

JOURNAL • MAY • 74

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# Objects of our brotherhood

The objects of the International Brotherhood of Electrical Workers are: To organize all workers in the entire electrical industry, including all those in public utilities and electrical manufacturing, into local unions, to promote reasonable methods of work, to cultivate feelings of friendship among those of our industry, to settle all disputes between employers and employees by arbitration (if possible), to assist each other in sickness or distress, to secure employment, to reduce the hours of daily labor, to secure adequate pay for our work, to seek a higher and higher standard of living, to seek security for the individual, and by legal and proper means to elevate the moral, intellectual and social conditions of our members, their families and dependents, in the interest of a higher standard of citizenship.

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OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS

CHARLES H. PILLARD, *Editor*

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## ON OUR COVER—



In many parts of North America spring foliage is now coming into full bloom. Our **Journal** artist has painted this month's front cover showing our members who trim trees on the job.

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AFL-CIO and CLC

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## editorial comment



Editor's Note: The following is the text of a letter sent recently to all members of the U. S. House of Representatives and jointly signed by President Pillard, William Sidell, President of the Carpenters, and Floyd E. Smith, President of the Machinists. It is presented below so that all our members can be made aware of a critical national issue.

■ It is our understanding that, in this session of Congress, the House of Representatives could possibly be considering action on HR 11035, a bill to declare a national policy of converting to the metric system in the United States and to establish a National Metric Conversion Board.

Every individual and organization has had the unrestricted right to use the metric system of weights and measurement since it was sanctioned by Congress in 1866. Many corporations and private organizations are at present actively involved in metric usage and activities. Thus, it is obvious that current legislation is either unnecessary or somewhat less voluntary, especially since it provides for a national planning and coordinating body. We agree that increasing use of the metric system is inevitable, and the need to plan and coordinate its growth is obvious. However, we must point out the fact that worldwide capital investment utilizing customary standards and specification is still increasing at a greater rate than that utilizing metric standards.

It is extremely important to understand there is no cheap method of converting to the metric system. The estimates of costs range from 45 to 100 billion dollars and it is important to note that these costs will be in competition with other pressing national priorities. We are convinced that, regardless of what action Congress takes on metric conversion, the U.S. and the world will have a dual system of measurement for at least the next 50 to 100 years.

We feel the metric legislation presently being considered is premature, because there is no evi-

dence indicating a 10-year conversion period, there is no evidence supporting whether language should be exclusive or predominant, or merely what is necessary and practical; and there is no evidence warranting the adoption of a policy by the federal government to facilitate and encourage metric conversion. Also, a 12-month planning period for such an enormous undertaking is much too short. We strongly object to the method of implementation of the plan and the omission of government assistance for those individuals and organizations adversely affected by metric conversion, especially the American workers.

We are shocked that Congress is about to enact major socio-economic legislation without sufficient knowledge regarding its full impact. We are concerned about the effect of metric conversion on the ability to manage the U.S. national economy. We are concerned that metric conversion will accelerate the present trend toward competition stifling economic concentration. Clearly, the chief beneficiaries of metric conversion are giant multinational corporations deeply committed to international trade frequently in contradiction to national goals and needs. We are concerned about the effect of metric conversion on the U.S. position in trade, and its impact on our social and cultural values.

We are now especially concerned that there is no available information regarding the impact of metric conversion on our energy crisis. However, it is reasonable to assure that enormous amounts of energy would be consumed in re-

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placing buildings, equipment, and products prematurely obsolete due to metric conversion. This reason alone should be sufficient to support a more reasonable and cautious approach to metric conversion.

More directly, we are afraid that thousands of jobs will be lost as a result of increased imports from metric countries. We are afraid metric conversion would have an adverse impact on the income of workers on incentive systems because of lower productivity due to the loss of experience. In the construction industry, difficulties of maintaining dual inventories and controlling deliveries to job sites could result in the extensive loss of time. All workers would require additional training, which would cost companies, contractors, and unions millions of dollars. Many mechanics would have to purchase new tools. They will need two sets of tools and assume the burden of maintaining, storing, and transporting them. Dual thinking will result in increased responsibility and job strain and be a potential source of safety problems. Many workers will either be faced with strictly limited opportunities or be forced entirely out of the labor market.

We strongly support the AFL-CIO's action-oriented approach to metric conversion as the only reasonable response to problems resulting from increased usage of the metric system and to conduct the necessary research on which to base future plans. It calls for the establishment of an independent Metric Monitoring and Assistance Board. This board would act as a central clearinghouse for information, and monitor met-

ric usage, its rate of increase and evaluate related costs and benefits. The board would remain neutral regarding metric conversion until sufficient evidence was available to make sound decisions. The board would conduct research on still unresolved issues associated with metric usage. It would report every year to the President and to Congress on its research and the status of the metric usage. It would recommend whatever executive and legislative actions are necessary to minimize the adverse effects of the increasing use of the metric system. Furthermore, the board would provide full reimbursement to workers for newly acquired tools, special unemployment compensation, and job placement assistance, relocation allowances, technical assistance, education and retraining opportunities, including financial assistance. It is essential that the Metric Monitoring and Assistance Board be representative of organized labor and consumers, plus all others affected by conversion to the metric system. It is equally essential that individuals and organizations already committed to the use of the metric system be represented only in fair proportion to the rest of society.

In conclusion, the two most serious threats to our economy, the energy crisis and persistent inflation, could be seriously aggravated by conversion to the metric system. We believe that the American public should not be subject to additional burdens at this time. Therefore, we strongly urge that legislative action on this issue be deferred until proper hearings can be held on the Metric Monitoring and Assistance Board.

Vincent A. O'Reilly, director of Utility Operations Department, was chairman of the 1974 Utility Conferences.

An illustration of two utility workers in a bucket. One worker is at the top of the bucket, wearing a green hard hat and a dark jacket, holding a long green cylindrical object. The other worker is below him, also wearing a green hard hat and a dark jacket, holding another long green cylindrical object. The bucket is suspended by ropes and is positioned near a large green cylindrical object that is part of the utility equipment. The background consists of several diagonal lines representing power lines.

# 1974 Regional Utility Conferences



■ The Utility Operations Department of the International Office recently concluded its 16th Annual Utility Conference with four regional meetings in Boston, Massachusetts; Houston, Texas; Cincinnati, Ohio; and Las Vegas, Nevada. The conferences, which cover all IBEW local unions having electric, gas, water, and transit jurisdiction, were under the direction of Vincent A. O'Reilly, director of Utility Operations, with the assistance of International Representatives Robert W. Macdonald, Avery T. Neseth, and Paul R. Shoop.

The first conference was held

January 16, 17, and 18 at the Sheraton-Boston Hotel in Boston, and covered delegates from the Second and Sixth Vice Presidential Districts. It was followed by the Fifth, Seventh, and Eighth Districts meeting at the Sheraton-Lincoln Hotel in Houston, Texas, on January 30, 31 and February 1; the Fourth, Eleventh, and Twelfth Districts meeting at the Terrace Hilton Hotel in Cincinnati, Ohio on February 12, 13, and 14; and the Third and Ninth Districts meeting at the Riveria Hotel, Las Vegas, Nevada on February 27, 28 and March 1.

This year's conferences covered a variety of subjects and began with Director O'Reilly's remarks on the Utility Operations Department, covering the events of 1973 and the outlook for 1974. International Representative Avery Neseth covered developments in the area of safety and training for the utility worker, while International Rep-



## Boston Mass.



Above: International Vice President, John Flynn, Second District, speaking at the Boston Conference.



International Vice President, T.E. Malone, Sixth District, speaking at Boston Conference.

View of delegates at Boston Conference.





Delegates show strict attention at Boston Conference.



Close-up of delegates at Boston Conference.



# Houston, Texas

representative Paul R. Shoop addressed the delegates on the energy crisis and its effects on the utility industry and the membership.

At all four conferences, Director O'Reilly and Representative Shoop led a panel of International Representatives from the Vice Presidential Districts on the need to organize the unorganized utility worker. Speaking on the subject, including methods of organizing, were International Representatives John R. Keilty, Second District; Alfred W. Giles and John Sovelli, Third District; Lucian M. Bledsoe, Fourth District; H. W. Gurley, Fifth District; James P. Conway and Donald L. Mahoney, Sixth District; Jonathan B. Gardner, Seventh District; Carl F. Bron, Eighth District; Patrick J. Burns, Ninth District; Harold A. Baker, Eleventh District; and H. F. Grovenstein, Twelfth District.



Left to right: at podium, V.A. O'Reilly, director, Utility Department; R. Duke, Seventh District International Vice President; H. Bexley, Fourth District IEC member; T. Pursley, Sixth District IEC member; R. Leigon, Seventh District IEC member; and rear, R. Macdonald, International Representative, Utility Department.





E. J. Fransway, chairman, IEC, at the podium and seated are, V.A. O'Reilly, director, Utility Department, and R.W. Macdonald, International Representative, Utility Department.



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1. Talking it over at the Houston Conference are, left to right, C. E. Thomas, president, Local 985, Cleveland, Miss.; B.C. Williams, chairman, System Council U-21; C. Schaeffer, assistant business manager, Local 605, Jackson, Miss.

2. Raymond Duke, Seventh District International Vice President, conferring with Seventh District delegates at Houston Conference.

3. Delegates from Fifth District taking a break at Houston Conference.

4. View of delegates at Houston Conference.

At the beginning of each conference the delegates heard from their respective International Vice Presidents and International Executive Council members on a variety of subjects affecting the industry and the Brotherhood. International Executive Council Chairman E. J. Fransway addressed the delegates at three of the conferences, while International Treasurer Harry Van Arsdale, Jr. addressed the delegates at the conference held for the Third and Ninth Districts.

The second day of each conference was devoted to four separate workshops on electric, gas, clerical, and generating matters. Each workshop covered items suggested in advance by the local unions, and material on developments in the industry prepared by the Utility Operations Department staff. As in past years, reports and discussion by the delegates were encouraged, and the workshops again proved to be popular from the standpoint of knowledge gained on how utility locals handle various problems and work practices.

The final day of each conference included an address by the two assistant general counsels of the IBEW on developments in labor law, court decisions, National Labor Relations Board, EEOC, and other legal matters followed by a question-and-answer period. At Boston and Houston, Assistant General Counsel Laurence J. Cohen addressed the delegates, while Assistant General Counsel Elihu I. Leifer addressed the delegates at Cincinnati and Las Vegas. Their excellent presentations brought the delegates up to date on the ever increasing complexities of labor law decisions and trends.

The conferences concluded with reports on the previous day's workshops, other items of general interest, and a presentation by International Representative Roy Dickinson of the Research and Education Department on developments in pension, medical, life insurance, and dental plans in the utility industry.

At each conference the delegates were provided with material and surveys developed by the Utility Operations Department, covering



# Cincinnati, Ohio



Left to right: Howard George, Third District IEC member, Robert Garrity, 11th District International Vice President; Vincent O'Reilly, director, Utility Department, and at podium, B. G. Williamson, Fourth District International Vice President.

Jack Moore, Fifth District IEC member, addressing Cincinnati Conference.

1. Looking at the agenda at the Cincinnati Conference are International Representatives Avery Neseth, left, and Robert Macdonald.

2. Delegates shown at Cincinnati Conference.

3. Signing in delegates are Paul Shoop International Representative, International Office, and Lucian Bledsoe, International Representative, Fourth District staff.

4. Concerned delegates at Cincinnati Conference.



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# Las Vegas Nevada



Left to right at the Las Vegas Conference: R. Price, business manager, Local 357, Las Vegas, Nevada; R. Leigon, Seventh District IEC member; S. Thompson, Eighth District, International Vice President; and W. Vinson, Ninth District International Vice President.



A.R. Johnson, Third District, International Vice President, speaking at Las Vegas Conference.



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1. Talking it over at Las Vegas Conference are, left to right: S. Thompson, Eighth District International Vice President; Harry Van Arsdale, International Treasurer, and James Mulloney, Second District IEC member.

2. Two happy delegates at the general session at Las Vegas Conference.

3. Delegates in deep discussion at Las Vegas Conference.

4. Delegates all the way from Local 1260, Honolulu, Hawaii at Las Vegas Conference.

clerical job comparisons, in-service testing of rubber protective devices, utility training, peaking units, utility fringe benefit costs and straight-time average hourly rates and utility work practices on energized circuits. All of the above material was made possible by the fine cooperation of our IBEW locals and utility jurisdiction who promptly answered surveys conducted by the Utility Department in the fall of 1973.

Other material distributed at the conferences were the updated "Pension Survey of Selected Utilities," the "IBEW Private Utility Survey," "Governmental Utility Survey," and the "Rural Co-op Survey," all issued by the Department of Research and Education.

In his report on the first day of each conference, Director Vincent A. O'Reilly made a number of observations, including the following:

"The IBEW was successful in winning 43 utility units in 1973 . . . There were 11 IBEW strikes against utilities in 1973, ranging from the largest unit of 4,000 to one small unit of 16 members. Some 7,300 members were involved in these strikes which ran from eight to 165 days . . . The Second Vice Presidential District has made good progress merging small utility locals with part-time leadership into larger units with full-time business managers.

"Regarding true joint labor-management safety committees, far too few locals are moving in the right direction. On reporting accidents, improvement is needed in the number of locals sending reports of serious or fatal accidents to the Safety Department of the I.O. . . . Inflation continues to bite deeper into the members' paychecks. 1974 wage negotiations will be difficult, to say the least."

In conclusion, Director O'Reilly made the following suggestions and recommendations for 1974:

"Demand and negotiate true joint labor-management safety committees. . . . Utility locals lacking either joint apprenticeship training or an adequate training program provided by the company—both with automatic progression—should

*continued on page 22*

## Notice To Employees Who Are Contributed Upon Under The National Electrical Benefit Fund And Those Receiving NEBF Pension



■ Effective January 1, 1974, the provisions of the National Electrical Benefit Fund have been amended. To assure that all employees who are contributed upon under the NEBF's "1% Clause" receive copies of the new Employees Benefit Agreement, all employers who contribute to NEBF have been requested to distribute a copy of the new Agreement to each employee. The Employees Benefit Agreement specifies your rights to pension and disability benefits and your obligations under the National Electrical Benefit Fund. In the event you have not received a copy of the Agreement, NEBF will mail one directly to you, if you request same in writing. The NEBF address is shown below.

As a result of amendments to the Employees Benefit Agreement, NEBF has amended its plan description which is filed with the United States Department of Labor. Pursuant to Section 8 of the Welfare and Pension Plans Disclosure Act, you are entitled to examine copies of the description of the provisions of the National Electrical Benefit Fund, and the latest annual financial report at the principal office of NEBF. The description and the latest annual report are available for your examination between the hours of 8:45 A.M. and 4:45 P.M. on Mondays through Fridays (except on legal holidays) at:

National Electrical Benefit Fund  
Madison Bank Building, Suite 600  
1730 M Street, N. W.  
Washington, D. C. 20036  
Phone: 202/293-1611

■ In addition, you are entitled to receive a copy of the description and an adequate summary of the latest annual financial report. Either, or both, will be mailed directly to you, if you request same in writing. The documents will be mailed to you within thirty days of receipt of your request.

Requests should include your address and should be sent to the National Electrical Benefit Fund, Madison Bank Building, Suite 600, 1730 M Street, N. W., Washington, D. C. 20036.

The description of the provisions of the National Electrical Benefit Fund is written in a manner calculated to be understood by the average participant or beneficiary of the plan. There is no charge to you for forwarding the description and/or summary of the financial report.



## Summary of the Memorandum to the Government

by the

### Canadian Labour Congress—Ottawa—March 18, 1974

Mr. Prime Minister and  
Members of the Cabinet:

We are pleased to be here once again to place before you and to discuss with you the matters contained in our Annual Memorandum to government.

These matters, although raised by us in the immediate interest of our membership, are, we suggest, of vital concern to all Canadians and therefore merit the very serious consideration of your government. We trust that the summarizing of the contents of the memorandum to meet the time restrictions placed upon our meeting will not detract from this consideration. You will appreciate that it is very difficult for us in such circumstances to do justice to the many serious issues that are raised in our complete presentation.

#### Economic Affairs and Unemployment

We find ourselves obliged once again to begin our annual submission on a gloomy note which refers to the stark reality of economic problems continuing to be formidable in this country. Although the past year has witnessed an expanding economy which has been the subject of glowing accounts of rising prosperity buttressed by broad aggregate statistics, all of which look good on paper and sound impressive, the lamentable fact is that they hide serious problems affecting the well-being of average Canadian wage earners and their families. Barring unforeseen developments, it is almost inevitable that these problems will remain with us throughout 1974. In some important aspects they will be worse by comparison than 1973, which was a cruel period marked by a declining standard of living for masses of Canadians and a continuing high level of unemployment.

As we say in the memorandum, "It is disillusioning to reflect on the fact that, although there has been considerable economic growth over the past three years, the average Canadian worker has not shared in the benefits. What other observation can be made when the facts clearly indicate that real purchasing power for both organized and unorganized workers has been steadily dropping for the past year? It is a sad commentary that all real gains made in 1971 and 1972 were wiped out by rapidly escalating prices in 1973. By the fourth quarter of last year, the average worker's real earnings were \$5.50 a week less than at the end of 1972, a drop of 4 percent. His real earnings were back to where they were in the first quarter of 1971. Indeed, on a yearly basis, 1973 was the worst

since the end of the second World War in terms of lost real earnings for workers in Canada.

"Organized workers were only slightly better off. Over the twelve months ending last December, real base wage rates under collective agreements declined by 1.0 percent. While the average base rate increased by 8.0 percent, the cost of living rose by 9.1 percent. It is thus a simple arithmetic conclusion that the average worker and his family ended up with a big zero.

"It is the irony of ironies that hard working men and women, who made a great contribution to this economic expansion, got not so much as a **real** nickel out of it. When we talk about a 'just' society, should we not ponder this disgraceful phenomenon?"

We go on to raise the fundamental question of equity and to set forth some of the things we see as causative factors behind that phenomenon. These include high interest rates, particularly on mortgages, record-breaking increases in corporate profits, the deterioration in relative shares of income and the unacceptably high rate of unemployment. We also make reference to the dichotomy of government statements on the performance of the economy clashing with government's own official data, particularly in pronouncements on how much better off Canadians now are.

In reference to corporate profits the memorandum says, "There is a contrasting situation in which our economy has richly rewarded the corporations operating in this country. Record-breaking increases have been made in corporate profits for the last three years. For the past twelve consecutive quarters they have spiralled upwards, the longest uninterrupted advance in at least twenty-five years. By the fourth quarter of last year, profits were 47 percent above a year ago and a staggering 133 percent higher than in the fourth quarter of 1970.

"Corporate executives argue that they are still catching up from their lower profits in 1970. But it should be noted and emphasized that profit decreases that year amounted to a mere 7 percent from the previous year which was more than recovered in 1971.

"The consequences of these developments are that the share of national income going to profits is higher now than at any time since 1951. On the other hand, labour income which includes all wages and salaries, has dropped to 70 percent, the lowest since 1966.

"In other words, there has been a sharp reversal of the shares of national income going to labour, on the one hand, and to profits on the other. Canada has always

suffered from a grossly inequitable distribution of national income. During the past year and more, this problem has been exacerbated to such an intolerable degree that should it continue, as it at present appears evident, industrial unrest could reach serious proportions. The average worker today is better educated and informed than a generation ago, or even ten years ago; he is more aware of economic and social injustices, and maldistribution of income is very perceptible. Any government which ignores this fact does so at its own political peril.

"That no progress has been made in this country with respect to improving general income distribution is sharply substantiated by official data. Indeed, the latter indicates in no uncertain terms that there has been a deterioration in relative shares of income. For example, in 1951 the bottom 20 percent of Canada's population received only 4.4 percent of total income, while the top 20 percent raked off 42.8 percent. While this was bad enough, the situation worsened to the point where the bottom 20 percent got a mere 3.6 percent by 1971 and the top 20 percent 43.3 percent.

"These figures point up a scandalous national problem which goes on unabated, in spite of increases in transfer payments, or the implementation of this or that programme."

On the subject of unemployment we once again forcefully draw to your attention the fact that the level of unemployment in Canada remains unacceptably high. The latest statistics show a national annual average rate of 5.6 percent with regional rates standing much higher. The Atlantic region at 9.0 percent, Quebec at 7.5 percent and British Columbia at 6.5 percent.

With a slowdown in economic growth anticipated for 1974 the picture looks even bleaker than it did a year ago. Our conservative forecasts are that the 1974 national average unemployment will reach a level of at least 6½ to 7 percent unless there is a vigorous attempt made to cure this cancerous problem. If this economic malaise continues life for thousands of Canadian workers and their families will be harsher than it has been for the past five years.

We state bluntly that we have two major economic problems, a rapid erosion in living standards and the ever haunting matter of unemployment.

It is evident to us that the organized workers who will have the opportunity to do so in the coming year will have no choice but to bargain as hard as they can for settlements which will take into account rising living costs that otherwise will mean disastrous consequences for their families.

There must also be complete protection for lower income segments of society. All government social security programmes should provide guarantees that recipients of benefits will not lose out because of increasing prices. We advocated a long time ago that full escalation should be incorporated in the old age security programme. We commend you for having done this.

We wish to make it clear, however, that we are not satisfied with policy that is confined only to keeping up with the cost of living in relation to these programmes. The improvement factor, resulting from rising productivity must be taken into account, otherwise the inequitable distribution of income will be perpetuated, unemployment will continue to harass this nation for years to come, and

its countless victims, especially younger people, will never be able to compensate for their years of lost work experience.

An unemployment rate of 5½ percent, perhaps higher in 1974, means unused industrial capacity and we suggest the following to help reduce the high unemployment rate:

(1) There should be an all-out effort to reduce imbalances between demand for and supply of labour in all industries and regions. This means staffing manpower centres across the country with properly qualified staff, capable of matching unemployed workers with vacant jobs for which they are eligible.

(2) There should be an **immediate** increase in the basic Old Age Security pension to \$150 a month to increase necessary purchasing power and help ameliorate the economic plight of elderly persons.

(3) There should be prompt adoption of an adequate Guaranteed Annual Income (GAI) to cover all individuals and families who are deprived of a decent standard of living, without displacing existing social security and pension programmes.

The resultant increase in purchasing power from these measures would, in our view, have a valuable stimulating effect on the economy.

#### **International Trade and Monetary Reform**

We appreciate the fact that your government like the Congress is concerned with rising protectionist trends in the major economic blocs in the industrialized world and we know it is your policy to favour multinational trade negotiations.

We are disappointed that these negotiations, together with international monetary reform, are being delayed, even though we recognize that the energy crisis with its uncertainties has contributed to the delays.

Nevertheless, we hope that when international monetary reform gets under way your government will vigorously promote the gradual replacement of the dollar and gold in the monetary system and have Special Drawing Rights become a workable international reserve asset. It is imperative that this reform take place if a stop is to be put to multinational financial speculators who now treat national currencies as if they were their preserve.

Furthermore, the energy crisis is having a traumatic impact on foreign exchange reserves, causing a massive shift of such reserves from Western Europe and Japan to the Middle East. The problem is not so much a shortage of oil, but primarily that of **price**, which is creating large trade and payments problems.

Even when the Arab embargo is lifted and even if there is an agreement to reduce the present scandalously high international oil prices, it is certain that those prices will continue to remain much higher than they were a few months ago.

The OECD recently estimated that the industrialized countries will have to pay \$50 billion more for imported oil in 1974. This could mean a radical turnabout on their international trade accounts. From an expected surplus of \$15 billion before the crisis, these nations collectively could end up with a trade deficit of \$25 billion. As U.S. Treasury Secretary George Shultz put it, "current sky-

high prices will exact such a toll on the world economy that something has to give."

If nations attempt to compensate, to protect their balance of payments positions, by devaluing their currencies and/or seeking to increase exports while increasing barriers against imports, we may well witness a recurrence of the 1930s when this type of activity served to prolong that infamous world depression.

Canada as a nation highly dependent on trade would be one of the hardest hit of any on the industrialized countries if such a situation develops and no complacent rhetoric or high-sounding phrases about our wealth in natural resources would save us from being crippled as an economically viable society.

### **Energy**

In the face of a worldwide emergency with regard to the supply and pricing of petroleum products, the necessity for developing a coherent set of national energy policies for Canada must become a prime goal of your government.

Above all, a reversible pipeline must be constructed to reach the Atlantic provinces so that we will never again be exposed to unstable world conditions, particularly since Canada is potentially self-sufficient in energy resources.

At the same time, it is extremely important to insulate the domestic economy from rapidly escalating prices. We therefore agree with your decision to continue the price freeze on western Canadian crude oil. With regard to existing production, oil companies should not be allowed to continue to reap windfall profits. An excess profits tax will ensure that this will not happen.

Another important point is that under no circumstances should energy be exported which may be needed domestically. Having determined exportable surpluses, emphasis should then be placed on far greater processing of raw products. It need hardly be stated that here is an opportunity to create badly needed jobs.

Paralleling the effort to upgrade raw products, further exploration and development must begin. The primary vehicle for this activity should be a publicly owned corporation and although your government has stated its intentions with regard to such a corporation, we are less than pleased with the contemplated level of capitalization.

It is imperative that all future developments in the energy sector take place in a balanced manner. In addition to developing our potential in oil and gas, there must be exploration of all other possible sources, such as nuclear and solar power.

In none of this should the importance of measures to encourage the conservation of energy be overlooked. Nor can we ignore the importance of ensuring that appropriate policies be adopted to protect the environment and the rights of our native peoples.

### **Multinational Corporations**

Canadian citizens are concerned along with the citizens and governments of other countries with the threat to the sovereignties of nations posed by the rapid development of powerful multinational corporations. By moving goods and capital from one country to another in their own tax and income interests these corporations ignore the existence of national political entities and regard the world as their corporate oyster.

Multinational corporate decisions made in one country which affect the interests of another country are evident and no international authority exists which can exercise control over them. As the Report of the Royal Commission on Farm Machinery said: "For a country such as Canada, whose industry and trade is very largely in the hands of large multinational corporations, the independence with which these companies operate has far-reaching implications."

These corporations must be brought under effective control so that they operate in compliance with the economic and social interests of the countries in which they function, especially Canada. We reiterate our position that all foreign investments in this country be made subject to effective guidelines to determine what kinds of investments are required in this country's economic interests, and that all such investments be subject to Canadian laws and policies. Recognizing that a nation's economic sovereignty is a prerequisite for its political sovereignty, that it cannot be independent as long as important decisions affecting its economy are made externally, and that Canada is most vulnerable in this respect, we urge your government to do all in its power to establish international ground rules to control multinational corporations. Power should be given to an international agency under the jurisdiction of the United Nations to implement those ground rules.

### **Wage and Price Controls**

We commend your government for its outright rejection of wage and price controls for the purpose of combatting inflation. We were especially pleased when the Prime Minister stated publicly recently that such controls would discriminate against blue collar workers but would not affect others who have ways and means of circumventing them. This is precisely the same argument which the labour movement has made for years in opposing such controls.

As the Prime Minister also said, they have proved unworkable where they have been tried elsewhere. In the United States, for example, the only effect which controls had was to keep wages of blue collar and lower salaried white collar workers down, creating unnecessary sacrifices while building up resentments against those who were able to evade them.

### **Unemployment Insurance**

Under this heading we express our special concern for this particular piece of social legislation.

We refer your government to our previous submissions on the Unemployment Insurance Act and Regulations, we suggest that they are still germane to the present situation, and urge you to give immediate consideration to their implementation.

We note that most of the major administrative difficulties encountered since 1971 now appear to have been overcome, chiefly by the revamping of claimant services to include the more personalized assistance originally envisaged by the Act, and by a more intelligent use of interviews and other control measures. With these administrative changes being implemented we anticipate fewer difficulties with the system in this respect in the future.

We go on to express our apprehension at other developments in relation to the unemployment insurance programme.

As the Memorandum says, we are quite perturbed as we witness attempts by other interests, through the use of propaganda, to discredit the programme in the eyes of the public on the fallacious premise that abuse of the system is rampant and that benefit payments represent an intolerable "cost" burden for taxpayers. We point out that such abuse that may exist is proportionately minimal as it always has been and the so-called cost is in reality a redistribution of earnings which, in the long run, comes out of the pockets of the workers of Canada.

We refer to the detractors of the system who, to serve their own interests and political ambitions, are projecting a false image of "the taxpayers' purse being burgled to provide a luxurious living for the jobless who, by and large, are too lazy to work."

In taking issue with the detractors' destructive tactics we note their failure to mention that the monies paid out in unemployment insurance benefits represent highly spendable income which readily finds its way into the marketplace and eventually into the coffers of the corporate community who are numbered among the vociferous critics of the programme.

We fault your government for encouraging these detractors in their nefarious activity by running from their criticisms and resorting to measures which give credibility to their propaganda.

We also point to the failure of your government's policies to ensure a full employment economy for Canada and suggest that without the present unemployment insurance programme with its poverty-level rates of benefit, the unemployed and their families would face a grim spectre of welfare living akin to the conditions that prevailed in the 30s.

Finally, we appeal to your government to adopt a more positive stance in defence of the unemployment insurance programme by making the public aware of its value to our society, by exposing the propaganda campaign for the phony politically motivated issue that it is, and to evoke measures which will make the Canada Manpower Placement Services a more effective instrument in the employment field.

#### **Corporations and Labour Unions Returns Act**

In our main presentation we are particularly critical of this legislation which, as we warned you at its inception more than ten years ago, has produced nothing but highly debatable statistics, distortions and a completely inaccurate picture of unions in respect to their financial situations.

Since 1962 we have constantly reminded you that the CALURA report is inaccurate, incomplete and misleading, and we have asked that the Act be repealed or amended so that unions and corporations be required to account for their **total** income and expenditures.

The CALURA report fails to record a number of substantial expenditures by international unions on behalf of their Canadian membership while listing every penny paid by Canadian members to these unions. The report itself admits this and the situation is aggravated by the *Labour Gazette* which makes unqualified statements on the contents of the report.

There is also ample evidence that the government discriminates against unions in the administration of the Act

itself. Information gleaned from House of Commons records shows that while unions are obeying the law, many corporations ignore it completely—over 400 in 1969 and 1970 with some 1600 still being chased for their 1971 returns. Over the same period not one union in Canada failed to file its return. Two companies, we understand, were punished recently with token fines of \$10 per day for two days. Is it any wonder that the labour movement is suspicious about CALURA?

We urge that Statistics Canada study the Act with a view to amending it so that an accurate and complete report will be provided. In the meantime, the CALURA report should be eliminated or its publication suspended.

#### **Bell Canada**

Our memorandum makes extensive reference to the behaviour of this private monopoly in its quest before the Canadian Transport Commission for rate increases. We also mention the ineptitude of the Commission in regulating Bell Canada, a circumstance that does not stimulate confidence in either organization.

We suggest that the problem of Bell Canada and the Commission is a "political one," that the government should exercise its powers over CTC orders and decisions, and solve the problem of greedy Bell Canada with public ownership legislation.

#### **Human Rights**

Here we refer to the federal commission on human rights promised by the Minister of Justice on December 10, 1973. We suggest that this Commission should actively promote equality through affirmative action programmes with particular aid being directed to native people.

We note that the majority of Canadian women receive less than equitable treatment in many instances and point out that a successor bill to Bill C-206 should be a priority in this area of concern because further legislation is required to insure equal opportunity for women.

We also recommend that the equal pay provisions of Part III of the Canada Labour Code be made applicable to federal government employees.

The rights of widowers under the Canada Pension Plan also need attention.

#### **Food Prices and Competition Act**

On this topic we call your attention to the staggering increase of 17% in food prices in the past year and call in the name of justice for a government food subsidy plan to apply to low income consumers. We also deplore the limitations and inability of the Food Prices Review Board to deal with the food price problem.

We expect your government to act promptly and firmly on such matters as:

1. not permitting food processors and distributors to retain their excess profits;
2. taking action to reduce their market power through the proposed Competition Act (Bill C-227);
3. instituting a programme to stimulate the successful operation of consumer co-operatives;
4. encouraging food producers to expand the supply of food products by adopting a programme to guaran-



tee long-term security of income to producers; and

5. preventing the loss of productive farm land to urban expansion.

We express our disappointment at the delay in passage of Bill C-227 and urge your government to re-introduce it quickly.

### **Housing**

This is an area where, in spite of a continuing desperate situation for many, we find ourselves able to commend your government and the Minister responsible for housing for welcome amendments to the National Housing Act which envisage new programmes designed to assist low and moderate income families.

We are obliged, however, to temper our words of commendation by pointing out that all your efforts so far have not done much to alleviate the main problems of housing in Canada, namely, mortgage interest rates at the impossible level of 10 percent and the fantastic and ever-increasing price of land caused by unbridled speculation and private land banking by developers. We also call for action on the horrendous price increases of homes in major urban centres and the related problem of rent gouging.

We appreciate the detailed response of the Minister responsible for housing to our 1973 Memorandum. We look forward to a repetition of this and a follow-up-in-depth discussion with him on housing problems in the near future.

### **The Poor and Unions**

We call your attention to the Report of the Special Senate Committee on Poverty where it states:

"That easier access to labour unions for workers, particularly those in low wage industries, be encouraged and facilitated."

As two-thirds of Canada's poor are workers employed in low income jobs we seek the establishment of a special committee representing Labour Canada and the Congress to recommend legislative changes designed to carry out the recommendations of the Senate Committee.

### **Transportation and Freight Rates**

At this point in the Memorandum we say that in spite of many federal transportation programmes and sizeable expenditures, there has been no consistent and coherent focus in federal transportation policy. We cite examples of inequities in the freight rate structure which militate against the Atlantic and Western Regions and say that there should be no place in national transportation policy which causes jobs to be exported from one region to another. The federal concern should be with maximizing job opportunities in all provinces of Canada. Otherwise, the result can only be the pitting of one part of the country against another.

We make reference to the long-term deterioration of rail passenger services with its deplorable loss and inconvenience to the public and we submit that adequate rail passenger services are not only essential to the well-being of the nation in the short term but may well hold the key to solving future transportation problems. We think that attempts to curtail service should be halted pending further studies and that the entire national transportation policy is in need of review in the national interest.

### **Maritime Policy**

In this regard we remind you once again of the uncertainty and neglect which afflicts the Canadian maritime industry.

Aside from your decision to withdraw from the British Commonwealth Shipping Agreement of 1931—a decision which as yet has not been implemented fully by formal withdrawal—there has been precious little change in the situation since we last appeared before you.

Canadian shipyards are deceptively busy with government subsidized business but there has been no commitment from your government to support the building of a Canadian flag fleet and we now face the paradox of shipping Canadian oil from Vancouver to east coast ports in foreign bottoms.

Private investors have no inclination to develop the maritime industry in the interest of Canada and we look to your government to rescue the industry from its present unhappy Cinderella existence.

### **International Affairs**

It is impossible in a summary of this sort to do more than mention a few highlights of our many concerns with international matters.

The memorandum deals at length with such things as World Development, Defence Policies, Latin America, Southern Africa and the Resources of the Sea.

We seek your earnest consideration of our views on these, particularly in respect of the role Canada might play in dealing with them.

### **Performing Artists Protection Act**

For some time past this Congress has been seeking an act or amendments to the Copyright Act which would recompense performing artists for the public use of their work, but there appears to be government reluctance to do so.

The Congress believes government should move quickly to rectify the situation which finds performing artists exploited by the broadcasting industry and other users of recorded performances. Protection of our performing artists is, in our view, fundamental to any national policy on the fostering of the arts.

### **Private Employment Agencies**

Once again we draw your attention to the parasitic activities of some of these agencies, which in some instances, we understand, are being utilized by federal government agencies as hiring sources.

We are of the firm opinion that the practices of these private employment agencies should be investigated and legislation passed to prevent them from exploiting the jobless for profit.

### **The Canadian Broadcasting Corporation**

The principle of public broadcasting has always received the fullest support of the Canadian Labour Congress. But during the last 12 months we have had cause to question the performance of the CBC under its terms of reference as set out in the Broadcasting Act.

Under these terms the CBC is supposed to foster unity

among the Canadian people. The labour movement has reason to believe that this mandate is not being carried out.

During the past year we have protested at length against the one-sided, biased, and even slanderous presentations of labour matters by the CBC to no avail. While we do not wish to censor or impair the dissemination of news and information concerning labour, to ask for special treatment, or to have our protests interpreted as opposition to a publicly operated broadcasting system, we nevertheless must voice our keen disillusionment with the present policies of the CBC. We certainly expect a higher degree of responsibility from the Corporation than it has displayed in relation to labour matters during the past year.

#### Conclusion

The true measure of a nation's greatness is the manner in which it provides for all its citizens, among which are numbered the young, the old, the sick, the infirm—who do not have the means to provide for themselves. Equity is the yardstick by which the justness of a society is measured. It must be concluded therefore, that in terms of the distribution of income, Canada is more unjust than it has been for twenty years. This is indeed a sad comment, but one which is, nevertheless, accurate.

Unemployment has become part of the Canadian way of life. The Canadian people are hardworking, resourceful and talented. If these attributes are to find their full potential, then this government must adopt policies that will put these qualities back to work. The eradication of unemployment is the cornerstone of a society based on equity. As long as there is one Canadian worker in search of work, then a just society lies beyond our grasp.

It requires imagination and resolve on the part of government to bring about a more civilized, a more just, and a more equitable society.

Respectfully submitted on behalf of the Canadian Labour Congress.

Donald MacDonald, President,

William Dodge, Secretary-Treasurer,

Joseph Morris, Executive Vice-President,

Jean Beaudry, Executive Vice-President.

Ottawa, March 18, 1974.

# les nouvelles ouvrières

du Canada



Sommaire du

## Mémoire présenté au Gouvernement

par le

### Congrès du Travail du Canada—Ottawa—18 mars 1974

Monsieur le premier ministre,  
membres du Cabinet,

Nous sommes heureux d'avoir une fois de plus l'occasion de vous présenter et discuter avec vous les questions que nous abordons dans notre mémoire annuel.

Ces questions, si nous les soulevons dans l'intérêt immédiat de nos membres, sont, croyons-nous, d'un intérêt capital pour tous les Canadiens et méritent par conséquent une considération très sérieuse de votre gouvernement. Nous avons confiance que cet examen des plus sérieux ne souffrira pas du fait que des contraintes de temps nous obligent à vous présenter ici un sommaire de notre mémoire. Il nous est très difficile, vous le comprendrez, dans ces conditions, de traiter comme elles devraient l'être les questions très graves que nous exposons dans le mémoire intégral.

#### Affaires économiques et chômage

Nous nous voyons dans l'obligation, une fois de plus, d'aborder notre mémoire annuel sur un ton de pessimisme

commandé par la dure réalité des difficultés économiques qui continuent de peser sur le Canada. L'expansion économique de la dernière année, qui a suscité tant d'optimisme de la part de ceux qui se sont arrêtés aux statistiques globales et qui est assez impressionnante sur le papier et dans les commentaires qu'on entend, cache une réalité lamentable et des problèmes graves qui atteignent le salarier canadien moyen et sa famille dans leur bien-être même. Et ces problèmes, sauf imprévu, subsisteront presque inévitablement tout au cours de 1974. A certains égards importants, ils sont encore pires qu'en 1973, année déjà assez cruelle pour des masses de Canadiens qui ont vu leur niveau de vie baisser ou qui ont été victimes d'un chômage qui s'est maintenu à un niveau élevé.

Comme nous le signalons dans le mémoire, "Comment ne pas perdre quelque illusion quand on constate que, malgré la croissance économique considérable des trois dernières années, le travailleur canadien moyen n'a pas récolté sa part de bénéfices. Comment tenir un autre langage quand les faits révèlent sans l'ombre d'un doute que le pouvoir d'achat réel des travailleurs syndiqués aussi bien que non syndiqués est en baisse constante depuis l'an passé.

Il faut le constater: tous les gains réels obtenus en 1971 et en 1972 ont été effacés par l'escalade rapide des prix en 1973, si bien qu'au quatrième trimestre de l'année dernière, le travailleur moyen gagnait \$5.50 de moins par semaine qu'à la fin de 1972, soit 4 p. 100. En fait de gains réels, il était donc revenu au premier trimestre de 1971. En fait, si l'on examine chaque année, jamais depuis la fin de la deuxième guerre mondiale les travailleurs canadiens n'ont autant perdu de leur pouvoir d'achat qu'en 1973.

"La situation du travailleur syndiqué n'était que légèrement plus reluisante. Au cours des 12 mois terminés en décembre dernier, les taux réels du salaire de base régis par des conventions collectives avaient baissé de 1 p. 100. Le taux de base moyen avait augmenté de 8 p. 100, mais le coût de la vie s'était accru de 9.1 p. 100. Il suffit donc d'un simple calcul arithmétique pour constater que le travailleur moyen et sa famille se retrouvaient exactement au même point.

"Et le plus ironique, c'est que les hommes et les femmes dont le travail avait si largement contribué à cette expansion économique n'en ont même pas retiré un sou noir. Comment parler de société 'juste' sans réfléchir sérieusement à l'énormité de ce phénomène?"

Nous soulevons ensuite la question fondamentale d'équité et relevons certains facteurs qui nous paraissent être à la source de ce mal: taux d'intérêt élevés, particulièrement sur les prêts hypothécaires, accroissement sans précédent des profits des compagnies, détérioration de la relativité des revenus et niveau de chômage absolument inacceptable. Nous parlons aussi de la dichotomie entre les déclarations officielles sur le comportement de l'économie et les statistiques officielles, tout particulièrement quand il s'agit de vanter le mieux-être des Canadiens.

A propos des bénéfices des compagnies, le mémoire précise, "De l'autre côté de la médaille, notre économie s'est montrée d'une grande générosité à l'endroit des compagnies qui ont une exploitation au Canada. Les profits des compagnies augmentent en effet à des cadences sans précédent depuis trois ans. Et ces mêmes profits montent d'ailleurs en flèche depuis 12 trimestres consécutifs, soit la plus longue période ininterrompue de progrès depuis au moins 25 ans. Au quatrième trimestre de l'an dernier, ces bénéfices étaient de 47 p. 100 plus élevés qu'il y a un an et dépassaient par la marge renversante de 133 p. 100 le dernier trimestre de 1970.

"Les administrateurs des compagnies vous diront qu'ils en sont encore à rattraper la baisse de profits qu'ils ont subie en 1970. Mais il faut bien le noter et le souligner, cette baisse de profits s'élevait à peine à 7 p. 100 par rapport à l'année précédente et l'écart a été plus que comblé en 1971.

"La conséquence de cette conjoncture c'est que la part de revenu national absorbée par les profits est aujourd'hui plus élevée qu'elle ne l'a été depuis 1951. D'autre part, le revenu de la main-d'oeuvre, à savoir toute la tranche des salaires et traitements, a baissé à 70 p. 100, soit la plus faible proportion depuis 1966.

"En d'autres termes, il s'est produit un renversement complet quant à la portion du revenu national acquise à la main-d'oeuvre d'une part, et absorbée par les bénéfices des compagnies, d'autre part. Le Canada a toujours souffert d'un déséquilibre flagrant dans la répartition du revenu national. Mais depuis plus d'une année, ce déséquilibre s'est accentué à un degré si intolérable que, s'il devait se

maintenir, comme on a tout lieu de l'entrevoir à l'heure actuelle, le mécontentement industriel risquerait de prendre des proportions alarmantes. Le travailleur moyen d'aujourd'hui est plus instruit et mieux informé que son prédécesseur de la dernière génération ou même de la dernière décennie: il est plus sensible à l'injustice économique et sociale et ces lacunes dans la distribution du revenu ne lui échappent certes pas. Le gouvernement qui feindrait de l'ignorer le ferait à ses propres risques et périls politiques.

"Que le Canada n'ait accompli aucun progrès quant à l'amélioration de la répartition générale des revenus est vivement mis en lumière par les statistiques officielles. Ces statistiques indiquent, en effet, sans la moindre possibilité de doute, qu'il y a plutôt eu régression dans le partage relatif du revenu. Ainsi, en 1951, les derniers 20 p. 100 de la population canadienne ne touchaient que 4.4 p. 100 du revenu global, tandis que la tranche supérieure de 20 p. 100 en accaparait 42.8 p. 100. Déjà assez mauvaise, la situation a pourtant empiré à tel point que la tranche inférieure de 20 p. 100 ne touchait que 3.6 p. 100 du revenu en 1971 tandis que les 20 p. 100 de l'autre extrémité de l'échelle en touchaient 43.3 p. 100.

"Ces chiffres expriment une réalité nationale qui a de quoi scandaliser mais qui, pourtant, persiste depuis longtemps malgré l'accroissement des paiements de transfert ou la mise en oeuvre de tel ou tel programme."

A propos du chômage, nous vous signalons une fois de plus que le chômage demeure à un niveau inacceptable. Les dernières statistiques révèlent en effet un taux annuel moyen de 5.6 p. 100 et des taux régionaux beaucoup plus élevés encore. La région de l'Atlantique demeure à 9.0 p. 100, le Québec à 7.5 p. 100 et la Colombie-Britannique à 6.5 p. 100.

Etant donné le ralentissement de la croissance économique prévue pour 1974, les perspectives sont encore moins brillantes que l'an passé. Nous prédisons sans exagération que la moyenne nationale du chômage atteindra en 1974 un niveau d'au moins 6½ à 7 p. 100 à moins que nous ne prenions des mesures énergiques pour nous débarrasser de ce cancer. Si le malaise économique persiste, des milliers de travailleurs canadiens et leurs familles seront en plus mauvaise posture qu'ils ne l'ont été depuis cinq ans.

Nous disons carrément que nous avons deux grands problèmes économiques: une détérioration rapide du niveau de vie et le chômage omniprésent.

Il nous apparaît clairement que les travailleurs syndiqués qui auront à négocier au cours de la prochaine année s'efforceront par tous les moyens d'obtenir des règlements qui tiendront compte de la hausse du coût de la vie de crainte de subir autrement des conséquences désastreuses pour leurs familles.

Nous devons aussi protéger complètement les secteurs faibles de notre société. Tous les programmes officiels de sécurité sociale devraient garantir que les prestataires n'auront pas à souffrir du fait de la hausse des prix. Nous recommandions depuis longtemps que le programme de sécurité de la vieillesse soit indexé. Nous vous félicitons d'avoir adopté une telle mesure.

Nous tenons cependant à bien souligner que nous ne sommes pas satisfaits d'une politique qui se confine à maintenir ces programmes à la hauteur du coût de la vie. Il faudrait aussi tenir compte du facteur d'amélioration résultant de l'accroissement de la productivité nationale,

autrement on perpétue l'inégalité dans la répartition des revenus, le chômage continuera durant des années et ses innombrables victimes, surtout les jeunes, n'arriveront jamais à rattraper les années d'expérience au travail qu'ils auront perdues.

Avec un taux de chômage de 5½ p. 100 et peut-être plus en 1974, nous demeurons avec une capacité industrielle inutilisée. Nous proposons donc les moyens suivants pour tâcher de réduire ce taux élevé de chômage:

(1) Nous devrions prendre tous les moyens pour réduire le déséquilibre entre l'offre et la demande de main-d'oeuvre dans toutes les industries et toutes les régions. Cela supposerait de doter tous les centres de main-d'oeuvre du Canada d'un personnel bien qualifié et capable de réunir les travailleurs sans emploi et les emplois disponibles auxquels ils sont admissibles.

(2) Il devrait y avoir augmentation **immédiate** de la pension de base de sécurité de la vieillesse à \$150 par mois afin de relever le pouvoir d'achat nécessaire et de tâcher d'améliorer le sort des personnes âgées.

(3) Il faudrait adopter promptement un revenu annuel garanti (RAG) s'appliquant à toutes les personnes et toutes les familles privées d'un niveau de vie raisonnable, mais sans pour autant abandonner les programmes actuels de sécurité sociale et de retraite.

Nous estimons que l'accroissement du pouvoir d'achat qui découlerait de ces mesures aurait un effet bénéfique sur l'économie.

#### **Commerce international et réforme monétaire**

Nous savons que votre gouvernement, comme le Congrès du Travail, considère avec inquiétude la tendance au protectionnisme qui se manifeste dans les principaux blocs économiques du monde industrialisé et nous savons que vous avez pour ligne de conduite de favoriser les négociations commerciales multinationales.

Nous sommes déçus toutefois de ce que ces négociations, comme la réforme monétaire internationale, traînent en longueur, tout en reconnaissant que la crise de l'énergie est venue créer une incertitude qui a contribué à ce retard.

Nous espérons néanmoins que le moment venu d'effectuer la réforme monétaire, votre gouvernement préconisera énergiquement le remplacement graduel de la base dollar et or du système monétaire et l'institution d'un système international viable de droits de tirage spéciaux. Il est absolument indispensable d'effectuer une telle réforme si vous voulez mettre un frein à l'activité des spéculateurs multinationaux qui, à l'heure actuelle, traitent les monnaies nationales comme leur chasse gardée.

La crise de l'énergie, d'autre part, exerce à l'heure actuelle un effet traumatisant sur les réserves de devises étrangères en provoquant un déplacement massif de ces réserves d'Europe occidentale et du Japon vers le Moyen-Orient. Il s'agit moins en l'occurrence d'une rareté de pétrole que d'une montée des **prix** qui suscite tous les problèmes d'échange et de paiement.

Même lorsque l'embargo arabe sera levé et même si, à ce moment-là, on s'entend pour réduire l'actuel niveau scandaleux des prix internationaux du pétrole, il est certain que ces prix demeureront beaucoup plus élevés qu'ils ne l'étaient il y a quelques mois.

L'OCDE estimait dernièrement que les pays industrialisés

devront déboursier 50 milliards de dollars de plus pour leurs importations de pétrole en 1974. Il en résultera un renversement complet de leurs comptes d'échanges internationaux. D'un surplus de 15 milliards qu'ils escomptaient avant la crise, ces pays pourraient se retrouver collectivement avec un déficit commercial de l'ordre de 25 milliards. Comme le disait le secrétaire au Trésor des Etats-Unis, George Shultz, les prix exorbitants actuels imposeront un tel fardeau à l'économie mondiale qu'il va devoir se passer quelque chose.

Si les pays tentent de rétablir l'équilibre afin de protéger leur balance des paiements, en dévaluant leur monnaie ou en s'efforçant d'accroître leurs exportations et en élevant des barrières contre les importations, nous risquons fort de nous retrouver dans la même conjoncture qu'en 1930, lorsque ce genre d'interventions n'a fait que prolonger une crise économique que le monde n'est pas pres d'oublier.

Hautement tributaire du commerce mondial, le Canada serait l'un des pays industrialisés les plus durement frappés si le monde en arrivait à cette impasse et nulle rhétorique ni phrase ronflante sur la richesse de nos ressources naturelles ne saurait alors sauver notre société du désastre économique.

