

THE ELECTRICAL WORKER

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

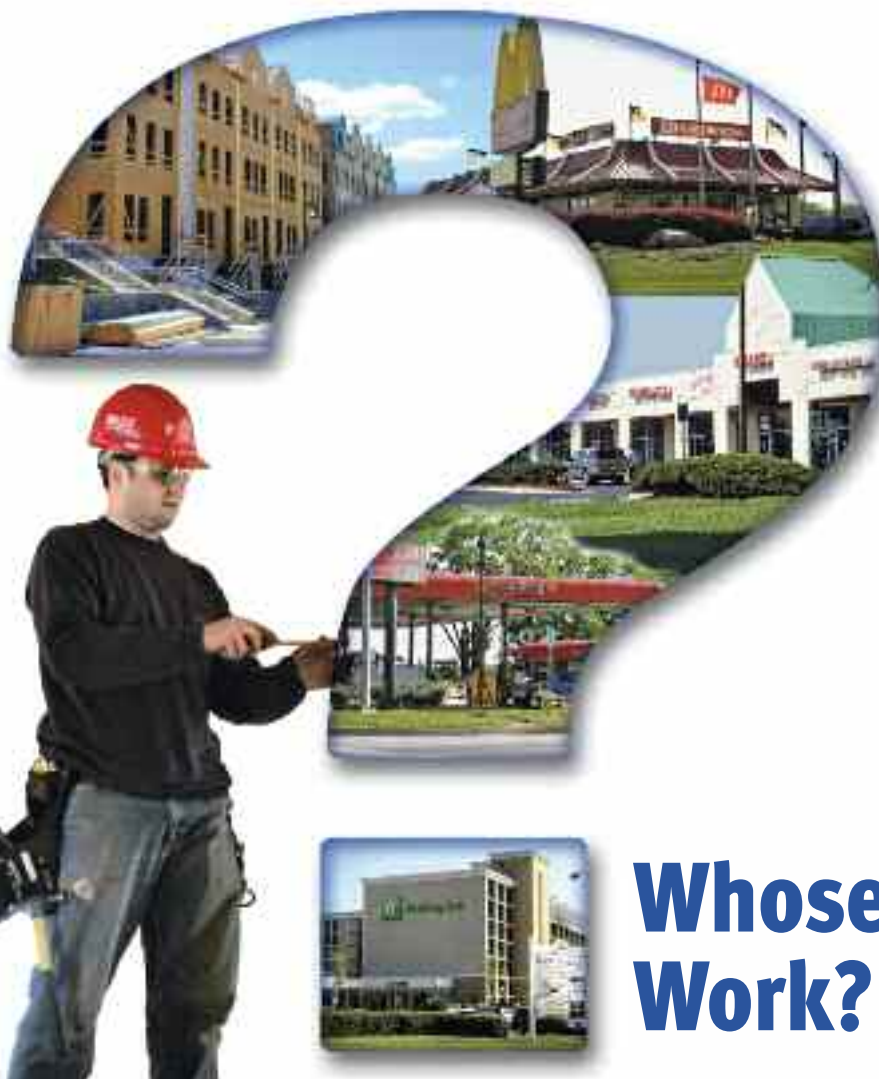
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Who We Are

RECOVERY AGREEMENTS

IBEW Charts Path to Recapture Construction Market



These are trying times for members of the IBEW's construction branch. Record unemployment, declining membership and an increasingly aggressive nonunion sector are slowly eroding IBEW's share of the market we once dominated. Lost work, declining wages and shrinking treasuries threaten the future of the Brotherhood.

Confronting the challenge of eroding market share with new thinking.

In response to these challenges, the IBEW launched a new recovery program that is a blueprint for locals to help recapture the market niches that have been lost and to develop long-term strategies to go after the work our members are not currently doing. At its core is a new workplace model that reflects the reality of the 21st century construction industry—a model which is already translating into more jobs, more members and more work for the local unions that have implemented it.

Controversy accompanies any major change in most organizations. The IBEW's recovery program, which includes the use of construction wiremen and construction electricians (CEs/CWs) inside the electrical trade, is no different.

The Electrical Worker looks at the issues from two perspectives. A report on how one California local has combined the new classifications into their existing structure to generate more jobs and more work starts on the next page.

We also discussed the recovery program and the new classifications with International President Edwin D. Hill. In the question-and-answer format interview, he answers some questions that members have been asking. ■

Whose Work?

Smaller projects like those above are the key to recovering work lost to nonunion firms.

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California Local Builds Consensus on New Classifications

Orange County in Southern California is a densely populated section of the Los Angeles metropolitan area. When IBEW Local 441 Business Manager Doug Chappell, whose jurisdiction covers Orange County, saw that the local's share of the market was slipping, he took steps to get back that work.

Through careful consensus building and keeping the membership and contractors informed every step of the way, Chappell has used the newer job classifications to bring nonunion electricians into the IBEW, put more journeymen to work and improve signatory contractors' competitiveness in bidding for projects.

Business Development Representative Claude Johnson monitors the program of recovery agreements for Local 441. "The key component in building consensus was letting members know that man-hours for journeymen and apprentices have increased because we have effectively deployed construction electricians and construction wiremen," he said.

Johnson keeps an up-to-date list of hours worked by his local's classifications in his pocket to answer questions from members.

135,000-Plus Man Hours Recovered

Since beginning to sign up and dispatch CEs and CWs within the last year, Local 441 has recovered 135,120 man hours of work on 27 projects employing 132 journeymen inside wiremen, 61 apprentices, 31 construction electricians and 63 construction wiremen.

New classifications have been utilized at a hotel under construction outside of Disneyland and a new corporate headquarters for Taco Bell. Eighteen employers are actively using the program.

Signatory CSI Electrical Contractors outbid two nonunion contractors, Berg Electric and Landmark Electric, by lowering composite labor rates through the use of new classifications, winning a 25,000-man-hour project building a biomedical lab for Dendreon. Most projects using new classifications



Man-hours for journeymen and apprentices have increased in Orange County, Calif., as Local 441 has effectively deployed construction electricians and construction wiremen.

are smaller, like 4,000-manhour job for Kimberly Clark.

Training for Success

Johnson, who has directed classes on using new classifications at meetings of Southern California locals,

and once at a Ninth District progress meeting, says the local is catching up on the need for a more structured program by instituting an orientation session that includes online mathematics refresher training, CPR, OSHA and first-aid courses for workers in the newer classifications.

"The CE/CW work force is very diverse," Johnson said. "Most participants are excited and can't wait to get in the classroom for more electrical theory."

Leobardo Ramos, 26, has been working as a construction wireman since July on a tenant improvement project in Newport Beach. Introduced to the program by his brother, a Local 441 apprentice, Ramos says he has been well received by journeymen and apprentices and is hoping to follow his brother into the apprenticeship program.

Assessing Progress of CEs/CWs

Johnson regularly sends reports out to employers to be returned to the local assessing the performance of CEs and CWs. The local's apprentices are regularly evaluated, he says, and the same need exists for the newer classifications.

"I need an honest assessment," says Johnson. "If a member isn't passing, I need to know. But overall, individual progress has been impressive."

Eight construction wiremen have been interviewed and passed tests for the apprenticeship program. Some construction electricians have elevated to journeymen status. Fully integrating the newer workers into the local and making them feel welcomed doesn't happen automatically.

Leader 'Relentless' in Seeking Buy-In

"Doug Chappell's philosophy is that you can't just turn over a cheaper wage package to NECA and expect it to work," said Assistant Business Manager Rick Cruzen.

Chappell meets with signatory employers one-on-one to get their buy-in, says Cruzen. He also meets with estimators. Chappell speaks with members about recovery agreements before they are implemented and he meets with non-signatory employers on a weekly basis.

"Doug is relentless," Cruzen said. "He's taken political heat, but he's trying to gain market share because he knows we are at the point of survival."

Chappell won re-election in October by an overwhelming margin.

Local 441's earlier experimentation with intermediate classifications and market recovery helped leaders stay focused on making CEs and CWs work this time around.

After instituting an IJ classification years ago, Local 441 embarked on an unfunded market recovery program. On some jobs, wages for journeymen were reduced by as much as eight dollars an hour. While IJs could be bumped up to journeyman wages, there was no method for them to enter the journeyman apprenticeship.

Later, the local instituted a "retail

Improved Safety, Pay and Benefits Drive CEs/CWs to Succeed



Orange County, Calif., Local 441 journeyman inside wireman Anthony Herman, right, has worked with journeyman foreman Glenn Lanksbury, center, and Alberto Cossio, who entered the CE/CW program in 2009, on a composite crew, part of the local's effort to recover more than 135,000 man-hours of work.

Alberto Cossio entered Orange County, Calif., Local 441's CEs/CWs program in August 2009 after working as a nonunion electrician for three years. He has seen major improvements in pay. For the first time, he has company-covered medical and dental benefits.

"I'm grateful for the IBEW's attention to my safety and my family is grateful, too," says Cossio, who now understands how careless he was when working in unorganized shops. "I was taught a lot of wrong ways of doing things," says Cossio, who appreciates fellow electricians pushing him in the right direction by explaining the reasons behind some safety rules.

As a nonunion electrician, says Cossio, he was often assigned to one repetitive function and left there. Working for a signatory contractor, he says, "You get swapped back and forth between jobs so you can learn more."

Cossio wants to advance through the local's apprenticeship program, get a journeyman's license and someday be a foreman. "My co-workers are always willing to teach me more," he says. ■

Putting Members to Work: President Hill Discusses Recovery Agreements

journeyman” classification. Yet, even in cases where solid prospective journeymen were hired or recruited, there was, once again, no way to move them into journeyman jobs.

Progress Answers Naysayers

The CE/CW program can't solve all of Local 441's problems or a sour economy. The city of Irvine, says Johnson, once issued 50 permits a month for projects over 1,000 square feet. Now the average has shrunk to 10.

Out of 2,149 total members, 230 inside wiremen are unemployed, along with 60 voice-data-video installers and technicians. No apprentices are on layoff. The local, boosted by the use of new classifications, accepted 15 apprentices from other jurisdictions.

Opponents of the CE/CW program feed off negative stereotypes, says Johnson.

“I would love to visit other locals and talk about the program,” he said. “You don't see any 441 members walking around with stickers on their hats badmouthing CEs and CWs.” ■

The Electrical Worker recently sat down with International President Edwin D. Hill, to ask him some questions about the IBEW recovery program, the use of CEs and CWs and what it means for the future of the Brotherhood.

EW: What are construction electricians (CE) and construction wiremen (CW)?

Hill: These are classifications that we have assigned to those workmen that we hope to organize who do not possess the skills normally held by our journeyman wiremen and inside apprentices. There are many workmen and women doing electrical work who do not fit into the classifications contained in our collective bargaining agreements or possess the skills to be placed in those classifications, but they are still doing the work that we are not doing. We believe that to build a larger market share within the jurisdictions of IBEW local unions, we need to be able to put our members and prospective members on those jobs currently being done

under wages and conditions less than those to be found to be standard. We have determined that it is in our best interest to rethink our position relating to work that we are not doing.

Modern business practices and technology mean that electrical work is no longer limited to journeymen and apprentices. Lower composite costs for our contractors who utilize CEs and CWs will make them more competitive and create a larger pool of work for our members. In short, CEs/CWs are new classifications reflecting alternative skill levels, and they allow crew mixes on jobs that make our signatory contractors competitive on work that we are not presently doing.

EW: Why should we be focused on expanding market share and organizing new members, when unemployment is already so high? Shouldn't we focus on putting our current members to work first?

Hill: We can't get our members back to work unless we start winning more jobs during the bidding process. If signatory contractors continue to lose projects to the open shop competition, it means no one in the IBEW will be working. Every time the economy enters a recession, we see a similar pattern. When work gets tight, union contractors have a tendency to stick it out in the market they are strong in, while the nonunion contractors go hunting for every opportunity out there, fighting us on our turf. When the economy picks up, they come out of it with a larger foothold in a sector that we once dominated. We need to break the cycle. Market share is power and the more we have of it means more work and better wages for our members. We can't afford to let open-shop contractors continue to erode the job opportunities of our members.

Incorporating CWs/CEs into our jobs model makes us more competitive during the bidding process, where, for the most part, we are getting bested by our nonunion competitors, costing our signatory contractor employees opportunities

to provide for their families. The locals that have been using alternate classifications, CWs/CEs, are providing solid proof that their use provides an entry onto jobs that we would not have had a chance with prior to their use. The use of these alternative classifications, CWs/CEs, provide for successful bids and employment opportunities for our members, including journeymen.

EW: Why are CEs/CWs and recovery programs a requirement in each local union?

Hill: First it should be stressed that recovery agreements are designed to give local unions an avenue by which to regain the work that they are presently not doing. On work that they are doing, the use of CWs/CEs is not a requirement or a mandate and the determination as to what work would fall under the recovery agreement is determined by the local union with assistance of employers and the vice president's office. But to be clear about it, alternate classifications like intermediate journeymen or IJs, helpers, material handlers and residential electricians have been around for years. In some cases these intermediate classifications were used to lower composite costs on jobs. Too often, however, workers were stuck in intermediate classifications with insufficient avenues to promote to apprentice and journeyman jobs. In other cases, local unions funded market recovery to subsidize signatory contractors, but still ended up not growing their market share.

Recovery agreements using CEs and CWs are a universal tool that can be used throughout the U.S. and Canada to capture the work not being done under a collective bargaining agreement and better reflect the diversity of skills and qualifications of electricians currently at work in the local markets. Unlike prior intermediate classifications, we are not building a permanent second tier in our union, but a means to better control

our jurisdictions. It's a simple mathematical fact: if we pull in workers who are already doing electrical work in our jurisdictions, we will control more market share than bringing in workers from outside of our industry.

EW: How will the program be monitored? Who will hold local unions and contractors accountable for carrying it out?

Hill: Each of the 11 vice presidential districts has an organizing coordinator to help business managers and officers implement their locals' recovery agreements. The coordinators serve as links between local leaders and the Construction and Membership Development Department to keep the program moving forward. Like any other collective bargaining agreement, it's the job of the business manager and the members to make sure their employers are sticking to their end of the bargain.

EW: How do you answer members who say that their locals already have good market share and they will be taking a step backward by bringing in CEs and CWs?

Hill: We are going after the markets that we don't have. A local may have strong density in industrial and large commercial work, for instance. They may even build a McDonald's or a Dairy Queen now and then. But if nine out of 10 McDonald's and Dairy Queens are being built nonunion, that's a market that we need to get into and CEs/CWs and lower composite labor costs are the tools that will enable our signatory contractors to move up in that market and put more of our members to work. The other realization in the marketplace for some locals is that they control the work in the city center, but outside of the core market, their share drops off quickly. If every member asks the question: “Will this program build man-hours in my local?” the answer is yes. It's the right move to make. ■

Editor's Note: This is part of an ongoing conversation with IBEW members. Soon, each member in the construction branch will be receiving a DVD containing a special message from President Hill regarding the use of recovery agreements. We look forward to hearing your thoughts. E-mail us at media@ibew.org.

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Alberta Unions Counter Anti-Worker Political Shift

The rise of the anti-labour Wildrose Alliance Party and the growing influence of anti-union contractors in the governing Progressive Conservatives pose a serious threat to working families across Alberta.

“[Wildrose] has been coy on its policies in a number of areas, but the ones they have been forthcoming about are largely detrimental to organized labour,” says Ricardo Acuna, executive director of the Parkland Institute at the University of Alberta in an interview with the Alberta Federation of Labour’s magazine, *Union*.

The Wildrose Alliance split off from the Tories in 2008. With only four members in the legislative assembly, the new party is polling between 20 and 30 percent among voters, increasing the likelihood it will form the next official opposition. Some even predict it could pull in enough support to form a minority government, a chilling prospect for union activists.

Party leader Danielle Smith announced that one of her top priorities will be to “stand up to the unions,” which translates into support for right-to-work legislation, tax cuts for wealthy corporations and individuals and massive cutbacks to public services—cuts that would fall hardest on working families.

And while most observers don’t expect an election until sometime next fall, the Progressive Conservatives—already one of most right-wing parties in Canada—are attempting to neutralize the splinter party by turning even further to the right.

In late October, only a last-minute push by labour activists helped narrowly defeat a resolution at the Tories’ provincial convention that supported legislation giving workers covered by a collective bargaining agreement the option of opting out of paying union dues.

“It wasn’t any different than the right-to-work legislation that you find in parts of the United States,” said Barry Stevens, who is Toronto, Ontario, Local 353 president and First District political action/media strategist.

The increasingly anti-labour rhetoric coming from the govern-

ment shows that anti-union forces inside the party are gaining ground, says Alberta Federation of Labour President Gil McGowan.

There has been an increasing coziness between anti-union contractors like the Merit Contractors Association and Premier Ed Stelmach since the last election in 2008.

The Tories celebrated their last victory by passing Bill 26, known as the Labour Relations Amendment Act, whose provisions are aimed directly at the building trades. The bill effectively bans salting by mak-

ing it illegal for anyone to take part in a union election who hasn’t been employed for at least 30 days before the vote. The new rules also give employers a 90-day window to pressure workers into giving up their union once they have voted to join.

A second section of the bill prevents Market Enhancement Recovery Funds, which are union-run funds that help signatory contractors compete with nonunion ones, from using employer contributions.

Despite the increasingly anti-labour atmosphere in the province,

union activists are hopeful that the fracturing of the once dominant Progressive Conservatives—who have been in power for more than 30 years—could open up new opportunities for the labour movement to make gains in the political sphere.

“The next election will be significantly different from any we have seen in years,” McGowan said. “We have to take advantage of all the opportunities available to us.”

The Liberals and New Democrats hold only 10 out of 83 seats in the legislative assembly,

but labour activists hope their grassroots efforts will give the opposition to Stelmach and Wildrose a boost.

The labour federation has begun convening meetings with local union activists across the province to shape a new grassroots political strategy, inviting noted progressive linguist George Lakoff to help labour shape its message.

Already a new coalition uniting unions, community groups and social service agencies has come together to fight proposed cutbacks to the already strained public sector. ■

Mobilisation des syndicats en Alberta afin de s’opposer au virage anti-syndicaliste

La montée du Parti anti-syndicaliste Wildrose Alliance et l’influence grandissante des entrepreneurs anti-syndicalistes au sein du gouvernement progressiste-conservateur représentent une menace importante pour les familles de travailleurs de l’Alberta.

« Le Parti Wildrose a toujours été très vague en ce qui a trait à ses politiques dans certains domaines mais celles qu’il prône ouvertement sont néfastes pour tous les syndiqués », déclare Ricardo Acuna, directeur exécutif de l’Institut Parkland de l’Université d’Alberta, dans une entrevue accordée au Journal de la Fédération du travail de l’Alberta.

Le Parti Wildrose Alliance a été créé en 2008 après une scission avec les conservateurs. Bien qu’il ne compte que quatre membres à l’Assemblée législative, le nouveau parti recueille entre 20 et 30% des voix à l’échelle de la province, ce qui augmente ses chances de former la prochaine opposition officielle.

