

Ring In The New Year

1972

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

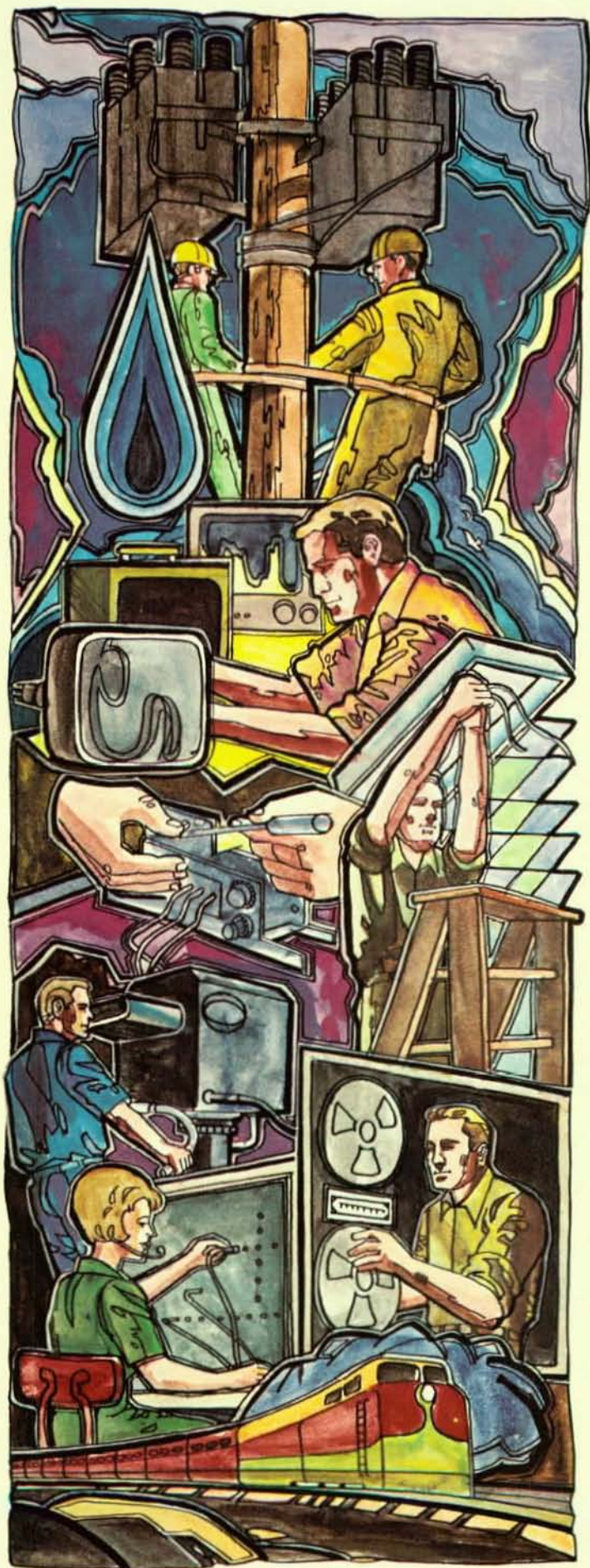
AFL - CIO & CLC

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OF ELECTRICAL WORKERS

CHARLES H. PILLARD, *Editor*

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On Our Cover—



Gay holiday bells ring in the New Year on this month's *Journal* front cover. You probably also noticed that we have redesigned our nameplate on the front cover and some of the departmental regular headlines inside to give the *Journal* a modern and more functional appearance. The entire *Journal* Department staff wishes you a most happy New Year.

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AFL-CIO and CLC

editorial comment



■ Because of the generally unfair and incomplete reporting job done by the majority of the news media reporting the events surrounding President Nixon's address to the recent AFL-CIO Convention, we are reprinting on pages 8 and 9 of this issue of the *Journal* two articles from leading national newspapers.

I urge all our members to read these articles, for both newspaper writers had the journalistic reporting knowhow and intestinal fortitude to objectively tell the full and truthful story, despite the fact their publications are not exactly known as being pro-labor. The articles are fair, informative, and not misleading. We have devoted space to these newspaper accounts of the Convention so that our members can know the real story and what actually happened.

It becomes readily apparent from reading these two articles, and for anyone who attended the Convention in person, that the present Administration is most certainly directly at odds with the AFL-CIO. This no doubt has resulted because the organized labor movement of this nation has not wholeheartedly accepted the economic policies of the Administration for obvious reasons. This stand, however, does not give the Administration the right to contrive a political situation under which the President could claim his office was treated disrespectfully.

The delegates to the Ninth AFL-CIO Convention were most serious in their deliberations. The

resolutions passed on the floor of the convention made it clear that organized labor is deeply concerned with all facets of American life and intends to give particular attention to the job of righting the political and economical wrongs under which the country is suffering today. They voted to back the AFL-CIO programs that will help bring a full employment economy back to this country. They voted for a program to prevent the exporting of more American jobs and to bring U.S. foreign trade policies back to the real meaning of "free trade." Tax reform, civil rights, a program for national health insurance, and consumer legislation to protect the interests of workers and their families were among the 78 resolutions passed to assure the workers of this country that the "peoples lobby" was acting in their behalf to keep peace and freedom and the American way of life for all the citizens of our great nation.

The convention proved that the representatives of labor are in full unity and geared to do what is best for the interests of the country, despite politics.

All of organized labor has a tremendous job to do this coming year to bring about full protection of the workers' lifeline—the collective bargaining system. Labor is on the firing line. From the grass roots of the rank and file to the top leadership, ranks must be closed and continued cooperation, understanding, and hard work must be emphasized if the goals of labor are to be realized.

Charles H. Pellard

IBEW well represented at the AFL-CIO convention

► Vowing to remain on the Pay Board only as long as there is a reasonable hope of securing justice for working people, nearly 1,000 delegates met for the Ninth AFL-CIO Convention in November at Bal Harbour, Florida.

AFL-CIO President George Meany, in his keynote address, charged that the Nixon Administration has "stacked

the deck" against organized labor in its program to control the nation's economy and called on the trade union movement to "stand united as never before, for never has so much depended upon the strength and unity of the family of labor."

The heated attack on the Administration's economic policies was highlighted by the controversial appearance

of President Nixon. Delegates generally agreed the President was attempting to discredit labor gain the sympathy of the general public for his policies in the upcoming 1972 national elections, and possibly attempt to name labor as a scapegoat should his economic programs fail.

In lengthy deliberations, the Convention acted in a number of areas affecting, not just members of organized labor, but the economic and social welfare of the entire nation. The delegates called for enactment of a complete and thorough national health security program. The convention took note of the sagging state of the economy and high unemployment. It called on Congress and the Administration to restore full employment at decent wages.

The Convention also approved resolutions strengthening consumer protection and making the Occupational Health and Safety Act more effective. A legislative action program to urge Congress to raise the minimum wage to \$2 an hour and broaden the coverage of the act was proposed.

Much emphasis was given by the General Convention and Departmental Conventions to endorsing proposed revision in the nation's trade policies to protect the American people and save American jobs, rather than the interests of huge multi-national firms and foreign manufacturers.

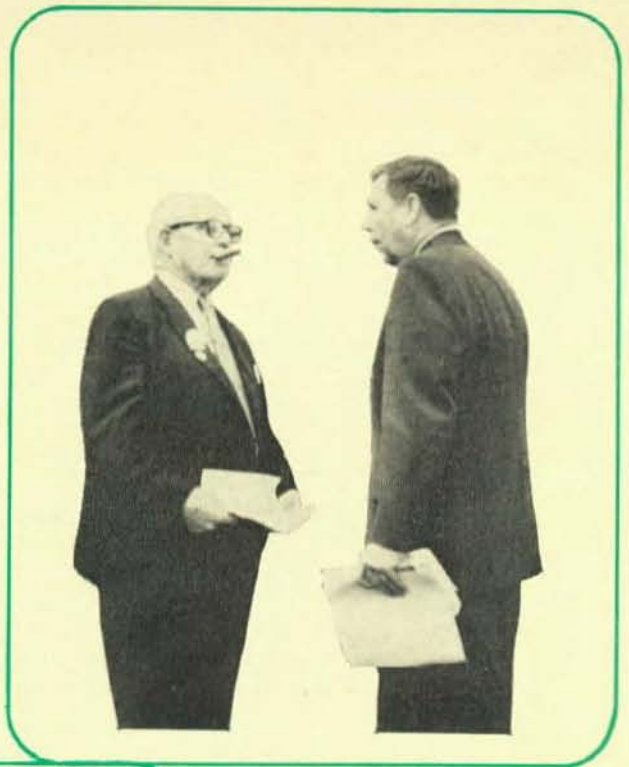
Pictured are IBEW members attending one of the sessions of the recent AFL-CIO Convention. Seated at the front of the table are, left, International President Charles H. Pillard and, right, International Secretary Joseph D. Keenan. Visible delegates, clockwise beginning behind President Pillard, are IEC Chairman E. J. "Rex" Fransway; International Representative Irene Allen; Lola Kuntzman, Local 1985; Inter-

national Representative Kim Parker; Pat Damiani, Local 363; International Treasurer Harry Van Arsdale, Jr.; Phil Brady, Local 81; Joe LaPlante, Local 58; Ike Waldrop, Local 1547; Horace Dove, Local 1329; Fifth District Vice President J. B. Pate; Morgan Bowen, Local 1316; and Glatys Harsin, Local 824.



GENERAL CONVENTION

Right photo: International President Charles H. Pillard served as Secretary of the important Constitution Committee. He is shown speaking with AFL-CIO President George Meany during the Convention.



International Treasurer Harry Van Arsdale, Jr., seated behind International Secretary Joseph D. Keenan, right, and International President Charles H. Pillard, left, appear to be enjoying one of the Convention speakers.



International President Pillard makes a report to the meeting of the AFL-CIO Executive Council on the procedures of the Wage Stabilization Committee for the Construction Industry, of which he is a member.



International President Pillard is shown reporting to the Building and Construction Trades Department Convention, as Chairman of the State and Local Organizations Committee.

BUILDING TRADES DEPARTMENT



The AFL-CIO Building and Construction Trades Department Convention was well attended by IBEW members representing state and local councils, as well as appointed IBEW delegates. The group, headed by International President Pillard and International Secretary Keenan, is shown at the IBEW table.



International President Pillard speaks to the Building Trades Department Convention on one of the many resolutions acted on.

A cross section of the country is represented by IBEW members in this photograph. Pictured, counter clockwise, are William Stack, Kansas City, Mo.; M. E. Graham, Houston, Texas; Roy Sachse, St. Louis, Mo.; W. Taylor, Indianapolis, Indiana; Dan Bricker, Columbus, Ohio; Ken Gasser, Steubenville, Ohio; guest A. Damiani, New York, N.Y.; Donald Funk, Schenectady, N.Y.; and left front, Tom Schranck, Wilmington, Del.; and rear left, Joe Bertucci, New Orleans, La.



At the Building Trades Convention, President Pillard was Chairman of the Committee on State and Local Organizations. Pictured at one of the meetings are, left to right, Sheet Metal Workers' General President E. J. Carlough, Carpenters' General Secretary R. E. Livingston, Laborers' Vice President R. E. Powell, and R. Alberto, Massachusetts Building Trades Council, Operating Engineers.



International President Pillard is interviewed by a reporter from a Miami television station regarding the Wage Stabilization Board for the Construction Industry. He is a labor member of the tripartite committee.



METAL TRADES



International President Pillard served as Chairman of the Resolutions Committee of the Metal Trades Department Convention. IBEW Government Operations Director George Knaly was Assistant Secretary.



Pictured at the Metal Trades Department Convention are, left to right, International President Pillard; West Coast MTD Representative Allen B. Coats; G. Williams, Local 2123, Fort Benning MTD; Chris Plunkett, Local 3, New York City Labor Council; Harry Weaver, Local 713; Dennis Thuis, Local 1823; William J. Courtney, Local 2123; Joseph Ziff, Local 6; and George Knaly, IBEW Government Operations Director.

MARITIME TRADES

International President Pillard addresses the Maritime Trades Convention. IBEW delegates, pictured below, left to right, are President Pillard, P. K. Sizemore, Local 349; T. P. Enmon, Local 390; S. R. McCann, Local 302; IR George Knaly, and Ray G. Schlemmer, Local 41.



LABEL & SERVICE TRADES



International Secretary Joseph D. Keenan served on the important Resolutions Committee at the AFL-CIO and is shown making his report to the AFL-CIO Convention. Right photo, International Secretary Keenan, who again was elected Vice President of the Union Label and Service Trades Department, is shown during the Department Convention with Edward S. Miller, President of the Hotel and Restaurant Employees, who was elected Seventh Vice President.

SCIENTIFIC PROFESSIONAL & CULTURAL EMPLOYEES



IBEW International Representative Paul Menger, Director of Manufacturing Operations, and Edward Legan, Assistant to the President, are intent as they represent the IBEW at the AFL-CIO Scientific, Professional, and Cultural Employees Department Convention.

Below left: At the AFL-CIO National Auxiliaries Convention are International Representative Irene Allen, right, and Shirley Olson, Grand Forks, N.D., left. Below right: The Officers of the AFL-CIO National Auxiliaries Convention are sworn in by International Secretary Keenan. Left to right, are Secretary-Treasurer Novella Porter, IBEW; Vice President Maggie Reimann, Postal Workers; Vice President Viola

Moss, Bookbinders; Vice President Rosine McLemore, Sleeping Car Porters; Vice President Lela Cornett, Steelworkers, Vice President Mary Lusk, Glass Bottle Blowers; Vice President Marlene Donahue, IBEW; and Vice President Shirley Olson, IBEW. Mrs. Marcella Beatty serves as Executive Director of the Auxiliaries.

LADIES' AUXILIARIES



How leading National Newspapers Reported the AFL-CIO Convention

THE NEW YORK TIMES, THURSDAY, NOVEMBER 25, 1971

Nixon the Campaigner, at His Best With a Controversial Target, Is Focusing on George Meany for 1972

By JAMES M. NAUGHTON

Special to The New York Times

WASHINGTON, Nov. 24—Richard Nixon has always been at his best as a campaigner when he had a controversial target to attack—whether it was officials “soft on Communism” in 1946 or opponents lax on law and order in 1968.

The President has now found another target in George Meany, the crusty, 77-year-old president of the American Federation of Labor and Congress of Industrial Organizations, who applied a freeze to the President's appearance before the federation convention last Friday in Florida. And most political observers here would not be surprised if he remained a target well into the 1972 political campaign.

Despite White House assertions that Mr. Nixon was unruffled by the chilly reception Mr. Meany arranged for him at the A.F.L.-C.I.O. convention, White House officials have been attempting ever since to assure that the public would characterize Mr. Meany as a villain.

Within an hour after the President spoke to the convention, Devan L. Shumway and Alvin Snyder, assistants to Herbert G. Klein, head of Mr. Nixon's communications apparatus, had been “briefed”—they will not say by whom—here in Washington on what the White House regarded as discourtesies to the President. And they quickly telephoned news service and television network bureau chiefs in Washington to make sure their correspondents in Florida had not missed these aspects of Mr. Nixon's appearance.

Mr. Shumway and Mr. Snyder pointed out that Mr. Meany had declined to provide an orchestra to play “Hail to the Chief” when Mr. Nixon entered the convention hall in Bal Harbour, and reportedly instructed the convention delegates to sit on their hands during the speech, had countenanced derisive laughter during the address and had gavelled the audience to order while the President was still mingling among the delegates.

The public denunciation of Mr. Meany on the grounds of “arrogance” and “boorishness”

made Monday by John B. Connally, Secretary of the Treasury, appeared to represent merely another step in an effort to establish Mr. Meany, organized labor and its Democratic supporters in Congress as potential blame-takers if the economy should fail to revive by Election Day, 1972.

Mr. Nixon withheld a decision on whether to address the labor convention until the day that Mr. Meany sharply criticized the Phase Two system of controls on the economy and brought about a convention mandate for the three A.F.L.-C.I.O. members on Mr. Nixon's Pay Board to adopt a policy of noncooperation. The President pointedly reminded the convention that he knew it represented a hostile audience whose members “may be against me politically.”

Find Incident Exaggerated

Mr. Meany's explanation that the federation had short notice of the President's decision to address the convention and his defense of the delegates' conduct—nobody, after all, booed or jeered, he noted—failed to mask the discourtesy inherent in his refusal to accord Mr.

Nixon the musical honors and personal obeisance customary when a President is the guest.

But a number of observers here thought the incident had been blown out of proportion, and they found worthy of consideration Mr. Meany's charge that the President hoped all along to provoke an encounter that might win for him the sympathy of the public and the support of some in labor's rank and file.

This theory was enhanced by Mr. Nixon's abrupt and unusual decision to return to the White House on Friday rather than spend the weekend in Florida. Hardly anyone accepted as a likely rationale his reported eagerness to attend the performance of a Cambodian ballet troupe in Washington.

What the change in schedule did clearly accomplish was to heighten the impression that Mr. Nixon was disturbed by the treatment afforded him by the labor leaders.

At the same time, the insistence of his spokesmen that Mr. Nixon was “not upset” enabled the President to assume the attitude of a statesman, above brawling with Mr. Meany.

Labor-convention rift in retrospect

By Ed Townsend

Labor correspondent of
The Christian Science Monitor

New York

President Nixon may prove to be the strongest single unifying force for American labor in years. The union movement thrives on causes—and the President's appearance at the recent AFL-CIO convention has developed into one.

Delegates who attended the convention in Florida are convinced by what happened there that the President and his administration now are committed to wage war on labor.

When the convention opened Nov. 18, many AFL-CIO affiliates were not too unhappy with Phase 2 controls—they had won substantially what they wanted except for the retroactive payment of raises that were due but withheld during the Aug. 16-Nov. 14 freeze.

By the end of the convention, the attitude had changed. More than anything else this was a result of exaggerated reports of the AFL-CIO delegates' "crude and insulting" treatment of the President. The White House and top administration aides apparently had encouraged such reports, in labor's view.

Debate will go on for a long time as to just what happened at the convention. Boos and jeers were reported, but to this reporter, who was present, there were none. The President was received politely, though not enthusiastically.

When he entered the convention hall, most delegates stood and applauded him.

Others sat silently. He was lightly applauded at least eight times. He drew critical laughter on two occasions when delegates disagreed with his assessment of gains being made against price increases.

However, hardly half an hour after the speech ended, "disturbed" Nixon administration spokesmen were advising newspaper wire services and radio and television network news departments that President Nixon had been "insulted" by labor at the convention.

According to George Meany, AFL-CIO president, President Nixon was invited on Sept. 23 to address the convention. A few days later AFL-CIO was told that the President would look over his schedule, and get in touch with Mr. Meany later.

There was no word directly to AFL-CIO from the White House for seven weeks. Labor Secretary James D. Hodgson was reported as saying in Chicago that the President would not attend but would send his greeting through Secretary Hodgson.

Phone call received

On the evening before the convention, Mr. Meany received a telephone call advising that the President would like to address the convention at noon the next day. The AFL-CIO Executive Council had an important luncheon meeting scheduled at that time.

Mr. Meany said that the noontime hour was not practical, but that the President would be welcome to speak Thursday afternoon or anytime Friday. An alternative time was then set for 10:30 Friday morning, the second day of the convention.

Secret Service and other presidential aides took over and laid out detailed

plans for the appearance. AFL-CIO cooperated except on two requests: the White House wanted the speech televised live, but to comply with the request required moving four tables on the convention floor and displacing 100 delegates; AFL-CIO said they could not do this.

Also the White House asked to have the convention orchestra play "Ruffles and Flourishes" as the President entered the hall, but Mr. Meany said there would be "only what you might call a chamber group," and "you can't play 'Ruffles and Flourishes' on violins."

Comments echoed

Subsequent published reports that have been echoes of comments by Republican leaders say AFL-CIO refused live coverage of the speech and sent its orchestra out of the hall so that it could not play a presidential greeting.

Reports also say that Mr. Meany refused to introduce President Nixon. AFL-CIO insists that Mr. Meany's introduction was the traditional one for any president: "Ladies and gentlemen, the President of the United States."

After the address during which the President was noticeably nervous, Mr. Meany went to the microphone routinely to express appreciation. According to security arrangements, he was to do this and then leave the platform with the President accompanied by an escort committee.

The President left the platform alone, while Mr. Meany was at the microphone. As he did, security officers removed the rope barrier that had been erected at their insistence to keep delegates back, and the President went into the delegates' area.

Labor sources say that a White House photographer and an assistant with floodlights appeared to take pictures of the President shaking hands with delegates.

Surprise obvious

Mr. Meany was obviously surprised. Delegates began breaking from delegations in other parts of the crowded hall. He rapped his gavel and said, "Will the delegates and guests kindly take their seats." After the President left the hall, Mr. Meany said, "Well, let's get on with the second act." These two remarks were the basis of later reports that Mr. Meany snubbed and insulted the President.

Mr. Meany and delegates who now have gone home to their union constituencies were convinced that the President's appearance was political in purpose, that it was part of the strategy aimed at splitting labor's rank-and-file from its leadership.

The incidents at Bal Harbour, Fla., might have faded away quickly except for the national reaction. Treasury Secretary John B. Connally Jr., House leader Gerald R. Ford, and others high in the Republican Party took occasion to attack Mr. Meany and labor for "insulting" the President.

Management organizations such as the National Association of Manufacturers deplored the "arrogance" of organized labor.

The White House indicated mail and wire support coming in from across the country for the President.

The large question now: Can Phase 2, that depends so largely upon cooperation, succeed in an atmosphere of infighting?

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National Electrical Week

February
6-12, 1972

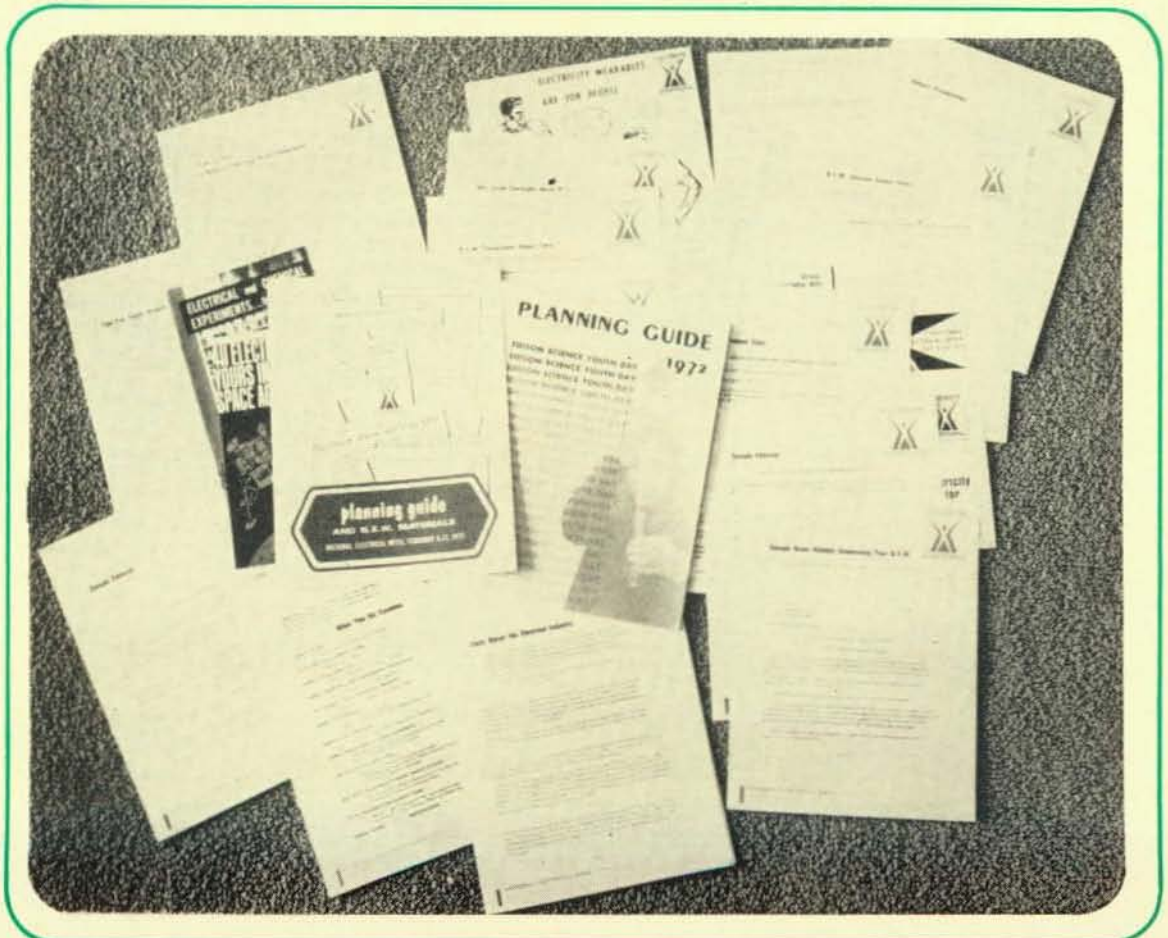


► National Electrical Week, in 1972, will be observed during the week of February 6-12, with emphasis on the industry's service to people, as expressed in the theme, "Electricity Is For People."

Complete kits for planning local and regional observances have been distributed to all IBEW local unions. Although every industry and institution is involved in this observance, the electrical industry bears a particular responsibility in its observance and in continuing the healthy evolution and necessary expansion of power supply and services.

International President Charles H. Pillard urges all IBEW locals to participate actively in this year's observance to make National Electrical Week a truly successful achievement throughout the country.

The 1972 National Electrical Week Planning Guide, which has been mailed out to all local unions.



IBEW Wins Organizing Campaign At Western Electric Plant

► On October 19th, after several months of campaigning which involved the IBEW, the IAM, and the CWA, the IBEW won representation rights for the new Western Electric manufacturing complex now being built in the San Ramon Valley of California, located outside the town of San Ramon.

The first NLRB election was held on October 7th, which resulted in the IAM's being eliminated from the ballot and the IBEW and the CWA's being required to participate in a run-off election, which was held on October 19th.

Although only 110 workers were eligible to vote in this election, the plant will eventually employ more than 3,000 workers manufacturing telephone communications equipment which will be sold to the Bell System. The San Ramon Valley plant will manufacture the same type of communications equipment that is presently being produced in the company's Merrimack Valley, Massachusetts, plant, which is represented by the CWA.

The San Ramon victory brings the total number of IBEW-represented Western Electric manufacturing locations to 17, which employ more than 80,000 workers in production and maintenance units. The IBEW presently represents more Western Electric manufacturing workers than any other union



Standing before the IBEW Western Electric organizing headquarters in San Ramon, Calif., are, left to right, Field Representative James McIntyre, Director of Organizing Michael D. Lucas, Field Representatives Melvin Horton and Jack Thrane, International Representative Charles R. Davis, Field Representative Keith Wright, and International Representatives G. W. "Duke" Schultz, Jr., Joseph Maziasz, and Roy Stafford.



Pictured are many of the San Ramon Valley Western Electric employees who worked long and hard to bring IBEW representation to the new manufacturing complex being built in California.



on the company's property, under contracts containing the highest wages and the best fringe benefits in the system—bar none.

During 1970, the IBEW won representation rights at three new Western Electric manufacturing locations. On January 27th, the employees at the Denver, Colorado, plant voted overwhelmingly for IBEW representation. On July 16th, the IBEW won representation rights at the new Lisle, Illinois, plant, and on December 18th, the employees of the new Columbia River plant, located in Vancouver, Washington, voted for IBEW representation. The CWA competed for representation rights

at all three locations.

The San Ramon Valley campaign was conducted under the direction of the IBEW's newly-formed Department of Organizing Operations, Michael D. Lucas, Director. Assigned to the campaign, were International Representatives Charles R. Davis, Joseph Maziasz, Roy Stafford, and G. W. "Duke" Schultz, Jr. Also assisting in the campaign, were Field Representatives James McIntyre, Melvin Horton, Jack Thrane, and Keith Wright. Assisting from the Ninth District, were International Representatives A. L. "Jack" Tucker, John Zambrano, and Larry Tafoya.

IBEW Exhibit Big Attraction at Canadian Union Industries Show

► Over 89,000 persons attended the Second Annual Union-Industries Show, sponsored by the Union Label Department of the Canadian Labour Congress, October 2nd to October 6th, in London, Ontario, almost doubling the figure for the inaugural exhibition last year. The crowds marvelled at the wide range of goods produced in Canada by Canadian union members.

The First District of the IBEW occupied a central position in the exhibition, and taking part in the presentation were the following:

Philips Electronics Industries, showing their new Modular Four colour television set, engineered in Canada and made by members of Local 1590, Toronto, Ontario, and a variety of Philips domestic lamps, manufactured by members of Local 120, London, Ontario.

Electrohome Ltd., displaying a variety of stereophonic equipment and its new electrostatic air purifier, manufactured by members of Local 804, Kitchener, Ontario.

The public address system was



Visitors to the Union Industries Show sign up for the drawing for valuable prizes at the IBEW Exhibit.



Winner of the new Philips color television set at the IBEW exhibit was the John deRoos family, of London, Ontario.



Canada's Minister of Labour, the Honorable Bryce Mackasey, opened the Union Industries Show. Left is Lithographers and Photoengravers Vice President Richard Clarke. Right is Jean Beaudry, of the Executive Labour Congress.

provided by another IBEW company, Gordon Ruth, Ltd. of London.

Retired IBEW members of Local 120 provided a round-the-clock security force. International Representative Bernard Barnes co-ordinated the IBEW exhibits, with the assistance of International Representative Jack Shirkie.

Over 15,000 of the show's visitors took part in the IBEW drawings for valuable prizes, the chief of which was a new Philips colour television set.

The winner was Mrs. John deRoos of London, whose old, black-and-white set had broken down the week before. Again, the long arm of coincidence was at work, for the worldwide Philips organization originates from Eindhoven, Holland, and only last year, the deRoos family revisited their native Holland and toured the Philips plant there.

Other IBEW winners were W. Guy of London (Electrohome air purifier) and Ronald Plaskett of Stratford, Ontario, (Deilcraft floor lamp).

Since the locale of the next exhibition was undecided, tentative floor-plan bookings were made for both Calgary and Edmonton, Alberta.

The Minister of Labour (a former IBEW local union officer) stopped by to admire the IBEW exhibits. Business Manager B. E. DuMaresq and Financial Secretary Bob Seal, Local 120, and other officers and members of the local were much in evidence at the booths.

A local IBEW electrical contractor, Greenside Electric, Ltd., was the official electrical contractor for the show.



William Roberts, Ltd., demonstrated its induction-bearing heater in an attractive gold-plated display.



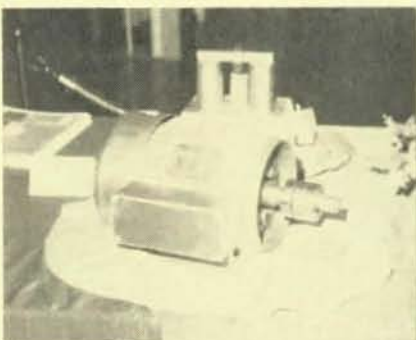
Electrohome's stereo combination in a novel cabinet was on display.



This is the new Electrostatic air purifier made by members of Local 804 (Electrohome).



This is an over-all view of the IBEW exhibit area at the show.



This is the gold-plated William Roberts, Ltd., induction-bearing heater.



The new Philips colour television was a feature of the IBEW exhibit.



Philips displayed an "exposed" color television set showing the four modules.



This is Electrohome's stylish stereo, made in Kitchener, Ontario.

ATTENTION

All Railroad Electrical Workers

► International Vice President F. T. Gladney, together with three other shop craft chiefs, reached a National Agreement on October 7, 1971, and it was collectively ratified by the four organizations on November 13, 1971.

This agreement was reached without the necessity of a Presidential Emergency Board, a strike, or the intervention of Congress. Consequently, we now have an agreement that goes into effect in the same year in which it was negotiated. This is an all-time record for railroad negotiations.

The result of this agreement will increase the hourly rate for journeyman electricians from \$4.28 per hour to \$5.50 per hour, for an increase of \$1.22 per hour over a period beginning January 1, 1971, through April 1, 1973.

In addition to the largest wage increase negotiated on the railroads, the agreement also provides additional paid holidays; up to five weeks' vacation; and, liability insurance up to \$100,000 per individual for off-line of road accidents.

Also, the four organizations negotiated the first national sick-leave rule in the railroad industry.

The following is a reprint of the entire agreement, which was ratified by an overwhelming majority of 10th District local unions.

LOCAL UNIONS VOTING IN FAVOR OF RATIFICATION OF OCTOBER 7, 1971 AGREEMENT

134	650	856	1142	1779
152	652	859	1146	1809
205	656	862	1152	1814
214	674	863	1153	1826
293	685	864	1155	1829
311	689	865	1179	1831
312	693	866	1199	1832
318	708	870	1231	1836
331	726	881	1243	1851
335	732	885	1305	1856
360	736	886	1346	1863
362	744	887	1353	1901
366	747	889	1358	1910
418	748	893	1392	1911
427	757	900	1425	1920
450	770	912	1475	1923
454	774	918	1498	1934
491	778	919	1580	1939
513	782	939	1584	1946
519	783	940	1594	1970
528	784	942	1596	1971
536	787	946	1630	1982

539	792	959	1631	1984
544	794	1023	1682	2016
546	798	1024	1684	2026
547	800	1025	1714	2093
582	807	1036	1721	2149
604	813	1047	1736	2172
615	817	1086	1745	2269
618	829	1091	1750	2271
628	844	1108	1767	2272
632	848	1122	1775	2273
633	854	1135	1778	
TOTAL L.U.'S IN FAVOR				164

LOCAL UNIONS VOTING AGAINST RATIFICATION OF OCTOBER 7, 1971 AGREEMENT

186	506	**587	799	1756
452	533	597	922	1769
475	549	791	1022	1782
				**2270
TOTAL L.U.'S AGAINST				14
**TIE VOTE				2

Revised 12/7/71

MEDIATION AGREEMENT

IT IS AGREED:

ARTICLE I—WAGE INCREASES

Section 1. Effective January 1, 1971, all hourly, daily, weekly, monthly and piece-work rates of pay for employees covered by this agreement will be increased in the amount of 10 cents per hour applied so as to give effect of this increase in pay irrespective of the method of payment. The increase provided for in this Section 1 shall be applied as follows:

(a) Hourly Rates

Add 10 cents to the existing hourly rates of pay.

(b) Daily Rates

Determine the equivalent hourly rate by dividing the existing daily rate by the number of hours comprehended by the daily rate. Ten cents per hour multiplied by the number of hours comprehended by the daily rate shall be added to the existing daily rate.

(c) Weekly Rates

Determine the equivalent hourly rate by dividing the existing weekly rate by the number of hours comprehended by the weekly rate. Ten cents per hour multiplied by the number of hours comprehended by the weekly rate shall be added to the existing weekly rate.

(d) Monthly Rates

Determine the equivalent hourly rate by dividing the existing monthly rate by the number of hours comprehended by the monthly rate. Ten cents per hour multiplied by the number of hours comprehended by the monthly rate shall be added to the existing monthly rate.

(e) Piece Work

Adjustment of piece-work rates of pay shall be based on the amount of increase applicable to the basic hourly rate for the class of work performed. Where piece-work rates of pay are in effect on carriers having special rules as to the application of any increase, or decrease, in such rates, such rules shall apply.

(f) Deductions

Insofar as concerns deductions, which may be made from

the rates resulting from the increase herein granted, under Section 3(m) of the Fair Labor Standards Act of 1938, they may continue to be made to the extent that such deductions were being legally made as of August 31, 1941.

(g) Application of Wage Increase

The increase in wages provided for in this Section 1 shall be applied in accordance with the wage or working conditions agreement in effect between each carrier and each labor organization party hereto. Special allowances not included in fixed daily, weekly or monthly rates of pay for all services rendered will not be increased.

(h) Coverage

All employees who had an employment relationship after December 31, 1970, shall receive the amounts to which they are entitled under this Section 1 regardless of whether they are now in the employ of the carrier except persons who prior to the date of this Agreement have voluntarily left the service of the carrier other than to retire or who have failed to respond to a call-back to service to which they were obligated to respond under the Rules Agreement. Overtime hours will be computed in accordance with the individual schedules for all overtime hours paid for.

Section 2—Special Adjustment.

(a) Effective April 1, 1971, the hourly, daily, weekly, monthly and piece-work rates of pay of positions which received the five cents per hour special adjustment effective July 1, 1969 under Public Law 91-226 or under Article I, Section 4 of the April 24, 1970 Carmen's Agreement will be increased in the amount of 15 cents per hour applied so as to give effect to this increase in pay irrespective of the method of payment.

(b) Effective April 1, 1971, the hourly, daily, weekly, monthly and piece-work rates of pay of positions covered by this Agreement, other than those specified in paragraph (a) of this Section 2, will be increased in the amount of 8 cents per hour applied so as to give effect to this increase in pay irrespective of the method of payment.

(c) The increases provided for in this Section 2 shall be applied as set forth in paragraphs (a) to (h), inclusive, of Section 1 hereof.

Section 3—General Wage Increase. Effective October 1, 1971, all hourly, daily, weekly, monthly and piece-work rates of pay in effect on September 30, 1971 for employees covered by this agreement other than freight carmen will be increased in the amount of 5 percent applied so as to give effect to this increase in pay irrespective of the method of payment. Rates of pay of freight carmen will be increased by the money amount of increases in the rates of pay of passenger carmen, so that the money differentials existing as of September 30, 1971 between the rates of passenger carmen and the rates of freight carmen will be preserved. Except as provided in the preceding sentence, the increase provided for in this Section 3 shall be applied as set forth below in paragraphs (a) to (e), inclusive, and in paragraphs (e) to (h), inclusive, of Section 1 hereof.

(a) Hourly Rates

Add 5 percent to the existing hourly rates of pay.

(b) Daily Rates

Add 5 percent to the existing daily rates of pay.

(c) Weekly Rates

Add 5 percent to the existing weekly rates of pay.

(d) Monthly Rates

Add 5 percent to the existing monthly rates of pay.

(e) Disposition of Fractions

Rates of pay resulting from the application of paragraphs (a) to (d), inclusive, above which end in fractions of a cent shall be rounded to the nearest whole cent; fractions less than one-half cent shall be dropped, and fractions of one-half cent or more shall be increased in the nearest full cent.

Section 4—General Wage Increase. Effective April 1, 1972, all hourly, daily, weekly, monthly and piece-work rates of pay in effect on March 31, 1972 for employees covered by this agreement other than freight carmen will be increased in the amount of 5 percent applied so as to give effect to this increase in pay irrespective of the method of payment. Rates of pay of freight carmen will be increased in the same manner as provided in Section 3 hereof. The increase provided for in this Section 4 shall be applied in the same manner as provided for in Section 3 hereof.

Section 5—General Wage Increase. Effective October 1, 1972, all hourly, daily, weekly, monthly and piece-work rates of pay in effect on September 30, 1972 for employees covered by this agreement other than freight carmen will be increased in the amount of 5 percent applied so as to give effect to this increase in pay irrespective of the method of payment. Rates of pay of freight carmen will be increased in the same manner as provided in Section 3 hereof. The increase provided for in this Section 5 shall be applied in the same manner as provided for in Section 3 hereof.

Section 6—General Wage Increase. Effective April 1, 1973, all hourly, daily, weekly, monthly and piece-work rates of pay for employees covered by this agreement will be increased in the amount of 25 cents per hour applied so as to give effect to this increase in pay irrespective of the method of payment. The increase provided for in this Section 6 shall be applied in the same manner as provided for in Section 1 hereof.

ARTICLE II—HOLIDAYS

Section 1. Effective January 1, 1922, Article II of the Agreement of August 21, 1954, as amended, insofar as applicable to

the employees covered by this Agreement, is hereby further amended in the following respects:

(a) The preamble paragraph of Article II, Section 1 of the Agreement of August 21, 1954, as amended by the Agreement of August 19, 1960 and the Agreement of September 2, 1969, is amended to read as follows:

Section 1. Subject to the qualifying requirements contained in Section 3 hereof, and to the conditions hereinafter provided, each hourly and daily rated employee shall receive eight hours' pay at the pro rata hourly rate for each of the following enumerated holidays:

New Year's Day	Fourth of July
Washington's Birthday	Labor Day
Good Friday	Thanksgiving Day
Memorial Day	Christmas

provided that on railroads on which some holiday other than Good Friday has been substituted, by agreement, for the birthday holiday, unless the employees now desire to have Good Friday included as a holiday in place of such holiday which has been substituted for the birthday holiday such substitution will continue effective, and Good Friday will be eliminated from the holidays enumerated above and from the provisions of this Article II which follow.

(b) Article II, Section 4 of the Agreement of August 21, 1954 is amended to read as follows:

Section 4. Provisions in existing agreements with respect to holidays in excess of the eight holidays referred to in Section 1 hereof shall continue to be applied without change.

(c) Article II, Section 5 of the Agreement of August 21, 1954, as amended by the Agreement of September 2, 1969, is amended to read as follows:

Section 5. (a) Existing rules and practices thereunder governing whether an employee works on a holiday and the payment for work performed on a holiday are extended to apply to Good Friday in the same manner as to other holidays listed or referred to therein.

(b) All rules, regulations or practices which provide that when a regularly assigned employee has an assigned relief day other than Sunday and one of the holidays specified therein falls on such relief day, the following assigned day will be considered his holiday, are hereby eliminated.

(c) Under no circumstances will an employee be allowed, in addition to his holiday pay, more than one time and one-half payment for service performed by him on a holiday which is also a work day, a rest day, and/or a vacation day.

Note: This provision does not supersede provisions of the individual collective agreements that require payment of double time for holidays under specified conditions.

(d) Except as provided in this Section 5, existing rules and practices thereunder governing whether an employee works on a holiday and the payment for work performed on a holiday are not changed hereby.

(d) Article II, Section 6 of the Agreement of August 21, 1954, which was added by the Agreement of November 21, 1964 and the Agreement of February 4, 1965, is eliminated. However, the adjustment in monthly rates of monthly rated employees which was made effective January 1, 1965, pursuant to Article II of the Agreement of November 21, 1964 and the Agreement of February 4, 1965, by adding the equivalent of 8 pro rata hours to their annual compensation (the monthly rate multiplied by 12) and dividing this sum by 12 in order to establish a new monthly rate, continues in effect. Effective January 1, 1972, weekly rates shall be adjusted by the equivalent of 8 pro rata hours to the annual compensation and a new weekly rate established in the same manner as under Article II, Section 2 of the August 21, 1954 Agreement. The hourly factor will be correspondingly increased and overtime rates will be computed accordingly. This adjustment will not apply to any weekly rates of pay which may have been earlier adjusted to include pay for the birthday holiday.

(e) Article II, Section 7 of the Agreement of August 21, 1954, which was added by the Agreement of September 2, 1969, is amended to read as follows:

Section 7. When any of the eight recognized holidays enumerated in Section 1 of this Article II, or any day which by agreement, or by law or proclamation of the State or Nation, has been substituted or is observed in place of any of such holidays, falls during an hourly or daily rated employee's vacation period, he shall, in addition to his vacation compensation, receive the holiday pay provided for therein provided he meets the qualification requirements specified. The "workdays" and "days" immediately preceding and following the vacation period shall be considered the "workdays" and "days" preceding and following the holiday for such qualification purposes.

Section 2. Effective January 1, 1973, Article II of the Agreement of August 21, 1954, as last amended by Section 1 of this Article II, insofar as applicable to the employees covered by this Agreement, is hereby further amended in the following respects:

(a) Veterans Day is added to the holidays enumerated in the preamble paragraph of Section 1.

(b) Section 5(a) is amended to read as follows:

(a) Existing rules and practices thereunder governing whether an employee works on a holiday and the payment for work performed on a holiday are extended to apply to Good Friday and to Veterans Day in the same manner as to other holidays listed or referred to therein.

(c) The references in Section 4 and in Section 7 to "eight holidays" are changed to "nine holidays."

(d) Effective January 1, 1973, the monthly rates of monthly rated employees shall be adjusted by adding the equivalent of 8 pro rata hours to their annual compensation (the monthly

rate multiplied by 12) and this sum shall be divided by 12 in order to establish a new monthly rate. Weekly rates shall be adjusted by adding the equivalent of 8 pro rata hours to the annual compensation and a new weekly rate established in the same manner as under Article II, Section 2 of the August 21, 1954 Agreement. The hourly factor will be correspondingly increased and overtime rates will be computed accordingly.

ARTICLE III—VACATIONS

Section 1. Insofar as applicable to the employees covered by this Agreement who are also parties to the Vacation Agreement of December 17, 1941, as amended, Article I of that Agreement, as last amended by the Agreement of September 2, 1959, is hereby further amended effective January 1, 1973, to read as follows:

1. (a) Effective with the calendar year 1973, an annual vacation of five (5) consecutive work days with pay will be granted to each employee covered by this Agreement who renders compensated service on not less than one hundred twenty (120) days during the preceding calendar year.

