





On this Thanksgiving Day, 1973

For members of the Brotherhood, Thanksgiving Day 1973 will be a time to give thanks for the many good things in life. The majority of us will set our tools aside for one day and join with our families in good food and companionship.

But the nation should also know that thousands of our members will be on the job Thanksgiving Day manning the power stations and transmission facilities so that the rest of us can enjoy this day. Many of us will telephone long distance to be with our loved ones in voice communication. IBEW members will be operating the switchboards and other communications equipment to make all this possible. The public owes a thank you to these dedicated members.

Let us all give thanks this day for the greatness of our nations, for the spiritual strength we have inherited, the love of freedom and liberty prevalent throughout the land, and the many harvests of courage, faith, love, respect, and greatness we have inherited.

Charles H. Pillard

Charles H. Pillard
International President



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OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

CHARLES H. PILLARD, *Editor*

Volume 72, No. 11

November, 1973

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ON OUR COVER—



Thanksgiving, in all its beauty, is pictured on this month's front cover. On the inside front cover, President Pillard writes a special Thanksgiving Day message to the membership. Inside this issue are articles on the Need for Nuclear Power Plants, the IUD Convention, and work on an Oil-O-Static Project.

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PRINTED ON UNION MADE PAPER

AFL-CIO and CLC



editorial comment

■ The electrical industry in this century has become the fastest and most progressive growing industry in industrial history. The IBEW has been aware of the rapid advances and changes occurring almost daily in the electrical industry and can proudly say that in most cases, the IBEW has kept pace with the growth in the industry.

However, in order for the IBEW to continue its role in the industry as a leader in the electrical labor market, we cannot remain status quo by being self-satisfied with our present position. Many new job opportunities are opening up in the industry today and these work opportunities demand that the jobs be filled right now. If the IBEW does not take advantage of the favorable position afforded it and bring into the IBEW responsible people to be educated and trained to do the work, our Brotherhood will be missing a golden opportunity.

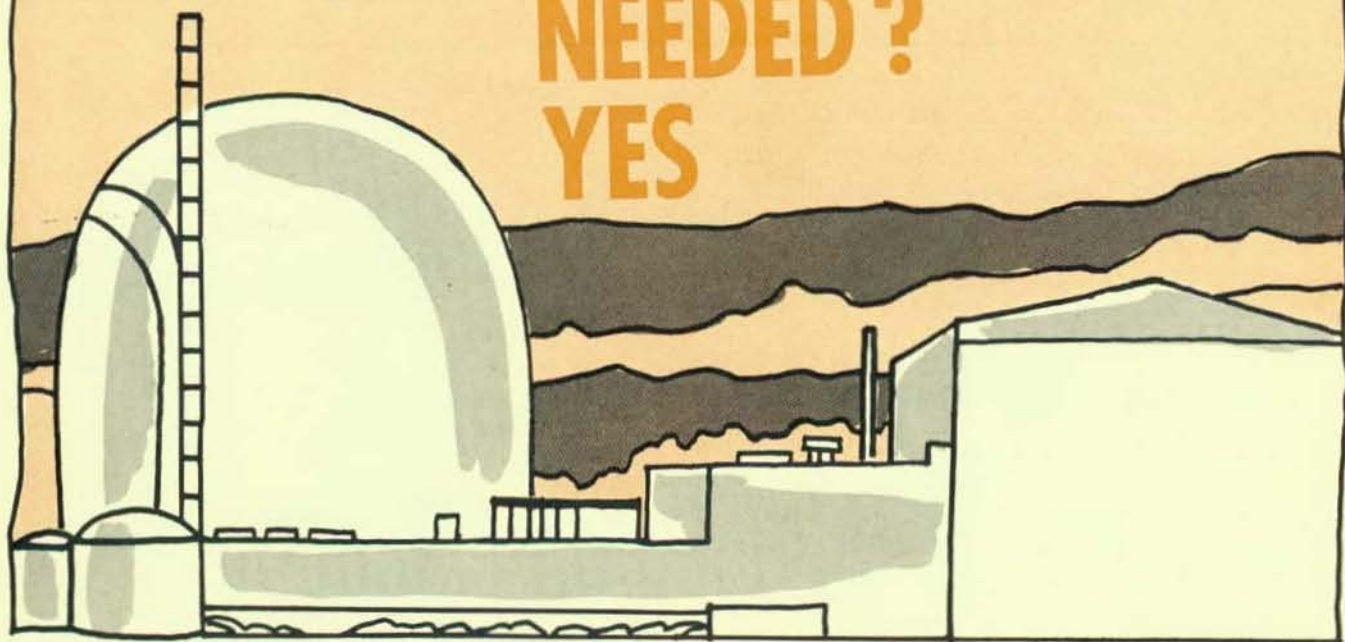
It should be clear to us that even though, at the present time, we have a period of high employment—despite governmental controls on collective bargaining and the gains that are being made in wages and fringe benefits—there is still a multitude of workers engaged in electrical work who are not organized. These unorganized electrical workers pose a threat to our job security, because as the work load increases in the industry, the ranks of the unorganized grow too; and there could be a possibility that in the future, unless these workers are organized,

they will seize control of the industry. To let the potential of perhaps millions of jobs be manned by unorganized people who, in time, could undermine the foundation of the Brotherhood, is a fact that we have to take a very hard look at.

We cannot rest on our laurels and be satisfied that there are no gains to be made in membership, training, and education in all the branches of the Brotherhood. The struggle between labor and management still goes on, and there are many more gains to win for our members in wages and working conditions that will improve their way of living. But, as we continue to go forward within our ranks and continue the progress of our Brotherhood, we must not leave our flanks unprotected and become vulnerable through shortsightedness. We are justly proud of those locals that are constantly on guard and are protecting their jurisdiction. They deserve credit for being alert and looking to the future for the betterment of themselves and the IBEW. Every local union in every branch of the Brotherhood should set its goals high. It is the responsibility of the officers of the local unions to strive for more security and technical knowledge along with financial gains for their members. Organizing and protecting the IBEW's jurisdiction is a must in order to insure that we will have a brighter and more prosperous tomorrow and a long future as members of the IBEW and as electrical workers.

Charles H. Pillard

ARE NUCLEAR POWER PLANTS NEEDED? YES



■ The dictionary defines the word *crisis* as a turning point, a decisive moment. This accurately describes the dilemma this nation is in today. This country has an electrical energy crisis. And, it's not coming. It's here!

Legislative bodies of several states believe the shortage to be so critical they are considering giving their governors the authority to order selective blackouts so that available electrical power can be used more conservatively.

Nature itself is not cooperating in this time of need, as 100-year

records of low-river flows show. Yet, the obstructionists continue to block the construction of coal stations, hydro dams, nuclear stations, and high lines, regardless of the moral, social, political, and economic consequences.

Predictions for the future's fuel supply are grim, pessimistic. There is only enough gas and oil to last a decade or so; coal, 500 years; uranium, several more generations. A simple fact must be faced now: the earth's resources are finite!

The roots of the cause of the energy crisis can be traced to the

technological revolution the nation is experiencing—a revolution which demands energy, especially electrical energy, for its growth. A promise of alleviating many of the problems plaguing mankind is the reward for fulfilling the needs of this revolution. There is no return to the simplistic era that produced a Brook Farm, which was a failure.

Will gas and oil continue to be used as fuel for electrical generation? It is not likely, since there is too much competition for these fuels in homes, transportation, and on

continued on page 4

Frank Graham, Administrative Assistant to the President, Retires

■ Brother Frank W. Graham, Administrative Assistant to International President Charles H. Pillard, has retired effective October 1, 1973. A member of the IBEW for over 41 years, Brother Graham is known for his dedication and devotion to the principles of trade unionism throughout the Brotherhood and all of organized labor. His loyalty to his union, the IBEW, has been outstanding, and is shown by his record of many accomplishments on behalf of the Brotherhood over many years of dedicated service.

Brother Frank W. Graham has been a great credit to the IBEW. Brother Graham was born in Hughes

Spring, Texas, on April 19, 1908. He was initiated into Local Union 59 of Dallas, Texas, on June 13, 1932, and served his local as Executive Board member, recording secretary, vice president, and business manager-financial secretary before assignment to the International staff in Washington, D.C., in 1952. He became an Assistant to the President in 1955 and has served as Administrative Assistant to the President since 1960.

Brother Graham and his wife Charlotte have returned to their native state, Texas, and the whole Brotherhood wishes for them many years of happy retirement.



Marcus L. Loftis Appointed Administrative Assistant to the President

■ International President Charles H. Pillard has announced the appointment of Brother Marcus L. Loftis to the position of Administrative Assistant to the President at the International Office in Washington, D.C.

Brother Loftis was born in Morgan, Texas, on March 28, 1918, and was initiated into the IBEW on September 27, 1938, in Local Union 72, Waco, Texas. After serving as business manager-financial secretary of Local 520, Austin, Texas, he was appointed to the Seventh District staff as International Representative.

Brother Loftis was assigned to the

International staff in Washington in April, 1959, and he was named as an Assistant to the President in 1960. Brother Loftis has proved himself to be an asset to the Brotherhood in his duties on the International staff. He serves as secretary of the National Joint Apprenticeship and Training Committee and is vice chairman of the AFL-CIO Building Trades and Metal Trades Departments Apprenticeship and Training Committee. The officers and members of the Brotherhood extend congratulations and best wishes to Brother Loftis in his new assignment.



continued from page 3
farms.

Strip mining is on the increase; however, much of the strip mining is done on range and farm areas, where animals graze and food is grown. This naturally presents a problem. Dare the practice be continued? Yes! Strip mining must be continued, at least for several decades, until an alternative can be utilized as fuel.

An alternative is uranium. The use of nuclear fuel is the only viable solution to the energy crisis. Try running a windmill on a calm day, or try producing electricity from the energy of a one-foot tide! This country can barely afford a moon shot now. Count the costs necessary to build solar energy stations. Try drilling through 40 miles of mantle to tap the heat of the earth! Some

day, perhaps. But in the meantime, the lights are growing dim.

To stretch the supply of uranium fuel, the presently-used light-water reactors will be replaced by breeder reactors, and they in turn will be replaced by fusion reactors. A fusion reactor utilizes the most abundant element, hydrogen, but much time is required to perfect the con-

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IBEW Well Represented at 10th IUD Convention

■ The Tenth Bi-Annual Constitutional Convention of the Industrial Union Department of the AFL-CIO was held September 7th and 8th in Atlanta, Georgia. In attendance were some 300 delegates, representing 56 national and international unions having a total membership in excess of six million.

The IBEW was well represented at the convention, and the delegation was lead by International President Charles H. Pillard. Other delegates representing the Brotherhood were International Secretary Joseph D. Keenan; Henry Conover, Assistant to the President; Paul Menger, Director of the Manufacturing Department; 5th District Vice President J. B. Pate; IEC member James F. Mulloney, Business Manager, Local 1505, Waltham, Mass.; Pasquale Gino, President Local 1898, Laureldale, Pa.; Maurice Perlin, Business Manager, Local 1031, Chicago, Ill.; Glen G. McCall, Business Manager, Local 280, Salem, Ore.; and Mrs. Sarah McKinley, Financial Secretary, Local 2198, Mendenhall, Miss.

Delegates to the convention heard AFL-CIO President George Meany discuss the nation's current economic status. In addition to President Meany's address, several other distinguished speakers also expounded on many problems facing the labor movement both at a local and national level.

IUD President I. W. Abel was re-elected to his fourth continuous two-year term. International President Pillard was also re-elected vice president and to serve as a member of the 24-member IUD Executive Committee. To the newly-created



International President Charles H. Pillard is seated third from left with other IUD Department Vice Presidents; at the podium is I. W. Abel, President of the Steelworkers and also IUD President.



President Pillard is shown conferring with IUD President I. W. Abel, center, and Jacob Clayman, IUD Administrative Director, on the right.

post of secretary-treasurer, Jacob Clayman was elected.

By convention action, the IUD's coordinated collective bargaining

and organizing activities, formerly in a single IUD division, were separated. The convention ordered increased emphasis and activity in

Below top: IBEW delegates are busy studying resolutions; center is President Charles H. Pillard and International Secretary Joseph D. Keenan; seated clockwise from President Pillard are delegates Paul Menger, I.O. Director of Manufacturing; Gino Pasquale, LU 1898, Laureldale, Pa.; J. B. Pate, 5th District Vice President; Mrs. Sarah McKinley, LU 2198 Mendenhall, Miss; IEC member James Mulloney, LU 1505, Waltham, Mass.; Glen McCall, LU 280, Salem, Ore.; Henry Conover, Assistant to the President.

Below middle: International Secretary Joseph D. Keenan speaking on a resolution from the floor of the convention.

Below bottom: International President Pillard and Georgia Governor Jimmy Carter exchange pleasantries. Gov. Carter was a guest speaker at the convention.

each area. A subcommittee was established to oversee and give direction to both of these departments. International President Pillard was appointed to serve on the subcommittee for organizing activities. Director of Manufacturing Paul H. Menger was appointed to the subcommittee on coordinated collective bargaining activities. This restructuring of the two departments is a result of a movement spearheaded by the IBEW to better serve its membership.

The IBEW actively participates in a number of Coordinated Collective Bargaining Committees, some of which include Square D, Sylvania, Essex Wire, Collins Radio, Phelps Dodge, and Globe Union.

Other action taken by the convention included resolutions calling for tax reform, social security reform, expanded coverage and strengthening of the Occupational Safety and Health Act, the establishment of a National Health Insurance program, and the granting of legal bargaining rights to public employees. The above, of course, is only a partial listing of the many resolutions and business conducted.

The convention pledged full support of all IUD affiliates in continuing the fight against Square D Company and the anti-union, anti-humanitarian tactics it uses. Members of IBEW Local 1536, Lincoln, Nebraska, have been on strike against Square D since January 25th of this year. In addition, several other plants have also been forced into taking concerted action against Square D.



Contingent of IBEW delegates to IUD Convention joined in massive mid-day demonstration of 500 pickets in front of one of Atlanta's main department stores to protest the sale of Farah pants and slacks.



IBEW Men Work On Oil-O-Static Project in Florida

■ Nat Harrison Associates recently completed a high-pressure-oil Oil-O-Static pipe-cable job for the Florida Power and Light Company.

The size and special conditions of this job made it an unusual accomplishment in itself and certain conditions existed that are not usually met and dealt with in the manner this job was handled; nevertheless, complete harmony and unity existed among the men of two IBEW locals, one Operating Engineer local, and one Laborers local union.

The job was a 240-KV underground transmission line between Greynolds Substation in Miami and Laudania Substation in Fort Lauderdale. This involved approximately 45,000 feet of 10-inch-somastic-coated pipe (one operating line and one spare pipe). There were 16 manholes and a "loop" through Aventura Substation in North Miami, making four termination structures in all.

The cable was three 1,000,000 and three 1,750,000 circular mil *aluminum*. This required new splicing techniques, and cable handling and installation were a little different than in using copper cable.

Before the job started, the business managers and an assistant from both Local 349, Miami, and Local 728, Fort Lauderdale, Florida, held meetings to discuss the manning of the job. Business Manager Marvin Apte and linemen's Business Representative H. O. "T-Bone" Montooth, Local 349, met with Business Manager James Weldon and Assistant Busi-

ness Manager A. D. "Dino" Preston, Local 728, to discuss and agree on the manner in which the job would be manned and worked to everyone's advantage. They decided to supply men on a ratio basis, which was determined by the total amount of work in each local's jurisdiction.

The only exception to this plan was that Local 349 furnished the general foreman and one pipe-laying foreman. Local 728 furnished the third foreman, and from then on, one-third of the men were furnished by Local 349 and two-thirds by Local 728.

Local 349 has built several pipe-cable jobs in its jurisdiction, but

until this time, Local 728 had not done any of this type of construction in its area; thus by using Local 349's general foreman and one pipe-laying foreman, the experience of Local 349 men was relied on. As it worked out, Ernie McDaniel and Hugh Stockton, both from Local 728, were the principal foremen and were well liked by everyone. When a foreman has this kind of rapport with the men and his supervisors, he must be doing a very good job!

The higher scale, that of Local 728, was paid throughout the job, and all other working conditions were pretty much the same in each local; however, when one local had

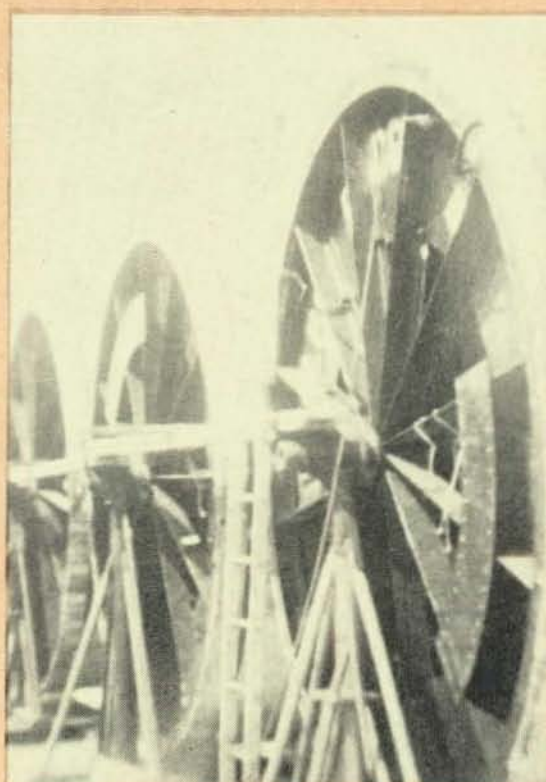
Above right: Union members from two IBEW locals, one International Union of Operating Engineers local, and one Laborers local worked on the Oil-O-Static project in Florida. Here, two men are shown cutting cable in a manhole after completing a pull.

Above far right: The cable reels are set up for a pull.

Right: Approximately four-inch-cable was used.

Far right: The winch used to pull the cable.





a particular clause or condition in its agreement which was more beneficial to the men, it also applied to the men on the entire job.

John Edwards, Local 349, was the superintendent on the job, and at the beginning, John Miller, Local 349, was general foreman. After John Miller left the job due to a serious illness, Fred S. Deno, Local 349, became general foreman.

Other foremen, in addition to Brothers Stockton and McDaniel, were Brothers C. M. Barnes and Gerald "Shorty" Williams, Local 349, and Bob Hines, Local 728.

As was agreed, after a jurisdictional dispute a few years ago, the members of the International Union

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The IBEW Founders' Scholarship Program

The IBEW takes great pleasure in announcing the Founders' Scholarship Program for the 1974 competition.

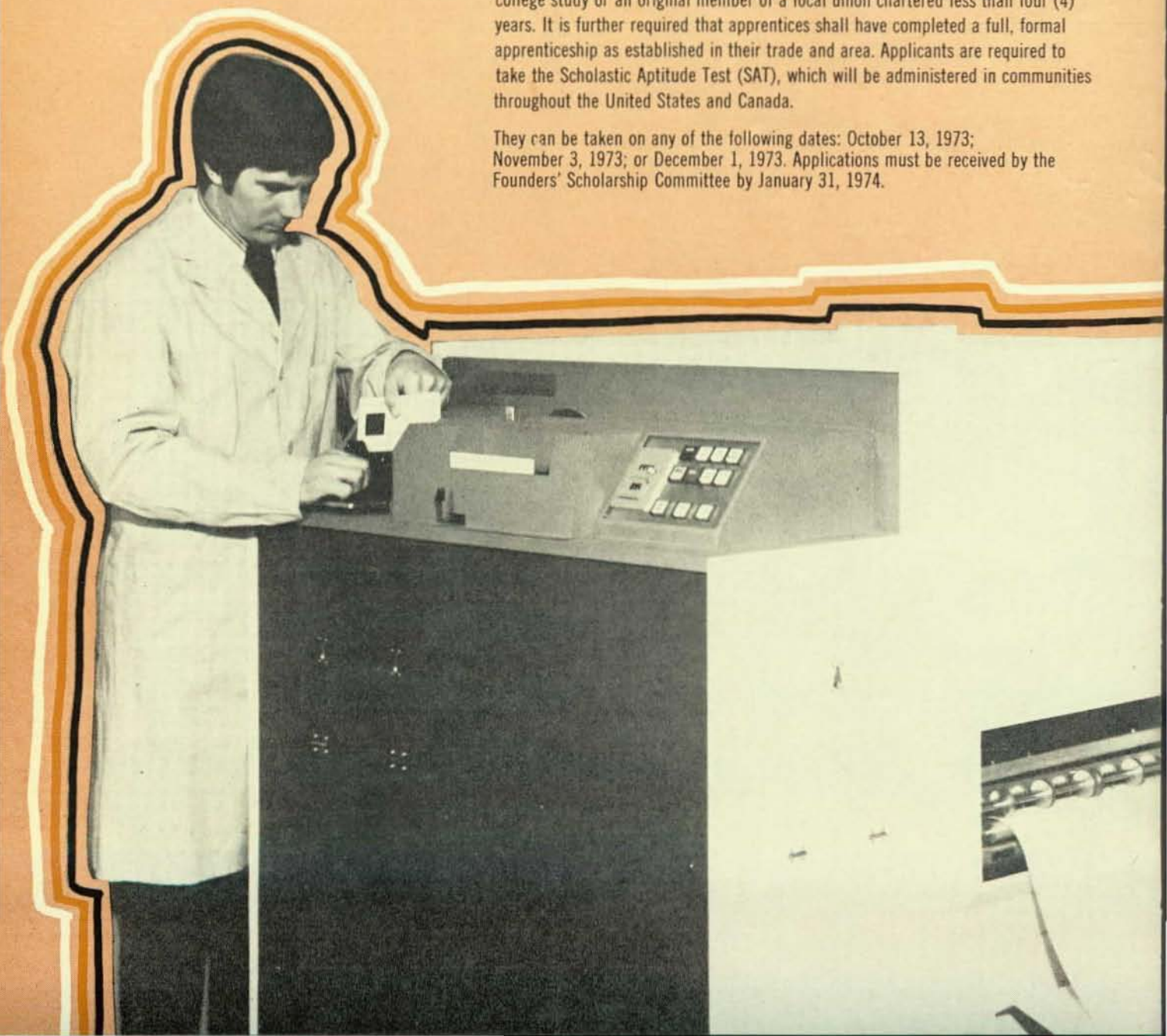
The IBEW offers to its members a maximum of 12 Founders' Scholarships annually for university study leading to bachelor's degrees in specified fields. The number of scholarships awarded is determined by the number of qualified applicants. One scholarship is awarded for each 25 qualified applicants or major fraction thereof. They will be granted on a competitive basis to qualified candidates from all branches of the IBEW.

The IBEW Founders' Scholarships honor a small group of skilled and dedicated wiremen and linemen who, in November, 1891, organized the International Brotherhood of Electrical Workers.

The scholarships are worth \$2,500 a year for up to four years of study. They can be applied to study toward a bachelor's degree in any of the approved fields listed in this announcement.

Eligibility—The IBEW Founders' Scholarships are open to IBEW members who have been in continuous good standing for at least four (4) years by the time they begin college study or an original member of a local union chartered less than four (4) years. It is further required that apprentices shall have completed a full, formal apprenticeship as established in their trade and area. Applicants are required to take the Scholastic Aptitude Test (SAT), which will be administered in communities throughout the United States and Canada.

They can be taken on any of the following dates: October 13, 1973; November 3, 1973; or December 1, 1973. Applications must be received by the Founders' Scholarship Committee by January 31, 1974.



Complete information on this and other requirements, instructions, and official application forms may be obtained from your local union or by mailing the coupon below to:

IBEW Founders' Scholarship Committee
1125 15th Street, N. W.
Washington, D. C. 20005

Please note, this is an adult program *for IBEW members only*. It is not open to sons and daughters of members, unless the sons and daughters are themselves qualified.

The officers of the IBEW are indeed pleased that the Brotherhood is able to offer these IBEW Founders' Scholarships to its members. It is their hope that, over the years, the awards will contribute, not only to the personal development and achievement of the successful candidates, but also to the development and improvement of the electrical industry, of which the IBEW is a vital part.

ENGINEERING COURSES

| | |
|---------------|---|
| B.S.AeroSp.E. | Bachelor of Science in Aero-Space Engineering |
| B.C.E. | Bachelor of Civil Engineering |
| B.S.C.E. | Bachelor of Science in Civil Engineering |
| B.Chem.E. | Bachelor of Chemical Engineering |
| B.S.Ch.E. | Bachelor of Science in Chemical Engineering |
| B.E. | Bachelor of Engineering |
| B.S.E. | Bachelor of Science in Engineering |
| B.E.E. | Bachelor of Electrical Engineering |
| B.S.E.E. | Bachelor of Science in Electrical Engineering |
| B.E.S. | Bachelor of Engineering Science |
| B.S.E.S. | Bachelor of Science in Engineering Science |
| B.M.E. | Bachelor of Mechanical Engineering |
| B.S.M.E. | Bachelor of Science in Mechanical Engineering |
| B.S.I.E. | Bachelor of Science in Industrial Engineering |

OTHER COURSES

| | |
|----------|--|
| B.S.Acc. | Bachelor of Science in Accounting |
| B.Arch. | Bachelor of Architecture |
| B.B.A. | Bachelor of Business Administration |
| B.S.B. | Bachelor of Science in Business |
| B.S.B.A. | Bachelor of Science in Business Administration |
| B.S.Ec. | Bachelor of Science in Economics |
| B.I.D. | Bachelor of Industrial Design |
| B.S.I.M. | Bachelor of Science in Industrial Management |
| B.S.I.R. | Bachelor of Science in Industrial Relations |
| B.S.Met. | Bachelor of Science in Metallurgy |

Send For IBEW Scholarship Applications



Please send me the leaflet, "1974 IBEW FOUNDERS' SCHOLARSHIP" and necessary application materials. I will have been an IBEW member in continuous good standing for at least four (4) years before I would start using this scholarship next fall.

NAME: _____
(print or type)

ADDRESS: _____
(street)

_____ (city) _____ (state) _____ (zip)

IBEW Local Union No. _____ Card No. _____

IBEW Members Attend Industrial Engineering Institute

■ IBEW members and International Representatives were among the full-time union representatives and staff members who attended the 1973 AFL-CIO Union Industrial Engineering Institutes held in July on the campus of the University of Wisconsin at Madison.

These institutes are designed to provide the knowledge and understanding needed by union staff members to represent union members better in the areas of time study, synthetic work measurement, wage incentives, and job evaluation and related problems. They provide an opportunity for continuing study in the field of industrial engineering and its relationship to collective bargaining.

The course, taught by leading authorities in the field of industrial engineering from unions and universities, consists of two institutes, one on establishing work standards and one on job evaluation and related problems. The first provides a working knowledge of the various systems used by management to establish production and incentive work standards. The latter provides instruction related to the various systems of job evaluation, with emphasis on the application of systems commonly used in industry. Certificates are awarded to the participants. The IBEW has sent representatives to these institutes since their beginning in 1958.



IBEW members and their instructors who participated in the 1973 AFL-CIO Union Industrial Engineering Institutes at the University of Wisconsin at Madison. Front row, left to right, Hope Karnehm, Local 1977, Tipp City, Ohio; International Representative Anthony Makris, Third District; Norris Tibbets and Kermit Mead, instructors; and International Representative Tony Buccella, Fourth District. Second row, John Normoyle, Business Manager, Local 2084, Syracuse, N.Y.; International Representative Herman E. Holley, Fifth District; unidentified; and International Representative John Kearney, First District. Third row, Richard Humphreys, instructor; International Representative A. L. Tucker, Ninth District; International Representative Russell J. Williams, Eighth District; International Representative Thomas Martin, Sixth District; and Jerry Metcalf, Local 1977. Back row, International Representative Jonathan B. Gardner, Seventh District; International Representative John G. Hunter, 11th District; Ross Williams, Job Grades Committee, Local 2021, Oklahoma City, Okla.; and International Representative Robert Dillon, Second District.



Members of the class are making an actual time study of a drill press operation under shop conditions.

**INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS
WASHINGTON, D.C.**

REPORT

FOR THE FISCAL YEAR ENDED JUNE 30, 1973

September 7, 1973

International Executive Council
International Brotherhood of Electrical Workers
Washington, D.C.

Gentlemen:

We have examined the accounts and records of International Brotherhood of Electrical Workers for the fiscal year ended June 30, 1973, and submit herewith the following exhibits and schedule:

Exhibit "A" —Statement of Assets and Liabilities
As at June 30, 1973.

Exhibit "B" —Analysis of Fund Accounts
For the Fiscal Year Ended
June 30, 1973.

Exhibit "C" —Statement of Cash Receipts
and Disbursements
For the Fiscal Year Ended
June 30, 1973.

Schedule "1" —Cash
As at June 30, 1973.

Our examination was made in accordance with generally accepted auditing standards, and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying exhibits present fairly the assets and liabilities of International Brotherhood of Electrical Workers as at June 30, 1973, arising from cash transactions, and the cash receipts and disbursements made by it during the fiscal year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding fiscal year.

Respectfully submitted,
WAYNE KENDRICK & COMPANY
By Wayne Kendrick
Certified Public Accountant

EXHIBIT "A"

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
WASHINGTON, D. C.
STATEMENT OF ASSETS AND LIABILITIES
AS AT JUNE 30, 1973**

ASSETS

GENERAL AND OTHER FUNDS

| | | | |
|--|------------------|------------------|-------------------------|
| Cash | | | |
| On Deposit (Including Time Deposits) | \$ 11,431,748.61 | | |
| Undeposited Receipts | 218,099.73 | | |
| Returned Checks | 5,480.15 | | |
| Vice-Presidents' and Directors' Office Accounts | 165,700.00 | | |
| Office Fund | 50.00 | \$ 11,821,078.49 | |
| Investments (At Book Value) (See Note) | | | |
| Corporate Stocks | \$ 779,766.30 | | |
| Bonds | 2,502,799.50 | | |
| Notes Receivable Secured by Real Estate | 17,910,236.25 | | |
| Notes Receivable—Construction Loan Advances | 1,768,900.00 | 22,961,702.05 | |
| Notes Receivable—Other | | 148,816.18 | |
| Loans, Advances, and Deposits (See Note) | | 41,672.10 | |
| Furniture and Equipment (Net) (See Note) | | 737,841.09 | |
| Office Building (See Note) | | 10,874,820.75 | |
| Advances for Fidelity Bond Premiums for System Councils, Etc. | | 379.50 | |
| Advance to Electrical Workers Benefit Association | | 50,025.20 | |
| Suspense Account (See Note) | | 106,925.86 | |
| Amount Due from Pension Benefit Fund | | 487,233.80 | |
| TOTAL GENERAL AND OTHER FUNDS ASSETS | | | \$ 47,230,495.02 |

PENSION BENEFIT FUND

| | | | |
|--|------------------|------------------|--|
| Cash | | | |
| On Deposit (Including Time Deposits) | \$ 17,636,549.96 | | |
| Held by Mortgage Correspondent | 100.00 | \$ 17,636,649.96 | |
| Investments (At Book Value) (See Note) | | | |
| Corporate Stocks | \$ 46,812,210.86 | | |
| Bonds | 36,390,295.25 | | |
| Notes Receivable Secured by Real Estate | 112,544,163.46 | | |
| Claims Under Federal Housing Administration and Veterans Administration Loan Guarantees | 31,816.04 | | |
| Notes Receivable—Construction Loan Advances | 11,385,036.20 | | |
| Rental Equipment (Net) | 27,790.94 | | |

| | | | |
|---|---------------|------------------|------------------|
| Real Estate (Net) | 16,408,861.37 | 223,600,174.12 | |
| Deduct: | | \$241,236,824.08 | |
| Amount Due to General and Other Funds | | 487,233.80 | |
| TOTAL PENSION BENEFIT FUND ASSETS | | | 240,749,590.28 |
| TOTAL ASSETS | | | \$287,980,085.30 |

This statement is subject to the footnotes shown on Exhibit "A" bottom of this page.

LIABILITIES AND FUND ACCOUNTS

GENERAL AND OTHER FUNDS

| | | | |
|---|---------------|------------------|------------------|
| Liabilities | | | |
| Employees' Salary Deductions | | | |
| Railroad Retirement Tax | \$ 52,274.85 | | |
| Canadian Retirement Taxes | 206.65 | | |
| Brotherhood Retirement | 25,638.42 | | |
| Withholding Taxes | 42,941.94 | | |
| Other | 1,272.94 | \$ 122,334.80 | |
| Collection for Transmittal | | 30,028.69 | \$ 152,363.49 |
| Fund Accounts—From Exhibit "B" | | | |
| General Fund | | | |
| Reserve for Losses on Investments | \$ 21,781.16 | | |
| Reserve for General Operating Expenses | 37,295,535.83 | \$ 37,317,316.99 | |
| Death Benefit Fund | | 2,785,941.47 | |
| Defense Fund | | 5,000,000.00 | |
| Convention Fund | | 1,949,873.07 | |
| Military Service Assessment Fund | | 25,000.00 | 47,078,131.53 |
| TOTAL GENERAL AND OTHER FUNDS LIABILITIES AND FUND ACCOUNTS | | | \$ 47,230,495.02 |

PENSION BENEFIT FUND

| | | | |
|--|------------------|----------------|------------------|
| Liabilities | | | |
| Agents' Participation in Fee on Note Receivable secured by Real Estate | \$ 51,500.00 | | |
| Escrow Deposits | 86,521.79 | \$ 138,021.79 | |
| Fund Account—From Exhibit "B" | | | |
| Reserve for Losses on Investments | \$ 17,619,434.95 | | |
| Reserve for Pension Payments | 222,992,133.54 | 240,611,568.49 | |
| TOTAL PENSION BENEFIT FUND LIABILITIES AND FUND ACCOUNT | | | 240,749,590.28 |
| TOTAL LIABILITIES AND FUND ACCOUNTS | | | \$287,980,085.30 |

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (AS AT JUNE 30, 1973)

NOTES: This statement was prepared on the cash receipts and disbursements basis.

Canadian dollars are included in the above figures without regard to exchange differentials.

No attempt was made to ascertain the sufficiency of the value of real estate securing notes receivable.

Loans, advances, and deposits were checked with the detailed accounts, but were not confirmed.

Furniture and equipment is stated at cost, less proceeds of furniture and equipment sold and reserve for depreciation accumulated to June 30, 1973.

Office building is stated at cost, less reserve for depreciation accumulated to June 30, 1973. The land on which the building is situated is leased from Electrical Workers Benefit Association for a period of sixty years ending May 31, 2029.

"Suspense Account" is the control account of the excess of amounts due from local unions for amounts which have been included in "Receipts Allocated" over unallocated receipts from and overpayments by local unions. This account now shows a debit balance instead of a credit balance due mainly to some local unions submitting reports without payments or only partial payments thereon.

No funds collected from contractors for the payment of pensions are included in this report, as such funds are controlled by trustees in accordance with the employees' benefit agreement and are not includable in the accounts of International Brotherhood of Electrical Workers.