#### **Energie**

Face à la crise mondiale de l'énergie que suscitent l'approvisionnement et les prix du pétrole, votre gouvernement doit se donner pour premier objectif d'élaborer un ensemble cohérent de politiques nationales sur l'énergie.

Il faudrait avant tout construire un pipeline réversible vers les provinces Atlantiques afin que le Canada ne soit plus jamais exposé à l'instabilité des conditions mondiales, attendu que nous pouvons être autonomes en ce qui concerne les ressources énergétiques.

Il importe d'autre part au plus haut point d'isoler l'économie intérieure contre l'escalade des prix. Nous sommes par conséquent d'accord avec votre décision de maintenir le blocage des prix du pétrole brut de l'Ouest. Quant à la production actuelle, il ne faudrait par permettre aux compagnies de pétrole de continuer à réaliser des bénéfices exorbitants. Il suffirait pour les arrêter d'établir un impôt sur les profits excessifs.

Autre considération importante, il faudrait interdire absolument l'exportation d'énergie dont nous pourrions avoir besoin au Canada. Une fois déterminés les excédents importables, il faudrait mettre l'accent sur une transformation plus poussée de nos matières premières. Est-il besoin d'insister sur la possibilité de créer dans ce secteur des emplois dont nous avons tant besoin.

En même temps que ces efforts pour assurer une transformation plus complète de nos matières premières, nous devons entreprendre d'autres travaux d'exploration et de développement. Le véhicule premier de cette activité devrait être une société d'Etat et, si votre gouvernement a déclaré son intention d'établir une telle société, nous sommes loin d'être satisfaits du niveau de capitalisation envisagé.

Il importe au plus haut point que tous les développements du secteur énergétique s'accomplissent de façon équilibrée. En plus de développer nos ressources de pétrole et de gaz, nous devons explorer toutes les autres sources d'énergie possibles, notamment l'énergie nucléaire et l'énergie solaire.

Dans toute cette activité, il faudrait sans cesse songer à l'importance de mesures tendant à encourager la con-

servation de l'énergie. Nous ne saurions non plus négliger l'adoption de politiques de nature à protéger l'environnement et les droits de la population autochtone.

### **Société multinationales**

Comme les citoyens et les gouvernements d'autres pays, les citoyens canadiens s'inquiètent de la menace que le développement rapide des sociétés multinationales constitue pour la souveraineté nationale. En déplaçant biens et capitaux d'un pays à l'autre pour sauvegarder leurs intérêts fiscaux et monétaires, ces sociétés ne font aucun cas des diverses entités politiques et considèrent le monde comme un champ d'exploitation qui leur est réservé.

Les décisions des sociétés multinationales prises dans un pays affectent les intérêts d'un autre pays et il n'existe aucun pouvoir international qui puisse les contenir. Comme le rappelait le rapport de la Commission royale d'enquête sur les machines agricoles: "Pour un pays comme le Canada, dont l'industrie et le commerce dépendent si largement des grandes sociétés multinationales, l'indépendance dont ces sociétés font preuve dans leurs activités a de très vastes répercussions."

Il est essentiel d'amener ces compagnies à se plier à des règles et à se conformer aux intérêts économiques et sociaux des pays dans lesquels elles fonctionnent, notamment le Canada. Nous réitérons notre position: tous les investissements étrangers qui se font au Canada doivent être astreints à des règles efficaces déterminant le genre de placements nécessaires aux intérêts économiques du Canada et tous ces investissements doivent être assujettis aux lois et politiques canadiennes. Reconnaisant que la souveraineté économique d'un pays conditionne sa souveraineté politique, et que nul pays ne saurait être indépendant tant que des décisions importantes touchant son économie se prennent en dehors de ses frontières et que le Canada est des plus vulnérables à cet égard, nous prions instamment votre gouvernement de faire tout ce qu'il peut pour établir des règles internationales de base pour maîtriser les sociétés multinationales. Il faudrait instituer un organisme international sous l'autorité des Nations Unies pour imposer ces règles de base.

### **Contrôle des salaires et des prix**

Nous félicitons votre gouvernement d'avoir rejeté carrément toute réglementation des salaires et des prix comme moyen de combattre l'inflation. Nous avons été particulièrement heureux d'entendre le premier ministre déclarer en public dernièrement qu'une telle réglementation serait injuste à l'endroit des cols bleus sans affecter les autres, qui ont les moyens de circonvenir de telles restrictions. C'est précisément l'argumentation que le mouvement syndical fait valoir depuis des années.

Comme le premier ministre l'a d'ailleurs ajouté, ces moyens se sont révélés inapplicables là où en a fait l'expérience. Aux Etats-Unis, par exemple, le seul effet de ces restrictions a été de comprimer les salaires de cols bleus et des cols blancs les moins bien rémunérés en imposant à ces groupes des sacrifices inutiles et en créant du ressentiment contre ceux qui étaient en mesure d'échapper à cette réglementation.

### **Assurance-chômage**

Nous exprimons à ce chapitre les préoccupations particulières que nous inspire cette législation sociale.

Nous prions votre gouvernement de se référer aux observations que nous avons présentées au sujet de la loi et du règlement de l'assurance-chômage. Ces observations nous paraissent toujours valables et nous vous demandons de songer immédiatement à leur mise en oeuvre.

Nous notons que la plupart des grandes difficultés administratives éprouvées depuis 1971 semblent maintenant surmontées, surtout grâce au remaniement des services aux prestataires pour revenir à un traitement plus personnalisé des réclamations comme le voulait la loi à l'origine et par une utilisation plus intelligente des entrevues et autres moyens de contrôle. Ces changements administratifs opérés, beaucoup de difficultés nous paraissent aplanies pour l'avenir.

Nous exprimons ensuite l'appréhension que nous inspirent d'autres transformations du programme d'assurance-chômage.

Comme le précise le mémoire, nous assistons avec beaucoup d'inquiétude aux tentatives d'autres groupes qui ont recours à la propagande pour discréditer le programme aux yeux du public en prétendant faussement que le système est en proie à un abus généralisé et que les prestations constituent un fardeau intolérable pour les contribuables. Nous signalons que les abus qui peuvent exister sont relativement minimes comme toujours et que les prétendus frais encourus sont en réalité une redistribution des gains et qu'à la longue, ce sont les travailleurs canadiens qui en supportent le coût.

Nous parlons des détracteurs du système qui servent leurs propres intérêts et ambitions politiques et transmettent une image fautive de la situation en prétendant "qu'on vole le contribuable pour assurer une vie de luxe aux sans-travail qui sont en majorité trop paresseux pour travailler."

En nous élevant contre cette attitude destructrice des détracteurs, nous notons qu'ils ne mentionnent nulle part que les sommes versées en assurance-chômage constituent un revenu déversé presque instantanément sur le marché et éventuellement dans les poches des compagnies, qui se retrouvent parmi les critiques vociférants de ce programme.

Nous blâmons votre gouvernement d'encourager ces détracteurs dans leurs vils efforts en cédant devant leurs critiques et en recourant à des mesures qui prêtent un semblant de vérité à cette propagande.

Nous signalons aussi que les politiques du gouvernement ne sont pas parvenues à doter le Canada d'une économie de plein emploi et nous disons que, sans le programme actuel d'assurance-chômage et ses prestations au seuil de pauvreté, les chômeurs et leurs familles se retrouveraient devant la nécessité d'avoir à recourir à l'assistance sociale, condition qui rappelle la crise des années 30.

Enfin, nous demandons à votre gouvernement d'adopter une attitude plus positive de défense du régime d'assurance-chômage en sensibilisant le public à la valeur qu'il représente pour notre société, en dénonçant cette propagande pour ce qu'elle est, c'est-à-dire une fausse campagne d'inspiration politique, et en recourant à des mesures qui transformeront les services de placement de Main-d'oeuvre Canada en un instrument plus efficace.

## Loi sur les déclarations des corporations et des syndicats ouvriers

Notre mémoire s'en prend de façon particulière à cette loi qui, comme nous l'avons prévu dès son adoption il y a plus de dix ans, n'a rien produit d'autre que des statistiques fort douteuses, des faussetés et un bilan absolument inexact des syndicats et de leur situation financière.

Nous vous rappelons constamment depuis 1962 que le rapport CALURA est inexact, incomplet et trompeur et nous demandons que cette loi soit abrogée ou modifiée de manière à obliger les syndicats et les compagnies à déclarer le montant **intégral** de leur revenu et de leurs dépenses.

Ce rapport, à l'heure actuelle, omet un grand nombre de dépenses engagées par les syndicats internationaux pour le compte de leurs membres canadiens alors qu'il fait état jusqu'au dernier sou des montants que les syndiqués canadiens versent à leur siège social. Le rapport même le reconnaît d'ailleurs et la situation est encore empirée par la *Gazette du Travail* qui se permet des déclarations inconsidérées sur la teneur de ce rapport.

Il est d'autre part amplement prouvé que le gouvernement use de discrimination à l'endroit des syndicats dans l'application même de la loi. Des renseignements relevés dans les dossiers de la Chambre des communes révèlent en effet que si les syndicats observent la loi, un grand nombre de sociétés n'en font aucun cas. Plus de 400 n'ont pas présenté de rapport en 1969 et 1970 et on attend encore quelque 1.600 rapports pour 1971. Au cours de la même période, pas un syndicat n'a omis de présenter sa déclaration. Nous apprenons que deux compagnies se sont vu dernièrement imposer des amendes symboliques de \$100 par jour pour deux jours. Faut-il s'étonner dès lors que le mouvement syndical ait des soupçons au sujet de cette loi.

Nous demandons que Statistiques Canada examine cette loi en vue de sa modification de manière à exiger la production d'un rapport exact et complet. Il faudrait entre-temps suspendre la publication du rapport CALURA ou l'éliminer complètement.

### Bell Canada

Notre mémoire parle longuement du comportement de ce monopole privé et de ses revendications devant la Commission des transports. Nous rappelons aussi que la Commission se montre incapable de réglementer Bell Canada, état de fait qui n'est pas de nature à inspirer confiance en l'un et l'autre organismes.

Nous disons que le problème de Bell Canada et de la Commission est un problème d'ordre politique et que votre gouvernement devrait exercer le droit de regard qu'elle détient sur les ordonnances et les décisions de la CCT et régler une fois pour toutes la problème en étatisant la Compagnie Bell Canada.

### Droits de l'homme

Nous parlons ici de la Commission fédérale des droits de l'homme promise par le ministre de la Justice le 10 décembre 1973. Nous proposons que cette Commission soit chargée de promouvoir l'égalité par des programmes d'action positive en se préoccupant tout particulièrement de venir en aide à la population autochtone.

Nous notons que la plupart des femmes canadiennes font l'objet d'un traitement moins qu'équitable dans bien des cas et qu'il faudrait, à titre prioritaire, donner un successeur au bill 206 parce que les lois que nous avons à l'heure actuelle sont insuffisantes pour assurer aux femmes un traitement égal à celui des hommes.

Nous recommandons de plus que les dispositions de la partie III du Code du travail du Canada s'appliquent aussi aux employés du gouvernement fédéral.

Le Régime de pensions du Canada devrait aussi pourvoir aux besoins des veufs.

### Prix de l'alimentation et loi sur la concurrence

Nous rappelons à cet égard la hausse effarante de 17 p. 100 qu'ont subie les prix des produits alimentaires depuis un an et, au nom de la justice, nous demandons au gouvernement d'instaurer un régime de subventions alimentaires à l'intention des consommateurs à faible revenu. Nous déplorons les restrictions imposées à la Commission de surveillance du prix des produits alimentaires et l'incapacité de cette Commission face aux problèmes que constituent ces prix.

Nous demandons à votre gouvernement d'agir avec promptitude et fermeté notamment pour:

1. interdire aux transformateurs et distributeurs de produits alimentaires de continuer à réaliser des profits excessifs;
2. réduire la mainmise qu'ils exercent sur le marché en leur appliquant le projet de la loi sur la concurrence (Bill C-227);
3. établir un programme destiné à stimuler la création et le succès de coopératives de consommation;
4. inciter les producteurs de denrées alimentaires à élargir l'approvisionnement de denrées en adoptant un programme leur garantissant un revenu à long terme; et
5. prévenir l'envahissement des terres arables par la prolifération urbaine.

Nous nous disons déçus du retard subi par l'adoption du Bill C-227 et nous pressons le gouvernement de présenter cette mesure de nouveau le plus rapidement possible.

### Habitation

Voilà un domaine où, en dépit d'une situation qui demeure désespérée pour un grand nombre, nous sommes heureux de féliciter votre gouvernement et le ministre chargé de l'habitation des excellentes modifications apportées à la Loi nationale sur l'habitation qui prévoient l'établissement de nouveaux programmes destinés à venir en aide aux familles à faible et moyen revenus.

Nous devons cependant atténuer ces félicitations en soulignant que tous vos efforts n'ont jusqu'ici accompli que peu de choses pour régler les deux grands problèmes de l'habitation au Canada, à savoir le taux des intérêts sur les prêts hypothécaires qui demeure au niveau impossible de 10 p. 100 et la hausse incessante du prix des terrains causée par la spéculation effrénée et l'accumulation de réserves de terrains par les lotisseurs. Nous demandons une intervention pour réduire les hausses de prix exorbitantes des maisons dans les grands centres urbains et le problème connexe des loyers exagérés.

Nous remercions le ministre responsable de l'habitation d'avoir répondu en détail à notre mémoire de 1973. Nous espérons que la même chose se répétera et que nous pourrions aussi discuter à fond avec lui des problèmes de l'habitation sous peu.

### **Les pauvres et les syndicats**

Nous attirons votre attention sur le rapport du Comité spécial du Sénat sur la pauvreté au Canada qui déclare:

"Qu'on encourage et qu'on facilite l'accès des syndicats aux travailleurs, surtout ceux des industries à faible salaire."

Etant donné que les deux tiers des pauvres du Canada sont des travailleurs détenant des emplois mal rémunérés, nous demandons l'institution d'un comité spécial formé de représentants du ministère du Travail et du Congrès et ayant pour mandat de recommander les changements législatifs qui permettraient de mettre en oeuvre ces recommandations du Comité du Sénat.

### **Transport et tarif marchandises**

Nous disons, à ce chapitre du mémoire, que malgré le grand nombre de programmes fédéraux du domaine des transports et les sommes considérables qui leur ont été consacrées, la politique fédérale des transports n'a jamais eu de constance ni de cohérence. Nous donnons des exemples d'incongruité du tarif marchandises qui défavorise les régions Atlantiques et de l'Ouest et nous disons que la politique nationale des transports ne devrait admettre aucun élément qui ait pour résultat d'exporter des emplois d'une région du Canada à une autre. Il faudrait que les autorités fédérales aient pour premier souci de multiplier au maximum les possibilités d'emploi dans toutes les provinces du Canada. Autrement, il est impossible d'empêcher une région du pays de s'élever contre une autre.

Nous parlons ensuite de la détérioration à long terme du service ferroviaire de transport voyageur et de la perte déplorable qu'elle constitue pour le public et de l'inconfortabilité qui en résulte. Nous disons qu'un bon service de transport voyageur par rail est non seulement indispensable au bien-être de tout le pays en courte période, mais peut fort bien se révéler la solution à nos problèmes de transport dans l'avenir. Nous pensons qu'il faut bloquer toute tentative de réduction de ce service en attendant que de nouvelles études soient faites et que toute la politique nationale des transports a besoin d'être révisée dans l'intérêt national.

### **Politique maritime**

Sous ce rapport, nous soulignons encore une fois l'incertitude et la négligence dont souffre l'industrie maritime du Canada.

Outre votre décision de retirer le Canada de l'entente sur le transport maritime du Commonwealth de 1931 — décision qui reste à parfaire par le retrait officiel — il s'est produit très peu de changements dans ce secteur depuis notre dernière comparution.

Les chantiers navals jouissent d'une activité illusoire mais le gouvernement ne s'est aucunement engagé à subventionner la construction d'une flotte canadienne et nous trouvons aujourd'hui devant le paradoxe d'avoir à faire transporter du pétrole canadien de Vancouver aux ports de l'Est par des navires étrangers.

Les investisseurs privés ne sont pas le moindre enclins à développer l'industrie maritime dans l'intérêt du Canada et nous pensons qu'il est du devoir de votre gouvernement de sauver cette industrie de sa misérable existence actuelle.

### **Affaires internationales**

Il est impossible dans un sommaire comme celui-ci de faire autre chose que mentionner quelques-unes de nos grandes préoccupations en ce qui concerne les questions internationales.

Le mémoire parle longuement du développement mondial, des politiques de défense, de l'Amérique latine, du sud de l'Afrique et des ressources de la mer.

Nous vous demandons d'examiner sérieusement les vues que nous exprimons sur ces divers sujets, surtout quant au rôle que le Canada peut jouer dans la recherche de solutions.

### **Loi concernant la protection des artistes**

Depuis un certain nombre d'années déjà, notre Congrès réclame une loi ou des modifications à la Loi sur le droit d'auteur qui indemnifieraient les artistes pour l'utilisation de leurs oeuvres en public mais le gouvernement semble répugner à adopter de telles mesures.

Le Congrès est d'avis votre gouvernement devrait intervenir rapidement pour redresser une situation qu'on ne peut qualifier que d'exploitation par l'industrie de la radiodiffusion et autres utilisateurs d'oeuvres enregistrées. Nous tenons pour fondamentale la protection des artistes dans toute politique nationale ayant pour objet de promouvoir les arts au Canada.

### **Agences de placement privées**

Nous vous rappelons encore une fois les activités parasites de certaines agences de placement dont certaines, à ce qu'on nous dit, sont utilisées par le gouvernement fédéral comme sources de recrutement.

Nous croyons fermement qu'il faudrait faire enquête sur les pratiques de ces agences et adopter des lois pour empêcher l'exploitation des travailleurs en quête d'emploi.

### **La Société Radio-Canada**

Le principe à la base d'une radiodiffusion d'Etat a toujours reçu l'appui le plus complet du Congrès du Travail du Canada. Toutefois, au cours des 12 derniers mois, nous avons à maintes occasions trouvé lieu de nous interroger sur le comportement de la Société Radio-Canada en fonction du mandat que lui confère la Loi sur la radiodiffusion.

Ce mandat lui impose entre autres obligations celle de promouvoir l'unité de la population canadienne. Le mouvement syndical a tout lieu de croire que ce mandat n'est pas exécuté.

Depuis un an, nous avons longuement protesté contre la présentation unilatérale, biaisée et diffamatoire des questions syndicales par Radio-Canada mais sans succès. Nous ne voulons aucunement censurer ou empêcher la diffusion de nouvelles et d'informations sur le mouvement syndical, ni demander un traitement de faveur ni laisser entendre par nos protestations que nous sommes opposés

à l'existence d'un radiodiffusion d'Etat, mais nous tenons à dire que nous sommes amèrement déçus par les politiques actuelles de Radio-Canada. Nous attendrions certes un sens plus aigu des responsabilités de Radio-Canada que nous n'en avons vu la preuve au sujet des questions syndicales au cours de la dernière année.

### Conclusion

La vraie mesure de la grandeur d'un peuple réside dans la façon dont il assure le bien-être de tous ses citoyens, y compris les jeunes, les vieillards, les malades, les infirmes, qui n'ont pas les moyens de se défendre eux-mêmes. L'équité est l'aune à laquelle se mesure la justice d'une société. Force nous est de conclure que, qu point de vue de la répartition des revenus, le Canada est aujourd'hui plus injuste qu'il ne l'a été depuis 20 ans. Si triste qu'elle soit, cette observation est néanmoins exacte.

Le chômage fait désormais partie du mode de vie au Canada. Le peuple canadien est travailleur, rempli de talent et d'initiative. Si ces qualités doivent trouver la pos-

sibilité d'être pleinement mises en oeuvre, votre gouvernement doit adopter des politiques qui les remettront au travail. L'extirpation du chômage est la pierre angulaire d'une société qui se veut équitable. Tant qu'il restera un travailleur canadien en quête de travail, la société juste restera une vue de l'esprit.

Il faut à un gouvernement imagination et décision pour réaliser à un plus haut degré la société civilisée, la société juste, la société équitable.

Respectueusement soumis au nom du Congrès du Travail du Canada,

Donald MacDonald, président

William Dodge, secrétaire-trésorier

Joseph Morris, vice-président exécutif

Jean Beaudry, vice-président exécutif

Ottawa, 18 mars 1974.

*Continued from page 9*

establish an apprenticeship training program. . . . Any local not having full-time leadership should take the necessary action to become efficient or should consider the possibility of merging or consolidating, if possible.

"Take a good look at benefit plans; improve the pension plan so that it provides increases to offset continuing inflation. Seek fully-paid dental and eye care. Remove

*continued on page 78*

## IN MEMORIAM

*Our Father, in this beautiful month of May, when the trees burst forth in blossom, our thoughts turn sadly to the Brothers and Sisters who have left this life. Look with favor upon those who grieve for these dead, and give us all charity so that we may treat our fellow man with love and respect. Amen.*

## apprenticeship & training

### YOUR ROLE IN SELECTION

■ Our industry, as others, is faced with the continuing need to accept new people into the work force, offset attrition losses and to provide for growth. Although we need to improve in this area, probably one of the most successful efforts we have made has been the proper selection and training of apprentices.

The responsibility for determining and selecting the proper number of trainable apprentices is assigned by contractual arrangement to your JATC, but it needs your help to do the job. The apprentices it selects and assigns to work are, for the first

2,000 hours of employment, probationary apprentices. They should be assisted and scrutinized by journeymen who work with them, and by their employers.

Any problems observed, including safety, productivity, mechanical ability, absenteeism, adaptability, unacceptable personal habits, etc., should be promptly called to the attention of the JATC for correction. One important benefit resulting from an effective rotation program (selective transfer of apprentices) is that more journeymen and employers appraise more apprentices, making

possible better determinations by the JATC.

The probationary period is definitely a part of the selection procedure and journeymen and employers have an opportunity and a responsibility to participate. If everyone does his part, this industry can view apprentices and the future with hope. Do not consider the probationary period as just lapsed time, but rather as your opportunity to improve your industry. After thoughtful consideration you can say: "On this group of men we will stake the future of this industry."



## New Local Union



New Local Union 2366 has been installed at Lincoln, Nebraska for employees of the Square D Company in that city and at Omaha. The employees of Square D were on strike from January until November, 1973, a period of approxi-

mately nine months which ended in a tremendous victory for the IBEW. The accompanying photo shows Vice President Robert K. Garrity of the 11th District presenting the charter to the elected pro-tem officers of the new local union.



## Handyman's Corner

### String Up Old Sol

■ Here's a new twist on some common cord. You can create this artistic-looking wallhanging without stitchery, crocheting or weaving talents. Monica Gayle of NBC's "Days Of Our Lives" series shows you how very easy it is. It requires only a little cord, yarn or even colored string to pull the whole thing off . . . plus some glue and a few dabs of paint. The project shouldn't take more than one or two evenings and you'll wind up with quite a conversation piece. There's a kind of a mystique built up around Old Sol. Having been prayed to by countless civilizations, he gradually acquired a face . . . a fun-filled, healthy-looking face (what else?) . . . a face everyone can love. This lucky old sun will look great in any room of your home.

The pattern for this design can be traced onto plywood or an artist's canvas panel. It's designed



to fit a standard 20" x 24" frame. Certain areas are painted; other segments are completed by gluing down different-colored strands of cord or yarn. While the recommended color scheme calls for glorious reds, lemony yellows and luscious oranges on a charcoal-grey background, you can make it any color scheme you want. Step-by-step pictures and instructions will guide you all the way.

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# with the Ladies

## Clara Barton: A Woman Of Courage

■ Ninety-three years ago this month a determined woman organized the American Red Cross Society. In May, 1881, she more than most knew the great need for its humane international services, because she had witnessed the unspeakable battlefields of war and could never forget the face of suffering. Nor would she let others turn away. Clara Barton was an extraordinary woman.

Clarissa Harlowe Barton was born on Christmas Day, 1821, the last of five children to Captain Stephen Barton and his wife, Sarah. In that home in North Oxford, Massachusetts she learned much. Her soldier father taught her his love of country, military tradition, and the lore of politics. From her mother she acquired pragmatism, and skills in household management and cooking. She became an excellent horsewoman under the tutelage of her brothers. Her first experience in nursing came when she was only 11 years old; for two lonely, arduous years she cared for her bedridden brother David, who had been injured in a barn-raising accident.

At the conclusion of her somewhat sketchy formal schooling, she remained undecided on a career, but accepted a teaching post in a small schoolhouse near her home, the first of many such positions she would hold in the next decade. Her ready wit and her capacity for organization and discipline stood her in good stead in the rural school.

But she lacked a sense of purpose, and determined to go back to school herself, hoping to discover a broader career. So in 1850, at the age of 29, she enrolled at the Liberal Institute at Clinton, New York, where she studied earnestly and formed many lasting friendships.

Young Clara apparently did not lack suitors, as her correspondence reveals. Although marriage was proposed, she never accepted, perhaps because the proposals were not from the right gentleman. When she was teaching in Hightstown, New Jersey,

her journal gives some scant evidence perhaps pointing to an unhappy love, and a bitter end. Later in her life she reflected that, had she been bound by marital ties, she most probably would not have been able to accomplish what she did. But she seldom was free of a sense of great loneliness, despite her fame.

In February, 1854, she set out for Washington with a former classmate to break with her past and restore her flagging health. She secured employment as a clerk in the Patent Office, although few women were hired by government agencies at that time. Eventually she realized a salary of \$1,400 a year, a princely sum for a woman in the 1850s. Political turnings left the few women clerks off the rolls in 1858-1859, however, and Clara returned to her New England home, ill and downcast once again. She was ever to be plagued by ill health when inactive or despondent.

Happily, the setback was only temporary, and with the advent of a new administration in the winter of 1860-1861, she was invited to resume her work. Her organization and attention to detail had won the admiration of several men in the Patent Office, and this grudging respect was beginning to open new doors to people of influence in the capital.

Clara, like many others, had believed war between the states impossible and was much affected when hostilities broke out in April, 1861. The unquestioning devotion to her country fostered by her father made it imperative for her to become involved in some way. The 75,000 troops stationed around Washington had been called up in haste, and were pitifully ill-equipped. At her own expense, Clara advertised in both local and distant newspapers for donations of supplies or money. The response was heartening, and she personally purchased and distributed the most needed items to the cities of tents.

She was shortly to seek help among her friends, however, for after the first

battle at Manassas, Virginia, Clara turned to nursing as well as distribution. With equal persistence she demanded and begged a permit to work at the front. After delay and many frustrating interviews, she overcame the resistance of officers and cabinet members, most of whom were outraged at the temerity of this small woman. But the appalling condition of the wounded produced the passes. She first worked among the wounded on the field at Culpeper, Virginia, following the battle of Cedar Mountain on August 9, 1862.

Three weeks later, on August 30, the second confrontation at Manassas occurred. Clara and her handful of assistants rode the rails to Fairfax station with boxcars of supplies to encounter the terrible spectacle of acres of wounded and dying. All day and night she worked, mostly smiling and gentle, but sometimes weeping and grim, to ease the terrible suffering. To her horror, she often stepped inadvertently on the close-packed bodies. From Saturday until the following Wednesday she managed to get three hours of sleep, on the ground in the rain. She left only with the last of the wounded for Washington.

In mid-September Clara was alerted by a friend in the capital that she must proceed to Harpers Ferry, West Virginia immediately, as a battle was expected to open there. Clara and four men to help left Washington with a wagon of supplies drawn by mules. It took the party all day to travel to western Maryland where that night, September 14, they encountered the human debris of the fighting at South Mountain. She fed every soldier she passed, coffee and biscuits, or wine-soaked bread for the wounded. But they had to press on, for by now the armies of two nations were in mortal struggle at Antietam. By daylight the convoy drew near one of the worst scenes of carnage in the entire war, a large cornfield near a little white Dunkard church. Thirteen thousand Union troops fell at Antie-

tam in that hot, smoke-filled September nightmare. Thirteen thousand Confederates fell. The medical staff treated both. Clara joined exhausted surgeons working in a farmhouse who, having no bandages, had been binding wounds with green corn leaves. Her supplies and the food she prepared in huge washtubs helped to succor the survivors of two shattered armies.

Artillery fire, the constant roar, the acrid smoke, and straying bullets created a living hell for attendants and wounded alike. At nightfall the work did not cease but continued by the light of the many lanterns Clara's miraculous wagon produced. She had seized upon the idea of lanterns instead of the open candles surgeons had formerly used, because the wounded were billeted on straw, and the mortality rate by fire had been appalling.

On the third day the Sanitary Commission, traditionally assigned by the army to the rear of convoys hauling first ammunition, reinforcements, and supplies, finally arrived with aid, and Clara collapsed in her wagon with a fever.

After a two-month respite, during which she replenished her dwindling supplies (now receiving some aid from the government), she rejoined the army on the north bank of the Rappahannock River facing the heights of Fredericksburg, Virginia across the water. On December 13, when Confederate guns on the opposite bank opened fire, she wrote, "And ever here and there a man drops in the waiting ranks, silently as a snowflake." The Union army began to move across the river, and Clara with them. Part of her skirts were torn away by a shell fragment, and bullets sprayed the water about her.

All that night and the following day Clara worked side by side with the doctors in the biting cold and blowing snow. She followed the retreating army back across the river and went on ministering to the wounded, many of whom lay untended in the snow for hours. Her garments were heavy, so soaked with blood were they.

She returned to Washington, weary and heartsick at what she had seen, to discover herself hailed as the Angel of the Battlefield. She was thronged by admirers, to whom she repeatedly protested that she had done very little compared to the courage and endurance of the soldiers, whose agonies she had witnessed.

Her next request came from Morris Island, off the coast of South Carolina; it proved in many ways to be her most grueling ordeal. For eight months she was confined to that sandy spit of land. The Union campaign to batter Confederate forts in the area took an ever mounting toll of wounded. Glaring sun, bad water, driving sand, and high winds severely taxed those involved in the island campaign, and Clara, too, succumbed to illness.

In Washington at the end of that long stint Clara attended functions which gathered the brilliant of the capital's society, firming up political acquaintances, ensuring influential ties to help her in her work. As the weeks passed, in spite of her acclaim, she became dissipated and despondent, suffering from the feeling of uselessness which always characterized her inactive times.

Her restlessness grew, and she longed to get back to the front where she was needed; she began exhorting old friends to act in her behalf to secure passes. She even dined with Secretary of War Edwin M. Stanton, with whom she enjoyed no more than strained cordiality, in the hope of obtaining his mandate to take up field duty. At first her endeavors came to naught, and refusal after refusal increased her depression.

When General Grant entered the Wilderness campaign, however, her services were once again deemed imperative. She set off, depression forgotten in the heat of impending battle. The Wilderness was as frightful as any battlefield she had yet encountered. The roads and landings were running rivers of red mud, hindering or halting altogether the wagons of wounded. Soldiers who had fallen in the dense, dark Wilderness undergrowth were rescued from creeping ground fires only to be dumped into immobilized wagons. In five days nearly 27,000 Union soldiers were killed or wounded, and few doctors and no supplies were in evidence as Clara reached Belle Plain landing on the Rapidan River.

The dying and wounded were everywhere. In one run-down old inn she discovered more than 500 untended wounded on the bare, foul floors, their pockets ripped by the stretcher-bearers who had robbed them. Their officers were comfortably billeted in Fredericksburg, and unconscionably refused to hear her pleas for aid and supplies.

Desperate, she left immediately and

traveled by horsecart and boat back to Washington in a frantic attempt to get someone to listen. She gained the ear of a supporter in the Senate, and by noon the following day the wounded at Fredericksburg began to feel the balm of her efforts. Three days later she herself returned with three carloads of supplies.

For the next month she worked in the Wilderness, inuring herself to the sights and sounds of the primitive operating tents, the horrors of sepsis, lack of anesthetics, piles of severed limbs, and the groans of amputees. Scarcity of drinking water often meant instruments and facilities could not be washed for days at a time, despite constant use. As casualties increased, Clara was called upon to witness and deal with every physical consequence of war.

On March 11, 1865, as the war was drawing to its by-then inevitable close, Abraham Lincoln sanctioned her efforts to collect and pass on to distraught families such information as she could about the whereabouts of nearly 150,000 Union soldiers whose fate was unknown at the war's end. She spearheaded the effort to consecrate the acres of the Andersonville stockades, where over 13,700 Union prisoners died in 13 months.

The conflict between the North and the South had ceased, but Clara Barton's work did not; until her death in 1912 she remained in the fore of humanitarian causes, dispensing aid and comfort in wars abroad and natural calamities at home. In 1881 she realized her dream of an American Red Cross Society.

Clara Barton was an extraordinary woman, brave and indomitable. She would be honored if she were living and working now, but it is truly to her everlasting honor that she achieved so much in an age when few women left the kitchen. A century ago Clara Barton was marking trails for us to follow.

**DON'T  
SMOKE  
NEAR  
FLAMMABLES**

## executive council meeting

MINUTES AND REPORT OF THE INTERNATIONAL  
EXECUTIVE COUNCIL REGULAR MEETING  
BEGINNING MARCH 4, 1974

The following members of the International Executive Council were present: Chairman Fransway and members Leigon, Moore, Halloran, Bexley, George, Pursley, Mul-loney, and Patterson.

### REFUNDS MADE

In accordance with the provision of Article III, Section 11 (5) of the Constitution, the following refund was au-thorized:

James Hughes	\$2,663.44
(off payroll 1/19/74)	

### APPLICATIONS FOR JOINT AND SURVIVOR OPTION

The International Executive Council approved one (1) application for Joint and Survivor Option reduced benefits, as provided for under Article III, Section 11 (10) of the Constitution.

### APPLICATIONS FOR PRE-RETIREMENT WIDOW'S BENEFITS

The IEC approved five (5) applications for Pre-retire-ment Widow's Benefits, as provided for under the provi-sions of Article III, Section 11 (10) of the IBEW Con-stitution.

### DISABILITY PENSION FOR I.O. EMPLOYEE

The IEC authorized the payment of a disability pension to Mrs. Jeannette F. Reardon, an employee of the Inter-national Office, effective March 15, 1974.

### APPEAL IMPROPERLY BEFORE THE INTERNATIONAL EXECUTIVE COUNCIL

The IEC received one application to appeal, which, after review, was ruled to be improperly before the Coun-cil, and therefore could not be recognized.

### RETIREMENT OF INTERNATIONAL REPRESENTATIVES

The following International Representatives requested retirement, which was granted under the provisions of Article III, Section 11 of the Constitution, to be effective as shown:

Charles E. Caffrey—effective 1/31/74
Walter J. Monahan—effective 5/1/74

### BANKING FACILITIES—CONVENTION CITY

The International Executive Council authorized that arrangements be made to provide the necessary banking facilities in the 1974 Convention City.

### TRANSFER OF FUNDS

As provided under Article XIV, Section 11 of the Con-stitution, the sum of \$64,873.60 was transferred from

the Military Service Fund to the Pension Benefit Fund, covering the months of November and December, 1973, and January, 1974.

Under the provisions of Article XI, Section 3 of the Constitution, the IEC authorized the transfer of \$187,-033.32 from the Defense Fund to the General Fund, covering the months of November and December, 1973, and January, 1974.

The Council transferred \$199,051.29 from the Con-vention Fund to the General Fund, in accordance with the provisions of Article II, Section 9 of the Brotherhood's Constitution.

### LOCAL UNION UNDER SUPERVISION

The International Executive Council, acting upon the advice of the First District International Vice President and the request of the International President, approved the continuation of I.O. supervision over LU 568. This re-quest was referred to the IEC for action under the pro-visions of Article IV, Section 3 (9) of the IBEW Con-stitution.

### LEGAL DEFENSE

Payments for legal defense, made from the Defense Fund, were examined and approved in accordance with the requirements of Article XI, Section 2 of our Constitution.

### REPORT ON RESOLUTION NO. 39

The International Executive Council gave final approval to the report of the special subcommittee which had been delegated to investigate and report to Council on the mat-ter of the Resolution No. 39, passed at the 1970 IBEW Convention. The special subcommittee was then discharged with thanks.

### ACTUARIAL VALUATION OF THE IBEW PENSION BENEFIT FUND

The International Executive Council received from the actuaries the annual valuation of the members' pension plan and examined same.

The IBEW Pension Benefit Fund, as in effect December 31, 1973, provides \$2.00 monthly pension benefit per year of membership, a pre-retirement death benefit of \$1,000.00 with an additional \$1,000.00 payable in the event of ac-cidental death, and disability pensions and vested rights after 20 years of membership. The monthly contribution required of "A" members is \$10.00. Our Plan has been valued annually since December 31, 1967, and this series of valuations indicates that the Plan is operating in a con-dition of actuarial balance. The chief results of the current valuation as at December 31, 1973 are:

Annual Contributions From Members	\$34,685,160
Total Annual Cost	34,556,872
Apparent Annual Margin	128,288
No. Non-retired "A" Members	289,043
Monthly Contribution Rate Required	\$9.96

As of December 31, 1973, there were 46,434 retired members receiving regular pensions, 6,072 receiving disability pensions, and 229 with deferred vested rights.

Part of the above total represents those receiving benefits in Canada. There were 1,551 retired members receiving regular pensions, 118 receiving disability pensions and 3 members retaining vested rights in the First District. As at December 31, 1973, the District had 21,660 "A" members.

#### INTERNATIONAL PRESIDENT

President Pillard discussed a number of matters with the IEC such as: utility meetings, metric measurements legislation in Canada and the United States, strike action, manufacturing and utility agreements, NEBF, trusteeships, pensioners' clubs, 1974 Convention, EWBA, pension legislation in Canada and the USA, CIR, CISC, and a number of other important matters.

#### INTERNATIONAL SECRETARY

Financial reports covering the various funds of the IBEW and a number of investment matters concerning the Brotherhood in Canada and the United States were presented and discussed with the IEC by Secretary Keenan. Treasurer Harry Van Arsdale, Jr. also assisted the IEC with several matters.

#### FINANCIAL REPORTS

The auditors' reports covering the various funds of the Brotherhood were presented to the International Executive Council, examined, and filed.

#### APPEAL OF DELBERT B. HOOD

Brother Hood is a member of Local Union 1710. Charges were filed with the local union alleging that Brother Hood had violated the provisions of Article XXVII, Section 1, subsections 7, 9, and 11 of the IBEW Constitution. A hearing was held. The local union Trial Board found that Brother Hood was not guilty of violating Article XXVII, Section 1, subsection 7 of the Constitution. The Trial Board found that he was guilty as charged of violation of Article XXVII, Section 1, subsections 9 and 11 of the Constitution. The Board fined Brother Hood the sum of \$50.00 on the subsection 9 violation, and suspended him for a period of 90 days on the subsection 11 violation. The suspension prohibited him from attending local union meetings and participating in local union affairs for the stated period of suspension.

The record before the International Executive Council shows that Brother Hood was properly charged, that he had proper and sufficient notice of the charges and the date, time, and place of the hearing. It is evident that he had time to prepare his defense and to summon witnesses. He faced his accusers. He was given every opportunity to cross-examine, and to refute the evidence. We believe he received substantial justice throughout his trial before his peers.

Brother Hood alleges that the charges were frivolous. It is apparent from the record that his fellow members of the Trial Board did not consider the charges in that light. The fine and the suspension from taking any part in the local union activities are substantial evidence that the Trial Board viewed the charges with seriousness.

Brother Hood raises several procedural objections in his appeal. The Council wishes to point out that the principle behind natural law is that a society such as our Brotherhood should not be required to observe court procedures, but should be free to work out its own rules, subject to the provision of certain minimum standards. Thus an IBEW Trial Board is by no means obliged to follow a strictly judicial procedure. The Trial Board is composed of laymen. It has no power to administer an oath; it has not the power to compel a witness to attend; it is not bound by the rules of evidence. It may act, and it sometimes must act, on mere hearsay.

The International Executive Council has examined the record before it. We believe that the local union Trial Board reached a reasonable and proper decision on the evidence before it. For these reasons, the appeal is denied.

#### APPEAL OF ROBERT E. HARTMAN

Brother Hartman was chairman of the Executive Board of Local Union 68. Charges were filed with the District International Vice President alleging that Brother Hartman had violated the provision of Article XXVII, Section 1, subsection 14 of the IBEW Constitution. Specifically, he was charged as follows:

"The violation occurred as follows: On June 26, 1973, or thereabouts, Brother Hartman disclosed official local union and Executive Board business by informing an alleged participant in an investigation of said investigation and consequently depriving the local union of its right to protect the interest of its members."

A hearing was held and testimony recorded. The International Vice President, upon examining the record, found Brother Hartman guilty as charged and ordered that he be suspended from holding office or attending meetings of any kind in the International Brotherhood of Electrical Workers for a period of eight (8) years.

The IEC has reviewed the record before it. The record of the proceedings makes it clear that Brother Hartman was furnished natural justice at his trial. The testimony before the Trial Board leaves no doubt concerning Brother Hartman's guilt under the charge.

The International President, after reviewing upon appeal, sustained the finding of the local union Trial Board, but reduced the term of the penalty to four (4) years.

The International Executive Council sustains the decision of the IP. The appeal is therefore denied.

#### APPEAL OF JOSEPH KACMAR

Brother Kacmar is the business manager of local union 51. His appeal is from a decision handed down by the District IVP covering the matter of a work jurisdiction

dispute between Local Union 51 (o,u,t) and Local Union 34 (i) over certain work to be performed at a substation control building under construction.

The International Executive Council, upon review of the facts of the case before it, believes that the IVP and the IP have been fair and reasonable in their adjudication of this dispute. Article XXVIII, Section 4 of the IBEW Constitution sets out in considerable detail the work jurisdiction of those members employed in the outside branch of

our industry. Specifically related to this dispute are the references to work performed on part or parts of distributing systems "outside of buildings" or on "outdoor substations." In this case, the work under dispute was the wiring of the outside substation control building and the installation and connection of the substation controls inside the building. This is clearly not the work of an "outside" local union jurisdiction.

For these reasons the appeal is denied.

**NORMAL PENSIONS APPROVED**

The International Executive Council approved one thousand, one hundred and eighty-three (1,183) normal pension benefit applications as follows:

**CARD IN THE I.O. FORMERLY OF LU**

NETTLETON, VAN A.	1
MULLIGAN, GREGORY J.	3
HENSL, FRANK	3
MORRISON, ANN E.	6
SULLIVAN, JAMES M.	6
COLEMAN, EARL E.	12
SPRIGGS, GEORGE E.	17
KALINOWSKI, LEO C.	23
LEINO, ARTHUR V.	23
KERN, FREDERICK S.	26
LAKE, ARTHUR B.	37
COWART, JOSEPH W.	40
SHULTZ, EDWARD P.	40
MORAN, BYRON R.	46
GIFFORD, CORTEZ N.	47
ELLIOTT, RUSSELL E.	47
WADSWORTH, GORDON G.	50
FOSTER, CARL T.	51
WAGNER, ETHEL M.	51
PLANCK, HERBERT D.	52
BAIRD, JACK F.	57
HAGYARD, CHARLES E.	58
UHR, MILTON H.	60
CLARK, H. E.	68
WEDDLE, STANLEY	76
BEERY, CARLISLE W.	77
KALKIN, H. E.	77
CROPLEY, MALCOLM L.	77
SHAFF, WALTER E.	77
SPENCER, SIDNEY A.	77
URQUHART, WILLIAM B.	77
WHITCHURCH, FRANK T.	77
HALL, THEODORE R.	84
HENDERSON, ROBERT L.	84
LOWE, WILLIAM E.	84
GIBSON, HAROLD A.	96
KELLY, ARTHUR T.	96
STONE, GEORGE F.	108
VOGEL, FERDINAND A.	110
WALZACK, JOSEPH	120
MARDIS, JOSEPH P.	125
SPIELMAN, BERNARD V.	125
CONROY, HERSHEL M.	134
DRUCKER, HENRY E.	134
FRANKE, FREDERICK C.	134
HOLLOWAY, HARLEY D.	134
KNUDSEN, JOHN G.	134
LAUBER, ERNEST E.	134
LEVIN, BARNEY D.	134
MARINO, ALEX F.	134
MELAND, HAROLD	134
THOMPSON, JAMES S.	134
ZWOLL, FRANCIS	134
REAMER, FRANK P.	143
LONGERAN, JAMES F.	149
SCHOLL, ARTHUR J.	158
NIEWCZYK, PETER J.	160
ALVERS, ROBERT L.	165
SKALLA, EDWARD J.	165
TRADER, WILLIAM H.	210
DAVIES, CHARLES A.	213
McFADDEN, ROBERT K.	213
O'NEIL, F. W.	224
PAUL, HAROLD A.	245

McLellan, Reuben	254
Abercrombie, Allan R.	258
Johnston, D. A.	258
Rudberg, Earle G.	258
Hayman, Alton E.	265
Carpenter, Jack	271
Harstad, Oscar	276
Ratts, Bruce H.	305
Marcó, John	315
Crane, John H.	326
McAdams, Harvey L.	329
Baldwin, B. W.	338
Richey, Carl W.	340
Sears, Ray	340
Lennon, Michael J.	359
Cromer, Jr., William P.	359
Dorsey, Lynn F.	387
Tepford, Frank M.	400
Easton, Alvin F.	412
Edenfield, Ernest R.	429
Gifford, Eugene G.	440
Stevens, Russell	440
Parr, James F.	477
Dillon, Virgil E.	497
Collins, Lowell L.	499
Funck, Clarence H.	499
Offen, Benjamin W.	501
Buozien, Frank L.	528
Nordmeyer, August H.	547
Fitzgerald, Edward	566
Miller, Samuel G.	567
Sesko, Alexander J.	574
Christianson, Harry R.	580
Olfers, John	589
Miller, Leonard T.	595
Gillespie, J. D.	602
O'Donnell, Paul V.	607
Howell, Warren M.	610
Kinsley, Jr., John V.	610
Hushard, William H.	625
Sherwood, Ishmael	628
McEachern, Victor H.	629
Downs, John	636
South, Mervin W.	636
Brock, George H.	677
Elliott, Joseph	677
Steffl, William E.	696
Coverston, James B.	700
Wheatley, Everett L.	700
London, Hubert J.	708
Berg, Trygve D.	713
Boyle, William T.	713
Dutton, Thomas A.	719
Winston, Lewis E.	734
Brown, James E.	742
Fernandez, Juan M.	759
Carliell, Leland J.	761
Edwards, John	773
Simerl, Robert A.	775
Saunders, Lauren	800
Addis, Calvin H.	803
Thomas, Charles V.	816
Mann, Paul L.	841
Rochelle, Paul E.	846
Bach, Herbert A.	854
MacLennan, Francis P.	859
Michael, Robert S.	901
Francis, William J.	910
Arend, G. W.	911
Koon, Cecil L.	931
Nelson, Hubert L.	931
Jesser, Harold	949
Schmidt, Bennett	949
Stearns, Neal C.	949

BEAHM, R. H.	965
Lamon, Gaylen C.	997
Miller, William M.	1002
Davidson, Roy W.	1027
Chase, Ansen F.	1033
Perlman, Alfred R.	1035
Jameson, Bernard W.	1058
Kalabokos, Nicholas	1073
Garbeth, Harry C.	1108
Meck, Sherman A.	1138
Francisco, Philip S.	1179
Merchant, Robert D.	1194
Cannon, Jr., Ralph E.	1200
Fulk, Claude F.	1224
Heuberger, F. R.	1212
Smith, Francis E.	1236
Barbour, Laurence E.	1245
Meyer, John C.	1245
Kessler, Henry R.	1248
Federson, Chris	1249
Miller, Philip W.	1259
Hickey, William J.	1261
Evans, Bernadine M.	1306
Watchman, Gladys L.	1306
Duling, Charles E.	1307
Richardson, David F.	1319
Strahl, Charles	1319
Sawtelle, Leslie E.	1334
Foley, Arthur J.	1339
Dumas, Robert B.	1347
Simons, Louise C.	1362
Frederick, W. B.	1361
Coloney, Harold	1371
Dell, Philip B.	1371
Gardner, Andrew L.	1371
Hayes, Cecil	1371
Robber, Albert W.	1385
Broseau, Robert H.	1399
Calay, Sr., J. V.	1399
Cooper, Kermit	1393
Hayes, Ralph M.	1393
Hennig, Albert G.	1399
Reynolds, Warl L.	1399
Rogers, James H.	1421
Braun, E. A.	1426
Schaeffer, Walter A.	1427
Udelson, Stanley	1427
Thompson, Luvorn G.	1436
Gerdes, Kenneth E.	1439
Reeder, James G.	1439
Cumberland, John G.	1459
Hayden, Charles J.	1459
Gotsill, John W.	1470
Magrini, J. A.	1470
Millar, Margaret L.	1484
Boos, Lawrence	1515
Kendell, Howard L.	1515
Lightfoote, Leo W.	1520
McCarthy, Francis J.	1539
Docter, Otto H.	1582
Byrd, Curtis	1626
Fagan, John C.	1666
DaBuck, J. R.	1760
Billeci, Salvatore E.	1969
Chard, Robert F.	2124
Doyle, Everett H.	2145
Benel, Anthony	2150
Clausen, John W.	2150
Emerson, B. N.	2150
Mimmel, George B.	2150
Stracka, Charles J.	2150
Zimmerman, William C.	2150
Popa, Damascus N.	2295
Grady, Oswald	2295

**MEMBERSHIP IN LU**

COX, H. J.	1
DITMEYER, R. J.	1
DOSETT, H. D.	1
ERBE, A. J.	1
HURLEY, J. J.	1
KNUTSEN, L. H.	1
LEHMKUHL, L. B.	1
McMACKINS, C. E.	1
MEYER, JR., G. F.	1
MUELLER, G. W.	1
PAPIK, P.	1
POLLEY, J. A.	1
PROFFER, O. G.	1
SCHAUFERT, JR., F. F.	1
SCHUTTE, J. H.	1
STROETKER, A. H.	1
VAUGHAN, B. L.	1
WINN, R. R.	1
ZEISS, R. A.	1
CLARK, C. W.	2
HORN, C. P.	2
STAFF, J. C.	2
STOKER, M. M.	2
WILLOWS, C. L.	2
ALAGNA, N.	3
ALTMAN, A.	3
BARNETT, M.	3
BEIN, A. W.	3
BERNARD, R.	3
BRENNAN, R. H.	3
BROOK, R. E.	3
BROSANAN, J. J.	3
BURNS, J. F.	3
BUTLER, R. C.	3
CARR, J.	3
CASSESEE, D.	3
CONIGLIO, J.	3
COPICOTTO, J.	3
CYBULA, F.	3
CZITROM, S.	3
DARCY, J. P.	3
DAVOLA, P. J.	3
DELBERT, L.	3
THOMPSON, W. J.	3
DRSKA, M.	3
FARNEY, I.	3
FAST, A.	3
FELDMAN, L. D.	3
FERRERI, F.	3
FOLTIN, R.	3
FOTI, M.	3
FUDJINSKI, J. C.	3
GOLDSAND, S.	3
HAMMESAHR, J. E.	3
HELFAND, S.	3
HENCKEL, G. J.	3
HURLEY, D.	3
JACOVIACCI, J. J.	3
JORDAN, M. D.	3
KELSEY, A. B.	3
KERN, H.	3
KLEIN, M.	3
KNORR, E. C.	3
KOSTER, O. L.	3
KOWALSKI, L.	3
KRIM, A. H.	3
LALAGA, A.	3
LAPENTA, S. P.	3
LORIA, F. A.	3
LEISE, W. H.	3
LEVINE, N.	3