(b) Effective with the calendar year 1973, an annual vacation of ten (10) consecutive work days with pay will be granted to each employee covered by this Agreement who renders compensated service on not less than one hundred ten (110) days during the preceding calendar year and who has two (2) or more years of continuous service and who, during such period of continuous service renders compensated service on not less than one hundred ten (110) days (133 days in the years 1950-1959 inclusive, 151 days in 1949 and 160 days in each of such years prior to 1949) in each of two (2) of such years, not necessarily consecutive.

(c) Effective with the calendar year 1973, an annual vacation of fifteen (15) consecutive work days with pay will be granted to each employee covered by this Agreement who renders compensated service on not less than one hundred (100) days during the preceding calendar year and who has ten (10) or more years of continuous service and who, during such period of continuous service renders compensated service on not less than one hundred (100) days (133 days in the years 1950-1959 inclusive, 151 days in 1949 and 160 days in each of such years prior to 1949) in each of ten (10) of such years, not necessarily consecutive.

(d) Effective with the calendar year 1973, an annual vacation of twenty (20) consecutive work days with pay will be granted to each employee covered by this Agreement who renders compensated service on not less than one hundred (100) days during the preceding calendar year and who has twenty (20) or more years of continuous service and who, during such period of continuous service renders compensated service on not less than one hundred (100) days (133 days in the years 1950-1959 inclusive, 151 days in 1949 and 160 days in each of such years prior to 1949) in each of twenty (20) of such years, not necessarily consecutive.

(e) Effective with the calendar year 1973, an annual vacation of twenty-five (25) consecutive work days with pay will be granted to each employee covered by this Agreement who renders compensated service on not less than one hundred (100) days during the preceding calendar year and who has twenty-five (25) or more years of continuous service and who, during such period of continuous service renders compensated service on not less than one hundred (100) days (133 days in the years 1950-1959 inclusive, 151 days in 1949 and 160 days in each of such years prior to 1949) in each of twenty-five (25) of such years, not necessarily consecutive.

(f) Paragraphs (a), (b), (c), (d) and (e) hereof shall be construed to grant to weekly and monthly rated employees, whose rates contemplate more than five days of service each week, vacations of one, two, three, four or five work weeks.

(g) Service rendered under agreements between a carrier and one or more of the Non-Operating Organizations parties to the General Agreement of August 21, 1954, or to the General Agreement of August 19, 1960, shall be counted in computing days of compensated service and years of continuous service for vacation qualifying purposes under this Agreement.

(h) Calendar days in each current qualifying year on which an employee renders no service because of his own sickness or because of his own injury shall be included in computing days of compensated service and years of continuous service for vacation qualifying purposes on the basis of a maximum of ten (10) such days for an employee with less than three (3) years of service; a maximum of twenty (20) such days for an employee with three (3) but less than fifteen (15) years of service; and a maximum of thirty (30) such days for an employee with fifteen (15) or more years of service with the employing carrier.

(i) In instances where employees who have become members of the Armed Forces of the United States return to the service of the employing carrier in accordance with the Military Selective Service Act of 1967, as amended, the time spent by such employees in the Armed Forces subsequent to their employment by the employing carrier will be credited as qualifying service in determining the length of vacations for which they may qualify upon their return to the service of the employing carrier.

(j) In instances where an employee who has become a member of the Armed Forces of the United States returns to the service of the employing carrier in accordance with the Military Selective Service Act of 1967, as amended, and in the calendar year preceding his return to railroad service had rendered no compensated service or had rendered compensated service on fewer days than are required to qualify for a vacation in the calendar year of his return to railroad service, but could qualify for a vacation in the year of his return to railroad service if he had combined for qualifying purposes days on which he was in railroad service in such preceding calendar year with days in such year on which he was in the Armed Forces, he will be granted, in the calendar year of his return to railroad service, a vacation of such length as he could so qualify for under paragraphs (a), (b), (c), (d) or (e) and (i) hereof.

(k) In instances where an employee who has become a member of the Armed Forces of the United States returns to the service of the employing carrier in accordance with the Military Selective Service Act of 1967, as amended, and in the calendar year of his return to railroad service renders compensated service on fewer days than are required to qualify for a vacation in the following calendar year, but could qualify for a vacation in such following calendar year if he had combined for qualifying purposes days on which he was in railroad service in the year of his return with days in such year on which he was in the Armed Forces, he will be granted, in such following calendar year, a vacation of such length as he could so qualify for under paragraphs (a), (b), (c), (d) or (e) and (i) hereof.

(l) An employee who is laid off and has no seniority date and no rights to accumulate seniority, who renders compensated service on not less than one hundred twenty (120) days in a calendar year and who returns to service in the following year for the same carrier will be granted the vacation in the year of his return. In the event such an employee does not return to service in the following year for the same carrier he will be compensated in lieu of the vacation he has qualified for provided he files written request therefor to his employing officer, a copy of such request to be furnished to his local or general chairman.

Section 2. Insofar as applicable to the employees covered by this Agreement who are also parties to the Vacation Agreement of December 17, 1941, as amended, Article 15 of such Agreement is hereby further amended to read as follows:

Except as otherwise provided herein this agreement shall be effective as of January 1, 1973, and shall be incorporated in existing agreements as a supplement thereto and shall be in full force and effect for a period of one (1) year from January 1, 1973, and continue in effect thereafter, subject to not less than seven (7) months' notice in writing (which notice may be served in 1973 or in any subsequent year) by any carrier or organization party hereto, of desire to change this agreement as of the end of the year in which the notice is served. Such notice shall specify the changes desired and the recipient of such notice shall then have a period of thirty (30) days from the date of the receipt of such notice within which to serve notice specifying changes which it or they desire to make. Thereupon such proposals of the respective parties shall thereafter be negotiated and progressed concurrently to a conclusion.

Section 3. Insofar as applicable to the employees covered by this Agreement who are also parties to the Vacation Agreement of December 17, 1941, as amended, Section 3 of Article I of the Agreement of August 21, 1954 is hereby amended, effective January 1, 1972, to read as follows:

An employee's vacation period will not be extended by reason of any of the eight recognized holidays (New Year's Day, Washington's Birthday, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas) or any day which by agreement has been substituted or is observed in place of any of the eight holidays enumerated above, or any holiday which by local agreement has been substituted therefor, falling within his vacation period.

Such Section 3 is further amended, effective January 1, 1973, to change the references to "eight recognized holidays" to "nine recognized holidays" and add Veterans Day to the holidays named.

ARTICLE IV—PAYMENTS TO EMPLOYEES INJURED UNDER CERTAIN CIRCUMSTANCES

Where employees sustain personal injuries or death under the conditions set forth in paragraph (a) below, the carrier will provide and pay such employees, or their personal representative, the applicable amounts set forth in paragraph (b) below, subject to the provisions of other paragraphs in this Article.

(a) Covered Conditions

This Article is intended to cover accidents involving employees covered by this agreement while such employees are riding in, boarding, or alighting from off-track vehicles authorized by the carrier and are

- (1) deadheading under orders or
- (2) being transported at carrier expense.

(b) Payments to be Made

In the event that any one of the losses enumerated in subparagraphs (1), (2) and (3) below results from an injury sustained directly from an accident covered in paragraph (a) and independently of all other causes and such loss occurs or commences within the time limits set forth in subparagraphs (1), (2) and (3) below, the carrier will provide, subject to the terms and conditions herein contained, and less any amounts payable under Group Policy Contract GA-23000 of The Travelers Insurance Company or any other medical or insurance policy or plan paid for in its entirety by the carrier, the following benefits:

(1) Accidental Death or Dismemberment

The carrier will provide for loss of life or dismemberment occurring within 120 days after date of an accident covered in paragraph (a):

Loss of Life	\$100,000
Loss of Both Hands	100,000
Loss of Both Feet	100,000
Loss of Sight of Both Eyes	100,000
Loss of One Hand and One Foot	100,000
Loss of One Hand and Sight of One Eye	100,000
Loss of One Foot and Sight of One Eye	100,000
Loss of One Hand or One Foot or	
Sight of One Eye	50,000

"Loss" shall mean, with regard to hands and feet, dismemberment by severance through or above wrist or ankle

joints; with regard to eyes, entire and irrecoverable loss of sight.

Not more than \$100,000 will be paid under this paragraph to any one employee or his personal representative as a result of any one accident.

(2) Medical and Hospital Care

The carrier will provide payment for the actual expense of medical and hospital care commencing within 120 days after an accident covered under paragraph (a) of injuries incurred as a result of such accident, subject to limitation of \$3,000 for any employee for any one accident, less any amounts payable under Group Policy Contract GA-23000 of The Travelers Insurance Company or under any other medical or insurance policy or plan paid for in its entirety by the carrier.

(3) Time Loss

The carrier will provide an employee who is injured as a result of an accident covered under paragraph (a) hereof and who is unable to work as a result thereof commencing within 30 days after such accident 80% of the employee's basic full-time weekly compensation from the carrier for time actually lost, subject to a maximum payment of \$100.00 per week for time lost during a period of 156 continuous weeks following such accident provided, however, that such weekly payment shall be reduced by such amounts as the employee is entitled to receive as sickness benefits under provisions of the Railroad Unemployment Insurance Act.

(4) Aggregate Limit

The aggregate amount of payments to be made hereunder is limited to \$1,000,000 for any one accident and the carrier shall not be liable for any amount in excess of \$1,000,000 for any one accident irrespective of the number of injuries or deaths which occur in or as a result of such accident. If the aggregate amount of payments otherwise payable hereunder exceeds the aggregate limit herein provided the carrier shall not be required to pay as respects each separate employee a greater proportion of such payments than the aggregate limit set forth herein bears to the aggregate amount of all such payments.

(c) Payment in Case of Accidental Death:

Payment of the applicable amount for accidental death shall be made to the employee's personal representative for the benefit of the persons designated in, and according to the apportionment required by the Federal Employers Liability Act (45 U.S.C. 51 et seq., as amended), or if no such person survives the employee, for the benefit of his estate.

(d) Exclusions:

Benefits provided under paragraph (b) shall not be payable for or under any of the following conditions:

- (1) Intentionally self-inflicted injuries, suicide or any attempt thereof, while sane or insane;
- (2) Declared or undeclared war or any act thereof;
- (3) Illness, disease, or any bacterial infection other than bacteria infection occurring in consequence of an accidental cut or wound;
- (4) Accident occurring while the employee driver is under the influence of alcohol or drugs, or if an employee passenger who is under the influence of alcohol or drugs in any way contributes to the cause of the accident;
- (5) While an employee is a driver or an occupant of any conveyance engaged in any race or speed test;
- (6) While an employee is commuting to and/or from his residence or place of business.

(e) Offset:

It is intended that this Article IV is to provide a guaranteed recovery by an employee or his personal representative under the circumstances described, and that receipt of payment thereunder shall not bar the employee or his personal representative from pursuing any remedy under the Federal Employers Liability Act or any other law; provided, however, that any amount received by such employee or his personal repre-

sentative under this Article may be applied as an offset by the railroad against any recovery so obtained.

(f) Subrogation:

The carrier shall be subrogated to any right of recovery an employee or his personal representative may have against any party for loss to the extent that the carrier has made payments pursuant to this Article.

The payments provided for above will be made, as above provided, for covered accidents on or after January 1, 1972.

It is understood that no benefits or payments will be due or payable to any employee or his personal representative unless such employee, or his personal representative, as the case may be, stipulates as follows:

"In consideration of the payment of any of the benefits provided in Article IV of the Agreement of October 7, 1971,

(employee or personal representative)

agrees to be governed by all of the conditions and provisions said and set forth by Article IV."

Savings Clause

This Article IV supersedes as of January 1, 1972, any agreements providing benefits of a type specified in paragraph (b) hereof under the conditions specified in paragraph (a) hereof; provided, however, any individual railroad party hereto, or any individual committee representing employees party hereto, may by advising the other party in writing by December 1, 1971, elect to preserve in its entirety an existing agreement providing accident benefits of the type provided in this Article IV in lieu of this Article IV.

ARTICLE V—COURT APPROVAL

This Agreement is subject to approval of the courts with respect to carriers in the hands of receivers or trustees.

ARTICLE VI—EFFECT OF THIS AGREEMENT

(a) The purpose of this Agreement is to fix the general level of compensation during the period of the Agreement, and to settle the disputes growing out of the notices served upon the carriers listed in Exhibits A, B and C by the organizations signatory hereto dated on or about May 29, 1969 (Vacations), and November 23, 1970 (Wages and other matters) and proposals served on or about December 7, 1970 by the carriers for concurrent handling therewith. This Agreement shall be construed as a separate agreement by and on behalf of each of said carriers and their employees represented by the organizations signatory hereto, and shall remain in effect until June 30, 1973 and thereafter until changed or modified in accordance with the provisions of the Railway Labor Act, as amended.

(b) No party to this Agreement shall serve, prior to January 1, 1973 (not to become effective before July 1, 1973), any notice or proposal for changing the provisions of this Agreement or which proposes matters covered by the proposals of the parties cited in paragraph (a) of this Article, and any pending notices which propose such matters are hereby withdrawn.

(c) Pending or new proposals served or to be served on individual railroads dealing with union shop, union dues check off, or health and welfare are excepted from the provisions of this Article VI.

(d) During the term of this Agreement, pending proposals covering subject matters not specifically dealt with in paragraph (b) or (c) of this Article need not be withdrawn and new proposals covering such subject matters may be served, and such pending or new proposals may be progressed within, but not beyond, the specific procedures for peacefully resolving disputes which are provided for in the Railway Labor Act, as amended.

(e) This Article will not bar management and committees on individual railroads from agreeing upon any subject of mutual interest.

ARTICLE VII—RATIFICATION

This agreement is subject to ratification and will not become operative or binding upon the parties unless and until notification of ratification by the employees has been communicated to the Chairman of the National Railway Labor Conference by the President of the Railway Employees' Department.*

* Note: Notice of ratification given Nov. 13, 1971.



► Economically speaking, the greatest problem facing the free world today is the question of inflation. In Canada, the government of Prime Minister Trudeau has, over the past two years, adopted the strangest approach to this problem yet to be seen. He established a totally ineffective Prices and Incomes Commission that has made certain questionable recommendations for a stabilization of the economy. The government announced a tight money policy which, the Prime Minister agreed, could cause some unemployment, even as high as six percent, but which would slow down inflation. He accomplished one of his objectives: he created unemployment of 7.5 per cent, but he did little to stop inflation, which is now worse than when the program began.

To compound the problem, the surcharge imposed on United States' imports to our friends in the United States can only create more unemployment and problems to our members employed in the manufacturing industry in the First District.

The Canadian Labour Congress has presented the following to the Canadian government, regarding the surcharge.

"The New Economic Policy, announced by President Nixon on August 15th, has sweeping economic implications for Canada and the rest of the world. While it is still too early to make any detailed assessment of the possible effects of this new American policy, one fact has emerged very clearly. With the termination of the convertibility of U.S. dollars into gold, the free world's monetary system, based on the Bretton Woods Agreement of 1944, has been thrown into an acute crisis. The American dollar, which throughout the post-war period served as the key currency for all international financial transactions, has been dethroned as the world's dominant currency.

"The grave uncertainties created by this precipitate and drastic ac-

tion on the part of the U.S. government prompt us, as others around the world, to demand that no time be lost in devising a new international monetary system. It has for years been known that the U.S. dollar was an inappropriate currency to underpin this system. Action in moving forward to a new monetary system has been long overdue.

"We therefore urge the Canadian government to act, as quickly as possible, in co-operation with other member nations of the International Monetary Fund, to restore international currency stability by creating a new monetary system which is in keeping with the current time. Any undue delay in doing this will simply result in fears and anxieties among all nations, which could plunge the world into a chaotic state reminiscent of the 1930s. The international trade situation has already been threatened to a degree which cannot but be regarded as alarming, as trade transactions among nations are highly dependent on a stable international monetary system. For a country like Canada, whose economic well-being is highly dependent on trade, the urgency of taking swift action toward the adoption of a new monetary system is only too clearly indicated.

"The 10 per cent surtax on U.S. imports, which unquestionably violates, not only the spirit, but the letter of the general Agreement on Tariffs and Trade, is bound to harm the secondary manufacturing sector of the Canadian economy if it continues much longer. This arbitrary action by the United States, without prior consultation with members of GATT, has undermined and possibly set back for years the Kennedy Round, which the United States itself had for years promoted. This action has established a dangerous precedent in that it invites any other nation at any time in the future to implement a similar measure to remedy what it regards as a balance of payments problem.

"But we are naturally concerned with the adverse effect this surtax may have on our secondary manufacturing industries, upon which we must rely to a large degree, for expanding employment opportunities in Canada. We cannot take the casual attitude reflected by some commentators that only 25 per cent of our exports to the United States will be affected by this surtax. The simple fact is that our secondary manufacturing industry is greatly dependent on exports and that a large proportion of those exports go to the American market. While we do not pretend to know at this early date what unemployment effects may result from the American surtax, we can be reasonably certain that, if this import tax is continued for any length of time, exports of Canadian-manufactured goods are bound to be hurt. It goes without saying that, if this happens, unemployment—already the Number One problem in Canada—will be seriously increased.

"We believe that Canada has a strong case to present to the United States for exemption under the 10% surcharge. The Canadian dollar was permitted to float 15 months ago and, in the process, has appreciated by about six per cent in relation to the American dollar. We do not have an under-valued currency, as in the case with certain other currencies. We have no non-tariff barriers against American imports. Furthermore, and perhaps even more importantly, we have a unique relationship with the United States because of the very close economic ties with that country. In this connection, we feel the Canada-U.S. Auto Trade Pact should be continued without change in the existing arrangements. It can scarcely be called economic chauvinism to remind the United States that it is highly dependent on Canada for primary and other resources, without which its economy would falter badly. It follows, therefore, that the

Canadian government has considerable bargaining power, and we strongly urge the latter to exercise this power in seeking to bring about an exemption under this surcharge.

"We remind the Canadian government that, because of erroneous domestic economic policies too long pursued, high unemployment continues to be a national crisis. It is all the more urgent now that more vigorous expansionary policies be implemented. In addition, special measures may be required to prevent unemployment from arising in certain export industries. Should this prove to be the case, we strongly advocate that top priority be given to devising measures which will prevent layoffs in these industries."

"We suggest the time is fast approaching when the governments of both our great countries cease their 'economic chess game,' using the workers as pawns, and begin to institute programs which will distribute the wealth of industry more equitably to the workers who produce such abundance, and less into the profit making operation of multinational corporations. We suggest the philosophy of Sam Gompers is more appropriate today than ever before, because, in obtainment of full employment and security for individuals, we must have 'more schoolhouses and fewer jails; more books and fewer arsenals; more learning and less vice; more constant work and less crime; more leisure and less greed; more justice and less revenge.'"

Labour College

The Labour College of Canada is in urgent need of help from the labour movement, according to Bert Hepworth, Director of the Canadian Labour Congress Education Department.

Mr. Hepworth, who is also registrar and secretary-treasurer of the college, explained that, while the costs of maintaining the college keep going up, the initial enthusiasm shown by the unions supporting the college has, in some cases, been decreasing, leaving the college increasingly dependent on supporters outside the labour movement.

"If the present trend continues,

the preponderance of support by way of donations will be from outside the labour movement," he warned. "The responsibility of the labour movement is real and serious."

He said that all unionists have a stake in the college and asked that unions, locals, federations, and labour councils come to the aid of the college by sending generous donations; making sure that all union members know about the college; encouraging members to apply for the 1972 residential program (deadline for applications is January 31, 1972) and the correspondence course; and generally by being a booster of the labour institution.

Further information on the college and on how to help or how to attend can be obtained from Mr. Bert Hepworth, c/o the Canadian Labour Congress, 100 Argyle Avenue, Ottawa, or directly from the college office, 762 Sherbrooke Street West, Montreal 110.

Although the number of scholarships and bursaries provided by unions, federations, labour councils, and governments has increased during the past few years, the college must still provide a good deal of financial support for those successful applicants who cannot otherwise fund themselves, as well as continue its day-to-day operations, Mr. Hepworth explained.

He also announced the creation of a small task force composed of members of the Board of Governors and of the college alumni, to evaluate past progress and to make recommendations for the future. "However, future orientation and success of the college depends to a great extent upon the union support we receive," he said. "In the meantime, the labour movement can take solid satisfaction from the fact that the college program has enabled its graduates to become more capable and active in the labour, community, and political life of the country."

The eight-week residential term runs from April 30th to June 23rd and deals with economics, history, sociology, political science, and trade unionism and industrial relations. The correspondence course is made up of 12 lessons: three in economics, three in political science,

three in sociology, and one each on how to study; how to read graphs; and basic elements of accounting.

The college will soon be celebrating its 10th anniversary. It is operated jointly in Montreal by the Canadian Labor Congress (CLC), Universite de Montreal, and McGill University as an institution of higher education for trade unionists, and has graduated a total of 773 trade unionists since its inception.

Unemployment Insurance

In recent weeks the CLC has had several inquiries and complaints directed to it regarding the application and implications of the new Unemployment Insurance Act (Bill C-229) which was passed by the House of Commons on June 14, 1971.

The concern exhibited by those affiliates who have already been in touch with us has fallen into several specific areas as follows:

- (1) Sec. 44, which deals with claimants out of work as a result of labour disputes and attendant features;
- (2) Sec. 26-Sec. 29, Sec. 30, and Sec. 31, which deal with "earnings" during the waiting period, deduction of "earnings" where separation occurs through illness or pregnancy, and benefits available to pensioners on retirement. This area is causing particular concern because of its bearing on weekly indemnity health and welfare plans.
- (3) Regulations 157 (deduction of earnings in waiting period) and Regulations 172 and 173, which deal with the allocation of earnings from severance pay, vacation pay, bonuses, etc. These now provide that lump sum payments made on separation, which are not allocated to specific weeks while the claimant was employed, will be allocated to weeks following separation during which time benefits will be reduced or eliminated as the amount of earnings so allocated dictates.

In one case that has come to our

attention, severance pay, which was negotiated for long-service employees not eligible for pensions at the time of lay-off, has been allocated to weeks following employees' separation from employment.

Sec. 64 introduces an experience-rating system for employers, whereby rebates on contributions to both employers and employees may ensue if the employer's yearly average lay-off record is good by standards, to be set later by regulations. This section also envisages reductions in premiums where wage-loss plans are in effect.

Sec. 3 (2) and Sec. 4 (1) deal with excepted employment. The position of provincial government employees under these provisions has also given rise to some serious concern.

The Congress has already taken some preliminary action on these matters. An ad hoc committee has been established to deal primarily with Sec. 44 regarding labour dispute situations, and representations have been made by our representatives within the Unemployment Insurance Advisory Committee on the experience-rating and severance-pay questions. This latter course of action was taken because, by Sec. 109 of the Act, the powers of the Advisory Committee have been widened to permit it to review almost all matters arising under the Act and Regulations and to make pertinent recommendations to the Minister.

The Congress expects that, in the near future, it will be necessary for it to make a major submission to the Advisory Committee, the Unemployment Insurance Commission, and the Minister on the Act and Regulations as a whole, but before doing so, we would like to hear your comments and complaints, if any, regarding the areas of concern we have listed above, or any others which you may consider in need of our attention.

Kindly send your comments directly to International Vice-President Ladyman's office, for presentation to the Congress.

President MacDonald of the Canadian Labour Congress, in discussing the economic problems facing Canada, made the following comment, with regard to nationalism, at

a recent conference of United Textile Workers of America.

He said, "This is no time for narrow nationalism—in the economy or in the labour movement," he said. "You, as members of an international union are, I am sure, thoroughly familiar with the old theme song of those who would like to see us sever our links, who would like to see an end to international unions.

"International unions have made a tremendous contribution to the welfare and the improved living standards of Canadian workers. In an experience which has never been duplicated in any other part of the world, we have demonstrated, through international unions, that workers in two countries—despite great disparities in population and wealth—can live side-by-side and work together to their mutual advantage."

Mr. MacDonald suggested that critics of international unions would do well to study the structure of the United Textile Workers, which has, since 1952, had a Canadian conference and which has a Canadian Council with rank-and-file representation, electing its own officers and establishing Canadian policy.

J. J. Duffy Dies



It was with deepest regrets that the International officers learned of the death, on November 4th, of John J. Duffy, former International Vice President, 10th District.

Brother Duffy, who was born on November 15, 1892, was initiated into Local 886, Minneapolis, Minnesota, on February 19, 1921. From 1925 until 1930, he served as general chairman of System Council No. 8. He was appointed as an International Representative in July, 1930, and was appointed International Vice President in May, 1940, a post to which he was unanimously elected at every convention from that time until his retirement on January 15, 1962.

The entire Brotherhood mourns his death and extends deepest condolences to his loved ones. May he rest in peace.

Outstanding Safety Performance



Local 3, New York City, was awarded the Harry Read Award of Commendation for outstanding safety performance during 1970 by the Labor Conference of the National Safety Council. The plaque was presented at a formal ceremony on the opening day of the 59th Annual Convention, the National Safety Congress and Exposition, in Chicago. Left to right, Henry Shemin, Director, Electrical Employers Self Insurance Plan; Irving Dobbins, Safety Director, Local 3; and Tom Dillon, outgoing Chairman, Labor Conference, National Safety Council.

les nouvelles ouvrières

du Canada



► Economiquement parlant, le problème le plus sérieux des pays libres aujourd'hui, est celui de l'inflation. Au Canada, le Gouvernement du Premier Ministre Trudeau a abordé ce problème de façon très étrange. Il a mis sur pied une Commission des Prix et Revenus qui a fait certaines recommandations douteuses pour la stabilisation de l'économie. Le Gouvernement décida par la suite d'adopter une politique monétaire très restrictive, dans le but de freiner l'inflation, même si le Premier Ministre lui-même était d'accord que cette mesure pourrait être la cause d'une augmentation du chômage allant jusqu'à 6%. Le seul objectif atteint fut celui d'augmenter le chômage au taux de 7.5%, et l'inflation continua son ascension atteignant aujourd'hui un nouveau sommet.

Pour aggraver davantage le problème, la surtaxe des Etats-Unis sur leurs importations ne peut que contribuer davantage à l'augmentation du chômage parmi nos membres de l'industrie manufacturière dans le district Canadien.

Le Congrès du Travail du Canada a présenté le mémoire suivant au Gouvernement Canadien concernant cette surtaxe:

"La nouvelle mesure économique annoncée par le Président Nixon le 15 août, a eu de vastes répercussions au Canada et dans le reste des pays du monde commercial. Malgré qu'il est trop tôt pour l'analyse de cette nouvelle politique monétaire américaine, il en ressort un fait très clair. Avec la fin de la conversion du dollar américain en celle de l'or, le système monétaire des pays libres, basé sur la convention de Bretton Woods de 1944, est maintenant dans une situation critique. Le dollar américain, qui, lors de la période d'après-guerre, était reconnu comme la valeur de base pour toutes transactions financières au niveau international, est mainte-

nant détrôné, et il a perdu sa dominance de monnaie mondiale.

"Les incertitudes sérieuses résultant de cette action drastique des Etats-Unis, nous obligent comme tous les autres pays du monde à demander sans plus tarder, l'établissement d'un nouveau système monétaire international. Il est fait connu de tous que le dollar américain était inapte à fortifier ce système depuis plusieurs années. Il est maintenant grand temps d'établir un nouveau système monétaire.

"Par conséquent nous prions le Gouvernement Canadien d'agir immédiatement et conjointement avec les autres pays membres du Fonds Monétaire International, et de mettre sur pied un nouveau système monétaire dans le but de rétablir la stabilité au niveau international. Tout délai dans ce domaine contribue davantage à la crainte et l'anxiété parmi tous les pays et pourrait nous plonger dans une situation chaotique semblable à celle des années 1930. La situation commerciale internationale est déjà beaucoup trop menacée, et on doit réaliser sans tarder que ces transactions financières sont toujours dépendantes d'un système monétaire international à caractère stable. Pour un pays tel que le Canada où le commerce a tellement d'importance pour le maintien de son niveau de vie, l'adoption d'un nouveau système monétaire est de rigueur. "La surtaxe de 10% sur toutes les importations aux Etats-Unis est une infraction à l'Accord Douanier et il est sûr que l'industrie manufacturière en subira les effets néfastes au sein de l'économie canadienne si l'imposition de cette surtaxe est le moins prolongée. Cette action arbitraire des Etats-Unis sans consultation au préalable avec les autres pays membres de l'Accord Douanier et Commercial, a contribué à la diminution de confiance envers les Etats-Unis, et crée un

dangereux précédent qui pourrait avoir comme résultat que tout pays à un moment donné puisse imposer une mesure semblable sous prétexte de difficultés financières."

"Naturellement nous sommes inquiets des effets secondaires que cette surtaxe va causer à la petite industrie manufacturière sur laquelle dépende en grande mesure la création de nouveaux emplois. Nous sommes pas d'accord avec certains commentaires à savoir que seulement 25% de nos exportations aux Etats-Unis en seront affectés. Il reste un fait que notre industrie manufacturière secondaire existe en grande mesure en raison de nos exportations aux Etats-Unis. Il est sûr et certain que si cette surtaxe est prolongée le moins, nos exportations de produits Canadiens en seront affectées largement. Il s'ensuit que si nous devons diminuer nos exportations nous augmenterons notre taux de chômage - le problème numéro un au Canada.

"Nous sommes d'avis que le Canada est le mieux placé pour bénéficier d'une exemption de cette surtaxe de 10%. Le dollar Canadien durant les derniers 15 mois a augmenté sa valeur relative vis à vis le dollar américain de près de 6%. La valeur réelle de notre dollar canadien n'est pas sous-estimée telle que celle de certains autres pays. Nous n'avons pas de mesure réglementaire contre les importations de produits américains. De plus, nous avons un rapport très particulier avec les Etats-Unis en raison de notre affiliation commerciale avec ce pays. A ce propos, nous croyons que l'accord Canada-Etats Unis concernant le commerce de l'industrie de l'automobile devrait être prolongé sans changement. Il faut se rappeler que les Etats-Unis dépendent en large mesure sur nos ressources naturelles sans lesquelles leur économie en serait largement affectée. Il ressort de tout ceci que le Canada possède un pouvoir de négociations en rai-

son de ses ressources naturelles et il devrait s'en servir pour tenter d'obtenir une exemption à cette surtaxe.

"Nous tenons à rappeler au Gouvernement que le chômage actuel est dû en large mesure à des erreurs dans sa politique économique intérieure. Nous prétendons que le Gouvernement doit adopter des mesures spéciales quant aux exportations afin de prévenir le taux de chômage toujours croissant. Il est d'importance capitale de trouver une solution immédiate afin d'enrayer ces mises à pied dans nos industries. "Nous disons tout simplement qu'il est grand temps que les Gouvernements de nos deux pays cessent de se servir de nos travailleurs comme des pions dans un jeu d'échec, et de mettre sur pied des programmes qui permettraient la distribution des richesses de nos industries de façon plus équitable aux travailleurs, et de cesser d'enrichir ces corporations multi-nationales au détriment de nos travailleurs. La philosophie de Sam Gompers est beaucoup plus appropriée aujourd'hui qu'elle ne l'a jamais été; ainsi en obtenant le plein emploi nous devons bâtir plus d'écoles et moins de prisons; plus de livres et moins d'arsenaux; plus d'instruction et moins de crimes; plus de justice et moins d'envie."

Le Collège Canadien Du Travail

Le Collège Canadien du Travail a un besoin urgent du monde syndical, selon le directeur de cette institution, M. Bert Hepworth.

M. Hepworth, qui est également registraire et secrétaire-trésorier du Collège, nous explique que le coût d'opération du Collège continue d'augmenter, et que l'enthousiasme du début parmi le monde disparaît graduellement, ayant comme résultat qu'on doit dépendre de plus en plus sur le public pour son maintien.

A moins de changement radical d'attitude envers le Collège parmi nos syndicats, le Collège devient de plus en plus à la charge du public qui lui permet d'exister. "La responsabilité du mouvement syndical à ce sujet est réelle et sérieuse."

Il ajoute que tous les syndiqués ont un intérêt dans l'existence même du Collège et qu'ils devraient faire en sorte que leurs syndicats

respectifs, leurs fédérations ou centrales viennent en aide à ce dernier sans plus tarder de façon financière, de promouvoir le Collège parmi leurs confrères syndicaux, et de les encourager en faisant application en grand nombre pour l'inscription au programme de 1972. On doit souligner que la date finale pour les inscriptions est le 31 janvier 1972.

On peut obtenir de plus amples informations concernant le Collège en s'adressant à M. Hepworth, a/s Congrès du Travail du Canada, 100 rue Argyle, Ottawa; ou en s'adressant directement au bureau du Collège, 762 rue Sherbrooke ouest, Montréal 110.

Malgré le nombre de bourses d'étude fournies par les diverses centrales syndicales et fédérations durant les dernières années, le Collège doit continuer son support financier vis à vis les nouveaux applicants en plus de parer aux opérations journalières du Collège.

Il nous fait part également qu'un comité spécial formé des membres du bureau de direction est présentement en train d'évaluer le progrès du passé et de soumettre des recommandations pour le futur. "Cependant, il ajoute que notre succès du futur dépend de la collaboration du mouvement syndical.

Le terme scolaire de 8 semaines débute le 30 avril et se termine le 23 juin; on y traitera des sujets suivants: l'économie, l'histoire, la sociologie, les sciences politiques, le syndicalisme et les relations industrielles. Le cours par correspondance est reparté en 12 leçons: 3 dans l'économie, 3 des sciences politiques, 3 dans la sociologie, et une leçon sur la façon d'étudier, de lire des diagrammes et des éléments de base de comptabilité.

Le Collège célébrera bientôt leur 10ième anniversaire. Son opération dépend surtout du Congrès du Travail du Canada et compte surtout sur les facilités des Universités McGill et Montréal pour ses cours. Un total de 773 membres syndiqués ont gradué à date.

L'Assurance Chomage

Le Congrès du Travail du Canada a reçu récemment plusieurs plaintes concernant l'application des nouveaux règlements de la loi de l'Assurance Chomage (Bill C-229) sanc-

tionnée par la Chambre des Communes le 14 juin, 1971.

L'inquiétude en général se situe à 3 principaux niveaux et se classe comme suit:

1. La section 44 qui traite des réclamations résultant de conflits syndicaux
2. Sec. 26 - 29, Sec. 30-31 qui traitent des "gains" durant la période d'attente, déduction des "gains" lorsque la mise à pied est dû à une grossesse, les bénéficiaires disponibles aux pensionnaires à leur retraite. Cette question revêt un caractère particulier en raison des bénéficiaires d'indemnités hebdomadaires provenant des assurances privées.
3. Règlement 157 (déductions des gains durant la période d'attente) et les Règlements 172 et 173 qui traitent des gains en pronances des paies de séparation, paie de vacances, ou de boni etc. Ces règlements stipulent que dorénavant des montants forfaitaires accordés aux employés lors de leur mise à pied seront accordés ou crédités pour des semaines à venir durant lesquelles le réclamant peut recevoir des bénéficiaires réduits correspondant au montant de ses gains.

Dans un cas particulier il a été démontré que des montants forfaitaires négociés par le syndicat fut accordés aux employés. N'ayant pas droit à leurs bénéficiaires de retraite lors de leurs mises à pied pour des semaines par la suite des mises à pied.

Section 64 qui traite d'un système d'évaluation basé sur l'expérience par l'entremise duquel des remboursements de contributions peuvent s'ensuivre aussi bien de la part de l'employeur que de l'employé lorsque la moyenne d'employés mis à pied par ce même employeur durant le cours d'une année est relativement basse par rapport aux moyennes qui seront établies par règlements à venir.

Les sections 3(2) et 4(1) traitent d'emploi spécialisé. La position des fonctionnaires provinciaux en vertu de ces règlements pose un problème très particulier.

Le Congrès a déjà pris les mesures concernant ces problèmes. Un comité spécial a été mis sur pied pour traiter surtout des problèmes causés par les conflits syndicaux tel que mentionnés à la section 44 de ces règlements, et des représentations ont déjà été faites à la Commission d'Assurance-chômage concernant ces questions.

Le Congrès est confiant que d'ici peu il sera en mesure de présenter un mémoire à la Commission ainsi qu'au Ministre traitant à fond du domaine du chômage et qui comprendra un résumé de ses recommandations en même temps.

Avis aux intéressés qui désirent préparer ou soumettre leur commen-

taires à ce sujet, vous êtes invités à les faire parvenir directement au Vice-President International William Ladyman.

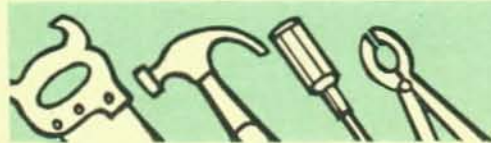
Le Président MacDonald du Congrès du Travail du Canada, lors du dernier congrès des Travailleurs Unis du Textile d'Amérique s'adressait en ces termes sur la question du nationalisme:

"Il n'est pas approprié en ces temps-ci de parler de nationalisme au sein du mouvement ouvrier," dit-il. "Vous êtes tous familiers, j'en suis sûr à titre de membres d'un syndicat international, avec la vieille chanson que nous devrions nous séparer."

"Les Unions internationales ont

contribué largement au bien-être et à l'amélioration des conditions de travail des travailleurs Canadiens. Nous avons démontré sans équivoque que par l'entremise de nos syndicats internationaux, les travailleurs de deux pays—en dépit des différences de salaires—peuvent vivre ensemble et travailler à leur avantage mutuel."

M. MacDonald suggèrent que les critiques des syndicats internationaux feraient bien d'étudier la structure des Travailleurs Unis d'Amérique, qui depuis 1952 ont mis sur pied leur propre Conseil Canadien qui est responsable de l'élection de ses propres officiers et de déterminer la politique Canadienne.



handyman's corner

How To Conquer Inner Space

► There's something satisfying about convertible furniture other than its obvious function. This type of furniture, appearing to be one thing and then doing double duty as another, has a natural appeal to all homemakers. Women like it because it fulfills a need to change the appearance of a room.

You will have a hard time finding a project that helps a small home more than the handsome coffee table shown here with actress Marianna Hill. Here is a unit that does many jobs well. In it a teen-ager can store hopes for a bright future. Mom or grandmother will find it a place for keepsakes from the past. Handy, too, for storing such things as bedding for that pull-out sofa. Casters make it easy to move. The rack across the front keeps magazines visible and orderly.

You may use this unit as a conventional coffee table. Then, too, it makes a good-looking window seat. Many homemakers keep the chest at the foot of their bed. Just lift the hinged top and you have space for storing countless items.

The chest shown was made of birch plywood, but you may use any one of the dozens of fancy plywoods now available. Building the chest is no trick at all when you use the easy-to-follow pattern. Inexpensive too, when you do your own building.

To obtain the easy-to-follow coffee table-chest pattern number 275, send \$1.00 by currency, check or money order to:

Steven Ellingson
The Electrical Workers' Journal Pattern Dept.
P. O. Box 2383
Van Nuys, Calif. 91409



Other patterns you will enjoy: No. 364 Serving cart...\$1.00; No. 308 Monterey Pine wall mural...\$2.00; No. 434 Magazine end table...\$1.00; No. 464 Grandfather's clock...\$1.00; Booklet picturing 450 projects...75¢.

International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS' BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	491		155
TOTAL NUMBER ON PENSION	41,517		12,341
TOTAL PENSION PAYMENTS LAST MONTH	\$ 2,222,131.91		\$ 763,372.38
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$25,504,117.24		\$8,760,205.36
DEATH BENEFITS PAID LAST MONTH	\$ 91,042.00	\$ 204,110.12	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 2,211,861.62	\$4,908,427.98	

with the Ladies

That's What It's All About

► Ladies, I'm sure we're all familiar with that famous saying about a woman's being behind every successful man, and, no doubt, with that, we're all in agreement—at least, in the majority of cases. The woman of the house is, quite often, the inspiration, the guiding light, the steady hand, the necessary force, the sharer.

In a union home—especially one in which the man of the house is a union member but the wife is not—it is of particular importance that the inspiration, guiding light, steady hand, necessary force, and sharing be present to make a success of the man, his union, their household, their community, their state, the country.

The wives of some union men help out by joining the ladies auxiliary, if such an organization exists for friend husband's local union; some wives are the "stay-at-home" or "silent" members of their husbands' unions. All wives of union members should do their utmost for their husbands' unions and for organized labor, in general. The benefits to be accrued are primarily for their own good and for the good of their families.

Those wives who cannot be active in an auxiliary or in a local union of their own should, nevertheless, be in there helping, too, by shopping for union-made goods only, by demanding union services only, by reading their husbands' union publications, by literally shoving their husbands out of the door on union meeting night, by attending local union social activities, by supporting union community projects, by registering and voting for candidates who are favorable to

working people, by supporting legislation that benefits the working man, by patiently sticking by their husbands in case of strike or unemployment, by urging their husbands to enroll in training classes, by keeping the house quiet when he is studying, etc. You get the idea, I'm sure.

The wife of one IBEW member has written a letter, entitled, "Get Involved," to the *Journal*, telling us how she feels and what she is doing to help her husband. She is Wanda Sears, and her husband, David, is a member of Local 619, Hot Springs, Arkansas. Her letter follows.

"The official meaning of I-B-E-W is, of course, International Brotherhood of Electrical Workers, but to me, it also means:

- I—Interest in each other
- B—Big brotherhood for all



E—Encouragement when the chips are down

W—Work, if at all possible.

"Since my husband became a member of Local 619, Hot Springs, Arkansas, in 1965, we have shared a feeling of total involvement that we had never experienced before. We are united with millions of others in something that is universal. We feel that we are part of something worthwhile and concrete—a real brotherhood!

"But the only way to keep it a strong brotherhood is to remain loyal to it and other union crafts. I asked, 'What can I do? I don't belong to the local; my husband does. After some careful thinking, I realized that husbands and wives are joined in the 'marriage union' and that it must be a 'total' thing without division of any kind or it will weaken and fall.

"So it is with trade unions . . . behind a union man must stand a union woman. At first, it was hard to understand why I should shop in union stores, call union plumbers, barbers, painters, etc. Finally, through patient explanations and pulling me back from the doors of non-union shops, my husband has shown me the importance. Why support a non-union man, when he is against what my husband and yours have worked so hard to achieve?

"We proudly display our IBEW symbols on our cars, pay a little more for a union plumber, etc., but we get a better job and can say with pride, 'We are totally involved.' Can you?"

And, that's what it's all about, ladies.

Happy New Year to you and yours.

local lines

St. Louis Work Below Normal; Local Newspaper Introduced

L.U. 1, ST. LOUIS, MO.—Greetings from Local 1.

Winter is with us, and the work situation is below normal.

In November, our local introduced a new local newspaper, called "Watts Happening." Business Manager Roy W. Sachse commented that, for some time now, we have recognized the need for closer communication with our members through such a medium and that now, that which had been in the planning stages, is a reality. The newspaper will be published monthly and will contain topics relevant to our entire membership. Roy Sachse, Leo Hennessey, and John Weller are the editors.

We are now in the second phase of the President's fight on inflation, and it's great, isn't it? At the time of this writing, employment is at a critical point, wages are subject to the 5.5 per cent guideline, and big business is making more money than ever.

The President's puppet, John Connally, a Democrat and former governor of Texas, told the press in Washington recently that this is the only way through which we can fight inflation. Well, my goodness, I realize that everything in Texas is big, but Mr. Connally has got to have the world's largest imagination! Brothers and Sisters, the only way in which we are going to get this mess straightened out is by electing a friend of labor to the White House the next time, and he isn't Mr. Nixon.

We rank-and-file members of organized labor must let our presence be felt on election day. Work to get our friends elected; let candidates know what we expect of them; and the most important thing of all, vote! As we start a new year, let's make a resolution to be more militant in electing our friends to all offices, whether they be local, state, or national.

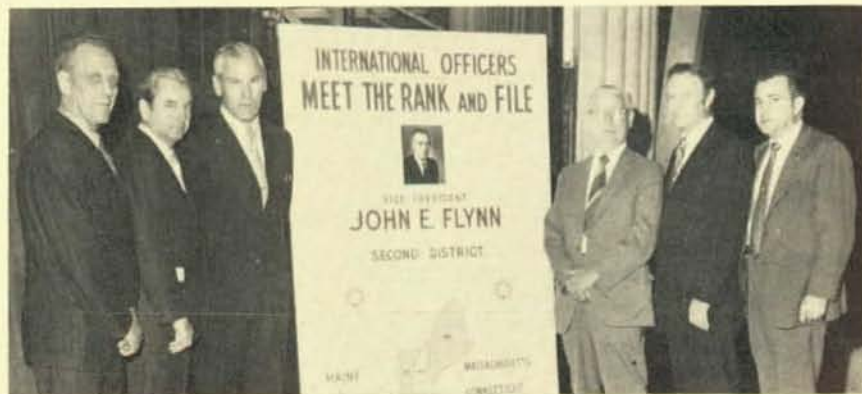
The officers and members of Local 1 wish all of their Brothers and Sisters a happy and prosperous New Year.