Certains prédisent même qu’il pourrait obtenir assez d’appui pour former un gouvernement minoritaire, une perspective effrayante pour les activistes syndicaux.

Madame Danielle Smith, chef du parti, a affirmé qu’une de ses

principales priorités était de « tenir tête aux syndicats » ce qui se traduit par l’adoption de législation sur le droit au travail, par des réductions d’impôt pour les sociétés et les individus les mieux nantis et par des coupures massives dans les services publics—lesquelles auront des répercussions plus importantes sur les familles de travailleurs.

Alors que les observateurs ne prévoient pas d’élection avant l’automne prochain, le parti progressiste-conservateur—déjà un des plus importants partis de droite au Canada—tente de neutraliser une division du parti en s’orientant encore plus vers la droite.

Lors du congrès provincial des conservateurs au mois d’octobre, une campagne de dernière minute menée par des activistes syndicaux a pu faire échouer de justesse l’adoption d’une résolution présentée pour appuyer la législation octroyant aux travailleurs régis par une convention collective, l’option de se désengager de l’obligation de payer des cotisations syndicales.

« Ce n’est pas très différent de la loi sur le droit au travail qui existe dans certaines parties des États-Unis » dit Barry Stevens, Président de la S.L. 353 de Toronto, en Ontario

et coordonnateur de l’action politique et de la stratégie médiatique pour le Premier District.

D’après Gil McGowan, Président de la Fédération du travail de l’Alberta, la rhétorique de plus en plus anti-syndicaliste du gouvernement démontre que les troupes anti-syndicalistes à l’intérieur du parti gagnent du terrain.

Depuis la dernière élection en 2008, il semble exister une plus grande complicité entre les entrepreneurs anti-syndicalistes, notamment l’Association d’entrepreneurs Merit et le premier ministre Ed Stelmach.

Les conservateurs ont célébré leur dernière victoire lors de l’adoption du projet de loi 26, une loi modifiant la Loi sur les relations de travail dont les dispositions visaient directement les métiers de la construction. Ce projet de loi interdit au syndicat d’infiltrer la compagnie puisqu’il rend illégal pour quiconque n’ayant pas complété au moins 30 jours de service pour un employeur, de participer au vote pour décider d’adhérer ou non au syndicat. Les nouveaux règlements accordent un créneau de 90 jours aux employeurs, ce qui leur permet de faire pression auprès des travailleurs afin qu’ils laissent tomber le syndicat après

que ces derniers aient voté en faveur.

Une seconde section du projet de loi prévoit que le Fonds de recouvrement du marché (*Market Enhancement Recovery Fund*) dont les fonds sont gérés par les syndicats et viennent en aide aux entrepreneurs signataires qui doivent rivaliser avec ceux non-syndiqués, ne pourra utiliser les contributions de l’employeur.

Malgré le climat anti-syndicaliste croissant dans la province, les activistes syndicaux sont confiants que la rupture au sein du parti progressiste-conservateur, qui domine dans la province depuis plus de 30 ans, pourrait ouvrir de nouvelles opportunités au mouvement syndical pour des gains dans la sphère politique.

« La prochaine élection devrait être très différente de toutes les élections passées. Nous devons profiter de toutes les opportunités qui s’offrent à nous », affirme McGowan.

Les libéraux et les néo-démocrates ne détiennent que 10 sièges sur les 83 de l’opposition à l’Assemblée législative mais les activistes syndicaux espèrent que leurs initiatives locales donneront un nouvel essor à la campagne contre Stelmach et le parti Wildrose. ■

Circuits

Honor Flight: Repaying America's Debt to the Greatest Generation

When Dave Reinheimer, a retired member of St. Louis Local 1, heard that a program had been launched to provide aging military veterans the opportunity to visit the WWII Memorial in Washington, D.C., he wanted to be involved. Reinheimer's father and uncle were veterans of World War II and he had served in Vietnam in the Army's 101st Airborne Division and is the current president of his unit's veterans group.

"We're losing the Greatest Generation," says Reinheimer, noting that 1,000 veterans of the war die every day. Reinheimer contacted the editor of the St. Louis Labor Tribune to publicize the Honor Flight program, which has—since 2005—cov-



Two 88-year-old veterans were accompanied by retired Local 1 journeyman wireman Dave Reinheimer on an Honor Flight to visit the WWII Memorial in Washington.

ered transportation expenses for 55,000 veterans to visit Washington. "The editor showed immediate interest since her father, a WWII veteran, had recently died," says Reinheimer.

The Honor Flight Network program was developed by Earl Morse, a retired Air Force captain. After his 1998 retirement from a 21-year Air

Force career, Morse went to work as a physician assistant for the Department of Veterans Affairs in a small clinic in Springfield, Ohio. Taking care of World War II veterans, Morse witnessed their pride after the completion of the memorial in Washington in 2004. He asked his patients if they intended

to visit the memorial and many expressed interest.

But as the veterans came for follow-up visits, it became clear that health concerns or financial hardship prevented many of them from making the trip to the nation's capital.

Morse, a private pilot and member of one of the nation's largest aero clubs, located at Wright-Patterson Air Force Base in Dayton, Ohio, decided to put his hobby to work to fulfill the dreams of veterans to visit their monument. Morse asked members of his club to join him in flying WWII veterans to Washington, D.C. Eleven pilots offered to accompany him. The Honor Flight Network has grown to 97 hubs in 37 states from Florida to Oregon. The St. Louis hub of the Honor Flight Network, one of five in the state, has a waiting list of 500

veterans for future flights. Veterans with terminal illnesses are moved to the top of the waiting list.

In September, Reinheimer accompanied two 88-year-old veterans to Washington as guardian on an Honor Flight. "They were overwhelmed," says Reinheimer. One veteran had served in the Army Air Corps and showed Reinheimer medals and pictures that had been stored away for years. The other was in the Army's 23rd Infantry Division and had been held as a prisoner of war by German soldiers for two days before he "did what he had to do" to get away, says Reinheimer. "He shared experiences with me that he probably had not discussed with members of his own family," says Reinheimer. As their return flight landed in St. Louis, the Honor Flight participants were greeted with a water cannon salute.

In October 2009, Local 1 Financial Secretary Dennis Murphy accompanied his 89-year-old father (U.S. Army veteran) and 86-year-old father-in-law (U.S. Marine veteran), on an Honor Flight. "It was an unbelievable experience," says Murphy.

Airport passengers in St. Louis and Washington, says Murphy, applauded the Honor Flight members as they passed through the concourses. Once in D.C., the veterans toured the memorial and posed in front of the names of the battles in which they fought. But perhaps the most memorable part of the trip was when veterans received a "mail call" on the return trip home. Friends and relatives filled mailbags with letters thanking them for their service to their country. Each of the elder Murphy's six children and 15 grandchildren wrote a note.

"We found out more things about my dad after the Honor Flight than we ever knew," said Murphy.

Murphy included a flier in the next meeting notice for Local 1 retirees informing them about the Honor Flight program.

Says Reinheimer, "If America thought it was important to build a memorial to their service and sacrifice, the Honor Flight Network believes it is important for WWII veterans to visit their memorial before it is too late."

For more information, visit www.honorflight.org. ■

Organizing Wire

At Comcast, Fighting Intimidation with Sunlight

Comcast is infamous for union busting, so when more than two dozen technicians at a Comcast facility in central Massachusetts decided to join Middleboro, Mass., Local 2322, they wanted to prove beyond a shadow of a doubt that they had a strong majority behind them.

Employees were dissatisfied over the company's unfair disciplinary procedures and cutbacks to health care coverage, said International Organizer Steve Smith.

"If you had to go back to a house and rework a job, it was held against you, even if it wasn't your fault," Smith said.

After signing up the workers, Local 2322 invited leading lawmakers, including Rep. Stephen Lynch, Fall River Mayor William Flanagan and other community leaders to publically check the list of Comcast employees against signed union authorization cards.

Lynch and Flanagan found that the majority of unit employees had signed cards, and urged Comcast in a letter to management to "respect the employee majority and voluntarily recognize Local 2322 as their representative."

"We have to build up enough public pressure," Smith said. "We want recognition from Comcast for the union."

Workers decided to pursue public support for majority sign-up instead of going to the National Labor Relations Board for a formal election because Comcast is known for dragging out the election process and punishing pro-union workers through illegal firings and harassment—busting the union through a combination of fear and delay.

"We realized the way we were doing things wasn't working," Smith said. "We had to make the process open and public."

Comcast still refuses to negotiate, but Smith said the workers' actions have inspired other employees throughout the state to check out the union. "We're getting more inquiries from other garages," he said.

It is also inspiring Comcast organizers across the county.

"I'm keeping my eye on Massachusetts," says Downers Grove, Ill., Local



Rep. Stephen Lynch, seated at left, Fall River Mayor William Flanagan and Jobs with Justice Workers' Rights Board member Kim Wilson certify Comcast workers in Massachusetts signed union cards to join Middleboro Local 2322.

21 Business Representative Dave Webster. Webster has been trying to organize hundreds of Chicago Comcast employees at the company's South Side location for years.

"The biggest obstacle we face is fear—workers' fear of losing their jobs," he said.

Webster says Local 21 is trying to counteract Comcast's anti-union campaign by letting employees know about their rights on the job, including the right to join a union.

"We are signing cards again and hopefully can move toward recognition before the end of the year," he said. ■

Local Lines

'A Day for Members & Families'

L.U. 6 (c,i,st&u), SAN FRANCISCO, CA—The members of Local 6 held our annual picnic in August. This family oriented event in Sigmund Stern Grove is a day for our members and their families to enjoy each other's company along with a fantastic barbeque. Various children's activities, including face painting and the Kids Olympics, provided entertainment on a sunny summer's day. Picnic Committee Chmn. Chris Ravanal, Liaison John Doherty, and the many volunteers who helped create a fun and memorable event for our members are commended for their effort.

Work in the jurisdiction is still slow. Inside journeymen continue to work a reduced week in an effort to share the available employment.

We extend our hopes for a happy holiday season, and a healthy, prosperous New Year.

Phil A. Farrelly, Pres.

Union Events Update

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—At this writing autumn has arrived, and so has a new press secretary. My name is Terry Short, but many of you may know me as "Shorty." I look forward to keeping you updated on the latest issues and events. Please feel free to e-mail me at terry.short8@yahoo.com with any suggestions or info for the newsletter.

We had a great turnout for our annual Labor Day celebration. A special thanks to Bill Seyfried and the Entertainment Committee for organizing and planning all the great food and fun activities. Your hard work is much appreciated!

The perch tournament was run on Lake Erie on Sept. 11. There were 21 teams with 84 fishermen. Nate Eaton and Jason Szymanski send thanks to everyone who attended and volunteered.

I wish to thank former press secretary Ben "Red" Tackett for his hard work and dedication. He has done an excellent job keeping us informed and current. Best wishes for the future, Ben.

Terry "Shorty" Short, P.S.

2010 Apprentice Graduates

L.U. 16 (i), EVANSVILLE, IN—Congratulations to the 2010 Inside wireman graduates: Andrew Beckerle, Ryan Beckwith, Jordan Belwood, David Bouchie, William Brenner, Ryan Broyles, Justin Canen, Jonathon Caudill, Joseph Colston, Robert Goad, Mark Hearten, Jason Hodge, Shandalyn Hoge,

Christian House, Derek Humphrey, Matthew Jost, Joseph Killebrew, Timothy Knaebel, Michael Lefler, Brian Libbert, Jesse Martin, Matthew Marx, Nicholas Moon, Marshall Musgrave, James Naas, Michael Rhoads, Ricky Rush Jr., Daniel Smitha, Brian Wagner, Christopher Wilson and Matthew Woods; and Residential wireman Jeremy D. Sowder.

On Sept. 6, Local 16 was privileged to participate in and host other IBEW locals at the 124th Labor Day Celebration. Thanks to all who contributed.

On Sept. 19, members, families and guests were treated to a great event at the Local 16 Family Picnic. In addition to an excellent barbecue lunch, everyone also enjoyed gifts for their children, bingo and guessing games for cash, great door prizes, and the chance to renew old friendships. Blessings to every volunteer who made this event possible.

Donald P. Beavin, P.S.

Holiday Spirit of Giving

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—With the arrival of December, we turn our focus to the holiday season. I realize this is a busy season, but, hopefully, one or more of the Christmas parties/meetings are on your "to do" list. They are scheduled as follows: Sardo Hall, Friday, Dec. 3, 8 p.m.; Front Royal, Friday, Dec. 10, 7 p.m.; and Roanoke, Saturday, Dec. 11, 7 p.m. We will also host a Christmas party for unemployed members and their families at the hall in Lanham, MD, again this year on Saturday, Dec. 18.

In the spirit of giving, the local is also holding its food drive. Please remember the reason for the season and drop off any nonperishable food items to any of the Local 26 offices. You can also bring donations to the Christmas parties.

The following members passed away since our last article: Younger Rogers, John Kostelnick, Paul D. Metcalf, Javier Panameno, Ran Rutkoski, Daniel C. Crone, Daniel R. Duff Jr. and Michael J. Deal.

Best wishes to the new retirees: Isaac Barrett, Jerry Canaday, Richard Hull, Robert McFarland, Aubrey Small, Franklin Andes III, Nector Duran, Bruce Ludlow, Stephen Simpson and Thomas Caldwell.

Charles E. Graham, B.M.

Career of Service

L.U. 34 (em,i,rts&spa), PEORIA, IL—For 35 years, Local 34 has been blessed by the loyalty, dedication and hard work of Nancy Dugard. As Local 34's "First Lady," Nancy retired from full-time employment in late June. She began working in the local union office in the late

'60s. After leaving for a brief period, she returned to the Local 34 office in 1975 and has faithfully worked with several business managers including, for the last 12 years, current Bus. Mgr. Mike Everett.

"Secretary" is merely a job title when describing Nancy's contributions at Local 34. She has been much more to the members, assisting in countless ways—from helping a new apprentice, to assisting a journeyman through retirement. Nancy's knowledge and experience are only surpassed by her warm heart and the compassion she has shown toward all at Local 34. A retirement party was held for Nancy at the Knights of Columbus on Aug. 6.

Local 34 also sends our thoughts and prayers to Bro. Doug Sanford. Doug currently represents Local 34 in Afghanistan, making sure projects are electrically safe for our troops.

Greg Wroblewski, P.S.



Local 34 Pres. Meredith Booker III congratulates Nancy Dugard at her August retirement party.

News of Work Arrives

L.U. 38 (i), CLEVELAND, OH—We finally got some good news that we have been a long time waiting for. At press time, it was just announced that the Medical Mart and Convention Center job will break ground in December. The apparent low bidder for the \$40 million electrical package is Zenith Electrical Services. This project is expected to employ approximately 200 members at its peak. Turner Construction is the construction manager (CM) for this project.

We also just spoke, as of press time, with the East Bank Flats developers, who told us their financing is in place and they expect to have contractors on site soon for the 18-story office tower and hotel that will be built on the Cuyahoga River. Gilbane Construction is CM for this job.

Additionally, we have Local 38 members on-site doing demo at the Higbee building to make way for the first phase of the new casino that will go in there. Whiting Turner is CM for this project.

Two other large projects that have already bid and will be awarded soon are the Cleveland Clinic

Data Center in Brecksville and the Eaton International Headquarters Complex in Beachwood.

Dennis Meaney, A.B.M.

IBEW Family Picnic 2010

L.U. 42 (catv,em,govt,lctt&o), HARTFORD, CT—On Saturday, Aug. 28, Local 42 held our Annual Family Picnic at the High Meadow Resort, in North Granby, CT. It was a fun-filled day for adults and children. The resort offered many activities such as softball, volleyball, swimming, rock climbing, miniature golf, pony rides, horseshoes, tennis, badminton, basketball, bocce ball, field games, contests, art/crafts, bingo and more. There was also a delicious assortment of food to enjoy. We had a great turnout and lots of raffle prize winners.

We also held a moment of silence to dedicate our IBEW Local 42 Memorial Monument, erected in memory of our departed members. We also thank the Retirees Club for doing the 50/50 raffle. Finally, we also thank Chrissie Heller, Local 42 office manager, and all the staff for their help with the picnic.

Jacquelyn Moffitt, Mbr. Services

Workshops Assist Members

L.U. 46 (as,c,cs,em,es,et,i,mar,mo,mt,rtb,rts&st), SEATTLE, WA—In these tough economic times, and with 900 on the books, Local 46 has helped to facilitate a couple of foreclosure prevention workshops. These types of educational and community outreach events have helped to meet the growing needs of our members, some of whom have been unemployed for up to 19 months. Members were able to talk to loan servicers and meet with HUD certified counselors. All were very thankful for the additional help and found these workshops very valuable.

Angela Marshall, P.S.

Denver Rally

L.U. 68 (i), DENVER, CO—IBEW members and families enjoyed a photo-op with Eighth District Int. Vice Pres. Ted C. Jensen in Denver as a part of a group of approximately 200 union members at a big Get-Out-The-Vote Rally at the Colorado AFL/CIO.

Rally participants shown in the photo (*on pg. 7*) are as follows: Back row—Dan Cathey, Cheryl Keating, Local 68 Executive Board member Christine Russell, Local 68 Political Dir. Tom Rutherford, Local 68 retiree and Colorado State Rep. John Soper, Dennis

Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lctt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs	(mt) Maintenance	(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mo) Maintenance & Operation	(p) Powerhouse	(rts) Radio-Television Service	(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mow) Manufacturing Office Workers	(pet) Professional, Engineers & Technicians	(so) Service Occupations	(uow) Utility Office Workers
(c) Communications	(govt) Government		(ptc) Professional, Technical & Clerical	(s) Shopmen	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside	(mar) Marine		(se) Sign Erector	
(ees) Electrical Equipment Service	(it) Instrument Technicians				

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.



IBEW officers and members from Locals 68 and 611 attend a Get-Out-The-Vote Rally in Denver.

Whalen, Local 68 Bus. Rep. Ed Humbert, Local 68 retiree and Mayor Pro Tem (Thornton, Co) Mack Goodman, Local 68 Bus. Rep. Jim Perizzolo, IBEW Int. Rep. Debbie Harget (regional trainer and Local 68 member), Local 68 Pres. Ed Knox and Ken Smith (holding his daughter Angelica). Standing on steps at right—Local 111 Pres. Delbert Cook, Local 111 Bus. Rep. Mike Hixon, Local 111 Vice Pres. Kristie Knudson, Local 68 Membership Dev. Dir. Jeremy Ross, Local 68 Executive Board member Chris Griego. Front row—Local 68 Bus. Rep. Jim Keating, Local 68 Vice Pres. Morgan Buchanan, Local 68 Examining Board member Mark Kirkham, Ron DiGiorgio, Local 68 Apprenticeship Instructor Orville Roe, Local 68 Building Assoc. member Andrew Lechowicz, Shawn Zwigart, Local 68 Renewable Energy Guru Mary Broderick, Eighth District Int. Vice Pres. Ted. C. Jensen, Kurt Lieder, Matt Martinez (with his son Marius), and Mick Velez (kneeling in front of his daughter Shawnee).