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
WASHINGTON, D. C.
ANALYSIS OF FUND ACCOUNTS
FOR THE FISCAL YEAR ENDED JUNE 30, 1973**

| | FUNDS | | | | | |
|---|-----------------|------------------|----------------|----------------|-----------------------------------|--------------------|
| | GENERAL | DEATH BENEFIT | DEFENSE | CONVENTION | MILITARY SERVICE ASSESSMENT | PENSION BENEFIT |
| BALANCE JULY 1, 1972—Per Prior Audit Report | \$32,305,649.71 | \$2,611,659.34 | \$4,873,366.02 | \$1,174,839.23 | \$ 25,000.00 | \$225,983,662.85 |
| Add: | | | | | | |
| NET INCREASE IN FUND ACCOUNTS | | | | | | |
| Increase in Fund Accounts | | | | | | |
| Income Receipts Allocated During Period—From Ex- hibit "C" | \$24,425,444.74 | \$ 254,083.82 | \$1,501,338.44 | \$ 776,283.41 | \$344,678.20 | \$ 49,530,582.28 |
| Discounts on Purchases of Notes Receivable Secured by Real Estate | — | — | — | — | — | 123,145.49 |
| Fidelity Bond Premiums Charged to Local Unions in Excess of Premiums Paid | 36,024.85 | — | — | — | — | — |
| Transferred from Defense Fund | 846,546.96 | — | — | — | — | — |
| Transferred from Military Serv- ice Assessment Fund | — | — | — | — | — | 308,869.30 |
| Total Increase in Fund Ac- counts | \$25,308,016.55 | \$ 254,083.82 | \$1,501,338.44 | \$ 776,283.41 | \$344,678.20 | \$ 49,962,597.07 |
| Deduct: | | | | | | |
| Decrease in Fund Accounts | | | | | | |
| Expense Disbursements — From Exhibit "C" | \$20,012,869.13 | \$ 79,801.69 | \$ 528,026.00 | \$ 1,249.57 | \$ 35,808.90 | \$ 34,855,085.66 |
| Losses on Foreclosures of Notes Receivable Secured by Real Estate | — | — | 131.50 | — | — | 3,093.51 |
| Loss on Sale of Corporate Stock | — | — | — | — | — | 11,420.13 |
| Transferred to General Fund .. | — | — | 846,546.96 | — | — | — |
| Transferred to Pension Bene- fit Fund | — | — | — | — | 308,869.30 | — |
| Depreciation of Buildings and Equipment Held as Invest- ments | — | — | — | — | — | 465,092.13 |
| Depreciation of Office Build- ing | 201,342.08 | — | — | — | — | — |
| Depreciation of Furniture and Equipment | 82,138.06 | — | — | — | — | — |
| Total Decrease in Fund Accounts | \$20,296,349.27 | \$ 79,801.69 | \$1,374,704.46 | \$ 1,249.59 | \$344,678.20 | \$ 35,334,691.43 |
| NET INCREASE IN FUND AC- COUNTS | \$ 5,011,667.28 | \$ 174,282.13 | \$ 126,633.98 | \$ 775,033.84 | \$ — | \$ 14,627,905.64 |
| BALANCE JUNE 30, 1973—To Exhibit "A" | \$37,317,316.99 | \$2,785,941.47 | \$5,000,000.00 | \$1,949,873.07 | \$ 25,000.00 | \$240,611,568.49 |

NOTES: Canadian dollars are included in the above figures without regard to exchange differentials.
This statement was prepared on the cash receipts and disbursements basis.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
WASHINGTON, D. C.
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 1973

| | | |
|---|-----------------|------------------|
| CASH BALANCE JULY 1, 1972—Per Prior Audit Report | | \$ 23,757,517.93 |
| Add: | | |
| CASH RECEIPTS | | |
| Receipts Allocated During Period | | |
| Income Receipts—To Exhibit "B" | | |
| General Fund | | |
| Per Capita | \$20,183,257.66 | |
| Initiation Fees | 1,254,552.11 | |
| Reinstatement Fees | 13,780.50 | |
| Returned Treasuries | 6,068.58 | |
| Supplies Sales | 210,723.87 | |
| Interest | 1,392,404.30 | |
| Rental Income—Office Building | 1,294,392.80(a) | |
| Refund of Expenses of Office Building | 25,343.43 | |
| Fees on Notes Receivable | | |
| Secured by Real Estate | | |
| and Construction Loans | 22,774.98 | |
| Income from Vending Machines | 858.51 | |
| Refunds of Insurance Premiums | 12,410.00 | |
| Collections of Advances for Fidelity Bond Premiums for | | |
| System Councils, Etc. | 12.00 | |
| Miscellaneous | 8,866.00 | |
| Total General Fund | | \$ 24,425,444.74 |
| Death Benefit Fund | | |
| Per Capita | \$ 109,289.60 | |
| Interest | 108,126.50 | |
| Dividends | 36,667.72 | |
| Total Death Benefit Fund | | 254,083.82 |
| Defense Fund | | |
| Per Capita | \$ 1,219,873.93 | |
| Interest | 261,169.06 | |
| Fees on Notes Receivable | | |
| Secured by Real Estate | | |
| and Construction Loans | 20,295.45 | |
| Total Defense Fund | | 1,501,338.44 |
| Convention Fund | | |
| Per Capita | | 776,283.41 |
| Military Service Assessment Fund | | |
| Per Capita | | 344,678.20 |
| Pension Benefit Fund | | |
| Per Capita | \$34,484,750.00 | |
| Reinstatement Fees | 63,520.00 | |
| Interest | 11,048,085.01 | |
| Dividends | 2,307,517.80 | |
| Rental of Real Estate | 1,446,630.80 | |
| Rental of Equipment | 54,875.64 | |
| Gain on Redemption of Bonds | 23.15 | |
| Fees on Notes Receivable | | |
| Secured by Real Estate | | |
| and Construction Loans | 119,394.05 | |
| Sales of Corporate Stock Rights | 5,619.45 | |
| Miscellaneous | 166.38 | |
| Total Pension Benefit Fund | | \$ 49,530,582.28 |
| Total Income Receipts | | \$ 76,832,410.89 |
| Nonincome Receipts | | |
| Collections on Notes Receivable | | |
| Secured by Real Estate | \$11,322,391.13 | |
| Secured by Collateral | 528,000.00 | |
| Construction Loan Advances | 5,284,806.28 | |
| Other | 107,933.78 | |
| Redemptions of Bonds (Book Value) | 6,374,345.29 | |
| Sale of Corporate Stock | 35,092.25 | |
| Escrow Deposits | 281,977.14 | |
| Agents' Participation in Fee on Note | | |
| Receivable Secured by Real Estate | 51,500.00 | |
| Electrical Workers Benefit Association Premiums Collected ... | 4,077,203.40 | |
| Collection for Transmittal | 30,028.69 | |
| Family Group Collections | 32,978.98 | |
| Railroad Unemployment Tax—System Councils | 4,525.23 | |
| Repayments of Loans, Advances, and Deposits | 22,368.08 | |

| | | |
|--|-----------------|------------------|
| Collection of Advances for Fidelity Bond Premiums for System Councils, Etc. | 1,723.50 | |
| Settlements of Claims under Federal Housing Administration and Veterans Administration Loan Guarantees | 298,474.15 | |
| Refund of Office Building Construction Costs | 48,938.72 | |
| Sales of Furniture and Equipment | 5,063.00 | |
| Total Nonincome Receipts | | 28,507,349.62 |
| Total Receipts Allocated During Period | | \$105,339,760.51 |
| Deduct | | |
| Change-in-Net Balance of Suspense Account | | 64,304.18(b) |
| TOTAL CASH RECEIPTS | | \$105,275,456.33 |
| TOTAL CASH ACCOUNTABILITY | | \$129,032,974.26 |
| Deduct: | | |
| CASH DISBURSEMENTS | | |
| Expense Disbursements—To Exhibit "B" | | |
| General Fund | | |
| Per Capita | | |
| American Federation of Labor and Congress of Industrial Organizations | \$ 1,001,438.40 | |
| Building and Construction Trades Department | 72,000.00 | |
| Metal Trades Department | 60,000.00 | |
| Railway Employees Department | 42,812.00 | |
| Union Label and Service Trades Departments | 13,740.00 | |
| Industrial Union Department | 146,400.00 | |
| Maritime Trades Department | 6,000.00 | |
| Canadian Labour Congress | 60,750.00 | |
| Scientific, Professional, and Cultural Employees | 4,500.00 | |
| International Federation of Building and Woodworkers | 4,730.27 | |
| International Metal Workers Federation | 32,300.00 | \$ 1,444,670.67 |
| Council on Industrial Relations | | 49,288.21 |
| Contributions to National Joint Apprenticeship and Training Committee for the Electrical Industry | | 75,000.00 |
| Organizing Expenses | | 2,817,062.04 |
| Death Claims—Members | | 4,050.00 |
| Exchange | | 447.45 |
| Express, Freight, Drayage, and Postage | | 191,218.83 |
| "Electrical Worker" Expenses | | 1,404,776.52 |
| Expenses—International Officers | | 252,393.22 |
| International Vice Presidents' Offices Miscellaneous Expenses .. | | 132,020.57 |
| Dues, Subscriptions, Contributions, Etc. | | 204,064.96 |
| Auditing | | 36,250.00 |
| General Expenses | | 694,296.97 |
| International Office Supplies | | 466,976.28 |
| Telephone and Telegraph | | 300,754.49 |
| Refunds | | 31,933.04 |
| Rent and Light | | 817,058.01(a) |
| Personal Property Tax | | 18,571.94 |
| Salaries | | |
| Employees | \$ 1,801,301.55 | |
| International Officers | 668,226.06 | |
| Representatives | 5,401,826.24 | 7,871,353.85 |
| Christmas Bonuses | | 15,320.00 |
| Employees' Retirement and Disability Benefits | | 27,449.88 |
| Canadian Retirement Taxes | | 2,287.45 |
| Railroad Retirement Tax | | 493,928.58 |
| Railroad Unemployment Tax | | 74,432.54 |
| Contributions to International Officers, Representatives, Etc., Retirement Fund Trust | | 480,000.00 |
| Contributions to Employees' Retirement Fund Trust | | 180,000.00 |
| Contributions to National Electrical Benefit Fund | | 16,069.34 |
| Hospitalization Insurance | | 365,650.79 |
| Group Insurance | | 194,629.52 |
| Other Insurance | | 85,213.85 |
| Local Union Supplies | | 70,982.55 |
| Union Labels | | 69,825.00 |
| National Electrical Code Books | | 35,000.00 |
| Investment Expenses | | 42,178.90 |
| Expenses of Office Building (Including Salaries) | | 1,011,963.68 |
| Scholarships | | 35,750.00 |
| Total General Fund | | \$ 20,012,869.13 |
| Death Benefit Fund | | |
| Death Claims | \$ 75,714.29 | |
| Investment Expenses | 4,061.40 | |
| Refunds | 24.00 | |
| Miscellaneous | 2.00 | |
| Total Death Benefit Fund | | 79,801.69 |
| Defense Fund | | |
| Legal Expenses | \$ 520,108.93 | |
| Investment Expenses | 5,954.55 | |
| Refunds | 1,962.52 | |
| Total Defense Fund | | 528,026.00 |

| | | | |
|--|-----------------|-----------------|------------------|
| Convention Fund | | | |
| Refunds | | | 1,249.57 |
| Military Service Assessment Fund | | | |
| Per Capita Tax Paid | \$ | 34,022.80 | |
| Refunds | | 1,786.10 | |
| Total Military Service Assessment Fund | | | 35,808.90 |
| Pension Benefit Fund | | | |
| Pensions Paid | | | |
| Members in the United States | \$30,418,203.79 | | |
| Members in Canada | 823,488.49 | \$31,341,692.28 | |
| Death Claims | | 2,195,360.58 | |
| Exchange | | 14.42 | |
| Investment Expenses | | 544,261.33 | |
| Premiums on Purchases of Bonds Written-Off to Expense | | 36,750.00 | |
| Premiums on Purchases of Notes Receivable Secured by Real Estate Written-Off to Expense | | 753.45 | |
| Accrued Interest Purchased | | 37,161.23 | |
| Interest on Note Payable to Local Union | | 113.31 | |
| Medical Examinations | | 2,736.00 | |
| Refunds | | 178,409.90 | |
| Miscellaneous | | 31.90 | |
| Administrative Expenses | | | |
| Office Employees' Salaries | \$ | 380,687.42 | |
| Railroad Retirement Tax | | 50,123.18 | |
| Railroad Unemployment Tax | | 16,395.00 | |
| Actuarial Services | | 18,271.00 | |
| Printing, Supplies, Etc. | | 11,284.66 | |
| Rent | 41,040.00(a) | \$ | 517,801.26 |
| Total Pension Benefit Fund | | | \$ 34,855,085.66 |
| Total Expense Disbursements | | | \$ 55,512,840.95 |
| Nonexpense Disbursements | | | |
| Purchases of Notes Receivable | | | |
| Secured by Real Estate (Face Value) | \$14,073,417.89 | | |
| Less: | | | |
| Discounts Received on Purchases | 123,145.49 | \$13,950,272.40 | |
| Advances on Construction Loans | | 10,414,106.92 | |
| Others | | 102,148.24 | |
| Purchases of Corporate Stocks | | 2,202,440.87 | |
| Purchases of Bonds (Exclusive of Premiums) | | 10,457,595.00 | |
| Electrical Workers Benefit Association Premiums Remitted or Advanced | | 4,118,581.80 | |
| Family Group Collections Remitted | | 32,889.23 | |
| Railroad Unemployment Tax—System Councils | | 4,691.47 | |
| Loans, Advances, and Deposits | | 50,921.05 | |
| Advances of Foreclosure Costs on Notes Receivable Secured by Real Estate | | 7,150.73 | |
| Advances for Fidelity Bond Premiums for Local Unions, System Councils, Etc. | | 792.00 | |
| Disbursements from Escrow Deposits | | 262,957.45 | |
| Refund of Good-Faith Deposit on Real Estate Purchase and Leaseback Agreement | | 7,250.00 | |
| Office Building Construction | | 2,240,614.58 | |
| Purchases of Furniture and Equipment | | 194,927.35 | |
| Repayment of Note Payable to Local Union | | 6,000.00 | |
| Total Nonexpense Disbursements | | | 44,053,339.09 |
| | | | \$ 99,566,180.04 |
| Add: | | | |
| Decrease in Unremitted Employees' Salary Deductions | | | 9,065.77 |
| TOTAL CASH DISBURSEMENTS | | | \$ 99,575,245.81 |
| CASH BALANCE JUNE 30, 1973 | | | \$ 29,457,728.45 |
| (a) General fund rental income includes \$738,233.49 included in expense disbursements as follows: | | | |
| General Fund—Rent and Light | \$697,193.49 | | |
| Pension Benefit Fund—Rent | 41,040.00 | | |
| | \$738,233.49 | | |

(b) Reflecting charges to local unions in the amount of \$44,273.14 for fidelity bond premiums.

NOTE: Canadian dollars are included in the above figures without regard to exchange differentials.

SCHEDULE "1"

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
WASHINGTON, D.C.

CASH
AS AT JUNE 30, 1973

| | | | |
|--|-----------------|-----------------|-----------------|
| On Deposit | | | |
| American Security and Trust Company, Washington, D.C. | | | |
| General and Other Funds | | | |
| Voucher Account | \$ 506,565.85 | | |
| Organizing Account | 182,851.83 | | |
| Refund Account | 5,550.17 | | |
| Defense Fund Agency Account | 1,003.06 | | |
| Death Benefit Fund Agency Account | 700.06 | | |
| General Fund Agency Account | 232,242.32 | \$ 928,913.29 | |
| Pension Benefit Fund | | | |
| Voucher Account | \$ 442,130.59 | | |
| Benefit Account | 205,000.00 | | |
| Agency Account | 93,774.17 | 740,904.76 | |
| | | \$ 1,669,818.05 | |
| The National Bank of Washington, Washington, D.C.— | | | |
| Time Deposit—Convention Fund | | 1,000,000.00 | |
| The First National Bank of Washington, Washington, D.C.— | | | |
| Payroll Account | | 600,000.00 | |
| The Bank of Nova Scotia, Montreal, Quebec, Canada— | | | |
| Defense Fund Account | | 85,398.92 | |
| The Royal Bank of Canada, Montreal, Quebec, Canada | | | |
| Voucher Account | \$ 347,634.37 | | |
| Payroll Account | 39,750.00 | 387,384.37 | |
| The Bank of Nova Scotia, Christiansted, United States Virgin Islands—Time Deposits (United States Dollars) | | | |
| General Fund | \$ 5,000,000.00 | | |
| Death Benefit Fund | 500,000.00 | | |
| Defense Fund | 2,400,000.00 | | |
| Pension Benefit Fund | 16,000,000.00 | 23,900,000.00 | |
| The Bank of Nova Scotia, Toronto, Ontario, Canada—Pension Benefit Fund | | | |
| Investments Account | \$ 783,084.30 | | |
| Benefit Account | 5,029.43 | 788,113.73 | |
| Amalgamated Trust and Savings Bank, Chicago, Illinois | | | |
| Time Deposit—Death Benefit Fund | \$ 150,000.00 | | |
| Defense Fund Account | 95,021.55 | 245,021.55 | |
| The Brotherhood State Bank, Kansas City, Kansas—Death Benefit Fund Account | | 65,030.48 | |
| American Fletcher National Bank and Trust Company, Indianapolis, Indiana | | | |
| Time Deposit—Death Benefit Fund | \$ 100,000.00 | | |
| Pension Benefit Fund Account | 67,531.47 | 167,531.47 | |
| University National Bank, Rockville, Maryland—Time Deposit—General Fund | | 15,000.00 | |
| Continental Bank & Trust Company, Milwaukee, Wisconsin—Time Deposit—General Fund | | \$ 15,000.00 | |
| Miami National Bank of Miami, Florida—Time Deposit—Pension Benefit Fund | | 20,000.00 | |
| United National Bank, Washington, D.C.—Time Deposits | | | |
| Defense Fund | \$ 15,000.00 | | |
| General Fund | 15,000.00 | 30,000.00 | |
| Banco de Ponce, Bronx, New York—Time Deposits | | | |
| Death Benefit Fund | \$ 20,000.00 | | |
| Defense Fund | 20,000.00 | | |
| General Fund | 20,000.00 | | |
| Pension Benefit Fund | 20,000.00 | 80,000.00 | \$29,068,298.57 |
| Held by Mortgage Correspondent | | | |
| Pension Benefit Fund | | | |
| Pension Benefit Fund, Inc., Washington, D.C. | | | 100.00 |
| Undeposited Receipts—Deposited During the Month of July, 1973 | | | |
| American Security and Trust Company, Washington, D.C. | | | |
| General Fund Voucher Account | | \$ 34,179.50 | |
| The Royal Bank of Canada, Montreal, Quebec, Canada | | | |
| Voucher Account | \$ 183,670.23 | | |
| Payroll Account | 250.00 | 183,920.23 | 218,099.73 |
| Returned Checks | | | 5,480.15 |
| Vice Presidents' and Directors' Office Accounts | | | 165,700.00 |
| Office Fund | | | 50.00 |
| TOTAL | | | \$29,457,728.45 |

NOTE: Canadian dollars are included in the above figures without regard to exchange differentials.

Obtaining Birth Records

■ One of the recurring problems encountered by the International Executive Council (IEC) is the lack of proof of age when dealing with a request from a member to change his or her age record in the International Office. The council accepts the original sworn declaration of birth date made when the member joins the IBEW without demanding statutory proof. But when the member, after making the declaration, decides to change his birth-date record, then the council must require a birth certificate or other recognized and approved documents as proof of age.

The International Executive Council will normally accept *any one* of the following documents as proof of birth date, if deemed bona fide by the IEC: birth certificate, baptismal certificate, copy of page from family Bible, proof of Social Security award, proof of Railroad Retirement award, proof of Canada Pension Plan award, proof of Canada Old Age Security award, proof of Quebec Pension Plan award, proof of Canada Disabled or Blind Persons Act award, proof of Civil Service Retirement Act award, proof of Pension Award under retirement system of state or provincial government, delayed birth certificate obtained at least 10 years before request for birth-date change, or affidavit of natural mother or father.

The IEC will normally accept *any two* of the following documents as proof of birth date, if deemed bona fide by the IEC: military record, school record, census record, citizenship record, and affidavit of older brother or sister.

Many IBEW members, business managers, and other local officials are not aware of the sources from which vital statistics documents such as birth records may be obtained.

In the United States, the federal government provides a very good booklet which tells where in each state to write for a birth certificate, as well as advises how far back a state's record goes. This booklet may be obtained by sending 15 cents to the Superintendent of Documents, Government Printing Office, Wash-

ington, D.C. 20402 and asking for "Where To Write for Birth and Death Records—United States and Outlying Areas"—DHEW Publication No. HSM 72-1142.

In Canada, the Canadian federal government provides, at 25 cents per copy, two documents which are helpful in obtaining birth records, as follows: "Tracing your Ancestors in Canada" and "Check List of Parish Registers in Canada." These documents may be obtained from Information Canada, Vanguard Building, 171 Slater Street, Ottawa K1A 059.

Persons born in England or Wales should write to General Register Office, Somerset House, London, WCR2 1LR, England. This source provides information on births, deaths, and marriages since 1837. The cost of a birth certificate is about \$3.50.

Persons born in Scotland should write to the Registrar General, General Registrar Office for Scotland, New Register House, Princess Street, Edinburgh, EH1 3YT, Scotland. This source provides information on birth, deaths, and marriages since 1855.

Persons born in Ireland should write to Registrar General, Custom House, Dublin, Ireland. This source provides information on births, marriages (Catholic), and deaths since 1864.

Persons born in Northern Ireland should write to Central Register Office, Fermagh House, Ormeau Avenue, Belfast. This source provides information on births, deaths, and marriages since 1922.

Persons born in Germany should write to Das Standesamt. (Civil Registry Office) in the city, town, or village where the birth took place. These sources provide information on births, deaths, and marriages since 1798 for the part of Germany under French administration during Napoleonic times, the area west of the Rhine River, and since 1876 for all other parts of Germany.

Persons born in France should write to Mairie, Office of the Mayor, in the city, town, or village where the birth took place. These sources provide information on births,

deaths, and marriages since 1792.

It may be helpful to IBEW local union officers and members to know how to apply for a birth certificate. They should explain in the beginning of their letter of application why they want a birth record. This will help to determine what type of copy the member will receive. Generally speaking, several kinds of certified copies are available. In the United States, every state issues a full copy, usually a photostat, of the original certificate. Many states and Canadian provinces also offer a short form, or a wallet-sized birth card, which gives such information as full name, sex, date and place of birth, and the date the certificate was filed. Either form will be accepted by the IEC. If the date was not registered at the time of birth, or if a person was born before birth registration was required in that particular province or state, the member should ask for information about filing for a delayed birth certificate.

When a member requests a copy of his birth record, he should be sure to include his or her full name, sex, race, parents' names (including mother's maiden name), the month, day and year of birth, the place of birth (city, town, village, county, state or province) and the name of the hospital, if it is known. In many cases, birth certificates may be requested only by the applicant if he or she is of legal age; by one of his parents; a legal guardian appointed through the court; or a lawful representative who has been given the authority by the individual or a parent. The member should be sure to enclose a money order or certified cheque with his letter to cover the fee required by the particular province or state.

For those born in the United States, whose birth was never recorded, a transcript of the member's earliest census record may be obtained from the United States Bureau of Census. To receive this information, write Personal Census Branch, U.S. Bureau of Census, Pittsburg, Kansas 66762, for a copy of "Application for Search of Census Records." The cost of one copy of a census record, which takes four

Birth Records

to six weeks to get, is \$5.00. If a member is in a hurry, he can get a copy sooner by sending \$6.00. It will require two weeks.

It is recognized that there are many countries not represented in the information outlined here. For some countries, the birth registration practices vary so widely between areas in the country that it would be a major undertaking to set forth all the requirements. Some countries have changed hands, their borders have changed, records have not been kept, or records have been lost. Some countries refuse to issue birth data to people residing outside their borders. Information concerning the availability of birth data can often be obtained through an embassy in the country of residence (in Canada or the United States).

Oil-O-Static Project in Florida

continued from page 9

of Operating Engineers (IUOE) operated the heavy equipment on the job.

Sidney Sloane, William White, and Wilford Moody, at different times, were the master mechanics (same as IBEW general foremen) on the job. These men, along with their business manager, M. E. Shears, Local 487, IUOE, worked with the other crafts on the job in a very congenial manner, as did the members of Laborers Local 666, Miami.

Woodrow Stubblefield was the ditch foreman for the job, and the stewards on the job were W. L. "Les" Clarke, Local 728, Robert Hilburn, Local 349; Wilford Moody, Local 487, IUOE; and Hue Hane and Harry Jones, Laborers Local 666.

All worked together on the job, and there weren't any work stoppages or even a serious labor problem.

(Editor's Note: We are indebted to Joseph A. "Bones" Warren and Vice President Richard Young, Local 349, Miami, for the above article and pictures.)

Brotherhood Mourns Loss of International Council Member Harry J. Williams



■ The entire Brotherhood was saddened by the sudden death of Brother Harry J. Williams on Monday, September 24, 1973, at the St. George Hospital in Cincinnati, Ohio. Brother Williams had served as an International Executive Council member representing the Third District since 1961. He was born in Mount Adams, Cincinnati, Ohio, on November 4, 1899, and was initiated into Local Union 212, Cincinnati, Ohio on February 16, 1921. Brother Williams became active in the affairs of his local union and after serving as assistant business manager of Local 212 was elected to the position of business manager in June,

1938. He served Local 212 well and faithfully for 26 years as business manager and retired from that position in 1964. In 1961 former International President Gordon M. Freeman appointed Brother Williams to the International Executive Council representing the Third District of the IBEW and he was elected to serve as a member of the IEC from the Third District at the IBEW Conventions in 1962, 1966 and 1970.

Well known as a staunch trade unionist and organized labor leader in the city of Cincinnati and the state of Ohio, Brother Williams also served with distinction on many civic and community committees. In his many years of dedicated service to his union and to the Brotherhood he gained the respect and admiration of all who knew him. Brother Harry Williams will long be remembered as a champion and friend of the causes of laboring people.

To his wife, Mrs. Emma Williams, to the other members of his family, and to all his friends, all the officers and members of the IBEW extend sincere expressions of sympathy. The International Brotherhood of Electrical Workers will always be grateful to the memory of Harry J. Williams for his work and devotion to the Brotherhood.

ADDRESS CHANGE?

Brothers, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. Use coupon on page 26.

safety tips

for you and your family



SAFETY TRAINING TECHNIQUES

A GOOD INSTRUCTOR

is the key to a successful safety training program.

WHAT MAKES A GOOD SAFETY INSTRUCTOR?

KNOWLEDGE

The instructor has studied and had experience in safety.

PERSONALITY

The instructor has developed polished platform techniques based upon:

- Confidence
- Enthusiasm
- Tactfulness
- Patience
- Understanding
- Control methods

DELIVERY

The instructor has become adept at public speaking and—

- Pronounces words distinctly.
- Uses voice inflections to emphasize important points.
- Avoids a monotone.
- Maintains "eye contact" with the class.
- Never talks "down" to students.

NEVER TALK TO THE BLACKBOARD!

PLANNING A SAFETY TRAINING COURSE

For a planned safety training course to be effective, the following should be considered—

1. Has much thought been given to the subject material and the extent to which it will be covered?
2. Has an exhaustive search been made of all text books and reference material to insure that adequate and accurate material is obtained?
3. Has particular attention been given to the sequence of the material to insure that it is presented at the proper time?
4. Have visual training aids been selected with care to insure that they are used to advantage, rather than as a crutch for the instructor?

5. Once the course is developed, are revisions made to keep it up to date?

PSYCHOLOGY IN TEACHING SAFETY

The principles of learning must be understood by the instructor if he is to be successful. The student learns when he is given an impression through one of his five senses. Since the senses of smell and taste are not generally suitable, the instructor must rely on the other three:

SEEING

HEARING

FEELING

The more of these senses employed during the learning process, the more effective the teaching.

IF THE STUDENT FAILED TO LEARN, THE INSTRUCTOR FAILED TO TEACH.

SAFETY TRAINING METHODS

How the instructor transmits knowledge to the student:

LECTURE—

An orderly presentation of formal and uninterrupted instruction. Best suited for large groups. Does not permit class participation which develops and encourages student reasoning.

CONFERENCE—

An exchange of ideas among students and instructor; best suited for small groups where the instructor can exercise control of the situation to prevent the discussion from deviating to unrelated subjects.

LECTURE/CONFERENCE—

A combination of the two methods whereby the instructor can present a planned delivery and supplement it with student participation. This is the most practical method of conducting a safety training course.

MOTIVATION

If any particular technique could be singled out from the ability of a good instructor, it would be his method of motivating a class. How does the instructor go about instilling a receptive attitude in the minds of the students? First, the instructor must

"sell" himself to the students, which is best accomplished through sincerity; next, he must "sell" the subject by impressing upon the class the importance of the material offered.

SELLING HIMSELF

- Be friendly, but firm.
- Be sincere.
- Be tactful.

SELLING THE SUBJECT

- Arouse curiosity.
- Compare the old with the new.
- Ask stimulating questions.

A COMFORTABLE CLASSROOM IS MOST CONDUCTIVE TO LEARNING

- Comfort zone temperature and humidity.
- Minimum of outside noise.
- Sufficient light without glare.
- Good ventilation.
- Spacious seating arrangement.

MECHANICAL ASPECTS OF INSTRUCTION

The use of training aids is essential to the effective instructor. Properly used, they provide a powerful tool in the hands of the instructor that will:

- Develop a deeper understanding.
- Appeal to several of the senses.
- Motivate and interest the student.
- Save time.

A good training aid must be:

- Appropriate.
- Simple.

- Accurate.
- Manageable.
- Attractive.
- Necessary.

WHEN NOT IN USE, TRAINING AIDS SHOULD BE KEPT OUT OF SIGHT!

BLACKBOARD TECHNIQUES

The blackboard is one of the most widely used training aids. It is available in most classrooms, and, when properly used, is the most effective training aid. The following suggestions in its use will be of assistance to the safety training instructor:

- Insure that erasers and chalk are available.
- Insure that there is no glare in the classroom.
- Prepare sketches and diagrams before class and keep them covered until ready to use.
- Do not mix printing with longhand; be consistent.
- Promptly erase unrelated material.

GOOD INSTRUCTION IS BUILT ON:

PREPARATION

PRESENTATION

APPLICATION

EXAMINATION

ALLOW TIME FOR QUESTIONS AND SUMMARY.

MAKE NO EXCUSES OR APOLOGIES.

NEVER BLUFF, RIDICULE, OR USE PROFANITY.

AVOID DISTRACTING MANNERISMS.

apprenticeship & training

APPRENTICE TRAINING: WHO CAN HELP?

■ Before we elaborate on the question, let us answer it: *Everybody.*

There is no question that the intent of both the IBEW and NECA is that there shall be in each wage area a Joint Apprenticeship and Training Committee which shall have full authority and responsibility for apprenticeship and journeyman training. This fact is evidenced by the language of the collective bargaining agreement, the standards and other policies, and procedures issued and supported by

both sponsors to the training effort.

Simply stated, the function of the JATC is to produce for the industry an adequate number of fully qualified, productive journeymen which neither the IBEW nor NECA can continue without.

Unfortunately the JATC cannot fully accomplish this goal without support of practically everyone in the industry. First, let us consider the quantity or number of apprentices. Many members of the IBEW, aware of the laws of supply and demand, believe that if the member-

ship is kept small, high wages and continued work will result. Nothing could be further from the truth. Electrical work in any area *will be done*, if not by the IBEW members, then it will be done by others. A quick look shows that the greatest expansion of non-union influence lies in areas where union size in the past has been restricted. It is time that IBEW members recognize that an adequate input of apprentices protects, not jeopardizes, our jobs.

On the employer side of the effort

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with the ladies

Your Counterpart: 1621

■ Few of us have not heard, many times over, of the first Thanksgiving Day meal, what foods and dishes the Pilgrim women prepared for those assembled. We all know the menu included such staples as corn, turkey, venison, and cranberries. But fewer of us know how the rest of the day would have been spent. Nor do we give much thought to the homes from which Pilgrim ladies made their way to the common for feasting, their furniture, their kitchens, the clothing they wore to the celebration. In fact, the Pilgrims of Plymouth are strangers in a dim, long-ago past.

The "First Thanksgiving" in the autumn of 1621 was not a well-planned event; it was more of a spontaneous gathering of the first year's survivors for feasting, friendship, and a general outpouring of thanks and relief at having been spared the untimely ends that took so many of their families and friends. This continued their English tradition of gathering to give thanks, although the Pilgrims of the Plymouth Plantation did not thereafter have a regular fall Thanksgiving, but joined for this purpose whenever they felt especially blessed. The fact that any survived to plant and harvest that year certainly presented a suitable occasion.

A Pilgrim woman would have risen with the dawn on that chill autumn morning, made more penetrating by the stiff, salty gusts off nearby Cape Cod Bay. Her home, a frame building (log houses were unknown to the Pilgrims) roughly 14 feet by 18 feet, had for one wall a large fieldstone fireplace, which served as source of light and heat, and as a stove. In the fireplace were pothangers and pothooks, and a spit for roasting. On the hearth stood andirons for tending the fire, and bellows to encourage the flame. An inventory of kitchen conveniences would include a brass or iron kettle, an iron skillet, and probably a miscellaneous pan or two. The

Pilgrim homemaker would use a mortar and pestle for grinding, crushing, and pounding corn or herbs. One pan would be used strictly for carrying coals. A lucky woman would own a sieve for sifting flour or straining fruit.

As the kettles simmered over a fire, the Pilgrim goodwife would set a table, probably a rough trestle, for her family. She regularly used a tablecloth, or "board cloth," and cloth napkins. These linens even gave the appearance of being "ironed" because, while they were still wet from washing, they were spread on a flat rock or a table and smoothed with a flat board, then folded and pressed over again.

The goodwife had no table forks and few knives, but owned a brass or pewter spoon for each member of her family. Bread, cold meat, fruit, or berries would be set out on earthen, wooden, or pewter platters. Wooden or earthenware dishes, called porringers or trenchers, served one or perhaps two persons as plates. Some families might have enjoyed individual drinking cups of pewter, earthen, or even leather, but often one drinking vessel was simply passed from hand to hand.

The table might be illumined by a lantern burning oil, grease, or tallow with a scrap of cloth for a wick, but usually only tallow candles cast their wavering light. Glass was rare, and oil-paper windows were a poor source of light.

When the meal was prepared, the housewife would summon her family to the table. Her children would be asleep in the tiny loft, reached by a ladder. Their "flock" beds were, simply, what we know as mattresses, made of canvas or a coarse, linen-like ticking stuffed with feathers or old scraps of cloth. The parents' bed might have a headboard, and possibly tall posts, but often it consisted of just a frame held together by a rope weaving back and forth between the sides.

Every bed boasted sheets of a linen-like fabric, pillows covered by "pillowbeers" (cases), and brightly-colored blankets of yellow, blue, white, or red. Rug-like throws acted as do our present-day bedspreads, but were much warmer. If all these layers were not sufficient, warming pans lent added comfort.

When the family assembled at table, the single chair seated the head of the house. Everyone else managed as best they could on crude benches, the family chest, or the bed.

The master of the house would ask a blessing and perhaps read from the Bible, usually kept by each family in a beautifully-carved wooden box. One can imagine the enthusiasm which attended eating—the terrible privation of the preceding winter was still fresh in all minds.

Following breakfast, preparations for the feasting would have commenced. Twenty-six acres of corn, barley, and peas had been harvested, and each of the eleven homes completed had a small adjoining garden plot into which were crowded carrots, onions, cabbages, squash, melons, pumpkins, and a wide variety of herbs, both medicinal and culinary, and spice plants. Wild grapes had been gathered and made into a strong, sweet wine. Wild fruits and berries had been stewed. Nuts were sprinkled into breads and cakes. Herring, eels, clams, cod, and alewives had been caught with Indian assistance and smoked for use throughout the winter. Fresh meat and fowl—venison, rabbit, squirrel, and turkey—were roasted.

Prior to the festivity, the Pilgrims followed Governor John Carver to the Common House for worship. Contrary to popular belief, they would not have made a drab procession of gray and black. The Pilgrims were fond of bright colors, and their own household inventories list

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local lines

Local 1 Announces Changes in Officers

L.U. 1, ST. LOUIS, MO.—Greetings to our sister locals!

On August 10th, various changes in local union officers were made. Andy Fahrenkrog, who was president, accepted the position of business representative, replacing Robert O'Leary, who resigned to accept a position in outside industry. The members of Local 1 extend warmest wishes for success to Brother O'Leary in his new endeavor.

This scribe would be remiss were he not to mention the long and dedicated service that Brother Fahrenkrog has performed for the local.

Assuming the presidency is Donald Gralike, former vice president. Brother Gralike brings the vigor of youth and a well-rounded labor background into the office. We expect the local to progress in a great fashion under his leadership.

Former Examining Board member Kenneth Schwent moved to the position of vice president. Ken has done an outstanding job as a member of the Examining Board and is an excellent choice for vice president.

Former treasurer Ben Clermont moved to the Executive Board to replace Robert Muckler, former secretary of the board, who also accepted a position as business representative. Bob has been a dedicated union officer for many years. He served the members as chairman of the Relief Committee and organized our local picnics for the past 10 years. Bob, we offer you nothing but the best; we are confident that you will do a superb job as business representative.

Dick Weeler is the new treasurer. Dick proved in the past that he is a capable officer; most recently, he served as chairman of the Bylaws Committee. Our sincerest congratulations to Brother Weeler on his appointment!

I have replaced Kenneth Schwent on the Examining Board, and that is the extent of the changes in Local 1 offices.

I have composed this column with mixed emotions. I'm very happy with my appointment to the Examining Board, and I thank the officers and representatives of the local for making my term as press secretary a thoroughly enjoyable part of my life. A special thanks to International Vice President Robert K. Garrity of the 11th District, who has proved to be an outstanding leader in the labor movement in the Mid-West and who has helped me immensely in

covering progress meetings. A very special thanks to Robert W. McAlwee, Director, *Journal* Department, International Office, for suffering through five years of this scribe.

To the many friends I have made throughout the district, I say, "Thank you for the friendship and brotherhood I have found throughout the years."

JIM GAMACHE, P.S.

Labor College Holds Its First Graduation

L.U. 3, NEW YORK, N.Y.—The first graduation exercises of the Labor College were held on Labor Day, September 3rd, an occasion appropriately described by AFL-CIO Education Director Walter Davis as "truly an historic event and one of the most progressive developments in higher education."

At the ceremony, 19 trade unionists received either a Bachelor of Arts or Bachelor of Science degree. Bachelors degrees were bestowed upon two Local 3 members, Business Representative Bernard Rosenberg and Austin Ottley, a member of the Fixture Division Advisory Board and senior member of the New York City Central Labor Council's Job Placement program. The Labor College, first educational institution of its kind in the nation, is housed in the former union headquarters of Local 3.

Distinguished speakers who congratulated the graduates, representing government, labor, and education, included Secretary of Labor Peter J. Brennan; Harry Van Arsdale, IBEW Treasurer and President of the New York City Central Labor Council; New York State Industrial Commissioner Louis Levine; Chancellor Ernest L. Boyer of New York State University; President Dale R. Corson of Cornell University; and President James W. Hall of Empire State College.

Graduates, garbed in traditional caps and gowns, were hailed by Labor Secretary Brennan as "a great credit to the labor movement." He told them that they have the challenge of helping to maintain a free society in which man's fullest potential can be realized. Brennan, who brought greetings from President Richard Nixon, reminded graduates and their relatives and friends, who filled the great hall of the Fashion Institute to capacity, that we still have important things to accomplish in the area of minority discrimination, creating jobs for young people and for women, and

he emphasized that "although we have the lowest unemployment in years, I am not happy unless every man and woman who can work, who wants to work, has a job."

IBEW Treasurer Harry Van Arsdale was the recipient of an honor certificate presented him by Chancellor Boyer "for demonstrating the vision, energy, commitment, and determination to establish the Labor College."

THOMAS VAN ARSDALE, B.M.

Obligated



International Representative Patrick Burns administers the oath of office to the recently-elected officers of Local 11, Los Angeles. Left to right, Vice President Larry Walker, Recording Secretary Joseph Telles, International Representative Burns, International Representative Gene Heiss, Business Manager-Financial Secretary Earl Higgins, Treasurer Eugene Drogin, and Executive Board members J. S. "Steve" Harrington and Donald Allwine.



Left to right, Executive Board members Charles Anderson and Steve Harrington; International Representative Burns; and Executive Board members B. F. Harvey, Donald Allwine, Al Dawson, Rudy Acevedo, and L. E. "Lou" Stremming.

Higgins Wins Top Post In Los Angeles Local 11

L.U. 11, LOS ANGELES, CALIF.—Earl Higgins, a member of the IBEW since 1947, has been elected business manager-financial secretary of Local 11.

During his membership in Local 11, Brother Higgins has served on various committees and as unit chairman and unit recorder. He taught the first-year

Obligated



Left to right, Treasurer Drogin, President Howard M. Jones, Business Manager-Financial Secretary Higgins, Recording Secretary Telles, and International Representative Burns.

apprentices for one year, served on the Local 11 Executive Board, and served on the Negotiating Committee of 1964, when fringe benefits were negotiated.

Higgins was business representative in Districts 2, 5, and 6 from 1964 until June, 1970. In 1970, he served on the Bylaws Committee.

The swearing-in ceremony took place in the local's recently-remodeled Executive Board Room. International Representative Pat Burns administered the obligation of office to the incoming officers.

PATRICK J. BURNS, I.R.

Mourned



Local 18, Los Angeles, mourns late Brother George K. Simmonds.

Local 18 Mourns Brother Simmonds

L.U. 18, LOS ANGELES, CALIF.—Members of Local 18 mourn the passing of Brother George K. Simmonds on August 30, 1973. Brother Simmonds was born in Toronto, Canada on January 12, 1894, and attended schools in that area. He was trained as an electrician by General Electric Company.

He enlisted in the Canadian Field Artillery on August 20, 1914, and was sent to the Canadian School of Gunnery in 1917. He graduated a first lieutenant

and was posted to the 30th Battery, 8th Army Corps. He was commissioned an officer, and served five years overseas during World War I.

In 1923 Brother Simmonds came to Los Angeles and worked for the Los Angeles Gas and Electric Corporation and the City of Los Angeles as an electrician. He was initiated into Local 18, IBEW, on January 17, 1939, and in 1940 became assistant business manager of the local, a post he held until June, 1961. On July 1, 1961, after 21 years with Local 18, Brother Simmonds went on pension.

