

**1996
IBEW® Vote Report
104th Congress, 2nd Session
U.S. Senate**

Legend	
Code	Value
R	Voted With Us
W	Voted Against Us
P	Present
S	Speaker did not vote
A	Did Not Vote
*	Not in Office
Lifetime	Career Right Vote Percentage

IBEW® SENATE VOTE DESCRIPTION - 104th Congress (1995-1996)

1 - Davis-Bacon

Senator Ted Kennedy proposed an Amendment to the FY 1997 Budget Resolution to express the sense of the Senate that the income of construction workers and their families should be protected by reaffirming their support for the Davis-Bacon Act (our nation's prevailing wage law). Anti-worker Senators sought to kill the amendment by moving to table it, so they would not have to vote on this bill. The vote to table the amendment failed on May 22 by a 40-60 vote. The IBEW position on Official Roll Call Vote #134: **OPPOSE (Yes=Wrong, No=Right)**.

2 - Minimum Wage/Bond Amendment

Senator Christopher Bond offered an amendment which would have: Delayed the minimum wage increase until January 1997; created a subminimum wage of \$4.25 per hour for six months for all new hires; established a subminimum wage for workers in small businesses under \$500,000 in annual dollar value; and, left intact regressive portal-to-portal and tip credit provisions in the House bill. Those who supported this amendment proved that they were in favor of gutting the minimum wage raise. Many voted for final passage to gain political cover, but the amendment was the key vote. The motion was rejected on July 9 by a 46 to 52 vote. The IBEW position on Official Roll Call Vote #183: **OPPOSE (Yes=Wrong, No=Right)**.

3 - Right-to-Work

This bill would have repealed the section of the National Labor Relations Act (NLRA) that allows states to determine their own laws on union security agreements and replaced it with a federal mandate banning such agreements. In other words, it would have repealed those provisions of federal law that require employees to pay dues or fees for their union representation. More than 1000 workers stormed Capitol Hill to lobby Senators to vote against the bill. Worker-friendly lawmakers threatened to filibuster, so the vote was for "cloture," or to cut off debate. The motion failed on July 10 by a vote 31-68. The IBEW position on Official Roll Call Vote #188: **OPPOSE (Yes=Wrong, No=Right)**.

4 - TEAM Act

The TEAM Act (H.R. 743) was strongly backed by big business, and was a direct attack on workers' rights. This bill would have created "company unions," where so-called employee representatives are hand-picked by the company to "negotiate" with management on workplace issues. These company-controlled committees can potentially interfere with bona fide collective bargaining agreements on issues such as wages, hours, and terms and conditions of employment. The bill passed on July 10 by a 53-46 vote. The IBEW position on Official Roll Call Vote #191: **OPPOSE (Yes=Wrong, No=Right)**.

5 - Nuclear Waste

This bill would have addressed the nation's nagging problem of creating a permanent storage facility for nuclear waste. The nuclear waste from temporary sites across the country would be consolidated at one location, which would provide employment for many IBEW members in various branches, as well as a safer working environment for those members in the nuclear industry. The motion to close further debate (and move on to an actual vote) failed on July 16 by a 65-34 vote. The IBEW position on the Official Roll Call Vote #193: **SUPPORT (Yes=Right, No=Wrong)**.

Congressional Session	2	2	2	2	2			
IBEW® Position	N	N	N	N	Y			
Alabama	1	2	3	4	5	R	W	Lifetime
Howell Heflin (D)	R	R	R	R	R	5	0	66%
Richard Shelby (R)	W	W	W	W	R	1	4	61%
Alaska	1	2	3	4	5	R	W	Lifetime
Frank Murkowski (R)	R	W	R	W	R	3	2	23%
Ted Stevens (R)	R	W	R	W	R	3	2	42%
Arizona	1	2	3	4	5	R	W	Lifetime
Jon Kyl (R)	W	W	W	W	R	1	4	0%
John McCain (R)	W	W	W	W	R	1	4	14%
Arkansas	1	2	3	4	5	R	W	Lifetime
Dale Bumpers (D)	R	R	R	R	W	4	1	68%
David Pryor (D)	R	R	R	R	W	4	1	65%
California	1	2	3	4	5	R	W	Lifetime
Barbara Boxer (D)	R	R	R	R	W	4	1	95%
Dianne Feinstein (D)	R	R	R	R	W	4	1	89%
Colorado	1	2	3	4	5	R	W	Lifetime
Ben Nighthorse Campbell (R)	R	R	R	R	W	4	1	63%
Hank Brown (R)	W	W	W	W	R	1	4	10%
Connecticut	1	2	3	4	5	R	W	Lifetime
Joseph Lieberman (D)	R	R	R	R	W	4	1	85%
Christopher Dodd (D)	R	R	R	R	W	4	1	92%
Delaware	1	2	3	4	5	R	W	Lifetime
William Roth (R)	W	W	R	W	R	2	3	20%
Joseph Biden (D)	R	R	R	R	W	4	1	83%
Florida	1	2	3	4	5	R	W	Lifetime
Bob Graham (D)	R	R	R	R	W	4	1	79%
Connie Mack (R)	W	W	W	W	R	1	4	13%
Georgia	1	2	3	4	5	R	W	Lifetime
Paul Coverdell (R)	W	W	W	W	R	1	4	0%
Sam Nunn (D)	W	R	R	W	R	3	2	45%

