birthday. The new contract also added 3 cents per hour on shift differential for 4 to 12 and 12 to 8 shifts.

The work picture in our local looks good at this time, with all members working.

Local 1307 was saddened on May 9, 1976, by the untimely death of Brother Lawrence Legates, Jr. Lawrence became a member on May 2, 1955, while working as a junior clerk in Denton district office. Brother Legates held the job as meter reader from December, 1960 to November, 1962 at which time he became the engineer's helper in Denton district.

Brother Legates was a World War II veteran and a graduate of Goldey-Beacom College in Wilmington, Delaware. Lawrence was a fine Brother and good member and will be missed by all of us.

Until next time, buy wise, buy union-made products.

E. D. SPARKS, P.S.

## Retirement Party Held For Brothers Gundel and Rollberg

**L.U. 1367, CHICAGO, ILL.**—On May 27 a retirement party was held at the Beverly Woods banquet hall in honor of George Gundel and Clarence Rollberg. Both overhead and underground Brothers attended the celebration. Committee members who did an outstanding job of planning and promoting this party were Mel Mazgay, Norm Olson, John Quealy, Joe Wasek, George Essenberg, Don Dahlgren (overhead) and Henry Voith (underground).

Both George Gundel and Clarence Rollberg received gold pocket watches. As a memento of their many years of faithful and outstanding job performance, Richard Igle presented George Gundel with a steering wheel from one of his early days' trucks 928. Pat Connally presented to Clarence Rollberg a gold-painted manhole hook.

It was a good night to reminisce about

## Retirement Party



Local 1367 Chicago, Ill., held a retirement party for Brothers George Gundel and Clarence Rollberg. Left to right are Brothers John Quealy, Clarence Rollberg, George Gundel, and Norm Olson.



Left to right are Les Shea, George Gundel, and George Divine.

the good old days. Two retired Brothers in attendance were Les Shea and George Divine. Autographed books and cards were also presented by Norm Olson.

John Quealy and Norm Olson were speakers on this occasion; both did a terrific job. Both George and Clarence thanked everyone for a very special night. Once again, we at Local 1367 sincerely wish a very long and healthful retirement for both George and his family and Clarence and his family. God, keep them healthy and happy.

A special note to you members is to remind you to buy your tickets on time. Please do not wait until the last minute to purchase tickets because, in order to have a party, the party chairman has to make a commitment to confirm your attendance. (Submitted by Mel Mazgay.)

For the first time in over 20 years, the Palos Lions Senior Girls Bowling Team won the state championship honors. The senior girls beat 46 other senior teams. Congratulations. The team scored over 3,100 pins total. The five champion bowlers are Janet Gallagher, daughter of crew leader John Gallagher, Chicago South overhead; Jennifer Veleta, Kathy Souler, Beverly Lippe, and Lynn Szablewski.

Newly appointed stewards are Eugene Klimowski, building services, Chicago North, and Kenneth Varchette, substation construction, Chicago Central.

Our deepest sympathy is extended to the family of Brother Al Zeiters, retired tree trimmer, C.S. overhead, who passed away in May. (Submitted by Joe Marino.)

A closing thought—Life can be whatever you decide to make it. You can be a negative person whom everybody tries to avoid, or you can bring out the smiles, the sense

of humor, and have some good times along with the hard work. Even on bad days there's a lot to be happy about. See the light side of things and even try to cheer the other guy up when things get too tight. Start the day with a smile and try to keep it there.

RICHARD RUBAS, P.S.

## Two-Year Agreement Ratified By Local 1385

**L.U. 1385, ALBANY, N.Y.**—A new two-year agreement has been ratified by Local 1385 and the other locals comprising System Council U-11 with Niagara Mohawk Power Corporation. Highlights of the new pact are an 8.7 percent wage increase for the first year and 8.3 percent wage increase in the second year, a long-awaited and sought-after dental plan, a prescription plan to be effective in the second year of the contract, full retirement at age 64, a 1-percent reduction to 4 percent for early age retirement between ages 60 to 63 per each year, six weeks' vacation for 35 years' service this year reducing to 30 years' service next year, and strengthening of contract language. We would like to thank International Representative John McDermott and the members of System Council U-11 for their efforts.

We are saddened by the untimely death of Brother Paul Hubbs, who passed away after undergoing emergency brain surgery. A good member of Local 1385, Brother Hubbs is survived by his wife and four children. Paul had 17 years of service, most of which was spent in the consumer relations field.

On a brighter note our best wishes go out to Brother James DeGroat, who retired after 47 years of service to Niagara Mohawk and its predecessor companies. Jim was a plant inventory recorder-B in the engineering department at the time of his retirement.

Local 1385 extends best wishes to Andy R. Johnson, International Vice President of the Third District, who retired recently.

Congratulations are in order for John J. Barry upon his appointment as International Vice President for the Third District.

JOHN H. TROMANS, JR., P.S.

## Muledrivers Saluted In This Month's Letter

**L.U. 1402, PITTSBURGH, PA.**—No man is an island unto himself. There is not one thing we can do without depending on another person or thing. Try to picture doing your current job absolutely by yourself. It really makes you think, doesn't it? Therefore, this month, we salute all the muledrivers, male and female. June Anderson was hired for a job that entails muledriving in the warehouse in Leetsdale, Pennsylvania. Muledrivers are great workers, efficient, courteous, and as prompt as possible. If they commit an error, they take the blame, as was recently demonstrated by Bill Neff of the 4-to-12 shift. To request is much better than to demand or command, because courtesy works both ways, so say

## Muledrivers



Brother L. Seals, Local 1402, Pittsburgh, Pa., sketched this picture of muledrivers.

muledrivers John Kuckinkus, L. Sitting, J. Green, A. Gionta, H. Reconnu, L. Ranker, W. Ecker, W. McDowell, and others who will continue to fill our requests. And we will depend upon each other for our livelihood.

There was a valiant attempt to establish a bowling league recently; however, after three meetings, it was dissolved. There was a time we boasted of three teams in our local. Perhaps we will have them again if there are a better time for meeting and more convenient alleys.

Death has taken many loved ones from our members. Frank Beran lost a sister; Al Verdelkel, a brother; June Jack, her father; and Sam Mercaldi, a brother. Our condolences were offered to the bereaved with flowers or Bibles.

Happy as well as sad and emotional good-byes were said to Jock Latzko, who retired in May after 42 years of service. Jock was a foreman of the floor box division for many years. Frank Adamko also retired in May after 43 years of service. Herman Gross retired in July after 20 years of service. Many, many years of happy retirement are wished for each of you. I'll be joining the ranks of retirement next year if God's willing.

This year the Entertainment Committee decided on the favorite banquet to be held in October at the usual favorite supper club, the Holiday House. In these times of everyone's knocking everything from work to government it is refreshing to hear someone praise the company as well as our local union.

Nice to have you aboard, Lee Miles. We congratulate June Anderson upon her recent appointment as foreman of the fittings department. June had a job in our warehouse in Leetsdale. She came well recommended from American Textile Company.

Best wishes for a happy and enjoyable vacation to everyone.

STEPHANIA BARSHOWSKI, P.S.

## Local Elects New Officers for Three Years

**L.U. 1413, TOLEDO, OHIO**—At our June 10, meeting, the local elections were completed, after the ballot count. The new officers for the last three years are, president, David J. Tillett, his third term; vice president, John Baer; recording secretary, Gerald J. O'Bea; financial secretary and treasurer Harvey J. Cedoz. The officers elected to the Executive Board are George

## On-the-Job



Left to right are Darald Rider, Steve Houghton, David Haley, John Baer, vice president of Local 1413, Toledo, Ohio, and Willie Whetstone at Davis Besse under construction.



Clarence "Shorty" King, elected delegate to the conventions, works at Delaware Operations Center.



Harvey J. Cedoz, financial secretary and treasurer stationed at Acme generating station.

Decker, Robert Barciz, Paul Dornbusch, and Brent Stover. Clarence King was elected delegate to the IBEW and AFL-CIO conventions.

Our COPE drive has been completed and we wish to thank all the members who contributed.

Sports-Brother John Baer's church softball team took on the guards of Davis Besse, and lost, 14 to 8. John committed three errors in the game. Brothers Ed Borjas coached and also played left field. Darald Rider pitched, and Brent Stover played first base. The DeTray Brothers plus many others played.

Brother Harvey Cedoz's wife, Cathy, is a member of the Edison Girls softball team. They play at the Lucas County Recreation Center two times a week. They can use all of your encouragement and welcome your attendance. Bring the whole family.

Brother George Decker's brother-in-law, Father Michael Lenz, celebrated his first Mass at Saint Marys Church in Toledo on June 13, 1976. A reception was held after Mass, at Saint Vincents Nursing School auditorium, and was attended by family and

friends. A good time was had by all. We wish to extend the very best of luck to Father Mike.