Ed Knox, Pres.

Brotherhood Committee

L.U. 76 (c,i,rts&st), TACOMA, WA—The economy may be slow, but the business of the local continues.

The Local 76 election of officers was held in June. Thank you to all the members who ran for office, and to all those who previously served as officers or on committees, for their service to the membership.

Our Local 76 officers are: Bus. Mgr. Dennis Callies, Pres. Mike Church, Vice Pres. Ken Jennings, Treas. Don McClellan, Rec. Sec. Greg Elder, and Executive Board members Brad Link, Chuck Schroeder, Dale Waterman, Craig Prescott, Dave Furstenwerth, Jim Keith and Al Berg.

The Brotherhood Committee continues its service to our area communities. We have helped with the Guadalupe House; transitional housing for homeless families; and Left Foot Organics, a vocational horticultural therapy program that works with developmentally disabled workers to provide fresh produce for area food banks. We also provided temporary power to eight nonprofit festivals and fairs. The committee thanks everyone who assisted with our fundraising



Local 76 newly elected officers gather for a photo.

efforts to help two of our members who have cancer. The Brotherhood Committee is open to all members; the committee meets on the fourth Thursday of each month, 5:30 p.m., at the union hall.

Mac McClellan, P.S.

Work Picture Improves

L.U. 80 (i&o), NORFOLK, VA—Work has continued to improve through the fall months, with almost full employment currently. Several larger projects being built in our jurisdiction have helped our members.

Congratulations to this year's apprenticeship graduates. These 11 new journeyman wiremen received their apprenticeship graduation certificates at the September union meeting.

Thank you to all the members who attended the One Nation Rally in Washington, D.C., on Sept. 2. We need all the help we can get to let politicians know the need for good jobs for working-class Americans.

Thanks to Terry and Maureen McPhillips for their work planning the children's Christmas party. Also, thanks to everyone who came out to help set up for the event the night before. This party is always a great time for the children, especially with Santa's visit.

Local 80 officers and staff wish all a happy holiday and a prosperous new year.

W. Dennis Floyd, A.B.M.

Retirees & Pin Recipients

L.U. 90 (i), NEW HAVEN, CT—In September we had our membership outing with a great turnout of more than 200 members.

We also had a fundraiser for the family of our deceased Bro. Ronald Glover and for Bro. Steve Poulin, who is bravely fighting cancer. Many thanks for the generous donations from the members and contractors who raised \$5,500 for our brothers in need.

Our softball and golf seasons are over for the year. The local thanks both committees and players for their commitment, making these fun events a success.

In October we had our Retirement/25 Year Pin Dinner with many in attendance to wish retirees a fond farewell and a happy retirement.

Congratulations to this year's honorees: John Ahearn, Dick Czarkowski, Jack Ferraiolo, Lee Hahn, Ray Hanley, Ken King, Dan Murphy, Angelo Palmieri, Don Palmieri, Ed Pavent, Graham Pomerence, Gene Ruocco, Ed Skinner, Ken Swanson, Bob Wielgosh, Bruce Swidock. Local 90 wishes them a healthy retirement and thanks them for all

they've done for this local and their Brotherhood.

Also, congratulations to the 25-year pin recipients: John Bellemare, Don Camden, Tony Cartier, John Deschamps, Dave Hale, Bob Milles, Dave Opozda, Bob Phillips and Dave Popolizio.

Sean Daly, Pres.

Active on Political Front

L.U. 94 (lctt,nst&u), CRANBURY, NJ—The November elections will have passed by the time this article is printed, but there are two noteworthy events we want to share with everyone.

Local 94 held its first-ever political fundraiser for then-candidate Linda Greenstein, who ran for state Senate in District 14. Greenstein has a 100 percent COPE voting record for labor. We are pleased to report that Greenstein won election on Nov. 2.

The fundraiser for Greenstein was held at Wolfe Hall and we thank everyone who came out to support her. Attendees included: IBEW Int. Rep. Wyatt Earp; NJ IBEW Pres. Chip Gerrity, IBEW Local 94 president/business manager; Local 210 Bus. Mgr. Charlie Hill; Local 827 Pres./Bus. Mgr. Bill Huber; Local 1820 Pres./Bus. Mgr. Tom Curtis; Jim Laird, Exelon Corp., director of public affairs; and Assemblyman Wayne DeAngelo, Local 269 assistant business manager.

During the September Nuclear meeting, our members were honored by a visit from New Jersey Senate Pres. Steve Sweeney, who discussed his plans to improve New Jersey's financial burdens and gave his position on how he can make it work.

Local 94 officers and members wish everyone a joyful holiday season and a prosperous new year.

Carla Wolfe, P.S.



Attending Local 94 fundraiser for then-state Senate candidate Linda Greenstein (third from left) are: L.U. 210 Bus. Mgr. Charlie Hill (left); Chip Gerrity, NJ IBEW president and Local 94 president; Greenstein; Tom Curtis, Local 1820 president; Bill Huber, Local 827 president; Int. Rep. Wyatt Earp; Jim Laird, Exelon Corp.; and Assemblyman Wayne DeAngelo, Local 269 assistant business manager.

Training Grant

L.U. 96 (i), WORCESTER, MA—Thank you to David delaGorgendiere, training director, for securing a grant that will allow Local 96 to offer additional training, acquire new equipment and conduct photovoltaic classes.

The annual Local 96 Golf Tournament was held in September. All had a great time and the tournament was once again a great success. Tournament proceeds will be used for the Kids' Christmas Party in December. Thank you to those who supported the event and special thanks to the Golf Committee.

Thank you to all brothers and sisters for showing your support by getting out to vote and holding signs this past political season.

Construction has begun on Local 96's future home. If all goes as scheduled, we plan to be in by the first of the year.

On behalf of officers and staff, we wish everyone a happy holiday season and a safe and prosperous New Year.

For more information visit us online at www.ibewlocal96.org.

Luke E. Carpenter, Treas./P.S.

Summer Outing & Rodeo

L.U. 104 (lctt,o&u), BOSTON, MA—Local 104 had its sixth annual summer outing and rodeo July 31 in Barrington, NH. There was a cookout; the chefs were Bus. Mgr./Fin. Sec. Tiler F. Eaton and Bro. Bruce Knowlton. Locals 1249, 9 and 1837 (NHPS) also participated in this year's rodeo.

Team event—Cut Out/Change Out: 1st place—W. Bateman, J. Hill, C. Blair; 2nd place—W. Shutter, S. Martin, B. Huntley; and 3rd place—W. Delance, K. Quinlan and A. Douglas.

Hurt-Man Rescue (journeyman lineman): 1st place—W. Bateman; 2nd—W. Shutter; and 3rd—B. Huntley. HMR (Apprentice): 1st place—S. Martin; 2nd—B. Page; and 3rd—E. Miles.

Speed Climb (journeyman lineman): 1st place—W. Shutter; 2nd—K. Quinlan, and 3rd—B. Huntley. SC (Apprentice): 1st place—S. Martin; 2nd—B. Page; and 3rd—J. Kincaid.

Local 104 thanks all the members and their families for making the event a great success by participating. Also a special thanks to: Gary Stacy and Laurie Gowen for organizing the outing, to all the members who helped, to rodeo participants, and to the vendors who made this a fun-filled day for the whole family.

Chris Blair, P.S.

Driver of the Year Award

L.U. 108 (ees,em,es,lctt,mar,mt,rtb,rts,s,spa,t&u), TAMPA, FL—Bro. Doug Quick was honored July 1 as the Ruan Transport Corporation 2009 driver of the year. He was selected from a pool of more than 4,100 professional drivers. Finalists were selected based on length of service, safety, driving record and exceptional customer service.

Bro. Quick operates out of Ruan's Tampa JCI terminal. He has worked with Ruan for 14

years and has been a professional truck driver for 28 years. He has served as an IBEW steward and as unit vice chairman and chairman. Bro. Quick was also instrumental in the reorganization of the Tampa Ruan Unit.

Bro. Quick's philosophy is to put safety first. "It is important to realize that others rely on you to be a driving professional," he says. Bro. Quick says he was surprised and humbled to be honored.

Our hats are off to Bro. Quick for his hard work and dedication to both Ruan and his union!

Doug Bowden, A.B.M.

Local Lines

Labor Day Picnic

L.U. 130 (i), NEW ORLEANS, LA—Thanks to all our members who attended the annual AFL-CIO Labor Day picnic at Marconi Meadows by the fountain. The first half of the day was perfect. The sun was shining and the food was plentiful. The temperature rose to the high 90s and the rain fell, which was a welcome relief from the heat.

The picnic was attended by area politicians who support working families. Adults were entertained by the Treme Brass Band, and the kids enjoyed several bounce houses. The many families attending really enjoyed themselves. We thank all the labor organizations that supplied great door prizes and gifts for the kids.

Our new class of apprentices started school recently. If you work with one of these apprentices, please give them your support and encouragement. When someone works full-time and attends school at night, a word of encouragement can make all the difference.

Members were urged to vote for labor-endorsed candidates in the November midterm elections. Working families need all the support we can get in Washington, D.C.

I hope to see all members at the next union meeting.

Sandy Theriot, P.S.

Future Gen 2.0

L.U. 146 (ei,i&rts), DECATUR, IL—Merry Christmas and happy New Year! We hope the new year brings many more work opportunities. Local 146 received word that the Future Gen project has been scrapped for new technology and split into several smaller projects. This project is now called Future Gen 2.0. This project is still evolving and we look forward to its start.

Our Annual 146 Poker Run was well attended although the weather wasn't great. Also, the John V. Workman Steak Fry was once again a huge success with several retired members joining the festivities.

Congratulations to recent retirees: Walt Bogaz, Lynn Hyland, Dave McCullough, Mike Pals, Steve Young and Wayne Zoch. Your longtime service is greatly appreciated.

Our condolences to the families of recently deceased members Ralph Mulvaney, Ronnie Hicks, and Rickie Perkins. Our brothers will be missed.

Rich Underwood, R.S.

Another Tough Year

L.U. 150 (es,i,rts&spa), WAUKEGAN, IL—This year has been another rough one all the way around. We have had many members forced to make the difficult decision to retire earlier than they had planned to due to the severe economic downturn. Since July 1, 2009, to date there have been 86 members who retired early from the local; which is about four times the normal rate of retirement. Between the recession and probable changes to the pension plan due to the economy there simply were no other options. So horrendous when one's choices are taken away by circumstances beyond our control.

As 2010 draws to a close let us remember the members who left us this year. We lost eight Brothers this year; six retirees: Ray Smith, Al Harwell, Tom Otterson, Kenny Meyers, Patrick Serzynski, Bob Bock, and two active members: Jeff Love and Ken Rivi. It is always hard to lose mem-

bers—retired or active—and there is a wealth of experience and stories represented by these people. They were all good men who helped contribute to making our local into what it is today. Godspeed.

Have a safe and Happy Holiday Season. Best wishes for a better 2011 for all of us.

Wendy J. Cordts, P.S.

2010 JATC Graduation Dinner

L.U. 176 (es,i,rts&spa), JOLIET, IL—The NECA-IBEW Local 176 Joint Apprenticeship Training Committee held its annual electrical industry recognition graduation dinner Oct. 15 at the IBEW Local 176 West Hall.

JATC Training Dir. John Warren introduced guests including IBEW Local 176 officers; Eastern Illinois Chapter NECA officers; industry training partners from Burndy-FCI, Reggie Mueller and Tom Kulig; and Illinois Valley Community College Pres. Jerome Corcoran and Assoc. Vice Pres. Sue Isermann.

Speakers included Local 176 Bus. Mgr. Steve Magruder, Local 176 Pres. Jim Ryan and NECA Chapter Mgr. Tom Conner.

All congratulated the graduates and acknowledged their hard work. The apprentices were reminded that they are future industry leaders; they are assets to the trade and will be strong union brothers, helping our industry grow with pride and integrity.

We are proud of our affiliation with Illinois Valley Community College. We honored 11 apprentices who received associate degrees in Applied Science in Electrical Construction Technology.

Also recognized and presented with gift checks were the members of each class with the highest grade point average. They were: second year—Joe Drobick; third year—Brendon O'Connor; fourth year—Eric Puntney; and fifth year—Anthony Foreman, who also had the highest grade point average over all five years. Klein Tools presented a tool kit to Anthony Foreman for his outstanding performance as an apprentice.

Additionally, special thanks go to all JATC instructors and training directors, past and present.

Mark Ferry, R.S.

'Give-A-Watt'

L.U. 180 (c,i&st), VALLEJO, CA—The first ever Give-A-Watt project was completed at Loma Vista Farms, a Vallejo School District Farm. Clint Harbison led a motivated pair of teens on the installation of the photovoltaic panel. Mike Smith led the other pair of teens on the installation of the 12V ceiling fan and lighting.

The teens are part of the Camp Fire USA Green Flame Team and wanted to demonstrate renewable energy and also learn from the experience. The host of the project was the Rabbit Habitat Building. The building previously had no power. Now it is "off the grid," providing a ceiling fan for cooling on hot days and lighting for winter's dark early mornings and late afternoons. Local 180 extends its deep thanks to Bill Woltz, of Woltz Electric, for donating tools and miscellaneous materials to make this project happen.

The Valero refinery scrubber project is complete. We thank the traveling brothers who waited on book two for more than a year to help staff the work. The work forecast is for another year before we hit book two again—so, please keep current on your fax re-signs.

Michael C. Smith, B.A.



The Local 196 team of shooters and volunteers took first place in their division at the Union Sportsmen's Alliance sponsored Sporting Clay Shoot in northern Illinois.

Union Sportsmen's Clay Shoot

L.U. 196 (govt,mt,o,t&u), ROCKFORD, IL—As we approach 2011, I'm hopeful that work in our jurisdiction provides more opportunity in the year ahead than 2010 has for our members. Our members have accepted work where they could find it by traveling, and I am grateful to the Outside Construction locals that have offered them employment opportunities. Thank you to all.

Local 196 participated in the recent Northern Illinois Sporting Clay Shoot put on by the Union Sportsmen's Alliance (USA) in Elburn, IL. Our local has been active in the USA since we first became aware of the group.

The clay shoot was a "blast" for both shoot participants and volunteers. The Local 196 team took first place in their division! The shooters: were Bros. Keith Benson, Jason Conerly, Steve Jones and Kelly Kleveno. Thanks to the volunteers: Bros. Bob Bajzek, Greg Doss and Andy Taft, joined by Andy's son Bradley Taft. We partnered with our attorney to be an "ammo sponsor" for the event and are looking forward to next year's shoot. If you are not a member of the Union Sportsmen's Alliance, please consider that; by promoting the USA to local members, the organization can continue to grow, which will benefit all outdoor enthusiasts. For more information visit Web site www.unionsportsmen.org.

Eric Patrick, B.M.

Work Breaks Out

L.U. 222 (o), ORLANDO, FL—As of this early fall writing, the work picture for our local had been slow for the past 16 months. Having more than 150 linemen on the books waiting for calls in Florida was a very difficult situation.



Orlando, FL, Local 222 members work under balmy skies.

But now, work has finally broken out all over the state—including beautiful Key West. Motor City is a new-to-Local 222 contractor. Motor City is working on transmission lines over the Atlantic Ocean, making for a great work atmosphere for us hands. Where else do get to your

work structure on a 27-foot skiff boat, under warm and sunny skies in the Atlantic. Though work it is, we all must agree that working 7/10s in a location that vacationers consider paradise makes working for the IBEW just right.

Willy Dezayas, Organizer

Grants & Green Energy Jobs

L.U. 234 (i&mt), CASTROVILLE, CA—Local 234 was successful in being awarded two grants from the Monterey Bay Unified Air Pollution Control District. Sharon Sarris of Green Fuse Energy applied a tremendous amount of energy to this endeavor in addition to the Monterey Bay Electric Vehicle Alliance, Transportation Agency for Monterey County, and the Santa Cruz County Regional Transportation Commission. The AB2766 grant program awarded a total of \$1.6 million this year, of which Local 234 as the implementing agent was awarded one grant to install seven electric vehicle charging stations throughout the tri-county region of the Monterey Bay area and another separate grant to install one high-voltage DC quick-charge in Santa Cruz County. These grants are important in creating jobs for our members and developing the infrastructure needed for the future release of electric vehicles and plug-in hybrids.

Andy Hartmann, Pres.

Retirees Night Celebration

L.U. 252 (ees,i,rts&spa), ANN ARBOR, MI—Local 252 extends a hearty thanks to Int. Pres. Edwin D. Hill for his recent visit to our local. Pres. Hill took the time to pay a visit on Sept. 22 during our annual retirees night celebration. Not only did he engage members with a question-and-answer session that lasted nearly an hour, but he also spent time afterward to pose for pictures with our retirees as each group was honored for their years of service. It was an exceptionally insightful and memorable evening. Many thanks to Pres. Hill and the staff that made this evening a possibility for our members.

Jayson Ouillette, P.S.



Int. Pres. Edwin D. Hill attends a Local 252 celebration held Sept. 22 to honor retirees.

Season's Greetings To All

L.U. 280 (c,ees,em,es,i,mo,mt,rts&st), SALEM, OR—At this October writing, the books are starting to move in the right direction! We have been employing traveling apprentices from Idaho, Oregon and

Washington and have also dipped into Book II for work at the Facebook data center project in Prineville, OR. This work will be short-lived but is a much needed boost for all IBEW members. Thank you to the locals that have employed us during these tough times!

Local 280 congratulates Bro. Brock Kocyan, who placed fourth at the Western States Contest held in Salt Lake City on Sept. 18. All three JATCs in NECA's Pacific Cascade Chapter sent a contestant to compete with 26 other JATCs located in California, Oregon, Washington, Alaska, Nevada, Montana, Colorado, Idaho and Utah. The contestants were challenged by a tough written exam of their trade knowledge, a material ID test, and the hands-on portion which included Motor Control Wiring, Residential Wiring and Conduit Bending. Bro. Brock did a fantastic job and made our local very proud. If you see him, pat him on the back and tell him good job!

All of us at the hall wish everyone happy holidays. Please be safe and we will see you in 2011!

Jerry Fletcher, P.S.



Local 280 member Brock Kocyan bends 3/4-inch EMT (electrical metallic tubing) as part of the conduit bending competition at the Western States Contest in Salt Lake City.

Schools & Solar Projects

L.U. 300 (govt,i,mt&u), MONTPELIER, VT—A Chittenden County middle school will now see up to 20 percent of its energy produced by solar thanks to an IBEW Local 300 electrical contractor.

Peck Solar, a division of South Burlington-based Peck Electric, recently finished an 18-kilowatt rooftop solar photovoltaic installation at Essex Middle School's EDGE Academy. The array includes 81 Sharp solar panels that were manufactured responsibly in the United States by union workers, as well as an interactive display in the school's main office and on its Web site.

"We wanted to be sure this project not only served an environmental purpose, but educated the community as well," said Peck Solar's Matt Murphy, a union electrician and nationally certified solar installer. "Students can now monitor how much energy this solar system produces right from the office kiosk or their personal computer."