JAMES GAMACHE, P.S.

International Officers, Local Members Get Acquainted

L.U. 3, NEW YORK, N.Y.—As part of the new program, "International Officers Meet the Rank and File," set up to ac-

Get-Acquainted Meeting



"A tireless, dedicated, trade union leader" is the way Business Manager Thomas Van Arsdale, Local 3, New York City, described International Vice President John E. Flynn at a get-acquainted meeting between members of Local 3's Construction Division and Vice President Flynn. Seen at the meeting, are left to right, Martin Warr, a journeyman who hails from Massachusetts and who knew Brother Flynn previously; Business Manager Van Arsdale; Vice President Flynn; International Representative Walter Monahan; Local 3 President Edward Cleary, and Local 3 Assistant Business Manager Joseph Chaloupka.

quaint the rank-and-file members of our local with our International officers, International Vice President John E. Flynn, Second District, spent October 14th and 15th visiting with our local union officers and members.

Vice President Flynn's district serves 150 local unions in six New England states, Massachusetts, Connecticut, Rhode Island, Maine, Vermont, and New Hampshire.

Brother Flynn was initiated into Local 223, Brockton, Massachusetts, in 1952 and was elected business manager in 1958, a post in which he served until 1963, when he was appointed as an International Representative on former Vice President John Regan's staff. Upon Brother Regan's retirement in 1968, Brother Flynn was appointed to fill the unexpired term, and at the 1970 International Convention in Seattle, Washington, he was unanimously elected for a four-year term. Brother Flynn was also president of the Brockton Building Trades Council.

During his short stay in New York City, Vice President Flynn addressed the regular, monthly meeting of the members of the Construction Division and toured the Electchester Co-op Housing and the Electric Industry Center, where Local 3 headquarters are located. He was highly impressed with the Dental and Medical Department available to members and their families. He attended a staff meeting of the officers and repre-

sentatives of Local 3 and drove 100 mile with International Treasurer Harry Van Arsdale to visit the rank-and-file members in attendance at Bayberry Land, our resident educational center and convalescent home.

In addressing our regular meeting, Vice President Flynn stressed the disastrous effects that the multinational manufacturing companies are having on the members of the manufacturing divisions of the IBEW. Vice President Flynn's district, historically a highly-industrialized area, is one of the sections of the country hardest hit by the cheap electric and electronic imports.

Accompanying Vice President Flynn on his whirlwind tour of our jurisdiction, was International Representative Walter Monahan, a member of his staff.

THOMAS VAN ARSDALE, B.M.

Important Meeting Held; Gains Set in New Pact

L.U. 11, LOS ANGELES, CALIF.—The quarterly joint meeting of the wiremen's units was held on September 28th. It was a well-attended meeting, and several important items were open for full discussion.

The improvement of fringe benefits was of paramount importance to the members in attendance. Modifications of the Wiremen's Retirement Fund and the allocations of future monies, earmarked

On the Job

Newly appointed Business Representative Jim Clinton, 11, Los Angeles, inspects the Fairfield Medical Research Building project at Long Beach, Calif.



for fringe benefits were explored in depth. It was reported that the costs of all health and medical plans are rising substantially.

Business Manager Charles O. McCord gave a short talk on the purposes and the scope of the Electrical Workers' Political Education Fund and the importance of an awareness by the working man to the consequences of not being involved.

Sign Unit Representative Bob Bishop has reported that a new agreement for the Sign Unit, which was negotiated prior to the freeze, has been forwarded to the I.O. for approval. The new scale represents a considerable gain over the existing agreement and will achieve a total package value of \$9.00 per hour, including fringes.

I was privileged to attend the 16th Annual Banquet of the Mexican-American Electrical Society (MAES), held at the Pomona National Country Club in Walnut, California. The MAES is a labor-oriented, social organization in which our local is well represented.

Business Manager McCord has announced the appointment of James P. Clinton as business representative. Brother Clinton served our local for many years as unit officer, committeeman, Examining Board member for seven years, and as a member of the Executive Board.

The Electrical Workers' Credit Union has announced a newly-inaugurated Annual Savings Plan, which should interest many Brothers.

By the end of October, the employment situation in Los Angeles had worsened, with an excess of 500 wiremen on the books.

DOUG TERRY, P.S.

Work Picture Very Good; Party Honors Old-Timers

L.U. 17, DETROIT, MICH.—Hello, once again, from the Motor City. It has been quite some time since we have written an article for the *Journal*. A sincere effort will be made to be a little more productive in the future.

The work picture in our area has been very good this year. Transmission work is beginning to slow down some from what it has been, with several big jobs nearing an end. Distribution work is going pretty strongly and appears to be holding steady. We are in need of journeyman linemen at this writing. If anyone desires to come in and work,

Party in Detroit



Guests at a recent party for the building dedication and for the 50-year members of Local 17, Detroit. Front table, left to right, Ray Glowski, Building Trades representative; Joe LaPlante, Business Manager, Local 58, Detroit; Jim Finn, attorney; and Richard Manning, Wayne County Road Commissioner. Back table, Bill Richard, retiree; H. E. Crowder, retiree; L. R. "Mac" McCord, Vice President, Harlan Electric; T. E. Malone, International Vice President; George Hands, NECA; George Herschel, L. E. Myers; Local 17 Business Manager "Pete" McManus; and Jerry Cavanaugh, the former mayor of Detroit.



Front table, left to right, Jack Harned, Local 17 Business Representative; Larry Epskamp, Local 17 President; Verne Wietzke, Safety Director, Detroit Edison; and Dan Diamond, Financial Secretary, Local 58.



Two old friends reminisce about the good old days. Left to right, Roy Dernberger, "B" crew leader at Detroit Edison, and International Vice President Malone.

give us a call beforehand to make sure that the jobs are still available. Our office is at 18500 Grand River. The phone number is 313-272-8580.

Things have been rather hectic around here recently. Since our last writing, we have bought and remodeled a new union hall and offices. Then, we had a combination building dedication and party for our 50-year members at the new union

hall, and it turned out to be a huge success. In addition to the 50-year members, our local was honored by the presence of International Vice President T. E. Malone of the Sixth District. Also present, were numerous labor leaders and political giants in the Detroit area.

Our local has come a long way in the last year and has negotiated some very good contracts. The dedication and drive of our officers have brought our members closer together, and a lot of petty bickering that had been going on for years has stopped.

It's really a good feeling to come to union meetings and not be able to find a seat. When you have support like that, you feel as if you can whip the world.

For too many years, our local had been doing nothing—resting on its past accomplishments. As a result of that type of thinking, a local grows stagnant and lackadaisical; its then ready for plucking.

I have been appointed chairman of a Steering Committee for the Michigan Utility Conference. The idea of this committee, primarily, is to awaken the public to the fact that public utility workers do not have bargaining power equal to that of their utility employers. I have also received, through the International, an appointment to the JATC, and I feel that this is a real slap on the back for our local.

It is with the deepest regret that we report two fatalities in two separate accidents recently. Andre Proulx of Local 2142, Montreal, Quebec, and Stanley Hall of our local were electrocuted while reconducting 4.8-KV lines to 13.2-KV. Our heartfelt sympathies are extended to the families and friends of both of these Brothers.

PETE MCMANUS, B.M.

Graduation Ceremony Held; Employment Remains Stable

L.U. 26, WASHINGTON, D.C.—The Local 26 Joint Apprenticeship and Training Committee recently held its Annual Graduation Awards Ceremony and Dinner-Dance.

Local union officers and guests from labor, business, and government were in attendance to wish the young graduates well in their future endeavors and to encourage them to become and continue to be credits to themselves, their union, and their industry.

Charles E. Wise, President, D.C. Chapter, NECA, and Local 26 President Larry Hogan delivered brief, but inspiring addresses, both imparting the idea that "what is good for the electrical industry is good for the union and vice versa."

Business Manager Tom Noone hosted the event on behalf of the JATC and complimented the instructors, in particular, almost all of whom are members of Local 26.

Class valedictorians Thomas L. Bradley and Robert E. Lewis addressed their fellow graduates, leaving them with the

Graduates



The 1971 graduating apprentices of Local 26, Washington, D.C.

Old-Timer



Edward P. Johnson, Sr., Chairman of the Board, E. C. Ernst, Inc., proudly accepts his 50-year service pin and award certificates as a member of the IBEW from Local 26 President Larry Hogan and Business Manager Tom Noone.

thought that we are engaged in an ever-growing industry, in which education should not end upon completion of one's apprenticeship, and stressing that it is imperative that all become involved in the mainstream of our industry, including union activities, politics, civic duties, etc.

Employment in the Washington, D.C., area remains stable in all units, with many large projects ready to break ground. Hopefully, this situation will dictate the need for more manpower in 1972. We feel fortunate, indeed, in having been able to sustain full employment for our members during these past few years and can only hope that prosperity will return to our Brothers in other parts of the country who have felt the sting of unemployment, needlessly brought about by the bungling economic policies of one of our local residents (temporarily, we hope).

The officers and members of Local 26

take this opportunity to express best wishes to all of our Brothers throughout the United States and Canada for a happy and prosperous New Year.

Be union. Buy union. Participate in your local union.

TED MOSELEY, V.P.

Four 60-Year Members Honored by Local 41

L.U. 41, BUFFALO, N.Y.—On September 24th, the officers of our local held a party at Leisure Land to honor their guests, Brothers Clarence Arbogast, William Fisher, Jacob Mohr, and George Waldorf, for their 60 years of membership in the local.

Regretfully, Brothers Arbogast, Mohr, and Waldorf were unable to attend. Assistant Business Manager Bill Hoffman

60-Year Member



Business Manager Ray Schelhammer, Local 41, Buffalo, N.Y., presents a 60-year service pin to Bill Fisher at a party held recently in Brother Fisher's honor.



Here, President Joe Cannizzaro presents Brother Fisher with a gift from the local.

ceremoniously presented Brothers Mohr and Waldorf with their 60-year service pins and the local's gift, an engraved silver tray, at their homes, expressing our regrets that they were unable to attend the party in their honor. Brother Hoffman congratulated the old-timers and thanked them for helping to make the conditions we enjoy today.

Brother Arbogast, now residing in Santa Ana, California, could not attend for obvious reasons. However, Local 441 in Santa Ana, whose meetings Brother Arbogast has attended regularly, had the honor of presenting the 60-year service pin to Brother Arbogast. The ceremony was well covered in the July issue of the *Journal*. Brother Arbogast had served many years as an officer on the Executive Board and on the Negotiating Committee and the Examining Board of our local, and we congratulate him and appreciate his loyalty over the years. The November issue of the *Journal* covered the presentation of our local union gift to Brother Arbogast.

Now, we come to the guest who was present—Bill Fisher. I wonder how many members of our local remember that name. I know that many of the older members remember him and remember him well. Bill was the business manager of our local from 1916 until 1940 and again from 1944 until 1946. That is a total of 26 years, and from what I was told, Bill was a totally-dedicated business manager. I never had the pleasure of working under his wing as an apprentice or journeyman, but after meeting this soft-spoken gentleman, I have the feeling that I missed quite a

Apprenticeship Banquet

lot. It's no wonder that the local has taken such strides forward!

Business Manager Ray Schlemmer and President Joe Cannizzaro presented Bill with his 60-year service pin and with the local's gift. They extended congratulations on behalf of the entire membership and wished him well and continued good health in his retirement.

Brother Fisher thanked the local for the gift and the special honor bestowed upon him. All of the officers wished him good health and their congratulations and recalled witty stories and fond memories of the "good old days."

On behalf of our officers and members, I again congratulate Clarence Arbogast, Bill Fisher, Jacob Mohr, and George Waldorf for a job well done. I am sorry that the other three Brothers missed a very good time.

EUGENE "GATOR" BACHOWSKI, P.S.

Journeyman Linemen Needed; Tree Trimmers Begin Talks

L.U. 42, HARTFORD, CONN.—Our local still needs journeyman linemen.

Business Manager Truman F. Schlehofer informed the members attending the last meeting that work in the area is very good. Contractors are looking to put more distribution crews on as soon as we can supply the men.

Transmission work is still holding its own at this writing, but a few jobs are scheduled to break in the near future.

Congratulations to J. Clowes and W. Satryb for completing the Northeastern Joint Apprentice Program and for joining the ranks of the journeymen. A job well done, men!

Contract negotiations with the New England Tree Company are under way. This will be the second contract for our tree-trimming Brothers. Let's hope it will be a profitable one.

Brothers, that's all we have for this month. Remember, look for that union label.

Happy New Year to all of our sister locals and to the International Office staff from all of us at Local 42.

JAMES D. FRASER, P.S.

Seattle Local 46 Hosts Banquet for Graduates

L.U. 46, SEATTLE, WASH.—On October 8th, our local had its 14th Annual Apprenticeship Banquet, and, this year, in addition to the completion certificates presented to the new journeymen, the local was proud to present award certificates to the wives.

The wives' awards read, "Has completed the prescribed course that has helped your husband complete the related courses in the electrical apprenticeship training. For leading the sometimes obstinate rascal into the paths of righteousness by your example and soft persuasion, instead of busting a lamp over his head. For smiling and consoling



The graduating apprentices of Local 46, Seattle, Wash., with their wives at the local's 14th Annual Apprenticeship Banquet.



At the head table, left to right, are President Leonard Thomas and Mrs. Thomas; John Hewitt, Supervisor, Division of Building and Construction Safety Inspection Services, Department of Labor and Industries; and Mrs. Dorothy Olson and Cliff Olson, JATC Coordinator.



Left to right, the Reverend and Mrs. Del Elliott; Chris and Gordon Puckett, Business Manager; and Irene and "Red" Cokeley, International Representative, Ninth District.



Business Representative Jack Kain.

when it hurts. For understanding, tolerance, sympathy, wisdom, mind-reading, and second-sight. For all these things and others, too, your country, management, and his union remain with grateful hearts to you, for now and the future."

Know your business representative, John E. "Jack" Kain, who started as an apprentice radio serviceman in 1946, under the auspices of Local 77, Seattle, and was initiated in November, 1947. The radio group was later transferred to our jurisdiction, and Jack worked as a journeyman radio-TV technician until 1959, when he became a journeyman sound and communications technician, working in that field until he was appointed business representative in 1967.

Jack has served as a unit chairman for one term, an Examining Board member for two terms, a Negotiating Committee member for the TV and Appliance Unit for six terms, a Negotiating Committee member for the Sound and Communications Unit for three terms, and on the Credit Union Board for two terms.

As business representative, he has responsibility for the Radio-TV and Appliance, Sound and Communications, TV Broadcast, Radio Broadcast, CATV, Sears Maintenance, and Electronics Manufacturing Units. Since 1967, he has served as a delegate and Executive Board member of the Ninth District Manufacturing Conference. Jack is also on four citizens' advisory committees for various local school districts and colleges.

He has been a Seattle resident since 1946, is married, and has five children. He resides in the Rainier Valley area, where he is active in community affairs and in St. Edward's parish activities. He served three and one-half years in the U.S. Army Signal Corps.

John Bader, E. D. Boisen, Donald S. Oliver, Ronald W. Beaks, Clifford H. Grigg, Melvin Holmquist, Edward Lutgen, Thomas F. Martin, Erick Nordlinger, William E. Ramstead, and John Tolan have applied for retirement.

We regret the passing of Edward Swanson, Oliver Rosenquist, Russel Grant, Clinton H. Fordney, Robert E. Glover, Philo M. Parks, Kermit Traiser, John L. "Johnny" Schwartz, David Thomas, and Thomas C. Thompson.

CLARENCE J. KLEPPE, P.S.

Election Participation Urged; Ted Ehrenhardt Retires

L.U. 51, SPRINGFIELD, ILL.—President Nixon, with his wage freeze, has made it perfectly clear what his feelings are, as far as the workers of this country are concerned.

This philosophy of taking from the

poor and giving to the rich (Robin Hood in reverse) is typical of the enemies of labor unions, who would go to any length to make unions ineffective. The ironic part of all this is that labor could control any election and elect its friends, if union members would vote for their own interests, rather than with their prejudices, or simply not vote at all.

The administration quotes polls that seemingly show workers in favor of the actions Nixon has taken. They surely don't include those who have been denied wage increases, many of which are part of existing, supposedly-binding contracts. Time will tell what all will develop, but it is hoped that labor will be aroused enough to take an interest in the 1972 elections and see that its friends are elected.

Here, in Central Illinois, we are more fortunate than those in many parts of the nation. However, construction is not as good as it could be.

Members of our local are continually reaching retirement age and deserve some type of recognition. However, such has not always been possible. One member, Ted Ehrenhardt, of the Galesburg Unit, retired on October 1st. Brother Ehrenhardt had worked for the same utility for 47½ years. In that time, he suffered no lost-time accidents. He was also very helpful in organizing the company for which he worked in the late 1930s. We wish him many years of enjoyable retirement.

I have said it before, but I repeat—if you have any information concerning union affairs that you would like to see in the *Journal*, send it to me or to the Local 51 office, from where it will be forwarded to me.

See you at union meeting.

O. H. PERRY, P.S.

Hospital Receives Equipment In Memory of Member's Son

L.U. 52, NEWARK, N.J.—We are proud to announce that one of our members, Herman Fontana, and his wife presented a check for \$6,000 to Dr. George W. Irmisch of Trenton, Chief of Staff, Hamilton Hospital. The check will be used to provide a kidney dialysis machine for the new hospital, in memory of the Fontanas' son, David, who died on July 1, 1968, because of the lack of such equipment.

Young David, who had been a patient of Dr. Irmisch since he was two, was graduated in 1966 from Oratory School in Summit, New Jersey, and had just completed his freshman year as a history major at General John J. Pershing College in Beatrice, Nebraska, when he finally succumbed to the kidney disease which had plagued him all of his life.

"I felt as if he were my own son," Dr. Irmisch said. "I know that David, a cheerful youngster, despite his affliction, would have been most pleased at the memorial his parents selected." Dr. Ir-

To Aid Kidney Patients



Brother and Mrs. Herman Fontana, Local 52, Newark, N.J., present a check for \$6,000 to Dr. George W. Irmisch to provide for a kidney dialysis machine at Hamilton Hospital. The money was raised as a fund in memory of Brother and Mrs. Fontana's son, David, who died because of the lack of such a machine.

misch first met the Fontanas when he was practicing at the Mayo Clinic in Rochester, Minnesota, and he continued treating David from his Trenton office during subsequent years.

A fund for the kidney dialysis machine was started when the Fontanas asked friends and relatives to contribute money in lieu of flowers at the time of David's death.

"We didn't know, at the time, what we would buy with the money," Brother Fontana said, "but, as the fund grew, we talked with Dr. Irmisch, who told us of the new Hamilton Hospital which was being built just outside of Trenton and of the great need for a kidney dialysis machine. Its unfortunate that we didn't have such a machine available for David, but we're happy that we can help others in David's name."

The machine was dedicated early in November.

TED FEIND, P.S.

Word Remains Good; Various Activities Related

L.U. 56, ERIE, PA.—Work in our area is and has been real good, and the outlook for future work looks good also.

Within the past few months, we have had our election of officers, our summer picnic, the graduation of our apprentices, and a parade.

Ed Sinnott was re-elected as business manager; Charles Price, elected as president and assistant business manager; John Alberstadt, vice president; Bob Rinderle, treasurer; and Bob Mitchell, Jr., recording secretary.

Our Annual Picnic was a great success, thanks to the hard and long hours of preparation by Ben Gradler and the members of his Picnic Committee. We thank them for a job well done.

New Faces



These are the new officers of Local 56, Erie, Pa.



The local's new journeymen.



Local 56's new apprentices, who were recently obligated.

Winners



Business Manager Ed Sinnott stands between the members of the father-and-son team from Local 56, Bob Mitchell, Sr. and Bob, Jr., who won the doubles tournament at the IBEW Bowling Tournament.

We of Local 56 are also proud of our bowling team, which went to Miami for the IBEW Bowling Tournament. The father-and-son team of Bob Mitchell, Sr. and Bob, Jr. won the doubles tournament. We are proud to have had them at the tournament.

Our local also graduated six new journeymen and took 11 new apprentices into its ranks.

We thank Pete Rich for the fine job he did for us over the past years as president of our local. He was a great help to Business Manager Sinnott. Thanks, Pete.

Our local entered a float in the Firemen's Convention Parade and won third prize. The theme of the float was "Fire Prevention Starts With Proper Electrical Wiring." The parade was under my direction, and I was helped by three of our apprentices, Ben Mooney, Bob Miles, and Tim Birkmine.

DAVID R. HERBSTTRIT, P.S.

Three Scholarships Awarded; Retirees' Party Successful

L.U. 58, DETROIT, MICH.—The Scholarship Committee of our local has awarded three more scholarship grants to two daughters and a son of members of our local.

Margaret Hunter, daughter of Brother Daniel Hunter, was awarded a \$500 scholarship for one year. Margaret is majoring in journalism at Wayne State University.

Barbara Reed, daughter of Brother Charles Reed, received a \$375 scholarship for four years; she is attending Aquinas University in Grand Rapids.

Michael Pasqual, son of Brother Alvin Pasqual, also received a four-year scholarship of \$500. He is attending Central Michigan University in Mt. Pleasant.

Last year's scholarship winners, Karen Ludwig and Arnold Waxer, were sent checks to continue their grants. They carried averages of better-than-3.5. An amendment to the bylaws, providing for the Citizenship Fund, in turn, provides the monies for the scholarships.

The Association of Retirees, Wives, and Widows held its Second Feather Party with huge success. It was well attended, and fun was had by all. Many prizes were won at bingo games, and there were many door prizes. Retired Brother Murray Birnie donated a beautiful, gigantic cribbage board, which he had made, and a special drawing was held on it, with the proceeds going to Emma Harris, Secretary of the association, for her devotion and for the hard work that she has performed on behalf of the association. Emma is the wife of retiree Mel Harris and the mother of President Fred Harris. Charlotte Long was the lucky winner of the cribbage board.

The cold winds of winter remind us that one year has come to an end and that another one has just begun. All of

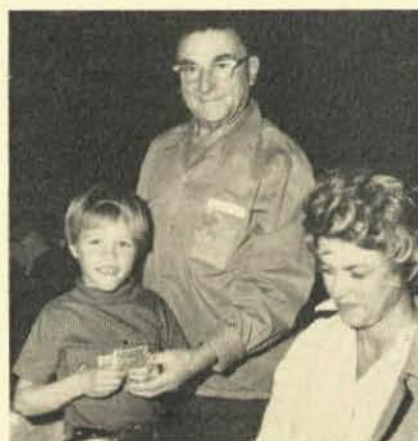
Detroit Winners



President Fred Harris, Local 58, Detroit, presents a scholarship to Margaret Hunter, as other local officers watch. Margaret stands with her mother, Robina, in the foreground. Standing in the first row, left to right, are Executive Board member Tom Landa; President Harris; Margaret's father, Daniel; Business Manager Joseph LaPlante; and Financial Secretary Daniel J. Diamond. Second row, Executive Board members Jack Jones, Darl Munro, Leo Long, and Ray Owen; Examining Board members Jim McGill and Don Pridmore; and Vice President Jim Darling.



Henry O. Perry, President of the Association of Retirees, Wives, and Widows of Local 58, expresses the association's gratitude to Mrs. Mel (Emma) Harris for her devotion as secretary of the association. Murray Birnie looks on approvingly.



Retiree Al Pelletier presents a prize to little John Hettchen, as Elaine Harris follows her cards, hoping to be the next winner at the association's recent Feather Party.

our officers, the office staff, and all of the members wish you and your family a very happy, healthful, and prosperous New Year.

JACK WILKINSON, P.S.

Annual Dinner, Election, Graduation, Party Held

L.U. 68, DENVER, COLO.—News from the Mile-High City of Denver is short this month.

We had a full calendar of events in December. The Brothers of Local 68 and their families held the Wireman's Brotherhood Fund's Annual Dinner. The election of officers for next year was held, and that was followed by the graduation program for our local's apprenticeship program. Last, but not least, our local union Christmas party for the kids was held, an event which was a long time in coming, as the last one was held way back in 1960 or 1961. I'll report more about these events in a later letter.

Work is showing the usual slowdown for this time of year. Most of the members are working, and we are still able to employ a few traveling Brothers at the same time.

The Rocky Flats Project, which is now going into its fourth year, has

Outstanding Worker



Charles Bogil, Local 68, Denver, Colo., stands by a termination panel in the Security Alarm Building of the Atomic Energy Commission's Rocky Flats Project. His outstanding work caught the attention of his co-workers, supervisors, and AEC personnel. Brother Bogil is known in the area for his neat and workman-like terminating.

provided many of our members with good work, including the pipe work for lighting, as well as power, and continuing with the alarm system, with many hours of termination work.

I'll have more next month. See you at the union meeting. That's where it's happening.

JOHN M. BURKE, JR., P.S.

Local 70 Presents 68 Service Pins

L.U. 70, WASHINGTON, D.C.—The November meeting of our local was devoted almost exclusively to the presentation of 68 service pins.

Foremost among those recognized, was Brother William "Bill" Knoppel, who has completed 50 years of service in the IBEW, having been initiated into Local 28, Baltimore, on July 28, 1921. Upon the revocation of Local 28's charter, Brother Knoppel's membership was transferred to Local 2056, Glasgow, Montana.

In 1969, Brother Knoppel obtained a traveling card, and on July 22, 1969, our local accepted him into its membership. It was with extreme pleasure that we were able to witness this rare event. We wish Brother Knoppel many more active years in the Brotherhood.

Other service pins presented were 45 15-year pins, four 20-year pins, 13 25-year pins, and five 30-year pins.

With the new year upon us, I think a great resolution for all of us would be to pledge an accident-free year, both on and off the job.

GARLAND H. FORREST, P.S.

Unit Conference Held; Rules Change Opposed

L.U. 77, SEATTLE, WASH.—Our last Unit Conference of the year was held recently in the auditorium of our Seattle office. Twenty-seven of 38 units were represented. That is a pretty good average, as compared with attendance at the regular unit meetings.

Several delegates reported good attendance, but most of them had to report that the members don't take the interest they should and that attendance at their unit meetings is very poor. That is a bad situation. You can't conduct union business while sitting at home. One night a month is a pretty easy way to protect your livelihood.

We hope that International Vice President W. L. Vinson will be at the next Unit Conference, because we sure could use some expert advice on how to improve attendance.

Two chairmen told of their units' trying the 10-hour day, four-day week. They are both back on the five-day week.

The new Federal Safety Standards came in for discussion. The Washington State Electrical Workers Safety Rules are good, but they lack the teeth that

Service Pin Recipients



International Representatives Charlie Quinn, left, and T. B. Willey, right, flank William "Bill" Knoppel, 50-year member of Local 70, Washington, D.C., who recently received his 50-year service pin.



Brother Willey congratulates Brother Quinn and Local 70 President William H. Grover on their 30 years of service.



Brother Quinn presents a 20-year pin to Paul Shelton.



Recipients of 25-year pins. Left to right, N. C. Guerieri, V. D. Bladen, Joe N. Beard, B. T. Corker, and O. M. Heck.

the federal standards have. A combination of both may be beneficial.

An effort is being made to change part of the Washington State Electrical Workers Safety Rules to permit the utilities to put on "bare-hand" technique demonstrations. We are completely opposed to any such change and will continue to do everything possible to prevent such demonstrations.

Jerry Compton, from Spokane Unit 123, reported that the unit's picnic and golf tournament were huge successes.

The golf tournament is a stag affair, but the picnic is for the entire family. These activities do a lot to promote union participation, and although it has been said before, it is worth repeating—where else can you find such nice people to associate with?

STAN BOWEN, P.S.

Secretary Urges COPE Participation, Registration

L.U. 84, ATLANTA, GA.—By now, step Number Two of the damnable economic policy, the so-called wage-and-price freeze of Richard Milhous Nixon (the ox's yoke on the worker), will be firmly fixed around our necks.

We have a lot of members in the Brotherhood who are not registered to vote. Please, may I suggest that, while you are beginning the new year with your resolutions, you resolve to register and that you then go to the polls to vote your convictions in electing the next President of the United States.

At the same time, please resolve to make your \$1.00 voluntary contribution to the only political force for the working man, the Committee on Political Education (COPE).

During this year, we will, without a doubt, have the most crucial election confronting the working man since the unemployed working people of this nation united to elect Franklin Delano Roosevelt.

Please register to vote. Please vote. Please make your \$1.00 contribution to COPE. The job you save with your vote may be your own.

By the time this is printed and in the hands of the members, we will be in the new year. On behalf of the members of Local 84, I wish you a happy, prosperous, and safe New Year!

J. W. GILES, P.S.

Testimonial Dinner-Dance Honors 'Bud' Sommers

L.U. 86, ROCHESTER, N.Y.—On November 6th, our local honored "Bud" Sommers at a testimonial dinner-dance at the Flagship Rochester.

With a host of friends in the labor movement here and across the state, Bud joined our local in 1928 and became a journeyman in 1933. Since that time, he has served in many official capacities with the union, including a 12-year stint as business manager prior to his retirement last year.

As a former vice president and president of the local, he was a prime mover in the many organizing campaigns and contract negotiations which, over the years, made our local one of the largest and most effective IBEW affiliates in the entire state.

Born in Batavia in 1904, Bud attended Aquinas Institute and was graduated from Edison Tech, where he became the wrestling champion of Western New York and later of the state.

He was a delegate from our local to the old AFL Central Trades and Labor Council and the merged Rochester AFL-CIO Council for over 20 years. He held top executive offices with both, including those of vice president and trustee. He chaired many major committees of the two bodies and helped in the negotiations which resulted in the merger of two bodies in 1958.

His membership in union and community organizations and the City of Rochester Electrical Examining Boards are too numerous to mention. Bud also was a founding father of the *Rochester Labor News* in 1945; he served on the publication's Board of Control until his retirement. He also served as a representative from our local to the Allied Building Trades Council for 12 years.

On behalf of the entire membership, I extend, to Bud and Dorothy, wishes for the best of health and many happy years of retirement.

R. MITCHELL, P.S.

New Location Sought; Negotiations Under Way

L.U. 89, SEATTLE, WASH.—The Building Committee is still on the prowl, looking for a new location for our business office.

The business representatives are well into negotiations with the General Telephone Company of the Northwest, Inc. at the time of this writing. It appears that they won't be getting much rest, since the telephone utility contracts expired in December.

George Buck was appointed to fill the vacancy on the Executive Board, Northern Area General Telephone, which was vacated by Jack Thornton. Brother Jack resigned from the General Telephone Company in Mount Vernon and went across the street to the Washington Telephone Company. President Gerald Nagel asked him to stay on as chairman of the Building Committee.

Brother George has been active in several different capacities in our local and is very safety conscious. He was also appointed registrar of the local, and that appointment was an excellent choice.

With unemployment in our state at an all-time high, it is fortunate that the telephone industry hasn't felt the effects of the recession as other industries have; however, I say that with my fingers crossed.

Our officers and business staff wish all of the members the very best in the new year.

AL DENTON, P.S.

New Officers Elected; New Journeymen Initiated

L.U. 90, NEW HAVEN, CONN.—Our election of officers was held at the Labor Temple. The officers are President

'Bud' Sommers Honored



A few of the local and national dignitaries who helped to make a recent testimonial dinner for "Bud" Sommers of Local 86, Rochester, N.Y., a success. Left to right, International Representative John J. Barry, Local 86 Business Manager Gordon Ruscher, Mrs. Sommers and the guest of honor, International Representative William McBride, International Executive Council member Ralph Halloran, and Local 86 Entertainment Committee Chairman Terrence Kavanagh, the toastmaster.

At Clambake



Frank V. Saulenas, Business Manager, Local 96, Worcester, Mass., left, welcomes his guest, Ed Lepkowski, Business Manager, Local 256, Fitchburg, Mass., to Local 96's first family clambake.



Tossing the shoes, are Executive Board member Bill Kelly and Bill Lopriore; awaiting their turn, are Mike Aquino and Walter Sheehan.



Jane Sweeney, Business Manager of the telephone operators' newly-formed Local 2315, Worcester, Mass., and Gene Sweeney, a 26-year member of Local 96, make a fine father-daughter picture.



Treasurer Ernie Hiitt, a Clambake Committee member.

Lyke, Dan McGowan, Hugh McGuire, and Dick Panagrossi.

The Examining Board members are Myles Brennan, Sr., Mike O'Shea, Santo Piersanti, and Charles Reed.

At a recent regular meeting, our local initiated 10 new journeymen, Frank Apicella, Tom Dembek, Fred Corona, Bill McNally, Ken Smith, Bob Shumbo, Bob

Parcells, Bob Santagato, Pasquale D'Andrea, and Ted Piekarski.

Congratulations to the new officers and new journeymen!

BOB GALLAGER, P.S.

Worcester Local Holds First Family Clambake

L.U. 96, WORCESTER, MASS.—On September 25th, a cool and beautiful autumn day, our local held its first family clambake.

It will have to be said that, for our first event of this kind, the clambake was a great success, as there were close-to-300 members, wives, children, and guests present. The parents enjoyed the day's happenings as enthusiastically as their children did, for games had been planned for all.

The Clambake Committee, appointed by President A. Winn Sansoucy, consisted of Brothers Ernie Hiitt, Treasurer; John Hudson; and Bruce Doucette. Brothers Joe Horgan, Jim Mahan, Tom Malone, and Bob Horgan, serving as the Entertainment Committee, did an excellent job in planning the games, and Bob O'Rourke served as a committee-of-one in charge of buying the prizes.

Our Entertainment Committee is now busy with plans for a dance-buffet, which will be held in the spring, hopefully.

As elsewhere, the work picture doesn't look very promising for our local this winter. Of course, a great deal hinges on the weather; a mild winter could prove very beneficial for the members. However, the work outlook for spring appears promising, and employment should be on the plus side during this year.

Springtime also means the negotiating of our utility working agreement for the members employed by the New England Power Service Company. Their contract expires on March 31st. Our inside contract with NECA expires on June 30th.

Work safely, and please contribute to COPE to make sure that Nixon Is Through in '72.

FRANK V. SAULENAS, B.M.

Fifth Annual Golf Tourney Of Local 98 Is Success

L.U. 98, PHILADELPHIA, PA.—Our local's Fifth Annual Golf Tourney was termed a success by all those in attendance.

The Langhorne Country Club in Langhorne, Pennsylvania, was the locale for this year's golf outing, and September 18th was one of those fine, late summer days when the air temperature, body temperatures, and gross scores unexpectedly soared skyward.

Our first golf tourney in 1967 saw 40 golfers tee off; this year, we were able to accommodate 122 golfers, which indicates ever-increasing interest. The low gross prize went to Bill Ward, and the second low gross prize was won by

At the 19th Hole



Relaxing at the 19th hole during the Fifth Annual Golf Tourney of Local 98, Philadelphia, are, left to right, Frank McCooley, Executive Board member Frank Godshall, and Business Representative Ray McCool.

Henry Geis. Third low gross was won by Tom Sparks. The award for the longest drive was taken by Lynn McQuade, and the Senior Golfer Award was again presented to Art Becker, Sr.

George Ruof, Jr. was hard to beat for the prize for the one closest to the hole. He had a hole-in-one. He joins Bill Anderson, who also won the closest-to-the-hole prize with an ace in 1969. The Most Honest Golfer Award went to a participant who shall remain nameless; his score was 182.

After the prizes were awarded, everyone adjourned to the 19th hole, where the tales were getting taller and the scores lower.

Thank you to Chairman Frank Magee and his committee members, George Quinn, Henry Geis, Skippy Supplee, Ed Weinhardt, and Bill Ward, and to all of the marshalls, who worked hard to make the tourney a success.

FRED J. COMPTON, P.S.

Scribe Stresses Safety; Discusses Safety Rules

L.U. 103, BOSTON, MASS.—Following, is a partial list of safety rules and regulations drawn up by the Department of Labor's Bureau of Labor Standards. Contained herein, are situations that we encounter every day on new construction and in remodeling work.

Protection of employees—1. No employer shall permit an employee to work in such proximity to any part of an electric power circuit that he may contact the same in the course of his work, unless the employee is protected against electric shock by de-energizing the circuit and grounding it or by guarding it by effective insulation or other means. In work areas where the exact location of underground electric power lines is unknown, workmen using jack hammers, bars, or other hand tools which may contact a line shall be provided with insulated protective gloves.

2. Lock-out and tagging of circuits. Equipment or circuits that are de-energized shall be rendered inoperative and have tags attached at all points where

Substation Workers



Members of Local 103, Boston, who work on the K Street Substation, in South Boston. Left to right, John Collins, Sr.; Bill Setterlund; Paul Scally of Local 104, Boston; Paul Sweeney; Frank Davey; Carmen Meo; James O'Brien; and foreman Jack McClellan.



Paul Sweeney and Bill Setterlund.



John Collins, Sr. and Frank Davey.



Left to right, Carmen Meo, foreman John McClellan, Jamie O'Brien, and John Collins.

Graduation Banquet



The new journeymen of Local 107, Grand Rapids, Mich., pose with local union officials at the graduation banquet given in their honor. Front row, left to right, Danny Jason, Ron Atkinson, Business Manager Paul Harvey, instructor Paul Spooner, Darell Reichow, and President Ray Simmons. Back row, Anthony Budres, Leo Shafer, Arlo Bray, Jerome Mucinski, and Harry Gill.



The graduates, Business Manager Harvey, President Simmons, and their wives.

such equipment or circuits can be energized.

3. Controls that are to be deactivated during the course of work on energized or de-energized equipment or circuits shall be tagged.

4. Tags shall be placed to identify plainly the equipment or circuits being worked on.

Grounding, portable, and/or cord and plug-connected equipment—1. The non-current-carrying metal parts of portable and/or plug-connected equipment shall be grounded.

2. Extension cords used with portable electric tools and appliances shall be of the three-wire type.

Construction site—Every precaution shall be taken to make any necessary open wiring inaccessible to unauthorized personnel. Lighting on barricades, fences, or sidewalk coverings shall be encased in a metal raceway.

Temporary lights shall be equipped with heavy-duty electric cords with connections and insulation maintained in safe condition. Temporary lights shall not be suspended by their electric cords, unless cords and lights are designed for this means of suspension. Splices shall have insulation equal to that of the cable.

Cords shall be kept clear of working spaces and walkways or other locations in which they are readily exposed to damage.

Extension cords shall not be fastened with staples, hung from nails, or suspended by wire.

Any violations of these safety rules and regulations should be reported to the job steward, the business manager, or the Department of Labor's safety inspectors at their regional office in Boston.

Safety is man's best friend.

BILL HORAN, P.S.

New Officers Named; Three Members Mourned

L.U. 106, JAMESTOWN, N.Y.—The new officers of our local are President Richard Erickson, Vice President David Anderson, Recording Secretary Robert Start, Treasurer Timothy B. Jack, and Business Manager Charles Neubauer.

The members of our local extend deepest sympathies to the families of three members who recently passed away. Lucius Seymour, a former resident of Jamestown who had lived at Niagara Falls for the past several years, passed away recently.

Austin Stafford, a fairly-new member of our local, who resided in Warren, Pennsylvania, and who was a former business manager of the Warren local, passed away at his home on November 26th.

Arthur Erickson, a long-time member of our local, died in October. For many years, he was an armature winder for the Westburgh Electric Company; more recently, he had a shop of his own on East Second Street.

Brother Anton Kie Neubauer, a former member and electrical contractor of Jamestown, who now resides in the Hawaiian Islands, was in town recently to attend the funeral of his mother.

Hubert Taylor, a long-time member of this local, has moved to Arizona, where he has built a new house. We wish Brother Taylor much success in his new home.

The following Brothers received awards in a championship golf game played at the Jackson Valley Country Club at Warren, Pennsylvania—Jerald "Corky" Hall, low gross; Tom Miller, low net; Charles Neubauer, point champion; and Arthur Anderson, close to pin. Austin Stafford was chairman of the event and did a splendid job.

We wish a very happy New Year to all of the readers of the *Journal*.

MURRAY F. HORN, P.S.

Graduation Banquet Held; Area Work Is Very Slow

L.U. 107, GRAND RAPIDS, MICH.—Diplomas and journeyman cards were given to 10 young men at an apprentice graduation banquet held at Fingers Restaurant in Grand Rapids on November 5th.

Business Manager Paul Harvey made the presentations, and Gordon La Huis commented on "The Responsibilities of Journeyman Electricians and Brotherhood."

The graduates are Ronald Atkinson, Arlo Bray, Anthony Budres, Harry Cook, Ronald De Zwaan, Harry Gill, Danny Jason, Jerome Macinski, Darell Reichow, and Leo Schafer. Their instructor was Paul Spooner, and the school chairman, who is also the contractors' representative, is Harold French.

Also attending the affair, were the graduates, wives and friends; Business Manager and Mrs. Harvey; President and Mrs. Ray Simmons; Mr. and Mrs. Paul Spooner; Mr. and Mrs. Harold French; Brothers Richard De Witt, Gordon La Huis, Ron Van Noord, Lloyd Young, and their wives; and Mrs. Mary Lou Rice, office secretary, who was responsible for the lovely table decorations.

Work is very slow in our area, with over 120 men on the bench and/or working out of town. Tensions have been running high between Brothers at recent meetings, and much dissatisfaction over conditions and policies exists. We certainly can use some of that brotherhood mentioned at the graduation banquet.

Brothers Gary Thorne and Lloyd Young survived Wyoming's freak fall blizzard. They spent 12 days camping and deer hunting on horseback, in sub-zero temperatures, near Cody and the Shoshone National Forest area.

LLOYD G. YOUNG, P.S.

Dinner Recognizes Volunteer Workers

L.U. 110, ST. PAUL, MINN.—Our local and the Minnesota (St. Paul) Chapter, NECA, acting through the St. Paul Joint Electrical Industry Board, recently staged a dinner to extend recognition to Local 110 members who performed a community service.

The service consisted of the complete rewiring of a pre-1900 building used as a teenage recreation center in an economically-depressed area of St. Paul.

Known as The Loft, the teen center has been in existence for some time, being supported by the United Fund, a number of area churches, and the teenagers themselves. With the acquisition of the present building, much renovation beyond the capabilities of the teenagers was required to render it usable and safe.

Business Manager James Curran arranged for volunteer help from our members, while NECA Chapter Manager Wesley Ohman arranged for the donation of materials and equipment by NECA member contractors.

The electrical work was accomplished over six weekends, under the supervision of Brother Charles Rudiger, a superintendent for the Kehne Electric Company of St. Paul. The market value of the wiring is approximately \$5,000.

JOHN MUELLER, P.S.

Denver Work Is Steady; Education Classes Begun

L.U. 111, DENVER, COLO.—Work in our area is steady. We have not had any large job going, but we have had good, steady distribution all year, with a few high-line jobs thrown in to keep everyone busy.

We started several education classes in November, the largest being attended by 32 new member applicants. These classes are held each month. The main purpose of the classes, of course, is to educate new members in union activities, the distribution of their dues money, IBEW history, and, for the most part, a general education in unionism. The classes have been very successful so far.

With the exception of the President's freeze, causing a number of complications with very few answers, everything has been normal. By normal, of course, I mean a steady flow of grievances, negotiations, and problems which the business manager has to take care of. The freeze did not affect us quite as hard as it did others—yet—but, to us, as representatives of labor, it was and is outrageous. Most of the members feel that some action had to be taken by the President to stop the inflationary spiral, but they wonder why most of it had to be directed at organized labor.

We have several contracts which will be negotiated soon, so it is still a wait-and-see game for us. We are thankful



Volunteer Workers



Members of Local 110, St. Paul, Minn., who volunteered their time and services to rewiring a building used as a teenage recreation center.

that we have good leadership in Washington, D.C., to look out for our interests. For any member who does not know why we have an International Office or why we affiliate with the AFL-CIO, all that has happened during the last several months will give them the reasons.

I will close by reminding you to get out to your union meeting. At a time when we need your support and guidance, you have been lax.

JOHN C. MEADERS, ASST. B.M.

Senator Charles Percy Guest At Anniversary Celebration

L.U. 117, ELGIN, ILL.—On July 31st, the Construction Unit of Local 117 celebrated its 70th Anniversary. The affair was a huge success, attributed to the arrangements and the turnout of members and friends who took the time to help us celebrate.

