

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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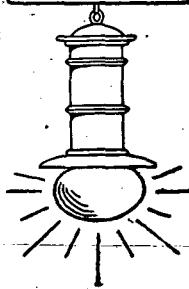
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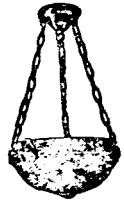
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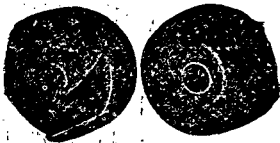
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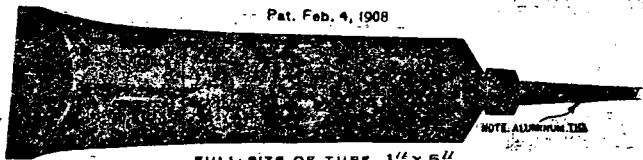


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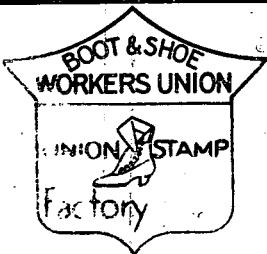
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246 Summer Street, Boston, Mass.

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When writing mention The Journal of Electrical Workers and Operators.

# The Journal of Electrical Workers and Operators



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OFFICIAL PUBLICATION

OF THE

International Brotherhood of Electrical Workers

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Affiliated with the American Federation of Labor and  
all Its Departments.

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THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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CHAS. P. FORD, International Secretary,  
OFFICES: MACHINIST BUILDING, WASHINGTON, D. C.  
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This Journal will not be held responsible for views expressed by correspondents.

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The first of each month is the closing date; all copy must be in our hands on or before.

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# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

## OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Entered at Springfield, Ill., as Second Class matter "accepted for mailing at special rate of postage provided for in Section 1103, Act of Oct. 3, 1917, authorized on July 2, 1918."

VOL. XX No. 4

SPRINGFIELD, ILL., DECEMBER, 1920

Single Copies, 10 Cents  
50c per year, in advance

## Spasmodicisms of Some Employers

By MAJOR GEORGE L. BERRY,

President of the International Printing Pressmen  
and Assistants' Union of North America.

The hysteria of some employers in America on the growth and influence of organized labor is, to say the least, sympathetic, but their attempt to foster the antiquated scheme of "the open shop" on the American people under the guise of "The American Plan" is the height of sophistry.

One should not be deceived as to what the so-called "American Plan" stands for. It is the retitling of the scheme of the manufacturers of a decade past who set out to crush the movement of organization among the working men and women of this continent under the banner of the "open shop", and the sugar-coating is represented in the following apparently harmless words:

"By use of the term American Plan of employment we mean that all men shall have equal rights to work on any and all projects without regard to affiliation or non-affiliation with organized labor. We consider it the fundamental constitutional right of every employee to sell his services where he may without fear of hinderance."

The inconsistency of the quotation above is presented in the following parallel requoted, which reads: "We mean that all men shall have equal rights to work on any and all projects without regard to affiliation or nonaffiliation with organized labor." The words "affiliate or non-affiliate with organized labor" is hypocrisy of the worst sort for the reason that it obviously proposes nonaffiliation with organized labor. That this is true is borne out by the following language: "We consider it the fundamental constitutional right of every employee to sell his services where he may without fear of hinderance." "To sell his services

where he may without fear of hinderance" can have but one interpretation, and that is that the employers propose by disorganization of the trade union movement to place the workers in a position where they will be compelled by circumstances to "sell their services" at a rate that will disregard the rights of their fellow workers.

The one new angle to the present hysteria of the employers as presented in a portion of their program reads: "The American Plan recognizes the right of collective bargaining between the employed and the employer for the establishment and maintenance of fair wages and proper working conditions for honest services and satisfactory output."

What does the analysis of this new matter in the program of the employers to save the working men and women of America present? First, that the organizations of labor shall be destroyed and then the principle of collective bargaining shall follow. To whom shall the principle of collective bargaining apply? Since it is the purpose to destroy the trade union movement there can be but one reasonable answer, and that is that "employer organization" and the employers shall deal collectively. Since this is the only apparent means by which collective bargaining can be conducted under the scheme, then it is reasonable to inquire, who is to determine what "fair wages and proper working conditions" are to be? Likewise it is of additional importance to inquire as to who shall determine whether "honest service and satisfactory output" has been given? Since the plan is to "pull the teeth of the workers", to disarm them of their collective strength and coordination

which can only come through the international trade union movement, it must follow that the employer is to determine what constitutes "honest service and satisfactory output", or in other words, the same specie of collective bargaining that applied in the days of the chattel slave shall be reintroduced in this the twentieth century period of civilization under the guise of "The American Plan."

The open shop program of the days of VanCleve, Post and Kirby, rejuvenated by the Chamber of Commerce of the United States under the alluring title "The American Plan" is revolutionary and absolutely the most vicious scheme for the undermining of stable governments that has ever been conceived.

Governments are not things separate and distinct from peoples. Governments are peoples, and the stability, prosperity, intellectuality and christianity of the governments are calculated by the standards of the people.

Organized labor is not revolutionary. It is evolutionary. It is an institution that moves forward and not backward. It is an institution representative of the great overwhelming mass of the peoples of all nations of the world whether all peoples may be affiliated with it or not. It is an institution nevertheless representing the workers, the producers, who constitute the great bulk of humankind.

One does not have to be a historian to portray or to recite from what source the humanitarian and constructive thought of the world has emanated. Certainly it cannot be said that it has come from the dormant or satisfied minds, but rather it has come from the active, energetic protestants who had a grievance and who notwithstanding the abridgements that have been made to prevent their speaking and writing they nevertheless have been heard.

Now comes the latest hysteria fostered by the Chamber of Commerce of the country that proposes "normalcy". Such a purpose and such a term is best translated into the words "reaction" or "deterioration", and while it may be true that this spasmodic effort may avail many of those who are engaged in its precipitancy yet it is reasonable to expect, if we are to be guided by the experience of the past, that it will despair and fail of its own momentum for the very simple and yet forceful reason that it is in contravention of the very nature of human aspirations.

The fact is that certain members of the Chamber of Commerce, large and influential employers who have heretofore profited by confusions, are desirous of "repeating", and while they realize that it is but a makeshift scheme, they are in hopes nevertheless of securing sufficient results from the campaign to compensate them and to check momentarily

the growth of the movement of organized labor, whose only reason for existence, it should be said, is to remote the happiness and well being of those who toil.

Lenin and Trotsky through their Bolshevik party are endeavoring to sovietize Russia; they have a confiscated property; they have decreed that free men shall not own their homes; they are revolutionists and the world has generally agreed that they are radicals of the most advanced type. Moreover the most inexperienced student of economics and of human psychology will agree to the utter impracticability of the Bolshevik philosophy. The American trade union movement is opposed to this political and industrial impossibleism. It stands for evolutionary tendencies predicated upon understanding.

Let us draw the parallel between the Bolsheviks and the Chamber of Commerce, or those members of it who have rejuvenated the failure of the past, as is true in the case of Lenin and Trotsky. The Chamber of Commerce, or at least those responsible for the so-called "American Plan," (Open Shop) scheme, are endeavoring to monopolize the material things of America in the interest of a few and to the disadvantage of the many. The program contemplates the confiscation of property because their theory of collective bargaining disarms and makes helpless the workers in conserving wage standards necessary in the maintenance of homes, and by the same rule they have decreed that free men, the workers, shall not own their homes because they would make it impossible through their bureaucratic control.

The American trade union movement is opposed to this political and industrial impossibleism advocated by certain elements of the Chamber of Commerce because it is revolutionary, vicious and selfish. The international trade union movement will therefore resist with the same energies the so-called open shop movement as they will the efforts of Lenin and Trotsky to sovietize the world, both being reactionary and destined to the same and while parading under somewhat different cloaks and titles.

The American Federation of Labor and the Canadian Trades and Labor Congress will meet the present spasmodic movement of the Chamber of Commerce as it has always met such reactionary issues. As an indication of the growing sentiment in this respect a resolution passed by the 28th convention of the International Printing Pressmen and Assistants' Union of North America is presented herewith which clearly emphasizes the intelligent understanding that the organized workers of America have in respect to the so-called open shop movement. It likewise emphasizes the spirit of resistance that will be found generally

throughout the labor movement of America. The resolution reads:

*Greeting:*

Whereas, the Chamber of Commerce of the United States of America has declared war upon Organized labor by combining with Merchants' and Manufacturers' and every employers' association that have stood for and advocated the so-called Open Shop; and we, your special committee appointed to call your attention to this condition, hereby urge upon the convention the necessity of having our membership realize the menace of the combined organization of the moneyed interest; and

Whereas, It is the opinion of the delegates assembled in this Twenty-eighth Convention that the American Federation of Labor shall hurl the gauntlet to the combined manufacturers' association whose purpose is to keep the workers of these United States in a menial condition; and

Whereas, The necessity is apparent for a further unification of the resources of the American labor movement so that its continual legitimate progress may be promoted and the wastes and interruptions resulting through lack of a larger sense of common interest may be minimized; therefore be it

Resolved, By the International Printing Pressmen and Assistants' Union that we propose and urge that the American Federation of Labor shall create a general defense fund, from which a practical, unified and substantial support could be provided in needful industrial circumstances; therefore, be it further

Resolved, That the Board of Directors of the International Printing Pressmen and Assistants' Union be instructed to forward a copy of this resolution to the Executive Board of the American Federation of Labor and also urge upon them the necessity for immediate action along the lines above set forth.

**DO YOU LIVE THERE?**

There's a town called Don't-You-Worry,  
On the banks of the river Smile,  
Where the Cheer-up and Be-Happy  
Blossom sweetly all the while.  
Where the Never-Grumble flower  
Blooms beside the fragrant Try  
And the Ne'er Give-Give-Up and Patience  
Point their faces to the sky.

In the valley of Contentment,  
In the province of I-Will,  
You will find the lovely city,  
At the foot of No-Fret hill.  
There are thoroughfares delightful  
In this very charming town,  
And on every hand are shade trees  
Named the Very-Seldom-Frown.

—Exchange.

**PROFITEERS.**

(By Dr. Herbert Shipman.)

"You have decked your frowsy wives  
with borrowed splendors,  
You have hung your daughters' necks  
with stolen pearls;  
Have you thought about the other wives,  
the lenders,  
Or the harlots made to decorate your  
girls?"

"You have fashioned from the needs of  
sick and dying,  
From the souls of children pleading  
for the right.  
Ready cash today to do your Christmas  
buying,  
Ready cash to pay your prostitute to-  
night.

"You have coined your filthy gold from  
blood and sorrow;  
There are soldiers' graves across the  
fields of France,  
Whence the dead who died thru you up-  
on tomorrow  
Will arise to damn your profits with  
a glance.

"All the deathless deeds worth doing and  
worth telling,  
All the things that noble men hold high  
and true,  
All but seemed to you for buying and for  
selling,  
All to serve a greasy human vulture—  
you!

"God! That better men should toil and  
sweat and labor,  
Bear the cross and climb up Calvaries  
of pain;  
While the crawling ghouls that spare not  
friend or neighbor  
Damn the world to make a crucible for  
gain.

"If in blackest hell, O Lord, there be a  
blackier;  
If beneath the deepest pit a deeper pit;  
Not for harlot nor for thief nor coward  
slacker,  
But for these that blackest, deepest  
hell is fit.

"Profiteers of every sort and kind and  
fashion,  
Where you tread full many other feet  
have trod;  
You are ranged against the power of  
Christ's own passion;  
Hark! Behind you walk the searching  
feet of God."

# Decisions Railroad Board of Adjustment

## No. 2

**Docket 1967—November 4, 1920—Fort Dodge, Des Moines & Southern Railroad and International Brotherhood of Electrical Workers.**

**Question—Rate of pay for linemen.**

**Facts—**The Fort Dodge, Des Moines and Southern is an electric railroad. In the general conduct of its business it employs linemen for maintenance of its lines, including high tension lines, trolley and feeder wires, block signal wires and telephone wires.

**Employees' Position—**We are now and have been for some time receiving 68 cents per hour. In the course of our employment we are required to maintain telephone lines, including instruments and inside wiring of same. We are required to connect and disconnect transformers, meters, etc., and to splice feed wires commonly called cables. We feel that this class of work comes under Rule 140 of the National Agreement and that we are and should be entitled to a 72 cent rate, effective May 1, 1919.

**Railroad's Position—**The work performed by linemen on this road is covered by Rule 141 of the National Agreement, and men are being paid 68 cents per hour as per Rule 45 of the National Agreement. The larger part of linemen's work is outside maintenance or construction work on transmission and trolley lines. Inside work on wiring of telephones or repairs to instruments or connecting and disconnecting transformers is a very small per cent of total time.

**Decision—**The employees in question are entitled to 72 cents per hour, effective May 1, 1919.

**Docket 1868—October 22, 1920—Chicago, Great Western Railroad and Employees.**

**Question—**Linemen or groundmen—hired since July 25, 1918?

**Facts—**W. Simon was employed as groundman in telegraph gang in July, 1919. Beginning December 19, 1919, at his own request, he was permitted to work on poles in order to learn lineman's work. This work has been purely voluntary on his part. He is being paid groundman's rate of 62 cents per hour.

In October, 1919, C. Bradley was employed as groundman in telegraph gang and at his own request was permitted to begin climbing March 12, 1920 in order to learn lineman's work. This work has been purely voluntary on his part. He is paid groundman's rate of 62 cents per hour.

**Employees' Position—**No man will be hired to perform mechanics' work other than apprentices after July 25, 1918, with less than four years' experience, and for less than the minimum rate of their craft. This contention is based on Dockets JY-650, JY-671, JY-682, JY-686, and Docket 872. We request that the men in question be paid 68 cents per hour which is the minimum rate for linemen effective the date they were first required to perform mechanics' work.

**Railroads' Position—**As shown by the above record these men have not had sufficient experience to perform the duties of a lineman. They are in reality lineman helper apprentices and the arrangement under which they are working appears to be the only practicable apprentice system that can be applied in telegraph construction gangs.

These gangs have no headquarters and constantly move from place to place. It is not feasible to apply Rules 148 and 149 to men learning the work of telegraph linemen and the cases of such men appear not to have been considered in the agreement. A helper apprentice could not learn the work of a telegraph lineman in the schedule provided in Rule 149.

Rule 142 of the National Agreement provides that "groundmen's work shall consist of assisting linemen in their duties when said work is performed on the ground."

Rule 45 provides that groundmen shall receive 62 cents per hour.

We, therefore, pay Simon and Bradley the groundmen's rate of 62 cents which is higher than the helper's rate.

**Decision—**It was not proper to promote the employees in question to linemen, and they will be demoted to groundmen. However, they will be paid linemen's rate of pay for such time as they performed linemen's work.

**Docket 1919—October 22, 1920—Chicago, Milwaukee & St. Paul Railway and Federated Shop Crafts.**

**Question—**Back pay for signal maintainers and helpers for Sundays and holidays.

**Facts—**Form January 1, 1918 to June 1, 1918, these men were employed on a monthly basis and allowed ten hours pay at pro rata rate, including Sundays and holidays. During this period no record of overtime was kept.

On June 28, 1918, the men were put on an hourly rate. From June 28, 1918 to August 1, 1918, they were allowed ten



hours' pay at pro rata rate, plus the overtime, the records showing men actually worked in excess of ten hours. Work actually performed on Sundays or holidays during this period was considered overtime and paid for.

From August 1, 1918 to December 1, 1919, pay was allowed on the basis of eight hours constituting a day's work, with pay at rate of time and one-half for all work actually performed outside of regular working period and on Sundays and holidays.

**Employees' Position**—We contend that the men were expected to remain within calling distance when not working, or request permission from their superior to be absent from headquarters; therefore, when required to remain within calling distance on Sundays and holidays, this would call for compensation and the employes should be paid for not less than eight hours on such days.

**Railroad's Position**—The employees in question were assigned to a tour of duty over a given number of miles of track. Their duties were to examine and keep in repair the signals in their respective territory. This work did not require them to work continuously during the day and frequently, they would pass over their district on a gas car and return to headquarters to await reports of trouble that might occur. On nearly the entire system boarding cars or buildings with light and fuel are furnished free of charge for their use as headquarters and living quarters.

In order that supervisors and other operating officials could be in a position to know what men were available for emergency work and those men who had received permission to leave headquarters, the signalmen were required to obtain permission from their superior when leaving headquarters for trips to other cities or distant parts, but were not required to do so when they wished to go to local points or away from headquarters building after the hours of duty, or on Sunday or holidays.

The men were paid for service performed when called upon, and were never penalized for failure to be at headquarters outside working hours in the event their services were required.

**Decision**—The employees in question will be allowed pay for each Sunday and holiday that they were required to remain at headquarters subject to call, from June 28, 1918 to December 1, 1919.

**Docket 1949—October 29, 1920—Boston and Maine Railroad and International Brotherhood of Electrical Workers.**

**Question**—Signal helper's claim for time lost on account of having been dismissed—question of seniority.

**Facts**—In the signal maintenance de-

partment, Robert MacGregor entered service as a signal helper April 3, 1916; went into military service of Great Britain May 25, 1916; Joseph M. Crowley entered service as a signal helper June 12, 1917 and entered Military service of the United States October 6, 1917. Crowley was honorably discharged January 3, 1919, and resumed duty as signal helper on January 19, 1919, and MacGregor was given papers showing honorable service in forces of Great Britain for nearly three years and given a permit to return to America May 2, 1919, and resumed duty as signal helper June, 1919. In December, 1919, the force where both men were employed was reduced and Crowley was considered the junior man and dropped, while MacGregor remained in the service.

**Employees' Position**—We claim that MacGregor was not given a leave of absence to enter British service, because in order to obtain leave of absence in signal department at that time application must be made in writing.

We further claim that General Order No. 51 did not apply to men who entered any military service prior to the time we declared war, and, therefore, contend that Crowley is the senior man and MacGregor's time starts when he re-entered the service.

**Railroad's Position**—We claim that MacGregor had a complete understanding with his superior officer when he left in May, 1916, that he would be considered on a leave of absence and could have his position back on returning from the war.

It is our understanding of the intent of General Order No. 51 that employees who went into military or naval service of the Allies or those associated with the United States in the war should be treated the same as those who entered the service of the United States; and that this spirit of treating all alike, coupled with the promise of the superior officer as to preserving his rights, is sufficient warrant for the action of the company.

**Decision**—Robert Mac Gregor being the senior man in service (all time served in the United States Army or Navy, or that of our Allies, being counted in fixing seniority) was properly retained in service.

**Docket 1965—November 4, 1920—Cincinnati, Indianapolis & Western Railroad and Electrical Workers.**

**Question**—Rate of pay for linemen performing work specified in Rule 140 of the National Agreement.

**Employees' Position**—J. B. Smith and Chas. Braddock are classed as linemen and paid as per rules 44 and 45 of the National Agreement. The former re-

ceives 68 cents per hour, and the latter 62 cents per hour. Both men are performing work specified in rule 140 in connection with the work specified in rule 141 of the National Agreement. The work performed by these men consists of all inside wiring and other work necessary for the installing and maintaining of telephone and telegraph equipment at way stations, repairing and maintaining the power board and distributing panels at the general offices; maintaining the telephone and buzzers in the general offices; rebuilding, repairing and maintaining the whole telephone and telegraph system on the division, and installing wiring for light and power when such work is to be done. This work consumes their entire time, eight hours per day.

The railroad has classed J. B. Smith as a mechanic, but continues to class Chas. Braddock as a three year man, which should be corrected, as he was classed and paid as a three year man on account of only having three years' experience and was receiving less than the minimum rate at the point in accordance with "Supplement No. 4 to General Order No. 27."

It is our contention that Chas. Braddock should now be rated as a mechanic, and that both of these employees should be paid at the rate of 72 cents per hour, retroactive to May 1, 1919.

**Railroad's Position**—J. B. Smith is employed as a lineman and Chas. Braddock as his assistant. Although they have been both carried on the payroll as linemen, the latter reports to the former. Both are stationed at Connersville, Indiana, and have charge of the maintenance and repairs of telephone and telegraph lines between Hamilton and Indianapolis, Indiana. They perform all work in connection with the repair and maintenance of telegraph lines and dispatchers' telephones.

They do not maintain the telephone and buzzers in the general offices. The telephones are the property of the Indiana Bell Telephone Company, and when any of the buzzers in the general office building are out of commission, a local electrical contractor is employed to take care of them. They do maintain five dispatchers' telephones in the general office building and the call bells in connection therewith. Their duties do not include any work in connection with light or power. They do not maintain any electrical power or lighting control, distributing or panel boards. They do maintain one dispatcher's telephone distributing board at the terminal at Indianapolis.

Mr. Smith is classed as a first-class electrician and paid under Article 1, Section 5 of "Supplement No. 4 to General Order No. 27". Mr. Braddock is classed

as a first-class electrician and paid under Article 1, Section 5, and Article 2, Section 2, of "Supplement No. 4 to General Order No. 27", and Rule 44 of the National Agreement. Mr. Braddock commenced work as assistant lineman on December 1, 1917. He had no previous experience as lineman.

We maintain that neither one of these men perform any of the duties specified in rule 140 or 141 of the National Agreement.

**Decision**—J. B. Smith will be paid 72 cents per hour effective May 1, 1919, in accordance with the provisions of rule 43 of the National Agreement.

Charles Braddock will be given 4 cents per hour increase as provided for in rule 44 of the National Agreement, effective May 1, 1919.

**Docket 1682—November 5, 1920—Chicago, Rock Island and Pacific Railroad and International Brotherhood of Electrical Workers.**

**Question**—Classification of telephone and telegraph equipment supervisors.

**Employees' Position**—The duties of the supervisor and inspector of telephone and telegraph equipment consist of inspecting and installing telephones and telegraph equipment on the entire system, as well as supervising the work of division linemen, and, at times, work with linemen when they are not called to other places on account of trouble.

These men have always been paid on a monthly rate and are now entitled to the rate of \$191.99, as per Interpretation No. 11 to Supplement No. 4, figured on a 73-cent hour basis.

It is our contention they are entitled to the provisions of Interpretation No. 11, as we do not believe it is the intent to class mechanics doing mechanics' work as officials.

**Railroad's Position**—The positions of Supervisors and inspectors of the telephone and telegraph department have always been classified and considered as supervisory positions. They are carried on our general officers' staff roll. Present rate, two men at \$205.00 per month each, and one man in charge at \$215.00 per month. In addition to this they are allowed actual expenses while traveling on company business. Therefore, they cannot be considered as mechanics sent out on road, for the reason they are regularly assigned to official traveling positions; consequently, they are not subject to the provisions of the individual wage orders relating to mechanics.

**Decision**—The employees in question are properly classified as supervisory officers and paid on the monthly basis, and shall not be permitted to perform mechanic's work.

**Docket 1822—November 5, 1920—Cleveland, Cincinnati, Chicago & St. Louis Railway and International Brotherhood of Electrical Workers.**

**Question**—Proper classification and rate of pay for H. A. Ellis.

**Employees' Position**—Mr. Ellis was employed on April 14th, 1919, as an electrician, but is carried on the payroll as a signal fitter. He is receiving the rate of 58 cents per hour and classified as a second-class electrical worker; receives no overtime, or expenses while away from home.

He is performing work specified in Section 5 of Article 1 of "Supplement No. 4 to General Order No. 27," such as installing new wiring and repairing old wiring in the various shops and buildings on the St. Louis Division; conduit work, open work, line work, and repairing and maintaining lights on the division.

We contend that the above mentioned employee should be classified as a first-class electrical worker at the rate of 68 cents per hour; overtime after eight hours per day; expenses while away from home point; with back pay retroactive to April 14, 1919 the date of his employment.

**Railroad's Position**—H. A. Ellis was employed as a signalman on April 14, 1919, and classified as an electrical worker, second-class, in accordance with Section 5-a of Article 1 of "Supplement No. 4 to General Order No. 27," which provides classification for "signalmen and signal maintainers, where handling wires and apparatus carrying less than 240 volts in normal traffic zones and all other work properly recognized as second class electrical workers' work." The duties assigned to this employee include work properly recognized as second-class electrical workers' work, and have not required his handling wires and apparatus carrying 240 volts or more. His duties do not include repairing, rebuilding, installing, inspecting and maintaining the electric wiring of generators, switchboards, motors and control, rheostats and control, static and rotary transformers, motor generators, electric headlights, and headlight generators, nor any part thereof. The class of work he is doing is required of and performed by other signalmen in accordance with regular practice. He is being paid in accordance with the wages and working conditions of agreement between the Director General of Railroads and the employees therein represented by the Brotherhood of Railway Signalmen of America, dated January 22, 1920. When employed he was paid at the rate of 58 cents per hour and at this rate until May 1st, 1919, when the rate of 62 cents per hour was authorized, which he received until his pay was increased to his present rate of 68 cents

per hour on February 1, 1920, as per "Supplement No. 28 to General Order No. 27."

An investigation of the actual time engaged by Mr. Ellis has disclosed the fact that he is not engaged as much as fifty per cent of his time on work specified in rules 140 and 141 of the National Agreement. He is not in charge of any given territory or any particular apparatus. He is simply directed by his superior officers to do various jobs of work coming under the jurisdiction of the signal department. The installing and maintaining of conduit work which he performs is only of the same character as that required of a signalman generally in the signal department and who are graded as second-class electricians.

**Decision**—Mr. A. H. Ellis was performing work outlined in Section 5 of Article 1 of "Supplement No. 4 to General Order No. 27" and rule 140 of the National Agreement. He will be paid the minimum rate of electrical workers, first-class, at the point employed.

**Docket 1883—November 5, 1920—Boston and Maine Railroad and Federated Crafts.**

**Question**—Electrical worker helpers or oilers—Billerica Power Plant.

**Facts**—At Billerica, Mass., are located the principal locomotive and passenger car shops of the Boston and Maine Railroad. A plant to supply heat, light and power to these shops is operated by the railroad adjacent to these shops, which plant is in charge of a chief engineer, and employs three assistant engineers, three firemen, two oilers and three water tenders. The chief engineer and three assistant engineers have been paid under rules of the Federated Crafts, National Agreement, as they perform work described in the third paragraph of rule 141 thereof. They are motor and generator attendants who start, stop, and oil and keep their equipment clean, etc.; also operate switchboards. They are, therefore, paid time and one-half for Sundays and holidays.

The oilers, as well as firemen and water tenders, are paid pro rata rates for Sundays and holidays. The oilers are paid 49½ cents per hour. The oilers are assigned to assist the engineers when the machine is started or stopped.

**Employees' Position**—We contend that these men are electrical workers' helpers, as they are regularly assigned as helpers to assist electrical workers. Every time a machine is started or stopped these men assist the engineer, either at the engine or on the board, because it takes two men to do this and on second and third tricks only one engineer and one oiler are employed. They also assist in the repairs of any work in the power

house done by the engineers and, therefore, should be classified as electrical workers' helpers.

**Railroad's Position**—We maintain that the duties assigned the oilers in question are similar to those of oilers at other plants of the same kind. We do not believe it was the intent of rule 145 to classify oilers in a part steam and part electrical plant as electrical workers' helpers where the amount and nature of assistance rendered electrical worker is so small.

Oilers are covered by National Agreement between the International Brotherhood of Fireman and Oilers, and under Article 5 of that agreement, they are only entitled to pro rata rate for Sunday and holiday work.

**Decision**—The employees in question are properly classified as oilers.

**Docket 1913—November 5, 1920—Chicago and Eastern Illinois Railroad and Federated Crafts.**

**Question**—Shall employees assigned to road work under Rule No. 14, be entitled to expenses while away from headquarters?

**Employees' Position**—These employees are located at different points along the road, which are designated as their headquarters or home point. These are permanently designated points where the employees usually have a small shop where they do some light repairing to some of the electrical or mechanical parts which come under their care and where they keep the tools and supplies which they use in performing and maintaining the work assigned to them. At times the requirements of the service make the purchase of meals and lodging necessary, owing to the fact that these employees are often twenty or thirty miles away from their headquarters. It is neither possible nor practicable for them to return to their headquarters for the meal period. In the past it has been the practice to allow these employees their expenses while away from headquarters.

We maintain that when these employees are compelled to be away from their permanent headquarters for meals or lodging, they would then be entitled to the expense allowance as provided in Rule 10 of the National Agreement.