On May 24, 1976, Brother George Daniel was rushed to Mercy Hospital by Supervisor Robert Baumgartner. George is now home and doing well and should be back to work by the time this is printed.

Brother Otis Hawkins went back on the sick list and plans to go into retirement due to ill health. Otis will be missed by the membership. We all hope Otis recovers completely.

A belated happy birthday to Wayne Phillips on June 12. August birthdays are Daniel Lenke—August 9, John Walters—August 10, Clarence King—August 20, and Dick Sohalski—August 26.

Happy wedding anniversary to Brother and Mrs. David Haley on the 31st of August.

Service anniversary—Paul Dornbusch two years on August 26, 1976. Best regards to all.

GERALD J. OBEE, P.S.

## Agreement Signed After 109-Day Strike

**L.U. 1439, ST. LOUIS, MO.**—Between July 12 and October 29 was a 109-day strike by Locals 1439, 309, and 649 members against the Union Electric Company.

Negotiations between the Company and Local 1439 began on a rather tense basis in that the Company included in its 60-day notice many demands to modify and take away provisions of the labor agreement which had been in existence for many, many years. Among these items were demands to have employees report to work at the job site rather than work headquarters as is presently done; a demand to merge the overhead and underground work forces; a demand to modify the inclement weather provisions; a demand to modify the provisions of the sick leave program; and, on and on, the company's take-away demands went.

Final settlement provides for a 7-percent wage increase effective July 1, 1975, and an 8-percent wage increase effective July 1, 1976. The issue involving job site reporting will continue to be negotiated during the life of the agreement until January 1, 1977, at which time the Company will have a right to put into effect job site reporting including all-agreed-to issues. The issue of merging the underground and overhead departments will also be negotiated during the life of the agreement. The sick leave provisions were modified to provide some improvement for employees who have 10 or more years of service and at the same time modified the agreement to provide what the Company describes as a tighter control of partial-day sick leave absences.

Tentative agreement for this contract period was concluded in the offices of the Federal Mediation and Conciliation Service in Washington, D.C., with the assistance of Gaylerd Wineriter and Ken Moffitt of William Usery's staff and Gil Kannenberg from the St. Louis regional office of the FMCS. Vice President Robert Garrity and utility Director Vince O'Reilly provided

much assistance to the Negotiating Committee in the way of research and attentiveness to our problem. Vice President Garrity assigned International Representative Ken Sawyer to help in our day-to-day negotiations. Brother Sawyer not only assisted the Negotiating Committee at the bargaining table but added to the morale of the pickets, picket captains, and officers by visiting picket sites, union meetings, and, in general, being present wherever he felt there was a need. A personal thanks, Ken, from all of us.

There continues to be much work to be done by our officers, and whether or not our future negotiations with the Company will improve will depend on the Company's willingness to bargain fairly during the term of our newly signed agreement.

Don Hitchens, assistant business manager of Local 309; William Parker, business manager of Local 649; and John Durham, business manager of Local 1439, provided the leadership for the much-needed cooperation of the local unions in negotiating an agreement worthy of consideration of all affected members. Tom Kraus and Gene McMahon of Local 1439, Charles Dillier and Joe Verbeck of Local 309, and August Westbrook and David Hast of Local 649 are the remaining members of the Negotiating Committee that met with the Company.

We pray that each local union in the labor movement, if ever confronted with a strike, has the type of membership to stand behind the leaders when times are really tough, as did the members of this bargaining unit. They were really great.

While our strike was long in duration, we are sure it would have been much longer without the cooperation of the many local unions in the IBEW that offered their help both financially and morally.

RICHARD SHINNICK, P.S.

## Brother Cain Reports On OTB

**L.U. 1501, BALTIMORE, MD.**—Connecticut off-track betting has opened for business accepting bets on racing at Belmont and Roosevelt. The computer center is located near New Haven with 11 betting offices in operation. Five more offices should be opened by the end of the month, plus telephone betting. First day's handle was \$127,000. After a week-and-a-half operation the state had received \$700,000 in revenue. The closed-circuit TV theater operation has been in a state of limbo, mainly due to pending legislation in Washington banning off-track wagering across state lines. Our assistant operators at Roosevelt have another job of relaying the finish of the races via telafax zerox machine to Connecticut. They also send overnights to the off-track betting center in New Haven.

Plainfield Dog Track, opened in Connecticut, and serviced by AmTote, is handling \$350,000 during the week and over a half million on weekends. People have been turned away on weekends as the track is not large enough. New Haven opened a jai-alai this week, at this writing, and Bridgeport opened June 1. Both are serviced by Local 1501 technicians.

Catskill region off-track betting opened

the same week as Connecticut OTB. There is no computer center, as the betting parlors—both areas are serviced by Local 1501 technicians—are betting through telephone lines to 1501 Broadway in New York City. Two offices were opened, one is in Elmira, New York, 250 miles from New York City. The other office was opened in Middletown, New York, about 90 miles from New York City. Four more offices and telephone betting were opened by the end of May.

New York City OTB Local 1501 technicians will now have another computer system to service with Catskill region being on-line. They now have the following OTB systems being fed into 1501 Broadway: New York City OTB-154 branch offices; Nassau OTB-15 branch offices; Suffolk OTB-15 branch offices; Catskill OTB-2 branch offices. There are still only three Local 1501 OTB technicians taking care of eight dual computer systems plus data-processing equipment for telephone betting for all the above-named OTB operations. They and the technicians servicing Nassau, Suffolk, and Catskill will be in operation seven days a week for the next 12 weeks, as Belmont and Monticello are running on Sundays. Seems logical that more help could be used at the NYC computer center. With no racing at Belmont on Tuesday, OTB had no day racing to handle bets. They were turned down by Maryland, Delaware, Illinois, and Florida Racing Commissions to handle bets on race meets in their states because of the same pending legislation to block interstate OTB operation. OTB had to settle for Finger Lakes Race Track in upstate New York. They circumvented the law by not combining bets with the track. Finger Lakes handles about \$300,000 a day and NYC OTB computer center handles about two million a day on NYRA tracks. OTB has set up their own pools to protect their own bettors from any hanky panky at Finger Lakes. They have done this by setting up their own gimmick schedule that is not compatible with Finger Lakes' schedule plus not accepting win, place, or show betting.

Nassau Suffolk has expanded to 30 offices. Nassau has released plans to add 10 more offices by the end of the year. As I have stated before, our master OTB contract has many loopholes in it. It cannot be renegotiated until June, 1978 with a wage reopener in June, 1977. There is no sick time or premium days. This contract must be improved on in 1978.

The above was submitted by Business Representative Gerald Cain, New York region.

DION F. GUTHRIE, B.M.-PRES.

## Local 1505 Plans August Picnic

**L.U. 1505, WALTHAM, MASS.**—Local 1505 members and their families are invited to attend the Bicentennial family outing planned by the Local 1505 Bicentennial Committee to observe the 200th year of America and the 30th anniversary of Local 1505.

The outing format will be similar to that of a few years ago, with ample food and refreshments, amusement stands, games,

## Bicentennial Open House



Brother Don Leahy, financial secretary of Local 1505, Waltham, Mass., who acted as chairman of the local's open house celebration, reaches for helium-filled balloons floating against the ceiling of the English Room. Many of the youngsters attending were too short to gain the gaily colored prizes and required assistance.

## Bicentennial Salute



Members congregate on steps of IBEW Hall awaiting marchers in Waltham Bicentennial parade. Event was one of many to entertain members and their families.



Sally Connor and Bill Boozang dispense ice cream treats to youngsters at Local 1505 Bicentennial open house. Sally's costume was specially made for the event, as were those of the other hostesses.

pony rides, prizes, exhibitions, music and contests, all at nominal cost to the members. An army of volunteers will be on hand to make it all possible. The splendid grounds of St. Francis Seminary have once again been made available to the local just 10 minutes from Route 93 near the West Andover plant. Members interested in assisting in assuring the success of the event are requested to contact President Art Osborn.

Local 1505 launched its Bicentennial celebration on May 23 at IBEW Hall in Waltham with an open house which was attended by hundreds. (See accompanying photographs.) Children were treated to ice cream, pops, and soft drinks in the courtyard. Then, they were dazzled by a magic show in the main auditorium of the Hall which featured magician Walt Donahue

presenting a repertoire of "magic, mystery, comedy, illusion, and ESP." After that, the delighted youngsters were led into the English Room of IBEW Hall which was bulging with helium-filled balloons gaily colored and embellished with the local's logo and a Bicentennial design.

The youngsters, clutching their newly won prizes, then took up stations on Main Street where they witnessed Waltham's Bicentennial parade. They were accorded special recognition by Post 156 American Legion Band which paused in front of IBEW Hall to perform a popular march. The A.L. Band was sponsored by Local 1505 and marched behind a banner proclaiming, "Local 1505, IBEW, Salutes America."

