

IBEW Reaches Tentative Agreement with the NCCC

The International Brotherhood of Electrical Workers has reached a new five-year tentative collective bargaining agreement with the National Carrier's Conference Committee (NCCC)

"This new agreement reflects the IBEW's commitment to ensuring that jobs in the freight rail industry are good jobs that provide economic security for our members and their families," said IBEW International President Kenneth W. Cooper. "Thanks to the hard work of railroad members, we are winning stronger contracts that recognize the value they bring to the nation."

The tentative agreement has terms comparable to the ones that IBEW ratified with BNSF and CSX last month. These include:

- 18.77% compound wage increase over the next five years
- Changes to vacation benefits that allow workers to gain vacation time earlier
- The option to carry-over up to four unused paid sick days per year, to a maximum of 20 days. Employees can cash out unused days at 100% when they leave service
- Although the parties were unable to reach an agreement on additional sick leave benefits for IBEW members on Conrail, the IHB and the St. Louis Terminal Railway, the NCCC Committee agreed to a side letter that allow for the parties to meet within two weeks with Conrail and within 30-days with the IHB and the St. Louis Terminal Railway following ratification of this agreement.

The IBEW represents approximately 3,500 workers with the Freight Carriers.

The agreement is subject to a ratification vote by the members covered.