**Railroad's Position**—The employees in question are signal maintainers and telegraph maintainers who are regularly assigned under Rule 14 to road work, consisting of the maintenance of signal equipment and telegraph and telephone equipment on short districts. They cover their districts usually by train or on small motor cars and are assigned to leave and return to home station daily. In case of trouble with signal or telephone equipment, either during regular hours of duty or outside of regular hours, these

men are notified and they make such repairs as are necessary to remove the trouble and restore the equipment to service.

These employees have regular assignments of eight hours per day, exclusive of meal hour, and in their regular work will usually be away from home station for only the noon meal, unless in some unusual occurrence or emergency they are required to work overtime on their assigned territory.

We contend that rule 14 does not require nor permit that an allowance shall be made to these employees for meals during their regular tour of duty, nor while in continuous service on their regular territory.

**Decision**—The headquarters of men assigned under rule 14 of the National Agreement may be a station or a boarding car which will be considered their headquarters. These men leaving their station or boarding car and returning daily, performing their regular tour of duty, are not entitled to expense money. When sent away from their headquarters to do work which does not permit their return to their headquarters daily, they will be paid expense money under the provisions of rule 10.

**Docket 1923—November 5, 1920—Norfolk and Western Railroad and Electricians.**

**Question**—Classification and rate for employees straightening and reinsulating coils.

**Facts**—At the shops of the Norfolk and Western at Bluestone, W. Va., some six or eight men are employed to handle the following work, and paid as helpers:

Motor coils after having had their old insulation burnt off are delivered to the helpers in question. On account of the coils being made of soft-ribbon copper, a large number become more or less bent out of shape. The helpers straighten the coils by hand and by driving them into a cast iron slotted form, using a rawhide mallet. They take the coils out of the form and reinsulate them by wrapping them with mica and cotton tape, dipping them in an open bath of shellac and hang to dry for reapplication by the mechanic.

**Employees' Position**—At Bluestone, Va., there are several men whose duties are to repair and reinsulate armature, rotor and stata coils. The armatures, rotor and stata coils are made of ribbon copper wire, each having two turns. When the coils are removed from the armature, rotor and stata they are stretched and bent out of their usual form; the old insulation is then burnt off, and they are turned over to men who are rated as helpers, to be reformed and reinsulated.

We contend that the work mentioned above should be done by electricians, in accordance with Rule 140, and should be rated at 72 cents per hour.

**Railroad's Position**—The taping of motor coils at Bluestone, W. Va., the main shop in the electrified zone, is performed by helpers in their routine work. At this point there is an equal number of helpers and mechanics in the winding shop, where neater repair work is done.

We maintain that the taping of motor coils—which is the wrapping of the parts with cotton fabric—is not a mechanical operation and has never been considered as such by any rules or according to any practices throughout the country. On the contrary, the taping of motor coils has always been considered by manufacturing plants as unskilled labor, and the work of girls and young boys, who perform the work satisfactorily with very little, if any, training. The work requires absolutely no skill, as it is nothing more than covering the coil with strips of mica and cotton tape by wrapping the covering around and around from one end of the coil to the other.

We, therefore, contend that in assigning this work to helpers, we are complying with the rules of the National Agreement.

**Decision**—The work outlined in this submission is mechanic's work. Therefore, the employees in question will be classified as electricians and be paid according to their years of experience, as provided in Section 2 of Article 2 of "Supplement No. 4 to General Order No. 27."

**Docket 1977—November 4, 1920—Union Pacific Railroad and Employees.**

**Question**—Overtime under Rules 6, 9, and 10.

**Under Rule No. 9 of National Agreement with Shop Crafts**—What is the proper allowance of time for an employee whose regular assignment of hours is from 7:00 a. m. to noon and from 1:00 p. m. to 4:00 p. m.; who in emergency is required to work as follows:

From 7:00 a. m. to 12:40 p. m., when he is given time for lunch. Resumes work at 1:00 p. m. and works until 5:00 p. m. Is he entitled to 10½ hours or 14½ hours?

**Under Rule No. 10 of National Agreement with Shop Crafts**—What is proper allowance of time for an employee whose regular assignment in shop is from 8:00

a. m. to noon and from 1:00 p. m. to 5:00 p. m., who in emergency is sent out on road at 8:00 a. m. and returns same day at 5:00 p. m., and who was deadheading on train during the noon hour, at which time he took lunch. Does Rule No. 9 apply?

**Under Rule No. 6 of National Agreement with Shop Crafts**—What is proper allowance for Sunday and holiday work for an employee assigned to an 8-hour shift, and who, on week days, is allowed 8 hours for continuous service, although allowed twenty minutes for lunch? Should this employee receive time and one half on basis of 8 hours' work, or time and one-half on basis of 7 hours only, taking into consideration the fact that the employee has already received time and one-half for the meal hour by being allowed twenty minutes for lunch without loss of time, which is equivalent to time and one-half for that hour.

**Decision**—In example outlined under Rule 9 of the National Agreement, an employee will be paid 10½ hours.

In example outlined under Rule 10 of the National Agreement, an employee will be paid time and one-half for the hour 12:00 to 1:00, or 9½ hours.

In example outlined under Rule 6 of the National Agreement, an employee will be paid time and one-half for 8 hours, or 12 hours for a Sunday or holiday.

## Celluloid Buttons

To All Secretaries:

We solicit your orders for **Monthly Due Buttons**. Price with Local (1126) numbers printed in.

	Yearly	
25 monthly	( 300)	\$19.00
50 monthly	( 600)	\$24.00
100 monthly	(1200)	\$29.00 per M.
150 monthly	(1800)	\$26.00 per M.
250 monthly	(3000)	\$23.00 per M.
500 monthly	(6000)	\$19.00 per M.
600 monthly	(7200)	\$18.00 per M.

If you will advise us at once how many buttons, each month you will need for the year 1921, we will be glad to fill your order.

J. P. King, Manager.  
Bastian Bros. Co.,

123 W. Madison St. Chicago, Ill.



<div style="border: 1px solid black; width: 40px; height: 40px; margin: auto;"></div>	IN MEMORIAM	<div style="border: 1px solid black; width: 40px; height: 40px; margin: auto;"></div>
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**BROTHER D. B. BEETLEY OF L. U. NO. 1.**

Whereas, Almighty God in His wisdom has taken from us our esteemed brother, D. B. Beetly; therefore be it

Resolved, That the members of Local Union No. 1, I. B. E. W., extend their heartfelt sympathies to his bereaved widow and family; and be it further

Resolved, That a copy of this resolution be sent to the family of the deceased; be it further

Resolved, That this resolution be published in the "Worker" and a copy be spread upon the minutes of this local.

**BROTHER F. STEIP OF L. U. NO. 1.**

Whereas, Almighty God in his wisdom has taken from us our esteemed Brother F. Steip, be it

Resolved, That the members of Local No. 1, I. B. E. W. extend their heartfelt sympathies to the bereaved family, And be it further

Resolved, That a copy of this resolution be sent to the family of the deceased. a copy sent to the "Worker" and a copy spread upon the Minutes of this Local.

**BROTHER JOHN T. FARRELL OF L. U. NO. 1.**

Whereas, On October 19, 1920, our esteemed Brother John T. Farrell, while in the exercise of his duties as Business Agent of Local Union No. 1, I. B. E. W., met his death at the hand of a member of this organization. Now therefore be it

Resolved, That the members of this Local extend their profound sympathies to the bereaved wife and mother, and be it further

Resolved, That this Local condemn without reservation the cowardly crime which has brought sorrow and suffering to many and deprived this Local and the Labor movement in general, of an honest, efficient and loyal worker. And be it further

Resolved, That this Local Union will participate to the extent of its means to bring to justice all those responsible for this crime. And be it further

Resolved, That copies of this resolution be sent to the wife and mother of the deceased, that a copy be sent to the "Worker" and a copy be spread upon the minutes of this Local.

**BROTHER WM. B. THAYER OF L. U. NO. 33.**

Whereas, The members of Local Union No. 33 of New Castle, Pa. are again called to pay last tribute and respects to a departed brother, Wm. B. Thayer, who was taken from our midst while working for the Pennsylvania and Ohio Electric Co.; be it

Resolved, That the members of Local Union No. 33 extend their deepest and heartfelt sympathy to his family and relatives in their hour of sorrow; and also be it

Resolved, That our charter be draped for a period of thirty days in his memory; and be it further

Resolved, That a copy of these resolutions be sent his bereaved family, a copy to be spread upon the minutes of this local and a copy sent to the Official Journal for publication.

**BROTHER DANIEL BALLENTINE OF L. U. NO. 104.**

Whereas, We, the members of Local Union 104 of Boston, Mass., have been called upon to pay our last tribute of respect and esteem to Brother Daniel Ballentine who was called from our midst after a short illness, therefore be it

Resolved, That the members of Local Union 104 extend their deepest and heartfelt sympathy to his family and relatives in their hour of grief and sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days in due respect to his memory, a copy of these resolutions be sent to his family, a copy to the Official Journal, and a copy be spread on the minutes of this meeting.

**BROTHER EARNEST P. CASTILLA OF L. U. NO. 108.**

Whereas, The Almighty Father in His Infinite wisdom and mercy has called from our midst Brother Earnest P. Castilla, let us for a moment pause, and with bowed head entreat our Divine Lord to be merciful unto him, our departed brother, and

Whereas, Brother Castilla, though but young in years and membership in the I. B. E. W., and equally young in his chosen life work, has gone to receive his Eternal reward, be it

Resolved, That the members of Local Union 108 in regular meeting assembled express to the relatives of our late departed brother our heartfelt sympathies and consolation in this, their hour of grief and sorrow, and be it further

Resolved, That our charter be draped for a period of 30 days, that a copy of these resolutions be sent the family, a copy be sent our official journal for publication and a copy be spread on the minutes of our meeting.

**BROTHER W. M. HANSING OF L. U. NO. 154.**

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed Brother W. M. Hansing, be it

Resolved, That the members of Local Union 154 I. B. E. W. express to our late Brother's wife and family our deepest sympathy in the hour of their bereavement. And be it further

Resolved, That our charter be draped for thirty days, that a copy of these resolutions be sent to the bereaved family and a copy to the Official Journal for publication, and that these resolutions be entered upon the minutes of the Local.

**BROTHER W. L. SMITH OF L. U. NO. 345.**

Whereas, We the members of Local Union 345 of Mobile, International Brotherhood of Electrical Workers, have been called upon to pay our last tribute of respect and esteem to Brother W. L. Smith, who was called from our midst in the performance of his duty on October 23rd, 1920;

Resolved, That the members of Local Union 345, International Brotherhood of Electrical Workers extend our heartfelt sympathy to his family and relatives in this hour of sorrow; and be it further

Resolved, To send a copy of these resolutions to his family, a copy to be sent to our Official Journal also a copy be spread on our minute book, and our charter be draped for a period of thirty days in due respect to the memory of our late brother.

**BROTHER ARTHUR NICHOLLS OF L. U. NO. 348.**

Whereas, It has pleased our Almighty God in His supreme wisdom to take from our midst, suddenly in the faithful discharge of his duties, our fellow worker and esteemed brother, Arthur Nicholls; and

Whereas, By his untimely end Local Union 348 has lost a most true and devoted brother; therefore be it

Resolved, That the members of L. U. No. 348 extend their deepest and heartfelt sympathy to his beloved wife and family, relatives and friends in this their hour of sorrow; and be it further

Resolved, That our charter be draped for a period of thirty days and a copy of the resolutions be sent to his bereaved wife and family, also a copy to our Official Journal, also a copy spread upon the minutes of our book.

**BROTHER H. E. HARRINGTON OF L. U. NO. 349.**

Whereas, It has pleased the Almighty God in His Infinite Wisdom to call from our midst our beloved Brother H. E. Harrington to answer to the roll call up yonder. We all mourn our loss while we should rejoice, as he has gone to a place of rest and everlasting joy. His suffering for months was more than we can explain. Local 349 lost in this esteemed Brother a noble and highly respected member. Therefore, be it

Resolved, We extend our heartfelt sympathies to his beloved family and as a token of esteem we drape our charter for 60 days and a copy of these resolutions be sent the bereaved family, also a copy spread on our minutes and published in our journal.

**BROTHER E. HOUSER OF L. U. NO. 378.**

Whereas, The Almighty God in His infinite wisdom has seen fit to take from our midst, Brother E. Houser, who was killed by a tower on which he was working falling and breaking his neck. Therefore be it

Resolved, That we, L. U. No. 378 I. B. E. W. of which he was a member, do hereby express our sorrow at the loss of so loyal a brother and that our charter be draped for a period of thirty days, and that it be further

Resolved, That we extend to his parents and friends our deepest sympathy in this their hour of sorrow, and be it further

Resolved, That a copy of this resolution be spread upon our minutes, a copy sent his people at Danville, Ill., and a copy to the International Office for publication in the Worker.

**BROTHER W. H. BUTLER OF L. U. NO. 397.**

Whereas, Local Union No. 397 I. B. of E. W., Canal Zone has been called upon to pay its tribute of respects to the memory of Brother W. H. Butler, who passed away September 19, 1920, while on his vacation in the States.

Whereas, Brother W. H. Butler was a true and loyal member of our Union.

Whereas, The call of Brother W. H. Butler leaves a vacancy in Local Union No. 397. Resolved, That we hereby express our heartfelt sympathy to his bereaved family in their hour of grief, and be it further

Resolved, That our charter be draped for a period of thirty days, and be it further

Resolved, That copies of this resolution be sent to the bereaved family, to the Official Journal, and that a copy be spread on the records of Local Union No. 397, I. B. of E. W.

**BROTHER THOMAS REES OF L. U. NO. 397.**

Whereas, The Great and Supreme Ruler of the Universe, has in His Infinite Wisdom removed from us our worthy and esteemed Brother Thomas Rees; therefore be it

Resolved, That the members of Local Union 397 I. B. of E. W. extend their deepest and heartfelt sympathy to his family and relatives in their hour of grief and sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days in due respect to his memory, a copy of these resolutions be sent to his family, a copy to the Official Journal, and a copy be spread on the minutes of this meeting.

**BROTHER HARRY L. SMITH OF LOCAL UNION 465.**

Whereas, We the members of 465 having lost a true brother and a loyal member we feel called upon to express our sincere sorrow and regret at the taking of Brother Smith from our midst; therefore be it

Resolved, That our charter be draped for thirty days, a copy of these resolutions be sent to his family and a copy be spread upon the minutes and a copy be sent to the Official Journal for publication.

**BROTHER FRANK G. BEALE OF L. U. NO. 725.**

"Not gone from memory nor from love  
But to our Father's home above,  
Free from all sorrow, grief and pain,  
Our loss is his eternal gain".

Whereas, God in his infinite mercy has called to his great reward our worthy Brother Frank G. Beale, and

Whereas, By his death his family has lost a devoted and loving companion; our Local Union a faithful brother; and his fellow workers a true friend, and

Whereas, It is with ineffable grief that we bow our heads to the passing of a beloved and loyal brother whose loss brings the shadow of profound sorrow into so many hearts. Be it

Resolved, That the officers and members of Local Union No. 725 extend to his bereaved family our heartfelt sympathy in this hour of bitter loneliness, and be it further

Resolved, That a copy of these resolutions be sent to Mrs. Beale, a copy forwarded to the Official Journal for publication, that our charter be draped in mourning for a period of thirty days, and a page of our Minute Book be devoted to his memory.

**BROTHER W. H. WATKINS OF L. U. NO. 750.**

Whereas, Local Union No. 750, I. B. E. W., has been called upon to pay its last tribute to Brother W. H. Watkins, who it has been the will of our Supreme Architect to take from our midst, as a true friend, faithful worker and loyal citizen; and

Whereas, The intimate relations held by our deceased brother with the members of this local renders it only proper that we should place on record our appreciation of his services as a loyal member and a man of merits; therefore be it

Resolved, That we extend our deepest and heartfelt sympathy to his family in their hour of grief and sorrow; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, one to the Official Journal for publication, and that one be spread upon the minutes of our local union, and that the charter be draped in mourning for a period of thirty days.

**BROTHER FRED CHUTE OF L. U. NO. 756.**

Whereas, God in His Infinite Wisdom has taken unto Himself our worthy and esteemed Brother, Fred Chute, be it

Resolved, That the members of Local Union No. 756 I. B. of E. W. extend to his family and friends in their hour of bereavement and sorrow, our sincere sympathy. Be it further

Resolved, that a copy of these resolutions be retained in the minutes of this Local, a copy sent to the bereaved family, a copy sent to the Worker for publication, and that our charter be draped for a period of thirty days.

**BROTHER JAMES FITZGIBBONS OF L. U. NO. 854.**

Whereas, It has pleased the Heavenly Father to call from our midst our friend and brother James Fittz Gibbons, therefore be it

Resolved, That the members of Local No. 854 I. B. E. W. express to the family our sincere sympathy, and be it further

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be sent to the bereaved family, and also published in our Journal.

**BROTHER A. M. DURALDE OF L. U. NO. 868.**

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed brother, A. M. Duralde; be it

Resolved, That the members of Local 868 I. B. E. W., express to our late brother's family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for thirty days, that a copy of these resolutions be sent to the bereaved family and a copy to the official journal for publication, and that these resolutions be entered upon the minutes of our local.

**BROTHER PATRICK J. HANLEY OF L. U. NO. 868.**

Whereas, It has been the will of the Almighty God to call from this world our esteemed brother, Patrick J. Hanley, who was accidentally killed at work on November 5th, 1920, and

Whereas, members of Local Union 868 of the I. B. E. W., have lost by his death a loyal fellow member, a sincere and earnest worker, a true friend and brother; and

Whereas, The intimate relations held by our deceased brother rendered it just and proper that we place on our records our appreciation of his service as a member and a man of merit; therefore be it

Resolved, That the members of Local 868, extend their deepest and heartfelt sympathy to his relatives and friends in this their hour of grief and sorrow; and be it further

Resolved, That as a mark of respect and sorrow, a copy of these resolutions be sent to his relatives, a copy to our Official Journal, and a copy be spread on our minutes of our meeting; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days in token of respect to his memory.

**BROTHER L. L. HALSEY OF L. U. NO. 1002.**

Whereas, God in His infinite wisdom has called from our midst, Brother L. L. Halsey, a true and loyal member of L. U. 1002, I. B. E. W.; therefore be it

Resolved, That L. U. No. 1002, I. B. E. W. take this means of expressing its sympathy to the sister and friends of the deceased brother; and be it further

Resolved, That as a token of esteem to his memory our charter be draped for a period of thirty days, a copy of this resolution be sent to his sister, a copy to be placed in the records of our L. U. and a copy be sent to our Official Journal for publication.



Official Journal of the  
INTERNATIONAL  
ELECTRICAL WORKERS AND OPERATORS  
Published Monthly

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Machinist Bldg., Washington, D. C.

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NOTICES.

Work in Detroit is very slack at the present time, the Edison Company having recently laid off 200 linemen.

Members are requested to avoid this jurisdiction until further notice.

W. Frost,  
L. U. 17, Detroit, Mich. Fin.-Secy.

Local Union No. 66, of Houston, Texas, reports that they have entered into a new agreement with the Houston Light & Power Company for the coming year.

The wage scale provided by the agreement is as follows:

Assistant Line Foremen	\$215.00 per month
Journeyman Linemen	1.00 per hour
Assistant Foremen—	
Underground Dept.	220.00 per month
Cable Splicers	215.00 per month
Linemen—	
Underground Dept.	200.00 per month
Troublemen	200.00 per month
Apprentice Linemen	.70 per hour
Laddermen	.70 per hour
Combination Linemen and	
Metermen	190.00 per month

Meter Testers—First	150.00 per month
Second	135.00 per month
Third	115.00 per month
Arc Lamp Repairmen	120.00 per month
	to 140.00 per month
Street Arc Lamp Trimmers	160.00 per month
Assistant Engineers—	
First year	140.00 per month
Second year	170.00 per month
Switchboard Operators—	
First 6 months	100.00 per month
Firemen and Regulator—	
Second 6 months	110.00 per month
Tender—Third 6 months	125.00 per month
Fourth 6 months	140.00 per month
Oilers and Water Tenders—First 6 months	100.00 per month
Second 6 months	105.00 per month
Third 6 months	110.00 per month
Fourth 6 months	120.00 per month
Plant Electrician	190.00 per month
Asst. Plant Electrician	150.00 per month
General Repair Man	.75 per hour
Plant Helpers	.55 per hour
	and .60 per hour
Plant Machinist	.67½ per hour
Garage Foreman	150.00 per month
Garage Mechanics	130.00 per month
Cut-out or Collect Man	170.00 per month

Local Union No. 66 is enjoying very satisfactory relations with all employers within their jurisdiction.

There are twelve companies with whom they do business; all paying the established scale of \$1.00 per hour.

This is to advise that Thos. Poole, card No. 343536 and Felix Theberge, card No. 302669 have been indefinitely suspended for the violation of Sections 3 and 7 of Article 31 of the constitution and request that all local unions govern themselves accordingly.

(Signed):

H. W. Shivers, Secy.

Local No. 104.

This is to advise all members that the following have been assessed \$250.00 for misconduct during late shipyard strike:

H. A. Bowen, J. Hanbey, H. D. McCoy, W. Reardon, and C. W. Wickum.

(Sgd.) C. A. Tomlinson,

Local No. 378. Recording Secy.

All members and Ex-members of Local Union No. 465 who desire to keep up the death benefit, will please send in their assessments for the death of Brother Harry L. Smith, who was killed at La Messa, California, on October 17, 1920.

The assessment for the last Brother will be \$2.00 as we have had four deaths this year which has taken all the money from the fund, and whereas the local has been split up, and now has but 70 members it will be necessary to make all of the death assessments \$2.00 instead of \$1.00 as it was when the local had 200 members.

C. A. DeTienne, Fin. Secy.

Local No. 465.

This is to notify the Brotherhood of members and ex-members that scabbed for the Peoples Power Co. of Rock Island, Moline and East Moline, Ill., during their recent strike.

Ex-members of 109—Bert Record, Harry Wells, Jack Parrot, Alvan Banks, James McConockie.

Members of 485—R. F. Brooks.  
J. C. Lyons, Rock Island, Ill.  
1325 44th Avenue.

**NOTICE.**

For violation of sections 1, 2, and 3 of Article 31 and section five of article XXV. William Ellington, card No. 363219 has been fined \$2,000.00 and suspended from membership for a period of five years.

W. C. Decun, P. S.,  
L. U. No. 508, Savannah, Ga.

This is to advise all members that J. Pearsall, Card No. 389165 has been assessed the sum of \$150.00 and an additional per diem penalty until such time as adjustment of violation of Sections 10, 11, and 12 of Local Union's by-laws has been made.

(Sgd.) J. L. Cannon, B. A.  
Local No. 515.

For misconduct and violation of obligations we have levied an assessment in the amount of \$100.00 against W. S. Black and W. E. Weaver. All members are requested to accord them such treatment as their misconduct warrants.

T. V. Ruth, Secy.,  
Local No. 657, Raleigh, N. C.

For misconduct and other good and sufficient reasons, Local Union No. 703 has suspended for an indefinite period, J. Dom-mehusen. All local unions are requested to take notice.

(Sgd.) C. H. Hotz,  
L. U. No. 703. Fin. Secy.

If this comes to the attention of Nelson Rivers or Dick Shivers, or others knowing their whereabouts, kindly communicate with Alfred N. Towne, 21 Court St., Cortland, N. Y.

This is to advise that Joseph Heyman has been assessed \$200 on an action taken against him by Local Union No. 330, which action he failed to defend.

R. T. Hayter, Fin. Secy.,  
L. U. No. 330, Lawton, Okla.

Local No. 568 of Montreal P. Q. having the required number of men out of employment in our jurisdiction again have in force Article XXIII, Section 8, of the Constitution, so please to keep away from Montreal P. Q.

Frank Tulk, Fin. Sec.

We desire to inform all members that the strike against The Columbus Railway, Power & Light Company is still on and urge all members to avoid this locality.

(Signed) Walter Gaver,  
Rec. Sec.  
Local No. 54, Columbus, Ohio.

All members are advised and urged to communicate with Local Unions No. 397 and 677 before accepting positions in the Panama Canal Zone.

Members are sure of prompt attention to all communications addressed to locals concerning conditions of employment, etc.

#### THE OPEN SHOP AS VIEWED BY NATIONAL CATHOLIC WELFARE COUNCIL.

The "open shop" drive of certain groups of American employers is becoming so strong that it threatens not only the welfare of the wage earners, but the whole structure of industrial peace and order. Employers sometimes favor the "open shop" because they do not want

to be limited in the employment of men to union members. But the present drive is not of that kind. The evidence shows that in its organized form it is not merely against the "closed shop," but against unionism itself and particularly against collective bargaining. Of what avail is it for workers to be permitted by their employers to become members of unions, if the employers will not deal with the unions? The workers might as well join golf clubs as labor unions if the present "open shop" campaign is successful.

The "open shop" drive masks under such names as "The American Plan" and hides behind the pretense of American freedom. Yet its real purpose is to destroy all effective labor unions, and thus subject the working people to the complete domination of the employers. Should it succeed in the measure that its proponents hope it will thrust far into the ranks of the underpaid the body of American working people.

The Bishops of the National Catholic War Council who issued the program of Social Reconstruction said: It is to be hoped that this right,—the right of labor to organize and to deal with employers through representatives will never again be called into question by any considerable group of employers." The Archbishops and Bishops of the United States in their Pastoral Letter proclaimed again "the right of the workers to form and maintain the kind of organization that is necessary and that will be most effectual in securing their welfare."

During the war the National War Labor Board recognized and protected a genuine kind of "open shop", one which assured the non-union man freedom and the members of the union the right of collective bargaining. That is not the kind of "open shop" for which the drive is now being made.

The unions were necessary even during the war when working-people found their labor in great demand. They are still more imperative now, and they must keep their strength and grow. Otherwise we shall see a repetition of the old bad days when the workers were utterly dependent upon their employers.

There is great danger that the whole nation will be harmed by this campaign of a few groups of strong employers. To aim now at putting into greater subjection the workers in industry is blind and foolhardy. The radical movements and disturbances in Europe ought to hold a lesson for the employers of America. And the voice of the American people ought to be raised in the endeavor to drive this lesson home.



# EDITORIAL



## HOLIDAY GREETINGS.

The Year 1920 will soon be calendar history. We have endeavored to contribute, to the extent of our limited ability, to make the year as fruitful as possible for those

we represent.

During the year, many perplexing questions and difficult problems have required attention. To all these we have given our best thought, and most diligent effort. Not being infallible, naturally mistakes have been made. For these we entertain regret but will attempt no excuses. Past errors we will endeavor to turn to profit. Notwithstanding the mistakes and errors of judgment, we feel gratified to know that much progress has been made, and that wages and working conditions of the members have been greatly improved during the year.

The Brotherhood suffered some loss of membership, through the various dual movements. This loss was more than offset, by the chartering of ninety-eight new locals and new members admitted to locals already established.

There is no reason why we should not enter 1921 confident of holding the gains of 1920 and making reasonable advancement during the coming year.

To all members, our appreciation for the co-operation and support given us in the past is extended, and we hope the Yuletide will bring peace and happiness to every member, and ask all to accept our assurance of assistance in making the New Year productive of the fullest measure of results and progress.

## THE OPEN SHOP DRIVE AND THE ELECTRICAL WORKER.

So far, the so-called open shop drive has met with little success. The promoters explain that they really have not launched the big drive, but are awaiting the coming of winter before giving members of organized labor the choice of deciding whether they will continue as self-respecting free men or go back to a condition of industrial servitude, believing of course, with the assistance of the winter months and lack of work, manufactured for the occasion, the open or Prussianized shop can be established with less trouble.

It may well be that the lack of work and the cold of winter presents a more favorable opportunity. Even so, we are confident the Chamber of Commerce and the Manufacturers and the Employers' Associations are reckoning without the host. Labor desires to avoid the conflict, but will be found ready to meet the onslaught with every confidence in the result.

In the struggle, labor possesses a weapon hard to combat. Labor's ranks are made up of the best and most skilled mechanics, who can and do perform work better, quicker, and cheaper than the irresponsible, unskilled employes of open shop establishments. This gives the union shop an advantage that the open shop finds difficult to compete with. Prospective customers have little sentiment in placing their orders. They want the cheapest and best, which is invariably found in union establishments, employing responsible union mechanics.

We should keep in mind this advantage and give the fullest measure of service—no more effective method exists to defeat the open shop and convince the consuming public, who after all are our indirect employers,

that union labor is the most efficient and desirable. Not to do so, is throwing away our strongest weapon and places union firms at a competitive disadvantage. We must keep in mind that our labor is sold to the public through the employer. The more efficient our work, the larger the market will be for it.