At the conclusion of the parade, the Local 1505 throng retired into IBEW Hall where refreshments of a more adult variety were dispensed in the English Room. The American Legion Band arrived to play a variety of famous marches from the stage of the main auditorium, to the delight of all present.

Support COPE and attend the Bicentennial outing.

HENRY W. MANCINI, P.S.

## Augusta Local 1579 Holds Nominations

**L.U. 1579, AUGUSTA, GA.**—We are gratified beyond words that the paragraph (June issue) in reference to our in-town increase rectified the error of May issue noting a 15-cent-per-hour increase. Despite the fact that our own 1579 Brothers had previous knowledge of the exact 75-cent increase, I'm certain, considering the phraseology used, there were a few readers who must have enjoyed a chuckle after I had elaborated in such detail on quite a successful and well presented negotiation.

At our regular meeting of May 10, the paramount business on the agenda was the nomination of our local officers for election to office these three years. In the interest of fair play and because of obvious lack of space in these issues, I won't quote the names of each of the nominees but I will give the number who are justified in seeking to serve for each office: for the office of president, three nominees; vice president, three; recording secretary, two; business manager and financial secretary, four; treasurer, two; Executive Board 20; Examining Board, five.

In a later *Journal* issue, I will forward, in detail, the winners of this election along, hopefully, with pictures at our installation of officers. The Election Committee, consisting of one judge and two tellers, was elected at this meeting of May 10. The results were Brother John Farthing as judge and Brother Herman "Whitsey" Smith and George Harmon as tellers. Speaking on behalf of our members, I take this opportunity to commend these three Brothers in their tireless efforts thus far in the expediency of getting the ballots printed and mailed and to express the faith we all have in their integrity and honesty in the conducting of this election.

We would also like to congratulate, individually, each nominee for the clean and

## Outing



Brother Ray Bush is shown at the outing of Local 1579, Augusta, Ga.



Shown are Brother Dale Solomon, Brother Mack Blackwelder with his father as guest, Brother Richard Dyson, and Brother Otis Murray peeling spuds.



Brothers Frank Burnley, "Pump" Partin, and George Widgeon enjoy the wonderful weather along the Savannah River.



Brothers Richard DiLegge and Tommy Lamb take time out from kitchen duties to pose for the cameraman.

above-board manner in which each has conducted his campaign, so may the best man win. We all, as many before us can attest, can't be winners, but we can, as Brothers, be good sports and support and serve those who are for the prevalent and continuing progress of a Brotherhood for whom we are all justly proud.

Work-wise, another crew has been referred to Columbia Nipro (E.C. Ernst) with Brother Ray Bush as foreman. Brother Bush and I have pooled our cars to work these past three months since our referral

to Ernst on March 1. I have found this Brother to be both honest and conscientious, and it is my hope that we have initiated a lasting friendship. Two men have been referred to J. W. Dyson Electric (nuclear power house; Burke County); a few men to Fort Gordon and we've been fortunate in relocating some Brothers to Baxley powerhouse out of Local 508, Savannah, Georgia.

We still have a number of men on the bench and to them I know all the reported, tentative work seems slow in breaking, but I have a premonition that before the geese fly south again along with them could possibly be a few travellers heading home again to good old Augusta.

In the interest of our heritage make every effort to contribute 'o and enjoy our Bicentennial.

GENE BANKS, P.S.

### Golf Participants



Members of Local 1583, Palatka, Fla., took part in the annual Hudson Pulp and Paper Corp. employee golf tournament. Front row, left to right, are Ed Newton; Richard Mazer, vice president of Hudson Pulp and Paper Corp; "Pete" Shaw; Jeff Emerson, Local 1583 president; and Tom Friday; back row: James Carter; V. P. Sullivan, inst. department supervisor; "Red" Strickland; Don Skidmore; Lee Gibbins; and Bob Metz, electrical department superintendent.

### Palatka Members Enjoy Golf Tournament

L.U. 1583, PALATKA, FLA.—The annual Hudson Pulp and Paper Corp. employee golf tournament was held on April 22, 1976, with all participants enjoying a round of golf and lunch and refreshments in the afternoon.

Local 1583 members winning prizes in the tournament were as follows: "Red" Strickland, Ed Newton, James Carter, and H. K. "Pete" Shaw. Red also won the "longest drive on No. 18" award. Congratulations to all the winners.

That's all for now from the "Bass Capital of the World."

JEFF EMERSON, PRES.

### Units



Unit 6, Bonxvasta, of Local 1620, St. John's Nfld., officers are left to right, E. White, chairman; R. Pardy, vice chairman; A. Street, Executive member. Missing from photo, L. Winsor, recorder; G. Chard, Executive member.



Unit 7, Burin, officers are Chairman J. Hanrahan, Vice Chairman G. Inkpen, Recorder D. Anderson, Executive J. Power. Missing is K. Kelly.



Unit 8, Bay Roberts, officers, left to right, Chairman N. Somerton, Vice Chairman R. Hickey, Recorder F. Parsons, Executive Owen Green. Missing from photo H. Priddle, Executive.



Unit 9, St. John's officers, left to right, Chairman C. Saunders, Recorder E. McGrath, Executive J. Heady, S. O'Leary. Missing is Vice Chairman P. Hannaford.

### Local 1837 Negotiates For Wage Reopeners

L.U. 1837, PORTSMOUTH, N.H.—This local union has been involved with negotiations for wage reopeners in both states. Business Manager Joseph Nixon headed the Maine committee for the represented members employed by Central Maine Power Company. Two new members this year to the committee were Robert Dodge, unit 7, and Eugene Smith of unit 8. Assistant Business Manager Wilfred Burr spearheaded the group representing the members employed by Public Service Company of New Hampshire. Richard Pray of the Second District staff worked at both sessions. The agreement accepted by the membership was about a 7.75 percent general increase for the second year of the existing contract. The contracts will expire in 1977.

The local is pleading with the membership and all members of organized labor to become politically involved in the critical election in November. Organized labor has been short-changed with recent representation and we must make improvements. Manpower is the weapon that can be used to defeat the big dollar. We must regain political friends of labor in both federal and state seats. Many members feel the political structure does not apply to public utility employees who receive more than the minimum wages. Oh, so far from the truth!

A Maine state senator who is running for a Congressional seat is trying to attack a fringe benefit that belongs to our people and has for years, International Vice President John Flynn sent a notice to all business managers that the New England Governor's Conference was supporting all development of future generations to be created in Canada. If this were to be passed many jobs in construction and maintenance would be affected plus a great loss of tax revenue. Robert Burns and Dave Adams will be delegates to the state COPE Convention. They will be trying to get support of people deserving of our efforts.

The local "E" Board is planning a meeting of all unit officers and stewards from units 6, 7, 8, and 9. This will be held sometime in October. The purpose will be to bring all these responsible representatives together for a much-needed interchange of ideas. It will be held in Lewiston or Augusta on a Saturday. The program will be conducted by Business Manager Nixon and the specially invited guest will be Vice President John Flynn. The chairman of the arrangements will be George Rodway, unit 6 "E" Board delegate. All members that have responsibility in the local should make a sincere effort to attend. The "E" Board also approved the purchase of another car for the business manager as his was in need of great repairs. A monthly budget will be established so each car can be replaced every four years.

DAVID E. ADAMS, P.S.  
DAVID BOSTROM, P.S.

Give \$2.00 to COPE

## Easter Egg Hunt



The annual Easter egg hunt of Local 1898, Laureldale, Pa., was held for members' children at the Municipal Stadium, Reading, Pa. Approximately 600 children gathered 180 dozen colored eggs and received bags of candy. Finders of special eggs received prizes.



Pictured with President Pasquale Gino and some of the special winners is Mrs. Bunny.

## Long Service



These members of Local 1921, Wauseon, Ohio, hold a record for length of service. Left to right are Marie Schroeder, who has 30 years at Wauseon Manufacturing; Herma Mull, who has 35 years at Wauseon Manufacturing; and Bertha Pipice, who has 28 years at Wauseon Manufacturing. Not pictured are Leona Willford, 31 years, and Mabel Bates, 30 years.



Zella Perry, now on retirement, holds the highest seniority number in the plant, 101. She worked for 35 years at Wauseon Manufacturing.

## Two Officers Attend Conference

**L.U. 1957, EAST BUTLER, PA.**—Local 1957 of Magnetics Inc., Butler, Pennsylvania, was represented at the recent Union Leadership Academy of Western Pennsylvania Conference by Bob Polinsky, president of Local 1957, and the chairman of the Executive Board, Dean Wilson.

The conference was held at Chatham Center, Pittsburgh, Pennsylvania, on April 30, May 1, and 2. It is sponsored jointly by the Butler Labor Council and Penn State University.