MARCU, P. P.	3
MARTINO, A. J.	3
MILLER, C. J.	3
MILLS, W. L.	3
MISTRETTA, A. J.	3
MORALES, F.	3
MORTOLA, P.	3
NAPOLITANO, A.	3
NARDO, V.	3
OKEN, S.	3
POYNTER, J. L.	3
ROSUCK, M.	3
SCHWARTZ, G.	3
RUSO, F.	3
SANDHORST, W.	3
SHAPIRO, B.	3
SHAPIRO, J.	3
PROFFER, O. G.	3
SINCLAIR, D. H.	3
SMITH, A.	3
SMITH, H.	3
SMITH, M.	3
SULLIVAN, W. J.	3
VACCARO, S.	3
VERCELLETTO, J.	3
VILLA, D.	3
VOGT, P. H.	3
WEINER, J.	3
ZELONY, S.	3
BERQUIST, G. A.	3
CUMMINS, J. F.	3
DIODATI, F. J.	3
DOBECK, J. A.	3
FREY, E. J.	3
HACKETT, P. F.	3
MORRISON, H. R.	3
RISELL, P. L.	3
STAUDT, A. C.	3
FLANAGAN, E. T.	3
BANKS, E. G.	3
BROOKS, A. T.	3
DESMOND, L. J.	3
FLANAGAN, W. E.	3
JERRY, J.	3
KEHALY, W. J.	3
LILJEFELT, C. G.	3
REECE, G. E.	3
WARD, R. L.	3
PRICE, E. R.	3
JANSON, R. A.	3
STOKES, E. J.	3
ALLEN, K. B.	11
BORRESEN, T. W.	11
BUNCH, V.	11
FOLTIN, R.	11
FOTI, M.	11
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ENGEL, R. ....	568	NOAKES, L. E. ....	718	DENNIS, C. ....	915	ROBINSON, D. R. ....	1531
BOSCOW, M. D. ....	569	ARLIN, WALTER H. ....	719	FREAGAN, H. A. ....	915	ERICKSON, E. ....	1547
CURTIS, E. L. ....	569	CASABELLA, P. ....	724	LAUGHINGHOUSE, ALTON T. ....	915	ROKEBERG, M. R. ....	1547
FORTIER, J. A. ....	569	GROELZ, H. J. ....	724	TURNER, T. W. ....	916	ROSS, J. J. ....	1565
DROLINER, D. J. ....	570	INGRAHAM, H. A. ....	724	CRUMPLER, ADRIAN D. ....	920	SCOTT, W. ....	1579
HADDAD, D. ....	570	BUFFUM, C. C. ....	728	WILLIAMS, R. D. ....	932	SEARS, A. F. ....	1579
MADDUX, W. D. ....	570	GRAY, H. H. ....	728	BELL, MELVIN H. ....	940	LARSON, ERIC C. ....	1603
CATLIN, G. H. ....	573	KRIPS, H. I. ....	728	DOLAN, E. L. ....	948	BOTT, C. E. ....	1631
CHESS, W. K. ....	573	KRIEG, A. F. ....	730	JORDAN, J. D. ....	948	SHEVETONI, I. F. ....	1631
GRABILL, M. T. ....	573	HUGHES, H. E. ....	733	PHELPS, W. E. ....	948	CARLISLE, C. T. ....	1701
FOJTIK, JERRY ....	574	CULLEN, M. E. ....	734	SMITH, C. L. ....	948	CRABTREE, A. ....	1701
MATTHEWS, L. T. ....	574	BUCKWALTER, RUSSELL L. ....	743	BECK, H. H. ....	949	CRAWFORD, ARTHUR L. ....	1701
KNORE, G. W. ....	575	SCHUMACHER, JOHN F. ....	743	PETERSON, G. V. ....	953	MABRY, R. T. ....	1701
CROOKS, LEO F. ....	576	BAGNALL, T. C. ....	744	SCHTEL, ALFRED E. ....	953	WELLS, E. R. ....	1701
TYRONE, J. W. ....	581	DURANTE, L. J. ....	744	CORMIER, HENRY ....	956	CRESTO, P. G. ....	1710
MILLIKEN, J. F. ....	582	CAHOON, B. K. ....	750	JENKINS, FRED A. ....	962	LIENHARD, R. ....	1710
PAGE, G. L. ....	582	SHANLEY, J. S. ....	755	MURPHY, A. ....	965	CARR, J. E. ....	1758
BRIXEY, W. H. ....	584	EVANS, J. I. ....	756	PICKERING, C. A. ....	968	WITHAM, H. B. ....	1777
DOREN, C. E. ....	584	ARMSTRONG, M. B. ....	760	STEWART, H. D. ....	969	LECKRON, E. W. ....	1778
WALKER, H. H. ....	584	GARRETT, JR., G. G. ....	760	TOTTEN, ALBERT W. ....	970	CASTILLO, A. M. ....	1814
LADURANTAY, WILLIE ....	586	HILL, C. ....	760	BURKIN, B. ....	972	THAYER, M. C. ....	1837
LEVINE, J. G. ....	589	JACKSON, R. L. ....	760	ROESTEL, R. D. ....	975	BARNES, O. C. ....	1937
HERROLD, H. E. ....	591	PRESELY, E. ....	760	HALLORAN, T. J. ....	984	MINER, E. F. ....	1969
FERRI, F. P. ....	595	BIVENS, H. T. ....	765	MINER, E. F. ....	992	BOURG, SR., E. J. ....	995
GARDNER, G. L. ....	595	FERGUSON, ALBERT ....	765	DRUMMOND, M. ....	996	TEDDER, O. E. ....	1000
HANSEN, G. S. ....	595	McGREGOR, G. B. ....	765	SOCKWELL, HOLLIS L. ....	1000	SHACKELFORD, THOMAS F. ....	1002
HENRY, E. R. ....	595	SOCKWELL, HOLLIS L. ....	765	WHEELER, FOSTER B. ....	1002	ALLEN, C. L. ....	1024
REYES, J. M. ....	595	LeJEUNE, C. E. ....	767	GILROY, F. T. ....	1024	RICHMOND, V. M. ....	1024
MESSIMER, JOHN R. ....	596	GILROY, F. T. ....	768	McCHESNEY, R. J. ....	1047	DeJOHN, J. ....	1047
BETZ, H. W. ....	597	McCHESNEY, R. J. ....	769	DERRICK, J. B. ....	1072	BELTRAME, G. T. ....	1070
BEGLEY, J. W. ....	602	DERRICK, J. B. ....	772	DUMITRIU, IOAN ....	773	GUNTSCHE, N. H. ....	1076
		DUMITRIU, IOAN ....	773	WEIS, L. H. ....	774	DELLAGNOLA, H. ....	1081
		RUTHERFORD, W. S. ....	779			PARDINGTON, ERIC ....	1089

NORMAL PENSIONS DENIED

The following three (3) normal pension benefit applications were denied:

CARD IN THE I.O.	FORMERLY OF LU
GAMESTER, GEORGE W. ....	9
ARMSTRONG, R. ....	258

MEMBERSHIP IN LU

VOSS, H. E. ....	952
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OPTIONAL EARLY RETIREMENT PENSIONS APPROVED

The International Executive Council approved three hundred and ninety-eight (398) optional early retirement pension benefit applications, as shown:

CARD IN THE I.O. FORMERLY OF LU

CHESSN, ANDREW E. ....	6
EDWARDS, JAMES M. ....	6
STAGER, FREDERICK ....	6
DURST, FLOYD ....	9
CARR, ROBERT F. ....	11
RINI, TONY J. ....	11
SIMI, JOHN W. ....	17
VIITANEN, PAUL ....	31
POWERS, ELDRIDGE D. ....	47
CANDY, GEORGE W. ....	48
GRIMM, ANDREW E. ....	51
MONAUNI, CARL J. ....	52
SPAIN, WILBUR F. ....	69
BLACK, WILLIAM G. ....	84
DAVIS, CHARLES L. ....	84
WOODY, ROGER T. ....	84
ROGERS, JOSEPH ....	99
BENNETT, RAY ....	100
TSCHAUNER, MARTIN F. ....	112
SCHAEFER, HARRY J. ....	134
HADFIELD, JACK H. ....	138
WETZEL, WILLIAM A. ....	147
SCHREINER, RAYMOND N. ....	160
BAEDER, GUSTAV A. ....	165
GOLDSMITH, EARL ....	191
SMITH, CHARLES E. ....	191
JOBB, JAMES H. ....	213
BEEMAN, LYNN ....	244
LEPPA, OSCAR ....	292
HORGAN, JAMES T. ....	306
CRAWFORD, RUSSELL S. ....	348
McDERMOTT, THOMAS E. ....	348
BIESIK, ED T. ....	494
JONES, CLIFFORD E. ....	552
COOKE, RALPH H. ....	593
MORRIS, J. B. ....	650
MARTIN, IVAN J. ....	695
LETINSKI, STANLEY J. ....	748
MULVEY, JAMES E. ....	791
GRIFFIN, HAROLD ....	797
FAULKNER, HUGH A. ....	822
LUEDKE, GEORGE F. ....	949
SHEERAN, THOMAS J. ....	1148
STOCK, JOHN ....	1286
SLAYTON, RUSSELL O. ....	1340
JUSTICE, ROBERT L. ....	1362
ERBS, E. N. ....	1377
TATUM, E. W. ....	1439

MEMBERSHIP IN LU

BRUEGGEMAN, W. H. ....	1
EVANS, W. G. ....	1
GROUS, A. C. ....	1
KAPPELMANN, A. L. ....	1
QUINN, G. T. ....	1
PHILLIPS, F. O. ....	1
SMITH, J. ....	1
SMITH, M. R. ....	1
BORCHERS, C. N. ....	2



MEMBERSHIP  
IN LU

CONNOR, L. A.	2
OEHKE, W. R.	2
BARDT, M.	3
BUSSING, H.	3
BYRNE, P.	3
CLOSHEIM, C.	3
CORDES, R. E.	3
DeLUCA, S.	3
FLANAGAN, T. A.	3
FOX, MAURICE	3
FOX, MAX	3
GARTIG, R. E.	3
HEINRICH, P.	3
HOLUB, J.	3
LIENHARDT, ANTON P.	3
MARINO, P.	3
PACE, J. L.	3
PETROZZELLA, T.	3
POLLARI, A.	3
ROBINSON, J. R.	3
SCHWAMBERGER, A. W.	3
SULAK, R.	3
WASSERMAN, W.	3
WIDMER, R. E.	3
WIPFLER, W. E.	3
ZAWADZKI, F. J.	3
NITTA, H. Y.	6
SCHMIDT, J. C.	6
ENGLER, R. A.	8
HOLT, M.	9
MULVIHILL, T. J.	9
CRISTIANO, J.	11
DICKIE, E.	11
FISCHER, R. E.	11
FLEBBE, W. E.	11
GRIFFIN, H. K.	11
MASTRANTONIO, J. J.	11
MERRITT, W. S.	11
PATTERSON, E. L.	11
RHODES, W. A.	11
SMITH, J. F.	11
SNIPPER, H.	11
WENKER, P. L.	11
BASLOCK, G. A.	17
WHITE, E. A.	17
CRECIAT, W. G.	18
GREENWOOD, D. G.	18
HAREMZA, H. J.	18
HENDRON, R. W.	18
LORD, W. I.	18
WADE, C. B.	18
WARDEN, H.	18
BABB, W. E.	22
MASTERS, L. J.	22
SMITH, E. A.	22
BAECKER, J. A.	25
GALLETTI, C.	25
JARVIS, P.	25
JOHNSON, R.	25
LUSH, W. R.	25
HERRMANN, L. L.	27
PADGETT, R. M.	27
FOSSMO, H. O.	31
MARION, G. W.	37
CLARK, G. C.	38
BOYD, H. F.	39
MARGO, L. T.	39
FRASER, JR., CLARENCE L.	43
SITTERLEE, M.	43
COLEMAN, H. E.	45
HOSKIN, C. E.	46
LARSEN, W. H.	46
TEMBY, B. C.	46
BROWN, H. C.	47
McCLARTY, M. G.	47
CARNEY, B. J.	48
CORFIELD, G.	48
FOSHEIM, G.	48
GARDNER, H. B.	48
GRAY, J. S.	48
MORGAN, M. T.	48
TORQUATO, E.	49
HOOD, H. S.	51
BAILEY, P. A.	52
RONALDSON, J. W.	52
BRAY, I. L.	57
CARROLL, V.	57
NELSON, H. R.	57
PORTER, R. L.	57
JANSEN, M. J.	58

ROCK, S.	58
SCHOENITH, M. J.	58
SHALOV, W. G.	58
WEATHERS, W. T.	58
ZACHARSKI, F.	58
HOWELL, R. E.	60
MOORE, C. A.	64
WRIGHT, O. G.	69
KENT, OLLIE L.	72
BROOKS, C. E.	74
KINZEL, P.	76
NELSEN, N. M.	76
ANDERSON, M. L.	77
CLARK, I. K.	77
EARLYWINE, S. M.	77
PETERSON, L. W.	77
POTIER, R. P.	77
RICE, W. F.	77
ROUND, H. S.	77
STEADY, C. J.	77
TAFT, W. H.	77
MOORE, LEWIS D.	79
BANDURICK, J.	81
McKEEN, T.	89
SAXTON, D. L.	95
LAMOTHE, F. H.	103
POLLINO, G.	103
MacDONALD, W. J.	104
CHRUSHAW, A. L.	112
HARRELL, H. V.	112
RICHARDSON, T. D.	112
BROOKE, JR., J. C.	121
DUNCAN, F. M.	124
HEGWOOD, L. L.	124
HENLEY, J. A.	124
HUTCHINSON, J. H.	124
SEEKINGS, C. D.	124
ARTHUR, F. J.	125
CHANDLER, V. P.	125
DISNEY, E. N.	125
GRAHAM, F. E.	125
HIGGINS, V. M.	125
ISENBERG, A. C.	125
JENNINGS, D. P.	125
LEWIS, T. R.	125
MacKINNON, M. H.	125
RIGGS, C. C.	125
SIMMONS, C. A.	125
VanPATTEN, P. R.	125
BLANCHARD, G. E.	130
FROST, E. L.	131
NIEWOONDER, W. A.	131
BARNES, J. J.	134
CASS, J.	134
DALZIEL, A. L.	134
DUNKERLEY, F. C.	134
GROSS, R. I.	134
KOWALESKI, T.	134
LITKA, S. S.	134
LUEPKE, G. C.	134
MEEHAN, J. E.	134
MILLER, G. J.	134
SKONEY, J.	134
WALTER, C.	134
WOJCIK, F. J.	134
SEYMOUR, C. H.	136
GOULD, W. L.	145
KESSLER, P. J.	145
LEE, L. H.	145
MAHER, F. E.	145
POWELL, J. L.	149
SCHULTZ, A. H.	153
McMAHON, R. J.	160
ZIEBOL, GEORGE J.	160
ESLER, W. J.	165
PRATT, F. S.	166
ANDERSON, GERALD M.	180
HALE, L. C.	183
SCHOOLE, J. A.	183
STROM, H. G.	183
ROBERTS, G. W.	185
SANDERS, R.	186
HOPKINS, F. E.	191
GOULLETTE, LOUIS J.	195
HOWARD, M. R.	203
DOERGER, H. G.	212
GURIETY, C. J.	212
HORSHAM, F.	213
THOMAS, L. W.	222
FIDLER, W. J.	230
ROSEN, JACOB	237
CHUBNER, C. E.	245
MANN, W. A.	258
WRIGHT, H. B.	258

GILBERT, A. B.	266
TRYON, G. E.	266
CHAPMAN, P. A.	276
HONKANEN, E. I.	276
MENTZER, M. H.	280
SMITH, S. J.	283
FREEBURG, R. E.	292
FERGUSON, D. L.	302
ROUVIERE, P. R.	304
DUNBAR, D. E.	309
GRIFFITHS, O. G.	310
PEED, R. M.	314
STAMPS, LEONARD J.	316
CLARK, D. T.	317
HUNT, L. W.	326
DEMME, V. W.	329
KIRKPATRICK, J. O.	329
KREMERS, J. L.	329
GRANGER, T. L.	337
COWLES, C. H.	349
IRISH, J. F.	349
STERN, A.	350
MUNGY, M. J.	353
BARLOW, L. K.	365
MASON, N. A.	365
BEALS, J. H.	369
GREULICH, J. L.	369
KLEINSTEUBER, F. J.	369
LOWE, N. J.	369
RICE, F. M.	379
REEDER, EDGAR J.	386
RALSTON, H. C.	387
DAHLHOFF, VERNON L.	397
DICKINSON, H. G.	398
PERRY, W. H.	417
SUNDERMANN, W. A.	420
REID, J. D.	426
MARTIN, G. M.	429
BISHOP, C. A.	441
PATTERSON, MARVIN L.	442
SMITH, G. E.	445
CORDEAU, E. A.	479
ECKER, FRANK B.	481
HILL, ELVIN R.	481
FORRIS, B. C.	485
LOWE, P. H.	499
HAZLETT, HARRY B.	504
REEL, C. W.	532
SEMPLER, H. S.	532
SMITH, T.	540
HAYNES, T. E.	558
SMITH, W. R.	558
MARQUIS, J. P.	568
CHASE, C. H.	569
MILLS, W. A.	569
STARK, R. R.	569
HOWARD, J. S.	572
DELGAO, L.	583
MONZO, C. J.	595
MOORE, JOHN G.	613
SMITH, GEORGE E.	613
CHISHOLM, N. A.	617
TOWER, A. R.	629
CARZIGONE, J. E.	631
SMITH, C. J.	633
KIRBY, R. W.	640
JOHNSON, PAT A.	643
LANGLEY, PHILLIP F.	647
HANSEN, R. A.	659
MONTGOMERY, H. W.	659
RUTTER, L. R.	659
WADE, K. R.	659
WAY, L. J.	659
McKENNEY, W. H.	666
FORSYTH, B. A.	672
ADAIR, JOHN W.	681
BERRY, THOMAS C.	682
SMITH, J. F.	684
EWING, R. K.	694
STITT, SR., HAROLD	694
BEATTIE, Z. E.	695
WOLF, M. I.	701
BAUMEYER, E. W.	702
BLAIR, M.	702
RIDLEN, F. L.	702
BUELOW, M. C.	704
NOVOTNY, W.	713
BLACK, T. C.	716
OTIS, J. A.	716
WERCHAN, G. H.	716
BASKETTE, A. J.	721
FISHER, G. L.	721
HOCKENJOS, A. H.	721
ROGERS, C. A.	721

LaFOLLETTE, J. L.	725
GRIFFIN, H. A.	733
HENRY, W. T.	734
IVINS, S. C.	735
ROBINSON, C. L.	735
ETHRIDGE, W. F.	759
REYNOLDS, J. G.	772
SEIBEL, G. H.	774
TAUSCHER, G.	812
BLOHM, R. W.	816
BONDURANT, AUBREY R.	835
HOPPER, WILLIAM D.	835
WALES, J. W.	846
EAST, HERMAN J.	861
SANDERS, TROY D.	861
TERRY, PRINCE D.	861
KINSER, E. O.	890
HOBBLER, RICHARD J.	904
ZAVITS, M. H.	948
VANDENBERGE, C. N.	949
WICK, M. P.	949
GIBBS, R. R.	953
SCHULTZ, ALTON	953
HARPOLD, D. D.	965
CAIN, BURLEY T.	968
DIXON, C. C.	972
BOSCH, GEORGE A.	975
ELLIOTT, K. H.	979
WARE, R. D.	995
HARMON, A. C.	1001
MASON, JAMES H.	1002
JONES, G. A.	1077
WILSON, W. W.	1077
COX, EARL	1087
TAYLOR, H. D.	1127
COSTELLO, E. W.	1141
HILL, K. A.	1191
VALENTINE, L. A.	1204
LINSCOTT, ERNIE E.	1245
NERNEY, JOHN H.	1245
SKARITZA, F. J.	1249
McCARTY, R. G.	1302
DUNN, H. G.	1315
GABBOIS, E. J.	1367
HELFRICH, G. E.	1392
MATNEY, W. A.	1393
NORMANDIN, P.	1426
TURIFF, F. R.	1426
WARD, C. B.	1439
KNAPP, P.	1484
ADKINS, C. R.	1503
DILL, C. W.	1525
BEGLEY, LOU L.	1527
HERSHAW, F.	1547
KELLING, B.	1547
WILDER, J. E.	1579
PACHONKA, G. G.	1631
MARKVA, F. J.	1831
FERRY, D. L.	1937
GALLAGHER, R. A.	2056
LADYMAN, WILLIAM	2085
LOESCHMANN, J.	2150
NEDO, W.	2150

TOTAL DISABILITY PENSIONS  
APPROVED

The Council approved three hundred and nineteen (319) total disability pensions, as follows:

CARD IN THE I.O.	FORMERLY OF LU
McMONIGAL, LOUIS D.	23
EASLEY, ALBERT H.	47
ADAIR, ROBIN R.	77
GHOLSON, CECIL W.	77
SUTHERLAND, HARVEY H.	160
COTTRELL, ARDEN I.	173
SCOTT, EMMETT S.	124
SUDDETH, WILEY M.	134
OTTE, MALCOLM G.	149
CLOGSTON, ALMER C.	316
TAYLOR, THOMAS S.	326
CHILDRESS, EDWARD T.	465
WILLIAMS, JAMES D.	465
FLOYD, G. E.	595
ARNOLD, LELAND P.	702
LOWEN, J. O.	714
McVAY, CULLEN A.	777
ANDERSON, WILLIAM R.	820
FORRESTER, FRANK W.	846

JONES, MARSHALL E.	876
WHITLEY, ARTHUR L.	892
WALSH, JAMES A.	962
ADAMS, MALCOLM F.	1077
BARTSCH, DALE M.	1108
POLL, VINCENT M.	1220
PARKER, BILLIE G.	1392
RUDY, ROSELENA, A.	1710
GOTTFRIED, HARLEY D.	2150
PETERS, ROBERT L.	2150
TAYLOR, GEORGE W.	2150

MEMBERSHIP  
IN LU

BRUNER, G. P.	1
PHILBRICK, J. C.	2
BACCI, A.	3
BERGER, H. I.	3
BONGIORNA, D. J.	3
DINSE, W. F.	3
GILROY, T. J.	5
KAUTZ, L.	3
LUCIANO, GUERINO, W.	3
NEEDLEMAN, A.	3
O'HARE, W. K.	3
OLIVA, A. D.	3
WEIMAN, H. G.	3
YOUNGHANS, R. V.	3
ZARTARIAN, L.	3
TITTMAN, W. C.	6
VONHERRMANN, A. V.	6
DEIHL, H. C.	9
LAMPING, JR., J. J.	9
SCHROEDT, D. R.	11
COOK, L. T.	11
DAVIDSON, J. M.	11
ESTES, L. M.	11
FIREY, C. R.	11
GERARDI, R. E.	11
LOWRY, M. B.	11
LUNDBERG, G. G.	11
NEHEZ, S. L.	11
O'CONNELL, R. G.	11
PHILLIPS, W. V.	11
ROLLINS, R. H.	11
SCULLY, R. M.	11
STEVENS, R. A.	11
BROWN, R. C.	17
DIEBRICH, M. L.	17
JORDAN, A. G.	17
ALM, J. E.	25
COOPER, R. L.	25
MURPHY, JR., R. A.	25
SIMS, B. F.	26
THOMPSON, J. K.	31
MOODY, D. L.	34
HARIU, W. A.	46
HEWITT, F. H.	46
YOUNGREN, H. G.	46
COFFMAN, P. M.	47
MARTIN, A. J.	47
MUNGER, R. T.	47
BARHAM, E. A.	48
FOX, H. D.	48
HUNT, J. P.	48
GOTCHER, A. W.	49
MICHAELS, E. W.	49
McVICKER, A.	51
WILLIAMS, J. G.	53
SELMAN, P. S.	58
CONKLIN, JR., J. B.	64
GOECKLER, R.	66
MIGUEZ, L.	66
ROBERTS, L. D.	66
SHELburne, L. L.	66
SPEAR, R. L.	68
THOMPSON, J. J.	68
GULICK, A. C.	69
HILL, PRICE W.	72
DILLON, J. T.	73
APUKKA, J. A.	77
LAWLIS, D. E.	77
BOTKIN, L. H.	82
BREEN, J. P.	82
WALKER, K.	98
WEMMER, M. J.	99
FIRESTONE, H.	100
LEININGER, A. R.	100
BERRY, J. A.	103
DOWD, T. F.	103
MOFFAT, H. R.	105
FINLAY, R. G.	110

**MEMBERSHIP  
IN LU**

LINGLE, D. R.	112
TABLER, H. I.	112
CHARDE, A. B.	124
ADAMS, J.	125
HOOTMAN, R. E.	125
PITNEY, S. L.	125
TATMAN, F. H.	126
SNIPES, W. M.	127
BRUCE, J. W.	130
McLAUGHLIN, E. J.	130
VADILL, H. S.	130
BUCKLES, H. R.	134
CHIRILLO, T. J.	134
CORUM, G. W.	134
HAAS, L. E.	134
HOWELL, W. L.	134
LAUFER, A.	134
SUTTERLAND, R. E.	134
FINTON, H. T.	138
KRUZICKI, L.	158
COMPTON, A. M.	159
MEENK, E. B.	159
UNDERWOOD, G.	160
REIBERT, M. A.	176
LIPE, R. M.	177
MARINO, V.	180
VERKE, H. F.	203
BLEIL, R. J.	215
POMFRET, T.	224
PENLEY, CECIL M.	238
KLINE, G. L.	245
TAYLOR, D. A.	245
DRACAS, E. H.	258
GOURLAY, J. S.	258
O'MALEY, E. L.	259
JONES, C. C.	260
WOULLARD, H. C.	270
COERBER, H. A.	280
WEYRAUCH, DONALD J.	294
PICKETT, H. D.	300
JOHNSON, H. D.	303
SWEANY, R. V.	304
PUCKETT, W. A.	309
BULLMAN, W. A.	312
NEWSOME, D.	317
FORD, C. B.	318
CARMAN, R. J.	323
HORAN, G. P.	323
FLYNN, T. J.	325
WHEELER, JR., H. I.	332
BOUCHER, M. G.	340
LANGE, G. L.	340
WILLIAMS, D. D.	340
MYERS, K.	347
SCHULTE, W. L.	349
SMITH, M. N.	349
HOLFORD, C.	357
ROYSTON, R. E.	362
LYONS, J. E.	367
JACKSON, T. E.	369
TERLINDE, WILLIAM	379
WEAVER, GLENN S.	379
FARMER, B. L.	382
RAINS, D.	390
AMOS, JAMES T.	397
HARTZOG, C. W.	398
ANDERSON, S. R.	409
PINGOLT, W.	427
FILSON, M. D.	429
LUTTRELL, L. C.	429
SMARTT, C. D.	429
WITZELL, R. B.	439
SANDERS, L. W.	440
BEALS, D. E.	441
ECKERFIELD, V. E.	441
SEEK, J. C.	441
MOORE, G. C.	445
HODGEBROOM, R. W.	455
VINCENT, J.	455
DONNAHOE, A. P.	474
HAWKINS, A. L.	474
SMITH, J. N.	474
TAYLOR, T. E.	474
WILLIAMS, C. E.	474
BURCH, H.	478
WOSINSKI, A. W.	481
CHANSOR, B. W.	483
FALKENBERG, JR., H.	494
HERRING, H. O.	496
PAGE, F. E.	496
BARR, C. J.	497
DRAGGOO, C.	497
PARK, R. L.	497
FATKIN, J.	505
WOODS, R. W.	538
SIEBER, D.	540
GINGRICH, W. R.	558
GRIGG, J. C.	558
KOSTER, R.	558
McCLURE, R. A.	567
CORNS, S. W.	569
MANNING, N. H.	570
BYDALEK, H. L.	574
SAFLY, LAWRENCE V.	574
STEMEN, P.	574
CRISWELL, CLOVIS C.	576
DERBONNE, LEVY M.	576
SHAW, B. K.	577
VANLANEN, R. J.	577
STRATTON, E. L.	584
BROGAN, D. H.	588
SUMMERS, W. L.	595
WOLCOTT, J. D.	595
FITZPATRICK, J. B.	601
HAIDUK, F. H.	602
SINCLAIR, M. J.	602
CAPE, GORDON L.	613
GUFFIN, JOSEPH A.	613
KIRKLAND, FRANKLIN C.	613
TRIMBLE, CHARLES M.	613
WIMPEE, JAMES W.	613
BARNES, R. J.	617
BARNHART, E. D.	640
GADDIS, E. O.	640
VARNHEY, H. D.	643
NICHOLSON, D. L.	649
CLEVEN, G. O.	659
HEIDENREICH, R. J.	659
SCHULZ, R. O.	659
STEARNS, V. F.	659
CLARKE, C. E.	666
HOFFMAN, G. W.	672
McFADDEN, R.	675
ELDER, H. N.	683
OSTERMAN, K. A.	685
AMES, CARL W.	692
MILLER, WILLIAM R.	692
ORGAN, N. C.	700
ROGERS, R. W.	702
WILLIAMS, F.	702
COCHRAN, C. S.	718
SMITH, W. G.	726
HUMPHREY, A.	726
SCROGGINS, M. V.	728
McCOMAS, K. F.	729
BOOSE, R. M.	734
O'DONNELL, L. D.	748
HAYBERG, C. A.	759
HENDRIX, E. L.	760
HUSKEY, W. R.	760
LEE, C.	760
RHEA, D.	760
SMITH, W. E.	760
WALLACE, W. J.	760
WILBURN, B. H.	760
DEAN, C. T.	765
SODERSTROM, L. M.	768
HANNON, W. S.	769
MELLETTE, R. C.	779
MacDUFF, S. C.	791
WALKER, E. E.	794
BROCK, J. C.	801
DANIEL, W. K.	816
DILL, B. E.	816
LEE, R. E.	816
MELOTT, G. W.	816
HARDIN, R. A.	828
RILEY, J. W.	833
AYERS, J. N.	846
LINER, C. V.	846
SMARTT, R.	846
FRANKS, C. G.	850
CRON, HENRY G.	861
SONNIER, ROBERT J.	861
UTECHT, H. W.	880
MAHOMETTA, W. B.	885
WAHL, V. W.	886
SEXTON, C. E.	889
DEFOR, T. W.	893
SEGAR, SAMUEL D.	915
EDWARDS, R. W.	916
LOVE, J. A.	917
McNUTT, LAWTON W	934
UREN, W. M.	948

ELLIOTT, J. K.	952
PRENTICE, L. R.	952
SINUTKO, CHARLES R.	952
HURST, CLIFFORD L.	968
MORRISON, J. R.	982
JENNINGS, N. R.	985
BRIGNAC, L. J.	995
HAMMONS, V. J.	995
JACOBSON, T. R.	1023
KENNEY, E. R.	1030
SOTOMAYOR, JR., MANUEL	1116
HASUIKE, T.	1186
WATANABE, T.	1186
BRIELE, R. D.	1200
GURNEY, S. P.	1209
THOMAS, SR., E. H.	1211
CASKEY, L. A.	1302
HOLLOWAY, L. F.	1317
WINDHAM, R. W.	1317
NEEB, T. J.	1339
BOTTOM, J. W.	1393
WATSON, F. E.	1509
RICH, V. N.	1583
BEGGS, E. N.	1682
FOX, G. M.	2056
GURDISON, J. T.	2056
SCHAEFFER, C. W.	2150

**TOTAL DISABILITY  
PENSIONS DENIED**

The following ten (10) total disability pension benefit applications were denied:

**MEMBERSHIP  
IN LU**

BELLO-BRIDICK, JACK D.	18
HIGGINS, H. R.	47
RASMUSSEN, RICHARD O.	77
SAARI, BERNARD	276
MITCHELL, E. F.	278
BROWER, O. J.	494
WOLFE, J. P.	568
HASCHAK, JOHN	1330
SHELFER, R. A.	1965
HALLIN, G. R.	CARD IN I.O.

**APPLICATIONS FOR VESTED  
RIGHT TO PENSION BENEFIT  
APPROVED**

The International Executive Council approved applications for vested right to pension benefit of the following three (3) members:

**MEMBERSHIP  
IN LU**

COCKS, KENNETH C.	25
PETERSON, NOBEL A.	949
CORDI, RICHARD	1245

**PAYMENT OF DEATH BENEFIT  
(NON-RETIRED MEMBERS)**

The International Executive Council approved payment of the death benefit payable under the provisions of Article XII, Section 2 of the IBEW Constitution to the following two hundred and ninety-seven (297) non-retired members' designated beneficiaries:

CARD IN THE I.O.	FORMERLY OF LU
KENNEDY, JOHN J.	3
MISCH, LESLIE P.	38
MALDY, LEO J.	42
SISCO, JOSEPH C.	73
ROSIN, WALLACE W.	77
BATES, EDWARD T.	104
BASKAY, THOMAS	208
HANSEN, PHIL	302
HAYES, FRANK J.	304
BEACH, GEORGE S.	554
NICKLE, CHARLES O.	848
LACHANCE, EARL	849

HERRING, JAMES	949
THOMPSON, MARCUS	949
HARRIS, WILLIAM T.	1086
McDOWELL, WARREN E.	1200
HAMBLIN, JR., H. J.	2084

**MEMBERSHIP  
IN LU**

WATTS, J. W.	1
ADAM, G. J.	3
ANIKEWICH, S.	3
DUFFELL, W. J.	3
GOLDSTEIN, L.	3
GOODMACHER, M.	3
PANNO, F.	3
FENDER, G. W.	3
ROINI, R.	3
STROHMANN, G.	3
WEISS, M.	3
ZARTARIAN, L.	3
KELLY, W. E.	5
McMILLAN, W. B.	6
TELLO, G. D.	6
YOUNG, DONALD J.	7
SPAHR, JR., CHARLES O.	8
DODLEY, E. F.	9
HARTNETT, J. J.	9
NIESMAN, W. J.	9
WESLING, E. E.	9
BEAN, J. W.	11
FINKEL, A.	11
HILL, T. W.	11
McCORD, F. B.	11
RANDLE, J. W.	11
RIOS, A.	11
SIPPLE, J. H.	11
WARACKA, J. E.	11
WHITE, J. A.	11
HEDGEPEATH, W. H.	11
JASPERSON, R. N.	11
HASTINGS, H. E.	11
WILSON, A.	12
JONES, F. A.	12
JONES, J. H.	17
MUIRHEAD, G. D.	17
PYNE, L. A.	17
CLARKSON, A. C.	18
FADELY, J. W.	18
SMITH, E. F.	24
WEIDMAN, JR., VIRGIL A.	24
MENGELE, F. A.	24
KANOW, J. M.	24
NEUBERT, G.	25
CARUSO, R. L.	26
PECK, W. D.	26
BROWN, W. S.	26
KRAUSE, A. W.	35
SOUcier, DONALD G.	35
HULTEN, R. V.	37
BONCORE, C. J.	41
HAUCK, E. P.	41
McGUIRE, J. B.	42
PAYTON, RAYMOND D.	42
BRALEY, C. B.	42
McOMBER, R. W.	44
ZAKNICH, F. D.	46
LIGHTFOOT, E.	47
POPLETT, D. F.	51
FERGUSON, F. E.	58
HEISE, R. D.	58
NYUTTEN, E. A.	58
SAMPLES, A. W.	59
BEHRENS, M. J.	59
McDONALD, T. J.	66
BERTZINS, B. L.	68
VICKROY, D. J.	71
CULLISON, R. W.	71
BOWEN, P. R.	72
CRAMER, K. R.	73
OLSON, B. E.	73
WHITING, C.	76
FARNAM, O. M.	77
HONSHILL, G. S.	77
KING, J. H.	77
MARTIN, T.	77
SMITH, GEORGE J.	81
SLIGER, WILLIAM H.	82
HIGH, B. E.	84
HARVILL, C. J.	84
MARKS, R. L.	84
KIENTZ, E. L.	84

McFADDEN, M.	98
CLINE, J. T.	103
SHAW, F. L.	104
WINN, M. R.	107
SOUTH, JR., P. J.	108
SATTERBERG, C. W.	110
WARWEG, L. H.	110
LAMONT, SAMUEL	117
BLACK, G. F.	124
WINNIE, E. L.	124
SHOTWELL, D.	125
ALEXANDER, DAVID S.	126
MIGLIORE, J. R.	130
BASKE, M. L.	134
BRIGHTMAN, W. W.	134
BROWN, W. F.	134
CHENEY, E. F.	134
FEDEL, H. L.	134
HARMENING, R. F.	134
HUGHES, J. W.	134
MUNSE, A. E.	134
MURRAY, J. F.	134
NATZKE, H. H.	134
NOWACZYK, JR., E. L.	134
YOUNG, E. H.	134
LUKOWSKI, E. C.	134
SHARP, P. M.	136
TAYLOR, W. G.	136
BUTLER, JR., R. S.	140
KRESGE, K. S.	143
BOLTZ, O. B.	145
RAGSDALE, T. F.	146
COUTLEY, R. J.	158
DEXLER, J. F.	164
KETCHUM, A. W.	165
BOUCIER, HAROLD	176
THOMAS, C. E.	183
KIRCHEN, H. J.	204
MACKE, B. J.	212
SZLACHTA, F. J.	237
ZERON, D.	258
GARRETTSON, G. L.	261
CHIEFFO, GEORGE D.	262
DUNCAN, C. H.	270
PATTERSON, J. A.	270
RAY, R. A.	275
FRANKS, C. D.	278
CAREY, F. M.	292
CURTIS, J. C.	292
VRASPIR, D. A.	292
SWANSON, G. L.	302
CUNNINGHAM, R. D.	302
RHODES, E.	306
O'BERHOLZER, M. J.	307
PELL, C.	308
PETRI, W. W.	309
DREW, F. T.	313
DUFFY, J. J.	313
ALLUMBAUGH, F. R.	332
THIEMANN, C. E.	332
PRESTON, A. R.	332
STOCKS, H. D.	340
WATROUS, J. C.	347
GROSS, L. J.	350
SAUNDERS, P. E.	357
FOSTER, T. A.	363
HAKES, R. H.	364
EGAN, J. B.	369
HILL, WILLIAM T.	379
McNEESE, W. L.	379
LOUCKS, J. H.	379
STONE, R. E.	382
COLEMAN, E. H.	384
JACOBY, F. D.	387
MOHAR, WILLIAM E.	393
ARTHUR, L. T.	398
JACOBSON, A. L.	400
SANABIA, R. E.	413
ECKER, K.	415
RAPPLIYE, MARION	428
GLEASON, L. H.	441
ADDISON, C. M.	474
EATON, J. E.	479
O'WALLINE, R. D.	479
WATTS, P. L.	479
TORGERSON, THOMAS W.	481
MARTIN, H. F.	483
JAHNKE, W. F.	494
ROTH, H. W.	494
WICHMAN, R.	494
GOODE, R. P.	495
LOTT, JAYSIE T.	505
MANLEY, H. R.	505
CROTEAU, T. M.	510

**MEMBERSHIP  
IN LU**

MENARD, JR., L R	557
HALL, J.	558
MURRAY, J. L.	561
LeJEUNE, H.	568
REID, M.	568
STACEY, F. T.	568
STEAD, JEAN C.	568
BURCHETTI, J. W.	569
VANN, R. A.	569
VARNER, J. G.	569
MARTINEZ, A. T.	570
PEARCE, E. E.	581
GOSSAGE, E. E.	590
WHITLEY, P. M.	591
JEREB, P.	595
SCHAEFER, JR., G. J.	601
ERICKSON, E. S.	601
MAY, C. E.	602
WEBER, FREDERICK C.	607
FLUKE, E. C.	611
MILLS, ROLAND	613
RICE, RONALD W.	613
GOUCHER, W. V.	625
LIVERETT, IRVIN R.	643
DREESE, W. E.	665
THOMPSON, R. L.	672
ANDONIAN, CHARLES	684
BROWER, J. E.	695
HECKER, T. J.	697
KEMP, K. K.	701
ROHLFING, M. W.	702
TRIGG, W. N.	702
CHRISTNER, U.	712
BEDNARIK, J.	713
HENKEL, A. R.	716
JORDON, J. B.	716
MCCLESKEY, W. J.	716
KRUGER, K. L.	718
PORTER, J. J.	724
GALLAGHER, W. E.	728
THOMPSON, B.	728
SLEZAK, E. M.	730
TINLIN, T. C.	747
HORNE, W. B.	755
COOK, R. E.	756
HATCHER, HUBERT D.	756
DALTON, G. J.	760
RUTH, J. P.	760
FOX, C. S.	762
DEAN, CHARLES T.	765
GESTRING, R. R.	768
FORD, M.	769
OSTER, H. R.	769
WHITEN, D. M.	776
ROBERTS, H. W.	807
NELSON, R. G.	812
JOHNSON, WILLIAM L.	814
SHORT, JAMES H.	841
DeCJU, C. O.	850
HALL, R. C.	854
KADWELL, J. D.	894
LaMORA, J. A.	910
KEENE, HARVEY I.	915
POTTER, A. J.	940
HANTKE, P.	952
EITREIM, O. H.	953
GOODREMO, JR., WARREN G.	953
FREYE, D. B.	965
PERDUE, HARRY H.	978
EUGLEY, W. L.	980
DUNNAVANT, T. B.	981
HOVEY, J. K.	1025
SHELEY, T.	1061
MORSON, JAMES H.	1116
FRY, JOHN K.	1141
WARD, GARY D.	1141
MOOTS, J. R.	1155
NUTALL, S. J.	1184
DANIELS, E. M.	1209
SUMRALL, E. N.	1210
STEBEN, WALTER D.	1220
STRECKER, W.	1218
BAG'EY, CHARLES A.	1245
BIGELOW, E.	1249
WARD, EDWARD R.	1249
HEMMINGER, HARRY F.	1253
VROMAN, S. P.	1259
McCREARY, C. H.	1340
STREIGOLD, M. M.	1340

QUARTER, D. P.	1369
ROBINSON, R. W.	1369
ELLIOTT, M. F.	1377
WHITESSELL, JR., W. W.	1392
STICKEL, P. V.	1466
GODDEN, W. J.	1484
SANDERS, W. A.	1523
CARLSON, NORMAN A.	1539
HIX, T. L.	1547
OSBORNE, W. D.	1547
FULMER, B. R.	1579
SAVAGE, F. A.	1788
RUTHERFORD, J. D.	1823
DECKER, H. W.	2056

**PAYMENT OF DEATH BENEFIT  
(RETIRED MEMBERS)**

The IEC approved the payment of death benefits, authorized under the provisions of Article XII, Section 2 of the Constitution to the following one hundred and twenty (120) retired members' designated beneficiaries:

**MEMBERSHIP  
IN LU**

HIGHTOWER, E. E.	1
HURLEY, J. J.	1
McSHERRY, J. H.	1
MILLER, M. C.	1
YATES, REYBURN B.	1
BUNN, E.	3
BURGOS, L.	3
CRANE, E. A.	3
NALPERT, H.	3
HOLZHAUSEN, L.	3
MCCARTHY, J. W.	3
MOSKOWITZ, J.	3
STRATFORD, T. F.	3
SANDER, F. H.	5
SPROULL, C. B.	5
LOUGHRAN, P.	6
McCANN, R. J.	9
HILLIARD, P. S.	10
BLAKELEY, R. V.	11
FERRER, E. A.	11
MATHEWS, H. P.	11
PEARLMAN, H.	11
SCHULMAN, A.	11
SPEZMAN, SOL	11
TRAUTMAN, C.	11
JAHN, A. R.	18
SALTZMAN, M. W.	18
EHLINGER, H.	25
BURCH, G. F.	26
ANDRUS, R. E.	46
POTTER, C. W.	48
WEBER, L. C.	57
BRANDENBURG, C. H.	58
CAMPBELL, A.	58
JOHNSON, R. Y.	58
NEWKIRK, SR., T. W.	58
YANCHER, H. M.	58
SCHROEDER, A. L.	66
HERRING, R. R.	73
MATTY, A. M.	77
STUART, R. H.	77
DeCARVALHO, J. S.	99
ADAMS, S. E.	100
BALLENGER, M. E.	100
DOOLEY, J. M.	103
BLANCHARD, H. L.	104
JACKSON, A. L.	108
NORMAN, E. E.	113
HUTCHINSON, J. H.	124
SHAW, J. O.	124
SAS, S.	129
KELLER, A. J.	130
HORON, W.	134
NIEMAN, T. A.	134
TOWNSEND, G. W.	134
COATES, O. W.	145
WAYNE, R. J.	146
MCCARTY, DURWARD V.	180
WARE, L. B.	210
STOKES, F. R.	211
JENSEN, B.	258
HORNE, S.	278
PHILLIPS, D.	302
HECKLER, A. W.	306

HOLLMAN, J.	309
MASSEY, W. Y.	329
BURDICK, D. R.	332
CLODFELTER, J. R.	342
WALTER, G. F.	342
RICE, H. M.	347
JAMIESON, M. D.	353
BLOODWORTH, C. H.	369
CRAVEN, L. B.	369
SMITH, J. W.	401
PASSMORE, R. T.	413
VANG, A. I.	413
REEDY, E. H.	417
MARUSZAK, F. J.	420
ALLEN, H. F.	429
PARKER, C. E.	429
McKEON, A. F.	461
H'ICKS, C. K.	483
YOUNG, W. C.	520
COTA, E. F.	551
GADBOIS, G. C.	584
HANOCH, W. H.	584
WENIK, ISAAC W.	595
KAMPEN, H.	606
LEWIS, H. A.	673
MAZE, D. A.	673
NITSCHKY, H. F.	692
MAXWELL, D. L.	697
MANVILLE, G. J.	700
LIESSMANN, W. J.	701
GUTKOSKA, J. J.	724
LEWIS, JR., W. H.	726
DURHAM, J. F.	733
HARTLEY, R. L.	733
WRIGHT, G. F.	760
JONES, L. C.	767
LOCKWOOD, C. E.	828
COLEMAN, E. H.	841
CANTWELL, J. J.	865
WATSON, J. G.	869
MANNING, P.	940
OVERMAN, L. W.	962
BRITTON, J. N.	1001
WEST, E. E.	1001
LYONS, J. J.	1049
BARRETT, B. H.	1141
PALMER, MAYNARD	1249
PENRY, F.	1367
KENDALL, L. L.	1393
LARKINS, JR., N. H.	1411
DELVECCHIO, A.	1427
FORYST, J. M.	1427
TUTWILER, B. P.	1459
SHINPAUGH, E.	1474
BEST, R. P.	1920
MILLS, D.	2295

**BIRTH DATES CORRECTED**

Acceptable documents were submitted, and corrections have been made in the I.O. records of the following members:

<b>CARD IN THE I.O.</b>	<b>FORMERLY OF LU</b>
GLEIG, T. H.	258
BARNHILL, CLIFFORD C.	398
LYSINGER, LILLIAN	735
RIGALO, STEPHEN	817

**MEMBERSHIP  
IN LU**

ALTENBACH, FRED	1
CASSESE, DOMINICK	3
BROSSEAU, D. D.	9
KATRY, S. W.	11
NIELSEN, M. E.	11
GREENWOOD, DANIEL G.	18
DEWEES, WILLARD	51
RUSHFORD, WILLIAM J.	68
MEADOWS, WALTER R.	66
EINHAUS, R. A.	67
GROSS, D. E.	100
FARRELL, J. J.	103
KUNTZ, F. W.	115
RODWELL, HERBERT M.	130
GAJIC, S. N.	134
O'BRIN, DANIEL C.	134
SALYERS, J. E.	146
DAVIS, OSCAR F.	175

NORMAN, RAY	246
PIETSCHNER, CARL F.	271
POTTER, G.	353
MILNE, FREDERICK W.	364
BANET, E. J.	366
DIDRICKSONN, L. D.	390
GINGRAS, PAUL E.	409
NAGY, STEPHEN F.	456
REYNOLDS, BEN F.	465
TUMEY, EARL F.	481
HOEY, LAWRENCE J.	501
SAHLENDER, RICHARD H.	584
THOMAS, G. F.	604
MUHLEMAN, WALTER A.	617
ZIOLKOWSKI, JOHN	619
STRUTTON, JOHN	652
RITTER, DONALD R.	659
JENKINS, JOHN B.	721

BRIDGES, C. H.	816
THOMPSON, ORUS W.	828
STRICKEL, C. L.	867
JOHNSON, EMORY A.	1391
SHEEHAN, JOHN C.	1425
WARD, S. C.	1501

**BIRTH DATES NOT CHANGED**

Requests for changes in the International Office of the following were denied:

**MEMBERSHIP  
IN LU**

McWILLIAMS, HARRY C.	369
DALE, C. E.	716

**THE NEXT REGULAR MEETING**

This regular meeting of the International Executive Council was held in Washington, D. C. The meeting was adjourned at 5:00 P.M., Friday, March 8, 1974.

The next regular meeting will commence at 10:00 A.M., Monday June 3, 1974.

George P. Patterson, Secretary  
International Executive Council  
FOR THE INTERNATIONAL EXECUTIVE COUNCIL

# local lines

## Profexray Workers Ratify New Contract

**L.U. 3, NEW YORK, N.Y.**—The Profexray workers, who had been on strike for 36 weeks, successfully concluded negotiations and ratified a new contract which provides for substantial wage increases, an annuity plan, a shorter workweek, and improvements in other benefits.

The use of strikebreakers, in many instances, by Profexray Company, a division of Litton Industries, was to no avail. Because of the electrical skill, knowledge, and experience of the strikers, Local 3 was able to provide employment in other divisions for the men so that no economic hardship was imposed on them during the 36-week strike, enabling them to stand up to the pressures exerted by their employer.

More than 1,000 Local 3 retirees residing or vacationing in Florida were welcomed at their third reunion luncheon on February 20, 1974, held at the Fontainebleau Hotel in Miami Beach by International President Charles H. Pillard, International Secretary Joseph D. Keenan, and International Treasurer Harry Van Arsdale. The International officers were attending the AFL-CIO Executive Council meeting, also held in Miami at that time.

The officers and members of Local 3 salute the 3,000 gallant men and women who endured the cruel and inhuman tactics of the Farah Company for 20 months, and emerged victorious. The Farah strike should serve as a reminder to the entire labor movement that when working men and women unite in a just cause, eventual victory will be the result.