Hawaii	1	2	3	4	5	R	W	Lifetime
Daniel Akaka (D)	R	R	R	R	W	4	1	93%
Daniel Inouye (D)	R	R	R	R	W	4	1	90%
Idaho	1	2	3	4	5	R	W	Lifetime
Dirk Kempthorne (R)	W	W	W	W	R	1	4	5%
Larry Craig (R)	W	W	W	W	R	1	4	13%
Illinois	1	2	3	4	5	R	W	Lifetime
Paul Simon (D)	R	R	R	R	R	5	0	85%
Carol Moseley-Braun (D)	R	R	R	R	R	5	0	82%
Indiana	1	2	3	4	5	R	W	Lifetime
Richard Lugar (R)	W	W	W	W	R	1	4	10%
Dan Coats (R)	R	W	W	W	W	1	4	18%
Iowa	1	2	3	4	5	R	W	Lifetime
Tom Harkin (D)	R	R	R	R	W	4	1	89%
Charles Grassley (R)	W	W	W	W	R	1	4	15%
Kansas	1	2	3	4	5	R	W	Lifetime
Sheila Frahm (R)	*	W	W	W	R	1	3	0%
Robert Dole (R)	W	*	*	*	*	0	1	15%
Nancy Kassebaum (R)	W	W	R	W	R	2	3	19%
Kentucky	1	2	3	4	5	R	W	Lifetime
Wendell Ford (D)	R	R	R	R	W	4	1	78%
Mitch McConnell (R)	W	W	R	W	R	2	3	14%
Louisiana	1	2	3	4	5	R	W	Lifetime
J. Bennett Johnston (D)	R	R	R	R	R	5	0	57%
John Breaux (D)	R	R	R	R	R	5	0	78%
Maine	1	2	3	4	5	R	W	Lifetime
William Cohen (R)	W	A	R	W	R	2	2	37%
Olympia Snowe (R)	R	W	R	W	R	3	2	26%
Maryland	1	2	3	4	5	R	W	Lifetime
Barbara Mikulski (D)	R	R	R	R	W	4	1	92%
Paul Sarbanes (D)	R	R	R	R	W	4	1	96%
Massachusetts	1	2	3	4	5	R	W	Lifetime
Edward Kennedy (D)	R	R	R	R	W	4	1	92%
John Kerry (D)	R	R	R	R	W	4	1	91%

Michigan	1	2	3	4	5	R	W	Lifetime
Spencer Abraham (R)	R	W	R	W	R	3	2	11%
Carl Levin (D)	R	R	R	R	R	5	0	92%
Minnesota	1	2	3	4	5	R	W	Lifetime
Rod Grams (R)	W	W	R	W	R	2	3	5%
Paul David Wellstone (D)	R	R	R	R	R	5	0	92%
Mississippi	1	2	3	4	5	R	W	Lifetime
Thad Cochran (R)	W	A	A	A	A	0	1	15%
Trent Lott (R)	W	W	W	W	R	1	4	13%
Missouri	1	2	3	4	5	R	W	Lifetime
Christopher Bond (R)	W	W	R	W	R	2	3	22%
John Ashcroft (R)	W	W	R	W	R	2	3	6%
Montana	1	2	3	4	5	R	W	Lifetime
Max Baucus (D)	R	R	R	R	W	4	1	75%
Conrad Burns (R)	W	W	W	W	R	1	4	11%
Nebraska	1	2	3	4	5	R	W	Lifetime
J. James Exon (D)	R	R	R	R	W	4	1	56%
J. Robert Kerrey (D)	R	R	R	R	W	4	1	82%
Nevada	1	2	3	4	5	R	W	Lifetime
Richard Bryan (D)	R	R	R	R	W	4	1	71%
Harry Reid (D)	R	R	R	R	W	4	1	71%
New Hampshire	1	2	3	4	5	R	W	Lifetime
Robert Smith (R)	W	W	W	W	R	1	4	11%
Judd Gregg (R)	W	W	W	W	R	1	4	0%
New Jersey	1	2	3	4	5	R	W	Lifetime
Bill Bradley (D)	R	R	R	R	R	5	0	86%
Frank Lautenberg (D)	R	R	R	R	R	5	0	91%
New Mexico	1	2	3	4	5	R	W	Lifetime
Jeff Bingaman (D)	R	R	R	R	W	4	1	83%
Pete Domenici (R)	R	W	R	W	R	3	2	22%
New York	1	2	3	4	5	R	W	Lifetime
Alfonse D'Amato (R)	R	R	R	W	R	4	1	47%
Daniel Patrick Moynihan (D)	R	R	R	R	W	4	1	91%