The speakers for the conference were Helen Ginsberg, professor at the School of Social Workers, New York University, and Art Gundersheim, director, National Committee for Full Employment.

According to Bob and Dean, the conference was well attended and very educational.

A few days prior to the conference there was a special awards ceremony honoring Phyllis Defoggi as the steward of the month. The ceremony was held at the Village Inn in East Butler, Pennsylvania. Our congratulations go out to Phyllis on her achievement.

EDWARD R. FISCHER, P.S.

## Local Holds June Elections; Work Scene Improving

**L.U. 2101, WATERTOWN, N.Y.**—Hello again to all of you from all the members of Local 2101, in Watertown, New York. I thought spring had sprung, but I woke up this morning to the tapping of snow flakes on my window. You just can't depend on anything now-a-days!

Our local is preparing for the June election of officers for the upcoming three-year term. As provided in the bylaws, the election will be by secret ballot vote at our local union hall on Black River Road, Watertown. The results will be counted at the union office on June 8, 1976.

The work situation here is improving ever so slowly. Hiring of new people continues slowly, but any pace of improvement is better than a decline. In this day and age you never know when the next slap in the face is coming and you will have to take two giant steps backwards.

To all of those members who have been ill and who are now back to work, we say a hearty "glad to have you with us again," and to those who are still on the sick list, we wish a speedy recovery and return to work.

We have had a few new additions in the families of some of our members, and we would like to say congratulations to all of them.

I would like to express a few words on our upcoming national elections. The election of those who will represent the people in the 95th Congress, the U.S. Senate, and the Presidency of the United States is of major importance to all Americans. All eligible voters must cast their ballots in 1976; not for the party of their choice, but for the individuals who will best serve this

great nation of ours. We as Americans can no longer afford the luxury of apathy in our thinking of government and its responsibility to the people. It is the personal responsibility of each and every one of us of voting age to exercise our right to vote into office men and women whose main concern is the betterment of the nation and not their own personal esteem. Unity is the magic word that will make or break the nation. It is the obligation of each of us now to unite to preserve the heritage of liberty and freedom of this great nation of ours. With the grace of God and love of our country, we will succeed if we but take the time to care.

In closing, I would like to send a special thank you to those ever-faithful, tried and true union members who are always found where there is work to be done. I am sure the history of our local will reflect that you have done more than your share of furthering the ideals of the Brotherhood. To those members who for legitimate reasons or not-so-legitimate reasons find it hard to participate as a working member of this local, I would simply like to say that one member, standing alone, can do little to strengthen his economic position and improve his general welfare, but the maximum effort of all the members united under a common banner can accomplish great things.

Once again it is perfectly clear that apathy does not contribute anything towards building a better and brighter future.

PATRICIA J. DEVITO, PRES.-B.M.

## Work Scene Appears Good; Safety Award Received

**L.U. 2252, HOLLYWOOD, FLA.**—I'm afraid I am guilty of neglecting my column in the *Journal*. I'll try not to let it happen again.

We are busy here in Hollywood and the forecast looks good. All of us are hoping it continues this way. We are still hiring new employees and signing them up as new members. The deadheads are still hanging on to our shirttails for their free rides. Every once in a while one of the freeloaders falls on his or her face. We like to stand back and watch. Of course that's when they come running for the shop steward. We have no choice with the "Right-to-Work" Law in Florida. They are entitled to ask for our services and I boil each time this happens, even if on rare occasions, because they have to be very careful themselves. Once a maverick, always a maverick, I guess. Enough of them.

We still have Doris Schaeffer, Martha Carpenter, Doris Bain, Juanita James, Linda Scott, and Doris Bain out on sick leave. We hope by the time this article appears in the *Journal* all of you will be back to work.

We are working hard trying to get our COPE contributions raised for this year's campaign. Thanks to all of you for your contributions. Are you registered to vote? No? Do so now and be sure to get out and vote this year. Your vote counts.

Congratulations to Ruth Minister on her graduation this year. She worked her way

through college and did her job. We know it hasn't been easy. Ruth, studying while you were at your machine, but it sure proves one thing, it can be done. Ruth also won a scholarship so she can work for her master's degree.

I am very proud of our membership at our plant. We were one of two plants in our corporation to receive the President's Award for zero disabling injuries in 1975, and we led the corporation in the first quarter in 1976. It was a pleasure to receive the Award for all of our members. Keep up the good work on safety. Our members have made suggestions to the company to further the safety of the machines. Some of these have been added at our plant.

It was an exciting week for all of us. The same week we received our Award we had two bomb scares. They captured the culprit and fortunately there were no bombs, but it gets real scary for a little while, especially when you have to turn a machine on; after you have been told it's all clear, that fear is there.

Attend your union meetings. You can spare one hour a month to attend to your union business. 'Til next time we at 2252 send best wishes for lots of work for all who have been without that necessary evil for so long.

ROSE VILLAROSE, B.M.

## Recipient



Deborah Graves, member of Local 2326, Montpelier, Vt., center, receives a sizeable check, the result of a benefit raffle, from President Hugh Weir as Business Representative Ruth Deiningering looks on.

## Local 2326 Holds Election

L.U. 2326, MONTPELIER, VT.—We held our election recently. The Election Board reported 50 percent returns, with the following results: There were contests for the offices of president and vice president. Our former recording secretary, Jim McEnrue, announced his candidacy for president and won over the incumbent, Hugh Weir, by a small margin. Sue Camp, a candidate for vice president, had two faithful union members, Pete Sachau and Joe White, running against her, but she won by a pretty good margin. There were no contests for the offices of recording secretary, Richard Walker; treasurer, Clifton Shuttle; and business manager, Moe Fortier. Bob Bruce and Ron DeAlmeida competed for the Executive Board seat from the White River unit, with Bob Bruce coming out the winner. The only other competitive Executive Board seats were won by the incumbents: Mont-

## Election Board



Local 2326 recently held its election of officers. Here are Doug Olsen, judge, and Ann Thetford, Rita Andrews, Paul Jones, and Mike Gravelle, tellers.



Here are Al Reynolds and Harry Cameron, tellers, and Doug Olsen, judge.

pelier unit, Ray Chapin; Burlington unit, Jack McCabe. The other Executive members are: Brattleboro unit, Charles Henderson; Rutland unit, Norm Fish, Jr.; St. Johnsbury unit, Gerry Crowe; and Bennington unit, Pat Doyle. This new slate looks good, but the officers will have to be very good to fill the shoes of the previous officers!

Having been elected business manager for another three-year term, I know what my priorities must be—getting the rest of our laid-off employees of New England Tel back to work, and negotiating a fair wage increase and a just contract in 1977—you can't lay the groundwork for this any too early! I am also urging our members, as I have done myself, to let their congressmen know that they favor Senate Bill 3192, introduced by Vance Hartke, and House bill 12323, introduced by Mr. Roncalio, reaffirming the Communications Act of 1934. I cannot impress on them too much that this could mean their jobs that they are saving!

Our Savings and Retirement Plan by payroll deduction was well received by the membership, and has been running smoothly.

The benefit raffle for one of our members in traffic, Deborah Graves of Burlington, received more than 100-percent participation of our membership. The lucky raffle ticket holder, Don Dooley of Burlington, came away with a microwave oven, and Debbie was presented with a check in the amount of \$1670.40 by our former president, Hugh Weir. Among her hardships is that her husband has an eye condition, hereditary trait that attacks only the male members of the family, which develops into blindness; and this same affliction has just been detected in their youngest son, who is between two and three years old. They also have a son who is about four years old,

and he has a terminal illness. He has to go to the hospital for about four hours each day for treatment; on one of these trips Debbie was involved in an accident, receiving a whiplash. They are also one of the unfortunate couples who lost a baby just last year in a "crib death."

Ruth Deiningering, business representative, traffic, reports that the expected date of phasing out of CTI in Vermont in 1977 has been pushed forward to November 15, 1976. All affected people will have work in traffic if they so desire. She also reports that the company has a drive on to eliminate absenteeism; they feel that, if they holler loud enough, it will go away! If you are sick, you're sick, but where is their compassion! Wouldn't we all like to keep healthy.

All for now from the Granite Center of the World—Barre, Vermont.

MAURICE L. FORTIER, P.S.

## Work Scene Not Good; Brother Osmond Mourned

L.U. 2330, ST. JOHN'S, N.F.L.D.—Spring is here! That time of year when life and prosperity once again return to the earth after a long and dormant winter. Not so in Newfoundland! It has returned for nature but not for the labour force.

Forecasts of high unemployment have not been wrong. When contractors should be living for a new season, most are still laying men off. When new jobs should be starting, some are closing down because of inflation, mortgage rates, or government cutbacks.

Also, a major blow was struck to the labour force by the closing down of an oil refinery at Come By Chance. Another seems certain for another 400 to 500 men at the phosphorus plant at Long Harbour.