THOMAS VAN ARSDALE, B.M.

## Local 9 Honors 24 Retirees

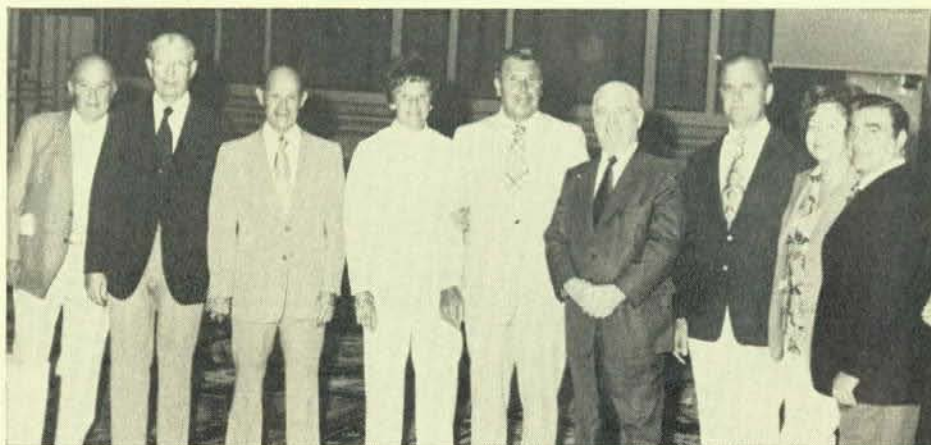
**L.U. 9, CHICAGO, ILL.**—Local 9 held its eighth annual old-timers retirement party on January 25. More than 800 members and pensioners came to honor and celebrate with our 24 retirees. The guests of honor were: City of Chicago—C. B. Batterson, Timothy Donovan, Thomas Elliott, Thomas C. Higgins, James J. Temenak, Henry F. Thoma, Adam H. Weiss, Clarence Driscoll, A. J. Heffron, Michael Robinson, Jack Goldberg, and B. T. Haines, Sr.; Chicago Transit Authority—Charles D. Salvatore, Frank Guagenti, Ralph Jossi, W. E. Loos, and Melvin A. Felton; Sanitary District—Julius Balut and Russell LaBarbera; Contractors—John Barbic, Jr., Frank T. Kirby, Rudolph J. Foukal, and Robert G. Griffith; Village-Oak Park—John W. Hebner.

Everyone enjoyed the excellent corned beef and cabbage dinner. The plentiful liq-

## Third Annual Reunion



The Grand Ballroom of the Fontainebleau Hotel was the scene of a capacity audience at the third annual luncheon of New York City Local 3 retirees.



International President Charles H. Pillard was on hand to greet his many Local 3 friends at the reunion. Left to right are retirees Charles Damiani, George Schuck, and Albert Mackie, Mrs. Pillard, International President Pillard, IBEW Journal Managing Editor Robert W. McAlwee, Mrs. McAlwee, and Joint Industry Board Chairman Armond D'Angelo.

## Retiring



Local 9, Chicago, retiring members and guests pictured here, left to right, are: first row, C. Salvatore, International Secretary Joseph Keenan, Business Manager James McCann, and Rudolph Foukal; second row, F. Kirby, T. Donovan, F. Guagenti, J. Temenak, J. Balut, and H. Thoma; back row, T. Elliott, T. Higgins, C. B. Batterson, A. H. Weiss, Fred Hince, and Walter Moreau.

uid refreshments were provided by Business Manager James McCann.

Chairman of the retirement party, Assistant Business Manager Gene Schmitz, introduced our special guest, International Secretary Joseph Keenan who, with Business Manager McCann, presented IBEW wallets containing remunerations to our retiring members. Brother McCann, speaking on behalf of the officers and members, wished our retirees many years of health and happiness.

It was gratifying to observe the unity and friendship between members and old-timers as they enjoyed the evening together.

NICK BURKARD, BUS. REP.

## Energy Crisis Felt; Commissioner Cited

L.U. 25, LONG ISLAND, N.Y.—The energy crisis is having some effect on us here on Long Island. We are driving our cars a little less and when we do drive it's a little slower. Our homes have been cooled down to conserve fuel and no doubt that creates a much healthier environment. We are also using much less electricity by not using our electric toothbrushes and electric hair combs in order to save fuel.

Unemployment is way up, and the price of food is likewise. One wondered why we observed National Electrical Week this year. By taking a better look one sees that the electrical industry is more of a solution to the crisis than a problem. That, no doubt, is why the theme for this year's program was "Beyond the Energy Crisis."

On February 6 the Industrial Stabilization Board of the electrical industry of Nassau and Suffolk Counties held a reception in our union hall to present a public service award to a man they chose who deserved our recognition and our thanks. The man is the Honorable Louis L. Levine, Industrial Commissioner, and head of the New York State Department of Labor.

Everett W. Lehmann, president of Local 25, welcomed everyone—contractors, architects, engineers, electricians, and honored guests—and then turned the chair over to Business Manager Joseph E. Cavanagh, who introduced the guests. The first, and one of our own, Brother Bob Dunleavy, represented Vice President Andrew Johnson, and spoke very highly of Commissioner Levine. In his dealings with the Commissioner throughout New York State, Bob found him a very fair man, always looking out for the welfare of the people.

Nassau County Labor Commissioner Robert MacGregor, representing County Executive Ralph Caso, paid tribute, as did National Electrical Contractors Association President Al Bender, and its executive director, Barry French, by asking the Commissioner to help bring more work to our area.

New York State Attorney General Louis Lefkowitz came from New York City to honor his long-time friend, Lou Levine, and to assure us that we made the right choice.

Brother Cavanagh presented Commissioner Levine a token of our appreciation of his service to our industry and our community, a solid brass table lamp engraved to read: "The Honorable Louis Levine—in recognition for his outstanding services to

## Commissioner Cited



Local 25, Long Island, N.Y. recently honored head of New York State Department of Labor and Industrial Commissioner Louis L. Levine. Seen here, left to right, are Bob Dunleavy, Everett W. Lehmann, Commissioner Levine, and Joseph E. Cavanagh.



Left to right, Nassau County Labor Commissioner Robert MacGregor, Frank Tooze, and Bob Dunleavy.



Commissioner Levine, left, accepts lamp from Local 25 Business Manager Joseph E. Cavanagh while Barry French, executive director of the L.I. NECA, looks on.



Seen at the occasion, left to right, Mr. Levine, New York State Attorney General Louis F. Lefkowitz, Nassau County Labor Commissioner Robert MacGregor, and Joseph E. Cavanagh.

labor and management and the community and for his contributions to the electrical industry and the people's welfare."

We hope all who attended have a better understanding of the way in which Local 25 will cope with the problems which now face us.

BOB GORMAN, P.S.

## Apprentices Graduate; Courses Held

L.U. 26, WASHINGTON, D.C.—Now that income tax time is here again, we know spring has arrived. It's time to plant that garden, paint the house, fix the old lawn mower, and work hard so we can pay our taxes next year. But it still sounds good to me. After a long, cold winter, one looks forward to warmer weather, good fishing, and a game of golf now and then.

## ADDRESS CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

NAME.....

NEW ADDRESS.....

City State Zip Code

PRESENT LOCAL UNION NO.....

CARD NO.....  
(If unknown — check with Local Union)

OLD ADDRESS.....

City State Zip Code

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS  
WE MUST HAVE NUMBERS OF BOTH

Mail To: Circulation Department  
International Brotherhood of Electrical Workers  
1125 15th Street, N.W., Washington, D. C. 20005

## Local Happenings



These new journeyman wiremen were welcomed into Local 26, Washington, D.C. recently.



Instructor John Morelock of Local 26's air conditioning and refrigeration class makes a point to Brother Charles Connon.



Brother Bernard O. Rosser, recently retired, is shown here with his family. On his right is his mother, Mrs. M. C. Rosser, who was celebrating her 101st birthday! Mrs. Rosser's grandson Bernard C. Rosser is shown second from right, and great-grandson Michael M. Brown on right. She is the widow of Brother J. L. Rosser, the mother of Brother Frank X. Rosser, and grandmother-in-law of Brother Morris Brown.

achievement for Cleotis Doyle, David Ennis, and David Harne.

Local 26 now has an air conditioning and refrigeration class. It was set up by Brother Bill Creamer for journeyman wiremen. The course uses the carrier no. 76 cycle trainer and a series of slides and recordings. The subject matter is made easier to understand by lectures expressed in the simplest terms and well illustrated. We now have 40 students attending the class, which consists of two 15-week sessions. Most of these men are working on service trucks and do come in contact with this type of work, so the course will be an asset to them.

Bud Satterfield is doing a good job as instructor of our new first aid course. Every member should try to attend this 10-hour course. There is so much we don't know when an emergency strikes; all we can do is stand, look, and wait for someone else to aid the victim. The first aid course could change that!

WALTER E. SHOEMAKER, JR., F.S.

## Attorney General



At the February meeting of Local 35, Hartford, Conn., Connecticut State Attorney General Robert Killian, who is a candidate for the office of governor, addressed the gathering.

### Attorney General Killian Gives Address at Meeting

L.U. 35, HARTFORD, CONN.—At the February meeting a long list of politicians, clergymen, labor leaders, and local members met to get acquainted with the present attorney general and, hopefully, the next governor of the state of Connecticut, Robert Killian. U.S. Congressman from the First District, the Honorable William Cotter, could not be present but a letter from him was read. In the letter, Congressman Cotter stated his support for Attorney General Killian for the governorship of the state of Connecticut. Congressman Cotter extolled Killian as an intellectual leader and a true friend of labor, and deserving of its support. Other speakers were Dr. Michael Zazzaro, Hartford Democratic town chairman; John "Bud" Mahon, treasurer of the City of Hartford; and one of our own business representatives, Brother Robert Murtha.

Business Manager Bob Murray, who conducted the program, introduced such notable friends as Michael Broderick, International Representative, IBEW; Michael Marzano and Seymour Freedman, Central Connecticut Chapter, NECA; Ronald Croke and William Kuehnel, Greater Hartford Labor Council; Nukilwa Taquilaya and Len Griffin, Labor Education Advancement Program; Peter Rossano, business agent, Teamsters Local 559; Paul Trahan, business agent, Iron Workers Local 15; Raymond Shea, president, Fire Fighters Local 1241; John Kinnane and Francis Horan, business agents, Steamfitters Local 218; Albert Ca-

marco, business agent, Glaziers Local 1339; Thomas McCue, business agent, Plumbers Local 76; Nathan Backer, business agent, Sheetmetal Workers Local 40; Gene Abel, business manager, Local 660, IBEW; James Marron, business manager, Local 208, IBEW; David Nettleton, business manager, Local 488, IBEW; Henry Seaman, business manager, Local 37, IBEW; and Edward Troy, business representative, Local 501, IBEW.

Business Manager Bob Murray then introduced our guest speaker, Attorney General Robert Killian. Mr. Killian, an excellent and fascinating speaker, spoke of the Democratic party's dependence on organized labor for voter support. He stated that, at one time, labor had a love affair with the Democratic party but that, over the years, we had drifted apart, much to the loss of the party. Mr. Killian stated that he wished to rekindle this affair, to the mutual advantage of both the Democratic party and organized labor. He asked that we trust him with our future and promised in return to keep jobs at home instead of overseas, to establish a building program to replace our antiquated cities, and to maintain an honest and fair government, answerable to the people. Members and guests alike answered with a standing ovation. Until next month, Brothers, remember, we must become political to survive.

NICK TORNEO, P.S.

### Local 42 Holds Second Apprentice Graduation

L.U. 42, HARTFORD, CONN.—We had a small high-line break since I last sent in an article, but that job required only a few men. We still have quite a few on the bench.

Our sister locals, 1249 of Syracuse, New York and 501 of White Plains, New York, have helped us out considerably, along with many others throughout the country. We would like to thank each one for its assistance.

I've been hearing rumors about some distribution jobs opening up in two or three areas, but as yet nothing concrete has come up. I'll believe those rumors when the orders come in for crews. We have one transmission job about finished over in Milford, Connecticut; and now there are some river crossing towers to go up over the Connecticut River for the same contractor, so there should not be any big change in personnel.

We held our second apprentice graduation on February 15, and we now have a total of 54 graduates, which is really great, as we only got under way since the local was chartered in 1969. A fine dinner was served, and liquid refreshment. We enjoyed a few short speeches and the presentations. All attending had a good time; some enjoyed it right up until 2:00 A.M.

I wish to thank International Representative Paul Loughran, Thomas Kenney and Percy O'Neal from NEAT, and Jim Axon and Sal Lisitano of the State of Connecticut for their comments and efforts at making this graduation a success. I especially want to note that without the efforts of our business manager, Tru Schlehofer, and our president, Tom Garrahy, this exercise would never have gotten off the ground. Good work, Tru and Tom.

## Graduation



Local 42, Hartford, Conn. held its second apprentice graduation recently. Among those attending were, left to right, Bob Riley of Henkels and McCoy, Business Manager Tru Schlehofer, and Gene Bross of T. D. Bross Line Construction.



New journeymen, left to right, are Gary Roberts, Lance Alexander, Bruce Hussey, Roger Levasseur, Business Manager Schlehofer, guest Frank Skut, and Al Brylowe, II.



More new journeymen are W. Hebert, W. Chockey, G. Roberts, L. Alexander, R. Levasseur, J. Oliver, A. Brylowe II, T. Mann, G. Graham, B. Hussey, N. Milardo, W. Locascio, K. Ryder, and R. Malus.



Awarding diplomas, left to right, were J. Axon of the State of Connecticut; A. Brylowe and George Brede of NEAT subcommittee; President Tom Garrahy; and Business Manager Tru Schlehofer.

Thanks also to the contractors who sent in contributions and attended the functions: T. D. Bross, Carter Electric, W. A. Chester, Granite-Seabro, Henkels and McCoy, Utilities Line Construction, and Worrad Construction. Thank you, gentlemen, it was appreciated.

Bill Drinkwater, business representative, and Marty Ferrari, apprentice director, of Local 501, White Plains, New York, attended the graduation and stayed over for the workshop the next day, involving the apprentices of both 42 and 501. We had many comments by the apprentices on the workshop, and I'm happy to say that most of them found it well worth their while.

I hope all Brothers will get out and register to vote in their towns, if they have not already. We have some most important elections coming up. Support your COPE drive; ask your steward about COPE tickets. As you know, big business pours many

thousands of dollars into electing its candidates so it can pass legislation in its favor. The only way we can fight back is through COPE contributions. There are many more workers than there are big business contributions, and if each of us gives \$2.00 to COPE we can afford to help labor oriented candidates. If your steward does not have his COPE tickets yet, call the office and tickets will be sent out.

That's all for this month, Brothers.

JAMES D. FRASER, P.S.

### Use Your Vote, Scribe Urges

L.U. 51, SPRINGFIELD, ILL.—We have inflation, shortages, unemployment, and a government going around in circles doing little to help those who are being hurt the worst, the workers. The government is falling farther and farther behind in the race to keep up with inflation. What happened to the propaganda which blamed inflation on rising wages? The representatives seem to worry about the people only at election time, or when they want more tax money from them.

One wonders what it would take to get the people to take a real interest in their government. The past record does not show too much interest on the part of the workers. This country has the best type of government ever devised, but it cannot continue automatically. Like any organization it needs the involvement of all to keep it working for the good of all. The same applies to keeping a union working for the members as it should.

A constant question is why members do not attend their union meetings. Many answers are given by those who don't attend, but the excuses only point up the lack of interest on the part of the members. Here in Local 51, union elections make this lack of interest apparent. There have been times when candidates could not be found for some offices. And in spite of the fact that a mail ballot is used, and all one needs to do is mark the ballots and mail them in, there has never been an election in which as many as one-half the members voted. This is a union election year here and the members will once more have the opportunity to take part in it. It is hoped they will do better than they have in the past, in both union and all elections.

Be a good citizen and take part in the process of government. Vote for your friends. Be a union member, not just a member of a union.

ORMAND H. PERRY, P.S.

### Negotiations Being Planned; Lots of Men Are Unemployed

L.U. 53, KANSAS CITY, MO.—As spring arrives, as of this writing, we are directing our attention toward this year's negotiations. We are appointing our Negotiating Committee members, and in some cases we have already had some preliminary meetings. I hope we will be able to do more negotiating by our ourselves this year, with less help from Presidential guidelines, as it is hard enough to negotiate a contract with the restrictions of our own organization.

Regretfully we must report that, as of March 1, the work picture is not very bright. We are still experiencing a very slack period; however, there are several jobs to look forward to, but they have not been started for one reason or another. Lack of material has been a big factor in delaying jobs this year.

We have a lot of members traveling at the present time, and there are a lot of men on the bench.

RONALD F. BOWMAN, P.S.

### Reporter Eyes Prospects For Coming Year

L.U. 56, ERIE, PA.—In the electrical construction industry, wage demands become realistic only when correlated to the contractor's ability to pay. If he isn't making money, we can't make money. This common interest is similar to that of a profit-sharing enterprise, except that instead of sharing profits in the form of dividends, we share them as wages. We will have a more realistic perspective of our bargaining strength this May if we know in advance how the local contractors are assessing the 1974-1975 fiscal year. This perspective, coupled with an accurate inflationary adjustment, provides a realistic basis for contract negotiations.

Co-owners or presidents of local electrical construction firms were questioned by this reporter, and made the following comments concerning their economic prospects in the next year. Mr. Richard Gorney of Keystone Electric said that there are "lots of contracts finishing up," and predicted

that 1974 would be "almost as good as last year."

Mr. Leo Fillak of Trico Electric assessed the upcoming year as "pretty fair," and indicated that he thought every local man would be working.

Mr. Corbin of Corbin and Maille was least enthusiastic, mainly because of an unpredictable residential construction situation.

Church and Murdock Electric anticipates a rather good year, according to Mr. Ray Kidd.

A written statement from Mr. Ed O'Brien of Northwest Electric concludes, "The inflationary spiral is of greater concern to the contractor than is the talk of an impending recession. If there is not some degree of restraint in prices and wages, we could see the gains we've made in this industry wiped out in a relatively short period of time." He made no mention of spiraling profits. He added, "If we can keep this spiral under some degree of control, we predict another good year for the IBEW and the NECA contractor."

STEPHEN P. GERUS, P.S.

## Bygone Era



Local 58, Detroit, held "Era of the '50s" dance recently. Above, the entertainment committee responsible for its success.



Dressed in '50s height of fashion are some winners who danced to the oldies.



Remember?

## 'Era of the '50s' Dance Held By Detroit Local

**L.U. 58, DETROIT, MICH.**—Congratulations go this month to Vice President Jim Darling and his entertainment committee for all the hard work they did to make our Valentine's Day dance a big success. It was held on Saturday, February 9 at the local hall. Nearly 400 Brothers and their ladies attended.

The theme of the dance was "Era of the 1950s," and guests were dressed in the mode of that decade. Dick Puritan of Radio Station WXYZ served as master of ceremonies. Prizes were awarded to those who could remember names of the bands and singers of the '50s.

Bowling leagues are half-way through the season now, and some of us will be glad to have it over, with the splits and taps we have been getting!

The slow pitch teams are forming their league again, so if you are interested, get down to the local and sign up.

Don't forget COPE tickets; it seems the only answer left in politics today. Every time you read the papers or listen to radio or television, the smell seems to grow and grow.

DARL MUNRO, P.S.

## Brother Returns From Job At South Pole

**L.U. 60, SAN ANTONIO, TEX.**—Brother Charles Wolff has recently returned from a construction job at the new South Pole Scientific Research Station.

The assignment included utility line installation in an "under ice" utilidor. As Brother Wolff puts it, "The real challenge

of a project like this is that the work must be performed at 50 to 70 degrees below zero, in the tunnels, at an altitude of 11,000 feet."

Before being accepted for a job like this, a man must undergo a stringent physical and dental examination. He is also isolated for approximately three months. It would be an adventure for any man.

Brother Charles Wolff is one of the few men who can say they worked at the South Pole!

RUSSELL L. TRAFON, P.S.

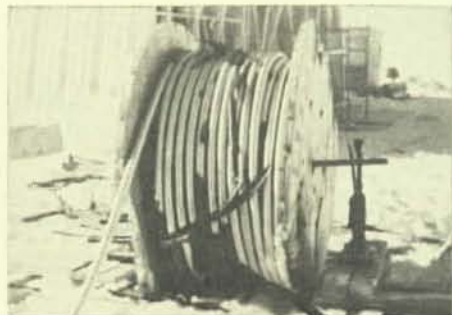
## Journeyman Take Course; Annual Dinner Held

**L.U. 67, QUINCY, ILL.**—Our regular meeting on February 4 was highlighted by the presentation of certificates to nine journeyman wiremen who completed the journeyman fire alarm course. Receiving certificates were Lee Girardin, Bob Nutt, Wayne Wittmer, Jerry Rush, Richard Mundle, Tom Fletcher, Robert Thomas, C. W. Lair, and Lee Dunlap. President Robert Bennett, Business Manager Mike Happekotte, and instructor Jim Viehmeyer congratulated the men for their efforts. Yours truly offers special thanks to Brother Robert Thomas who substituted for me the last night of school, as I was out of town.

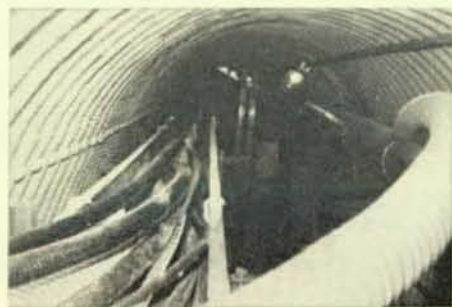
Our annual dinner-dance was held February 16 at the Ramada Inn in Quincy. A cocktail hour preceded a fine dinner, after which President Bennett and Business Manager Happekotte introduced the guests, who included business managers of nearby locals, Don Johnson, former business manager of our local, and Howard Moreland, International Representative. We were honored to have Brother Moreland present service and retirement pins to our members.

*continued on page 42*

## South Pole



Local 60, San Antonio, Tex. member Charles Wolff recently returned from a job at the South Pole, bringing these pictures. Here, frozen insulation falls from cable in the sub-zero weather.



Cable tray inside the utilidor.



Brother Wolff, foreground, helping to load cable.



For all those who have wondered what it looks like, Brother Wolff poses beside the South Pole.



# Department of Research and Education

## Electrical Construction Industry: Projected Activity

■ According to the U.S. Department of Commerce, the construction industry as a whole will experience continued growth in 1974. The value of new construction put in place this year is expected to increase by almost \$6.5 billion over last year's projected total, reaching a new record volume of \$143 billion. It should be noted that dollar volume increases in construction activity do not necessarily equate or reflect increases in physical volume of construction work put in place. Hence, physical volume of activity is measured primarily by adjusting the estimated value of construction work put in place for price changes.

A major portion of new construction expenditures is set for nonresidential building, especially in the industrial and commercial sectors and in the expansion of public utilities. Since these areas of construction usually require relatively large amounts of electrical work, the outlook for the electrical construction industry holds promise—particularly for the latter part of 1974. On a sector or specialty basis, electrical contractors will enjoy a bigger increase in dollar value terms than all other construction contractors. The accompanying graph illustrates the growth in electrical work in comparison with our nation's Gross National Product (GNP) and total new construction work since 1960.

*Electrical Construction and Maintenance*, a monthly industry publication, forecasts a six percent rise in the value of electrical contractor billings for the year for an estimated total of \$18.9 billion. The outlook for electrical contractors is moderately good for the first seven months of 1974. Based on known industry data, *Electrical Contractor* is predicting that union-employed contractors' productive labor payrolls in the three-month period February-April, 1974, will total \$787,448,000, an increase of 10.3 percent over the same period in 1973. The outlook for the three-month pe-

riod May-July, 1974 is even better, with productive labor payrolls estimated at \$827,701,000, up 11.2 percent over the same period last year. Needless to say, these predictions are viewed optimistically.

### Construction in General

The F.W. Dodge Division of the McGraw-Hill Information Systems Company reports that construction based on the value of contracts awarded for new construction, additions, and major alteration projects in 1973 exceeded \$100 billion for the first time, an increase of 10 percent over 1972. The biggest gains were in nonresidential construction and non-building construction, the largest contributor to the latter category being electrical generation construction awards, up 33 percent over 1972. F.W. Dodge forecasts construction contract awards for 1974 to reach the value of \$101 billion.

Federal government forecasters and the Department of Commerce's *Construction Review* expect the value of all new construction, private and public, put in place in 1974 to hit a new record of \$143 billion, while the editor of *Electrical Construction and Maintenance* sets the estimated volume of new construction in 1974 at \$137.7 billion. New construction includes the complete, original erection of structures and essential service facilities, as well as major additions and alterations.

### Fastest Growing

The area that is predicted to grow the fastest is industrial construction, which could show as much as a 35 percent increase. There is now more new cement plant capacity under construction, or being planned, than in recent years. Industrial constructors in the petrochemical market, in particular, should have a year of rapid growth. The gasoline situation has accelerated plans for the construction of more refineries and public utilities,

## ECONOMY INDICATORS

Indicator	Latest	Month Ago	Year Ago
Housing Starts (Annual Rate)	1,800,000 (Feb.)	1,470,000 (Jan.)	2,423,000 (Feb.)
New Const. Put In Place (Annual Rate) (\$ millions)	\$ 133,181 (Feb.)	\$ 132,762 (Jan.)	\$ 136,416 (Feb.)
Construction Unemployment Rate	8.4% (March)	7.9% (Feb.)	8.7% (March)

especially electric utility construction. In fact, the demand for public utilities construction should be strong for the next several years. The shortage of petroleum and natural gas calls for increased construction of public utilities, as the demand for electric power continues to be strong. Public utilities construction is expected to rise, in dollar terms, by 12 percent in 1974.

Provided that sufficient financing is available, the demand for commercial construction—office buildings, stores, and shopping centers—could generate an expenditure in excess of \$17 billion in 1974.

With regard to the category of public construction, an article featured in *Electrical Construction and Maintenance* predicted that state and local government construction will continue strong, perhaps because of the benefits of revenue sharing, which is resulting in the building of new courthouses, libraries, police stations, fire stations, etc. Sewer systems and water supply facilities are expected to provide more construction jobs, as moratoriums of the past are lifted. At the federal level, flood control and navigation, military facilities, and public buildings should be the big gainers in construction work. The same article goes on to estimate that public construction should increase by five percent for the year. With the expected release of some of the impounded public works money, unemployment in that sector should drop.

Measured in constant dollar terms, that is, accounting for inflation, hospital construction for both publicly and privately owned facilities has not experienced any significant change since 1969. Since there is a rather long lead time between the allocation of funds and the actual construction of the project, it is quite unlikely that any measurable gain will come about in 1974 as a result of the availability of federal funds.

In education, the slight rise fore-

casted for 1974 will be due mainly to higher prices and not an actual change in physical volume.

### Housing

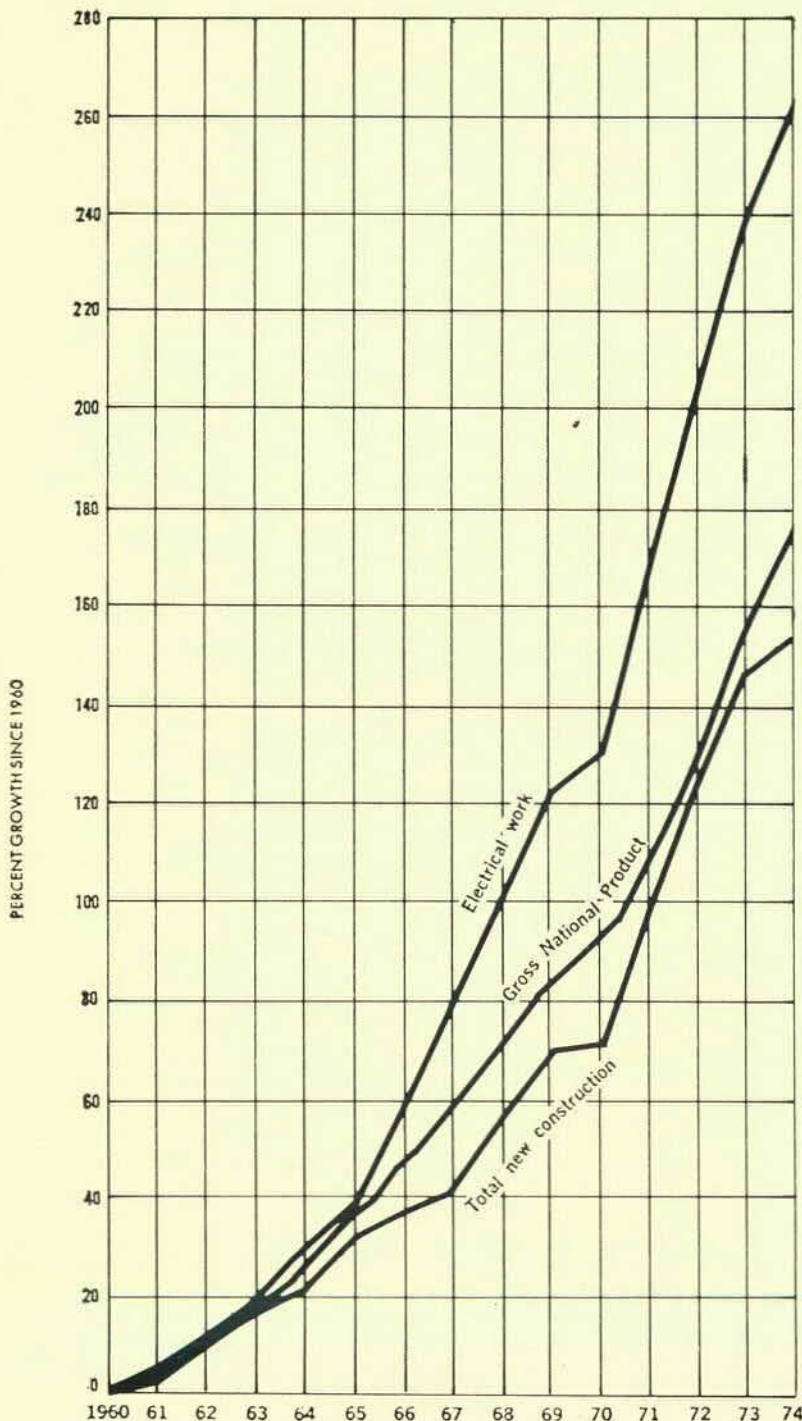
Although new housing construction has declined, non-housekeeping (hotels, motels, dormitories, etc.) construction and additions and alterations to existing housing should continue to

rise, and a partial recovery in new housing construction is predicted by some forecasters to take place in the latter part of this year. Nonetheless, housing units will probably fall 700,000 units short of the 1972 record level. The housing situation could be improved if the federal government lowered interest rates and eased its monetary policies.

The energy situation, mentioned earlier as leading to an increase in industrial and public utilities construction, should also have a significant effect on the growth of urban-suburban

## ECONOMIC/COLLECTIVE BARGAINING TERMS

**GROWTH IN ELECTRICAL WORK, GNP AND NEW CONSTRUCTION**



**HOUSING STARTS** represent the number of new housing units in housekeeping residential buildings on which construction has started. A construction start is defined as the beginning of the excavation for footings or the foundation. A new housing unit is a single room or a group of rooms intended for occupancy as separate living quarters by a family unit, by a group of unrelated persons living together, or by a person living alone. All housing units in an apartment building are individually counted as started when excavation for the building is begun. Housing units started are classified as public or private on the basis of ownership at the time of start. Excluded are dormitories, mobile homes, hotels, motels, and housing units in primarily nonresidential buildings.

This series is subject to considerable seasonal fluctuations and is generally seasonally adjusted.

**VALUE OF NEW CONSTRUCTION PUT IN PLACE** is a monthly series which measures the estimated value of both private and public construction activity. This applies to activity involving residential, commercial, factory, public utility, farm, and military structures as well as highways, streets, sewage and water supply facilities, and other types of heavy non-building construction. Also included are estimated expenditures relating to additions and alterations of existing structures.

The value put-in-place estimates are intended to represent the value of construction installed or erected at the site during a given time period. The value of new construction covers, therefore, the complete original erection of buildings and structures, including essential service facilities and utilities. In addition to the cost of labor and materials, the value includes the cost of architectural and engineering fees, charges for the use of construction equipment, overhead, and profit on construction operations.

The total cost of the construction project is not entered in the series on the month that it was started. Rather, the cost is spread over the period of actual construction work.

transportation facilities, or mass transit, in 1974. Already substantial increases in subway construction starts

have been planned for several systems in the country, and although the gasoline shortage may cause a decline in

highway construction, the slack should be taken up by increased airport paving and bridge construction, both of which show a strong growth potential.

### CONSUMER PRICE INDEX—UNITED STATES AVERAGE

Source: U.S. Department of Labor Bureau of Labor Statistics  
REVISED INDEX SERIES—Reference Base, U.S. Average 1967 = 100

Index Date Month—Year	All Items Com- bined	Food	Housing	Apparel & Upkeep	Transpor- tation	Health & Rec- reation
Feb. 1974	141.5	157.6	143.4	130.4	129.3	134.5
Jan. 1974	139.7	153.7	142.2	128.8	128.1	133.7
Dec. 1973	138.5	151.3	140.6	130.5	126.7	133.0
Nov. 1973	137.6	150.0	139.4	130.5	125.8	132.6
Oct. 1973	136.6	148.4	138.1	129.6	125.0	132.1
Sept. 1973	135.5	148.3	136.6	128.3	123.9	131.1
Feb. 1973	128.6	131.1	132.0	123.6	121.1	128.1
Feb. 1972	123.8					
Feb. 1971	119.4					
Feb. 1970	113.9					
Feb. 1969	107.1					

NOTE: Consumer Price Index for all items increased 1.8 Index Points during the past month, or 1.3%. This equalled an annual rate of increase of 15.5% ( $12 \times 1.288$ ). The increase in CPI during the past year was 12.9 Points or 10.0%.

Percentage increase between two dates is calculated by subtracting the Index Number for the earlier date from that for the later date, and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of February, 1973 to February, 1974:  $141.5 - 128.6 = 12.9$  Index Points;  $12.9$  divided by  $129.7 = .1003 \times 100 = 10.0\%$ .

### CONSUMER PRICE INDEX—CANADIAN AVERAGE

SOURCE: STATISTICS CANADA

CONSUMER PRICE INDEX AND MAIN COMPONENTS (1961 = 100)

Index Date Month—Year	All Items Com- bined	Food	Housing	Clothing	Transpor- tation	Health & Personal Care	Recrea- tion and Reading
Feb. 1974	159.2	177.9	159.4	145.5	143.8	163.0	149.8
Jan. 1974	157.6	174.0	158.4	144.8	143.5	161.8	149.0
Dec. 1973	156.4	172.1	157.3	145.0	141.4	161.1	148.3
Nov. 1973	155.5	171.8	156.1	143.8	140.1	160.8	148.3
Oct. 1973	154.3	169.7	154.9	142.3	139.7	159.3	147.8
Sept. 1973	153.9	170.2	154.4	139.5	139.6	157.8	147.2
Feb. 1973	145.3	151.6	149.0	134.4	133.5	152.8	142.1
Feb. 1972	137.3						
Feb. 1971	130.9						
Feb. 1970	128.7						
Feb. 1969	122.6						

NOTE: Canada's Consumer Price Index for all items increased 1.6 Index Points during the last month, or 1.0%. This equalled an annual rate of increase of 12.0% ( $12 \times 1.0$ ). The increase during the past year was 13.9 points, or 9.6%.

Percentage increase between two dates is calculated by subtracting the Index Number for the earlier date from that for the later date, and by dividing the result by the Index Number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of February, 1973 to February, 1974;  $159.2 - 145.3 = 13.9$  points; divided by  $145.3 = .0957 \times 100 = 9.6\%$ .

### Long-Range Outlook

A long-range look at construction reveals that a strong response to the energy situation can be expected in the second half of the 1970s, with emphasis on energy production—the creation of more electric utilities, oil refineries, pipelines, and port facilities — and energy conservation — mass transit systems and new standards of design and construction for all structures in order to conserve heat, air-conditioning, and light. The types of construction with the largest growth prospects are public utilities construction (to satisfy energy demands and communications needs), commercial buildings, health-care facilities, libraries, and multipurpose buildings in community planning.

IT  
PAYS  
TO  
KEEP  
YOUR  
HARD  
HAT  
ON

## Local 67 Faces



Local 67, Quincy, Ill. enjoyed its annual dinner-dance recently. Shown here, left to right, are Ben Heckle, Charles Snyder, International Representative Howard Moreland, and Dave Martin.



These journeymen completed a fire alarm course: front row, left to right, Lee Dunlap, Tom Fletcher, Lee Girardin, and Bob Nutt; second row, C. W. Lair, Richard Mundie, Bob Thomas, and Wayne Wittmer. Not present was Jerry Rush.



The dinner-dance committee: Mr. and Mrs. Mike Frericks, Mr. and Mrs. Gary Vogel.

*continued from page 39*

After the presentation of the pins we were entertained by the music of Brother Pete Veile and his orchestra. Our sincere thanks to the dinner-dance committee of Brothers Gary Vogel and Mike Frericks and their spouses for making this a happy and successful affair.

JIM VIEHMEYER, P.S.

## Work Situation In Denver Local 68 Still Bad

L.U. 68, DENVER, COLO.—The work picture here in the Denver area is still poor, with the local's residential unit the hardest hit by the work situation. Commercial work is supposed to improve with the start of warm weather; a few of the jobs are getting out of the ground.

Fortunately, our members hit by unemployment were able to find work in sister locals close by—in Pueblo, Colorado Springs, and Grand Junction, here in Colorado, and Cheyenne and Casper, Wyoming. For this we are thankful. Seems that a combination of events is blamed for some of the slowdown—energy shortage, tight money, and federal spending cutbacks.

If my calculations are correct, this article should be in the May issue of the *Journal*. All the talk around here is about the nomi-

nations of local officers in May and the election of officers in June. Each and every office of the local is important, as the offices make up the local's government. Let's get the people out for the nominations and then keep them out for the election that follows. Remember May is the month for nominations and June, for elections. Get involved.

Our local's involvement in the Eighth District's Pension Plan is growing, with the addition of Local 354, Salt Lake City, and Local 217, Ogden, Utah. Hopefully, in the future, all of the local unions in the inside wireman classification will be a part of this program, and we will be able to afford better portability for all of the members of any of the locals when work is slow in a local's jurisdiction.

At our local union meeting in March, we honored another member with a 25-year pin. A tip of the hard hat and congratulations to Brother Harry Icholtz.

Brother Robert Hartman, Sr. was presented the J. Clyde Williams Award for outstanding service to the local. Brother "Bob" has served in various offices of the local union, as well as on numerous committees. We do not have the space to list all of Brother Bob's contributions to the local. Congratulations, Bob, and thanks from all of the members.

Signing off for this month. See you at the local union meetings, Brother, that's where it's happening. Be there.

JOHN M. BURKE, JR., P.S.

## Two 1974 Agreements Won By Local 77

L.U. 77, SEATTLE, WASH.—The first two agreements of 1974 have been completed by our business office, both with the Northwest Chapter, NECA. One covers the telephone construction and cable television, the other outside construction on power. Both are area agreements and apply to four locals: Local 77, Seattle; Local 125, Portland, Oregon; Local 483, Tacoma; and Local 659, Medford, Oregon.

The telephone construction and cable television agreement is for 17 months, beginning April 1, 1974, with a wage opener on April 1, 1975 to cover the five months from April 1, 1975 through August 31, 1975. It provides an 8.4 percent package increase the first year, equaling 50 cents per hour. Of this, four cents will go to the vacation fund, raising it from 16 to 20 cents per hour. Health and welfare will be increased from 25 cents to 35 cents per hour; and the remaining 36 cents per hour will increase the hourly rate of the journeyman telephone lineman from \$5.98 to \$6.34 per hour. The agreement also raises mileage paid one way from 30 cents to 40 cents per mile. Two years ago a clause was negotiated to pay \$6.00 for reporting for work underground on a job site; this contract will raise that to \$7.00. The cable splicer and installer repairman will receive an additional 10 cents per hour above the general wage increase to compensate for furnishing additional tools. The contract has been accepted by the members and is now awaiting approval by the International Office.

The contract on power construction with the Northwest NECA could not be resolved

locally so, as provided by agreement, it was submitted to the CIR. Results were an 8.3 percent package providing a 58-cent increase for journeyman lineman scale, from \$8.16 to \$8.74 per hour; an increase in health and welfare from 25 to 35 cents per hour; mileage increase from 30 to 40 cents per mile one way. Substance was raised from \$10.00 to \$15.00 per day. Some clarifications were made on the dismantling of steel towers when taken down. The referral system underwent some changes too detailed to report here. This contract must now be submitted to the CISC for approval.

The total package increases on these two contracts are misleading. The 8.4 percent for telephone and cable television included the increases for vacation and health and welfare. Excluding those items, the true wage increase was 6.02 percent. The power construction contract's 8.3 percent package included the 10-cent increase for health and welfare. Again, this is a fringe benefit. Excluding it, the true wage increase is 7.1 percent. In both cases, there is quite a difference.

STAN BOWEN, P.S.

## Long-Lost Wallet



Recently Brother Connally Bass, Local 80, Norfolk, Va., found a wallet containing a dollar bill which was lost 20 years ago by Brother Joe Eyer when he was an apprentice. Here Brother Joe, right, and Brother Bass, left, present the wallet and bill to Brother Joe's son, Lee Eyer.

## Work Unimproved in Norfolk; Brother Wormick Mourned

L.U. 80, NORFOLK, VA.—I had hoped that I would be able to report that work in this area was on the upswing, but it isn't. The last count made by Business Manager Leach had 82 Brothers on the bench, with the probability of more coming in from other jobs that are finishing up. Thanks to many of our sister locals, many of the benched Brothers have been put to work.

Not too long ago, during one of our union meetings, Brother Joe Eyer, chief electrical inspector of the City of Norfolk, presented his son, Lee Eyer, a wallet that was found under a house by Brother Connally Bass while he was installing additional circuits. The wallet had been lost by Lee Eyer some 20 years ago while he was working under the same house as an apprentice for Austin Electric. Brother Bass presented Lee the one dollar bill which was in the wallet—a silver certificate vintage. Believe me, Brother Eyer was most surprised, as he had kissed that wallet and dollar bill good-bye many years ago. One thing for

sure, that dollar bill isn't worth now what it was then.

While visiting one of the job sites recently, I overheard an older journeyman giving some sound advice to an upcoming young apprentice: "As you grow older your thoughts turn more to pension than passion." My, what they won't talk about on a construction job!

Brother George P. Wormick, a member of Local 80 since December 1, 1953, passed away on February 14, 1971, due to injuries received in an auto accident in Virginia Beach. Brother Wormick served Local 80 as an Executive Board member and vice president. We all extend to his family our deepest condolences and may God grant His loving care.

Think safety! Eyes deserve the best you can give them—good light to read by and good protection against injury.

Word to the wise: God grant me the serenity to accept things I cannot change; the courage to change the things I can; and the wisdom to know the difference.

J. D. HOLLON, JR., P.S.

## Dayton Local Honors Graduating Apprentices

**L.U. 82, DAYTON, OHIO**—On February 22 Local 82 honored the graduating apprentices of 1972-1973. Bob Carver, the training director, had planned a bountiful meal, and the hospitality bar dispensed cheer with gusto. Nearly 160 guests attended. Seated at the head table were Dayton Mayor and Mrs. James McGee; Joint Apprenticeship Training Director and Mrs. Bob Carver; Business Manager and Mrs. Russell Lane; President of Western Ohio Chapter, NECA, and Mrs. Carroll Studebaker; and Director of LEAP Thomas Potter.

Dining with the apprentices was Merle Hemple, area representative of the U.S. Department of Labor, Bureau of Apprentices and Training. Also representing the NECA were Charles Helldoerfer, Jr., Edgar York, and Vince Weckesser; from the JATC Robert Howard, Hank Poffenberger, Thomas Travis, ex-member Jack Breidenbach, and their wives. Robert Tudor, Richard Prass, and their ladies were on hand for the contractors. Local 82 Executive Board and wives present were Al Lewis, Bud Manley, Harry Travis, Robert Masten, William Stewart, Durward Scott, Gerald Lewis, Robert Forschner, and Shelby Rodgers. Not present and expressly noted absent by Local 82 member and Pastor William Mullens in his opening blessing was our President Harvey Jones. Harvey at that time was in the hospital but is now resting at home. The JATC instructors and ladies present were Robert Welles, Hank LaChance, Jerry Jacobs, John Cvitkovich, Bill Williamson, and yours truly, Tom Keferl. I must explain that my B.W. was not present due to a bout with walking pneumonia, asthma, and an infected sinus. I missed her, but God love her, she is doing much better now. Instructors who were absent are John Carmody, Ron Smith, and former instructor Jack Reed. One of the new journeymen who now teaches is C. Roger Howard.

The evening festivities also included awards to six journeymen who had completed a NJATC static control course. The

## Graduates



Local 82, Dayton, Ohio graduated apprentices with dinner on February 22. Pictured here is the 1971-1972 class: first row, Royce Day, Jack McDaniel, Thomas Krause, Scott Borrer, Douglas Breese, Phillip Powell, William Newlin, Ermil Oskey, Eugene Dyson, and C. Roger Howard; second row, Bob Carver, training director; Robert Masten, instructor; Thomas Russell, Larry Loesch, Raymond Omior, Charles Toon, Ray Russell, Thomas Kathmann, Gary Kackley, Ronald Carver, Joseph Kielbaso, William Blatz, James Brown, and Stephan Taulbee; not present, Michael Beck, John Burkhardt, George Pennington, and Michael Stonerock.



The 1972-1973 class: first row, Charles Langford, Robert Allen, Michael Lewis, and Larry Secrest; second row, Robert Johnson, Stephan Cochran, Thomas Whitehouse, Barry Willoughby, Rolf Reich, Jessie Chivers, Kayne White, Myron Silvernagel, Ricky Alexander, and Gary Chessman; third row, Bob Carver, training director; William Williamson, instructor; Gerald Laffey, Gerald Winters, James Snyder, Jerome Hemmerle, Ralph Ward, Garry Vukovic, Douglas Mahoney, Jack Humphreys, Thomas Zimmer, Frederick Hampel, and Donald Austin. Not present, Paul Botkins, Charles Brown, Carl Gregg, Billy Justice, Francis Sprada, William Richardson, and instructor Jack Reed.



The static control class: first row, Robert Welles, instructor; Stanley Arnold, Joseph Bawidamann, and Joseph Caserta; second row, Bob Carver, training director; Sam Mathews, Thomas Travis, and Shelby Rogers.

wives of these Brothers were present and shared their husbands' honors.

So that this article doesn't become more of a name-calling contest, please examine the accompanying photos and note who was or was not attending. Whoops!! He may have been out of the room.

Congrats to you gents who made the grade;

You'll all be a credit to your trade.  
May you advance and prosper in your field;

Our local's good fortune and future is sealed.

Chit-chat from the amp-trap: As noted before, Harvey Jones was in and out of the hospital. Hi to all the other guys in and out of the pill wards—get going, get better. Hi to all you lovely mothers, young, senior, or in-between. Have a happy day. Hello to Local 1049, Long Island, New York—could your March mystery man be a New York Met trying to snag a Johnny Bench home run? Sad news, Max Yelton and Kenny Straton passed away since last month. The local's sympathy goes out to all concerned.

Hurray! Farah's on the band wagon. Now if we could get the oil sheiks off our backs.

By union—buy American.

TOM "TEEKAY" KEFERL, P.S.

## Fourth Annual Singles Bowling Tournament Held

**L.U. 86, ROCHESTER, N.Y.**—On February 24, Local 86 held its fourth annual singles bowling tournament at Sunset Lanes. Seventy-five bowling league members participated and had a great time.

Bill Ronayne took high three-game honors with 688 and high single with 226. Bill Venor hit 678 for second place and Harold Versprille captured third place with 643.

Liquid refreshments were available through the courtesy of the local, and according to some of the bowlers, the refreshments were responsible for some of the lower scores in the second and third games.

Jim Pierce and Don Markham, Jr. headed up this year's fine tournament, and were ably assisted by Don Markham, Sr. and John Lembach, Sr. Jim and many of our other bowlers are wondering what ever happened to the inter-city bowling meets that were so popular a few years ago. It seems that at the last one, held in Jamestown, everyone had a ball. If any of our sister locals have an opportunity to read this article and are interested in reviving this fine event, we ask you to write to Jim Pierce, 1184 Howard Road, Rochester, New York 14624.

RICHARD MITCHELL, P.S.

## Thirty-Month Contract Ratified After Strike

**L.U. 89, SEATTLE, WASH.**—The members of General Telephone Company of the Northwest, Inc. (northern-southern area) ratified a 30-month contract after an eight-day strike. Negotiations were in progress for almost five months when efforts were made to merge the two contracts that existed. Members voted down the merger, but it will probably come up again. The company managed to get in the two zoning categories without a cost-of-living clause. The wage schedule is broken into nine groups, with the high group going to \$5.60 per hour effective December 1, 1973, \$6.14 per hour effective December 1, 1974, and \$6.35 per hour effective December 1, 1975—all in zone one.

Negotiations are still in progress with Telephone Utilities, Incorporated, and preparations are being made for negotiations with Continental Telephone Company of the Northwest.

On March 1, 1974, Continental Telephone Company of the Northwest (in Lynden, Washington) held a retirement party for Gordon Larson, who retired after 29 years. Gordon served in several capacities in the Company and ended his career as a test boardman. He left behind several fine pieces of carpentry work he did in his spare time, to make work easier for others.

Gordon was well-liked and will always be remembered. I want to thank the Company for allowing me time in their program to present him with well-deserved 25-year service and retirement pins from the local union—something he can remember us by. On behalf of the members of unit 112, I wish you and your family the very best in your retirement, Gordon.

Remember, the month of June is the time for the election of local union and unit officers. Be sure to vote.

A. DENTON, P.S.

## Local 90 Mourns Passing Of Business Manager Panagrossi

**L.U. 90, NEW HAVEN, CONN.**—In February, 1974, the membership of Local 90 and all other IBEW locals throughout the Second District were stunned and saddened when informed of the death of our business

## Mourned



The members of Local 90, New Haven, Conn. mourn the death of Business Manager Dominic Panagrossi, who served the IBEW more than 44 years.

manager, Dominic Panagrossi, a member of the IBEW for more than 44 years.

Dominic Panagrossi served well those he represented, not only those of us here in Local 90 but all of those affiliated with the construction industry and the labor movement. He was one of the most respected individuals in our business.

Dominic Panagrossi served as our representative for the past 12 years. It was his leadership and unrelenting enthusiasm that promoted the union cause which has contributed so greatly to the good union working situation this area has experienced for the past 10 years. Although he did not accomplish the task alone, no one can deny the fact that it was his tremendous influence on situations that brought us so far.