We were both honored and proud to have in attendance at the cocktail hour and as the speaker at dinner a man who

At Anniversary Dinner



Helping to observe the 70th Anniversary of Local 117, Elgin, Ill., recently were, left to right, Benjamin Benson, a retired, 52-year member; Joseph D. Keenan, International Secretary; Senator Charles H. Percy (Rep., Ill.); Fred J. Smith, Local 117 Business Manager; and T. E. Malone, International Vice President, Sixth District.

is proving himself to be a good friend of the working class, the senior senator of Illinois, Charles H. Percy.

"To have a union like this is a tremendous thing," the senator said in his remarks. "You are great labor leaders who have set an example, and I commend you for it." Senator Percy was introduced by Business Manager Fred J. Smith, who noted the senator's excellent COPE rating.

The guest list was more than impressive. It was fantastic! It is great to know that a small local union such as ours has such good friends. It kind of gives you that warm feeling in your stomach and that bristly feeling on the back of your neck. Dig?

The list of friends who were our guests and who were kind enough to help us celebrate our good fortune of keeping the organization together since July 20, 1901, included, in addition to Senator Percy, International Secretary Joseph D. Keenan and the lovely Mrs. Keenan; the best International Vice President in the IBEW, T. E. Malone, of the Sixth District; the Honorable John E. Friedland, Illinois State Representative, and Mrs. Friedland; our good friend, the Honorable Judge Donald T. Anderson and Mrs. Anderson; the business managers and other guests and their wives from Locals 9 and 134, Chicago; 150, Waukegan, Illinois; 176, Joliet, Illinois; 461, Aurora, Illinois; and 701, Wheaton, Illinois; Painters Local 154; Laborers Local 582; Teamsters Local 330; and the Illinois Chapter of NECA.

Among those honored for long service, were retired members Benny Benson, 52 years; Percy Gould, 43; and Emmett Eagle, 30. Alvin Copley, with 62 years, could not attend.

The Line Clearance Unit is moving along and has enjoyed some well-deserved benefits from negotiations, brought about, in part, by the demonstration of cooperation and concern for one another.

The ultimate effect of the freeze on our negotiations this year remains to be seen, but it sure has put a crimp in our position in negotiations with the Lightoller Company. The Negotiating Committee is made up of Unit President Betty Stout, Darles Skinner, Donald Bauman, Kenneth Rosenquist, Howard Stege, Alex Perly, and Business Manager Smith.

Our members in the Electrical Manufacturing Unit employed by the Kinney Manufacturing Company underwent a first in the 20-plus years of their contract—a strike, which lasted a few weeks. We thank all of our friends throughout the country who helped us in our time of need.

FRED J. SMITH, B.M.

Utility Workers Achieve Outstanding Record

L.U. 125, PORTLAND, ORE.—The Number One news item from our local

Record-Holders



The Sisters and Brothers of Local 125, Portland, Ore., who are employed by the Tillamook County PUD and who helped achieve 1,000,000 man-hours without a lost-time injury.

is the fact that the Tillamook County People's Utility District gals and guys have come up with a million man-hours without a lost-time accident.

Other utility companies receive this award, but with many more employees they attain it in a relatively-short period of time. The record seems to be more outstanding for us, because it took almost 10 years to reach. The period covered is from April 27, 1962, to November 8, 1971. April of this year will mark a period of 10 years without a lost-time injury.

William Callahan, Chairman of the Oregon Workmen's Compensation Board, presented an award for the achievement at a dinner sponsored by the Board of Directors at the Victory House in Tillamook on November 13th.

The Tillamook PUD employs approximately 50 of our Sisters and Brothers, who maintain the electric distribution system in this northwestern Oregon Pacific Coast county. Although this area has a heavy annual rainfall, it is blessed with a crisp, fresh ocean breeze from the Pacific, which infects the people and manifests itself in a crisp, fresh attitude and a pleasant working atmosphere.

Negotiating Committees have been selected for the Clark County PUD, Portland General Electric, and the Pacific Power and Light Company. Proposals are being collected, screened, and analyzed for submission at upcoming negotiations.

The California-Pacific Utilities contract, which bears an October 1, 1971, starting date, was negotiated during the freeze and was implemented on November 15th, with an eight per cent increase under Category III.

MARTIN J. DAHL, P.S.

Work in New Orleans Picks Up Slightly

L.U. 130, NEW ORLEANS, LA.—At the regular meeting of November 12th, Business Manager M. E. Joseph reported that work has picked up slightly and that the unemployment situation, which has been with us for over a year, is beginning to decrease. I hope the trend continues.

There are several high-rise buildings in downtown New Orleans that are topped out or very near it, but the bulk of the electrical work on them is just beginning. One of these is the One Shell Square Building, whose 51 floors standing on 500 18-inch diameter concrete piles make it the tallest building in the deep South—including Houston and Atlanta.

This building will house 1,000,000 square feet of office space and will be served by 24 passenger elevators. The Fisk Electric Company is the electrical contractor on the job.

The new domed stadium is beginning to take shape, but it will be a few months before it will take any amount of men.

Thanks to steward Lester Boudreaux on the One Shell Square job for the information about the job.

ASHTON YOUNG, P.S.

Kalamazoo Work Slow; Operation Under Way

L.U. 131, KALAMAZOO, MICH.—Not much news from our local this time.

Our work problem still stays about the same. Nobody is off too long, but

Crew on High-Rise



The crew of the One Shell Square Building, a high-rise in downtown New Orleans, La., consists of Local 130 members M. Skertich, Assistant Business Manager E. Wolf, foreman A. Kempff, Business Manager M. E. Joseph, D. Mock, J. Lombardo, W. Kempff, J. Bowers, Jr., steward L. Boudreaux, B. Ward, G. Mayronne, R. Murray, L. Springer, and J. Weaver, Jr., seen here on the level of the 51st floor.

the bench stays about the same, from two to eight men most of the time.

Operation Breakthrough is getting along quite well. The largest single complex is being built by F.C.E. Dillon from Akron, Ohio. The building is a four-story high-rise, all cement, with 52 apartments. The electrical contract was awarded to Christensen Electric of Kalamazoo.

Our local recently sponsored a hospitality room for the electrical inspectors of Southwestern Michigan. A good time was had by all.

WES CRAMER, P.S.

Work Outlook Very Good; Three Members Mourned

L.U. 136, BIRMINGHAM, ALA.—The work situation here continues very good, with many new contracts coming up to replace those in the finishing stages.

Two, new, 30-story buildings are nearing completion, along with the first stage of the new \$75-million Civic Center. The Gorgas Steam Plant is well under way and, perhaps, 60 per cent completed. A new addition to the Wilsonville Steam Plant should get under way shortly. In the blueprint stage, are the \$35-million Southern Building and a \$40-million Social Security Building. Many new buildings are springing up in the hospital complex, with others in the planning stage.

All in all, the employment situation looks very good for the near future.

We regret very much the deaths of three members recently, Brothers E. Leon Wall, Clovis C. Hood, and A. J. Dunnivant passed away from heart attacks. We regret very much the passing of these fine Brothers. Our heartfelt sympathy is extended to their families.

The Health and Welfare Committee has asked for bids for a new hospital in-

At Get-Together



Who'd want to argue with this gang? Seen at a recent get-together of electrical inspectors of Southwestern Michigan and members of Local 131, Kalamazoo, Mich., are, left to right, Myron Rice, Kalamazoo inspector; Bob Dekorte, Portage inspector; Gaylord Dowd, Kalamazoo Buildings Department; Clayton McCoy, Lansing Administrative Board.



From the left, Ray Strand, Battle Creek inspector; Mr. McCoy; Mr. Dowd; and James Stewart, NECA.

urance, but at this writing, the committee reports that it has no news as to the expected coverage. This will be reported in the next issue of the *Journal*. We are hopeful of a new and vastly-improved contract.

J. F. WILSON, P.S.

Sworn In



These men were recently sworn into Local 131. Left to right, Bob Brown, Fred Meyers, Mike Slator, David Myman, Jay Applebee, Chuck Addington, and James Gay.

Work for Winter Very Good; Retirees' Club Successful

L.U. 143, HARRISBURG, PA.—With winter here, things look very good for this local. All of the members are working, and with the work that is starting, they will not have a worry about work until spring.

Heim Electric was low bidder on the Upper Dauphin High School. With a \$360-thousand job and quite a few other jobs, Heim is really being helped along.

Sponaugle & Son is progressing well at the Cumberland Valley High School, which is on schedule now, regardless of the strike which held the job up for some time. Sponaugle also has the addition to the Corvette Department Store.

The high-rise, low-rent, apartment building project, an H. P. Foley job, is coming along nicely. The "K" Mart on Route 22 should also be ready soon. The Better Lite Company has that job, with Brother Bob Seeds as foreman.

The Pittsburgh Plate Glass job is reported as being on schedule, and from what I can see, it is; the operating engineers have been putting in quite a bit of overtime. Hopes are high that this plant will start operation during next summer.

The Local 143 Retired Men's Club is holding its own in attendance, as an average of 15 members attend the meetings, held on the first and third Wednesdays at the local hall. Each meeting usually features a movie or a speaker, and refreshments (no hard liquids) are served. A speaker from the Social Security Administration was on hand at the December 1st meeting, and a speaker from the Internal Revenue Service will address the meeting early this month.

The idea of having speakers at these meetings is to keep the members informed as to what they are entitled to. They then can pass the information on to the younger members.

In this, my 15th year as your press secretary, I wish you all a very happy New Year.

CHARLES D. NIXON, P.S.

Scenes from Social Affair



Local 148, Pittsburgh, recently held a social affair, at which it honored two of its members, Life-Saving Award winner Tom Robes and retired treasurer Charles Schleifer. Seen during the award presentation, are, left to right, Brother Schleifer, Brother Robes, Business Manager of System Council U-10 Jim Flaig, Local 148 President Bill Merrow, and International Representative Ken Raynes.



Left to right, Life-Saving Award winner Robes, Mrs. Robes, and President Merrow.



Left to right, Executive Board Chairman Buck Conboy, Mrs. Charles Schleifer, and retiree Schleifer.

Pittsburgh Social Affair Honors Two Local Members

L.U. 148, PITTSBURGH, PA.—On November 13th, our local held a social in honor of our retired treasurer of 13 years, Charles Schleifer, and IBEW Life-Saving Award winner Tom Robes. The social was well attended, and all present enjoyed the roast beef dinner and liquid refreshments. The affair was held at Turner's Gymnastic Hall in McKeesport, Pennsylvania.

President Bill Merrow introduced the guests, International Representative and Mrs. Ken Raynes, representing Interna-



Stewards and officers who attended the social included, front row, left to right, Vice President Jim Doyle; stewards Rege Hilinski, Vic Duckstein, and Vito Machi; Executive Board Chairman Conboy; Safety Committee Chairman Jim Dushaw; steward Dick Zenter; and President Merrow. Back row, Executive Board member Bob Ramming; steward George Hudacko; Financial Secretary Jack Elliott; Executive Board member Bob Briggs; Treasurer Bill Waldschmidt; and steward Martin Schneider.

tional Vice President A. R. Johnson; Business Manager of System Council U-10 and Mrs. Jim Flaig; Brother and Mrs. Schleifer; and Brother and Mrs. Robes.

Bill presented Brother Schleifer with a \$50 bond, along with his old typewriter, which Chuck can use during his retirement.

President Merrow read two letters from the International Office. One, addressed to Brother Robes, recognized him as a member of the IBEW Life-Savers Club; the second, addressed to the local, mentioned Tom's great life-saving efforts on August 2nd. International Representative Raynes then presented the Life-Saving Award to Tom, along with a lapel pin.

Tom had just a few memorable words, which I feel everyone in attendance will never forget. He wished that

he were not there receiving the award but that Brother Andrew "Iggy" Ihnat were sitting right out front there. As you may know, Brother Ihnat died on August 7th from complications. I am sure that Tom's words touched everyone deeply. He received a standing ovation for his great effort.

Brother Raynes then presented the local's Life-Saving Award to President Merrow and the members of the Executive Board, Buck Conboy, Bob Briggs, Jim Dushaw, and Bob Ramming.

President Merrow then introduced the temporary officers and the trustees of the recently-formed Ladies Auxiliary of Local 148. All of the ladies present from the auxiliary said they had a good time. At the time of this affair, the auxiliary's charter from the AFL-CIO had not been received.

WILLIAM H. MERROW, PRES.

Dinner-Dance Held; Ed Cowgill Honored

L.U. 150, WAUKEGAN, ILL.—Our local held its Annual Dinner-Dance on October 30th at the Ramada Inn in Highwood. The cocktail hour began at 6:30 P.M. and was followed by dinner. Dancing continued until 2:00 A.M. Approximately 300 guests attended.

An award for 50 years of service was presented to Ed Cowgill. We were happy to have his son and grandson present with us.

Fifty-plus-year members Pete Seruvi and Sparky Schroeder also attended. Those who missed the party missed a fine time.

As of this writing, work in the area remains good, and the immediate outlook is the same.

TOM OTTERSON, P.S.

South Bend Work Moving; Many Jobs Go Non-Union

L.U. 153, SOUTH BEND, IND.—Would you believe that the entire membership working, plus jobs for 200 to 300 travelers, could add up to a pretty sorry situation?

Business Manager Lloyd Robinson advises us that we currently have 12 rather sizable jobs in our jurisdiction going without us. Eight of the 12 are union jobs, except for the electricians. Fellows, one big job does not a rosy picture paint. We need these smaller jobs.

Christian labor is moving in from the north; jobs that a few months ago could almost have been counted on as being union are going scab. These things do not bode well for the future. This trend must, not only be stopped, but be reversed, or we are in big trouble.

A sizable shopping center in Goshen, another in Elkhart, a mall starting up in South Bend, and the Cook Nuclear Plant at Bridgman are keeping our local moving. There is no scheduled overtime, but those 40-hour pay checks sure look good, compared to the next best thing.

Dinner-Dance Scenes



Ed Cowgill, member of Local 150, Waukegan, Ill., was honored recently at the local's Annual Dinner-Dance with the presentation of a 50-year service pin. Seen with him are his son, Don, and grandson, Don, Jr.



Obviously enjoying the party, left to right, are Business Manager Don Barger, Pete Seruvi, and Sparky Schroeder. The latter two have more than 50 years of service each with the IBEW.



Dancing to the Vistas.



The cocktail hour.

We have had a little retrenching out at Cook—a 70-man layoff, along with two general foremen and a number of foremen who were knocked back. There are probably a number of reasons for the cutback, but surely one reason must be the government's indecisiveness concerning nuclear power plants.

There is no question that additional electric power is needed: it becomes simply, "How will it be produced?" If anyone is taking a poll, I'll vote for lake water's being warmed two to five degrees and no more coal smoke in the air. Which would you want in your back yard—a "nuc" or a coal burner?

Incidentally, there is another member of the IBEW, other than those seen in the accompanying snapshot, who is a member of the Volunteer Fire Department at Cook, but on good authority, you can bet that, if the crew ever is called into action, he will be taking pictures, preferably with a zoom lens. Incidentally, Brother Gibson is, not only an elected politician in his township, but also the assistant fire chief at home.

Speaking of stewards, we are now on our third one at Cook; how's about calling a halt to the parade? There just isn't anyone who is going to please all of us all of the time. Whoever the steward is, he is just a man, and just like you and me, he will make mistakes. Come to think of it, other than superintendents, general foremen, and foremen, I know

very few people who have made more mistakes than I have!

Time has a way of getting away, so have a good year, everyone; the best of everything to all of you.

A. G. "GREG" BLEVINS, P.S.

Annual Outing Successful; Banquet Honors Young, Old

L.U. 164, JERSEY CITY, N.J.—Our local's Annual Outing was held on September 19th, and more than 500 persons attended, including 75 retired members, who, as usual, were guests of the local.

Food was served from 10:00 A.M. until 6:00 P.M. The Brothers and their guests gave an excellent accounting of themselves, partaking of clams, shrimp, chowder, ham, turkey, roast beef, etc.

Fortunately, the rain held off all day, so the usual games were played. This change in the weather, which had started out as gray and misty, enabled the Outing Committee to conduct the various races and contests. The winners of these were awarded tools as prizes.

Late in the day, a visit was paid to the outing by our very good friend, Senator Harrison A. Williams (Dem., N.J.).

Numerous visitors came to enjoy the day's festivities with us. These included representatives from various locals throughout the state.

On October 21st, the 40 members of

At Cook Nuclear Plant



Standing in front of a boom, with the Number One containment building for the Cook Nuclear Plant at Bridgman, Indiana, in the background, is one of the general foremen from Local 153, South Bend, with his foremen. From the left, Jim Karas, Morry Stewart, Ed Schiller, general foreman Bill Haase, Marty Martin, Ed Pedde, and Frank Nemeth.



The temporary crew which helps to make the job go consists of, left to right, John Holman, Local 131, Kalamazoo, Mich., George Fossey and Charles Landes, Local 697, Gary and Hammond, Ind.; Jack Gibson, foreman Ed Pedde, and Al Liedtke, Local 153; Tony Alfieri, Local 107, Grand Rapids, Mich.; Fred Murray, Local 697; Ed Phillips, Local 153; Fred Cole, Local 183, Lexington, Ky.; and the shadow with the camera, Greg Blevins, Local 153.



The Volunteer Fire Department at Cook is well represented by IBEW members. Starting with the fourth man from the right, are Brothers John Holman, Local 131; Tony Alfieri, Local 107; Jack Gibson, Bob Gregg, and steward Zan Ballard, Local 153; and Glenn Thurmond, Local 876, Grand Rapids.

the graduating class of the apprentice school were feted at a dinner, hosted in honor of the graduates and the members who had reached the milestone of 50 or more years in the Brotherhood.

Twelve Brothers were in the 50-year group; four, in the 60-year group; and one, with 65 years.

continded on page 42

Department of Research and Education



Billion-Dollar DISC: Billion-Dollar Disaster

The Loophole

► Our nation is in the midst of a spiraling inflation—complete with a multitude of problems, injustices, and economic and emotional stresses. Millions of Americans have suffered the painful reality of a rigidly-enforced wage freeze while the price of their necessities has continued to rise. Yet at a time when every thinking American is desperately trying to achieve economic balance and stability, the problems and inequities may be increased by the resurrection of a billion-dollar tax loophole.

Last year, the Senate Finance Committee killed DISC, then part of the Trade Bill. But DISC, the acronym given to the proposed Domestic International Sales Corporation, is again threatening us—this time as an important though little publicized and less understood part of the President's New Economic Policy. An administration tax gimmick designed to encourage American business corporations to step up their export activity, DISCs would be allowed to defer federal income taxes on profits from exports if those profits were applied to new export or "export-related" activities. The purpose of these DISCs, according to President Nixon, is to stimulate export trade and thereby help the U.S. balance of payments. However, no proof has been offered to substantiate these claims, and most economists believe that any change occurring in relation to our export/import ratio will be slight and out of all proportion to the revenue loss involved.

No Controls

Another objection, one that should not be dismissed lightly, is that DISC does not contain a sys-

tem of checks and balances. The Treasury, a major backer of DISC, has no way of checking or controlling how this windfall in tax breaks would actually be used. If all corporations were scrupulously honest, profits from their export sales would be exempt from income taxes *only if* their profits were used in export activities or loaned to the parent-manufacturer corporation for "export-related" activities. Under any other circumstances, the DISC would be subject to full taxation.

Given human nature, here's what might happen. First, the proposed "deferral" would become an exemption. For any profitable company, the present value of a 15-year de-

ferred is approximately equal to the amount of the tax itself. And, since the Treasury did not place any time limit on the deferral, there is no reason to doubt that most companies would get more than their money back. They would, in effect, be receiving an interest-free loan for that period. Second, it wouldn't take companies long to realize that the arrangement which gives the promise of the largest windfall under this tax proposal is the combination of DISCs with Foreign International Sales Corporations (FISCs). The proposal would actually encourage the formation of FISCs in such tax haven countries as Bermuda, Pan-

CONSUMER PRICE INDEX—UNITED STATES AVERAGE

Source: U. S. Department of Labor, Bureau of Labor Statistics

REVISED INDEX SERIES—¹ Reference Base, U.S. Average, 1967 = 100

Index Date	All Items Combined ²	All Items Combined ¹	Food	Housing	Apparel & Upkeep	Transportation	Health & Recreation
Month—Year							
October 1971	142.6	122.6	118.9	125.9	121.6	120.6	123.5
Sept. 1971	142.3	122.4	119.1	125.5	120.6	119.8	123.6
August 1971	142.1	122.2	120.0	125.1	119.0	120.1	123.1
July 1971	141.6	121.8	119.8	124.5	119.5	122.6	129.3
June 1971	141.3	121.5	119.2	124.0	120.1	119.6	122.1
May 1971	140.5	120.8	118.2	123.2	120.2	118.8	121.6
October 1970	137.4	118.2	115.4	121.2	118.2	115.2	118.2
October 1969	129.8						
October 1968	122.9						
October 1967	117.5						
October 1966	114.5						

¹ 1967 Reference Base

² 1957-59 Reference Base

NOTE: Consumer Price Index for all items increased 0.2 Index Point during the past month, or 0.2%. This equalled an annual rate of increase of 2.4% (12 × 0.2). The increase in CPI during the past year was 4.4 Points or 3.7%.

Percentage increase between two dates is calculated by subtracting the Index Number for the earlier date from that for the later date, and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period October, 1970 to October, 1971: 122.6 — 118.2 = 4.4 Index Points; 4.4 ÷ 118.2 = .037 × 100 = 3.7%.

ama, the Cayman Islands, or Switzerland, thus sending ever-increasing amounts of American money and jobs abroad. Once set up, multinational corporations could export semi-finished goods and components to foreign plants which, in turn, would compete with U.S. goods. Third, it is not only possible but highly probable that DISCs could be used for purely domestic activities and thereby compete with our less-favored home-based corporations. In short, DISCs would further reduce not only our export trade but the number of employed as well.

House DISC Also Faulty

The House Ways and Means Committee, perhaps recognizing these pitfalls, has offered its own version of DISC as a counterproposal. Instead of offering corporations a 100 per cent tax exemption on all profits from exports or "export-related" activities, the House suggests that DISC tax benefits be based on the amount by which a corporation exceeds 75 per cent of its export sales of the three previous years.

Even this modified version has its faults. First, why use only 75 per cent as a base? This still leaves a 25 per cent windfall exemption for exports. Second, the base period should not remain static but should constantly move forward; otherwise, windfall exemption is granted for the growth in exports that normally occurs as our economy and those of other nations expand. Third, there is every possibility that normal trade channels will be disrupted as taxpayers seek to divert their exports into new organizations so as to create the artificial existence of a low or zero base period. And fourth, there is a very serious flaw in the idea that subsidizing an industry will somehow make it more competitive. Experience in other industries has already shown the opposite to be true. Subsidies make an industry more dependent, not more competitive.

Corporations Gain; Workers Lose

The establishment of DISCs, in any form, will create tax loopholes large enough to knock our entire tax structure out of kilter. It has been estimated that by exempting

the export industry from taxation, the federal government will lose between \$600-million and \$955-million, or roughly \$1-billion, much-needed tax dollars.

Who makes up the loss? George Meany, in testimony given before the Committee on Ways and Means, has stated: "Every dollar of taxes given away to business and industry is a dollar more that must be paid by someone else, or a dollar's worth of public facilities and services that are foregone. In the main, that 'someone else' is the American wage and salary earner—that broad spectrum of Americans that the President likes to call middle Americans." President Nixon has made these four proposals. (1) Delay long overdue welfare reforms. (2) Delay scheduled wage increases for federal employees until July 1, 1972. (3) Slash federal employment by five per cent, eliminating 100,000 jobs. (4) Withhold the federal revenue-sharing assistance that has repeatedly been promised to the financially-strapped cities and states. If carried out, these four proposals would replace the money lost through DISC.

Whatever Happened To The Tax Reform

It would be ironic if DISC becomes the first technical income tax legislation to pass Congress after the 1969 Tax Reform Act. There

is no reason to accept it in either the Treasury's "full exemption" or the House's "incremental approach" form at this time, but the reasons for rejection are many. The U.S. has already set in motion forces which will greatly alter the present currency relationships and the future international monetary system. The competition of DISCs added to the 10 per cent surcharge recently levied on imports would further strain already-tense trade relations.

Furthermore, they provide no added incentive to increase U.S. exports. The benefits of tax deferral would be available to all firms which export goods—regardless of whether their export sales increase, decline, or remain stable. DISCs would reward many of the corporations that have been exporting American jobs, technology, and industrial capacity with a tax bonanza that would enable them to do more of the same. And they would do nothing to eliminate the basic factors which have led to the deterioration of the U.S. trade position—factors such as: the spread of managed national economies, the internationalization of technology, the skyrocketing rise of investments by U.S. companies in foreign subsidiaries, and the spread of U.S.-based multinational corporations. In sum, the DISC proposal is inequitable and would compound existing international trade problems.

Legan Elected Conference Chairman



Edward J. Legan, International Representative from the I.O., was elected chairman of the Labor Conference of the National Safety Council for 1970-71 and was elected to a three-year term on the Board of Directors of the National Safety Council at the National Safety Council's 59th Annual Convention, held recently in Chicago. Here, Brother Legan, left, accepts the gavel from the outgoing chairman, Tom Dillon, right, as Howard Pyle, President, National Safety Council, looks on.

Jersey City Gatherings



Seen at a recent banquet honoring graduates and old-timers of Local 164, Jersey City, N.J., are, seated, left to right, Business Manager Howard E. Schier, Jr., International Representative Al Terry, R. J. DeMarras, Ralph Neri, Phil O'Neill, Jr., Frank Perrone, Claude Ponzio, Joe Kempton, and Jim Marsden. Standing, William Casey, Al Kerster, Henry Renner, William Strain, John Wolter, William Behuke, Fred Hetterick, Chris G. Faller, and Andrew DiPietro.

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This was a momentous occasion, and International Representative Al Terry conveyed the message of International President Charles H. Pillard, congratulating those who had attained so many years of continuous membership in the Brotherhood.

May those who are entering the ranks serve as faithfully as those who have preceded them and who have established the conditions that are now enjoyed and, unfortunately, sometimes taken for granted.

The work picture is still fair in this area but is following a most-unusual pattern of ups and downs.

WALTER HENCHENSKI, P.S.

Correspondent Criticizes Article, Company Attitude

L.U. 165, CHICAGO, ILL.—In the October issue of the Illinois Bell magazine, the article entitled, "Work Itself," was certainly aimed at getting more production without spending more money. To oppose this would seem to be speaking against motherhood. However, Ma Bell's motives, as revealed by this article, are suspect.

The article, of course, is well written. It contains pictures of very attractive young ladies, of course, and stirring quotations, such as, "You're rarely idle . . . I like that; I hate just sitting around doing nothing." "I know what I must do, and I like it. I like having extra responsibility," and "Before, things were pretty boring . . . now, you can do more types of things." These young ladies were in support of the contention that people are rewarded by being given more responsibilities and additional work operations to fulfill their need to be recognized as persons of importance.

The article also quotes some very impressive universities and degrees to support this contention. However, until this company accepts as policy what it knows in fact—that, in our present society, the strongest motivating factor for craftsmen, supervisors, managers, and company officers is monetary reward—it will never reverse the downward trend in the company.

The excellent craftsman must be of-

fered promotion to a higher-paying craft and, later, to management.

While there is validity to the idea that additional responsibility and titles will result in greater efforts on the parts of people engaged in work that does not involve monetary reward, it is not basically true in the field of industry, where the dollar is the measure of importance.

The article is a true measure of the company's integrity. In it, the company has, by half-truths, by no truth, and by some quotes of some very attractive young ladies, put together a beautiful "snow job" designed to make our people think that money is not important.

EARL E. MENET, ED.
Communicator

Contract Made Effective After Strike, Talks

L.U. 184, GALESBURG, ILL.—Brothers, take up your paper and pens and write a letter of thanks to International Vice President T. E. Malone and International Representative Howard Moreland of the Sixth District Office staff.

It is indeed a pleasure in these days, when most men in higher offices look down at the smaller laboring man, to know that the above-mentioned men came to the front so admirably to work with and to pull with Business Manager Dwight Goodin and Business Representative Melvin Chaney. With their combined knowledge, they helped us reap the harvest. Our words can never thank them enough for their consideration, understanding, guidance, determination, and valuable time. Thanks, Tom and Howard, and God bless you always.

Our contract had expired on July 5th, and negotiations had gotten nowhere, as the independent contractors and our Negotiating Committee couldn't come close to terms. August 19th was the date set for our appearance before the Council on Industrial Relations, which granted us a 75-cent-per-hour raise, retroactive to July 5th.

Since our wage agreement was subordinate to the Wage Stabilization Board machinery before August 15th, according to Secretary of Labor J. D. Hodg-

son, our wages were not affected by the President's wage freeze.

After the decision by the CIR, agreed to by the contractors and the union, and upon returning home, the contractors refused to sign the contract. The International was notified, and a strike was sanctioned. After two and one-half days of picketing, the contractors signed. Now, our local has terms that approach those of our neighboring locals. We thank the contractors for the back pay.

I pray now that the contractors and the union members will forget the past and that all will work together for the good of the public. A hearty thanks also to the members who walked picket duty.

With regret, I announce the passing of Lloyd Gerstenberger. Many old tramps will remember him and his business in Galesburg under Art-a-Lite. He was a kind and understanding man. He was a NECA contractor who was always ready to sign a raise at negotiations.

O. W. "Bud" "Gabby" Reynolds, Leonard "Jack" Cooper, and Bill Weatherford are retiring.

Our apprentice school graduated Gary Beck, John Cameron, Rodger Thor, Jack Wells, and Mike Leahy. Good luck, fellows.

BYRLE "PETE" COSNER, P.S.

Press Secretary Discusses Controls, Stable Economy

L.U. 193, SPRINGFIELD, ILL.—It was 12:01 A.M., November 14, 1971, Anytown, U.S.A. Most people were sleeping and were not aware that the initial machinery had been started that commenced a new era in which the most drastic steps in modern times were put into effect with President Nixon's Phase II.

We can only hope the end results are a halt, or at least a slowdown, to inflation. I am sure that all of our union officers from the local level on up will continue their united efforts to guide us wisely through the forthcoming years of complicated price and wage controls.

It is our promised, and agreed-upon, obligation to further the purposes for which the IBEW was instituted and, likewise, our entire families' obligation to monitor prices, as our leaders have recommended. We must insist that the cost of living be held down, or the entire plan is headed for trouble. Effective watchdogging, especially by our wives, will certainly have a significant impact on accomplishing this challenge. *Strict enforcement by the Price Commission must be rigidly implemented.*

On the other hand, the Wage Board must be prepared to be flexible enough to allow a percentage of wage increases that will be sufficient to assure no loss in purchasing power to the bread-and-butter people of America. In some cases, the 5½% guideline will have to be exceeded. Both labor and management must sincerely and honestly try their very best to get our country back on a stable economy.

Many of our servicemen and women, who, in some cases, are our sons, daughters, husbands, or other relatives, are returning to civilian life with no jobs available. Foreign imports are one factor causing this problem, so please try to buy American-made products. We also hope that the government will limit imports.

We are still attempting to finalize our inside contract, with the pension clause, at this writing, being the only item in dispute. We are in negotiations with the City Water, Light, and Power Company and are hopeful that the parties to the agreement have better luck at resolving all issues within a reasonable length of time.

That about wraps it up for now. Our members and officers wish all of you a happy holiday season.

M. V. SHEPHERD, P.S.

Local 208 Work Is Fair; New High School Rises

L.U. 208, NORWALK, CONN.—Work in our jurisdiction is fair at the present. Our electricians are completing the new Norwalk High School, which is a massive concrete structure consisting of seven buildings and two courtyards.

The Learning Complex is made up of two, four-story, vertical houses, with the cafeteria on the ground floor of the two houses. Between the Learning Complex, there are two, three-story houses—the Administration Building and the library. Off of the Administration Building, are the left and right wings which house the auditorium and the Music Center (left) and the gymnasium and pool (right).

This new school will accommodate 2,500 pupils. It has a 3,000-amp, three-phase service, with transformers and distribution panels in all seven buildings. It also has a 170-KW, three-phase, emergency generator lighting system throughout. There is also a closed circuit television system, with a production studio, and the school has an air-conditioning system for cooling.

The electrical contractor is the Luna Electric Company. Larry Levett is the general foreman; Russ Geitz, foreman; Rudy Kotona, foreman; and Frank Dudas, shop steward.

PHILIP J. BONENFANT, P.S.

Utility Workers Organized; Negotiations Under Way

L.U. 210, ATLANTIC CITY, N.J.—Business Manager Ed Ritchie organized the physical workers of the Vineland Electric Utility. Certification from the International Office was received in May, and the workers now are members of our local.

At our regular monthly meeting on November 19th, held in Buena, New Jersey, we established a unit in the jurisdiction of our local for the Vineland members. They will be under the super-

Work on High School



These members of Local 208, Norwalk, Conn., are working at completing the new Norwalk High School. Seated, left to right, are Bill Sherry, foreman Russ Geitz, foreman Rudy Kotona, Phil Bonenfant, and Dave Thomas. Standing, Roger Kokis, Ray Kinlock, general foreman Larry Levett, Fred Vogel, Don Eleck, and Jim Evans.



This rear view shows the two, four-story Learning Houses.



An early photo, showing the crew starting to pipe in one of the decks of the Learning Complex.

vision of our local. The new unit is now in the process of negotiating a contract.

We congratulate Business Manager Ritchie for his success in organizing this territory after one year of preliminary talks and six months of procedures.

Agreement Number 18 between the Atlantic City Electric Company and our local expired on December 12th, and we are now negotiating a new contract. Our Negotiating Committee members are President Charles R. Arnold, Business Manager Ritchie, Hank Blose, John Gasko, Jr., Gene Guion, Tom Kinsell, Stu Thompson, and Ted Woodward.

Al Dudley, at the B. L. England Plant, became the grandfather of a boy, and Bill Setterman, Pleasantville Operations, the grandfather of a girl recently.

Extends Wishes



Santa Claus, better known as Gene Guion, Recording Secretary of Local 210, Atlantic City, N.J., extends the local's sincere, good wishes for the new year to all of the world.

Al and Bill are as proud as can be, and we offer them our congratulations.

A Third District Meeting was held in Atlantic City on October 15th and 16th. Delegates gathered at the Atlantic City State Marina for interesting and informative meetings. President Arnold and Business Manager Ritchie attended.

We mourn the death of Ludwig Kelly, a long-time, active union member.

Our contribution to "Local Lines" had been skipped recently, because I was on a tour of Africa.

WILLIAM T. HADLEY, P.S.

Cline Deavult Mourned; Dan Hartin Honored

L.U. 231, SIOUX CITY, IA.—We are always saddened to report the death of one of our members.

Brother Cline Deavult, 63, passed away on October 31st. Cline was initiated into the IBEW in 1947. We extend our sincerest sympathies to his wife, Mary, and son, Robert.

Our apprentice of the year, Dan Hartin, was honored at a graduation dinner held at the Joe Gantz Steak House on November 12th. Our congratulations again, Dan!

Our third-year apprentices have been busy donating their labor to the Junior Achievement Program. The Sioux City Electrical Contractors donated the material, and the local electrical wholesale

Mourned



Cline Deavult, Local 231, Sioux City, Ia., passed away on October 31st and is mourned.

Sioux City Activities



Jim Levy presents the Apprentice-of-the-Year Plaque to Dan Hartin, right.



Seen at the recent graduation dinner, are, left to right, Business Manager Tim Murray; Bill Hossack, NECA, State Chairman, Apprenticeship Committee; Tom Corrigan, committee member; Jim Levy, Chairman, Local Apprenticeship Committee; outstanding apprentice Hartin; and Gordon Hartin and Jim Lewis, NECA committee members.



Apprentices Terry Bernhardt and John Sencenbaugh install wall outlets.

houses donated the light fixtures. We thank them and third-year apprentices Jerry Bagley, Terry Bernhardt, Jerry Crossley, Jim Kavanaugh, John Sencenbaugh, and Mike Thul and instructor John Higgins for their time.

President Robert Beacom appointed Dick Kessler as chairman of the Annual Bell-Ringing Campaign for the Salvation Army Christmas Fund, which was held on December 18th. Also on the committee, were Brothers Jim Cummings, Bob Meyer, and Dick Rysta.

Brother Roger Thompson was appointed chairman of our Annual Christmas Party. Serving with him, were Bill Bliven, registration; Clair Horsley, entertainment; Gary Cain and Mike Hansen, gifts; and Jess Johnson, Jr., refreshments.

I'll have pictures of these events in next month's *Journal*. Till then, may you and yours have a very happy and safe New Year.

LARRY NEILSEN, P.S.

Barbecue-Picnic Held; Committeemen Appointed

L.U. 234, SALINAS, CALIF.—The big event of the year, the barbecue-picnic, which was held at Bolado Park, happened while I was on vacation. Photographers DeWitt Astin and Mrs. Paul Johnson were there though, and through their lenses, we see what people do at these occasions.

The pictures are of members and their wives, but I can assure you that the children were there and were enjoying it. Just try to catch some of these electricians' kids for pictures sometime. Better forget it!

President William Smith has made the following committee appointments: Apprenticeship—Per Trondhjem, Dave Rubens, and Ralph Games; Health and Welfare—Dan Patterson, Mike Kunkle, and Ralph Games; Pension—Dave Rubens, Lee Knisley, and Ralph Games; and Joint Conference—Bill Smith, Brad Conger, Lee Knisley, Jim Moore, and Ralph Games.

All of Monterey County (inside wiremen) now has the alternating 32-hour/40-hour work week. That's 26 three-day weekends, and with the new Monday holiday bill; well, you just count them.

The Kaiser agreement was settled recently, with appreciable gains for our maintenance members.

GLENN A. BLACKLOCK, P.S.

Savings Plan Adopted; Christmas Party Held

L.U. 252, ANN ARBOR, MICH.—The VAK Plan, a combined savings and SUB arrangement, was adopted by the membership at the October 13th membership meeting.

After the Joint Arbitration Committee has had its first meeting on the subject, full details of the plan will be announced in the labor press.

Our local's Annual Christmas Party was held on Saturday, December 4th, from 9:30 P.M. until the wee hours, at the Building Trades Hall in Ypsilanti. The party featured a union band, a midnight buffet supper, beer, set-ups, chips, etc.

Dave Bolhouse, Chairman, IBEW Jacket Committee, reports that the jackets arrived but that they were the wrong color and had the wrong lettering. The members voted to send them back to New Haven, Connecticut, for correction, which means approximately five weeks of delay.

Joe Valencich is out of the hospital and is home recuperating. Carl Goyer, Jr. had a foot operation for a disease

Barbecue-Picnic



Attractive wives of Local 234, Salinas, Calif., members serving attractive salads at the local's recent barbecue-picnic. Left to right, Mrs. Dick Martindale, Mrs. Ralph Games, and Mrs. Larry Mellick.



Brother and Mrs. Cliff Keefer. Cliff, retired, is staying out of the smoke.



Jim Ogan and Brad Conger prepare the meat. Looking on, left to right, are President Bill Smith, Glen Sales, Mrs. DeWitt Astin, Mrs. Cliff McDaniel, and Al DeVos.



Talking things over, left to right, are Bob Freed, Glen Sales, Frank Streicher, and Dick Martindale.

Brother and Mrs. Cliff McDaniel. Cliff, a retiree also, later traveled to Hot Springs, Ark., his home town, for a vacation.



Personalities in Ann Arbor



International Representative Frank Kildau is dumped into a vat of ice water by baseball-throwing members of Local 252, Ann Arbor, Mich., at the local's recent picnic.



Local 252 President Richard Kett confers chairmanship of the Retirees and Widows Club on retired member Reuben Rose.



The General Electric Shop Bowling Team, champion of the Electrical Workers 252 League. Seated, left to right, team sponsor Jim Wright and John Johnson. Standing, Richard Shaw, Jerry Gutekunst, and Jim Ruggels.



Here, President Kett confers an honorary membership on Michigan Supreme Court Judge John B. Swainson.

New Union Home



Standing in front of the new home of Local 262, Plainfield, N.J., named in honor of the local's late business manager, are, left to right, President Al Perrette, Jr.; the Reverend James White; Mrs. William F. Shaffer; her son, Irving; Business Manager Bob Cartwright; Assistant Business Manager Jim Gano; and Mrs. Irving Shaffer.

Flood Damage Extensive; New Union Home Dedicated

L.U. 262, PLAINFIELD, N.J.—In the October issue, I mentioned how slow work was in our area. Three days after I mailed that letter, Hurricane Doria struck Central New Jersey, causing millions of dollars worth of damage to home owners and industries alike.

Among the industries, American Cyanamid's Bound Brook Plant suffered the heaviest losses. Flood waters poured

Flood Damage



American Cyanamid's Bound Brook Plant lies idle and quiet under receding flood waters, the aftermath of Hurricane Doria, which caused untold damage and which taxed the manpower resources of Local 262.

seven feet of water throughout the 150 buildings which make up the complex; stilled the work of 3,000 employees; and threatened the millions of dollars which the plant adds to the area's economy each year.

The tremendous task of returning the plant to normal operating conditions began three days later. Business Manager Bob Cartwright and Assistant Business Manager Jim Gano supplied electricians to contractors whose demand for manpower seemed unlimited. As the work force reached its peak, 550 electricians were working at overhauling 32 power transformer stations; drying out and wiping down 3,000 electrical starters and breakers; and disconnecting 2,000 electric motors, which had to be shipped out for service and then reconnected. Miles of wire were run for temporary services, and new wire replaced RH wire, which had been saturated by the flood waters.

In a shorter time than anyone thought possible, Cyanamid recovered from the flood, which had completely immobilized it, and achieved full employment, along with 75 per cent of production within a month.

A quiet dedication ceremony was held for our new home at 63 Route 206, South Somerville. The William F. Shaffer Building is named in memory of our late business manager. His widow and son, Irving, were presented with a memorial plaque by President Al Perrette, Jr.

Forty-year member Jack George, Sr. reflected on the beginning and growth of our local and its role in Central Jersey labor. Business Manager Cartwright spoke of our local's present status, while Assistant Business Manager Gano spoke on the future of the local.

We have plans for a combination meeting hall and classroom addition for apprentice and journeyman training programs. The future of our local is in the hands of the members, young and old alike. Our future will be as bright as we ourselves make it. Perhaps, through the true meaning of brotherhood—helping each other, working together, and treating our Brothers as equals—we can achieve a bright and secure future.



Left to right, Central Labor Council President Fred Veigel, Local 252's Press Secretary, with Nat Goldfinger, the AFL-CIO economist, at the recent Michigan AFL-CIO State Convention.

contacted while he was with the paratroopers in Vietnam.

Bill Pitts' wife injured her back and is recuperating, as is James Ferris, son of Brother Al, who had many stitches taken on his face due to a school accident.

Brian and Barbara Goss have a new addition to the family, a daughter, Renee.

Traveling Brother Fehl's wife is in University Hospital for an operation.

FRED VEIGEL, P.S.

Wishing all of you a happy New Year. Peace.

KENNETH J. DEICICCO, P.S.

News Updated; Pension Settlement Totals Millions

L.U. 266, PHOENIX, ARIZ.—We have been absent from the *Journal* for so long that we will attempt to hit a few highlights and bring you up to date.

Our wage settlement last year was for 8½% for all classifications and an additional seven cents per hour for the lower eight shop and field labor grades. Our clerical raise was 8½%, with 10-cent steps every six months, instead of five cents. Our fringe benefits totaled a 5.1% increase of the payroll and included an additional holiday, improved vacation schedules, improved medical coverage, pension benefits, unused sick leave reimbursement, shift premiums, and other premium pay benefits.

The highlight of the negotiations was our pension plan settlement. All employees received all of their contributions, plus earnings, from plus inception in 1946, back over a three-year period. This amounts to a reimbursement of approximately \$3-million to approximately 1,500 employees.

We raised our pension retirement benefits 25 per cent and got a cost-of-living adjustment for all retired employees, based on the difference in the index from the time of retirement to January 1, 1971.

We are very proud of this settlement on our pension program, and our people are well deserving of the outcome.

Our new officers are President Thomas White, Vice President Robert Williams, Treasurer Eston Cope, and Recording Secretary Harry McMullen.

The Executive Board members are George Nelan, Jamie Howard, Clay Bates, and Dan Armer. Former president William F. Cummings has been appointed assistant business manager, and I am the business manager and financial secretary.

Our membership has increased to more than 1,300 active members, and we have approximately 85 per cent of all hourly employees as members in this right-to-work law state.

We are preparing for negotiations on medical insurance, wages, and the new generating plant being built in Page, Arizona, which will be called the Navajo Generating Plant. It is being built on the Navajo Indian reservation.

We wish all of you a happy holiday season. If the snow gets too deep where you are, come out and enjoy our truly great weather.