While the ranks of the unemployed grow, things are not easy for those who do hold their jobs. Under government wage and "price" control, raises are limited while prices and taxes go up, up, up. In Local 2330 unemployment is pushing close to 30 percent without a great deal of relief seen for the near future.

On March 16, 1976, Brother Hayward Osmond died when a snowmobile on which he was a passenger went through the ice near Carbonear. Brother Osmond leaves to mourn his wife and two children. The entire membership of 2330 extends deepest sympathy to his wife and family.

On April 9, 1976, unit 6, St. John's, held a spring dance at the Royal Canadian Legion Branch 56 which drew a large number of members and their friends and was enjoyed by all. There were many prizes given away, among which was a full case of booze. The Entertainment Committee, consisting of John Hayes, Cliff Forristall, Reg Skinner, Jack Gatherall, and Jim Wade, deserves a big round of applause for their work and planning.

On March 24, they also put together a "Boys Night Out" at the Laurier Club which consisted of card games, crib, chess, and darts, not to mention the stag movies. We hope that the Entertainment Committee will continue to receive such strong support from the membership at large so these successful social events may continue.

This is all I have to report at present, but I would like to remind other units that anything they wish to have printed in the *Journal* they forward to the local office.

R. N. EMBERLEY, P.S.

## First Anniversary Dinner



The Retiree Members Club of Local 441, Santa Ana, Cal., celebrated its first anniversary at a dinner. Left to right are George Grace, Executive Board member; Joe Biebelber, president; Mac McCormack, vice president; Joe Bauman, treasurer; John Griffithe, press secretary; Jim Steward, Executive Board member; and Walt McCall, secretary.



A view of the dinner.

## Local 441 Retirees Submit First Letter to 'Local Lines'

**RETIRED MEMBERS CLUB OF L.U. 441, SANTA ANA, CAL.**—On September 14, 1974, a Retirees Club was organized and generously financed by Local 441. To further promote the good of the Club, the following Brothers were elected: J. Biebelberg, president; Mac McCormack, vice president; Walt McCall, secretary; Joe Bauman, treasurer; Executive Board Committee—George Grace, Clifford Brown, U. G. Harlow, Everett Weatherholt, and James Steward; L. E. Nance, sergeant at arms; and John E. Griffithe, press secretary.

On January 17, 1975, the Retirees Club received its charter from the IBEW, and on January 19, 1976, we received our charter number 03516 from the NCSC.

On January 17, 1976, the Club celebrated its first anniversary. A delicious dinner was prepared by the wives of the Club members. Mrs. Henrietta Locke, coordinator of the NCSC of Orange County, was the guest speaker. She gave an informative lecture on the importance of uniting our efforts in getting out and voting on all recommended bills that would benefit all senior citizens. Let's all get out and vote.

Well, the time has come when we seem to realize that we are gradually approaching the end of time. As we travel on our way, let us take along the Ten Commandments as our guide, and keep the Constitu-

tion of the U.S. by our side to protect our freedom and rights which were provided by our forefathers. Let us extend a hand of friendship, peace, and love to our fellowman, because God knows love is something this world needs more of.

JOHNNY GRIFFITHE, P.S.

## Local 488 Retirees Remember Shut-Ins

**RETIRED MEMBERS CLUB OF L.U. 488, BRIDGEPORT, CONN.**—At every meeting of the Retired Members Club of Local 488, it is our usual custom to have our secretary, Gustave Hermonite, read the list of all sick and disabled members, both active and retired. This gives our members an opportunity to perform their brotherly duty of remembering the shut-ins.

At the present time there are four Brothers who have had long sieges of illness and misfortune stalking and plaguing their lives. Brothers John Jaquith and Frank Obijeski, two of our retirees, have been stricken for a long time now, but are slowly recuperating in their respective homes. But Brothers Dominic Gigliotti and Robert McMahon, two active members, are in and out of hospitals, trying desperately to conquer the antagonist that they have been pitted against.

It is always sad to hear these announcements. No doubt a situation such as this exists in every local union of our land. To become a shut-in is a dreadful experience. It can happen to any of us at any moment, young or old. And at a time like that, it feels wonderful if someone shows concern about us. It immediately shows us that there is another phase to life besides ailment and misery. At a time like that, it is always a good thing for those of us who are well to pause and reflect for a moment, and remember the Golden Rule: "Do unto others as you would have them do unto you."

At a time like that we should all make it a habit to call upon the ailing Brother, send him a get-well greeting card, or phone words of comfort to him. Tell him that you are concerned. I am sure they would all appreciate hearing from us, seeing us, or getting from us any one of these cheerful brotherly greetings of encouragement. In our Club we do all these things for our ailing Brothers, and in addition, we have recently inaugurated a novel way with which we greet our shut-ins. We tape our get-well wishes for their recovery, with every member present saying his own personal intention for them. Then our president, Joseph Zahornacky, takes the tapes to their homes, and plays them. We have found this to have an excellent therapeutic value to them, as it spreads much joy to the ailing Brothers. It shows them that the outside world is still thinking of them, and beckoning them to get well soon and rejoin them. So how about all you hale and hearty Brothers who might read this article remembering the shut-in members of your union. Why not start this fine gesture of Brotherhood today. It will not only give the ailing Brother a lift, but the participant of this humane event will also feel better for the planting of these tiny seeds of brotherhood.

Now all we could add to this would be a wish: May the good Lord look kindly upon all our sick and disabled Brothers, may He lift their afflictions soon, so that they may once again rejoice with us in the joys of normal living."

STEPHEN J. HUNYADI, P.S.

## Fisherman



Brother Sam Higgins, press secretary of Local 728 Retirees Club, Ft. Lauderdale, Fla., is shown with his catch.



Here is Brother Dave Crocker, secretary-treasurer of Local 728's Retirees Club.

## Scribe Submits News Of Local 728 Retirees

**RETIRES CLUB OF L.U. 728, FT. LAUDERDALE, FLA.**—President Scotty Taylor was laid low with a serious back injury and could not officiate at the last meeting of the 728 retirees. The doctors have performed surgery, but could not locate the trouble. He has to have several tests before the trouble can be corrected.

The membership decided to establish the \$12 dues, payable January 1 and July 1, to coincide with the Broward County electrical workers' dues. President Lou Chase and Vice President Jack Weber of Local 3 South Florida Chapter Retirees were the main speakers. They outlined the way to set up our club and made several recommendations. The applause was more vigorous than usual, with the speakers being retired IBEW members with a total of 109 years of service. We like to think that they were better speakers than the others.

Brothers Chase and Weber left several copies of a petition to sign and submit to Congress suggesting changes in the system for reimbursing physicians under medicare and adopting a policy of full participation by the physicians. The present procedure has created a very serious financial strain on all senior citizens. If you wish to aid

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# In Memoriam

## Prayer for Our Deceased Members

Our Father, we again seek You to ask Your compassion for our Brothers and Sisters whom death beckoned and whose names are recorded here. Show them Your gentle mercy, Father, and welcome them home. Give their loved ones the comfort and the peace and the resignation that come only from You. Inspire in us, O Lord, a spirit of gentleness and charity, so that we may live our lives according to Your will. Amen.