In addition to his officeholding in Local 90, Brother Dominic served as president of the New Haven Trades Council, chairman of the Connecticut State Electrical Licensing Board, chairman of the New Haven Housing Authority, vice president of the Connecticut State Labor Council, president of the Labor Realty Corporation, delegate to the National Maritime Convention (appointed by International President Charles H. Pillard), and the list goes on and on.

Without any doubt, he has left an indelible mark on the organization he represented so well. His presence will be missed indeed, and his memory will be respected.

This writer has suffered an incomprehensible loss—he was my Dad.

DICK PANAGROSSI, P.S.

## Candidates Endorsed By Philadelphia Local

**L.U. 98, PHILADELPHIA, PA.**—Henry Fornara, Local 98 business manager and vice president of the Pennsylvania AFL-CIO, reported to the local the significance of the recent Pennsylvania AFL-CIO Executive Council action endorsing the reelection of Governor Milton Shapp, Lieutenant Governor Ernest Kline, and U.S. Senator Richard Schweiker. Fornara also noted that the state AFL-CIO Constitution requires a two-thirds vote by the Executive Council to endorse candidates, but in this case it was unanimous.

Brother Fornara presented Recording Secretary Fred J. Compton a copy of the statement adopted by the Council which reads in part: "The Pennsylvania AFL-CIO is committed to the simple proposition enunciated by the first President of the AFL, Samuel Gompers, to wit: 'We must support our proven friends and oppose all others, and in so doing we must be partisan to this principle rather than to a party.'"

Governor Shapp has been uniquely successful in restoring fiscal stability to the operations of this state. He has successfully advocated sweeping improvements in legislation affecting working men and women and their families, as well as dramatic innovations on behalf of senior citizens. For the first time in recent history, the government of Pennsylvania is responsive to the people and, unlike the national scene, the people come ahead of special and privileged interest groups.

Senator Richard Schweiker has in his first term demonstrated a similar loyalty and responsibility to the citizens of this state. He is one of four members of the U. S. Senate to have achieved a voting record of 100 percent on issues important to working people. Moreover, he has displayed courage in frequently taking a position in opposition to the President of the United States and the policy of the Republican party, of which he is a member. In matters relating to foreign policy, he has displayed exceptional insight. He has distinguished himself by refusing to absent himself from the Senate floor when important votes were to be taken.

Both Governor Shapp and Senator Schweiker have demonstrated their friend-

## Endorsements



Local 98, Philadelphia, has joined the Pennsylvania AFL-CIO in endorsing the candidates pictured here; left to right, Local 98 Business Manager Henry Fornara; Lieutenant Governor Ernest Kline; Governor Milton Shapp; International Vice President Andy Johnson; U.S. Senator Richard Schweiker; and AFL-CIO Treasurer Robert McIntyre.

ship to working people in the face of pressures from conglomerates and special interests. They have satisfied to the highest degree the demanding criteria of the trade unions of this state and country. For those reasons, they are eminently entitled to the support of working people and their families.

This organization adheres to the Samuel Gompers dictum: "We must support our proven friends and oppose all others, and in so doing we must be partisan to this principle rather than to a party."

FRED J. COMPTON, P.S.

## Local Negotiates An Agreement With New Company

**L.U. 99, PROVIDENCE, R.I.**—We recently received a letter from Business Manager Richard Stromberg covering the energy crisis. We certainly appreciate his time and effort to keep unemployment at a minimum. We also thank Business Manager "Jackie" Robertshaw of Local 437, Fall River, Massachusetts for his help and cooperation.

The Building Trades Convention was held March 31. It was the first of its kind to be held in this country, and was organized by Jim Downy, executive secretary of Rhode Island Allied Building Trades; Marty Byrne, and Richard Stromberg. They have done an outstanding job of preventing the open shop movement from gaining a foothold in Rhode Island.

Our business manager has negotiated an agreement between Local 99 and Guardian Alarm after a NLRB election last July. At our next meeting the Guardian Alarm members will be sworn in, and we wish them the very best.

At our last meeting Business Manager Stromberg urged that everyone, including all members and their families, get actively involved in town, city, or state politics to help protect organized labor. As we have seen, politics determine the future for everyone. If we had more friends of labor in office, we might not have such a sad state of affairs, with high gasoline prices due to a contrived shortage, and a ceiling on wages but not on profits.

Many other things could be cited which benefit the few and not the many. It is important, therefore, that everyone take an interest in politics and support those who support labor.

VICTOR C. TEOLIS, R.S.

## Scribe Urges Ouster Of Present Administration

**L.U. 102, PATERSON, N.J.**—The work situation has remained generally good, as reported in our last newsletter, and we have come through the winter as expected. Work has slowed down somewhat, and a small number of men have been on the bench for a few days. Jobs come trickling in and we're able to keep lost time at a fair level.

The energy crisis will have a telling effect on all industries, the electrical construction industry included, for a long time. It is my belief that our situation was created by big business and supported by a money-hungry federal administration. The administration has done nothing to stave off

## Local 102 Faces



Local 102, Paterson, N.J. President Vincent McBride, left, congratulates Brother John Gannon for receiving Life-Saving Award.



The new Local 102 journeymen who received certificates at February meeting.



Donald Oswald, standing, practices bandage application on Ned Waldman during first aid course.



Derling Waltz, left, and Tom Toomey practice administration of cardiopulmonary resuscitation on mannequin.

rising prices and inflation because big business made such large financial contributions to political campaigns. Yes, there is a crisis—a created crisis. I feel a mandate by the American people to the Congress to rid ourselves of the present administration is in order, either through impeachment or resignation, so long as we rid ourselves of the money-hungry vultures who do not have the interest of the American public at heart. Read your newspapers—they tell the story every day.

Our annual beefsteak dinner was held at the end of the year. About a dozen of the old-timers were on hand with us to witness Brother John Gannon receive his Life-Saving Award from President Vince McBride.

Business Manager Baram praised John for his meritorious action.

We have begun a series of classes in first aid and cardiopulmonary resuscitation. Response has been good, and our first class of 20 members has already completed instruction, and two others are now under way. Classes are held at the Haledon First Aid and Rescue Squad and instructed by Stanley Cantilina, president of that organization, and certified by the American Red Cross.

At our last regular meeting, 17 of our young members were presented their certificates of completion and were welcomed into the journeyman ranks. Receiving certificates were Robert Brown, Joseph Bushnauskus, Edward DiGuglielmo, Alan Dubroff, Martin Geisler, William Grant, Buck Gormley, John Haftek, James Hughes, John Lane, Edward Marion, Robert McBride, James Novak, Joseph Porter, Tim Stefanik, Russell White, and Robert Zangrando. Congratulations and good luck to all of you.

Two upcoming events for which tickets will be in the mail shortly are the annual outing and our annual dinner-dance. Support your local union functions—there is pleasure there for everyone.

PETER TESCIONE, P.S.

## Steward Class Graduates; Change In Officers Occurs

**L.U. 103, BOSTON, MASS.**—On January 18 the following completed the steward class: Jim Clark, Dave Coburn, Alfred Milgram, Bob McKinnon, Mike Sweeney, Al Dwyer, Jim Gordon, Paul Ward, Bob Leahy, Ed Daly, Bill Sales, Bill Noren, James Murphy, Bill Temple, Tom McDonough, Ted Cunningham, Ralph Brown, Bill Digan, Bill Walker, Russ Sheehan, Joe Sheehan, Dick Stimpson, Mike O'Connor, Barry Monaghan, Ken Smith, Frank Prindeville, and Norm Curley.

The class was conducted by Dick Monahan and Jack Mark under the direction of Business Manager Dick Kelliher. They instructed the class in jurisdiction, union rules, and other problems encountered by the stewards. Ed Eagan, a Local 103 member now working for OSHA, spent three sessions instructing us in OSHA standards, which enabled us to get a 10-hour certificate from OSHA. Jim Rawson and Jim McCoy explained our various funds; Attorney Larry Locke spoke on workman's compensation; Bob Regan and Bill Swanson covered apprenticeship training; and Morris Noone spoke on NECA.

The course was both interesting and enlightening to all, and well worth the time.

Since our last article there have been more changes in our officer roster. Dick Prindeville has been appointed to the Examining Board to fill the vacancy left by Joe Sheehan's appointment to the Executive Board. New conference committee members are Business Manager Dick Kelliher, Jack Mark, and Dick Monahan. The apprenticeship committee is made up of Dick Kelliher, Dan Rawdon, and Charlie McCarthy.

On February 8 a retirement party was held for Walter Monahan, International Representative and former Local 103 business manager. We will have more on that, with some photographs, in the next issue.

At this writing, our unemployment is rising above 400, with no relief in sight. Park Plaza is further delayed by the politics of our Boston City Council. If you are a registered voter in Boston, or if you have friends or relatives there, ask them to call or write their Councilmen and push for Park Plaza—we need it desperately.

BILL WALKER, P.S.

## Agreements Settled; Members Attend Course

**L.U. 108, TAMPA, FLA.**—With the strike against Florida Power and Light over, things are getting back to normal. Work has picked up and all of our people are back at work. The work picture is especially good in the communications field as reported by Assistant Business Manager Ray Causey. "Jim" Rowland, 108's business manager, reported that the utility agreement has been settled, making a total of 14 agreements which have been concluded for the year 1973.

The utility workers of the City of Lakeland have been organized for five years but have never gotten an agreement with the city fathers; they may have finally hit pay dirt. According to a Supreme Court ruling, the City of Lakeland will provide guidelines for collective bargaining for municipal employees very shortly. At last they will be recognized by the City of Lakeland to be what we already knew—first-class citizens. Congratulations, Brothers.

Congratulations were received by six members of Local 108 from Hillsborough County School officials for successfully completing a course in digital logic. Those completing the course were Eugene Wentworth, Earl Warden, Guy Ferrell, Wallace Pritchard, Francis Kinney, and J. J. Meksratis. All are employed by WFLA, Inc. This was the first time the course was offered; a re-run of the 10-week course is being scheduled to start about the middle of March. Instructors will be available from the University of South Florida and Honeywell. Well, with the cobwebs dusted off, there has been some talk by some about taking an advanced course. I suppose that there are subjects that one is never too old to learn; with that I'll quit for now.

JOE MEKSRATIS, P.S.

## Denver Local Negotiates Contracts

**L.U. 111, DENVER, COLO.**—Local 111 is in the process of renegotiating quite a number of our major contracts. Most of the contracts come due in the first half of 1974. We are still waiting for the CISC approval of the construction agreement, which we finished negotiating back in November. It seems almost unreal at times that it takes so long to get approval from the CISC on these agreements, and the construction people need their money as badly as everyone else.

We are still in the process of negotiating the tree contractors agreement. We have negotiated the agreement with Morgan County Rural Electric Association with an increase of approximately 12 percent this year. We started negotiations on the Public Service Company agreement in March.

## Apprentices Graduate



Local 116, Fort Worth, Texas welcomes to the ranks of journeyman wiremen the largest group of apprentices to graduate from its program to date. Seen, left to right, are: first row, B. L. Anderson, Joe Dellis, Jerry Killough, Allen Trammell, and Jerry Bivens; second row, James Stephenson, Buddy Sydow, Lee Neff, Mel Holloway, Leonard Torres, and Willy Moore, Jr.; third row, Ed Striplin, Charles Beck, Ray Smith, David Hayes, and Stan Alexander; fourth row Jimmy Fuller, Mike Law, Gary Mosley, Roy Smith, and Jerry Rountree; fifth row, Mike Craig, Mike Brown, Mike Clync, James McFarland, and Cecil Davis.

Our line construction work has been off since the beginning of winter, and a number of people are still on the books. We expect, unless the shortages hold us up, that our work will pick up and we will have full employment by spring.

We have just attended the Utility Conference of 1974 and we would like to extend our congratulations to Mr. Vincent O'Reilly and the Utility Department of the International Office for doing such a fine job and bringing a great deal of information to this Conference.

We have had quite a few changes in our Public Service Company operations in the past few months, beginning with the opening and manning of the new Comanche Plant in Pueblo, Colorado, and the new Gas Maintenance Plant Department. Very soon the Company will be opening and manning the new Service Center in the southeast section of Denver. Public Service Company finally obtained its license from the AEC for its nuclear generating station at Fort St. Vrain, and is in the process of loading fuel and running the shakedown tests for a projected tryout date in the spring. These new developments have caused quite a few problems and changes in the working conditions of the people, but, as usual, our people have adapted very well.

We have been organizing the Colorado Ute property in the Western Slope of the state since about November, 1973. We are in the process of an election now, and we hope that by this time next month we will have won the election and be in the process of negotiating a contract with the company.

We would like to extend our congratulations to Roger E. Richardson on his recent appointment to the Eighth District staff. Roger has been the business manager of Local 415, Cheyenne, Wyoming for some time and has done a fine job, as I am sure he will as an International Representative.

The education committee started a stewards school in March, and I am sure this will be a great help to the local.

In closing, I want to remind all Brothers and Sisters that the local union elections and elections of delegates to the International Convention will be held this year. If you have candidates in mind to run for

these offices and positions, you should be getting ready now. You will receive notice very soon of the nomination and election dates.

JOHN C. MEADERS, ASST. B.M.

## Referral Office



Local 124, Kansas City, has its referral office again; here Harvey Hobbs receives the first referral of February 1 from Business Manager Jack Joyce.

## Referral Office Returns To Kansas City Local

**L.U. 124, KANSAS CITY, MO.**—Turn off the electric power and the water supply to your house for one week, and all at once you realize how much you miss them and how important they are to you in your life. We tend to take such things for granted. That is the way Local 124 felt about its referral office. So you can imagine how happy we are to have the referral office back in the local where it belongs.

Our representatives and NECA were informed of the CIR decision on January 10, to be effective February 1. This decision culminated over four and a half years of negotiations led by Business Manager Jack Joyce, and was clearly a mandate from our membership.

If you were on the Wilson Foods job for Hatfield Electric in Marshall, Missouri and heard a young man holler, "Hey, Dad!", chances are he wasn't being disrespectful to an old-timer but was actually calling his father. Five journeymen had their six apprentice sons on the job at one time. That's really having the journeymen watch over



## All In The Family



Fathers and sons on same job: front row, left to right, Bob Schull, Paul Sparks, Walt Rozier, Sr., and Fred Nazum, Jr. In second row, left to right, are Leroy Shull, Don Sparks, Jim Sparks, Walt Rozier, Jr., and Fred Nazum, III. Not present when photo was taken, C. R. Castleman and E. R. Castleman.

the "cubs" like fathers. The men and their sons were E. R. "Bus" Castleman and his boy C. R. Castleman; Fred Nazum, Jr. and Fred Nazum, III; Walt Rozier, Sr. and Walt, Jr.; Bob Shull and son Leroy; and Paul Sparks and sons Don and Jim.

J. PAT O'CONNELL, P.S.

## Annual Shareholders Meeting Held

**L.U. 130, NEW ORLEANS, LA.**—The annual shareholders meeting of our credit union was held on January 28 at the Arrow Room on Jefferson Highway. The meeting was attended by over 500 members, wives, and children. Brother J. A. Guirovich, Jr., manager of the credit union during the past year, gave a report of its financial status, stating that our interest return this year would be 6.8 percent, and the rebate on loan interest paid by members would be 10 percent. The assets are now in excess of \$1.5 million and are still growing.

Elected to the 1974 board of directors were G. Tavan, A. Saltarelli, L. Foret, and J. A. Guirovich, Jr., who will serve with D. Ehrensing, L. T. Garcia, Jr., and J. Knecht. Elected to serve on the loan committee were H. Haas and C. Ourso, with E. Dumas, J. McGrath, and E. Ringgold. The supervisory staff includes L. Gerstner, F. Nicosia, and E. Schmalz, Jr.

At our first regular meeting in February Business Manager Emig reported that work should pick up slightly as the year moves into summer. This is good news, as we now have over 100 men unemployed. Brother Emig also announced that a seminar was scheduled for March, a few hours of review for our apprentices to familiarize them with the operation of our local and to answer their questions on the current working agreement. These meetings should let our apprentices know that their local is concerned for them as well as for the electrical industry.

ASHTON YOUNG, P.S.

## Long-Time Members Feted In Evening Of Tribute

**L.U. 134, CHICAGO, ILL.**—Our regular monthly meeting on January 3 was also a special one to honor our retirees. Business Manager Al Soudan set this evening aside

## Testimonial



Local 134, Chicago, feted its 50- and 60-year members at a testimonial dinner and awards presentation recently. Here International Secretary Joseph D. Keenan addresses the gathering.



Honorees and other guests assemble to hear addresses.



The marquee of the Palace Theater welcomed guests.



Business Manager Al Soudan, left, and International Secretary Joseph D. Keenan, right, presented pins and scrolls to all 50- and 60-year members in attendance.

to pay special tribute to 214 members of Local 134 who had completed 50 continuous years of good standing in our union, and to honor 15 other members who had attained 60 years of service. Brother Soudan also insured the evening's outstanding success by arranging for the testimonial and regular business meeting to be held at the Bismarck Hotel and the adjoining Palace Theatre.

We were sorry that not all of our 229 honorees were able to attend. Some of the retired could not be with us because of distance; others because of illness; a few, unfortunately, had passed away during the short period of time between the printing of our testimonial booklets and the evening when they were to receive their awards.

Festivities began at 6:00 P.M. with a reception in the Walnut Room of the Bismarck where cocktails and dinner were served. Our honorees renewed friendships and shared again experiences of long ago. They retold favorite anecdotes.

After dinner they were escorted to the Palace Theatre by a committee made up of the officers of Local 134.

Many prominent representatives of the trade union movement and the electrical industry honored us with their presence. The importance of our testimonial was further enhanced by the presence of our International Secretary, Joe Keenan, who is himself a 60-year member of the Brotherhood.

After our regular monthly business meeting was adjourned, Administrative Assistant

Tim Bresnahan introduced the 22 distinguished persons seated on the dais. Reverend Joseph Donahue, chaplain of the Chicago and Cook County Building and Construction Trades Council, gave the invocation, asking God's blessings for our honorees and their families for their lifetime dedication and loyalty to our local union and the electrical industry.

Tributes were paid our 50- and 60-year members in addresses given by Harold J. Kilburg, president of the Chicago and Cook County Electrical Contractors Association; Thomas J. Nayder, president of the Chicago and Cook County Building and Construction Trades Council; Wallace J. O'Brien, president of W. J. O'Brien Electric Company; Administrative Assistant Tim Bresnahan; International Secretary Keenan; and Business Manager Al Soudan.

International Secretary Joe Keenan's and Business Manager Al Soudan's addresses will be long remembered by our honorees and all who were present to pay them tribute. Their eloquent remarks summarized the deep respect and gratitude that we all feel for the contributions that our honorees have made to our union and our industry. Both speakers pointed out that the personal sacrifices of these pioneer members have brought about the high wages and excellent job conditions which we enjoy today, but which, regrettably, far too many of our members take for granted.

Following Business Manager Soudan's address, our honorees were awarded their 50- and 60-year pins and scrolls by Business Manager Soudan, assisted by Business Representative Joe Duffy, and International Secretary Keenan, who was aided by Administrative Assistant Joe Kingsley. Included in the group of long-time members receiving 50-year pins were Rudolph J. Bernhard, recording secretary, and Daniel C. O'Brien, financial secretary.

Dan O'Brien responded for himself and fellow honorees. No one but Dan could have described so well the great feeling of pride experienced by all the recipients at this special event. His thorough portrayal of the hardships and difficulties which confronted him and his fellow honorees, of important events and the men who shaped the destiny of our local, bridged the distance of 50 or 60 years ago and today. His comments captured the feelings of everyone there and were a fitting climax to a memorable evening.

JOE KINGSLEY, P.S.

## Awards Of Completion Bestowed At Party

**L.U. 164, JERSEY CITY, N.J.**—Our annual Christmas party in December served a double purpose, as we not only celebrated the holidays but used the occasion to honor graduates who became journeymen during the past year. Awards of completion were presented to 65 members by apprentice training instructor Ronald F. Nagel and President William P. B. Casey.

At our regular meeting on February 7, Brother Nagel and Business Manager Howard E. Schier, Jr. presented four journeyman's tool kits donated by contractors to apprentices outstanding for their scholastic ability—John Gilbert, Vincent Colucci, William Jones, and Joseph Roscitt.



Sporting new team jackets are Brothers who participated in Long Island Metro Softball Tournament.



Pictured here are Local 164 graduating apprentices.



Trophies were awarded the outstanding softball players of last season.



Local 164, Jersey City N.J. made many awards at a recent meeting. Here four apprentices receive tool kits for scholastic achievement. First row, left to right, Ronald Nagel, instructor, and Brothers John Gilbert, Vincent Colucci, William Jones, and Joseph Roscitt; second row William P. B. Casey, president; John DeBouter, recording secretary; and Howard E. Schier Jr. business manager.

## Awards Night

Awards were made to 25 other apprentices for achieving high averages in the past school year.

Sporting committee awards were presented by that committee's chairman, Robert Voorhees; he gave out trophies to the outstanding softball players who participated last season with a fine display of sportsmanship.

This local and the sports committee wished to acknowledge the Brothers who participated in the Long Island Metro Softball Tournament. Members of that team received jackets to commemorate the occasion. The committee also gave a jacket to Business Manager Schier in appreciation of his support and participation. Brothers Lou Melone, Jr. and Robert LaGatutta also deserve much credit for their fine coaching job.

KENNETH T. NAGEL, P.S.

## Scribe Takes IBT Executive To Task

**L.U. 165, CHICAGO, ILL.**—The following two paragraphs are from a letter to Illinois Bell Telephone Company managers from IBT President Charles L. Brown.

"Providing customers with the best possible service at the lowest possible cost is our job. This philosophy bears repeating here because effective control of absence and tardiness is needed to achieve our goal.

"Although the battle against absence, tardiness and accidents never is completely won, our goal is no absence and no accidents. Since the major responsibility for an attendance program rests with the immediate supervisors, it's up to them to tell their people what is expected of each employee."

Mr. Brown's letter concludes, "I hope this booklet helps you—using your own good judgment—administer a successful program." A booklet accompanied the letter.

Mr. Brown's company agreed to a contract with System Council T-4 that is in sharp variance with portions of the booklet he recommends as a management guide. On page four of his booklet it says that consistent absence by any member of the group, *no matter how valid the reasons for absence*, should be critically examined to determine if medical or personal help is needed, or if the individual is *"unsuited for work in our business."*

The wording in our contract specifically states the pay treatment for valid illness. That an IBT manager would critically examine our members with a view of possibly firing for *valid illness* is a breach of integrity on the part of the company.

Unfortunately, our workers are exposed to many forms of flu, the common cold, broken bones, etc., and will for valid reasons require absence for sickness. We regret that this will impair his goal of no absence and no accidents. It is certain that if Mr. Brown understood the problem of full attendance he would realize that an attack on those employees who have valid illnesses is not the way to achieve it.

If Mr. Brown follows his own published views of integrity on the job, he will honor his agreement as stated in the contract with System Council T-4, which says in essence that a person who is validly ill shall be paid and certainly not suspended.

There is very little in Mr. Brown's booklet that will make any of our members, who are not absent unless validly ill, feel any pride in his company, or feel that management's talk of integrity has any honesty to it!

We wonder, Mr. Brown, who you are going to have do your work after you have fired everyone in an effort to reduce absenteeism?

RAY KULL, P.S.

## Scribe Urges Construction Of Nuclear Power Plants

**L.U. 177, JACKSONVILLE, FLA.**—Jacksonville is having serious problems with the energy crisis and the ecology drive to stop construction on the Westinghouse Tennco

## Contractor's Party



At the conclusion of a job on which Local 177, Jacksonville, Fla. members were employed, the contractor gave a party. Here some of the guests enjoy the dinner.



Chow hounds, left to right, are Larry Crosby, Al Stanley, C. L. Thomas, David Smith, and Johnny Peyton.

Nuclear Power Plant. It should be resolved in the near future to let the power plant begin producing these floating nuclear power plants which would be of benefit not only to Jacksonville but the entire United States, and we would still have a clean environment.

Mamba Electrical Contractors recently completed a 138-KVA high line from Jacksonville Beach substation to Mayport substation for an additional tie line for the beaches and Mayport area. General foreman T. D. Smith, foremen C. L. Thomas and Herbert Bennett, steward Johnny Walker, and all the men on the job are to be congratulated for a job well done. Mamba gave a nice party at the conclusion of the job, and invited the workmen, the city inspectors who were on the job, line assistant Butch Goff, and yours truly. Romey Taylor, owner and manager of Mamba, was also there.

J. C. "CARL" SMITH, P.S.

## Splicing School Held; Work Situation Slow

**L.U. 181, UTICA, N.Y.**—On March 4, 1974, Local 181 held a splicing school at Utica Free Academy, with 45 journeymen and apprentices in attendance. Representative Frank Connolly of Atomic gave a step-by-step procedure of a 15-KV splice. After the entire procedure was explained, the class split into groups and everyone tried a splice with kits furnished by Atomic.

Residential negotiations have started. The first meeting has been held and should be well under way when this article appears.

Officers and wives of Local 181 attended the Mohawk Valley Electrical League dinner-dance at Twin Ponds Golf and Country Club in conjunction with National Electrical Week.

Local 181 mourns the death of Brother David Jones, who was born May 4, 1900,

## Splicing School



Local 181, Utica, N.Y. recently held a splicing school at Utica Free Academy. Here journeymen are shown working on 15-KV splice.



More Brothers work on 15-KV splice.

was initiated November 23, 1942, and retired November 1, 1963. He entered into rest February 26, 1974.

The work situation is slow at this time, but a brighter future appears to lie just ahead. Business Manager Ken Williams read a list of jobs that had been let. If materials don't hold things up, there may be a good year ahead.

DAVID DARROW, P.S.

## Cliché Reminds Reporter Of Some Present Problems

**L.U. 196, ROCKFORD, ILL.**—In the minds of many Americans, the cliché "at this point in time" is associated with 1973, with the President, his top advisors, and a few top elected federal officeholders. The general consensus is that "at this point in time" things were not done in the best interest of the country.

"At this point in time," that is, April, 1974, it is wise for union members to evaluate their thoughts and actions and determine how they support their local union. If we are to survive the threat of non-union contractors and factions that would like to overthrow organized labor, we must do our best to make each and every one of our members a participant in our local union operations.

Listed below are "Ten Ways To Kill A Union" as published by The Trades Union Publishing Company. (1) Don't come to meetings. (2) But if you do come, come late. (3) If the weather doesn't suit you, don't come. (4) If you do attend meetings, find fault with the work of the officers and other members. (5) Never accept an office; it's easier to criticize than to do things. (6) Nevertheless, get sore if you are not appointed to a committee; if you are appointed, do not attend committee meetings. (7) If asked by the president to give your opinion on an important matter, tell him you have nothing to say; after the meeting,

tell everyone how things should be done. (8) Do nothing more than is absolutely necessary; when other members roll up their sleeves, willingly and unselfishly using their ability to help matters along, howl that the union is being run by a clique. (9) If your local is struggling from a financial standpoint to maintain offices in your behalf, be sure and muster all the help you can to vote against a dues raise. (10) Don't bother about new members; let the other fellow do it.

If, after reading the list, you can say, "I'm not guilty of any of these things," then you can feel you have done your part. If not, a little more involvement may be the answer. Let's make "this point in time" one we can look back on in years to come as a period when we all took our union obligation seriously.

HAROLD EASTWOOD, ASST. B.M.

## Credit Union Holds Fourth Annual Meeting

**L.U. 212, CINCINNATI, OHIO**—On February 26, 1974, Local 212 IBEW Cincinnati Federal Credit Union held its fourth annual meeting, at which election of officers was held.

Robert Simon, Everett Brown, and Jim Wakefield were reelected to the Board of Directors, and Joe Simon and Jim Griffiths were elected to first terms on the Board of Directors. Robert Lamping and Barry Kirschner are serving another year on the Board.

Gary Sayne remained as chairman on the credit committee and Allen Roundtree, secretary. They were joined by a newly elected member, Leonard Kramer.

Our credit union has just about doubled its services in the past year, and we have moved into our own office.

GARY LEE SAYNE, P.S.

## Retirees



Pictured here are some of the retirees of Local 223, Brockton, Mass. who were honored at a special meeting: front row, left to right, E. R. Burgeson, Carl Joy, Alfred Curtis, Sr., and Kenneth Wood; second row, Thomas Lynch, Frank Strangis, Sr., Edward Mulcahy, and Wilfred Lindsay.

## Retired Members Honored With Refreshments, Checks

**L.U. 223, BROCKTON, MASS.**—On December 12, Local 223 held a special meeting, at which refreshments were served, to honor its retired members. Each retired Brother received a check for \$50.00 as a Christmas gift. Retirees unable to attend were M. G. Berquist, Ernest Bridgwood (of Florida), William Crosby, James E. Flynn, Horace French, Louis Norraik, and John E. Williams, Sr.

Since the accompanying picture was taken, retired Brother Carl Joy has passed away.

We would like to thank Brothers Phil Skillings, Dave Burbine, and Business Manager Frank Morano for serving on the refreshment committee for the affair.

On Sunday afternoon, December 2, our local hall was invaded by 200 youngsters, the children of our Brothers. Marjory Morano, wife of our business manager, led the children in Christmas carols. Then they were entertained by a Christmas clown who kept them singing until Santa arrived. Sitting in his designated chair, Santa passed out gifts for the kids to unwrap. They then sat down to ice cream, tonic, and pastries baked by members' wives. Special thanks go to Brother Art Good and his committee—Brothers Joe Sirtali, Joe DaSilva, John Revil, Geno Capazzi, and Frank Morano. All remaining gifts and food were donated to the Paul A. Dever School for State Children.

It is with deep sorrow that we report the passing of Brother Mal Shepardson, our public relations man. Brother Shepardson was a devoted union man and was responsible for keeping the *Journal* posted on Local 223 affairs.

JOSEPH L. GIOVANELLO

## Local To Celebrate 60th Anniversary

**L.U. 224, NEW BEDFORD, MASS.**—This month's issue should be especially interesting to our local members, as it announces our 60th anniversary. This anniversary will bring together many working members, charter members, and retirees. On August 24 we will hold a gala event marking the occasion at White's Restaurant in Westport, Massachusetts. It will be open to anyone; many friends who are not IBEW members will be in attendance. Remember the date—August 24.

Last December a picket line was set up at a hospital on Martha's Vineyard (an island off the Massachusetts coast). The pickets included fleetfooted Rabbit Howie Haire and his bunnies, Bill Rhodes, Ernest Corbett, Tom Caine, Walter Arrudd, and mainland reinforcements Gil Garrison and Business Manager George Clark. Their presence was felt, and all union trades respected the lines. As a result, a non-union contractor joined Local 224. We welcome Weaver Enterprises into our fold. It shows what can happen when people stick together. (Howie, I hope you're enjoying yourself there.)

The work situation is still the same; we have men working in the Fall River area (Local 437), and we hope they will be back soon.

PRESS SECRETARY

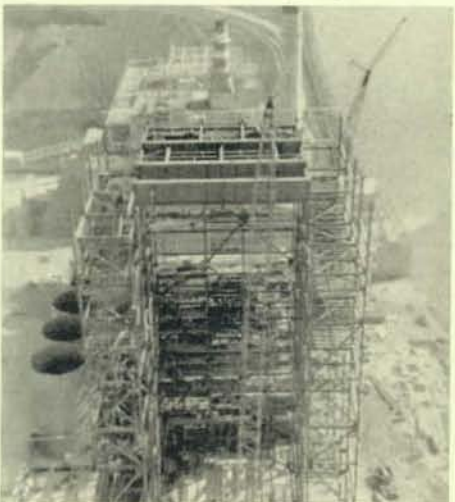
## Two Mourned; Negotiations Open

**L.U. 231, SIOUX CITY, IA.**—Again we open our letter on a sad note in reporting the death of Brother Charles W. Swanson on February 23, 1974. Brother Swanson was 52 years of age and was initiated into Local 231 on January 16, 1948. He had been employed by Power Engineering Com-

## Job Sites



Local 231 members work at these sites. Shown here is 425-foot chimney at Port Neal Generating Station; photo is by Brothers Jim Cummings and Bob Lane, who installed lighting.



The new unit 3, which will have a generating capacity of 525 megawatts.

pany until poor health caused his retirement in 1967. To his wife and family, we express our deepest sympathy.

We must also express our sympathy to the Edward Vedral family. Brother Vedral's wife, Mary, was struck and killed by a passing car while crossing the street near her home on January 31, 1974.

At this writing, we are just preparing to go into negotiations with the local contractors. Serving on the Negotiating Committee this year will be Business Manager D. Neill Miller, President Royle Clausen, and Brothers Jerry Bagley and Gary Gilbert. Serving as alternate will be Brother Tim Lester.

Brother Dick Rysta will be serving as chairman of this year's dinner-dance, which will be held at the Oasis on April 27. Serving with Dick will be Brothers Dave Brown and Dale Parker.

We would like to thank Brother Jim Levy for serving the last four or five years as class coordinator of our local apprenticeship program. Replacing Jim in the JATC will be Brother Jim Goergen.

As for yours truly, I have asked President Royle Clausen to find a replacement in this department. I haven't been getting as many articles in the *Journal* as I would like, especially about the in-town jobs, since working at the powerhouse. I must thank

Brother Bob Beacom, past president, for the opportunity of writing these articles for the past three years. It's been my pleasure!

President Clausen has appointed Brother Mike Thompson as the new press secretary, and Mike says he'll have an article for you every month!

Thanks again.

LARRY NEILSEN, P.S.

## Service Pins



Three of the Local 237, Niagara Falls, N.Y. men who received 30-year service pins at recent banquet: Harry Adams, Ted Botticelli, and Francis O'Connor.



Robert Clarkson and James Lowes received 25-year pins.



For 20 years of service, these fellows received pins: left to right, John Fassel, Victor McBride, Gordon Wallace, Vincent DeLorenzo, Frank Scheller, Jr., and Robert Stewart.



Fifteen-year recipients, left to right, are Jack Kennedy, Frank Polley, William Moon, Stephen Zambotti, Richard Golaszewski, and Arnold Littlewood, Jr.

## Service Pins Awarded At Annual Banquet

L.U. 237, NIAGARA FALLS, N.Y.—The Local 237 annual banquet was a big success; it was held at the Parkway Ramada Inn. After a fine dinner, Business Manager Bill Johnson, President Jack Kennedy, and Treasurer Ben Parkhill presented service pins. Receiving pins for 30 years of service were Brothers Harry Adams, Ted Botticelli, James Butler, Frederick Lamb, Joseph Werner, Robert York, Sr., and Francis O'Connor. Twenty-five-year pins went to Donald Carter, Sr., Robert Clarkson, Frank Dworecki, James Lowes, Arthur McGill, and John Wise. Those receiving 20-year pins were Vincent DeLorenzo, John Fassel, Victor McBride, Frank Scheller, Jr., James Schmitz, Thomas Shomers, Alan Smith, Robert Stewart, Richard Woolcutt, and Gordon Wallace. Fifteen-year pins went to Richard Golaszewski, Jack Kennedy, Donald LaPoint, Arnold Littlewood, Jr., William Moon, Senan O'Shea, Frank Polley, Robert Reed, James Stoneham, and Stephen Zambotti.

JAMES TERREBERRY, P.S.

## Officers And Stewards Attend Annual Seminar

L.U. 245, TOLEDO, OHIO—On Feb. 23 the second annual seminar for officers and stewards of Local 245 was held at the Hospitality Motor Inn, Toledo. It was an all-day affair, starting at 9:00 A.M. with a report by Business Manager Carl Yenrick on the progress of our local in the past year, and what we can expect in the coming year.

The main topic of this seminar was Public Law 91-596, known as the Occupational Safety and Health Act of 1970 or OSHA. The presentation and explanation of facts about OSHA was made by Tony Connors, former safety director of the Toledo Edison Company, and Bill Metzger, who is probably better known as the former sheriff of Local County. Their presentation of the law regarding the responsibilities and the rights of both the employees and the employers was informative. The material and various publications that were studied and explained were very helpful.

After a lunch break the sessions carried on until a recess was called at 4:00 P.M. The participants then took time off to return to their homes to refresh and return with their wives for an evening of short speeches, food, and socializing.

Two men who have served this local as stewards for a number of years were honored. Both are retiring this year. Ivan Swedersky, who has been steward from the Eastern District for a long time, is retiring in March. Jim George from Delaware Line, retiring in June, has served as steward, as a member of the Executive Board and the Examining Board, and in any other job that was asked of him. He was the original chairman of the annual dance and did a tremendous job. Each received a gift for their service to Local 245.

Interested visitors to our seminar were Tom Curley, business manager, and Bob Weirich, president, of Local 1076, our sister

## Local Seminar



Local 245, Toledo, Ohio held its annual officers and stewards seminar recently. Attending here, left to right, were J. George, steward; J. Gunselman, assistant business manager; I. Swedersen, steward; and C. Yenrick, business manager.



Business Manager Yenrick presents gift to Jim George, retiring officer and steward.



Some of those attending the seminar.



Members compare notes during coffee break.

local here in Toledo. It was a very good and productive day.

Just a reminder about the annual dance. It will be held April 27 at the Sports Arena in Toledo. Charley McGhee is chairman of the dance committee again this year. Hope to see you all there.

S.R. "MIKE" WNOROWSKI, P.S.

## Local 246 Mourns Three Long-Time Members

L.U. 246, STEUBENVILLE, OHIO—With the cold months of winter now behind us, we of Local 246 look forward to the months of spring and summer. The advent of summer means swimming, tennis, golf, picnics, and camping. For those of us up

## Retirees



Recent retiree of Local 246, Steubenville, Ohio is Brother Guy Lantz.



Brother John I. Dick retired on New Year's Day.

## Mourning



Past president of Local 246, Ralph Boyer, passed away on February 20.

North, summer seems to always have a special meaning because the cold and snow of winter, although now behind us, never seems too far away.

For some members of our local who have recently retired, we hope the summer months will be a time for them to do some of the things that they've always wanted to do. Brother Guy Lantz retired on March 1, 1974 and is 65 years of age. Brother John I. Dick retired on January 1, 1974 and is 69 years of age. Both men were 32-year members of the IBEW.

I'm sorry to report the passing of three Brothers of Local 246. They are Brothers Ralph H. Boyer, Edward L. Freas, and David M. Colson. Brother Boyer died February 20, 1974 and was 64 years of age. He was initiated into the IBEW on September 22, 1948 and took an early retirement in February, 1973. Brother Boyer was past president of Local 246 and had served two terms in that capacity. The first term was from July, 1953 to June, 1955 and the second term was from July, 1955 to June, 1957. Brother Boyer was also very active in other local business. Brother Freas died on February 6, 1974 and was 80 years of age. He was initiated into the IBEW on August 12, 1942 and retired in May of 1963. He came out of retirement in May, 1965 and

re-retired in November, 1967. Brother Colson died on February 14, 1974 and was 63 years of age. He was initiated into the IBEW on April 23, 1941 and took a disability retirement in December, 1972. To the families of these Brothers, we extend our deepest condolences on their passing.

RAYMOND W. LASH, P.S.

## Membership Voluntary Fund Helps Many In Need

**L.U. 270, OAK RIDGE, TENN.**—Often it is very easy to feel sorry for ourselves and think of all the things that are in bad shape right now, such as the energy crisis, distrust in the country's leaders, and the working man's inability to get wages adequate to keep up with the spiraling cost of living. Enough has been said about these things so that I'm sure we're all aware of the situation.

Rather than dwell on these discouraging subjects, I would like to tell you about a project of our members carried out to help others. In November the membership established a voluntary fund to be used for special Christmas gifts for the widows of our deceased members, and those members who cannot work due to illness or accident. Brother C. H. McDaniel III did an outstanding job as project chairman. Forty-nine widows and sick members received checks for \$45.00, a total of \$2,205, all voluntary contributions of Local 270 members. We received many letters of appreciation for this gesture. Let's keep that spirit of giving and helping others. After all, isn't that what brotherhood is all about?

A letter thanking us for our \$400 COPE contribution was read at our last meeting. Brother C. H. McDaniel, Sr. was chairman of the COPE collection committee, and he put forth a real effort to collect all he could. I surely hope this money will be used to put in office a few politicians who are concerned with the union man and the working class of people.

We report with sadness the deaths of Brothers J. A. Patterson, Claude Duncan, and R. G. Cornett since our last newsletter. Our sympathy is extended to the families of these Brothers. We will miss them very much.

The Capt. Samuel Earl Asher Memorial Scholarship at the University of Tennessee at Knoxville has been awarded again this year. Brother Sam Asher, the son of Brother Earl Asher, was killed in Vietnam. Local 270 has donated regularly to this scholarship.

Be sure to attend your union meetings; remember that the union is only as strong as its members.

JAMES A. CUPP, P.S.

## Retired Members Meet; Jurisdiction Enlarged

**L.U. 278, CORPUS CHRISTI, TEX.**—The Local 278 Retired Members Club meeting was held at the local hall on February 19, with many in attendance. A full slate of officers was elected: Pat Finigan, president; Bob Riley, vice president; Bill Halbrook, secretary-treasurer; B. S. Lemma, sergeant-at-arms; and the Executive Board, Murphy Smith, Charles Gravett, A. M. Stark, F. L.

## Hall



Seen here is the home of Local 278, Corpus Christi, Tex.

Michael, and Jerry Diegel, Sr. Retired members, their wives, and wives of deceased members are invited to attend the club meetings, held once a month. The group will be discussing problems of all retired people—health care, rising costs of food and other necessities, and how to live on a fixed income.

On February 1, Local 542 of Harlingen, Texas merged with Local 278. Our jurisdiction was thus enlarged by five more counties in the Valley area. Mergers of locals present many complications. Business Manager G. L. Tate reports that the transition is coming about smoothly, however. We have had good response and cooperation from our Brothers in the Valley, as well as in the Corpus Christi area. Our new telephone number in Harlingen is 512-425-4600.

Brother Tate also reports that there is much work in our jurisdiction. However, economic instability and material shortages have caused many delays; and these delays have affected the employment picture.

BILL DARBY, JR., P.S.

## Appointee



Brother Harry Baker of Local 280, Salem, Oregon has been named to head the new Building Codes Division of the State of Oregon Department of Commerce.

## Local 280 Man To Serve In State Commerce Department

**L.U. 280, SALEM, ORE.**—In 1973 the Oregon State Legislature enacted a statewide building code which will become effective on July 1, 1974. It will supersede all county and city building codes now in effect; and county and city governments cannot deviate from the state code.

Harry Baker, former supervisor of the Electrical Safety Division and a long-time member of Local 280, has been named to head up the new Building Codes Division of the State of Oregon Department of Commerce. It is Brother Baker's responsibility to draw up standards and regulations

by July 1 to implement the intent of the legislature when it passed this act.

Baker heads a division of some 200 employees in the following departments: electrical elevators, pressure boilers, plumbing, mobile homes, and recreational vehicles. His division is also charged with the enforcement of the statewide structural code, mechanical code, and amusement rides inspection. Two of the world's largest manufacturers of amusement rides are located in Oregon.

Baker has been active on a number of national committees affecting the building trades industry. He is a charter member of the National Association of Electrical Inspectors; a member of the National Council of Building Officials, the International Committee of Mechanical and Plumbing Officials, the National Committee for the National Electrical Code, Panel 19, and four other committees overseeing the construction standards established for mobile homes and recreational vehicles built in the United States.

Brother Baker was initiated originally into Local 48 in Portland, Oregon in 1941, and transferred to Local 280 in January, 1957. Until recently, belonging to a labor organization and working for the State of Oregon was frowned upon by state officials. Brother Baker, however, did not take the out used by some when asked if a union member—"Not really, I am on participating withdrawal." He always answered that he was a dues-paying member of Local 280. He has been active in union affairs, chairing the first apprenticeship completion banquet, the picnic committee for several years, and teaching apprentice classes.

We wish Brother Baker every success in his new job. We are happy to see an electrician selected to head the Building Codes Division, which will be drafting the codes under which plumbers and boilermakers will work. It proves that if you want a job done well, call the IBEW.

GLEN MCCALL, B.M.

## New Chairman



From Local 288, Waterloo, Ia. comes word that Brother Roger Hunt, journeyman wireman, has been elected state chairman of the Iowa State JATC.

## Cooperative Organized; Red Cross Course Ends

**L.U. 288, WATERLOO, IA.**—Local 288 is hoping there will be increasing work activity as spring approaches, for we have had a long and slow winter with many members seeking work elsewhere.

However, our office has been busy. The organizational activities of Business Manager Donald Frost have resulted in the "yes" vote on March 7, meaning the Rural

Electrical Cooperative at Independence, Iowa will now work out an agreement with Local 288 for its nine employees in the near future. This is the third cooperative group in our area and we welcome these new Brothers.

Apprentices of the Waterloo area have this week completed the new National Red Cross course, taught by Brother Larry Brandt, and have received their certification. Welding classes continue for journeymen in both the Waterloo and Mason City areas, with a fine response and a request for more such courses.

Business Manager Frost was reelected to the office of president of the Waterloo Area Building Trades Association and will represent the area in Washington, D.C. in April at the legislative conferences. Chuck Swore of our sister Local 405 in Cedar Rapids will accompany Don to Washington. Chuck is president in his area.

Contract negotiating committees are active in both areas. We hope to reach an effective settlement, resolving local issues at home to avoid the time-consuming trips to Council.

Local 288 was represented at the "Career and Vocational Counselling Day" scheduled by area high schools in March. It was a good opportunity to present to students and teachers a positive view of organized labor and the opportunities and benefits of apprenticeships.

During National Electrical Week, the mayors of Waterloo, Cedar Falls, and Mason City, Iowa were presented with "Big Ring Recognition Awards." Bill Aegerter, Waterloo JATC chairman, and Roger Hunt of JATC in the Mason City area made the presentations. We had some excellent TV coverage of these events.

Brother Roger Hunt, journeyman wireman who lives in the Mason City area, has been elected state chairman of the Iowa State Joint Apprenticeship and Training Committee. He has long been interested and active in the training programs. Congratulations and our good wishes to him in his new capacity.

Plans are in the making for a party, following the May 3 union meeting, to honor the retirees of our local. Refreshments and recognitions will be the highlights of the evening. We are hoping that many will be able to attend.

"Mrs. B" BEIERSCHMITT, P.S.

## Contract Signed; Brothers Traveling

**L.U. 294, HIBBING, MINN.**—The contract between Local 294 and Northern Electric Co-op Association (REA) has been signed. As reported in the last article, members there will receive 36 cents per hour the first year and one additional holiday, Veterans Day. The second year they will get another 36 cents per hour and a cost-of-living clause based on a point system. The new contract is for two years.

Local 294 has had one meeting with the National Electrical Contractors Association (NECA). I will report the outcome of our negotiations in future issues.

The work picture is our jurisdiction is the same, and will not improve until next summer. Our Brothers who are traveling and driving long distances have to keep

## Party



These scenes capture festivities at Local 294, Hibbing, Minn. Christmas party last December.

paying a greater share of their pay for fuel, when they can find it.

Anyone having news for the *Journal* is asked to send it in to the local office. Our Brothers working out of the area, as well as those at home, enjoy reading the *Journal*.

Until next month, remember to attend your union meeting; there's always room for more.

E. LEROY LAHDE, P.S.

## Non-Participation, Apathy Blamed By Scribe

**L.U. 295, LITTLE ROCK, ARK.**—Did you ever wonder why lawyers, bankers, doctors, insurance executives, realtors, and other professional people are always elected to important offices and in reality, actually control most community, city, state, and national forms of government? Why are so many anti-labor laws in existence today? How, in a great nation such as ours, can political corruption and outright violation of the laws of our land and the trust of our citizens exist in such an open and accepted manner?

These things are possible because we consistently refuse to participate in local government at the grass roots level. We will not make ourselves available for election to

political offices, or even participate in and actively support the efforts of people sympathetic to our needs, who will run for election in any race. We do not properly

## Work Scenes



Local 295, Little Rock, Ark. members seen here are, left to right, Business Manager W. G. Denton, Ronnie Taylor, and Curtis Henry. Brothers are working on Magic Market in Little Rock.



Working on addition to Timex repair plant for Bragg Electric Company are Glenn Winkle, C. J. Koon, and R. L. Henderson.



John Moreland and Hurschel Clements, both employed by Price-Fewell Electric Company, work on Speed Queen Washing Machine Manufacturing Company addition at Searcy, Ark.



Outside members of Power Construction building river crossing towers on the Arkansas River: front row, left to right, A. L. Merritt, Roy Baker, Wayne Leonard, Harold Whitley, and David Gill; second row, Carlos White, J. D. Butler, Bill Crowder, Wendell Williams, and Thomas Elswick; third row, Faber Thomas, John Wright, Garland Simmons, Harold Foote, and J. D. Stafford.

support COPE, which channels our contributions to support our candidates for political office, and we do not write our senators and congressmen to make them aware of our desires and expectations. We should look to actual past performances and voting records of political candidates, and not listen to fancy words and confusing issues that are designed to camouflage, twist, and stretch issues to the extent that we forget what really is important to us, such as how this candidate or issue will ultimately affect us as citizens, husbands, fathers, and union members. The results of our apathy and non-participation are tragically apparent in the United States today. Richard Nixon, who has always opposed the working class in general, and organized labor in particular, is the only President in history to veto a minimum wage law. He froze hourly wage earners' salaries, while allowing his special interest friends to constantly and consistently raise prices and interest rates in record inflationary amounts.

Nixon was reelected to a second term by a nearly unprecedented popular vote, and while reelecting Nixon the citizens of this land turned their back on Democratic candidates who had established some of the highest pro-labor voting records in history. I am certain that we will continue to pay dearly for our existence for the remainder of Mr. Nixon's term in office.

Another tragic example of our refusal to actively participate in politics may be found in the race between incumbent John L. McClellan and David Pryor. John McClellan always held organized labor in contempt and actively opposed any legislation that might improve the lot of working folks; in other words, McClellan historically assisted and supported the "haves," while persecuting the "have nots." David Pryor supported pro-labor legislation and worked diligently to improve living and working conditions of the poor. These very facts were twisted around and used against Mr. Pryor in fantastic charges by the McClellan forces. Would you believe we actually listened to the smooth-mouths and their political clap-trap and reelected John L. McClellan to his office of U.S. Senator?

It is with regret that I report the deaths of Brothers V. E. "Gene" Weeks, Chester Williams, and Wallace England. Gene Weeks was initiated into this local on December 12, 1958 and was 37 years of age at the time of his death. Chester Williams was initiated on May 10, 1965 and had been working at the Remington Plant at Lonoke, Arkansas. Wallace England was initiated on October 21, 1952 and received disability retirement in October, 1972. We extend our sincere sympathy to the families of our deceased Brothers.

LLOYD R. LYNCH, ASST. B.M.