DONALD W. HALL, B.M.

Non-Union Firms Threaten Corpus Christi Jurisdiction

L.U. 278, CORPUS CHRISTI, TEX.—A serious problem is developing in our

jurisdiction, with several sizable jobs likely to be let to non-union contractors.

This seems to be a national trend—a part of the over-all Nixon game plan to wreck organized labor. It has been reported that, nationwide, three of every five large jobs are going non-union.

Building trades unions are a primary target of this game plan. We must do all we can to unify the building trades before it is too late. If we don't, the entire labor movement will suffer, our way of life could return to the days of the sweat shop and the yellow-dog contract, and the employer could have an even-greater economic stranglehold on his employees.

Recent appointments to the National Labor Relations Board (NLRB) have already put that board in the control of the employer.

We must not lose the gains that working men have made in the past century. We know it's going to be a rough fight; still, we must make the fight for the sake of our families.

All of us should attend our union meetings, look after our interests, and insist in this important fight.

Be sure that all eligible members of our family are registered to vote.

BILL H. DARBY, P.S.

Holiday Safety Stressed; Members Work on New Inn

L.U. 299, CAMBRIDGE, OHIO—With the holiday season with us, safety cannot be overemphasized.

I am sure that many of you will be doing quite a bit of traveling—those of you who work away from home and those of you who will be driving great distances to visit relatives and friends. Whatever your case may be, please leave early, take your time, rest frequently, and, most of all, drive carefully.

I hope that you have chosen fireproof decorations. Fire can disfigure the human body in a matter of seconds, so keep as far away from it as possible. Let's make this the safest holiday season ever. Have a happy and safe holiday season.

The accompanying snapshots show the new Shenandoah Inn, being constructed just east of Cambridge on I-77, which will include a 134-unit motel, a truck stop, and a restaurant. I believe that, at this time, the only union crafts on this project are the electricians and plumbers, so maybe our local has gained some ground by its part being chosen union.

Again, my good friend, Bill Callahan, is back in the hospital. Bill has had quite a time with kidney infections. The best of luck to you, Brother Callahan. Get well soon.

Here's wishing all IBEW members a happy New Year.

ARLISS E. MCHENRY, P.S.

Work on Cambridge Motel



The first floor of the two-story, 134-unit motel, Shenandoah Inn, in the jurisdiction of Local 299, Cambridge, Ohio.



Brother Charles McCall on the job at Shenandoah Inn.

Life-Saver



James Sherrer, Executive Board member of Local 301, Texarkana, Tex., recently saved the life of a carpenter who was working near him.

James Sherrer Saves Life Of Heart Attack Victim

L.U. 301, TEXARKANA, TEX.—On October 6th, James Sherrer, an Executive Board member of our local, saved the life of Fred Jones, a carpenter who was working near him.

Mr. Jones suffered a heart attack and collapsed. Brother Sherrer administered first-aid to him, artificial respiration, and chest massage. After several minutes, Mr. Jones revived. Now, after a short stay in the hospital and some rest, he is back on the job.

This carpenter is a living symbol of the statement that first-aid and safety pay off. We at Local 301 are indeed proud of Brother Sherrer, as well we should be.

W. A. SULLIVAN, P.S.

Local 302 Personalities



Two "big" men of Local 302, Martinez, Calif., are President W. B. "Bud" Dyer, left, and Harmon Mitchell, both of whom recently received 30-year awards at the local's Annual Old-Timers Dinner.



A very friendly couple. Local 302 Credit Union Manager Jim Cornelius and his wife, Minnie.

Dinner Honors Old-Timers; Members Further Education

L.U. 302, MARTINEZ, CALIF.—Our local recently honored its old-timers with its Annual Old-Timers Dinner.

Awards were presented to Brothers who have 20, 25, 30, 35, and 45 years of membership in the IBEW. The awards to the Brothers represented more than 1,200-man-years of electrical work.

Our senior old-timer is Al Vogt, who received his 45-year pin. Sid Worrall, Floyd Borkman, and Harold Stonaker received 35-year pins, and groups of 15 to more than 20 men received service pins for 20, 25, and 30 years of service.

It is gratifying to see that many of our Brothers are pursuing more education. We have Brothers enrolled at the two county junior colleges—in courses that include welding, electronics, motor control, and refrigeration. Cable-splicing is being taught to a limited class by one of our Southern California Brothers, Larry Gibson. Other Brothers are taking chemistry, algebra, calculus, and other advanced subjects.

Our local has a very active Bylaws Committee, under the chairmanship of Sam Boucher. Our Apprenticeship Committee, under the leadership of Brother Ken Cordy, works hard to make sure that the new journeymen being turned out are of the highest caliber possible.

Jack Waterson is the chairman of our Safety Committee, and he is presently studying the latest changes and additions to the state safety orders in order to make recommendations to the members of the local.

Ed McCarrol, our past press secretary, is now the chairman of the Political Committee. One of the main efforts of this committee is to make sure that every man in the local is registered to vote, especially in view of the crucial upcoming federal and state elections. We are hoping that men and women in organized labor realize and will remember what the present administration has done and is planning to do for the working man—especially when they go to the polls to vote.

Business Manager-Financial Secretary Jack McCann has been appointed to the National Joint Apprenticeship and Training Committee.

Warren Jackman and John Hunter are our two assistant business managers, and they are kept busy with dispatching, contract negotiations in the various units, jurisdictional problems, and central labor council business.

PAUL D. STUTRUD, P.S.

Seven Journeymen Welcomed; Members Assist Brother

L.U. 305, FORT WAYNE, IND.—Our local union welcomed seven new journeymen at the Apprenticeship Banquet held on November 3rd at The Lantern in Fort Wayne.

The Reverend Philbrook of the First Baptist Church was the guest speaker, and the master of ceremonies was Non-senior Manoski. Everyone enjoyed a very interesting evening and a very delicious meal.

We welcome Ed Middaugh, Russell McCann, Michael Closson, Lowell Raugh, Clark Derbyshire, Mike Barrett, and Terry Arney to the union.

Many of our men went to cut firewood and to trim many trees at the home of one of their Brothers, Steve Schubert. The men were very happy to help Steve, and I am sure that he appreciates their help very much. Mrs. Schubert fed the men a wonderful meal, and they certainly welcomed it.

Work in the local area is just holding its own right now. I hope that it keeps steady throughout the winter.

One of the main projects in the Fort Wayne area is the new Alcoa Building being built on Hadley Road. The job should be completed soon. The accompanying pictures were taken in the spring, when the men were just getting a good start.

GALEN E. DETTMER, P.S.

Wireman Contract Settled; 50-Year Members Honored

L.U. 309, EAST ST. LOUIS, ILL.—Hello, again, from Local 309! Sorry to

Fort Wayne Scenes



Seen at the recent Apprenticeship Banquet of Local 305, Fort Wayne, Ind., are, seated, left to right, Lowell Raugh, Clark Derbyshire, Mike Barrett, fourth-year instructor Paul Nacola, and Terry Arney. Standing, Ed Middaugh, Russell McCann, Michael Closson, Executive Board member Kermit Jones, NECA Area Representative Foster McClure, Bureau of Apprenticeship and Training representative Kenneth Gibson, and Executive Board member Ron Smith.



Local 305 members donating their services at the home of Brother and Mrs. Steve Schubert.



Local 305 members on the job at the new Alcoa Building.

Old-Timers Honored



The 50-year members and officers of Local 309, East St. Louis Ill., following the dinner and awards ceremony held for all local 50-year members.



V. L. Cannady is congratulated by his son as he receives his 50-year pin and certificate.



Business Manager Robert J. Faust congratulates Raymond Wenger on his 50 years of membership.

have been absent from my press duties so long. I was enjoying a wonderful trip to our 49th state, Alaska. The highlights of the trip were the opportunities to see Mt. McKinley, North America's highest peak, and to observe and photograph many of Alaska's wonderful, big, game animals.

Several important things have happened in our local since my last writing. The wiremen's contract has finally been settled. No decision was reached by the Negotiating Committees here, and the case was submitted to the Council on Industrial Relations in August. A favorable contract was awarded us and has

finally been approved by the Wage Stabilization Board.

Our thanks to our Negotiating Committee and to the business managers for the many hours spent in gaining a favorable settlement. However, we are sorry to have to report that work is very poor in both the inside and outside branches of the trade. The economic policies of the Nixon Administration and an anti-labor state administration are sure hurting.

Brothers Jim Heise and George Sanders reported that, at the recent AFL State Convention, our governor couldn't even bother to address the group. I hope our Brothers will remember to support COPE and candidates favorable to labor in the 1972 elections.

On the brighter side, one of our finest annual events was held on October 18th—the awarding of 50-year membership pins and a dinner for our 50-year members. By the way, we are proud of now having 24 fifty-year members. Nineteen were present at the dinner. Four new men were welcomed to the fine group of senior members—Edmond Viner, V. L. Cannady, Thomas O'Laughlin, and Raymond Wenger.

Greatly missed at the dinner, was our oldest member, Frank Foree. Brother Foree is 94 and recently broke his hip. Reports are that he is recovering very nicely and is as full of life as ever.

We wish all of our fellow members a happy holiday season.

JACK VINER, P.S.

Binghamton Work Good Enough To Share

L.U. 325, BINGHAMTON, N.Y.—Work in this area is good enough now to share some with telephone men who are out on strike for better wages.

Even though the agreement between carpenters and electrical workers on the installation of luminous ceilings was agreed upon in Washington, we, in this area at least, have to be on our guard to get the work. A very big job in Fowler's Department Store would have been lost, had it not been for a word to the hall in time and some forceful conversation between Business Manager Robert Brown and the store manager, along

with the ceiling contractor. This landed the local a sizable job.

In the future, this might mean work for some men during slack times. Let's get this area used to our doing this work. Perhaps some of the Brothers who have done this work will teach more of us who are not acquainted with it. We certainly should know how to do it, if we want to claim it.

The collapse of a tremendous scaffold at the Marine Midland Bank Building sent three persons to the hospital, one in critical condition. This accident may make the workmen more careful of the dangers of scaffolding. Granted, our work entails danger at all times, but let's always be on guard to minimize dangers and refuse to work around poor safety practices. A call to the hall should back up a legitimate grievance.

The latest news is that we are limited to a 5.5 per cent wage increase. If the administration can make us swallow this now, you can bet we will be under control forever. Fortunately, we have George Meany, who won't let them have their way. If anyone can get us out of this trap, it must be he.

Our local is now conducting a welding class, which should add to our construction abilities. All members who don't know this skill may find it useful.

See you at the next meeting. Brothers, if you have any news of interest for this column, please do not hesitate to call me at 722-2801.

JERRY REGAN, P.S.

San Jose Work Slow; Pension Plan Considered

L.U. 332, SAN JOSE, CALIF.—Work in this area is quite slow at the present time, although we have indications of a pick-up in the work load, which will just keep us going.

Our local commenced consideration of a local pension plan in December. We are eagerly looking forward to the plan.

The accompanying photos were taken on a very interesting project; namely, at San Jose State College. The contract calls for the provision basically of a new service and sub-feeds for the college. The primary feed is 110-KV; the sub-feeds, 11-KV. Brother Bill Hinton, who was the general foreman on the job, is recovering from a heart attack, with the job now under the supervision of Brother George Bosworth.

Our labor history class for the apprentices has just started. The class is taught by our business manager. This course was started 10 years ago, and it has proved very worthwhile.

All of us in Local 332 extend our wishes to all of you for a very prosperous New Year.

JOHN WATSON, P.S.

WORK SAFELY

On College Job



These members of Local 332, San Jose, Calif., have been working at providing new service at San Jose State College. Kneeling, left to right, are Bruce Jones, Ted Day, S. A. Jackson, Harold Mosher, and George Bosworth. Standing, Nick Day, Frank Gomes, Felix Janowski, Larry Brennan, Webb Ralston, Clarence Fagalde, and Business Manager Charles Bishop.



General foreman George Bosworth.



Splicer Ted Day, left, and assistant Larry Brennan inspect some of their splices on 11-KV sub-feeds.

Stewards Attend School; Contract Proposals Accepted

L.U. 333, PORTLAND, ME.—This reporter was one of 14 shop stewards from our local attending school at the University of Maine's Gorham Campus. This educational program was sponsored by the I.O. for stewards from utility and telephone locals in the area.

Classes were conducted by Professor Roger Snow, Jr. and his assistant Bill Bear. The sixth and last session on November 4th was conducted by International Representative John Carr, Jr., who is on the staff of International Vice President J. E. Flynn's office. Brother Carr taught IBEW history and explained the organizational structure and objectives of the Brotherhood.

We had the pleasure of getting acquainted with many of the shop stewards from Locals 2307, Boston; 2317, Augusta, Maine; and 2327, Augusta—all employees of the New England Telephone Company and all of whom recently chose the IBEW as their bargaining agent. We, of course, learned from each other and found that many of the trade union problems are common to all of us.

The November membership meeting was well attended, in spite of hunting season. Proposals were accepted for the new contract to be negotiated before May 1st. Recommendations are on hand to improve our hospital and medical insurance and the pension plan. President Bill Dearden has reminded all members that the January meeting was the deadline for accepting proposals from the members.

We cooperated with the Central Maine Power Company in the successful United Fund Campaign. President Dearden served on the committee, and some of the shop stewards were helpful in serving as collectors.

We are suffering the same type of grievances as Local 839, Augusta. Men in progression are not getting their progression increases in pay, as provided for in the contract. We hope that contract enforcement will be possible during Phase II.

G. RODWAY, P.S.

Surplus Corn Is Problem; Members Urged To Vote

L.U. 347, DES MOINES, IA.—We Iowans wish that all of you would eat more corn. Iowa is plagued with the largest corn crop in history. At the time of this writing, with half of the crop still standing in the fields, every storage facility is filled to overflowing, and corn is being dumped and stored on the paved streets of rural small towns.

It is also being piled in giant mounds on the ground around farmsteads. Not only that, but Iowa leads the nation in the number of beef cattle. However, there is far more corn than the cattle can consume.

The wage freeze concocted by the administration in direct conflict with collective bargaining provisions in labor-management agreements has caused consternation among union members. It is the hope of all union members that such matters will be settled by the time this message appears in print.

It is unbelievable that any administration would take unilateral actions to prevent workers, subject to substandard wages, from receiving benefits negotiated with employers, when, at the same time, employer organizations are free to receive the profits from the wage freeze in the form of dividends and capital improvements. Needless to say, the answer to such impositions is for each union member to register and to vote. Support

labor-endorsed candidates for public offices.

Of equal importance to union members and the general public, is the loss of jobs due to the support of foreign merchandise and other imported products. The answer to such competition is vested in labor's basic philosophy that union members should buy only union-made products manufactured under sound wages and other conditions of employment.

Here, in Iowa, it is next to impossible to obtain bank checks bearing the Allied Printing Trades Union label; no doubt, union members, even members of the printing trades, pay their union dues with checks printed in scab shops.

Here in Des Moines, it is believed that a new innovation in unionism has been founded by virtue of the establishment of a social evening involving all elected union officials and representatives of the several building trades unions. The first of such meetings was held in October, and more than 100 attended a get-acquainted social and free smorgasbord. All who participated greeted the gathering as a huge success and are looking forward to the next such affair.

It is believed that, by involving all elected officers of the several trades, pertinent promotional information may be filtered down to the rank-and-file member.

FRED POWERS, P.S.

Retiring Members Honored; Two United in Marriage

L.U. 348, CALGARY, ALTA.—More than 150 guests attended a banquet in Edmonton, Alberta, on October 22nd, honouring David "Scotty" Chambers and Jim Marr on their retirement.

Scotty is retiring after 19 years with Alberta Government Telephones, and Jimmy is retiring after nearly 43 years of service.

Scotty has been a member of our local since September, 1953, and Jimmy has been a member since May, 1940.

IBEW service awards were presented to the retiring members by Business Manager H. R. "Bob" Meikle.

Union wedding bells rang out for Brother Fred Standing and Sister June Bromley, members of our local, on August 28th, in Medicine Hat, Alberta.

Fred and June are both very active members of our local. In fact, their meeting occurred at a Joint Board meeting, and they became engaged during negotiations between the local and Alberta Government Telephones.

The wedding ceremony was distinctive in that the attendants were all union members. Fred's attendants wore blue union blazers with the IBEW crest.

In addition to the wedding party, there were very colorful Scottish Pipers, who provided the music.

BOB MEIKLE, B.M.

Calgary Social Events



Business Manager Bob Meikle, Local 348, Calgary, Alta., presents a 15-year award to retiring member "Scotty" Chambers at a banquet held recently in honor of Brother Chambers and Jim Marr.



Here, Business Manager Meikle presents a 30-year award to Brother Marr.



Seen at a wedding at which all of the participants were union members, are, left to right, President Rod T. Flack, Don Standing, Business Manager Meikle, Fred and June Standing, Peggy Kassner, Assistant Business Manager Agnes Helstein, and Carol Willcocks.

Three Brothers Mourned; Attendance Picks Up

L.U. 358, PERTH AMBOY, N.J.—The local was saddened by the loss of Brothers Art Kennedy, John Pytell, and Bob Redmond. Our members express their deepest sympathies to the families of these departed Brothers. Bob Redmond was a traveling Brother who had worked out of our local for over 20 years.

Attendance at our local union meetings has picked up considerably in the last few months. It's good to see so many Brothers turning out for the meetings. There are still plenty of seats left, however. As a reminder, the meetings are held on the first and third Wednesdays of each month.

The bus trip to the hockey game at the Spectrum in Philadelphia on November 24th was a great success. All tickets were sold, and in spite of the cold, rainy weather, everyone had a good time.

Many thanks to Larry Scala and his committee for a wonderful evening. Hope to see more trips like that in the future. The score was Boston, 2; Philadelphia, 1.

The members of the local's Retired Club held a dinner on December 15th at the Ye Cottage Inn in Keyport. I'm sure they had a good time. It's good to see the old-timers taking an interest in planning club activities.

Brother William Wright was seriously injured in a fall from a tower at the Essex Generating Station in Newark. He was working about 40 feet from the ground, when he lost his footing. Brother Wright is recuperating in River-view Memorial Hospital in Red Bank. We all look forward to seeing him back on the job soon.

Brother Mike Harrigan's cable-splicing school is off to a good start. Brother Harrigan saw the need for qualified splicers in the local since the retirement of our resident splicer, Eddie Goodman. Our thanks to Brother Harrigan for his initiative in getting this program off the ground.

The Annual Blood Bank Drive was a great success. We surpassed our goal, due to the tireless efforts of Brothers John Black and Joe Kopelok. Well done.

PAT SCANNELL, P.S.

New Officers Installed; New Contractor Signed

L.U. 379, CHARLOTTE, N.C.—We recently installed new officers. They are President Thomas T. Cole, Vice President Fred Wilson, Jr., Treasurer A. Wilson Davenport, Recording Secretary Wayne V. Kimlick, and Business Manager S. Eugene Ruff.

The Executive Board members are Louis F. Crump, Chairman; George R. Boyd, Jr.; Jack H. Hunter; R. L. Willocks; and Fred Wilson, Sr.

The Examining Board members are Gene S. Buckworth, Jack W. McElveen, and Harold L. Norwood, Jr.

These officers will serve a three-year term.

We are pleased to announce that we have signed the Sigmon Electric Company of Stateville, North Carolina, as a new contractor.

Our Christmas party was held on December 16th at the Holiday Inn Number 4 in Charlotte. A cocktail hour was followed by dinner, then entertainment and dancing.

The Joint Apprenticeship and Training Committee Workshop was held in Charlotte on November 4th and 5th. Our local was represented by Business Manager Ruff, President Cole, and Jim Gant. Buck Baker, Director of the National JATC, was the instructor.

The workshop was very informative and instructional. We appreciate Brother Baker's taking time out of his busy schedule to advise us regarding the new standards and hiring procedures.

Outstanding Award



Business Manager Pat E. Damiani, Local 363, New City, New York, center, receives the Rockland County Outstanding Civic Leaders Award from the Rockland County VFW. Brother Damiani was honored at a dinner-dance, held on November 13th, in the Platzi Brauhaus, Pomona, N.Y., with approximately 300 persons attending.

Charlotte Officers



The new officers of Local 379, Charlotte, N.C., are, seated, left to right, Business Manager S. Eugene Ruff, President Thomas Cole, and Recording Secretary Wayne Kimlick. Second row, Louie F. Crump, Jack W. McElveen, Fred Wilson, Jr., and Robert L. Willocks. Third row, George R. Boyd, Jr., A. Wilson Davenport, Jack Hunter, Harold L. Norwood, Jr., and Fred Wilson, Sr.

As some of you may realize, election time is growing near. We should all register to vote. Involve yourself in precinct work; get yourself elected to a position of authority within your precinct; and cooperate with your central labor council to Get-Out-the-Vote Campaigns.

We should arouse our memberships to the dangers of complacency in this most important election year. Participate monetarily in COPE, and urge your fellow workers to do the same; last, but by no means least, don't let anything keep you from taking those few minutes to cast your vote on Election Day.

We extend our best wishes to all union members and their families in the new year.

WAYNE KIMLICK, P.S.

Local Awaiting Raise; Other Unit Offers Rejected

L.U. 399, SPRINGFIELD, ILL.—At the time of this writing, we are still waiting to see if we will get our raise that has been frozen for three months. As yet,

we haven't seen any of our money from our new contract.

I am talking about our Illinois Bell members. The IBEW can be proud of our local and its members. It takes dedicated officers, members, and time to make a good one.

We were talking to Business Representative E. Cameron, and he said that the members of Mattoon Unit 13, Taylorville Unit 14, and Litchfield Unit 15, all on the property of the Illinois Consolidated Telephone Company, have voted to reject the new wage proposal offered by the company. It was turned down by a majority vote.

Further negotiating meetings will have to be scheduled. The Negotiating Committee consists of D. L. Brown, Business Manager; James White, Vice President; E. Cameron, Business Representative; Debbie Hackett, Unit 13 Secretary; M. Maguire, chief steward, Unit 13; D. Julius, chief steward, Unit 14; and W. Wise, chief steward, Unit 15.

We wish you all lots of luck and want you to know that we are all behind you.

I have been very busy recently. I have met some of our members. I was in a telephone school in Springfield, and a few of the other Local 309 members there were Art Muehlenfeld, Unit 7, Quincy; Ken Etter, Unit 4, Decatur; and Dan Tripp, Unit 6, Peoria. I wonder if they remember the Two Brothers?

I was also lucky enough to visit a Springfield Unit 9 meeting. There was a very good turnout, and chief steward Kenneth Kramp made everyone feel at home, even after the meeting. Roylee Miller made an excellent report on Community Chest work and the Blood Bank Program. He also did a good job of selling COPE books. I got to see quite a few old friends.

If any of you Brothers should happen to be in another city in our local, I recommend that you go to a unit meeting, if you get the chance. Some of the best people are there.

Business Manager Brown and all of the officers and members of Local 399 wish you a very happy New Year.

JOSEPH P. ROTHERHAM, P.S.

14 Locals To Merge; Negotiations Under Way

L.U. 420, WATERBURY, CONN.—We were informed on October 15th, by representatives of the Second District, that it is the intention of International Vice President John Flynn to merge the 14 locals with utility jurisdiction in Connecticut by February 1, 1972.

We understand that the merger will result in one or possibly two locals with utility jurisdiction. It is not known, at this time, by our local officers whether or not our local will be affected, if the 14 locals are merged into two. Obviously, if the formation is into one local union, we will definitely be affected.

The locals involved, with a total membership of approximately 2,550, are Locals 383, Torrington, the Hartford Electric Light Company; 420, Waterbury, the Connecticut Light and Power Company; 468, Stamford, and 469, New London, the Hartford Electric Light Company; 753, Norwalk, the Connecticut Light and Power Company; 1020, Wallingford, the Town of Wallingford; 1045, Danielson, 1175, Essex, 1226, Willimantic, and 1373, Thompsonville, the Connecticut Light and Power Company; 1419, Middletown, the Hartford Electric Light Company; 1817, Danbury, the Connecticut Light and Power Company; 2058, Norwich, the City of Norwich; and 2239, Haddam Neck, the Connecticut Yankee Atomic Power Company.

Our local is also involved in pension negotiations. For the first time, all of the locals on the properties of Connecticut Light and Power, Holyoke Water Power, Hartford Electric Light, and Western Massachusetts Electric will combine their efforts and negotiate together with the holding company, Northeast Utilities.

System Council U-24 filed an unfair labor practice against Connecticut Light and Power during our last contract talks, because the company refused to bargain for better benefits for our retirees. Hopefully, Northeast Utilities will give some thought to the retirees on both sides of the fence who helped make it one of the largest power grids in the United States.

The officers and members of our local extend our warmest and friendliest season's wishes. Happy New Year!

THOMAS CRAIG, P.S.

Local Aids Community; Awards Dinner Planned

L.U. 421, CONCORD, N.H.—Well, Brothers, it's a reality! We are in the *Journal*.

In the past, our local union members have done volunteer work at the New Hampshire Hospital in Concord. Again, our members volunteered and did the Christmas street lighting in Tilton. These are good ways of showing unionism to the general public.

Our Second Annual Banquet and Awards Dinner is in the planning stages. We'll have more about it later.

Thanks to all of our neighboring locals for assisting us during our slack work period.

All of the newly-elected officers have shown a sincere commitment to their respective jobs, and they have been very busy.

GERALD SANTAS, P.S.

Service Pins and Scrolls Awarded at Fall Picnic

L.U. 428, BAKERSFIELD, CALIF.—Our local presented service pins and scrolls to 260 active and retired mem-

bers who have from 20 to 45 years of service at a picnic held on October 30th. Approximately 650 members and guests attended the gala affair.

The presentation program was under my direction, and the picnic arrangements and other activities were under the supervision of Picnic Committee Co-chairmen Howard "Monk" Bryan and W. B. "Willey" Huestis. The preparations and work necessary for such a successful celebration were performed by many volunteer, or recruited, local union and auxiliary members.

There were 25 lucky winners on the drawings for prizes, donated by the electrical contractors and the electrical wholesale houses. The delicious barbecue dinner, furnished by the local union, was expertly prepared by Brother Robert Mosley and his committee.

The irony of a successful picnic is that everyone present insists that the same overworked committee do it all over again next year!

Those who received their service pins and scrolls at the picnic are seen in the accompanying group photo. They are, first row, left to right, Bud Silva, F. Hawkins, Delbert Olsen, Phil Bingham, Bud Leedham, Dail Helms, M. Pettichord, Ralph Roland, Billy Roland, Francis Gifford, Roy Meyers, Ivan Beavan, A. H. Hoeflicker, Ben Billington, W. Lee Smith, W. B. Huestis, Ross Taylor, and Fred Gifford. Second row, W. Ed Bryan, Wayne Shaul, Frank Pence, Eugene Sikola, Fountain Reed, E. Rodman, P. Wallace, R. Eastman, Paul March, Babe Starcher, Ronald Macey, A. O. Girard, Cecil Roberts, Virgil Lindsey, R. Lambert, R. Clevenger, Joe Alexander, Wayne Case, and William Stewart.

Third row, John Hall, E. Bradrick, A. Thulowitz, Joe Baca, Lynn Hall, W. Whitford, Wallace Lyons, Bobby Moore, Bill Pryor, Walter Hunter, Harold Edwards, Clyde Traynor, E. N. Smalley, Jack Swoboda, Clarence Black, David Beauchamp, and Milo Abbott. Fourth row, A. Engi, R. McKinley, H. Dudridge, Orville Phillips, John Sanders, Mac Gardner, Sr., Leonard Holm, Joe Mason, W. A. Harris, J. D. Adams, N. D. Lynch, Marion Rappleye, G. J. Hackett, Jack Johnson, Les Levey, T. Perrussel, LeeRoy Smith, L. Waters, R. J. Holmes, Cavett Miller, N. A. Thompson, and Lloyd Hopkins.

Fifth row, Ernie Mauro, H. Kritsch, Robbie Doss, Lee Warner, C. C. Combs, R. Bragg, Robert Huesby, James Schneider, Don Porter, Charles Hauser, Lowell Hagen, L. J. Spears, Louis D. Lewis, Hans Christophersen, Roy Austin, and Bert Gray. Sixth row, Don Phillips, W. J. Horn, Doyle Sapp, Paul Keener, Ben Steele, Jerry Bryan, Jim Devers, LeRoy Adamson, Sig Wedeking, Louie Epp, Howard Bryan, M. F. Lee, W. Hedberg, S. P. Dahms, R. Robison, Calvin Mahan, O. M. Guinn, Ernest Baxter, M. Bankston, C. Knizley, Paul Blize, and Loyd Hunnell.

IVAN BEAVAN, B.M.

At Bakersfield Picnic



These old timers of Local 428, Bakersfield, Calif., received service pins and scrolls at a picnic recently held.



Left to right, Picnic Committee Co-chairmen Howard Bryan and W. B. Huestis relax after a hard, but enjoyable, day's work.



President John Beauchamp, left, and Vice President Ronald Macey work on the serving line.



A group of happy picnickers.

Union Members Protest Non-Union Labor Pool

L.U. 429, NASHVILLE, TENN.—Once again, organized labor showed its unity by protecting the union labor movement with a protest demonstration at Memorial Square in Nashville.

It was the intent of the non-union contractors to create a non-union labor pool for all crafts. They promised men who joined their organization that they would get paid at \$5.00 to \$6.00 per hour and receive other benefits that union members are eligible for. A \$4.00 membership dues would make a man an automatic member.

The Central Labor Council called a protest meeting, which was attended by 1,500 union members of all crafts. They clearly showed the non-union contractors in this town that organized labor protects its own.

Opryland U.S.A., a new entertainment complex, is being built in Nashville, the Home of American Music, and is scheduled to open in April, 1972. The new Grand Ole Opry House is supposed to open in the spring of 1973. All of the electrical work is being done by members of our local. This will keep some of us busy for a while.

In new construction in our downtown area, the First American National Bank is building a 28-story office tower. This building is also under our care for electrical work.

The baseball season is well over, but we wanted to report that our local had a pretty good team this year. Under the

Nashville Team



This baseball team, sponsored by Local 429, Nashville, Tenn., ended the season with a record of 10 wins and four losses. The coaches are Jerry Hudson and Dick Deason.

leadership of coaches Jerry Hudson and Dick Deason, the team came out of the season with a record of 10 wins and four losses. As the old saying goes, "It doesn't matter who wins or loses but what good it does for society." What's the matter; didn't you ever hear of poetic license? I and, I'm sure, all of the members of our local feel grateful that we could help the community in some small way by sponsoring this baseball team.

Four of our members recently passed away. They are John W. Redd, Jr., James B. Chadwell, Thomas T. Price, and Andrew M. Baker. On behalf of all of the members of Local 429, I extend condolences to the families and friends of these Brothers.

May the New Year bring only good things for all of you.

CONRAD HUETTER, P.S.

Local Enters Parade; Smorgasbord-Dance Held

L.U. 435, WINNIPEG, MAN.—Our local took part in the Annual Labour Day Parade again this year. We entered a float, courtesy of MTS, and a red convertible with appropriate signs attached.

Because of the lack of participating volunteers, the only people riding in the car were President Wayne Wilson, Assistant Business Manager Oliver Richard, and young Cassie Richard.

The parade was well organized, and more unions took part in it this year. Next year, we hope to participate as a local on a larger scale. Keep this in mind, as we will be asking for more volunteers next time.

Our social event of the year occurred on October 22nd, as the combined Winnipeg telephone units held a Halloween dance and smorgasbord. More than 500 persons were in attendance, including several from MTS management, who were there as the Social Committee's guests. Needless to say, with two floors for dancing and two bands, a good time was had by all. We can hardly wait until next year; it should be bigger and better then.

Our special Executive Board meeting was held in September at the Ramada Inn, with the executive officers, the unit officers from Winnipeg and the provincial areas, and the business manager and assistant business manager in attendance. The meeting is held annually to assess the union's position, both policywise and financially, and to give direction for the coming year. One of the highlights of the meeting was the signing of the business manager's contract.

We are planning a bus tour to Minne-

Winnipeg Activities



The float entered by Local 435, Winnipeg, Man., in the Labor Day Parade.



Little Cassie Richard is seen in the local's convertible after the parade.



Signing the business manager's new contract with Local 435. Seated, left to right, Business Manager H. H. Warne and President W. W. Wilson. Standing, Treasurer Gayle Venton, Vice President Larry Clark, and Recording Secretary Bob Glass.



President Wilson and his wife, Diane, with guests at the local's Halloween Dance.

apolis for a double-header hockey game on the weekend of February 18th. If you are interested, contact us.

Best wishes for a happy holiday season.

J. O. RICHARD, P.S.

Graduation Program Held; Area Work Remains Slow

L.U. 445, BATTLE CREEK, MICH.— Our local held its apprenticeship training graduation program, in cooperation with the Department of Vocational Education and the Bureau of Apprenticeship and Training, U.S. Department of Labor, on October 23rd at the Countryside Inn in Battle Creek.

Honored at the dinner-dance, were Dan Clemence, Ray Lundquist, Ray Maurer, Ralph Paradine, Jim Beavers, Russ Beutler, Dick Hook, Mike Livingston, Gordon McKinney, Jerry Thunder, William Miller, Jim McGovern, Robert Crow, Bill Davis, Bill Clark, and Bob DeVore.

We congratulate all of the new journeymen of our local. The dinner-dance was very successful. Diplomas were presented by Business Manager Louis Miller.

Work in the area is still very slow, with several members working for the Rowen and Blair Electric Company at the D.C. Cook Nuclear Energy Plant, located in Bridgeman, Michigan.

We thank all of the locals which have offered employment to our members, with special thanks to Local 153, South Bend, Indiana.

Robert DeVore has gone to Seattle, Washington, to work on the Levitt Building project being constructed in that area.

Because of the state's cutting back funds for our apprenticeship training program, our local has been forced to hire its own instructor. We will share the cost of the instructor, John Lemon, with the Kalamazoo local, which will also use his services.

With a national election coming up this year, we hope to see an upswing in work in our state.

LARRY NEWMAN, P.S.

Annual Dinner-Dance Honors Local Brothers

L.U. 456, NEW BRUNSWICK, N.J.— We held our Annual Dinner-Dance at the Ramada Inn in East Brunswick on October 16th, with 300 people attending the affair, which was highlighted by the entertainment of London Lee and Sonny Gale.

We honored two Brothers at the affair. Brother Allen Pearson was honored for serving for 14 years as our recording secretary. Brother Pearson joined our local in May, 1922, and assumed the office in June, 1957. He served with distinction until July, 1971.

Brother Herbert Ehrich was awarded the IBEW Life-Saving Award for saving the life of Brother Dennis Cronin. On

At Graduation Dinner



New journeymen of Local 445, Battle Creek, Michigan, celebrating the completion of their apprenticeship training at a banquet, are pictured with their instructor, John Lemon.



Checking the attendance at the apprenticeship training graduation dinner, are, left to right, Mrs. Louis Miller, Business Manager Louis Miller, and President Jack Van Blancum.

Honored



Allen Pearson, Local 456, New Brunswick, N.J., was honored recently by his local for his 14 years as recording secretary.



Herbert Ehrich, left, and Jerome Decker, right, were honored for their roles in saving the life of Dennis Cronin, center.

April 24, 1971, while hi-potting a transformer at the Edison Generating Station, Brother Cronin made contact with a live, high-voltage conductor and was unable to free himself. Brother Ehrich, his working partner, with disregard for his own safety, freed Brother Cronin.

Both men were then caught on the line, and Brother Jerome Decker threw himself against them and freed them.

Brother Ehrich spent five months recuperating from burns and heart damage he received.

Our local is proud of men like Herb Ehrich and Jerome Decker and is honored to have them as members.

LEON P. BOYCE, ASST. B.M.

Pension Agreement Signed; Past Year Reviewed

L.U. 465, SAN DIEGO, CALIF.—On September 20th, we signed our pension agreement with the San Diego Gas and Electric Company (SDG&E). After four meetings throughout the county, the members voted to accept the agreement by a three-to-one margin.

We were able to negotiate a change in the reduction factors on early retirement; an increase in the basic pension formula; an increase in the amount of monthly disability income; a provision for a preretirement widow or widower's benefit; an improvement in the vesting provisions; an improvement in the eligibility provisions; and another significant change, an improvement in the Stock Savings Plan.

Previously, the latter plan permitted each employee a maximum contribution of three per cent through the age of 39, four per cent from the age of 40 through 49, and five per cent at the age of 50 or over. The new plan provides for the addition of one per cent in each category. SDG&E will continue to contribute 50 per cent of the employees' contribution.

We are currently in joint negotiations with Amalgamated Transit Union No. 1309, seeking to improve the pension plan at the San Diego Transit Corporation. The bus drivers' union represents 413 drivers, and our local represents 72 mechanics and servicemen.

As we review the progress of the past year, we look back at what has been a very busy, unique year. All three of our major contracts with the utility company expired this year—health, contract and wages, and pension—all three with separate negotiating committees. Our local union election fell right in the middle of these negotiations, and the election results gave us major changes in our union leadership.

A happy New Year to all.

ROBERT E. CARLEY, P.S.

60th Anniversary Observed; Union Drive Under Way

L.U. 470, HAVERHILL, MASS.—We had a very good year last year and hope

Negotiators



Local 465, San Diego, Calif., recently signed a pension agreement with the San Diego Gas and Electric Company (SDG&E). The negotiators included, front row, left to right, Walter LaPointe, union committeeman; R. C. Robbins, Business Manager; and R. E. Carley, Assistant Business Manager. Back row, W. J. Bois, President; W. J. Karnes, Treasurer, SDG&E; J. J. Holley, Vice President, Personnel; B. J. Johnson, union committeeman; and C. R. Green, SDG&E committeeman.

At Anniversary Dinner



Helping Local 470, Haverhill, Mass., to celebrate its 60th Anniversary recently, were, left to right, Business Manager Edward Dufresne; 50-year member Erwin Moore, who is retired; International Vice President John E. Flynn, Second District; and Vice President Karl Conley.

that this new one will be as successful.

The 60th Anniversary of our local was held with a party on November 20th. It was attended by International Vice President John E. Flynn, who stated that our local has been here for 60 years and is here to stay.

Among the guests, were Business Managers Arthur Proctor of Local 522, Lawrence, Massachusetts, and Ralph Ware of Local 259, Salem, Massachusetts, and a 50-year member who is retired, Irwin Moore. Brothers Clifford Emerson and Raymond Heath couldn't make it but were there in spirit.

Business Manager Ed Dufresne is trying to unionize the construction of a shopping center being built in Haverhill by the DeMoulas Interests. He has the cooperation of all the trades, and the picket lines are up. I am with him 100 per cent but feel that we waited too long to act.

In the field of diplomacy, we are in short supply, and our public relations are at a low ebb. Whether we win or lose an argument, we always end up on the short end. Strikes are a necessary weapon, and we need the use of them to win our point, but the worker does not have the use of a tax loss to recuperate

his losses. I sometimes think that a strike can be very convenient for management and wonder if, sometimes, they aren't planned that way.

I'm afraid that we have some tired old men trying to carry the ball, with the same, old-line attacks. When the AFL-CIO Convention snubbed the President of the United States, it showed a lack of respect, not for President Nixon, but for the office of the country that we are all a part of and should love.

As I've stated many times, we are the most important minority group in the country. We are the ones who can carry the torch of equality, in political, social, and economic rights. In this new year, let's take the initiative and try to be one jump ahead of management or the government. We must work for all of the labor movement. We must realize that the problems of unionism belong to all local bodies, regardless of their size.

If I didn't believe in the union cause, I could not have the courage to speak out. So, Brothers and Sister, let's get with it. There's work to be done. Start talking, thinking, and acting. Our leaders are out there doing battle, but they need your support. Don't let complacency take over. Let us show our fellow man that the union shop is the better way.

Let us make the union product a better product, not just because it has a label, but because it has quality and pride in accomplishment. You know in your hearts what I'm referring to, so get with it.

JOHN A. KNOX, P.S.

Issues Resolved; Contracts Signed; Two Locals Merge

L.U. 474, MEMPHIS, TENN.—Our local recently negotiated a contract with the Memphis Chapter, NECA, and the contract was returned from the International Office on October 12th, approved as corrected.

The NECA contractors rejected the approved contract, and by their action, they convinced approximately 600 of our members that they were employed by non-union employers; consequently, these members all refused to work.

The remaining Brothers were able to be employed by the 22 independent contractors who accepted the approved contract.

I am now happy to report that, after four days, all of the issues were resolved and that all of our members are now working. Everything is normal.

We especially thank our sister locals for their cooperation in offering employment to our members who needed it during this period. This strong sense of brotherhood between IBEW locals is a wonderful thing to experience, and it makes me proud to be a member.

Summing up, all of our members are back to work, with approximately 400 travelers, whom we are proud to have in our jurisdiction.

Recently, Local 1275 merged with our local. We welcome these Brothers and

hope that they will come to know and appreciate the feeling of brotherhood that is so predominant in our local. We hope these Brothers will participate in the business affairs and social events of our local. Welcome, members of former Local 1275.

DOUG FISHER, P.S.

Secretary Urges Aid, Recognition for COPE

L.U. 477, SAN BERNARDINO, CALIF.—What has happened to our COPE program? For some years, the COPE Honor Roll page, published in the *Journal*, has been getting shorter and shorter. This year, the list contains fewer than 50 local unions.

I recently talked to an officer of a local who had never heard of COPE! In less than a year, we are hoping to have a new administration, and the only way this can be achieved is for everyone to give a buck to COPE. It is very sad that only one local union in the Ninth District has a 100% contribution. COPE is the best investment you can make. Your dollar, together with other dollars from union members, will help elect liberal candidates to Congress. They will enact good laws for you and your family.

We are pleased with International President Charles H. Pillard's stand on the four-day week. He recently addressed the NECA Convention in Las Vegas, Nevada, and stated that he would not permit the electrical industry to take a step backward in order to have a four-day, 40-hour work week. Brother Pillard considers the short work week necessary, but he says that any hours in excess of eight would be overtime. He also added that other crafts are losing work opportunities because of rapidly-changing technology and that they are seeking jobs now being done by IBEW members. Thus, we should be extra alert in watching our jurisdiction.

Edison's proposed \$371-million Fry Mountain Power Plant, to be built 32 miles east of Victorville, with a total capacity of 1,500 megawatts, is, at this time, not a reality. The company is meeting much resistance from environmentalists of the desert area. It also has not been determined if the Mojave Water Agency will sell Edison part of its Northern California water allotment. I hope that, by the time you read this, these problems will have been solved and that the plant will soon be starting.

The job with the most activity at this time is the downtown redevelopment. Traffic signals and street lighting work are being done by Brothers Gary Wells, foreman; Jack Wood, steward and Executive Board member; Jack Ayars, President; Shorty De Roche; Jerry Waitman; and Nelson Rutledge. This job should take more men soon. Jesse Ross, one of the oldest members, who is director of the Electrical Department for the city, is the inspector on this job.

A series of tests for the recovery of salt cake, borates, soda ash, potash, and

Personalities at Fair



Billy Wieward, a staunch member of Local 482, Eureka, Calif., for the past 30 years, preparatory to manning the local's booth at Redwood Acres for the Trade Fair of Career Opportunities.



Billy Long, center, who served his apprenticeship in Local 482 over 24 years ago, passes out information regarding the local's apprenticeship program.



Left to right, Billy Wieward, Business Manager Al Cuslidge, and Billy Long formed a team to convey to tomorrow's leaders and future IBEW members the story of the IBEW apprenticeship program.

common salt have been made near the south end of Searles Lakes, and a \$20-million chemical plant is to be constructed early this year.

Drilling of a test well for geothermal steam at Mono Lake has been started, and if sufficient steam is found, GRI and Southern California Edison plan to develop the steam for products of electricity. If exploration is successful, clusters of wells will be drilled; each cluster would be intended for a separate power plant.

JOE UNDERWOOD, P.S.

Members Do Instrumentation Work at Nuclear Plant

L.U. 501, WHITE PLAINS, N.Y.—In the past two years, the instrumentation work at Con Edison's Nuclear Generating Station No. 2 was performed by journeymen of our local. This is unique in the construction field, because this work has always been performed by trained technicians, with electricians being assigned only for stand-by.

The work consisted of the setting up and calibrating of transmitters and equipment that is required to supervise, control, and record the operation of both the nuclear and the conventional steam parts of the generating plant. In addition, this work included the verifying of the functional operation of the control room computer. The computer monitors all incoming signals to assure safe and efficient plant operation. It also constantly records this information and will raise an alarm should abnormal conditions arise.

Information such as radiation levels, control rod positions, and power output levels come in from the reactor area. In addition, pressures, temperatures, levels, and flow indications are received from throughout the plant.