### EWBA Death Claims Paid in May, 1976

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
3	Glovak, W. J.	1,400.00	586	Prescott, R. J.	1,400.00	Pens.(11)	Spivak, H. R.	1,400.00	Pens.(134)	Tharensen, C. A.	1,400.00
3	Rey, R. P.	1,400.00	592	Flanagan, G.	1,400.00	Pens.(17)	Fyock, A. C.	700.00	Pens.(136)	Holley, P. G.	1,400.00
3	Walsh, R. B.	1,400.00	595	Tobias, D. N.	1,400.00	Pens.(17)	Scruggs, R.	140.00	Pens.(160)	Adam, R. E.	1,400.00
3	Gibbons, W. J.	1,400.00	605	Culpepper, P. Z.	1,400.00	Pens.(27)	Stump, C. C.	1,400.00	Pens.(160)	Soderholm, A. N.	1,400.00
9	Moriarty, D. J.	1,400.00	611	Holt, E. D.	1,400.00	Pens.(31)	McCauley, F. T.	1,400.00	Pens.(175)	Anderson, C. T.	1,400.00
11	McDermott, H. J.	1,400.00	631	Lambert, W. E.	1,250.00	Pens.(34)	Petri, L. C.	1,400.00	Pens.(184)	Short, R. A.	1,400.00
11	McNully, H. C.	1,250.00	661	Elvert, T.	1,400.00	Pens.(38)	Hoppe, A. C.	1,400.00	Pens.(187)	Evanson, R. E.	1,400.00
11	Sagstuen, E. A.	1,400.00	735	Frye, P. J.	1,400.00	Pens.(38)	Kresina, J. A.	1,400.00	Pens.(193)	Bolt, B.	1,400.00
24	Dennis, J. L.	1,400.00	760	Cagle, K. H.	1,400.00	Pens.(38)	McLaughlin, J. L.	1,400.00	Pens.(195)	Thatcher, E. T.	1,400.00
24	Weaver, P. R.	1,400.00	760	Eddlemon, G. F.	1,400.00	Pens.(38)	Panek, A. J.	1,400.00	Pens.(202)	Tyson, Jr., W. W.	1,400.00
24	Aisip, R. C. J.	1,250.00	816	Johnson, A. H.	1,400.00	Pens.(38)	Slater, S.	1,400.00	Pens.(203)	Harnit, J. N.	1,400.00
41	Pfohl, C. J.	1,400.00	828	Myers, A. J.	1,400.00	Pens.(39)	Heydorn, H. J.	1,400.00	Pens.(210)	Taylor, C. D.	1,400.00
48	Funk, H. R.	1,400.00	861	Sumrall, G. A.	113.64	Pens.(40)	Komph, R. J.	1,400.00	Pens.(212)	Sandner, H. C.	1,400.00
51	Goodman, C. E.	1,250.00	915	Strickland, A. L.	1,400.00	Pens.(41)	Hartman, F.	1,400.00	Pens.(229)	Cassett, J. J.	1,400.00
51	Ritchie, M. W.	1,400.00	941	Lowe, F. W.	1,400.00	Pens.(41)	Kaiser, F. F.	1,400.00	Pens.(245)	Price, H. A.	1,400.00
57	Murdock, R. L.	1,400.00	1007	Johnson, W. J.	1,400.00	Pens.(46)	Adams, V. G.	1,400.00	Pens.(259)	Sweeney, W. H.	1,400.00
60	Crunk, H. T.	1,400.00	1122	Hawes, V. P.	1,400.00	Pens.(46)	Mark, E. H.	1,400.00	Pens.(303)	Kelty, E. P.	1,400.00
71	Mann, P.	1,400.00	1245	Adams, J. L.	1,400.00	Pens.(46)	Rasmussen, G. V.	1,400.00	Pens.(304)	Beck, W. L.	1,400.00
73	Zuehike, G. D.	1,400.00	1253	Gentile, J. J.	1,400.00	Pens.(48)	Dienstel, A. A.	1,400.00	Pens.(304)	Richardson, G. A.	1,400.00
74	Teel, G. S.	1,400.00	1393	Woods, G. M.	1,400.00	Pens.(48)	Goodwin, T. J.	1,400.00	Pens.(305)	Murray, C. W.	1,400.00
76	Kyle, W. F.	1,400.00	1393	Combs, J.	1,400.00	Pens.(48)	Hudson, J. C.	1,400.00	Pens.(308)	Shearwood, W. A.	1,400.00
77	Merchant, J. W.	700.00	1925	Davis, J. E.	1,400.00	Pens.(48)	Layson, R. W.	1,400.00	Pens.(309)	Barnes, R. K.	1,400.00
77	Thomas, H. M.	1,400.00	2072	Teter, M.	1,400.00	Pens.(48)	Reik, H. A.	1,400.00	Pens.(309)	Wolf, C. J.	1,400.00
77	Tyson, R. C.	1,400.00	2295	Richeson, J. C.	1,400.00	Pens.(51)	Giermann, C. J.	1,400.00	Pens.(329)	Ratcliff, W. B.	1,400.00
88	Perry, J. A.	311.11	I.O.(5)	Isenberg, R. B.	1,400.00	Pens.(51)	Welch, R. N.	1,400.00	Pens.(332)	Youmans, H. M.	1,400.00
103	Lyons, M. J.	1,400.00	I.O.(39)	Nickas, J. G.	1,400.00	Pens.(52)	Palmer, E. H.	1,400.00	Pens.(347)	Rinehart, H.	1,400.00
105	Accomando, J.	1,400.00	I.O.(134)	Mathern, E. E.	1,400.00	Pens.(57)	McGavin, M. W.	1,400.00	Pens.(349)	Bitner, H. Z.	1,400.00
112	Redman, B. R.	1,400.00	I.O.(134)	Solberg, A. R.	1,400.00	Pens.(58)	Croteau, E. J.	1,400.00	Pens.(349)	Hulskamp, W. A.	1,400.00
125	Wickstrom, L.	1,400.00	I.O.(716)	Elliott, R. W.	1,400.00	Pens.(58)	Finley, E.	1,400.00	Pens.(349)	Hulskamp, W. A.	1,400.00
134	Blasco, L.	1,400.00	Pens.(1)	Duvalle, H. J.	1,400.00	Pens.(60)	Ruff, A.	1,400.00	Pens.(382)	Barrett, J. J.	1,400.00
134	Booher, D. C.	1,400.00	Pens.(1)	Meuth, H. T.	1,400.00	Pens.(64)	Yahn, J.	1,400.00	Pens.(386)	McCullough, J. T.	1,400.00
134	Hille, J. F.	1,400.00	Pens.(1)	Seymour, L. R.	1,400.00	Pens.(68)	Skinner, W. A.	1,400.00	Pens.(400)	Coryell, G. E.	1,400.00
134	Jacobs, W. H.	1,400.00	Pens.(1)	Slate, A. Y.	1,400.00	Pens.(73)	Anderson, W. O.	1,400.00	Pens.(401)	Dodd, J.	1,400.00
134	Mandelke, J. J.	1,400.00	Pens.(1)	Wade, J. E.	1,400.00	Pens.(73)	Fleet, W. S.	1,400.00	Pens.(408)	Seidell, H. E.	1,400.00
134	McCormick, G. P.	1,400.00	Pens.(1)	Winter, H.	1,400.00	Pens.(77)	Anderson, H. C.	1,400.00	Pens.(421)	Arnold, W. A.	1,400.00
134	Moored, G.	1,400.00	Pens.(2)	Price, J. T.	1,400.00	Pens.(77)	Burch, I. C.	1,400.00	Pens.(428)	Reid, R. A.	1,400.00
134	Pappalardo, P. J.	1,400.00	Pens.(2)	Riddle, A. E.	1,400.00	Pens.(77)	Combs, A. G.	280.00	Pens.(429)	Alexander, K. C.	1,400.00
134	McHugh, E. T.	1,400.00	Pens.(3)	Aaron, S.	1,400.00	Pens.(77)	Dillon, L. M.	1,400.00	Pens.(429)	Appleton, C. A.	1,400.00
176	Ingemansson, C. R.	1,400.00	Pens.(3)	Brooks, J. J.	1,400.00	Pens.(77)	George, J. W.	1,400.00	Pens.(435)	Reid, C. M.	1,400.00
183	Wesley, M. C.	1,400.00	Pens.(3)	Buckley, J. I.	1,400.00	Pens.(77)	Greer, R. C.	1,400.00	Pens.(436)	Walker, R. M.	1,400.00
191	Smith, G. A.	1,400.00	Pens.(3)	Callahan, J. T.	1,400.00	Pens.(77)	Hartung, N. G.	1,400.00	Pens.(440)	Jones, A. G.	1,400.00
193	Thein, R. K.	1,400.00	Pens.(3)	Doyle, R. M.	1,400.00	Pens.(77)	Scott, V. L.	1,400.00	Pens.(440)	Poole, C. T.	1,400.00
210	Ewe, H. C.	1,400.00	Pens.(3)	Ellis, V. N.	1,400.00	Pens.(77)	Thomas, C. R.	1,400.00	Pens.(441)	Mattison, H. L.	1,400.00
210	Wolfschmidt, W. S.	1,400.00	Pens.(3)	Evans, S. S.	1,400.00	Pens.(83)	Zimmerman, W.	1,400.00	Pens.(442)	Allan, K. R.	1,400.00
234	Thomas, R. S.	1,400.00	Pens.(3)	Goebel, J. R.	1,250.00	Pens.(84)	Lebetter, D. T.	1,400.00	Pens.(466)	Wills, F.	1,400.00
245	Peterson, F. P.	1,400.00	Pens.(3)	Mackey, E. A.	1,400.00	Pens.(86)	Cunningham, C.	1,400.00	Pens.(474)	Davis, Jr., C. W.	1,400.00
261	Schrier, J. W.	1,400.00	Pens.(3)	Maguire, E. M.	1,400.00	Pens.(98)	McGreal, W.	1,400.00	Pens.(474)	Martin, B. T.	1,400.00
292	Plathe, V. H.	1,400.00	Pens.(3)	Menzel, J. H.	1,400.00	Pens.(99)	Ward, P.	1,400.00	Pens.(474)	Taylor, S. M.	1,400.00
323	Smith, A. J.	700.00	Pens.(3)	Millett, L.	1,400.00	Pens.(103)	Dillon, J. M.	1,400.00	Pens.(477)	Deroche, H. B.	1,400.00
332	Rodriguez, J. A.	1,400.00	Pens.(3)	Mills, W. L.	1,400.00	Pens.(103)	Finch, C. S.	1,400.00	Pens.(481)	Haug, C. J.	1,400.00
340	Janson, T. G.	1,400.00	Pens.(3)	Reiss, S.	1,400.00	Pens.(103)	Frank, B.	1,400.00	Pens.(483)	Bicheray, M. G.	1,400.00
344	Nixon, W. R.	1,400.00	Pens.(3)	Rosenthal, A.	1,400.00	Pens.(103)	Pandt, T. M.	1,400.00	Pens.(492)	Haberlin, M. E.	1,400.00
347	Mullenberg, D. R.	1,400.00	Pens.(3)	Rusconi, A. E.	1,400.00	Pens.(104)	Beucler, E.	1,400.00	Pens.(495)	Rickman, F. A.	1,400.00
349	Danzig, C. L.	1,400.00	Pens.(3)	Smith, G. W.	1,400.00	Pens.(104)	Lally, M.	1,400.00	Pens.(499)	Hull, F. J.	1,400.00
349	Kruzick, J. P.	1,400.00	Pens.(3)	Smith, R. A.	1,400.00	Pens.(104)	Robinson, J. W.	1,400.00	Pens.(501)	McGuigan, J. R.	1,400.00
354	Anderson, R. M.	1,400.00	Pens.(3)	Zekoll, J. G.	1,400.00	Pens.(110)	Warnof, T.	1,400.00	Pens.(501)	Ruckell, L.	1,400.00
354	Zwart, A.	1,400.00	Pens.(6)	Navarro, E. L.	1,400.00	Pens.(111)	Briley, L. F.	1,400.00	Pens.(504)	Shockey, G. T.	1,400.00
357	Montesano, A. F.	1,400.00	Pens.(8)	Baker, R. T.	1,400.00	Pens.(124)	Williamson, M. L.	1,400.00	Pens.(505)	Barnes, J. F.	1,400.00
357	Zimmer, Jr., E. W.	1,400.00	Pens.(8)	Romeger, H. F.	1,400.00	Pens.(125)	Austin, W. H.	1,400.00	Pens.(527)	Bali, S. A.	1,250.00
367	Young, W. G.	1,400.00	Pens.(9)	Arey, J. C.	1,400.00	Pens.(125)	Boyntan, A. E.	1,400.00	Pens.(532)	Brandon, S. L.	1,400.00
369	Preston, L. D.	332.50	Pens.(9)	Cardiff, L. D.	175.00	Pens.(125)	Eldridge, C. E.	1,400.00	Pens.(553)	McIlhenny, W. T.	1,400.00
420	Faszczewski, A. F.	1,400.00	Pens.(9)	Whitman, C. L.	1,400.00	Pens.(125)	Kephist, J. A.	1,400.00	Pens.(558)	Williams, J. A.	1,400.00
425	Delaney, R. W.	1,400.00	Pens.(11)	Alderson, M.	1,400.00	Pens.(125)	Landis, E. E.	1,400.00	Pens.(568)	MacFarlane, A.	1,400.00
428	Traynor, C.	1,400.00	Pens.(11)	Billings, F. E.	1,400.00	Pens.(130)	Dell, W. H.	1,400.00	Pens.(569)	Pease, R. S.	1,400.00
441	Ward, D. M.	1,400.00	Pens.(11)	Ellsworth, J. A.	1,400.00	Pens.(130)	Tobelman, C. D.	1,400.00	Pens.(573)	Gray, C. D.	1,400.00
474	Mensi, F. J.	1,400.00	Pens.(11)	Evans, R. A.	1,400.00	Pens.(134)	Boyle, W. J.	1,400.00	Pens.(591)	Black, J. E.	933.34
480	Brinson, Jr., D.	1,400.00	Pens.(11)	Jones, W. W.	1,400.00	Pens.(134)	Buckley, W. J.	1,400.00	Pens.(601)	Mann, G. R.	1,400.00
480	Webb, J. P.	700.00	Pens.(11)	Lackey, B. H.	1,400.00	Pens.(134)	Delsing, F.	1,400.00	Pens.(623)	Roberts, E. D.	1,400.00
486	Ferraiuolo, F. J.	1,400.00	Pens.(11)	Lasnik, J. A.	1,400.00	Pens.(134)	Heck, H.	1,000.00	Pens.(623)	Sullivan, J. M.	1,400.00
495	Fuqua, J. W.	1,400.00	Pens.(11)	Maki, H. W.	1,400.00	Pens.(134)	Holthouse, H. B.	1,400.00	Pens.(629)	MacLean, J. C.	1,400.00
512	Butler, Jr., J. W.	1,400.00	Pens.(11)	McCann, J. P.	1,400.00	Pens.(134)	Keeplinger, P. J.	1,400.00	Pens.(640)	Jones, P. E.	1,400.00
553	Craft, D. H.	1,400.00	Pens.(11)	McDermid, G. S.	1,400.00	Pens.(134)	Sullivan, C. E.	1,400.00	Pens.(640)	Voss, C. J.	1,400.00
570	Henthorn, W. B.	1,400.00	Pens.(11)	Murphree, H. T.	1,400.00	Pens.(134)			Pens.(643)	Livin, P. W.	1,400.00