## At Work



Local 300, Montpelier, Vt. members shown here on the job in Rutland, left to right, are Bunky Richards, Sid Disorda, Trapper Young, and Joe Frankiewicz.



In Vergennes, Vt. job Brothers Vic Barber and Dick Spina are on pole, head lineman Duane Straw is in bucket.

## Scribe Details New Contract Conditions

**L.U. 300, MONTPELIER, VT.**—Washington Electric of Montpelier, Vermont made substantial gains this year in negotiations. In the contract just accepted workers settled for a 6 percent general increase with adjustments, plus a cost-of-living increase in both years of their contract. Improved retirement, vacations, rest time, on-call pay, minimum callout increase, and double time after 16 consecutive hours were some of the highlights of their contract.

On the properties of Vermont Electric Co-op members settled for a one-year package, consisting of an 8 percent general increase. The company will provide expanded widow's benefit and increases in meal allowance.

Four of the largest properties we now represent have almost equal pay scales in all rates.

The local spent many long, hard hours on these properties again, ending up in mediation. With the assistance of Commissioner Michael J. Noonan of the Federal Mediation Service, the local again was successful in collective bargaining. The Negotiating Committee of Johnson Co-op con-



## At Work



Seen here, left to right, are Harold "Cap" Fields, Mark Siple, and Mike Roy.



Discussing union business—President Dave Goodall and Vice President Clarence Chagnon.

sisted of Clayton Russell, Kevin Kidney, Louis Audibert, Pete Rodin, and Jim Merrigan.

Negotiations will be starting soon with Morrisville Water and Light Company.

Brother George King has had his share of illnesses this year; he recently underwent a back operation. George works out of our St. Albans unit for the Central Vermont Public Service System. Ned Howe and Ron Edson, also of Central Vermont Public Service, both had heart attacks this past January. At Green Mountain, Brother Duane Straw from Vergennes, Vermont was admitted to Mary Fletcher Hospital for the removal of kidney stones. A speedy recovery to all our Brothers.

Brother Eric Olson has been appointed recorder of the local's Rutland unit to fill the unexpired term of Fletcher Manning. The local would like to give thanks to Brother Manning for doing a good job while he held that position.

Brothers from the Central Vermont Public Service System are at present putting together new safety rules for the gloving of 12 KV. These rules, when completed, will be brought before the bargaining unit of CVPS for a vote; if accepted they will become a new addition to the already established safety rules.

We would like to welcome to our local Ed Scribner and Gerald Benjamin, both from Washington Electric Co-op; and Daniel King, Joe Zachor, and Ron Fredette from Central Vermont Public Service.

In closing, remember to spend your money wisely.

RICHARD J. SPINA, P.S.

## Work Has Slowed; Negotiations Open

**L.U. 304 TOPEKA, KANS.**—Construction work in Kansas has slowed considerably and the future doesn't look too good at the present time.

Our contract with the line contractors has been opened and negotiations will start soon. Robert Odle and Al Keplar have been selected to serve on the Negotiating Committee.

The Joint Apprenticeship and Training Committee will be holding the apprenticeship contest this month to select the outstanding apprentice lineman from Kansas to compete in the district contest to be held in Port Arthur, Texas in April.

Article 19, Section 8 of the IBEW Constitution holds the business manager responsible for establishing friendly relations with the employers; this is a hard condition to meet when the other side doesn't understand the rules.

Have you noticed that people who criticize the most usually participate the least?

Our sympathy is extended to the families of Jack Farley, Abilene, Kansas; W. A. Tilton, retired from Abilene, Kansas; Ray Hill, retired from Lawrence, Kansas; Richard Strong, retired from Medicine Lodge, Kansas; Bill Dixon, Chanute, Kansas; and K. C. McWilliams, Salina, Kansas who have passed away in the last couple of months.

GLEN E. PITTS, B.M.

## Local Loses Several Brothers Early In Year

**L.U. 306, AKRON, OHIO**—We have been saddened by the passing of several of our Brothers since the first of the year. Our sympathy goes to the families of Brothers Russell Cunningham, Ed Rhodes, Pete Woods, Herman Herhold, and Allan Heckler. Brother Herhold became a member of Local 306 in 1930, and did much to hold our union together during the Depression. He was assistant business manager under Sam Oaks until his retirement. Brother Cunningham will be missed especially by the men he bowled with in our local's league. Brother Rhodes passed away at the age of 38, after fighting a losing battle with leukemia. He served as executive secretary of the JATC. Brother Pete Woods, a journeyman lineman, was very active in the local's golf league.

Brother Richard Speelman has been appointed to the JATC to fill the vacancy left by Brother Rhodes. On the same committee, Brother Richard Justice has been elected executive secretary. Brother Justice has been on the committee for nine years, and we feel the job is in capable hands.

Our annual Christmas party was held on December 21 and we enjoyed a large turnout. All the children and adults attending received gifts from Santa—Tom Wyszynski—who braved the heat of the suit and the onslaught of children for over four hours! The door prize drawing added to the festivities, and many Brothers took home an extra Christmas gift.

The JATC will sponsor a course in first

## Outing



Local 306, Akron, Ohio enjoys its outings, as witnessed by Lottie and Paul Stimson.



Enjoying themselves here are Dave Haught, Mike Turner, Bob Biehl, and Skip DeGeorge.



Bill Sosabee, Bill Armour, and Dave Miller are among those who found a corner for a game.

aid cardiac massage and mouth-to-mouth resuscitation, to be taught by Brother Dick Cooney, a member of the Bath Township Rescue Squad.

Business Manager Dennis Johanyak and Assistant Jerry Bowers report that there have been men on the bench continually since Christmas. They are moving in and out very slowly. Some members have found employment out of the area. Our thanks to neighboring locals for their help.

Much new construction appears to be under way, although several jobs will not be needing men until late spring or summer.

DAVID HAUGHT, P.S.

## Business Manager Asks For COPE Volunteers

**L.U. 309, EAST ST. LOUIS, ILL.**—Business Manager Robert "Mike" Faust needs help with COPE. Mike reports that the local's 1973 contributions were very poor. He thinks the reason is that there were not enough volunteers to do the job for COPE. So, with the political situation the way it is now, and Congressional elections coming

## At Work



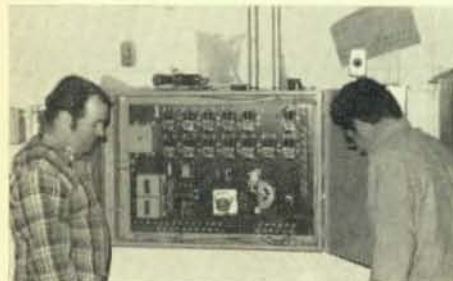
Local 309, E. St. Louis, Ill. members are working on St. Elizabeth's Hospital in Belleville, Ill. Shown here, front row, left to right, are Jim Converse, Vernon Smith, Jim Gass, Jim Cronin, and Rick Dellinger; back row, Dennis Rhymer, Frank Heafner, Mike Hillier, and Marion Sibert.



On the job here, front row, left to right, are Roy Bicklein, Warren Shephard, Jim Bolinski, Rick Hug, John Rice, Jr., and Mike Kallenbronn; back row, Floyd Schwartz, Vernon Klaus, Terry Corbitt, Barry Kastel, Kenneth Fuchs, Eugene Swain, and Gary Mueth.



Steward Terry "Big T" Corbitt and Barry Kastel with X-ray equipment.



Vernon Smith and Jim Gass work on paging equipment.

up this year, let's have some volunteers to solicit COPE contributions!

Frank O'Neill of Phelps Dodge gave an informative lecture on cable and cable pulling at the hall in January.

Brothers Don Hitchens and Don Schmeder attended the Utility Conference in Boston and gave us their reports at the first meeting in February.

Brother Joseph Drennan was elected trustee of the Local 309 Pension Fund. We

wish to thank Brother Art Wood for his work with that Fund.

The sick leave and pension clauses of the Illinois Power agreement are under negotiation.

The fuel crisis has affected A. O. Smith Corporation, and 23 men under the maintenance agreement were permanently laid off. Otherwise, work has remained steady.

Remember to contribute to COPE!

JOHN P. LORENTZEN, P.S.

## Brother Davis Succumbs; Work Remains Poor

**L.U. 325, BINGHAMTON, N.Y.**—This local was saddened by the passing of Brother Edward W. Davis on March 8. Ed worked for his dad in the early days of E. A. Davis & Son, and took over the business when his father passed away. Ed worked on our Negotiating Committee, and was also a member of the JATC. Our sincere sympathy is extended to his wife and family.

Last week our Red Cross first aid course began. The local is being broken up into small groups and the classes are spread out so each man will have the best chance of learning the most. The response I have heard indicates that members consider this very worthwhile.

Our softball team is coming out of the dugout for the season. This year some 20 members plan to smack the leather around. Best of luck in the coming season, and in the tournament on Long Island in August.

Work in the area is just as poor as it was last month, and relief does not seem to be coming in the near future.

Business Manager Bob Brown has lots of COPE tickets in the office. Let's change that by putting those tickets in our pockets. "Two dollars for a ticket!" you say, but have you looked at the wife's grocery slips lately? Action must be taken. Proper education stimulates proper action, and political education is what COPE is all about.

JIM GILL, P.S.

## Units Negotiate; COPE Support Sought

**L.U. 347, DES MOINES, IA.**—At this time of year several units of the local are in the midst of negotiating for changes in working agreements. Our members are hopeful that wage and other economic restrictions will be removed, permitting wage increases to help cope with the cost of living.

Speaking of COPE, the local is doing its best to sell COPE membership cards and to achieve 100 percent participation. Owing to Watergate, this should be the year when organized labor gets rid of some anti-union laws by electing friends to Congress and state legislatures. Two dollars invested in COPE this year may be a most valuable investment.

Members may be interested to learn that efforts are being made by the building trades unions to promote the use of union members on all construction jobs. However, unions are often stymied by right-to-work laws and situs picketing laws. These are just more reasons for every union member to support COPE.

Then too, it's a certainty that union members do not relish working with those

who cheerfully accept the benefits of collective bargaining but refuse to support the union—just one more reason to buy a COPE card.

COPE funds are earmarked for the purpose of electing a better Congress. Why not earmark a couple of your dollars to help do the job? Mail your COPE contribution to the union office today.

FRED H. POWERS, P.S.

## CN Tower



Local 353, Toronto, Ont. members are finding themselves at high altitudes these days, working on new CN tower in downtown Toronto.



Artist's conception of new CN tower to rise above Toronto.



Part of city of Toronto as seen from lofty perch on tower.

## Local 353 Members Working Sky-High

**L.U. 353, TORONTO, ONT.**—A lofty addition to Toronto's skyline, the CN communications and observation tower, will rise more than a third of a mile above the ground to become the tallest self-supporting structure in the world.

Scheduled for completion in late 1974, the CN tower is the first structure to be built in Metro Centre, an area of approximately 190 acres to be redeveloped over the next 15 years to give Toronto a new downtown core.

Certain to become a world-famous landmark, the tower will exceed 1,800 feet in height. It will provide greatly improved communications facilities and, at the same time, provide public observation decks and a revolving dining room between the 1,100- and 1,200-foot levels. Potential visibility from this height will be 75 miles, extending beyond Niagara Falls to the northern shores of Lake Erie and east nearly a quarter of the distance to Montreal.

Visualize a dart standing on end, its point reaching skyward. This is what the CN tower will look like. It will be supported by a Y-shaped base, each side 100 feet at ground level, narrowing gracefully to meet the central hexagonal core of the tower far above.

Four elevators in glass-faced shafts will take sightseers to the observation decks; it will be a one-minute ascent to a thrilling vista. The decks, one indoors, one outdoors, will be in the "sky pod." This is a circular, seven-story structure ranging from 100 to 140 feet in diameter between the 1,100- and 1,200-foot levels. The sky pod will also contain a dining room and lounge, broadcasting and transmission equipment, and CN telecommunications microwave facilities.

To prepare for construction of the tower, workmen first excavated through 30 feet of earth into some 25 feet of rock. This took them well below the level of Lake Ontario, and a system of relief wells was installed to prevent water seepage during excavation.

After the tower's foundation was completed, a special slip-form was set up and the placing of concrete commenced. As the slip-form moved up under hydraulic pressure, supported by a ring of climbing jacks, it left a continuous extrusion of hardened concrete, reinforced by steel bars and post-tensioned steel.

This has been a 'round-the-clock, five-day-a-week operation, resulting in the tower growing at a rate of nearly 20 feet a day. On September 26, 1973 it became the tallest structure in Toronto at 785 feet.

To build the tower it is expected that 106,000 tons of concrete will be used, along with 5,000 tons of reinforcing steel, 700 tons of structural steel, and 80 miles of tensioning wire. The tower itself will weigh 130,000 tons.

CN tower will have the stability to withstand the effects of high winds, snow, ice, lightning, and earth tremors. Experts in Canada, Switzerland, and the United States played roles in its design.

Some facts: elevator capacity—1,300 persons per hour each way; dining room capacity—400 persons; observation area capacity—600 persons; main observation level—1,126 feet; upper observation level—1,500 feet; dining room level—1,140 feet; total floor space, sky pod—70,000 square feet; total floor space, base—25,000 square feet; volume of concrete—106,000 tons; total weight of tower—130,000 tons.

Major electrical contractor on the job is A. D. Ross Electric Company, and electric

cal foreman is Mike Bolan. Other members are Terry Quale-Steward, Doug Wray, John MacAulay, Paul Crough, and Alonzo Cardozo.

E. J. SWIFT, P.S.

## New Local Chartered; President Pro-Tem Named

**L.U. 357, LAS VEGAS, NEV.**—The news from Las Vegas this month is that from now on, there will be two local unions representing our area.

After months of inquiry and decision making, we petitioned the International Office for an additional charter in order to be better able to give service to all of our members. A new charter was issued effective March 1, 1974. The new charter belongs to Local 396 and will represent members of the Nevada Power Company, California Pacific Utilities, Central Telephone Company, and Continental Telephone Company, or about 1,500 members. International Representative John Lappin came into handle the details. Brother Robert A. "Red" Kinney was named temporary president, and Sister Bonnie Roush was named temporary recording secretary. Also named to appear on the new charter were: V. Arlene Chisholm, Gerlando S. DeStefano, Glenn C. Crisler, Lew E. Plummer, Lillian Stanley, John F. Babcock, Robert S. Steward, Jim Van Buskirk, Eula I. Daly, Janet S. Savalli, Albert Arebalo, William A. Schell, John Nickerson, Troy Dunham, E. June Prudhomme, Eletta Carotta, Raquel Chiles, Edward Merrill Jones, Mary Jane Barnes, Vilate T. Homer, Jimmie J. Dalton, and Paul M. Madden. Further details are still to be worked out and will be announced as they happen. To all those involved, we wish the best of luck.

Attendance at the stewards classes has been increasing regularly. At the February class, the stewards were shown a movie depicting the hazards of romex type of wiring as opposed to conduit type of wiring. The same movie, hopefully, will be shown to the city commissioners in an attempt to have them reconsider their recent action concerning the changing of the city electrical code. The stewards in attendance represented 17 different shops and 29 different jobs. Those viewing the movie were Harold Stubbs, Ralph Danise, Sammie Waller, Bud Stanek, Wilbur Doerr, Jim Vernon, Ed Wambolt, Jim Gregory, John Cavane, Gus Sabe, Richard Van Skike, Earl Snyder, Joe Watson, Jerry Treichel, Edward McNair, Rex Swango, Paul Hornbeck, Lewis Arther, Ernest Lebfrom, Tom Tierney, Sam Baynes, Bud Sheff, Bill Myre, Frank Sagristano, Chuck Haddick, Noble Simpsen, Odis Felkins, Jim Richardson, and Joe Conrad, a lineman steward.

The last item to report is the passing of travelling Brother Ward Knight's wife Helen on March 7. Brother Knight, a member of Local 447, El Centro, California, has worked in our jurisdiction for some time and his sorrow is shared by all of his many friends.

Time to sign off until next month.

MIKE LANGTON, P.S.

## Training Equipment



Local 363, New City, N.Y. has recently added expensive audio-video equipment to its training facilities. These photos show members using it in the local's education program.

## Local 363: Doing Well In Education

**L.U. 363, NEW CITY, N.Y.**—In our ever broadening field, Local 363 is staying right up there with the best of them; first, by making it possible for our journeymen to further their education by affiliating our apprentice training program with Rockland Community College; and second, by recent purchase of our own videotape equipment, consisting of two television cameras, audio-video tape machine, and directors console. This equipment will be outfitted in a new van, creating a mobile system.

Such equipment is an excellent step toward a better education system for our apprentices. We will be able to put down on tape actual installation of such things as high voltage equipment, industrial equipment, and even proper systematic house wiring with code pointers added to the tape.

Superior training is imperative if we are to succeed in being competitive in this great industry. Knowing the proper approach and the safest and fastest way to do a job will put our union people on top with contractors in the area, but more important, we will be number one with the customers we serve. It is important for us to enlighten people as to what developments our union has made in order to insure safe jobs for them.

We take many things for granted in life, but as working men we can't take our jobs for granted. If we become lax and think that our jobs will always be there because we have capable executives, we'd be only half right. True, these men have a special devotion to this union, but they can do only so much to insure security in our jobs. If each of us were to make people aware that we can do the best possible job at the

least expense, we would be taking a great step toward protecting our jobs in the future.

Non-union contractors can compete with a weak organization of people concerned only with themselves; but they can never defeat a movement of devoted, well educated men who will not stand second in line to pick up the scraps. It's up to each and every one of us to help. The key to our future is education. Dollars spent for education are dollars spent for our future and our job security.

FRANK MESSINA, P.S.

## Charleston Scribe Sends News

**L.U. 398, CHARLESTON, S.C.**—Local 398 voted not to have an outside business manager at this time, due to the fact that it just signed a two-year contract with the South Carolina Electric and Gas Company.

W. C. Reilly and H. Bennett attended a utilities conference in Cincinnati on February 13, 14, and 15 at the Terrace Hilton Hotel. Also attending was International Representative J. L. Burbage.

We in Local 398 are glad that the Amalgamated Clothing Workers of America have won their strike against the Farah Manufacturing Company.

The Oregon State gasoline rationing plan seems to be working here. In Charleston area stations the price has risen by eleven cents or more.

A warm welcome to our new members—Marion Peterson, Ralph R. Thomas, Ashby O. Freeman, and Pat E. Kennedy.

I have to agree with Local 347, Des Moines, Iowa press secretary Fred H. Powers' article in the March *Journal* about lack of union support and interest. The local meets at the following locations: Carpenters Hall of Local 159, King at Grove Street, Charleston; the Walterboro Jaycee Hut, Highway 15, Walterboro, South Carolina; and the IOUE Building of Local 970, Park Avenue, Aiken, South Carolina.

Don't put off until tomorrow what you can do today, because if you enjoy it today you can do it again tomorrow.

Happy Mother's Day, Mom!

I hope to have a longer article for next month's issue. I would say, "See you at the next union meeting," but since I have been on the second shift for the last two meeting nights, I'll only say, "Hope to see y'all there."

Be 100 percent union and 100 percent American—we can make it together.

FRED SMITH, P.S.

## Reporter Submits Items Of Interest

**L.U. 399, SPRINGFIELD, ILL.**—There is about a foot of snow on the ground tonight and the temperature is about 10 degrees above zero as I write this letter. I'll bet now that you are reading it, it is nice and warm and most of you are thinking of golf, swimming, or going on vacation. It is really hard to guess what will be happening in two months.

I hope the gas situation will be better by the time you read this. I went to Great

Lakes to see my boy who is a boot in the navy and thought I was going to have to push my car home. I was driving on fumes the last few miles. I met a fellow IBEW member in Waukegan who had a "Lest We Forget 5-8-68" sticker on his car. In fact he had two of them. I don't want to goof by trying to spell his last name, so I'll just say, "Hello, Pete!" There are still quite a few of us around who remember.

Was talking to President-Business Manager Del Brown the other day and the subject of all the grievances at System Council level came up. As most of you know (I hope), this is the last step before arbitration. If you start feeling that the union officers aren't doing anything for you, just tell your chief steward to show you the minutes of a System Council meeting. I hope there isn't a member in Local 399 who doesn't know his chief steward and steward personally. It is about like politics; let them know you are around. Make sure the dues you pay are well spent. In case you don't know, Robert Cavitt is our secretary-treasurer (his name is on your union card). He will be happy to answer any of your questions pertaining to our dues. The more grievances that can be settled at the steward level save the union (us) a lot of money. These minutes show that all our locals have the same problems. Do you know how many locals make up our System Council T-4? (Just checking.) More on this later.

Want to welcome Jim Edwards, unit 6, Peoria, into the safety program of Local 399. I'm sure he will be in your area in the near future. Safety is one thing we can never take for granted. This local needs young men to keep it strong. Good luck, Jim.

I know that uppermost in everyone's mind is our upcoming negotiations. As I said before, be sure and attend your monthly meetings and find out where we stand and what is being done. We now have national bargaining with AT&T. Coordinating national issues will be IBEW Manufacturing, IBEW Telephone, CWA, and EM-3 Manufacturers (Western Electric). This is the first time for national bargaining. Now is the time to have faith in the officers we elected. Let's give them our full support.

Think I'll go out and try to mooch a ride on a snowmobile.

Another sign of middle age is that after painting the town red, you have to rest a week before applying the second coat. Read this somewhere.

JOSEPH P. ROTHERHAM, P.S.

## Scribe Offers Explanation of OSHA

**L.U. 410, NEW BEDFORD, MASS.**—Members of Local 410 who have not been attending our monthly meetings may not be aware of the purpose of OSHA (Occupational Safety and Health Act). This act became effective April 28, 1971, its purpose and policy being "to assure so far as possible every working man and woman in the nation safe and healthful working conditions and to preserve our human resources." Under the act, each employer (1) "shall furnish to each of his employees em-

ployment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees; (2) shall comply with Occupational Safety and Health standards promulgated under this act; (3) each employee shall comply with Occupational Safety and Health standards and all rules, regulations and orders issued pursuant to this act which are applicable to his own actions and conduct.

"He must feel personally obligated to his fellow workers, the company, the local union and to himself, to recognize and suggest ways to improve the safety and health conditions in the workplace. Each member, therefore, must in some way, become his own 'safety engineer.'"

Any employees who believe that a violation of a job safety or health standard exists which threatens physical harm, or that an imminent danger exists, may request an inspection by sending a signed, written notice to the Department of Labor. The names of the complainants need not, however, be furnished to that employer.

Complaint forms may be obtained from the local union safety committee.

MABEL F. CHACE, P.S.

## Retiree Honored; First Aid Course Completed

**L.U. 414, LANCASTER, PA.**—The Brothers of Local 414 would like to thank sister locals in Harrisburg, York, and Chester, Pennsylvania for seeing us through a tight squeeze in the work situation.

Riggs Distler is employing most of our members at present. As a thank you, Riggs had a Christmas party for employees at Steinbaechers Cafe.

At this writing approximately 85 percent of our members have completed the first aid course successfully. This instruction takes considerable time, and we're glad that so many have taken advantage of the course.

Charly Bomberger, a retired member of our local, was recently commissioned as admiral in the Great Navy of Nebraska. The ship of state is the prairie schooner. He was also presented a certificate of appreciation from the U.S. Naval Reserve for 20 years of service as a civilian technical consultant.

Charly was quite active at Christmas, collecting fruits, candy, smile-pins, pens, pencils, toys, and other gifts from local merchants and taking them to the Osteopathic Hospital. There, dressed as Santa Claus, Charly presented the gifts to the patients and employees.

On December 20 Charly presented 202 hearing aids and 125 pairs of glasses at the Penn Hurst School for the mentally retarded.

Brother Bomberger is a 15-year member of Travelers Protective Association, and now serves as president. The slogan of that group is "As You Drive Watch That Child." Charly's active retirement is a credit to this community.

Remember our Brothers who have been ill—Don King and Charly Reisingar.

Let's always remember, Brothers, our objectives as set forth in the IBEW Constitution: "To organize all workers in the en-

the electrical industry, including all those in public utilities and electrical manufacturing, into local unions, to promote reasonable methods of work, to cultivate feelings of friendship among those of our industry, to settle all disputes between employers and employees by arbitration (if possible), to assist each other in sickness or distress, to secure employment, to reduce the hours of daily labor, to secure adequate pay for our work, to seek a higher and higher standard of living, to seek security for the individual, and by legal and proper means to elevate the moral, intellectual and social conditions of our members, their families and dependents, in the interest of a higher standard of citizenship."

TONY ALLEN, P.S.

## Unit Cited For One Million Safe Man-Hours

**L.U. 420, WATERBURY, CONN.**—Congratulations to the members of our Stamford unit on the Hartford Light and Power Company's properties, cited for achieving one million man-hours without loss of time due to accident. Their safety record was accomplished between August, 1971 and December, 1973.

Congratulations to Brother John Synkewicz on being appointed Local 420 vice president by the Executive Board. Brother Synkewicz is a lineman in the general operating department on the Connecticut Light and Power Company's property.

Our local is planning a few changes; one is to put on its full-time assistant business manager, and second, the local is contemplating a newspaper. Hopefully, I will be able to report more on the plans in the near future.

THOMAS CRAIG, P.S.

## Four Years Of Unemployment Gave Members Hard Times

**L.U. 424, EDMONTON, ALTA.**—During the past four years, the relatively high rate of unemployment in our area has resulted in some very trying times for some of our members. Had it not been for the generosity of a number of locals, both in Canada and in the U.S., the situation would have been much more serious. On behalf of the officers and members of Local 424, I extend sincere appreciation and thanks to those locals who were able to find work for some of us.

The work picture is slowly but surely beginning to improve, to a point where we have relatively few members unemployed at present. We hope to be in a position to reciprocate in the not-too-distant future, and most certainly intend to do so.

Local 424 held its third semi-annual banquet and dance on February 15, and it was well attended. Among the distinguished guests were International Representative Lawrence Kelly; Local 1007, Edmonton, Business Manager Dave Jillings; and the electrical superintendent for C. F. Braun, Brother Ed Severt of Local 584, Tulsa, Oklahoma. Many thanks to Brother Harry Johnson, who was largely responsible for this very enjoyable event.

G. F. MYERS, P.S.

## Banquet



Enjoying banquet of Local 424, Edmonton, Alta., seated left to right, are Mrs. Kelly, International Representative Lawrence Kelly, Mrs. Jillings, and Local 1007 Business Manager Dave Jillings; standing, Local 424 Business Manager Bob Lamont and Mrs. Lamont.



Pictured here, left to right, are Fred Fisher, Bob Lamont, Des Atkins, John "Lucky" Palframan, and Harry Johnson.



Dance floor action, featuring Ken "Swinger" Purcell.

## Manitoba, No. Ontario Locals Hold Conference

**L.U. 435, WINNIPEG, MAN.**—A conference of IBEW locals from Manitoba and northern Ontario was held at the International Inn in Winnipeg on February 20 and 21.

It was presided over by International Representative Bill Isbister, along with International Vice President Ken Rose and IEC Executive Secretary George Patterson. This was the first conference of its kind held in Manitoba, and indications are that it will be repeated in the future. The main reason for the conference was to try to get all the locals together and find a common ground for solving mutual problems that are encountered, and to try to establish the IBEW as a much stronger voice in the province of Manitoba in the labour field.

Present at the conference was the newly established IBEW Local 2363, formerly the Manitoba Communications Union, which represents the clerical, maintenance stores, warehouse, garage and other related employees of the Manitoba Telephone System. The official presentation of the charter and installation of business manager and execu-

## Presentations



Local 435, Winnipeg, Man. unit 3 chairman, Bob Hayden, right, presents Brother Gord Holman gift of appreciation. In foreground is Vice President Bob Dooley.



Gord Nohlgren, left, plant representative, makes presentation to Doug Barber.



Gathered at the occasion of presentation of charter to new Winnipeg Local 2363, left to right, are IEC Secretary George Patterson, First District Vice President Ken Rose, International Representative Bill Isbister, Local 2363 President Frank Smith, and Business Manager Paul Williamson.



Local 2363 President Frank Smith, right, accepts charter from International Vice President Ken Rose, left, and CLC Representative Tom Bleasdale and new Business Manager Paul Williamson look on.

tive officers was held in the evening of the first day of the conference. Business Manager Paul Williamson and President Frank Smith received the charter from Brother Ken Rose. Our local wishes them all success in their future endeavours.

On February 22, Local 435 honoured several past Executive Board members at the Paddock. Presentations were made on behalf of the members by President Larry Clark. The local also took this opportunity to pay homage to now-retired International Vice President Bill Ladyman and his good wife Rhoda. Brother Ladyman went from

Local 435 to become an International Representative before eventually becoming Vice President of the First District. We wish them many years of happy retirement.

On a different note, we seldom hear about the everyday job being done by our local, and very few people ever say thanks for helping them out in a way that can be passed on to the membership, so we are publishing the following letter from one of our traffic members who had a grievance won on her behalf.

Dear Members:

I would like to take this opportunity to thank the ladies of the Executive of Local 435, and Mr. Warne, for their assistance during my grievance with the MTS.

My special thanks to shop steward Rose Windjack, without whose unfailing encouragement I would have given up the situation as a lost cause, and gone the way of so many operators before me.

After this experience, it is my opinion that it is to the operator's benefit to support our union; come to the meetings, and if someone feels she has a grievance, get in touch with a shop steward immediately. They and the union are there to help you—and will help you. Thank you again.

Yours truly, J.I. Sewell, Winnipeg Operator.

Your officers don't necessarily expect an expression of gratitude, but we're only human, and everybody likes a pat on the back once in a while.

J. O. RICHARD, P.S.

## Work Picking Up; Ladies Hold Dinner

**L.U. 442, REDDING, CAL.**—Work in our jurisdiction is picking up. It appears we will need traveling Brothers in our area for the first time since 1968.

We now have under construction a new particle board plant for Louisiana Pacific in Oroville, California. Scheduled to begin May 1 is a Johns-Mansville insulation plant in Willows, California. Also set for May is the addition of two paper machines and revision of one existing machine on the Simpson-Lee paper mill in Anderson, California. And with the shopping centers at Paradise and Redding, California, we can't help but be busy.

The Local 442 Ladies Auxiliary held its annual dinner and installation of officers recently at Doc's Hilltop in Redding. After members and guests enjoyed a fine dinner, outgoing President Nadine Davis conducted the presentation of service pins to past Auxiliary presidents, and the new officers were given the obligation.

The Ladies Auxiliary annual box social was scheduled for March 30. The officers of Local 442 wish to thank the Auxiliary for its outstanding efforts to bring the members of our local into a closer relationship.

WALTER L. HURLBURT, P.S.

## Good Weather, Fuel, Material Would Help Work

**L.U. 443, MONTGOMERY, ALA.**—With a little good weather, and a break in the fuel and material shortages, the work pic-

## Ladies Dinner



Local 442, Redding, Calif. Ladies Auxiliary installed new officers at its annual dinner recently. They are, left to right, Colleen Hurlburt, trustee; Nadine Davis, trustee; Sally Monzingo, treasurer; Ginny Melton, president; Sheron Hanel, chaplain; Jeannie Castro, vice president; and kneeling, Holly Ellis, secretary. Missing from picture is Ahreda Weir, trustee.



Guests awaiting dinner.

## Dance



Local 443, Montgomery, Ala. invited officials of Local 136, Birmingham, Ala. to its Christmas dance. Local 136 officers and wives seen here, left to right, are Business Manager and Mrs. Hayes Chockrel, Assistant Business Manager and Mrs. J. Albright; and Assistant Business Manager and Mrs. Jack Warren.



Two more guests, Brother and Mrs. J. D. Jones, enjoy evening.

## Dance



The dance committee members, left to right, were Don Allen, Ray Blankenship, Jack Holland, Fred Reese, George Phillips, and Robert Lowe, chairman.

ture would be a lot better in our area. All our jobs seem to be held up by wet weather.

The Alabama Power Company announced plans for a \$2.9 billion nuclear powerhouse to be built in our area in the near future.

The Christmas dance was a big success. Our congratulations to the committee, which did a great job.

If you missed our meeting on the first Tuesday in February, you missed a good meeting. I heard a lot of favorable comments. I hope we can continue to work together on all matters pertaining to the local. We all know this is the only way to grow. See you at our next meeting!

PATRICK DOROUGH, P.S.

## On the Job



Local 480, Jackson, Miss. members are working on the McCarty-Holman food center warehouse. Here we see, left to right, L. C. Boteler, steward; J. A. Carpenter, foreman; C. L. Bryant, foreman; and C. P. Cutrer.

## Scribe Sends Work Report From Local 480

**L.U. 480, JACKSON, MISS.**—We have had more than our share of bad weather, but so far we have been pretty lucky in being able to keep all of our people and a few travelers working.

The Greenville powerhouse has just about reached its peak with some 120 men on the job. The powerhouse at Vicksburg got off to a slow start because of bad weather and a shortage of materials. It will probably be a number of weeks before we put any more men on this job.

We are sending pictures of the McCarty-Holman Company's food center grocery store warehouse located in Jackson. This 500' x 274' warehouse will be one of the largest and most modern food stores in the Southeast. It will have 40 checkout counters, a large delicatessen and bakery, and a

## On the Job



Pictured standing, left to right, are M. G. Mapp, J. W. Sanderson, R. J. Mapp, D. R. Mapp, J. E. Harrington, R. J. Simmons, R. E. Clark, and Robert Flowers; kneeling, R. L. Kellum, C. L. Bryant, J. A. Carpenter, and J. W. McDonald.



Gathered here, left to right, are Rodney Hellums, J. E. Kessler, Leon Patrick, J. W. Cowden, K. E. Bankhead, and J. E. Chism, with L. C. Boteler kneeling.



Standing, left to right, are W. P. Alliston, B. R. Alliston, Glenn Kelly, J. A. Carpenter, and K. E. Bankhead; kneeling, J. D. Bonds, L. C. Boteler, and J. E. Chism.

large meat fabricating center, to mention a few of its outstanding features. Adjacent to it will be a shopping mall of 12 stores. K & C Electric Company of Jackson has the contract on this job.

L. E. BROWDER, P.S.

## Scribe Philosophizes On Weighty Matters

**L.U. 470, HAVERHILL, MASS.**—Greetings to all our Brothers and Sisters, or should I just say "members," and keep the Lib movement happy? Here in Local 470 over half the members are working, so at least we must be half right. Someone told me that a pessimist would call the tank half empty, whereas an optimist would call it half full. Being optimistic, I believe that our wonderful country can take care of its problems if we get on with the work of solving them, and stop complaining and crying about them. We have always worked better under pressure and made terrific progress in what we put our minds to, whether it be human services or economics.

## Brothers Donate Time



Twenty-three Brothers of Local 481, Indianapolis, Ind. donated their time to community service repairing lights for the world's tallest Christmas tree at Monument Circle, which stood 265 feet high. Working here, left to right, are Rick Culbertson, Tom Alexander, Gene Lindboom, Floyd Moore, Gene Hamm, Bob Fodge, Jr., Bob Fodge, Sr., Wes Taylor, and Dennis Holtman.



Sorting out strings, left to right, are Tom Alexander, Bill Corns, Don Hendershot, Dennis Holtman, Paul Helton, and Wes Taylor.



These Brothers contributed some 60 hours of labor installing lighting and small power equipment at the Noble Sheltered Workshop in Indianapolis; left to right, Barry Payne, Jack McCullough, Steve Alsmeyer, Bob Sterling, Bill Kijovsky, Richard Curfman, and Matt Rasnick.



Working for the benefit of the Sheltered Workshop, left to right, are Larry Hornocker, Richard Curfman, Larry Carver, Roland Galyean, Barry Payne, and Bill Kojovsky.

Time is of the essence; let us not waste it bickering.

Like the Down East Yankee who doesn't take orders, but will fill requests. . . .

Electrical workers are in an enviable field of endeavor, and are in a position to lead the way, instead of tagging along like a poor relation. The subject matter has only been scratched, and beneath the surface is a whole new concept of life. Let's not be like Nero and fiddle while Rome burns. Let's all unite and work for the ultimate good of the people. We in Local 470, as those in other small locals, find it difficult numerically to compete with the larger locals financially and in benefits, even though they operate in our backyard. If this is true in a family of electrical workers, one can understand the problems of the world family and why smaller countries grab what they can.

Brother Karl Conley recently retired after 50 years in the business. He's been a member of the Executive Board, a past president, and a loyal member who stands up for what he believes. He feels that although the industry has come a long way, and economic conditions have improved, there has been a loss in basic principles of fraternalism in the Brotherhood, that intangible part of the organization which is the real strength of the movement. Karl is retiring from the union, but not from his fellow men. Anyone with his tenacity will not succumb to the rocking chair. It's been a pleasure, Brother Conley.

Before "energy" in the dictionary comes "enemy," and after it, "enervate." I do not believe we have an energy crisis, but an enemy. As long as we don't enervate our condition, we will overcome our problems. So, if you figure that out, we are not in dire straits, and there is hope for a better world.

JOHN KNOX, P.S.

## Massachusetts Locals Merge In January

**L.U. 486, WORCESTER, MASS.**—On January 1 at White Eagles Hall in Worcester, former Massachusetts Locals 476 of North Adams, 849 of Shelburne Falls, 947 of North Hampton, and the utility workers of Local 96, Worcester, joined to become Local 486. Headquarters for the new local is Worcester.

Local 486 is made up of members who work in utilities throughout Massachusetts and in a construction service company servicing utilities throughout New England. Business manager is James O'Connor.

A. C. FAWC, P.S.

## Employment Stable, Attendance High

**L.U. 499, DES MOINES, IA.**—Here in Iowa we had a somewhat mild winter. Everyone is looking forward to outdoor activities and vacations this spring and summer.

Although home building has been slow, industrial and commercial building has been on the rise. Employment has remained stable for Local 499 members, and about 840 are working now. Overtime varies within the different job classifications.

Interest, attendance, and participation among our members in local meetings and

## Local Doings



Local 499, Des Moines, Ia. newcomers Lynn Hutchinson and Merlin Gibbets take oath of obligation.



Proudly displaying gas service graduation certificates are Brothers John Maginn, Larry Cody, Robert Short, Gilbert Sleeth, and Tom Wastrom.



Local 499 members with Iowa Power and Light Company equipment visit Des Moines Boys Club as part of tour to raise money for United Way.

other activities remain high. A closing thought: why not encourage someone you know to join a union in 1974!

JAMES L. FITZGERALD, P.S.

## Apprentices Graduate With Dinner Party

**L.U. 522, LAWRENCE, MASS.**—The Banqueteer Restaurant in Lowell was the setting for the graduation of seven apprentices. This event, sponsored by the Joint Apprenticeship and Training Committee (JATC), included a roast prime rib dinner,

## Graduation



Local 522, Lawrence, Mass. honored its graduating apprentices recently. Here Jack Fitzgerald, left, and Pete Ramano, center, present Roger Sorois his diploma.



The 1973 apprentice graduates, left to right, are: standing, Roger Sorois, Vic Platania, Bob Farigno, and Gerry Haley; seated, Denise Corneau, Jack Landers, and Earl Peters.



JATC members, standing, are Jack Fitzgerald and Pete Ramano; seated, Roger Azziz and Business Manager Arthur Proctor.



The apprentice instructors, standing left to right, are Jim Landers, fourth year; Jim Kelly, second year; seated, Dan Murphy, first year; and Dave McLaughlin, third year.

drinks, and entertainment by the Joe Miguel Trio of Lowell.

Graduating were Brothers Bob Farigno, Earl Peters, Roger Sorois, Denise Corneau, Jack Landers, Gerry Haley, and Vic Platania. Brother Platania won the savings bond for high achievement.

Attorney Wilbur Hyatt, representing area contractors, was guest speaker, and welcomed the graduates into the electrical trade. JATC chairman Jack Fitzgerald presented diplomas to each of the new journeymen, and a souvenir token inscribed with Ohm's Law.

Other guests were Business Manager Arthur Proctor, first-year instructor Dan Murphy, second-year instructor Jim Kelly, third-year instructor Dave McLaughlin, and fourth-year instructor Jim Landers. Also present were JATC members Roger Azziz and Pete Ramano.

The Greater Lawrence Sewage Treatment Plant is now under construction. Albert Manzi, Sr., Pete Maciariello, and Bernie Albers, representing Manzi Electric, attended the February 14 ground-breaking for the \$56-million project. Scheduled completion date is 1977.

RUDY PARENT, P.S.

## Course Offered



Local 532, Billings, Mont. is offering a new welding course. Neal Nash, left, and Dave Weaver were in charge of getting it off the ground.



Pictured here, left to right, are: front row, Bill Darkenwald, Ken Olsen, Dave Weaver, and Jim Williams; back row, Terry McDermott, instructor; Dick Stratford, Neal Nash, Tom Sullivan, and Lyman Scott.

## Forty-Hour Welding Course Offered

**L.U. 532, BILLINGS, MONT.**—Our local Joint Apprenticeship and Training Committee has been working very hard to prepare a course in welding for our membership. The first order of business, after the decision was made, was the preparation of facilities. Although the Committee leases a building for apprenticeship training that contains adequate space for the welding class, proper booths had to be constructed, a ventilation system had to be installed, and additional electrical work was necessary.

Dave Weaver and Neal Nash, IBEW members of the Committee, were in charge of the project. They were assisted by several Local 532 members, but handled the major portion of the work themselves.

The 40-hour course will become part of the apprenticeship curriculum, and will also be offered as a journeyman upgrading course.

KEITH RICKETTS, P.S.



## Dinner-Dance



Gathered here at Local 540, Canton, Ohio's annual dinner-dance are, seated, left to right, A. Stuller, G. Snyder, P. Sanders, W. Hendershot, R. Jackson, and A. Cleveland; standing, J. Bolitho, H. Fockler, R. Wallace, R. Rodriguez, F. Hykes, R. Frease, B. G. Williamson, and H. George.

## Twice A Hero



Apprentice Daniel E. Murray twice saved lives; shown here, left to right, are Congressman Ralph S. Regula, International Vice President B. G. Williamson, Clare Murray, Daniel Murray, and Canton Mayor Stanley A. Cmich.

## Apprentice Daniel Murray Awarded For Courage

**L.U. 540, CANTON, OHIO**—Local 540 held its annual Christmas dinner-dance on December 15 at the Canton Nazir Grotto. The children's party was held in the morning and early afternoon, followed by the adults' party in the evening. Many members, retirees, apprentices, guests, and their ladies attended. Dancing and fellowship made the evening enjoyable.

On that occasion 20-year recognition watches were presented to 20 members of our local.

Also at that time, apprentice Daniel E. Murray was presented two life-saving awards for two separate acts of bravery by International Vice President B. G. Williamson, Ohio's 16th District Congressman Ralph S. Regula, and Mayor Stanley A. Cmich of Canton. Murray was cited for "acts of bravery above and beyond that which a normal man would perform."

On June 27, 1972 journeyman Herb Mercer was working with Murray installing conduit for lights on the roof of a church in East Canton. In turning the length of conduit around, Mercer struck a 12-KV high line, was knocked unconscious, and fell across the end of conduit which was still lying across the high line. Apprentice Murray knocked the conduit off the wire with his hammer, before he, too, was rendered unconscious.

Just 15 days later on July 12, Murray was working with journeyman Ford on an apartment complex. They saw a flash, and discovered that a man had swung a crane into a 12-KV high line. Both Murray and Ford jumped out the window to help. Ford went to call an ambulance, and Murray ran to the man's assistance. The fellow was lying on the ground with the control touching him. Without hesitating Murray ran up and kicked the control away from the man's body, then cut off his burning apron. The victim eventually had to have his arm amputated, but recovered.

Local 540 is very proud to have Daniel Murray as a member.

BILL WILLIAMS, P.S.

## Retiree Still Active; Recalls History

**L.U. 557, SAGINAW, MICH.**—At a recent labor conference attended by this reporter and 19 other members of this local, we were pleased to see our retired Brother Frenchy Boulenger. Brother Boulenger left the local two years ago, and is now a very active and young 72. His last project in Saginaw was the downtown Bell building, which is still under construction. His activities now include fishing and golf. He says he used to jump the fence once in a while, but now is confined to crawling under them.

## Busy Retiree



Retiree Frenchy Boulenger of Local 557, Saginaw, Mich. attended a labor conference recently.



He and his wife, Rebecca, found time in their busy lives, to concern themselves with labor.

Frenchy joined the IBEW in Woonsocket, Rhode Island in 1915, the heyday of knob and tube. He was out of the IBEW for part of the Depression, but in 1935 rejoined Local 9 in Chicago. He later transferred to Local 17, Detroit, and then to Local 557. He was a steward on many jobs and foreman at the Nodular Foundry in Saginaw.

His most outstanding memory of those many years is the Boston strike. One of the larger jobs he worked was electrifying the Penn Central Railroad from Sunnyside yard on Long Island to Washington, D. C.

Frenchy and his lovely wife, Rebecca, found time to attend this labor conference, which indicates that, besides being a walking history of the IBEW, he is still a dedicated union man.

CARL PEIL, P.S.

## Electricians Win 1973 Safety Award

**L.U. 558, SHEFFIELD, ALA.**—The work situation in our jurisdiction seems somewhat brighter; at this writing the rainy weather has subsided, allowing several long-awaited projects to get under way.

The last report we had on pickets in the area was very encouraging.

Congratulations are in order to all the electricians at the Browns Ferry Nuclear Plant who made it possible for our craft to receive the 1973 safety award, presented to the craft with the lowest accident frequency. We hope to have even fewer accidents this year.

Our local was saddened by the untimely death of 10-year-old Douglas Alexander, son of Brother Richard Alexander. It is believed that Douglas drowned on February 27; his body was recovered March 2. Our hearts go out to Brother Alexander, and

## Safety Award



Members of Local 558, Sheffield, Ala. were among the electricians receiving 1973 safety award at Browns Ferry Nuclear Plant. Shown here with award, left to right foreground, are Frank Stack, Ray Gooch, John Powell, and Glenn James; in back, Luke Killian and Nelson Richardson.



Receiving safety award for electricians, left to right: first row, Nelson Richardson, Harold White, Ray Faulkner, Red McCullough, Kenneth Bishop, Sammie Cardin, Austin Hendrix, Owen Wallace, and Elgin Fell; second row, Claude Griggs, Casey Terry, Brounce McDonald, Luke Killian, Tag Taylor, John Powell, and Kirk Bentley; third row, Tom Wilcoxson, Joe Stumpe, Clarence Stevenson, Howard Marks, Julian Bass, Bob Roden, Glenn James, and Robert Brock; fourth row, Bill Canaday, Ralph Martin, unidentified, unidentified, Nolan Phillips, Raymond Woodis, Tommy Beadle, Billy Hamner, and Tom Bosley. Ed Wix and Adrin Rhodes are present but unidentifiable.

our local wishes to take this opportunity to extend our deepest sympathy to the entire Alexander family.

Until next time, take care. See you at the next union meeting!

CHARLES E. ALEXANDER, P.S.

## Brother Street Saluted For Saving Life

**L.U. 595, OAKLAND, CAL.**—I would like to express the admiration of our membership for Brother Ray Street, Sr., whose quick action saved the life of Brother William Ervin.

Brothers Street and Ervin were working on a main 480/277 volt switchboard. After placing a dielectric blanket on the floor, they removed the panel cover. As Brother Ervin worked at removing a circuit breaker, he dropped a wrench. Leaning forward to pick it up, his head came in contact with the live buss.

Ervin was immobilized. Street wrapped the blanket around Ervin's legs and pulled him free of the energized buss. He checked for a pulse, then administered artificial respiration and summoned an ambulance. Ervin was hospitalized with burns on the

head. We all owe a debt of gratitude to people like Brother Street who act quickly and efficiently in emergencies.

Congratulations go also to Business Manager Thomas Sweeney on his election to the presidency of the State Association of Electrical Workers.

JAMES STAGG, P.S.

## Anniversary



The officers and Executive Board members, left to right, are Ray Clem, Bob Brentlinger, Sanson Thorne, Nick Pinti, Bill Greynolds, Mike Flaherty, Glenn Koon, Dick Barnes, and Jim Ice. Not present for photo were James Bowman, Paul Buege, and Larry Mitchell.

## Anniversary



Fourth District Vice President B. G. "Buck" Williamson was the featured speaker at the 56th anniversary of Local 596, Clarksburg, W. Va.

## Local 596 Marks 56th Anniversary

**L.U. 596, CLARKSBURG, W. VA.**—On January 26 Local 596 held its 56th anniversary celebration at the Sheraton Inn's Ambassador Room. Two hundred guests attended, including members, their wives, and representatives of the Fourth District office.

The evening began with a social hour from 7:00 to 8:00 P.M. During dinner, members were recognized for years of service. Speaker of the evening was International Vice President B. G. Williamson of the Fourth District.

From 9:00 P.M. to 1:00 A.M. dancing followed the lively pace of The Pacesetters of Fairmont.

Special thanks for this fine celebration, the first since the local was chartered on January 29, 1917, are due Business Manager Richard C. Barnes, President Glenn C. Koon, and the entertainment committee—chairman Bob Brentlinger, his wife Helen, Ronnie and Mary Jo Hitt, Andy and Janet Long, and Nick and Judy Pinti.

Because this affair was such a success, there is a promise of more get-togethers in the future.

A. NICK PINTI, P.S.

## Anniversary Dinner



Those members who received service pins, left to right, are: front row, Paul Davis, Guy Ball, Cletus Arnold, Bill Sharpe, Tony Gianettino, Buck Grapes, Glenn Koon, Red Leonard, Ray Clem, Joe Patsy, Bpss Snodgrass, and Jim White; second row, Carroll Stull, Ronnie Hitt, Bill Greynolds, Larry Hyre, Manzel Brooks, Roy Crickard, Joe Capicola, Art Digman, Jim Bowman, Jehu Farley, Maurice Wine, Dick Barnes, R. K. Francis, Jack Mercer, Bob Smith, Bill Smith, Truman Rhoades, Jack McBee, George Wilt, Tom Weese, Buck Barnes, Bob Brentlinger, Paul Buege, and Ted Barnes.



From left, enjoying dinner, are Mr. and Mrs. Howard George, Mr. and Mrs. Donald Batterson, Mr. and Mrs. "Bull" Clark, and Mr. and Mrs. "Buck" Williamson.

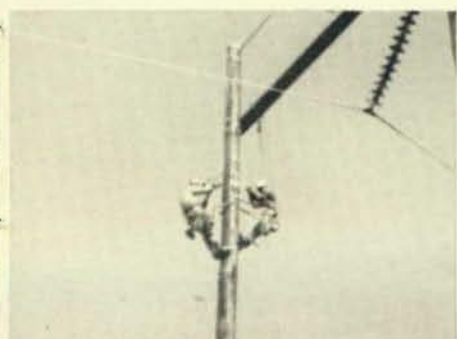
## Members At Work



Local 605, Jackson, Miss. Brother Lamar Sims, deep in thought.



Seen here Brothers Hanna and Allday.