From August, 1946 to March, 1947 he served as a water and power commissioner. He was appointed to the Civil Service Commission in 1961 and remained until September of 1965, serving five continuous terms as president of the commission.

Brother Simmonds is survived by his wife, Kathleen, and two sons, John A. Simmonds and William G. Simmonds, both of whom are 32-year members of Local 18.

WALTER L. RISSE, B.M.

Local 24 Dedicates New Headquarters

L.U. 24, BALTIMORE, MD.—As indicated by the pictures accompanying this article, Friday, August 17, 1973 was a day the officers and members of Local 24 will long remember. It climaxed a week of open house with a formal dedication ceremony. During open house week, over 2200 of our members, their families, business associates, and friends visited our new headquarters. The surprised look on their faces as they entered a tropical garden in the center core of the building was accompanied by many awesome expressions as they toured the beautifully-designed offices and entered the magnificent auditorium that will seat over 1,000 persons.

New Building



Members of Local 24, Baltimore, Md. meet on August 17, 1973.



Members of Local 24 enter new headquarters building.

Yes, the officers and members of Local 24 can be proud to be part of an organization that, in 12 short years of existence, has established this beautiful building, costing in excess of \$1,200,000.

On Friday, August 17, International President Charles H. Pillard, International Secretary Joseph D. Keenan, International Vice President Buck Williamson, and Secretary of Labor Peter J. Brennan, along with many other guests, participated in all the functions of the day, commencing with a flag-raising ceremony at 4:30 P.M., a ribbon-cutting ceremony at 5:00 P.M., and the formal dedication following a regular union

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NAME.....
 NEW ADDRESS.....
 City State Zip Code.....
 PRESENT LOCAL UNION NO.....
 CARD NO.....
 (If unknown — check with Local Union)
 OLD ADDRESS.....
 City State Zip Code.....
 FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS WE MUST HAVE NUMBERS OF BOTH

Mail To: Circulation Department
 International Brotherhood of Electrical Workers
 1125 15th Street, N.W., Washington, D. C. 20005

New Building



Attending Local 24 building dedication are: first row, left to right, Local 24 President Bernie Ebberts, Local 24 Vice President Joe Prestianni, International President Charles H. Pillard, Local 24 Recording Secretary Ed Lamon, Secretary of Labor Peter J. Brennan, Local 24 Business Manager Jack W. McCorkle, International Vice President Buck Williamson, and L. U. 24 Financial Secretary Bill Mills. Second row, International Representatives Bob Coulter, Don Sabin, Francis Clark, Harry Conover and Kim Parker; Philadelphia Local 98 Business Manager Henry Fornara, International Representative Tom Willey, International Executive Council member Harry Bexley, Congressman Ed Garmatz. Third row, International Representative Bob McAlwee, IBEW attorney Lou Sherman, Washington, D.C. Local 26 Business Manager Tom Noone, Columbus, Ohio, Local 683 Business Manager Dan Bricker.



Running up the new flag are commander and representatives of the Baltimore District American Legion Post; Secretary of Labor Peter J. Brennan, third from right; Business Manager Jack McCorkle raising the flag; International President Charles H. Pillard, second from right; Congressman Ed Garmatz, right.

meeting at 8:15 P.M.

Inspiring messages and words of praise from the speakers told of the progress of our local union.

Brothers, we must continue this kind of progress, and continue to be cognizant of our problems in the non-union field by giving that extra effort on the job, working regularly, and being ready to accept qualified apprentices and electricians into our membership when they are deserving.

Business Manager McCorkle remarked at the dedication that the success of a project of this size would not be possible without the cooperation of the membership and the confidence they express in their officers. He also thanked Local 24 Executive Board member Jack McGuigan for giving that extra push to make our all-electric building a thing of beauty, electrically. Fred Cates, area manager of Howard P. Foley Company, was also recognized for donating and installing the automatic electric eye flushing system in the men's room, probably the first in any union building in the country.

The National Electrical Contractors Association (NECA) donated and installed a beautiful flag pole in front of

our building. Business Manager McCorkle said there is no finer way to grace our beautiful building than by proudly flying the flag of our country.

Brother and Sister IBEW members, whenever you are in Baltimore, stop in and see our new headquarters building. I am sure you'll agree with us that it is something to be proud of!

EDWARD R. LAMON, P.S.

Pay Increase Approved; Party Honors Graduates

L.U. 37, NEW BRITAIN, CONN.—

Business Manager Henry Seaman has informed me that the Construction Industry Stabilization Committee has approved a 52-cent-per-hour pay increase retroactive to June 1st, with part of the increase going into an improved Pension and Welfare Fund. We extend our thanks to the Negotiating Committee for a job well done.

The members voted to allot the 52-cent raise as follows—20 cents into the Pension Fund, for a total of 50 cents per hour into that fund; 20 cents into the Welfare Fund, for a total of 55 cents per hour; and 12 cents into the

Graduation Party



Seen at the party recently held for graduates of Local 37, New Britain, Conn., are, front row, left to right, President Harry Ludwinowicz, Business Manager Henry Seaman, and JATC Chairman Edward Dobosz. Back row, instructor Sam Bozzuto and committee members Richard Koss, Red Osborne, Louis Perschy, and contractor John Mele.



President Ludwinowicz addresses the graduates.



Instructor Bozzuto reflects on past years of schooling.



Smiling graduates.

Vacation Fund, for a total of 37 cents per hour. The money will be used wisely to improve our pension and welfare benefits.

Congratulations are in order to the

13 apprentices who celebrated their graduation at a party at Peterson's Inn in Plainville. In attendance were Business Manager Seaman; President Harry Ludwinowicz; instructor Sam Bozzuto; JATC members Red Osborne, Louis Perschy, Richard Koss, and contractor John Mele; and JATC Chairman Edward Dobosz.

The graduates are F. Aksamit, W. Breton, J. Carucci, A. Jakubiak, R. Kleinschmidt, J. Medura, R. McDermott, M. Mierzejewski, A. Palmieri, G. Pomerenke, J. Rago, D. Stelly, and R. Theriault. We wish them the best of luck in future years.

We were sorrowed at the passing of three of our friends and Brothers, Thomas Stanton, Herbert Pieffier, and Richard Pilon. Brother Stanton was a retired, 50-year member; Brother Pieffier, a retired, 34-year member; and Richard Pilon, an active, four-year member. We will miss them. Our condolences to their families. May they rest in peace.

Our Annual Picnic was held at the Knights of Columbus Picnic Grounds in Plainville on September 22nd. There were many prizes and plenty of food, cheer, and conversation. Frank Aksamit, Angelo Palmieri, Dave Maule, and Frank Porrini, our Picnic Committee, worked very hard on arrangements for the event.

LEONARD K. SCHOLL, P.S.

Local Observes Anniversary; Edward Kupo Gets 50-Year Pin

L.U. 40, HOLLYWOOD, CALIF.—We at Local 40 are celebrating our 50th year with the Brotherhood, as our charter was granted on March 5, 1923.

At a recent union meeting, our members spoke of the dedicated service, effort, and devotion of past and present Brothers who have contributed to 50 successful years.

Edward Kupo was presented a 50-year pin and certificate by President John Setnicky, who thanked him for his years of service to the Brotherhood. Brother Kupo worked in the motion picture industry for 24 years.

The newly-elected officers of our local are President Setnicky, Vice President Thomas Chidos, Recording Secretary Donald Newlander, Treasurer Harry Schreiber, and Business Manager-Financial Secretary Russell J. Bartley.

The new Executive Board members are Paul M. Andrews, John Arrington, George Bradley, Richard "Scotty" McLaughlin, Clarence "Bob" Moody, and Desmond Ryan.

The installation of officers was performed by International Representative Gene Heiss. Also present was past president Tom Sellers. Our special thanks go out to Brother Heiss, election judge Erling "Ole" Olsen, and election tellers Dick Medina, Ray Sullivan, and Gary Virgil.

The first election of new officers of

Local 40 Personalities



Edward Kupo, left, of Local 40, Hollywood, Calif., receives his 50-year pin and certificate from President John Setnicky.



Local 40 officials. Kneeling, left to right Executive Board members Des Ryan, George Bradley, and Scotty McLaughlin; Recording Secretary Donald Newlander; and Vice President Tom Chidos. Standing, Executive Board members Bob Moody and Paul Andrews, Treasurer Harry Schreiber, President Setnicky, Business Manager Russell J. Bartley, and International Representative Gene Heiss.

MAPO, a unit of our local, was presided over by election judge Michael Dykman, assisted by election tellers Leonard L. Malone and John E. Merrick. A warm welcome is extended to Chairman Richard Belleville, Vice Chairman Ray Sullivan, Recorder Troy Weldon, and Executive Committee officers Larry Christensen, Louis Provenzano, James Sheppard, and John Sullivan.

MAPO, a division of Walt Disney Productions, builds the animated figures, rides, and shows that are installed at Disneyland and Disney World. Brother Belleville was formerly the vice chairman, and his nomination and election were uncontested and unanimous.

RUSSELL J. BARTLEY, B.M.

Local 41 Honors 50-Year Members

L.U. 41, BUFFALO, NY.—On July 20, six distinguished gentlemen were honored by Local 41 at a dinner at the Executive Inn in Cheektowaga, New York. Four other Brothers were unable to attend, but were also commended on this joyous occasion for 50 years of service to Local 41. Those in attendance were

Local 41 Pensioners



Fifty-year pensioners of Local 41 are shown here. Left to right, James Fitzgerald, Ernest Full, Frank Petrella, John Houlihan, Wesley Matthis, Clement Soukop.



Business Manager Raymond Schlemmer, right, congratulates Pensioner John Houlihan, who served on both the Examining Board and the Executive Board for many years.



Business Manager Raymond Schlemmer, right, congratulates pensioner Ernest Full, center. Seated, left, pensioner James Fitzgerald and Mrs. Fitzgerald.



President Joseph Cannizzaro, center, congratulates pensioner Clement Soukop, right. Seated, left, Recording Secretary Theodore Banasik.

James Fitzgerald, Ernest Full, John Houlihan, Wesley Matthis, and Frank Petrella, all accompanied by their lovely wives, and Clement Soukop and his son Dick. Brothers John Head, Leonard Keopf, James Lopus, and Jerome Winterhalt were unable to be there, but they were surely there in spirit.

The mood was light and informal, and conversation flowed freely with plenty of laughs from Ernie Full, Frank Petrella, and Wes Matthis. Clem Soukop told many interesting stories about many interesting people, and entertained us later in the evening with his fine voice. (He was accompanied by President Joe Cannizzaro and his fine soprano voice.) Jimmy Fitzgerald added a few stories and John Houlihan seemed to enjoy them more than anyone there. We all kidded John about how smoothly the local is running since he left the Executive Board, but in truth we all know how his presence is missed.

Business Manager Ray Schlemmer presented the guests with their 50-year pins and gifts. He congratulated them and wished them continued success. It was an evening to be remembered. The food was delicious, the drinks exotic, and the company superb. To our Brothers who served us so well for 50 years we say, "Thank you for coming. We sincerely enjoyed having you here."

EUGENE "GATOR" BACHOWSKI, P.S.

Champions



Business Manager Tru Schlehofer, Local 42, Hartford, Conn., presents a trophy to the 1973 champions, members of the T. D. Bross Line Construction ball team.



Brother Clayton Hough receives a Life-Saving Award from Congresswoman Ella Grasso (Conn.). Looking on, left to right, are President Tom Garrahy, Business Manager Tru Schlehofer, International Representative John Keilty.

Union Picnic Held; Congresswoman Visits Local

L.U. 42, HARTFORD, CONN.—The union picnic is only fond memories now.

Jobs



Brother Fred Wrezesien doing panel in tunnel substation.



Brothers Brochu, Cone, and Nuhfer on the tunnel job for Carter Electric.

It was held on August 18th at the Rosewood, and, as usual, it was a great time. Everyone met people they hadn't seen since last year. Ex-pole buddies got together for gabfests, a few beers, and plenty of food.

The softball tourney was won by the T. D. Bross Line Construction team, under the guidance of Louie Foster and Dick Bisson.

We were most pleased to have Congresswoman Ella Grasso of the Sixth District on hand to present a Life-Saving Award to Clayton Hough, a Brother who, along with Brother B. Dubois, saved a child's life while working in western Massachusetts.

Our work picture for the winter doesn't look too bad at the moment. We have a couple of transmission jobs starting, but distribution is kind of slow. I sure would like to see it pick up just a little more. Our new distribution crews are still going strong in western Massachusetts. It would be nice if they can continue through the winter.

Negotiations are starting with L. H. Meader Tree Company in Rhode Island, a newly-organized company. I hope to have negotiations wrapped up by the time this issue is out. That will make two union tree companies in the Providence area.

Our committee for the dinner-dance is working hard trying to get set for our dance this winter. The last (and only one to date) we had was a huge success, and from all the feedback we are get-

ting, the wives are hollering for another one.

Our new vacation fund went into effect on September 1st, so if you have not signed the bank cards, please contact the union office and get them signed right away.

That's all I have for this month. Brothers, Be American—Buy American.

JAMES D. FRASER, P.S.

Seattle Mayor Speaks At Retired Members Meeting

L.U. 46, SEATTLE, WASH.—It was with great pleasure that President Sweaney arranged to have Mayor Wes Uhlman speak at our regular meeting on August 9th at 2:00 P.M. The mayor chose as his topic "Retired Citizens' Services." Our sergeant-at-arms, Brother Harry Phelps, was unable to attend, due to the serious illness of his wife; so our chairman asked two of our four trustees, Brothers J. J. Sullivan and E. W. Williamson, to greet the mayor at the door. Our vice president, Lloyd Bowen, escorted the mayor and assistant mayor to the speaker's platform, where they were welcomed by our two other trustees, Brothers Oscar Olson and D. N. Cox, Sr., Secretary E. L. Patton, and President A. A. Sweaney. Following the speakers, a 15-minute recess was declared by our chairman to allow our two efficient hostesses to serve coffee, cake and ice cream to those present. At that time the mayor greeted each member. A good time was had by all!

ARTHUR SWEANEY, P.S.

All Contracts Settled; Three Fatalities Recorded

L.U. 47, WHITTIER, CALIF.—It has been a long time since we made a report to the *Journal*, and a great deal has happened.

In the important area of negotiations, all contracts have been settled. Bargaining under controls has had its difficulties, but substantial improvements have been made in most agreements. The Negotiating Committee members deserve a great deal of credit for sticking it out on one of the longest bargaining sessions in our local's history. Committee members Hank Kearney, Ed Foster, and Ben Robinson were assisted in the bargaining by President Adrian Horton, Business Manager Al Coughlin, and members of the business manager's staff.

On the Southern California Edison property, the local negotiated a company-paid dental plan, which provides for payment of 50 per cent of the cost of most dental care. This plan is one of the major goals achieved.

A big breakthrough was made in the pension plan, with a reduction in Social Security offset from 75 per cent to 50 per cent. Also, the new program is based on a 30-year formula, instead of 35 years of service, and retirement at 62 with no reduction. All in all, our mem-

Local 47 Faces



The Negotiating Committee from Local 47, Whittier, Calif., that has concluded talks with Southern California Edison. Left to right, Ed Foster, Hank Kearney, Ben Robinson, and President Adrian A. Horton.



Recording Secretary Ben Hagen relaxes with his family at the Annual Family Picnic of Local 47.



Members of the new CATV-Telephone Unit of Local 47 at the picnic. Brian McCurdy, left, shares a cup of beer with Mervin Lee, across the table.



One of the lucky picnic prize winners, Lyman Pedersen, is seen here with his family and the two 10-speed bikes he won.

bers will retire with an increase of about \$70 to as much as \$175 under the new pension formula.

The new lineman rate at Edison is now \$6.61 per hour.

We have had three fatal accidents recently that put a shadow on the local. Construction member Joe Mack fell from a steel pole while working in San Diego. Two young Edison linemen were killed in electrical contact accidents. Ed

Sandoval, from Ontario, was killed in a 12-KV contact, and Ed King, a Santa Ana cable splicer, was killed in an accident involving a secondary contact in a trench. These unfortunate accidents are reminders of the great hazards in the electrical industry and of the great need to make safety the number one priority on every job always.

Line construction in Southern California has improved but leaves a lot to be desired. The problem is environmentalists who have successfully resisted almost every effort to build new generating plants. There is a need to protect the environment, but there is also a need to have enough generation to make the economy go. Everyone hopes the situation will improve before the power shortage becomes more acute.

The local picnic, held in June, was a real success. With free beer, soft drinks, food, and a good crowd, you have to have a good time. The big event was a tug-of-war, and there was a real battle before the gang from the Pomona Service Center won the championship.

AL COUGHLIN, B.M.

Scholarship Winners



Local 48, Portland, Ore., recently awarded two scholarships to members' children. One winner, Jeanette Kefsky, is seen here with her parents, Brother and Mrs. Gerald Kefsky, to the left.



The other winner, Ioa Carlene Galer, with her parents, Brother and Mrs. Gerald Kefsky, to the left.

Scholarships Awarded; Two Brothers Mourned

L.U. 48, PORTLAND, ORE.—At our regular June 21st meeting, the 11th Annual Local 48 Scholarships for sons or daughters of members were presented to Jeanette Louise Kefsky and Ioa Carlene Galer.

Jeanette is the daughter of Mr. and Mrs. Gerald Kefsky and was graduated from Marshall High with a 3.91 GPA. She plans to use her \$1,000 award at Portland State University, where she will major in business administration.

Mourned



H. H. "Hub" Harrison, former officer, is mourned by Local 48.

Ioa is the daughter of Mr. and Mrs. Robert Galer and was graduated from Molalla High with a 3.89 GPA. She plans to use her \$800 award to study elementary education at Clackamas Community College.

The Local 48 Scholarship Program is administered and the applicants are selected by the Oregon State Scholarship Commission. The basis for an award is the student's academic ability.

It is with deep regret that we report the passing of H. H. "Hub" Harrison on June 30th. Hub was initiated into our local on July 2, 1917, and spent an active life devoted to union activities. He served as business manager-financial secretary of the local from 1948 until his retirement in 1963. During the early 1950s, he was instrumental in organizing the Health and Welfare Fund for Electrical Workers, which was renamed the Harrison Electrical Workers Trust Fund in his honor after his retirement.

Robert "Bob" Holmes, who served as the local's referral agent from 1963 until illness forced his retirement in 1969, passed away on August 6th. Bob had received a 35-year service pin at the Annual Retirement Banquet in May.

JAMES CLEVELAND, P.S.

Negotiations Under Way; Work Is Plentiful

L.U. 53, KANSAS CITY, MO. — I guess that, this month, the big issues are still our contract negotiations.

We are still in the middle of negotiating our construction contracts; however, since last month, our members at the Board of Public Utilities have ratified an agreement.

Now, negotiations are under way at the city of Independence. Our members there are a pretty strong bunch of people, and I'm sure that they'll stick together until they get an agreement they can live with.

On the work scene, I can again report plenty of work; everyone is working.

I hope that everyone across the country has experienced as good a year as we have. We've had plenty of work, and, consequently, we have been able to turn out several new apprentices. Hopefully, we'll be able to continue growing and turning out more linemen.

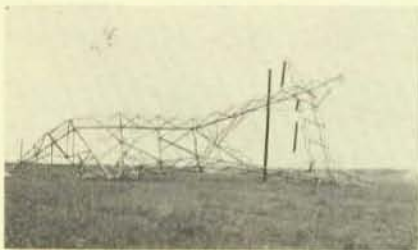
Again this month, I'm pleased to report that another name has been added to our list of life-saving award winners.

Pole Easter was presented an IBEW Life-Saving Award by Business Manager Charles Jones for his efforts in December to rescue two women from a burning building in Clinton, Missouri. Pole is just now fully recovering from the injuries he received when the brick building crumbled around him.

It's about COPE time again. I urge everyone to educate himself regarding the functions of COPE and to give his full support. Buy COPE tickets and help support COPE all you can.

RONALD F. BOWMAN, P.S.

On the Job



These 345-KV towers recently went down in high winds in northwest Iowa.



Tom Ganzer, Stan Horsfall, Louis Pederson, and Jim Thompson (in the air), Local 55, Des Moines, Ia., work on one of the downed towers.

Work Situation Good; New Journeymen Welcomed

L.U. 55, DES MOINES, IA. — The work situation at this time is still good, with everyone working. It will probably hold stable throughout the winter.

The 172 miles of 345-KV from Des Moines to Sioux City have been

On the Job



Local 55 members string wire under tension for the Hoak Construction Company in Des Moines.



Jim Kinzel and Charlie Middleton catch off wire on a new deadend pole on a reconductoring job in Des Moines.

awarded and should start soon if material delivery is on schedule.

Many of the larger hi-line jobs which started in the spring are now nearing completion. However, we should have enough work on smaller jobs to keep everyone working.

We welcome two new journeymen, Niles Bierschenk and Robert Dougherty, who completed their apprenticeship in July.

That's about all of the news I have until next month.

MICHAEL O. SAUVE, P.S.

COPE Holds Raffle; Support Union Workers

L.U. 58, DETROIT, MICH.—The local Committee on Political Education (COPE) raffled a Centennial Winchester 30-30 rifle at our Annual Picnic in August. Brother Benjamin Kemp, who enjoys deer hunting, won the much-desired prize. I asked Brother Kemp if he had ever won a prize comparable to this one. He replied that he had won an ice bucket once. The COPE drawing netted over \$2,500.

The Scholarship Committee and the electrical craftsmen put on a tool show in a joint effort last May, and were able to add \$800 in proceeds to the scholarship fund. A check for that amount was presented to Chairman Hugh Toll of the Scholarship Committee by Al Lockman, representing the electrical craftsmen.

With the amount of non-union labor

Presentation



Detroit Local 58 Brother Darl Munro, left, COPE, presenting Centennial Winchester 30-30 rifle to Brother Benjamin Kemp, the lucky winner.



Left to right, Business Manager Jack Jones and Brother Al Lockman present a check to Chairman of Scholarship Committee Hugh Toll, and President Fred L. Harris.

being reported around this state and others, I wonder if there isn't more construction work being done by non-union workers than we realize. On all the construction jobs I have had in these past 27 years, I can't remember being asked once if I was a union worker, or asked for my card, by any other trade. I have asked some of our members if anyone from some other trade had ever asked to see their cards, and the answer was pretty much the same. How many of our own members who work on small jobs take the time to find out if other trades on the job are union? A lot of men don't like the idea of asking a man to see his card; some are afraid to do it, afraid of losing their jobs if they cause problems. I have had fellow tradesmen thank me for asking to see their cards and admit it very seldom happens.

Last week I was asked by the men to find out if a man working with us was union: they were afraid for their jobs and didn't want to ask. The man was not union, and didn't come back to the job.

We receive badges when we pay our dues, but they have not been too effective. They get lost in the washing machine, or we forget to wear them, or they get lost during the day's work. Our building trades and our unions should work on this problem and see if they can solve it. I know from past experience that it has been the electrician who has taken the initiative in checking cards, at least those who are interested enough to make sure they are working

with union people. So check them out, Brothers, and if you think of a way to make it easier for everyone on a job to know that everyone else is union, send it to me, and maybe we can see that something is done.

Have a happy Thanksgiving.

JACK WILKINSON, P.S.

COPE Holds Benefit

L.U. 60, SAN ANTONIO, TEX.—Local 60 COPE hosted a benefit outing at Comanche Park No. 2 on July 28th. The outing was suggested by Brother Gary Prejean to raise additional money for COPE from Local 60, and it also gave members a chance to get together. Many hours of preparation went into this affair, planning food, beverages, games, and dancing. The COPE Committee was headed by Oliver Kay, Registrar, and each member played an important part manning their respective booths and fulfilling assignments. This was 100 per cent a union affair. All concessions were union, even our band. Local 60 can be proud of its COPE Committee. The outing netted almost \$1,000 as a result of its efforts.

We had such distinguished guests as State Representatives Frank Madla and Ron Bird; State Senator Glenn Kothmann; County Commissioner Albert Bustamante; Bill Burns, Editor of the *Free Press* and President of the "Shields of Bexar County"; and Congressman Henry B. Gonzalez of the 20th Congressional District. All these people have been very good for labor in this city. Labor unions have always had a tough fight in this area, but with such people, it makes it a lot easier to get the job done.

Our band leader, Dale Keith, donated \$25 of his fee back to the benefit, and the two breweries donated items for the raffle. Our business manager, Bob Boubel, donated a watch for the raffle.

Several people took turns on the dunking tank, one of the attractions at the outing, among them Carl Weyel, Bob Moczygamba, Bob Boubel, Calvin DeHart, Bob DeSalme, Oliver Kay, and others. Calvin DeHart headed up this booth, and it was a real money-maker. They were not only trying to dunk them but to drown them. This was determined by the amount of money spent, and who was on the perch.

Our special thanks to Manuel Beltran, who came during the last week, took a booth, and really made it work. Thanks also go to Tommy Huckelba, Larry Alva, Bill Davis, Bob and Billie DeSalme, Calvin DeHart and family, George and Phyllis Weber, James Mini, Mr. and Mrs. Joe Becker, Gene Elliff, Mr. and Mrs. Carl Weyel, Mr. and Mrs. Ted Harlan, James Randall, Oliver Kay, Gary Prejean, Gene Chamberlain, George Calvert, Fred Krause, and oth-

COPE Benefit Outing



Education and Safety Chairman James Randall displays safety bulletin at COPE benefit outing. The comedy art work is by George Calvert.



Members and friends of Local 60 enjoy COPE benefit at Comanche Park.



Brother and Mrs. Elroy Klaus greet Congressman Henry B. Gonzalez at outing.



Dawn Horton, daughter of Press Secretary Glen Horton, with her Congressman, Henry B. Gonzalez.

ers. To all those who assisted or attended, many thanks. You are the ones who made our outing the success it was.

Buy COPE tickets. Raise money, not hell.

GLEN HORTON, P.S.

Two Apprentices Graduated; Journeyman School Opened

L.U. 67, QUINCY, ILL.—A gratifying highlight of our regular meeting of June 4th was the presentation of certificates for the completion of apprenticeship training to Lee Dunlap and Len Wild, Jr.

These gentlemen were presented certificates from the National Joint Apprenticeship and Training Committee and the U.S. Department of Labor. JATC Chairman Robert Bennett and Business Manager Michael Happekotte extended their personal congratulations to the new journeymen.

We wish these fine young gentlemen all success in their new ventures as journeyman wiremen. We know that their related instruction and on-the-job training have made them the electricians this area needs.

Our Journeyman School, which is teaching the complexity of fire alarm systems, commenced on October 3rd. At present, there are approximately 20 members who have volunteered for this course.

Graduates



Left to right, Len Wild, Jr. and Lee Dunlap were recently graduated from the apprenticeship training program of Local 67, Quincy, Ill.

It does seem strange that, from our large membership, the same members attend classes each and every year to advance their knowledge and skills. We speak constantly of the unorganized worker and of how he harasses us and robs us of work, but when we have the opportunity to further our education, we simply let it pass by. A man once said, "For those who work for an organization, that organization also works for them."

Our Family Picnic was held on June 23rd, and although I was not present, I was informed by the members that a good time was had by all who attended. Brothers Bob Nutt and Bob Stanley once again receive our thanks for their work and their planning of this gala affair.

JIM VIEHMEYER, P.S.

Local Enjoys Annual Picnic, Honors Brothers

L.U. 68, DENVER, COLO.—Our local union's Annual Summer Picnic was held August 19th at the Adams County Fairgrounds. It began at 10:00 A.M. and lasted until the shadows had fallen far across the ground. We enjoyed lots of food (barbeque), more beer than we could use, pop for the kids, games for adults as well as kids. Prizes and brotherhood were the order of the day. One of the highlights was the pipe-blowing contest—some were long, some were sweet, some were soft, and some were beat. As the day progressed, old friendships were renewed and new ones begun.

A tip of our local's hard hat for a job well done to all members of the Entertainment Committee: Ed Chappell, Chairman; Bill Hughes, Ellsworth Bartlett, Jim Moore, Clint Camick, Bill Herring, Ed Eubank, Jim Braeyzel, C. "Mac" MacDonald, Gary Beemen, Neil Dunoskovic, Greg Martinez, Pat Foley, Charlie French, Dick Armestead, George Carmello, Ron Eggleston, Bob Carrero, Don Adams, Jack Bloom, Ken Mahan, Lloyd Sayer, Ron Tacoronti, Vic Valdez, Ed Stevenson, Herb Basher, Chuck Hiltz, John Hiser, Ron Carlson, John Brown, and many others.

Annual Picnic



President Benny Feldman, Local 68, Denver, Colo., takes a few minutes to enjoy a cool one.



Entertainment Committee Chairman Ed Chappell keeps tight rein on cook, Ted Deter.

This year tents were provided. We went from hamburger to barbequed beef; added events made for more enjoyment; we had races and drawings for prizes. I think everyone headed for home with a good feeling of brotherhood. Now that the picnic is over, the Entertainment Committee is working up something for the Christmas party. With our newly-remodeled union hall, it should be something for our members and their families to set the date for.

At our local union's monthly meeting in September, the following Brothers were honored for service to the IBEW and Local Union 68: for 35 years, Lou Schuff and George Hecht; for 30 years, Bert Edwards and B. "Mac" McDuffy; for 25 years, William G. Martin, Harold Regensburger, Norman Young, Earl Alsop, and James E. Thomsen.

Work here in the Denver area, with the beginning of winter and talk of tight money, has started to slow down. Let's hope that all of our members get through it okay.



Business Manager Robert Legino and Treasurer Ron Eggleston head for chow line.



Starting line of the gunny sack races.

Signing off for this month, hope to see you at the local union meetings. That's where it's happening, Brother.

JOHN M. BURKE, JR., P.S.

Office Changes Made; Pension Coverage Expanded

L.U. 77, SEATTLE, WASH.—We have some changes in the business office and on the Executive Board to report.

Byron Hood resigned from the business office for personal reasons, and Charles Silvernale was hired by Business Manager John Starceovich to take Byron's place. Charlie resigned as a member of the Executive Board and as chairman of Renton Unit 116. He has recently been working as a crew dispatcher out of the Des Moines headquarters because of electrical burns and injuries suffered a few years ago, although he was a lineman at Puget Sound Power and Light Company. If his name sounds familiar, it should. His father, Hi Silvernale, served for many years as president of our local. Hi makes his home in Palm Springs, California, but was in town recently visiting family and friends.

Chet Thomas, a serviceman working out of Renton, was selected by the Executive Board to fill the unexpired term on the board, and Dick Larson, who has been vice chairman of Unit 116, will fill the unexpired term of chairman of that unit. Both men are linemen at Puget Sound Power and Light. Chet, a very active member, also serves as safety chairman.

The Executive Board authorized Business Manager Starcevic to offer the office employees a two-step program to bring them under coverage in the business representatives' pension plan. The offer was accepted, and they will start paying 2½% into the fund this year and an additional 2½% in 1974, bringing it to 5%, which is matched by the local. The plan is 100% vested, and the only requirement is that an employee must give a reasonable notice before quitting.

In 1974, when the maximum contribution of 5% is reached, the program will comply with Internal Revenue rules, and interest will be non-taxable until retirement. This plan is in addition to a negotiated 5.5% wage increase for 1973 and a 7% increase for 1974.

Bob Henderson, an old-time member who spent the last 20 years as a load dispatcher at the Cowlitz County Public Utility District, retired recently. Bob served as shop steward and as chairman of Longview Unit 106 and always set a good example for those who followed him. He will be missed, but it is nice to see people like Bob retire and enjoy the benefits they worked so hard to get for all of us.

STAN BOWEN, P.S.

Local Irons Out Contract, Endorses Henry Howell

L.U. 80, NORFOLK, VA.—Business Manager Gene Leach, M.C. "Tex" Hollans, and I attended the Annual Fourth District Progress Meeting in Louisville, Kentucky. Much was accomplished and learned by all who attended. President Charles Pillard gave the main address in which he warned of the continual battle being waged against the trade union movement. He also reported on the boycott of Square D products, and explained how government controls are affecting the IBEW. Thanks to Local 369 in Louisville for its hospitality in making our stay a pleasant one!

I ran into an old friend at the meeting—Charlie Quinn, International Representative. He asked me to say hello to all of his old friends at Local 80.

After several months of negotiating and ironing out wrinkles, the Negotiating Committee has an approved agreement with the contractors that is now in effect. All pay and benefits are retroactive to April 1, 1973. A total of 35 cents was approved by all payboards, etc.

The journeyman wireman will receive \$6.945 per hour and the following fringe benefits: 5% of gross wage to Health and Welfare Fund; 3% of gross wage to Local 80 Pension Plan. Thanks again to our committee for a job well done!

The Joint Apprenticeship Committee held its Annual Registration Dinner recently for all the apprentices. Sixteen-ounce T-bone steaks were fed to all, but even then some wanted seconds. As bad as those "stump jumpers!"

At Progress Meeting



Members of Local 80, Norfolk, Va., attended the Fourth District Progress Meeting. Left to right are Business Manager G. E. Leach, Training Director J. D. Hollomon, and delegate M. C. Hollans.



Also attending Fourth District Meeting, delegates from our sister Local 666, Richmond, Va. Left to right, Raymond Roberts, Training Director; Leroy Van Fossen, delegate; Conley L. Bodsford, Jr., President; Harry F. Zahn, Financial Secretary; and Wiley W. Grover, Business Manager.

COPE has endorsed Henry Howell for the next governor of Virginia. So please vote! If you need other information on endorsements, please call Brother Richard Sykes at the union office.

Attendance at the last union meeting wasn't very good. Let's give our buddies and the men on the job a call to be sure they attend.

Apprentice Alonzo Parker was initiated into the local at the last meeting.

The local union credit union is growing by leaps and bounds. There are, however, a few delinquent loan problems. Some of the Brothers seem to think they can pay back money borrowed any time. Remember fellas—this money belongs to your fellow Brothers of Local 80. Let's all strive to keep our payments up to date.

How about all of you happy-go-lucky retired members of Local 80 dropping me a line or two? I'm sure that some old buddy would like to know where you are and how you're doing.

Several of our Brothers are out sick, in the hospital or at home, and they need your visits and prayers. Hugh Casper is out with broken toes; Butch Hilton is recuperating at home; Robert Dunn is under a doctor's treatment in and out of the hospital; Greer Potts is

recuperating at his home in Florida. We wish each and every one a speedy recovery and God's blessing.

Sincere sympathy is extended to Brother Forrest Matter and his family in the tragic loss of his son at a construction site.

Brother Henry "Moose" Tarrall, Recording Secretary of Local 80, said to tell everyone "Hello" for him. He's just as ornery as ever. Just kidding, Moose!

Did you know that only 45 per cent of all union men in the Tidewater area are registered to vote?

Word to the wise: God knows His servants by their souls, not their salaries. —Unknown

J. D. HOLLOWOM, P.S.

Telephone Contract Ratified; New Appointees Named

L.U. 89, SEATTLE, WASH.—The eastern area General Telephone Company contract was ratified by the members. It provides for a 5.5 per cent wage increase and will expire in May, 1974.

Negotiations began on August 13th with the Continental Telephone Company of the Northwest, and a wage settlement similar to those with Pacific Northwest Bell and Valley Telephone of Oregon is expected. This is also for one year only.

Business Representative Ruth Carpenter has been appointed as a federal mediator in the San Francisco area and left with her two daughters, Gwen and Kathy, on September 4th, after a week in Washington, D.C. Ruth had worked for the local as a representative since June, 1967, starting in the eastern area and later transferring to the northern area. Her previous employment was with the General Telephone Company in Coeur d'Alene, Idaho. We all wish you the best of luck in your new job, Ruth.

Business Manager Maurice Trudel appointed Bob Brownrigg, an installer-repairman in the Halls Lake area (General Telephone) to replace Ruth.

Scott Davis, a serviceman in the Beaverton area (General Telephone), has replaced Terry Williams as business representative in the southern area. Terry resigned because of health reasons and will resume his old job as a special apparatus man in Gresham with General Telephone.

Both appointments were effective on August 10th.

I congratulate Libby Matthias for recently receiving her 25-year award with the General Telephone Company. Libby was the northern area business representative when the local first started in 1967, a position she held until she returned to her previous job with General Telephone. Libby has remained active with union affairs in her unit. I'm sure that your many friends in the local also congratulate you, Libby!

AL DENTON, P.S.

Area Work Excellent; Local Challenges Contractor

L.U. 90, NEW HAVEN, CONN.—Work continues to be excellent in our area, and we are looking forward to a busy winter.

A major obstacle has again presented itself in the local area, and we will attempt to meet its challenge firmly. Aside from non-union forces, we now have a "union" general contractor who may attempt to make electrical installations in his road and bridge work with people other than those affiliated with the IBEW. This "union" general contractor is attempting to torpedo both the qualified electrical worker and the legitimate union electrical contractors. Obviously, in doing this, he cuts costs, abolishes craft lines, and thereby increases his profits.

We intend to prohibit this type of activity, and we will use any legitimate means we have at our disposal. Licensing laws were enacted to protect our livelihood, and we will use them to their fullest extent. Pickets and craft jurisdiction will also be used, if necessary.

Too many people are attempting to get a piece of our action in the many areas where we rightfully perform. It may be the non-union element today, the other craft tomorrow, or just anybody anytime. We must not hesitate to protect what rightfully belongs to us. Your future is your union.

A first for our local was a tremendous success. A family outing held on July 22nd at Holiday Hill in Cheshire, Connecticut, was attended by 550 members and their families. It will be remembered by all, especially the kids.

The clown, the ponies, the band, the cotton-candy machine, the ice cream truck, the games, the gifts, the food, and the fun brought smiles to the faces of all.

One big happy day so well received will surely occur again next year for all to enjoy. Many thanks to the committee, which performed so well. The committee members were Co-Chairman Joe LePuma, Mike Formanski, Jack Flanagan, Bob Mordecai, Joe Bacchiocchi, Al Smith, Bob Adams, Business Manager Dom Panagrossi, President W. Lee Bailey, and Chairman Dick Panagrossi. Marge Corrato, our office secretary, is our greatest asset in coordinating these affairs, and we thank her for her usual, excellent performance.

DICK PANAGROSSI, P.S.

Local 98 Dinner-Dance Honors Graduates

L.U. 98, PHILADELPHIA, PA.—The JATC of Local Union 98 and the Penn-Del-Jersey Chapter of NECA hosted the second Annual Dinner-Dance in honor of graduating apprentices. The affair was held at the Ben Franklin Hotel in Philadelphia. The invocation was given by Mr. Fred Woerner, Assistant

Graduation



Shown here are Local 98, Philadelphia, Pa., apprentice graduating class, instructors, and members of the JATC.



Jay Sarajian, left, receives from Ray McCool award for highest scholastic average.

Chapter Manager of NECA, and the welcoming address was delivered by Chairman of the JATC, Ray McCool. Toastmaster of the evening was Local 98 Business Manager Henry Fornara, who spoke proudly of the apprentice school and its graduates. Brother Fornara also presented several gifts to retiring Apprentice Director William D. Walker.