Local Surname	Amount	Local Surname	Amount	Local Surname	Amount	Local Surname	Amount
Pens.(649) Boyd, W. C.	1,400.00	Pens.(846) Curvin, I. A.	1,400.00	Pens.(1158) Rapa, R.	1,400.00	Pens.(1.0.) Gleig, T. H.	1,400.00
Pens.(649) Nicholson, D. L.	1,400.00	Pens.(852) Hazelwood, O. C.	1,400.00	Pens.(1220) Diderich, C.	1,400.00	Pens.(1.0.) Green, H. C.	1,400.00
Pens.(651) Mansfield, R. C.	1,400.00	Pens.(856) Werner, B. L.	1,400.00	Pens.(1340) Hockaday, H. K.	1,400.00	Pens.(1.0.) Hamilton, C. P.	1,400.00
Pens.(661) Angelo, Jr., W. W.	1,400.00	Pens.(861) Houston, D. C.	1,400.00	Pens.(1358) Hadlock, J. C.	1,166.67	Pens.(1.0.) Hammer, G. L.	1,400.00
Pens.(661) Norris, E. A.	1,400.00	Pens.(861) Padden, D. R.	1,400.00	Pens.(1393) Pendleton, A.	1,400.00	Pens.(1.0.) Jacobs, A.	1,400.00
Pens.(683) Sweeney, C. V.	1,400.00	Pens.(865) Bensinger, N. C.	1,400.00	Pens.(1393) Willis, B.	1,400.00	Pens.(1.0.) Johnson, C. C.	1,400.00
Pens.(673) Lamb, F. W.	1,400.00	Pens.(872) Stevenson, R. L.	1,400.00	Pens.(1490) Freek, C. G.	1,400.00	Pens.(1.0.) Johnson, T.	1,400.00
Pens.(685) Shumaker, A. N.	1,400.00	Pens.(887) Senger, A. A.	1,400.00	Pens.(1520) Quinn, E. J.	1,400.00	Pens.(1.0.) Jones, D. D.	1,400.00
Pens.(692) Finley, C. A.	1,400.00	Pens.(889) Boho, J. A.	1,400.00	Pens.(1525) Ennis, J. L.	1,400.00	Pens.(1.0.) Jurgensen, E. W.	1,400.00
Pens.(693) Strain, C. E.	1,000.00	Pens.(889) Ovist, A. E.	1,400.00	Pens.(1579) Wallace, L. C.	1,400.00	Pens.(1.0.) Leighton, E.	1,400.00
Pens.(724) Kullman, G. H.	1,400.00	Pens.(912) Hutton, J. W.	1,400.00	Pens.(1756) Schell, J.	1,400.00	Pens.(1.0.) Lindballe, C.	1,400.00
Pens.(734) Sauvan, V. E.	1,400.00	Pens.(934) Glover, E. P.	1,400.00	Pens.(1831) Allenson, C. D.	1,400.00	Pens.(1.0.) Luippold, H. L.	1,400.00
Pens.(735) Taylor, G. F.	1,400.00	Pens.(934) Jones, O. R.	1,400.00	Pens.(1837) Grubb, L. E.	1,400.00	Pens.(1.0.) McCague, J. R.	1,400.00
Pens.(735) Thompson, A. S.	1,400.00	Pens.(948) Sellick, J. D.	1,400.00	Pens.(1.0.) Albers, E. F.	1,400.00	Pens.(1.0.) Miller, O. E.	1,400.00
Pens.(755) Golden, L. F.	1,400.00	Pens.(952) Hantke, R. W.	1,400.00	Pens.(1.0.) Andre, R. M.	1,400.00	Pens.(1.0.) Nettles, R. C.	1,400.00
Pens.(757) Dombrowski, C.	1,400.00	Pens.(953) Larson, W.	1,400.00	Pens.(1.0.) Barnard, H. T.	1,400.00	Pens.(1.0.) Peters, R. A.	1,400.00
Pens.(760) Carnes, J. R.	1,400.00	Pens.(953) Samdahl, A. E.	1,400.00	Pens.(1.0.) Binder, J.	1,400.00	Pens.(1.0.) Richter, L. H.	1,400.00
Pens.(760) Kennedy, L. F.	1,400.00	Pens.(960) Salas, S.	1,400.00	Pens.(1.0.) Bradley, C.	1,400.00	Pens.(1.0.) Romat, F. J.	1,400.00
Pens.(763) Rice, J. V.	1,400.00	Pens.(962) Wills, J. B.	1,400.00	Pens.(1.0.) Byrns, C. E.	1,400.00	Pens.(1.0.) Schmidt, B.	1,400.00
Pens.(765) Castile, C. C.	1,400.00	Pens.(972) Spindler, H. W.	1,400.00	Pens.(1.0.) Carreker, G.	1,400.00	Pens.(1.0.) Skaris, L. D.	1,400.00
Pens.(768) Aune, R.	1,400.00	Pens.(980) Morelen, B. M.	1,400.00	Pens.(1.0.) Carwile, R. D.	1,400.00	Pens.(1.0.) Streets, E. R.	1,400.00
Pens.(806) Friedman, J. G.	1,400.00	Pens.(996) Tibbitts, H. S.	1,400.00	Pens.(1.0.) Clarke, J. L.	1,400.00	Pens.(1.0.) Wahstedt, W.	1,400.00
Pens.(816) Fisk, H. A.	1,400.00	Pens.(1002) Neesmith, J. E.	1,400.00	Pens.(1.0.) Converse, H. M.	1,400.00	Pens.(1.0.) Waller, E. A.	1,400.00
Pens.(817) Villa, F. J.	1,400.00	Pens.(1002) Smith, F.	1,400.00	Pens.(1.0.) Dunham, M. H.	1,400.00	Pens.(1.0.) Williams, E. O.	1,400.00
Pens.(835) Bryant, N. A.	1,400.00	Pens.(1047) Smith, D. H.	1,400.00	Pens.(1.0.) Felps, C. L.	1,400.00	Pens.(1.0.) Young, A.	1,400.00
Pens.(841) Knight, R. M.	1,400.00	Pens.(1076) Trabbic, L. E.	1,400.00	Pens.(1.0.) Fournier, M. B.	1,400.00	Total Payments	\$539,332.26