Two unidentified Local 605 linemen on the job.



Discussion among members before work begins.

## Local 605 Elects Negotiating Committee

**L.U. 605, JACKSON, MISS.**—We recently elected a committee to handle negotiations with our line contractors in this jurisdiction this year.

We have screened our proposals and NECA will receive a copy of our proposals within the time limit prescribed by law.

The Negotiating Committee members are R. O. Sistrunk, Curtis Allday, J. W. Russell, and alternate Robert Donald.

We feel that this committee has its work cut out for it, and that with the usual backing of our membership, it will bring back a contract acceptable to the rank and file.

A contract has just been awarded by Mississippi Power and Light Company to Jelco, Incorporated of Salt Lake City for 25 miles of 230-KV wood pole line from Greenville to Indianola, Mississippi. Our information indicates that this job was bid to be worked on not less than 10 hours a day, with a definite time limit on the finish date.

So with the work now in progress, and that anticipated, our work in the contract field should be very good for quite some time.

May the good Lord bless all our readers.

J. W. RUSSELL, P.S.

## Amount Of Work Shrinks, Scribe Says

**L.U. 606, ORLANDO, FLA.**—I realize there has been a long dry spell since you have heard from us. In this letter I'll fill you in on what's been happening in our jurisdiction.

Some of you may have heard of our small project, Walt Disney World. Many of our Brothers from other locals worked on it with us. We are now working on the Space Mountain project, to add yet another feature for you to enjoy.

Another public entertainment attraction is Sea World, completed in December. Several travelers helped us on this job, too.

We have constructed several hotels and motels to accommodate tourists, and in the future I will list the ones built with fair labor to help you select where to stay.

In closing, I must report that our bubble of work has shrunk considerably. We are able, just barely able, to keep our local members working.

JAMES R. JOHNSON, P.S.

## Educational Fund For Handicapped Established

**L.U. 611, ALBUQUERQUE, N.M.**—A few months ago the International Office authorized Local 611 to establish an educational fund for the handicapped, allowing such persons to pursue higher education.

The Handicapped Scholarship Committee includes Carl Lovette, Pat Padilla, Frank Lovato, Henry Webster, H. C. "Stony" Hennington, Chris Padilla, and Mel Pace.

The function of the committee, in part, is to select a suitable scholarship recipient. This year the committee sought the help of the Rehabilitation Center, Inc., and expresses gratitude to Miss Alyce Richards and Dr. Rose Davis of that organization.

## Winner



Dorothea Ann Bulkley, winner of first scholarship for handicapped from Local 611, Albuquerque.

Thanks go also to Mr. Thomas Dunn of Radio Station KOB for his part in selecting a candidate.

In November, the first scholarship was awarded to Miss Dorothea Ann Bulkley of Albuquerque. We wish her well. Let us hope that the IBEW is always in a position to help others help themselves. To quote from the prayers of St. Francis of Assisi: "It is in giving that we receive."

Work in our local's jurisdiction is rather scarce. It has been a particularly hard winter for many. We keep hoping for better times.

ALBINO C. GARCIA, P.S.

## Summer Help



Two students, shown here in photo submitted by Local 636, Toronto, were hired for summer work; on left is David Suchter, right is Rick Minster.

## Locals Merge; Members Mourned

L.U. 636, TORONTO, ONT.—Hello from Toronto. The merger of Orillia, Ontario Local 1647 with Local 636 became effective on November 1, 1973. The Holiday Inn at Barrie, Ontario was the scene of the event, which was attended by Executive Board members of each local, Local 1647 Business Manager Jim McKay, Business Manager Joe Kane of Local 636, International Representative Ken Woods, and Gord Warren, our recording secretary.

Two untimely deaths saddened us recently. Brother Clair Allsop of the Midland group passed away; he was initiated into Local 1932 in 1956. We also mourn Sister Irma Brings of the Mississauga office unit, a member of that office's Negotiating Committee; Sister Irma leaves her husband and two children.

A member was added to our office staff when Brother Reg Smith, a former business manager, was allotted some of Brother Joe Kane's duties, in order to lessen the work load of our present business manager.

Negotiations have opened for the Richmond Hill employees and will be handled by Brother Smith.

Negotiations between Mississauga Hydro and the members of the office group have reached conciliation services.

By the time you read this, the members of Dominion Electric Protection and the Company will be locked in combat trying to iron out a fair and just contract.

The accompanying photo shows two students hired for the summer by DEP. David Suchter, left, is a star basketball player with the University of Toronto. He is enrolled in the arts and sciences program, and hopes to become a lawyer or accountant. On the right is Rick Minster, also of the University of Toronto. Rick plans to be a doctor. Good luck to both you fellows.

Remember, fellows, in '74 we want more.

For those Brothers who don't know, "nastrowie" is an old Polish word meaning "good health." Nastrowie!

"RUBY" KELAR, P.S.

## COPE Conference Stresses Activity

L.U. 648, HAMILTON, OHIO—This reporter recently had the pleasure, as representative of Local 648's COPE committee, to attend the four-state area COPE Conference, held at the Netherlands Hilton in Cincinnati. Many distinguished guests were present, among them Senator Henry Jackson, Senator Birch Bayh, and Governor John Gilligan. Even with the impressive surroundings and distinguished speakers, it was apparent what COPE was trying to accomplish: the main goal of this organization is to help the many labor associations organize and vote into office people who are friendly toward labor and its policies. We learned that only by reaching out at the local level will these aims become a reality. Make the power of your vote felt on local, state, and federal levels. Take time to register properly, and exercise your right to vote! Support your COPE committee. Help COPE help you!

Brother Don McDaniels, chairman of the blood bank, reported that the quota of blood for this year has been filled, but that donors are getting increasingly difficult to locate. All Brothers should check their eligibility, and donate if they did not do so when last contacted.

The work picture has changed since our last report. Improved weather conditions have pushed along the work at a steady pace. Wentz Construction Company has received the bulk of the new contracts, including McAlpins warehouse, Ross pumping station, and the City of Hamilton Power Plant, to name just a few.

Brother Ralph Irwin, foreman on the Ohio Casualty addition, said work is about 75 percent done and should be completed on schedule. Armco Steel recently announced an addition to the basic oxygen furnace. Brother Wilbur Ackman will be running this job for McGraw Construction Company. Brother Ackman has been gen-

eral foreman on many of the large Armco additions; his experience in this capacity will prove valuable to the company and the local.

Support your local; help an apprentice; call a retired member; attend your monthly meetings. Ask not what the local can do for you, but what you can do for the local. Until next month, remember the Brotherhood.

TONY CARITO, P.S.

## Business Manager Gets Urban Renewal Post

L.U. 660, WATERBURY, CONN.—Local 660 is pleased to report that Business Manager Gene Abel has been designated by Mayor Victor Mamburno to fill a Democratic party vacancy with the Urban Renewal Agency.

For years we have urged our membership toward greater involvement in the political process. To that end Brother Abel is setting a good example for all of us, and that's what leadership is all about.

The amount of work in our area is less than previous years, and our problems increase daily. Inflation, gas shortage, frozen wage rates—the list is endless and is compounded by the inability of the morally bankrupt Nixon administration to govern effectively.

It is time we in the labor movement got it all together politically in this election year. What do you think?

FRANK BERAN, P.S.

## Local Enjoys Dance



Some of the guests dancing at the Local 663, Milwaukee, dinner-dance held on December 8.



Mrs. Janice Weitkunat was lucky winner of the first door prize.

## Newly Formed Recreation Committee Hard At Work

L.U. 663, MILWAUKEE, WIS.—Our first annual Christmas party was held on December 8. After a buffet supper, a drawing

## New Journeymen



Local 697, Gary and Hammond, Ind., recently honored its 1973 graduating apprentices, pictured here; first row, left to right, Dan Dragus, Elmer Bujtor, Charles Hendricks, Richard Wright, Denis Spain, Daryl Spain, Bradford Conley, Lester Collins, Jack Nimon, Jr., and John Hack; second row, Gerald Gullede, John Kurowsky, George Sprainis, Jerry Pittman, Ron Church, Eldon Hass, Robert Grubbe, Richard Markovich, Richard Mahalich, Paul Radice, Felix Reyes, Larry Washington, and Jerry Baldwin.

## Service Award

KENNETH J. NUERNBERG



Local 668, Lafayette, Ind. member Eugene Kaufman is pictured here holding the award plaque he received for distinguished community service.



Apprentice of the Year, Daryl Spain, on left, receives congratulations of Andrew Kovach, director of apprenticeship training.



The 1972 Apprentice of the Year award went to Kenneth Pearman. Shown here with him, left to right, are William Collins, Don Bittner, and Robert Lauer, local members of the JATC, Ken Pearman, and Fred Juergens, Ron Dudek, and Robert Corsiglia, NECA-JATC members.

director of Hoosier Boys Town, then all enjoyed the usual good Teibel dinner featuring their favorite fish, chicken and beef along with side dishes.

Brother Donald Beattie, NECA chapter manager, served as emcee and introduced several speakers, including Local 697 President Charles Yeager; Edgar F. Barnett, field representative, U.S. Department of Labor, Bureau of Apprenticeship; Bernard Mamet, our labor attorney; and Claire Oesterle, NECA director.

The presentation of the completion certificates was made by Edgar Barnett, with assistance from Robert Corsiglia, chairman of our JATC, and Robert Lauer, secretary of the JATC.

Wilbern Griggs, governor of the NECA Chapter, and Andrew Kovach, our director of apprenticeship training, had the honor of presenting the Apprentice of the Year Award to Brother Daryl Spain.

Brother Spain had some real competition from many of his classmates for this honor, including his twin brother, Denis. Daryl wound up with a four-year average of 96.3. Nice work, Daryl, and once again our congratulations.

Following the presentations there was dancing to the music of the Checkmates.

I was finally able to obtain a picture of our 1972 Apprentice of the Year, Brother Kenneth Pearman, at our 24th Electrical Apprenticeship Completion Banquet held at Teibel's Restaurant on February 9, 1973.

Brother Pearman completed four years of on-the-job and related training with a grade average of 97.7. Nice work, Kenny, and I am sorry it took so long to obtain the picture.

These apprenticeship banquets are generally held each year and are jointly sponsored by the Northern Indiana Chapter, National Contractors Association and Local 697.

Our instructors are Andy Kovach, Warren Engstrom, and Norman Muckway.

The members of the Joint Apprenticeship Committee are Robert Corsiglia, Ronald Dudek, and Fred Juergens from management, and Robert Lauer, Donald Bittner, and William Collins from the local union.

Fred Juergens, who is retiring from the committee after 12 years, and Arthur St.

## Labor Organization Holds Awards Banquet

**L.U. 668, LAFAYETTE, IND.**—On December 7, 1973 the Cass-White Counties Central Labor Body AFL-CIO held its first annual awards banquet at Logansport, Indiana. At this dinner awards were presented to union members and citizens for outstanding service to workers and the community.

Attending were members and spouses from all member locals in the Cass-White area. Local 668 was represented by Business Manager Tom Fuqua, Assistant Business Manager Roy Henson, Tony Brooks, Eugene "Shorty" Kaufman, Allen Kaufman, and Gene Kaufman.

Brother Eugene Kaufman, past president of the CLB and retired business manager of Local 209, gave the invocation.

President Harry Zellers presented three certificate awards: Labor's Junior Member Award went to Linda Shakelford of the AIW; Labor's Senior Award was presented to 91-year-old William Spencer, retiree of the transportation workers; and the Dedicated Service to All AFL-CIO Unions Award went to Bernice Moon of the AIW.

Two award plaques were also presented. Labor's Citizen of the Year Award went to Logansport Mayor Eugene Monahan. We are very proud of Brother Eugene "Shorty" Kaufman, recipient of the Community Service Award plaque. Shorty's many years of leadership, as business manager of Local 209 and a labor leader in his community, were recognized in this presentation.

TONY BROOKS, P.S.

## Apprenticeship Completion Banquet Held

**L.U. 697, GARY AND HAMMOND, IND.**—February 21, 1974 was a big night in the lives of 28 members of Local 697, as they received their long-awaited apprenticeship completion certificates.

These young journeyman members were honored at our 25th Electrical Apprenticeship Completion Banquet, held at Teibel's Restaurant in Schererville, Indiana and well attended by about 150 members, contractors, NECA representatives, wives, and other guests.

Following cocktails the invocation was given by Monsignor Michael A. Campagna,

Arnaud, who served several years as instructor in the 1940s, were both presented gifts and plaques for their many years of faithful service to our apprenticeship program.

Keep up the good work, men.

CHARLES O. WILSON, P.S.

## Credit Union



The Local 702, West Frankfort, Ill. credit union held its fifth annual meeting in February; some members here enjoy dinner.



Credit union president, Merle Howard, gives his report to the membership.



James Suver, winner of first door prize at the annual meeting.

## Credit Union Holds Fifth Annual Meeting

**L.U. 702, WEST FRANKFORT, ILL.**—Local 702's credit union held its fifth annual meeting on February 17 at Two Tony's Restaurant in West Frankfort. Merle Howard, credit union president, reported that since organizing in 1969 we have grown to 476 members with total assets of \$459,851.51. The credit union now has its own full-time bookkeeper, Agnes Woods. J. H. Fryer, chairman of the credit committee, reported that the credit union has made loans totaling \$484,954.80 since 1969.

Treasurer Gary Butler commented that we are entering this year with caution, and will be watching our expenses closely, since this is our first year with paid, full-time office help.

The following door prizes were awarded: electric oven to James Suver; pocket fisherman to Mary Toler; hair dryer to Mrs. Stanley McGhee; crock pot to Merle How-

ard; toaster to Clara Graves; mixer to Dave McNeely; and coffeepot to Mrs. Vickers.

You can now borrow up to 80 percent of the sticker price of many new cars at ¾ percent per month on the unpaid balance. All loans are insured at no extra cost. Loans secured by shares also can be obtained at ¾ percent. Savings carry life insurance equal the amount of savings to \$2,000 at no extra charge.

If you don't already belong to your credit union, contact Agnes Woods at 106 North Monroe Street, West Frankfort, Illinois 62896.

Contracts settled since last month are WILL Radio and TV broadcast engineers at the University of Illinois campus, and the line clearance agreements with NECA.

PRESS SECRETARY

## Contracts Coming Up; Party To Be Held

**L.U. 713, CHICAGO, ILL.**—At our regular meeting in February it was announced that in the very near future a yearly membership card will be available to our members who are on check-off for union dues in our shops. This will be possible through the new method the International Office has put into effect. A receipt will no longer be necessary; your check stub will be your record of dues payment.

A demand meeting was held recently with our members in the switchboard shops. Business Manager Harry Weaver and Assistant Business Manager Angelo Gervasio will begin negotiating soon.

Contracts are coming up shortly with Chicago Dynamic Industries, Illinois Switchboard Corporation, and Electric Distribution Systems.

A retirement party will be held for John Tokarz and Bob Dooley of the GTE Automatic Electric Company, Inc. We wish them both many happy years of retirement.

JOHN J. CARRIGLIO, P.S.

## Work Picture Improves; Auxiliary Has Member Drive

**L.U. 716, HOUSTON, TEX.**—Business Manager Bob Swann reports that our work picture is improving every day. Barring any unforeseen material problems, the coming year looks good.

Good news for the wives of 716 members! The Ladies Auxiliary is having a membership drive in an attempt to bring that organization back to the active status it once enjoyed. Mrs. Dan P. Fite, president of the Auxiliary, informs me that the group meets the third Tuesday of each month at the union hall at 11:00 A.M. Mrs. Fite invites all interested ladies to show up at the next meeting and get involved.

By the time you read this, Local 716's organizing program should be over the rough spots and starting to move. A definite program has been decided upon, and it will be closely related to the program started in Atlanta about a year ago. After only a year, Atlanta hasn't solved all its problems (like us, they were 20 years getting where they were), but definite success has already been realized in the amount of work members there are now doing, com-

pared to last year. More on this next month.

Brothers, remember that Saturday, June 1 is Local 716 election day. How you vote is your business, but be sure to vote!

See you at the next meeting.

H. R. KIVEL, P.S.

## New President Appointed; CIR Supports Local View

**L.U. 725, TERRE HAUTE, IND.**—The Local 725 Executive Board met in special session on March 7 to accept the resignation of President Thomas F. King. Brother King has assumed duties as a corporate officer of AAA Electric, Inc. This position does not allow him to continue as president of our local. The Board appointed Vice President John Plasse to complete the current term of office as president.

The following is a communication to Brother King from our business manager:

Dear Sir and Brother: It is my pleasure to have been directed by the membership to convey its sincere appreciation for your services as president of the local union from July, 1969 to March, 1974. A short summary of events in which you participated which were beneficial to the membership during this period follows: CIR decision February, 1970 supporting the local union in the interpretation of section 4.06 of the agreement; negotiation of a 31% increase in wages and fringe benefits from December 1, 1970 to December 1, 1973; establishment of the Training Fund supported by employer contributions December 1, 1970; renovation and modernization of the local union offices 1970; merger of the Health and Welfare into area-wide NECA-IBEW Welfare Trust Fund January 1, 1971; establishment of journeyman re-training classes January 1, 1971; negotiation of the local union Pension Plan June 1, 1971; merger into the area-wide NECA-IBEW Pension Trust Fund March 12, 1972; and CIR decision of February, 1974 supporting the local union in the interpretation of sections 5.08 and 5.09 of the agreement. It has been my pleasure to serve with you on the labor-management and negotiating committees during your tenure in office. The cooperation and assistance you have provided the local union staff, particularly during the period of wage stabilization, has been greatly appreciated. Looking forward to our continued close association in the industry and with best wishes and warmest personal regards, I remain Fraternally, George L. McNabb, Business Manager.

To Brothers John Plasse and Lowell W. Smith, I convey the congratulations of the membership and assurance of continued close cooperation between the officers and the local staff, in order that we may continue to serve our members in the same manner.

On Monday, February 11 I was in Washington, D. C. before the Council on Industrial Relations (CIR) to defend the position of our local in the matter of the B&A dispute. We have been advised that the Council has sustained our position, the third consecutive case in which it has done so. I feel we should bear in mind that it

will serve no useful purpose for any member to express animosity toward any party to the agreement. When parties to an agreement become belligerent and are unable or unwilling to sit down and discuss problems, the most common result is mass confusion and work stoppages, such as the current seven-week stoppage in the sheet-metal industry. I would not condone conditions in our local deteriorating to a degree that we would be unable to adjust disputes without becoming involved in such activities as stoppages.

GEORGE L. MCNABB, B.M.

## Local Seeks Historic Memorabilia

**L.U. 728, FT. LAUDERDALE, FLA.—**You may remember that some time ago this newsletter mentioned the history committee that would be set up in honor of Local 728's 50th anniversary in April, 1975. At this writing not all the committee members have been named, but an announcement will be forthcoming. In the meantime, Business Manager James A. Weldon has requested that anyone with any kind of memorabilia contact him. Items such as old papers, letters, invitations, notices, and especially old convention badges (no two have been the same, and the ones dating back 50 years should be interesting) are wanted. So any present local members, retired or former members, living anywhere in the country, are urged to donate these items. An archive may be set up to house this historic memorabilia, but don't expect any big tax deduction, a la Nixon, for your contributions.

Assistant Business Manager Mike O'Brian recently wound up the foreman training class he taught. It was an informative course, delving into the foreman's responsibilities, the importance of cost and record keeping, materials, and safety and jurisdictional problems. Several guest speakers contributed to the course interest. The class was limited to 20 people, but it will be offered again so that more may take advantage of it. A big thank you to Brother O'Brian for a job well done.

If you like country music, you may have recently heard Local 728's advertisements on WEXY Radio. We advertise at 5:00 o'clock as of this writing, but we will be alternating with other trades at 7:00 o'clock and noon.

A special meeting was held recently for all foremen, general foremen, and stewards. Its purpose was to help establish better working relationships and clarify positions on problems such as jurisdictional disputes, classification of men on jobs, overtime, layoffs, etc. It was very informative; the floor was later opened to questions.

The picketing goes on, but so do the non-union jobs. So when your name comes up, be glad to go. The job you save may be your own.

LARY COPPOLA, P.S.

## New Press Secretary Writes From Daytona Beach Local

**L.U. 756, DAYTONA BEACH, FLA.—**I have been asked by President Bob Iler and former press secretary Ed Valentik to write

the news and events of Local 756 in the future, and I am grateful to them both as I like to write and draw cartoons. So perhaps later on you will see a drawing of something pertaining to the interests of our members.

Brother Ed Valentik will still serve as our photographer.

This month I am going back some to give a late report of this local's Christmas celebrations. We had a party for members' children during the day, and an adult dance for the "old folks" in the evening. Both events were successful, and we thank those who made it so. The decorating committee members were Bob Iler, John Scott, Richard Lee, Tom Burgess, and Joe Kelley. Brothers Terrell Smith, Henry Garris, and Jim Parks took care of the toys for the kids, and John Lewis, Dow Graham, and Darl Mellette served the children's refreshments. Santa Claus was once again cheerful Bob Barrington.

The adults' dance and refreshments were made possible by the efforts of Nat and Billie Doughty, Roger and Harriett Laban, Richard and Chris Doughty, Earl and Eleanor Detweiler, and Brady and Rose McCormick.

Our work has slowed somewhat in the past month. Much of this is due to the energy crisis and contractors being unable to get materials which are by-products of oil—PVC, for instance. The largest job we have in the offing is the Volusia Mall, but it is slow in getting under way.

It is too bad this has to end on a sad note, but three of our members passed away in the past few weeks: Dick Cook, Hubert Hatcher, and Wes Widdis. All three were long-time members and contributed much to Local 756. Our sympathy goes out to their families and loved ones.

LOUIE HEDGECK, P.S.

## Reporter Sees Problems For Travelers

**L.U. 773, WINDSOR, ONT.—**Hello again from the Motor City. In recent articles we have mentioned that the work picture in our area has been very poor. Luckily, however, our men have found work in the Chatham area which is experiencing quite a boom. After a number of lean years, Chatham members are enjoying full employment, and a number of our people have been placed on the Chatham Place Mall, Campbell Soup conversion, and St. Joseph's Hospital. Through the combined efforts of the Chatham executive and area steward Ron Kostis, a large non-union contractor, Forbes Electric, has been signed, and a number of our men have been placed in that shop.

In recent years we have noticed a decline in county work being done by our union contractors. This writer believes that changes are needed in the traveling pay clauses of our collective agreement. On more than one occasion union contractors have submitted competitive bids on county jobs only to find that the contract was awarded to a non-union company whose bid did not contain traveling pay. Large county projects have been done by non-union contractors while the men on our out-of-work list are traveling 100 miles a day to jobs in other counties, with no reimbursement for their cars and gas. If we're going to spend our money on gas traveling 50 miles to a job in another county, why not spend it to travel 25 miles to a job in our own county, and help to get rid of the non-union jobs in our area!

We also believe that a construction worker traveling out of his city or area to work is like a salesman who provides his

## Activities



Local 773, Windsor, Ont. members are employed at new Chatham Place Mall. Here light standard is put in place.



Part of new Chatham Place Mall.



Some of the Chatham members at a Local 773 gathering, from left to right, are Don Dupuis, Al Vandennenden, Ron Kostis, Murray Whelpton, Ron Franko, and Murray Stokes.



True unionism—three Brothers watch as Tony Hope works alone painting hall for officers and stewards party.

services where needed, and he should be allowed a substantial tax deduction for his car and gas expenses. At present allowances are made for deduction of board expenses, but nothing is provided for the many construction workers who must commute large distances to work daily. If such a tax deduction were allowed, a more equitable system of competitive bidding for jobs in our industry would be realized.

It is our job to inform the government of this inequity and the need for new legislation. The matter will be further investigated by our building trades delegates, and hopefully other locals having similar trouble will respond.

A new paint job and redecorating have been completed in preparation for the new famous officers and stewards party. In next month's letter we will cover this event.

A special hello goes out this month to sister Local 105, Hamilton, Ontario, and Brother Mike Clarke.

DOUGY RYAN, P.S.

## Mourned



William E. Bishop, former recording secretary of Local 774, Cincinnati, passed away in February, and is missed by the membership.

## Recording Secretary Succumbs To Heart Attack

**L.U. 774, CINCINNATI, OHIO**—Local 774 was saddened by the death of its recording secretary, Brother William E. Bishop, who succumbed to a heart attack on February 19. Brother Bishop was formerly an electrician foreman at the Cincinnati Union Terminal, and was one of five electricians left there. He served Local 774 faithfully in his years of membership, and nothing asked of him was too much for him to do. We will all miss him, and send our condolences to his family.

The Cincinnati Union Terminal is a thing of the past. The concourse has been demolished, leaving the rotunda as a memory. At this time we have no information as to what the rotunda will be used for. After working at the Terminal for 37 years, being let go is like having to start all over again. Most of the workers have found other employment, but we still miss working for the railroad.

The officers of Local 774 are forming a committee to organize a retirement party. We have a few retired members, and we hope to have this party sometime this summer. Will send more information at a later date.

C. H. WILLENBRINK, F.S.

## Local Officers



Morris Miller, newly appointed business manager of Local 806, Ellenville, New York.



Local 806 President Sal Accardi cutting in panel at new local offices.

## Brother Miller Named New Business Manager

**L.U. 806, ELLENVILLE, N.Y.**—Morris Miller has been named new business manager of Local 806. He was initiated into this local on January 5, 1960 and immediately became active in our organization. He has served on the Executive Board, as an apprentice instructor for five years, a member of the annuity, annual dinner-dance, and clambake-family picnic committees; and has served on various other committees. He was instrumental in organizing a committee concerned with the personal welfare of each Brother.

We believe that our Executive Board has displayed great wisdom in selecting Brother Miller as business manager. The Board is acquainted with Morris' knowledge, his ability to perceive without discrimination and to find sensible solutions to difficulties which may present themselves. Morris Miller will work strenuously and energetically to preserve harmony within Local 806. We wish him well in his important undertaking.

The membership held its first meeting at the new headquarters, and we want to thank all who assisted in getting the new offices ready. Special thanks to Maurice Rosa, who gave many hours of his carpenter's skill to help.

We have received letters from Julius Chick in Arizona, Dick Christiana in Florida, Douglas Grant in Alaska, John Robbins in Florida, and Lloyd Stithem in Wyoming. A cheerful note from you at home will help these Brothers pass the time away from home. The office has the address of each.

We wish Brother Irving Lipsky and his family the best of everything and many happy years of retirement.

Lou DuBiner has been appointed to serve on the welfare committee until June 30,

1975; and Ed Akins will work on the annuity committee to June 30, 1974.

Many of us remember Victor Grund, who, due to ill health, had to leave the local and the trade. Vic passed away on February 15, and this local extends its sympathy to his family. May his soul rest in everlasting peace.

SAL ACCARDI, PRES.

## Reporter Covers Items Of Interest To Local 861

**L.U. 861, LAKE CHARLES, LA.**—At our regular meeting on February 4, Business Manager Jimmie Fox stated that there were 80 men on the book at that time, and although some new jobs have been announced, they are still in the planning stages and nothing of any consequence has been started yet. Material and fuel problems are plaguing the construction industry, and the contractors who do have work in this area are being forced to lay off some personnel due to materials ordered which have not arrived.

Our sincere sympathy is offered to Brothers Richard and Irby Parker in the loss of their father and a brother in California. Condolences go also to Brothers Henry and D. C. Powell in the loss of their mother.

At our last meeting, Brother John Barrilleaux reported on the local pension plan, and President Harlan Duhon reviewed the meeting of the local Central Trades and Labor Council. An election took place to decide delegates to the state AFL-CIO convention, and James Fox, Harlan Duhon, Bert Stout, and John Barrilleaux were chosen to attend.

Brothers Simeon Benoit, Murl Chafin, and Herman East have applied for retirement.

Mrs. George Keller, wife of Brother George and mother of Brother John Keller, recently underwent major surgery and is doing very well at this writing. Brothers Edward Fisher, Richard Parker, and Robert "Bum" Sonnier are at home after spending some time in the hospital. Brother C. R. Perkins has returned home after major heart and arterial surgery in Houston and is doing well. Brother Curtis Straughn has been confined to Calcasieu-Cameron Hospital following major surgery. Brother W. J. "Bill" Hardy was recently in St. Patrick's Hospital suffering broken ribs as a result of a fall. We wish all our ailing Brothers a speedy recovery.

We would like to thank again all the good locals throughout the country for making work available to members of this local, and it is our sincere wish to reciprocate whenever needed. That's what this Brotherhood is all about.

AUDRY A. PIZANIE, P.S.

## Coshocton Local Holds Annual Dinner-Dance

**L.U. 964, COSHOCTON, OHIO**—Local 964 held its annual dinner-dance at the Park Hotel in Coshocton recently. The anniversary dinner-dance has been celebrated in the same manner for the past 11 years. Among the many guests enjoying cocktails, dinner, and dancing were Interna-



## Dinner-Dance



Guests at the Local 964, Coshocton, Ohio dinner-dance included International Representative E. R. Scott and Mrs. Scott.



At dinner, left to right, are Bill Barcroft, E. R. Scott, Flick Wilson, and Ernest Cosmar.



Seen here, left to right, Bill Barcroft, Al Bickel, and Tom Brehl.



President Wilson greets Mrs. Howard Scott, followed by Brother Scott; Business Manager Jake Mullett stands by to greet guests.

International Representative and Mrs. E. R. Scott; NECA Central Ohio Assistant Chapter Manager and Mrs. Hermon Jeschke; Local 299, Cambridge, Ohio Acting Business Manager and Mrs. Arliss McHenry; Local 299 President and Mrs. Donald Mann; Local 874, Zanesville, Ohio Business Manager and Mrs. Dan Williams; Local 688, Mansfield, Ohio Business Manager and Mrs. Harold Ebersole; Local 540, Canton, Ohio Business Manager and Mrs. Sam Williams; Local 1466, Columbus, Ohio Business Manager and Mrs. William Hamler; and Business Manager Dick Acton and Assistant Business Manager Chuck DeNaillo of Local 38, Cleveland.

Coshocton County Commissioners Chuck

Turner and Ernest Fry were present with their wives. Representing the city were Mayor and Mrs. Sky Worton and Safety Service Director and Mrs. Forest Hudson. The following contractors were represented: Caton Electric, Gustav Hirsch Organization, Stover Electric, Hoosier Multi-Amp, Blount Brothers, and Johnson Electric.

Four 20-year members received commemorative Accutron watches—Charles Bosson, Bob Carpenter, James Brandon, and Paul Cummings. Congratulations, Brothers.

The party committee must be commended and thanked for its hard work: Chairman Bill Barcroft, Tom Brehl, and Bud Bordenkircher.

WALTER L. BORDENKIRCHER, P.S.

## Rummage Sale



Seen with toy display at rummage sale for benefit of Tom Brenner Trust Fund are Donna Malone, Carolyn Brenner, and Grace Brook of Local 970, Kelso-Longview, Wash.

## Tom Brenner Trust Fund Grows

**L.U. 970, KELSO-LONGVIEW, WASH.**—Local 970 has just concluded a three-day rummage sale for the Tom Brenner Kidney Trust Fund, an idea turned into reality by our Brother Clayton Davis. This sale was manned mainly by our wives (some of our best union members), Aileen Ward, Carolyn Brenner, Donna Malone, Grace Brock, Donna Smith, Fran Wilson, Kathy Williamson, and Vera Jacobs. Also helping were Tom's mother, Alma Visser, and our office secretary, Irene McCoy.

Everything from jewelry, clothing, toys, tools and appliances was donated, with \$1,191.50 collected from the sale. This will be added to the Trust Fund which is set up so that doctors' and hospital bills may be paid by the trustees. The total to date in the fund is \$10,100.00.

Gas lines are getting longer in this area and the local union negotiations are still pending.

Howard Myers, an old friend and former president of Local 970, is back and working in our jurisdiction. He served as business representative for Local 46 in Seattle and recently worked on construction in Kansas. Welcome back, Howard.

Art Leach is our retired member of the month. He will be 93 years young in July and is the only living charter member of Local 970. Since the first of this year, Art has been in Walden's Nursing Home at 128 Beacon Hill Drive in Longview. His mind is still sharp as ever, but his body is slowing down. Art retired from the IBEW in

1937, but did not retire from the labor scene. He organized approximately 20 unions locally for the AFL and, until recently, represented the Meat Cutters and the Laundry Workers.

DAN JACOBS, P.S.

## Mystery



Who is the mystery lineman this month from Local 1049, Long Island?

## Training Tower



Training tower located in Hicksville Yard.

## Negotiations Open; Softball League Formed

**L.U. 1049, LONG ISLAND, N.Y.**—Negotiations for our new contract are just around the corner, and if you have any contract proposals you feel are important, fill out the contract proposal form that appeared in the February issue of the *Grapevine* so that the Negotiating Committee can screen and gather supporting information on the proposals.

This year's negotiations will be difficult and President Fisher and the rest of the committee can use all the support we can give them; so take a minute to fill out the abovementioned proposal form.

On the brighter side, we are having our annual spring dance Saturday, March 9, and from all indications it should be another great affair. More on that next month.

The 1049 softball league has started forming its teams for the new season under Vinny Colletti, the new commissioner, to whom we wish the best of luck. Thanks to Roger Cellan, last year's commissioner, for the fine job he did. Who knows? With a little help we may take the Metro Tournament this year.

Glad to hear H. "Shot" Simorowski is recovering nicely from his operation.

Last month's mystery lineman was J. Garolfolo.

Till next month, keep in mind that happiness is crazy arithmetic. It multiplies when you divide it.

Keep smiling.

CHARLES J. LOEFFLER, JR., P.S.

## Local Gets New Communications Agreement

**L.U. 1076, TOLEDO, OHIO**—After an organizing effort and negotiations lasting 18 months, we now have a communications agreement for workers employed by Cousino Communications, Executone, and Torrence Sound. For a majority of these men it means significant improvements in wages and fringe benefits; but more important, they now have a contract and a grievance procedure. Business Manager Tom Curley extends his thanks to Brothers Dick Sipp and Walt Harper for the excellent job they did on our Negotiating Committee.

We all want a modern and efficient local to represent us. We believe that one of the ways to help reach this goal is to bring our bylaws up to date. Our office would appreciate any responsible recommendations from the membership. Send suggestions to Local 1076 at 912 Adams Street, Toledo, Ohio 43624, or tell your steward so he can contact the office.

At our last regular meeting, Business Manager Curley reported on the civil rights conference which he attended in Columbus. He explained that discrimination affects more than just minority groups. Working men, too, are victims of this injustice. The federal government has strong laws against discrimination to protect everyone, not just women, blacks, Mexican-Americans, etc., but all people. At our regular meetings we hope to educate our people as to their civil rights. If anyone feels that he or she has a problem, contact Brother Curley at the union office; he will do his best to help you.

It's been reported that Brother David McDivitt has suffered a broken leg and will be out of work for five or six months. He is an employee of Jaycee Heating. We trust that our Brothers and Sisters will be of help to David in his time of distress.

Until next month, remember: Life is one fool thing after another; love is two fool things after each other.

RICHARD "RIP" RIPPEL, P.S.

## Members Urged To Work 'By The Book'

**L.U. 1134, ELIZABETH, N.J.**—Local 1134 President Ed Bast is urging each and every member to be extremely conscious of safety, and to follow regulations "by the book." There have been a number of suspensions here at the Public Service Electric and Gas Company, and it appears that the company-union relationship is growing worse than it has ever been. It is very difficult to act as public relations representatives for the company, as we are all expected to be, when the company is constantly harassing our members and applying various types of pressure.

The Farah Manufacturing Company and

Amalgamated Clothing Workers of America (ACWA) have finally come to terms after a long, hard strike. The strike against Farah began in 1972 and forced the closing of many of its plants. The contract achieved will run for three years, contains a no-strike, no-lockout clause, and provisions for higher wages and improved fringe benefits. I bring the strike settlement to your attention because our local was very strong in boycotting Farah slacks while the strike existed.

Brother Jack Savage was recently elected township committeeman in Jackson, New Jersey. Among his duties is heading up the Jackson Township police department. Brother Jack ran on the Democratic ticket. Congratulations, Jack; our hats are off to you.

While on the subject of politics, I would like to remind you that labor needs political support, and the best way you can help is by writing your congressman, your senators, and assemblyman, urging them to back bills which support labor. Include in your correspondence the specific bill number, if possible.

If any members have items of interest they would like to see printed in the *Journal*, they should feel free to contact me, and I'll make every effort to get them published.

Thanks for taking time to read this article. Don't forget our union meetings are on the second Tuesday of each month.

EDWARD J. JOSWICK, P.S.

## Calvin Carter Is Outstanding Apprentice

**L.U. 1141, OKLAHOMA CITY, OKLA.**—The JATC at its February 21 meeting selected Calvin Carter the outstanding apprentice of the year. Calvin will represent our training program in the Oklahoma State Outstanding Apprentice contest in Tulsa, which will be over by the time this article is in print. The winner of the state contest will represent Oklahoma in the District Seven IBEW and District Five NECA contests to be held in Wichita on May 18. Congratulations, Calvin; the electrical industry holds an outstanding future for you.

Local 1141 has completed negotiations and now awaits CISC approval of the new wage rate.

The union meetings in the past several months have been very well attended. A good indication of this is the purchase of more chairs for the meeting hall. Get involved in the business of the local, and help our officers direct the future.

Many thanks to the Ladies Auxiliary for its hard work each year. Our Auxiliary assisted the Cerebral Palsy Home with shelves for its kitchen and an electric grill. Drapes and bedspreads were purchased for the bedrooms. During the Christmas season the ladies purchased and distributed groceries to the ill and unfortunate members. Although the Auxiliary is small, it has donated over 3,000 hours to the community, at the Oklahoma Foundation of Disabled, the medical center, and for COPE. In a real emergency, the Ladies Auxiliary always comes through with help.

JIM MONTEITH, P.S.

## Retirees



Brother Clifford A. Johnson of Local 1155, Willmar, Minn. retired in January. Seen here at his retirement party are, left to right, Wayne Haupt, field supervisor of communications; Brother Johnson; and W. J. Peck of St. Paul, general chairman of System Council 16.

## Retirement Ends Long Career With Railroad

**L.U. 1155, WILLMAR, MINN.**—Brother Clifford A. Johnson, district lineman of Minot, North Dakota, ended a 44-year career with the railroad at a retirement party in his honor in Minot on January 5.

Cliff's railroad career began on December 13, 1929 when he signed on as a groundman in the Big G's telephone and telegraph department, now called the communications department. Since that time Cliff has been a climber, crew lineman, leading lineman, crew foreman, and district lineman. He has been a credit to the carrier and to the IBEW in every job he has held. As a measure of his worth, it should be noted that in all the years he served as crew foreman, there was never a claim or grievance written against him.

Wayne Haupt, field supervisor of communications, was toastmaster of the evening. (Incidentally, to this date no one has filed a grievance or claim against Wayne, either.) Cliff received two gifts from members and friends, presented by Donald Tank, relay manager. Manager of Communications, Engineering, George Baldy presented Cliff his retirement pin. General Chairman W. J. Peck extended his best wishes, along with Cliff's many other friends. Letters from Brother Johnson's former supervisors who were unable to be present were read.

Brother Cliff and Mrs. Johnson plan to continue to make their home in Minot.

We send all good wishes to one of our finest members and to Mrs. Johnson for a very long and happy retirement.

M. F. ZASTROW, P.S.

## Work Stable, More Expected

**L.U. 1205, GAINESVILLE, FLA.**—I got out of bed this morning and discovered my yard was covered with frost. To any of you traveling Brothers coming to sunny Florida, you had better bring something other than shorts and a tee shirt to wear. Sure hope this cold spell doesn't last long, and we can get back to enjoying the warm sunny days.

Our work has leveled off somewhat with most of the job openings filled. We do anticipate a call for more on either end of

the jurisdiction shortly. On the north we expect an increase in manpower at the Occidental Phosphate Mine and Chemical Plant, due to the expanding of facilities. The phosphate mine is located just north of White Springs, and very near the Suwannee River. In the south end of our jurisdiction, I believe the manpower peak has been reached, but replacements should be ordered from time to time. I am speaking not only of inside work on the powerhouse and other facilities, but also the various work of the line departments on the south end. Work is picking up to the east of us in the Palatka area also, with work for the City of Palatka and at Hudson Pulp and Paper.

We have quite a lot of work upcoming, but at the present time we are putting out just a few wiremen and linemen.

The gasoline shortage is with us, and getting more serious every day. It is quite a job at times to get a full tank of gas. Maybe by the time this is printed, the situation will have improved.

Any of you Brothers traveling through our area, stop by and have a cup of coffee. If we can put you to work, we will. Until next time, practice brotherhood; it's contagious.

A. J. WATSON, B.M.

## Strikers Awarded Unemployment Compensation

**L.U. 1260, HONOLULU, HI.**—As a result of a ruling by the Unemployment Division of the Hawaii State Department of Labor, members of our local union who were on strike against the Hawaiian Electric Company from November 19, 1973 to December 2, 1973 will be eligible to receive one week's unemployment compensation.

Members receiving these benefits are indebted to the following members who gave so freely of their time after working hours to see that all applications were properly filled out. They are: Patricia Rapozo, Walter Mau, Beverly Stevens, Linda O'Sullivan, Joseph Keahiolalo, Daniel Ginden, Josephine Birch, James Horio, Lori Tuua, Myrtle Dunn, Richard Naone, Ruby Hodges, Yvonne Okimoto, Jack Pahia, Stanley Au, Lawrence Haena, Robert Kawai, Edgar Palenapa, Annie Freitas, Marilyn Wong, Albert Akine, Marian Ho, Diane Tanioka, Frances Nakamura, and Donna Kawakami.

Of the 1,100 members involved in this strike, approximately 950 should qualify for this payment which should come in pretty handy, with Easter and the tax deadline coming up.

At the recent utility conference held in Las Vegas, it was surprising to note that the nine delegates from Local 1260 evidently made up the largest local union delegation. This came about because we had some very dedicated and interested members in Mitsuo Yahata, Takeru Nekoba, Charles Aina, Samuel Kamahale, Ben Matsubara, Paul Park, and Joseph Keahiolalo, who utilized their vacation time to attend this conference at their own expense. I am sure that they enjoyed this conference as much as Assistant Business Manager Norman Ahakuelo and I did. It should also be pointed out that while in Las Vegas we didn't win any money, but we sure ate well!

FRANCIS J. KENNEDY, B.M.

## Local 1274 Honorees



Local 1274, Warwick, R.I. honored three members for 25 years of service recently at a luncheon in their honor. Plant Manager William Bonde of Leviton Manufacturing Company presented them watches as a token of the Company's gratitude. Pictured here, left to right, are Business Manager Rui Carrinho, Mrs. Frances Gouvia, Mrs. Gladys Aldrich, Mrs. Betty Morris, and Mr. Bonde.

## Electrical Workers Meet In Hampton, Virginia

**L.U. 1340, NEWPORT NEWS, VA.**—The meeting of the West Virginia State Electrical Workers Association was held in February at the Sheraton Inn-Coliseum, Hampton, Virginia.

The meeting began with breakfast at 10:00 A.M. The business meeting was presided over by President Fisher, who is also business manager of Local 637, Roanoke.

Steven B. Elkins, President Jimmy Walker, and Steven Stump attended. Brother Elkins welcomed the delegates to Virginia, and reported on organizing the Service Contract Act which consisted of several different crafts. Most delegates gave reports of their areas. International Representatives in attendance were Frank Adams, L. M. Bledsoe, and Tom Willey.

At our last local meeting, Brother Elkins reported on the work in our area, which is generally good, although some is being held up by bad weather and material shortages and delays. We hope now that the trucks are back on the road and construction will be resumed. With the gas shortage being a factor in getting both men and materials to jobs, we urge Local 1340 members to join car pools. If you do not know where other members live, there is a list at the union hall. If you know someone on the job, even of a different trade, urge him to join the pool. We all have to do our part in saving gas. The word "union" means joining together, and this is what we must do.

Brother Grea Settle has been ill for about two months, but is getting along fine now. He wants to express his appreciation for all the help given him by the members. Danny Salmon, who fell shortly before Christmas, is reported to be coming along well. Brother Salmon also wishes to say thank you for the help the local has given him. Roy Little recently entered the hospital for—of all things—a nose job; and is now back on the job.

Local 1340 wishes to express its sympathy to the families of these members who recently passed away: L. Thomas Boggs of Scottsville, Virginia; Conrad H. McCreary of Tulia, Texas; and Murray Streigold of Spring Valley, New York.

EDWIN E. CONNER, P.S.

## Receives Medallion



Brother David C. McClung of Local 1357, Honolulu, on right, receives medallion commemorating IBEW building dedication from Business Manager John F. Guzman, on behalf of Ninth District International Vice President W. L. Vinson. Brother McClung has been a union member for over 25 years, and presently serves as president of the Hawaii State Senate.

## Local Activities



Local 1362, Cedar Rapids, Ia. sponsored a pre-retirement school for its members in January and February.



Scene of the coordinated bargaining meeting held in Dallas, Texas on January 7.



Participants in the stewards school offered by Local 1362 in January.

## Local Readies For June Primaries

**L.U. 1362, CEDAR RAPIDS, IA.**—Election time for area state legislators is almost upon us. Our local has initiated a 10-man volunteer committee led by Business Manager Doug Hieden and President Pete Jurgens to act as a clearing house for legislators. The committee will caucus with each

## Banquet

prospective legislator to find out where he or she stands on various issues of political interest to the laboring people; and present their findings and the candidates' voting records to our local. This will be a very time-consuming effort, but a rewarding experience for each person who serves on the committee.

Guests at the January stewards meeting included five state representatives and one state senator: Representatives Wally Horn, James Wells, John Patchett, Jim Jordan, and Joe Rinas; and Senator Tom Riley. After each addressed the stewards they entertained questions from the audience. I am certain that they are more aware now of some of the problems of working people.

In January Business Manager Hieden and President Jurgens traveled to our sister local in Dallas to work on coordinated bargaining between Collins Radio Plants in Cedar Rapids, Dallas, Newport Beach, and Toronto, Canada. Toronto has a contract expiration date about the same time of year as ours; it had to strike for one day to achieve its goals. After Dallas and Newport Beach succeed, the unions representing these four Collins facilities will definitely have strength in unity.

On January 21 and 22 a steward school was held in the union hall. The first session dealt with the role of a steward, the second with handling grievances and interviews. Steward participation was outstanding.

In March and April we will have a six-week session on job evaluation. Several classes will be conducted during this time. This school will not be limited to the stewards, but will be open to all 4,000 of our members.

Local 1362 is having its first organized voter registration drive, headed up by Doris Peick and Mary Zacek.

On February 13 a labor arbitration school was held at Iowa University for both union and company representatives. The morning session featured several speakers, including company lawyers and arbitrators. Topics ranged from cutting costs of arbitration to the settlement of cases at the lowest possible level of adjustment. The afternoon session dealt with questions of people attending the school. Local 1362 was represented by Business Manager Doug Hieden, Business Agent Orville Schrage, International Representative John Hunter, and chief stewards Bob Moenk and Jack Tessin.

Collective bargaining for public employees in and around our state drew Business Manager Hieden, President Jurgens, and Executive Board member Doris Peick to the State Capitol to lobby in February. The crucial bill was then up for discussion before being voted upon; since then, there has been more debate and more amendments. Doug commented that it really scared him to see who was in our Capitol making laws for labor. He said he could easily visualize these lawmakers passing legislation to stop all union activities in Iowa. Thus there is an urgent need for educated people to lobby for the betterment of organized labor.

PERRY HANSON, P.S.



Local 1379, Davenport, Ia. honored two retirees recently. Seated here, left to right, are Sid Smart, retirees Bill Klock and Eric Koeller, Ed Schwartz, and Walt Dilts.



Enjoying evening, left to right, are Sid Smart, Bob Smart, Bill Klock, Eric Koeller, Don Ray (standing), and Ed Schwartz.

## Banquet Honors Two Long-Time Members

**L.U. 1379, DAVENPORT, IA.**—On January 5 Local 1379 held a banquet at Northwest Turners in Davenport to honor two retiring members, Brother Bill Klock and Eric Koeller. Both were electricians with Alcoa, at the Davenport Works.

Brother Koeller, a past president, has been a member of Local 1379 for 24 years. Eric is looking forward to some traveling, spending time with his family and grandchildren, and gardening, as he is a member of the Men's Rose and Garden Club.

Brother Klock has been a faithful member of our local for 22½ years. Bill also plans to see some of the USA, and enjoy a game of golf with his wife now and then.

Both Brothers received retirement gifts at the banquet along with the best wishes of all members for a very pleasurable retirement.

Our thanks to Brother Don Ray and other members for making possible such an enjoyable evening.

GARY W. BAKER, P.S.

## Work Picking Up; Organizing Goes Well

**L.U. 1393, INDIANAPOLIS, IND.**—Work in our jurisdiction has picked up quite rapidly in the past several months. I suppose we are fortunate, inasmuch as several locals in our area are having problems keeping all their members employed. If everything goes as scheduled and the contractors are able to purchase materials, our members can look

forward to steady employment for the next two or three years.

We have been very successful in our organizing campaigns recently. We have added three rural electric membership corporations, two line clearance companies, and have filed petitions and set elections for IBEW representation with three other employers.

We have several contracts to be opened for negotiations this year, and are hopeful of gaining back some of the losses stemming from the wage control period.

Don't forget to attend union meetings.

JERRY A. BAKER, ASST. B.M.

## In Service



Pfc. Richard E. Clay, son of Mrs. Catherine Clay of Local 1402, Pittsburgh, Pa., is now stationed in Korea.

## Members Enjoy Visits From Families

**L.U. 1402, PITTSBURGH, PA.**—I apologize to Art Sieffert for claiming he was one of the retirees at our recent banquet; I meant to say George Sieffert. Sorry, Art.

The holidays were made brighter for many members by visits from their children. Frank Djuth and wife were happy to see their daughter, who arrived from another country, and their son, who make it through a lot of snow and bad weather from another state.

The happiest, however, had to be Catherine Clay when her soldier son came home to celebrate Christmas with his family. Pvt. Richard E. Clay joined the service when he graduated from high school. He took his basic training with Company B, 19th Battalion, 5th Brigade, USATCA, at Fort Knox, Kentucky. He then went for advanced individual training at the U.S. Finance School, Ft. Benjamin Harrison, Indiana. After that, it was good to get home; he made his aunt, Ruth Allen, happy, and attended the wedding of another aunt. March 4 he said his good-byes and left for his new station, 21st Finance Detachment, Company D, Korea. Pfc. Richard conveys his thanks to a union member for the memento as he was leaving. We wish him lots of luck and happy service.

It was most gratifying that after mentioning once in the *Journal* that we were having bad attendance at union meetings, more than 60 members showed up at the last meeting. Newer members expressed their desire for a swing shift. This has been brought up many times; somehow our members like to stay with the turn they have decided upon. Even in peak work levels this issue was voted down, as was the

issue of weekly paychecks. Most people were in agreement about more days for vacation. Hope the contract being signed this month will be resolved in our favor, and that each of us will receive more vacation time.