The electronic signals carrying this important data are in the 10-to-50-milliamperage range and are transmitted to the control room.

Although no formal school was ever set up, when it was decided to have regular journeymen perform this work, it was Westinghouse which trained all of the electricians who became a part of this crew. It was extremely important that the work be performed to the high standard that is required of the job.

The use of laboratory equipment, such as oscilloscopes, precision resistor boxes, current calibrating equipment, and pulse generators, had to be taught. Tolerances of accuracy for the transmitters had to be maintained. A digital voltmeter that displays, in neon-type lights, the voltage to the nearest hundredth of a millivolt, has been one of the most used pieces of test equipment.

In addition, trouble-shooting and field repair were done by these men to insure the operationally-dependable system needed.

The engineering safeguards that are built into this plant, not only assure the safety of personnel who work or live in the area, but also take into account the protection of all of the equipment needed to run the plant, the largest nuclear generating plant in the world.

Westinghouse has been pleased with the success of this pilot project of training journeymen to do the work that is normally done by technicians and feels it is correct in having this confidence in the journeymen of the IBEW. It also acknowledges the cooperation our local gave.

Our JATC, knowing that the future holds a need for men who have a

knowledge of instrumentation, is in the process of starting a journeyman's course on the subject.

GRAEME DALZELL, P.S.

Run-offs Determine Winners; Work Situation Very Bad

L.U. 505, MOBILE, ALA.—Since our last correspondence, we have, of course, had our election of officers, which, I must say, was rather unusual.

In the race for business manager and financial secretary, we had to hold two run-off elections to determine the winner. George E. Dixon was the victor by nine votes over Robert H. Dawson, who was running for his fourth consecutive term.

Leo J. Cain was re-elected president over two opponents in a run-off, and Ronald Padgett was elected recording secretary. Our treasurer of so many years, William H. Houck, was re-elected, and W. T. Bedgood was chosen vice president.

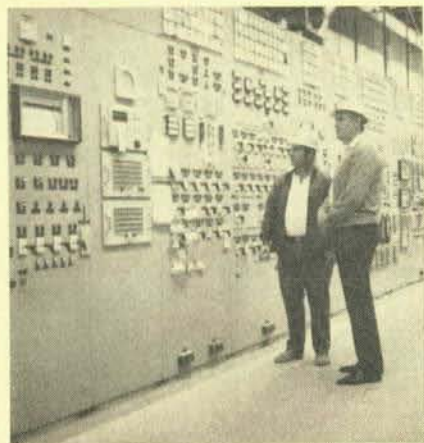
We have a new Executive Board, with the exception of J. J. Ross, Sr., who has been a member for four terms. The new members are A. D. Ryder, Chairman; Jacob Godwin; William T. Morris; F. D. Bounds; H. A. Watson; and J. B. Loftis.

The members of the Examining Board are A. R. Torres, Chairman; Gerald Lovett; Willie Phillips; C. A. Box; and W. L. Rosher II.

The work situation in our jurisdiction has been very bad for the past few months. We presently have many of our men unemployed, but we can say thanks to some surrounding locals for their support in working our members.

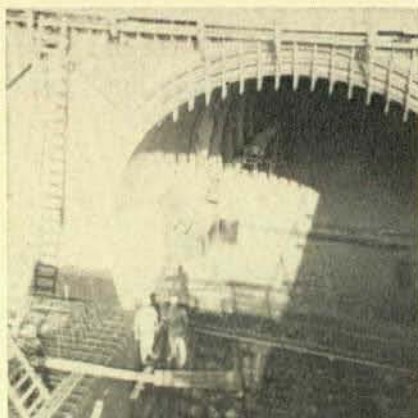
Work going on at this time includes the twin tunnels under the Mobile River, the Barry Steam Plant, Courtaulds Chemical, and scattered minor work at

IBEW Instrumentation



Pat Cothren, foreman, left, and Ted Eglington, Instrumentation Superintendent for Westinghouse, look over the intricate control room area at Con Edison's Nuclear Generating Station No. 2. The instrumentation work was performed by journeymen of Local 501, White Plains, N.Y.

Tunnel Project



Wardel Sealy and Cecil Christman, Local 505, Mobile, Ala., are seen at the end of the east-bound tube of the twin tunnels being built under the Mobile River.



The East Side entrance and exit of the tunnels.

other plants. We are looking forward to jobs breaking at the International Paper Company, Union Carbide, and Aerco. Our hopes are that these jobs, along with quite a lot of commercial work, will clear our bench and have all of our fellows working at home soon.

We are in the process of negotiations with our contractors for a small commercial and residential wiring agreement, and we should be in full agreement soon.

Our local, along with many others, was caught by the wage freeze, and we are patiently waiting to find out what other anti-labor restraints the Nixon Administration has in store for us.

The accompanying photos were taken at the Mobile twin tunnel project. Our men are proud to be on the job at the nation's finest and most-modern tunnel, which is going in under the Mobile River in connection with the Interstate 10 Highway Department.

It has been quite some time since we have been in touch with our Brothers through the *Journal*, but we hope to make these reports every month in the future.

WARDEL A. SEALY, P.S.

Christmas Banquet



These members of Local 530, Sarnia, Ont., received their service pins at the local's recent Christmas Banquet. Seated, left to right, J. Sambell, R. Camden, N. Bowsky, N. Anger, and J. Bell. Standing, F. Crnkovich, R. Rose, T. Mondoux, W. Waybrant, R. Morrison, William Lusk, William Manicom, J. Roy, O. Smith and L. Harris.



Enjoying the party, left to right, are Al Sullivan, Jim McCaffery, Mrs. Sullivan, Mrs. McCaffery, Tom and Mrs. Schleihauf, and Bob Ferns.



Other party-goers, left to right, are Ron and Mrs. Garrett, Mrs. D. Ostrom, Mrs. William Arundell, Mrs. Dave Butt, Lorne Harris, Mrs. and Derrick Pettit.



Seen at another table, are Mrs. H. Grant, Paul and Mrs. Vail, Mrs. and Jim Hodgins, and John Fraser.

Christmas Banquet Held; Employment Picks Up

L.U. 530, SARNIA, ONT.—Our Annual Christmas Banquet was held on November 20th at Kenwick Terrace and was a howling success.

We have had a lot of good parties in the past, but I think that this one topped them all. It seems that the older you get the more you enjoy your old friends.

There were a lot of good, jolly laughs and tipping of the mug to—do you remember when. I also want to point out that about one-third of the party was made up of young people who were exercising their right to drink alcoholic beverages at the age of 18—a right which was recently granted to them. They all conducted themselves very well, and we are proud of them.

Our Dance Committee members, John Fraser, Jake DeJong, Paul Vail, and Reg Lamoureux, must be congratulated for doing such a wonderful job.

In the last couple of months, employment has picked up. At present, we are enjoying full employment, and we are optimistic about the future.

HOWARD D. GRANT, P.S.

Seven Brothers Mourned; La Porte Work Very Slow

L.U. 531, LA PORTE, IND.—Our local mourns the deaths of seven Brothers.

Michael Otto Hemphill, 28, was fatally injured while working on his job site on August 11th and passed away on August 13th.

Robert Alexander and his brother, Richard, an apprentice, were killed instantly in an automobile accident while enroute to work on September 20th. The above three young men were all innocently involved in the accidents causing their deaths.

Brother Frederick "Fritz" Rock suffered a heart attack while working at his job site and passed away four hours later in the hospital on May 22nd.

Retired Brothers Earl Clary, Henry Timm, and V. O. Brevitz also recently passed away. Brother Clary was our first president.

All of these fine men will always be remembered by all of us. May their souls rest in peace.

Mourned



Michael Otto Hemphill, Local 531, La Porte, Ind., was fatally injured on the job site and is mourned by his Brothers.

At this time, work is very slow in our territory.

Our apprentices were the acting hosts for our picnic, held at Isaac Walton Lake. The members of the Picnic Committee were Frank Spychalski, Chairman; apprentices William Allison and Larry Lynn, Co-chairman; and apprentices John Kegebein, Jr., Stephen Cruise, Danny Ohime, Jr., Norman Welkie, Randy Steel, Tom Cashbaugh, Terry Wiencek, Robert Graves, David Eggers, and Dennis Tyliniski.

A good time was had by all, and the committee deserves a big vote of thanks for a job well done.

Donald Deardorff, Richard Fredson, Ted Jankowski, and John Eldridge, golfers representing our local, won the state golf championship. Congratulations, fellows!

JAMES J. MUCKWAY, P.S.

Monthly Newsletter Begins; Work Picture Darkens

L.U. 569, SAN DIEGO, CALIF.—Our local has embarked on a new venture. For several years, we have been in the habit, the same as many locals, of mailing out to the members a monthly bulletin, which was always mimeographed and rather hastily put together.

A member of our staff, Jerry Hartnett, having had previous journalism experience, got a new assignment. He was detailed to produce and edit, under the direction of the business manager, a new, monthly newsletter with a more interesting format. He has done this, and we now send out to the membership a four-page, union-printed newspaper, complete with local items and pictures.

We felt that, in this town, what with a labor-hating press, labor will always be presented in the worst possible manner, if at all. This paper of ours is one way of getting the truth about matters of vital interest to our members.

Lane Kirkland, Secretary-Treasurer, AFL-CIO, has stated that the labor press is the only hope organized labor has of getting the truth to the membership. We certainly will do our part.

In the neon sign industry, we are experiencing a strong, direct threat to the life of the industry. The local government has intentions of implementing a highly-restrictive sign code which will not be conducive to improving work in this area. As of this writing, all of the neon members are employed, but calls for referral are few and far between.

Inside construction work has slowed down, and once again, we would like to tell traveling Brothers not to come to San Diego seeking work.

This new year is going to be a critical one from the standpoint of both politics and negotiations with contractors. We will be negotiating our construction agreement, our neon sign agreement, our shipyards contracts, and several other agreements in aircraft plants. With the present status of Phase II, uncertainty on the part of labor and management,

and the probability of government controls staying with us, it looks like a long, tough year ahead for the working man and woman.

With the start of this new year, we wish you and your families the best of health and prosperity.

HOWARD VOLZ, B.M.

Work Pick-Up Expected; Power of Vote Stressed

L.U. 584, TULSA, OKLA.—Work around here is a little short now, but we have a great many jobs ready to break.

We are looking for a pick-up in work, and it seems as if the contractors were waiting on Santa Claus to give them a visit. I still say that, if we could all learn to understand that we are in this thing together, contractors and union members, we could build a better relationship.

We find that many larger corporations find it profitable to have such a relationship. We seem to be behind in this policy, and unless both sides can learn to do so, non-union people will hurt us badly.

I am of the opinion that this nation of ours is the greatest of all nations. Let us have the backbone to fight to keep it great. Again, I say our freedom to vote is our only weapon. Men in political power understand the power of votes. Let us march to the polls and cast our votes for the cause of the voice of labor.

Never on record has a nation or a group of people departed from the respect and thanks due to God on high that did not go into a form of dictatorship or some rule that deprives man of his rights. Let us, as working people, thank God for our freedoms and remember Him each and every day of the year.

We here in our local have much to give thanks about. We have our freedoms—the greatest of which is the right to vote. And remember, the weapon that the working man has is to vote his mind. Labor is in danger of great trouble, unless all of us pull as a body at the polls to fight for our rights.

We never miss the water in the well, until the well goes dry. We will not miss our freedoms, until the locks are put on our union doors. The attitude of many of our younger people is easy come, easy go. They never come to union meetings and never put out any effort to help with work in our effort to protect our rights. If we, as a body, do not stand to fight for our rights, we are dead ducks. The battle is to be won at the polls.

C. D. McCALL, P.S.

Ceremony Honors Graduates; Annual Picnic Held

L.U. 595, OAKLAND, CALIF.—More than 150 guests and members attended

Inside Wireman Graduates



The 1971 inside wireman graduates of Local 595, Oakland, Calif., included, seated, left to right, S. M. Dellamar, J. R. Foscalina, C. J. Yurgelevic, D. K. Peterson, S. A. Martin, D. E. Royer, P. J. Pargett, M. F. Brown, and D. A. Henderson. Back row, Local 595 President L. Bridge, K. O. Carroll, R. M. Price, D. A. Merrill, D. P. Marshall, and JATC Training Director M. Wagner.



Local 595 Apprentice of the Year Steve A. Martin is congratulated by Buck Baker, Director, National JATC. Left to right, M. Wagner, Training Director; K. Eggers, instructor, Charles F. Hanna, Assistant Chief, State Division of Apprenticeship Standards; H. Vandevanter, instructor; Brother Baker; Brother Martin; and Les Bridge, L. Hawkinson, B. Gruber, and J. Barthman, instructors.

the annual ceremony for 15 graduates of the Inside Wireman Apprenticeship Training Program, held this year in the Coronado Room of the Sunol Valley Golf Club.

The event, which was sponsored by the Alameda County Joint Apprenticeship and Training Committee, included cocktails, dinner, and dancing to the music of Jimmy Howard and His Orchestra.

The comments on motivation by Buck Baker, Director, National JATC, were very impressive. Stephen Lindheim, President, Schwartz and Lindheim, Inc., spoke on how the electrical industry has grown in the last 50 years on the basis of mutual understanding and stressed that management and labor must work together to solve their problems.

A special award was presented to Steve A. Martin, who, as the most outstanding apprentice in his class, had demonstrated outstanding performance throughout his training.

Congratulations to Maurice C. Wagner, making his first official appearance as JATC training director, for his persistent effort in placing our February class of new apprentices.

Several hundred members' families, including hordes of kids, attended our 1971 Annual Picnic, held at Little Hills Ranch. President Les Bridge provided the spark of success to the festivities, while Mrs. Fritz Eggers and Bob Tie-man, at the hotdog stand, along with Eric Moe and other Picnic Committee members, provided the necessary muscle to keep the food and games moving. Extra-happy picnickers, were Russ Wyler and Ron Hicks, winners of color TV sets.

J. L. BEZEMEK, P.S.

Utility Contract Signed; Wages, Benefits Increased

L.U. 605, JACKSON, MISS.—Negotiations between our local and Local 985, Cleveland, Mississippi, and the Mississippi Power and Light Company have been concluded.

The term of the contract is one year, ending October 15, 1972.

The procedure for dealing with grievances has been modified to call in an International Representative earlier and to eliminate the mutually-agreeable agency from the procedure and go directly to

the American Arbitration Association for a list of seven names from which to choose a chairman for the panel to start a case hearing.

The daily subsistence for men electing to return home when working away from headquarters has been raised to \$10 per day. Shift differentials have been raised from six and eight cents to eight and 10 cents per hour.

Wage increases will be up to 7.5 per cent, contingent on wage freeze mechanics.

The retirement plan will be improved as of the first of this year, subject to IRS approval. Vesting rights will be lowered from 20 to 15 years, and the amount of reduction for early retirement will be reduced from four per cent per year to three per cent per year.

There are language changes relative to pay for workmen, upgraded to provide for a minimum of two hours or actual time worked and relative to small crew assignments to permit them to install or change out underground or pad mount transformers to the safe limits of the equipment with three men, so long as the equipment can be placed close enough to the job to handle the transformer with the boom. While changing out submersible transformers, the crew will consist of four men.

The language on proper employees to be called out on trouble and on proper relief foremen for crews working away from regular crew headquarters has been clarified.

Agreement was reached on a better schedule for troublemen in the Jackson Service Department. The company will also limit routine work in high-risk areas.

The company agreed to open jobs for an apprentice cable splicer, a special meter reader, and a system meterman, all in Jackson, and to close the job of an electric meterman, also in Jackson.

The company agreed to add a new classification of plant operator in the Baxter Wilson Steam Plant, Vicksburg. This classification is equivalent to that of control center operator. The steam plant operator classification will change to that of chief plant operator.

Union negotiators including International Representative Bryce Wager and Bob Morrison, C. E. Shaffer, Earl Hendrixson, William Hart, Edd Dunaway, Dewey Butler, and E. S. Hutto, with Milton McCall as the alternate for Local 605 and Charlie Thomas, George Mullen, Dudley Pyles, Curtis Algee, and Raymond Jones, with Joe Brown as the alternate for Local 985.

J. W. RUSSELL, P.S.

Albuquerque Work Good; Freeze Affects Contracts

L.U. 611, ALBUQUERQUE, N.M.—Work in this area is good, especially when we consider the time of the year. Some areas of work, however, have been affected by the New Economic Policy.

The power plants in Farmington are employing some of our men, and the Silver City area is contributing to our employment position.

The wage freeze has hampered all of our contracts. It appears as though all negotiations may be affected, even on into the future. It is regrettable that the working masses have been singled out for what is termed the New Economic Policy of our national government.

Negotiations are currently under way with the Zia Company, the Public Service Company of New Mexico, and the Mora-San Miguel Co-op. Our wireman's negotiations will soon start, and more reports will be forthcoming.

Among other subjects brought up at the State AFL-CIO Convention, held from October 15th through the 17th, the one that affects organized labor very much is the election of friends nationally, statewide, and locally. Much can be accomplished by organized labor through friends in the government. COPE is instrumental in helping elect friends. Let's help COPE to help us.

ALBINO GARCIA, P.S.

Dance Honors Members; Work Picture Is Dim

L.U. 625, HALIFAX, N.S.—Recently, our local held a dance to honor both its junior and senior members.

The graduates and those members with 20 or more years of service were the guests of the local, and although the attendance was something less than had been anticipated, those who did attend had a most enjoyable evening.

International Representatives Jim Hughes and George Gray were present, and we thank them for their kind assistance.

Length-of-service awards were presented to Alex Williamson, Walter Hannan, Harry Howe, and Doug Gloster, 40 years; William Hushard and John Hardy, 30 years; Cecil Jollota, 25 years; and Homer Garrison, Sr. and Doug Flinn, 20 years.

The graduates honored are John Ginn, Don McLeod, Jim Brown, Greg McInnis, David Lohnes, and Ramon Smith. Brother McInnis, who was high man, was presented with a tester by the local in recognition of his accomplishment. The presentation was made by Brother Gloster, a retiree.

Since this event has been hopefully labeled "annual," it is hoped that future gatherings will bring greater participation and more good times for more people.

Our work picture, at the present, is not very bright, but we have hopes for the next year or so, particularly if the oil hunters should strike it rich off of our coast.

Meanwhile, thanks to Local 502, St. John, New Brunswick, and Local 1818, New Glasgow, Nova Scotia, for the help they have given in employing our members.

Honored at Dance



These old-timers of Local 625, Halifax, N.S., were honored recently at a dance. Seated, left to right, are Alex Williamson, 40 years; William Hushard, 30; Doug Gloster and Harry Howe, 40; and John Hardy, 30. Standing, International Representative George Gray, a guest; Cecil Jollota, 25; Homer Garrison and Doug Flinn, 20; Walter Hannan, 40; and International Representative Jim Hughes, also a guest.



New journeymen of Local 625, who were also honored at the dance, are, left to right, John Ginn, Don McLeod, Jim Brown, Greg McInnis, David Lohnes, and Ramon Smith.



Ken Roche, cheered on by cheer-filled Vice President Jim Bruce, assisted by Bobbie Currie, provides some entertainment, to the delight of the young lady.

We expect to move into our new quarters soon, assuming, of course, that the building is ready. The Credit Union League is having a new office building built; hopefully it will house most of the building trades locals in this area, plus a lot of other labor groups.

LEN DUNN, B.M.

Roanoke Had Slow Year; E. G. Schaber Mourned

L.U. 637, ROANOKE, VA.—This past year was a very slow year in this area. We had more members out of work and on the road in 1971 than at any time since 1960.

It seems that the only time we are concerned about politics is when it affects our pocketbook. Our work is cut out for us now. Get with it and get your COPE dollar in. If you don't, there is nobody else to blame for another Nixon depression.

The local mourns the death of Brother E. G. Schaber in Lake Worth, Florida. Our sympathies are extended to his family.

B. T. PENDLETON, P.S.

Work Situation Good; Social Activities Held

L.U. 639, SAN LUIS OBISPO, CALIF.—It has been quite some time since our local has had anything in the "Local Lines." I will bring you up to date on our work situation and the social events of the year.

The work situation is good at this time. All members are working; we have quite a few members from our sister locals, too. The majority of the men are working at the Diablo Canyon Atomic Steam Plant. Unit One is about 30 per cent completed. Unit Two is just coming out of the ground. A completion date of 1974 is planned.

Other construction in the area includes a \$6-million hospital expansion program. One unit is in the finishing stages; the other is just getting started and will employ several men.

The younger generation of our local put on a dance early in the year, and the members and their guests danced to western and modern music. Our congratulations to the younger members, who worked hard to make this dance a success.

In late summer, the Barbecue Committee put on the Annual Steak Barbecue for our members and their guests. This attracted one of the largest crowds ever, with 240 pounds of meat consumed. Also on the menu, were corn-on-the-cob, chili beans, salad, soft drinks, and coffee. Swimming and baseball were also available for the day's activities. All present agreed that the day was a huge success.

Our Annual Christmas Dance, which is always a well-attended and popular party, was held in December.

That's all for now. I hope that everyone has a happy holiday season.

LEO E. WOODWARD, P.S.

Senior Housing Dedicated; LU Aids Political Friends

L.U. 675, ELIZABETH, N.J.—We are again involved in an effort to be recog-

Dedication Ceremony



Principals involved in the dedication and benediction of a new senior citizen's apartment complex, in Union, N.J.



Among the guests at the dedication, were, left to right, Russell Fiedler, President, Acme Electric, Roselle, N. J.; State Senator Matthew Rinaldo; John J. O'Connor, Business Manager, Local 675, Elizabeth, N.J.; and Louis Giacona, Director, Housing Department, Union, N.J.



A portion of the crowd of senior citizens at the ceremony.

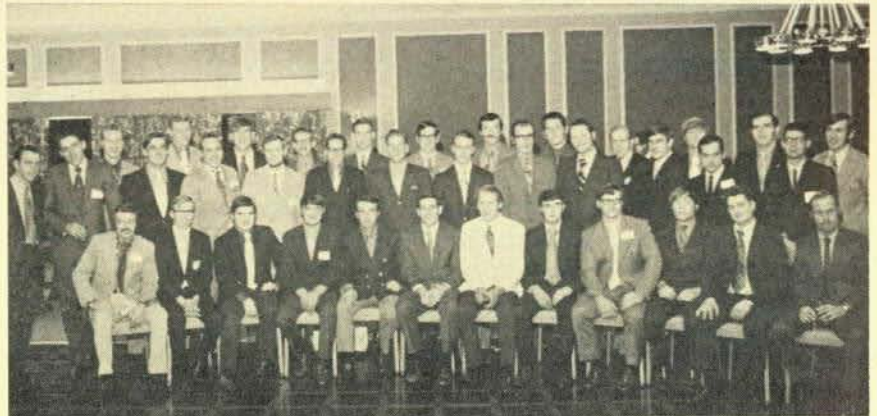
nized, not only as a successful labor organization, but as an active participant in community affairs.

Recently, Business Manager John J. O'Connor participated in the dedication of a new senior citizens' apartment complex, located in Union, New Jersey. Among the honored guests, were U.S. Senator Harrison Williams and New Jersey State Senator Matthew Rinaldo, both of whom, along with Brother O'Connor, spoke on the need for more of such housing all over the nation. Senator Williams and Senator Rinaldo have been staunch advocates of senior citizens' housing.

These new apartments are totally electric, which seems to be the trend in such housing. The entire project was constructed with all-union labor. A few of our retired members and their wives have been accepted by the Housing Authority and will move into their new apartments soon.

To assure more legislation for all types of community needs, our members were once again pleased to participate in the campaign of Mr. Rinaldo, who was seeking re-election as state senator from Union County.

New Journeymen



The graduating apprentices of Local 697, Gary and Hammond, Ind., at the completion banquet held on November 5th.



Left to right, Bill Blair; Thomas Johns, who won the Apprentice-of-the-Year Award; and Fred Juergens, Joe Ferro, Ronald Dudek, and Donald Oltz, all members of the Lake County JATC, at the completion banquet.

Our members and their wives and families offered their unending assistance to the senator. Wives manned a battery of telephones for days, making many calls. Those who were not involved in the telephone campaign offered their assistance as baby-sitters. Our apprentices provided transportation to voters who had no way of making their way to the polling places.

Newspaper coverage was not overlooked either. At various times during the campaign, our Political Education Committee, headed by Registrar Ray Wagner, ran articles and advertisements endorsing Senator Rinaldo and other candidates. In the end, our efforts were rewarded with the senator's re-election.

With the current wave of sentiment against unionism, it has become our duty to become more interested in and involved in politics in order to protect our livelihoods. We must be sure that friends of labor are elected to office at all levels of government. The only way we can do this is to participate actively in the campaigns of candidates who pledge to work for labor.

We have participated in the campaigns of Senator Williams and Senator Rinaldo, a Democrat and a Republican respectively, and to our satisfaction, both friends were overwhelmingly re-elected. It is evident to all our members that our future is in our hands; we are making every effort possible to insure this future through an active political life.

DOM TRIOLA, P.S.

Completion Banquet Held; Thomas Johns Outstanding

L.U. 697, GARY AND HAMMOND, IND.—On November 5th, 38 new journeymen were presented their completion certificates at our 23rd Electrical Apprenticeship Completion Banquet, held at Teibel's Restaurant in Schererville, Indiana.

After Monsignor Michael A. Campagna, Director of the Hoosier Boys Town, gave the invocation, cocktails and dinner were served to the 150 persons in attendance. These included the honored apprentices, the local union officers, the electrical contractors, representatives from NECA, the representatives from the United States Department of Labor, politicians, and wives.

The graduating apprentices who were honored are Edwin D. Ailes, David Beanblossom, Drummond Bell, Theodore Borggren, Dennis Chancellor, Carl Chowning, John R. Cole, Milton Cole, Frank Cook, Kim S. Davis, James Dixon, Gary Erny, Gary A. Grah, James W. Guth, Jr., Ronald Hampsten, Ray C. Hindson, Thomas W. Johns, Richard Kennedy, George Lesnick, Thomas Mayor.

John David Mitchell, Donald Newcomb, Wayne Oosterhoff, James Plesz, Curtis Reuter, James Rouhselang, Richard S. Rudnick, Douglas Rusak, Roy D. Samuels, Harry Shawver, Richard Smith, Lawrence M. Sohl, Brad Taylor, Duane Van Der Veen, Nick Warona,

Unique New School



Members of Local 712, Beaver, Pa., have been working on a unique, new high school complex. This view shows the high intensity cove lighting and shows how the classrooms are divided from each other.



A typical nerve center, showing a school system clock, light switches, a thermostat, a public address speaker, a radio and TV receptacle, an FM broadcast jack, and a telephone for the interphone system.



The library.

Carl W. Watroba, Albert Yelich, and Larry Zinkovich.

Following dinner, Ray Heninger, State Supervisor, Bureau of Apprenticeship and Training, U.S. Department of Labor, and Edward Rayl, Field Representative, NECA, presented the certificates and gifts to the graduates. Frank G. Werden, Midwest Regional Director, NECA, was also on hand to assist in the program with some very fine comments.

The highlight of the evening was the presentation of the Apprentice-of-the-Year Award, which went to Brother Thomas W. Johns, who had a 98.2 average during his apprenticeship training. His instructors have reported that he received a perfect score on better-than-50

per cent of all of his tests. Nice going, Tom. It's going to be hard to beat that record. Joe Ferro, JATC Secretary, and Frederick Juergens, JATC Chairman, had the honor of presenting the award to Brother Johns.

The other members of the JATC are Jesse Sherer, Bill Blair, Donald Oltz, and Ronald Dudek.

Our director of apprenticeship training is Andrew Kovach, and our two instructors are Warren Engstrom and Howard Johnson.

CHARLES O. WILSON, P.S.

Local 712 Members Complete Work on Unique School Complex

L.U. 712, BEAVER, PA.—Our members are in the process of finishing up the Rochester High School complex for Rawding Electric of Beaver Falls.

This new school, of a rather-unique design and one of only 15-20 in the country, was built at a cost of \$6.5-million.

The outside of the brick building is designed in a series of hexagons commonly called pods, which are broken down into classrooms, with as many as 12 classrooms to a pod, plus a teachers' planning area, and boys and girls' rest rooms. The idea of separating classrooms with masonry or other types of solid walls has been discarded; here, the classrooms are usually divided by wooden cabinets and bookshelves. The use of rugs, pads, and acoustical plaster and the over-all design of the pods themselves cause enough sound to be absorbed to make the no-wall concept possible.

The school has heating and air-conditioning for year-round use. Next year, the school district will proceed into a trimester schedule, with students attending two of the three sessions for a year's credit.

A coded fire alarm system, a phase failure detector system, and a sophisticated interphone system have also been installed.

Every classroom has a two-foot-by-four-foot panel called a nerve center, in which are light switches, a thermostat, a school system clock, a public address speaker, a radio and TV receptacle, an FM broadcast jack, and a telephone for the interphone system.

The latter permits all classroom instructors the flexibility of being able to communicate with any of the offices, the library, or the other instructors without leaving the classroom. Instructors may also reach an outside line by first dialing for the main school office.

The public address speaker, also located in the nerve center, is capable of receiving or broadcasting. It may be patched into an AM or FM radio program or an interschool tape system.

One other unique feature of the nerve center is the FM broadcasting jack, which is connected to a pair of single-

conductor wires laid three inches apart and parallel to each other under the padding and the rug of each classroom, forming an antenna loop around the classroom. The instructor can tape lessons in advance, plug the taping and broadcasting apparatus into the FM antenna loop receptacle, and thus enable the class to hear his, or her, lecture through individual earphones, even if the instructor is not there.

ROBERT DUNCAN, P.S.
JOHN SNYDER, ASST. P.S.

Contract Talks Continue; Organizing Drive Under Way

L.U. 713, CHICAGO, ILL.—Contract talks are still going on at three of our shops, and that alone keeps Business Manager Harry Weaver and the office staff busy.

Recently, we have concentrated our efforts on organizing, and we have one plant that we have high hopes for. We will continue to spend evenings contacting people from this plant.

Most of our shops are holding their own. The Automatic Electric Company has had some layoffs, and that, of course, is always a very serious matter with us. Business Manager Weaver and Assistant Business Manager Jerry Sauriol are devoting a great deal of their time to this pressing matter. We are hoping that, in the near future, the work situation will improve and that the people on layoff will be called back to work.

After our regular meeting of October 19th, food and refreshments were served to those attending by the officers of the local. Everyone enjoyed the affair. It gave our older members a chance to get acquainted with some of our newer members.

JOHN CARRIGLIO, P.S.

Special Ceremony Honors 59 Apprentice Graduates

L.U. 716, HOUSTON, TEX.—In a special ceremony held at the Marriott Hotel, 59 new electricians were graduated. They received their certificates in the midst of happiness, champagne, and speeches.

Many of these men were so dedicated that they received plaques and medals. This social recognition did not last as long as the new journeymen would have liked, however, because under laborious construction work, there is very little time to share the social life of the contractors.

Our graduates are Sammy Borden, James E. Cannon, Jerry C. Craig, George Crosby, Cliff Cushman, Michael G. Hitt, Kenneth B. Hodges, Otis D. Honeycutt, Paul Kirkland, Robert F. Mendel, Harry J. Paulus, William L. Peikert, Eugene J. Pfeiffer, John Rivera, Joe Sconyers, Larry Smith, Charlie Turner, Jr., Richard G. Weems, Joe E. Williams, Wayne Bethune, Willis

New Journeymen



New journeymen of Local 716, Houston, Tex.



Left to right, Local 716 President R. E. Patterson, Larry Stephenson, and NECA President Bill Faust. Brother Stephenson is being honored in recognition of his efforts and ability in obtaining second place in the Apprentice of the Year contest in Texas.

Bridges, Rog G. Brown, Danny Collins, David W. Cook, Jr., Gordon R. Cypert, Carl O. Goerlitz, Garry A. Grable, William J. Harvey, Robert A. Jones, George R. King, Jr.

Harry Lange, Richard B. Lee, D. Lee Maddox, Clifford Matthews, Vincent Orlando, Charles Reddick, Eddie G. Sawyer, Richard E. Spade, Larry Stephenson, William K. Bean, G. L. Blankenship, Frank Clark, B. J. Cole, Alford A. Cook, David J. Farrell, Thomas W. Hancock, Dennis Hart, Eugene E. Johnson, Bobby H. Kersh, Waymon King, James Lynchard, John D. Muhl, Doyle Robbins, Lloyd W. Rothe, D. C. Simmons, Ronnie L. Stacey, Sidney A. Tarter, Alvin R. Turner, and Michael Yates.

Once, I, too, attended school; now, from a different angle, I understand that

New Method



Left to right, G. A. Morgan and R. L. Wilkins demonstrate a new method of holding pipes in dikes by using cement blocks.

the happy days of school are over for these newcomers, that the burden of responsibility and leadership is in their hands, and that all jobs must be done well.

Everything is quite different now, and a brave new world has to be faced in the middle of turbulence, when the members and the contractors seem to be jammed through a lack of communication.

For the sake of success, let us pull together. Contractors and members alike, let's pull out of this hole, before the "rats" end up having all of Houston's electrical work.

ANDRES GUERRA, P.S.

Local 728 Work Good; Tribute Paid to Sam Higgins

L.U. 728, FT. LAUDERDALE, FLA.

—Work in our jurisdiction continues to be good, with the winter not looking as bleak as was first thought. Some big jobs are winding up, but some are just coming out of the ground, too.

Many of you may be wondering what became of Brother Sam Higgins, the man who authored this column for 10 years. Well, he's still alive and kicking but says he and his wife, Iva Mae, are looking forward to retirement.

There's quite a story behind Sam, one of the most well-liked and colorful characters that this industry has ever known. Hardly anyone who knows Sam can't tell you a funny story involving him.

He was born in Elkmont, Alabama, on June 17, 1912, and started his apprenticeship in 1928 for 27½ cents an hour. He was initiated into Local 1002, Tulsa, Oklahoma. Sam is qualified as both a journeyman lineman and a journeyman wireman, and he has worked as both in 39 states that he can remember, including acting as bull steward many years ago in the San Diego area. Aside from that, he worked in the Caribbean on the Jack-Tar Hotel chain; in Paducah, Kentucky, and Madison, Indiana, on powerhouses for the Atomic Energy Commission; and on various missile sites.

Sam is mentioned in a poem by "Sport" in his book, *Boomer*. He served in World War II in the Second and Fifth Divisions of the Marines, was a registered Boy Scout for 25 years (at one time holding the office of district commissioner, with 6,000 boys under his jurisdiction), and is a member of the Newspaper Institute of America.

Sam was initiated into our local on December 31, 1956. Since then, he has served our local with great dedication, acting as president from 1962 until 1964, serving on the Credit Union for four years, being active on an untold number of committees, and in addition, holding the press secretary's job for 10 years.

To this man, we owe a great debt

Taking It Easy



Sam Higgins, former press secretary of Local 728, Fort Lauderdale, Fla., and his wife, Iva Mae, are just taking it easy nowadays.

that no amount of money could ever repay. It is on behalf of all of the members of Local 728 that I say, "Thank you," to one of the most well-liked and dedicated men that unionism has every known.

Brother Bert Lahiff is feeling somewhat better but is still unable to work. His left leg is still in a cast, and he is wearing a patch over one eye. Bert can see out of both eyes but has double vision when he tries to use the eyes together. If you get a chance, give him a call.

A political action committee was set up recently. Anyone interested in joining, contact President Chick Perez.

LARY COPPOLA, P.S.

Organizing Under Way; Family Picnic Held in Fall

L.U. 730, NEWARK, N.J.—Our local has been very busy lately, and Business Manager Alfred Perchaluk had a lengthy and informative report to give at our last local union meeting. The highlights of his report dealt with organizing activities. Progress in these endeavors does not come easily.

Invited speakers at this meeting included bi-partisan labor candidates Ralph A. DeVino, a freeholder candidate, and Charles Merrigan, assembly candidate. Both men are well versed in the needs of representation for the labor movement. Brother Merrigan was the acting business manager of Local 827, Newark, New Jersey, and is a former council member.

After the meeting adjourned, the body participated in a surprise beer-and-sandwich party. It seems as if there is always a greater feeling of brotherhood over a can of beer, some food, and a good, old-fashioned bull session. On with social life!

We held our Annual Family Picnic on September 26th, and despite threatening weather and a few drops of rain, there was a good turnout. It was a well-organized, catered affair, with plenty of good food and drinks for all.

The children had a ball trying to keep up with all of the activities set up for them. The men's tug-of-war team lost to six ladies—and a tree.

It was great to see some of our retired members; namely, Adolph Krieg, Harry Lynch, and Vernet Stevens. We missed Charley Latore, our retired financial secretary, who is in the hospital recovering from a heart ailment. Get well soon, Charley!

Hats off to Nick Piegario and his committee members, who always do such a great job!

Our apprentices are back in school for another semester with the books. Despite their obligation of two nights a week in school, a good number of them attend our regular meetings. They are quickly becoming dedicated union members and, certainly, future officers of the local.

PAT GRANDE, P.S.

Fall Picnic



Brother and Mrs. Richard Regan, Local 730, Newark, N. J., were winners in the three-legged race at the local's Annual Family Picnic, held last fall.



John Coviello and his son were also winners in the three-legged race. They were cheered on by the other children in the Coviello Family.



Picnic Committee Chairman Nick Piegario presents gifts to the winner of the Queen-of-the-Day Contest.

Two Retirees Honored; Pension Talks Under Way

L.U. 753, NORWALK, CONN.—At our regular meeting of November 16th, we honored two retirees, Robert Irving and Frank Fresinger.

We also honored Ray Cullen, our fin-

ancial secretary who was promoted to service-maintenance foreman, Gas Department. Brother Cullen has been active in the local for over 20 years. He will be sorely missed, as he has run our parties and picnic and has always done a tremendous job.

Business Manager William Klemish has reported that the negotiations on pensions have started.

Our local inducted nine members for the months of September, October, and November.

We are glad to see our recording secretary back to work. Bill Ely spent six days in Lenox Hill Hospital, in New York, undergoing a bone graft in his left arm. Bill was injured in a fall a year ago. His arm is still in a cast and will remain so for six months. All of us hope that, at the end of that time, he will be just fine.

The Live Wires bowling team is in second place in the Westport Businessmen's League.

Until next month, think safety and work safely.

JOE ANDERSON, P.S.

Crew Members Rescue Boy from Drowning Incident

L.U. 759, FORT LAUDERDALE, FLA.

—Congratulations are in order to the crew of 7088, the Florida Power and Light Company's Pompano Service Center, Pompano, Florida, for the fine job the members performed in rescuing a five-year-old boy from a drowning incident. The crew members are foreman Steve McLain, lineman Mike Elrod, apprentice lineman Buddy Wright, and truck driver Jerry King.

The crew had a job to transfer a pole in the rear of the house where the incident occurred. The boy was discovered in the pool by his mother, who pulled him from the pool, saw that he was not breathing, and screamed for help. The crew moved to the scene, and the foreman and lineman immediately began mouth-to-mouth resuscitation and closed heart massage, while the truck driver radioed for help and stood by to give further instructions, if needed, and the apprentice lineman comforted the mother.

The sheriff's car was the first to arrive on the scene, and the foreman and the lineman got into the back seat with the boy, continuing resuscitation efforts to the hospital, where the hospital staff took over.

It is with much regret and sorrow that I must add an unhappy ending to this story. As was determined later, the boy had been out of the sight of his mother for approximately eight minutes, which fact was not known by the crew members when they got to the boy, found him not breathing, and brought life back into his body.

The child spent approximately three and one-half weeks in a coma in the hospital; he came to only one time. It was determined that he had massive

brain damage and that, had he lived, he would have been very bad off. When the boy died, it saddened the hearts of the 100-plus men of the Pompano Service Center, who were pulling for him to come through the ordeal.

In closing, I say this—we are not God, and we cannot foresee the future; we would not have known what the outcome of the boy's life would have been.

To the men who were personally involved, the crew, we offer congratulations for their action and performance. I think all of the crew members deserve a "well done" for their quick action and capability in handling this emergency.

R. A. DOAK, R.S.

Ronnie Hilburn Wins IBEW Life-Saving Award

L.U. 760, KNOXVILLE, TENN.—The fast and efficient action of Ronnie Hilburn, third-year apprentice wireman, saved the life of journeyman Jesse Redmond, when he was overcome by electric shock. Ronnie will receive the IBEW Life-Saving Award for his heroic action.

On September 2nd, Ronnie and Jesse were working in the Western Heights Housing Project, revamping the old apartment buildings, tearing out all of the old wiring, and installing a completely-new wiring system. Jesse had to go underneath one of the buildings to drill holes for the new conduits and cables.

There was only one opening under the building in which to enter and only enough height for crawling room. Jesse connected several lengths of extension cord together to have power to run the drill motor. He crawled approximately 125 feet under the building, taking the cord drill along. When he reached the area in which he was going to work, he lay on his back and started to drill.

Ronnie was working directly above Jesse on the first floor. When he heard the drill motor start, then suddenly stop, a groan, and loud thumping sounds from beneath, he knew that Jesse was in trouble. Ronnie ran out of the building, went around to the opening, disconnected the power as he went, and crawled to the spot where Jesse was lying. Ronnie found that Jesse had stopped breathing and had little or no heart beat. After administering several blows to Jesse's chest, Ronnie found a stronger heart beat, but there was still no breathing. He started mouth-to-mouth resuscitation and called for help.

Elmer Allison, an electrician who was working in a building close by, heard the call for help and went to Ronnie's aid. Together, they dragged Jesse out, continuing resuscitation efforts. After several minutes, Jesse started breathing again.

Return to the Scene



Ronnie Hilburn, left, and Jesse Redmond, Local 760, Knoxville, Tenn., look into the opening through which Brother Redmond crawled to work, received a shock, and had his life saved.



After Brother Redmond was released from the hospital, he and Brother Hilburn posed beside their service truck.

Nebraskans Honored



The first five journeymen from the apprenticeship program of Local 763, Omaha, Nebr., honored recently, are seen here with the apprenticeship chairman. Front row, left to right, Dick Luettel, Pete Kaiser, and Larry Swanson. Back row, Merl Cartens, Tom Bruner, and Chairman Darwin Gammell.



Local 763 presented service pins to, left to right, Charles McGregor, 25 years; James Ratay, 35; Joseph C. Balkevec, 25; and E. D. Shiflett, 10.

An ambulance arrived and took Jesse to the hospital, where he spent three days in the intensive care unit. Doctors found severe burns on his chest and an irregular heart beat. After this was corrected, he was found to be in excellent physical condition and was released. He returned to work in about two weeks.

Doctors reported that the fast action and the efficient administration of resuscitation saved Brother Redmond's life.

After close examination, it was discovered that the ground beneath the building was very damp. The cord that Jesse was using had a loose connection on the equipment ground wire and the hot wire. They got together, caused a short in the drill motor, and caused the shock to Jesse.

Ronnie Hilburn had been a corpsman in the Navy for three years. He keeps himself abreast of new methods of first-aid and safety by participating in the first-aid classes given in the local union apprenticeship program.

J. A. SLICE, JR., P.S.

New Journeymen Honored; Service Pins Awarded

L.U. 763, OMAHA, NEBR.—At our regular meeting on November 4th, the first five journeymen from our apprenticeship program received their graduation certificates.

The new journeymen are Tom Bruner, Merl Cartens, Pete Kaiser, Dick Luettel, and Larry Swanson.

Presenting the certificates, was Apprenticeship Chairman Darwin Gammell. We congratulate these young men and wish them every success in the future.

At the meeting, we also had the honor of presenting service pins to four of our members—James Ratay, 35 years; Joseph C. Balkevec and Charles McGregor, 25; and E. D. Shiflett, 10. Our congratulations!

At this writing, our local is very busy at upgrading classifications. We have been doing a lot of surveys.

We thank all of the locals that have helped us.

ROBERT S. POLICE, P.S.

Scribe Stresses Safety; Local Holds Clambake

L.U. 806, ELLENVILLE, N.Y.—A very happy New Year to you! May the new year present and provide health to you and your family. Health is the primary source of happiness.

Health also means safety. Remember to tape the ends of the wire; do not bend pipe on a scaffold. As to substation work, there is never enough caution. Safety first—job second.

Business Manager Al Minckler invited Business Manager John Varricchio of Local 215, Poughkeepsie, New York; Business Manager and Mrs. Ed Sager and Assistant Business Manager Harry

Local 806 Clambake



Scenes from the recent clambake held by Local 806, Ellenville, N.Y.

Site of Salt Plant



The tower and complex of buildings making up the Morton Salt Plant at Himrod, N.Y. Members of Local 840, Geneva, N.Y., worked on this job.

Miller, Local 631, Newburgh, New York; Robert Pratt of the New York State Apprentice Training Program; and Milton Combs and William Wilt of the Underwriters to our recent clambake, and they can be seen in the accompanying photos. Also enjoying the afternoon, were visiting Brothers of other local unions.