The installation was enabled by federal funds secured by Sen. Bernie Sanders (I-Vt.) and distributed to 10 Vermont schools for implementing solar. Green Mountain Power and IBM also donated money. After receiving funding, students from Lindsey Halman's class solicited proposals from area energy contractors and ultimately selected Peck.

"Hopefully, our experience, professionalism and knowledge of the trade are what placed us a cut above the competition," said Murphy. "Our installers are either licensed electricians or indentured apprentices who have received intensive

renewable energy training—quality craftsmanship that will ensure our solar installations are still performing in 25 years."

Murphy teaches the union's 32-hour solar course and will hold ongoing renewable energy workshops with students.

Matt Lash, P.S.

Congratulations, Graduates!

L.U. 306 (i), AKRON, OH—Our annual graduation ceremony/banquet was held Sept. 24 at Todaro's Party Center. [Photo below.] Bus. Mgr. Mark Douglas Sr. welcomed the 20 new graduates recognizing their achievements. Martin Helms delivered the invocation. An outstanding meal was prepared and served by Todaro's staff. Guest speaker Bob Sallaz gave his presentation, "Life is Like a Control Circuit." Diplomas and awards were presented by Larry Thompson, Robert Brightwell and Paul Zimmerman. NECA Chapter Manager Thomas Shreves delivered closing remarks.

This year's inside wireman graduates are: Greg Berlin, Peter Bodrogi, Ben Bovard, Jeff Caporlett, Matt Capozzi, Eric Constantine, Jason Constantine, Alex Crnjak, Martin Helms, Justin Johnson, John Kocsis, Randy Kouri, Logan McKeever, Joseph Mitchell, Michael Morgan, Gary Rzeszotarski and Dustin Tryon. Residential wireman graduates are: Cory Brunty, Troy Gross and Dan Skeens.

Highest grade point averages were earned by Bros. Bodrogi and Brunty in their respective classes. They received Klein Tools awards presented by Bob Doherty of Wolff Bros. Supply. Jeff Caporlett received an award from Mike Young of IDEAL; Jeff's grade point average was one-tenth of one percent below that of Bro. Bodrogi's.

Also, nine brothers in the class of 2010 achieved perfect attendance records!

Bob Sallaz, P.S.

Excellence in Training Award

L.U. 340 (i,rts&spa), SACRAMENTO, CA—Happy holidays to all IBEW members and your families!

I am proud to report the Sacramento Area Electrical Training Center/JATC was awarded the 2009 Excellence in Training National Award by the NJATC on behalf of the IBEW and NECA in recognition of outstanding leadership in promoting and delivering skill and improvement training to a number of journeyman level workers that exceeds 75 percent of the total local union membership.

"This is really a testimonial to the journey men and women of IBEW Local 340 who unselfishly give their time and effort to continuously upgrade their skills," says Sacramento Training Dir. Dennis Morin. "This award wouldn't be possible without the dedication of the training center instructors and



The Sacramento Area Electrical Training Center/JATC receives 2009 Excellence in Training Award. From left, front row, are: Ken Irwin, Grace Duncan, Kimberly Woolsey, Dennis Morin; back row, Jesse Sanjurjo, Wayne Frank, Jim Hegarty and Tom Okumura.

staff who want to make continuing education a [convenient] and worthwhile experience."

Congratulations to Training Dir. Dennis Morin, Asst. Training Dir. Tom Okumura and to all of our JATC instructors and staff members!

As with the rest of the country right now, work is very slow in northern California.

Our local mourns the loss of four retirees since our last article: Bros. Clarence Van Hoy, Lloyd Moul, Arthur Sydow and John Young.

A.C. Steelman, B.M.

Annual Electrical Contest

L.U. 354 (i,mt,rts&spa), SALT LAKE CITY, UT—The Utah Electrical JATC hosted the Annual Western States Electrical Contest at the Salt Lake City Union Hall on Saturday, Sept. 18.

Twenty-nine competitors represented their home locals from the IBEW Eighth and Ninth Districts.

Jesse Hansen did an excellent job representing Utah Electrical JATC and IBEW Local 354 in the competition. Congratulations to Bro. Hansen on being the top apprentice in his graduating class.

Winning contestants were: 1st place overall and 1/2" EMT (electrical metallic tubing)—Torey Mielke, SW Washington JATC/Tacoma, WA, Local 76; 2nd place overall, Motor Control wiring, and 3/4" EMT—Eric Sherman, JATC/Coos Bay, OR, Local 932; 3rd place overall and Motor Control drawing—Jonathan Pytka, Montana JATC/Billings, MT, Local 532; and Residential wiring—Jay Brewer, Alaska JATC/Anchorage, AK, Local 1547.

Congratulations to all the new journeymen. Work remains slow for wiremen in Utah. We hope spring brings better times for all.

Local 354 wishes all a happy new year.

Manya Blackburn, R.S.



Several members of the Local 306 graduating class of 2010 gather for a photo.

Politically Active Members

L.U. 364 (cat,ees,em,es,i,mt,rts&spa), ROCKFORD, IL—Serving the public as an elected official is often a noble endeavor, especially if the officeholder supports working family issues. It's often rhetorically asked: "Who better to represent the needs of union members than union members?" In that spirit we recognize the hard work and determination of our own Bro. Ray Pendzinski, who recently ran for election as Illinois 69th District state representative.

Aside from Bro. Pendzinski's pro-union stance on every issue, equally admirably, he spent countless hours and consecutive days walking door-to-door to personally meet citizens of his district. Although Bro. Pendzinski

did not win the Nov. 2 election, he ran a good race. A big thank-you goes out to Ray. The labor movement needs more members like him.

In other midterm election news, Local 364 again helped lead the way in efforts to elect friends of labor by phone banking, sign planting, and walking door-to-door to support candidates who represent our collective best interests.

Charlie Laskonis, B.A./Organizer



IBEW Local 364 volunteers support Bro. Ray Pendzinski (fourth from right) in his Illinois congressional campaign bid. From left are: Bros. John Hempstead, Ricki Frint, Gary Rangel, Charlie Laskonis, Pendzinski, Greg Cote, Paul Williams and Frank Armstrong.

Joint Annual Picnic

L.U. 412 (u), KANSAS CITY, MO—The 13th Annual IBEW Picnic for Locals 412, 1464 and 1613 was held Aug. 28. This event is put on solely for IBEW retirees, members and our families. It gives us a chance to relax and enjoy a day of food and fun with those we don't get the chance to see often enough. Ribs, chicken, brisket, hamburgers, hot dogs, brats, beans and a drink are provided by the Picnic Committee. There was a deejay, and events included bucket truck rides, moonwalks, face painters and games for the kids. The picnic is held on the Local 124 grounds in Kansas City, MO. Approximately 800 attended.



Attendees enjoy the 13th Annual IBEW Picnic for Locals 412, 1464 and 1613.

Local Lines

Nominations for officers and E-Board members took place in September. At press time, the election count was scheduled for October and the swearing in of officers in November. Our next article will include a list of newly elected officers and E-Board members.

Apprentice classes began Sept. 7. There are a total of nine apprentices; five of the apprentices are welders and four are electricians at various generating stations.

Debi Kidwiler, P.S.

Member Appreciation Banquet

L.U. 424 (as,ees,em,es,i,mo,o,ptc,rtb,rts,spa&u), EDMONTON, ALBERTA, CANADA—Our 82nd anniversary banquet and dance—known as ‘Members’ Appreciation Night’—was recently held in Edmonton’s unionized Crowne Plaza Hotel. This is when we honor longtime members for their contribution to the advancement of the local. Engraved gold watches were presented to retiring Bros. Roger Armitstead, Alex Copan, Jim Hilsen, Tom Hurley, John Jeffery, Drago Lasic, John Last, Mike Malone, Gary McGilp, Wayne Moore, Ed Petrie, Don Smith, Ray Thurgood, Ted Wagner and Dave Anderson—all of whom have “hung up the tool belt”!

Several service pins of note were awarded. Bob Gilbertson and Walter Saruk received 50-year membership pins. Gerry Germaine, Neil Goudriaan (business manager from 1974–1982), Alf Richards and Darel Small received 45-year pins. Receiving 40-year pins were: Roger Armitstead, Robin Duke, Vic Hall, Jerry Iwaskow, Glen Lewis, Bill MacPhee, Ken Mastaler, Warren Pearson, Ken Sieben, Blaine Thompson and Ted Wagner. And 35-year awards went to Alvin Babiuk and John Dowler.

We wish to apologize and correct an oversight on the 2010 awards night report whereby Bro. Terry Sargent (unable to attend due to prior commitments) was inadvertently omitted from the list of “special awards” for 55 years of service.

Best wishes to all the “vets”! Unit 1 Retirees meetings are listed on www.ibew424.net.

Dave Anderson, P.S.

Picnic at Rancho Jurupa Park

L.U. 440 (i,rts&spa), RIVERSIDE, CA—Local 440 hosted our annual picnic at Rancho Jurupa Park on Sept. 18. The park offered fishing, miniature golf, camping and a water park. This is a new location to some, however some second- and third-generation members remembered it from years past.

It was a great turnout with close to 700 people in attendance enjoying the event with friends, family, great food and festivities. We had games with prizes, snow cones, popcorn, cotton candy and



Among Local 440 members attending annual picnic are, from left: Alan Langley, Ricky Bravo, Tony Heine, Tommy Martinez, Javier Diaz, and Johnny Andrews, holding his young son.

bounce houses. There was bingo, a horseshoe tournament, and a raffle for the members. Thank you to those members who donated their time. Diamond Bar, CA, Local 47 kindly participated with some of their best cooks and a portable grill. Congratulations to our first-, second- and third-place Horseshoe Tournament winners.

Bernie Balland, Organizer

Election of Officers

L.U. 456 (i&o), NEW BRUNSWICK, NJ—At our June meeting, local union officers were elected as follows:

Bus. Mgr. Joseph V. Egan, Pres. Michael G. McLaughlin, Vice Pres. Barry Cleffi, Rec. Sec. Michael Black, Treas. Warren Smith; Executive Board members Dennis Cronin, Eugene McLaughlin, Lou Ferenci, Kevin Reilley, Thomas Faggioni, Ed Sofield and Catherine Gallagher; and Examining Board members Scott Hemingway, Richard Shine Jr. and Neal Smith. Elected delegates to the Convention—Alan Bulvanoski and Michael G. McLaughlin; and alternates to the Convention—John Bonanne, Wayne Martiak Sr. and Neal Smith.

At the July meeting, elected to the Building Committee were: Janos Sagi, Val Tarr and James Egan.

Congratulations to all who were elected and thank you from a grateful local to all who were nominated.

Bus. Mgr. Joseph Egan and all the officers wish everyone a happy and safe holiday season.

Wayne Martiak, P.S.



At the One Nation March held Oct. 2 in Washington, D.C., IBEW Int. Pres. Edwin D. Hill (center) greets Local 456 Pres. Michael G. McLaughlin (left) and Local 456 member John Donahue.

JATC Graduation Banquet

L.U. 474 (em,i,lctt,o,rtb,rts,spa&u), MEMPHIS, TN—In recognition of the 2010 apprenticeship graduates, the Memphis Electrical JATC held a completion banquet at Jim’s Place East on Sept. 24. Presented as new journeyman wiremen were: Daniel Bennet,

Michael Dailey, Jason Ford, Christopher Garrett, Kyle Gordon, Donald Harget, Stephanie Hostetter-Veil, Cody Kennedy, Joseph Molliere, Thomas Riggs and Elton Wallace. Donald Harget was honored as Outstanding Apprentice and recognized for highest grade average. Elton Wallace graduated with honors. Recognized for perfect attendance was Jason Ford.

JATC Chmn. Wayne Lowrie praised the new wiremen saying, “I know it was a tough battle and required hard work.” Apprenticeship Committee member Tommy Migliaccio challenged the graduates saying, “Give it a shot, become a contractor.”



Local 474 recognizes apprenticeship graduates at the 2010 completion banquet.



Local 538 officers include, from left: E-Board members Luke Modglin and Matt Hinchee, Bus. Mgr. Jim Bailey, Vice Pres. John Gallez, Treas. Larry Van Vickie, Pres. Terry Crawford and Rec. Sec. Schuyler Bailey. Not pictured: E-Board members Jeff Owen, Colby Rennick and Scott Callahan Sr.

Local 474 Bus. Mgr. Paul Shaffer reminded the wiremen: “You have achieved a great moment in your life. ... Continue your studies and become active in your local union.” JATC Dir. Edward Frank and Local 474 Pres. Glenn Greenwell congratulated the graduates on a job well done. Instructor Joe Gavrock was presented a plaque in gratitude for his dedicated service.

David R. Swann, P.S.

Workers Set Canadian Record

L.U. 502 (c,em,i,it&t), ST. JOHN, NEW BRUNSWICK, CANADA—Seasons greetings, brothers and sisters. Local 502 journeymen and apprentices working for Lockerbie and Hole set a Canadian record at the Potash Corp mine site in Sussex, NB, by pulling 18 runs of 3C500 Anixter Cable 1,355 meters (4,500 ft). There were 18 reels and each reel weighed in at 25,000 kgs (27.5 tons). Great job, brothers.

Our Brotherhood’s generosity is evident with the first annual Local 502 Ride for Fallen Brothers in memory of Bro. Francis Melanson; the event raised more than \$6,000 for the Joshua Group and the



IBEW Local 502 apprentice Ben Wilson walks the record-setting cable run.

Workers 4 Wishes, helping to fulfill the wish of a cross Canada trip for Chelsea Beth Allaby.

We welcome new members Mike Hebert, Rory Mittlholtz, Shawn Christensen, Ross Urquhart, Todd Waller, George Mahar and Eoin MacIntyre.

Thanks to brothers from Locals 2166, 1555 and 625 for their help on local jobs.

Dave Stephen, P.S.

Service to Local

L.U. 538 (i), DANVILLE, IL—Our last article reported results of our June election of officers. [See photo above.] Additionally, the Executive Board has appointed Colby Rennick and Scott Callahan Sr. to also serve on the Executive Board.

As also previously reported, Terry Crawford was elected president. We are pleased to note that Terry is the first female president in our local. She entered the apprenticeship program in 1988. Terry has served the local in several capacities, including recording secretary, JATC trustee, and as delegate to Sixth District Progress Meeting and Women’s Conference. She has also volunteered for Habitat for Humanity and social committees. Terry learned her union values early, as she grew up in a union family. Her father was a union steward at General Motors. When asked about her goals as president, Terry replied, “I would like to see the younger people get involved and see better attendance at the union meetings.” Terry said she has always encouraged young journeymen to run for office. We wish Terry and all the new officers a successful tenure.

Local 538 members have volunteered many man-hours to Habitat for Humanity. Rex Modglin has worked tirelessly organizing work at the converted fire station, the Habitat ReStore building, and two single-family dwellings. Rex thanks the apprentices and journeymen for their time, while we thank him for representing the IBEW within our community.

Kathie Porter, Training Dir.



Local 570 members attend PALF Labor Day picnic. From left, standing: 47-year member Jack Duffy, Scott Toot, Jimmy Ciardulli, Vern Hoskinson, Otilio Reyes, Chris Salazar, Scott "Stretch" Estes; and, kneeling, Kinur Amador.

PALF Labor Day Picnic

L.U. 570 (i,mo,spa&u), TUCSON, AZ—IBEW Local 570 joined with the Pima Area Labor Federation (PALF) for the annual Labor Day picnic. Thanks to all the members who helped and participated. Special thanks to Bro. Jimmy Ciardulli, Local 570 organizer and PALF Labor Day chairman this year, for his leadership and hard work. This event gave the public the opportunity to experience how labor and unions contribute to the community.

Local 570 also had a golf tournament in August and the annual picnic on Oct. 30.

The work picture is still slow, but a few jobs that we were waiting for are now starting to take people off the books.

Scott Toot, Organizer

'Key to Our Success'

L.U. 606 (em,es,i,rtb,spa&u), ORLANDO, FL—Unity is always the key for our success, along with our skills and knowledge. We must come together in unity in order to solve any problems we encounter. This unity is created in part by discussions among the members at our union meetings. When you have unity, then you can say you have a union. Your attendance is a show of strength and commitment to a way of life—the American way.

With deepest regret, we announce the passing of Bro. Steven Snyder. He was involved in a work related incident. Bro. Snyder was a longtime employee of Buena Vista Construction Company, and all his union brothers and sisters enjoyed working with him. At his funeral many members wore their IBEW shirts to show their love for Bro. Snyder.

We also mourn the loss of recently deceased Bros. Doug Eberwine, Robert White Sr., Densil Long and Mike Norcross. Our sincere sympathy goes to their families.

Janet D. Skipper, P.S.



Among the Local 606 members gathered for a group photo are: the late Bro. Steven Snyder (left), Bros. James Kraus, Tim Burroughs, James Derrick, Larry Kidd and John Napoli.

Honorary Plaque Presented

L.U. 640 (em,govt,i,mo,mt,rts,spa&u), PHOENIX, AZ—In the accompanying photo, Local 640 Bus. Mgr. Dean Wine greets U.S. Army Sgt. 1st Class Shawn Mark Warren, a Local 640 member. The plaque displayed reads: "Certificate of Authenticity: These colors were flown in the face of the enemy at Forward Operating Base Lightning Gardez, Afghanistan, during Operation Enduring Freedom, In Honor of ... IBEW Local 640, Phoenix, AZ. Date: 22 September 2010."

Local 640 sincerely thanks SFC Warren and all IBEW service men and women for their service to our country.

Frank Cissne, B.R.



Local 640 Bus. Mgr. Dean Wine (right) shakes hands with SFC Shawn Mark, a Local 640 member.

Code of Excellence Project

L.U. 666 (i,mt&o), RICHMOND, VA—Local 666 thanks all members who worked on our first Code of Excellence project, the Appomattox Bio Energy project in Hopewell. We appreciate the opportunity to represent ourselves through this program.

The 100th anniversary centennial knives are available for pickup at the union office. The knives are free for active local members with a current dues receipt, and for Local 666 retirees. Knives are available for pickup until Dec. 31, 2010. They will be available for sale Jan. 2, 2011.

The Centennial Christmas Dance is Dec. 18 at the Acca Temple. The Christmas Committee has a great evening planned; they mailed information and reservation forms in November. Please return the RSVP and join us for this special evening.

It is vitally important that we stay politically active. If you would like the opportunity to speak with your elected public representatives, join our Committee on Political Education (COPE). We welcome members to join us at the union office on



In West Frankfort, IL, approximately 500 attend the Egyptian Building & Construction Trades Council rally held Oct. 2 to protest a breach of trust by LaFarge North America.

the third Monday of each month at 6 p.m.

Congratulations to recent retirees: Bros. Lee Bowling, Roger Eller, Malcolm "Mickey" Goodman III, James "Bobby" Lane, and Richard Tuck.

Local 666 extends condolences to the families of recently deceased members: Lonnie Daniel Kirk, Robert W. Lee Jr., James R. Kincaid, and Jean-Claude Renaud.

Please attend union meetings, held the second Friday of each month, 8 p.m., Henrico Volunteer Rescue Squad building, 5301 Huntsman Road, Sandston, VA.