Happy to see Bill French and Pete Cernansky weren't badly hurt in that heater mishap by the big door. We send our good wishes to Paul Seery in Montifore Hospital. He loves hearing from us—a card will do.

STEPHANIA BARSHOWSKI, P.S.

## Scribe Reports Edison Guards Ranked First

**L.U. 1413, TOLEDO, OHIO**—The property protection department of the Toledo Edison Company has the honor of being again number one in the nation, for the fourth straight year. This is a goal for which every security force works, but only the finest manage to achieve. The guard force is highly regarded, and congratulations are extended.

Brother "Bouncing" Bob Baumgartner has had good luck in locating his four-cent "flying sugarbeet red sails" stamp. Bob has traded five eight-cent "crow beak pink blossom" stamps for it, but he says, "You have nothing till you have the best." Keep up the good trading, Robert.

Mel "TickTock" Klock, Vic "Vickery" Poskarbiewicz, and Harve "Carve" Cedoz are tied for first place in the Spotting of the First Spring Moth contest. All three men were walking together at Acme Plant when, lo and behold, up popped the exotic creature. Prizes are in store for all.

The "Count" is at it again! Art "Count" Van Tassel has found the spice he needed to make apple dumpling cookies. Art is a chef and takes great pride in competing at our Lucas County Fair each year. Good luck in the 1974 baking contest, Art.

George "Double" Decker has broken the record for the most consecutive pine toss rings. George entered with 197 other contestants and prove he could ring any pine tree in our area with his sneaky side flip toss. Cliff Biggert finished second and close behind was Jerry McNutt. All three spent considerable time practicing, and we all know only the best stand the test.

The big contest coming up next month is the Water Buffalo Hoot Calling contest. Already several men are working hard on this one, and ample competition is expected. Good luck to all.

PATRICK F. STEINMETZ, P.S.

## Officers Returned For Three-Year Terms

**L.U. 1501, BALTIMORE, MD.**—In a recent Local 1501 election, all officers and Executive Board members were returned to office for another three years.

The roster of officers is: Dion F. Guthrie, president-business manager and delegate to the International Convention; Robert "Bud" North, vice president; Paul C. Coscia, assistant business manager; John E. Neff, III, recording secretary; Paul C. Coscia, financial secretary; John W. Telmanoski, treasurer; Maryland delegate, John L. Faloni; New York delegate, Gerard

## Officers



Some of the officers of Baltimore Local 1501, left to right, are: Lenny Brown, New England delegate; Gerard Cain, New York delegate; Herbert Barnes, Ohio delegate; Ron Riska, Chicago delegate; and President-Business Manager Dion F. Guthrie, seated.



Posing with map indicating Local 1501 work sites throughout the country, left to right, are Brothers, Riska, Brown, Guthrie, Barnes, and Cain.

Cain; Florida delegate, Robert Andersen; California delegate, Thomas Shelton; New England delegate, Leonard Brown; Ohio delegate, Herbert L. Barnes; Chicago delegate, Ronald Riska; and Canadian delegate, Patrick J. Molloy. General Register officers are: Dennis L. Wilhelm, chairman; Bernard E. Kleiderlein, vice chairman; Earl J. Montgomery, chief steward; Theodore C. Martinak, shop steward (assembly); and Helen N. Harmon, shop steward (machine shop). Western Totalisator officers are: Luc David, chairman; Norman McDuff, vice chairman; Walter Birchenough, chief steward; Paul Bouchard, shop steward (assembly); and Christian Dery, shop steward (machine shop). Bud North is the delegate to the International Convention, and alternates are Paul Coscia and Gerard Cain. Since the election, Brother Paul Coscia has resigned as financial secretary, and Brother Sam Magri accepted the post.

Further cutbacks are affecting our Amtote members. The company is attempting to lay off another 20 members. Amtote has not been satisfied just to have members quit, die, or retire; the system is not fast enough that way—the company wants to lay off more.

Employment is stable at General Register and by the time you read this, Business Manager Guthrie should have negotiated a new contract.

Employment is also stable at Western Totalisator, but we are expecting difficulty with Westote management.

Impeach Nixon!!!

ROBERT B. NORTH, P.S.

## COPE Meeting



Some Local 1505, Waltham, Mass. members who attended January COPE meeting, left to right, are: standing, Bill Schaefer, Dick Sprowl, Charlie McRobbie, and Russ Schaefer; kneeling, Earl Bengtson and Jim Kilroy.



Local 1505 troubadours entertain at meeting; Kenny Hebert seated, Silva Camack at mike.

## Local 1505 Kicks Off 1974 COPE Drive

**L.U. 1505, WALTHAM, MASS.**—Local 1505 commenced its 1974 COPE drive at a well attended meeting on January 30. More than 350 members and retirees crowded the floor of the hall to hear President Art Osborn and guest speaker George Sacco of Medford discuss topical issues. Sacco is a prominent candidate for the office of Attorney General of Massachusetts; he recently resigned as vice chairman of the Ways and Means Committee in the Massachusetts House.

President Osborn stressed the need for unity of action during the coming months so that public officials would give greater attention to the interest of working people. Sacco echoed this theme, noting that he had been a long-time friend of the labor movement, the proof being his voting record on bills sponsored or supported by the AFL-CIO. He also spoke on integrity and honesty in public office, and the lack of these qualities which resulted in the Watergate scandal.

The meeting concluded in a pleasant fashion. Ed Repoza, Local 1505 master chef, had prepared a delightful spread for those who had sacrificed precious gasoline to journey to Waltham. Two talented 1505 musicians, Kenny Hebert and Silva Camack, entertained us with current musical favorites. The retirees, incidentally, were in Waltham for the purpose of holding the

first meeting of Local 1505's retirement club. We have every expectation that this new activity will contribute to union solidarity.

Inasmuch as the subject of Watergate and related scandals has come up, this is probably a good time to discuss impeachment. Your local has never minced words on the matter of Mr. Nixon's labor record: it is atrocious. We certainly will not mourn his passing as a public official. Some may feel otherwise. We hope, however, that those of you who care about the future of America, no matter what your opinion of Richard Nixon, will avail yourselves of your right to express your wishes to your congressmen. There has never been a political issue of this magnitude before the American Congress in your lifetime.

Should the current holder of the office of President of the United States be permitted to continue? Is he, in fact, worthy of your trust? The U.S. House of Representatives will shortly be making a decision of staggering proportions, whether or not to indict or impeach the President on the basis of allegations against him. This is not a criminal process, but a political one. There is little doubt that votes will be influenced by public opinion. If you have never before written to a public official, write now!

George Bernard Shaw said, "In a democracy, people get what they deserve." The man who remains silent in these times deserves what he gets. It is a simple matter to write a one-sentence message to your congressman in Washington, D. C., and it will do far more good than complaining to your grocer, butcher, or gas station attendant. When you finish this article, take two minutes to set your opinion briefly on paper. It may make all the difference!

Support COPE.

HENRY W. MANCINI, P.S.

## Reporter Discusses Importance of Electricity

L.U. 1579, AUGUSTA, GA.—Greetings again from the home of the Masters Golf Tournament. We ask that any IBEW members attending the Masters Tournament drop by our local office for coffee, fellowship, and acquaintance with us. Any members who need lodging may register with us, as some of our Brothers are making available their guest rooms. Information may be obtained by calling 404-722-6357. Someone will be happy to assist you.

I wish to extend my apology to any of our local's Brothers living in counties other than Richmond or Columbia; in previous articles I mentioned only these two. It was an oversight on my part, as I had no knowledge of the recreation programs and activities of other counties. My enthusiasm in organized sports is justified, because we are involved. We suggest that all Brothers try it—you might like it. We are striving to rectify our mistakes as we learn; please bear with us.

The Negotiating Committee is in the process of bargaining for our new working agreement. We commend this committee for sticking by the membership in presenting its proposals. We are sure that equitable agreements between our local and its contractors can be reached.

Brothers, have you ever asked yourselves what electricity is? We know that all things are made up of matter. Matter, in turn, is made up of atoms, which are formed of protons, neutrons, and electrons. Thus everything is made of charged particles. Our profession deals with both the smallest in size and weight and some of the most massive and heavy on earth. Our product is essential to life, and generated electricity is essential to our nation. Our product provides our basic necessities today. It keeps our nation secure; it keeps us comfortable in summer and winter; it entertains us, and increases our knowledge. No profession today could be in its present form without electricity. Trying to list products or services which depend on electricity is an endless task. Some of the most important people in the world have furthered the use of electricity. The world's best known scientists, physicists, and mathematicians constantly search for more knowledge of it, and engineers in all fields never cease trying to produce it more efficiently. Our next source of generated electricity may be the sun, maybe not in this century, but surely in the next. It is our hope that IBEW will be first in this.

"Wisdom is the principal thing; therefore get wisdom and with all thy getting get understanding." (Proverbs 4:7)

RAY YEARGAIN, P.S.

## Brother Earle Mourned; Business Manager Named

L.U. 1837, PORTSMOUTH, N.H.—The local was saddened by the passing of Brother Frank Earle, the Executive Board member from Portland, Maine. Frank was very active on the Board of former Local 333, and served as an alternate delegate to the former System Council U-23. President Wilfred Burr called for a minute of silence in memory of Brother Earle's dedication to the union. May his family be consoled that his concern for the union was appreciated by our members.

International Representative Richard Pray reports that Local 1837 is the largest local serving utility members north of New Jersey. The membership now exceeds 2,200, and contracts are in effect with nine companies. Vice President John Flynn recently added 40 members from a Massachusetts local to our roll; they are radio and television personnel from Portland, Bangor, Presque, and Caribou.

The International Office issued approval of our bylaw amendments on January 16. The first "E" Board meeting under these changes was held in March. The Board, on a motion by Stan Soboleski, named Joe Nixon business manager. Joe had been acting business manager since Brother Pray was appointed to the Second District staff last August. Using his constitutional authority, Brother Nixon appointed President Wilfred Burr to be business representative serving New Hampshire. The Board agreed to meet every second Saturday at the Howard Johnson Motor Inn in Westbrook. Miracles should not be expected of the newly organized Board, but given time, reasonable cooperation, and good communication, the existing problems of the two-state merger will be solved. President Burr summed up

the situation by saying, "Let's all fight it out behind closed doors and face management with a strong, determined face."

A settlement has been reached by the members on the property of Bangor Hydro Electric Company. It has been rejected twice previously. The agreement carries a seven percent wage increase.

Political involvement by labor unions is essential for protection of and improvements for workers. Two leaders are taxing their busy schedules to be active with the local party committees; Joe Nixon was appointed a ward official in Gardiner, and Dave Adams was elected treasurer of the Auburn party committee. Both were elected delegates to the state platform committee in May. Brother Nixon was recently appointed to the Kennebec Housing Authority.

DAVE ADAMS, P.S.

DAVE BOSTROM, P.S.

## Negotiations Agreement Reached With Western Electric

L.U. 1898, LAURELDALE, PA.—The IBEW and Western Electric Company recently stated that they have reached an agreement for formal negotiations during the 1974 bargaining period. Under the plan IBEW International Representatives and IBEW EM-3 System Council officials will negotiate with company representatives on matters having national application.

National negotiations are in session on the local contracts involved. Those contracts cover employees represented by the IBEW in 16 Western Electric manufacturing locations and the Teletype Corporation in Little Rock, Arkansas. The majority of these labor agreements are due to expire in July of this year.

Pasquale Gino, EM-3 System Council president, announced that these negotiations will include coordinated bargaining with the National Bell Council as well, on all national issues. Gino is also president of Local 1898, which represents employees at the Reading Plant of Western Electric.

ELIZABETH BORZELLINO, P.S.

## Local 1902 Officers Listed

L.U. 1902, CHARLOTTE, N.C.—This is the first time our local has sent in a news item to the *Journal*, so we will tell everyone who we are. We serve the gas workers on the Piedmont Natural Gas properties in North and South Carolina. We have about 400 members, and have better than 90 percent of the people signed and in the union in a right-to-work state. Our officers are: E. Han Massey, president and business manager; F. Ben Harris, vice president; Bernard P. Beaty, financial secretary and treasurer.

We had two officers attending the Inter-Union Gas Workers meeting in San Diego in March. We have attended these meetings for the past few years and they have been most helpful. We are able to talk to gas workers from all over the U.S. and Canada. We owe a lot of our knowledge about the union and the problems of gas workers to these meetings and to the International staff which attends. Bernard Beaty and Han Massey will have a full report soon.

Union meetings are held each month. It is your union, so be sure to attend meetings and speak for your department and your problems. If you don't, your officers will not know what problems you have.

BERNARD BEATY, F.S.

## Officers, Stewards Attend Quarterly Progress Dinner

**L.U. 1907, FINDLAY, OHIO**—The officers and stewards of Local 1907 enjoyed their quarterly progress dinner at the Fort Findlay Motor Inn recently. After dinner we had as our guest speaker Nodance Campbell, a teacher at Findlay College, who spoke on VISTA and the workings and problems of that government-supported program. Campbell is a candidate for our state senate.

Our work load continues to increase. We have gained 80 persons since last month, and are having our share of parking lot problems. We do not have enough parking facilities, and the company is unable to get materials to expand at this time. Several cases of vandalism and thievery have been reported.

Our plant is celebrating its 20th anniversary this month. We have over 120 members who started with RCA in 1954. As you can see, our endurance record at Findlay is very good.

We are having our share of plant problems, but hope to have them smoothed out in the near future.

Think of some small contribution you could make to your local union. We welcome any and all suggestions.

RUBY KESSEL, ASST. P.S.

## Scribe Sends News From St. Pete

**L.U. 1978, ST. PETERSBURG, FLA.**—First, I would like to make a correction regarding members of the Negotiating Committee: instead of the name of Florence Gentzel, who served on our previous negotiating team, that of Leola Williams should have been listed. Sorry, Lee!

Two members, Josie Stewart and Flora Tilton, have been selected to serve on the Executive Board. Marion Hnyda will serve as secretary. The local and the Executive Board thank all those who were interested and applied for the positions.

Speaking of interest, we had a fantastic turnout at our last regular monthly meeting; our union hall was filled to capacity. Let's keep up this kind of support, and to the next meeting bring a friend!

Just another reminder that election of officers will be held in June.

The insurance committee met with company representatives in February to discuss the delay in claims and general insurance business. Members of that committee are Judy Rylander, Barbara Tennant, and Vernell Vaughn. The company stressed the importance of filling out all claim notices completely and correctly.

At this writing, we are two weeks into negotiations. It is a difficult fight, with the company making all kinds of threats. We assure our committee that we are behind them 100 percent, and are determined to

prove our unity and sincerity in our cause. I hope that by the time this is printed we have signed our new contract offering the benefits we had to strive so hard to get.

BARBARA TENNANT, P.S.

## Shipyard Ceremony



Pictured here at change of command ceremonies at Hunters Point Naval Shipyard are, left to right, Local 2227, San Francisco, President Dan Pucillo; Raymond Przyborowski, president of Hunters Point Metal Trades Council; and press secretary Joseph Scavone, Jr.

## Employees Of Hunters Point Relocate To New Jobs

**L.U. 2227, SAN FRANCISCO, CAL.**—By the time this contribution goes to press, there will have been more dramatic changes in the Hunters Point Naval Shipyard. It will be virtually disassembled: office equipment shipped out, machinery awaiting disposition. So a shipyard with one of the highest levels of productivity is dismantled. And thus our naval repair capability is diminished. "Diminished" might well apply to our entire defense structure. The volunteer concept of recruiting might look good on paper, but it is proving costly and may well be ineffective. All of our wars have been won by conscription soldiers. The all-volunteer concept is costly because of the higher salaries, the reenlistment bonuses, and the frills and furbelows demanded by the volunteer servicemen. In the navy this is known as "habitation" or "habitability" compartment, one that may be transformed into an English pub or an American ice cream parlor by means of hanging ceilings, wall paneling, etc. In times of economic austerity, we may well be financing a "paper tiger." I do not mean to deprive the serviceman of a small diversion; but how would the materials involved, such as plastics, contribute to fire risk and possible casualties? That "cute" compartment could turn into a death trap.

At this point, most of the former employees of Hunters Point have been relocated. They are now confronted by new homes, new neighbors, new friends, and on the job, by different work procedures, unfamiliar situations, uncertainty, and a tenuous grasp on a questionable future. Now that the novelty of the "new man" bit has worn out, the games people play are beginning. The maneuvering for position begins. This takes place at the "peer group" level. At the "command" level, the heads of shops, departments, receiving facilities—the new employers—should be congratulated for their kindness, generosity, and sympathetic

understanding, and their willingness to accept the less fortunate, displaced persons.

The "new" employees should be considered long-term investments, as many of them made valid contributions to the HPNSY. Many of the new employees will be able to repay their debt to their new employers almost immediately. This can be done by recognizing deficiencies in production methods and suggesting improvements via the yard "beneficial suggestion" program. Obsolete production methods may be a major factor contributing to cost overrun. As a new employee you are obligated to transfer your allegiance to your new facility. This will mean contributing to community projects sponsored and endorsed by the facility, and involvement in social programs designed to improve relationships on the job. You should try to do everything you can to make your new employers glad that they invested in you. Make your contribution felt.

JOSEPH SCAVONE, JR., P.S.

## Florida Local Votes To Strike

**L.U. 2252, HOLLYWOOD, FLA.**—Today I was very proud to be a part of Local 2252. Of our 235 members, 212 Brothers and Sisters voted together for a strike. As a member of the Negotiating Committee and your vice president, I proudly say thank you. You have all joined at this time of need. In this right-to-work state of ours, to witness this unity in our local is overwhelming. We are tired of promises and have decided to take action.

I welcome all new members. Sister Lena Ferris attended the meeting, and all of us were happy to see her. Lena suffered a severe stroke in November. Sister Diane LaMudge became the proud mother of a daughter. Sister Tina Dance also had a girl. Sister Doris Shafer is still on the sick list. Sister Pat Scanlon was a very pretty matron of honor attending her only sister at her wedding on February 8. Brother Johnny Weissler, who fell and broke an ankle, is back at work.

Sister Elvida Esopi is expecting an addition to her family. Congratulations, Elvida; and also to Sister Shirley Hollis for the same reason.

That's about all for this month, except to add that it appears to me that all of you are becoming active in your local. Just remember, you are the union, and it's only as strong as you make it.

ROSE VILLAROSE, P.S.

## Non-Union Contractor Threatens Vermont Members

**L.U. 2326, MONTEPELIER, VT.**—Although AT&T has not yet agreed to a starting date for bargaining, there was an informal meeting at the IBEW headquarters in Washington, D.C. on February 21 at which the National Bell Council presented the union demands for national bargaining to an AT&T representative. With the expiration date of the present three-year contracts being late July, 1974, we are anxious to see the results of our first bargaining on a national level. System Council T-6, made up of all the IBEW

locals in New England, has requested New England Telephone to begin bargaining with us on local issues as soon as possible.

An independent telephone contractor has come into Vermont, trying to convince New England Telephone customers to remove the telephone company's equipment and convert to a system of small PBXs and key systems. This contractor is non-union. With the work situation slow all over New England, and realizing that these ignominious characters could take some work away from them, our members are discouraging customers from converting to the independent system.

We are trying, rather in vain, to obtain written guarantees on new exam proposals that the telephone company and the union are supposed to negotiate before being put into effect. They have been a long time coming, and the union is still not satisfied with parts of the proposals.

We have had some activity in the grievance procedure in plant, traffic, and accounting departments here in Vermont. Some are hard to come by, but we do have a few wins under our belt.

Political activities are stepping up here in Vermont since the announced retirement of senior Senator George D. Aiken, who has served in this capacity for the past 34 years. We will be working to elect a strong labor candidate in the Democratic party.

MAURICE L. FORTIER, P.S.

## Scribe Reports Agreement Ratified

**L.U. 2345, KITCHENER, ONT.**—Members of Local 2345 unit 8 ratified a new agreement between the H. K. Porter Company (Canada) Limited of Woodstock, Ontario and this local. Results show that members voted three to one in favour of accepting the proposed agreement. This agreement, covering 113 employees, is effective from December 8, 1973 to December 7, 1975. The Company manufactures transformers and line hardware.

R. KEITH RAYMER, P.S.

## Retirees Club Formed One Year Ago

**RETIREES CLUB OF LOCAL 2053, NORWICH, N.Y.**—In March, 1973 we formed our club with 18 charter members. Local 2053 President Robert Haynes appointed Robert McNeil to help us. Officers elected on March 7, 1973 were: Frank Wenzel, president; Charlotte Wenzel, vice president; Edessa Gorton, secretary-treasurer; and Anna Burton, sergeant-at-arms.

In August our president left us to join a bigger union in the sky. Mrs. Wenzel became our president, and John Volk was elected vice president.

At our March, 1974 meeting, we celebrated our first birthday with a delicious covered-dish luncheon; our gals are all good cooks. We were happy to have Mr. Haynes and Frank Diamond, our older members committeemen, as guests. We were happy also to welcome three new members, bringing our present number to 28.

We meet on the first Wednesday of each month at 1:00 P.M. at the VFW hall, provided rent-free by our local. We have a business meeting, then play cards, visit, and have cake and coffee.

We have a covered-dish luncheon on special occasions. We had a picnic last summer, and plans are being made for another this year.

We urge all Local 2053 members to join us upon retirement. It is something to look forward to from one month to the next, and helps us keep old friendships intact and form new ones.

EDESSA B. GORTON, SEC.

## Retired Members Poet Submits Report

**RETIRED MEMBERS CLUB OF IBEW, SEATTLE, WASH.**—Here is a report of our February 14 meeting:

Coming in, the sky was mostly blue, and the air, oh so sweet;

We were happy, too, as many of our friends we'd be able to greet.

Our talk was with great care though, as some were not showing.

Then the business was started, by our chairman Lloyd Bowen.

The pledge to our flag, and the minutes of meeting last,

Reading the mail, and the treasurer's report were then asked.

Next came the part I always approach with some dread.

Report of sickness or death of members must now be read.

Seven members had passed away, one was a member of the board.

A moment of silence, and a prayer asking for their just reward.

Now rescinding a motion to send a card to each and to all.

Instead we will use the money to have us a monthly ball.

Our new membership cards are now here from the press,

Giving the day of each meeting, and the meeting's address.

Then a picture of setting transformers, and how the work goes,

This brings our meeting to a progressive and very friendly close.

Now all can get in line, and we hope everyone will partake.

Of good coffee, plenty of ice cream, and a delightful spicecake.

Now, my love, hurry, let's get home before daylight turns to dark.

These forty-one old-timers could very easily go home in an ark.

I have a habit of our meetings, no matter what the cost.

Without my friends and their companionship, I really would be lost.

DANIEL N. COX, P.S.

*continued from page 22*

Social Security offsets from the pension plan. . . . Organize the unorganized utility worker. . . . Improve local union communications within the membership, with the utility employer, with the sister IBEW local unions.

"While it is true that IBEW utility locals do not control the hiring practices of the utilities, locals should be aware of opportunities for advancement for all members, including female members. If female members are restricted from gaining top level jobs through the departmental type of seniority, seek to remedy the situation for them and all other members. . . . Negotiate wages and fringes in 1974 that will keep up with inflation."

Judging from all reports, the conferences were well received by the 575 delegates in attendance. The format, along with the material developed in advance, as well as the participation by the delegates, again went a long way in helping the locals to properly represent the utility membership.

## Ratification



Local 2345, Kitchener, Ont. members ratify agreement: left to right, front row, Donna Saunders, Company President Charles Keil, and Sharon Benedict; second row, International Representative Jack King; Fred Wherry, plant superintendent; Don Stewart, unit chairman; John Miller, assistant business manager; John Thompson; and Bob Mann, production manager.



## EWBA Death Claims Paid in February, 1974

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	McMahon, J. ....	1,250.00	643	Liverett, I. R. ...	1,400.00	Pens. (8)	Gillett, H. G. ....	1,250.00
3	Anikewich, S. ....	1,400.00	672	Thompson, R. L. ...	1,400.00	Pens. (9)	Burton, J. H. ....	1,400.00
3	Goldstein, L. ....	1,250.00	684	Andonian, C. ....	1,400.00	Pens. (9)	Conley, F. ....	1,400.00
3	Goodmacher, M. ....	1,250.00	697	Murray, F. G. ....	1,250.00	Pens. (9)	Little, C. J. ....	1,250.00
3	Roini, R. ....	1,400.00	702	Kemp, K. K. ....	1,400.00	Pens. (9)	Shannon, T. A. ...	1,250.00
3	Strohmann, G. ...	1,250.00	716	Henkel, A. R. ....	1,400.00	Pens. (11)	Bartlett, R. S. ...	1,400.00
6	Tello, G. D. ....	1,400.00	716	McCleskey, W. J. ...	1,400.00	Pens. (11)	Bridwell, R. W. ...	1,400.00
9	Hartnett, J. J. ...	1,400.00	718	Kruger, K. L. ....	1,250.00	Pens. (11)	Donahue, W. J. ...	1,400.00
9	Niesman, W. J. ...	1,250.00	724	Porter, J. J. ....	1,400.00	Pens. (11)	Kramer, G. ....	1,400.00
11	Finkel, A. ....	1,400.00	756	Cook, R. E. ....	1,250.00	Pens. (11)	Mathews, H. P. ...	1,250.00
11	Rios, A. ....	1,400.00	756	Hatcher, H. D. ...	1,400.00	Pens. (11)	Mower, J. J. ....	1,400.00
11	Sipple, J. H. ....	1,400.00	768	Gestring, R. R. ...	1,250.00	Pens. (11)	Trautman, C. ....	1,400.00
11	White, J. A. ....	1,400.00	776	Whiten, D. M. ...	1,250.00	Pens. (17)	Duff, Jr., G. ....	1,250.00
11	Jasperson, R. N. ...	1,250.00	812	Nelson, R. G. ....	1,400.00	Pens. (18)	Eaton, C. A. ....	1,400.00
18	Fadely, J. W. ....	1,250.00	814	Johnson, W. L. ...	1,400.00	Pens. (18)	Jahn, A. R. ....	1,400.00
26	Peck, W. D. ....	1,400.00	841	Short, J. H. ....	1,400.00	Pens. (18)	Richards, J. C. ...	1,400.00
26	Brown, W. S. ....	1,400.00	889	Decou, C. O. ....	1,250.00	Pens. (18)	White, B. E. ....	1,400.00
41	Hauck, E. P. ....	1,400.00	890	Hall, R. C. ....	1,250.00	Pens. (24)	Herbert, F. J. ...	1,400.00
41	McGuire, J. B. ...	1,400.00	890	Ledger, E. J. ....	277.78	Pens. (26)	Burch, G. F. ....	1,250.00
42	Gray, R. D. ....	1,250.00	894	Kadwell, J. D. ...	1,400.00	Pens. (26)	Eschenburg, C. G. ...	1,250.00
42	Braley, C. B. ....	1,400.00	910	La Mora, J. A. ...	1,250.00	Pens. (26)	Neff, A. ....	1,400.00
46	Zaknich, F. D. ...	1,400.00	940	Potter, A. J. ....	1,250.00	Pens. (26)	Oliveri, P. P. ...	1,400.00
59	Samples, A. W. ...	1,400.00	952	Hantke, P. ....	1,400.00	Pens. (30)	Mangold, F. F. ...	1,400.00
66	Behrens, M. J. ...	1,400.00	953	Eittreim, O. H. ...	1,250.00	Pens. (37)	Andrews, M. P. ...	1,250.00
66	McDonald, T. J. ...	1,400.00	978	Perdue, H. H. ...	1,250.00	Pens. (38)	Schneider, N. ...	1,400.00
71	Vickroy, D. J. ...	1,250.00	981	Dunnivant, T. B. ...	937.50	Pens. (38)	Whale, C. F. ....	1,400.00
74	Olson, B. E. ....	1,250.00	1025	Hovey, J. K. ....	1,250.00	Pens. (40)	Albrecht, H. ....	1,400.00
76	Whiting, C. ....	1,400.00	1061	Sheley, T. ....	1,250.00	Pens. (46)	Andrus, R. E. ....	1,400.00
77	Farnam, O. M. ...	1,400.00	1141	Fry, J. K. ....	1,250.00	Pens. (46)	Dance, C. L. ....	1,250.00
77	Martin, T. ....	1,400.00	1155	Moots, J. R. ....	1,250.00	Pens. (46)	Klein, G. T. ....	1,400.00
102	Esser, J. L. ....	1,250.00	1209	Daniels, E. M. ...	1,400.00	Pens. (48)	Butterfield, G. H. ...	1,250.00
124	Winnie, E. L. ....	1,400.00	1210	Sumrall, E. N. ...	1,250.00	Pens. (48)	DeLavellette, F. ...	1,400.00
134	Brown, W. F. ....	1,400.00	1249	Bigelow, E. ....	1,400.00	Pens. (48)	Paulsen, J. ....	1,400.00
134	Cheney, E. F. ...	1,400.00	1340	McCreary, C. H. ...	1,400.00	Pens. (48)	Potter, C. W. ...	1,400.00
134	Harmening, R. F. ...	1,400.00	1369	Quarter, D. P. ...	1,250.00	Pens. (52)	Miller, H. A. ....	1,400.00
134	Munse, A. E. ....	1,400.00	1377	Smith, C. E. ....	666.66	Pens. (57)	Weber, L. C. ....	1,400.00
134	Murray, J. F. ...	1,400.00	1377	Elliott, M. F. ...	1,400.00	Pens. (58)	Campbell, A. ....	1,250.00
134	Young, E. H. ....	1,400.00	1392	Whitesell, Jr., W. ...	1,250.00	Pens. (58)	Hohman, G. A. ...	1,400.00
134	Alberts, W. H. ...	125.00	1539	Carlson, N. A. ...	1,400.00	Pens. (58)	Newkirk, Sr., T. W. ...	1,400.00
134	Lukowski, E. C. ...	1,250.00	2166	Christensen, J. ...	1,250.00	Pens. (59)	Whitney, L. R. ...	1,250.00
136	Sharp, P. M. ....	1,400.00	I.O. (38)	Misch, L. P. ....	1,400.00	Pens. (65)	Moran, B. F. ....	1,250.00
145	Boltz, O. B. ....	1,400.00	I.O. (302)	Hansen, P. ....	1,250.00	Pens. (70)	Lanahan, W. H. ...	1,250.00
164	Drexler, J. F. ...	1,400.00	I.O. (848)	Nickle, C. O. ....	1,400.00	Pens. (76)	Bremner, E. S. ...	1,400.00
176	Boucier, H. ....	1,250.00	I.O. (849)	Lachance, E. ....	1,400.00	Pens. (76)	Matto, A. H. ....	1,400.00
204	Kirchen, H. J. ...	1,400.00	I.O. (870)	Ricker, C. C. ....	142.85	Pens. (77)	Emerick, E. J. ...	625.00
213	White, B. H. ....	1,250.00	I.O. (949)	Herring, J. C. ...	1,400.00	Pens. (77)	Matty, A. M. ....	1,400.00
262	Chieffo, G. D. ...	1,400.00	I.O. (1086)	Harris, W. T. ...	1,250.00	Pens. (77)	McGregor, A. W. ...	1,250.00
292	Curtis, J. C. ....	1,400.00	I.O. (1200)	McDowell, W. E. ...	1,400.00	Pens. (77)	Pelton, E. R. ....	1,400.00
306	Cunningham, R.D. ...	1,250.00	Pens. (1)	Hightower, E. E. ...	1,250.00	Pens. (77)	Sollars, F. H. ...	1,400.00
307	Oberholzer, M. J. ...	1,400.00	Pens. (1)	Karg, O. ....	1,400.00	Pens. (77)	Stuart, R. H. ...	1,400.00
309	Petri, W. W. ....	1,250.00	Pens. (1)	McSherry, J. H. ...	1,400.00	Pens. (77)	Wells, C. J. ....	1,400.00
313	Duffy, J. J. ....	1,250.00	Pens. (1)	Zell, G. ....	1,250.00	Pens. (84)	Green, L. F. ....	1,400.00
332	Thiemann, C. E. ...	1,400.00	Pens. (2)	Amick, M. H. ....	1,400.00	Pens. (103)	Cram, E. L. ....	1,400.00
347	Watrous, J. C. ...	1,400.00	Pens. (3)	Andreas, M. J. ...	1,400.00	Pens. (104)	Blanchard, H. L. ...	1,250.00
350	Gross, L. J. ....	1,400.00	Pens. (3)	Bennett, A. A. ...	1,400.00	Pens. (108)	Jackson, A. L. ...	1,400.00
357	Saunders, P. E. ...	1,400.00	Pens. (3)	Berkowitz, J. ....	1,400.00	Pens. (124)	Collins, E. M. ...	1,400.00
357	Murtaugh, H. J. ...	833.34	Pens. (3)	Caruso, J. J. ....	1,400.00	Pens. (124)	Hutchinson, J. H. ...	1,400.00
363	Foster, T. A. ....	1,400.00	Pens. (3)	Crane, E. A. ....	1,400.00	Pens. (125)	Albin, L. F. ....	1,400.00
382	Stone, R. E. ....	1,250.00	Pens. (3)	Gruber, A. ....	1,400.00	Pens. (125)	Schroer, A. J. ...	1,400.00
387	Jacoby, F. D. ...	1,400.00	Pens. (3)	Halpert, H. ....	1,400.00	Pens. (129)	Sas, S. ....	1,400.00
398	Arthur, L. T. ...	1,250.00	Pens. (3)	Harris, W. F. ...	1,400.00	Pens. (134)	Bennish, D. ....	1,400.00
400	Jacobson, A. L. ...	1,250.00	Pens. (3)	Holzhausen, L. ...	1,400.00	Pens. (134)	Burns, E. ....	1,250.00
428	Rapplewe, M. ....	1,400.00	Pens. (3)	Jaeger, J. ....	1,250.00	Pens. (134)	Conrad, W. A. ...	1,400.00
441	Malinowski, C. J. ...	1,250.00	Pens. (3)	Ludtke, F. W. ...	1,400.00	Pens. (134)	Cowherd, H. ....	1,250.00
479	Oualline, R. D. ...	1,400.00	Pens. (3)	Montella, G. ....	1,400.00	Pens. (134)	Demaine, M. ....	1,400.00
483	Martin, H. F. ....	1,400.00	Pens. (3)	Pierce, F. H. ...	1,400.00	Pens. (134)	Horon, W. ....	1,400.00
505	Lott, J. T. ....	1,250.00	Pens. (3)	Riethmuller, W. ...	1,400.00	Pens. (134)	McDermott, C. ...	1,250.00
558	Hall, J. ....	1,250.00	Pens. (3)	Rose, S. ....	1,400.00	Pens. (134)	Nemitz, O. G. ...	1,400.00
568	Lejeune, H. ....	1,250.00	Pens. (3)	Roston, H. T. ...	1,400.00	Pens. (134)	Reuter, H. ....	1,250.00
568	Stend, J. C. ....	1,250.00	Pens. (3)	Rudich, S. ....	1,250.00	Pens. (134)	Skarnulis, W. P. ...	1,250.00
591	Whitley, P. M. ...	1,400.00	Pens. (3)	Sayle, H. J. ....	1,400.00	Pens. (134)	Skiba, P. S. ....	1,400.00
595	Jerab, P. ....	1,250.00	Pens. (3)	Work, A. ....	1,400.00	Pens. (134)	Townsend, G. W. ...	1,400.00
601	Erickson, E. S. ...	1,400.00	Pens. (5)	Hartwick, T. K. ...	1,400.00	Pens. (134)	Tuttle, G. O. ...	1,400.00
607	Weber, F. C. ....	1,400.00	Pens. (5)	Jones, J. G. ....	1,400.00	Pens. (145)	Coates, O. W. ...	1,400.00
613	Mills, R. ....	1,400.00	Pens. (6)	Belasco, D. W. ...	1,400.00	Pens. (153)	Mosher, E. C. ...	1,400.00
613	Rice, R. W. ....	1,400.00	Pens. (6)	Brasseur, F. R. ...	1,250.00	Pens. (160)	Baldus, G. A. ...	1,400.00
625	Goucher, W. V. ...	1,250.00	Pens. (6)	Eaton, R. K. ....	1,400.00	Pens. (164)	Stadel, E. W. ...	1,400.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	
Pens. (166)	Morris, A. H.	1,400.00	Pens. (624)	Cooper, W. A.	1,400.00	Pens. (980)	Mitchell, K. R.	1,250.00	
Pens. (183)	Snyder, Sr., E. B.	1,250.00	Pens. (624)	Webb, Z. T.	1,250.00	Pens. (1001)	Britton, J. N.	1,250.00	
Pens. (193)	Richmond, C. L.	1,400.00	Pens. (637)	Templeton, Jr., S.	1,400.00	Pens. (1049)	Lyons, J. J.	1,400.00	
Pens. (210)	Ware, L. B.	1,250.00	Pens. (637)	Young, M.	1,400.00	Pens. (1050)	Dishon, R.	1,400.00	
Pens. (213)	Larssen, E. O.	1,250.00	Pens. (640)	Jersild, V.	1,250.00	Pens. (1054)	Marshall, H. F.	1,400.00	
Pens. (214)	Henke, P.	1,400.00	Pens. (649)	Werner, E. G.	1,250.00	Pens. (1141)	Barrett, B. H.	1,400.00	
Pens. (240)	Middleton, E. H.	1,250.00	Pens. (655)	Powell, H. C.	1,250.00	Pens. (1155)	Martinek, E. J.	1,250.00	
Pens. (241)	Bellis, L. C.	1,250.00	Pens. (656)	Boyd, R. H.	1,400.00	Pens. (1220)	Janssen, H. B.	1,250.00	
Pens. (245)	Fisher, H. F.	1,400.00	Pens. (659)	Bell, V. L.	1,250.00	Pens. (1245)	Cook, W.	1,400.00	
Pens. (245)	Stumpmeyer, E.	1,250.00	Pens. (668)	Faker, J. E.	1,400.00	Pens. (1249)	Delaney, J.	1,400.00	
Pens. (265)	Brayton, C. W.	1,400.00	Pens. (673)	Lewis, H. A.	1,400.00	Pens. (1260)	Saito, A.	312.50	
Pens. (278)	Callicoatte, M.	1,250.00	Pens. (673)	Maze, D. A.	1,400.00	Pens. (1300)	Davis, E. R.	1,250.00	
Pens. (288)	Ellsworth, J. P.	1,400.00	Pens. (683)	King, J. W.	1,400.00	Pens. (1319)	Miller, R.	1,400.00	
Pens. (292)	Stark, R. A.	1,400.00	Pens. (686)	Lukac, M.	1,400.00	Pens. (1339)	Bassnett, A.	1,400.00	
Pens. (302)	Phillips, D.	1,250.00	Pens. (692)	Nitschky, H. F.	1,400.00	Pens. (1340)	Boggs, L. T.	1,400.00	
Pens. (306)	Heckler, A. W.	1,400.00	Pens. (700)	Toney, J. F.	1,250.00	Pens. (1393)	Kendall, L. L.	1,400.00	
Pens. (308)	McClatchie, A. S.	1,400.00	Pens. (701)	Liessmann, W. J.	1,400.00	Pens. (1426)	Hanson, M. E.	1,250.00	
Pens. (309)	Hollman, J.	416.66	Pens. (702)	Hoferer, A. O.	1,250.00	Pens. (1547)	Gainous, J. R.	1,250.00	
Pens. (332)	Burdick, D. R.	1,400.00	Pens. (702)	Johnson, J. S.	1,400.00	Pens. (1652)	Gronemeyer, E.	1,400.00	
Pens. (340)	Klusman, D. E.	1,400.00	Pens. (702)	Marshall, A. R.	1,400.00	Pens. (1710)	Kiechle, A.	1,250.00	
Pens. (365)	Kyker, J. A.	1,400.00	Pens. (704)	Norton, L. C.	1,400.00	Pens. (1920)	Best, R. P.	1,250.00	
Pens. (369)	Craven, L. B.	1,400.00	Pens. (706)	Lapp, J.	1,400.00	Pens. (2253)	Connolly, C. J.	1,250.00	
Pens. (369)	Mobley, W. J.	1,400.00	Pens. (706)	Rose, H. L.	1,400.00	Pens. (I.O.)	Donaldson, A.	1,400.00	
Pens. (369)	Morrison, J. F.	1,400.00	Pens. (712)	Cunningham, J. E.	1,250.00	Pens. (I.O.)	Bakke, E. N.	1,250.00	
Pens. (377)	Perkins, G.	1,400.00	Pens. (716)	Bowers, J. T.	1,250.00	Pens. (I.O.)	Balzer, E. P.	1,400.00	
Pens. (400)	Edwards, J. H.	1,400.00	Pens. (728)	Rutz, F. V.	1,400.00	Pens. (I.O.)	Blackman, G. F.	1,250.00	
Pens. (406)	Murie, W.	1,400.00	Pens. (730)	Lipson, H.	1,400.00	Pens. (I.O.)	Bolt, R. F.	1,400.00	
Pens. (420)	Maruszak, F. J.	1,250.00	Pens. (733)	Hartley, R. L.	1,400.00	Pens. (I.O.)	Brandon, H.	1,400.00	
Pens. (425)	Kramer, S. E.	1,400.00	Pens. (739)	Burham, C. F.	1,400.00	Pens. (I.O.)	Canty, F. L.	1,400.00	
Pens. (429)	Allen, H. F.	1,250.00	Pens. (744)	Cyrrway, E.	1,400.00	Pens. (I.O.)	Duffey, C. H.	1,250.00	
Pens. (429)	Powell, J. E.	1,400.00	Pens. (757)	McDonald, W.	1,400.00	Pens. (I.O.)	Evenson, M.	1,400.00	
Pens. (441)	Porter, F. N.	1,400.00	Pens. (760)	Varnadore, J. H.	1,400.00	Pens. (I.O.)	Fahlstrom, M. E.	1,250.00	
Pens. (446)	Smith, C. A.	1,400.00	Pens. (760)	Wright, G. F.	1,400.00	Pens. (I.O.)	Fisher, L. E.	1,250.00	
Pens. (465)	Johnson, W. R.	1,250.00	Pens. (763)	Peterson, A. A.	1,000.00	Pens. (I.O.)	Fleming, E. L.	1,400.00	
Pens. (466)	Cullis, H.	1,400.00	Pens. (772)	Eargle, J. C.	1,250.00	Pens. (I.O.)	Greene, G. L.	1,250.00	
Pens. (477)	Lathrom, N. L.	833.34	Pens. (776)	Lewis, G. M.	1,400.00	Pens. (I.O.)	Jackson, A.	1,400.00	
Pens. (478)	Fick, C. H.	1,400.00	Pens. (778)	Breshears, W. R.	1,400.00	Pens. (I.O.)	Knowlton, R.	1,400.00	
Pens. (483)	Shaw, E. E.	1,400.00	Pens. (807)	Kitley, J. A.	1,250.00	Pens. (I.O.)	McGimpsey, E. O.	1,400.00	
Pens. (489)	Terrell, C.	1,400.00	Pens. (816)	Moore, O. O.	1,400.00	Pens. (I.O.)	McNamara, E. J.	1,400.00	
Pens. (494)	Albrecht, G.	1,250.00	Pens. (824)	Lampkins, G. N.	1,400.00	Pens. (I.O.)	Miller, W. J.	1,250.00	
Pens. (494)	Rux, W. F.	1,250.00	Pens. (828)	Foster, G. H.	1,400.00	Pens. (I.O.)	Mishler, R. E.	1,250.00	
Pens. (500)	Schodts, J. G.	1,400.00	Pens. (841)	Brill, J. H.	1,400.00	Pens. (I.O.)	Nitchman, R. A.	1,400.00	
Pens. (501)	Glatz, A. C.	1,250.00	Pens. (841)	Coleman, E. H.	1,400.00	Pens. (I.O.)	Patterson, I. W.	1,250.00	
Pens. (508)	Arnold, J. P.	1,400.00	Pens. (859)	Devlin, J.	1,250.00	Pens. (I.O.)	Poesch, F. W.	1,250.00	
Pens. (522)	Day, E.	1,400.00	Pens. (881)	Gregory, P.	1,400.00	Pens. (I.O.)	Schmucker, G. P.	1,400.00	
Pens. (561)	Cameron, J. F.	1,400.00	Pens. (915)	Bolin, H. A.	1,400.00	Pens. (I.O.)	Shour, R. S.	1,250.00	
Pens. (561)	Stewart, W.	1,250.00	Pens. (933)	Showers, C. C.	1,400.00	Pens. (I.O.)	Spezman, S.	1,400.00	
Pens. (584)	Gadbois, G. C.	1,400.00	Pens. (939)	Briggs, D. D.	1,250.00	Pens. (I.O.)	Thacker, A. H.	1,400.00	
Pens. (595)	Bowling, C. V.	1,400.00	Pens. (948)	Kinnear, R. E.	1,400.00	Pens. (I.O.)	Wall, C. P.	1,400.00	
Pens. (595)	Love, K. A.	1,400.00	Pens. (948)	Snedden, J.	1,400.00	Pens. (I.O.)	Watton, E. W.	1,250.00	
Pens. (595)	McCuag, D. A.	1,400.00	Pens. (949)	Ledyard, R. A.	1,400.00	Pens. (I.O.)	Wennmacher, M.N.	1,400.00	
Pens. (595)	Ohlin, H. W.	1,400.00	Pens. (962)	Overman, L. W.	1,400.00	Pens. (I.O.)	Wright, J. W.	1,250.00	
Pens. (605)	Guess, E. D.	1,250.00	Pens. (965)	Clement, O. F.	1,400.00				
								TOTAL PAYMENTS	\$516,470.63

## International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	611		209
TOTAL NUMBER ON PENSION	54,878		16,229
TOTAL PENSION PAYMENTS LAST MONTH	\$ 2,935,613.74		\$ 1,168,532.61
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$33,841,137.24		\$13,366,702.32
DEATH BENEFITS PAID LAST MONTH	\$ 162,841.93	\$ 519,537.30	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 2,315,515.92	\$5,896,473.11	

# shortcircuits

## Home Brood

Sakes alive, I'm a mother of five;  
They're all shapes and sizes and  
full of surprises.  
My days are always in high gear;  
I'm simply never in the clear.  
Laundry and cooking are a must  
And always the ubiquitous dust!  
From the search for missing shoes  
To the kissing of boo-boos,  
Soothing, consoling one who's  
suffering,  
Prodding, praising with gentle  
buffering.  
Upstairs, downstairs, inside and out,  
I often feel I'd like to shout,  
"The heck with this; I've had  
enough;  
This life is simply much too rough."  
Then, Regina toddles by and  
whispers with an impish sigh,  
"I love you, Mommy—big, big—  
I do  
And I gonna do a trick for you."  
I'll chuck this life some other day;  
Right now, I've simply got to stay.  
Regina's doing a trick for me,  
And Jimmy's just bruised his knee;  
Chris is hungry, and Jeannie's blue;  
Chuck can't find the Elmer's glue.  
This mommy's consoled, knowing  
relief will arrive;  
Daddy will be home about a  
quarter to five.

Phyllis Rameizl  
Wife of Charles H. Rameizl  
Local 3  
New York City

## My Grandson Bill

Though small in stature and young  
in age,  
Bill makes up for it sometimes  
in a rage;  
As an Oriental dish, both sweet  
and sour,  
A minute with him seems more  
like an hour.  
The messes he leaves can't be  
described.  
But once confronted, you can't say  
he lied.

When I said, "Bill, why did you  
do this?"  
He stood on his tiptoes to give me  
a kiss;  
His eyes gazed at me; he knew that  
he blew it,  
So then he answered, "The devil  
made me do it."  
I was dumbfounded; the child's  
only three;  
I needed an answer; none came  
to me.  
He stood unruffled; I was a wreck!  
Bill had my number; that I suspect.  
He had a great zeal which I had  
to admire;  
To be one step before him was my  
only desire.  
I had to make plans; I had to get  
ahead.  
If I didn't control him, I knew I  
was dead.  
I pampered, I cried, I fumed, I  
fussed,  
I hugged, I cuddled, I bribed, I  
cussed,  
I swore I'd spank him by the saints  
above me;  
He said, "That's all right, Grandma;  
Jesus still loves me."

Carolyn Grim  
Wife of Bill Grim  
Local 18  
Los Angeles

## Wealth in Friends

Could I but choose my kind of  
wealth,  
I'd be the richest king;

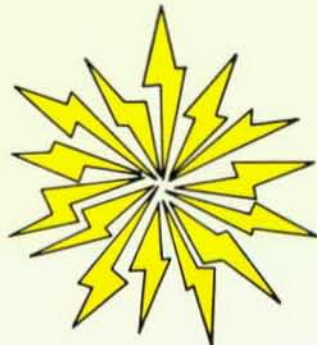
To have a host of loyal friends,  
Whose heart such treasures bring,  
Not of the kind that gold can buy,  
But courtesy and cheer,  
A bit of sympathy, a prayer,  
And sometimes just a tear.  
I then would be earth's richest man,  
However the road would bend,  
For waiting there at every turn  
Would be a faithful friend.

Ruby Kessel  
Member of Local 1907  
Findlay, Ohio

## Requiem

We see him kneeling there—  
Old, alone in the sun—  
Garden-fresh flowers in his hand;  
Before him a mound of earth,  
Covered now with  
New green grass of spring.  
A name, a place—Korea,  
Carved in stone.  
Above him stars and stripes  
Flutter softly in gently caressing  
wind.  
Tenderly he places the flowers  
On the mound where a loved one  
sleeps,  
And bows his old, grey head in  
prayer.  
In the silence of the moment,  
A thousand voices with muted  
dissent  
Sigh with silent, poignant tears  
On this Decoration Day.

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# COLOR

## . . . An Aid to Visibility and Safety

It is an established fact that color can be both an aid to visibility on the job and a stimulus to safety. The IBEW "Safety Guide for Local Unions," issued by the Brotherhood's Safety Department, describes the uses of color to supplement safety measures on the job.

White or light-colored ceilings reflect a high percentage of the light and provide uniform illumination. Painted walls add to the attractiveness of a work place. A soft blue-green is restful to the eyes. Machinery is usually painted gray with the parts at the point of operation painted buff to highlight the dangerous parts.

American National Standard Z53.1, Safety Color Code for Marking Physical Hazards and the Identification of Certain Equipment, recommends the use of color to supplement safety measures. Following are examples of such uses:

1. Red is recommended for identifying fire protection equipment, danger and emergency stops on machines.
2. Yellow, due to its high visibility, is used for marking hazards, that may cause accidents from slipping, falling, striking against, etc.
3. Green and white designate the location of first aid and safety equipment.
4. Black and white in stripes or checks are used for housekeeping and traffic markings.
5. Orange, blue, and purple are other colors used for safety purposes.