Business Manager Minckler also welcomed some of our local contractors, Jack Coleman and his superintendent, Herman Sande; Richie Foglieha; Leo Miller; Harold Pantel; Charles Rabel; and Everett Roosa—a bunch of nice guys to work for, all of whom support our local union.

President Sal Accardi has designated the officers, the members of the Execu-

tive Board, and the members of the Examining Board as members of the Neurology Committee.

We wish speedy recoveries to George Freedberg, Fred Finken, Mike Lara, and Al Prentiss. Glad to see Jack Breton back after some surgery; we're also happy that your Dorothea is coming along nicely after that bad seizure.

Are Jerry Diers, Joe Konopka, and Russ Robbins competing for a prize with their show of well-groomed beards?

We must, at all times, remember that we are members and Brothers of the Brotherhood and that we are receiving the rights and benefits of the Brotherhood. Each of us must never forget the objects of the IBEW, some of which are to cultivate feelings of friendship among those of our industry, to assist each other in sickness or distress, and to seek security for the individual.

The survival of each local union depends on the members' active participation at all local union meetings, union salesmanship on the job, and the displaying of safe and proper workmanship responsibility.

The momentum of a union is a bundle of sticks, which represent the strength of a union; united, they cannot be broken. A single stick represents the fact that, separately, each of them may be easily destroyed.

Let us be wary of those who seek to plant discord in the union family.

LOU DUBINER, P.S.

Augusta Local Favors Utility Locals' Merger

L.U. 839, AUGUSTA, ME.—On November 9th, our delegates attended a special council meeting at Howard Johnson's in South Portland. The meeting was also attended by International Representative Maurice Murphy and Business Manager Richard Pray, Local 1837, Portsmouth, New Hampshire.

The special meeting was called to discuss a proposed merger of IBEW utility locals of Maine and New Hampshire. International Vice President John Flynn of the Second District believes that a merger would work and serve the members of the two states better. He has assigned the task to International Representative Murphy, who is well qualified to oversee the program.

Brother Murphy developed 23 topics for complete discussion of fair and equal representation for all involved locals. He is planning for a full-time business manager and a full-time business representative. One will be assigned to each state for full-time coverage. It is planned that, at contract meetings of the Central Maine Power Company and the New Hampshire Public Service Company, both men and Brother Murphy will be present for improved communications.

Our Local 839 delegates are in favor of the merger. Business Manager Joseph Nixon, Robert Burns, and I feel that

Vice President Flynn and Brother Murphy are doing this for the good of the union. It is most difficult for union officers to operate efficiently on a part-time basis. It is most difficult for the company to accept a valid argument from a lineman who, the next day, is on its payroll. The education that a business manager can receive is limited, as he is forced to get it in his spare time.

Organizing suffers, thereby making the labor movement suffer, but the worst pain is felt by the unorganized. It is time that Maine union members be entitled to a strong labor movement. This movement can happen with unity, for in unity, there is strength. To all utility Brothers in Maine and New Hampshire—you should realize the opportunity that can exist for all of us. If the giant utilities are thinking and planning mergers between companies, then is not your local union entitled to an equally-strong leg?

DAVID E. ADAMS, V.P.

Large Projects Completed; Morton Job Is Unique

L.U. 840, GENEVA, N.Y.—Once again, we are at the end of one year and the beginning of a new one. I am sure that each of us can recall varying experiences of the past year, some good, some bad, from which we can make 1972 a little better for our fellow man and for ourselves.

In the Geneva area, 1971 brought several of our larger projects to completion—the hospital at Clifton Springs, the one at Canandigua, some buildings at Eisenhower College at Seneca Falls, and the Morton Salt Plant and Mine at Himrod.

I believe the Morton job is worth a little note at this point, because it is unique in several respects. The shaft extends 2,200 feet below ground, mostly through solid rock. There is a 210-foot high tower of reinforced concrete directly over this shaft; it was poured with slip forms in 28 days of around-the-clock operation. In the top of the tower, is a 3,500-horsepower, 4,000-ampere, 700-volt, direct current motor, built by Westinghouse, which brings up salt at the rate of 20 tons every two minutes.

The salt is of a commercial grade and is used in industry and on the highways in the Northeast in winter months. There is also a complex of buildings above ground to handle the salt for bagging and for filling railroad cars for shipment. The buildings are of a salt-resisting material. All of the conduit is PVC. All of the control cables are of corrosive-resisting nature.

The electrical installation in the buildings was handled by W. W. Clark of Cleveland, Ohio. Les Francisco was the general foreman, and Hans Hansen, Charles Sneckenburg, and Nelson Hansen were the foremen. The hoisting equipment in the tower was installed by Sullivan Electric of Phelps, New York, with King Brennan as foreman.

This installation will be in production sometime early in the year, with some additions to be started in the spring.

I learned from Business Manager Edward Bolger that Brother Ernest Thayer has been under the weather but is on the road to recovery. Brother Thayer is a charter member of our local.

For you frustrated foremen who think you have the world's slowest man in your gang, I think I have a candidate who will top him (answer next month).

Best wishes and regards to all for a good 1972.

WILLIAM H. GELDER, P.S.

Work Situation Critical; Nuclear Plant Is Planned

L.U. 861, LAKE CHARLES, LA.—At our regular meeting of November 1st, Business Manager Jimmie Fox reported that the work situation still remains critical and that at least 50 men are on the bench.

During November, the Gulf States Utilities Company announced that it is planning to build its first nuclear power plant, south of St. Francisville at its River Bend Station. Plans are for a 900,000-KW generating station to cost \$300-million.

Gulf States Utilities recently completed a large steam unit at its Nelson Station Plant here and is in the construction phase of its Bridge City, Texas, steam unit.

Adding to all we hear, even with the addition of all these new generating units, the demand is still greater than the output, so we can look for even more and bigger power plants to be built in the future.

We are happy to report that Brother Bob Castleberry is back on the job after a spell in the hospital. Brother Dutch Goodman recently returned home after a short stay in the hospital because of respiratory trouble. Brother Alton Schexnaider was also hospitalized recently; he was suffering with back trouble. Brother Harlan Duhon has been suffering with knee trouble and may have to have surgery. Brother Joe Camalo's leg is still keeping him off; it has not come along as well as was expected. We wish all of these Brothers speedy recoveries.

AUDRY A. PIZANIE, P.S.

Three Brothers Mourned; Area Work Very Poor

L.U. 873, KOKOMO, IND.—Well, it's been over a year since we have put anything in the *Journal*, so I thought it would be a good idea to let you know what has happened and what is happening now.

The tragic news concerns the deaths of three of our Brothers, Tony Bell, Jesse Fivecoate, and Carl Browning.

Work in our jurisdiction has been very poor. Our apprentices have suffered the most from this slack period, and so have a few of our journeymen. Things are just a little better now than they have been, due to the fact that some of

our sister locals surrounding us are taking a few men. I know that everyone in our local thanks them for helping us out in our time of need.

Due to the fact that things have been slow, our local has had to do a little economizing, and we thank our officers for a lot of time spent on this project.

We are now in the process of negotiations. It's too early to tell how things are going, except that we all know too clearly that the government is going to . . . Well, I had better stop here, because as I said, it's too early to tell.

Our contract is up on March 1st. Also, this coming June, our local will hold its election of officers. It's your duty to vote.

I sure hope that work picks up during this new year.

By the way, if you come to town to visit us, the local has a new address . . . the IBN Saud Grotto Building at 150 South Reed Road. To you and me, that's on the 31 bypass north.

DAN COUGHLIN, P.S.

IBEW Anniversary Party



Members of Local 889, Los Angeles, at a gala affair, held recently to celebrate the 80th Anniversary of the IBEW.

Members Celebrate IBEW's 80th Anniversary

L.U. 889, LOS ANGELES, CALIF.—The 80th Anniversary of the International Brotherhood of Electrical Workers was celebrated by our local at a gala affair held at Nob Hill, Van Nuys, California, on September 26th.

The members of the local and their wives were entertained lavishly. Hors d'oeuvres, drinks, dinner, and dancing were enjoyed by all. It was a night to remember!

Congratulations, IBEW, on your 80th Anniversary!

I. NASH, PRES.

Banquet in Coos Bay Honors Long-Time Local Members

L.U. 932, COOS BAY, ORE.—Recently, our local union honored its members who have 25 years or more of membership in the IBEW at a banquet.

D. H. Crowley, Oliver Moody, and Frank Unger received 50-year certificates, and John R. Corkran received a 40-year certificate.

Old-Timers Honored



Local 932, Coos Bay, Ore., recently honored its old-timers with appropriate certificates and service pins. Here, D. H. Crowley displays his 50-year certificate. Eleven Brothers received 35-year pins; 27 received 30-year pins; 18 received 25-year pins. Three of our members who received 50-year certificates in the past are Abraham Buchoff, with 53 years, and Reuben Chomet and William F. Cooper, with 52 years.



Oliver Moody, who was unable to attend the old-timers' banquet because of illness, received his 50-year certificate at his home from Business Manager R. L. Cox.



International Vice President W. L. Vinson presents a 50-year certificate and pin to Frank Unger.



Twenty-five-year members. Left to right, Ralph Yockey, Howard Kehl, Ray Douglas, H. E. Hegdahl, Dave Irvine, and Willis Taylor. Seated, H. A. McCaffree.

More From Local 932



Thirty-five-year members in attendance, left to right, are Roy Gildner, Tony Richter, W. H. Booth, and Dale Hansen.



Thirty-year members. Left to right, Carl Solberg, Clifford Mason, Andy Muir, and Ben Reese.

International Vice President W. L. Vinson, "The Great White Father," made the presentations. He was assisted by Recording Secretary Harold Hill, who also acted as master of ceremonies. Charter member Dale Hansen gave some interesting facts concerning the beginning of our local, and International Representative Herman R. Teeple and other honored guests contributed comments concerning our local.

W. H. Booth held the distance record of over 1,400 miles—from Tucson, Arizona, to Coos Bay—to attend the banquet. That only goes to show what being a member of the IBEW means to some members.

Everyone seemed to enjoy the occasion to make new acquaintances and to renew old ones. Even though some of our members are only a few miles apart, they don't see each other for years. Must be a lack of communications, the generation gap, or something.

Our local has sometimes been referred to as the last outpost, or a traveler's local. We have members scattered all over the country. Work is anything but plentiful in our area, and we are grateful for those locals which employ our travelers on the road.

ROBERT L. COX, P.S.

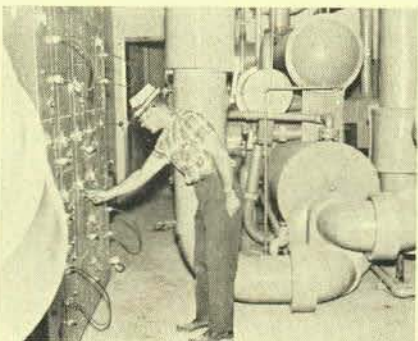
Flint Members Work On Hospital Addition

L.U. 948, FLINT, MICH.—Work will

Hospital Renovations



A south-end view of Building A and the sun porches at the McLaren Hospital, where members of Local 948, Flint, Mich., are employed on renovations and additions. Seen here, are Mike Berry, Leo Ross, Bill Sweet, Sr., Bill Sweet, Jr., and Jim Pittenger.



Leo Ross inspects a motor control panel in Building E.

be completed in a few months on the \$12-million McLaren Hospital addition.

The added space and new systems will provide better service for the entire area. The addition brings the square footage up to over 200,000. Approximately 250,000 feet of wire and cable were used for systems such as closed circuit television, doctors' register, nurses' register, visual nurse call, music and paging, TV distribution, seven intercom systems, X-ray intercom, fire alarm, absolutely-automatic temperature and humidity control, pneumatic tubes, patient monitoring, and emergency power.

The new patient wing was built with a minimum of patient movement in mind. Intensive care floors have special, emergency operating rooms on the same level, and all areas throughout have receptacles for portable X-ray machines. Every room is equipped with Centron examination units which contain general lighting, night lights, high-intensity examination lights, piped-in oxygen, a vacuum, remote TV controls, and intercoms.

Building C in the complex has been remodeled with the latest automated kitchen equipment, and the dining area has been expanded.

Building D is a new, 75-foot-diameter, round auditorium designed for perfect acoustics by the use of brick, plaster, and wood. The air flow is silenced, and the lighting is hidden inside the structural beams.

Building E is also new and contains

mechanical equipment and maintenance facilities.

Leo Ross is the general foreman for Franklin Electric on the project, and a few of the many men who have worked on it include John Schonfield, Bill Sweet, Jr., Jim Pittenger, Dave King, Bob Vought, Jim Allen, Mike Berry, and Bill Sweet, Sr., steward.

HUGH E. ROUSSEAU, P.S.

George Ramharter Saluted As Fisherman-of-Week

L.U. 953, EAU CLAIRE, WISC.—This is a tribute to one of the members of our local, George Ramharter, the Fisherman-of-the-Week here in "wonderful Wisconsin."

Brother Ramharter caught the 22½-inch-long rainbow trout he is displaying in the accompanying photo in Lake Hallie, midway between Eau Claire and Chippewa Falls.

You realize, of course, that I have given you one of George's fishing secrets just by naming the lake. You'll have to contact him, or hire him as a trout guide, to learn his hot spots.

A very special note of congratulations to George from the officers and members of Local 953. All we can add is—do it again, George!

GLENN V. PETERSON, B.M.

Proud Fisherman



George Ramharter, Local 953, Eau Claire, Wisc., with the 22½-inch-long rainbow trout he caught recently.

Softball Dinner Held; Various Awards Presented

L.U. 1049, LONG ISLAND, N.Y.—It has been a busy time at our local. The 1049 Softball Dinner was a very nice affair, and all who attended has a good time.

We had the drawing for the Children's Christmas Party at our general meeting. Committee Chairmen W. Kern and R. Cellan are doing a fine job.

It has also been a time for awards, one of which was presented to Assistant Business Manager Philip Robinson in recognition of his efforts on behalf of the Nassau Heart Association.

Vice President R. Thompson received

Local 1049 Events



At the Softball Dinner recently held by Local 1049, Long Island, N.Y., Mrs. Chliek and her husband, "Stoney," who is chairman of the 1049 Softball League and the craft representative on the Executive Board, enjoy a friendly conversation at their table with Brother and Mrs. Ralph Ranghelli.



Apprenticeship awards were recently presented to, seated, left to right, R. Nolan, L. Woodward, R. Shultis, and R. Box. Standing are President G. Fisher, Business Manager H. J. Taggart, and Business Representative A. Caggiano.



Assistant Business Manager P. Robinson proudly displays the award he received from the Nassau Heart Association in recognition of his efforts on its behalf.

Vice President R. Thompson, left, receives a certificate of appreciation from the United Fund of Long Island. President Fisher makes the presentation.



a certificate of appreciation from the United Fund of Long Island.

The Craft Division was also represented, as apprenticeship awards were presented to Brothers R. Nolan, L. Woodward, R. Box, and R. Shultis. Congratulations, fellas, on a fine job!

That's it for this month. I hope everyone has a safe and happy New Year. Remember to start it with a smile.

CHARLES J. LOEFFLER, JR., P.S.

Work Situation Dismal; Local President Profiled

L.U. 1105, NEWARK, OHIO—At our last meeting, Business Manager Elmer Crothers reported that the work situation is looking dismal for this winter.

According to the local newspaper, General Electric had plans for a new building in Newark's Industrial Park. However, because of the lack of agreement between General Electric and the owner of Industrial Park, plans have to be revised. It is hoped that soon bids will be opened on other prospective contracts in the area, providing some relief in the spring.

I take this opportunity to recognize and provide some information concerning our local union president, Robert Woolard. Bob, an IBEW member for 28 years, is currently serving his second term as president. He has been on both the Executive Board and the Examining Board. Bob is a highly-respected union man and union president.

As a reminder to those members who are somewhat lax in paying their union dues, our local union bylaws state in Article X, Section 7: "Dues are payable quarterly in advance."

Holiday greetings are extended to all from our local. Let's make this season a happy and joyous one by taking all of the necessary safety precautions.

FREDERICK A. BAILEY, P.S.

New Company Organized; Others Lay Off Workers

L.U. 1158, NEWARK, N.J.—Business Manager Michael Calabro announced at our regular meeting of November 16th that a new company has been organized. A three-year contract has been signed with the Lightcon Manufacturing Company of Newark.

One of our companies had a layoff of from 35 to 40 people; another company had a reduction in work force of from 65 employees to 15. On the other hand, a couple of other companies have had slight increases.

At the same meeting, Business Manager Calabro and President Jesse Ridley led an open discussion regarding the controversy, problems, and confusion regarding the effects and administration of Phase II of the Wage-Price Freeze. Obviously, drastic effects will be evident regarding contracts already agreed to prior to the freeze, as well as the negotiating of contracts that will expire within the

Anniversary Observance



At the 50th Anniversary Banquet of Local 1147, Wisconsin Rapids, Wisc., International Representative James Conway, Sixth District, presents a 50-year service pin to Anton Shymanski, one of the local's charter members. Looking on, in the foreground, is President Carl Layton.



Arthur Gazeley, another one of the charter members, received a special gift from the local, which was presented by International Representative Conway at the banquet, held at the Labor Temple in Wisconsin Rapids.

next six months. Our local has assigned its attorney to attempt to obtain as much clarification as is possible from the IRS.

Recording Secretary Frank Mazza is hospitalized as the result of an injury, and Treasurer Dominick Ilardi is recovering from injuries sustained recently. We wish both of these dedicated members speedy recoveries and hope to have them back with us soon.

JOSEPH ASH, P.S.

John George Retires; Two Deaths Mourned

L.U. 1191, WEST PALM BEACH, FLA.—John George is retired by now, with good fortune. Besides saying we'll miss you, John, we'll just say, "Have a happy!"

Heartfelt sympathy is extended to Mrs. Walter Elders and Brother Edward Mills. Helen, Walt will be missed not only at your house; many doors will never again be brightened by his bright blue eyes and whimsical grin. Brother Mills, the news of your tragedy spread fast, and many were very concerned and felt stricken by your loss. May time make the burden lighter.

The accompanying photos were snapped at the picnic by B. N. Strnad of Delray. Many photos were taken and

Picnic Time in Florida



Scenes from a picnic held recently by Local 1191, West Palm Beach, Fla.

are available by contacting him or me.

In the booklet racks, is a booklet, entitled, "What It Takes To Command," printed by the National Research Society. Find it and turn to page 14; later, study the entire text. Because of the limited space, I am only stressing the length of hair. Question: Who in the company chooses this material for our reading?

While some may think the length of hair of bargaining unit personnel is so important that it should be included in personnel summary reports, Form 2015E, proper dress for all personnel performing bargaining unit work, in one respect, is overlooked—or is it? We'll let it go here as the "long and short" of it. Here is a whole field for controversy, which is good, because it stimulates ad-

ditional interest and, perhaps, improvement.

Holiday time is here. May the happiness of this time of year reach deeply into your hearts and homes.

HELEN JUSTICE, R.S.

Work Picture Improves; Negotiating Team Named

L.U. 1205, GAINESVILLE, FLA.—It is time for another article in the *Journal*. Seems as if they come around about as often as car payments. Seriously though, I enjoy doing them. As long as I can perform a worthwhile chore for my local union, I stand ready.

Brothers, as of this writing, the work picture looks pretty good, but it has not progressed as rapidly as was expected.

The time for negotiating a new contract is here again. Our president, Terry Martin, has appointed Harold Fowler, Donald Suggs, Terry Martin, Wiley Coley, John Ricketson, and Dwayne Knutson to the committee. We don't know how the national wage and price guideline is going to affect us, but you can believe that we certainly will be in there pitching for a fair wage as compared to the rest of the country.

Since our last article, Brother Watson has appointed George Whatley as assistant business manager. Brother George is a lineman and is doing an outstanding job for our local. Congratulations, George, and more power to you!

The name of our newly-elected vice president was unintentionally omitted from the list in our last article. My apologies, Brother Clyde Roberts.

I have to hang it up now, but I promise you more in the next printing.

DONALD SUGGS, P.S.

Dinner-Dance Successful; Pension Negotiations Set

L.U. 1255, WEST NYACK, N.Y.—Since this is the first issue of the new year, we wish you all a happy, healthy, and prosperous New Year. Let's hope we don't get phased out in Phase II. We also trust that you all had a very merry Christmas and that Santa treated you all okay.

Our dinner-dance went over much bigger than expected. We had a turnout of more than 250 persons. The committee members who worked so diligently to make this affair so successful were J. Dillon, A. Flournoy, P. Garrison, W. Heath, N. James, J. McGrath, and President Herman Sonnenblum. A big assist came from J. Grau and R. Kaufman, representing the Flintkote Company.

Honored guests included Pat Damiani, Business Manager, Local 363, New City, New York; Don Hennessey, President, Local 1567, West Nyack, New York; Diana Kamen, Business Manager, Local 1968, Newburgh, New York; and Moe Smith, Local 3, New York City. Also honoring us with their presence, were

Congressman Peter Peyser, Assemblyman Gene Levy, District Attorney Bob Meehan, and Leon Pesner, Chairman of the Democratic Party of Rockland County. The biggest hand was given to Ed Griffiths, Manager of the Orangeburg Employees Federal Credit Union—where the money is!

Brother Damiani had been awarded the Outstanding Civic Leaders Award by the Veterans of Foreign Wars of Rockland County at the Platzl Brauhaus earlier in the evening but thought enough of our local to break away and visit with us. A great tribute from a great labor leader.

Another highlight of the exciting evening was the presentation of our 30th Anniversary Journal. President Sonnenblum did an excellent job on his first attempt at this type of publication for our local. Another success!

In the course of the evening's festivities, Mr. and Mrs. Marshall Pratt were notified that they had become proud grandparents of a grandson. My wife and I have also just become mighty proud grandparents of a grandson. The new arrival is Todd Rodgers, whose proud parents are our beautiful daughter, Kathleen, and her handsome husband, Jimmy Rodgers of Local 363. The godfather-to-be is Jimmy Burke of Local 3. So, it looks as if little Todd is destined to be another IBEW electrician.

If I have skipped some of the news events, please forgive me.

President Sonnenblum recently notified the Flintkote Company that we intend to renegotiate our pension plan as soon as possible. Since this is the most important activity at this time, please keep yourselves well informed by attending the important meetings which will be coming up.

If we can recuperate from all the excitement, we will try to bring you up to date on our activities in next month's *Journal*.

PAUL F. GARRISON, P.S.

Secretary Cites Progress; New Officers Elected

L.U. 1288, MEMPHIS, TENN.—We have made tremendous progress in the one and one-half years since we received recognition and negotiated a contract with the Memphis Light, Gas, and Water Division (MLG&W).

The division has approximately 3,000 employees, and of those eligible, the large majority are members of our local. We are still growing and working for new members.

Our Negotiating Committee did a fine job negotiating our contract, which, we feel, is excellent for the first one. The committee consisted of International Representative Taylor L. Blair, Jr., Ira B. Turner, Jr., Roland O. Foster, Tommy Bagwell, Robert J. Spraggins, and Harold K. Gillespie, Jr.

Our local owes these men a debt of gratitude for their untiring efforts and their hard work, which laid the ground-

work for our future successes.

At our election of officers, we had a tie for the office of president, resulting in a special election. We elected a full-time business manager, which we did not have before, and MLG&W appointed a labor relations superintendent to work directly with our local.

Our new officers are President Ira B. Turner, Jr., Vice President Robert J. Spraggins, Recording Secretary Sue Tucker, Financial Secretary Cary D. Ward, Treasurer Jimmie L. King, and Business Manager Harold K. Gillespie, Jr.

The Executive Board members are Marvin E. Barch, Henry W. Berry, Rudolph D. Boldreghini, William C. Creamer, Emerson Crenshaw, Tommy Bagwell, Roland O. Foster, and Alvin L. White, Jr.

We are proud of our new officers and know that we have elected very worthy people to lead us. We feel that there will be continuity in the high caliber of leadership we have had in the past. The tasks they have undertaken at this time of year are going to involve extra time and work, as we are in the process of new contract negotiations.

Our local has worked for many years to achieve its present position. We are enthusiastic about our new contract, but we anticipate hard-fought negotiations. We do feel that we are better prepared this time, as we have learned much through our successes and failures.

Our officers have been meeting with the stewards to discuss and prepare contract language, and the rank-and-file members have submitted proposals. Thus, we feel that we know what changes the members want. This interest and support have strengthened us.

We would like to hear from other locals that are about to begin new contract negotiations.

SUE TUCKER, R.S.

New Benefits Secured In Negotiations

L.U. 1306, DECATUR, ILL.—Our local has just completed contract negotiations with the Illinois Power Company to amend its contract, the expiration date of which was November 1st.

We were able to secure another holiday, Christmas Eve; improved vacation leave; and an 8.5 per cent wage increase, the implementation of which, of course, was dependent upon government action.

Our members voted 324 to accept and 54 to reject the memorandum of agreement.

It was difficult to negotiate after the freeze had been imposed and while it was still in effect.

GERALDINE W. BROOKS, P.S.

Labor-Backed Man Wins; Maintenance Contract Grows

L.U. 1340, NEWPORT NEWS, VA.—Local unions in our state should be very

Old-Timers Honored



Seated, left to right, are retirees John A. McHugh and Granville E. Black, Local 1355, Camden, N.J., who were honored recently at the local's 16th Annual Old-Timers Retirement Banquet. Standing, are K. W. Smith and D. Wenger, Executive Board members; C. D. Wolfe, Vice President; W. P. Kimble, Executive Board; C. R. Oliver, President; W. H. Piper, Treasurer; and H. A. Pullman, Recording Secretary.

happy. Henry Howell, backed by labor, has won the election for lieutenant governor.

Howell has always made it known that he would work for labor. He also expresses his concern for the unfair taxes on food and medicine, which he says hurt the working man. Mr. Howell replaces a very good man who died recently, J. Sargeant Reynolds, who also was a man for labor.

Now that Henry Howell is in, let every working man support him. With him in office, Virginia has a bright outlook.

Business Manager Steve Elkins and Roy Kelly, who is superintendent for P & W, the electrical contractor who has the electrical maintenance work at NASA, just visited Washington, D.C., to confer with officials on the progress of the contract. Terms provide for a new pay scale and paid vacations and holidays.

This maintenance contract is building into something really good. As a young tree is planted, the roots are small; however, they gradually grow and provide a solid foundation. This contract is the same; it now has a good, solid foundation, and with good weather, it will continue to grow.

EDWIN E. CONNER, P.S.

Brothers Black, McHugh Honored at Banquet

L.U. 1355, CAMDEN, N. J.—On November 1st, our local held its 16th Annual Old-Timers Retirement Banquet at Kenneys Suburban House. The honored guests were Granville E. Black, who started with the Public Service Electric and Gas Company in 1928 as a meterman and retired in the same department with 43 years of service, and John A. McHugh, who started in the Line Department as a line helper and ended his last few years of service as a

line inspector. Brother McHugh retired with a total of 49 years of service.

The menu included roast sirloin and capon. The honored guests were presented with gifts. We wish these two Brothers many happy and healthy years of retirement.

William A. Hample gave the invocation, and the guest speakers were master of ceremonies Lloyd R. Hogan, who, with his natural gift of humor, had everyone smiling; W. H. Piper, Treasurer; David Hayes, Division shop steward, OEEIU; R. G. Dunn, Division Meter Engineer; G. R. Scheurich, Financial Secretary; B. T. Hymes, Division Line Engineer; H. A. Pullman, Recording Secretary; C. D. Wolfe, Vice President; W. L. Meyer, Assistant Division Superintendent, and C. R. Oliver, President.

The speakers joined the members and friends in congratulating the honored guests.

Our thanks to Brother Piper for a very fine affair.

K. W. SMITH, P.S.

Local 1377 Retirement



Retiring after 30 years of service at Picker Corp. is Leroy Miller, Local 1377, Cleveland, Ohio, shown accepting an orange from former steward Dick Ruble. Looking on is present steward Henry Rebol. The orange is symbolic of a long-awaited vacation in Florida for Mr. and Mrs. Miller. Also shown are Brother members, left to right, L. Moore, G. Becker, C. Ferenczy, W. Lewis, I. Jacobson, T. Swigert, D. Raymond, J. Anderson, J. Vasilko, L. Miller, H. Rebol, and D. Ruble.

Area Work Very Slow; Business Manager Resigns

L.U. 1392, FORT WAYNE, IND.—Work is still very slow in our area, with many of our Brothers working in other jurisdictions. We appreciate our sister locals' putting our people to work while our work is slack; we hope that, some day, we will be able to return the favor.

Business Manager John Engelhaupt resigned in November, and the Executive Board appointed Brother Terry Gardiner to fill out the unexpired term.

Mrs. Guinevere Schaefer resigned as a secretary in the Fort Wayne office; she has been replaced by Mrs. Mary Ann Bubb, who will be assisting Mrs. Marcella Volz.

We have opened a branch office in South Bend; the address is 2015 West Western, Room 314; the phone number there is 282-1621. The office is handled by Assistant Business Manager Chester Herriman, assisted by Mrs. Pat Molinaro, who seems to be a very bright and capable woman, except that she has a bad habit of backing losing football teams.

Our Indiana-Michigan negotiations are now in progress, and it looks as if things are going to be better now that the employees in the different units are exchanging ideas and proposals among the units, rather than each one bargaining separately.

Have you ever heard someone say, "He's a good man, but he is from the railroad, or from I&M, or from construction?" It really should not make any difference from which division a member comes, as long as he is a union member. We are having some growing pains, but I think that we are going to emerge with a much stronger local. The officers need all of the help and encouragement we can show them at this time.

I hope that election results turned out as well everywhere else as they did in Fort Wayne. We elected a Democratic mayor and won eight of nine council seats—a complete reversal of the city government.

Anyone having anything of interest for our "Local Lines" column can get it to me by sending it to the union hall.

We are also in the process of setting up a monthly bulletin, to be sent to each one of the members. This will take a lot of work from the officers and office employees. More about this next month.

That's 30 for this month; see you at the union meeting.

RICK BARNES, P.S.

New Officers Elected; Outgoing Officers Cited

L.U. 1413, TOLEDO, OHIO—Congratulations to the new officers of our local, which consists of 21 true-blue members who work in the Property Protection Department of the Toledo Edison Company.

The new officers are Business Manager David Tillett, Vice President Richard Poolman, Financial Secretary-Treasurer Patrick Steinmetz, and Recording Secretary Richard Chase.

These men will hold office for the next three years. Good luck and congratulations to them from the members of Local 1413.

A sincere note of appreciation to our past officers for doing a splendid job while in office. Thanks to Otis Hawkins, former business manager; Richard Bayford, former vice president; Alvin Trimble, former financial secretary and treasurer; and Joseph Zimmerman, former recording secretary.

These past officers worked hard in their offices, and the members extend to them their heartiest thanks.

PAT STEINMETZ, F.S.

Life-Saving Award Presented To Harvey Alton, L.U. 1464

L.U. 1464, KANSAS CITY, MO.—Harvey Alton, cable-splicer in the Underground Department, while on vacation with his family at Branson, Missouri, was informed of a five-year-old boy who was drowning in a swimming pool.

Harvey rushed to the pool and, finding no one assisting the lifeless child, applied mouth-to-mouth resuscitation. This knowledge was gained from safety programs jointly conducted by our local and the Kansas City Power and Light Company. The child recovered in a Springfield, Missouri, hospital.

Brother Alton, for his deed, won the coveted IBEW Life-Saving Award. The award was presented by Business Manager Louis Cahill, Jr., assisted by President C. J. Yaeger. Brother Alton's wife, Stasi, assisted in the honors by putting on the lapel pin which Brother Alton also won. A presentation dinner was held at the Italian Gardens on October 16th.

Invited guests included Mrs. Cahill, Mrs. Yaeger, chief steward and Mrs. Pat Joabs, Mrs. Cessna and me, and Meyer Goldman, publisher of the *Kansas City Labor Beacon*.

Recently, I had the privilege of hearing two senators speak—Senator Henry Jackson of Washington and Senator Thomas F. Eagleton of Missouri. They left no doubt in my mind that we, in labor, have our jobs cut out for us this year. Senator Jackson, a man with the best labor voting record in the Senate, spoke on the Nixon economy and its effects. He also stated that, for every two people alive today, there will be three in the year 2000. He said that now is the time to spend the \$12-billion that President Nixon has frozen, for domestic services, hospitals, schools, and civic improvements, thus giving jobs to the unemployed.

Senator Eagleton told of Nixon's spending millions of dollars for public

Life-Saver



Chief steward Pat Joabs, right, congratulates Harvey Alton, who has just been presented with the IBEW Life-Saving Award for his role in saving the life of a drowning five-year-old. At the left, is Louis Cahill, Jr., Business Manager, Local 1464, Kansas City, Mo.



Mrs. Alton does the honors with the lapel pin presented to each Life-Saver by the Brotherhood.

relations, having appeared on pre-empted television 54 times alone. He said that the Nixon Administration is being sold to the American public like a pack of cigarettes or a new detergent. He suggested that everyone read the book, *The Selling of a President, 1968*. Senator Eagleton also stated that the 1972 Democratic Convention will be the most democratic convention ever held. The candidate selected will be the people's choice. With unity and hard work, he said, we will get that candidate elected.

Now is the time to support COPE. Support your candidate. Support America. Be American. Buy American.

Remember, only you can change the way in which you are governed. Be a responsible citizen. Vote.

ALLEN B. CESSNA, R.S.

Wage Review Board Approves Raytheon Pact

L.U. 1505, WALTHAM, MASS.—As I write this letter, Phase II of President Nixon's latest game plan is upon us. Our agreement with the Raytheon Company has survived the scrutiny of the Wage Review Board and has gone into effect, as of November 15th, the date at which Phase I, the freeze, expired.

The question of retroactivity has not yet been resolved, since the administration is opposed to such payments, but the AFL-CIO has vowed to leave no stone unturned in its efforts to bring legal and political pressures to bear upon corporations to honor their contractual obligations. A long, hard fight on this issue seems a likely prospect, and there can be no certainty of its resolution, even by the time this appears in print.

We were gratified by the position taken on the subject of retroactivity by the Senate Banking Committee, which favors payment of such monies whenever the wage increase is not unduly inconsistent with the guidelines of the Pay Board. The Banking Committee feels that, once the Pay Board has ruled that an increase is reasonable under all circumstances, retroactivity should be granted. This, in our opinion, is an equitable way of resolving this question. Unfortunately, fairness and equity are not in vogue in Washington these days, at least not where working people are concerned.

In August, our leaders had recommended ratification of the terms of our contract in the belief that the freeze would be followed by a period of wage controls, with a percentage guideline significantly less than the percentage increase which Raytheon had already agreed to pay. With the further expectation that the government would be unlikely to impose such a limit upon contracts which were ratified prior to the commencement date of the control period, these local leaders predicted that the terms of our agreement would be permitted to stand. Business Manager Jim Mulloney, President Art Osborn, and the entire Negotiating Committee deserve credit for having advocated acceptance at that early date. The members have earned high praise for having had the wisdom to see the advantage of this course of action.

At a recent meeting, a motion was passed to thank the officers and representatives for their efforts in securing wage terms which exceeded the 5.5 per cent guideline. The officers now take this opportunity to thank you for standing behind them and for your loyalty and support for their attempts to represent your interests.

We hope that you and yours had a pleasant and rewarding Christmas holiday and that the new year will bring fulfillment of your wishes.

HENRY MANCINI, P.S.

Two Apprentices Graduate; Others Are Laid Off

L.U. 1608, FORT WAYNE, IND.—This month will get us caught up on our graduates. Bob Thomas and Jim Emrich are the latest apprentices to complete the training course.

Graduates



Bob Thomas, Local 1608, Fort Wayne, Ind., who was recently graduated from his apprenticeship training, and who is standing second from the left, accepts congratulations from Rod Dunham, Assistant Works Manager. Looking on, from the left, are Stan Kessler, apprentice instructor; Paul Haentfling, general forman; and Terry King, Superintendent of Maintenance.



Here, graduate Jim Emrich receives congratulations from Dick Medland, Manager of Employee Relations. Others in the picture, from the left are Mr. King, Mr. Kessler, Mr. Haentfling, and George Ballantyne, Supervisor, Personnel Development and Training.

Meanwhile, October 1st was the last working day for two more of our apprentices. Dave Castleman and Ray Kissner were given their lay-off notices the week before. That brings the total on lay-off to four. There are all kinds of rumors, both good and bad, concerning this problem.

We have no one on the sick or injured list, now that Roger, Leroy, and Everett are back to work.

In my opinion, we had a great picnic, but then, I was part of the committee, along with Paul Helmkamp and Jim Emrich. We had good weather and a large turnout for the outing at Crooked Lake.

Gene Taylor has taken over as the new apprentice instructor, replacing Stan Kessler.

PRESS SECRETARY

Manuel Salgueiro Honored At Retirement Dinner

L.U. 1673, WOODBRIDGE, N. J.—A dinner was held on November 5th in honor of the retirement of Manuel Salgueiro, who was employed by the Public Service Electric and Gas Company as a hoist operator at the Sewaren Generating Station, Sewaren, New Jersey.

Brother Manuel started with Public Service in 1939, as a tractor operator in the Yard Department of the Kearny Generating Station. He was transferred to Sewaren as a hoist operator in 1948. He has completed 32 years of service.

The dinner was held at Lachiewicz's Hall in Perth Amboy, New Jersey. In attendance, were his Brother members, with President Anthony Novo as the toastmaster. Frank Placzek, Chairman, handled all of the arrangements.

System Council U-2 Business Representative Ernie Fields gave his congratulations and best wishes to Brother Man-

Retirement Party



Manuel Salgueiro, Local 1673, Woodbridge, N.J., was honored at a dinner party on the occasion of his retirement. Principals at the dinner, seated, include System Council U-2 Business Representative Ernie Fields, second from left; President Anthony Novo, third from left; Brother Manuel's sons, Raymond and Robert, fourth and sixth from the left; Brother Manuel, fifth from left; and Chairman Frank Placzek, second from right.

uel. Brother Manuel's sons, Robert and Raymond, presented him with gifts pertaining to his favorite pastime, fishing.

JAMES R. KADLAC, R.S.

Work Situation Very Poor; Anniversary Dance Held

L.U. 1739, BARRIE, ONT.—The work situation in our local is very poor at the present time and is not expected to get any better in the near future.

At present, we have over 70 members on the out-of-work list, and with some projects coming to a close soon, there will probably be another 30 members added to the list by the end of January.

With a total membership of 160, this will put the majority of our local on the out-of-work list. It looks as if it will be a cold winter for some of us, but we are hoping for the work picture to brighten by early summer.

On November 13th, our 20th Anniversary Dance was held at the Sno-Valley Ski Resort in Barrie. We all enjoyed a wonderful wine-and-steak dinner.

We had a turnout of approximately 50 couples, which was very good, considering that most of our members are working out of the local area.

ASHTON R. TUCK, P.S.

New Officers Installed; Samuel Gingell Mourned

L.U. 1817, DANBURY, CONN.—At our regular monthly meeting of October 18th, we installed our new officers and Executive Board.

The meeting was well attended, and beer and sandwiches were served afterwards.

International Representative John Keilty was present at the meeting and explained to us that our local and several others are to be merged in February. The exact details are still kind of sketchy, but we expect them to be cleared up and explained to us soon.

Our local was saddened by the untimely death of Brother Samuel Gingell. We express our sympathies to his wife and son.

F. P. DESMOND, P.S.

Dinner Party Honors Retiree Arnold Williams

L.U. 1833, HORSEHEADS, N.Y.—Brother Arnold Williams, long-time chairman of the Executive Board, was honored at a retirement dinner party, held recently at the Hickory House Restaurant.

Brother Williams was a long-service Westinghouse employee and had served our local faithfully in many capacities over the years. His retirement concludes the longest, unbroken term as chairman of the Executive Board in the local's history.

Brother Williams was honored by many of his fellow workers and union

Danbury Officers



International Representative John Keilty, left, administers the oath to the new officers of Local 1817, Danbury, Conn. Front row, from the left, Keilty, Vice President Joseph O'Connor, Recording Secretary Francis Hurgin, Financial Secretary Alfred Nutting, and Business Manager Paul W. Barr. Back row, President James Burghoff and Treasurer Harold Nadeau.



The Executive Board members are, front row, left to right, Richard Reynolds, John Russel, Chester Bennett, and Martin Jajer. Back row, International Representative Keilty, Joseph Squires, and Michael Anderson.

officers. He was presented with an inscribed gold watch in token appreciation of his many years of faithful loyalty to his local union.

BILL PEASE, V. PRES.

Johnstown, New York, Local Enters Veterans Day Parade

L.U. 1891, JOHNSTOWN, N.Y.—On October 23rd, seven of our members joined other area groups participating in the Annual Veterans Day Parade.

The marchers were Vice President Peter Cinelli, Recording Secretary Sybil Wilcox, Financial Secretary Ernest Granetz, Treasurer Barbara Viola, Press Secretary Cathy Warner, Executive Board member Jon Wilcox, and Sister Nancy McKibben. President Carl Anadio couldn't take part in the parade, because he had to work.

The officers designed and constructed a float as a tribute to the veterans. The float was a replica of one of the veterans of our craft, an antique candlestick telephone.

Retirement Party



President Lester Atkinson, Local 1833, Horseheads, N.Y., left, presents an inscribed gold watch to retiree Arnold Williams at a dinner party held recently in honor of Brother Williams. Looking on, are Vice President Willard J. Pease and the new chairman of the Executive Board, John Palladino.



Seen at the head table, left to right, are President and Mrs. Atkinson, retiree and Mrs. Williams, and Vice President and Mrs. Pease.

This was our local's first endeavor in community affairs; we plan on continued activities in the future.

SYBIL WILCOX, R.S.

Safety Group Effective; Annual Dance Held

L.U. 1978, ST. PETERSBURG, FLA.—In our local, which is a manufacturing local, as in all units, safety plays an important role. A revised Safety Committee has been making regular inspections and is working effectively, insofar as correcting hazards and bringing about generally-safer conditions. Safe working conditions are a must, and a report of faulty equipment or of a dangerous situation may save a life.

Our Annual Labor Day Dance, sponsored by the Pinellas County Central Labor Union, was held on September 4th at the Treasure Island Auditorium, Treasure Island, Florida. Everyone in attendance had a wonderful time, as in previous years; however, our local failed to win the attendance award this year. Better luck next time; right?

The band for the evening brought many couples to the dance floor, and a wonderful evening was enjoyed by all.

Many people worked to make this annual event a success—Lillian Unger, President, Pinellas County Central Labor Union; John Unger, Treasurer; Hazel Bonardi, Business Manager of our local; Alice Hardenbrook, Vice President

Parade Participants



Cathy Warner and President Carl Anadio, Local 1891, Johnstown, N.Y., put their local's float together for the Veterans Day Parade.



In the foreground, left to right, Nancy McKibben and Recording Secretary Sybil Wilcox. In the background, Financial Secretary Ernest Granetz and Executive Board member Jon Wilcox.



Left to right around the local's float, a replica of an antique candle-stick telephone, Vice President Peter Cinelli, Executive Board member Jon Wilcox, and Delos Woodruff, a member of Local 1891 and Commander, Gloversville VFW Post. Brother Woodruff was commander of the parade division to which Local 1891 was assigned to march.

Hooking the float up, are Vice President Cinelli and Financial Secretary Grantz. Sister McKibben is in the background.



of our local; and many others, including all of the members and their families, friends, and guests who came out and supported the dance.

Because of the wage-price freeze, our previously-negotiated increase had to wait until November. Sorry about that, ladies and gentlemen. Thank the Nixon Administration for that one. Too bad our wages don't increase as much as prices.

For quite some time, contributions to the *Journal* from our local were quite limited. Having been recently appointed press secretary, I hope to work to change that. As our new press secretary, I hope to give Local 1978 the attention and recognition it so well deserves. In the coming months, I hope to bring a lot of information and news of our local to these pages.

LINDA LYLO, P.S.

North Canton Work Up; Edmund Conley Mourned

L.U. 1985, NORTH CANTON, OHIO

—This is my first article as the new press secretary of our local, and I hope I can justify the confidence shown by our local president in appointing me.

I hope to keep this column on the local level, reporting on members' hobbies, activities, and such.

First, I am happy to report that, as this is being written in early-November, work here has picked up. All laid-off members have been recalled, and some new ones have been added, with considerable overtime being worked. We hope that it is not all due to the holiday season.

I regret to report the passing of Brother Edmund Conley after a short illness. Brother Conley was 54. He was a former local union vice president and was our current registrar. He is sadly missed by his family, union Brothers, and his community.