It is our judgment the members of the Brotherhood will be less affected by the open shop movement than perhaps any other organization, on account of the fact that we have, through policies of fair dealing, won the respect and, to no small degree the confidence of employers. A labor organization could not possess a greater asset, and it would be criminal folly to throw it away.

Anticipating the possibilities of trouble during the reconstruction period, we sought and have been successful in obtaining the support of influential employers in establishing machinery in the form of a National Labor Council for the adjustment of grievances. Like all new institutions, it is not perfect, but represents a good start and can and will be improved as defects are found.

The principle on which the Council is founded is industrial justice. Its purposes are the promotion of peace and harmony in the electrical industry; the adjudication of disputes between employers and employees; the establishment of friendly relations between all parties at interest, which should ultimately result in the elimination of distrust, suspicion, and the wasteful methods of the old fashioned strikes and lockouts. The plan is voluntary. No local union or employer is compelled to refer their case to the Council; however, all who desire are welcome to the use of the method, and as all industrial differences, if settled at all, are adjusted by conference, it is only common sense to confer and settle before, instead of after, a strike or lock out.

The Brotherhood's participation in helping to establish the Council was authorized by the New Orleans Convention. The contractors and dealers took similar action at their Milwaukee Convention. Some opposition to the arrangement was voiced in both conventions. Some, opposing, were influenced by the natural, old-fashioned distrust that has existed between employer and employe since the beginning of industrial relations. Others were opposed because of fear that the arrangement might interfere with their selfish desires.

It would not be reasonable to expect that the Council will be without its critics and no one can object to honest criticism, intended to improve the arrangement. Those who find weak spots in the structure can help by calling our attention to them and suggesting improvements. We don't expect the chronic fault-finders to find any good whatever in the plan. They will attack it by asking questions, which they cannot answer themselves, but this should not deter any member who finds weak points from calling them to our attention, together with his views of how to improve. Don't be afraid of being misunderstood as constructive criticism is easily distinguished from fault-finding. We invite discussion, study the plan and give us your views.

#### THE PLAN.

Whereas the National Association of Electrical Contractors and Dealers at its Milwaukee Convention in July 1919, adopted a Declaration of Principles and authorized its National Executive Committee to appoint a committee of five to confer with a committee of five appointed by the International Brotherhood of Electrical Workers for the purpose of deciding on means for applying the Principles, and whereas the International Brotherhood of Electrical Workers, at its New Orleans Convention in September, 1919, adopted the same Declaration of Principles and authorized the appointment of a committee of five to confer with the Committee appointed by the National Association of Electrical Contractors and Dealers; and

Whereas the Committees so appointed met in New York on January 26, 1920 and by resolution organized themselves into a National Council; and

Whereas the National Executive Committee of the National Association of Electrical Contractors and Dealers on January 27, 1920, ratified the actions of its Committee, and whereas the National Council so created held a meeting in Washington, D. C. on April 20th, 1920 and appointed a committee, on organization and procedure to report at this meeting on April 30th, 1920 in New York City; now therefore be it

Resolved that the report of the said Committee on Organization and Procedure be and is hereby adopted; to wit:

1. That the name of this body, created by the joint action of the National Association of Electrical Contractors and Dealers and the International Brotherhood of Electrical Workers (hereinafter called the Member Organizations) shall be,

THE COUNCIL ON INDUSTRIAL RELATIONS  
FOR THE  
ELECTRICAL CONSTRUCTION INDUSTRY  
IN THE  
UNITED STATES AND CANADA.

hereinafter referred to as the "Council".

2. That whereas it is the primary purpose of the two Member Organizations to remove the causes of friction and dispute, the Council conceives its principal function to be that of study and research to the end that it may act with the fullest knowledge of these causes, and that it may secure the largest possible measure of genuine cooperation between the Member Organizations and generally between employers and employees, for the development of the industry as a servant to society and for the improvement of the conditions of all engaged in the industry.

That the Council earnestly urge upon the Member Organizations and each body of them, reasonableness, patience, good will and a serious endeavor to see the merits and justice of claims put forward by the other party, which in this, as in all other efforts of men to substitute harmony for strife, are an indispensable foundation for cooperative effort, without which the Council cannot achieve success in its purpose.

3. That the Council shall consist of five representatives appointed by each of the Member Organizations.

4. That two of the present representatives of each of the Member Organizations shall serve for one year and until their successors are appointed; that three of the present representatives of the Member Organizations shall serve for two years, and until their successors are appointed; and that thereafter each member organization shall appoint alternately each year two representatives and three representatives, all to serve two years and until their successors are appointed. The Member Organizations shall appoint representatives to fill vacancies in the Council caused by the death or resignation of representatives.

Representatives shall serve without compensation from the Council. Either member Organization may withdraw its representatives from the Council on 4 months written notice to the other Member Organization.

5. That the Council shall meet upon call of the Chair, or on written request to the Chair by three members. That all meetings of the Council shall be open to the public. That a quorum shall consist of three of the representatives of each Member Organization. The representatives of each Member Organization present at any meeting shall have the right to cast the votes of absent representatives, and in the absence of a quorum shall appoint one alternate to take the place of an absent representative. That the Council shall hold an annual meeting for the election of officers in April of each year.

6. That the Council shall elect at its annual meeting a Chairman, a Vice-Chairman, an Executive Secretary, a Treasurer and two members of the Executive Committee. The Executive Secretary and Treasurer may be the same person. All officers shall serve one year or until their successors are elected. An officer may succeed himself.

7. That the Chairman, the Vice-Chairman and the two other Council members elected by the Council at its annual meeting shall constitute the Executive Committee. When the Council is not in session, the Executive Committee may exercise any and all powers of the Council.

8. That the Council may appoint such Committees from time to time as may be considered advantageous by the Council in promoting the purposes of the Member Organization in creating the Council. The Council may delegate special powers to any committee it appoints. The Council may appoint on Committee or may allow Com-

mittees to select such persons of special knowledge, not members of the Council, to serve in a consulting capacity, as may best serve the Council's purposes. The Council may appoint from time to time Committees for special study and research. The Chairman of each such Committee shall be a member of the Council but the members of any of them may be persons not members of the Council who have special knowledge of the matter or subject to be studied. All such Committees shall report their findings and recommendations to the Council.

9. All officers shall serve without compensation. The Council may rent a suitable office and purchase or otherwise acquire equipment for it; and it may hire such persons as may be needed to perform the office work incident to the operations of the Council. The expenses incurred by the Council shall be born equally by the Member Organizations.

10. That the Council shall interpret the Declaration of Principles adopted by the Member Organizations.

11. That the Council shall adopt the following procedure in the adjustment of disputes:

When a dispute arises which cannot be adjusted by the existing local machinery, and notice to that effect is received by the Secretary of the Council, from either of the parties to the dispute, the Secretary of the Council after investigation, may, if circumstances, warrant, request each side to submit the dispute to a Board of Conciliation to be composed of two representatives from each side, parties to the dispute, and one representative to be selected by the Council who shall act as Chairman but cast no vote.

The appointment of representatives by the parties to the dispute to act for them on the Board of Conciliation shall constitute a voluntary agreement between the parties to accept as an effective agreement between them the unanimous decision of the Board of Conciliation.

If the Board of Conciliation does not reach an agreement it shall make a finding of the material facts and state the reasons why it has been unable to reach an agreement. The Chairman shall report such finding and statement to the Council and the Council shall determine the matters so submitted as arbitrator. If the Council reaches a unanimous agreement it shall report its decision back to the Board of Conciliation through its chairman, and the Board shall then state the agreement between the parties to the dispute the same as if the Board itself had reached a unanimous decision. If the Council shall fail to reach a unanimous decision it shall make majority and minority reports and transmit this to the chairman of the Board of Conciliation who shall immediately publish them in order to inform the public of the material facts and the reasons why the Council has been unable to reach an agreement.

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**ALLIES.** Extending from Washington, D. C. (the headquarters of the United States Chamber of Commerce) to Moscow (the abode of Lenine and Trotsky), exists a movement designed for the destruction of the American Labor Movement.

In liaison with the major forces are several minor allies in the electrical industry, such as the so-called American Plan associations, (Company Unions), carrying various titles, whose particular function is to destroy the effectiveness of the Brotherhood of Electrical Workers, thus aiding the principal movements in their attempts to cripple the entire Labor Movement.

The methods employed by these forces, who are concentrating their efforts in particular against the Brotherhood, are not new. The same methods were unsuccessfully employed from 1908 to 1914, during which period the Brotherhood stood the acid test of secession and proved its stability.

Individuals and groups of individuals, while possibly having no central affiliation, are all working to the same end. Apparently, the greatest effort is being directed to create disaffection among telephone employees.

In New England, we find the so-called Brotherhood of Telephone Workers (a company organization crudely disguised), endeavoring to influence members of the Brotherhood to secede. On the Pacific Coast, former trusted members of the Brotherhood, openly and boldly, represented the telephone interests and launched their so-called American Plan Organization. In the Dominion of Canada, another movement has been floated, carrying the title of Canadian Electrical Trades Union. While it may be only a coincidence, the Canadian Movement pays particular attention to telephone employees. It would not be an unreasonable stretch of imagination to consider that such movements are promoted and financed from the same corporate sources.

We also find that the large railroad systems have their agents assiduously at work endeavoring to create dissension and discontent among the railroad electrical workers.

In each and every instance, the leaders of the movements are those who have, by various methods, to some extent gained the confidence of the rank and file of members in the localities in which the movements of destruction have been launched. This fact is not unusual, as it has invariably been the practice of corporations and employers in preparing for a drive on labor, to select as their principal agents of disruption, individuals who are or have been prominent in the affairs of the organizations, either local, district, or national.

Where it is found that those enjoying the confidence of the rank and file are incorruptible, the method then is to "plant" at strategic points, company representatives carrying cards who possess sufficient ability to become leaders. These "plants" then proceed to undermine the representatives of the union and ingratiate themselves into the confidence of the members.

The methods used by "planted" individuals are many and varied and depend largely upon the circumstances and requirements of the situation. A very popular and effective method is fault-finding with and criticism of local and national officers. Experience shows that in the majority of cases, the "plants" first direct their efforts at finding fault with conditions and charge local and national officers with being responsible for not obtaining better wages and working conditions—this irrespective of how good or satisfactory the wages and working conditions may be. When once they have obtained the confidence of the majority members, they then set about to create trouble that will involve the rank and file in a strike or a lockout. The last card is played when the International Union enters into the situation and points out the dangers that the situation holds. It is then, the company agent really consummates his despicable commission and either influences the members into a suicidal strike, or leads them into the company organization, thus completing the work of destruction assigned to him and destroying conditions established by years of patient work.

Just why many members of organized labor are susceptible to such efforts, no one has yet been able to explain. The only apparent answer is, that it seems human nature to listen to tales of criticism uttered by the fault-finder and magnify the mistakes that may be made by individuals representing the union, and thoughtlessly fail to balance such mistakes with achievements.

Acting as a fringe to and in concert with these well-defined and openly-launched movements are individuals here and there who find that

the Labor Movement presents a fertile field for exploitation. They therefore appoint themselves as liberators of the down-trodden proletarian and offer their particular pet scheme or hobby as a short cut to Utopian fields of peace and plenty, where mankind has nothing to do but wave a magic wand and have delivered, ready to serve, all the necessities, comforts, and luxuries of life.

This class of leeches is not a serious menace to the movement. They are more annoying than dangerous; however, against the wreckers one and all, a warning is necessary. Never before have members of organized labor had more enemies to deal with; therefore the necessity to be constantly on guard and jealously watch over the interests of the union and defend it against all classes of enemies. They are not hard to uncover. Watch carefully the faultfinder and circular letter artist, who never find any good accomplished by those representing the union. Make such individuals show some remedy for the things they find fault about. Don't let them get away with asking questions for which they themselves have no answer. If they can't answer, ignore them. A constructive critic will always suggest a remedy for defects and will unselfishly make his ideas the property of the organization—not so with the employers' representatives, or the berth seeking grafters. They have a selfish motive to feature and have no desire to improve conditions for any one except themselves. The first is a real danger to the labor movement: The latter is what the begging "panhandler" is to the public—an alms-gathering nuisance. Both are without honor, conscience or principle; caring not for the name or honor of others; willing to assassinate the characters of their fellowmen whenever it suits their selfish purpose.

The officers of the Brotherhood realize that they were selected to carry on the business of the organization, and obtain results for the membership, and that the members have the right to expect the officers to use their time and energy in constructive effort, rather than to indulge in controversy with every Moses who has a pet scheme to promote; a personal ambition to advance; or who has resurrected a Utopian theorem from the graveyard of Folly, polished it up and offers it as an idea of his own creation; or with the panderers of corporation propaganda in favor of organization by companies and industries, with representation confined to those who are employed at a particular plant or industry, per Gary style; nor can the time be taken honestly to analyze every antiquated theory long discarded by practical men in the labor movement: However, we believe the present day situation, justifies our pausing for a few moments from our regular duties, to call the attention of the membership to the industrial parasites who infest the path of labor.

Against these forces of disruption, all locals and members must be united, and have the fullest co-operation of the international organization. The International Brotherhood, in turn, must have the undivided support and confidence of all locals and members. This we have had with few exceptions—a fact greatly appreciated, and is the reason those who would destroy us have not met with success. Nor will attempts to destroy the Brotherhood, or the American Federation of Labor, be successful, because right and justice always prevail over everything else.

**BE ALERT AND ON YOUR GUARD AGAINST THE ALLIES OF DISRUPTION.**

**KEEP IN MIND THE FACT THAT THE BROTHERHOOD HAS GROWN TOO LARGE AND INFLUENTIAL TO SUIT SOME EMPLOYING INTERESTS WHO ARE NOW BENT ON ITS DESTRUCTION.**



**OPEN SHOP CREED.** Below appears seven declarations of the so-called "Better American Federation" or open shop doctrines. These declarations define the "open shop" desires and also give the answer why the movement will fail of success.

This is the doctrine sent out by the "Better America Federation:"

ONE: Abolition of collective bargaining, as it "is not a panacea for industrial problems."

TWO: Reduction of compulsory education age from 16 to 14 because "too much education is detrimental."

THREE: Abolition of the eight-hour day, because "Satan finds some mischief for idle hands to do."

FOUR: Abolition of law against women and minors working nights, because it "denies them equality of opportunity."

FIVE: Abolition of minimum wage, because "it is in effect a maximum wage."

SIX: Non-establishment of equal pay for equal work for women, as "they should be encouraged to raise families."

SEVEN: Discouragement of government employment bureaus, "which would be useful only if they were given the power to compel labor to migrate to such points as needed."

#### NON-UNION EMPLOYERS WOULD FEUDALIZE AMERICA.

"Control the job and you control the man," is the philosophy of the non-union employer.

This employer is supreme. He sets hours and working conditions. By denying employees a voice in wages he is master of their homes, their families, their lives.

Every necessity, the little luxuries and enjoyments of the family, the education of children, their food and clothing is through the good will of this modern feudal baron.

The unorganized worker has no voice. He must accept any terms the master wills or work elsewhere. If non-unionism is general in his community, he is helpless, for his family must be fed.

It is this system that the chamber of commerce of the United States and other business interests would fasten on American workers.

These are the men who talked of liberty and democracy during the war. They made loud protests against autocracy of the kaiser, whom they imitate, but they lack the courage and frankness of the military autocrat.

One claimed to rule by divine right, and backed his claim by bayonets. The other professes to abhor autocracy while building up this system through non-unionism and individual bargaining.

He does not resort to bayonets. His weapon—mastery of the job—is just as effective and more discreet.

He appeals to man's loftiest ideals and most patriotic impulses to hide his slave theory, his cheapness, his hunger for inordinate profits, his refusal to treat employees as Americans.

Trade unionism is the answer to those who would feudalize this country.

Every trade union should have a standing organizing committee. These committees must be supported by the enthusiasm and vigor of every other member.

Trade unionism should be the gospel of every organized worker. It should be his life work, his guiding star to a better day.

The non-union employer is powerful because employees think he is.

A 100 per cent union will open the office door of any employer in America. Agitate! Organize! Educate!

—*Weekly News Letter.*

**LOCAL Union Official Receipts up to and including 10th of the current month :**

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
1	883235	883387	83	927901	928507
2	899821	899990	83	670964	671100
3	32793	35784	84	380471	380550
4	637087	637142	84	30001	30086
6	768314	768900	86	935580	935638
6	859651	859905	87	779910	779917
7	554391	554490	88	446071	446090
8a	861691	861900	89	9892	9895
8a	3001	3080	90	731561	731644
8a	304337	304458	93	895717	895744
9	919851	920280	94	813959	813975
10	673341	673369	95	888938	888961
11	575278	575283	96	958108	958210
12	107074	107097	97	440631	440644
13	118851	118870	98	856481	856525
15	810281	810297	99	21781	21915
16	697777	697850	100	362133	362152
18	475736	476100	101	588363	588420
18	11251	11275	102	922784	922887
20	847001	847290	103	868061	868650
22	826958	827064	103	867151	867303
23	821181	821393	104	874243	874483
25	501025	501040	105	688056	688320
27	492996	493067	106	405752	405783
28	757400	757650	107	696703	696750
28	757651	757798	107	303901	903924
30	734851	734890	108	440499	440538
30	156748	156750	109	647957	647970
31	456146	456150	110	941502	941543
31	719251	719285	111	542485	542521
33	712766	712780	113	928699	928730
34	788031	788127	116	603585	603600
35	887700	887899	116	41251	41315
36	960901	961080	117	415516	415532
37	543026	543048	120	540918	540945
38	398819	398805	121	40464	40477
38	133998	133999	122	904668	904738
39	931221	931382	123	339699	339750
41	807073	807150	125	939901	940010
41	36001	36060	125	668391	668350
42	254681	254726	126	778995	779005
43	836051	836172	127	719908	719959
44	616912	616985	132	401667	401688
45	145857	145899	133	6270	6282
46	230405	230620	135	729195	729208
47	697497	697520	136	884411	884520
48	315181	315450	137	800722	800788
48	18001	18034	139	834151	834200
51	781796	781800	140	704435	704468
51	716851	716864	143	222267	222290
52	682880	683100	146	222901	222919
52	19501	19578	149	923406	923420
53	26251	26357	150	8256	8265
54	486563	486600	151	497292	497818
55	987935	987977	152	880072	880160
56	224343	224376	153	659261	659280
57	876942	877018	154	186103	186121
58	685308	685350	155	890524	890648
58	924901	925320	156	880417	880464
59	803254	803279	159	896490	896514
60	812281	812313	161	458826	458833
62	891253	891278	163	70340	70391
63	323341	323350	164	706765	706847
64	143871	143958	165	798033	798150
65	913986	914140	165	3751	3787
66	707011	707193	166	328691	328700
67	516675	516687	169	155924	155974
69	650328	650359	171	782350	782365
72	769144	769153	172	448947	448950
74	584561	584615	172	4501	4542
75	760381	760550	173	853001	853020
76	607622	607650	177	665631	665720
76	438751	438783	178	391475	391502
78	456914	456948	179	142227	142347
79	346006	346050	180	715741	715894
80	763085	763135	181	690829	690889
81	841987	842083	182	311520	311628
82	810012	810150	184	294973	294985
185	324981	325000	201	436197	436207
186	284261	284265	202	901711	901980
187	270732	270741	204	747455	747480
188	502269	502286	205	914426	914510
191	68886	68921	207	603781	603800
192	598583	598620	209	39001	39012
193	431462	431483	211	223967	223975
195	683700	683798	212	807762	807900
196	466750	466804	212	807901	807938
197	844738	844750	213	114932	115100
199	781600	781603	214	300221	300437
200	377989	378019	215	908443	908467
201	436197	436207	218	155121	155151
202	901711	901980	220	915931	915950
204	747455	747480	221	693298	693300
205	914426	914510	221	734551	734571
207	603781	603800	223	333987	334050
209	39001	39012	223	774151	774164
211	223967	223975	224	844198	844333
212	807762	807900	225	68952	68993
212	807901	807938	226	773401	773422
213	114932	115100	227	815851	815870
214	300221	300437	233	333987	334050
215	908443	908467	233	774151	774164
218	155121	155151	235	314132	314176
220	915931	915950	236	256524	256549
221	693298	693300	237	347861	347870
221	734551	734571	238	767813	767867
223	333987	334050	240	891914	891922
223	774151	774164	243	559561	559585
224	844198	844333	245	909151	909450
225	68952	68993	246	600220	600321
226	773401	773422	247	815639	816150
227	815851	815870	247	816253	816460
233	333987	334050	250	595321	595348
233	774151	774164	255	517547	517617
235	314132	314176	256	173158	173179
236	256524	256549	260	698142	698163
237	347861	347870	261	49269	49277
238	767813	767867	262	225958	225959
240	891914	891922	263	787758	787762
243	559561	559585	265	454188	454198
245	909151	909450	266	96842	96849
246	600220	600321	267	957394	957560
247	815639	816150	268	361789	361800
247	816253	816460	268	56251	56340
250	595321	595348	271	578650	578735
255	517547	517617	273	335091	335110
256	173158	173179	274	832301	832380
260	698142	698163	275	745334	745350
261	49269	49277	275	850651	850652
262	225958	225959	276	387500	387510
263	787758	787762	277	376885	376900
265	454188	454198	277	21001	21023
266	96842	96849	278	497543	497549
267	957394	957560	281	843287	843322
268	361789	361800	283	836471	836630
268	56251	56340	285	928903	928917
271	578650	578735	286	389057	389076
273	335091	335110	287	788866	788888
274	832301	832380	288	464536	464572
275	745334	745350	290	691458	691470
275	850651	850652	291	117561	117632
276	387500	387510	292	863878	864058
277	376885	376900	293	699423	699426
277	21001	21023	294	712084	712093
278	497543	497549	296	57643	57725
281	843287	843322	298	847577	847604
283	836471	836630	300	336092	336128
285	928903	928917	301	705227	705227
286	389057	389076	302	89131	89176
287	788866	788888	303	309270	309302
288	464536	464572	305	932486	932533
290	691458	691470	306	218474	218486
291	117561	117632	308	703983	704000
292	863878	864058	309	514421	514731
293	699423	699426	312	498250	498310
294	712084	712093	313	848494	848554
296	57643	57725			
298	847577	847604			
300	336092	336128			
301	705227	705227			
302	89131	89176			
303	309270	309302			
305	932486	932533			
306	218474	218486			
308	703983	704000			
309	514421	514731			
312	498250	498310			
313	848494	848554			

WORKERS AND OPERATORS

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
314	238146	288149	457	759247	759264
316	150136	150175	458	793931	793945
317	533967	533980	460	567887	567893
318	844331	844370	461	179185	179197
321	2837	2862	463	775251	775650
322	140888	140907	468	961674	961735
323	487466	487481	470	926098	926110
326	427623	427649	472	449126	449147
328	691208	691221	473	838452	838479
330	187351	187375	474	917521	917620
332	136932	136961	475	317704	317709
333	766219	766309	476	692266	692351
335	451443	451456	477	684028	684043
337	881501	881560	479	594730	594744
338	733681	733720	481	562227	562233
339	522001	522010	482	721431	721442
340	933911	933939	483	633701	633744
341	926408	926410	485	520171	520270
345	576089	576120	487	319811	319820
346	902508	902523	488	885161	885215
347	710961	711058	488	386074	386084
348	912987	913177	490	773223	773231
352	864354	864467	491	186857	186860
354	281936	281974	492	895247	895371
356	724659	724666	493	170131	170155
357	103019	103025	494	988741	989081
358	411051	411086	501	573524	573600
364	139421	139450	501	882151	882194
367	831354	831379	503	407264	407294
368	849263	839290	504	879151	879170
369	159044	159154	505	94268	94309
372	580605	580636	508	569001	569080
373	793114	793117	509	719021	719030
374	87008	87008	511	719655	719684
374	739051	739057	513	801927	801934
375	808567	808570	514	15001	15120
377	984927	984948	515	630114	630171
378	815246	815262	517	474051	474070
379	311634	311640	518	884388	884391
383	739351	739359	522	639870	639945
384	434426	434446	523	267105	267115
385	329645	329655	524	829912	830020
386	741550	741570	526	220074	220082
389	177504	177527	528	787176	787206
390	818924	818932	531	366417	366438
391	783221	783240	532	852229	852249
393	761531	761568	533	733951	734000
397	123623	123656	535	845580	845609
400	489393	489400	536	811628	811645
401	250696	250714	536	28501	28520
402	557027	557050	537	547535	547568
403	615796	615817	538	761515	761533
405	54651	54682	539	907655	907663
406	665955	666003	540	532511	532556
407	760841	760970	544	577474	577540
409	753642	753725	545	602518	602538
411	637691	637645	549	796554	796609
413	435891	435900	552	894293	894305
413	15751	15775	554	718493	718500
415	795548	795557	554	900901	900930
416	666637	666647	556	634221	634231
417	790944	790982	559	58024	58058
418	174872	174892	560	101251	101274
420	796968	796972	563	728067	728092
422	312624	312649	564	518926	518935
423	604476	604489	568	789271	789700
424	53896	53979	569	872608	872680
426	483792	483809	571	57583	57618
427	716611	716624	575	510293	510317
428	289142	289178	576	730351	730396
429	504466	504500	577	879621	879639
430	445459	445472	578	376742	376764
431	839086	839100	579	556688	556698
431	729751	729758	583	181501	181518
432	671938	671952	584	626596	626687
434	790081	790110	585	564043	564052
436	130113	130159	587	434141	434162
437	770524	770581	588	476545	476627
440	659111	659130	589	698795	698850
441	489080	489099	590	338207	338218
444	718139	718174	591	721699	721722
445	513328	513348	592	333713	333737
446	776262	776267	593	262692	262706
447	433601	433627	595	675021	675433
449	346381	346400	597	640394	640410
450	727374	727392	599	812758	812766
451	740007	740013	601	299525	299530
452	805941	806400	602	716373	716394
452	27751	27836	606	323106	323135
456	93853	93878	608	142653	142719
609	597031	597053	609	597031	597053
611	645706	645732	611	645706	645732
613	560731	560808	613	560731	560808
615	783735	783766	615	783735	783766
617	548226	548242	617	548226	548242
619	439315	439346	619	439315	439346
620	472877	472910	620	472877	472910
622	822911	823380	622	822911	823380
622	822524	822900	622	822524	822900
624	918461	918635	624	918461	918635
625	520606	520725	625	520606	520725
626	371811	371874	626	371811	371874
628	147547	147563	628	147547	147563
630	832795	832803	630	832795	832803
631	931261	931300	631	931261	931300
635	717682	717726	635	717682	717726
639	919299	919301	639	919299	919301
641	469914	469933	641	469914	469933
642	809021	809040	642	809021	809040
644	821941	822100	644	821941	822100
647	649315	649331	647	649315	649331
648	127116	127197	648	127116	127197
649	766818	766849	649	766818	766849
652	579289	579297	652	579289	579297
654	388727	388758	654	388727	388758
659	538563	538597	659	538563	538597
660	490081	490265	660	490081	490265
661	295697	295710	661	295697	295710
663	583531	584100	663	583531	584100
663	582601	582940	663	582601	582940
664	538681	538810	664	538681	538810
665	325748	325750	665	325748	325750
666	828995	829039	666	828995	829039
666	277672	277801	666	277672	277801
669	425748	425774	669	425748	425774
670	805337	805362	670	805337	805362
672	708801	708810	672	708801	708810
673	449329	449341	673	449329	449341
675	114295	114300	675	114295	114300
677	33001	33013	677	33001	33013
677	539381	539450	677	539381	539450
679	437666	437687	679	437666	437687
680	779357	779376	680	779357	779376
682	811782	811804	682	811782	811804
683	697692	697716	683	697692	697716
684	833777	833792	684	833777	833792
685	288631	288655	685	288631	288655
688	939031	939080	688	939031	939080
689	906185	906190	689	906185	906190
690	697761	697790	690	697761	697790
692	166531	166538	692	166531	166538
694	916879	917049	694	916879	917049
695	720568	720613	695	720568	720613
696	235498	235500	696	235498	235500
696	934651	934718	696	934651	934718
698	381505	381528	698	381505	381528
702	340672	340726	702	340672	340726
703	350244	350296	703	350244	350296
704	860490	860508	704	860490	860508
707	377093	377100	707	377093	377100
707	889651	889660	707	889651	889660
709	894341	894351	709	894341	894351
710	794332	794354	710	794332	794354
712	645529	645538	712	645529	645538
715	309285	309300	715	309285	309300
716	669951	670090	716	669951	670090
718	691744	691747	718	691744	691747
719	371219	371266	719	371219	371266
720	910797	910900	720	910797	910900
723	866481	866530	723	866481	866530
724	464043	464100	724	464043	464100
724	443251	443367	724	443251	443367
729	14255	14260	729	14255	14260
731	772148	772159	731	772148	772159
732	726774	726780	732	726774	726780
733	945256	945480	733	945256	945480
734	792834	792900	734	792834	792900
734	22501	22611	734	22501	22611
735	658521	658550	735	658521	658550
737	197604	197606	737	197604	197606
738	562478	562487	738	562478	562487
741	385737	385800	741	385737	385800
741	983401	983417	741	983401	983417
742	379692	379748	742	379692	379748
744	819762	819900	744	819762	819900
745	224401	224413	745	224401	224413
746	149716	149770	746	149716	149770
746	339281	339300	746	339281	339300
750	57751	57784	750	57751	57784
750	674012	674100	750	674012	674100