Kendra Logan, P.S.

100th Anniversary Celebrated

L.U. 684 (c,i,rts&st), MODESTO, CA—Local 684 celebrated its 100th anniversary in November. A dinner was held with many retirees and working members and their spouses attending. Thanks to everyone who helped make this event a success.

I regret to report that in September we lost a longtime member, William "Bill" Hurst. Bro. Hurst received his 65-year pin in May.

The work in the central valley has been slow for the longest period anyone can remember. We hope the few projects being discussed will become a reality and put some of our members back to work.

We wish everyone a safe, happy holiday season.

Richard Venema, Rep.

Kudos & Thanks

L.U. 688 (em,i,t&u), MANSFIELD, OH—Five apprentices became journeymen this past spring. Congratulations to Jim Barnowski, Tim Dalton, Adrian Podrosky, Shannon Salyers and Jake Thompson.

We welcome Aaron Benner as journeyman inside wireman.

Congratulations to Gary Baumberger, our new Membership Development coordinator.

Volunteers who gave their time to help at the Marion Popcorn Festival are: Dalton Bays, Eric Clady, Jeff Culler, Richard Eckard, Brad Fields, Forest Foust, Richard Grossman, Donny Hankins, Jim Herrick, Mike Huffman, Dan Lloyd, Bob Neault, Dave Smith, Sean Spears, Jason Sublett and John Wallery.

Volunteers who gave their time to help build the Labor Day parade float are: Dan Lloyd, John McMillan and John Wallery. Volunteers who participated in the Labor Day parade are: Gary Baumberger, Dan Lloyd, Sean Spears, Jim Tackett and John Wallery.

Local 688 wishes Bros. Fred Claus, Jack Rush, James Stuart and Ronald Stuart well on their retirement.

We are saddened by the loss of 60-year member Wendell Van Houten. We send our condolences to his family and friends.

Dan Lloyd, P.S.

Tough Times & New Ideas

L.U. 692 (i,mt&spa), BAY CITY, MI—We have 94 on Book 1 at press time. There are 998 on Book 2. Book 1 will remain slow. We do not foresee getting into Book 2 even in 2011.

Projects that we had counted on starting now have much later estimated starting dates. And the projects we are doing have shorter completion dates, with others being bid at an 80 percent scale, just to be competitive with nonunion contractors who pay their workers less. Just doesn't seem right, but it's been that way for some time.

For years the union work force in America has dwindled. Our pensions have suffered and we all see the cost of our health care cutting into any wage profit we might see. We once had a substantial percentage of the work force, but no longer. We must continue finding new ways to be more competitive.

We do have the best training the industry has to offer. With the combined resources of the International, locals, contractors and workers, we have a chance. With the economy in a slump and Republicans determined to hinder any progress, it makes the effort that much tougher.

We thank our brother locals for helping keep our members employed. It is tough for these members traveling for long periods working or looking for work. We all look forward to what the new year will offer!

Tom Bartosek, P.S.

Labor Rally Protest

L.U. 702 (as,c,catv,cs,em,es,et,govt,i,it,lctt,mo,mt,o,p,pet,ptc,rtb,rts,se,spa,st,t,u,uow&ws), WEST FRANKFORT, IL—The West Frankfort based Egyptian Building & Construction Trades Council held a labor rally on Oct. 2 with approximately 500 in attendance to speak out against a breach of trust by LaFarge North America in the expansion of its Joppa, IL, concrete plant. [See photo above.]

Dennis Peterson, IBEW Local 702 business representative and president of the Egyptian Building Trades Council, stated that we helped LaFarge North America receive \$11.3 million in state money for the \$580 million expansion project. As of press time, LaFarge North America refuses to sign a project labor agreement to hire union workers.

Congratulations to former Local 702 business manager Paul Noble on his promotion to Sixth District International Representative. We wish Paul the best in his future endeavors and we are proud of the job he did during his tenure with Local 702.

Also, congratulations to 702's new Bus. Mgr. Steve Hughart and Asst. Bus. Mgr. Tate Wright. Best wishes to both of them.

Marsha Steele, P.S.

Local Lines

Honoring Member Volunteers

L.U. 704 (catv,em&i), DUBUQUE, IA—Congratulations to Bro. Milt Avenarius, who received his 50-year service pin and certificate. In retirement, Milt is generous in volunteering his time. At the National Mississippi River Museum in Dubuque, he demonstrates the art of blacksmithing.

He also helped the Dubuque County Fairgrounds prepare for the 57th Annual County Fair Week. Other Local 704 members who volunteered their time at the fair included: Bros. Carl Oppelt, Carl Weimerskirch and Ron Heitzman.

IBEW 704 members readily show their willingness to donate time and talents to help those in need. Recently a home was constructed for disabled National Guard veteran Andrew Connolly and his family. Andrew served with the National Guard in Iraq and Egypt. Donating their time for this valuable project were: Bros. Sean Leppert, Bob Curtis, Dean Markus, Ron Heitzman, Chad Kaiser, Jeff Cook, Tyler Weimerskirch and Jeremy Kirk.

As of this writing, work is slow in the Dubuque area with approximately 25 percent of our members laid off and recorded on Book One.

Ron Heitzman, P.S.



Local 704 retired member Bro. Milt Avenarius, volunteering at the Dubuque County Fairgrounds, displays his 50-year service award.

Hopeful for Year Ahead

L.U. 716 (em,i,lctt,rts&spa), HOUSTON, TX—I hope all had a happy Thanksgiving and that everyone is getting ready for the Christmas holidays. The membership is looking forward to our Local 716 Children's Christmas Party and the Adult's Christmas Party. Thanks to all the volunteers who make these events a success.

The work in Houston is still good and we are hopeful for a prosperous 2011.

Local Union 716 recently provided an educational course for new contractors, a new foreman training class and, with help from the Seventh District, a new stewards training class. I encourage all members to continue their education, whether at one of the local union training classes or the journeyman classes offered at the JATC. Local 716 was recognized at the recent Seventh District Progress Meeting for its continuing education classes for our journeyman wiremen.

I also encourage all members to participate in the PAC Fund, the Local 716 Death Benefit Fund, and our Local 716 Sick and Accident Fund.

A big thanks to all the members who helped during the recent elections with our "Get Out The Vote" efforts.

My staff and I wish everyone a merry Christmas and a safe, prosperous and happy New Year.

John E. Easton Jr., B.M./F.S.

Solar Training Grant

L.U. 728 (em,i,rts&spa), FORT LAUDERDALE, FL—Bus. Mgr. David C. Svetlick brokered a partnership with the Broward County Minority Builders Association that provides us with grant money for solar photovoltaic training. The two-year grant provides funds for us to train 50 of our members in the skills needed to install solar photovoltaic systems.

The solar photovoltaic installer class will include 54 hours of solar photovoltaic training, 16 hours of training in green fundamentals and will provide a 30-hour OSHA 30 class. Atlantic Technical Center's new green training center will be used to provide the hands-on training for photovoltaic system installation. Grant money will pay for the instructors and all required books and workbooks. Course material comes from the NJATC.

Finally, the grant will pay for each of the participants, who completed the course, to take the NAB-CEP certification test. The grant not only provided an avenue for enhanced training but also a vehicle for Local 728 to be recognized as one of the leaders in green technology within our jurisdiction.

In further education news, JATC Dir. John Simmons and the JATC staff are working on a schedule of continuing education classes for 2011.

We extend special congratulations to our 2010 JATC apprenticeship graduating class.

John Simmons, JATC Tr. Dir.

'Moving Forward'

L.U. 760 (i,lctt,o,rts,spa&u), KNOXVILLE, TN—Local 760 was recognized by the United Way of Greater Knoxville during the recent United Way kickoff event held at the University of Tennessee's Neyland Stadium. Our Local 760 was not only congratulated by the University's voice of the Vols, Bob Kesling, but we also had our name in lights on the Jumbotron. Thank you to all involved for all you do!

With a committed stride toward the future and a continued focus on the development of training and membership, our Inside/Outside construction units have taken the step.

Under the guidance of Local 760 Pres. Lonnie Hunley and our committee, the membership moved to purchase our future site for the Local 760 training center. The high-profile location will provide: centralized convenience for our membership, greater accessibility to hands-on training, expansion and growth potential; and community and business recognition, given that 10,000-plus vehicles pass by the site daily.

No plans have been set for construction of the building, and membership input is encouraged and welcome. You can guarantee it will be built 100 percent union!

George A. Bove, B.M./F.S.

Labor Day Parade

L.U. 910 (ees,i&t), WATERTOWN, NY—Our Solidarity Labor Day Parade had a larger turnout this year in Massena, NY. Local 910 members and retirees enjoyed the day and weather was good. Thanks to all for attending.

We had two IBEW raffle winners at the solidarity parade. Congratulations! Local 910 member Monica Stone won the second-place raffle prize for \$5,000; and Local Syracuse, NY, Local 43 member Mike Nolan won the fifth-place prize for \$400. Local 910 also placed third for the parade this year!

As usual work slowed down this fall with school jobs being completed.

Roger LaPlatney, P.S.

Welcoming a New Decade

L.U. 1116 (em,lctt&u), TUCSON, AZ—The end of 2010 and a new decade are upon us. Our members have been involved in many committees and organizations helping out with community events—a great way to wind up one year and start another.

Our 2011 goal is the same—organize the unorganized and let our union voices be heard.

Our deepest condolences to the families of two members who passed away in September, Bros. Terry Barton and Wesley Bramhall.

Best wishes and good will to all our members and their families during the holidays and to all our service men and women serving our country.

R. Cavaletto, P.S.

'Waterperson of the Year'

L.U. 1186 (as,catv,ees,govt,i,mar,o,rts&spa), HONOLULU, HI—Who says water and electricity don't mix? Local 1186 member Aaron Napoleon, who works at Ted's Wiring Service Ltd. by day, is the reigning "World Champion of Stand Up Paddleboarding." Bro. Napoleon also was named "2010 Waterperson of the Year" by Hawaii's Makai Ocean Lifestyle magazine.

The Napoleon champion bloodlines run strong, from Aaron's father and mother down to his son Riggs. Aaron and his siblings were born into the sport of canoe paddling. Aaron's father, Nappy Napoleon, has won multiple Molokai races in both one-man and six-man canoes, crossing the 32-mile open ocean channel more than 50 times.

"Hawaiians made paddles for canoes, not for boards," Aaron often told his Makaha buddies when they tried getting him on a stand up board. But soon he began stand up surfing the waves of Makaha most weekends. "They told me, 'you gotta broaden your horizons,'" said Aaron, who grew up in Kaimuki.

Local 1186 congratulates Bro. Aaron Napoleon on his dedication, skill and championship form, proving that when water and electricity mix, the results can be shocking!

Brian Lee, P.S.



Honolulu Local 1186 member Aaron Napoleon is reigning "World Champion of Stand Up Paddleboarding."

'Brotherhood Well Represented'

L.U. 1316 (i&o), MACON, GA—The Brotherhood was well represented at Little League games in the middle Georgia area, as shown in the photo below of the Jones County American Little League Traveling Girls T-Ball All Starts. The young team played and placed in several tournaments in mid-Georgia.

Team member Cheyenne Davis is the granddaughter of IBEW Local 1316 member Michael H. Gardner, business and membership development director. Her father, Daniel Davis, is a member of IBEW Atlanta Local 84. Her uncle, Dusty Gardner, is a Local 1316 journeyman. There may be a future lineman or journeyman in this picture.

Michael H. Gardner, Mbrship. Dev. Dir.



With her Little League T-Ball teammates, Cheyenne Davis (second from right, kneeling) displays the IBEW banner on the sports field. Cheyenne's grandfather, father and uncle are IBEW members.

Awards Banquet

L.U. 1340 (i&o), NEWPORT NEWS, VA—On Saturday, Aug. 7, Local 1340 hosted its awards banquet. We honored graduating apprentices, recognized members for their continuous years of service and celebrated the semi-retirement of business manager James W. Avery. [See photo, pg.13.] Jimmy to those who know him best is a modern-day Cincinnatus, who for many years has dreamt of returning to the trade to work side-by-side with his son James, who graduated from our apprenticeship in 2008.

At the banquet, I was honored to present the first-ever Herman W. Avery Lifetime Achievement Award to Bro. John C. "Jack" Lewis. Herman Avery was a beloved Local 1340 charter member and the father of former business manager James W. Avery.

The award is a copper bust of Bro. Avery with an inscription that reads, "... for his integrity, dedication and steadfast commitment to the preservation of our Brotherhood. ..."

Bro. Jack Lewis earned this award because he personifies all those qualities. At 78 years young, he is the hardest worker I know and his steadfast commitment to our Brotherhood is remarkable.

Special thanks to Fourth District Int. Reps. Jim Kauffman and Gary Klinglesmith for their assistance and kind remarks, and to guest Locals 666, 80, 24 and 307. Thank you all for celebrating with us!

Neil F. Gray, B.M.

Retirees

Annual Fall Picnic

L.U. 1466 (u), COLUMBUS, OH—On Saturday, Sept. 25, Local 1466 held its Annual Fall Picnic for current members, retirees and their families.

Many members from across the Buckeye State came out to enjoy the food, festivities and beautiful weather. Attendees enjoyed volleyball and cornhole games, and the Local also rented a bounce house, which was a big hit with the kids.

Throughout the day some lucky members won gift cards, given out at random every hour. At the end of the picnic, a name was drawn for the grand prize. The lucky recipient of a 47-inch flat screen TV was Tommy Davis, from Columbus Northwest Line Garage. The event was a complete success and everyone had a great time.

James Jette, P.S.

CSR Summit

L.U. 2286 (em,mar,mo,o,rtb&u), BEAUMONT, TX—Our newly elected and re-elected officers are: Bus. Mgr. Clinton Trahan, Pres. Mike Lavergne, Vice Pres. George Sanchez, Treas. Wayne Pruitt; and Executive Board members Shirley Williamson, Terry Rook, Robert Stogner, Tom Willis, L.D. Whitmire, Gary Fredieu, Mark McClain, Warren Faulk, John Frey and Duane Willis. Rec. Sec. Eddie Smith was appointed to fill that post. Congratulations and thanks to all officers for serving our local union.

Outside construction remains slow but is expected to pick up now that the Motiva job has been awarded to a contractor.

Seventh District Int. Reps. George Crawford and Todd Newkirk, Int. Rep./Regional Trainer Linda Mathews and I.O. Lead Organizer Kitty Prouse hosted a Customer Service Rep Summit in Arlington, TX, on Aug. 27. Int. Vice Pres. Jonathan B. Gardner opened the summit with remarks about where we've been and what the future holds in store for us. Customer service reps and business managers from five locals attended and shared valuable information. This is slated to become an annual event.

Happy and safe holidays! God bless our union!

Mona Mack, P.S.



Local 1340 Bro. Jack Lewis (left) receives Herman Avery Lifetime Achievement Award presented by retired business manager James W. Avery.

St. Louis Retirees Report



Local 1 retired Bro. Jim Bohn receives a 70-year pin.

RETIREES CLUB OF L.U. 1, ST. LOUIS, MO—At year's end Local 1 retirees can look back on another year spent enjoying the blessings of retirement. They also feel compassion for brothers and sisters coping with a depressed economy and unemployment.

Retirees Club officers held a meeting July 14 to discuss strategies to help lighten the financial burden of Local 1 by dispensing with mailings.

At the July 21 general meeting, an interesting guest speaker from the State Health Insurance Assistance Program provided information on health insurance. Bus. Mgr. Stephen Schoemehl gave an in-depth report on the issues facing Local 1.

The Sept. 15 annual luncheon was well attended. It was hosted by the Ladies Auxiliary, who sold crafts and quilts to raise funds for the Relief Committee. The catered food was great. Bus. Mgr. Schoemehl attended and all had a good time.

A pin presentation ceremony held Oct. 12 honored Local 1 longtime members. Special recognition went to 70-year pin recipient Bro. Jim Bohn, who was the longest serving member in attendance. Bro. Don Gralike, past president of Local 1 and well-known union and political leader, received his 60-year pin to great applause. At this writing, a meeting was scheduled for Nov. 11.

Meetings for 2011 are: March 16, May 18, July 20, Sept. 21 (luncheon), and Nov. 16. Mark your calendar.

Don Appelbaum, P.S.

Villa Roma Resort Trip

RETIREES CLUB OF L.U. 3, NEW YORK, NY, NORTH NEW JERSEY CHAPTER—Our chapter got together on June 29, for five days at Villa Roma Resort, Callicoon, NJ. There were 47 in our group enjoying great weather, playing bocce, shuffleboard, bowling and relaxing at the pool. Food and entertainment were very good. Thank you to Jimmy Piscitelli for making the arrangements. We also celebrated the 60th birthday of Jimmy's wife, Nola. Nice time.



Local 3, North New Jersey Chapter, Retirees Club members enjoy five days at Villa Roma Resort.



Local 3, Westchester/Putnam Chapter, Retirees Club members and spouses enjoy a "vacation" and barbecue at the Educational Center in Cutchogue, Long Island, NY.

We had our annual picnic at the Platzl Brauhaus; the weather didn't cooperate, but the event was fun. At this writing, our next get-together was set for Aug. 23, at the Educational Center, Long Island. All stay well to enjoy again.

Anthony LaBate, P.S.

'Another Successful Year'

RETIREES CLUB OF L.U. 3, NEW YORK, NY, WESTCHESTER/PUTNAM CHAPTER—Another successful year of meetings, events, outings, speakers, luncheons, etc. A good time was had by all, thanks to our committee chairmen.

Members and spouses enjoyed a four-day "retirees vacation" in August at Local 3's Educational Center in Cutchogue, Long Island. [See photo, at top.] We visited local areas and attractions and enjoyed a barbecue held by Barbecue Chairman Chief Chef Charlie McCay and assistant chefs. Fabulous cookout—well done.

Local 3's Educational Center is on the North Fork of Long Island on the waterfront. It was 17 acres of the Santorini Beach Resort. After 50 sites were looked at throughout New York areas, the property was purchased in January 2008. The rundown property and buildings were a challenge. The challenge was met. As members, we are proud of the renovation and the beautiful buildings and surroundings. The Santorini property purchase was the fulfillment of the commitment by Local 3 to replace Bayberryland and to better the lives of the members.

Our chapter supports our military servicemen and women. We wish them home safe. And hope-

fully job conditions improve for our working brothers and sisters.

Edward A. Rubow, P.S.



At the Local 11 Retirees Club booth are, from left: Tad Horiguchi, Jim "Doc" Holliday (partially obscured, behind Tad), Albert Ortiz and Richard Dulac.

Club Hosts Picnic Booth

RETIREES CLUB OF L.U. 11, LOS ANGELES, CA—The Retirees Club hosted a booth at the 12th Annual Local Wide Picnic. The result was three more retired members signing up to join our club. It was great to see so many retirees in attendance. The club distributed pretzels and Retirees Club pins, and reminisced with past coworkers. Thank you to our Sgt. at Arms Albert R. Ortiz for securing the pins. They were a big hit!