Robert Bauer, President of Penn-Del-Jersey Chapter, NECA, addressed the graduates and voiced his concern, and that of the management, for the well-being of our journeymen.

Joseph J. Sparks, I.O. Representative, IBEW, recounted with nostalgia his many years of association with Local 98's Apprentice Committee. He also spoke of the current energy crisis facing our society and its related problems.

William D. Walker thanked everyone for the many years of service he was privileged to offer the industry both as chapter manager and apprentice director. Then "Bill," with Local 98 President Tom Langan, presented diplomas and medallions to the graduates.

Chairman Ray McCool presented an award for the highest scholastic average during four years of training to Apprentice Jay Sarajian. The award for the most improved scholastic average in



Duane Baylis, left, receives award for most improved scholastic average from Ray McCool.

four years of training went to Duane Baylis.

Thanks must go to the Apprentice Training Committee of Ray McCool, Fred Compton and Paul Donahue for its successful program, and also to the recent graduates who provided us the opportunity to honor them.

The officers and members of Local 98 wish you well in your future endeavors in the electrical construction industry.

FRED J. COMPTON, P.S.

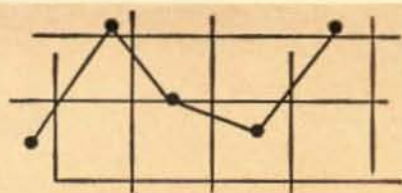
Banquet Honors Graduates; Annual Clambake Held

L.U. 99, PROVIDENCE, R.I.—Our Annual Electrical Apprenticeship Banquet for the graduating apprentices was held at the Chalet.

The graduates are James P. Anderson, Robert B. Beardwood, Russell J. Bonneau, Stephen F. Catanzaro, John J. Chalue, Edward W. Davies, Leo R. Davignon, Raymond A. DeRosa, Edward Dillon, Joseph R. Fragose, John F. Huyler, Robert F. Keegan, William A. Macera, Donald Mancini, Kenneth Marandola, Robert R. McNichols, Robert E. O'Connor, John F. Pasquale, Jean Pariseau, Jr., John L. Pelosi, Preston E. Puckett, Brayton A. Round, Charles D. Saylor, Clifton A. Seabury, David P.

continued on page 38

Department of Research and Education



AFL-CIO Hosts Planning Conference on Labor and Schools

■ Acting in response to a resolution introduced at the 1971 AFL-CIO Convention, the AFL-CIO Education Department sponsored a National Planning Conference on Labor and the Schools in the Shoreham-Americana Hotel, Washington, D.C., from September 25th through the 27th.

The 140 conference participants included representatives from national and international unions; local, state and national AFL-CIO groups; the government; book publishers; and colleges and universities.

Labor Information Lacking

Will Scoggins, Department of History, El Camino College, California, in a thorough study in 1966, concluded that there are "... serious shortcomings in the textbooks' treatment of the labor movement." The truth is that union members have long been aware of the lack of teaching about organized labor in the schools. Most American history and social studies books make no, or very brief, mention of this segment of American history, of the role played by organized labor in molding American workers into active and responsible citizens, and of organized labor's contributions to the betterment of workers, their communities, and the nation; hence, the resolution on labor education which led to the conference.

As early as 1903, the AFL Convention directed its Executive Council "to secure the introduction of textbooks that will be more in accord with the modern

thought upon social and political economy." Ever since, labor has raised its voice on the need for unbiased, accurate textbooks; its call has recently been heeded to some extent, with a number of history and social studies textbooks now giving respectable coverage to organized labor with some school systems providing curriculum materials for elective courses on collective bargaining and materials on organized labor for regular history and social studies courses.

Conference participants reviewed some of the best of such materials that are now available, but stressed to the publishing representatives present that the need is immediate and greater.

Labor's Hope

As was brought out by several conference speakers, labor is not interested in brainwashing students and teachers or in censoring textbooks. Labor's hope is that its rightful place in American history will be recognized in textbooks and classrooms and that students will become acquainted with the collective bargaining process, since many of them will later be involved in that process, either as union members or management personnel.

Principal speakers at the conference were John A. Sessions, Assistant Director, AFL-CIO Department of Education; M. L. Frankel, President, Joint Council on Economic Education; Albert Shanker, President, United Federation of Teachers, New York City; Irving Sloan, Scarsdale High

School, Scarsdale, New York; Al Shipka, President, Greater Youngstown, Ohio, AFL-CIO Council, who introduced the resolution on labor education at the 1971 AFL-CIO Convention; George L. Wessel, President, Buffalo, New York, AFL-CIO Council; Thomas Donahue, Executive Assistant to the President, AFL-CIO; and David Selden, President, American Federation of Teachers.

Conference Purpose

The purpose of the National Planning Conference on Labor and the Schools was to coordinate organized labor's concern and the interest displayed by educators with usable teaching materials that are appearing, in the hope that the participants would return to their home bases with specific plans to be implemented in the schools.

The conference participants took active roles in workshop sessions that introduced a number of recommendations which were later adopted by the participants in a plenary session.

Recommendations

Among the recommendations adopted, was one calling for a national central clearing house administered by the Education Department of the AFL-CIO for the accumulation and dissemination of labor-related educational materials, audiovisual aids, films, etc., while state and local AFL-CIO councils would provide assistance on a regional basis. Schools and libraries would also

be invited to participate in the program.

Other recommendations called for the education of teachers, including vocational school teach-

ers, on the history and role of labor; labor education through community organizations; the establishment of scholarships; the education of union members on

organized labor; political awareness—the need for labor members to find out the position of candidates for school boards on labor education; labor members who are parents to check on their children's textbooks and school courses to determine how, and if, labor education is being treated; labor members to have a voice in the selection of textbooks for local schools; and the preparation of labor education materials to be introduced in schools on the pre-kindergarten through high school levels.

The conference ended on a note of expectation, expressed earlier in the conference by Assistant Director Sessions of the AFL-CIO Department of Education, that through the implementation of realistic education on the labor movement and the collective bargaining process, "an idea brought by one AFL-CIO member to a convention will then have become a reality in the classrooms of America."

CONSUMER PRICE INDEX—UNITED STATES AVERAGE

Source: U. S. Department of Labor Bureau of Labor Statistics

REVISED INDEX SERIES—Reference Base, U. S. Average, 1967 = 100

| Index Date Month—Year | All Items Com- bined ¹ | All Items Com- bined | Food | Housing | Apparel & Upkeep | Transpor- tation | Health & Rec- reation |
|--------------------------|--|-------------------------------|-------|---------|------------------------|---------------------|-----------------------------|
| Aug. 1973 | 157.1 | 135.1 | 149.4 | 135.2 | 126.5 | 124.5 | 130.5 |
| Jul. 1973 | 154.3 | 132.7 | 140.9 | 134.2 | 125.8 | 124.8 | 130.3 |
| Jun. 1973 | 154.0 | 132.4 | 139.8 | 133.9 | 126.8 | 124.6 | 130.0 |
| May 1973 | 152.9 | 131.5 | 137.9 | 133.3 | 126.7 | 123.5 | 129.6 |
| Apr. 1973 | 152.0 | 130.7 | 136.5 | 132.8 | 125.8 | 122.6 | 129.2 |
| Mar. 1973 | 151.0 | 129.8 | 134.5 | 132.3 | 124.8 | 121.5 | 128.6 |
| Aug. 1972 | 146.2 | 125.7 | 124.6 | 129.9 | 120.8 | 120.5 | 126.5 |
| Aug. 1971 | 142.0 | | | | | | |
| Aug. 1970 | 136.0 | | | | | | |
| Aug. 1969 | 128.7 | | | | | | |
| Aug. 1968 | 121.9 | | | | | | |

¹ 1957-59 Reference Base

NOTE: Consumer Price Index for all items increased 2.4 Index Points during the past month, or 1.8%. This equalled an annual rate of increase of 21.6% (12 X 1.8). The increase in CPI during the past year was 9.4 Points or 7.5%.

Percentage increase between two dates is calculated by subtracting the Index Number for the earlier date from that for the later date, and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of August, 1972 to August, 1973: $135.1 - 125.7 = 9.4$ Index points; 9.4 divided by $125.7 = .0748 \times 100 = 7.5\%$.

CONSUMER PRICE INDEX—CANADA

Source: Statistics Canada (1961 = 100)

| Index Date Month—Year | All Items | Food | Housing | Clothing | Transpor- tation | Health & Personal Care | Recrea- tion and Reading |
|--------------------------|--------------|-------|---------|----------|---------------------|---------------------------|--------------------------------|
| Aug. 1973 | 153.0 | 168.7 | 153.6 | 138.4 | 138.7 | 157.5 | 146.9 |
| Jul. 1973 | 151.0 | 163.5 | 152.8 | 138.2 | 136.7 | 156.3 | 146.9 |
| Jun. 1973 | 149.7 | 160.5 | 152.1 | 138.1 | 136.1 | 156.3 | 144.0 |
| May 1973 | 148.4 | 157.4 | 151.3 | 137.5 | 134.0 | 156.3 | 143.8 |
| Apr. 1973 | 147.3 | 156.2 | 150.1 | 136.4 | 133.9 | 154.1 | 143.0 |
| Mar. 1973 | 145.7 | 152.2 | 149.5 | 134.5 | 133.9 | 152.8 | 142.5 |
| Aug. 1972 | 141.3 | 145.7 | 143.8 | 131.3 | 134.3 | 150.0 | 140.5 |
| Aug. 1971 | 135.0 | | | | | | |
| Aug. 1970 | 130.5 | | | | | | |
| Aug. 1969 | 126.9 | | | | | | |
| Aug. 1968 | 120.7 | | | | | | |

NOTE: Canada's Consumer Price Index for all items increased 2.0 index points during the last month, or 1.3%. This equalled an annual rate of increase of 15.6% (12 X 1.3). The Increase during the past year was 11.7 points or 8.3%.

Percentage increase between two dates is calculated by subtracting the Index Number for the earlier date from that for the later date, and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of Aug. 1972 to Aug. 1973: $153.0 - 141.3 = 11.7$ Points; 11.7 divided by $141.3 = .0828 \times 100 = 8.3\%$.

IT
PAYS
TO
KEEP
YOUR
HARD
HAT
ON

Graduation Night



The 1973 graduating class of Local 99, Providence, R.I., at the Annual Electrical Apprenticeship Banquet. Fourth-year instructor Normand Bedard, third from left, front row, is seen with the graduates.



Outstanding Apprentice Stephen Catanzaro is presented an engraved watch by NECA Chapter President Joseph Izzi.



Salvatore DiSano, Director of Labor, State of Rhode Island, addresses the graduates. Seated, is Business Manager Richard Stromberg.



Local 99 officers at the graduation banquet. Seated, Treasurer George Mollo. Standing, Business Manager Stromberg, Examining Board members Angelo Chelliel and Thomas Creighton, and Executive Board Chairman Ronald Leddy.

Sisson, Thomas D. Snead, and William T. Tabele, Jr.

The Outstanding Apprentice Award went to Stephen Catanzaro.

The program began with a cocktail hour, followed by dinner. The guest speaker was Salvatore DiSano, Director of Labor, State of Rhode Island, who praised the apprenticeship program, the graduates, and our union leaders.

Business Manager Richard Stromberg urged the graduates to get involved in unionism and unity.

Seated at the head table were Business Manager Stromberg, JATC Chairman Richard Irace, JATC members Gerald Sweeney and James Poland, Jr., President Earl Curtin, NECA Chapter Vice President Ernest Audit, JATC Secretary-Treasurer Edwin R. Kirk, Jr., JATC members William O. Lepore, Sr. and Joseph Izzi, and NECA chapter member Charles McKenna.

The evening ran into the wee hours of celebration for our new journeymen. We all wish them the best of luck in the future.

We held our Annual Clambake, and as reported in previous years, the turnout grows larger every year. Our day was hot and sunny, and everyone had a fine time. The highlight of the day was the raffling-off of the many door prizes.

Our hats are off to the Clambake Committee, which did a terrific job in making an enjoyable time possible for everyone. Bill Meyers held the winning ticket for the television set.

Thank you to the many who donated those wonderful gifts.

VICTOR C. TEOLIS, R.S.

Scribe Discusses Economy, Effects on Working Man

L.U. 103, BOSTON, MASS.—More good news for the working man—on August 13th, the price freeze ended and Phase IV began.

It seems that the President and all of his experts in Washington, D. C., are saving the sagging economy by experimenting once again with our livelihood. How much more of this good life can we take? The first three phases didn't help us, and it looks as if Phase IV will be a definite flop for the working man as the dollar deflates and buying power dwindles.

Big business soars on. So, now, we make more and enjoy it less. Wage freezes, 5,5, phases one to four, experts—where does it all end? The only phase that I know that will work every time is a three-phase, four-wire circuit, wired IBEW.

How can a local's negotiating team function properly when its hands are tied with a wage freeze? We felt the effects in our last, one-year contract, and I know damn right well, from the way negotiations are going now for our local, that we will feel it in this contract also.

It is too bad that, when negotiating committees cannot reach an agreement

Boston Job Site



Members of Local 103, Boston, take a break on the site of a Ramada Inn job in Woburn, Mass.



Left to right, Frank Harrington and Jerry Case display their panel job.



The mains and the sub-mains in the slab of the electric room.



The foreman in charge of the project, Bill McGunagle of the Stockton Electric Company.

locally and must go to the Council on Industrial Relations to finalize that agreement, the council can't see things through the eyes of the working man and render more decisions in his favor. The working man's demands are not that great.

God bless our negotiating committees. Right, Mr. Nixon?

BILL HORAN, P.S.

Hero's Award



Left to right, Business Manager James F. Loughman, Local 104, Boston, congratulates John Boyle at the Massachusetts Bay Transportation Authority award ceremonies. Brother Boyle was honored for his heroic efforts in guiding passengers to safety during a recent subway fire.

John Boyle Honored; Local Loses Hi-Line Work

L.U. 104, BOSTON, MASS.—One of our members, John Boyle, was recently honored by the Massachusetts Bay Transportation Authority (MBTA) Board of Directors for his heroic efforts in guiding passengers to safety during a subway fire.

Brother Boyle, who is employed as a head lineman for the MBTA, was a passenger on his way to work when a fire broke out on the train. Brother Boyle and others were successful in leading all of the passengers from the front of the train and out of the smoke-filled tunnel to safety.

The Boston Edison Company has gone open shop by awarding 33 miles of hi-line to the Seaward Company of Maine. This work has been done by members of our local for many years. This action by Boston Edison has caused our members to lose up to two years of work on the project.

We recently negotiated agreements covering CATV construction, municipal maintenance, and line construction, both utility and commercial. The agreements, as of this writing, are awaiting approval by the Construction Industry Stabilization Committee.

The local suffered a double loss with the deaths, within two days of each other, of former business manager and International Representative Bart P. Saunders and former business manager Henry L. Nolan. Both served this local and the IBEW with distinction during their years in office.

The membership responded well to our clambake, held on August 25th, and we had a good turnout for the affair.

Our Safety Committee has become very active and is currently formulating an updated set of safety rules for the local. We were fortunate to have Edward Egan, Compliance Officer for the Occupational Safety and Health Administration, address the Safety Committee concerning new federal safety rules on distribution and transmission.

JAMES F. LOUGHMAN, B.M.

Local Mourns Brother

L.U. 106, JAMESTOWN, N.Y.—It is my sad duty to report the death of one of our members, Brother William C. Bloom, on June 10th. Brother Bloom was 59 years old. He was initiated into Norfolk, Virginia, Local 80 on July 24, 1941, and transferred to Local 106 on March 25, 1946. We extend to the family our thoughts and prayers.

The Local 106 Annual Picnic was held on Sunday, July 22nd at Long Point Park on Chautauqua Lake. It was a beautiful, hot day. Games and other activities were enjoyed by young and old. A tureen dinner was served at noon. It was a great opportunity to have fun, and meet old and new friends. Picnic Chairman David Anderson was assisted by Business Manager Charles Neubauer and others on the committee. All are to be congratulated on a job well done.

Our dinner-dance was held September 22nd at the Jackson Valley Country Club, Warren, Pennsylvania, for all local golfers and their wives. Golfers from the Plumbers' local also attended. Chairman for this event was Brother Scott Gordon.

Brother and Mrs. Brugge returned recently from a trip to Seattle to visit their son, an engineer for the Bolling Aircraft Corporation.

Brother and Mrs. Leslie Hern of Big Pine Key, formerly of Jamestown, were recent guests of relatives and friends; as were Brother Hubert Taylor and Mrs. Taylor of Sun City, Arizona, also former residents of Jamestown.

MURRAY F. HORN, P.S.

Retirees Honored; Memorial Established

L.U. 110, ST. PAUL, MINN.—Local 110 recognized three of its oldest members at the regular meeting in June by the presentation of two 60-year membership pins and one 50-year pin. The three recipients are all retired and, although only two were able to attend, it was a pleasure to see old familiar faces at the meeting. Receiving a 60-year pin was Brother Theodore Warnloff, retired since 1966. Brother Warnloff served as a member of Local 110's Executive Board for 23 years, and was an electrical inspector for the city of St. Paul for 25 years.

Also awarded a 60-year pin was Brother Baldwin Svendsen, who retired in 1960. He was a member of the local's original School Committee appointed in 1937 to initiate a training program; and was the Minnesota representative of the U. S. Department of Labor, Bureau of Apprenticeship and Training, for many years.

Brother Henry Halvorson received a 50-year pin; he's been retired since 1962. Brother Halvorson served the local for seven years as treasurer, and seven

Presentations



Two 60-year pin recipients, Brother Theodore Warnloff and Brother Baldwin Svendsen, Local 110, St. Paul, Minn., are flanked by well-wishers President George Klein, left, and Business Manager James Curran, right.



Brother Henry Halvorson, center, receives his 50-year membership scroll and pin from Business Manager James Curran, left, and President George Klein, right.



At the presentation of the Joseph Kreig Memorial Trophy and field trial funds to North Star Weimaraner Club, left to right, are Business Manager James Curran; Mrs. Joseph Kreig; Weimaraner Club President Joseph Paron; Laurie, daughter of Brother Kreig; and Wesley Ohman, Chapter Manager, NECA.

years as a member of the Examining Board. He was employed as a foreman by Commonwealth Electric Company of St. Paul. Brother Halvorson unfortunately was hospitalized at the time of the meeting, but was presented with the pin later at his home by President George Klein and Business Manager James Curran.

Also at the June meeting, Local 110 joined with the St. Paul Chapter of the National Electrical Workers Association (NECA) to honor a recently-deceased member of Local 110. Brother Joseph Krieg, who died in a hunting accident last fall, was employed as an estimator by Kehne Electric Company of St. Paul. He was also a member of the North Star Weimaraner Club for many years.

He was very active in the club at both local and national levels and served it in various offices at the local and regional levels. It was therefore decided that Local 110 and the St. Paul chapter NECA would together sponsor the Annual Spring Field Trials of the North Star Weimaraner Club and establish a Joseph Kreig Memorial Trophy.

JAMES F. CURRAN, B.M.

Transition Under Way With Change of Officer

L.U. 111, DENVER, COLO.—Our local is experiencing a transition from one form of administration to another.

Since Joe Duffey's resignation, Business Manager Kermit Dacus has been busy trying to get his changes into effect. When another person takes over, there are always changes to be made—some major and some insignificant.

No one person likes to be accepted for another. In most cases, change causes the labor movement to be better, as long as reasonable people are involved. Labor needs change and progress to survive. I believe that the best change is involvement.

We have become stagnant in this local, and perhaps in the IBEW, because of the lack of involvement. Unit meeting participation is at its worst. Of such a large membership, fewer persons attend meetings today than six years ago, when I became assistant business manager. I know, because I attend every meeting.

Couple the above with poor voting records on contract ratification and lack of response in trying to make new stewards and committee people, and you wonder why your union does not have more effect on contract negotiations, grievances, working conditions and the general public?

The general public thinks that union is a dirty word. Did anyone ever stop to think why most working people today are living better and enjoying more leisure time than ever before? It is because, through the union, the working people have demanded their rights and have received them through collective bargaining.

We all have a selfish attitude toward money and leisure time. If I had a million-dollar company, I would want two million and would try to get it at the expense of labor. That doesn't make all business people bad. Generally, executives are like you and me; they also have bosses. However, you have a union contract for protection. When they make mistakes, they're out. When you make one, you have a just hearing—provided you are aware of procedures, which most of you aren't.

The union contract cannot protect a bad, non-productive employee; yet, in some cases, we do, because that employee spends more time studying the contract and finding loopholes. You good employees (and that's 99 per cent of the workers) had better wake up and

get involved before that one per cent wrecks the labor force of this country.

See you at the next meeting. By the way, I wrote this article while waiting for a Unit 11, Trees and Miscellaneous Unit, meeting. No one showed up.

JOHN C. MEADERS, ASST. B.M.

Local Has New Contract; Building Nears Completion

L.U. 124, KANSAS CITY, MO.—As of this writing, our new contract has been returned from the Council on Industrial Relations (CIR), but not yet approved by the Construction Industry Stabilization Committee (CISC). If approved, we will receive 5.5% on a two-year contract. Naturally, we are not too pleased with that, but we'll have to live with it.

Our new building is nearing completion, and Business Manager Jack Joyce and his staff have moved in. John Sullivan's financial crew will be moving in around October 1st. The building is quite functional and beautiful, and is definitely an asset to our local. We'll have some pictures of the finished product next month.

As Christmas is just around the corner, I'd like to remind you of our Christmas Fund for our less fortunate Brothers. Business Manager Joyce inau-

gurated it three years ago, and it has grown each year. Last year, we distributed over \$2,100 worth of groceries to 56 families. Brothers, think of someone else. Call the hall and make arrangements to contribute. A little bit from you will mean a lot to someone who hasn't worked for some time.

The work situation for the upcoming winter does not look overly promising. Most of our bigger projects have been or will be completed shortly.

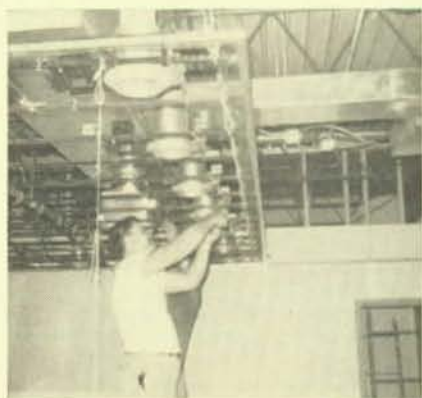
Brothers, it is becoming increasingly important for union people to stick together. Before you buy something, do a little research; find out if it is "union made." To me, it is sad to see the growing number of foreign cars on American union jobs. How can we expect John Q. Public to "think union" if our own people don't?

J. PAT O'CONNELL, P.S.

Reader's Digest Article Angers Local 129 Scribe

L.U. 129, LORAIN, OHIO—When I sat down to write this piece for "Local Lines," I had just finished reading the last installment of Mr. Stevenson's articles in the June, July, and August issues of *Reader's Digest* ("The Construction Unions Declare War"). The first article

Wiring Project



Ken Fouquet, Local 124, Kansas City, Mo., is shown wiring hi-hats.



This kidney-shaped fixture is in the business manager's office.



These are the dimming fluorescents in the new conference room; Dennis Ragen is shown in background.



View of corridor.

First Anniversary Dinner



The Retired Members Club of Local 129, Lorain, Ohio held its First Anniversary Dinner. Shown are Ohio State Representative Leonard Camera and wife.



Business Manager Tom Paterson and wife Sandy.



Left to right are Mrs. Surace, Mrs. Kniffen, and Retired Members Club Secretary-Treasurer Frank Kniffen.



Retired Members Club President Dominic Surace and wife Helen.

made me mad; not foaming-at-the-mouth mad, but so damn mad that my voice cracked and tears came to my eyes when I tried to defend the union position to a non-union friend. "How could a magazine such as *Reader's Digest* print such lies," I wondered.

The second article made me even angrier, not with the *Digest*, but with the

thoughtlessness of any tradesman who could commit such acts. Even if less than half of what was printed is true, then the people responsible for these acts have a warped sense of right and wrong. Can't they see that every stone we throw is taken from the foundation of unionism, and therefore weakens that foundation?

The third article made me think. When was the last time I read anything praising the building trades or its individual members? Weeks? Months? Oh, sure, I've seen article after article in the trade papers and magazines, but these do not reach the general public. I know for a fact that many of our members donate their extra time and energies to help good causes. Why aren't these unselfish deeds brought to the public's attention? Let the public know that the picture the news media have painted of the hard hat is colorless and without composition. Let's cure the epidemic of apathy that has attacked so many of our members. It's easy. Be concerned!

Now, to local union business. On August 1st, the Retired Members Club of Local 129 held its First Anniversary Dinner. President Dominic Surace reported on the progress and success of the club, after which he introduced local union President Bennie Eddy and Business Manager Tom Paterson. Both gave their congratulations to the club, and Brother Paterson introduced State Representative Leonard Camera.

Mr. Camera spoke about the workings of the Ohio government, and the benefits from the state and federal governments available to the retiree. He urged retired citizens to organize, and offered his help whenever needed.

As of this writing, work in the area is fantastic, but it is expected to taper off later in the year. Hopefully there will be enough work to keep our local Brothers out of the unemployment lines this winter.

JAMES V. SHAW, P.S.

Work Situation Improves; 70-Year Pin Awarded

L.U. 130, NEW ORLEANS, LA.—The work situation in our area has improved somewhat, with the announcement of a few high-rise hotels in the vicinity of the new Super Dome. It looks as if the stadium is starting to generate a little activity.

The Fifth District Progress Meeting was held in New Orleans on July 27th and 28th and has been adequately covered by the *Journal*. One outstanding event in connection with the meeting was the presentation of a 70-year service pin to "Dutch" Haeuser.

When you realize that the Wright brothers were making flying craft out of bicycle parts when Brother Haeuser joined the IBEW, you know that he is a pioneer who has endured many hardships and experienced much joyful progress in the labor movement. When I see

New Orleans Faces



These members of Local 130, New Orleans, La., are building a new TV station for WVUE-TV. Kneeling, left to right, are steward J. Hennessey; Glen Hill of Local 1139, New Orleans, who coordinated the work for WVUE; and A. Zucconi. Standing, E. Montague, F. Schmitt, foreman E. Carver, Sr., E. Carver, Jr., J. Guidry, C. Ormond, W. Nussbaum, and O. Young.



Local 130 IBEW Retirees President Dick Wagner, right, presents a plaque to champion rose-grower Frank Cole.

people like Brother Haeuser, who had the determination and guts to live through labor's difficult years, I find it hard to realize how any Brother can become complacent about supporting the IBEW and his local union.

Congratulations again to you, Brother Haeuser!

WVUE-TV, Channel 8, is building a new broadcasting station, and the Pflueger Electric Company is the electrical contractor, with some of our Brothers on the job. Glen Hill of Local 1139, New Orleans, coordinated the work for WVUE.

The Local 130 Retirees met on the second Thursday in June, and at their quarterly meeting, President Dick Wagner presented a plaque to Brother Frank Cole for the best effort at growing roses. I'm sure the judging was fair, as the senior members' wives were in attendance.

ASHTON YOUNG, P.S.

Second Graduation Held; Bill White Honored

L.U. 134, CHICAGO, ILL.—On July 28th, the JATC trustees hosted the second graduation of 1973. The gala event was held in the Conrad Hilton Hotel in Chicago, honoring approximately 170 apprentices who received their first jour-

Graduation



The trustees of the JATC of Local 134, Chicago, pose with the outstanding apprentice award winners during the local's second graduation ceremony of 1973. Kneeling, left to right, Gerald Brock, second year; Gary Marcantelli, first year; Bill Murray, first year; Jim Ethell, third year; Dan Butler, fourth year; and Dave Naylor, fourth year. Standing, trustees Ed Pierce, Apprentice Coordinator; Fred Stoczek; Jim Moore; W. J. O'Brien; Al Soudan, Business Manager; Hal Kilburg, Jr.; Dan O'Brien; and Joe Duffy.



The JATC trustees honored Bill White with an award for outstanding service in the training of Local 134 apprentices. Left to right, Apprentice Coordinator Pierce, Business Manager Soudan, Brother White, and President of the Electrical Contractors Association Hal Kilburg, Jr.

neyman wireman credentials.

The evening began with cocktails in the Normandy Room and moved to an excellent dinner served in the Boulevard Room. After dinner, the ceremonies were brief but refreshing. Business Manager Al Soudan gave a fine talk on the views a young graduate should hold upmost in his mind.

Hal Kilburg, Jr., President of the Electrical Contractors Association, noted that the graduates' education should not stop but should continue with the fine journeyman training programs that the trustees have developed.

Bill Lasky, Director of the Washburn Trade School, commented on the fine program that the trustees have developed and noted in particular that, in his travels around the country, Local 134's apprentice program ranks high.

A special award was presented to Bill White, a long-standing member of Local 134 and a seemingly ageless instructor of apprentices. Recently, Bill left the apprentice school to go into the office of the local to assist the business representatives in their many duties.

After the commencement exercise, the trustees honored the outstanding apprentices in the program. Presenting the award to two, first-year apprentices, Bill Murray and Gary Marcantelli, were trustees Fred Stoczek and Dan O'Brien. The second-year award went to Gerald Brock. Presenting the award, were trust-

ees W. J. O'Brien and Jim Moore. The third-year award went to Jim Ethell, with trustee Joe Duffy doing the presenting. The outstanding graduates were Daniel Butler and Dave Naylor, and their awards were presented by Business Manager Soudan and Mr. Kilburg.

After the class picture was taken, everyone settled down to the dance music of Les Waverly; cocktails were served until midnight.

It certainly gives one a great feeling to see an industry honor its new members in such a grand fashion.

ALPHONSE E. SOUDAN, B.M.

Local 150 Families Enjoy Outings

L.U. 150, WAUKEGAN, ILL.—August was an exceptionally busy month for our local.

Local 150's softball team finished the season with 17 wins and seven losses, a very good record considering it was the first year the team had been organized. The team finished third in the league, and surprised a few people by winding up in second place in the league playoffs. Well, as the Chicago Cubs always say, "We'll get 'em next year!"

Our annual picnic was, as usual, a great success. Everyone who attended the "Fourth Annual Bash" had a great time. We had plenty of food, beer, pop, ice cream, fun and games. There was a softball game pitting the ladies against the men. The umpire must have believed in "Women's Lib," because the weaker sex won the contest 9-7. Another contest took place between the Local 150 softball team and a group of Brothers who got together to "show the younger guys how to really play softball." The local's softball team won the game 21-17 (that's counting the 5-run spot afforded the elderly team).

The following day our annual golf outing was held at Orchard Hills Country Club. Despite the lack of golf carts on that terribly hot Sunday, everyone enjoyed it. After a rough 18 holes, all the Brothers attended the dinner held for them at the Union Club Tap. The Polish sausage was delicious! Congratulations to Brothers Tom Curley, Corky Bruckner, Bart Mandurano, Ted Dell, John Azzone, Dave Piacenza, and anyone I'm forgetting to mention on that committee.

Brother Don Barger, business manager of Local 150, named his new assistant after months of deliberation. It didn't come as a real surprise that Brother Roger Ankley was named at our last regular meeting on September 6. Brother Ankley also serves as president of our local. Best of luck goes out to him.

The next event coming up is our Union Banquet, and we're looking forward to that.

Summer is gone, and winter is almost upon us, so drive carefully, and attend union meetings!

PAUL EDWARD MOORE, P.S.

Activities



Local 150, Waukegan, Ill., had a winning softball team this year. Shown in first row, left to right, Brother Bob Vetter, Dave Nichols, Tim Nichol, Tom Faust, Ray Crewer, Gary Schultz, Andy Philyaw, Ed Moore, Tom Jakitis, Roy Bell, Manager Bob Anderson. Second row, Brothers Dave Barger, Mike Sodar, Jeff Bjorkman, Bob Sweitz, Dave Pulaski, Jody Buttera. Not pictured, Joe Longo.



Best dressed at golf outing: Brothers Dennis Steinberg and Dave Pulaski.



Brother Joe Gerald, "Wild Bill" Pulaski, and Joe Sanford complete work on generator of Unit 2, Zion Nuclear Station.



Brother Roger Ankley receives a little support (very little) as he tosses a water balloon at the local's fourth annual picnic.

Editorial Board Appointed; Meeting Deals with Dogs

L.U. 165, CHICAGO, ILL.—President and Business Manager Donald J. Servatius has appointed Lawrence Biehl, Bernice Matuszewski, and Richard Mosny to serve as the new Editorial Board of the Local 165 newspaper, *The Communicator*. They will succeed Lillian Anderson and Thomas H. McGuinness, who have guided the editorial policy of *The Communicator* from its first issue. Tom's moves from Executive Board member to chairman of that board to his present position of recording-financial secretary have left him little time for that "one extra job." Lillian, having helped carry the paper through its growing pains, is happy to let the youngsters start carrying the load.

Our new editorial board held its first meeting with the paper's editors. At that meeting, innovations were discussed and broad policy guidelines were established. We see every indication that Local 165 has a working Editorial Board. We are grateful to the retiring Editorial Board for the years of work which contributed so greatly to making *The Communicator* what it is today.

Those Local 165 members who are installers or repairmen have been experiencing a novel type of safety meeting lately. The company has engaged Don Anderson of Skyway Dog Kennels to give a series of lectures and demonstrations of dos and don'ts of dealing with dogs during the workday. Don is assisted by two men and a very large Great Dane; an attack situation is set up and demonstrated. The sight of the dog overpowering the man with apparent ease lends weight to Anderson's advice that any dog might bite and should be approached with caution. Our members have had many favorable reactions to this type of safety training. They were more than impressed by the Great Dane, which is a "Harlequin" breed producing a beautiful spotted coat.

EARL E. MENET, P.S.

Brother Gets 50-Year Pin; Retirees Club Outing

L.U. 166, SCHENECTADY, N.Y.—On July 7 our local enjoyed another outstanding steakbake. It was fun and games for everyone, with emphasis on the children's activities. Credited with its success is the bake's chairman, Charles Mango, and his committee, too numerous to mention; but they know who they are and should be proud of their coordinated effort.

At our regular July meeting, Brother Al Dettbarn was awarded his 50-year pin and an appropriate gift to commemorate his many active years in the IBEW and in this local. On May 5, 1923, Al was initiated into Local 140 in Schenectady, where he served as member of the Executive Board, chairman of the Executive Board, assistant business manager,

Steakbake



Local 166, Schenectady, N.Y., steakbake guest realizes, "Oh, no! I forgot a potato!"



From tent came the invitation, "Bingo, anyone?"

Brother Dettbarn Honored



A 50-year pin and gift were presented to Al Dettbarn. Left to right, Local 166 Business Manager Donald Funk, Brother Al Dettbarn, and President Charles Van Dorn.

Retirees Club Outing



Local 166 Retirees Club meeting at Lake George, N. Y.

and president. He is presently on the Executive Committee of this local's Retirees Club. Local 166 thanks you, Al Dettbarn, for being so instrumental in obtaining many of the benefits we enjoy today.

The cruise ship *Ticonderoga* and majestic Lake George were settings for our annual Retirees Club outing and

election of officers on August 16th. Weather and scenery were perfect. The aft dining room served as the meeting room as well. Ken Christian served as temporary chairman for the election of officers. The new club president is Tom Penta; vice president, Hank Luhman; secretary-treasurer, Mrs. Phyllis Oliver. Members of the new Executive Board are Stan Brodinski, Frank Quackenbush, Ray Oliver, George Kussack, and Al Dettbarn. With a slate like this we can expect the club to be a great success.

In closing I would like to remind all of us that with each new day come new challenges from our adversaries—the Associated Builders and Contractors, Inc., open shop, anti-union legislation, etc. We can be only as effective in combating these problems as we are active.

RONALD J. GAGNON, P.S.

Picnic



Local 177, Jacksonville, Fla., President Paul Jones looks on as a youngster reaches the top of the greased pole.



The men's sack race was fun for all.



Part of the crowd enjoys refreshments.

Local 177 Enjoys Labor Day Picnic

L.U. 177, JACKSONVILLE, FLA.—On September 1, we held our annual Labor Day picnic at Kingsley's Lake. A caterer served over 700 people with plenty of fried chicken, potato salad, cole slaw, baked beans, and cold drinks.

Many competitive events drew people of all ages. Sack races were held for all ages, and egg-carrying relays. One relay was strictly a family affair, with all the mamas, papas, and children participat-

ing. The event that really intrigues the children under twelve is climbing the greased pole. The youngsters try awfully hard to get to the top to win the five dollar bill. A couple of them did it—and it's not easy! Many members have boats and provided free rides and water-skiing. Everyone enjoyed the day, and the on-again off-again rain didn't dampen anyone's spirits.

We would like to extend sincere thanks to those responsible for seeing that the picnic was a success, namely: President Paul Jones, Vice President Ben Higginbotham, Secretary Bill Gehm, and Brothers Cleve Loveland, Tom Tittle, Raymond Lloyd and Bobby Jordan. Special thanks go to Bill Rolison, chairman of the Labor Day Picnic Committee.

J. C. "CARL" SMITH, P.S.

Local Sponsors Picnic; CISC Decision Awaited

L.U. 191, EVERETT, WASH.—Our local union picnic was held at Lake Whatcom in the Bellingham area on August 18th, and even the weatherman must have been union-minded, for the day was perfect.

A Dutch lunch for 400 was planned, but the crowd surpassed all expectations and latecomers had to settle for meager servings. The apprentices in charge are to be complimented on the variety of entertainment for young and old alike.

Joe Bernard, our official master of ceremonies, kept up a running chatter, as he called out bingo numbers for the sit-down crowd. Horsehoes, baseball, and races entertained the move-about.

To date, we are still awaiting the decision of the Construction Industry Stabilization Committee, and we are getting a bit anxious, as all but two locals in the state received their decisions long ago.

Business Manager James Oxley and President Robert Bird attended the Ninth District Progress Meeting and came home with some good ideas and information on the area work picture.

This is the time of state and county fairs with displays of farm produce, machinery, livestock, handcrafts, and culinary arts. Be sure you visit the union card and label booth at your fair and pick up the free literature on display. Hand it out to all of your friends and associates; sell the union label story to them. Strongly urge them to buy articles bearing the union label, to patronize stores displaying the union card, and to use union services. Sell hard, for the job you save may be your own.

L. ELKE, P.S.

New Contract Is Signed

L.U. 201, BEAVER, PA.—Because of ill health, Vice President Chuck Stewart

was elected to take early retirement on the first of July.

Chuck was initiated into Local 201 in 1950. He was a member of the Executive Board before becoming vice president, the office which he held for 12 years. He was also vice president of the Pennsylvania State Electrical Workers Association.