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.			
752	595989	596073	872	939441	939458	1010	339865	339880
753	946686	946782	873	279143	279169	1011	415133	415135
754	570963	571015	874	644929	644947	1012	416618	416621
755	703231	703250	880	140743	140750	1015	419377	419389
756	314727	314805	882	417242	417268	1016	959438	959467
758	472864	472912	885	372592	372612	1019	428812	428818
760	708611	708687	886	711167	711196	1020	1025355	1025356
762	332771	332776	887	488406	488430	1021	241296	241303
763	709223	709252	888	657854	657939	1023	432091	432121
764	169200	169247	891	659905	659915	1025	434674	434679
769	774760	774763	892	452695	452740	1027	435294	435299
770	521758	521820	895	236532	236645	1028	435681	435715
771	542111	542120	899	102580	102617	1029	437151	437160
774	805914	805937	900	909977	909988	1031	875553	875610
776	710063	710075	902	892745	893272	1033	439266	439294
778	763676	763689	908	697096	697103	1035	439976	440045
779	832621	832640	910	783545	783560	1036	441098	441130
781	839635	839674	912	727678	727756	1037	527111	527230
784	854686	854705	915	681681	681720	1040	442697	442698
785	379014	379015	916	713618	713625	1042	443598	443707
786	420578	429591	917	360078	360108	1044	444519	444522
787	126266	126287	918	449661	449673	1045	444901	444930
790	513788	513808	920	724051	724060	1046	446925	446961
791	800336	800400	921	942941	942950	1047	448543	448593
791	30751	30810	924	576846	576900	1049	449951	449964
793	916274	916297	932	723231	723245	1050	450539	450554
794	728031	728080	934	723866	723874	1051	705498	705501
796	254053	254090	936	703497	703518	1053	455453	455476
798	572269	572281	938	300571	300642	1054	452049	452056
799	305472	305480	939	726223	726235	1055	453016	453044
800	321848	321864	940	744728	744730	1058	456551	456557
801	388587	388594	942	708210	708233	1059	453801	453828
802	314491	314506	944	512322	512371	1066	701903	701927
803	742796	742820	945	801229	801247	1068	701621	701638
805	989401	989415	946	458351	458394	1070	698298	698303
808	846161	846174	947	598511	598525	1071	699240	699251
809	650948	650988	948	696247	696287	1072	699477	699480
811	417016	417025	955	724378	724985	1073	700127	700130
814	798331	798330	957	741284	741298	1074	700441	700443
817	837731	837900	957	718351	718392	1078	711151	711187
817	23251	23297	858	740850	740888	1082	704605	704615
818	400978		961	741620	741709	1083	704962	704989
819	401614	401624	963	742289	742298	1084	705799	705822
824	445834	445847	965	743183	743186	1085	708065	708089
828	718788	718906	967	453671	453740	1086	709546	709650
829	644585	644648	973	516121	516126	1086	44251	44320
838	468811	468846	975	529737	529782	1087	709691	709706
840	524173	524182	976	716301	716339	1089	711486	711496
841	896078	896090	977	755997	756000	1091	712471	712503
842	130847	130862	977	42751	42753	1095	714171	714190
847	581970	581991	978	756165	756168	1096	714524	714587
848	414533	414534	980	757494	757500	1097	714791	714801
849	369571	369587	980	734251	734272	1098	717776	717781
854	509080	509100	984	758946	758957	1099	720904	720960
854	929401	929459	986	759463	759464	1100	721951	722000
855	851464	851467	990	433731	433740	1101	722271	722286
856	277006	277016	991	771498	771511	1102	722595	722601
857	586463	586495	993	695875	695899	1103	722862	722864
858	280766	280798	994	723776	723400	1105	724374	724388
859	798940	798995	995	723171	723200	1106	725279	725292
860	459231	459310	997	775750	775765	1109	723781	723796
861	423421	423424	998	776663	776667	1110	726189	726204
862	429313	429341	1002	543477	543540	1112	727069	727072
863	424976	424977	1003	334548	334553	1114	732451	732470
865	842744	842823	1004	335448	335469	1115	733352	733360
866	156953	156959	1005	336711	336750	1116	735461	735476
867	565111	565200	1005	771151	771163	1117	734401	734448
868	878737	878892	1006	337007	337023	1118	735751	735765
870	137813	137882	1008	337880	337896	1119	736061	736075

MISSING RECEIPTS.

- 31—719281-284.
- 43—836048-050.
- 52—683046-050.
- 89—9891.
- 97—440638.
- 108—440491-498.
- 135—729196.
- 146—222898 900, 906.
- 152—880071.
- 155—890521-523.
- 179—142240-241. 252.
- 179—259-260, 271.
- 192—598616-617.
- 196—466848.
- 246—600308-320.
- 255—517569, 580.
- 262—225956.
- 268—361736-788.
- 301—89128-89130.
- 302—705223-226.
- 321—2847.
- 352—864451-462.
- 406—666000-001.
- 422—312643.
- 468—149241-250.
- 493—170151-154.
- 531—366416.
- 556—634219-220.
- 560—101240-250.
- 568—789511-520.
- 599—812756-757.

606—323116.  
 608—142651-652.  
 625—520612, 626, 636, 644, 707, 721.  
 626—371830, 841-873.  
 631—931293-295.  
 668—277695, 751.  
 694—916961-970.  
 745—149764-765, 769.  
 760—708668-686.  
 776—710048-062.  
 779—832625.  
 791—800381.  
 808—846151-160.  
 824—445843.  
 882—417255-257.  
 908—697095.  
 924—576861-865.  
 936—703461-496.  
 940—744721-727.  
 944—512321.  
 957—741281-283, 288, 293-297, 718353-354,  
 356, 358-360, 362-368, 390-391.  
 990—433736-737.  
 997—775761.  
 1028—435689-690.  
 1083—704987.  
 1084—705806.  
 1109—723778-780, 794-795.

**VOID RECEIPTS.**

1—883340.  
 3—33058, 35570, 35248, 33329, 32990,  
 35125, 34747.  
 7—554417, 424, 433.  
 18—11260.  
 20—847136.  
 34—788044, 047, 101, 117.  
 36—960943, 961046-047.  
 43—836085, 154.  
 46—230414.  
 48—18017, 315186, 390, 427.  
 58—925107.  
 59—803261.  
 64—143886, 890, 902, 923, 936, 943, 948,  
 953.  
 65—914028, 044.  
 66—707193.  
 80—763127-128.  
 83—928120, 416.  
 107—903921.  
 116—603598.  
 122—904698.  
 137—800739.  
 155—890555.  
 180—715788.  
 202—901731, 898.  
 205—914426.  
 245—909327, 359, 412.  
 255—517590.  
 271—578717-718.  
 277—876893.  
 291—117564, 572, 628.  
 296—57650, 723.  
 298—847590.  
 308—703995.  
 309—514503.  
 316—150146.  
 323—487474.  
 329—493390.  
 406—665985.

409—753699.  
 413—15751, 776, 778.  
 417—790944, 968.  
 431—839091-095.  
 437—770510, 558, 577.  
 451—740010.  
 452—806133, 27781.  
 474—917552, 565, 577, 609.  
 476—692307, 317.  
 494—988753, 041.  
 530—325314.  
 533—733961, 968.  
 540—532539.  
 549—796594.  
 568—789336-339, 393, 552, 564.  
 569—872606.  
 576—730369-370.  
 584—626045.  
 590—338216.  
 595—675207.  
 611—645710, 712, 717.  
 622—822856, 975.  
 624—918469-470, 549, 590.  
 663—583893, 582762, 58409.  
 666—829996, 001.  
 668—277580, 653, 794-800.  
 670—805357.  
 677—539418.  
 702—340700.  
 723—866515-516, 521, 525-526.  
 724—443265.  
 744—819806, 865.  
 760—708656.  
 763—709241.  
 786—429571.  
 803—742750.  
 817—837817, 891, 23256.  
 828—718793-794, 797, 821, 862-863.  
 865—842768.  
 867—565151.  
 868—878793.  
 938—300583.  
 948—696252, 272.  
 961—741630, 694.  
 1019—428813.  
 1023—432114.  
 1031—875576.  
 1045—444906, 919.  
 1049—449963.  
 1061—458039.  
 1091—712497.  
 1096—714547.  
 1100—721981-982.  
 1114—732454, 457, 464-470.  
 1119—736066.

**RECEIPTS PREVIOUSLY LISTED  
 MISSING.**

6—768810-12.  
 8—304335.  
 31—456141-143.  
 46—230384-403.  
 89—9886-9888.  
 105—687888-890.  
 163—70337-70338.  
 250—595215-319.  
 367—831331-352.  
 467—515224-230.  
 476—692240-264.

536—811623-625.  
 569—872452.  
 591—721681-690.  
 606—323102.  
 668—277580, 636-644, 646-647, 653, 656-657,  
 660.  
 672—708792-794.  
 744—819663, 667, 754-757.  
 770—521755.  
 817—837640.  
 886—711162-165.  
 900—909975.  
 957—741272, 276.  
 1003—334542.  
 1010—339843-846, 850-856, 858-863.  
 1012—416614-615.  
 1071—699224-225, 228-230.  
 • **BLANK.**  
 153—659273-280.  
 179—142291, 345.  
 407—760967-970.  
 663—584065.  
 716—670086-090.  
 886—711162.  
 938—300638-640.  
**PREVIOUSLY LISTED VOID, NOT VOID.**  
 741—385549.

#### LANDLORD'S PRAYER.

(By William Allan.)

Lord, keep us rich and free from toil  
 For we  
 Are honored holders of Thy soil,  
 Which democrats would fain despoil  
 With glee.  
 O Lord, our fathers got the land  
 For serving men whom Thy right hand  
 Had chosen to be great and grand,  
 As kings.  
 Tho' taken by stealth, we're not to blame;  
 Thou knowest, O Lord! it is a shame  
 To say to us of titled name  
 Such things.

Lord, let us live in wealth's content  
 And peace;  
 Lord, we are by Thy mercy meant  
 To rule mankind and make our rent  
 Increase.

The birds that hunt the moors and hills,  
 The fish that swim in streams and rills,  
 The beasts that roam as nature wills,  
 We own.

E'en Lord, the minerals that lie  
 Beneath the earth's periphery  
 Belong to us—Thou knowest why  
 Alone.

Lord, on the rugged rabble frown,  
 For they

Are foes to us, Thy church and crown;  
 Lord, bare Thine arm and grind them  
 down  
 To clay.

O Lord, our God! we make their laws,  
 Which they reject with wild applause;  
 Be Thou a buckler to our cause  
 And caste.

They scorn our love, Thy name and word,  
 They reverence neither squire nor lord;  
 Lord, them consume with fire and sword  
 At last.

Lord, they are poor and ignorant,  
 And worse.

Compared with us, how different  
 In manner, garb, and lineament,  
 And purse!

Lord, never let them get or see  
 The power which lies in unity.  
 Keep us apart from them—for we  
 Are men.

Protect us from their greedy hands,  
 Protect us from their vile demands,  
 Protect us in our wealth and lands,  
 Amen, amen!

—Dundee People's Journal.

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## Industrial Briefs



**Anthracite Operators and Miners Deadlocked on Revision of Wage Scale.** Miners claim President Wilsons telegram calling conference authorizes equalization of anthracite wages with those of bituminous miners, but operators claim authority is only to adjust inequalities in present wage scale. N. Y. Times, Nov. 7; Phila. P. Ledger, Nov. 7 (1920).

**Amalgamated Clothing Workers' Union Rejects New York Employers' Demands in Spite of Great Unemployment.** Employers' leading demand is to install piece work. Some 50,000 workers in that industry in New York are idle. Employers refuse to reopen shops but claim situation is not a lockout. N. Y. World, N. Y. Times, Nov. 11, Wall St. Journal, Nov. 12.

**Injunction by U. S. District Court in W. Va., to Prevent Organizing Miners of Pond Creek Coal Company and Another Coal Company Issued Against Officials of United Mine Workers.** Wall St. Journal, Nov. 11, 1920.

**Layoffs are Reported as follows:** Many men on the Maryland, Delaware and Virginia Railway; 1,300 men, or 10 per cent of the forces, of the Altoona shops—all departments except iron and brass foundries—Pennsylvania Railroad, effective November 16th and considered permanent; 90 more men from Mont Clare Shops of Baltimore & Ohio, effective November 16th; 105 men of shop and yard forces at Karner, and 10 per cent or about 43 men in West Albany Shops, both on New York Central; 70 Men, or 10 per cent, of West Springfield Shops of Boston & Albany. Chi. Journal of Commerce, Nov. 9, 11, 13; Chi. Tribune, Nov. 13, 14 (1920).

**D. L. & W. Railroad is Having 1,000 Box Cars Repaired at Berwick Shops of American Car and Foundry Company.** Railway Review, Nov. 6, 1920.

**Chicago, Burlington & Quincy has followed the Example of the Delaware, Lackawanna & Western in asking the Interstate Commerce Commission to Approve the Capitalization of its Surplus.** This will mean, in the case of the Burlington road additional capitalization of \$140,000,000. Both carriers say that they wish to increase the amount of stock outstanding so that the dividends on this increased stock capitalization may not appear at an excessive rate. The dividend rate of the Lackawanna of late has been 20 per cent and of the Burlington 8 per cent with extra dividends from time to time. In addition to this their respective strategic positions have enabled them to earn sufficient net income to pile up these enormous surpluses. Wall St. Journal, Nov. 6th, Railway Age, Nov. 12, (1920).

**New England Railroads Demand Substantial Increase in Revenue, Claiming that Otherwise they will pass into Receiverships.** In conference with Interstate Commerce Commission they asked for a larger division of through rates or another 35 per cent freight increase. Wall Street Journal, No. 12, 1920.

**October Unemployment in Massachusetts Largest for any Month this Year,** according to State Public Employment Office; applications from employers fall off 22 per cent from the preceding month, and

42 per cent from figures of a year ago. Massachusetts Bureau of Labor Statistics reported 43 per cent unemployment in boot and shoe industry; 19 per cent in textile industry; 7 per cent in building trades; 5 per cent in steam and electrical transportation; 4 per cent in iron and steel industry. N. Y. Times, Nov. 6. Wall St. Journal, Nov. 12.

**Increasing Unemployment in Various Industries is Reported as Follows:** Standard Steel Works of Lewiston, Pa., employing 2,000 men lays off 40 per cent of its forces. Surgical Instrument plant at Hammond, Ind., employing 1,000 closes temporarily; Anaconda Copper Co. discontinues operation at three mines, Butte, Mont., affecting 500 men; Butte-Superior Co., and Calumet and Hecla also reported about to lay off men; American Sugar Refinery at Poplar Bluff, Mo., employing 1,000 closed indefinitely; Endicott-Johnston Co., reported laying off single men and married women; North Carolina Lumber Co., employing 1,000 men shuts down.

Cotton mills in Massachusetts, Connecticut and South Carolina employing many thousands are reported operating 3 and 4 day per week basis. Susquehanna Silk Mills lay off 15 per cent of force. Worldwide depression in cotton textile industry reported. N. Y. Times, Nov. 11, 12; Chicago Tribune, Nov. 12, 15; N. Y. Call, Nov. 8; Wall St. Journal, Nov. 12, (20).

**Wage Cuts in Textile Industries are Announced as Follows:** Gaffney Mfg. Co., Gaffney, S. C. 15 per cent; Sibley Mfg. Co., Augusta, Ga., 20 per cent and reduction of hours one-half; Parcolet Mills, Spartansburg, S. C. 10 per cent; Enterprise Mfg. Co., Georgia, 20 per cent and a five-day week. Phila. Public Ledger, Nov. 5, 1920.

**Calumet & Hecla Cuts Wages and Salaries 15 per cent Effective November 16th.** Chicago Tribune, Nov. 13, 1920.

**Pennsylvania Coal Operators Open an Office on Ellis Island for Employment of Immigrants on Arrival.** 20,581 Immigrants arrived at the Island last week. Labor, Nov. 13, 1920.

**New York City Merchants' Association Reports only Slightly Less Employment for October than Average of Same Month, 1917, 1918, 1919.** N. Y. Times, Nov. 7, 1920.

**Increased Public Employment to Relieve Unemployed Workers is Proposed by Mayor of Detroit.** He estimates there are at least 60,000 unemployed in the city. N. Y. Call, Nov. 6, 1920.

**Bill for Nationalization of Coal Industry Threatened by Senators if Coal Prices are not cut.** Senators Calder and Edge, of Senate Committee on Reconstruction, after investigating coal situation, make this threat. Leading coal operators state that outside speculation has been to blame. N. Y. Times, Nov. 6, 8, 1920. N. Y. Times, Nov. 6, 8, 1920.

**Vera Cruz Longshoremen Besume Strike,** and in sympathy 17 unions declare general strike in Mexico City. A general strike has also been declared throughout the Province of Yucatan; ship loading at Vera Cruz being performed by the Mexican Government in spite of the strike. N. Y. Times, Nov. 11, 1920. Chic. Tribune, Nov. 13, 15, 1920.

**German Railroad Men's Union Forms Alliance with Employees of Postal and Telegraph services.** German coal miners threaten seizure of mines unless nationalization is carried through by January 1st. N. Y. Call, Nov. 9; Wall St. Journal, Nov. 6, 1920.

**Labor Federation of India is Formed at Conference of 47 Unions,** representing several hundred thousand workers. Large campaign to organize all city and farm labor. Chicago Tribune, Nov. 10, 1920.

**The Executive Council of American Federation of Labor Considers Issues of Great Strategic Importance.** One of the matters that has been under consideration is the form of protest likely to be presented to Congress against "autocratic control" of industry by Capital, such as action of employers in arbitrarily curtailing production, discharge of workers or closing of plants to hold prices at high levels and create a surplus of labor. Abolition of the injunction to stop strikes and a demand for effective control of prices to lower the cost of living will also be asked. Herbert Hoover was in conference with the Executive Council and, though not officially reported, it is intimated that matters connected with mutual co-operation were discussed. This conference was deemed of some importance as Mr. Hoover is not only President of the Society of Engineers as well as a industrial Conference, but also because he is supposed to have spoken with the tacit approval of President-elect Harding. Christian Science Monitor, Nov. 15 and 17, 1920.

**New York Truckmen Accept Old Scale of Pay.** The membership of 5 locals of the International Teamsters' and Chauffeurs, Union, representing 40,000 workers, voted to accept the compromise agreement of employers for renewal of the working contract which expired November 1st. The same hours and wages as under the old agreement will prevail, except that truckmen will receive pay for overtime for the actual period they work instead of \$1.00 an hour for any part of an hour. They also agree to work at least 5 days in any holiday week, to be paid for the holiday, and to file a bond of \$500 for each local to guarantee against unauthorized strikes, the employers doing the same. New York Times, November 15, 1920.

**Frank Morrison, Secretary of the A. F. of L., Said Today That "No Reduction in Wages" is Organized Labor's Ultimatum to Employers.** The central body intends to call on the 116 unions affiliated with it to unite in resisting wage cuts. Chi. Journal of Commerce, November 22, 1920.

**20,000 Shoe Workers Enter Into No Strike Arrangement.** This agreement has been made between representatives of Haverhill Shoe Manufacturers' Association and the Shoe Workers' Union with a membership of 20,000. It holds good until December 31, 1922. Wall Street Journal, November 15, 1920.

**Strike Ties up Building Operations in Cincinnati.** The plasterers are demanding a wage increase from \$9 to \$12 a day; the electricians are asking \$1.50 an hour. The building contractors' organization announces that there will be no yielding and that it will be a fight to the finish. Christian Science Monitor, November 13, 1920.

**Amalgamated Clothing Workers Ask Joint Commission to Investigate Conditions in New York Market and Report Their Findings with Proper Recommendations.** This is their reply to the employers who demand piece work and other steps in

return to pre-war conditions. Mr. Hillman, President of the organization, said: "We consider the demand for piece work unfair in the form in which it is presented by the employers, as it means breaking down the standards which we have built up in recent years. If it is the employers' intention to take advantage of the present depressed situation in the industry, the union has no alternative other than to protect the standards it has won, and it is prepared to do so." Christian Science Monitor, November 12, 1920.

**New York Building Trades Ask Flat Raise of \$1.00 a Day.** Requests are made by unions representing 80,000 members. The present union scale was adjusted January 1, 1920, at \$3 a day for mechanics; \$6 a day for helpers. On May 1st employers agreed to grant a cost-of-living increase of \$1.00 a day. Nat'l. Indust. Conf. Td. News Survey, Nov. 13, 1920.

**(NOTE:—**Reports indicate an attempt to give an exaggerated picture of unemployed. Employers want speed-up production with reduced wages. They are giving the impression that unemployment is spreading in order to undermine the opposition of organized labor to wage cuts by giving their employees a sense of insecurity. Many reported shutdowns and lay-offs may be interpreted as the employers' tactics in reducing wages. The news given below indicates what will probably be the prevailing condition for some time, a slow growth of unemployment until it results in a considerable degree of hardship. This will be caused by the fact that big business will make the worker, the farmer and, to a certain extent the small business man, bear the burden of the reduction of prices and business to normal. The ability of these classes to buy goods is being reduced. Meanwhile as the result of huge accumulated profits the industrial corporations will be able to pay dividends and maintain surpluses as usual.)

**Employment Bulletin of U. S. Bureau of Labor Statistics Shows Slight Decrease in Employment in Majority of Industries.** This bulletin showing employment conditions in 14 industries, indicates that the numbers on the pay-rolls of identical establishments were 692,038 in October, as contrasted with 657,075 in September of this year—a decrease of approximately 28,000, or 4½ per cent. This decrease is largely accounted for in automobile and clothing industries. If these two industries are left out, the decrease in employment would be less than 1 per cent. U. S. Dept. Labor Release, Nov. 17, 1920.

**National Industrial Conference Board Doesn't See Much Unemployment.** It says: "In England, where reports are more nearly universal, the percentage of unemployment in spite of the great depression in the textile trades, is placed at a little over 2 per cent. the figures being based on the number of union workers unemployed during October. This does not indicate a very serious degree of unemployed as yet, and it is doubtful if the industrial depression in the United States is as severe as it is in England." N. I. C. B. News Survey, Nov. 13, 1920.

**Employment Conditions in Neighborhood of Chicago Change Little During Current Week.** The conditions are summarized by the Chicago Tribune as follows: Wages—No reduction in prevailing rates for craftsmen. Common labor in spots has dropped somewhat. Employment—In 5 leading industries employing large forces conditions were changed but little during the week." The chief



unseasonable unemployment was reported in the garment trades. Western Electric Company, Chicago plant, employing 25,000, is reported increasing its working force at the rate of 1,000 per week. The State Employment Bureau reports that the bulk of those registering for work belong to skilled crafts and are machinists, machine operators, disc makers and men of that type. Chicago Tribune, November 21, 1920.

**Part Time Operations and Shut-Downs Reported as Follows:** Bradley Car Works, Worcester, Mass., cuts its force from 1,000 to 800 men; Moore Drop Forge Co., Springfield, Mass., abolishes 8-hour night shift, laying off approximately 700 men. Westinghouse Co., Springfield, Mass., cuts hours from 54 to 48 per week, affecting 1,800 employes in Springfield plant; Norton Co., Worcester, Mass., to operate on 40-hour week; several textile mills in various states cut working week or close down indefinitely. Wall St. Journal, No. 15 and 17; Chicago Tribune, Nov. 16 and 19, 1920.

**Explanation of Unemployment Given by U. S. Chamber of Commerce.** It points out "Demand in all lines is slackening..... We are having a vivid illustration of how our usual volume of business is made up largely of things people do not really need. Also we see how people will get along without things they once thought indispensable, once the fit of economy is on them.....In the grain sections, the prices of farm products have put a crimp in the buying power and inclination of the farming community." Ch. Science Monitor, November 12, 1920.

**Unemployment Results From Reduction in Purchasing Power, According to Special Article in Christian Science Monitor.** Wheat, corn, oats and cotton prices computed in dollars on basis of national production show a lowering in actual value to the farmers of millions of dollars, which by so much reduces the purchasing power of the agricultural population. Ch. Sc. Monitor, Nov. 13, 1920.

**Business Depressions Have Been Robbed of Their Terrors to Industrial Companies:** The immense wealth accumulated by industry during the last 5 or 6 years will enable important industrial companies to close the year with large surpluses after dividends, notwithstanding the interruption to business which has resulted from the falling off in demand for goods. Wall Street Journal, Nov. 7, 1920.

**WAGES, PRICES AND COST OF LIVING.** Employment Bulletin of U. S. Bureau of Labor Statistics Shows Slight Increase in Per Capita Earnings Although the Total Payrolls Show a Decrease of Slightly Less Than 1/2 of 1 per cent. The average per capita earnings for the month of October are approximately 4 per cent higher than those for the month of September. This reflects larger per capita earnings in iron and steel industry, the automobile industry, car building and repairing, silk industry, men's clothing, leather, paper, cigars and bituminous coal. With the exception of the boot and shoe industry per capita earnings are still considerably higher than they were in October, 1919. U. S. Dept. Labor Release, November 17, 1920.

**Iron, Steel and Tin Workers' Association Awarded Increase of 3 Per Cent to Sheet Mill Workers and 7-8 Per Cent to Tin Mill Employes.** New wage scale determined from examination of sales sheets effective for November and December: 50,000 workers affected. Wall St. Journal, Nov. 13, 1920.

**Wages of 35,000 Cotton Mill Operators, Fall River, Mass., to be Maintained.** An agreement has recently been reached between representatives of manufacturers and employes by which the wage scale which has been in force for the past 6 months, will remain unchanged. Ch. Sc. Monitor, Nov. 17, 1920.

**Wage Cuts in Two Exhite Mills Reported Recently.** Plymouth Carpet Mills, Lawrence, Mass., employing 400, has resumed operations with wage cut of 10 per cent. Employes of Dan River Cotton Mill Corporation, one of the largest in South, voted to accept 25 per cent wage reduction to avoid shutdown. Wall Street Journal, Nov. 13, 1920.

**Reductions in Wages are Also Reported by E. H. Long & Company,** shoe manufacturers, Framingham, Mass., Doherty Soap Co., Paterson, N. J., and Plymouth Mills, Lawrence, Mass. N. I. C. B. News Survey, November 13, 1920.

**Cost of Living Decrease Only 2 Per Cent During Month From October 15th to November 15th According to National Industrial Conference Board.** Increased rents, fuel costs, lights and sundries almost balanced decreases in prices of clothing and food. Chicago Journal of Commerce, Nov. 22, 1920.

**Wall Street Journal Criticizes Railroad Executives Who Favor Standardization of Working Conditions on the Railroads.** It says: "Perhaps the case calls for more backbone in railroad management. Perhaps the way to obtain it is for those executives who are opposed to union labor domination to declare their intention of walking out of the association of railroad executives if it votes for surrender. The country can better do without the association than some other things." Wall St. Jnl., Nov. 15, 1920.

**Railroads Continue Reduction in Forces as Follows:** New York Central lays off 400 shop men at West Albany repair shops and 100 other workers; Boston and Albany posts 10 per cent reduction of its working forces to take effect November 17th; Pennsylvania Railroad approximately 1,000 employes including trainmen, shopmen, clerks and freight agents on Philadelphia division; in addition 1,500 on the Central Pennsylvania division, making total net reduction of 10,000 employes since last month; Big Four Railroad has laid off approximately 10 per cent of its maintenance-of-way employes and 20 per cent of mechanics and shopmen since October 1st; Baltimore & Ohio reports a reduction of 5 per cent in its locomotive and car repair men since November 5th; Nashville, Chattanooga & St. Louis announce a 20 per cent cut in its operating forces. Cin. Inquirer, Nov. 17th; N. Y. Times; Chicago Journal of Commerce and Chicago Tribune, Nov. 16; Chicago Journal of Commerce, Nov. 22, 1920.