Personally, I commend Brother Murray Lykes, W5NXX, Local 520, Austin, Texas, for his efforts to organize an amateur radio net of IBEW members. I am unable to meet his schedule on Saturdays but will be happy to talk to anyone, on weekday mornings, on 10, 15, or 40 meters, either CW or SSB. The call is K8QNT. Send radiogram on a QSL card for sked, 73s.

EDWARD THOMPSON, P.S.

Kathy Hanlon Wins Award; Organizing Drive Successful

L.U. 2015, DANBURY, CONN.—Kathy Hanlon, daughter of John and Helen Hanlon, members of our local, received the Seventh Annual Scholarship Award presented by our local. International Representative Robert Dillon of the Second District office staff made the presentation.

Kathy, who was listed in Merit's Who's Who Among American High School Students, was also selected as a

Wins Scholarship



Kathy Hanlon, daughter of John and Helen Hanlon, members of Local 2015, Danbury, Conn., receives the local's Seventh Annual Scholarship Award from International Representative Robert Dillon, Second District office staff.

State of Connecticut Scholar and was elected to the National Honor Society, to list just a few of her awards. She is presently enrolled at Western Connecticut State College, Danbury, and is majoring in history.

Kathy was selected by area educational leaders as the recipient of our local's \$500 award.

Our local is happy to announce that it assisted International Representative Dillon in a successful organization drive for the employees of the Rapid Electric Company, Inc. The plants are located in Brookfield, Connecticut, and the Bronx, New York. The NLRB-conducted election was held on November 15th and resulted in 47 votes for the IBEW and 24 votes for no union.

After 18 months of recession and three months of oppression from the White House, let us now start to work toward November, 1972.

GEORGE MARQUES, B.M.

Local 2021 Pays Tribute To Memory of Hugh Herbert

L.U. 2021, OKLAHOMA CITY, OKLA.

—On October 25th, the members and leaders of our local joined together to honor the memory and contributions of a fellow Brother and leader.

Hugh Herbert, an Executive Board member, died on June 5th from injuries received in a car-motorcycle accident. Hugh had been a member of our local since starting to work at Western Electric in Oklahoma City and had been a steward and officer for seven years.

He was, among other things, our local's wage incentive chairman, and he had served as a delegate to many conventions and labor schools. He had been attached to the International Office to assist in organizing and had returned to our local to aid as a negotiator in our 1971 bargaining. It would be impossible to mention or to thank Hugh for all of his contributions to organized labor.

One of Hugh Herbert's dreams was to see Local 2021 own its own office and

Memorial Plaques



Mrs. Hugh Herbert displays the plaque which was presented to her in memory of her husband, a member of Local 2021, Oklahoma City, Okla., who died from injuries received in a vehicular accident.



President Warren Fisher and the members of the Executive Board present another plaque to Brother Herbert's parents. This plaque will be installed on the outside of the local's new office building.

meeting hall. He saw this dream come true just prior to his death, with the completion of our new office and hall in the earlier part of 1971.

The officers and members felt that, in honoring Hugh, there could be only one proper tribute. This tribute was presented in the form of two plaques and a memorial fund. One plaque was given to Hugh's widow in honor of Hugh's service to the local. The other plaque was presented jointly to the widow, Rebecca, and to Hugh's parents, Mr. and Mrs. Hugh Herbert, Sr.

Now that the dedication is complete, the second plaque will be placed on the outside of our new office building to remind us of Hugh's contributions and to honor a fine husband, son, and friend and one of our local's finest leaders.

JAMES ROSS, R.S.

Party Honors Two Local Union Officers

L.U. 2060, PATERSON, N. J.—On September 24th, the members of our local held a party at the Friar Tuck Inn, honoring President Paul Jacobovitz and Financial Secretary Daniel Moore, Jr.

Eighty members attended the affair. Other members who could not attend made a financial contribution.

Al Rosenthal presented a television set to Brother Jacobovitz, and Charles Dy-

Testimonial Dinner



President Paul Jacobovitz and Financial Secretary Daniel Moore, Jr., Local 2060, Paterson, N.J., were honored recently at a testimonial dinner. Seen at the affair, left to right, are Daniel Moore, Sr., Brother Moore, toastmaster A. J. McCloskey, and President and Mrs. Jacobovitz.

bas presented Brother Moore with deep sea fishing reels.

A. J. McCloskey was the toastmaster, and Daniel Moore, Sr. was the main speaker.

Members of the committee included J. Henderson, C. Mehfelder, L. Miller, and R. Weinstein.

LYNN J. MILLER, R.S.

Retirees Honored



Left, Choppy Knight, Local 2067, Regina, Sask., being presented with an IBEW retirement pin by Estevan Unit Chairman Martin Nowakowski, at a recent retirement banquet held in Brother Knight's honor.



Here, Brother Nowakowski presents an IBEW retirement pin to Bob McCleary, retiring after 23 years of service.

Negotiations Under Way; Retirees Honored With Pins

L.U. 2067, REGINA, SASK.—With our present contract expiring at the end of 1971, the Negotiating Committee has been busy drafting new proposals. Negotiations started in early November, and an early settlement is hoped for.

The following members were recently presented with IBEW retirement pins, N. Nawostawski, 12 years; R. Robertson, 13; W. E. Coombs, 36; W. E. Dickson, 16; O. T. McKersie, 19; J. E. Lindstrom, 29; A. MacKintosh, 18; L. G. Ireland, 29; F. S. Lawrence, 16; Harry Knight, 24; and Bob McCleary, 23.

We wish these members health and happiness in their coming years of retirement.

On behalf of the Executive Board of our local, I extend best wishes for a happy holiday season and a prosperous New Year to all of our retirees, our members, and their families.

G. BLEVINS, P.S.

Shop Stewards' School Held; New Members Sworn In

L.U. 2089, MEADVILLE, PA.—Our local held a Shop Stewards' School at the AFL-CIO Labor Temple in Meadville on October 27th, 28th, and 29th.

Larry Kellaris gave instructions on the duties of a shop steward, grievance procedures, and many practical problems relating to union grievances.

At our regular October business meeting, Alberta Swavey, Betty Saputo, and Maxine Allison were sworn in as new members of the local.

Brother Pete Cremonese is out of the hospital now and will be returning to work soon.

On October 30th, a Halloween parade was held in downtown Meadville. Although our local did not participate as a group, many of the union members attended in their capacities with various organizations. Larry Naggeotte, as a member of the Jaycees, helped to organize the parade line.

Attend School



These members of Local 2089, Meadville, Pa., recently attended a Shop Stewards' School. Left to right, Bill Huff, Art Getchell, instructor Larry Kellaris, Nancy Ashworth, Emory Stevens, Dave Thomas, John Motillo, Charley Wolfe, Ray Jeffries, Dutch Dine, and (unseen) Mike Stein, who was behind the camera.

In late September, our Negotiating Committee traveled to Jamestown, New York, to meet with officials of the independent union representing the workers of the Jamestown Telephone Company, who are on strike at the present. Although they do not belong to the IBEW, these independent union members and our union negotiate with the same company basically. We learned many interesting facts and are looking forward to our contract negotiations in March.

The members and families of Local 2089 wish everyone a happy New Year.

MIKE STEIN, R.S.

Press Secretary Looks At Activities of 1971

L.U. 2096, SYDNEY MINES, N.S.—A new year—the time when most people look back to evaluate the events of the past year . . . a convenient time, also, for the members of our local to view objectively the activities of the union during the past year.

Being relatively young, our local has experienced many growing pains over the last decade. Last year was the turning point for this local—the transition from a conglomeration of individual talents and abilities to a smooth and efficiently-running organization.

During the past year, our members who were battling for a better contract had the somewhat terrifying and awe-inspiring experience of flexing their muscles for the first time in an effort to win a better settlement for ourselves and for future union workers.

Although we were somewhat disappointed with the outcome, it gave us an indication of our strength and provided our leaders with the experience necessary to ensure a better bargaining position in contract talks due later this year.

As a result, a new awareness has arisen within the ranks of our membership—a new sense of direction and purposefulness. A new set of guidelines, now being formulated, will enable us to channel our energies and resources in a much more productive manner. Thus, we are in a much better position, in all respects, in which to further the aims and desires of our members.

We are sorry to report the resignation of another member, apparently due to management's oversight in not discussing with Jim McNeil his imminent transfer to another location within the company. Thus, Brother McNeil was forced to resign his duties as technical craftsman with Eastern Telephone. We understand that he is presently employed with Maritime Telephone of Sydney, and we extend to him our sincere best wishes.

Other transfers include that of Jim Humby from Saint John, New Brunswick, to Pictou, Nova Scotia, where he will assume the duties formerly held by Dennis Mahalik, who has been transferred to Sydney Mines. As a result of Brother McNeil's resignation, Barry Gorner of the Clarendville, Newfound-

New Fathers



These three members of local 2096, Sydney Mines, N.S., have had recent additions to their families. Left to right, Ernie Pichon, Dennis Mahalik, and Jim Humby.

land, cable station has been transferred to the Saint John station.

Although transfers are not always welcomed, they do provide an opportunity for cheer and good fellowship in the form of a going-away party.

Social contact between management and our staff has dwindled quite appreciably recently, and it is a shame. Socializing under relaxed conditions goes a long way in easing the tension and frustrations which build during negotiations and which linger too long afterwards.

PETER MELNICK, P.S.

Boyertown Officers



The new officers of Local 2118, Boyertown, Pa., are, left to right, Recording Secretary Ruth Boring, Vice President Harry Tim, President Mary Lou Ackerman, Financial Secretary Gertrude Leh, and Treasurer Gerald Schoenly.



The Executive Board members, seen here with President Ackerman, are, left to right, Curtis Haas, Paul O'Mara, Mary Davidheiser, President Ackerman, Eleanor Fritz, and Harvey Weidner.

Boyertown Local 2118 Elects New Officers

L.U. 2118, BOYERTOWN, PA.—The members of our local re-elected all but one of their incumbent officers to office, although only one former Executive Board member was re-elected.

The officers are President Mary Lou Ackerman, Vice President Harry Tim,

Recording Secretary Ruth Boring, Financial Secretary Gertrude Leh, and Treasurer Gerald Schoenly.

The members of the Executive Board are Curtis Haas, Paul O'Mara, Mary Davidheiser, Eleanor Fritz, and Harvey Weidner.

Voter turnout was better than usual but showed an ever-present lack of interest on the part of many members.

RICHARD P. HOPPES, P.S.

New 'Mechanical Monster' Goes Into Operation

L.U. 2142, MONTREAL, QUE.—Line contractor F. A. Tucker, of Montreal, has recently put a "giraffe" truck into operation to fill the ever-growing requirement of our industry.

Its operation is handled by three of our members, Marcel Gagnon, Ludger Levesque, and Narcisse Daoust. These three Brothers are all experts in their field and know, in minute detail, this special equipment and its operation and advantages.

This "mechanical monster," weighing 24,000 pounds, has been in operation in the Montreal District since July. The equipment, mounted on a line truck, has a 55-foot reach in the vertical position and a 51-foot reach in the horizontal position. It can also carry a weight of more than one ton in that position.

We all know the many advantages of the giraffe, used extensively by several trades on the North American continent, especially by firefighters in their line of work.

Our members are very appreciative of this innovation in their daily work, with the knowledge that they will be able to benefit from the added security measures with the use of the giraffe, which insulates the workers from up to 500,000 volts.

Although this is not the first experience for several of our members with this new equipment, it is the first time that the equipment has been used on the

New Equipment



This Giraffe truck was recently put into operation by a line contractor associated with Local 2142, Montreal, Que. Here, the Giraffe is at rest, with its operators, left to right, Brothers Narcisse Daoust, Ludger Levesque, and Marcel Gagnon. *** La Girafe au repos avec ses opérateurs, membres du Local 2142, de gauche à droite, Confrères Narcisse Daoust, Ludger Levesque, et Marcel Gagnon.

Quebec Hydro property network. We hope that this initiative by one of our line contractors is only the beginning of a modernization program in the line contracting equipment that is being used on high-tension circuits, which is highly desirable by all of us.

La compagnie F.A. Tucker de Montréal a récemment mis en service un camoin-"girafe" destiné à répondre aux besoins du métier sans cesse grandissant. Trois membres de la Section Local 2142, les Confrères Marcel Gagnon, chef d'équipe, Ludger Levesque, et Narcisse Daoust, en assument la responsabilité et le service. Ces hommes connaissent déjà à fond leur outil principal de travail, son fonctionnement, ses capacités et ses avantages.

Le monstre mécanique, qui ne pèse pas moins de 24,000 lbs. dans son ensemble est en service dans la région de Montréal et ses environs depuis juillet dernier. Le camoin lui-même est surmonté de la girafe hydrolique qui peut atteindre une hauteur de 55 pieds à la verticale. A l'horizontale, ce bras gigantesque a une portée de 51 pieds, et toujours dans le même sens, il supporter sans broncher une pesanture de plus d'une tonne!

On connaît déjà les nombreux avantages du camoin-girafe maintenant utilisé dans différents métiers à travers tout le continent nord-américain. Les pompiers ont vite compris comment une semblable mécanique pouvait leur éviter de nombreux risques inutiles dans l'accomplissement de leur tâche dangereuse.

Les monteurs de ligne du 2142, à nouveau, sont en mesure d'apprécier cet élément nouveau dans leur recherche légitime d'une sécurité sans cesse accrue au travail. Les hommes de la girafe savent que leur camion-outil a été conçu pour les protéger contre un courant électrique pouvant atteindre le demi-million de volts.

On notera cependant que nos hommes n'en sont pas à leurs premières armes dans le domaine des nouveautés. Plusieurs de nos membres ont déjà connus les avantages du camion-girafe dans l'un ou l'autre de ses usages. Dans le cas présent toutefois, il s'agit d'un précédent puisque c'est la première fois que la régie québécoise Hydro-Québec utilise les services de la girafe par l'entremise d'un contracteur.

Souhaitons que l'initiative ne restera pas sans donner le ton à une vague de modernisation dans le domaine du travail sur les lignes à moyenne et haute tension. A cause des dangers inhérents à cette sphère d'activités, le renouvellement et la modernisation de l'appareillage sont non seulement désirables mais essentiels.

ROGER MECTEAU

Inez Weideman Retires; Had Organized Office

L.U. 2174, ORLANDO, FLA.—Mrs. Inez Weideman retired from the Orlando Armature Works on June 11th. She was presented an orchid corsage and two lovely gifts by John H. Boynton,

Jr., Vice President of the Orlando Armature Works—one from the company and one from the employees.

Mrs. Weideman was born on February 27, 1906, in Jermyon, Pennsylvania. She lived there for 10 years, after which time she moved to Johnson City, New York, where she lived for 12 years. She was employed by the Kelly Coal and Soft Water Company for five years and by Sears-Roebuck and Company, as an accountant supervisor, for six years.

She later spent 12 years as a missionary on a Navajo Indian reservation. She lived in Los Angeles for two years and in Silver City, New Mexico, for one year.

In 1959, Mrs. Weideman moved to Florida and started to work at the Orlando Armature Works. She worked for the company for 12 years as a cost analyst. She and I were instrumental in getting the union into the office. The vote was taken in September, 1969, and was settled on February 2, 1970.

We owe Inez a great big "thank you" for all of her help. We wish her and Herm the best of everything. They celebrated their third wedding anniversary on December 14th and now live in Apopka, Florida.

LOUISE TRUESDELL, P.S.

New Members Welcomed; Brothers Transfer, Retire

L.U. 2227, SAN FRANCISCO, CALIF.

—Greetings from San Francisco, with a very big "hello" from President Dan Pucillo and Financial Secretary George Capdevielle to the Brothers they came to know in Anchorage.

Welcome aboard to new members Samuel Bell, Bruno Marta, Cary Williams, James Tevis, Tibor Csizek, and Lawrence Rugland. We hope you all become regular participants at our meetings.

Off to greener pastures, go Cal Aguilar and Benjamin Mitchell, transferring to the Long Beach Naval Shipyard. Best of luck, fellows.

The winds of change are blowing for retiring Henry Harris, one-time supervisor who was more recently with our Technical Support Group, and Geoffery Crave, who, during his long and varied career, attained the rank of quartermen. Vice President James McGuire is also calling it a career. Retiree Frank Brezan has been visting Chicago, New York, and Florida. Before he left, Frank gave me an invaluable gift, an *Electrical Trouble Shooting Manual*. One thing is certain; Frank isn't doing any trouble shooting on his vacation; I have the book. Bill Sargeant once commented on the fact that his entire social life seemed to evolve around attending retirement dinners for Frank Brezan.

Did you know that there was once an industrial town in Japan named USA and that its products manufactured for export were stamped, "Made in USA."

Did you know that 5,000 Japanese shipyard workers went on strike recently to protest the anticipated RIF of

3,000 employees at the Yokosuka Navy Base? The strike lasted 24 hours, affecting work performed on ships of the Seventh Fleet. The RIF is tied to the reduction of naval activities in that area—a situation familiar to all of us here. There's a touch of irony in that situation.

A certificate and a cash award for zero defect performance were recently awarded to Shop 51 electrician Sal Malte. Not too many shop electricians receive these tokens of distinction, and I wonder why.

Mario Maddalone, electrician foreman at the Mare Island Shipyard, received a Superior Accomplishment Award for "sustained superior performance," which was long overdue. Congratulations to both of you. It isn't easy for men on ships to receive recognition for their efforts.

Too many supervisors don't recognize good jobs when they are looking at them or else they don't know how or don't want to be bothered writing a letter of recommendation.

Supervisors who don't write such a letter for their men are remiss in their duties as supervisors. This sort of letter is just as important a part of a supervisor's duties as writing a letter of disciplinary action is.

Do you read me, Mr. Raggio and Mr. Richetti?

JOSEPH SCAVONE, JR., P.S.

Scranton Utility Local Holds Nominations

L.U. 2244, SCRANTON, PA.—Our local, whose members work on the property of the Pennsylvania Gas and Water Company in Scranton, held nominations for officers at a meeting on November 5th in the IBEW Building.

Nominated were Bernie Gervasi and Harry Jones, president; Ralph Romano and George Bowler, vice president; Roy Ferguson, financial secretary; Leroy Phillips, recording secretary; and Bill Parkins, treasurer.

Angelo Gervasi, Dan Coviello, Louis Valvano, Mike Vacchiano, Joe Gaibroni, Harry Ludwick, Angelo Perna, Russell Rosar, Robert Kline, John Myers, Noel Peters, Al Burda, Paul Layburne, and Tom Mangon were nominated to serve on the Executive Board. Seven will be chosen.

The election was scheduled for December 3rd. The results, later.

PRESS SECRETARY

Area Work Picks Up; Scribe Corrects Error

L.U. 2252, HOLLYWOOD, FLA.—Work is picking up for our local. Many of you members of the IBEW take things for granted, but we, here in Florida, know from experience that our benefits have all been achieved through hard work.

It is with a red face that I correct an error I made in naming Merit Coil in

my last article. My apologies to Elmer Freeze, steward at the Coleman Cable and Wine Company. Brother Freeze also informed me that, as a steward, everytime he sees someone smile because of his help, he is well rewarded, and all of the stewards in our local agreed on that point. To them, I can only say "Thanks from all of us."

Welcome back to a new mom, Callie Evans. Good to see Pat Britt back after her stay in the hospital. Ruth Wallace welcomed her son home from his tour of duty in Vietnam, and Maude Frank's son was named football player of the week recently.

Bowling season is here again, and the members who are representing our local are Doris Cryer, Dolores Cormier, Elvinda Esopi, Arlene Cools, and Georgia Prince. Good luck, girls! Show them how good you are.

The holiday season is here. I hope that you have not forgotten the lonely people, the old folks, the orphans, the mentally-ill, and our war veterans.

ROSE VILLAROSE, P.S.

Donald Peters Retires; Negotiations at Standstill

L.U. 2295, LOS ANGELES, CALIF.—On October 28th, our negotiations with the Lockheed California Company were interrupted early to have cake and coffee and to present a retirement pin to Donald Peters, a 30-year employee of Lockheed, who has been an IBEW member for 27 years.

Donald has been devoted to union activity as chief shop steward for 20 years. He was also an Executive Board member for a number of years when our local was affiliated with Local 11, Los Angeles, and has served as a member of our Executive Board.

The members of Local 2295 wish Donald Peters many pleasant years of retirement. Good luck fishing, Don!

Negotiations with all six major aerospace companies are literally at a standstill with the actions that President Nixon has taken. However, an agreement with the Torrance Tubing Company, a division of Cyprus Mines, was recently completed, with improvements in health and welfare benefits, pension benefits, and our vacation plan; an additional holiday; and wage increases over the next three years.

November 8th was a proud day with the roll-out of the latest S-3A aircraft at Burbank. Participating in the occasion, were International Representatives C. P. Hughes and Manny Coute, along with Business Manager Theodore L. "Tex" Agee and Business Representative John Crumpton. Congratulations for the good workmanship to all members of union affiliates who actually made this project successful.

JOHN C. CRUMPTON, P.S.

Local 2295 Highlights



Negotiations between Lockheed and Local 2295, Los Angeles, were halted briefly for a farewell party for Donald Peters, who was retiring. Seen here, are, seated, left to right, Business Representative John Crumpton, Brother Peters, and Business Manager T. L. Agee. Standing, are members of the union and company Negotiating Committees.



Here, Business Manager Agee presents a retirement pin to Brother Peters, as J. Carroll Pettefer, Labor Relations Manager, Lockheed, left, looks on.



New U.S. Navy sub hunter. The first S-3A carrier-based aircraft is shown as it was rolled out at Burbank, Calif.

Safety Committee Studies Safety and Health Act

L.U. 2300, DENVER, COLO.—Ken Batts and Bob Burns, of the Safety Committee, have been busy studying the new Occupational Safety and Health Act of 1971.

On October 25th, Ken, Chairman of the Safety Committee, completed a month-long series of classes concerning the interpretation of the Occupational Safety and Health Act.

The class, which was conducted by Art Lenhart, local representative of the National Safety Council, was also attended by 28 company supervisors. At the last session, a test was given, and Ken was the only person who received a perfect score of 100. This is representative of the caliber of people involved in the labor movement.

Bob recently returned from the National Safety Council Convention in Chicago. He spent three days listening to speakers and viewing safety movies.

One negative speaker was George C. Guenther, Assistant Secretary of Labor, whose speech, entitled, "What the Occupational Safety and Health Act Means

to You," revealed only one pertinent point.

The Department of Labor refuses to accept qualified safety personnel, whose names have been submitted by the AFL-CIO, as enforcers of the Occupational Safety and Health Act. Bob said that, even though there were some negative anti-labor attitudes at the convention, there were many other excellent speakers and many excellent safety movies.

DANIEL F. HYNES, JR., P.S.

Poor Attendance Cited; Local 2331 Work Good

L.U. 2331, CIRCLEVILLE, OHIO—One of the topics of discussion at our most recent regular monthly meeting was the matter of poor attendance.

Although this last meeting was attended by a few more than in the past, it is still far from being good enough. We can and will have a strong local union; one of the best ways to start it is by attending union meetings.

Work has been good in most of the departments, and some new faces are being seen. To the new employees, we say, "Welcome to the IBEW. By now, you have been introduced to your shop steward and to most of the various officers. We urge you to feel free to ask us any questions which you may have, and we urge you to start attending meetings. Only with your help, can we become one of the most progressive locals within the labor movement. We can do this by supporting the objectives for which our Brotherhood stands."

Congratulations to Ron Chamber and Gary Isles on their recent marriages! Gary flew to England to be married, and after a short stay there, he returned to the United States. I asked him how his wife likes it here. He said she likes it fine and that she really enjoys seeing snow, as the part of England from which she hails doesn't have much snow. I believe I'll ask her the same question next April.

Brother Bruce Neff was passing out cigars recently. His wife presented him with a 10-pound boy. Wow!

Welcome back, Mary Long. Mary was off for three months because of a serious auto accident.

That's it for this month. See you at the next meeting.

TERRY E. SELBY, P.S.

Retirees' Association Grows; Group's Activities Varied

L.U. 58 RETIREES' ASSOCIATION, DETROIT, MICH.—Since last month's story in the *Journal*, many applications for membership in our association have been turned in to our treasurer. Yes, we are growing, both in numbers and in spirit.

Memorial services are very well at-

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In Memoriam

Prayer for Our Deceased Members

Our first sad task of the new year is the listing of names of our Brothers who have passed from our midst. We ask You, our heavenly Father, to welcome them into Your fold and free them from earthly cares and pains. And, Father, as always, we ask You to comfort the families of the departed. Watch over them and help them through this difficult time of grief. Amen.

Herbert C. Beck, L.U. 1
Born April 10, 1907
Initiated April 13, 1940
Died June 21, 1971

Ronald D. Durham, L.U. 1
Born November 16, 1933
Initiated April 23, 1971
Died August 1, 1971

Normal Gregory, L.U. 1
Born November 16, 1909
Initiated June 4, 1942
Died June 29, 1971

Lewis F. Groh, L.U. 1
Born September 14, 1904
Initiated January 13, 1948
Died June 25, 1971

John J. Hartman, Jr., L.U. 1
Born July 28, 1921
Initiated February 12, 1947
Died August 4, 1971

Warren E. Jennings, L.U. 1
Born September 12, 1894
Initiated August 15, 1921
Died August 7, 1971

Lee Killian, L.U. 1
Born July 11, 1893
Initiated January 15, 1932
Died June 20, 1971

Charles L. Reed, L.U. 1
Born July 15, 1933
Initiated May 14, 1957
Died July 17, 1971

James M. Craven, L.U. 17
Initiated September 10, 1912
Died July, 1971

Stanley Hall, L.U. 17
Initiated January 24, 1964
Died June, 1971

William Hoffmeyer, L.U. 17
Initiated August 23, 1918
Died March, 1971

Henry E. Konrad, L.U. 17
Initiated December 27, 1939
Died June, 1971

Robert R. MacArthur, L.U. 17
Initiated April 12, 1926
Died June, 1971

Howard C. Mudge, L.U. 17
Initiated October 11, 1918
Died June, 1971

James F. Risacher, L.U. 17
Initiated July 7, 1948
Died June, 1971

Fred G. Smith, L.U. 17
Initiated May 16, 1921
Died April, 1971

William J. Sparling, L.U. 17
Initiated April 11, 1936
Died June, 1971

W. J. Fielding, L.U. 18
Initiated September 22, 1932
Died June 24, 1971

Martin D. McClung, L.U. 18
Initiated November 1, 1953
Died July 17, 1971

William B. Thomas, L.U. 18
Initiated September 16, 1946
Died July 7, 1971

Charles Layfield, L.U. 24
Died July 12, 1971

Maurice Cain, L.U. 31
Born February 28, 1924
Initiated June 30, 1951
Died July 9, 1971

Fred Allcorn, L.U. 41
Died June, 1971

Clayton J. Schill, L.U. 41
Died July, 1971

Charles L. Marek, L.U. 76
Born November 12, 1916
Initiated August, 1941
Died June 30, 1971

Henry Rudiger, L.U. 110
Born March 29, 1901
Initiated July, 1919
Died June 24, 1971

Roger C. Sorlie, L.U. 110
Born October 18, 1938
Initiated September, 1962
Died July 12, 1971

Zigmond Kovach, L.U. 201
Born July 1, 1913
Initiated October 12, 1950
Died July 1, 1971

James E. Ochsenhirt, L.U. 201
Born September 26, 1925
Initiated February 15, 1949
Died July 21, 1971

Elmer Petrella, L.U. 201
Born July 10, 1925
Initiated April 10, 1949
Died June 25, 1971

Johnnie Sladick, L.U. 201
Born June 25, 1926
Initiated January 11, 1956
Died February 7, 1971

Frank Totera, L.U. 201
Born January 31, 1920
Initiated October 14, 1948
Died May 3, 1971

William Webster, L.U. 201
Born May 16, 1933
Initiated September 6, 1965
Died January 20, 1971

Fred W. Minning, L.U. 212
Born March 1, 1905
Initiated May 1, 1937
Died July 21, 1971

Edmund A. Trumble, L.U. 212
Initiated January 4, 1954
Died March 28, 1971

Robert Warren, L.U. 212
Initiated October 8, 1919
Died April 25, 1971

James Billingsley, L.U. 309
Initiated April 29, 1927
Died July 20, 1971

Harry E. Raiger, L.U. 361
Born January 8, 1908
Initiated May 18, 1945
Died July 4, 1971

D. Q. Stickney, L.U. 465
Initiated January 27, 1941
Died July, 1971

R. E. Wiggins, L.U. 465
Initiated May 19, 1941
Died July, 1971

Charles M. Biggers, L.U. 558
Initiated August 17, 1962
Died August 2, 1971

Kenneth T. Brown, L. U. 558
Initiated April 4, 1941
Died August 4, 1971

Arthur W. Griffin, L.U. 558
Initiated March 21, 1969
Died July 19, 1971

William E. Lister, L.U. 602
Initiated September 30, 1964
Died July 27, 1971

John M. Roberts, L.U. 968
Initiated September 8, 1941
Died July, 1971

George B. Vernon, L.U. 1141
Initiated August 18, 1953
Died July 27, 1971

Louis Herbert Wink, L.U. 1205
Initiated December 6, 1940
Died July 10, 1971

Felix O'Neill, L.U. 1249
Born April 27, 1906
Initiated August 25, 1945
Died July 27, 1971

Sanford Goya, L.U. 1357
Died July 21, 1971

John Inferrera, L.U. 1357
Died July 17, 1971

Daniel Pacheco, L.U. 1357
Died July 7, 1971

Helen Kauffman, L.U. 1907
Born August 28, 1928
Initiated December 18, 1961
Died June 8, 1971

Jack Martin, L.U. 1907
Born October 20, 1919
Initiated June 23, 1954
Died June 6, 1971

Elizabeth Tuttle, L.U. 1907
Born April 14, 1914
Initiated February 2, 1955
Died June 11, 1971

EWBA Death Claims Paid in October, 1971

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
2	Haupt, E.	1,250.00	1996	Hammonds, D. O.	1,250.00	Pens. (278)	Shead, Jr., J. O.	1,250.00
3	Hirschfield, F.	1,250.00	L. O. (45)	Olson, C.	1,250.00	Pens. (293)	Manley, A. F.	1,250.00
5	Robison, C. A.	1,250.00	I. O. (86)	Hughes, E. L.	1,250.00	Pens. (296)	Smith, J. C.	1,250.00
11	Hanna, P. T.	1,250.00	I. O. (304)	Bridges, H. W.	1,250.00	Pens. (300)	Franklin, C. R.	1,250.00
46	McCaughan, J. F.	1,250.00	I. O. (450)	Welch, Jr., N. S.	1,250.00	Pens. (366)	Lebecuw, J. S.	1,250.00
47	Braae, T. F.	1,250.00	I. O. (888)	Morris, E. M.	1,250.00	Pens. (398)	Hodge, F. P.	1,250.00
51	Waterman, R. L.	1,250.00	L. O. (896)	Neal, E. M.	1,250.00	Pens. (402)	Pettersson, F.	1,250.00
52	Gebhart, H. D.	1,250.00	I. O. (949)	Engstrom, E. E.	1,250.00	Pens. (409)	Soucic, O.	1,250.00
58	Branham, L. V.	1,250.00	I. O. (1455)	McNerney, T. E.	1,250.00	Pens. (428)	McMartin, M. C.	1,250.00
58	Moore, J. D.	1,250.00	I. O. (2056)	Christensen, H.	1,250.00	Pens. (438)	Hanson, J. J.	1,250.00
66	Evans, C. T.	1,250.00	Pens. (1)	Miller, H. C.	1,250.00	Pens. (465)	Byrd, L. R.	1,250.00
70	Wilkins, V.	1,250.00	Pens. (3)	Blot, F. E.	1,250.00	Pens. (474)	Bell, J. K.	1,250.00
73	Lambert, C. A.	1,250.00	Pens. (3)	Cahill, W. J.	1,250.00	Pens. (482)	Deckrosh, D. D.	1,250.00
76	Kennett, C. H.	1,250.00	Pens. (3)	Eilertsen, J.	1,250.00	Pens. (494)	Sheehan, R. J.	1,250.00
77	Koerner, A. A.	1,000.00	Pens. (3)	Flanagan, W. J.	1,250.00	Pens. (531)	Clary, E.	1,250.00
80	Riggelman, R. H.	1,250.00	Pens. (3)	Jobin, A. J.	1,250.00	Pens. (549)	Kuhn, F. E.	1,250.00
90	Jedynak, W. P.	1,250.00	Pens. (3)	Righi, W. A.	1,250.00	Pens. (556)	Smith, N. L.	1,250.00
116	Duff, R. H.	333.33	Pens. (3)	Simonsen, W. A.	1,250.00	Pens. (567)	Gerry, Jr., F. W.	1,250.00
124	Miller, J. A.	1,250.00	Pens. (3)	Stark, D. W.	1,250.00	Pens. (569)	Potter, E. M.	1,250.00
125	Skilling, F. A.	1,250.00	Pens. (3)	Weinstein, I.	1,250.00	Pens. (589)	Greene, D. W.	1,250.00
125	Turner, L. L.	1,250.00	Pens. (6)	Tracy, M.	1,250.00	Pens. (595)	Hooper, J. F.	1,250.00
126	Thomas, H. C.	1,250.00	Pens. (11)	Lane, R. M.	1,250.00	Pens. (681)	Sanders, R. H.	1,250.00
134	Conroy, J. J.	1,250.00	Pens. (11)	Smith, E. H.	1,250.00	Pens. (692)	Sherman, I. W.	1,250.00
134	Idstein, Jr., J. H.	1,000.00	Pens. (12)	Sickinger, E.	1,250.00	Pens. (716)	Ross, C. H.	1,250.00
165	McGovern, F. J.	1,250.00	Pens. (16)	Ferguson, T. V.	1,250.00	Pens. (721)	Powers, E. H.	312.50
265	Slots, D. B.	1,250.00	Pens. (18)	Thomson, B. A.	1,250.00	Pens. (743)	Jarmoska, J. J.	1,250.00
270	Stinson, K. L.	1,250.00	Pens. (27)	Calla, J. P.	1,250.00	Pens. (784)	Younk, W.	1,250.00
294	Anderson, E. H.	1,250.00	Pens. (31)	Mellinger, P.	1,250.00	Pens. (847)	Loudermilk, G.	1,250.00
294	Sherock, A. J.	1,250.00	Pens. (40)	Goodwin, T. E.	1,250.00	Pens. (855)	Dennis, N. E.	1,250.00
309	McGinnis, R. M.	1,250.00	Pens. (44)	McArthur, S. E.	1,250.00	Pens. (885)	Baize, M.	1,250.00
359	Campbell, W.	1,250.00	Pens. (46)	Clappe, J.	1,250.00	Pens. (888)	Bosway, J.	1,250.00
364	Boesen, K. E.	1,250.00	Pens. (46)	Ramstead, J. H.	1,250.00	Pens. (889)	Ross, G. A.	1,250.00
364	Wilson, D. G.	1,250.00	Pens. (51)	Meister, E.	1,250.00	Pens. (902)	Kerr, W.	1,250.00
367	Hartpence, J. R.	1,250.00	Pens. (51)	Spicer, V. T.	1,250.00	Pens. (915)	Henry, H. W.	1,250.00
490	Cooney, C. E.	1,250.00	Pens. (68)	Harrison, F. R.	1,250.00	Pens. (917)	Peller, Sr., S. D.	1,250.00
494	Beckner, R.	1,250.00	Pens. (65)	Halford, J. B.	1,250.00	Pens. (942)	Hazlewood, C. B.	1,250.00
494	Gratton, A.	1,250.00	Pens. (66)	Ivy, G. T.	1,250.00	Pens. (969)	Hoffman, P. S.	1,250.00
531	Hemphill, M. O.	1,250.00	Pens. (77)	Lavera, M. S.	1,250.00	Pens. (1049)	Johnson, T.	1,250.00
558	Roberson, A.	1,250.00	Pens. (80)	McMullan, L. W.	1,250.00	Pens. (1137)	Preisel, N.	1,250.00
588	Major, G. E.	1,250.00	Pens. (84)	Davis, J. A.	1,250.00	Pens. (1141)	Martin, B. P.	1,250.00
602	Parsons, M.	1,250.00	Pens. (84)	McGee, W. G.	1,250.00	Pens. (1224)	Aughenbaugh, W.	1,250.00
675	Kindred, H. C.	1,250.00	Pens. (93)	Tarr, C. J.	1,250.00	Pens. (1245)	Olsen, C. P.	1,250.00
716	Savant, N.	1,250.00	Pens. (102)	Nebesnak, S.	1,250.00	Pens. (1245)	Rees, E. H.	1,250.00
760	Harris, O. C.	1,250.00	Pens. (103)	Curley, F.	1,250.00	Pens. (1302)	Anderson, D. E.	89.29
769	Ready, T.	625.00	Pens. (103)	MacFarlane, R.	1,000.00	Pens. (1319)	Faust, W. A.	1,250.00
855	Earley, M.	1,250.00	Pens. (124)	Rinkert, G.	1,250.00	Pens. (1353)	Statzer, C. E.	1,250.00
861	Baumgarten, A.	1,250.00	Pens. (130)	Alloy, R. J.	1,250.00	Pens. (1434)	Hancock, J. L.	1,250.00
867	Pryer, R. C.	1,250.00	Pens. (134)	Greenberg, M. D.	1,250.00	Pens. (1498)	Penn, E. W.	1,250.00
953	Monett, E.	1,250.00	Pens. (134)	Jasper, S.	1,250.00	Pens. (1631)	Corsetty, L. V.	1,250.00
985	Hodges, G. B.	1,250.00	Pens. (134)	Kolanczyk, W.	1,250.00	Pens. (1710)	Gruhler, C.	1,250.00
1199	Martin, A. P.	1,250.00	Pens. (134)	Settergren, E.	1,250.00	Pens. (2085)	Gale, C. J.	1,250.00
1319	Bensley, L. O.	1,250.00	Pens. (210)	Fullerton, R. H.	1,250.00	Pens. (2150)	Englund, B. A.	1,250.00
1547	Smith, C. O.	1,250.00	Pens. (214)	Hall, H.	1,250.00			
1565	Warf, A.	1,250.00	Pens. (223)	Krause, F.	1,250.00			
1823	Ogren, C. M.	1,250.00	Pens. (278)	Daniel, C. A.	1,250.00			

TOTAL PAYMENTS\$198,110.12

Local Lines

continued from page 78

tended by our members and the members of Local 58. This year, the memorial was for our retirees, for the deceased members of Local 58, and for the deceased members of their families.

The religious part of the ceremony was conducted by a rabbi, a Presbyterian minister, and a Catholic priest. President Henry Perry, who made the arrangements, received many compliments for a very meaningful and beautiful aspect of the services. Afterwards, more than 100 persons enjoyed coffee and delicious cookies baked and served by the ladies.

Father Clement Kern, who has long been a champion of organized labor and, in particular, of Local 58, said, in part, "I am so happy that organized labor and Local 58 have done so much to try to have their members live in dignity in the last years of their lives. It is

also good to see that you fine people have not forgotten those who labored during their lifetimes to make this dignity possible. By your presence here today, you are proving that you have remembered."

Our Second Annual Feather Party, held during November, was a great success and will make it possible for our association to do more for our less fortunate and sick and distressed members and even for some who are not association members.

By the time you read this, Local 58's COPE Committee may have held its millionaires' party to raise funds to further the cause and to promote the election of candidates who are friends of labor. Our group plays a large part in the mechanics and promotion of these affairs.

Treasurer Emma Harris has had some inquiries regarding the possibility of forming a subassociation in Florida. Efforts will be made soon to make this possible.

Recently, we enjoyed a delightful trip to Frankenmuth, Michigan, where we toured the city and visited the brewery and the many quaint shops. Brother Douglas and Sister Emily Shaw came down from Harrison, Michigan, to have dinner with us and to renew old acquaintanceships. It was good to see them. We all had a very nice day.

In the past, it has been difficult to find pallbearers on short notice and to notify members of sickness or emergencies. We have taken steps to correct the situation. The membership has been divided into groups, with a captain and co-captain. When the marshal, who heads the program, is called, he calls his assistant. Then, both call the captains, who, in turn, call the members of their groups. It works very well.

A memorial service was held on October 17th for Fritz Diemel, and more than 120 persons turned out, with only one day's notice.

JOSEPH MCCARTHY, SECY.

shortcircuits

A Lineman's Prayer

When my hard task on earth is done,
God, give me time to rest in the sun,
Rest in the sun on a cool green hill,
Where the breath of freedom lingers
still,
Lingers still to caress my face,
As I climb to the highest place,
Highest place where content I'll stay,
Praising the Lord for each grand new
day.

For the carefree rest I've never known,
Grant me a few years to call my own,
Call my own and, my sins forgiving,
Strength enough to enjoy there living,
There living enjoy with greater zest,
Because I have worked and earned my
rest,

Earned my rest and a place in the sun,
Providing You find my work well done.

Hiram W. Johns, Sr.

*Retired member of Local 183
Lexington, Kentucky*

Blessings

Each day passes, and we never give
thought

To the wonderful riches we own—
The birds and the trees, the flowers
and rain,

The friendship of people we've known,
The love of a man, a baby's touch,
The freshness of new fallen snow;
These things can never be replaced by
all the riches we know.

Though tragedy strike, and we some-
times feel cheated,

We get bitter and sometimes explode,
We feel we are needlessly punished
And are carrying a terrible load;
Then, we lash out at God, not con-
sidering

All the blessings that still remain.

There are so many things to be thank-
ful for,

As you're walking down memory's lane;
So, cherish what you have, dear friends,
And cling to your many rewards;
Be thankful and grateful for blessings,
And give all that thanks to the Lord.

Linda Hill

*Wife of Lonnie D. Hill
Local 816
Paducah, Kentucky*

What Is Love

Love is you;
Love is me;
Love is flowers;
Love is trees;
Love is heaven and the sky
That God created for you and I,

For the children on the earth,
For the woman who gives birth,
For the man who will provide,
For us all who will survive.
Yes, that is love.

Only God can do these things,
For He is the One who gives and takes;
So, let us love for His sake;
Let's not ruin the earth and pollute
the air;

God created all of it for us to take care;
We'll clean up the earth and clean up
the air;

We'll clean up the waters so they'll run
free,

'Cause God created all of it just for you
and me.

Jackie Reynolds

*Wife of James L. Reynolds
Local 153
South Bend, Indiana*

Estimation

When you think of a man, you seldom
think

Of the knowledge he has of books;
You seldom think of the clothes he
wears,

His habits or faults, or looks;
You seldom think of the car he drives
Or the bonds his gold has bought;
When you think of a man, you mostly
think

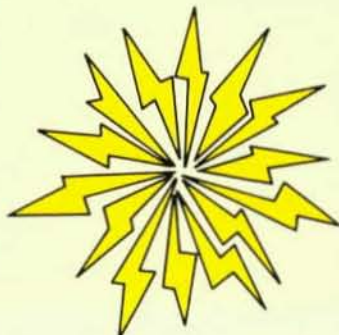
Of some kindness he has brought.

You judge him not by his block of
stocks,

Nor his power of name and pen;
You judge a man by the place he's
made

In the hearts of his fellow men;
You judge a man by what he's done,
By the way he's faced the strife,
And not the amount of the bank
account

He's managed to get in life.



You think of the friend he's been to
man

And the good that he has done;
You judge the sort of man he is
By the friends that he has won.

Mary W. Kearns

*Wife of James A. Kearns
Local 379
Charlotte, North Carolina*

The Making of Friends

If nobody smiled and nobody cheered
and nobody helped us along,

If man looked after himself and good
things went to the strong,

If nobody cared just a little for you
and nobody thought about me,

And we all stood alone in the battle of
life,

What a dreary old world this world
would be.

Life is sweet just because of the friends
we have made

And the things in common we share;
We want to live on, not because of our-
selves,

But because of the people who care.

It's giving and doing for somebody else
Upon which all life's splendor depends,

And the joy of the world when we have
summed it all up

Is found in the making of friends.

Meyer Ellenbogen

*Retired member of Local 3
New York City*

Breakthrough

I live in the midst of selfish men;
Their greed abounds on all sides;

Their bellies won't moan of emptiness,
And cold can't saturate their hides.

Their ears grow more deaf to the suf-
fering world,

And their consciences in numbness
burrow deeper,

As they, in one chorus and whining,
chant,

"Am I my brother's keeper?"

O, heed, my Lord, the prayers of those
Who beg these frigid hearts awaken,

To bask in the warmth of charity given
In the name of the One they've for-
saken.

And forgive man, Lord, for falling prey
To all that the devil begot,

But, O, my God, forgive me first,
For I am the worst of the lot.

June Kuhnert

*Wife of Harry Kuhnert
Local 1
St. Louis*



ZERO
In

ON SAFETY...

to bring
injury rates
down