

# Trade Release



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[www.osha.gov](http://www.osha.gov)

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## **OSHA delays effective date for enforcing employees’ rights to report workplace injuries, illnesses**

WASHINGTON – The Occupational Safety and Health Administration is [delaying enforcement](#) of the anti-retaliation provisions in its [new injury and illness tracking rule](#) to conduct additional outreach and provide educational materials and guidance for employers. Originally scheduled to begin Aug. 10, 2016, enforcement will now begin Nov. 1, 2016.

Under the rule, employers are required to inform workers of their right to report work-related injuries and illnesses without fear of retaliation; implement procedures for reporting injuries and illnesses that are reasonable and do not deter workers from reporting; and incorporate the existing statutory prohibition on retaliating against workers for reporting injuries and illnesses.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA’s role is to ensure these conditions for America’s working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit [www.osha.gov](http://www.osha.gov).

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