**Claim Advanced that Railroads can Have Locomotive and Car Repair Jobs Done Cheaper in Outside Shops.** N. Y. Times Gives This as Reason for Lay-Offs.\*\* It says: "One of the reasons also for the cutting of the repair forces in the shops is that private contractors who built up large plants to do war work are now soliciting repair and new building business from the railroads at lower figures than the railroads could do the same work in their own shops. Railroads executives believe that the number of competent men dismissed for this reason will be rapidly absorbed by the private contractors' shops whose business is growing swiftly as new contracts are signed for the rebuilding of locomotives, freight cars and other rolling stock." N. Y. Times, Nov. 14, 1920.

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**Long Island Railroad Reported Negotiating With Maintenance-of-Way Employees for a New Wage Schedule.** These negotiations are reported as being carried on with representatives of the unions whose members are employed in the maintenance-of-way division on the railroad. Representatives of the employees are holding out for maintenance of present conditions. N. Y. Times, Nov. 14, 1920.

**Senator Cummins Hopes to See Enactment of Anti-Strike Provisions of Transportation Act by Next Congress.** His proposed program of legislation includes the anti-strike provisions passed by the Senate at its last session but rejected by the House of Representatives. Chicago Tribune, November 19, 1920.

**German Industrial Reconstruction Included Establishment of Advisory Committees of Workmen in all German Industries.** The delegates from all of these local councils throughout Germany have been holding an annual congress in Berlin. Ch. Sc. Monitor, Nov. 13, 1920.

**New British Plan For Unemployment Insurance Becomes Effective November 8th.** This extends the National Insurance Act of 1911 to practically all wage earners, between 16 and 70 years of age, or about 12,000,000 workers. Rates are 15 shillings a week for men; 12 shillings a week for women; 7 shillings for boys and 6 shillings for girls. N. I. C. B. News Survey, Nov. 13, 1920.

**British Miners Strike Interpreted as Being Directed Against Private Ownership.** The findings of the Coal Commission, appointed by the Government, were to the effect that the coal industry ought not to be subject to private profit. When the Government refused to act on this report the coal miners according to the report, said, "We know the facts and figures and we know to a fraction what the mines can bear before they become an unprofitable burden to their present owners. We intend to force the issue to that point, where the Government will be compelled to do what they now refuse." Ch. Sc. Monitor, Nov. 12, 1920.

## THE WORKER AND THE SHIRKER.

(By Bréwe.)

A Worker and a Shirker lived in houses  
back to back,  
The Shirker in the Mansion, and the  
Worker in a Shack,  
The Mansion faced on Broadway with its  
taxi at the door.  
The Shack it faced the alley with its  
filth and cans galore.

Now, the Worker built the Mansion from  
the cellar to the top,  
He gleaned from nature all the lumber  
and the marble and the rock.

But the Shirker owned the building, and  
he also owned the Shack  
And the Worker paid him tribute for he  
always held the Sack.

The Shirker worked the Worker and  
farce it was a scream,  
And the Worker got the refuse and the  
Shirker got the cream  
And the Worker for the Shirker worked  
as hard as ere he could  
For the Shirker's head was brainy and  
the Worker's head was wood.

And the Shirker voted always when elec-  
tion rolled along  
Then again he worked the Worker with  
his clever speech and song.  
But the game was very simple had the  
Worker any brain,  
For the Shirker only voted in the Man-  
sion to remain.

So the Worker and the Shirker to the  
polls together went,  
And for the same they voted that the  
Shirker get the rent  
For the Shirker hauled the Worker in  
an auto to the poll,  
And for the ride he voted that the Shir-  
ker keep the roll.

And the Shirker in the palace will con-  
tinue to reside,  
While the Worker in the hovel will no  
doubt be satisfied,  
For the Shirker knows the Worker, and  
the Worker knows his trade  
And in the sun will swelter while the  
Shirker takes the shade.

—The Commonwealth.

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	<h1 style="margin: 0;">Correspondence</h1>	
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**L. U. NO. 12, PUEBLO, COLO.**

Editor:

Local No. 12 has failed for the past few months to get in the Journal, so we will fall in line again so the Brothers will know that we are still alive. The election did not knock us out altogether but made some very sick. The Labor Ticket in this state was beaten badly so there is no use to complain now. Local 12 is giving an Illuminated Ball Dec. 13th, and several of the Brothers from Colorado Springs and Denver will be present. All the Brothers in Pueblo Jurisdiction are working. Business seems to keep up pretty good considering the election, bad weather, etc.

The Steel Mills are working full capacity also the Arkansas Valley Light & Power Co., are making large improvements.

The Pueblo Electric and Interprise Electric Companies have several large contracts on hand to start in on when the weather will permit. The smaller shops are doing pretty fair business.

Well guess this will do until next year. Come on **Backfire** make it snappy. Did some one get your goat? Merry Christmas and a Happy New Year to all.

J. L. Seay, P. S.

Local No. 12.

**L. U. NO. 38, CLEVELAND, O.**

Editor:

It has been some time since the "Worker" had a contribution from Local No. 38 for its columns, and therefore I will try to make up for some of the negligence.

Local No. 38 is still on the job, and is looking after the interests of the Electrical Worker in this section of the country.

"Mother Bell" has been acting up here of late, but I am of the opinion that they will soon realize that Local No. 38 intends to do all the electrical work within the four walls of a building, and will not stand for any of their "skates" butting in while we are on the job. The elevator constructor also has been a trifle unruly and have had to be shown the jurisdiction lines of our work.

Business at present is not very brisk, but we look for a fair season next spring, that is, if our ("friends"?) the open shopper do not decide to take a crack at us.

The "Open Shopper" has been very active in Cleveland with their "American Plan;" they have been running full page ads in the newspapers with their propaganda, trying to enlist the public on their side.

They are also down to actual business. They started out on the plumber, gave him a twelve week battle without any success and now are working out on the pattern maker and tailor. These organizations are putting up a very good fight and I hope they will soon win their battle.

You know brothers this is a serious matter, and should be given your greatest thought.

Did you ever stop and think how helpless we are against such movements as the "open shop" with all their power and money, and then again, we could hold this same power, which today is being used against us, if we would fight the same on election day as we do the other 364 days of

the year for our union principles.

Today there is no such thing as justice for "Organized Labor." Our government has used the Lever Act against us, anti-strike laws have been passed and the injunction has been worked overtime.

I will give you a very fine example of how the injunction is working on us, recently a Massachusetts court granted an injunction against the shoemakers from the factory of the Theodore G. Plant Co.

This injunction perpetually enjoined the union from endeavoring, in any way, to promote a closed shop in the factory. They were ordered to discontinue the present strike. They are told they cannot peacefully picket the factory. They must not say or print or circulate the fact that this company is unfair to or prejudicial against union labor. They cannot peacefully endeavor to persuade any employe to leave the company, or peacefully attempt by discussion to dissuade anyone from going to work there. They shall not be guilty of "persistently talking" with such employes regarding their employment. And last but not least, they are forbidden to pay out to themselves, as strike benefits, the union's own money, paid in by the men themselves for the express purpose of keeping their souls and bodies together while out of work. Here is a good example of the kind of judges we elect to administrate our laws.

I am of the opinion that Organized Labor should throw down the political bars and start immediately to place men from the ranks of labor into office, then and then only will we receive justice from our courts and our municipal, state and national governments.

Local No. 38 has already taken these steps, five of our members were candidates for office on the Farmer-Labor Party ticket and made a good showing if they did not get elected. Hoping I have not overstepped myself with this lengthy letter.

Yours for the cause.

R. R. Burkholder.

**L. U. NO. 55, DES MOINES, IA.**

Editor:

After reviewing charges against the following accused members of Local Union No. 55, I. B. E. W., for scabbing in the present DesMoines electrical strike and also the ex-members employed by the DesMoines Elect. Co. who stayed on the job after being notified to come off. Local Union No. 55, I. B. E. W., recommends that the mentioned men be assessed to the amount of One Hundred Fifty Dollars (\$150) each and recommends that a notice of the same be placed in the Worker.

W. V. Head.....	Card No. 274739
E. C. Bennett.....	22880
J. W. Clevenger.....	385388
M. L. Papst.....	43221

Brothers, we think that in the above mentioned names we can truthfully say that we are submitting the names of a bunch of rats of the lowest calibre.

W. V. Head at the time of the strike held the office of president in Local Union 55 and was a very consistent worker for the strike and for the principle for which we struck. The strike, brothers, was

called to rid the job of scabs and as some of you have been in DesMoines know that the DesMoines Elect. Co. has always succeeded in keeping from two to three rats on the job at all times. Papst scabbed a year ago during a strike and fell for the soft tongue of a certain head of the Company. He was placed in charge of the heavy and after getting out of the hospital this fall where he spent a week or so getting his mouth back in shape and a few new teeth in, the boys refused to work any farther with him.

About this time Local 55 put the job on the unfair list and W. V. Head was very busy calling special meetings and expressing his opinion of the scabs and also of the DesMoines Elect. Co. On Oct. 29th, Local Union 55 received a letter from W. V. Head, its president, that he had weighed the matter carefully in mind and had signed up to two year contract with the DesMoines Elect. Co. Can you imagine, brothers, what a mind this rat must have? It would probably rattle in a pea like a marble in a bass drum.

E. C. Bennett was granted a withdrawal card by Local Union 55 for reasons that were all to Bennett's opportunities, from foreman to city foreman. From that day to this he has not paid any per capita and has refused to leave the job and is still nibbling at the cheese with the rest of his animal brothers.

J. W. Cleninger was elected R. S. of Local 55 Oct. 29th and a week later he was back at the DesMoines Elect. Co. and has shown that he has four legs instead of two and has a yellow stripe a foot wide down his back. Don't think brothers, that Local 55 has given up the fight for she hasn't and the sooner we thin our ranks of these aforementioned cheese eaters the stronger we stand for the grand finale. We feel that nothing can be said too low about these rats and believe me brothers, we all feel that they are lower than the skins the whales shed, and they are in the bottom of the ocean.

J. L. H., Press Sec.  
L. U. 55.

#### L. U. NO. 57, SALT LAKE CITY, UTAH.

Editor:

Some members of Local 57, and members who were once in this Local, will almost drop dead when they read the Worker this month and see an article in this issue from this Local.

First of all Local 57 covers a big district, about all of Utah from Salt Lake City and south to state line, about 250 miles. And east and west about 100 miles. As this local is a mixed local it takes in all but sister Local 354 which is an inside local, which of course has its jurisdiction. So much for that.

We have had one strike in this Local, which was the first for a long time. This was with the Utah Power & Light Co. and was called off August 12-20. Some of the brothers sure did stick it out, but some got weak-kneed and went back to work while strike was on. Others stayed out for awhile and received benefits from Local for house rent and feed, but they could not stick it out and went back to work, after members of Local had voted to take care of them. That is what you get for doing a little good to a brother. Those that stayed out clean and did not go back till strike was off are the brothers that are helping to make Local 57 what it is today, true to the core.

Well here is another piece. Brother Jackson had better just pass right over this as it will do him no good. Brother Jackson was in this district for a long time, as we asked the I. P. for a good man and they sure did send some man of an organ-

izer and International representative. He sure did work in good harmony with Local and did a lot of good while he was here. His counsel and advice was just what we needed. Sure hope that he will come back here again.

Now that election of officers is near, I will say that this Local will go on just the same, getting more members and organizing more than ever as all organized labor needs it. We can never be too well in that line. Go forward that is the meaning of all organized labor.

Hoping this will be enough for this Local to start on for other members to read.

Fraternally yours,

Dave Anderson, F. S.

#### L. U. NO. 60, SAN ANTONIO, TEX.

Editor:

Local Union No. 60 is now coming to the front. We have had a hard fight, but have weathered it fine. The Open Shop hit here while we were in trouble last year and we were used as a test to fight them. The Building Trades stuck to us and we put up a five months fight. Lost some of our points and gained some.

Things in the Building Trades were so we had to go back under Open Shop conditions, but the open shop has lost several of the Electric Shops and only two of them are taking active parts in it. I expect we will be in closed shops soon.

We have taken in sixteen new members in the last three weeks and our drive is not over.

We have found out that the time to do things is in time of peace, and we are surely going after them. We will soon start our Labor Temple. We have our lots paid for and plans are drawn and incorporated under the Laws of the State.

Work is beginning to fall off here and I expect lots of building to stop after the holidays, so it would not be wise to advise traveling brothers to come this way.

However, all are at work at present. With best wishes for the holidays to headquarters and all locals, I remain.

Yours fraternally,

W. J. Martin, P. S.

#### L. U. NO. 108, TAMPA, FLORIDA.

Editor:

All things have a beginning so also an end. So yours truly will endeavor to end the "Rip Van Winkle" period of L. U. 108 and begin an effort to place before the brotherhood a letter monthly in the Worker.

L. U. 108 at a recent meeting declared the offices of President, Vice President, 1st and 2nd Inspectors and Foreman vacant and nominated candidates to fill vacancies. Also the office of press secretary was filled combining the duties of attendance committee, chairman and press secretary and passing same to myself. Brothers while we have a fairly wide spread jurisdiction and work has not been so bad, things here are not indicative of much promise. Tampa has her quota of "Snow birds" and many of them are wire twisters, the larger percentage being non-union and of course in the smaller towns around, they get on. We try to take care of the worthy brothers who presents the green ticket, but boys we can't accommodate any more. We have some of our own men loafing now. Come to Florida if you wish, but don't figure on being able to pay your way from your labor here nor to even meet gasoline bills.

L. U. 108 lost Brother Ernest P. Costill, who suffering with rheumatism only a short time, took a turn for the worse and died Saturday, Nov. 13. He had worked Tuesday, Nov. 9, though complain-

ing of pains and as he was the writers helper it was most too much for me.

Well good luck, good cheer and a Merry Christmas and a Happy New Year to the Brotherhood is the closing phrase of

John A. Murphy, P. S.

L. U. No. 108.

**L. U. NO. 109-154, DAVENPORT, IA.**

Editor:

We wish to call your attention to our long drawn out strike, of 7 months, and have gone back to clean up the jobs, we left the 22nd of April, and the company proceeded to fill our places with Fields Detective Agency strike breakers out of Chicago, and at the same time began to scour the country for the scum, the rat at heart and to talk to their employes from other departments and the weak ones of common labor and set poles to teach them to climb poles and do the wire work under the instructions of the company officials.

Now brothers, we have called the strike off and have a chance to clean it again and to put enough back to fill all places. We are short some few as about half of the brothers that walked out have left the city, and others have better jobs and don't care to quit and come back and help straighten things out.

To the brothers that have left here if you wish to return, do so and your job will be open for a few days at least and maybe all winter at 77½ per hr. is what we were granted for lineman, 82½ for line foreman and 90 per hr. for cable splicers. We regret that we met with such poor success and are now willing to overpower the rats and drive them off and have it clean for a new start in the future. Ex-brother Brooks from L. U. No. 485 and an ex-lineman some 2 or 3 years ago that walked off a job and in the next day or so was at work for the Moline Ills. Power Co., rattling on the job of his old friends after carrying a card for 12 years, goes around the store room and can't look at a man, but puts in a big bluff with the rats to keep away from shame. Brother Wm. Chiles, I. R. came in here after we started in to make a settlement if possible, and stayed until it was cilled off on Oct. 30th.

Hope to have something to write about in the near future that isn't all grief and a story of woe, and I hope this will see the November Worker and we will feel more at ease.

Fraternally,

Press Secy.,

L. U. No. 109 and L. U. No. 154.

**L. U. NO. 130, NEW ORLEANS, LA.**

Editor:

Since our last letter nothing of importance has developed within the jurisdiction of Local 130 to really justify a letter, but here goes.

The situation and with it conditions for the electrical worker in both the building trades and shipyards are rapidly getting back to a pre-war basis and the big rush regardless of the overtime is now only a memory; the high cost of building material together with the completion of all contracts for the Government by the various shipyards in our jurisdiction has caused quite a few desertions via the traveling card route.

However, that unpopular old gentleman whose initials are H. C. L. is still with us and bids fair to make his stay indefinite. If anyone knows how to get rid of him, please write.

Would advise all brothers contemplating coming this way to first communicate with our secretary who will advise as to the chances of being placed through our B. A.

as this is the method in practice in Local 130.

Wishing the Brotherhood continued success,

Fraternally,

T. E. T., Press Sec.

**L. U. NO. 177, JACKSONVILLE, FLA.**

Editor:

Again I am in for a good spiel. Well everything is rolling along smoothly and everybody is managing to keep busy.

Will say for the benefit of the hearty donators who donated to Brother Bob Murray's cause, that he is reported to show an improvement in every respect.

Since last month's writing we have had some entertaining by the Local for all members present at a lucky meeting giving each member a good surprise as well as enjoyable evening.

At last we have a cracker jack entertainment committee who is always on the job.

We had several good initiations last month, which were some surprises to some of the members.

We also gave an oyster fry on one evening which began about nine P. M. and lasted to a wee hour in the morning.

The said Oyster Fry was given in honor of the Electrical Contractors.

We were in luck in having Brother Gobel and Brother Pollard from headquarters who delivered quite a few talks and seemed to eat their share of oysters, pickles, beer and everything.

The contractors also gave quite a few talks and were appreciated by the entire Local.

There were some rare and funny jokes cracked on both sides. The evening was closed by recitations and sure enough funny jokes, which were given by a visiting Brother Billy Nickerson from the Stage Performers Local.

The evening seemed to be enjoyed by all concerned.

We have some new prospective members looking our way.

Well can't say much for this time.

Fraternally yours,

"Bill Locke", P. S.

**L. U. NO. 184, GALESBURG, ILL.**

Editor:

A few lines from Local No. 184. We are still alive despite the attacks upon us by the open shop gang and expect to be here when some of them are in the discard. We still have our strike on here and expect to until we win, as it never will be called off while there is a possible chance to win and there is always a chance where there is life and courage to still carry on. We have had another big fire here, the second since the strike and lock-out and in the case of the first fire the place was practically a total loss due to poor telephone service both manufacturing plants. The recent fire after trying to get the alarm in over the telephone and failing the watchman went back to the olden days of spreading the alarm and started firing his gun into the air. Pretty good for these modern days but as long as the citizens of Galesburg will stand for the "scab" service they are now getting they can expect nothing more than poor protection, especially when a fire alarm system is operated through a telephone plant that is trying to give efficient service with scab would-be linemen, and operators, which cannot be done. The inside wiremen are all doing good and working. Some gone in business for themselves and have plenty of it. The linemen are all working that are out and most of the operators

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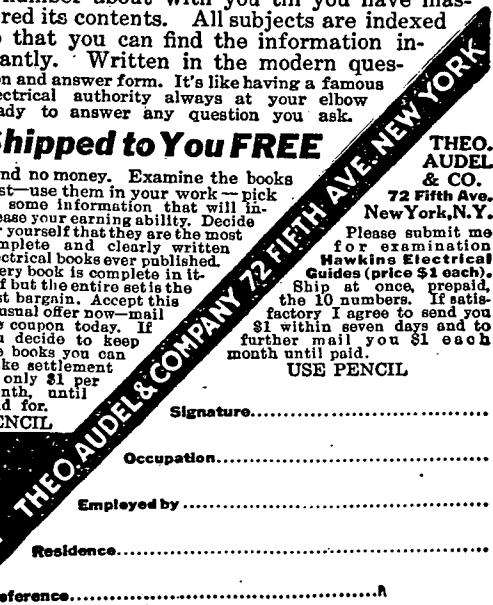
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all have work that need to go to work. So after all is said and done and the "open shoppers" have spoken all their little piece and the stool pigeons have all gone back and scabbed it. We are still here, both locals intact ready to do business with those that want to do business, in an honorable way, and we expect to always be here regardless of Chamber of Commerce, American plans or any other plan that comes along. It seems to be the same old story after all, the union hatters start out to wreck organized labor and after they shoot their bolt the union is still in existence and always ready to come back stronger than ever.

Fraternally,

A. W. Maze, P. S.

**L. U. NO. 202, BOSTON, MASS.**

Editor:

The so-called Secession Movement in New England is rapidly losing ground, in fact, we wouldn't be a bit surprised if it collapsed entirely without a short time. Some of the members of the movement are asking the leaders why they don't accept the invitations sent them to attend the open meetings held by the locals of the Brotherhood. We could tell them why. Strange to say a movement which was started for the avowed purpose of splitting the New England locals of the Brotherhood wide open has resulted inversely. The writer has attended conferences with the committees of local Unions 142, 396, 104 and 103 and the result has been a closer co-operation between these locals than ever existed before. Instead of dividing us it has united us and has been a tremendous step forward both for the Local Unions concerned and for the International Brotherhood of Electrical Workers.

One form of propaganda, the leaders of this so-called Secession Movement have been circulating is that if they, the leaders, had been honored with the office of International Vice-President of the New England District the secession would not have come to pass. Is it possible that the circulators of this story are naive, ingenious and totally lacking in head work. Surely, the Brotherhood must answer that it is to be commended for its foresight in neglecting to give over the fort to the leaders of the self-styled altruists in order that they might surrender entire to the interests of the Company controlled or Company owned unions.

More to follow ext month.

N. M. Alexander,  
Press Secretary.

**L. U. NO. 205, OMAHA, NEB.**

Editor:

"WATCH YOUR STEP." From the present indications, it would appear that the money power is going to try and exterminate the different locals throughout the country. In other words, try in every conceivable way to break them, as they are beginning to feel that organized labor is power in itself. Now brothers is the time for all affiliated with organized labor to stick together, for if they disrupt one organization, it will but have a moral effect on the others.

Will cite you one instance whereof I speak, which is authentic information. The Pullman employes in this vicinity are organized one hundred per cent strong—now comes the heads of the Pullman company with a proposition like this; wants them to cancel their charter and come in their organization. "The Pullman Company's organization." They have had several meetings with the big bosses, who have tried every unheard way of getting them to come in the Pullman Com-

pany's organization, even intimating that they would fire every one of the employes who did not join their order, but to date, have failed utterly in their demands. The Pullman Company tried to appoint a chairman to serve on their board, but no one has as yet, am told, expressed his willingness to serve as such. From the way in which the employes talk, they expressed the opinion that they could fire them before they would concede to the Pullman's demands. Now if every organization would stick to their guns under the same circumstances, the money power will have a hard road to travel before they gain their ends.

Would say for the information of any brothers coming to Omaha to work in the railroad line, that they are at the present time cutting the forces instead of hiring any new help.

The shops at this point, as a whole, are now working on an eight hour basis, something we have been contending for for a long time.

Would like to advise that Brother Bum-pus was elected to serve as our new President, and Brother Robinson as Vice-President.

Yours truly,

A. Julien,  
Rec. Sec. and P. S.

**L. U. NO. 210, ATLANTIC CITY, N. J.**

Editor:

Just a few lines this month to let you know that our Island is still on the map although a couple of nor'easters the past few weeks did their darndest to wipe us away. Nor'easters spell trouble and trouble means night work and rubber goods therefore we had our share plus.

The expected lay off over at the Light, materialized and the force is down to normal again. The electrical tourists, as old Stormy Ferguson once called the floaters, have left for parts unknown and we were sorry to see them depart as their presence on meeting nights did much to enliven the evening.

As the dawn of another year is drawing nigh it seems to me that now is the time to have all Locals elect a Press Secretary and see to it that he does his bit each and every month so as to make our magazine a real live Journal, and one to be proud of. Now, each month sees the same contributors with an occasional straggler.

Greetings to the P. S. of L. U. 28, Balto. Have often wondered what became of your Tom. How much longer did you stay at Paris Island after I left?

In closing I wish to relate that this little old Local 210 doing business in the best little resort on the coast wishes everybody, officials of the G. O. and all other locals a Merry Christmas and a Happy and Prosperous New Year.

Will now pull the plug. Best wishes to all,

Fraternally yours,

Bache, P. S.

**L. U. NO. 212, CINCINNATI, O.**

Editor:

"It is well to bear in mind, that there are other things than turkey for which we may develop the element of thankfulness."

As I sit and write, on this Thanksgiving day, Nov. 25, 1920, I most heartily concur in the wisdom of the author of the above phrase.

At present on the eve of the fifth week of our strike without the break in ranks of a single one of our members is indeed a wonderful record when you consider our membership at about 400.

The best efforts of our committee assisted by Brother Ray Cleary of the I. O. since Nov. 1 to amicably adjust our controversy with the Cin. Electrical Contractor, have to date not proven very successful. Wish to state however that they have been the leaders in a fight such as no labor organization in the history of Cincinnati ever before were confronted with.

It has been proven several times during our trouble that our main opponent has not been the contractor but the Unions Business Clubs and Chamber of Commerce who have spared neither time, money or propaganda in favor of an absolute open shop proposition.

We no doubt would have reached a speedy settlement with the contractor had he been at liberty to move as he saw fit and were he not forced to submit to the rulings of the above mentioned organizations who certainly must be under oath to crush all organized labor and have selected the electrical worker as the initial outfit upon which to center their activities.

We have found it advisable and necessary at this time to establish the Co-Operative Elec. Co., operated from our headquarters. We have solicitors in the field who have been very successful in closing for considerable work, which together with about ten of our small contractors who have signed up have furnished work for 125 of our members to date. We no doubt will be able to place many more brothers through our own efforts if this trouble continues.

All large building here is completely tied up. In most cases the electrical contracts are held by The Devere Elec. Co.

The second week of our strike The Devere Elec. Co. was most graciously presented with 8 or 10 strike breakers who we believe were imported by some of the prominent business clubs. I am forced to believe that this great influx of illiteracy to our beautiful city failed to have its desired results. Whether or not The Devere Elec. Co. handled the situation according to Hoyle we do not know. But since they were forced to do something and do it quick, the action they did take, received our approval sooner than any other move which they could have made.

These 8 or 10 human beings, (I do not know exactly under what head to list them) were first taken to The Dixie Terminal, one of our largest jobs and kept at work there until all the other trades through our Building Trades Council left the job. In a couple of days they were removed and placed on another job with the same developments as stated above, and finally within two weeks time this same outfit had been on every large job The Devere Elec. Co. had with the result that each job is at present tied up.

I can safely say that if some friendly judge would sentence this same outfit to 10 years hard labor on anyone of the above jobs they would be unable to complete the electrical work so we are not greatly concerned by their presence.

I have used the terms strike breakers and illiterates in referring to these persons, possibly I am wrong, maybe they are ones who have been misinformed as to exact conditions, some who have never known what organized labor means but have always mingled with the type of people who have kept from them the advantages of establishing themselves with men whose principles stand out over and above every thing else on this earth.

The one to assume all responsibilities in cases of this kind is the leader or director.

The leader in this case is one who has proven himself to be one of the smallest

bits of humanity that ever disgraced a pair of pliers.

At one time a 32nd degree scab he was forced into No. 212. He at once became very active and we had faith in him and believed that he would atone for his past actions. His Dr. Jekyll, Mr. Hyde movements caused us at one time to place him at the head of our organization as president, he served on various important committees and was finally sent by us as a delegate to the Atlantic City Convention. He at one time aspired for the office of business agent but thank God that some unforeseen hand at that time interfered. For the past 2 years this ingrate has been favored with the title of superintendent of The Devere Elec. Co. and at present can be seen mostly any day traveling from one of their jobs to another with his large force of men causing us what he imagines the greatest inconvenience we ever experienced.

It may be well to inform all who read this that this overly ambitious person answers to the name of I. H. Smith and if any one ever knew of a person out of Indianapolis, Ind. by that name, it is the same party. To be sure that you make no mistake in case he at some future time decides that it is to his interests to suddenly leave Cincy and wishes to impose his presence upon some other local, I am sending his "phis" to the I. O. and sincerely hope they will see fit to give it prominent space in this issue. As a memorial to this prominent citizen I can only say "He entered our midst as a scab and retired in the same manner."

I will again refer to the initial paragraph of my letter, in which I thank God a thousand times that he has caused me to retain my pride and respect to my fellow worker in so far as to be able to continue thus far through life with a clean, paid up card and hope that in all time to come I will be referred to as an asset to my labor organization and not branded as traitor or what ever would be most appropriate to apply in referring to the party mentioned above.

We wish to advise all local unions of the I. B. E. W. to regard our present predicament as quite serious and be governed by the constitution in regards to any members coming our way until we publish through the Worker that our trouble has been entirely adjusted.

With best wishes to all, I am

Fraternally yours,

E. Simonton, P. S.

L. U. NO. 243, SAVANNAH, GA.

Editor:

It has been some time since this Local appeared in the Worker so I think it is time I was waking up.