## International Brotherhood of Electrical Workers — Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	497		283
TOTAL NUMBER ON PENSION	62,018		20,994
TOTAL PENSION PAYMENTS LAST MONTH	\$ 3,385,333.93		\$ 1,583,866.37
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$39,488,624.80		\$18,048,657.54
DEATH BENEFITS PAID LAST MONTH	\$ 120,448.80	\$ 542,078.09	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,752,040.16	\$6,776,190.34	

### Local Lines

continued from page 78

this worthy project, pick up a copy from the local union office and obtain signatures.

President Taylor is sick and Vice President Higgins will be absent the next four months. Executive Board member Del Forness is in Germany. Bylaws committeeman Ken Hill will spend the summer at his lakeside home in Central Florida. Secretary-Treasurer Dave Crocker will spend the summer gadding about Europe. A motion to disband meetings until Labor Day was defeated, so you will have meetings this summer.

You retired members and those who are near retiring age are invited to stop by the hall at 11 a.m. on the fourth Wednesday of each month and visit with us.

As usual, we forgot the camera and the enclosed photos are the only ones available, but then we always did want to see what the press secretary looks like. Don't worry, for you will see plenty of him now that we retired. By the time you read this we will be up in the New Mexico mountains fishing for the elusive trout. Be back for your September meeting or when the trout season ends, whichever comes first.

Fellas, you are now retired, so don't be so serious. The bomb could go off tomorrow or we could all die a dozen different ways. You just have to live life at our age

while you can, squeezing out the last drop of juice. You will need guts to do it, but try anyway. See you at Thanksgiving.

SAM HIGGINS, P.S.

## Address CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

**If you have changed local unions, we must have numbers of both.**

NAME .....

NEW ADDRESS .....

City State Zip Code

PRESENT LOCAL UNION NO. ....

CARD NO. ....  
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS .....

City State Zip Code

FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department  
International Brotherhood of Electrical Workers  
1125 15th Street, N.W., Washington, D. C. 20005

## Try A Smile

Sometimes it makes you wonder  
what goes on in people's minds.  
But being a "meter reader"

I meet lots of different kinds.  
Most of the people that I meet,  
are very gentle, kind and sweet.  
A big hello with a great big smile  
makes your whole day seem  
worthwhile!

There are exceptions to the rule,  
I know some people can be  
very cruel.

But no matter what they do or say,  
say hi to them in a smiling way.  
You'd be surprised at the results  
you get, just don't get disgusted  
and give up and quit.

For these people need to put  
a smile on their face, it'd make  
the world a brighter place!  
So before you think only of  
yourself, try to be a special kind  
of little elf.

Before you leave to go on your  
way, try to leave with something  
to brighten up their day!

You can even try this on a dog  
or cat, just try giving them a  
smile or scratching their back.

Everyone's got time if it's only  
a minute, you'd be surprised  
at the results that are in it!

**Delores Coltrin**  
Member of Local 51  
Springfield, Ill.

## When I Retire

I think that when I have retired  
At first I'll take a rest,  
And then perhaps I'll be inspired  
To stay out in the West.  
I'll stop in Salt Lake City  
Hear the Choir and organ play  
And if I'm setting pretty,  
I'd enjoy quite a stay.  
Then after that I'd come  
back home  
And probably settle down,  
Attend fraternal meetings  
With the boys right here in town.  
Then I'd stop in at the brokers

Just to watch the stocks go by,  
To see whether the averages  
Were hitting low or high.  
I'll stop by the labor temple to  
Spend a pleasant day,  
To find out what's the score and  
Pass the time away.  
I'll call at the cooks and waiters to  
See the pretty maids,  
The Central Labor Council and  
the Building Trades.  
I will visit 235, to discuss some  
matters old and new,  
Maybe that night, I might attend  
a meeting  
Keep very quiet, and possibly  
give a greeting.  
Red Lodge will be our favorite in  
Montana's lofty mountain peaks,  
But each winter we will visit  
Phoenix, El Cajon, Las Vegas  
and Sunny San Antonio for  
ten to fifteen weeks.  
But if be a rainy day or snowing,  
then me thinks,  
I'll just turn over in my bed  
And take a few more winks!

**Stanley E. Thompson**  
Retired Eighth District  
International Vice President

## Albert Country

This is indeed a beautiful spot,  
Where the noise of the city  
is soon forgot,  
Where the rolling hills  
are shrouded with snow,  
Yes, God is here it's easy to know.  
I think from the beginning  
it was in His plan,  
That such tranquility should be  
for all man,  
Not to destroy it and render it bare,  
With machines and men  
that don't seem to care.  
But to marvel in awe  
at this beautiful earth  
Which the Creator made  
with a handful of dirt.

**Paul G. Doucet**  
Member of Local 1148  
Fredericton, N.B.

## The Hair

When you're young  
And in your prime,  
Your beautiful hair  
Is so divine.  
At age thirty  
It begins to recede,  
You begin to realize  
It's a lost cause indeed.  
To save all that hair  
You so admired,  
To keep it for life  
You so desired.  
At age forty  
The time has come,  
For the hair on your head  
You'll have none.  
To be called a skinhead  
Would be awful to hear,  
But all you have left  
Is around your ear.  
You don't have to worry  
About all the care,  
The time it takes  
To care for hair.  
You comb it now  
With a wet rag by heck,  
Cause your face now  
Runs back to your neck.  
The fun you can have  
When you go to the store,  
To purchase some hair  
That you have no more.

**DeMarr Wilcox**  
Retired member of Local 125  
Portland, Ore.



# Safety Shoes

## ... a smart step

### PROPERLY-LACED SHOES

and length of pants cuffs, which do not catch and trip one, are also important personal safety points to remember.

### SAFETY TOE

Which meets OSHA compression standards and where warranted with metatarsal protection for use in electrical hazard operations.

### SOLE PUNCTURE RESISTANCE

Safety standards for this important safety area are currently under development by OSHA. When completed, the Journal will report them to you.

### WATCH YOUR STEP

Good housekeeping is important in both construction and industry. A good safety practice is to watch where you step and avoid potential hazards.

**Don't forget to  
look for the  
Union label in  
your Safety Shoes**