We are sure that all of the friends Chuck made over the years will be glad to know that he is resting comfortably at home. Chuck has had a long and fine career of service with the local and will surely be missed.

The long, drawn-out battle of negotiations is over, with the signing of the contract on June 10th. President George Mrvosh and his committee should be commended on a job well done. We feel that the bargaining has enabled us to retain a bright work picture. At this time, we are in the second hiring situation this year.

July saw the second Local 201-sponsored vacation tour. This year, during shutdown, 125 of our members and their friends spent eight wonderful days in Hawaii. Plans are under way for another trip next year.

GEORGE MRVOSH, P.S.

Local 191 Picnic



Joe Bernard, the official master of ceremonies, calls out the bingo numbers at the picnic held recently by Local 191, Everett, Wash.



The shoe scramble. All tennis shoes look alike.



Left to right, apprentices Kramer, Donovan, Grater, Bradt, and Peterson served on the Picnic Committee.



Business Manager James Oxley's grandson, back to camera, decides that raw egg-tossing is best left to others.

Activities



Local 212, Cincinnati, Ohio, members pose for camera.

Local Boasts Winning Team, Holds Annual Picnic

L.U. 212, CINCINNATI, OHIO—For the second straight year, our baseball team had a terrific season. The team won first place in the IBEW tournament at Richmond, Indiana without a loss in five games. It took first place again in the IBEW Columbus, Ohio tournament, also without sustaining a loss. A first this year—we sent the team to New York to the third Annual Long Island-Metro IBEW Tournament, where we came in second, losing only to Local 1837 of Portsmouth, New Hampshire, the 1973 champs. The fellows should be commended for a superb season, and good luck to them in the games ahead.

Last October, Brother Carl Mounce and his German-born bride, Maria, went home to Germany to visit his in-laws.

Activities



Cincinnati Local 212's Pensioners Club has a get-together.



Left to right, Brothers Bollman and Mittendorf, and Brother Loze, Local 212's president, enjoy outing.



Local 212's winning baseball team poses after good season.

Carl took along his three-year-old daughter. The Mounces had not been to Germany since Christmas, 1955. While there they took in the Oktoberfest.

Each year Local 212 has a basket picnic in July for members and their families, and this year was no exception. We moved to a new location this year, and those I have talked to like it better than the old place. There are rides and games for kids and adults alike.

Our pension members are also making an annual affair of their summer picnic. At this year's outing they had a cake and a ceremony celebrating their anniversary.

As I have been moving around a bit, I have noticed a lot of one-way people in this world. Why don't we all try a little harder to be good union people, and maybe we can change a few of these one-wayers!

GARY LEE SAYNE, P.S.

Pin Presentations



Service pins were recently presented to members of Local 224, New Bedford, Mass. Twenty-five-year pins were awarded to, front row, left to right, Joseph Medeiros, Robert Begnoche, Roger Grennon, Robert Goldstein, and Thomas Peters. Back row, Robert Sisson, Francis Fitzgerald, Joseph Machnick, Joseph Jupin, Eli Ferguson, Louis Cormier, and Thomas Moriarty.



Ed Silvia, center, received his 60-year service pin. He is seen here with International Representative Ernest Viveiros, left, and Business Manager George Clark.



Local 224 members present for the service pin awards.

Service Pins Awarded; Work Remains Slow

L.U. 224, NEW BEDFORD, MASS.—The month of July is now history, but it is not forgotten, for at our July meeting, two 60-year and 12 25-year service pins were presented.

It is a tribute to receive a 25-year pin, but it goes without saying that it is a

very distinct honor to receive a 60-year pin, and at this occasion, Edward Silvia was the recipient. Harold Cooper, the other 60-year member, was not able to attend.

The awards were presented by President Joseph Bowers and International Representative Ernest J. Viveiros.

The Entertainment Committee did an outstanding job, as usual, and it must be commended.

The work situation is still slow, but we do see improvement. We hope things will break soon.

Business Manager George Clark has announced that, shortly, all local members will have the opportunity to have a full medical examination at no cost. This will include retirees. Ninety-nine per cent of us never take a medical examination to see if all of our systems check out to "go," but we do take care of our cars. So, members, take advantage of this opportunity.

Entertainment Committee Chairman George Hubert has announced that our Christmas party will be held on December 8th at Harbor Beach Club. We have had our Christmas party there for the last two years and had a good time, so let's all go. Let's get with it, Local 224 members.

It is hoped that, in the near future and with the cooperation of our members, we will have a "Snoopy" column in our local newspaper. This should add a little humor and interest; as an example, the fishing expedition by Cal Dillies. I know that our members wouldn't tell anything on their Brothers, but contact us by phone or carrier pigeon. We promise to keep our sources confidential. Until next month.

ED METIVIER, P.S.
GIL GARRISON, P.S.

High School Completed; Work Situation Good

L.U. 229, YORK, PA.—One of our local contractors, I. B. Abel, Inc., has completed a sizeable school job in York, Pennsylvania. The William Penn High School was a \$10-million project started in 1971. New buildings were erected and old ones remolded, all without interruption to the students. The total electrical cost at the school was \$1,500,000. I. B. Abel, Inc. and A. G. Crunkleton held this bid in a joint venture. At the peak of the job, 28 electricians were employed.

Work in our area is still holding its own, due to the Peach Bottom Atomic Plant, which still has between 300 and 400 electricians employed by the Bechtel Corporation.

Brothers Elmer Deardorff and Frank McDermott have both retired from the Peach Bottom job.

Brother Charles S. Bitzel, father of our business manager, Roger, has retired from his job in Florida, where he has been working and living. Well, you can bet on one thing: the fish are really

New William Penn High School



New swimming pool is lighted by 17,000 watts of mercury vapor lighting. Total of 7,000 fixtures in school installed by men of Local 229, York, Pa.



On the job. Front row, left to right, Carl Smith, Charles Moore, Joe Bergenback, Robert Tones. Second row, Tom Loughry, Eli Finkelstein, Joe Edir. Third row, Dave Spotts, Marlin Grove, Craig Duttera, general foreman James Dennes, foreman Lester Stambaugh, job steward Wilbur Kauffman, Walter Mainhart.

Retirees of Local 229



Elmer Deardorff retired from his tool crib May 31, 1973.



Frank McDermott retired July 31, 1973.

going to be caught now.

We wish these men many happy years of retirement and contented days of pleasure. Bless you all, and hope to see you soon.

Our local meetings are still the third Thursday of the month, 8:00 P.M., 300 Hudson Street, York.

LES MELHORN, P.S.

Local 246 Annual Picnic



Local 246, Steubenville, Ohio, Brothers Charles Winters and Earl Bailey and wives holding trophies as winners of horseshoe contest.



Pool at Oglebay Park.



Train ride enjoyed by members and guests.

Local Holds Annual Picnic; Good Time Had By All

L.U. 246, STEUBENVILLE, OHIO—On Saturday, July 28th, our local held its Annual Picnic at Oglebay Park, Wheeling, West Virginia. The Oglebay facilities offer a variety of activities including train rides, swimming, tennis, golf, and a children's zoo. The local members and their guests made good use of all of them. Again this year the weather was a true friend—much sunshine and not a hint of showers.

As they arrived at the picnic site, each child 10 years old or under was given a toy. The smiles on their faces

was a special beginning to a special day.

After enjoying food and refreshments (which were plentiful), girls and boys from one through 12 participated in the children's races. The winners in the girls' division were: one to three years, Kim Bowers; four to six years, Carol Di-Cesare; seven to nine years, Glenna Smith; 10 to 12 years, Renee Cunningham. Winners in the boys' division were: one to three years, Robbie Westlake; four to six years, Bryan Farmer; seven to nine years, Charles Kidder; 10 to 12 years, James Sullivan.

Winners of the adult egg-throwing contest were Mr. and Mrs. Fred Hogue. To the winners, and to all the good-natured losers, thanks for letting us have a laugh on you.

The horseshoe match turned into a real battle. The team of Brothers Charles Winters and Earl Bailey came out on top. Runners-up were Brother Dale Nieman and his son Greg.

At 4:00 P.M. numbers were drawn for door prizes donated by local contractors and Local 246.

After the drawing the bingo games took over. Brother Bob Swearingen, assisted by Brother Pat Westlake, handled the job of pulling and calling numbers. The occasional call of "Bingo!" could be heard echoing from the shelter.

The delicious fish and chicken, catered by Steve's Fish and Chips, put the finishing touches on the day's activities. As evening came, the only activity going on was a few brothers throwing football, and clean-up chores by members of the Picnic Committee. Many thanks for a job well done go to the committee from all the members of Local 246—to Brothers Pat Westlake, Terry Dick, Bruce Ryan, Bob Swearingen, James Cunningham, Pat Harvey, Richard Ferguson, Randy Donahue, Barry Brown, Cy Milhoan, Al Panetta, Gus Kirlangitis, Bill Swick, and President Dewey McKay.

RAYMOND W. LASH, P.S.

Fred Schultz Honored; Annual Picnic Held

L.U. 292, MINNEAPOLIS, MINN.—Fred Schultz was presented with his 60-year service pin by President Owen Schleisman and Business Manager Gerald Butler at our July meeting. Our congratulations to Fred for his fantastic record!

It was a beautiful, sunny day for the crowd of 2,000 persons who attended our Annual Picnic at Excelsior Park. As is traditional, the picnic was geared to the younger set, with free kiddie rides, cold pop, and ice cream.

A special first this year came in the appearance of Bobby Bryant of the Minnesota Vikings and Bill Goldsworthy of the Minnesota North Stars, who talked with and signed autographs for their many fans—young and old.

The races for all age groups—along with the ladies' shoekicking and ball-

Minneapolis Events



Fred Schultz, Local 292, Minneapolis, Minn., receives his 60-year service pin from President Owen Schleisman and Business Manager Gerald Butler.



Bob Bryant of the Minnesota Vikings signs autographs at the local's Annual Picnic.



The kids get ready for the penny scramble.



The Picnic Committee.

throwing contest, the wheelbarrow race, and the toughest contest of all, the penny scramble for the five-year-and-under set—were held in the adjacent ball field.

The hard-working Picnic Committee provided for the older generations also, with prizes donated by local contractors

being raffled off every hour, along with two bicycles donated by our credit union. The grand prize, a beautiful, console stereo outfit, was donated by the local NECA chapter and was won by Virgil Panitzke.

To top off the day, there were a horseshoe tournament and the second annual softball game, won by the Short Circuits (30 years and under), 7-2, over the Blown Fuses (31 and over). That's two in a row for the kids. Good going, fellas!

Each year, the picnic gets better; this year was no exception. Our thanks to the Picnic Committee for a job well done and to the members and their families for coming out and enjoying the day.

Our local was proud to host the Sixth District Progress Meeting, which was held at the Sheraton Ritz Hotel in downtown Minneapolis on August 10th and 11th. There will be a follow-up report in the next issue.

The work situation in our area is still slow, with an "I-don't-know" outlook on the future. We're all hoping that the powers-that-be will release some of that money.

School is open now, so drive extra carefully and watch out for the children.

DON AND JON LARSON, P.S.

Local Gets New Contract

L.U. 294, HIBBING, MINN.—On August 21st we finally received our contract back from the council. Results of the negotiations are as follows: a total package of 35¢ per hour, 29¢ on the paycheck, and 6¢ in benefits. This brings our hourly rate to \$8.29. The back pay will be retroactive to May 1, 1973, when our last contract expired.

Malton Electric Motor Shop in Virginia, Minnesota has negotiated a new contract that is bringing 27¢ per hour to the Brothers working there.

North Star Electric Cooperative in Baudette, Minnesota has a new contract, too, bringing a 30¢ per hour increase to the paychecks of our Brothers there.

We are saddened to report the loss of two Brothers. Brother Glen McPhee passed away on July 13th. He had been residing in Cass Lake, Minnesota. Brother Glen retired in November, 1970. He was initiated into our local on April 30, 1950. Our sincerest sympathies are extended to his widow and family.

Brother Lloyd Homuth passed away on August 12. Brother Lloyd served on the Local 294 Examining Board in 1954; and had been a local member since June, 1951. He retired in December, 1971. We extend condolences to his widow and family.

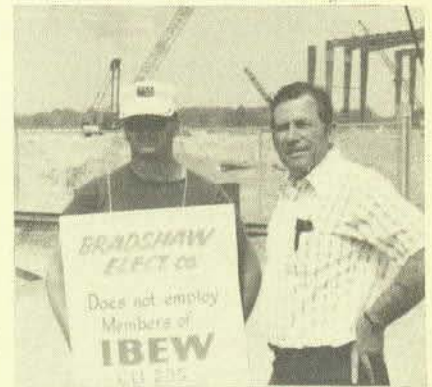
Both of these Brothers belonged to our local's death benefit fund. Members belonging to this fund are assessed \$5.00 upon the death of a member, and the proceeds go to the deceased's beneficiary. It is certainly a wonderful fund to

belong to. You local Brothers who do not belong to this plan should think seriously of joining.

Let us all try to participate in our next union meeting.

E. LEROY LAHDE, P.S.

On the Job



Local 295, Little Rock, Ark., Brother Fred McNeil, left, and Business Manager W. G. Denton on the picket line against a non-union contractor at the site of Cargill Barge Manufacturing Plant in Pine Bluff, Arkansas.



Linemen members of Local 295 employed by Power Constructors, Inc., doing outside distribution work in the Conway, Arkansas, area. Shown kneeling are, left to right, Local 346, Arlington, Tex., Brother Rickey Flatt; Local 295 Brother Dave Billings. Standing, left to right, Local 295 Brother Henry Smith; Local 108, Tampa, Fla., Brother Roy Baker; Local 295 Brothers Larry Williams, Jerry DuBose, John Simmons, Roy Williams.

Work Outlook Bright; Brother Receives Award

L.U. 295, LITTLE ROCK, ARK.—As we go about the routine process of meeting and administering our day-to-day responsibilities and obligations, we must also remember that the mutual benefit derived from the association between the IBEW and our union contractors is the means to earn a good and proper livelihood for our membership, and provide a fair profit for our IBEW contractors.

It is very important to all IBEW members that our employers make a profit, because this enables them to stay in business, and thereby compete against our common enemy—the non-union electrical contractors.

A good union member expects a fair day's wages for which he will produce an honest and competent day's work. This philosophy, when seriously and ambitiously implemented by all workmen

On the Job



I. K. Electric Company workers recently completed the 14-story, 303-room Camelot Inn and convention center in Little Rock. Shown in front row, left to right, Frank Salkeld, Ted Stoll, Henry Nabholz, Bill Allen and foreman Wayne Sontag. Back row, left to right, job steward Tim McMinn, Earl Ridgeway, James Hunter, James Minor, Bill Harrell, Milton Lee, and general foreman Louis White.



Local 295 members shown here are, front row, left to right, Cam Copeland, Lee Butler, Charles Stoll, Jerry Brown. Second row, left to right, Mickey Guthrie, Bob Ringgold, Jerry McKinney, and foreman Olan Cammack.

and contractors, will result in better-satisfied customers and, ultimately, contractors who will want to use our services.

Twenty-two construction craftsmen recently were chosen from hundreds in this state to receive certificates for skill in their respective trades, under a craftsmanship awards program sponsored by the Arkansas chapter of the Associated General Contractors. Brother Don Thompson received the award for craftsmanship in the electrical division for the outstanding and highly skilled work that he and his crew did at the new sewage disposal plant near Municipal Air Terminal in Little Rock.

It is with regret that I must report the deaths of Brothers Don Pry and J. S. Smalley. Brother Pry was initiated into the IBEW on December 8, 1941, and retired in January, 1972. Brother Smalley was initiated into the IBEW on October 20, 1942, and has been working in the Tuscaloosa, Alabama area for the past several years. We extend our sympathy to the families of these deceased Brothers.

Brothers Benny Weidower, Steve Butler, and Jerry Brown are on the injured list. Brothers Gene Weeks, Bennett Wilson, Ronnie Burnette, Woodie Matthew, and Ed McAlister are on the sick list. We wish them all a speedy recovery.

The work picture as of this writing continues to look good, and we have an abundance of work on the drawing board for the future months.

This local has recently completed negotiations on the inside and outside contracts, and the results of our efforts are now before Mr. Nixon's Construction Industry Stabilization Committee (CISC). We are hopeful that it will eventually get around to making a ruling on our contract.

Phase Four is Nixon's attempt to make us poor!

LLOYD R. LYNCH, ASS'T, B.M.

On the Job



Left to right, foreman Homer Rhodes, Bob Labelle, and Seth Goodhue, Local 300, Montpelier, Vt., gas workers, are on the job in Burlington, Vt.



Gas workers Cliff Allis, left, and Howard Grangen work at the University of Vermont.



Left to right, Ed Brown and Paul Lewis of Local 300 work in Barre, Vt.

Negotiations Upcoming; Brothers Restore Power

L.U. 300, MONTPELIER, VT.—We will be starting negotiations shortly with the Central Vermont Public Service, Green Mountain Power, and Lyndonville Electric Company.

Most of the committees have been

chosen, and meetings with the various companies should start soon. We anticipate many long, hard sessions in these upcoming negotiations.

Many of our members have been working long, hard hours around the clock, restoring power where interruptions were caused by the floods that hit most of Vermont. Our people certainly did an excellent job in restoring power as quickly as they did.

On a recent trip through the Montpelier area, I visited with Harlow Picket who recently retired after 28 years in the local. Brother Picket seems to be enjoying his well-earned retirement.

We welcome Mike Benjamin, Pat Irish, Larry Thomas, Ray Menard, Michael Kane, and Francis Chaloix to the local.

Attend and participate in your local union meetings.

J. D. MERRIGAN, F.S.

60 Years



Local 301, Texarkana, Tex., Brother Arch Meisch, left, receives 60-year pin and plaque from Business Manager Ed Nevels.



Brother Meisch reminisces about "good old days."

Local Gets New Members; Celebrates 60-Year Member

L.U. 301, TEXARKANA, TEX.—Greetings from Local 301. At our last meeting we celebrated a special event that does not occur very often. Brother Arch Meisch of Local 301 has been a member in good standing (active and retired) for 60 years! The International Office sent him a plaque signed by Brother Pillard and Brother Keenan, and a 60-year diamond-set gold service pin. Archie is 79 years young, and you would have to be with him to realize how alert and active he is. He made an impromptu speech to the members tel-

ing how new members were initiated in the old days, and how workers used to ride street cars, and carry a stepladder and a box of knobs and tubes to work.

Work in our jurisdiction is going along pretty well. We obligated three new members from International Paper Company. It looks as if work will be getting better this fall and winter. We are hoping it will build up enough to bring all our Brothers home who are working out of our jurisdiction. We appreciate the help of business managers of other jurisdictions in putting our members to work.

In spite of Watergate, we finally got our raise!

W. A. SULLIVAN, P.S.

Local Mourns Brothers, Sees Need to Organize

L. U. 303, ST. CATHARINES, ONT.

—It may come as a surprise to some to see my name in print again; I have taken the position of press secretary pro tem, in any case until the next election. I'm always ready to help our local.

There are still many Brothers unemployed in our area. The thinking of many seems to be, "Keep the local membership unemployed and you don't have too many disruptions, etc." We are like many areas, plagued by the ever-increasing non-union shops. Many are small, but they are of a cancerous nature; and every local must make every effort to organize them into our union. Many locals, however, do not see the need for this until it is too late; when there is little work, then members begin to see and try to do something. In our case, the membership ratified 5 cents per hour into an industry fund in order to try to organize these non-union shops. It's going to be a big job, and the membership is going to have to pound doors after work. It's the only way to organize and save ourselves.

We have been saddened by the untimely deaths of two Brothers. Jim Barnes had been in the local for 25 years, and had served in many positions. Ed Pasko passed away in August at the age of 34 years; he had suffered from a heart ailment. Ed had 17 years of local service, as a member and officer. Both Brothers will be missed.

Local 303 enjoyed its second successful picnic, and many thanks go to the committee for a fine job.

I hope I will see all the locals in Canada dropping a line to our *Journal*.

KEN POTTER, P.S.

Local Participates In One-Day Work Stoppage

L.U. 304, TOPEKA, KANS.—For the first time in 34 years we had a work stoppage on the property of the Kansas Power and Light Company. The line and gas crews walked out for one day to express their utter disgust with the

way the company has been negotiating this year's contract with the union committee. Even though the work stoppage was unauthorized, the action was in support of the union committee, not against it.

How any company committee can sit across the table and defend the so-called "guidelines" as fair and reasonable is beyond comprehension. The government doesn't know what it's doing at the present time, so how would anyone else?

Our contract has been opened with Western Power Division of Central Telephone and Utilities Corporation, and we expect to start negotiating soon. The Brothers selected to serve on the Negotiating Committee are: Garvin Donoho, Meter Department, Harper, Kansas; Norman Hayden, Service Department, Concordia, Kansas; Clarence Biebler, Line Department, Great Bend, Kansas; and Harold Brannon, Plant, Liberal, Kansas.

Construction work is still good at the present time and is expected to remain so for the rest of this year.

Our sympathy is extended to the family of Brother Matthew Mitchell, former employee of Kansas Power and Light Company at the Lawrence Power Plant. Well, that's it 'til next time.

GENE E. PITTS, B.M.

Building Moratorium Hits; Women in Trainee Program

L.U. 308, ST. PETERSBURG, FLA.—

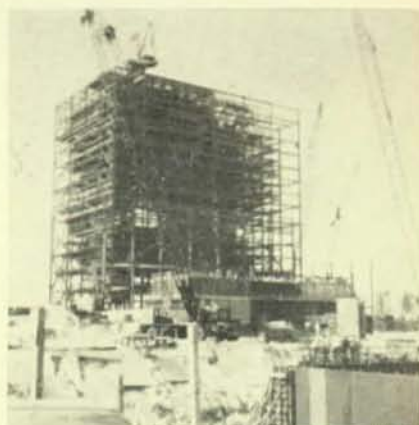
As of this writing the linemen's negotiations are under way and should be completed soon. The inside wiremen are still waiting for Construction Industry Stabilization Council (CISC) approval of an agreed increase due last June 1st. Brother Ruckdeschel is now negotiating a CATV agreement.

By the time you read this, our area will probably be feeling the effects of the building moratorium being applied in one community after another in Pinellas County; and we recommend that any Brother wishing to come to work in St. Pete call before coming.

The residential unit is getting quite large. Seems some of our contractors got quite a shock when women started showing up as residential trainees. Two of the gals, Chantal A. Tarman and Jerri A. Sisia, have been in the trainee program since early July and both are now IBEW Local 308 members. Sister Tarman attended our September meeting at a had quite a number of residential Brothers with her. Reports are that both women are good workers. We hope this will encourage sign unit women members to begin attending meetings.

Our local was shocked and deeply saddened by the loss of three Brothers in one month. Local 308 extends its deepest sympathies to the families of Brothers Gene W. Morgan, journeyman wireman; William H. Sorrell, retired journeyman wireman; and Harry J. Fannin, journeyman lineman.

New Powerhouse



Local 308, St. Petersburg, Fla., members are at work on new Anclote Powerhouse near Tarpon Springs, Florida.



Brother Ken Whiting, left, and Brother George White shown at Anclote site.

Brother Tom Paine was in Bayfront Medical Center for a serious hip and leg replacement operation in August. He hopes this will enable him to do away with the hand crutches. Brother Michael Walsh is taking Tom's place as financial secretary until Tom is able to return. Incidentally, Tom is out of the hospital, doing well, and even put in a brief appearance at our picnic on September 8th!

The Local 308 family picnic was a huge success. Brother James Snow and his Picnic Committee (Brothers W. Solomon, L. Severance, R. Snow, G. Jackson, G. Goldsmith, C. Bryan, R. Nelson, W. Rogers, A. Rupp, P. Drecchio, and W. Weinell) are certainly to be congratulated on a job well done. There was plenty of food, fun, and fraternizing.

At this writing, Brother George Haskell is at home recuperating from knee surgery, and Brother David Brackens is restless with a broken hand.

Enclosed are two pictures of the Anclote Powerhouse being built near Tarpon Springs. The photos were taken by Brother Walt Andrews, general foreman.

It is with regret that yours truly resigned as assistant business manager on July 13th for personal reasons. I will still try to hold down the post of press secretary.

JAMES H. COLE, P.S.

On Local 309 Scene



These members of Local 309, East St. Louis, Ill., are working for Rite Electric on the new Granite City Senior High School. Front row, left to right, Dennis Rhymer, Larry Biggs, James Bolinski, Larry Pfeffer, and Al Bishop. Back row, Floyd Schwartz, Roy Bicklein, Terry Corbitt, Vic Pahlman, Steve Maly, and Sherman Parkhill.



The Local 309 Negotiating Committee for the inside agreement. Left to right, Charles Von Gruenigen, Glenn Headen, Frank Foree, Robert Weidenhoffer, and Brian Weir.



Negotiating for Local 309 with the Union Electric Company are, left to right, Ed Cullen and Joe Verbeck.

Work Slows Down; Negotiations Under Way

L.U. 309, EAST ST. LOUIS, ILL.—Strikes by other crafts have slowed down work in our local.

Many craft contracts were due around the first week of August, and while some had signed by the time of this writing, others were close to being signed and a few could not get together for various reasons. Some of the reasons bear watching for our own interests.

In order that the school would be opened in time for the new school year, work on the new Granite City High School was allowed to continue by the striking Madison County Carpenters.

Our local has a few contracts to negotiate on its own behalf. There are the inside agreement and the Union Electric agreement; the Illinois Power agreement with Don Schmeder, Bruce Wright, and James Lyerla doing the negotiating; the James F. Burns agreement with Chuck Hays, Gary Povilat, Alan Soehlke, and Tod West, Sr. doing the negotiating; and the Hunter Packing agreement with Glen Burnett doing the negotiating.

We wish the men success in their endeavors. The contract with the office girls was successfully settled.

JOHN P. LORENTZEN, P.S.

Dues Increase Voted; Larger Jobs Open Up

L.U. 353, TORONTO, ONT.—At the regular July meeting, the members voted on an increase of \$2.50 per month in dues.

It was somewhat surprising to find that only 203 members came out to vote. There can be only two reasons—first, the membership's trust in their executives, knowing they would not endorse an increase in dues unless it was completely necessary; second, a lack of interest.

Since the meeting was held at the height of the holiday season and there was widespread knowledge that we were operating at a deficit, which could not continue much longer, I feel that the first reason was the cause for the small turnout.

The dues increase takes effect in October.

With some of the larger jobs getting under way, we have great expectations of seeing the end of our out-of-work list before the winter slowdown sets in and brings it back into effect.

Some of the larger projects are a new Canadian Tire warehouse, two major complexes at the corners of Yonge and Bloor, and a new General Motors truck plant being built in Scarborough, an eastern borough of metropolitan Toronto.

STEVE KNOTT, P.S.

Las Vegas Local 357 Helps Ailing Brother

L.U. 357, LAS VEGAS, NEV.—Greetings from Las Vegas. I hope that things are sunny and warm where you are, as it usually is here in the best city of them all.

Brother Fred Brenner would like to express his appreciation to all the Brothers and Sisters who have helped his son Tom. Tom is a member of Local 970, Kelso-Longview, Washington. Tom's kidneys failed, and as a result he has been unable to work for some time. Medical costs have been piling up. Many donations and benefits have helped, but donations are still needed. Brothers Gene Goodnaugh, Bill Vasconi, and Corky Furstenwerth, to mention only a few, have been Brothers in the true sense of the word. They deserve much of the credit for organizing collections and forwarding the proceeds to Brother Brenner. A special thank you is given to The Loyal Order of Moose, Lodge 1928, North Las Vegas, for donating the use of the facilities for a special benefit given in behalf of Tom.

The deeds of Brothers, such as those just mentioned, and the many more that have gone unmentioned, are actions that

make the union label a true label of togetherness; and make us all proud to be part of such an organization.

Last month I was asked to thank a few members who volunteered their time for picket duty, and a few names were overlooked. The local Brothers who should have been included are Jerry Coombes, Dave Nash, Richard Field, Angus Cantrell, Clay Lindsey, Gary Bragg, John Cavane, R. L. Nelson, Allan Fogg, and Dale Fogg. Also deserving mention are traveling Brothers Richard White and Harold Newman. Local 482, Eureka, California, Steve Johnson, and Michael Quinn.

Brother Victor Selby recently passed away, and we wish to express our sincere sympathy to his family. "Saigon Vic" was a well-known member, and we are all touched by his passing.

MIKE LANGTON, P.S.

Local 358 Awaits Contract, Enjoys August Clambake

L.U. 358, PERTH AMBOY, N.J.—As of this writing the business office has received no word from Nixon's payboard, CISC, on our contract. The contract has been before the board since May of this year. We are still hopeful that it will be approved and returned in the very near future.

The annual Blood Bank was a total success, thanks to Brothers Tom Bachonski, Mike Creed, and Joe Kopelak. We met our quota with some to spare. Well done, Brothers!

The local was saddened recently by the loss of Brother Al Hess. Our deepest sympathies to the family and friends of Brother Hess.

Our clambake was held on August 4th at Patrick's Grove in Milltown. We had a good turnout, including some of our retired Brothers. The weather was excellent and the food good. Brother Larry McMahon was the lucky winner of a color television in the door prize drawing. Many thanks to Brothers Art Kennedy, Bill Clausen, and Richard Buda.

Work in our area picked up a little during the summer months; however, we don't know how long the jobs will hold out.

PAT SCANNELL, P.S.

Enmon Accepts Position, Is Replaced by Eugene Lacy

L.U. 390, PORT ARTHUR, TEX.—Two promotions for local union members are the highlight of recent events.

Our outgoing business manager, Paul Enmon, has accepted a position on the Seventh District staff.

Eugene Lacy, former assistant business manager, has become the new business manager-financial secretary.

RICHARD JUDICE, SR., P.S.

Local 390 Officers



The outgoing business manager of Local 390, Port Arthur, Tex., T. P. Ermon, left, poses with newly-elected Business Manager-Financial Secretary Eugene Lacy.



Left to right, Local 390 Executive Board members J. D. Richard, Bert Miller, and Woody Bridges; President J. Z. Smith; Recording Secretary Richard Justice, Sr.; Executive Board member Kenneth Irvine; and Vice President Derrell Wells.

Members Receive Raise; Chief Steward Obligates Son

L.U. 399, SPRINGFIELD, ILL.—People in Local 399 are happy over the raise we just received. Most of us got a \$16-per-week pay boost, thanks to the cost-of-living increase we got in our last contract negotiations. I thought two years ago, when we got it, that President Nixon would freeze everything, and that we wouldn't need the cost-of-living increase; but the freeze has backfired, and now we do need it.

A couple of IBEW friends, one from California and one from Florida, stopped by to say hello and have a few beers. Del Thompson, Local 1245, Eureka, California, brought some salmon, and were they good! Some of my friends are still giving me heck for not inviting them. Thanks, Delly. I got to see Paul Lavin and his lovely wife, Anna May, in Springfield last month, and we all went out for supper and had a wonderful time. Paul belongs to Local 2174, Orlando, Florida. He told me about his work at Disney World. I hope to see him soon again.

Local 399 has had another first. Robert Greding, chief steward of Unit One, Alton, had the great pleasure to obligate his son, Rick, into our local. Rick, 19, is working as a Wage Group 7 and at-

Chief Steward Obligates Son



Chief steward Bob Greding, Local 399, Springfield, Ill., left, administers oath to son Rick.



Bob congratulates son.

tends Lewis and Clark College. Lots of luck, Rick, and I hope you become as good a union man as your dad.

I was a little disappointed that our last letter didn't get in the *Journal*, but it was written and sent in. Maybe the trouble is in the mail.

President-Business Manager Del Brown asked me to mention that questionnaires have been sent to all members, and the officers hope they will all be returned.

As the summer months are now gone by, and there's not so much to occupy our time, why don't you try to make it to your unit meetings? They can be very interesting.

I would appreciate it if the press secretary of each unit would drop me a line saying what's going on in our local, such as who has retired, passed away, or about any projects or activities.

In closing, I urge all of you to read and discuss the Burke-Hartke Bill. Until next month,

JOSEPH P. ROTHERHAM, P.S.

(Editor's Note: Sorry, Brother Rotherham, but we never received your letter!)

Winter Work Prospect Good; B.M. Elected to Office

L.U. 405, CEDAR RAPIDS, IOWA—At present Cedar Rapids has a pretty healthy work situation, and a pretty good outlook for winter. Work in Iowa City is good, and can be much better if we can find the key to success in the battle with some of the scab contractors.

The new *Gazette*—KCRG radio station building in Cedar Rapids is well under way; the 21-story downtown high-rise is getting started; and Life Investors is supposed to begin soon on a new office building at 42nd and Edge-wood Road. The Mercy Hospital addition is supposed to be enclosed for winter, and the power house at Palo is still going strong.

The Local 405 annual Labor Day picnic provided a delicious feed and a good time for those who attended, but the turnout was quite disappointing to the committee and those others who did all the work.

Brothers Jim Ryan and Jim Vick returned with their report from the Iowa Federation of Labor convention, where they served as our delegates. It was a rewarding experience for them, as it is for every man who has the opportunity, for he comes home with a renewed appreciation of and pride in organized labor, and the quality of people in it.

We are proud to announce that our business manager, Chuck Swore, has been elected president of the Cedar Rapids Building Trades Council. We know this will bring a new atmosphere to this organization, which is seriously needed. Brother Swore has been progressive and successful in every project he has undertaken, and we know he will give the Trades a new and proud public image in Cedar Rapids.

On our sick list we include Brothers Wes Kopecky and Bob Mihm. Bob is in St. Luke's Hospital, and cards are welcome. Brother Dominic Prochaska has been in and out of the hospital, and during this time he also lost his wife. These are very grievous days for him, and we all join in expressing our sympathy, and wish him courage to face tomorrow.

Brother Walt Joy is in Mercy Hospital after a second heart attack, but he now seems to be doing fine.

It is always good to hear from our "displaced" Brothers, so we were happy to see Les Benesch, who has moved to Maryland. Les was in town for his son's wedding. He reports that work in Maryland is very good, but that labor problems are quite different. With those problems, perhaps ol' Cedar Rapids is looking comparatively good.

We would like to include each month any interesting news from our good Brothers out there away from home, such as where you are, reports on work and union activities, etc. So drop a line to me at the hall, and we'll work in what we can.

JOHN R. KING, P.S.

OSHA Course Completed; Raymond Ostiguy Retires

L.U. 410, NEW BEDFORD, MASS.—The University of Massachusetts Institute for Labor Affairs recently awarded certificates to New Bedford trade unionists who completed a course of study on

Scholarship Winners



Maria Delgado and Barry Figueirido are the winners of the Annual Scholarship Awards presented by Local 410, New Bedford, Mass.

the Occupational Safety and Health Act.

Those who completed the course are Frank Akuciewicz, Catherine Fitzgerald, Katherine Hart, Stanley Perry, and William Thatcher.

Arrangements for the course were made by the Greater New Bedford Labor Council in order to familiarize workers with the rising incidence of work-related injuries and deaths. Much time was spent in discussing the role of unions and workers in accordance with the act and the various standards applicable at the work site.

The course was taught by members of the Occupational Safety and Health Group of Urban Planning Aid, from Cambridge, Massachusetts. Instructors included doctors and industrial hygienists and others with experience in job safety or health hazards and the law.

Raymond Ostiguy, Department 30, of 46 Capitol Street, New Bedford, is retiring after 21 years of continuous service with the Cornell-Dubilier Electric Corporation.

GARNET L. PETTY, P.S.

Local 414 Reports Successful Ball Teams, Family Picnic

L.U. 414, LANCASTER, PA.—The Local 414 family picnic was very successful, largely through the efforts of the Picnic Committee. A big thank you to Mr. and Mrs. John Weaver, Mr. and

Mrs. Lloyd Grumbien, Mr. and Mrs. Vic Martell, and Larry Beam. These people worked hard all day and saw their efforts well appreciated by many happy people.

Jim Douts and Ray Stevenson brought the Electros to winning the 1973 league championship. Bill Oakwood and Les Turner also had a good season, finishing with the Chargers in second place. John Weaver coached his parish team on to win the Lancaster New Era tournament. Nice going, fellows.

Brother William Douts, Local 414 Business Manager, wishes to extend thanks to Stanford D. Arnold, Secretary of the Michigan State Building Trades Council, and Thomas Miller of the Pennsylvania State Building Trades Council, whose combined efforts brought about a meeting between the Smith-Andrews Construction Company and the Sperry Rand Company, both of which ignored our pickets until they knew the tradesmen of Michigan would support us. We thank all those men involved in our behalf. Their attitude and willingness should not go unnoticed. Such united effort between two groups, separated only by distance, should always be as simple as a phone call, when conditions warrant such action. Wouldn't it be great if help were always only a phone call away?

We wish speedy recoveries to Brothers Tom Turner, Earl Davidson, Bill La-Rosa and Joe Winters.

We extend our condolences to the family of Lou Ruppert, a Brother and contractor, whose honesty and integrity will always be remembered.

Condolences also go to Emerson Douts in the loss of his wife.

TONY ALLEN, P.S.

Tribute



Local 425, Fairmont, W. Va. Press Secretary Charles T. McGee pays a floral tribute to all veterans at Grandview Memorial Gardens, Veterans Section, Fairmont, W. Va.

Scribe Reports Work Situation Stable

L.U. 425, FAIRMONT, W.VA.—The work situation is stable and should pick up considerably before the first of the year, according to Business Manager

Paul Gerken. We have shopping centers at Grafton, Fairmont, and Morgantown, a glass plant, and remodeling the Rivesville and Albright powerhouses. We still have several members at the Harrison power station working out of Local 596. We certainly do appreciate the help of Business Manager Richard "Dick" Barnes in employing our members.

Unionism is working together for a common cause, with fairness for all, and not just a few. Unionism is striving for a common goal, helping to promote fair and consistent labor practices, and helping men who are struggling to become organized. As you know, "Tricky Dick" has striven to break labor's back and let the giant corporations gain profits and run free, therefore trying to starve the working man into submission. A good example of this is the failure of giant electric enterprises to negotiate in good faith for better working conditions for their employees.

I am very proud of Local 596 for their help in supporting Local 2357. Any and all donations will be appreciated.

I would like to mention the retirement of Earl "Winky" Law, Ed Oswald, and Paul E. Gerken. I hope you fine gentlemen enjoy yourselves in whatever you decide to do. Good luck, fellows!

Our Ninth Annual Banquet was a terrific affair. We had about 150 in attendance, and all had a great time during social hour, dinner, and dance.

There were several door prizes given away; they had been donated by various contractors in the area.

I would like to give the Banquet Committee thanks for a job well done. Committee members were Mr. and Mrs. Tom Cornwell, Mr. and Mrs. Joe Olexa, and Mr. and Mrs. Bill Thorne.

Floral arrangements were in tribute to and remembrance of all veterans of our armed services. Your local scribe made floral presentations at the National Cemetery in Grafton, and the Memorial Garden Cemetery, Veterans Section, Fairmont.