Well boys we are doing nicely and growing every day. We have one man who is ratting on us at the Savannah Electric Co. Mr. C. H. Short, card No. 418686 initiated by this Local May 15th, 1919. He went to work for the Savannah Electric Co. after knowing the job was unfair. Mr. C. C. Paul whom we placed a fine of \$500.00 for working for these people came up at our last meeting and wanted us to reduce his fine. Since the time he left the Electric Co. he has been firing on the road. As soon as we found out he was working there we immediately took it up with the Brotherhood of Locomotive Firemen and they knocked him off until he straightened himself with our local. So that is the reason he came up to get straight, but so far he has not. Well boys that is about all

for this time. We always extend a hearty welcome to any of the brothers who may happen this way.

Yours truly,

L. O. Gann, P. S.

**L. U. NO. 281, ANDERSON, IND.**

Editor:

We again write for our little space in the Worker to let the other brothers know we are all here yet.

Brother William Vest is getting along very fine; he is still confined to his bed but he says he will be up on his feet in a couple of weeks. Charles McClintick is back on the job also (Red) Riley in which was burned in a short of 2,300 volts last October. Vest will not be able to do much work until next spring on account of his hands being so tender but we hope it won't be than long for his sake.

Business is a little slow right now and don't have much prospects of any thing until the first of the year.

It is beginning to get kinda chillie here, I suppose it will break our brothers, President John Parkinson and Secretary and Treasurer Ed Thompson's heart when they have to buy an overcoat—ha, ha.

Well I guess this is all for this time.

With best wishes to all.

Leo L. Johnston,

Press Secy.

**L. U. NO. 291, BOISE, IDAHO.**

Editor:

We expect, if all that we write is printed in the Worker, to get enough space to make up for all the time that 291 has been on the sick list as far as doing any acrobatics toward our share of the reading material of that said means of getting together is concerned.

Inasmuch as I have been located in this state for the past two years, I'm not going to try to tell you what is going on in any one locality outside of this state. But brothers, I'm telling you this straight, the grand fight is on here as well as all over the country. The fight that all men hate to see come but which no true union man fears, I mean the fight that is being forced on labor by the emmissaries of the scab shop.

The quietus was put on the movement here last spring when it attempted to blossom forth under the name of the Employers Association and faunted the banner of the American Plan in the face of labor and found that labor was not dismayed but was on the job.

The merchants and employers over the state held a little fortune telling bee, and as is the way with fortune tellers, the past was the first to appear in the crystal. The little affair at Twin Falls unfolded in panoramic view before their eyes. Over there was a co-operative garage going up yonder were girls who had been employed in the laundries carrying the clothes home to wash and iron. Here were a little group figuring out the ways and means to start a restaurant. And then all seemed to come together as one and out of the midst there arose a standard displaying the BLUE CROSS of the Womens Union Label League. And the merchants and employers heard the women say:

"Ye men of business that depend on the workers for your existence, and yet depending on them ye scorn them and flaunt the banner of the scab shop in your windows, even as ye have scorned them so shall ye be scorned, and we say unto you that no union man or woman nor any of their friends shall patronize you as long as ye display that banner."

And as the women had said, it came to

pass here were stores facing ruin, there were stores prospering beyond means. Yonder were buildings in the process of construction with the appearance of death and building that were ringing life and the business men seeing all of this in the crystal said unto themselves, "See, these workers are not dismayed or frightened by our American Plan. They are going into business for themselves and ruining those of us who are members of the American Plan. We must get under cover and wait until we are more thoroughly organized. Then we will come out from under cover and send our agents among them and sow the seeds of dissension amongst them, and we will tell them through the press that we are not opposed to unions. And after they are fighting amongst themselves, then we shall conquer them; and after we have crushed their unions, which are to them as his hair was to Samson, then we shall dictate to them the conditions under which they shall work and the compensation which they shall receive."

And even as they said, it came to pass. The employers and merchants have perfected their organization. It is known as the National Chamber of Commerce. The Merchants and Manufacturers Union, the Associated Industries, the Employers Association, and kindred bodies are but subdivisions of that body. While they were telling us not to purchase German made articles, they were perfecting an instituting which they had brought direct from Berlin.

The SUCCESS of the rest of their program is in direct proportion to the way in which labor stands by its guns. If we lay down and admit that we are whipped, not even a miracle can save us. If we are going to listen to the rumors that the C. of C. will cause to be circulated about the treachery of our officers and those whom we have chosen to represent us; if we are going to wrangle among ourselves, then we may as well admit defeat for we are, but aiding those who seek our destruction. We are as it were, stabbing ourselves in the back. I know that when we realize the tremendous fight that is ahead of us we will each put our shoulder to the wheel and push the good old boat of unionism forward and forget our own grievances and think only of what is best for all.

I want to say a word about the I. O. If it is not run the way that we desire, it is nobodys fault but our own. Any organization, be it a government, an international union, or what not is no more no less than what the people who compose it, make it. In other words, the executive department of any organization is merely the reflection of the ideas of its membership. The place to correct anything that is wrong is not on the curbstone nor in a pool hall but in the UNION HALL. If we desire to make progress, we must attend our meetings when we are in town or not working and discuss our problems there and not wait till we get on the outside and then say, "Oh so and so is running the union and I'm not going to attend." That is the wrong spirit. If so and so runs the union, it is our own fault. Those who seek our destruction have taught us a great lesson if we will only heed it. They have taught us the value of organization. What can be gained by unity of action. The presentation of a united front to the enemy. They maintain a staff of organizers in the field continuously and have an organization in practically every town in the United States as well as its possessions. They believe in the closed shop "for themselves." They know that only through organization can they hope to attain their ends. Great lessons can be learned from the lower animals

and reptiles, so let us learn from the National Chamber of Commerce.

Well brothers, this is quite a sermon for a debutante and for fear the Editor won't print it and return with apologies, will ring off till next month.

Fraternally yours,

R. E. Smoot, P. S.

**L. U. NO. 382, COLUMBIA, S. C.**

Editor:

We are sending a few lines this month to let you all know L. U. 382 is still doing business at same old place. Things around here you call (Business) has slowed up and if there is any Brother thinking of coming this way he had better change his route.

I see that conditions all over the country have slowed up and hundreds of thousands of workers are out of jobs. Some blame it on election, some say Wall St. and the Cattore. But it is nothing else than they (Capital) are trying to break up organized labor and reduce us all to starvation. From the looks of the letters in November Journal it seems all the Press Secretaries have given up the job. Each L. U. should see to it that their P. S. has an article in at least every other month, if it is too much once a month.

This will serve notice to the L. U.'s, and I. B. E. W. that we have one old skunk better known now as a real scab, name J. J. Simmons, Card No. 299903, who is now scabbing for The Shannan Childs Electric Co., who refused to sign the contract. An Ex-Brother J. J. Simmons was foolish enough to think he could make L. U. 382's members believe he was a stockholder. All Bull.

A fine of \$50.00 has been placed against Ex-Brother J. J. Simmons, and if he ever wants to get straight with this L. U. 382 or any L. U., I. B. E. W., I am pretty sure he will pay more than \$50.00. Brothers this will be the last letter before election of new officers and I wish it known here, I am going to vote for the members who

have attended the regular meetings and taken a part in the welfare of the Local. I think we have some pretty good officers, but I think we could improve. This is for you to carefully take under consideration and come to the regular meetings and vote for which man you think is best fitted for the job.

We will be glad to have proof if it is true that the Cocoa Cola Co. gave one hundred and fifty thousand dollars or any amount to fight for the open shops cause, or against Organized Labor. There is quite a lot of talk here about it, but proof is what we want, and we will be truly glad to get it. Address K. H. Worrell, F. S., 1337 Assembly St., Columbia, S. C.

Remember Press Secretaries we want to have more letters in the December issue. Come on and get busy and report the doings of your Local. This I hope will serve you for this month and if elected next year will do better. You can say I am SPEAKING for the job in Big Capital Letters—YES.

Fraternally yours,

L. A. Smith, P. S.

**L. U. NO. 485, DAVENPORT, IA.**

Editor:

At our last meeting I received from one of the dear brothers, N. G. Wilson, a well deserved panning for not having a spasm in the Worker.

Brother H. D. Smith our B. A. has undergone an operation and fully recovered and another popular brother is now in the hospital having undergone a similar operation, I refer to Mm. McNealy. (Our Billie.) We all hope for a speedy recovery.

Sad to relate is the fact that a not over popular late brother is due for an operation on that portion of his anatomy where grey matter should reside, his removal to the psychopathic ward at Watertown is a daily expectancy. (R. B. Brooks, card No. 99823.) This bird turned traitor having gone to work for the notorious Peoples



Members of the Brotherhood who attended the TRADES AND LABOUR CONGRESS of CANADA convention at Windsor in September.

They are reading from left to right:

Sitting—Mrs. Mitchell, Mrs. Bastien, Bro. Ed Aspell of No. 568, Montreal.  
Standing—Brother Griffard 568 Montreal, Bro. Gwinn, Calgary, Bro. John Noble I R Toronto, Bro. Bastien Gen. Org. of A. F. of L. and 568 Montreal, Bro. E. Ingles (I. V. P.), Bro. Brodrick No. 492 Montreal, Bro. P. Jardine No. 561 Montreal, Bro. Mitchell, Hamilton, Ont.

Power Co., scabbing on the linemen who were then out on strike forsaking good conditions to be a rat for our enemies. Clearly a case of Non Compis Mentis.

The election's over and the powers that be supremely happy, behooves us all to be extremely cautious now more than ever we must stick like glue. We are in for a few reactionary years, let's hope for leading lights and enlightening leaders to murder the microbe of misery, and instil the mentoid of mirth in our midst.

We are glad to have with us once again Johnnie Golden back from the Golden State, he tells us that all is not gold that glitters and that he is glad to be back in the Tri Cities.

Leo Geasland writes from California to our B. A. Hope we may see you again soon Leo, and I am sure the brothers over the creek will once more welcome you in their midst.

The local manufacturers association and commercial clubs are barking open shop, still when it comes to the boys of the I. B. of E. W. I think they are barking up the wrong tree I for one at least am optimistic.

For the A. F. of L. is the ship we sail  
Over many a troubled sea;  
We'll miss the rocks and wobbly knocks,  
For our captain is Sammy G.

S. Oakley, Press Secy.

#### L. U. NO. 503, SAVANNAH, GA.

Editor:

Here we are once more and it is the P. S.'s fault that we don't show up every issue.

We are sorry to say the Ferry Ship Building Corp. will deliver their last contract in December. This yard will only close temporarily although we didn't have a contract with them we had a one hundred per cent organization. Everything in our line was union and we had the support of the officials. (Rumors have it more new contracts will be forthcoming the first of the year.) I am afraid this will put some of our boys on the bricks for a while. Our faithful B. A. Brother Hill is managing to keep all the boys working but work is slowing up and the boys from the ship yard coming in town and very little new work now.

We are having numerous inquiries from brothers desiring to come south for the winter. I would advise all brothers who anticipate coming this way if they have to work to combat old H. C. L. to get in communication with our brother, J. T. Hill, B. A., P. O. Box 1271, before starting. We had the pleasure of having Brother Goble with us recently. We not only enjoyed his visit but appreciate it. We are like spoiled children; appreciate any attention shown us by our I. O. and officers. Come again Brother Goble we are not mad.

We meet every Monday, 7:30 p. m., Odd Fellows Hall, State and Bond, 3rd floor. Visiting brothers always welcome.

P. S.

#### L. U. NO. 635, DAVENPORT, IA.

Editor:

With greetings of the season to all. And now as it is nearing the end of the year I think it best to see if I can't get another short letter in for the benefit of the boys at large and also for my own benefit so that I won't get a "panin" from the bunch here at home.

Our B. A. Smith has recovered from his operation and is away from the hospital and on the job again. Am also pleased to report Brother Wm. McNealy of L. U. 485 is also away from the hospital after an operation and at last report is doing nicely. Here's hoping for his speedy recovery.

And now I suppose all would like to hear of prospects of work in and about the tri-cities—must say that it don't look the brightest to put it mildly. The arsenal is still laying off men and practically no building going on at all in the cities. In fact about 20 traveling and transfer cards have been issued from L. U. 635 not to say anything of the L. U. 485 just across the river. Lack of work seems to be the principal reason. Personally I believe it behooves all of us who are able to put away a few "nickels and dimes" to do so for the times that are immediately ahead of us. We all know well enough that the "big businesses" expect to try out and force us to what they call the "American Plan" (in other words open shop plan) very shortly. So we have to be prepared for it before the next 6 months have passed; if we are not able to meet the situation and master it then we are headed for the rocks. I hope you won't call me a "crepe hanger" for the afore opinion but really that's the way I see it at the present from all indications.

And in closing I again wish you a Merry Xmas, Happy New Year, a Hot 4th of July, and a Stuffy Thanksgiving.

R. L. Naylor, P. S.,  
L. U. No. 635.

#### L. U. NO. 659, DUNKIRK, N. Y.

Editor:

The presidential election of 1920 has come and gone and on the face of things it seems that the American people have voted themselves four years of reaction or in the words of the successful candidate a "return to normalcy." The returns from various parts of the country indicate that all or most all of the conspicuous enemies of labor have been reelected to office. Here in New York State our efforts against Senator Wadsworth were futile. In Kansas Gov. Allen of Industrial Court Law fame and in Iowa Senator Cummins of Cummins-Esch Bill fame have been reelected in spite of all of Labor's opposition. It seems that Labor's entire Nonpartisan Campaign was an absolute failure and it may be necessary for the Labor Movement to adopt a different program if it expects to make any material progress on the political or industrial field.

If the Republican party runs true to form we may now expect more legislation of the Cummins-Esch Law brand, more of Gov. Allen's Kansas slave law, more of the Gary brand of autocracy in industry. We have however one thing to be thankful for and that is that the country will be rid of Burlison and Palmer. The Republican party was swept into power on November 2nd largely because of the fact that they opposed the League of Nations and particularly Article X of the Covenant of the League. Why is it that a section of the Republican party are so bitterly opposed to Article X of the Covenant? It may be well to recall that at the time the League of Nations was formed the Republic of Mexico applied for admission to the League. Mexico was not admitted and has not yet been admitted. Why has Mexico been denied admission to the League? Article X of the Covenant says that the members of the League will "Respect and preserve as against external aggression the territorial integrity and existing political independence of all members of the League."

Mexico is a vast country rich in every known metal and mineral. Mexico blocks the land road to Panama. Wall Street has many hundreds of millions of dollars invested in Mexico. Wall Street wants Mexico made safe for Wall Street democracy. Were Mexico and the United States members of the League of Nations under

Article X of the Covenant the U. S. would have to respect and preserve the territorial integrity and political independence of Mexico. Also the European nations would be bound to protect Mexico against external aggression. It will thus be seen that the League of Nations and Article X of the Covenant are not in accord with the wishes and plans of Wall Street in so far as Mexico is concerned. So far Wall Street has been held at bay in regard to Mexico. But will it continue to be held at bay after March 4th, 1921? Let us hope it will, time alone will tell.

Fraternally yours,  
Chas. Costantino, P. S.,  
L. U. No. 659.

**L. U. NO. 948, FLINT, MICH.**

Editor:

Having been recently elected press secretary for our local my first endeavor will be to show the boys of the I. B. E. W. a piece of real co-operation.

On April 1st of this year, the boys working in the five largest contracting shops in the city, were ordered out on strike by our B. A. as a result of the "Big Five" contractors organizing under the caption of the Electrical Contractors Assn. of Flint, and jointly refused to sign an agreement with our local, except under open shop conditions, and unless we agreed to furnish men for the "Association" alone. This we refused to do, owing to the fact that we had agreements with other local contractors and several outside contracting firms. The Association being plainly a freeze-out for the smaller contractors, including several of our brothers who had recently gone into business, prevented them from joining same. So after being out about 3 weeks, we voted to go back to work under conditions which are satisfactory to all parties concerned.

Up to that time, we had in Flint one of the strongest Building Trades Councils in this part of the country, which was composed of every craft in the building line; but owing to the strenuous pull which resulted in the weakening of the largest organization in the council, some of the "cogs" gave way, and the council gradually grew weaker, until at present the Council is at a standstill, until next spring, at least.

Our B. A. had been president of the Council, and chairman of the ways and means committee, who had at their disposal, subject to the proper signatures, several thousand dollars—but the council is at present practically without funds.

This was also the condition of our local, when on Oct. 21st Examiner E. J. Davis of the I. O. called on us, and to the consternation of those present at a special meeting, notified us that we were not credited with any payment of per capita tax to the I. O. since June. Now brothers, you can imagine our feelings when the above news was sprung on us. Naturally the local was on the verge of a collapse—but owing to the manner in which Brother Davis presented the facts, the local, to a man, rallied to its own support, and raised the sum of approximately seven hundred dollars by loans of from \$5 to \$100 per man, and taking as security for same a note against the local, payable within one year from date.

Now, the result of the above "shock" was an election of new officers throughout—and it is needless to say that our former B. A. has for a long time been absent at the rollcall of Local 948—the last heard of in Shreveport, La. And should his "magnetic" fingers find their way to the funds of another local, all we have to say is "you have our sympathy."

In closing, allow me to say that our local is in first class condition, with a membership of 65, and every man working, which is the result of real co-operation in saving the local from an entire failure. Will also add that we are receiving from 1 to 5 new applications every Friday night, and getting ready for a strong campaign in the spring.

Hoping to have something more interesting for the next issue of the Worker, I am

Fraternally yours,  
Dalton Vosier, P. S.,  
L. U. 948, Flint, Mich.

**L. U. NO. 1074, TOLEDO, O.**

Editor:

Please announce the fact through your office and the Worker that Local 1047, Toledo, Ohio wishes to express its thanks and appreciations for the timely visit to this local on November 4th, 1920 of Bros. J. L. Miller, chairman System Council, N. Y. C., R. R. lines and C. J. Boyle, International Organizer. Their presence here had the effect of bringing many members to the meeting, some who have not been to meetings for some time. Brother Miller was asked a number of questions pertaining to the national agreement, and I must say he answered them all with remarkable accuracy. Rule for rule he has this agreement on the tip of his tongue. Brother Boyle also gave some good advice to members on the necessity of using good judgment at this period, and not get too hasty.

Edw. F. Maher, P. S.  
L. U. No. 1047.

## RADIUM—A NEW ELEMENT IN THE SAFETY MOVEMENT.

(Arthur Roeder.)

Radium, the most mysterious and most powerful element known to science, which has the greatest power of all discovered sources of energy, has now been linked with the safety movement and will lend its power to the prevention of avoidable accidents. So great is its power that one gram is sufficient to raise a ton of water from the freezing to the boiling point. If one ton of it were harnessed to a ship equipped with 1500 H. P. engines, the ship would be propelled at the rate of 15 knots an hour for thirty years.

Radium is best known to the world through its curative properties in the treatment of cancer and through its commercial value in making radium luminous material. The power of radium was made known only a few years ago through the efforts of a Polish woman scientist, and a French and an American professor. Radium now treats thousands of cases of cancer annually, preventing death and eliminating a great deal of suffering.

Radium's rôle in industry as a life saver is less spectacular, but perhaps even more important than it is as a therapeutic agent. The great mass of accidents in factories, in mines and in other industrial institutions where dark-

ness is a creator of danger, are being eliminated through the newest invention of science—radium luminous material. Radium illuminated watches are familiar articles. The same material that illuminates these is now being employed in great factories on all power line switches where fumbling might mean electrocution to the operator.

High pressure gauges, which are installed as an insurance against dangers are deprived of a great deal of their safety value through inconstant lighting. Their dependability as indicators is increased tremendously through making them safe 24 hours a day by the application of radium luminous material, which is invariably luminous in the dark. Steam gauges and water gauges of all sorts are making use of radium to increase safety.

Electric switches are often set in places which are unlit. This includes electric lighting equipment which is usually visible only after the light it controls has been turned on. A spot of radium luminous material on the bottom of a switch makes them easily located in the dark, so that in emergency they may quickly be made use of.

Likewise, a fire alarm or a fire extinguisher is deprived of a good deal of its efficiency through being invisible in the dark. Radium luminous material acts as a quick locator for them. Telephones which are often necessarily found quickly in the dark in emergencies, various emergency call bells, and revolvers are made more useful through the application of undark. Gun sights, illuminated, insure accuracy of aim in the dark. The need of luminating poison bottles, so that they may stand out warningly in the dark has been demonstrated too often to need further dwelling on. An interesting safety device is the safe combination whose dial is radium luminated, so that no artificial light need be used for it.

The industrial uses of radium luminous material are many. Bolts that are necessarily attached to the dark underportions of machines and equipment are being touched with dabs of this luminous material with a consequent great saving of bloodshed. In mines where the carrying of oil lamps or the placing of electric lighting equipment is not feasible, radium has been found to be a boon to humanity. There are dark corners in the dark underground channels which miners must traverse, corners where danger lurks—these are made safe through the unvarying luminosity of radium.

The value of radium to mariners is commencing to be recognized. Not only the compass dials, but the steering wheels, the gauges, and other instruments which should be instantly and uninterruptedly visible have been touched with

radium. Motorists, motor cyclists, and the operators of any machinery which has indicating dials, or gauges which tell of the speed of the motor or the quantity and mixture of fuels and oils, are finding the solution of their difficulties in radium luminous material. The hazard of uncertainty has been reduced.

While radium is the most valuable element in the world—a gram of radium, which is about a thimbleful, costs \$120,000, as opposed to \$150 for an ounce of platinum. So powerful is it when mixed with other materials that even the minutest particle is effective in making material self-luminous for years. It is this quality which makes radium luminous material commercially possible.

The great value of radium is due to its scarcity, and to the great difficulty in isolating it after it has been found. Much of the radium of the world is now found in America, in carnotite fields. A great portion of this comes from the Undark Radium mines in the Paradox Valley of Colorado.

The ore is found in narrow seams in the ground. It is sorted and packed in one hundred pound sacks and transported sixty miles to the nearest railroad station on the backs of burros and mules. Thence it is shipped in carload lots 2,900 miles across the continent to an extraction plant in Orange, N. J.

Two hundred fifty tons of ore treated with an equal amount of chemicals and water yields one gram, which is about the size of a pin head.

The power of radium lies in the penetrating character of its rays, which disintegrate and travel at the rate of 3,000 miles a quarter of a second.

In addition to the use of radium luminous material on machinery in industrial plants, it is used extensively for the marking of any corner or spot which should be visible in the dark. Angles of tables and chairs, corners in rooms, numbers to indicate cubby holes or doorways on which there is no other illumination are touched with a spot of undark. Even the valuable electric torch increases its efficiency when it has a touch of radium on it so that it can be reached instantly in an emergency in the dark.

When other lights fail, when fuses blow out, wires break down—radium will glow dependably without danger of explosion or of burning.

The employment of radium to help solve our medical and industrial problems of life safety is as yet in the first stages of its development. What the future will bring, no one knows.

#### **“WHAT HAS THE WORKER A RIGHT TO EXPECT OF INDUSTRY?”**

(Speech by W. Jett Louck to National Consumers League.)

In any consideration of the question,

"What has the worker a right to expect of industry", we must assume general recognition and acceptance of the fundamental social right of labor—the right to an opportunity to work. Orderly society must afford opportunities of employment to its great constituent element, the workers, and that form of society which does not do this has something inherently wrong with it that must be corrected, either by unemployment insurance, or measures for the regularization of employment.

Conceded this social right, the industrial rights of the workers are elementary.

1. The worker has a right to a living wage—a wage that will enable him to live and to support his family according to American standards of living in health and a reasonable degree of comfort.

2. The worker has a right to a basic day as short as commensurate with maximum efficiency and maximum production.

3. The worker has a right to recognition as a so-called part of industry, and, as the result of this recognition, entitled therefore, to a voice in the control of industry and its operation. This embraces the right of the workers to organize and to bargain collectively with his employer through representatives of his own choosing, and his right to a share in the proceeds of industry over and above his wage in proportion to his productive efficiency.

These rights of the worker are predicated upon his being considered and treated as a social being. Labor is no longer regarded as a mere commodity, to be dealt with on the basis of the law of supply and demand to be exploited mercilessly, or to be exploited intelligently and patronizingly by self-appointed overlords of industry. That industry which does not or can not yield its workers a living wage is unsocial, and has no economic or ethical right to exist, and that industry which requires of its workers unduly long hours is destructive and may also be classed as inimical to the best interests of society as a whole.

As a rule such industries as these which take advantage of and exploit their workers, are equally unscrupulous in the tribute they levy upon the general public in the way of high prices and unjustifiable profits. There is no better concrete illustration of this than is to be found in the anthracite coal industry, the control of which centers in this city and the mining operations of which are within a short distance.

When the anthracite miners presented their wage demands and other grievances to the commission appointed by President Wilson they exposed a condition of affairs shocking to all right thinking men and women. They showed that miners and

their families were living under housing and community conditions which were deplorable to say the least. The earnings of heads of families in the coal mines were found to be inadequate. In order to supplement the family income, or the earnings of husbands and fathers, the wives and children of the miners were forced into the silk mills the shirt factories and the knitting mills that are to be found throughout the anthracite region, some of which have been deliberately developed there to take advantage of the necessities of the mine workers and their families. Forty per cent of the wives of the anthracite miners either kept boarders and lodgers or were employed for wages, and approximately 28 per cent of the families were dependent upon the earnings of children. Evidence was also offered to show the monopolistic control and monopolistic profits of the anthracite industry, and that the industry could pay a living wage without increasing the price of coal to the consumer, but this evidence was barred from consideration on the technical grounds that it was not germane to the arbitration. The anthracite operators took the position that the matter of their profits was none of the public's business, and to date they have been permitted to get away with this amazing arrogance.

Those familiar with the proceedings will recall that one operator testified that he knew \$3.34 per day to be a living wage because he knew miners who lived and supported their families on that amount. He admitted that the wives and children "helped". Another operator declared that the budgets of living requirements presented on behalf of the miners were not fair because they did not take into consideration "opportunities for growing foodstuffs in gardens, for securing fresh eggs from the worker's own flock of chickens, for fresh milk and cream and butter from cows owned by the workers, for fresh air, open country and independent living, which are afforded without cost to the workers in many sections of the anthracite region"! He did not suggest, however, that the operators might be content with a smaller margin of profit because of their incomes from outside investments.

The Commission gave the miners a wage increase that increased the cost of a ton of anthracite coal approximately 50 cents. Before the Commission began its hearings, however, the operators had advanced the price of coal \$1 per ton in anticipation of any possible wage increases, and during the arbitration and subsequent to it the price was still further advanced until today in Philadelphia the public is paying a price for anthracite that is at least \$3.25 in excess of a fair price.



And yet the operators tell you that it is not a matter of public interest which controls the anthracite industry, or what its profits, direct or indirect, amount to! They explain the abnormally high price of coal by placing the responsibility on "a few independent operators". Those few independent operators must be handling all the coal produced by the industry for the public is paying top prices for all the coal that is sold.

This is a representative example as to how the failure to secure a living wage is productive of discontent, reduced output, and of serious loss to the public through recurrent dislocations in the industry.

I would suggest that the important thing at this critical stage in the affairs of this nation and of the world is that we proceed in orderly fashion to establish guarantees by which the worker will be protected in those rights which have been enumerated as elementary, and by which the public interest will be safeguarded against an autocracy of capital or an autocracy of labor. The first step in this direction, I believe, should be the establishment of an industrial code defining the fundamental principles to govern all relations in industry on the basis of fair dealing to labor, fair dealing to capital and fair dealing to the public.

President Wilson's first industrial conference in October, 1919, which was to have accomplished some such purpose as this, failed because the employer's group would not accept a definition of collective bargaining submitted by the labor group and approved by the public group. The President's second conference adapted a program for the adjustment of industrial controversies and recommended the establishment of an elaborate series of boards or adjustment agencies, but it failed to recommend the principles or basis of adjustment which should underlie the deliberations of these boards, although such principles were discussed in the report. The Senate Committee on Labor now has before it a proposal submitted by Senator Kenyon, of Iowa, which contemplates both the establishment of the code and the creation of machinery adequate to apply it.

Real progress in this direction depends essentially upon an aroused and militant public opinion that demands and will have industrial peace, for constructive action by the Congress is essential.

Increased production of our farms, our mines and our mills is absolutely essential if the nation is to recover from the disastrous effects of the world war, discharge its international obligations and realize its world wide opportunities. Increased production is impossible—unthinkable—unless we have reasonably

satisfied and contented workers in every field of industry. This means the prevention of strikes and dislocations and the maintenance of industrial peace. It is the judgment of statesmen, of economists and of intelligent leadership of both capital and labor that there can be no permanent industrial peace until there has been defined and promulgated by legislative action, a Magna Charta of industry or a bill of industrial rights which can be used on a basis of procedure, and which would be mandatory upon the deliberations and arbitration of wage adjustment boards.