Our Annual Christmas Party will be Wednesday, Dec. 8, at Tais Restaurant, at 11 a.m. The party will feature fine food, a gift exchange and drawing.

We invite Local 11 retired members to join our club. We meet at 10 a.m. on the second Wednesday of every month at the Commerce location. Many retirees remain active through the Retirees Club, volunteering through organizing and welfare committees, phone banking, attending meetings, etc.

Club Pres. Marty Cohen is in recovery after an operation on his hands. Marty cautions everyone to avoid carpal tunnel syndrome by avoiding repetitive motion on the computer or working.

With great sadness we report the passing of two members, Mike F. Meyerhofer and John A. Johnson. They will be missed by all.

Bob Oedy, P.S.

Scheduling 2011 Travel

RETIREES CLUB OF L.U. 26, WASHINGTON, DC—The club is now working on travel plans for 2011! We hope to have enough interest to fill two cruises—one to the Caribbean and the other to the Mediterranean. Dates are still pending; if you are interested contact our travel guru, Vice Pres. Rick Warner at (240) 472-0438.

Retirees



Local 26 presented service awards at the September Retired Members Club meeting.

We regularly have one or two trips to casinos in the area. Now that Maryland has legalized these establishments, perhaps we will have a shorter bus ride in 2011.

Winners of the annual club raffle will be in our next article. The raffle helps the club's medical equipment fund. Recently, I found a personal need for this equipment. It was truly a blessing to access it quickly. This was the first time I personally benefited from all the raffle tickets we've bought and sold.

Local 26 awarded 30-, 45-, 50- and 60-year pins, watches and plaques at our club's September meeting. [See photo, above.]

Recently Pres. Dick Bissell and I visited the International's museum and recommend it to any member planning to visit Washington, D.C. To make arrangements, contact Curtis Bateman by e-mail at curtis_bateman@ibew.org. You are in for a treat!

Susan Flashman, P.S.

A Great Week in Vermont

RETIREES CLUB OF L.U. 58, DETROIT, MI—The Local 58 books are still full and work is far from plentiful. We are grateful that the retirees are doing fine.

A wonderful week-long trip to Vermont was enjoyed by 45-plus members and guests. Thanks to Bros. Charlie Mott and Rick Koerber for a terrific job coordinating things. They are looking at Savannah, GA, and other sites for trips next year.

We mourn the passing of our cherished board member, Isabel Owen, at age 88. Issy was married to our treasurer, Ray Owen, for 65 years. She is deeply missed.

Our Oct. 27 luncheon was at the Gazebo in Warren with 118 members and guests attending. Attendees welcomed guest speaker Tom Mittelbrun III, funds administrator, who discussed changes in the Health and Welfare Fund.

The Christmas Party is Wednesday, Dec. 1. Doors open at 11 a.m., with lunch at 12:30 p.m. Cost is \$15 per person; phone Ray Owen at (248) 348-3626 for reservations.

The board of directors seeks members to assist the Retirees organization by serving on the board. Meetings are the second Wednesday of each month, 10 a.m., in the Bill Rushford Room at the hall. All members and their spouses are welcome to attend.

Claudia Chapman retired from her secretarial position at the local. We will miss her and we wish her well in retirement.

Frank A. Maisano, P.S.

Club Events a Success

RETIREES CLUB OF L.U. 86, ROCHESTER, NY—As the fall season approached with its beautiful foliage, we celebrated our annual Halloween party.

In recent months we enjoyed numerous events, including our annual clambake attended by

many retirees and guests.

During the third week of August, 10 retirees attended the annual W.G.A. golf tournament held in Painesville, OH.

Our annual picnic at Henrietta Veterans Memorial Park was well attended by more than 70 retirees and guests. I wish to thank Bro. Tom Davis for obtaining the liquid refreshment for this event.

On June 20, more than 150 retirees and guests attended our annual outing given to us by our local. Thanks go out to Local 86 Bus. Mgr. David Young and his staff for a wonderful day.

Donald L. Peters, V.P./P.S.

Annual Retirement Dinner

RETIREES CLUB OF L.U. 90, NEW HAVEN, CT—On Oct. 12, Local 90 held its annual retirement dinner at the Groton Motor Inn. The following were honored: John Ahearn, Richard Czarkowski, Jack Ferraiolo Jr., Leon Hahn, Ray Hanley, past business manager Kenneth B. King, Daniel Murphy, Angelo Palmieri, Donald Palmieri, Edward Pavent, Graham Pomeranke, Gennaro Ruocco, Edward Skinner, Kenneth Swanson and Robert Wielgosh. We thank them for their service to the IBEW and extend congratulations and best wishes.

We also invite the recent retirees to join our Retirees Club. We meet the first Tuesday of each month at 2 North Plains Industrial Rd., Wallingford, CT, at 1:30 p.m., except July and August. The December meeting is our annual holiday luncheon and is held at the Fantasia Banquet Facility in North Haven, CT. All Retirees Club members and their spouses are invited free of charge.

We wish all IBEW members and their families happy holidays and a prosperous new year.

Richard Launder, P.S.

Dec. 16 Christmas Meeting

RETIREES CLUB OF L.U. 104, BOSTON, MA—Our quarterly retirees get-together was held at Angelica's in Middleton, MA, on Oct. 21. It was a fun time for all. For two hours, the talk of years past and comical stories resulted in many smiles. The stories of journeyman linemen "from back in the day" mirror few others.

The Retirees Club will meet just prior to the Local 104 December/Christmas meeting on Dec. 16. The monthly meeting for the general Local 104 membership starts at 7 p.m. The retirees will meet at 6:30 p.m.

At the Christmas meeting, we will honor our members with years-of-service pins. Honorees will include Bro. Roy Davis, a 55-year member; and Bros. William Hart and Joseph Hart, both with 60 years' service.

This year's Local 104 December meeting will be held in a different location. For all members, the new location will be at Raffael's in Walpole, MA, on (RT 1A).

The next retirees get-together after the

December meeting will be March 17, 2011 (St. Patrick's Day). Contact Hugh Boyd at (508) 660-3900 for time and location of this meeting—and also to make sure you are on Local 104's Retirees Club mailing list.

Chris Blair, P.S.



Attending Local 104 Retirees Club quarterly get-together are (clockwise, from left): Jim Stone, Paul Bufford, Local 104 Treas. Hugh Boyd, Hugh Boyd Sr., Ray Brady, Richard Hayes, Fran Fitzgerald, former business manager Bobby Ward, Robert Salvati and Jim Hanson. Not pictured: former Local 104 president Charles "Mickey" Rooney.

60-Year Service Award

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—At the Sept. 16 meeting, Bro. August Gonzales received an IBEW watch for 60 years of service.

Bro. Buddy Carver was at the meeting, and everyone was pleased by how well he has recovered from his illness. Seventy-eight people attended the meeting. [See photo, at bottom.] There was so much food that members were able to make to-go boxes. The weather was absolutely gorgeous.

We are saddened to report the passing of: Bros. Albert Bode Jr., Ursin Hebert, Henry J. Lambert, Tom A. Sanchez and William J. Stowell. May they rest in peace.

George Clesi, Pres.

Guest Speakers & Luncheons

RETIREES CLUB OF L.U. 134, CHICAGO, IL—Our Retiree's Club has three \$1 luncheons each year—in March, June and September. Bussean Caterers provides our great buffet luncheons.

In September we were entertained by comedian Don Angelo doing a "Tribute to George Burns." Our Nov. 10 meeting was held at the Apprentice School for

a tour and ten \$20 turkey raffles. Festivities are planned for our Dec. 8 annual holiday party.

At each meeting, we have informative guest speakers on topics pertaining to senior issues such as Social Security, health matters, wills, etc. Among the

many topics addressed: scams directed at seniors as reported by police departments; and State of Illinois I.D. cards and C.T.A. (Chicago Transit Authority) cards. Additionally, E.T.I. representatives conducted a Q&A regarding vision, medical and dental benefits.

We also enjoy social outings such as: lunch at Drury Lane Theater, trips to Arlington Race Track, golfing, scenic bus tours, and Shoreline lunch cruises on Lake Michigan.

Come to the meetings—and remember,

there are no strangers at Local 134, only friends we haven't met. We welcome all Local 134 Retirees. Noon to 1 p.m. is "greet & meet" time at Retirees Club meetings, held the second Wednesday of each month. The regular meeting continues until 2:30 p.m. at the union hall, 600 W. Washington Blvd., Chicago.

Louis Rodriguez, P.S.



Local 134 Retirees Club members enjoy a buffet luncheon.

Retirees' Service to Needy

RETIREES CLUB OF L.U. 223, BROCKTON, MA—Our combined business meeting/luncheon/yard sale was held Sept. 9. The club's treasury benefitted from proceeds of the successful yard sale—and items not sold were donated to Gifts to Give, a non-



Local 130 Retirees Club members attend September meeting.



Several Local 257 retirees ride on the float in the Labor Day parade.

profit agency serving needy children. Ed Cayton, Sonny Wise and Hugh donated their time this summer to rewire that agency's facility.

A \$50 donation was made to the Knitters' Club at the Bourne Public Library for the purchase of yarn to make hats and mittens that will be given to children served by Gifts to Give. Also, Tom Dockrey donated a hand-crafted wooden rocking horse, and another member was responsible for delivery of 14 bicycles to Gifts to Give. The Cape Cod Times and The Bourne Enterprise newspapers printed articles noting our club's support for this nonprofit organization.

The Retiree's Christmas party is Dec. 8, 11 a.m., at the Fireside Restaurant. Ed Cayton encouraged members to bring packages of children's socks, etc., to the Christmas party and donate them to Gifts to Give.

A moment of silence and remembrance was held for deceased retiree Ralph Nee and active member Mark Caffelle.

Burton Bouldry, Pres.

Jefferson City Retirees

RETIREES CLUB OF L.U. 257, JEFFERSON CITY, MO—The Retirees Club met for their monthly luncheon/meeting on Oct. 26 at the Claysville Store Restaurant in Claysville, MO. This was the first time we met there, and we were treated to a wonderful family-style dinner of fried chicken and country ham. The restaurant is owned by Local 257 member Mark Hooibrink and wife Laura. Mark invited us back again and we will do that.

In September our members were busy getting the float ready for the Labor Day parade. We thank everyone who helped—and a big thank-you to John O'Bannon for the use of his truck, which he drives

in the parades. Local Union 257 had its annual picnic Sept. 25 and a few retirees were recognized with service pins. Pin recipients were: for 55 years' service—Paul Gallatin; 50 years—Don Cessna and Emil Fischer; 45 years—Bob Kauffman and Jerry Rehagen; and 40 years—Phil Butts.

On Nov. 17 some of our members went to a play at the Lyceum Theater, with lunch beforehand.

Our annual Christmas luncheon, furnished by Local 257, will be Dec. 14 at the Labor Temple in Jefferson City, MO.

Delores Mellowsy, P.S.

Retirees Club Luncheon

RETIREES CLUB OF L.U. 291, BOISE, ID—The October luncheon was held at Golden Corral in Nampa, ID. There were 43 in attendance, with a few new members joining us. All had a good time, especially when we started sharing stories from the past and telling jokes. It was a beautiful day, with the weather in the 70s. This was interesting because our previous two events were picnics outside and it was so cold and windy that everyone wore coats.

Some of our snow bird members will head to Arizona soon, which will result in a possible drop in attendance. Although we will miss them, we die-hard winter birds will keep the fires burning for them and all new retirees. So, if you're in town join us at our next event.

At this writing we were looking forward to our Nov. 11 event at Idaho Pizza in Boise. Our luncheons are held on the second Thursdays at 1 p.m. Hope to see you all there.

Joe Sirani, Pres.

25th Anniversary Celebration

RETIREES CLUB OF L.U. 353, TORONTO, ONTARIO, CANADA—On Aug. 15, our Retirees Club, joined by distinguished members and guests, celebrated its 25th anniversary at a dinner/dance held at Spiralle's banquet hall.

Among attendees were two of the four remaining founding club members, Bob Barker and George Campbell, as well as past Local 353 president of the day Bill Baird and past business manager of the day Robert Rynyk—joined by invited guests from the I.O., as well as Local 353 Bus. Mgr./Fin. Sec. Steve Martin, Local 353 Executive Board members, business reps, office and Education Dept. staff, and some committee members. All greatly enjoyed helping our Retirees Club celebrate its anniversary.

Guests from sister IBEW Locals 105 (Hamilton), 303 (St. Catherines), 586 (Ottawa), 804 (Kitchener) and 894 (Oshawa) also joined this celebration.

The Local 105 Seniors Club presented the Local 353 Retirees Club an excellent piece of art to emphasize this historic point in our club history, and to express appreciation of continued IBEW brotherhood.

Approximately 400 retirees and guests enjoyed the gathering, a fabulous meal, along with music and an audio/video presentation by Ed McMurtry, son of Carol McMurty, one of our members.

All this was made possible by continued support of Local 353 working members and the Sports, Entertainment and Retirees Trust Fund as well as the work of the Retirees Social Committee. Thank you all.

Robert Rynyk, Pres.

Kudos to Recent Retirees

RETIREES CLUB OF L.U. 375, ALLENTOWN, PA—Congratulations to our 2009 and 2010 retirees. We invite you to join our Local 375 Retirees group meetings held the second Tuesday of every month at 1 p.m.

Please bring yourself and your spouse and any interesting photos of jobs you have worked.

See you at the next meeting.

Dottie Black, Sec.



Local 415 retiree John Kahler receives his 60-year service award.

Retirees Club Grows

RETIREES CLUB OF L.U. 415, CHEYENNE, WY—I know the November midterm election was about jobs. But I cannot understand how people who work with their hands (or work by the hour) could forget how we got into this mess—or get taken in with all this bunk that the "party of no" keeps putting out. This is the best country in the world and we need to work at keeping it that way. When we get an e-mail or hear prejudiced things bad-mouthing our president, we should not repeat or send this junk on. I

think some of it is so bad and so untrue that the people writing it should be tried for treason.

Our club continues to grow slowly, and participants enjoy their time together. We had a great barbecue in August and were joined by several spouses. I enjoy the BA report and think Bus. Mgr. Harvey Humphrey is doing a very good job during hard times. Thanks to all our officers and leaders throughout the IBEW for their service.

The local's annual picnic was in August; we thank the picnic committee for another job well done. Also, congratulations to Bro. John E. Kahler, who received his 60-year service pin at the picnic.

Condolences to the Osborn family on the passing of Bro. Bill Osborn. I worked with Bill many times throughout our careers and thought the world of him.

John J. Occhipinti, P.S.

23rd Annual Pancake Fundraiser

RETIREES CLUB OF L.U. 424, EDMONTON, ALBERTA, CANADA—Our 23rd Annual Pancake Breakfast, held during Edmonton's 10 day exhibition, was served with helpings of good humor under blue skies! For the first time, we had a lunch menu of hamburgers and hot dogs after the breakfast. Thank you to the Edmonton Retirees crew and a few wives, all of whom worked from early morning through most of the day to make it a success. Special thanks to grill "chefs" Ken Doucette, John Palframan, Bob Wright and Dick Owen. The nominal \$2 charge for the breakfast is a fundraiser for the Retirees. Thanks to the efforts of Retirees Chmn. Bob Hunter and others who contributed, costs for the event were greatly reduced.

A week earlier, during the Calgary Stampede & Exhibition, the Unit 2 Pancake Breakfast was also a success. Calgary has always done a lunch menu. "Lead Chef" Dave Handley, Bus. Agents Larry Gatner and Paul Stanichy, Organizer Ron Brown & Unit 2 Chmn. Darcy Duthie manned the barbecues.

Thanks to retiree Bro. Gordon Stirling, regular meetings and computer classes have resumed in Calgary. Visit Web site www.ibew424.org for dates and times. At press time, elections for chairman, vice chairman and treasurer were forthcoming.

Dave Anderson, P.S.

Retirees Club Dinner

RETIREES CLUB OF L.U. 558, SHEFFIELD, AL—We had our June 17 dinner at the local union and served 70 dinners to our retired members and their spouses. The theme was "Remembering the Fifties" and everyone seemed to enjoy it! A moment of silence was observed for our fallen brothers, as we do at all our meetings. Our members were asked to donate to our needy family fund and more than \$300 was collected. Thanks, brothers!

On Sept. 11, we held our annual charity golf tournament to add to the needy family fund. Thanks to Bros. Tommy Alexander, Mickey McGuire, Kenneth Bishop and Danny Rickard, and our local contractors and the players, it was a success. We now have more than \$3,300 to help those less fortunate than ourselves. Hopefully this tournament will continue to grow and add to our ability to help those in need.

Our Christmas dinner is Dec. 9. We look forward to a good turnout and a fun time for all. Take care and may the Good Lord take a liking to all of us.

Tom Whitfield, P.S.



Local 291 Retirees Club members gather for a club function.

Retirees

Service Pin Recipients

RETIREES CLUB OF L.U. 611, ALBUQUERQUE, NM—Retirees and working members received service awards at the Sept. 18 regular union meeting (photo below). Absent from the awards presentation were: retirees James Holman, a 55-year member, and Chris Padillia, a 50-year member. Congratulations to all awardees.

Before year's end, the following will also have earned their service certificates and pins: Seferino Baca and Adolfo Trujillo, 45-year members; and Al Mitchusson, 50-year member. Congratulations to you brothers as well.

We extend condolences to the families of members who passed away: Ruben W. Salazar, retired journeyman lineman, and Bro. Charles W. Wethington, retired utility lineman. Our prayers also

go out for the family of Seattle Local 47 retiree Robert Pedroncelli, who passed away. Robert was the brother of Local 611 retiree Jenaro Pedroncelli.

Our retirees meetings are at an all-time low, but we look forward to attending the local's annual children's Christmas party to celebrate the holiday with camaraderie, refreshments and visiting with Santa.

Wishing everyone happy holidays and a prosperous new year. Remember regular union meetings on the third Saturday of each month.

Tracy Hall, Pres.



Dan Chambers, Jimmy Foltz and Walt Mitchell attend the Local 654 Retirees Summer Luncheon.

Brothers Remembered

RETIREES CLUB OF L.U. 613, ATLANTA, GA—We held our quarterly meeting Sept. 22. We mourn the following members: Leonard Eaton, William Lawton, Joseph Bourassa, Red Terrell, James Oldacre, Bobby Grantham, Robert Manner and Jerry Phelps.

Blake McLeod, Pres.

Retirees Summer Luncheon

RETIREES CLUB OF L.U. 654, CHESTER, PA—The Local 654 Retirees Summer Luncheon was June 9, with a good turnout.

I met and talked with

many of those attending—including Steve Sop, Chuck Simmons, Guenter Zeigler, Jack Latch, Dan Chambers, Bill Mohr, Ronnie Hildenbrand and Bill Shaw. Franny, Sonny, Larry and Kenny Metzger were there along with Walt Mitchell, Jerry Smith, Bobby Loughead, Charlie Tart and Jim Armstrong.