North Carolina	1	2	3	4	5	R	W	Lifetime
Jesse Helms (R)	W	W	W	W	R	1	4	10%
Lauch Faircloth (R)	W	W	W	W	R	1	4	3%
North Dakota	1	2	3	4	5	R	W	Lifetime
Byron Dorgan (D)	R	R	R	R	W	4	1	83%
Kent Conrad (D)	R	R	R	R	W	4	1	82%
Ohio	1	2	3	4	5	R	W	Lifetime
Mike DeWine (R)	R	W	R	W	R	3	2	16%
John Glenn (D)	R	R	R	R	W	4	1	81%
Oklahoma	1	2	3	4	5	R	W	Lifetime
Don Nickles (R)	W	W	W	W	R	1	4	4%
James Inhofe (R)	W	W	W	W	R	1	4	5%
Oregon	1	2	3	4	5	R	W	Lifetime
Ron Wyden (D)	R	R	R	R	W	4	1	86%
Mark Hatfield (R)	R	R	R	W	R	4	1	51%
Pennsylvania	1	2	3	4	5	R	W	Lifetime
Arlen Specter (R)	R	R	R	W	R	4	1	65%
Rick Santorum (R)	R	W	R	W	R	3	2	21%
Rhode Island	1	2	3	4	5	R	W	Lifetime
John Chafee (R)	W	W	R	W	R	2	3	42%
Claiborne Pell (D)	R	R	R	R	W	4	1	91%
South Carolina	1	2	3	4	5	R	W	Lifetime
Strom Thurmond (R)	W	W	W	W	R	1	4	12%
Ernest Hollings (D)	R	R	R	W	R	4	1	61%
South Dakota	1	2	3	4	5	R	W	Lifetime
Larry Pressler (R)	W	W	W	W	R	1	4	26%
Thomas Daschle (D)	R	R	R	R	W	4	1	84%
Tennessee	1	2	3	4	5	R	W	Lifetime
Bill Frist (R)	W	W	W	W	R	1	4	0%
Fred Thompson (R)	W	W	W	W	R	1	4	5%
Texas	1	2	3	4	5	R	W	Lifetime
Kay Bailey Hutchison (R)	W	W	W	W	R	1	4	3%
Phil Gramm (R)	W	W	W	W	R	1	4	4%

Utah	1	2	3	4	5	R	W	Lifetime
Orrin Hatch (R)	W	W	W	W	R	1	4	12%
Robert Bennett (R)	W	W	W	W	R	1	4	0%
Vermont	1	2	3	4	5	R	W	Lifetime
Patrick Leahy (D)	R	R	R	R	R	5	0	85%
Jim Jeffords (R)	R	R	R	W	R	4	1	45%
Virginia	1	2	3	4	5	R	W	Lifetime
John Warner (R)	W	W	W	W	R	1	4	17%
Charles Robb (D)	R	R	R	R	R	5	0	73%
Washington	1	2	3	4	5	R	W	Lifetime
Slade Gorton (R)	R	W	R	W	R	3	2	19%
Patty Murray (D)	R	R	R	R	R	5	0	95%
West Virginia	1	2	3	4	5	R	W	Lifetime
John Rockefeller (D)	R	R	R	R	W	4	1	89%
Robert Byrd (D)	R	R	R	R	W	4	1	76%
Wisconsin	1	2	3	4	5	R	W	Lifetime
Herbert Kohl (D)	R	R	R	R	R	5	0	77%
Russ Feingold (D)	R	R	R	R	W	4	1	95%
Wyoming	1	2	3	4	5	R	W	Lifetime
Alan Simpson (R)	W	W	W	W	R	1	4	8%
Craig Thomas (R)	W	W	W	W	R	1	4	0%

Membership Changes During This Session

Robert Dole (R - KS)	Retired from Senate in 1996 to run as the Republican nominee for president of the United States
Sheila Frahm (R - KS)	Selected to complete the term of Sen. Robert Dole, who resigned to run for the presidency in 1996. Unsuccessful candidate in 1996