Frank Mays is recuperating from a kidney ailment. Harry Taylor will soon be rid of that cane, we hope. Neal Eakin and Don Sapp are recovering from the hospital and surgery, and Howard Shriver is recovering from surgery. Good luck to you all!

CHARLES T. MCGEE, P.S.

120 To Work On Plant; Picnic a Great Success

L.U. 443, MONTGOMERY, ALA.—The work situation seems to be good all over the country. Our work is in good shape too. We have a call for 120 men to work on the nuclear power plant at Dothan.

Our Labor Day picnic was a great success. Everyone who attended had a wonderful time. We hope, however, that next year we will find a place a little

closer to home. We had to travel a bit far this year, but had no choice. The men on the committee did a fine job.

According to an article in *Reader's Digest*, the construction worker's wage has been eaten up by inflation, but the government worker's salary shows a gain over inflation. It seems that the people who have to pay the bills should at least break even.

Our meeting nights are the first and third Tuesdays of each month. Hope to see you there.

PATRICK T. DOROUGH, P.S.

New Members



Members of utility group recently initiated into Local 444, Ponca City, Okla. are Kenneth Romine, Willis Fulks, Dave Furber, John Allensworth, James McKey, Gary Osborn, Floyd Blankenship, and Buford Hawkins. Members not shown are Chuck Edens, Jim Epperson, Dave Fourkiller, Ed Gartrell, Luther Jones, Jim Loudenslager, Ronnie Newman, John Quinton, and Danny Suggs.

City Workers Organized; Local Mourns Brother

L.U. 444, PONCA CITY, OKLA.—In March, 1973, Business Manager Ira E. Mallory started an organizing campaign for the municipal city linemen and utility employees. We had been unable to do this until a recent state law was passed enabling municipalities of a population of 25,000 or more to organize. It was necessary to petition the State Public Employees Relation Board for an application for a hearing. Seventy-five per cent of the employees signed organizing cards. When these were presented to the city manager, he agreed to forego the hearing and proceed with an election. We won that election on March 15th, and began negotiations for a contract and reached an agreement on May 31st. The contract was approved by the International Office on July 20th.

This is just a small group, but we are proud to have them as Brothers and to be able to represent them. We have represented these new members for three months now, and have high hopes of organizing the steam plant and turbine plant employees by next spring.

Local 444 mourns the passing of Brother Ray Kindred, Ray, with over 36 years of service to the IBEW, had been retired 2½ years. I'm sure many IBEW

members throughout the country have worked with Ray, as he traveled from coast to coast in his work.

IRA E. MALLORY, B.M.

Saves Life



James G. Stile, Local 459, Johnstown, Pa., recently saved the life of his neighbor, who was attempting to install an antenna that contacted a 23,000-volt overhead wire, rendering the neighbor unconscious and inflicting serious burns to his body.

James G. Stile Saves Life of Neighbor

L.U. 459, JOHNSTOWN, PA.—The efforts of an Indiana District employee in providing first-aid treatment to a man critically injured in an electric contact accident and who appeared to be dead may be the only reason that the man is alive today.

On the evening of June 3rd, James G. Stile, assistant mechanic, was working in the basement of his home. His neighbor, James Mack, and a relative were attempting to install a citizen's band radio antenna in a nearby tree. The antenna came in contact with a 23,000-volt overhead wire, hurling the two men out of the tree.

Upon hearing the rumbling sound which occurred when contact was made and the commotion that followed, Brother Stile ran from his home to the scene of the accident.

Upon investigation, he found that both men had been thrown from the tree and clear of the wires and antenna. Mr. Mack had stopped breathing and showed no signs of life; the other man appeared to be alive.

Immediately, Brother Stile began to administer coronary heart massage on Mr. Mack, which he continued until the ambulance crew arrived and used a defibrillator and resuscitator.

Mr. Mack suffered second- and third-degree burns. Both injured men were treated at the Indiana Hospital and were then transferred to the West Penn Hospital Burn Center in Pittsburgh.

CHARLES M. RAGER, JR., P.S.

Local 465 Co-Hosts Ninth District Progress Meeting

L.U. 465, SAN DIEGO, CALIF.—During the month of August, Local 465 had

Officers



Local 465, San Diego, Calif., Executive Board shown here in session. Members are, left to right, President Sarge Bois, Brothers C. W. Hudson, H. C. McMillin, Barry Kelly, Bill Glasco, Buster Martin, Dave Moore, Elmer Barney, Harvey Noll, Dan Shimmin, and with back to camera, Business Manager Dick Robbins.



Local 465 Recording Secretary Carl C. Howland, left, and President W. J. "Sarge" Bois shown at recent general meeting.

Negotiating Committee



Local 465 and San Diego Gas & Electric Company negotiating committees shown after signing of a new three-year contract. Back row, left to right, R. R. Shelby, wage and salary administrator, SDG&E; Jack Thomas, vice president—electric, SDG&E; Max E. Nelson, labor relations administrator, SDG&E; H. C. "Mac" McMillin, Local 465 committeeman; Carl C. Howland, Local 465 committeeman; Bob Carley, Local 465 committeeman. Seated, left to right, W. J. "Sarge" Bois, Local 465 president; J. J. Holley, Vice president—personnel, SDG&E; Dick Robbins, Local 465 Business Manager. Not shown, Paul L. Hathaway, Jr., vice president—gas, SDG&E; and David W. Gilman, vice president—operations services, SDG&E.

Certificates



Business Manager Dick Robbins, second from left, presents IBEW cable splicer completion certificates to H. C. "Mac" McMillin, Johnny Houle accepting for Louis Strahan, and George Tinkey.

the pleasure of co-hosting, with Local 659, the IBEW Ninth District Progress Meeting, held at the Westgate Plaza Hotel in downtown San Diego. We were very fortunate to have in attendance International President Pillard, International Secretary Keenan, and International Treasurer VanArsdale, all of whom gave timely speeches on the issues confronting IBEW and our country.

Another highlight of the conference was guest speaker Walter A. Zitlau, president of San Diego Gas & Electric Company. His remarks on the goals and problems confronting the utility industry were well-received by the delegates.

In our recently-settled negotiations with San Diego Gas & Electric, three separate issues were set aside for sub-committee work after the contract was signed. Taking what we felt was the most important issue first, we were able to get the company to agree to sign an agreement allowing benefits under the G.I. Bill to our members enrolled in our three state-recognized apprenticeship programs. In addition to acquiring benefits for our apprentice linemen, electricians, and electric meter testers, we were fortunate to add on-the-job training benefits to four other classifications in our agreement which have training programs, i.e., apprentice switching center operators; apprentice power plant mechanics; apprentice power plant electricians; and auto repairmen—the training classification for auto mechanic.

Many thanks to our G.I. Benefits Negotiating Committee members, Shan Crites and Dave Rice, apprentice electricians; and Doug Schliekelman, apprentice lineman, for a job well done. Also, words of gratitude go to David A. Leslie, director of the Veterans Service Department of the County of San Diego; and to Mrs. Sandra Brooks, Apprenticeship Consultant, State of California, Division of Apprenticeship Standards, for their help.

ROBERT E. CARLEY, P.S.

Local Holds JATC Graduation Banquet for Apprentices

L.U. 479, BEAUMONT, TEX.—The Local 479 Joint Apprenticeship Training Committee (JATC) held its banquet for 1972 and 1973 graduating apprentices on August 17 at the Red Carpet Inn in Beaumont.

Master of Ceremonies Ted Blanton opened the banquet and introduced a host of visiting NECA and IBEW officials. Dale Miller, the training director, introduced the Apprenticeship Committee and the instructors.

District 7 International Representative Paul Enmon and Southeast Texas NECA Chapter Manager George Sumrow both spoke of the future role of electricians and contractors, and their various responsibilities to the industry.

Southeast Texas NECA Chapter Governor Carl Hinote and Local 479 President James Gallier awarded the completion certificates. Local 479 Business Manager Ernest Gones welcomed the new journeymen into the ranks.

Ted Blanton then presented two Outstanding Apprentice Awards. Recipient for 1972 is W. R. Purgahn, and Howard Edmonds for 1973.

Those 1972 graduate apprentices are: Dawson R. Barrows, Bennie L. Beuhler, Joseph D. Bihm, James P. Black, David H. Shirley, Larry J. Vicknair, Richard W. Cook, David F. Harper, Andrew G. Henderson, Hugh C. Kelley, James R. Smith, Gene H. McCollum, Thomas B. McNeel, Ray Lynn O'Bannion, Willard R. Purgahn, Jerry W. Sterling.

1973 graduate apprentices are: Joseph R. Barnard, David R. Bonner, Chester L. Britton, James E. Daniels, Howard O. Edmonds, Jr., Daniel P. Gannon, Elson D. Snider, Louis E. Strickland, Steve R. Young, Albert A. Goodwin, James G. Harbuck, Miles E. Hunt, Eddie Q. Kerwin, James D. Kokenes,

Rickey M. Libersat, Robert E. Snyder, James D. Wistner, Thomas D. Madeley, Melvin G. Mahana, David G. Purdon, Danny G. Ray, William P. Skinner, Jim M. Smith, Kenneth L. Stiles, Michael W. Woods.

ERNEST C. GONES, B.M.

New Agreement



Business Manager C. L. Tucker, Local 480, Jackson, Miss., looks on as Mr. Anton Klingler, owner of K & C Electric in Jackson, signs agreement.



Business Manager Tucker, left, and Mr. Klingler after signing agreement.



Shown here are Assistant Business Manager Donnie Goff, Business Manager C. L. Tucker, and employees of K & C Electric: Carl Freeman, John Kessler, Robert E. Bishop, Louis Chisholm, James A. Carpenter, B. R. Lang, Calvin Bryant, Paul Blackledge, Jerry Martin, and Rodney Hellums.



K & C employees pictured here are, front row, left to right, Calvin Bryant, B. R. Lang, John Kessler, Paul Blackledge. Second row, Jerry Martin, Robert E. Bishop, James A. Carpenter, Louis Chisholm, Rodney Hellums, and Carl Freeman.

Graduation



Local 479, Beaumont, Tex., participants in August 17th graduation banquet are shown.

Local Reports Work Good; Agreement Signed

L.U. 480, JACKSON, MISS.—Work in our area is very good and the future looks bright. We have 400 travelers working out of Local 480, and 65 of these are on one job.

Brother C. L. Tucker, our business manager, has been doing a fine job representing Local 480. In this letter and in the months to come we will be reporting on the contractors who have recently signed agreements with IBEW.

We are very happy to report that an agreement has been reached with K & C Electric Company, Inc., of Jackson. K & C employs 114 people, and is owned by Mr. Anton Klingler. Mr. Klingler came to the United States 18 years ago from Germany, and has been in the electrical contracting business for 15 years. We enclose a picture of Mr. Klingler and Brother Tucker, following the agreement signing, in front of one of Mr. Klingler's proudest possessions—the American flag presented him by Mississippi Congressman Charles Griffin. We are sure Local 480 will be enriched by our association with Mr. Klingler and K & C Electric.

LEWIS BROWDER, P.S.

Full-Time Employment Enjoyed by Local 482

L.U. 482, EUREKA, CALIF.—Our local continues to have full-time employment, despite the moratoriums that are being invoked by the bird-watchers and the flower children.

We are looking forward to the electrification of a fish plant and two seafood restaurants on the waterfront, providing that this does not upset the delicate balance of the ecology of our county.

The local is anticipating more construction at the naval facilities at Centerville Beach. Also, more work will be forthcoming at the College of the Redwoods in setting up the "lighting" in the new, community-sponsored, football stadium.

In the Crescent City area, work is winding down on the current construction, but we are looking forward to the coming harbor development and the new sewage disposal plant.

I am hoping that our trend of work continues.

ALVIN A. CUSLIDGE, B.M.

Scribe Reports Work Picture Bleak

L.U. 522, LAWRENCE, MASS.—The work situation for the fall and winter looks terrible. Some men are fortunate to be working out of town, but about 20 per cent are unemployed at the time this is written. One non-union contractor is now outbidding our union contractors. This could be the beginning of a slow death for Local 522, but it isn't too late

Outing



Local 522, Lawrence, Mass., Picnic Committee members shown left to right, Brothers Platania, Ferrigno, and Peters.



Brother Bill Desmond, left, and Local 522 President George Barton enjoy first annual outing.



Drinking behind the old pine tree are, left to right, Local 522 Business Manager Arthur Proctor, Financial Secretary Biff McCarthy, and Vice President Jack Fitzgerald.



Brother Mike Murray, Mrs. Tom Galvin, and Mrs. Murray supervise children at Canobie Lake outing.

to stop it. Being efficient, effective, and proud of your work are the weapons with which to fight non-union shops.

Our first annual family outing was held on August 25 at Canobie Lake Park in Salem, New Hampshire. Twenty-five per cent of the local members and their families enjoyed barbecued chicken, hot dogs and hamburgs, potato salad, pickles, corn-on-the-cob, and garden vegetables catered by Joe Binette of Lawrence.

Beer and cola were plentiful, as were games. Sack races and three-legged races

brought excitement to the faces of the children, while the egg-tossing contest brought laughter to the adults. Many families took advantage of the special half-price rides.

If you missed the outing this year, I heartily suggest you make an effort to get to it next year to become part of the fun and family togetherness. A very special thanks to the committee members, Vic Platania, Bob Ferrigno, and Earl Peters, who labored to make this outing a success.

To those of you who haven't yet contributed to COPE, please make an effort to assist the Committee on Political Education make donations to political candidates who will better serve the union cause.

Brother Walter Murphy is still on sick call. He is doing better but still carrying the cane that he's finally learned to master. Our prayers to you, Brother Murphy.

RUDY PARENT, P.S.

Local Work Is Slow; Safety Class Scheduled

L.U. 557, SAGINAW, MICH.—Work in the local is still slow. The out-of-work list now consists of 25 men, and Business Manager Gil Foster feels that this situation will remain for the rest of the year.

Our new Occupational Safety and Health Act instructor is Ed Langer, who informs me that there will probably be another safety class offered this fall.

The safety class that was completed last spring was taught by Walter Fayfer, Safety Inspector for the State of Michigan. Those who attended that class were Richard Halas, Harold G. Kluck, Jack Wray, Larry Carter, Tom Weiszbrod, Tom Kriegish, Bruce "The Freeland Kid" Winchell, David E. Kerredge, Robert Emeoit, Louis Menard, Ken David, Executive Board Member Cliff Gregory, Treasurer Elton Iles, Vice President Jack Traverse, and President John S. MacArthur.

Attending from sister Local 692, Bay City, Michigan, were Charles Pfruender, Robert Baker, Gerald Prevost, Mike Nuttal, and Tim Peil.

John Koski recently caught a record, 13-pound, 30-inch long brown trout in Lake Charlevoix. "Big Bill" Schultz and his companion, Arthur Wrights, caught a mess down at Heines recently.

CARL PEIL, P.S.

Construction Work Good; Outlook for Future Dim

L.U. 569, SAN DIEGO, CALIF.—Good news for our Shipyard Unit. The National Steel and Shipbuilding Company (NASSCO) has recently announced the signing of a contract to build three more medium tankers for Moore & McCormack, Inc.

The ships are scheduled for delivery

in October, 1975; June, 1976; and January, 1977. The total cost of the three ships will exceed \$68 million. These ships will be of the same Coronado class which NASSCO is building at the present time for the Margate Shipping Company.

The signing of this contract raises to 20 the number of ships that will be under construction or have been contracted for by NASSCO, representing contracts of \$544.9 million.

While work in construction remains good at this time, the outlook after January 1, 1974, looks dim due to the continued efforts of environmental groups that are pushing their no-growth plans. Don't forget their plans. I urge you to register in order to vote in November for candidates who are thinking about the working man and his job. Restrictions on zoning, height limitations, open spaces, etc. are all going to have a definite effect on your future.

We are now entering into negotiations for our Motor Shop Unit.

Soon, the United States will be celebrating its 200th Anniversary. America has been good to its people, but it is only through the ballot box that your voice is heard and that you can preserve your fundamental rights, including your right to belong to a union like the IBEW. We in the IBEW should and can be proud of its contribution toward making America great.

Our officers in Washington, D.C., are continually facing the foes of organized labor, fighting for our IBEW and for a better way of life for all Americans. They receive little credit for their day-to-day efforts, but I think the majority of our members recognize and respect their efforts.

HOWARD J. VOLZ, B.M.

Local 592 Holds Election of Officers

L.U. 592, VINELAND, N.J.—In a recent election of officers, Local 592 elected the following men: president, Robert Batt; vice president, Al Clifford; recording secretary, Gil Cline; financial secretary, Chester Pisarski; treasurer, Ed Exel; and business manager, John Kaspar. Those Brothers elected to the Executive Board are Maxwell Hunt, Gil Melli, Tony Scarpa, John Smith, John Tonetta, and Rich Yacovelli. Elected to the Examining Board are Pat DelMonte, Bob Dolson, Bud Miller, Morty Spector, and Denny Uhland.

On August 12th, Local 592 hosted a picnic at Molia Farms attended by members, wives and children. Plenty of food and drink was on hand for all, plus swimming and games. The day was such a success that plans are being made for future picnics. We wish to thank Steve Martinelli, Chairman of Entertainment, and his committee (Gerry Blough, Bob Cornatzer, Bill Freeman, Zolton Kerestesy, Tony Scarpa, Oliver Smith, and Rich Yacovelli) for the work they

Officers



Newly-elected officers of Local 592, Vineland, N.J., are, left to right, Financial Secretary Chester Pisarski, Recording Secretary Gil Cline, Business Manager John Kaspar, President Robert Batt, Vice President Al Clifford, Treasurer Ed Exel.

Picnic



Local 592 picnic at Molia Farms was enjoyed by kids and adults alike.

did for this affair.

We also wish to mention that Local 592's baseball team traveled to New York to participate in the Third Annual Long Island-Metro IBEW Softball Tournament Held August 25, 26 at Baldwin Park.

JAMES L. JOST, P.S.

Third Dinner-Dance Held; Schools Offered

L.U. 601, CHAMPAIGN AND URBANA, ILL.—Our third Annual Dinner-Dance was held recently, and each year it gets bigger and better. I don't think enough praise can be given the Dance Committee; it did a great job. This year our committee was headed by Brother Gene and Emma Lynch, Brother Fred and Barb Kelly, Brother Bob and Sharon Bean, Brother Bill and Mary Jo Lavenhagen, and Brother Charles and Pam Roderick. Our lengthy guest list included business managers and their wives, retired members and wives, and special guest Brother Jack Moore of the International Executive Council.

Our negotiations are completed, and the floor has ratified a new contract for the Champaign-Urbana area, effective as of May, which includes a check-off system for paying assessments. Negotiations for the Streator-Pontiac area are now under way, and we hope through these negotiations to include our members in that area in our Pension Plan.

Through the efforts of Brothers Neil

Dinner-Dance



Friendly discussion being held after Local 601, Champaign and Urbana, Ill., Dinner-Dance. Left to right are Local 146, Decatur, Ill., Business Manager Larry Lawler, Mrs. Jack Hensler; Jack Moore, International Representative, Sixth District; Local 601 Business Manager Jack Hensler; Local 145, Rock Island, Ill., Business Manager Charles Weeks.



Co-chairman of Dinner-Dance Gene Lynch (standing), is making sure the rest of committee is doing its job. Seated left to right are Bill Lavenhagen, Dan Hatter, and Charles Roderick.



Left to right, Pam Roderick, Pat and Dan Hatter, enjoy an after-dinner drink.

Morton and Dale Hubert, the JATC has completed two OSHA schools and two first aid and safety schools. More schools are being planned, and anyone interested (and we all should be) may contact Brother Dale Hubert. Most members have shown interest, and we hope to have the entire membership complete the two courses. It's for our benefit, so be a student!

RICHARD R. HUDACHEK, P.S.

Hi-Line Job



These Brothers, working out of Local 605, Jackson, Miss., recently completed a hi-line job near Yazoo City, Miss. Front row, left to right, Local 605 Brothers Freeny, Cook, Crawford, Jackson and Sims. Middle row, Local 605 Brother Burke and Brothers Aime, Devillier, and Lilley of Local 390, Port Arthur, Tex. Back row, Brother Davis, Local 852, Corinth and Tupelo, Miss.; and Local 605 Brothers Allday, Sims, and Sistrunk.



Left to right, general superintendent Barlow, inspector Hicks, project superintendent Jackson, and contractor Hudson.



Devon Johnson at his post of duty.



Left to right, Brothers Hanna, Allday, and Bessonnette.

Hi-Line Job Completed; Other Jobs Need Linemen

L.U. 605, JACKSON, MISS.—We recently completed a small hi-line job near Yazoo City, Mississippi, for the owner company, Mississippi Power and Light of Jackson, represented by O. I. Hicks, engineer and inspector.

The job consisted of the rerouting of approximately 3.1 miles of a 115-KV, H-fixture, wood-pole line to make way for the four-laning of U.S. Highway 49 between Yazoo City and Benton. The job was originally sponsored by the Mississippi State Highway Department.

The contracting company was represented by owner N. H. Hudson, general superintendent W. D. "Ike" Barlow, project superintendent D. L. Jackson, and foremen Kenneth Burke, Earl Fortenberry, and J. W. Russell. Gulf States and Western, Inc., Clinton, Mississippi, was the contractor.

Our local, under Business Manager Bob Morrison and Assistant Business Manager C. E. Shaffer, had the jurisdiction. Rayford Sistrunk was the shop steward at first, and when he transferred to another job, Lamar Sims became shop steward for the remainder of the job.

The contractor's fleet mechanic was B. J. McElhenney.

Of course, there were some problems during the course of the job, but when all is told, we had a very fine job, one we can look back upon with great pride and joy. We, therefore, take great pleasure in congratulating all those who took part in the job.

Presently, we have hi-line, distribution, and substation work going on within our jurisdiction, all of which are in need of linemen.

Our rate for journeyman linemen is \$7.06 per hour, with double time for all overtime and two-way travel time. Two per cent of all straight time is paid by the employer for vacation money, due at the end of the job or the year, whichever comes first.

Any Brother interested in traveling to our jurisdiction for work should first contact our business office to see if the need for linemen still exists. The telephone number is 601-948-5761.

J. W. RUSSELL, P.S.

Tallest Tower Under Way; Election Results Announced

L.U. 636, TORONTO, ONT.—Hello again from Toronto, Canada, the future home of the world's tallest tower, which, when completed, will be 1,805 feet high, 333 feet higher than the world-famous Empire State Building.

Election time is over, and all officers have been acclaimed. Our local lost its treasurer, Bill White, because of family commitments and other activities. Bill has joined a traveling road show as a part-time actor; from all accounts, he

Local 636 Personalities



Jake Livings and Rick Foreshew Etobicoke Hydro Unit of Local 636, Toronto, Ont., flank John Vinnels of Unit 5, who is president of the local.

will be a challenge to Richard Burton in the near future.

Taking over from Bill is Dora Parkinson, from the Scarborough Public Utilities Commission office. Sister Parkinson is also active on the Promotions Board in her group.

Our other elected officers are Vice President Alex Fox and Recording Secretary W. G. Warren of Security and Investigating Services, Ltd.

The accompanying photo shows Jake Livings and Rick Foreshew with President John Vinnels. In addition to his various duties as president, John is also employed as a journeyman lineman with the Scarborough Public Utilities Commission and is the central district representative of the Ontario Utility Council.

The May issue of the *Journal* saluted our two, hard-working gals in the union office and, happily, provided much comment among the boys. As many unit meetings are held at various locations and the check-off system of dues is used, the article served as an opportunity for our members to meet the staff.

RUBY KELAR, P.S.

Scribe Urges Howell Vote, Defeat of 'Old Machine'

L.U. 666, RICHMOND, VA.—At this writing we are still in need of journeyman wiremen in the Richmond area.

The November election is right around the corner, and I think the most important race for us is that for the governorship. I feel that I would be remiss as your local union registrar if I did not emphasize this. The remnants of the "old machine" in Virginia are attempting to pull back together. However, if we union people and our families do our part, we will be able to do away with machine politics in Virginia. If we do our part, we can elect a real friend, not only to the working people, but to all citizens of Virginia, more especially retired people, or anyone on a fixed income. We can elect Henry Howell to the governorship. The old cliché stands just as true today as it did in the past: "Now is the time to elect our friends and defeat our enemies."

We at Local 666 are proud that we are about ready to start on our new local union office building. The plans

are almost complete, and I will keep you posted on the progress.

One of our retired Brothers, "Pop" Winn, was 90 years old when he died. Before he passed away, he mailed me this, and I would like to pass it on:

Teach me that 60 minutes make an hour, 16 ounces a pound, and only 100 cents a dollar.

Help me to live so that I can lie down at night with a clear conscience undaunted by the faces of those to whom I may have brought pain.

Grant that I may earn my meal ticket on the square; and in earning it I may do unto others as I would have them do unto me.

Deafen me to the tingle of tainted money.

Blind me to the faults of other fellows and reveal to me my own.

Keep me young enough to laugh with little children and sympathetic so as to be considerate of old age.

And comes the day of darkening shades, make the ceremony short and the epitaph simple—"Here lies a man."

—Unknown

Visit a sick brother; he will appreciate it and you will be enriched.

HARRY F. ZAHN, P.S.

New Program



Members of Local 676, Pensacola, Fla., are shown at opening class of new apprenticeship program. Left to right, Brother Tommy Chambers, instructor; Brother Jim Pate, Jr., instructor; President Bobby Cantrell; and Business Manager N. A. "Andy" Andrews.



Standing left to right, instructor Tommy Chambers, President Bobby Cantrell, Business Manager Andy Andrews, and instructor Jim Pate, Jr. supervise classwork of new apprentices.

Local 676 Establishes New Apprenticeship School

L.U. 676, PENSACOLA, FLA.—Our local is proud to announce the initiation of its new apprenticeship school. This new apprenticeship course surpasses all we have ever had in this area, and it is expected to turn out better educated and better experienced journeymen.

Brothers Jim Pate, Jr. and Tommy R. Chambers are starting off the course as the electrical instructors, and will help the apprentices help themselves in related classroom studies. Hats off to these two Brothers, for they have a big job to tackle. They will be teaching three classes—first year, second year, and third year.

Many thanks also to Brother N. A. Andrews, our business manager, who spent many long days and weeks helping to adopt this National Joint Apprenticeship and Training course. We also extend thanks to Brothers Bobby Cantrell, Tommy Chambers, Jim Pate, Jr., Robert Richardson, Walton B. Colvin, Jr. and Andy Phillips, assistant director of the NJATC, for their diligent efforts in the program's behalf. Brother Colvin serves as chairman of the committee, representing management, and we thank him for his great assistance.

President Bobby Cantrell will call a special meeting of the Building Committee within two weeks. He reports that by the time this article appears in the November *Journal*, our new building should be well under way. Maybe we will all get a nice Christmas present.

Business Manager N. A. "Andy" Andrews reports that outside line work remains fairly good. We also have 80 inside journeymen on the out-of-work list. Inside work here should break sometime in mid-winter and return to normal, due to a \$10.5-million Westinghouse plant and a two-year construction program to kick off at St. Regis Paper Company.

Remember to attend union meetings. Brothers, this is where your business is taken care of. Don't let someone else take care of it. Be there on the first Thursday of each month!

REAGAN L. MCDANIEL, P.S.

500 Attend Fish Fry; 50-Year Member Honored

L.U. 683, COLUMBUS, OHIO—Local 683's Annual Fish Fry was held at the union hall, and roughly 500 members attended the event. There was plenty of food, drink, games, and gifts. Ernie Hughes won the "Driver of the Year" award. Members of the Fish Fry Committee were Chairman Larry Doersam, James McWilliams, Thomas Dixon, William Gilglen, William Sharon, Dennis Maciejewski, Neal Elder, Michael Haines, Michael Udricks, and Dennis Austin. We thank the committee for a fine job.

Fifty-year member William McDonough was honored at a luncheon for the pension members. Our congratulations to Brother McDonough!

The golf season ended with an outing on September 15th at the Thorn Apple Country Club, followed by a banquet at Bricker Hall.

On August 11th and 12th, the first Annual IBEW Local 683 Slowpitch Softball Tournament was held in Columbus. Business Manager Dan Bricker presented

Fish Fry



Good food was enjoyed by all at the Local 683, Columbus, Ohio, fish fry.



Local 683 members visit and relax.

team and individual trophies to Cincinnati Local 212 for first place; Cleveland Local 38 for second place; and Portsmouth, Ohio Local 575 for third place. Business Representative Chuck Bland acted as master of ceremonies. Ted Sekinger, our tournament director, did a great job of putting it all together from start to finish.

Live better; work union!

TERRY NICODEMUS, P.S.

Retires



Irene Poole, Local 697, Gary and Hammond, Ind., office secretary, retired August 1st after 25 years of service.

Three Retire at Local 697

L.U. 697, GARY AND HAMMOND, IND.—In the past few months two of our long-time employees have retired. On May 1st Madge Blaschke, who had been taking care of our health and welfare program since its inception, retired after about 25 years of service. On Au-

gust 1st Irene Poole, who'd been here just as long, decided to take her pension. Both gals have done an outstanding job of serving our local union. We will all miss their loyal service. I have told both that they deserve medals for putting up with me for that many years.

Mrs. Rose Stump has taken Madge's place, and she and Mrs. Eleanor Gray are handling the health and welfare program. Mrs. Rosemary Dryjanski has taken Irene's place. Mrs. Wilma Ross is still taking care of our Local 697 pension program, and we hope to have all of these gals around for a long time.

On August 2nd Brother Herb Ross decided to hang up his tools and take his early retirement pension. We wish Madge, Irene, and Herb a long and happy retirement!

I regret to report that we lost three of our recently-retired Brothers during the month of July. On July 11th Brother Dana L. Smith passed away in Del Ray Beach, Florida. Brother Charles Landes passed away on July 18th at Holiday, Florida; and Brother Robert Batcheller in Gary, Indiana on July 20th. All succumbed to heart attacks. Brother Smith had retired from the electrical trade on December 30, 1970; Brother Landes on May 31, 1972; and Brother Batcheller on November 30, 1971. We will miss these fine Brothers.

CHARLES O. WILSON, P.S.

Local To Take Action Against Non-Union Contractor

L.U. 716, HOUSTON, TEX.—Business Manager Noack reports that the work situation is holding pretty well. Although many of our members are still working out of town, there have been enough job calls to put everyone to work who wanted a job. Some leveling off is anticipated as we go into the winter months, but the signs still look good for full employment next year.

The non-union contractors are still out there and growing. One of the largest is Brown and Root. At this time I would like to announce the launching of a giant "Anti-Root and Brown" program. This program will be coordinated through the Houston Gulf Coast Building and Trades Council. At present there are pickets up at three large industrial jobs that Brown and Root have in the Houston area. As our program grows, we hope to picket every Brown and Root job, eventually, both commercial and industrial. A project of this magnitude will take a lot of money to keep it going and we, as concerned building and trades men, are going to have to carry the ball. Money for the program will be raised in a number of ways: bumper stickers, hard hat decals (both for a small fee, of course), and later on, a dance and possibly a rally in the Dome.

I strongly urge all Local 716 members to support this all-important program and to get involved. Buy one, two, or

60-Year Members



At a specially-called meeting of the Houston Retired Members Club of Local 716, Houston, Tex., International Representative T. J. Hammer presented 60-year service pins to retirees L. O. Glover and D. T. Kjerulff. Here, left to right, are Brothers Glover, Hammer, and Kjerulff.



International Representative Hammer addresses the retired members.

more bumper stickers and decals, and urge other members to do the same. If this campaign is to succeed, it will require the full support of all rank and file members of every building and trades local on the entire Gulf Coast. Do your part!

Brothers, this is your article to the *Journal*, so if you know of anything you think will be of interest to our Brothers, please contact me and I'll take it from there.

See you at the next meeting.

H. R. KIVEL, P.S.

Local 725 Life-Saving Award Nomination Approved

L.U. 725, TERRE HAUTE, IND.

—We have been advised by Charles H. Tupper, director of the IBEW Safety Department, that our recent nomination of Brother Jerry B. Waggoner for an IBEW Life-Saving Award has been approved. The plaque is presently being engraved and will be presented at a later date. Following is a description of the accident which occurred on July 31st, and the action taken by Brother Waggoner.

The job consisted of replacing one 30-foot pole and respinning the existing conductors on the three-pole line. Before commencing pole-top work, the employees had checked the bases of all poles for rot. This pole had deteriorated from the center out, so appeared to be in good condition on visual inspection. The

conductors had been removed from the pole, and it had been standing free some three minutes before breaking. Brother Hibschan was descending when the accident occurred, and was approximately 20 feet from the ground. The pole fell away from Hibschan, and he landed directly atop the pole at impact. Brother Waggoner was on an adjacent pole and immediately descended to render first aid to Hibschan. Hibschan was unconscious, and Waggoner detected that he had swallowed his tongue. Waggoner freed the tongue and by this quick action probably saved Hibschan's life. The faulty pole, incidentally, was not scheduled for replacement.

David Hibschan was released from the hospital August 18th, and is presently convalescing at home. We extend to him our best wishes for a speedy recovery and return to work.

Brother Waggoner attended first aid training classes sponsored by our local union and JATC in January, 1972. On behalf of the officers and membership of Local 725, I convey sincere gratitude and appreciation for Brother Waggoner's presence of mind in this critical situation.

GEORGE L. MCNABB, B.M.

All Members Working; Gains on Unorganized Made

L.U. 728, FORT LAUDERDALE, FLA.—Things in our area continue to be good, as everyone is working and we are making gains on the non-union competition by taking several good-sized jobs away from it.

One of the problems we all face is the increasing cost of auto insurance. To help solve this problem, your credit union has arranged an auto insurance program that may offer you lower rates or greater benefits than your present insurance.

This new program is with the CUMIS Insurance Society, an affiliated company of CUNA Mutual, the official credit union insurance society for credit unions all over the world. You deal with people whose only business is serving credit unions and credit union people.

If you haven't received any information on this, contact Ed Harvey, and he'll fix you up.

By the time you read this, we probably will know the outcome of our contract negotiations, although Unit I's contract is going to the Council on Industrial Relations. At any rate, members of both Units I and II are urged to keep track carefully of all hours worked after the expiration date of the old agreements. Unit I's agreement expired on September 30th, and Unit II's on August 31st.

Because of the time required for approval by the Construction Industry Stabilization Committee (CISC), it is quite possible that we won't receive any wage increase for some time. It has been the policy of the CISC, when approval is

granted, to make the increases retroactive. Hence, the need to keep track of your hours.

Our local supports the United Farm Workers (UFW) in their dispute with the Teamsters in the California grape and lettuce fracas. We recently donated money to their cause, and all members are urged to buy only grapes and lettuce harvested by UFW members. Look for the UFW symbol, a black eagle, on the packages of all lettuce and grapes you buy. The Farm Workers are in a struggle for their very existence and need all the help they can get.

Until next month.

LARY COPPOLA, P.S.

Annual Picnic Held; Local Bowlers Are Winners

L.U. 756, DAYTONA BEACH, FLA.

—Our local held its Annual Picnic at Ponce de Leon Springs, with more than 1,000 members and their families in attendance.

The weather cooperated, and everyone—from the smallest child to the oldest member—had a good time. Those Brothers who were unable to attend this year's picnic should try to make an effort to attend next year, if possible. It is an excellent opportunity to renew friendships with those Brothers you worked with way back when and haven't seen in years.

As usual, games were planned to include the youngest to the oldest children, with some parent participation thrown in. It was a toss-up between the hunt for pennies in a haystack for the younger children and the greased pole for the older children as to which generated the most excitement.

Recently, one of the two bowling teams which our local sponsors in the Building and Trades League won first place. Congratulations to the winning team members, Jim Hergert, Bob Iler, Bob Seavy, Roger Laban, and Norbert Siebenaler, who won an additional trophy for highest series in the league.

To the members of our second team, Jim Ogram, Robert Cates, Tom Cates, Bob Dalrymple, and Joe Gardner, we extend a wish for better luck next year. Two members of this team, Brothers Ogram and Robert Cates, attended the Florida State Union Tournament in Miami and won first place in the double. That was quite an accomplishment because of the large number of trades league members who attended.

Again, our congratulations to the winning bowlers and our thanks to the members who helped at the picnic.

ED VALENTIK, P.S.

Local 767 Members Strike

L.U. 767, BATON ROUGE, LA.

—Our 29 members employed by Uniroyal, Inc. are out on strike for the sixth week. Most of the men not on

Winners



The winning team in the Building and Trades Bowling League in Daytona Beach, Fla. This team, sponsored by Local 756, consists of, left to right, Jim Hergert, Bob Iler, Roger Laban, Bob Seavey, and Norbert Siebenaler.



The members of the second league team sponsored by Local 756 are, left to right, Jim Ogram, Robert Cates, Tom Cates, Bob Dalrymple, and Joe Gardner. Two members of this team won in a double tournament.



These children are winners, too, as they search through the straw for pennies at the Annual Picnic of Local 756.

picket duty have found temporary employment. A very special thank you for the help we've received from C. L. Tucker and Donnie Goff, Jackson Local 480; C. E. Singletary, West Palm Beach Local 323; and Tommy Thompson, Baton Rouge Local 995. We really appreciate what has been done to help us.

All of the Brotherhood should be on the watch for Local 102, American Federation of Unions, an independent bunch of scabs who will cross your picket line in armored buses and take your work. This is going on at Uniroyal at present, and they are moving throughout the Southeast.

We opened negotiations with Copoly-

mer Rubber & Chemical on August 28th, and are hoping to reach an agreement before the October 1st deadline. It is still too early to tell just what the major issues are.

Local 767 President Buford Richardson has resigned, and Vice President Jack Lockhart has taken his place. Brother Lockhart is very capable, and we all wish him well in his new office.

Local 767 would like to take this opportunity to wish our good friend, International Representative Fred Robinson, the very best of health.

JAMES R. SCOTT, P.S.

Scribe Reports News Of Local 861

L.U. 861, LAKE CHARLES, LA.

—At our last regular meeting, September 4th, the financial statement was read to the membership by President Harlan Duhon. Brother Duhon also reported on the Central Trades and Labor Council meeting at which those in attendance were urged to write their congressmen in Washington thanking them for having voted for the minimum wage bill and the food stamp bill. President Duhon also described his visit to the Louisiana Constitutional Convention.

Brother Jimmie Fox gave a short report in which he stated that the work situation has not changed during the past month, and 65 men are still on the book. He also noted the passing of Brother H. L. "Pete" Campbell on August 19th. We offer our sincere condolences to the Campbell family.

Brother Fox informed us that Brother Gordon Fornum is confined to Cal-Cam Hospital with severe burns as a result of a fall into an open ditch containing concentrated caustic. Brother John Seaux is back on the sick list again, and Brother Robert "Bum" Sonnier is doing somewhat better and is back home. We were sorry to hear that Brother Herman Sattler suffered a severe heart attack. We hope that all our Brothers will soon be well and back at work.