Other attendees included: charter member Johnny Grasso, another long-timer Al Simeone, Larry Baker, Paddy Feconda, Eddie Connors, Bucky Blaier, Lou Phillipone, Jimmy Glatts, and Vince Grosso; former business manager Denny Killian, Lou Macauley, Ed and Bill Martin, Len and Dan Minnick, Ed Wade, Tommy Welsh, Butch Swift, Butch Pietschman, Dick Osman, Ed Travis, Jimmy Foltz, Bobby Matsinger and Nick Marcella. The retirees were accompanied by their spouses or significant others. John Thompson brought a guest, Bro. Teddy Reczek. Teddy worked out of our local for years; he's 90 years old now and looking great.

The retirees thank the local union membership for another memorable retiree get-together.

T. Francis Hanley, P.S.

Great Turnout for Events

RETIREES CLUB OF L.U. 1205, GAINESVILLE, FL—On Saturday, April 23, Local 1205 held its annual W.S. Brown Memorial Bream Fishing Tournament at Newnan's Lake. After breakfast, the fishing began. The fish didn't bite, so Asst. Bus. Mgr. Letcher Worley bought catfish to go with the hush puppies, Cajun potato chips, and grits for lunch. Even with poor fishing, everyone had a good time. Attendees included: retirees Wesley Weaver, James Brown, Wayne Hinson, Marion Bryant, Theron Hunter, Larry Langford, F.N. Thomas, Louis Friedman, Don Googe, Wesley Green, Mark Prigge, Gene Wheeler, Wayne Sparkman, Dan Bracewell and John Luke.

The Retirees Club also had great turnouts at the July 30 barbecue dinner at the hall and at the Labor Day picnic held Sept. 4 at Blue Springs.

The Christmas party will be held at the hall Saturday, Dec. 18, at 1 p.m. for children and families, and at 7 p.m. for members and retirees. All Local 1205 members, retirees, and their families are invited to attend. The Retirees Club will help host the children's party, complete with Santa Claus.

Thank you to all who attended this year's events! We look forward to seeing everyone at the Christmas party!

Wayne Sparkman, P.S.



Local 611 members, active and retired, receive service awards at Sept. 18 union meeting. From left, standing: JATC Instructor Hal Kissinger, retired, 35 years of service; James Fisher (25 years); retirees Lawrence Selva and Leo J. Olsen (60 years); Ben Aragon (50 years); retirees Roy N. Hopwood (60 years), Leland Guymon (40 years) and Charles Nunelly (50 years). Kneeling: Retirees Club Pres. Tracy Hall (40 years), Andrew Meeks (15 years), Local 611 Asst. Bus. Mgr. Alan Sheperd (20 years), and Asst. Bus. Mgr. Shannon Fitzgerald (25 years).

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IBEW on the Huffington Post

President Hill blogs on what it will take to grow the IBEW in these tough times. Read at www.huffingtonpost.com/edwin-d-hill.

YouTube

The IBEW has its own channel on YouTube, devoted exclusively to videos about the union and its members. Watch online at www.youtube.com/user/theelectricalworker.

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In Memoriam

Members for Whom PBF Death Claims were Approved in October 2010

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Ciuffa, M. J.	8/29/2010	38	Smith, W. R.	9/15/2010	126	Orris, H. L.	3/5/2010	317	Sergent, C.	8/20/2010	569	Ment, J. P.	7/20/2010
1	Condon, R. K.	9/21/2010	38	Sullivan, R. K.	6/20/2010	129	Homan, J. E.	9/6/2010	332	Eddy, R. N.	6/25/2010	569	Rounsley, J.	8/5/2010
1	Cunningham, J. H.	8/24/2010	41	Agoston, D. A.	8/23/2010	129	Rockwell, L. C.	8/5/2010	332	Gutierrez, R.	12/19/2009	569	Sage, R. B.	8/30/2010
1	Heineman, C. P.	7/14/2010	41	Burns, L. A.	6/26/2010	130	Bode, A. P.	9/15/2010	340	Ferber, J. R.	8/13/2010	570	Billotte, C.	8/25/2010
1	Provenzano, V.	8/12/2010	41	Hecht, R. L.	9/8/2010	130	Stowell, W. J.	8/31/2010	340	Young, J. W.	9/24/2010	570	Cheshire, G. R.	9/7/2010
1	Velasco, A. R.	7/27/2010	41	Waterman, C. F.	7/20/2010	134	Alverson, R. E.	8/9/2010	343	Schaefer, R. J.	9/4/2010	570	Larue, J. E.	10/26/2005
1	Weilmuenster, R. H.	8/10/2010	42	Masterson, R. G.	9/9/2010	134	Anderson, E. M.	9/8/2010	347	Marquis, D. R.	9/1/2010	575	Tingler, C. E.	8/5/2010
3	Benkacoker, E.	5/14/2010	43	Davis, R. J.	6/21/2010	134	Anderson, W. D.	9/8/2010	347	Shedd, J.	4/2/2010	595	Mino, R. B.	9/4/2010
3	Bonis, H. L.	8/21/2010	43	Vanslyke, N. A.	7/24/2010	134	Armstrong, D. A.	8/27/2010	348	Moore, W. D.	6/25/2010	596	Gaiser, R. A.	5/26/2010
3	Boyce, E. R.	12/28/2008	45	Martin, E. B.	5/3/2010	134	Baranowski, P. W.	8/27/2010	349	Graham, P. L.	9/27/2010	596	Rhoades, T. R.	9/11/2010
3	Burgess, V. J.	9/14/2010	46	Hilmo, J. M.	8/6/2010	134	Chmielewski, Z. M.	8/14/2010	349	Schraedel, J. P.	8/26/2010	602	Jones, W. C.	8/24/2010
3	Conklin, W. A.	9/2/2010	46	Marsden, R. J.	8/29/2010	134	Ciesla, S.	9/13/2010	349	Stoer, J. M.	7/27/2010	605	Parsons, A. M.	8/16/2010
3	Danielsen, A. J.	9/10/2010	46	Ouwel, D.	6/1/2010	134	Gountanis, T. G.	9/8/2010	351	Berenotto, M. P.	8/13/2010	606	Norcross, M. W.	8/1/2010
3	Duffy, W. J.	8/18/2010	47	Pendergrass, R. D.	8/22/2010	134	Harrington, W. A.	8/28/2010	351	Carter, R.	7/12/2010	611	Pacheco, G. A.	2/5/2008
3	Eisele, L. F.	9/15/2010	48	Frahler, W. M.	8/16/2010	134	Heffler, R. C.	9/13/2010	353	Bunston, R. J.	9/8/2010	613	Clark, B. R.	6/6/2010
3	Ennis, W. M.	9/1/2010	48	Lulow, R. A.	9/15/2010	134	Hogan, W. D.	9/17/2010	353	Dimanis, T. E.	9/30/2010	613	Floyd, O. Z.	9/16/2010
3	Felder, N.	4/10/2010	48	Panayotoff, S.	8/14/2010	134	Howe, M. C.	8/11/2010	353	Kirchner, K.	7/20/2010	613	Thompson, W. L.	8/29/2010
3	Goldberg, S.	10/11/2010	48	Thomas, H. D.	9/21/2010	134	Iser, R.	8/25/2010	353	Simpson, A. H.	7/1/2010	636	Kavanagh, S. J.	6/25/2010
3	Heckman, G. J.	7/26/2008	51	Bassler, H. E.	8/15/2010	134	Jensen, R. F.	8/13/2010	353	St John, A. G.	9/2/2010	636	Lagace, G. J.	9/6/2010
3	Jacobson, A. O.	9/10/2010	51	Simmons, S. S.	5/14/2010	134	Kasson, L.	8/24/2010	354	Grim, L. D.	9/20/2010	639	Duniven, M.	8/25/2010
3	Johnsen, W. T.	8/10/2010	55	Sims, B. D.	7/26/2010	134	Kaufman, J. L.	9/4/2010	357	Baugh, J. A.	7/20/2010	640	Russ, W. C.	9/11/2010
3	Larsen, A. F.	9/5/2010	57	Earl, R. L.	8/13/2010	134	Powers, T. A.	8/9/2010	357	Carter, H. D.	9/6/2010	640	Thonen, F. J.	7/2/2010
3	Medaglia, E. S.	9/10/2010	57	Newbold, G. H.	8/27/2010	134	Quarto, A.	8/24/2010	357	Johnson, D. L.	7/31/2010	648	Cloud, H. D.	7/2/2008
3	Mohr, J. R.	7/13/2010	58	Armstrong, R. J.	9/22/2010	134	Steinicke, H. H.	9/28/2010	357	Ramos, M.	8/20/2010	649	Davison, J. A.	6/27/2010
3	Nicoletti, V. A.	8/27/2010	58	Bassil, C. J.	8/22/2010	134	Summaria, E. H.	9/2/2010	364	Bauer, P. P.	7/12/2010	649	Downes, J. E.	9/27/2010
3	Russ, T. A.	8/25/2010	58	Cloutier, W. E.	3/20/2010	134	Thyssen, J. H.	1/24/2007	364	Stevens, J. A.	7/12/2010	649	Taynor, C. L.	9/5/2010
3	Serra, J.	9/8/2010	58	Dajos, R. L.	4/28/2010	136	Smith, P. W.	2/16/2010	369	Barker, C.	9/28/2010	649	Williams, H. C.	8/13/2010
3	Tollefsen, A. W.	8/1/2010	58	Holmes, F. C.	7/27/2010	141	Didion, H. J.	8/25/2010	369	Christian, C. F.	8/19/2010	654	McGillen, J. F.	8/20/2010
3	Zito, R. J.	9/19/2010	58	Johnson, M. L.	9/15/2010	141	Kapak, J.	9/1/2010	369	Gammel, F. A.	9/26/2010	654	Strzala, S. M.	1/12/2010
4	Poteet, G. A.	7/30/2010	58	Keefer, A. J.	8/1/2010	146	Hicks, R. L.	9/19/2010	369	Hall, C. L.	9/4/2010	659	Anderson, K. W.	8/19/2010
5	Buberniak, J.	9/9/2010	58	Knight, K. L.	9/17/2010	146	Perkins, R. D.	9/3/2010	369	Hunter, R. D.	8/9/2010	659	Howerton, L. E.	8/8/2010
5	Cutlip, C. M.	7/5/2005	58	Morey, M. E.	8/25/2010	164	Harris, F. S.	9/1/2010	369	Jump, C. P.	6/4/2010	659	Michael, C. A.	9/1/2010
5	Johnston, E. W.	9/29/2010	58	Morrison, H. L.	8/3/2010	164	Mattesini, G.	8/30/2010	369	McCormick, S. R.	8/5/2008	659	Pratt, R. B.	8/21/2010
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5	Mallick, R. W.	2/15/2010	58	Oshea, P. M.	8/27/2010	164	Stewart, C. W.	8/10/2010	375	Link, T. J.	5/25/2010	663	Grahek, H.	7/10/2010
5	Wagner, L. A.	4/18/2010	58	Smith, A. M.	9/14/2010	175	Hughes, M. W.	8/28/2010	379	Rimmer, W. G.	9/6/2010	665	Becker, C. S.	8/31/2010
7	Moore, K. C.	8/13/2010	58	Snabes, S. L.	4/6/2010	175	Mincey, C. A.	1/10/2010	380	Derbyshire, A. W.	8/18/2010	665	Shaffer, H. E.	9/23/2010
8	Roller, E. W.	7/29/2008	58	Waun, R.	7/19/2010	175	Moore, E. L.	8/1/2010	382	Cavallone, A. P.	9/24/2010	666	Kincaid, J. R.	9/22/2010
8	Shull, E. F.	5/26/2010	66	Ditto, T. E.	8/30/2010	175	Pickett, R. C.	9/25/2009	387	Schreiner, V. W.	8/14/2010	666	Kirk, L.	8/27/2010
8	Westphal, R. E.	8/26/2010	66	Glasser, L.	8/12/2010	175	Sullivan, H. H.	3/23/2010	388	Schreiter, J. F.	7/18/2010	666	Lee, R. W.	9/7/2010
9	Czachor, W. V.	8/22/2010	66	Goree, E. B.	4/12/2010	176	Shreffler, R. G.	9/2/2010	402	Lellava, J. J.	7/21/2010	676	Williams, E. V.	7/23/2010
9	Kostush, D.	7/25/2010	66	Weathers, C. E.	8/27/2010	176	Sisk, T. W.	8/28/2010	424	Lenoire, L. E.	7/17/2010	683	Jordan, R. L.	9/5/2010
11	Bargman, W. R.	8/31/2010	68	Hughes, W. A.	8/14/2010	177	Aldridge, W. V.	7/27/2010	426	McGhinnis, C. W.	8/19/2010	683	Schirtzinger, W. A.	8/23/2010
11	Carpenter, H.	9/2/2010	68	Terry, C. D.	9/15/2010	177	Bennett, A. L.	8/2/2009	429	Dyer, E.	9/27/2010	683	Schneider, E. E.	9/5/2010
11	Carson, J.	3/17/2010	70	Ray, W. H.	7/31/2010	180	McCoy, G. E.	7/10/2010	430	Ohm, M. L.	9/19/2010	683	Shaffer, A. J.	9/1/2010
11	Galatzan, T. T.	8/29/2010	71	Appleman, C. W.	7/15/2010	180	Perez, L. E.	2/17/2008	433	Dunn, T. B.	1/18/2010	683	Watkins, W. D.	9/1/2010
11	Greene, L. D.	9/27/2010	71	Shockey, R. A.	9/16/2010	191	Milligan, J. E.	9/3/2010	441	Weinbrenner, T. C.	8/12/2010	683	West, D. R.	8/23/2010
11	Hernandez, A.	8/17/2010	72	Vass, D. D.	8/31/2010	193	Bumgarner, J. L.	10/2/2010	443	McIntyre, G. D.	8/19/2010	688	Van Houten, W. A.	7/28/2010
11	Humphrey, G. B.	8/29/2010	76	Erb, M. A.	6/27/2010	193	Turasky, R. M.	9/8/2010	446	Furrow, R. R.	9/8/2010	697	Hendrix, R. E.	8/13/2010
11	Mason, J. E.	8/16/2010	76	Russell, D. A.	5/1/2008	197	Fogler, A. A.	8/27/2010	446	Hammond, C. W.	7/11/2010	697	Keilman, F. A.	8/31/2008
11	McGrane, R. D.	8/9/2010	77	Blevins, R. L.	9/12/2010	212	Cirino, S. A.	7/14/2010	455	Krouse, F. H.	7/1/2010	697	Rathburn, R. R.	8/11/2010
11	Miyasato, I.	9/9/2010	77	Brown, P. B.	7/21/2010	212	Jansen, D. J.	8/19/2010	456	Polizzio, A. L.	9/1/2010	697	Smith, A. D.	9/12/2008
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11	Zavala, R. L.	3/4/2010	77	Crosby, L. V.	9/19/2010	213	Johnston, W.	8/9/2010	465	Baum, R. L.	8/27/2010	702	Spillman, W. H.	4/14/2010
12	Oakley, A. L.	9/4/2010	77	Davis, C. R.	9/15/2010	213	Mullen, D. J.	8/14/2010	474	Alderson, L. R.	8/20/2010	702	Westfall, F. C.	8/26/2010
16	Miller, J. L.	8/31/2010	77	Holmberg, G. A.	8/13/2010	213	Naokwegijig, T. F.	6/27/2010	474	Armstrong, F.	8/5/2009	714	Priess, R.	9/24/2010
16	Piper, J. G.	9/20/2010	80	Core, G. W.	8/24/2010	222	Crawford, D. E.	8/31/2010	474	Crozier, C. E.	5/28/2010	716	Boase, J. E.	8/6/2010
17	Hoppe, R. B.	9/6/2010	80	Tuck, A. L.	8/23/2010	223	Caffelle, M. E.	8/26/2010	474	Morris, T. L.	8/28/2010	716	Desimone, F.	8/17/2010
17	Roxborough, P. B.	8/9/2010	81	Brazill, F. M.	9/30/2010	230	Hartford, T. V.	9/11/2010	477	Murrell, M. A.	8/8/2010	716	McNeil, C. R.	9/21/2010
18	Smith, A. S.	8/19/2010	81	Eibach, G.	9/26/2010	230	McBride, L. P.	7/17/2010	479	Cappadonna, T.	6/28/2010	716	Mikell, H. B.	9/5/2010
18	Smith, O. W.	11/13/2009	82	Dice, C. L.	8/26/2010	238	Boughman, C. I.	7/4/2010	480	Cockrell, S. D.	6/2/2010	716	Townsend, R. G.	8/16/2010
20	Goelzer, W. R.	9/2/2010	84	Gorman, C. F.	8/30/2010	246	Devlin, J. F.	8/25/2010	494	Binder, D. C.	7/22/2010	721	Hedrick, J. J.	7/16/2010
20	Johnson, C. E.	8/11/2010	86	Prinzi, C. F.	8/30/2010	246	Kidder, R. E.	9/12/2010	494	Borchardt, R. H.	9/25/2010	728	Luebeck, W. E.	8/20/2010
20	Rosen, R. R.	7/18/2010	90	Lapallo, M. J.	7/1/2005	246	Redmond, F. A.	9/7/2010	494	Szejna, E. L.	8/12/2010	733	Sisson, J. H.	7/12/2010
21	Carlin, G. T.	7/25/2008	98	Gray, W.	9/7/2010	252	Salyer, M. E.	6/30/2010	495	Rikard, G. F.	8/18/2010	738	Rider, P. E.	9/10/2010
22	Czapla, R. B.	9/1/2010	98	Lower, R. F.	8/18/2010	252	Thompson, L.	9/6/2010	499	Wendt, E. A.	8/10/2010	743	Bowman, J. F.	8/29/2010
22	Jensen, E. T.	8/6/2010	98	Walsh, G. J.	9/15/2006	258	Moyseyuk, W.	3/30/2010	502	Martin, E. E.	6/19/2010	756	Durrance, J. M.	8/2/2010
22	Novak, M. V.	9/19/2010	103	Iannazzi, M. J.	8/9/2010	265	Nantkes, D.	9/3/2010	505	Stubbs, R. L.	8/17/2010	760	Obarr, A. W.	9/28/2010
22	Tedford, J. L.	8/1/2010	103	Sheehan, R. S.	9/21/2010	269	Smith, P. G.	8/18/2010	518	Hogan, C. W.	9/6/2010	760	Wattenbarger, J. R.	8/26/2010
25	Sepi, N.	9/2/2010	109	Hussey, H. H.	2/23/2010	275	Strong, L. E.	7/28/2010	527	Adair, R.	11/16/2009	765	Harrell, C.	8/29/2010
26	Zumstein, A. A.	9/9/2010	111	Kotschwar, S. D.	8/21/2010	291	Dors, V. A.	9/1/2010	530	Maola, D.	8/6/2010	769	Espinoza, L. B.	8/15/2010
29	Linn, J. E.	5/26/2010	120	McDougal, B. S.	9/14/2010	292	Bipes, F. A.	6/22/2010	531	Kimmel, H. J.	8/24/2010	776	Cosper, D.	9/11/2010
34	Garcia, R.	8/24/2010	124	Baldwin, J. C.	8/16/2010	294	Hanela, K. H.	9/2/2010	532	Helt, J. W.	7/1/2010	804	Gatcke, P. M.	7/18/2010
38	Daley, R. C.	9/9/2010	124	Dolton, D. L.	8/20/2010	295	McGrew, S. A.	9/1						



International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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FROM THE OFFICERS

Understanding Recovery Agreements



Edwin D. Hill
International President

There's an old saying that a good racehorse does not ask for a dry track. An effective union learns how to compete and bring projects across the finish line, even in a troubled economy.