Last year, Brother John and Mrs. Fox announced the birth of twins, a boy and a girl. Again this year Brother and Mrs. Fox have become proud parents—another blessed event of the same nature: twins, a boy and a girl. Our congratulations to John and Mrs. Fox!

AUDRY A. PIZANIE, P.S.

Service Pins Awarded; Work Picture Looks Good

L.U. 872, BECKLEY, W.VA.—At the regular union meeting of August 25th, 13 members received their service pins; 63 other pins were mailed to members who were unable to attend.

E. H. Shanklin, with 30 years' service, took honors at the meeting. J. W. Phillips, unable to attend, had his 30-year pin mailed to him. Nineteen Brothers received 25-year pins, and 55 Brothers received 20-year pins.

Old-Timers Honored



These long-time members of Local 872, Beckley, W.Va., received service pins at a recent local union meeting. Front row, left to right, L. H. Underwood, 25 years; H. M. Vass, 20; E. H. Shanklin, 30; and C. W. Crouse and Bernard D. Bowling, 25. Middle row, T. E. Prince, 20; Billy H. Vass, 25; and Bill Hyatte, 20. Back row, John E. Hurt, Emmitt Gravely, R. H. Lowe, and Jesse C. Spence, 20, and Eldon Cales, 25.

The 25-year awardees are Andrew R. Alburger, Oden E. Bennett, Bernard D. Bowling, E. M. Cales, Thomas L. Comer, C. Wayne Crouse, Leroy A. Dollar, J. J. Green, D. S. Hatcher, Edward E. Holcomb, Howard J. Kaiser, Leroy Kauffman, John J. Minghenelli, William A. Rambo, Edwin G. Repass, V. R. Smith, Harold B. Stafford, L. H. Underwood, and Billy H. Vass.

The 20-year members are Edward Bartell, Joseph Bartell, Clarence B. Bishop, John D. Blake, Robert A. Brizendine, James L. Callahan, Jr., H. W. Carte, Byrl G. Dailey, Basil A. Danley, Earl S. Davenport, T. C. Dzienis, M. F. Gatens, Emmitt W. Gravely, F. R. Hager, L. P. Hall, Henry A. Hart, Jack A. Hensley, D. K. Hughes, John E. Hurt, Bill H. Hyatt, Sr., M. J. Ingole, B. L. Keatly, Basil C. Kidd, James C. King, James A. Lilly, Thomas C. Long, George J. Lordi.

R. H. Lowe, Nathan A. McDaniel, James I. McMinn, Donald I. Meek, Tivis T. Minor, L. C. Musick, Herbert Nestler, James A. O'Conner, Basil B. Pack, Otis Parker, W. R. Pettigrew, T. E. Prince, Cecil M. Reese, Harry N. Richards, Clifford R. Saunders, Otto J. Shagel, A. B. Simmons, J. C. Spence, Jr., Clyde F. Starks, Elton P. Taylor, Walter C. Tyree, Joe Vallina, Howard M. Vass, A. C. Weaver, W. W. Wickline, Shaler C. Willis, R. L. Ziegler, and R. S. Zeigler.

To our Brothers who didn't attend this meeting—I hope that you are attending the union meetings where you are working. You can't be a good member if you don't know what is going on.

We have a few Brothers working at home now, and the work picture looks good for the winter. If luck holds, we should have most of our members working at home, if they want to. I think the other locals throughout the country for keeping us working throughout the years. Without their help, some of us would have fallen by the way. I know that if I could contact all our members, we would have to thank locals in every state. If there has been a good job

going, I know that Local 872 has been there to give a day's work and make it a better job. So, thanks again, Brothers.

If you pass through Beckley, West "Almost Heaven" Virginia, stop by and say, "Hello." See "Honey in the Rock," a play here that you'll never forget and never regret seeing.

JESSE C. SPENCE, P.S.

Annual Picnic



John DeGear, Business Manager, Local 876, Grand Rapids, Mich., shows the oil portrait of himself which was presented to him by the members at the local's Annual Picnic.



Eugene Harris rides one of six tricycles given away at the local picnic.

Area Work Slows Down; NLRB Elections Won

L.U. 876, GRAND RAPIDS, MICH.—Work in our local has slowed down a little, but we could still use half-a-dozen journeyman distribution linemen. The lack of materials seems to be one of the big reasons for the slow-down.

We recently won two NLRB elections, one with the clerical employees of the Presque Isle Electric Cooperative at Onaway, Michigan, which we won by a 17-3 vote, and the other at Gerity Cablevision of Bay City, Michigan, which we won by a 100 per cent vote. Gerity does CATV work in the Bay City-Saginaw area.

On August 11th, we held our Annual Picnic in Boyne City, Michigan, and it was attended by nearly 1,000 people. This was our third picnic, and they keep getting bigger and better every year. Next year, we hope to have the picnic back at Gordon Park, which is approximately 30 miles north of Grand Rapids.

The members took up a collection and had an oil portrait of Business Manager John DeGear painted by Joseph Clemens, a well-known artist whose story will soon be told in the *Saturday Evening Post*. The painting now hangs

in the local union hall and was given to Brother DeGear in appreciation of all his work on behalf of the members and especially for getting us our very own union hall.

Service pins were awarded to those members, active and retired, who have 20 or more years of service in the IBEW. A total of 145 pins were given out.

NORMAN GREEN, PRES.

The Champ



Dee-Dee Faul, son of Harvey Faul, Local 901, Lafayette, La., seen here with his coaches, shows the form that won him the displayed trophies in boxing over the last three years.

John Jagers, Jr. Mourned; Wilson Delcambre Retires

L.U. 901, LAFAYETTE, LA.—It grieves us to report the death of John Jagers, Jr., who passed away on August 4th. Our deepest sympathies go out to his family.

Wilson Delcambre retired on July 12th, with 30 years in the Brotherhood. Here's wishing him lots of good fishing and hunting.

We are awaiting a decision from the Council on Industrial Relations on our last negotiations, with our contract due to expire on August 31st. We will let you know the results in our next letter.

The accompanying photo shows Dee-Dee Faul, son of Brother Harvey, with his coaches and some of the boxing trophies which he has won over the last three years. Last March, Dee-Dee competed in the State Golden Gloves Tournament in Lafayette and won all of his bouts for the championship. He was chosen Outstanding Boxer of the Special Novice Division. In April, he won the State Junior Olympic Tournament. He now has a record of 57 wins and five losses.

O. M. SMITH, R.S.

Area Work Progresses; Referral Procedure Revised

L.U. 969, GRAND JUNCTION, COLO.—Work is progressing smoothly in our area, with all local people and some traveling Brothers employed.

A committee was formed to revise our referral procedure, and the revision was brought before the body for approval at the last regular meeting. The committee did a great job and should be highly commended.

President Paul Miller has appointed a Safety Committee, in accordance with the wishes of International President Charles H. Pillard. The first meeting of the group was held on September 14th.

I had a pleasant vacation on the West Coast and enjoyed meeting several business managers and other union Brothers during my stay.

Be good Brothers and Sisters; attend your local union meetings.

RAY H. COSBY, P.S.

Saluted



Local 995 Baton Rouge, La., this month salutes retired Brother Mitchell A. Gauthreau for his years of service.

Local Receives Contract, Salutes Retired Member

L.U. 995, BATON ROUGE, LA.—Local 995 received from arbitration the new negotiated contract. Initial attempts to negotiate a contract had failed, and bargaining was sent to arbitration. All details of the new contract have not been evaluated; however, the wage feature included a direct raise of 35¢ per hour, and an additional 10¢ per hour toward the pension plan.

Disappointment has been expressed by local members that the Texas-Eastern Gas Process Plant, an estimated \$5-million project which was to be constructed in the jurisdiction of Local 995, has been cancelled by a ruling of the Federal Power Commission.

At this time we would like to salute Brother Mitchell Allen Gauthreau, one of our outstanding retired members. Brother Gauthreau came into Local 995 through SACHSE Electric Company. He has served our local as recording secretary, financial secretary, vice president, and a member of the Examining Board and the Executive Board.

When asked about his most interesting job, Brother Gauthreau replied that it was rewiring the old State Capitol. Being an historic landmark, it was difficult work; there could be no cutting of timbers or boring of holes which might weaken or deface the structure.

Today Brother Gauthreau can be found sports-fishing or gardening. Local 995 wishes him well.

RENÉ J. MUNCH, P.S.

New Apprentices



Local 1049, Long Island, N.Y., apprentice instructors shown here are, left to right, G. Quinlan, G. Craig, R. Magnus, S. Marinello, and H. Hetzel.



Who is this month's mystery lineman?



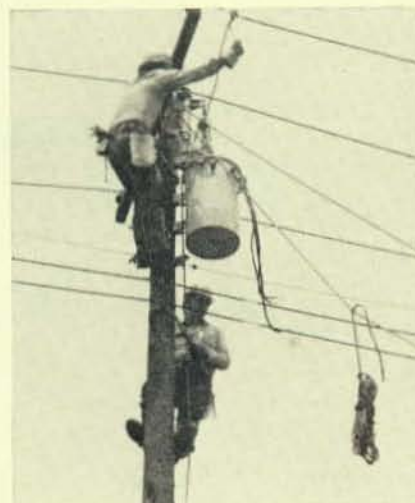
The Robert M. Kyes, built by American Ship Building Company, and members of Local 1076, Toledo, Ohio leaves dock as she departs for her sea trial mission.

Baseball, Annual Picnic Highlight Local 1049 Summer

L.U. 1049, LONG ISLAND, N.Y.—"Bombers" pitcher Lonny Pace was presented with the ball he used to shut out the "Band of Gyypsies," 6-0. It was signed by all his teammates. R. Thompson, pitcher for the Port Jefferson "Overhead Lines" was also presented the game ball that night for his win over the "Stoneheads," 10-6. That game was highlighted by Thompson striking out one man (me), and somehow managing to catch a line drive and accurately throw it 20 feet to first base to catch the runner off the bag (me again). All in all they were good games, and lots of fun. The ball presented to Brother Thompson had all Xs on it—I guess his teammates signed it.



Dress for the picnic was optional.



Two new apprentice linemen are learning the trade.

Our Apprentice Program is in full swing, and the men of the first couple of classes are in the field and doing well. I hope the foremen utilize them on the job whenever possible.

Our annual picnic was held on August 11, and everyone had a good time. Even a thundershower didn't dampen anyone's spirits. Congratulations to Chairman P. Fulco and his committee for a fine job.

Last month's mystery man was F. Odwazny, who is now a temporary rover.

Brother Bill Eldredge of the Gas Customer Service Department in Brentwood raised \$2,300 for the Suffolk Chapter of the Muscular Dystrophy Association by holding a carnival which was supported by local merchants who donated prizes for the games. Nice work, Bill!

Brother Thomas Greer, one of our retired members, tells us he is enjoying his retirement in Dunedin, Florida. How about more of our retired Brothers letting us know how they are doing by dropping me a line, either at the union hall or my home address: 10 Eisenhower Road, Centereach, New York 11720. I am sure a lot of your friends

would enjoy hearing how you're doing. We have just been advised by the Long Island Lighting Company that the Internal Revenue Service has approved the Pension Plan improvements which were negotiated in 1972.

Keep smiling!

CHARLES J. LOEFFLER, JR., P.S.

Local 1076 Reports: The Robert M. Kyes Sails

L.U. 1076, TOLEDO, OHIO—Included with this month's article is a photo of the *Robert M. Kyes*, built by American Ship Building Company. The *Kyes* is the result of innumerable hours of work by many competent journeymen. This is the first ship built as part of a program subsidized by federal funding to put new ships on the Lake and to update existing ships. This will help put the United States back in the running in the field of shipbuilding. Some facts about the *Kyes*: length overall, 680 feet; width, 78 feet; speed, 15.4 m.p.h.; cargo capacity, 27,500 long tons. It is equipped with a self-unloader which has an unloading speed of 6,000 long tons per hour. The *Kyes* also has two supercharged diesel engines which deliver 3,500 BHP each to a single controllable pitch propeller. For better maneuverability there is a 1,000 BHP bow thruster. Fabrication was begun in June, 1971; the keel was laid April 2, 1972; and delivery was made August 22, 1973. A few of the people responsible for construction are R. H. Mayr, yard manager; W. B. Clevenger, hull superintendent; and C. S. Leaf, machinery superintendent. Among the electricians whose faces are familiar around the *Kyes* are Wilber A. Oster, William J. Adams, Les Hartford, Joseph Zabrowski, Nello DiPietro, and all the others I haven't room to mention. Captain Elmore F. Murray, Jr. of the *Kyes* will be piloting primarily between Escanaba, Michigan and Trenton, Michigan with a cargo of taconite pellets. With two ships in to be converted to self-unloaders, and a new ship to begin fabrication sometime in February, our Toledo yard has a good work future for a number of years to come. I extend thanks to J. F. Schermond, Jr., manager of production planning, for taking time from his busy schedule to help me gather facts about the *Kyes*.

As we move to two company bowling teams, Romanoff Electric now sponsors a REMS employees bowling team which has as its captain none other than Supervisor A. J. McPherson. His teammates are Dennis Erdmaun, Tom Adams, Jim Battus, and Jerry Stack. We also have an Auto Tronics bowling team, sponsored by Auto Tronics Control. Last year Auto Tronics under Captain Dean Mabus finished second, and this year, with the help of Business Manager Tom Curly, they hope to take the title.

After tough negotiations, a new agreement was reached with Sears-Roebuck.

New benefits gained were a 70¢ per hour wage increase over the next two years, and several contract language improvements. Thanks to Bob Wierick, Jerry Karcher, and Cecil Harper, who served on the Negotiating Committee. You all did a hell of a good job!

Norm Henninger from General Electric was electrocuted by 69,000 volts, causing burns over two-thirds of his body, while on the job. The good Lord saw fit to pull him through his accident. I have no facts about the accident at this time. Blood will be needed, so when asked please help! Send cards to St. Vincent's Hospital to help cheer up Norm. And so that these accidents don't occur, take precautions!

Until next month, remember: one remarkable thing about the dollar is that when it floats, it sinks.

RICHARD "RIP" RIPPEL, P.S.

Life Saver



Joe D. Ferguson, Local 1141, Oklahoma City, Okla., was awarded the IBEW Life-Saving Award for his role in saving the life of Richard Cotton. Seen at the presentation, are, left to right, President I. R. Carroll, displaying the plaque awarded to the local; International Vice President Raymond Duke, who made the presentation; 50-year member Horace Cook, who received his credentials for length of service during the same ceremony; and Brother Ferguson, with his individual award.

Life-Saver, Old-Timer Honored at Meeting

L.U. 1141, OKLAHOMA CITY, OKLA.—Joe D. Ferguson was presented the IBEW Life-Saving Award on July 20th in recognition of his direct responsiveness in saving the life of Richard Cotton.

Brother Ferguson, now a fourth-year apprentice, was working on the job with Brother Cotton, when Cotton, who was working on a ladder, came into contact with an energized, 277-volt circuit and was rendered totally helpless and unable to free himself. Observing this critical situation, Brother Ferguson acted promptly and freed Brother Cotton from the energized circuit.

International Vice President Raymond G. Duke presented the individual award to Brother Ferguson and also presented a similar plaque to the local, which was received by President I. R. Carroll.

Vice President Duke also presented retiree Horace Cook his 50-year certificate, pin, and gold membership card. Brother Cook is a fine man and devoted Christian. I have known him for more than 20 years; he was my teacher in

Sunday school at the Putnam City Baptist Church. Brother Cook worked at the trade for many years and became an electrical inspector before retiring several years ago.

JIM MONTEITH, P.S.

Local 1330 Announces Two Anniversaries and Promotion

L.U. 1330, JERSEY CITY, N.J.—On August 29, Anthony J. Rutko completed his 32nd year as a member of L.U. 1330. Tony started out at Marion as an oiler. He was transferred to the Performance Department as a helper, and was promoted eventually to performance technician. After 25 years at Marion, Tony moved to the newly-opened Hudson Station at his same classification and has been there since. Tony lives with his family in Lynhurst, New Jersey, and his current interests include photography and stereo systems.

August also marked a celebration for Eugenio E. Pargas, who completed 25 years of service. Gene started out in September, 1948 as a boiler repair helper at Essex Generating Station. In 1964 he transferred to Hudson as a station mechanic, grade two, and moved up to boiler repairman first class in December of the same year. One of Gene's main interests is travel, and during summer vacations he has visited Mexico, Cuba, Puerto Rico, the Virgin Islands, the Bahamas, Canada, France, Italy, Spain, Tangier, California, and Florida. Gene lives with his wife Elvira and son Eugene, Jr. in Linden, New Jersey. Their daughter, Andrea, is married and has two sons. Gene also enjoys flying, and has a total of 48 solo hours. At home he spends much time reading history, especially related to the Civil War. It's almost guaranteed that if you have any questions about either, Gene can supply the answers. If we were to give Gene a nickname (in addition to "The Cuban"), it would have to be what Bob Cavallo thought of—"Mr. Almanac."

John P. McGlinchy, boiler repairman first class, has recently been promoted to maintenance foreman for the boiler gang. John started in 1955 and has held several positions in the company. When he reported to Hudson in 1964, he was attached to the Yard Department and later, in 1969, to the Maintenance Department. While a local Brother, John was very active in the union. He has been a Maintenance Department shop steward since 1964, a member of the Executive Board since 1968, and a member of the 25-year Banquet Committee. John lives with his wife Florence and four children, Christine, Mary Ellen, John, Jr., and Maureen, in Bayonne, New Jersey. I am sure that the members of this local wish John all the luck in the world in his new classification, and the word "thanks" can't even come close to what should be said for all he did for us as shop steward and "E" Board member.

LEWIS A. OGNOWSKI, P.S.

Scribe Discusses Need For Health Security

L.U. 1357, HONOLULU, HI.—Less than 10 years ago, in 1965, the average patient's cost for a day in a general hospital was \$45. Today, it is \$105.30, an increase of more than 130 per cent. The cost of the average hospital stay 10 years ago was less than \$300; today, it has increased by 160 per cent.

In 1965, most general practitioners charged \$6.00 to \$7.00 for an office visit. Today, it is \$10-\$12, an average increase of almost 100 per cent. The cost of visiting a specialist (and who gets sick nowadays without seeing a specialist?) is double and going up commensurately.

Overall, health costs have risen an average of 11.6 per cent a year for the past three years. Health has been the fastest-rising item on the Consumer Price Index. There is no evidence that the soaring and alarming cost of health care will be arrested soon.

Health care costs are going out of sight, and health care delivery is out of date; the combination adds up to a crisis in health care in the United States.

Various proposals have been offered to meet this crisis. Only the Health Security Program supported by the AFL-CIO will deal with it fully and frontally. It has been introduced in the House by Representative Martha Griffiths as H.R. 22 and in the Senate by Senator Edward Kennedy as S. 3.

Other major plans have been proposed. One by the Nixon Administration relies on the private health insurance industry; that's like leaning on a broken crutch. The other, by Senator Russell Long, supposedly would cover "catastrophic" sickness but doesn't really do it.

For example, a 90-day hospital stay for \$7,200, plus physicians' and other professional costs of \$3,000 would total \$10,200. The catastrophic sickness plan would pay only \$2,750 of it, leaving the patient holding the bag for \$7,450. Before this plan ever went into effect, the patient would be hooked for the first \$4,000 in hospital charges and the first \$2,000 in doctors' charges.

Under the proposed Health Security Program, however, the patient would pay nothing.

There can be no higher priority item than the health of the American people; that is why the AFL-CIO will press unstintingly for enactment of the National Health Security Bill in this Congress.

VERNON R. SOUTH, P.S.

Scribe Presses Issue Of Safety-Toed Shoes

L.U. 1359, CHICAGO, ILL.—In June, we received the company accident experience for 1972, which shows the total number of accidents to all parts of the body. I noticed that we had more than 400 foot accidents.

I had read in *Occupational Hazard* of a large company that supplied all of its personnel with safety-toed shoes, with a monetary saving to the company of approximately \$15,000. I also know that a standard in the Occupational Safety and Health Act reads that the employer is obligated to furnish all safety equipment, including safety glasses.

ANSI sets standards that must be met in the amount of compression, a given weight at a given height, that safety shoes must withstand. So, I drafted a letter to System Council U-25, requesting a meeting of the council's safety group and the company. The letter is in the council's minutes, but, so far, I have had no reply. If you read your *System News*, you know that the Review Commission upheld a contested case against a company, requiring the company to supply safety-toed shoes.

We are approaching the time to think about the many suggestions needed to improve our Pension Plan. I feel sure that we are in dire need of a pension plan we all can live with. It will take a great deal of thought on the part of all of the members. If we all take the time to think about this matter, we surely will come up with a number of suggestions that will benefit everyone equally.

Some of our Brothers who can't make the regular monthly meeting may wonder what your press secretary has been up to. I have explained to those who were present at the July meeting that, because of vacations and a prolonged illness in my family that resulted in death, most of my time was well occupied. The illness lasted from Easter, the latter part of April, until the beginning of July, and my last week of vacation was used for funeral arrangements and personal legalities. I think that everyone understands that these things do happen and have to be taken care of.

GEORGE D. DENGES, P.S.

Brother Reunited With Sister After 43 Years

L.U. 1402, PITTSBURGH, PA.—When Brother Frank Adamko was 19 years old, he decided to leave his native Czechoslovakia for America to join his father, who was already here. Frank hoped to earn money as quickly as possible to bring his mother, a brother, and a seven-year-old sister to this country also. When Frank met his father after the long sea voyage, he learned that jobs were getting scarce. However, he eventually found work, and they both saved all they could. They corresponded with the family in Europe, knowing it would probably be a long time before they could all be together again.

As the years went by, Frank's mother became disenchanted with the idea of leaving her homeland, and this decision prompted Frank's father to return to his family. So once again Frank was saying good-bye and promising to keep in

touch. He kept on working, and married, but always kept in contact with his family. His parents passed away, and his young sister grew up, married, became the mother of seven, and, years later, grandmother of five.

Three years ago she was widowed; she longed to see her brother, and invited Frank to visit his native land. He was able to persuade her to come to this country instead, however, and arranged for her passage. It was indeed a thrilling moment for Frank when he met his sister at Pittsburgh International Airport, after a separation of 43 years!

Kamila Travnickova and her brother Frank wish to thank all the friends at Midland-Ross for the many gifts and for opening their homes so graciously. Kamila has many indelible impressions of all she has seen and experienced in this country to take back with her to her native Prague.

STEPHANIA BARSHOWSKI, P.S.

Negotiations Proceeding; Guard Contest Concluded

L.U. 1413, TOLEDO, OHIO.—Dick Poolman, Dave Tillet, and Pat Steinmetz are doing a fine job on the Negotiating Committee on our 1973 contract. Keep up the good work, men.

At last, the Most Alert Guard-of-the-Year Contest has ended, and the results are—first place, Alvin Petee; second place, Otis Hawkins; and third place, Harold Clink.

In order to win this year, "Big Al" had to observe not only the grounds and gate office at the Acme Power Plant, but any wild animals on and near the area. Lo and behold, it is rumored that he saw a large kangaroo hopping down the railroad track near the Acme parking lot, which was enough to take and hold the lead in the contest.

Brother Hawkins observed three red foxes, while Brother Clink noticed 27 rabbits and three raccoons at the Delaware Service Center. Thanks to all who entered the contest, and better luck next year, men!

Sad news has it that Don Shultz and "Jersey Joe" Zimmerman have been on the sick list; however, they are doing a good job of recovering. Hope to see both of you back on the job very soon. Get well wishes from all of your Brothers!

George Daniel has been doing a fine job of maintaining law and order at all three gates on the 7:00 A.M. to 3:00 P.M. shift and was recently awarded first place in our annual Best Dressed Guard Contest. Keep up the good work, George!

One of our guards at the Davis Besse Plant, Bill Wilson, has been recognized as an ardent tree leaf collector and was noted by a famous club in Washington, D.C., as having a rare black leaf climbing Oakland oak leaf in his collection, which has been estimated to be worth more than \$25,000. We have no proof

of this, but it does sound feasible. If Brother Bill gets the rare German 1864 Krambrook black walnut leaf, his collection will really be out of sight. Good luck, Bill, from all of your Brothers.

Next month, be alert for our new contest, entitled, Fall of the Year Guard Contest. Good luck to all in that one. Ha! Ha!

PATRICK STEINMETZ, P.S.

Les Deringer Retires, Is Honored at Party

L.U. 1501, BALTIMORE, MD.—Les Deringer retired on April 28th, and a party was held in his honor at Arlington Park Race Track, Chicago.

Brother Deringer worked on the original "Tote" installation at Arlington Park in 1933. He joined American Totalisator on March 1, 1935, and worked at tracks all over the United States.

At the retirement party, Brother Deringer received cash and gifts from his Local 1501 Brothers, as well as gifts from fellow mutual clerks from Local 134, Chicago. He also had a race run in his honor, and he presented the winning jockey and the winning horse's owner with awards.

Local 1501 presented Brother Deringer with a gift lighter with his name engraved on it and a 25-year service pin. Brother Deringer will live in Hot Springs, Arkansas.

Good luck to all of our retirees.

ROBERT B. NORTH, P.S.

Press Secretary Discusses Current Economic Program

L.U. 1505, WALTHAM, MASS.—Once again, the stark inequity of President Nixon's economic stabilization program has been illuminated by government figures published in August.

While corporate profits spurted more than 30 per cent above comparable figures for 1972, real income for working families continued to decrease, due to the erosive effects of runaway inflation. Not surprisingly, grocery firms led the profit charge, with an increase of 134.2 per cent, according to *Wall Street Journal* computations.

The oil industry managed to improve its profit picture by a more modest 49.9 per cent, but working people everywhere found that their paychecks bought less hamburger and gasoline, despite the generous wage guidelines that the administration had established for the purpose of preventing inflation. We are sure that all of our members will recall that, at the time our wages were frozen two years ago, we were assured that our reward would be stable prices.

An extremely ominous situation had become obvious by August. The prime interest rate, which affects all loans, including mortgages, was moving toward the 10 per cent mark for the first time in the history of our republic. AFL-CIO

Retirement Party



Members of Local 1501, Baltimore, recently honored Les Deringer at a retirement party, held at Arlington Park Race Track in Chicago. Seen at the party, are, left to right, Jack Halvorsen and D. Clancy. Standing, R. P. Unger, Carl Wiese, Elmer Antilla, Mike Cherico, Ron Riska, Mrs. R. P. Unger, G. A. Sullivan, Joe Klein, Dan Wozniak, Les Deringer, George Menton, Andy Anderson, Tom Powers, Tom Nevell, and R. Mariner.

economists warn that this can only be evidence of a severe monetary crisis preceding another recession.

Senator William Proxmire, perhaps the leading expert on finance in the U.S. Senate, now predicts that the current profit orgy, which the administration loosely describes as an economic policy, will be followed by another round of inflation-recession such as we passed through two years ago. As you recall, that period was marked by high unemployment, reduced work schedules, and slightly lower rates of inflation.

AFL-CIO President George Meany has called for an end to all so-called "controls" for the obvious reason that the administration's program has been a stunning failure on inflation and a crashing success on wages. Mr. Meany feels that he would rather not have Mr. Nixon looking after our interests as he has done in the past five years. Perhaps he could try enforcement of the anti-trust laws, elimination of tax loopholes, regulation of commodities markets, limitation of exports of agricultural products, exertion of restraint over the practices of multinational conglomerates through support of the Burke-Hartke Bill, and other means that have thus far escaped his attention.

The wage-price spiral is a myth. Wages do not push prices up; they follow them at a distance. President Nixon has proved that.

Support COPE and the AFL-CIO.

HENRY MANCINI, P.S.

New Officers Installed For Three Years

L.U. 1579, AUGUSTA, GA.—Nominations for our officers for the next three years were made on May 20th, the election was held on June 27th, the ballots were tabulated on June 30th, and the officers were installed on July 13th.

Local 1579 Officers



The officers of Local 1579, Augusta, Ga., chosen at the June election. Kneeling, left to right, Vice President James Wiggins; Examining Board members Ray Ahear and W. J. Jennings; Executive Board members G. D. Casto, W. D. Hammett, H. M. Cromer, and P. K. Fitzgerald; and Examining Board member J. G. Dennis. Standing, Recording Secretary H. S. Logan; Treasurer L. I. Thompson; President L. H. Johnson; Executive Board members W. E. Gresham, A. F. Thomas, and C. L. James; and Business Manager-Financial Secretary T. E. Schneider.



Business Manager-Financial Secretary Schneider at his desk.

The officers are President L. H. Johnson, Vice President James Wiggins, Recording Secretary H. S. Logan, Treasurer L. I. Thompson, and Business Manager-Financial Secretary T. E. Schneider.

The Executive Board members are G. D. Casto, H. M. Cromer, P. K. Fitzgerald

ald, W. E. Gresham, W. D. Hammett, C. L. James, and A. F. Thomas.

The members of the Examining Board are Ray Ahear, J. G. Dennis, and W. J. Jennings.

It was nice to see some of our Brothers offer themselves as candidates for unpaid office; it shows they have organized labor at heart. More than 20 men offered to run for the seven positions on the Executive Board.

I heard many comments on how well the election was run. A lot of thanks should go to judge Billy Walton and tellers Marion Jackson and Freddie Meadows. They did a bang-up job!

I'm sure that all of the officers extend their thanks to the Brothers of this local for their fine support and that they will do their best to fulfill their obligations.

Time gets away from one, and someone will invariably ask why I don't put anything in the *Journal* anymore. Then I realize how long it has been since I sat down to write. I once said that I wasn't going to get so involved that I couldn't find time to fish, but it looks as if that is where I'm at. I used to marvel at Marion Fox and Del Owens; it seemed as if they had more than 24 hours in a day.

If you think these days aren't hard on fishermen, ask Gene Satcher, Lee Thompson, and George Harmon. Their days are spent in an air-conditioned room, telling about the good old days when they used to bite at Clark Hill.

I know a lot of IBEW members are ham operators, and I know that they do a fine job in emergencies. One such person is our Brother, Dick Schoenfelder. Dick has had his rig for 25 years. You know, you can disturb a lot of air waves in 25 years. Dick is president of the radio club in North Augusta. If any other IBEW member wishes to contact Dick, his call letters are K4FKJ.

GOLDEN D. CASTRO, P.S.

Supper-Dance Held; Service Pins Awarded

L.U. 1651, DARTMOUTH, N.S.—Earlier this year, our local held a supper and dance, known as a Spring Fling, the first event sponsored entirely by the local in a good many years.

The event was very well attended by our members and their guests. Our host, President Tom Harmes, and Ken Wilcox, Al Coleman, Len Carter, Sharon Naugle, Joan Cutcliff, Carl Conrad, Blanche Morash, and Sue Harper of the Entertainment Committee put together a relaxed evening in an entertaining atmosphere.

Special guests included International Representative and Mrs. James Hughes and International Representative Medley LeBlanc, as well as the vice president of Hermes Electronics.

After a very enjoyable steak or lobster supper (your choice), our president addressed the gathering, and the International Representatives spoke about the

Supper-Dance



Financial Secretary Carl Conrad, Local 1651, Dartmouth, N.S., welcomes International Representative and Mrs. Jim Hughes to the local's recent supper-dance.



Local 1651 President and Mrs. Thomas Harmes and International Representative and Mrs. Hughes.



The head table.



The dance floor at the close of the evening.

good of unions. Then, service pins were presented, and we will have more about that next month.

The rugs were rolled up, and a very enjoyable dance to the music of Sol's Goodtime Jug Band was held; it lasted until the wee hours of the morning.

DONALD LAPIERE, R.S.

Work Dropping Considerably; Local Sponsors Hockey Team

L.U. 1687, SUDBURY, ONT.—The work situation has dropped off considerably, but is very slowly picking up as we prepare to go into our negotiations for a new contract.

Another season of activities is about to begin, including our 12 bowling teams.

Again this year, we will be sponsoring a hockey team.

The Welfare Committee is planning to send three of its members to the conference in Bermuda beginning September 29th.

RAY WIRTA, P.S.

Ratification



Voting on ratification of the new contract with the Central Maine Power Company, are, left to right, teller Dave Baker, linemen Lori Libbey and Fran Day, and Assistant Business Manager Robert Burns, Local 1837, Portsmouth, N.H.



Tellers for the four voting areas count the ballots.

Utility Pact Ratified; Organizing Is Continued

L.U. 1837, PORTSMOUTH, N.H.—A settlement has been reached and signed for the members on the property of the Central Maine Power Company.

The agreements calls for a three-cent-across-the-board increase, plus a six per cent general increase in the first year, an accelerated progression program in the first year, and an improved transfer policy. Linemen will receive five cents per hour for training to glove 12 KV. The second year has a six per cent increase, the addition of Columbus Day as the 10th holiday, five weeks vacation after 25 years, and linemen to receive 17 cents for gloving 12 KV. A new classification of electrical/maintenance control was created, with a 10-cent-per-hour adjustment over first-class electrical maintenance.

Now begins the massive job of combining the former contracts of Locals 333, 839, and 1407 into one new contract between the company and Local 1837.

Ratification



Discussing the contract of Local 1837, Portsmouth, N.H., left to right, are Division Manager Robert Hudson, Business Manager Richard Pray, Assistant Business Manager Burns, and Business Representative Joe Nixon.



Signers of the new contract. Seated, left to right, Alice Larson, Portland office girls; Henry Mertons, company Vice President; and Richard Pray, Business Manager. Standing, William Dearden, Assistant Business Manager; Malcom, company Director of Industrial Relations; Terrance Rourke, Assistant Business Manager; Robert Burns, Assistant Business Manager; and Walter Leskier, Assistant Business Manager.

Negotiations with the Maine Public Service Company are continuing. The company is resisting payroll deduction and wants to insert a management rights clause. These new members are demonstrating good unionism and are standing up for their rights.

Business Manager Richard Pray reports that a petition has been filed for an election of 30 employees at the new Newington Generating Plant in New Hampshire. An election is pending with the metermen, readers, and utility men on the property of the Bangor Hydro Electric Company. Eight employees of the Caribou (Maine) Water District have been organized and are now members of our local.

Incidentally, Business Manager Pray, who was appointed to the Second District Staff, is continuing in his present capacity until the Executive Board can name his replacement.

Business Representative Joe Nixon reports that Bob Fisher, the brother of our treasurer, Ken, now represents his local as a full-time business manager. Bob recently assisted International Representative Richard Rogers in organizing

the Lewiston, Maine, plant of Arrow Hart. Our local extends congratulations and best wishes to Bob in his new duties.

Found a shiny, chrome cigarette lighter with an American flag imprinted on it, along with the words, "I am proud to be an American." Sure enough, on the bottom was printed, "Made in Japan." How can this show pride in America? This could be a forecast of things to come. Brothers and Sisters, this is a plea; if you are proud to be Americans, prove it; buy American-made, union-made products.

DAVE ADAMS, P.S.
DAVE BOSTROM, P.S.

Annual Local Clambake Is Successful

L.U. 2218, POUGHKEEPSIE, N.Y.—To the members of our local, August means clambake time, and this year was no exception.

Every August, a clambake is held by our local at Central Hudson's recreational center, located in Rifton, New York. The center is a beautiful, tranquil resort, situated on the Wallkill River. The center affords our members the opportunity to go swimming, boating, fishing, and ball-playing and, generally, to make our clambake a success.

The food was outstanding; the attendance was good; and an enjoyable time was had by all.

Many thanks to Chairman Gerry Sprague and his committee for such a fine job.

LINDA S. MAHONEY, P.S.

Efforts at Placing Unemployed Appreciated

L.U. 2227, SAN FRANCISCO, CALIF.—Greetings, brethren, from San Francisco and the few who are left at the Hunters Point Naval Shipyard.

Because of my position in the shop, I am frequently required to attend diverse meetings, from all of which something of value is to be derived. The primary objective is communication. Hunters Point Association meetings are presided over by President Karl Kimbrough; local union meetings are presided over by President Dan Pucillo; and Metal Trades Council meetings are presided over by President Ray Przyborowski. Then, there are group Safety Committee meetings and other meetings conducted by Raymond Raggio and Raymond Richetti.

Recently, Wesley Becker, the acting head of our shop, requested that I, as shop representative, attend a special meeting, presided over by Vaughn Ferguson, Director of Industrial Relations. Mr. Ferguson presented the three vital problems confronting the managers of a closing shipyard—the finding of jobs for all career status employees, the completion of work on remaining ships with a rapidly-diminishing work force, and an orderly and timely closure of the yard

—and pointed out that all three have an equally urgent priority.

He said that teams have been organized to find jobs, that various union officers have contributed to that task, and that there seem to be firm job offers for career status employees interested in relocating. He expressed interest and concern for those who have not yet found jobs or are reluctant to relocate.

As a result of attending this meeting, I was able to observe the scope of efforts being made for the employees of this shipyard. On behalf of my fellow workers, Mr. Ferguson, I thank you for your sincerity, anxiety, and efforts. I have observed that Captain Jones considers the re-employment of his yard workers just as important as getting his ship repair work completed on schedule.

At the risk of being called management-oriented, I will continue to pay tribute to exemplary displays of concern and consideration for the workers on the part of management. Thank you, Captain Jones, Mr. Ferguson, and all others involved in job placement for your sincerity, efforts, interest, and concern on behalf of my fellow employees. Hardly anyone is aware of the contributions being made by a few for so many.

Thank you are too often forgotten. Ask Dan Pucillo, Ray Przyborowski, or Raymond Richetti. I wonder how many thanks they have received for their troubles. Raymond Richetti once asked me if I thought my efforts, such as writing this column, were appreciated. By some, yes; by others, no. You simply cannot please everybody, so I don't even try.

JOSEPH SCAVONE, JR., P.S.

Three Members Mourned; First Contract Signed

L.U. 2228, OTTAWA, ONT.—Our local was saddened by the recent deaths of three of its members. J. J. Jarvie died on August 10th; J. A. McGlenister, on August 8th; and A. H. Thorn, on August 17th.

A first collective agreement between our local and ITT Technical and Support Services, a division of ITT Canada Limited, was signed in Ottawa on August 15th. The contract covers a 13-month period, ending June 30, 1974.

The local was officially certified, on January 26, 1973, as bargaining agent for approximately 77 employees, 30 per cent of whom are electronics technicians; 30 per cent, power plant and communications operators; 20 per cent, electricians, diesel mechanics, and heating and refrigeration men; and 15 per cent, utility men, supply specialists, and medics.

They are employed by ITT in support of the Canadian North East Wideband System (CNEWS), from Stephenville, Newfoundland, to Resolution Island, Northwest Territories. These members now form Unit 10 of the local and are presently in the process of electing unit officers.

Gains made in this first contract in-

clude a 12.6 per cent, weighted-average increase in salary, representing from 42 cents to \$1.00 per hour extra over the contract period, depending on one's classification. Added benefits in vacation leave and travel pay were among other items negotiated.