Some local unions across the country are busy figuring out just that, by trying new methods including the new classifications—construction wiremen and construction electricians—making it easier to win those jobs that we have traditionally not been doing, as well as being more competitive on the type of work that we have lost or even conceded to the nonunion sector.

You know the kinds of work I'm talking about: strip malls, big box stores, fast food restaurants, hotels and homes. You see them every day as you travel around the jurisdiction and elsewhere.

Getting membership support for a new program while thousands of journeymen and apprentices are unemployed was never going to be easy.

Now some members are suggesting that the International and locals back away from recovery agreements until times get better. Others charge that new classifications will keep journeymen and apprentices on the street even longer.

I'm all for open debate and discussion, but there has to be an alternative offered or at least a realistic viewpoint on our future, brothers and sisters.

We were losing large sectors of work long, long before the recent recession. And all of us—at every level of our union—share some of the responsibility for not coming up with good solutions to this problem.

The world was changing. A whole new era of electrical workers and contractors are emerging using modern technologies, planning and new tools. This is necessitating the consideration of different classifications. As we thought in the past—and it did not happen then and will not happen now—those contractors using these new tools, technology and workers will not stay in the small-bore, low-margin jobs, while we continue to do the high-profile, high-overtime projects. That thinking was dead wrong then and is dead wrong now and we will continue to lose employment opportunities for all of our classifications.

We can stay wrong or we can face reality. Those are our choices. Effective local leaders don't just wait on orders from someone else. They dig in and fashion solutions that make sense.

In coming months, the pages of the *Electrical Worker* and our Web site, www.ibew.org, will be reporting on how local unions are using recovery agreements to put electricians back to work.

Our failures belong to all of us. Now it's time to share our success in adapting to and shaping change in the inside electrical industry. ■

A Mandate for Jobs, Not Partisanship

Midterm elections rarely benefit the party in power and this Nov. 2 was no different. Dozens of Democratic incumbents on the state and federal level lost their seats, with power in the House of Representatives swinging back to the Republicans for the first time in four years.

Poll after poll showed that voters' top priority was jobs, and with unemployment still hovering near 10 percent, it was inevitable that the Democrats would take much of the blame for the state of the economy.

But if the GOP thinks this election was a mandate for them to kill jobs, slash working peoples' benefits and play partisan politics with our economic future, their majority will be short lived.

The newly-elected GOP governors of Wisconsin and Ohio have already decided to prioritize ideological purity over common sense by announcing, only days after winning office, that they would kill \$1.2 billion in funding for high-speed rail in their states.

The projects were expected to create thousands of good jobs in two states hit hard by the recession, revamping an aging transportation infrastructure in American's Heartland. Jeanine Powell, a third-year apprentice out of Milwaukee Local 494 was one of the many unemployed IBEW members who were counting on the new rail work to keep them off the bench.

Tax breaks for the top 1 percent, or more giveaways to outsourcing corporations, won't create good jobs or get our members back to work. And killing projects like high-speed rail only adds to the unemployment rolls and stifles the economic growth necessary to pull us out of the slump. ■



Lindell K. Lee
International Secretary-Treasurer

**HOW TO REACH US**

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

Letters to the Editor, *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001

Or send by e-mail to: media@ibew.org

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Letters to the Editor

Dim Trade Policies?

I purchased and installed a 40-watt light bulb and it malfunctioned. I called the company about the guarantee, asked why their light bulbs are produced in Vietnam. I was informed that there are no light bulbs manufactured in the U.S.A. anymore. Is this the type of reward America received for the loss of 58,000 American lives in Vietnam? So an American corporation can now manufacture light bulbs in Vietnam and sell their product for a 400 percent profit? Yes, you can be sure, if it is Westinghouse.

The CEO of Westinghouse should be made to go to the Vietnam Memorial in Washington, D.C., and read and count every name carved into the granite wall of those brave American soldiers.

My fellow Americans I must admit I am still in the dark. Why do the citizens of this great nation tolerate these runaway corporations?

Warren A. Jennings
Chicago Local 134 retiree

Our Communist Creditors

In the 1950s and 1960s, there was fear the Communists might be among us. Then came the Iraq war, which was paid for with the Chinese credit card. Now, since the jobs continue to be outsourced to China and we all purchase their products, they have most of the money and now it is necessary that we as a country borrow it.

The fears of the '50s and '60s are upon us, and it appears we may have lost the battle. So it remains, dictatorships are wrong for everyone, even if we have to smile and borrow money from them.

We always thought Communism was the threat to America. Well, maybe we were right.

H.C. McGarity Jr.
Local 20 retiree, Dallas, Texas

Standing Strong

This photo of Mr. Bill Donius, St. Louis Local 1 member, stands in front of the sign he made and placed on my garage for all to see. It faces a very busy street and will be seen by hundreds of people each day.

As you know, the carpenters union has been trying to break IBEW Local 1 by offering their version of an electrical workers union offering less training, less pay, less everything.

Bill's been a member of Local 1 for more than 40 years. He has two sons: Bill, a journeyman, and Jimmy, an apprentice. God Bless Local 1 and the unions of our great country!



St. Louis Local 1 member Bill Donius

Regina Hollrah
St. Charles, Mo.

Paying Our Dues

I was very disappointed and frustrated to learn that amongst almost 10 percent unemployment (even more so for union construction workers) that our dues would be increasing starting Jan. 1, 2011.

I understand the importance of paying dues, even in times of trouble. However increasing our dues when a good portion of us have been unemployed or underemployed for the better part of two years now, just seems heartless.

It is a tough world out here, as you can see from the IBEW.org jobs board. The last thing we need is this increase in dues, when most of us are struggling with the bills we already have.

I appreciate all that the IBEW has done for me for the past 10 years, but this increase has rubbed me the wrong way.

Thank you for your time. I am still a loyal union member.

Edward Drapeau
Washington, D.C., Local 26 member

[Editor's note: The Jan. 1 dues increase is part of a long-term growth strategy that was approved by IBEW delegates at the 2006 Convention.]

Who We Are

If you have a story to tell about your IBEW experience, please send it to media@ibew.org.

Rockefeller Center's Christmas Tree Keeper

When Bill Abbate started working as an electrician's helper at Rockefeller Center in 1961, the Bronx, N.Y., resident was told by his boss that the job might only last six months.

That suited Abbate, a street-corner doo-wop singer from the age of 14, just fine. His band, the Consorts, had just signed a contract with ABC-Paramount and some neighborhood friends like Dion Dimucci and the members of the Del-Satins had already hit the big time.

The job lasted more than six months. After a discussion with his girlfriend, now wife, Joann, Abbate chose stability over the uncertainty of stardom and entered Local 3's building maintenance apprenticeship program at the complex of buildings that was declared a national landmark in 1987.

Forty-eight years later, in 2009, Abbate, the coordinator of high voltage to the 12 buildings of Rockefeller Center, retired after achieving some unexpected fame as the man responsible for supplying the power to 40,000 lights and setting the star atop Rockefeller Center's celebrated Christmas tree, a tradition going back to 1931.

Usually arriving during the second week of November, Rockefeller Center's tree—between 75 and 100 feet tall and 36,000 pounds—is rigged in place and made ready for 20 electricians who climb up 10 sections of scaffold to install circuits and bulbs.

In 1996, the New York Daily News described how, while he worked on the tree, Abbate's granddaughter, Brianna, was born with a heart defect and had to undergo open-heart surgery. Abbate, reported the Daily News, knelt in front of the tree and said a prayer, joined by his whole crew. On another occasion, he remembers his crew being called off the scaffold by supervisors during a blizzard as high winds shook the tree.

Originally, 120 20-amp circuits were installed. Then 10 more were



New York Local 3 member Bill Abbate's annual job was to throw the switch to light the famed Christmas tree.

added. Incandescent lights powered by 120 volts, three-phase service to the tree once required 1,500 amps. With new LED lights, the amperage has been reduced by half, says Abbate.

"I always consider myself a lucky guy because my first job was my last," says Abbate, who relished the diversity of his responsibilities, ranging from emergency motor changes to keep the center's 14,000 tons of cooling units working to cool buildings and providing power to world famous movie sets like "Valley of the Dolls," all topped off by yearly climbs up the scaffold and into the famous tree. Nearly every day on the railroad commute from his Long Island home was something to look forward to.

"Bill was the best, my right-hand man," says Charley Cassely, Abbate's co-foreman at Rockefeller Center. "When Bill set his mind to get something done, it got done."

When Rockefeller Center installed a new substation in 1988, Abbate enrolled in classes at the Multi-Amp Institute in Texas, preparing to take charge of the station, which takes 13,000 volts from Con Ed's six feeders on the street and steps it down to around 4,000 volts, then further down to 480 volts for smaller pumps and equipment.

Among Abbate's accomplish-

ments, says Cassely, was working with Local 3 to strengthen safety training. "I enjoyed doing that stuff," says Abbate, who warned newly-hired workers that the utility, Consolidated Edison, sometimes comes in and presses to get jobs done too quickly. "I told crews not to let anyone rush them. The most important thing is to return home safely and in one piece."

In retirement, Abbate says, "I'm getting back to my music, putting some chords and harmony together and playing guitar and keyboards."

"I never looked back," says Abbate of his music career and his pact with Joann to leave it behind. His band, The Consorts, brought "Barbara Ann"—originally recorded by the Regents—to the forefront before it became a Beach Boy's classic. Some of his friends ended up making a living with their music. But many of them paid a price Abbate says he's happy to have avoided.

"My friends in the music business were always on the road, never sleeping in their own bed," he says. "I worked eight hours on a job I enjoyed and came home to my family every night," he says.

"I am grateful to Local 3 and my employers for everything I have," says Abbate. ■

AGREEMENT AND RELEASE

(Print Name)

(hereinafter "Contestant"), and the International Brotherhood of Electrical Workers (hereinafter "IBEW"), agree as follows with respect to contestant's participation in the *IBEW Has Talent* (hereinafter "IHT") contest at the IBEW's 38th Convention in Vancouver, British Columbia, Canada, on September 19-23, 2011.

1. This contest is open to active or retired IBEW members only. The person submitting the entry must be involved in the performance.
2. All submissions must be suitable for family viewing and not contain objectionable material. The IBEW reserves the right to disallow or disqualify any act for any reason.
3. Contestant agrees to enter the IHT contest and to submit to the IBEW International Office a video or DVD of his/her performance, for consideration by the judges established for the IHT contest. Contestant further states that no performer in the video is a fulltime professional entertainer.
4. Judges at the International Office shall review all entries submitted by contestants in the IHT competition. Based on their review of the entries, the judges shall determine the acts to be submitted to each of the IBEW's 11 districts for judging at the district level.
5. The parties agree that the IHT competition does not carry with it a monetary prize or any other financial payment. Each district shall determine its winning act. Each member of the 11 individual district winning acts shall be provided with a hotel room in Vancouver for Friday, Saturday, Sunday, and Monday nights. Each act will be provided with no more than three rooms per night.
6. During the day on Saturday, September 17, 2011, the 11 district winners will compete. The judges shall select 3 of the 11 district winners as finalists, and the finalists shall then compete later on the same day.
7. Contestant agrees that he/she is not an employee of the IBEW International Office, and that he/she is not entitled to any benefit of any kind beyond those specified in this agreement.
8. All submissions become the property of the IBEW. Participation in this event indicates approval to use any image or video of the performance in future IBEW publications, presentations, and websites.
9. In consideration for being allowed to participate in the IHT contest, contestant hereby releases the IBEW from any obligation, duty, or commitment other than those set forth in this agreement.

Signature (required for entry)

Date

DEADLINES

Entry form and video or DVD of presentation **must** be submitted online or postmarked by the following dates:

February 15, 2011
 Seventh District (AZ, KS, NM, OK, TX)
 Ninth District (AK, CA, HI, NV, OR, WA, Pacific Islands)

March 31, 2011
 Second District (CT, ME, MA, NH, VT, RI)
 Fourth District (DC, KY, MD, OH, VA, WV)
 Fifth District (AL, FL, GA, LA, MS, Panama, Puerto Rico, Virgin Islands)
 Eighth District (CO, ID, MT, UT, WY)
 Tenth District (AR, NC, SC, TN)

April 29, 2011
 First District (Canada)
 Third District (DE, NJ, NY, PA)
 Sixth District (IL, IN, MI, MN, WI)
 Eleventh District (IA, MO, NE, ND, SD)



And We Want to Show the World

WWW.IBEW.ORG/TALENT

The skills of IBEW members on the job are well known across North America. But what other talents lie beneath the surface of the 725,000 men and women who make up our union?

We want to find out. And that's why we are holding the first ever *IBEW Has Talent* contest to coincide with the year of our 38th International Convention.

Here's how it works:

- All participants must be IBEW members in good standing. In the case of a band or group act, at least one person must be an IBEW member in good standing.
- All acts should submit a video of their performance to the International Office (see details on entry form below) where a team of judges will determine the top qualifying acts for each IBEW Vice Presidential district.
- The next round of competition will take place at the annual district progress meetings. Each qualifying video will be viewed and judged by participants at the contestant's district progress meeting.
- The winning act from each district will be housed at the 38th International Convention in Vancouver, British Columbia, where they will compete live at the convention picnic on Saturday, Sept. 17, 2011.
- The top three finishers will compete live in a final round of competition, where a winner will be declared.

Entries, including videos, can be submitted online or by mail. Complete contest rules and entry instructions are printed at left and on the IBEW Website, www.ibew.org/talent.

CONTEST ENTRY FORM

IBEW Has Talent and it's time to show it off! To enter, fill out this form completely, sign and date the Agreement and Release portion, and submit it with a video or DVD of your performance to our website at www.ibew.org/talent. * Performance in submitted video or DVD must be no longer than five minutes in length. Thank you for participating and good luck!

First Name _____

Last Name _____

Local Union Number _____

Card Number _____

(On IBEW Membership Card or Dues Receipt)

Phone Number _____

Email Address _____

Performance Description _____

*** Please note that entries may also be mailed to the following address:**

IBEW Has Talent Contest
 ATTN: Jim Spellane
 900 Seventh Street, NW
 Washington, DC 20001

In Memoriam
 continued from page 17

Local	Surname	Date of Death
861	Collins, R. G.	5/26/2010
861	Duhon, A.	9/29/2010
861	Schexnider, N. G.	9/15/2010
873	Fagel, K. L.	8/8/2010
894	Coleman, J. E.	7/26/2010
915	Kren, J. V.	3/22/2010
934	Miller, H. H.	8/11/2010
934	Nowlin, J.	8/17/2010
934	Pack, D. G.	8/15/2010
948	Peters, J. E.	8/14/2010
948	Schools, R. M.	1/26/2010
949	Henke, H. R.	7/16/2010
949	Phillips, J. W.	7/1/2010
949	Schmidt, C. E.	9/17/2008
995	Meliet, H. M.	7/20/2010
1003	Haverty, D. A.	5/16/2010
1007	Derkson, L. A.	7/24/2010
1212	Zimny, E. F.	8/29/2010
1220	Perkins, R. W.	7/12/2010
1245	Bohn, W. A.	6/21/2010
1245	Garcia, J.	8/10/2010
1249	Fish, P. R.	2/8/2003
1249	Pickel, J. A.	8/1/2010
1249	Theis, D. K.	6/14/2010
1319	Brown, A. M.	9/11/2010
1323	Jolley, J. B.	9/3/2010
1340	Smith, W. A.	9/8/2010
1393	Bush, E. B.	10/1/2010
1393	Onkst, D. E.	8/13/2010
1395	Voorhies, R. H.	10/1/2010
1547	Fulton, D. B.	9/16/2010
1687	Cannon, A. D.	8/17/2010
1837	Lane, J. V.	7/31/2010
1925	Davis, P. D.	8/18/2010
2286	Howe, H.	9/2/2010
2286	Letney, R. P.	7/11/2010
2290	Dickerson, J. F.	8/26/2010
2295	Osgood, W. J.	9/30/2010
I.O. (532)	Holliday, P.	7/1/2010
I.O. (549)	Depriest, S. M.	8/30/2010
Pens. (467)	Sale, P. G.	9/5/2010
Pens. (629)	Hubbard, F. W.	7/10/2010
Pens. (637)	Morgan, G. O.	8/26/2010
Pens. (637)	Porterfield, H. R.	9/16/2010
Pens. (637)	Sligh, W. O.	6/18/2010
Pens. (835)	Tucker, W. A.	9/10/2010
Pens. (1788)	Boshart, G. J.	7/26/2010
Pens. (I.O.)	Anderson, E. L.	6/8/2010
Pens. (I.O.)	Barnes, A. J.	9/16/2010
Pens. (I.O.)	Berchtold, L. E.	4/10/2005
Pens. (I.O.)	Bergon, C. R.	9/11/2010
Pens. (I.O.)	Bozic, S.	7/21/2010
Pens. (I.O.)	Donath, D. E.	9/6/2010
Pens. (I.O.)	Edwards, L. S.	9/7/2010
Pens. (I.O.)	Estabrook, W. L.	9/2/2010
Pens. (I.O.)	Fitzgerald, J. J.	9/18/2010
Pens. (I.O.)	Fleming, J. R.	9/9/2010
Pens. (I.O.)	Freeman, W. H.	9/17/2010
Pens. (I.O.)	Girard, H.	8/8/2008
Pens. (I.O.)	Groll, W. V.	9/14/2010
Pens. (I.O.)	Hatfield, L. L.	7/27/2010
Pens. (I.O.)	Johnson, H. S.	7/29/2010
Pens. (I.O.)	Kloss, M. J.	8/19/2010
Pens. (I.O.)	Ladner, H. J.	8/1/2010
Pens. (I.O.)	Laird, G. W.	6/5/2010
Pens. (I.O.)	Lambert, J. J.	8/26/2010
Pens. (I.O.)	Mattison, J. L.	9/5/2010
Pens. (I.O.)	Patterson, H. E.	7/29/2010
Pens. (I.O.)	Place, T. A.	6/21/2010
Pens. (I.O.)	Rude, K. O.	7/6/2010
Pens. (I.O.)	Schuster, R.	7/17/2010
Pens. (I.O.)	Shore, J. D.	9/10/2010
Pens. (I.O.)	Smith, T. G.	8/17/2010
Pens. (I.O.)	Smith, C. F.	9/18/2010
Pens. (I.O.)	Toro, A. J.	8/12/2010
Pens. (I.O.)	Trenholm, L. J.	9/19/2010
Pens. (I.O.)	Wauligman, R. J.	9/1/2010
Pens. (I.O.)	Weisenberger, R.	9/4/2010
Pens. (I.O.)	Wilcox, R. F.	8/12/2008