Approximately five per cent of the positions are now vacant. Anyone interested should contact this local. These positions are mainly in electronics.

F. BERTRAND, ASST. B.M.

Hopes For Contract High; Christmas Party Set

L.U. 2336, MILWAUKEE, WISC.—Our committees on contract language and job description have worked long and hard to put a working contract together. We must also mention the efforts of other individuals who have done more than their share of research and investigation to help construct a solid foundation for our negotiating team. A vast amount of assistance and information has come from the IBEW offices and the Square D Council of Unions.

Now the trading begins, the hours of acceptance and dismissal. Again it is a battle of a small local against a giant conglomerate, a fight that has been waged throughout the country, a contest between David and Goliath for fairness and dignity, for equality and respect. Our "David" (sister local) weapons have been forged stronger through the help of the Square D Council of Unions and even now we can see chinks in Goliath's armor. Let's stick together and work together to make our contracts the best we can get. To strengthen each contract is to strengthen each local;

to strengthen each local is to strengthen the Square D Council of Unions, the IBEW, and the AFL-CIO. This assures us more labor victories in the future, and will make life easier for all of us.

This year's Christmas party is set for December 15th at the Sargent Leslie Knutson Post, 1135 West Lapham Street. Social hour from 6:00 P.M. to 7:00 P.M. will be followed by dinner, then dancing until midnight.

ANTHONY LEMANCZYK, P.S.

System Council Prepares For 1974 Negotiations

SYST. CO. EM-3—System Council EM-3 has been concentrating its main efforts toward preparation for 1974 negotiations.

For the last three quarterly meetings, our prime goals have been to determine what the members desire to have changed in current contracts, to re-evaluate existing contract language and to continue the education of delegates to equip them for dealing in a better manner with the Western Electric bargaining team.

The first goal was accomplished through means of a questionnaire distributed at each location and returned to the council for tabulation.

The second goal goes on a continuing basis from one negotiation to the next, with problems from each location brought to the council for determination of the areas most seriously in need of change.

In June, a giant step toward our preparation for 1974 took place with the assistance of the International Office. June 25th through the 29th found coun-

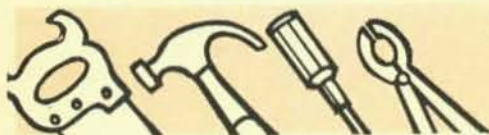
cil delegates (presidents and vice presidents of all IBEW locals representing employees of Western Electric) back in the classroom. A comprehensive school was held at the International Office in Washington, D.C., and covered not one, but many areas pertinent to our upcoming bargaining sessions.

A class on agreement analysis was conducted by Sam Warren. Grievance and arbitration procedures were discussed by International Representative Douglas E. Wiegand and arbitrator J. Sherman. Collective bargaining was covered by Director Robert Wood, Dale Dunlop, and Richard Krashevski of the Department of Research and Education, I.O. This topic was broken down to a session on wages, one on fringe benefits, another on cost and standards of living, another on productivity, and the final one on financial ability to pay pension and insurance trends, discussed by International Representative Roy W. Dickinson. Krashevski and Dunlop also instructed us on economics. The "beautiful" (?) Phase III rules and regulations were explained by International Representative Mark Evert, and attorney Larry Cohen covered labor law. Charles Tupper, Director, Safety Department, I.O., discussed OSHA.

Of special interest, was a session on industrial relations, presented by J. Griggs, Labor Relations Manager, Western Electric, New York.

All in all, the session provided us with a tremendous amount of much-needed information. The council extends its deepest appreciation to the I.O. for the excellent instructors and class material.

WARREN C. FISHER, P.S.



Handyman's Corner

Household Work Center

■ No matter how small your home or apartment is, it can accommodate a complete "executive center" for running the household, handling family accounts or catching up on correspondence. The handsome desk shown here with actress Sue Burnett is 46 inches high by 34 inches wide (when closed) and projects only 22 inches from the wall.

You will notice the desk has spaces for keeping office supplies of all kinds, together with a vertical filing system. There are adjustable shelves for ledgers, more files, books, a typewriter and countless other home office requirements. The large pull-out writing surface doubles as a typewriter table. You

couldn't find a more ideal item for those who want to stay organized for work or study at home.

Here's a project that can be undertaken with confidence by any amateur who uses our easy-to-follow pattern. The pattern lists the needed materials along with lots of pictures showing the various stages of construction.

To obtain the easy-to-follow home office pattern number 478, send \$2.00 by cash, check or money order to:

Steve Ellingson
IBEW Journal Pattern Dept.
P.O. Box 2383
Van Nuys, Calif. 91409

Other patterns you will enjoy:

No. 454 Fold-Out-Top Sewing Cabinet . . . \$1.50; No. 176 Hanging Wall Desk . . . \$1.00; "Patterns For Better Living" booklet picturing over 500 do-it-yourself projects . . . \$1.00.



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cept of fusion reactors.

Critics of nuclear energy are quick to point out that there is risk in using the atom to generate electricity—and they are right in their assumption. But there is an element of risk associated with almost every activity. There is no such thing as zero risk. Each year, 60,000 persons are slaughtered in automobile accidents; yet, millions ride in cars daily, giving the grim statistics little or no thought.

As all activities people indulge in are risky, the odds accompanying risks should be important to them. Here are risks and their odds:

| Cause of Death from | Individual Odds (one in) |
|---------------------------------|-----------------------------|
| Smoking | 2,800 |
| Accidents | 3,700 |
| Autos | 4,000 |
| Falls | 16,000 |
| Drowning | 30,000 |
| Burns | 32,000 |
| Medical and surgical procedures | 180,000 |
| Hunger and thirst | 1,000,000 |
| Major storms | 1,500,000 |
| Lightning | 1,750,000 |
| Reactor accident | 20,000,000,000 |

Risk is involved in using coal as fuel, and the individual's risk in breathing polluted air caused by the emissions of fossil-fuel stations is only one in 55,000.

Individually and collectively, the people of the nation must decide which fuel will generate electricity. With odds of 55,000 to one for fossil-fuel stations compared to the odds of 20 billion to one for a reactor, is there really much choice?

Consequently, it is high time that the muddling cease. The energy crisis will not go away, but several choices of action are suggested—individual or collective.

The Atomic Energy Commission (AEC) is sponsoring a series of citizens' workshops on energy and environment in over 40 cities. An energy-environment simulator is being employed as a means of comparing audience feedback on the solutions to the energy crisis by using a computer. This computer analyzes the data and compares it with programmed data which displays the effects of such suggestions. If you readers have the opportunity to participate in a workshop, do so.

There are some state Electrical Workers Associations which are active in generating support of nuclear stations in their areas. All state associations may become active in this endeavor.

Many obstructionists are active at the local, county, and state government levels. Politically, it is necessary that the opponents of the obstructionists become active, too, to offset the obstructionists' gains.

Along with with the daily energy, gasoline, meat, and grain crises, there is the "identity" crisis, but Electrical Workers must not apologize for that one.

The forefathers of the Brotherhood, by the sweat of their brow, helped create the greatest nation of all time. And now is the time that IBEW officers and members must express their opinions—and the direction which must be taken—if the energy crisis is to be solved.

Advocates of a clean environment are not at cross purposes with the IBEW. The IBEW firmly believes that unlimited, unrestricted pollution of the environment by the electrical industry, or any other industry, cannot be tolerated where technology exists to prevent pollution. Where it doesn't exist, research and development are necessary to provide pollution-control devices.

The day of the dark, belching smokestack is in the past. Equipment is available to remove far in excess of 90 per cent of this objectionable pollution.

Thermal pollution of the waterways is unnecessary with the use of cooling towers and ponds, and visual pollution in scenic areas can be prevented by re-routing high lines or designing equipment to blend with natural surroundings.

Continued strict control over radioactive material must be maintained, and releases to the environment must be minimized.

Man can live in harmony with nature, yet still meet his energy needs.

The IBEW continues to support the expansion of the nuclear industry as a means of solving our energy crisis. It is the IBEW's opinion that nuclear power is safe, reliable, environmentally acceptable, and the most economical way to meet the power needs of the consumers of this nation.

(Editor's Note: This is the second in a series of articles expressing the IBEW's viewpoint regarding the nuclear power industry.)

International Brotherhood of Electrical Workers — Pension and Death Benefit Payment Report

| | IBEW PENSION BENEFIT FUND | ELECTRICAL WORKERS' BENEFIT ASSOCIATION | NATIONAL ELECTRICAL BENEFIT FUND |
|---------------------------------------|------------------------------|--|-------------------------------------|
| NUMBER ADMITTED TO PENSION LAST MONTH | 665 | | 215 |
| TOTAL NUMBER ON PENSION | 52,664 | | 15,309 |
| TOTAL PENSION PAYMENTS LAST MONTH | \$ 2,796,144.54 | | \$ 1,102,571.48 |
| TOTAL PENSION PAYMENTS LAST 12 MONTHS | \$32,007,177.31 | | \$12,263,332.69 |
| DEATH BENEFITS PAID LAST MONTH | \$ 199,864.91 | \$ 543,068.08 | |
| DEATH BENEFITS PAID LAST 12 MONTHS | \$ 2,410,286.46 | \$ 5,762,918.32 | |

In Memoriam

Prayer for Our Deceased Members

Again we implore You, our Father, to accept with open arms our members who are no longer with us. Console their loved ones and let them know that the departed are in Your heavenly home, where there is no pain or sorrow. And, Father, give us the strength and wisdom to live our lives according to Your ways. Amen.

| | | | |
|---|--|---|---|
| Robbin P. LeFebvre, L.U. 11 <i>Died July 1, 1973</i> | Julius B. Rapp, L.U. 309 <i>Died July 31, 1973</i> | Dennis Casheros, L.U. 1245 <i>Died July 19, 1973</i> | Hector J. LeBlanc, L.U. 1500 <i>Died August 11, 1973</i> |
| Eddie W. Bantien, L.U. 17 <i>Died July, 1973</i> | James R. Finlayson, L.U. 353 <i>Died August 11, 1973</i> | Lawrence C. Clark, L.U. 1245 <i>Died August 11, 1973</i> | John A. Lowrey, L.U. 1505 <i>Died January 1, 1973</i> |
| Ward McCleery, L.U. 17 <i>Died August, 1973</i> | Edward Wheller, L.U. 353 <i>Died August 11, 1973</i> | Raymond D. Crawford, Jr., L.U. 1245 <i>Died August 8, 1973</i> | Rogelio Marquez, L.U. 1505 <i>Died May 31, 1973</i> |
| V. H. Munson, L.U. 17 <i>Died August, 1973</i> | Jack R. Noorda, L.U. 465 <i>Died June 12, 1973</i> | Dominic D'Angelica, L.U. 1245 <i>Died July 8, 1973</i> | John J. Poole, L.U. 1505 <i>Died August 10, 1973</i> |
| Raymond G. Hohman, L.U. 24 <i>Died August 16, 1973</i> | Charles H. Powell, L.U. 465 <i>Died May 24, 1973</i> | John W. Dean, L.U. 1245 <i>Died June 30, 1973</i> | Albert Sasseville, L.U. 1505 <i>Died July 25, 1973</i> |
| Howard J. Ketter, Jr., L.U. 24 <i>Died August 26, 1973</i> | Vandon E. Renfro, L.U. 602 <i>Died August 8, 1973</i> | Sidney D. Duke, L.U. 1245 <i>Died July, 1973</i> | Leo Tousignant, L.U. 1505 <i>Died July 29, 1973</i> |
| William J. Palmberg, L.U. 41 <i>Died July 6, 1973</i> | Johnnie B. Brooks, L.U. 613 <i>Died August 17, 1973</i> | Bobby L. James, L.U. 1245 <i>Died February, 1973</i> | Mary Burns, L.U. 1859 <i>Died July 19, 1973</i> |
| Richard Starleave, L.U. 41 <i>Died June 26, 1973</i> | John T. Harper, L.U. 613 <i>Died August 7, 1973</i> | Walter G. Keefauver, L.U. 1245 <i>Died August 14, 1973</i> | L. K. Felt, L.U. 1859 <i>Died August, 1973</i> |
| Lavon E. Sargent, L.U. 110 <i>Died July 5, 1973</i> | Warren E. Ray, L.U. 613 <i>Died June 30, 1973</i> | Cupid P. Mokuau, L.U. 1245 <i>Died June 30, 1973</i> | Cliff Johnson, L.U. 1859 <i>Died July 13, 1973</i> |
| Donald Castilow, L.U. 130 <i>Died June 25, 1973</i> | Barnett H. Garrison, L.U. 716 <i>Died July 27, 1973</i> | Wilbert A. Moon, L.U. 1245 <i>Died July 2, 1973</i> | Thomas Miller, L.U. 1859 <i>Died July, 1973</i> |
| Edward W. McMullen, L.U. 160 <i>Died August 12, 1973</i> | Jack Gentry, L.U. 716 <i>Died July 28, 1973</i> | Charles M. O'Boyle, L.U. 1245 <i>Died August 7, 1973</i> | Anna Norkus, L.U. 1859 <i>Died July 25, 1973</i> |
| Edmond M. O'Sullivan, L.U. 160 <i>Died July 28, 1973</i> | John W. Hobbs, L.U. 716 <i>Died August 1, 1973</i> | Russell E. Smith, L.U. 1245 <i>Died August 5, 1973</i> | Jack Rowe, L.U. 1859 <i>Died July 2, 1973</i> |
| Margaret J. Barnes, L.U. 201 <i>Died July 21, 1973</i> | R. E. Miller, L.U. 716 <i>Died July 7, 1973</i> | William Stevens, L.U. 1260 <i>Died July 20, 1973</i> | Alfons Stachowski, L.U. 1859 <i>Died August 11, 1973</i> |
| Frances Garvin, L.U. 201 <i>Died June 10, 1973</i> | Fearl I. Gray, L.U. 1141 <i>Died August 11, 1973</i> | James E. White, L.U. 1260 <i>Died July 8, 1973</i> | James Vrba, L.U. 1859 <i>Died August 4, 1973</i> |
| Wilburt R. Hanshaw, L.U. 201 <i>Died April 30, 1973</i> | Lawrence Best, L.U. 1245 <i>Died June 29, 1973</i> | Nalani LaFountain, L.U. 1357 <i>Died July 11, 1973</i> | J. J. Jarvie, L.U. 2228 <i>Died August 10, 1973</i> |
| Faye F. Miller, L.U. 201 <i>Died August 3, 1973</i> | Louis Joseph Bushinski, L.U. 1245 <i>Died July 26, 1973</i> | Norbert A. Krimmel, L.U. 1439 <i>Died July 23, 1973</i> | J. A. McGlenister, L.U. 2228 <i>Died August 8, 1973</i> |
| Mary Orto, L.U. 201 <i>Died June 21, 1973</i> | Charles Carney, L.U. 1245 <i>Died August, 1973</i> | Joseph C. Costa, L.U. 1505 <i>Died May 28, 1973</i> | A. H. Thorne, L.U. 2228 <i>Died August 17, 1973</i> |
| James T. Munn, Sr., L.U. 309 <i>Died August 11, 1973</i> | | | |

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we still see contractors who do not regularly employ apprentices, apparently holding the opinion that someone else will continue to produce the journeymen that we need. Obviously, if we can improve our attitudes toward the acceptance and utilization of apprentices, the number can be increased and the probability of retaining our work can be improved.

Now as to quality. Most JATCs are doing a creditable job of conducting apprentice classes, ensuring good related instruction, but on-the-job training continues to be the weak link in our training efforts.

What can you do to help? Every journeyman should view himself as an instructor and assist each appren-

tice with whom he works to learn to become a safe, competent, productive worker. It must be recognized that the *true* classroom is the jobsite and that the journeyman on the job must assume his role as an instructor.

Any journeyman who assumes this role, and any contractor who encourages and promotes this activity, are truly doing their part in the training effort.

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waistcoats, cloaks, smocks, and coats of blue, red, green, white, violet, and even "mingled colored," or, printed. Fabrics ranged from taffeta to program, a coarse, wool-like

fabric. Linen, mull (thin muslin), kersey (coarse wool cloth), and Holland (linen-like material) were also common. It would be several years before any cloth was produced in Plymouth, so it was a precious commodity and zealously cared for.

Music was very much a part of the Pilgrims' daily life, and their worship included the singing of psalms and hymns. Their religion was their mainstay, their support in adversity, their purpose in being. For it they had departed the land of their fathers; for it they had sacrificed and endured. Despite the chill air and their own weariness, despite the loneliness and insecurity of their tiny outpost in that great wilderness, they gathered together to give thanks.

EWBA Death Claims Paid in August, 1973

| Local | Surname | Amount | Local | Surname | Amount | Local | Surname | Amount |
|-------|--------------------------|----------|-------------|------------------------|----------|------------|------------------------|----------|
| 1 | Hutton, C. J. ... | 1,250.00 | 477 | Dutton, R. D. ... | 1,250.00 | Pens. (1) | Sheperd, M. E. ... | 1,250.00 |
| 3 | Baggott, R. M. ... | 1,250.00 | 479 | Rising, G. S. ... | 1,250.00 | Pens. (1) | Siegel, D. J. ... | 1,250.00 |
| 3 | Clarín, B. ... | 1,250.00 | 494 | Smigelski, E. ... | 1,250.00 | Pens. (2) | Diesel, E. E. ... | 1,250.00 |
| 3 | Florentino, M. ... | 1,250.00 | 520 | Goll, C. D. ... | 1,250.00 | Pens. (2) | Vaughn, W. C. ... | 1,250.00 |
| 3 | Giangucco, J. ... | 1,250.00 | 539 | Emigh, R. G. ... | 1,250.00 | Pens. (2) | Welch, A. J. ... | 1,250.00 |
| 3 | Kopecky, A. ... | 1,250.00 | 542 | Parrish, R. M. ... | 1,250.00 | Pens. (3) | Bennett, C. M. ... | 1,250.00 |
| 3 | Reed, B. V. ... | 1,250.00 | 554 | Hemenway, R. G. ... | 1,250.00 | Pens. (3) | Bongiorno, N. ... | 1,250.00 |
| 3 | Rommenev, R. ... | 104.17 | 558 | Lake, K. L. ... | 535.71 | Pens. (3) | Di Santo, G. ... | 1,250.00 |
| 3 | Schuessler, C. G. ... | 1,250.00 | 567 | Ross, Jr., A. R. ... | 1,250.00 | Pens. (3) | Dohmann, A. T. ... | 1,250.00 |
| 5 | Moses, E. F. ... | 1,250.00 | 570 | Owen, R. H. ... | 1,250.00 | Pens. (3) | Fernandez, C. ... | 1,250.00 |
| 6 | Lynch, J. K. ... | 1,250.00 | 577 | Barber, H. W. ... | 1,250.00 | Pens. (3) | Gaites, A. J. ... | 1,250.00 |
| 6 | Rickson, N. F. ... | 1,250.00 | 601 | Siegmund, R. E. ... | 1,250.00 | Pens. (3) | Gallagher, A. J. ... | 1,250.00 |
| 9 | Harrison, C. H. ... | 1,250.00 | 602 | Pelfrey, P. C. ... | 1,250.00 | Pens. (3) | Goodall, J. ... | 1,250.00 |
| 11 | Wallace, J. O. ... | 1,250.00 | 605 | Cruthird, J. D. ... | 1,250.00 | Pens. (3) | Kamenir, E. ... | 1,250.00 |
| 11 | Sorenson, E. H. ... | 1,250.00 | 613 | Burdett, H. L. ... | 312.50 | Pens. (3) | McDove, A. G. ... | 1,250.00 |
| 17 | Munson, V. H. ... | 1,250.00 | 613 | Harper, Jr., J. T. ... | 1,250.00 | Pens. (3) | McGovern, J. P. ... | 1,250.00 |
| 18 | Seedy, C. J. ... | 1,250.00 | 639 | Bohlender, R. ... | 1,250.00 | Pens. (3) | Mead, C. B. ... | 1,250.00 |
| 22 | Cunningham, M. C. ... | 1,250.00 | 640 | Atkinson, F. A. ... | 1,250.00 | Pens. (3) | Porath, W. ... | 1,250.00 |
| 25 | Saul, Sr., W. ... | 1,250.00 | 640 | Vise, H. L. ... | 625.00 | Pens. (3) | Shein, A. ... | 1,250.00 |
| 25 | Stelljes, Jr., J. H. ... | 1,250.00 | 648 | Boone, R. W. ... | 1,250.00 | Pens. (3) | South, W. D. ... | 1,250.00 |
| 41 | Koniczka, B. A. ... | 1,250.00 | 648 | Cummins, L. E. ... | 833.34 | Pens. (3) | Zimmermann, J. ... | 1,250.00 |
| 42 | Henderson, F. V. ... | 1,250.00 | 659 | Atchison, W. R. ... | 1,250.00 | Pens. (3) | Adams, H. ... | 1,250.00 |
| 46 | Miller, L. J. ... | 1,250.00 | 659 | Hollenbeck, C. E. ... | 1,250.00 | Pens. (5) | Antill, J. W. ... | 1,250.00 |
| 48 | Purcell, H. L. ... | 1,250.00 | 660 | Castagna, E. R. ... | 1,250.00 | Pens. (5) | Dodds, G. M. ... | 1,250.00 |
| 58 | Tomcala, M. ... | 1,250.00 | 667 | Niemisto, M. S. ... | 1,250.00 | Pens. (5) | Hay, G. C. ... | 1,250.00 |
| 66 | Jozwiak, S. J. ... | 1,250.00 | 700 | Badgett, J. L. ... | 1,250.00 | Pens. (5) | Reinhardt, G. C. ... | 1,250.00 |
| 66 | Richter, D. H. ... | 750.00 | 702 | Mahnke, E. L. ... | 1,250.00 | Pens. (6) | Mangel, L. ... | 1,250.00 |
| 71 | Bishop, E. R. ... | 1,250.00 | 702 | Thurmond, K. N. ... | 833.34 | Pens. (6) | Thompson, R. B. ... | 1,250.00 |
| 71 | Carpenter, E. C. ... | 1,250.00 | 714 | Phillips, C. A. ... | 1,250.00 | Pens. (7) | Collins, R. C. ... | 1,250.00 |
| 74 | Smith, J. ... | 1,250.00 | 716 | Calvert, R. N. ... | 1,250.00 | Pens. (8) | Mahoney, L. J. ... | 1,250.00 |
| 77 | Bailey, J. E. ... | 1,250.00 | 716 | Garrison, B. H. ... | 1,250.00 | Pens. (8) | Nordgren, S. O. ... | 1,250.00 |
| 77 | Hansen, W. W. ... | 1,250.00 | 716 | Gentry, J. H. ... | 1,250.00 | Pens. (9) | McAlpine, C. W. ... | 1,250.00 |
| 77 | Holliday, F. Z. ... | 1,250.00 | 716 | Hobbs, J. H. ... | 1,250.00 | Pens. (9) | Pipp, J. C. ... | 1,250.00 |
| 77 | Kahler, W. ... | 1,250.00 | 716 | Miller, R. E. ... | 1,250.00 | Pens. (10) | Powell, H. ... | 1,250.00 |
| 77 | Stinson, R. W. ... | 1,250.00 | 760 | Johnson, E. S. ... | 1,250.00 | Pens. (10) | Wagner, L. ... | 1,250.00 |
| 79 | Kishtok, W. ... | 1,250.00 | 769 | Rumage, J. L. ... | 1,250.00 | Pens. (11) | Andreas, K. B. ... | 1,250.00 |
| 99 | Nagle, R. J. ... | 1,250.00 | 770 | Castellich, D. ... | 1,250.00 | Pens. (11) | Baetjer, E. R. ... | 1,250.00 |
| 103 | Boyle, J. A. ... | 1,250.00 | 776 | McManus, C. B. ... | 1,250.00 | Pens. (11) | Burgard, A. A. ... | 1,250.00 |
| 103 | Simonds, K. F. ... | 1,250.00 | 804 | Scheels, G. ... | 1,250.00 | Pens. (11) | Lee, T. C. ... | 1,250.00 |
| 103 | Herbert, C. E. ... | 1,250.00 | 828 | Sturgill, I. H. ... | 1,250.00 | Pens. (11) | McNulty, W. J. ... | 1,250.00 |
| 104 | Brine, G. S. ... | 1,250.00 | 846 | Aikman, F. R. ... | 92.59 | Pens. (11) | Peterson, G. W. ... | 1,250.00 |
| 104 | Coleman, R. ... | 1,250.00 | 852 | Hare, J. F. ... | 1,250.00 | Pens. (11) | Robinson, R. M. ... | 1,250.00 |
| 104 | Martin, I. G. ... | 1,250.00 | 894 | Purdie, T. ... | 1,250.00 | Pens. (16) | Brackett, O. R. ... | 1,250.00 |
| 108 | Franklin, W. R. ... | 1,250.00 | 908 | Moon, W. H. ... | 1,250.00 | Pens. (17) | Lipple, J. ... | 1,250.00 |
| 110 | Sargent, L. E. ... | 1,250.00 | 915 | Passmore, D. O. ... | 1,250.00 | Pens. (18) | Friend, R. L. ... | 1,250.00 |
| 111 | Hester, K. G. ... | 1,250.00 | 948 | Ends, Jr., S. ... | 1,250.00 | Pens. (24) | Woolfer, C. W. ... | 1,250.00 |
| 112 | Jansen, H. K. ... | 1,250.00 | 995 | Pendarvis, E. R. ... | 1,250.00 | Pens. (26) | Murphy, J. M. ... | 1,250.00 |
| 113 | Deluna, V. ... | 1,250.00 | 1141 | Tuckwiller, M. ... | 1,250.00 | Pens. (27) | Welsh, J. L. ... | 1,250.00 |
| 116 | Castevens, H. L. ... | 1,250.00 | 1148 | Stackhouse, R. V. ... | 1,250.00 | Pens. (31) | Unger, K. G. ... | 1,250.00 |
| 124 | Leavitt, P. ... | 625.00 | 1188 | Genovese, L. F. ... | 1,250.00 | Pens. (38) | Lock, R. ... | 1,250.00 |
| 124 | McClain, R. E. ... | 1,250.00 | 1211 | Williamson, M. L. ... | 1,250.00 | Pens. (39) | Boyd, F. C. ... | 1,250.00 |
| 124 | Schoonover, P. F. ... | 1,250.00 | 1228 | Burgoyne, C. L. ... | 1,250.00 | Pens. (39) | Gunn, P. H. ... | 1,250.00 |
| 125 | Littlefield, F. W. ... | 1,250.00 | 1245 | Mokuau, C. P. ... | 1,250.00 | Pens. (39) | O'Connor, J. P. ... | 1,250.00 |
| 130 | Castilow, D. M. ... | 1,250.00 | 1245 | Best, L. H. ... | 1,250.00 | Pens. (40) | Beswick, D. ... | 1,250.00 |
| 130 | Roussel, L. P. ... | 1,250.00 | 1249 | Conley, F. ... | 1,250.00 | Pens. (40) | McPheeters, W. L. ... | 1,250.00 |
| 134 | Ehrhardt, W. ... | 1,250.00 | 1249 | Ingraham, M. E. ... | 1,250.00 | Pens. (40) | Smith, B. C. ... | 1,250.00 |
| 134 | Ford, J. J. ... | 1,250.00 | 1319 | Johnston, H. L. ... | 1,250.00 | Pens. (41) | Brennan, W. J. ... | 1,250.00 |
| 134 | Insley, W. T. ... | 1,250.00 | 1319 | O'Boyle, W. D. ... | 1,250.00 | Pens. (41) | Moran, A. J. ... | 1,250.00 |
| 134 | Kittler, L. L. ... | 1,250.00 | 1340 | Hammer, C. H. ... | 1,250.00 | Pens. (44) | McGeever, T. W. ... | 1,250.00 |
| 134 | Mikl, F. J. ... | 1,250.00 | 1377 | Gallagher, E. P. ... | 1,250.00 | Pens. (46) | Baker, F. A. ... | 1,250.00 |
| 143 | Thumma, Jr., N. L. ... | 1,250.00 | 1392 | Lamm, C. ... | 1,250.00 | Pens. (46) | Morelau, C. L. ... | 1,250.00 |
| 146 | Forrester, A. A. ... | 1,250.00 | 1392 | Schneider, C. W. ... | 1,250.00 | Pens. (48) | Fields, A. M. ... | 1,250.00 |
| 160 | O'Sullivan, E. M. ... | 1,250.00 | 1393 | Stillwell, J. J. ... | 1,250.00 | Pens. (48) | Holmes, R. O. ... | 1,250.00 |
| 164 | Becmer, V. J. ... | 1,250.00 | 1744 | Wolden, E. ... | 1,250.00 | Pens. (48) | Mickey, M. B. ... | 1,250.00 |
| 213 | Peacock, B. T. ... | 1,250.00 | 1837 | Grover, J. G. ... | 1,250.00 | Pens. (51) | Hoppe, T. A. ... | 1,250.00 |
| 213 | Watts, G. A. ... | 1,250.00 | 2056 | Nelson, J. ... | 1,250.00 | Pens. (51) | Morris, D. ... | 1,250.00 |
| 246 | Major, A. W. ... | 1,250.00 | 2330 | Beresford, B. A. ... | 1,250.00 | Pens. (51) | Ruh, F. H. ... | 1,250.00 |
| 257 | Miller, L. R. ... | 1,250.00 | I.O. (6) | O'Hara, K. F. ... | 1,250.00 | Pens. (52) | Valentine, J. W. ... | 1,250.00 |
| 269 | Severs, E. B. ... | 1,250.00 | I.O. (46) | Chanik, J. B. ... | 1,250.00 | Pens. (57) | Cherrington, J. M. ... | 1,250.00 |
| 278 | Mothershed, A. C. ... | 1,250.00 | I.O. (51) | Smith, D. W. ... | 1,250.00 | Pens. (57) | Rhodes, B. A. ... | 1,250.00 |
| 292 | Erwin, D. P. ... | 1,250.00 | I.O. (84) | Goolsby, J. B. ... | 1,250.00 | Pens. (57) | Shelton, J. E. ... | 1,250.00 |
| 292 | Martin, L. T. ... | 1,250.00 | I.O. (134) | Pempek, A. T. ... | 833.33 | Pens. (58) | Caiger, W. H. ... | 1,250.00 |
| 302 | Smith, W. J. ... | 1,250.00 | I.O. (134) | Ulrath, R. O. ... | 1,250.00 | Pens. (58) | Marks, L. H. ... | 1,250.00 |
| 307 | Roberts, E. J. ... | 1,250.00 | I.O. (244) | Sieck, R. ... | 1,250.00 | Pens. (58) | Tabeling, A. ... | 1,250.00 |
| 323 | McDonald, Jr., F. ... | 1,250.00 | I.O. (336) | Parker, A. J. ... | 1,250.00 | Pens. (60) | Wurzback, J. ... | 1,250.00 |
| 332 | Gunderson, H. T. ... | 1,250.00 | I.O. (342) | Gantt, R. L. ... | 1,250.00 | Pens. (66) | Butler, C. ... | 1,250.00 |
| 347 | Palmer, C. L. ... | 1,250.00 | I.O. (348) | Wiffin, F. W. ... | 1,250.00 | Pens. (66) | Meineke, F. W. ... | 1,250.00 |
| 353 | Coupland, R. M. ... | 416.67 | I.O. (352) | Stimer, H. I. ... | 1,250.00 | Pens. (66) | Oney, J. S. ... | 1,250.00 |
| 353 | Darge, J. L. ... | 1,250.00 | I.O. (523) | Morcomb, W. R. ... | 1,250.00 | Pens. (66) | Robertson, J. M. ... | 1,250.00 |
| 354 | Snyder, U. G. ... | 1,250.00 | I.O. (650) | Lester, J. B. ... | 1,250.00 | Pens. (68) | Bailey, G. R. ... | 1,250.00 |
| 360 | Pierner, M. L. ... | 1,250.00 | I.O. (659) | Howard, R. C. ... | 1,250.00 | Pens. (68) | Bishop, L. W. ... | 1,250.00 |
| 390 | Griffin, C. S. ... | 200.00 | I.O. (1339) | Zuch, F. W. ... | 1,250.00 | Pens. (71) | Bowling, J. S. ... | 1,250.00 |
| 426 | Needles, W. C. ... | 1,250.00 | I.O. (1603) | Firby, A. R. ... | 1,250.00 | Pens. (71) | Lynch, J. A. ... | 1,250.00 |
| 429 | Green, A. R. ... | 1,250.00 | I.O. (1775) | Ewing, T. G. ... | 1,250.00 | Pens. (73) | McCarter, C. J. ... | 1,250.00 |
| 436 | Willey, C. C. ... | 1,250.00 | I.O. (1814) | Harvill, A. B. ... | 1,250.00 | Pens. (73) | Monroe, J. G. ... | 1,250.00 |
| 446 | Harper, J. L. ... | 1,250.00 | Pens. (0) | Turk, W. H. ... | 1,250.00 | Pens. (73) | Smith, H. A. ... | 1,250.00 |
| 465 | Smith, J. R. ... | 1,250.00 | Pens. (1) | Atchison, G. ... | 1,250.00 | Pens. (76) | Yager, F. F. ... | 1,250.00 |
| 465 | Meyer, D. R. ... | 1,250.00 | Pens. (1) | Ryan, J. J. ... | 1,250.00 | Pens. (77) | Floyd, R. W. ... | 1,250.00 |
| 474 | Gavrock, J. G. ... | 1,250.00 | Pens. (1) | | | | Brandt, W. R. ... | 1,250.00 |

short circuits

Sometime, Somewhere, Someday!

There will come a time
When the world will wear
a happy face.
Eventually, this land may have
A very steady pace.
Someday, sometime, somewhere!

No one will ever fight again;
We will all be friends in every way.
We will live forevermore
In peace and harmony every day.
Somewhere, someday, sometime!

The world will be a fairyland,
Unreal in every sense,
But, really, is it just a dream—
A world that is not tense?
Sometime, somewhere, someday!

Yes, sometime, somewhere,
someday,
A bright light will shine through.
Our world, this land, will show her
newborn life—
She'll show it all to you.

Nancy Cole
Daughter of Pete Cole
Local 357
Las Vegas, Nevada

Autumn and Thanksgiving

When autumn, and the glory of it,
That we feel and see,
Comes to us as a blessing and
Shares with all so free
Its miracle, grandeur, wonder,
It does but humble me.
There is, I feel, a greatness
For all who patiently try,
With a will to have and share it,
Ere time does pass them by.
But, one must yet refrain
From heedless, needless haste;
One must tend to harvest
And, surely, not to waste.
For winter follows autumn
In lives of trees and men,
And, true as windswept snow,
There'll be a reckoning then.
So, let us live in autumn
A full and kindly way;
Be thoughtful, forgiving, merciful,
And welcome thoughts of winter
As of judgment we may pray.

Toss Amgeen
Retired member of Local 914
Thorald, Ontario

Thanksgiving Day Prayer

May we thank You, dear Lord,
on this Thanksgiving Day for the
many blessings You bestowed upon
us throughout the year. We know
that our table would be empty if it
weren't for the gentle rain and beau-
tiful sunshine that You send to grow
all things. With Your guiding hand
and watchful eye, may we never
cease to wonder that, without You,
this would never be possible. Our
hearts are filled with many thanks,
though, at times, we fail to show
our appreciation for the many bless-
ings You send us. Make us more
mindful of Your blessings so that
we can live in harmony with Thee
and, deep in our hearts, make us
feel that every day is Thanksgiving.
Amen.

Carl J. Gemeinhardt
Local 1367
Chicago

Faith

I've dreamed many dreams that
never came true;
I've watched them vanish at dawn,
But I've realized enough of my
dreams, thank God,
To make me want to dream on.

I've prayed many prayers when no
answer came,
Though I waited patiently and long,
But answers have come to enough
of my prayers,
To make me keep praying on.

I've trusted many a friend who
failed me,

And left me to weep alone,
But I've found enough of my friends
true blue,
To make me keep trusting on.

I've sown many seeds that fell
by the way,
For birds to feed upon,
But I've held enough golden
grains in my hands,
To make me keep sowing on.

I've drained the cup of
disappointment and pain
And gone many days without song,
But I've sipped enough nectar from
the roses of life
To make me want to live on.

Mrs. Donald W. Hendricks, Jr.
Wife of Donald W. Hendricks, Jr.
Local 613
Atlanta, Georgia

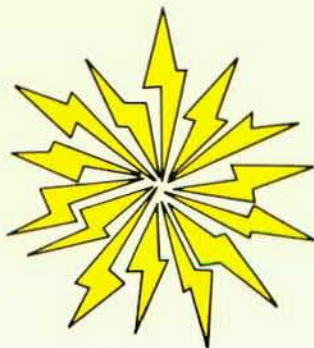
Then and Now

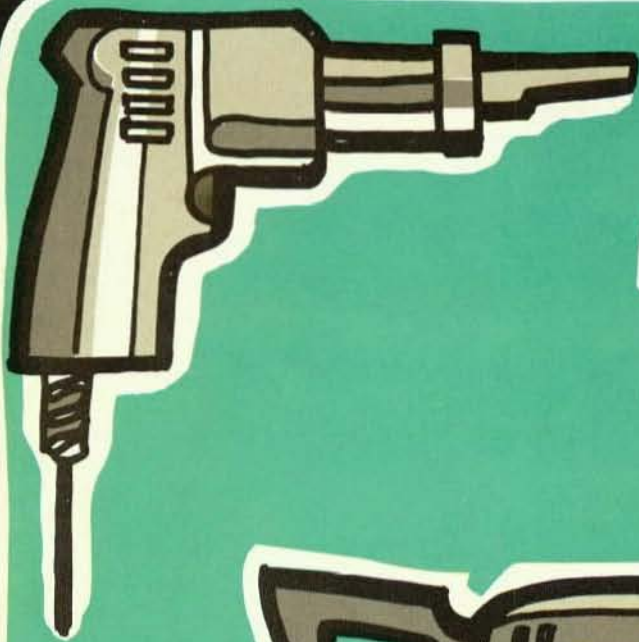
When beef was twenty-five cents
a pound,
Back in the days of yore,
Everyone made money,
From the farmer to the store.

Now, it's close to two dollars,
I find it hard to believe.
No one makes a penny;
Must soon go on relief.

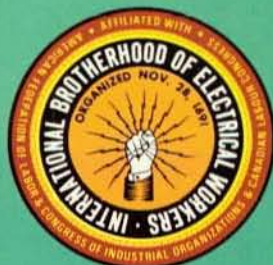
The party now in power,
Fumbles and stumbles about.
Don't you think it's high time,
We threw the rascals out?

Unidentified member
Local 58
Detroit





**PROPERLY
GROUND YOUR
ELECTRICAL TOOLS**



**ELECTRICITY OFTEN
DOES NOT GIVE
"A SECOND CHANCE"**