At the close of the war it was thought that the way was open for such action through voluntary agreement between capital and labor. Our own experience during the war in the application of the principles or code which was at the basis of the work of the National War Labor Board, had led to the belief that such a constructive program could be adopted as the basis of the production of which the world was in so grievous need after the cessation of hostilities. Moreover the enlightened opinions of the leading industrial and commercial nations of the world had given its sanction to these same principles in the labor provisions of the Treaty of Peace, and they had received further sanction from the reconstruction pronouncement of churches, both Catholic and Protestant, without regard to denomination.

But the golden opportunity was lost. The spirit of cooperation between capital and labor gradually disappeared. It was replaced by open conflict. The lines are now being drawn for industrial offices on an unprecedented scale.

Public opinion can alone save the situation. The public always has been, and will continue to be the sufferer from industrial conflicts. It should act, therefore, in its own interest by the establishment of wage adjustment agencies, and the formulation of an industrial code or series of principles which would be mandatory upon the deliberation of such agencies, and those principles, or code, should guarantee and safeguard both labor and capital in their fundamental rights as factors of production.

This program, I believe, would protect industry from the arbitrary control of either capital or labor, and make possible a larger measure of industrial democracy. At the same time it would also advance the well being of the general public, for the reason that it would, by stimulating the cooperative effort of capital and labor, increase the productive efficiency of industry as a whole.

# LOCAL UNION DIRECTORY

(m) Mixed. (i) Insidemen. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. (h.o.) Bridge Operators.  
 (l) Lineman. (t) Trimmers. (c.s.) Cable Splicers. (s) Shopmen. (r.r.) Railroad Men. (p.o.) Picture Operators.  
 (f) Fixture Hangers. (p) Powerhouse men.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(l)1	St. Louis, Mo.	Walt O'Shea	6417 Ridge Ave. Wellston, Mo.	A. M. Bradford	4582 St. Ferdinand.	2651 Locust St.	Every Tuesday.
(l)2	St. Louis, Mo.	Don Cathels	3635 California Ave.	Dan Knoll	3000 Easton Ave.	3000 Easton Av.	Every Friday.
(i)3	New York, N. Y.	Geo. W. Whitford	130 E. 16th St.	W. A. Hogan	130 E. 16th St.	Labor Temple	1st & 3d Thurs.
(m)4	New Orleans, La.	J. Rosenthal	438 S. Hennessy	H. J. Lagarde	527 S. Rocheblare St.	715 Union St.	2d & 4th Wed.
(l)5	Pittsburgh, Pa.	Monte Getz	607 Bigelow Blvd.	M. P. Gordon	607 Bigelow Blvd.	McGeagh Bldg.	Every Friday.
(i)6	San Francisco	Jas. McKnight	200 Guerrero St.	J. H. Clover	200 Guerrero St.	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass.	Percy Jones	Hawkins Hotel	J. A. Beauchemin	21 Sanford St.	21 Sanford St.	Every Monday.
(i)8	Toledo, O.	Chas. Potts	1055 Orchard St.	R. W. Fisher	1205 Collingwood Ave.	Kapp's Hall	Every Monday.
8a	Boston, Mass.	Bella Young	43 Riverview Rd.				
(i)9	Chicago, Ill.	Harry Slater	5 S. Sangamon St.	L. M. Fee	5 S. Sangamon St.	5 S. Sangamon St.	Every Friday.
(m)10	Butler, Pa.	R. F. Knittle	14 N. Main St.	R. E. Forsythe	317 Elm St.	Ln'td Lab. C'n Hall	2d & 4th Tues.
(e)11	Paterson, N. J.	Louis Huber	795 E. 18th St.	Chas. Phalen	215 Godwin St.	Labor Institute	1st & 3d Tues.
(m)12	Pueblo, Colo.	H. L. Hutt	Box 70	Ed. Carlson	Box 70	Labor Temple	Every Thurs.
(m)13	Dover, N. J.	Chas. Bell	290 Richards St.	M. M. Cunnow	Box 86	Labor Temple	2d & 4th Fri.
(l)14	Pittsburgh, Pa.	E. L. Huey	1233 Reddour St. N. S.	L. W. McCleanhan	Fire Alarm Office	3d Floor, 605 Webster Ave.	Every Friday.
(l)15	Jersey City, N. J.	W. R. Burke	581 Summit Ave.	Wm. H. Bowen	242 Grove St.	583 Summit Ave.	Every Mon.
(l)16	Evansville, Ind.	Frank Smith	1309 E. Oregon	E. E. Hoskinson	1227 S. 8th St.	311 S. 1st St.	Every Sunday.
(l)17	Detroit, Mich.	F. Westlake	333 Cass Ave.	Wm. Frost	25 Adelaide St.	Bricklayers' Hall	Every Thurs.
(l)18	Los Angeles, Calif.	W. H. Hefler	Labor Temple	M. C. Mohen	Labor Temple	Labor Temple	Thursday.
(l)20	New York, N. Y.	Leon Irving	234 Albany Ave. Brooklyn, N. Y.	W. F. Young	220 E. 117th St.	Centr'l Op'a House	Friday.
(l)21	Philadelphia, Pa.	H. Weber	2545 Turner Stl.	W. T. McKinney	Westville, N. J.	Bricklayers' Hall	Friday.
(l)22	Omaha, Neb.	Sidney Slaven	1009 Dorcas Ave.	J. M. Gibb	4732 N. 36th St.	Labor Temple	Tuesday.
(l)23	St. Paul, Minn.	P. G. Lawson	186 W. Smith Ave.	Leo Mitchell	212 Dakota Bldg.	75 W. 7th St.	1st & 3d Thurs.
(m)24	Minne. & St. Paul, Minn.	Ed. M. Shave	1764 Hennepin Ave.	E. M. Stanchfield	404 Kasota Bldg. Minneap., Minn.	A. O. U. W. Hall	1st & 3d Tues.
(l)25	Terre Haute, Ind.	Geo. Thomas	125 S. 13 1/2 St.	J. D. Akers	234 N. 15th St.	624 1/2 Main St.	1st & 3d Wed.
(l)26	Washington, D. C.	Wm. F. Kelly	1204 Penn. Av., NW	B. A. O'Leary	1204 Penn Av., NW	1204 Penn Av., NW	Every Thurs.
(cs)27	Baltimore, Md.	A. J. Murphy	Smith Ave. Landesdown P. O.	Irving Morgan	2731 Fernwick Av.	Old Town Bank	Monday.
(i)28	Baltimore, Md.	F. J. Meeder	20 N. East Ave.	T. J. Fagan	1222 St. Paul St.	715 N. Eutaw Ave.	Friday.
(l)29	Trenton, N. J.	Jack Sullivan	128 Burton Ave.	Fred Rose	20 Parkinson Ave.	Broad and Front St.	1st & 3d Thurs.
(cs)30	Erie, Pa.	W. C. McEnteer	907 German St.	W. L. Cross	147 W. 18th St.	C. L. U. Hall	2d & 4th Fri.
(m)31	Duluth, Minn.	G. Hartmann	1405 E. 9th St.	Wm. Murnian	915 E. 4th St.	Trds. Union Hall	1st & 3d Thurs.
(m)32	Lima, Ohio	D. M. Doneho	957 Eliz. St. N.	W. R. Morris	512 W. McKibben St.	219 1/2 S. Main St.	Monday.
(m)33	New Castle, Pa.	H. P. Callahan	701 Chestnut St.	J. P. Merrilees	716 Wilmington av.	8. N. Mill St.	Every Fri.
(l)34	Peoria, Ill.	Wm. Burns	207 Clark Ave.	Frances Roche	708 Fayette Ave.	Labor Temple	2d & 4th Thurs.
(i&f)35	Hartford, Conn.	Walt G. Cramer	104 Asylum St.	Chas. H. Hall	104 Asylum St.	104 Asylum St.	Every Fri.
(m)36	Sacramento, Cal.	E. J. Berrigan	Route 2, Box 130	J. Noonan	1120 20th St.	Labor Temple	Every Thurs.
(l)37	New Britain, Conn.	Edw. Lawrence	Plainville, Conn.	Thos. F. Stanton	352 N. Burrett St.	Painter's Hall	2d & 4th Thurs.
(w)38	Cleveland, Ohio	Clarence Sickman	2182 E. 9th St. Browning Bldg.	F. J. Bilger	2182 E. 9th St. Browning Bldg.	2182 E. 9th St.	Every Tues.
(l)39	Cleveland, Ohio	Jos. Lynch	1708 Willey Ave.	H. J. Sutherland	2182 E. 9th St.	2182 E. 9th St., 3d Floor.	Every Thurs.
(i)41	Buffalo, N. Y.	H. C. Thompson	548 Fargo Ave.	G. C. King	732 Glenwood Ave.	270 Broadway	Tuesday.
(l)42	Utica, N. Y.	W. T. Gardiner	1025 Mohawk St.	Theo. Rose	305 Spring St.	Labor Temple	1st & 3d Fri.
(i)43	Syracuse, N. Y.	T. J. O'Brien	Box 416	W. J. Night	Box 416	316 James St.	Friday.
(l)44	Rochester, N. Y.	F. Miller	376 Garson Ave.	R. Tanner	282 Ravenwood Av.	Flower City Bldg.	2d & 4th Tues.
(l)45	Buffalo, N. Y.	R. B. Kennedy	5 Sycamore St.	F. H. Lamme	4 Gelston St.	48 W. Eagle St.	2d & 4th Thurs.
(i)46	Seattle, Wash.	R. C. Abbott	Rm. 317 Lab. Tem.	R. Longbottom	Rm. 317 Lab. Temp.	Labor Temple	Thursday.
(m)47	Sioux City, Ia.	C. R. Woolhiser	Box 102	Glenn A. Parks	Box 102	Labor Temple	1st & 3d Tues.
(i)48	Portland, Ore.	Frank Green	319 Lumber Ex. Bldg.	J. D. M. Crockwell	319 Lumber Ex. Bldg.	Eagles Hall	Wednesday.
(l)51	Peoria, Ill.	F. Burrell	100 Groveland St.	Fred V. Klooz	316 Pope St.	Labor Temple	1st & 3d Mon.
(i)52	Newark, N. J.	Frank Werner	362 S. Orange Ave.	Edw. A. Schroeder	282 Washington St.	262 Washington St.	Every Tues.
(m)53	Kansas City, Mo.	Oscar C. Hull	2106 E. 42nd St.	Jos. Cloughley	923 Orville Ave. Kas. City, Kas.	Labor Temple	Tuesday.
(l)54	Columbus, O.	Walt D. Gaver	Briggsdale, Ohio.	C. L. Williams	86 W. N. Broadway	21 1/2 N. Front St.	2d & 4th Tues.
(m)55	Des Moines, Ia.	J. W. Clevinger	934 Virginia Ave.	Jas. Howery	287 E. 16th St.	Trds. & Labor Hall	Friday.
(i)56	Erie, Pa.	E. H. Brooks	2803 Cascade St.	F. W. Rathbun	1701State St.	17th and State	2d & 4th Wed.
(m)57	Salt Lake City, U.	R. Winchester	78 W. 33rd St.	Dave Anderson	456 Blaine Ave.	Labor Temple	Every Thurs.
(i)58	Detroit, Mich.	H. E. Watson	333 Cass Ave.	F. K. Harris	333 Cass Ave.	333 Cass Ave.	Tuesday.

WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(w)59	Dallas, Tex.	Wm. Leach	8 Labor Temple	Clyde Hoobler	Rm. 8 Lab. Temp.	Labor Temple	Every Mon.
(i)60	San Antonio, Tex.	T. C. Telotte	210 Frasch St.	Wm. Canze	746 Aransas Ave.	Trade Council Hall	Every Wed.
(i)62	Youngstown, O.	E. Hughes	150 E. Marion Ave.	W. J. Fitch	133 Wellendorf Ave.	223 W. Federal St.	1st & 3d Thurs.
(m)63	Warren, Pa.	F. M. Scheaffer	6 W. Wayne St.	A. A. Keller	116 Main Ave.	C. L. U. Hall	1st & 3d Mon.
(w)64	Youngstown, O.	Bert Walsh	P. O. Box 195	Lee Steuerwald	P. O. Box 195	Reisch Hall	Tuesday.
(o)65	Butte, Mont.	Wm. Foley	Box 846	W. C. Medhurst	Box 846	K. of P. Hall	Every Friday.
(m)66	Houston, Tex.	E. C. McQuillian	4816 Caroline St.	J. P. Willson	Box 454	Labor Temple	Every Wed. 8 p. m.
(m)67	Quincy, Ill.	Warren Hartzele	801 Adams St.	E. O. Smith	205 Sycamore St.	Quincy Lbr. T'mple	2d & 4th Mon.
(i)68	Denver, Colo.	W. J. Hackett	412 Club Bldg.	F. A. Kelly	3301 Tenneyson St.	Every Mon.	Every Mon.
(i)69	Dallas, Tex.	T. D. Betts	P. O. Box 827	A. M. Lewis	P. O. Box 827	Labor Temple	Every Mon.
(i)71	Columbus, O.	John McCahan	1935 Parsons Ave.	S. A. Graham	1369 Edgewood Ave.	198 S. High St.	Every Tues.
(i)72	Waco, Tex.	T. S. Cox	Box 814	Claude Doyle	P. O. Box 814	Labor Hall	2d & 4th Mon.
(i)73	Spokane, Wash.	R. J. Franks	Box 635	N. Silsbee	4418 N. Madison St.	Carpenters' Hall	Every Tues.
(rr)74	Danville, Ill.	Leslie Cunningham	722 Bryan Ave.	E. F. Truby	927 N. Franklin St.	Trds. Council Hall	2d & 4th Wed.
(i)75	Gr'd Rapids, Mich.	F. E. Trafford	428 Livingston Av.	Chas. Anderson	1432 Wilcox Pk. Av.	415 N. Ottawa St.	Friday.
(i)76	Tacoma, Wash.	C. F. Hoffman	Box 1261	Roy Hunt	219 St. Helen Av.	Bldg. Trades Hall	1st & 3d Tues.
(cs)78	Cleveland, O.	W. R. Lennox	2182 E. 9th St.	Leo A. Connors	14016 Castalia Ave.	2182 E. 9th St.	Monday.
(i)79	Syracuse, N. Y.	J. E. Dibble	319 Craddock St.	Robt. Taylor	1121 3rd St. No.	Myers Hall	Friday.
(m)80	Norfolk, Va.	Paul R. Bennett	P. O. Box 232	T. J. Gates	846 41st W.	Brewer Hall	Wednesday.
(m)81	Scranton, Pa.	Wm. R. Weir	2505 Prospect Ave.	Wm. Dailey	822 Prospect Ave.	117 Wyoming Ave.	1st & 3d Thurs.
(i)82	Dayton, O.	J. W. Howell	122 Stillwater Ave.	Geo. Congdon	428 Lorain Ave.	Labor Temple	Every Mon.
(i)83	Los Angeles, Cal.	F. D. Ferguson	Rm. 112, Labor Temple	Harry Kolmansan	1002 1/2 E. 34th St.	Labor Temple	Every Wed.
(m)84	Atlanta, Ga.	Daniel New	Box 669	A. J. Bailey	Box 669	Labor Temple	Every Thurs.
(s)85	Schenectady, N. Y.	Fred E. Schuldt	405 Pleasant St.	C. V. Platto	32 Front St.	246 State St.	3d Friday.
(o)86	Rochester, N. Y.	Geo. Ballinger	44 Wilmingon St.	A. L. Knaufer	34 Wilmingon St.	Musicians' Hall	Ev. other Wed.
(rr)87	Newark, Ohio	Fred D. Haynes	45 N. Arch St.	J. L. Livensperger	237 N. 11th St.	Engineers Hall E. Church St.	2d & 4th Tues.
(m)88	Chillicothe, O.	J. V. Brooks	236 Hirn St.	C. B. Maddox	233 Eastern Ave.	Trds. & Lab. Hall	2d & 4th Tues.
(m)89	Crawf'dsville, Ind.			W. V. Symmes	1210 S. Elm St.	Rm. 13, K. of P. Bldg., Market & Washington.	1st & 3d Thurs.
(i)90	New Haven, Conn.	Wm. Dedrick	215 Meadow St.	Eric Dohna	215 Meadow St.	215 Meadows St.	1st & 3d Tues.
(to)92	San Francisco, Cal.	O. H. McGillicuddy	122 Valencia St.	O. H. McGillicuddy	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Dallas Clapsadel	Cook St.	Joe Hayes	10-Whiteacre apts. Wellsville, O.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.			O. G. Smith	853 Pine St.	Taylor Hall	2d & 4th Fri.
(m)95	Joplin, Mo.	N. Graham	713 Moffett Ave.	W. E. Hough	2222 Connor Ave.	Labor Temple	Every Friday.
(m)96	Worcester, Mass.	J. J. Rice	695 Main St.	C. W. Murphy	59 Barber Ave.	Royal Hall	1st & 3d Mon.
(i)97	Waco, Tex.	L. O. Niles	Box 1128	T. F. Gray	Box 1128	102 1/2 S. 4th St.	1st & 3d Fri.
(i)98	Philadelphia, Pa.	J. S. Meade	123 N. 15th St.	W. S. Godshall	123 N. 15th St.	13th and P. Garden Sts.	Every Tues.
(i)99	Providence, R. I.	Chas. F. Smith	72 Weybosset St.	Frank P. Maguire	72 Weybosset St.	72 Weybosset St.	Every Mon.
(i)100	Fresno, Cal.	O. D. Fincher	1917 Touloume	C. R. Russell	217 Thesta St.	1917 Touloume	1st & 3d Tues.
(i)101	Cincinnati, O.	Ben Lloyd	86 W. McMillan St.	A. J. Stayton	1629 Herbert Ave.	1313 Vine St.	Wednesday.
(i)102	Paterson, N. J.	Robt. Sigler	401 Ellison St.	C. Campbell	117 Arlington Ave. Clifton, N. J.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.	Frank R. Sheehan	30 Fapon St. East Boston.	J. T. Fennell	987 Washington St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	H. W. Shivers	10 Ashland St. Malden, Mass.	Austin Rardy	21 Exchange St. Cambridge, Mass.	Paine Men Bldg.	Thursday.
(m)105	Hamilton, Ont., C.	W. Knowles	Beach Rd.	G. S. Farley	93 Gore St.	C. O. F. Hall	Monday.
(i)106	Jamestown, N. Y.	H. W. Fisher	62 Lakin Ave.	F. J. Kruger	869 Spring St.	10 W. 3rd St.	Alternate Mon.
(i)107	Gr'd Rapids, Mich.	F. English	459 Union Av. NE.	Ray Carley	1721 Francis Ave. S. E.	329 Monroe Ave.	Tuesday.
(m)108	Tampa, Fla.	J. A. Arnold	Box 662	R. L. Carpenter	Box 662	Ross & Nebr. Ave.	Friday.
(i)109	Rock Island, Ill.	W. J. Frank	20th Av. & 25th St.	A. Asplund	807 29th St.	21st & 3rd Ave.	2d & 4th Mon.
(i)110	St. Paul, Minn.	L. P. Kelly	75 W. 7th St.	R. W. Holmes	75 W. 7th St.	75 W. 7th St.	1st & 3d Thurs.
(i)111	Denver, Colo.	Frank Anderson	3556 Clay St.	Frank Bright	412 Club Bldg.	1515 Larimer St.	Every Thurs.
(i)112	Louisville, Ky.	J. H. Chope	1327 Winter Ave.	H. Henderson	1642 Hale Ave.	Trds. Assem. Hall	Monday.
(m)113	Colo Spgs., Colo.	H. H. Pinnock	801 E. Cache La Poudre	Tom Mackey	605 E. Willameth. Ave.	313 Hagerman Bldg.	Every Friday.
(m)114	Fört Dodge, Ia.	E. M. Gulden	1 N. 18th St.	W. Sanford	716 6th Ave., N.	Labor Temple	1st & 3d Tues.
(i)116	Ft. Worth, Tex.	R. A. Hartman	3426 Avs. I. Polytechnic, Tex.	J. J. Farrell	Labor Temple	Musicians Club	Every Tues.
(m)117	Elgin, Ill.	J. Costello	723 Cedar Ave.	R. W. Pinkerton	Box 135	168 Chicago St.	1st & 3d Thurs.
(m)119	Temple, Tex.	A. C. Hornmuth	Temple Elec. Co.	H. S. Newland	576 S. 11th	Over Busy Bee	Sun. morn.
(m)120	London, Int., C.	W. Cook	97 Edward St.	J. A. Woodley	499 King St.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	Leonard Kitchens	923 Moore Ave.	F. A. Schueler	323 Walker St.	Labor Hall	Tuesday.
(m)122	Great Falls, Mont.	H. Odell	Box 385	C. E. Scott	Box 385	I. O. O. F. Hall	Every Tues.
(m)123	Wilmington, N. C.	M. J. Crumpler	814 Orange St.	C. H. McAllister	Box 536	I. O. O. F. Hall	Friday.
(i)124	Kansas City, Mo.	Arthur Erickson	2610 Cleveland Ave.	G. W. Slade	2923 Walnut St.	Labor Temple	Every Tues.
(i)125	Portland, Oreg.	J. P. Feurstien	Box 644	W. E. Bates	Box 644	E. Pine & Grand av.	Every Friday.
(rr)126	Manchester, N. Y.	Arthur Penny	75 State St.	Howard Sprague	16 Howard St.	Bairds Hall	2d & 4th Fri.
(m)127	Kenosha, Wis.	Thos. O'Connor	1055 Pickwick Pl.	Thos. O'Connor	1055 Pickwick Pl.	Howland & Elizab'h	2d & 4th Wed.
(m)129	Elyria, O.	Gaylord Tucker	Oberlin Rd.	H. A. Sauer	143 Madison Ave.	Painters Hall	1st & 3d Tues.
(i)130	New Orleans, La.	D. J. Byrne	715 Union St.	H. M. Muller	715 Union St.	715 Union St.	Friday.
(m)132	Clifton, Ariz.	E. P. Calhoun	Morenci, Ariz. Box 721	Paul G. Coates	Box 1045	Mechanics Hall	1st Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)133	Middletown, N. Y.	Geo. Gibbs.	43 Houston Ave.	T. E. Hodge.	10 Watkins Ave.	Gunther Bldg.	1st Thurs.
(i)134	Chicago, Ill.	Robert Brooks.	1507 Ogden Ave.	Spl. Williams.	1507 Ogden Ave.	1507 Ogden Ave.	Every Thurs.
(m)135	La Crosse, Wis.	A. E. Gibbons.	L. Box 410.	Theo. Strauss.	526 N. 9th St.	427 Jay St.	1st & 3d Tues.
(i)136	Birmingham, Ala.	A. H. Vickery.	Box 205.	S. L. Whitehead.	Box 205.	Ben Hur Temple.	Tuesday.
(i)137	Albany, N. Y.	Jno. Chickering.	44 Morton Ave.	O. L. Johnson.	34 Delaware Ave.	S. Pearl St.	4th Monday.
(m)139	Elmira, N. Y.	Jerry Sheehe.	317 Clinton W.	E. W. Mattoon.	409 Walnut St.	200 E. Water St.	2d & 4th Wed.
(i)140	Schenectady, N. Y.	H. A. Boink.	620 Smith St.	F. A. Hartrick.	123 Front St.	246 State St.	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.	648 Market St.	Edw. Meagle.	66 23rd St.	Odd Fellows Hall.	2d & 4th Fri.
(i)142	Boston, Mass.	John Hession.	15 Topleff St.	J. Donoghue.	1460 Washington St.	987 Washington St.	Friday.
(j)143	Harrisburg, Pa.	Geo. Miller.	1518 Susquehanna St.	J. J. Kaufhold.	430 Hamilton St.	223 Market St.	2d & 4th Mon.
(to)144	New Bedford, Mass.	V. C. Ryan.	P.O. Box 360.	J. W. Howarth.	Box 360.	Cornell Bldg.	Last Wed.
(i)146	Decatur, Ill.	A. Frazier.	Box 431.	Chas. J. Winter.	Box 431.	Stein Hall.	2d & 4th Fri.
(to)147	Chicago, Ill.	Mack L. H. Larsen.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	412 Masonic Temple.	1st & 3d Tues.
(rr)148	Washington, D. C.	Thos. E. Wheeler.		John Manahan.	915 Columbia Rd., N. W.	Northeast Temple.	Every Wed.
(i)149	Aurora, Ill.	C. L. Boyd.	603 Benton St.	John Smith.	302 Oak Ave.	Schalerlin Hall.	2d & 4th Wed.
(i)150	Waukegan, Ill.	W. F. Vetter.	401 McDaniel Av.	D. R. Ames.	828 Grand Ave.	221 Wash. St.	1st & 3d Wed.
(i)151	San Francisco, Cal.	C. D. Mull.	112 Valencia St.	H. S. Walker.	503 34th Ave.	112 Valencia St.	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.	Box 522.	John Ward.	Box 715.	I. O. O. F. Hall.	Friday.
(i)153	South Bend, Ind.	B. J. Brehmer.	804 N. Notre Dame Ave.	O. W. Davis.	726 W. Oak St.	C. L. U. Hall.	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.	621 E. 12th St.	E. E. Koontz.	1206 W. 14th.	5th & Brady Sts.	2d & 4th Wed.
(m)155	Oklahoma City, Okla.	R. R. Million.	24 W. 8th St.	O. A. Waller.	1841 W. 11th St.	Carpenter's Hall.	Tuesday.
(i)156	Ft. Worth, Texas.	J. C. Estell.	Box 251.	Chas. Funkhouser.	Box 251.	Musician's Hall.	Monday.
(m)157	DuQuoin, Ill.	Jno. Davison.		Lester B. Howell.	E. Main St.	E. Main St.	1st & 3d Mon.
(m)158	Green Bay, Wisc.	A. J. Verheyden.	712 S. Jeff St.	J. C. Gehard.	1254 Crooks St.	Fed. Trades Hall.	1st & 3d Thurs.
(m)159	Madison, Wis.	H. A. Fieldman.	1243 Jenifer St.	W. C. Fieldman.	113 S. Carroll St.	27 N. Pickney St.	2d & 4th Thurs.
(to)160	Springfield, Mass.	Chas. J. Dion.	56 Vermont St.	Jas. Macdougall.	252 Walnut St.	Moose Hall.	2d & 4th Tues.
(m)161	Greenfield, Mass.	Joseph Lamb.	31 Davis St.	W. D. Clark.	41 Russell St.	Comm'wealth Hall.	1st Thursday.
(rr)162	Kansas City, Mo.	L. E. White.	2539 Gilham rd.	F. S. Eldred.	1334 The Paseo.	813 Walnut St.	2d & 4th Mon.
(i)163	Wilkes-Barre, Pa.	Harold V. Deubler.	74 Roosevelt Terr.	Willard Barber.	Trucksville, Luz Co., Pa.	24 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.	1089 Summit Ave.	Art Wichman.	176 Hopkins St.	583 Summit Ave.	Friday.
(c)165	Superior, Wis.	Wm. Tuttle.	1405 Cummings Av.	Jos. Hennessy.	Flat 301, Broadway Apts.	Moose Hall.	1st & 3d Tues.
(i)166	Lincoln, Nebr.	E. B. Tracey.	217 N. 11th St.	J. P. Evans.	907 Rose St.	Labor Temple.	1st & 3d Tues.
(i)169	Fresno, Calif.	Walter Egli.	Box 64, Route C.	G. M. DeVore.	1286 Delmar Ave.	Bowling Auditorium Bldg.	2d & 4th Tues.
(rr)171	Watertown, N. Y.	H. F. Lowe.	423 S. Hamilton St.	R. P. Wiley.	333 Logan Ave.	800 Rothstock bldg.	2d & 4th Wed.
(m)172	Newark, Ohio.	Ralph Bradley.	673 Maple Ave.	S. C. Alsdorf.	115 Ash St.	3½ N. 3d St.	1st & 3d Thurs.
(m)173	Ottumwa, Ia.	C. E. Nichols.	Box 158.	L. C. Stiles.	Box 158.	Labor Temple.	1st & 3d Tues.
(m)175	Chattanooga, Tenn.	J. Hawkins.	R. F. D. No. 5.	Bert Black.	201 Long St.	Cent. Labor Hall.	Every Tuesday.
(i)176	Joliet, Ill.	B. T. Carlson.	620 Cass St.	R. G. Worley.	104 Cogwin Ave.	Labor Hall.	1st & 3d Tues.
(m)177	Jackonville, Fla.	A. V. Allison.	18 E. Adams.	E. C. Valentine.	621 Main St.	Labor Temple.	Wednesday.
(i)178	Canton, Ohio.	B. B. Renner.	1102 Spring Av. NE.	Jas. Strow.	1725 14th St. S. W.	Moose Hall.	1st & 3d Mon.
(i)179	Norristown, Pa.	E. L. Whitman.	704 Stambridge St.	Jas. Decker.	1030 W. Airy St.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. P. Vincent.	Box 251.	G. Stanley Pearce.	Box 251.	Labor Temple.	Every Wed.
(i)181	Utica, N. Y.	W. H. Gangloff.	719 Tracy St.	W. R. Gardner.	1205 Sunset Ave.	Labor Temple.	2d & 4th Fri.
(b)182	Chicago, Ill.	A. J. Cullen.	2816 Hilcock Ave.	John Evoy.	1514 N. Fairfield Ave.	128 W. Randolph.	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard.	323 Columbia Ave.	C. J. McCullough.	620 W. Short St.	Union Hall.	1st & 2d Mon.
(m)184	Galesburg, Ill.	Wm. Mills.	Cent. Union Tel. Co.	Ed. Hayes.	288 Pine St.	Labor Temple.	2nd & 4th Mon.
(m)185	Helena, Mont.	S. L. Beckwith.	Box 267.	S. L. Beckwith.	Box 267.	Eddy's Hall.	1st & 3d Tues.
(i)186	Gary, Ind.	John Rogena.		W. M. Tucker.	429 Harrison St.		
(m)187	Oshkosh, Wis.	Robt. E. McLees.	379 Congress St.	Patk Joy.	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.
(i)188	Charleston, S. C.	T. A. Corby.	Box 914.	J. W. Bense.	51 N. Alexander St.	Labor Temple.	1st & 3d Fri.
(m)191	Everett, Wash.	H. H. Pile.	2624 Lombard Ave.	J. M. Gibbs.	3119 Oakes Ave.	Labor Temple.	Every Monday.
(i)192	Pawtucket, R. I.	James Brophy.	98 Page Ave.	Andrew Thompson.	38 South St.	21 N. Main St.	1st & 3d Tues.
(i)193	Springfield, Ill.	C. E. Golden.	605 W. Calhoun Av.	W. H. Sammons.	1018 W. Edwards St.	Painters Hall.	2d & 4th Wed.
(i)194	Shreveport, La.	H. C. Rogers.	Box 740.	Chas. Serwisch.	Box 740.	Majestic Bldg.	Mon. night.
(bo)195	Milwaukee, Wis.	Jos. B. Veit.	479 14th Ave.	Louis Brandes.	405 Albion St.	300 4th St.	2d Wed. 8 p.m.
(i)196	Rockford, Ill.	M. D. Corcoran.	405½ S. Court St.	Henry Fortune.	916 Elm St.	Cent. Labor Hall.	Every Fri.
(i)197	Bloomington, Ill.	Maurice Kalohar.	1521 S. Main St.	L. E. Reed.	620 S. Clinton.	208 W. Front St.	2d & 4th Wed.
(m)199	Oskaloosa, Iowa.	Frank Jameson.	109 F. Ave. W.	J. H. Jamison.	109 F. Ave. W.	Cor. Market & 1st Ave.	Mondays.
(m)200	Anaconda, Mont.	E. A. Mayer.	Box 483.	J. H. Smith.	Box 483.	I. O. O. F. Hall.	Every Friday.
(m)201	Connersville, Ind.	Clyde Webster.	219 E. 2d St.	L. B. Lucas.	1301 Eastern Ave.	Elec. Wkrs. Hall.	1st & 3d Tues.
202	Boston, Mass.	Wm. C. Crane.	Rm. 958 Little Bldg	John T. Danehy.	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed.
(i)204	Springfield, Ohio.	Otto Shank.	629 S. Limestone St.	Bert Wallace.	2590 E. Main St.	Labor Temple.	Tuesday.
(rr)205	Omaha, Nebr.	A. Julien.	4724 N. 29th St.	H. H. Bradshaw.	714 Perrin Ave.	New Labor Temple	1st & 3d Thurs.
206	Jackson, Mich.	Ben Hawley.	603 Woodbridge St.	G. B. Salsgaber.	716 Francis.	Labor Hall.	Thursday.
(i)207	Stockton, Cal.	B. Webb.	1235 S. American St.	Frank Kinne.	Box 141.	Cent. Lab. Council	Fridays.
(m)209	Logansport, Ind.	C. R. Norfolk.	826 W. Broadway.	W. Wildrick.	125 W. Ottawa St.	Trades Assem. Hall	1st & 3d Fri.

WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(l)210	Atlantic City, N. J.	R. C. Shockey	113 N. Georgia Ave.	R. L. Stafford	2501 North St.	1428 Atlantic Ave.	Tuesdays.
(l)211	Atlantic City, N. J.	Harry Lyons	9a Irving Place	J. S. Bennett	1602 Pacific Ave.	1620 Atlantic Ave.	Mondays.
(i)212	Cincinnati, O.	W. B. Slater	2540 Lidell St.	Arthur Liebenrood	12th & Walnut	12th & Walnut	1st & 3d Wed.
213	Vancouver, B. C.	F. R. Burrows	440 Pender St. W.	E. H. Morrison	440 Pender St. W.		
(rr)214	Chicago, Ill.	J. A. Wright	3251 W. Madison	J. A. Cruise	642 N. Troy St.	Redman Hall	1st & 3d Fri.
(i)215	Poughkeepsie, N. Y.	Clarence Fay	16 Lagrange Ave. Arlington, N. Y.	Chas. Smith	74 Delafield St.	Bricklayer's Hall	2d & 4th Mon.
(rr)217	Trenton, N. J.	N. J. Geary	531 Nottingham	C. R. Otis	104 Division St.	Broad and Front	1st & 3d Fri.
(m)218	Sharon, Pa.	G. C. Gardner	656 Cedar	F. Z. Neal	272 Spruce St.	Carpenters' Hall	2d & 4th Fri.
(i)219	Ottawa, Ill.	J. W. Mercer	915 Illinois Ave.	R. E. Richardson	222 W. Jackson	K. of P. Hall	1st & 3d Wed.
(i)220	Akron, O.	Jno. S. Weston	5 E. Bucstel Ave.	S. P. Morgan	5 E. Buchtel	C. L. U. Hall	Every Mon.
(l)221	Beaumont, Tex.			John Southwell	Box 524	I. O. O. F. Hall	2d & 4th Wed.
(m)222	Medicine Hat, Alta., Can.	G. Peterson	Box 342	J. Brown	Box 342	Becker Hall	2d Wed.
(i)223	Brookton, Mass.	Ernest Bridgewood	424 Prospect St.	A. B. Spencer	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main	Every Wed.
(i)224	New Bedford, Mass.	Wm. Hemmings	710 Brock Ave.	J. H. Griffin	171 Summer St.	Theatre Bldg.	Mondays.
(m)225	Norwich, Conn.	Ed. Shannon	Taftville, Conn.	H. H. Bernier	70 Norwich Ave. Taftville, Conn.	Carpenters' Hall	1st Monday. N. London, 3d Monday. Norwich.
(l)226	Topeka, Kas.	C. J. Maunsell	22 E. Euclid Ave.	J. L. Lewis	315 Park Ave.	418 Kansas Ave.	1st & 3d Wed.
(m)227	Sapulpa, Okla.	Wm. Rogers	P. O. Box 981	John Byrnn	Box 928	Labor Hall	1st & 3d Sun.
(c)229	York, Pa.	H. W. Deardorff	933 W. College Ave.	A. D. McGuigan	962 N. George St.	York Labor Temp.	1st & 3d Thurs.
(m)230	Victoria, B. C.	F. Shapland	828 Broughton St.	W. Reid	2738 Asquith St.	I. O. O. F. Hall	Every Mon.
(i)231	Sioux City, Ia.	F. D. Smith	Box 557	C. R. Price	Box 557	5th & Nebraska	Tues.
(m)232	Kaukauna, Wis.	Geo. Siefert	S. Kaukauma, Wis.	Ray Fancher	Cor. Disoyer and Taylor	Corcoran Hall	1st & 3d Tues.
(l)233	Newark, N. J.	Max Beratz	379 6th Ave.	H. W. Heniger	546 Springfield Av.	262 Wash. St.	Wednesday.
(m)234	Brainerd, Minn.	Roy Sanders	714 Laurel St.	E. L. Dahl	302 1st Ave.	Tr'ds. & Labor Hall	1st Tuesday.
(m)235	Taunton, Mass.	Arthur Nixon	173 Shores St.	F. B. Campbell	122 Winthrop St.	Bartender's Hall	1st & 3d Fri.
(m)236	Streator, Ill.	J. G. Hillier	811 N. Monroe St.	Chas. Plummer	1207 E. Main St.		
(i)237	Niagara Falls, N.Y.	A. C. Vair	Box 325, La Salle, N. Y.	C. A. Weber	729 Willow Ave.	Eagles Hall	2d & 4th Wed.
(i)238	Asheville, N. C.	J. M. Barber	2 Battery Pk. Pl.	G. W. Webb	81 Arlington St.	Elks Club Bldg	1st & last Mon.
(e)239	Williamsport, Pa.	L. I. Gottschall	515 5th Ave.	A. M. Schlick	22 W. Lincoln Av. S	Labor Temple	Every Wed.
(m)240	Muscatine, Iowa	Chas. G. Erdman	123 W. Front St.	Max Oldenburg	892 Newell Ave.	Labor Assen. Hall	2d & 4th Thurs.
(c)243	Savannah, Ga.	L. L. McWatty	127 Abercorn	G. T. Roberson	416 Macon St. E.	DeKalb Hall	Friday.
(i)245	Toledo, Ohio	Frank Ames	122 10th St.	Oliver Myers	314 Cherry St.	Moose Temple	Friday.
(m)246	Stuebenville, Ohio	H. Watt	211 Slack St.	J. H. Gerard	909 Market St.	5th & Market	Monday.
(s)247-b	Schenectady, N. Y.	Herbert M. Merrill	228 Liberty St.	Jas. Cameron	213 4th St., Scotia, N. Y.	Elec. Wkrs. Hall	1st & 3d Thurs.
(m)248	Gulf Port, Miss.	W. E. Garrett	Box 290	W. E. Garrett	Box 290	City Hall	1st & 3d Thurs.
(l)250	San Jose, Cal.	H. Shake	230 N. 9th St.	W. J. Rogers	579 N. 16th St.	Labor Temple	Every Friday.
(m)251	Pine Bluff, Ark.	T. White	1416 W. 5th St.	J. L. Boynton	1221 E. 2nd Ave.	Build. Trade Hall	2d & 4th Tues.
(i)252	Ann Arbor, Mich.	Clifford Wood	1103 E. Wash. St.	Frank Beardsley	325 Braun Ct. Main St.	Trade Council Hall	2d & 4th Wed.
(m)254	Schenectady, N. Y.	M. T. Northup	6 Forest Rd.	J. J. Callahan	720 Hattie St.	246 State St.	1st & 3d Mon.
(m)255	Ashland, Wis.	S. J. Talaska	Cemetery Road	C. Margenan	1 Bagder Elec. Co.	Eagles' Hall	2d Wed.
(l)256	Pitchburg, Mass.	Jas. McGea	195 Haywood St.	Harry Frye	1 Oakland St.	C. L. U. Hall	1st & 3d Tues.
(l)258	Providence, R. I.	Wm. O. Neil	36 Hancock	Jas. Harrigan	9 Trenton St.	72 Weybossett St.	1st & 3d Fri.
(rr)260	Baltimore, Md.	J. D. Heastand	Union Sts., Box 17	Wm. Wilkerson	Halethorps, Md.	Cockeys Hall	1st & 3d Wed.
(l)261	Petersboro, Ont., C.	H. Jeffery	Albertus St., Clarad- ay, P. O.	C. W. Saunders	137 Romaine St.	Labor Hall	2d & 4th Wed.
(m)262	Plainfield, N. J.	Wesley Barrett	714 E. 6th St.	Russell Hann	115 Johnston Av.	Bldg. Trades Hall	2d & 4th Mon.
(l)263	Duque, Ia.	R. F. Pfeffer	1363 Lincoln Ave.	M. W. Berg	1472 Locust St.	Carpenters' Hall	2d & 4th Thurs.
(l)264	Decatur, Ill.	F. C. Bradshaw	125 E. Grand Ave.	Ben Ernst	1369 N. Chas. St.	Carpenters' Hall	1st & 3d Fri.
(m)265	Lincoln Nebr.	R. H. Cruse	2314 Randolph St.	Oscar Schon	Labor Temple	Labor Temple	1st & 2d Thurs.
(e)266	Sedalia, Mo.	J. T. Phillips	801 E. 11th St.	F. B. Miley	20th and Wash. St.	Labor Temple	2d & 4th Fri.
(e)267	Schenectady, N. Y.	A. V. Gould	521 Chrisher Ave.	J. W. Cain	Route No. 6	246 State St.	1st & 3d Sat.
(m)268	Newport, R. I.	H. F. Buzby	5 Gould St.	F. C. Gurnett	7 Third St.	Music Hall	1st & 3d Fri.
(i)269	Trenton, N. J.	Rupert Jahn	121 Park Lane	Jos. Powers	112 S. Broad St.	112 S. Broad	Tuesday.
(m)271	Wichita, Kan.	D. C. Creedon	436 Riverview Ave.	G. B. Conwell	211 E. 8th St.	119 S. Lawrence Av.	Every Mon.
(m)273	Sherman, Tex.	Roy Smith		E. F. Jerger	127 Lee St.	Labor Hall	2d & 4th Tues.
(m)273	Clinton, Iowa	Olaf Carlsen	225 Maple Ave.	Paul J. Clark	704 6th Ave.	Moose Hall	2d & 4th Wed.
(r)274	Columbus, O.	C. B. Jackson	227 Minnesota Ave.	L. E. Buhey	884 E. Fulton St.	199 1/2 S. High St.	1st & 3d Wed.
(i)275	Muskegon, Mich.	W. E. Gerst	72 Octarius St. 2d Floor	H. Dammigo	43 Jiroch St.	Woodman Hall	1st & 3d Thurs.
(m)276	Superior, Wis.	H. E. Tilton	1920 Tower Ave.	C. O. Boswell	1915 15th St.	Labor Hall	1st & 3d Tues.
(l)277	Wheeling, W. Va.	Chas. Gribben	926 McColloch St.	L. E. Hunt	Box 453 Bridgeport, O.	1405 Market St.	Every Thurs.
278	Paris, Texas	W. C. Welsh		Thos. G. Martin	Box 496	Moose Hall	Friday night.
(m)281	Anderson, Ind.	Wm. Boys	121 W. 3rd St.	Ed. Thompson	1516 Jeff St.	Moose Home	Friday.
(m)282	Chicago, Ill.	John McGeever	5415 S. May St.	Robt. Ryan	5746 S. Peoria St.	5445 S. Ashland Av.	1st & 3d Fri.
(m)283	Oakland, Cal.	J. E. Fifield	1626 6th St. Berkeley, Calif.	Geo. Wagner	1110 Ranleigh Way Piedmont, Cal.	Pacific Bldg	Wednesday.
(to)284	Pittsfield, Mass.	Gilbert W. Johnson	136 Bradford St.	H. Illingworth	136 Seymour St.	Veteran Fireman's Hall	1st & 3d Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)285	Peru, Ind.	Riley Quince	435 W. 2nd St.	Fred Barth	103 E. River	Labor Trades Hall	2d & 4th Mon.
(m)286	New Albany, Ind.	Fred Haertel	Glenwood Place	F. H. Welch	2115 Elm St. E.	Bank & Market	2d & 4th Tues.
(rr)287	Ogden, Utah	Edwin Smith	2647 Monroe Ave.	G. E. Brooks	227 22nd St.		
(e)288	Waterloo, Iowa	H. A. Mayer	141 Summit Ave.	W. H. Webb	314 Oak Ave.	Eagles Hall	Every Thurs.
(to)289	No. Adams, Mass.	W. A. Scribner	Meadow St., Williamstown, Mass.	R. H. Harvie	6 Magnolia Terr.	69 Main St.	1st Friday.
(m)290	Bartlesville, Okla.	Elmer Davis	Stanley Rooms	Ray Herre	Care Keener Elec. Co.	Carpenters' Hall	Monday.
(m)291	Boise, Idaho	R. F. Murphy	Box 525	L. N. Ewing	Box 325	Labor Temple	Every Thurs.
(i)292	Minneapolis, Minn.	Pete Hagent	225 S. 5th St.	G. W. Alexander	225 S. 5th St.	225 5th St. So.	2d & 4th Mon.
(m)298	Minneapolis, Minn.			O. L. Hansen			1st & 3d Tues.
(i)293	Springfield, Mass.	E. Swaine	43 La Thorpe St., W. Spgfd, Mass.	C. W. Huggins	249 Tyler St.	Cent. Labor Hall	Last Wed.
294	Hibbing, Minn.			L. H. Mahood	Gen. Del.	Public Library	2d & 4th Fri.
(i)295	Little Rock, Ark.	Harry Cartney	1123 W. 4th St.	J. C. Parr	1001 W. 15th St.	112½ W. 5th	1st & 3d Thurs.
(m)296	Berlin, N. H.	Albert Lenon	Main St.	Ora A. Keith	Gen. Del.	Morin Blk.	2d & 4th Fri.
(m)297	Emporia, Kas.	A. R. Gadbery	502 S. Mechanic St.	John Hammer	Box 133	W. O. W. Hall	1st & 3d Thurs.
(m)298	Michigan City, Ind.	Frank Lute	1122½ Pine St.	Ed Timm	214 W. 11th St.	727 Franklin St.	2d & 4th Fri.
(i)299	Camden, N. J.			A. G. Watkins	816 Grant St.	Mozart Hall Broad- way and Wash.	Every Wed.
(i)300	Auburn, N. Y.	J. M. Barrette	31 Mattie St.	A. Dickens	50 Aspen St.	Cent. Labor Hall	2d & 4th Fri.
(i)301	Texarkana, Tex.			T. A. Collins	2209 Pecan St.	Labor Temple	2d & 4th Fri.
(m)302	Martinez, Calif.	G. H. Armstrong	Box 574	C. J. Campbell	707 Los Juntas	Moose Hall	Saturday.
(m)303	St. Catharines, Ont., Can.	M. H. Laird	184½ Welland Ave.	J. Jones	110 St. Paul	110 St. Paul	1st & 3d Wed.
(m)304	Greenville, Texas	C. A. Duck	2813 Lee St.	C. A. Duck	2813 Lee St.	Municipal Shop	1st & 3d Wed.
(i)305	Ft. Wayne, Ind.	A. H. Meyer	724 Riverside Ave.	M. Braun	1525 Taylor St.	Machinists Hall	Every Wed.
(m)306	Anniston, Ala.	E. J. Richey	302 Chestnut St.	D. M. Clarke	Box 362	Knox Bldg.	Friday.
(m)307	Cumberland, Md.	Roy Lilly	128 N. Center St.	Jos. Birmingham	16 N. Johnson St.	Bldg. Trds. Hall	Thursday.
(m)308	St. Petersburg, Fla.	W. A. Brinson	Box 522	T. A. Brown	Box 522	Cent. Labor Hall	1st & 3d Thurs.
(m)309	E. St. Louis, Ill.	A. B. Touchette	1601 Ohio Ave.	B. S. Reid	506 N. 22d St.	537 Call Ave.	Every Thurs.
(m)310	Vancouver, B. C., Canada	J. E. Davie	1616 Nelson	W. E. Buntun	1746 Barclay St.	Labor Temple	Monday.
(rr)312	Salisbury, N. C.	D. P. Linebarrier	Salisbury, N. C.	A. T. Sweet	214 W. Liberty St.	Woodman Hall	1st & 3d Mon.
(m)313	Wilmington, Del.	G. L. Brown	614 Pine St.	W. J. Outten	3302 Wash. St.	815 Market St.	Every Friday.
(m)314	Bellingham, Wash.	Geo. E. McHefey	R. F. D. No. 1	E. T. Reynolds	1919 King St.	Labor Temple	2d & 4th Wed.
(cs)315	Chicago, Ill.	C. H. Noble	782 Euclid Ave., Glenn Ellyn, Ill.	W. O. Wilson	4433 Monroe St. W.	165 N. LaSalle	2d & 4th Thurs.
(m)316	Ogden, Utah	Geo. Boll	Box 44	F. W. Barrie	Box 44	Old Eagles Hall	Every Friday.
(i)317	Huntington, W. Va.	J. Hall	609 8th Ave.	G. L. Hawes	240 8th Ave.	Homrichs Hall	1st & 3d Wed.
(rr)318	Knoxville, Tenn.	B. R. Acuff	Fountain City, Tennessee	E. H. Turner	305 Caldwell Ave.	709½ Cay St.	4th Tues.
320	Manitowac, Wis.	W. Koutnik	1012 Madison St.	Edw. Krainik	1210 Huron St.	Union Hall	1st & 3d Fri.
(m)321	LaSalle, Ill.	Ernest Goebel	1523 Water St., Peru, Ill.	Earl Capen	655 Marquette St.	1st and Crosarf.	1st & 3d Fri.
(m)322	Casper, Wyo.	John Mullen	408 S. Durkin	R. E. Newton	519 E. 5th St.	Lyric Hall	Wednesday.
(m)323	W. P. Beach, Fla.	Joseph E. Bell	222 2d Ave.	Stephen L. Harmon	135 Okeechabee Rd.	Bldg. Trds. Hall	1st & 3d Fri.
(m)324	Brazil, Ind.	Fred Lisch	222 E. Shattuck St.	H. W. Reed	716 S. Walnut St.	8½ W. Nat. Ave.	1st & 4th Wed.
(i)325	Binghamton, N. Y.	T. I. Tabor	245 Conklin Ave.	A. D. Barnes	6 Revier St.	77 State St.	2d & 4th Mon.
(i)326	Lawrence, Mass.	Jos. R. Carroll	34 Exchange St.	Augustine Raidy	21 Exchange St.	Lincoln Hall	1st Friday.
(m)327	Pensacola, Fla.	M. Longmire	Box 1316	W. W. Smith	Box 1316	Boilermakers Hall	Monday.
(m)328	Oswego, N. Y.	E. C. Bough	144 W. Bridge	Frank W. Gallagher	79 E. 8th St.	Lab. Hall, W. 1st St.	1st & 3d Tues.
(m)329	Shreveport, La.	C. A. Long	1601 Fair Pl.	Edw. Oilwell	Box 740	Majestic Bldg.	1st & 3d Thurs.
(m)330	Lawton, Okla.	J. B. Sanders	209 A St.	R. F. Hayter	609 Dearborn St.	Chamber of Com- merce Bldg.	Tuesday.
(i)332	San Jose, Cal.	Edw. A. Stock	528 S. 2d St.	I. B. Allen	42 E. William St.	Labor Temple	2d & 4th Wed.
(i)333	Portland, Me.	N. A. Peterson	84 Union St., Westbrook, Me.	M. E. Crossman	85 Market St., Suite 33	Pythian Temple	1st & 3d Fri.
(m)334	Pittsburg, Kan.	O. D. Black	308 W. Forest Av.	C. V. Wallar	609 E. 9th St.	Labor Temple	Thursday.
(m)335	Springfield, Mo.	C. B. Patterson	1020 N. Boulevard	C. W. Lamons	823 W. Division St.	Dingeldine's Hall	1st & 3d Tues.
(m)336	Manhattan, Kan.	John Lund	1414 Fairchild Ave.	C. B. Custer	112 S. 17th St.	Labor Temple	2d & 4th Mon.
(rr)337	Parsons, Kan.	E. G. McGinnes	1910 Stevens Ave.	C. A. Fitchner	Box 522	1816½ Main St.	1st & 3d Wed.
(m)338	Dennison, Tex.	W. R. Wilson	601 W. Woodard	W. B. Crowe	616 E. Marton	W. O. W. Hall	1st & 4th Wed.
(m)339	Ft. Wm., Ont., C.	F. Ryden	Box 203	C. Doughty	137 W. Francis St.	Labor Temple	2d & 4th Fri.
340	Sacramento, Cal.	F. R. Merwin	2003 Castrol Way	I. T. Weber	2724 J St.	Labor Temple	2d & 4th Fri.
(e)341	Livingston, Mont.	H. A. Bisbee	Box 491	J. E. Miller	Box 491	112 S. Main St.	1st & 3d Wed.
(m)343	Taft, Cal.	G. E. Young	Box 573	S. D. Green	Box 573	Labor Temple	Every Wed.
(c)344	Prince Rupert, B. C., Canada			T. B. Black	Box 457	Carpenters' Hall	2d Friday.
(m)345	Mobile, Ala.	H. C. Veist	800 Elmira St.	H. M. Brewton	1372 Wash. Ave.	Labor Temple	Every Mon.
(i)346	Ft. Smith, Ark.	John McNeil	508 N. 18th St.	C. L. Cooper	611 S. 13th St.	Labor Temple	1st & 3d Thurs.
(i)347	Des Moines, Ia.	Chas. Jahn	Labor Temple	Theo. Kooreman	108 6th Ave.	Labor Temple	Every Friday.
(m)348	Calgary, Alta., Can.	J. Ehlander	926 5a St. N. W.	A. J. Jorgenson	714 8th Ave. W.	Labor Temple	2d & 4th Wed.
(i)349	Miami, Fla.	John Early		A. J. Taunten	Box 355, Route B.	Carpenters' Hall	Every Wed.
(m)350	Hannibal, Mo.	W. L. Gurney	214 N. 6th St.	Harry Baldwin	Route No. 1	Labor Temple	1st Tues.
(i)352	Lansing, Mich.	John A. Swan	1012 W. Main St.	Orlo Rector	502 N. Butler St.	227½ N. Wash. Av.	1st & 3d Fri.
(m)353	Toronto, Ont., C.	Jas. Harman	42 Arundel	G. W. McCollum	223 Perth Ave.	Labor Temple	Every Thurs.
(c)354	Salt Lake City	Geo. Haglund	Box 213	R. Gillette	Box 213	Labor Temple	Wednesday.

# WORKERS AND OPERATORS

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U. S.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)355	Wausau, Wis.	Ralph Lillie.	Town Line Rd.	R. C. Sandholm.	601½ Humboldt Av.	I. O. O. F. Hall.	2d & 4th Thurs.
(i)354	Gr. Island, Nebr.	Stanley Landgren.		Stanley Landgren.	Box 71.	Labor Temple.	2d & 4th Wed.
(a)357	Roanoke, Va.	A. L. Anderson.	1323 Tazewell Ave.	C. B. Cromer.	Vinton, Va.	Labor Bldg.	2d & 4th Sat.
(m)353	Perth Amboy, N. J.	Geo. Grimm.	441 Laurie St.	Victor Larsen.	141 Compton Ave.	Wash. Hall.	1st & 3d Fri.
(m)361	Tonopah, Nev.	Walter Ross.	Box 908.	Walter Ross.	Box 908.	St. Patrick. St. Musician Hall	2d & 4th Fri.
(m)362	Massillon, Ohio.						
(i)364	Rockford, Ill.	C. E. Ingersorf.	619 Church St.	A. M. Marelli.	331 N. Madison St.	402½ E. State St.	Every Thurs.
(c)366	Rumford, Me.	F. M. Buswell.		P. L. Roberts.		K. of P. Hall.	2d Friday.
(m)367	Easton, Pa.	J. E. Hurlbert.	612 Belmont St.	H. J. Stever.	143 Ferry St.	433 Northampton St.	1st & 3d Fri.
(i)368	Indianapolis, Ind.	J. F. Scanlan.	1715 W. Market St.	Wallace Simmons.	239 N. Davidson.	Labor Temple.	Friday.
(m)369	Louisville, Ky.	Irwin Hudson.	2409 Montgomery St.	F. J. Kintner.	3616 Bank St.	Moose Home.	Every Mon.
(m)371	Monessen, Pa.	H. Campbell Larimer.	609 Lincoln St.	A. Pastella.	209 Luella Ave.	Croatian Hall.	2d & 4th Mon.
(m)372	Boone, Iowa.	O. Hara.	114 Cedar St.	J. C. Granson.	210 Tampa St.	716½ Keeler St.	Wednesday.
(m)373	Kitchener, Ont. Canada.	Emil Byers.	68 St. George St.	Jos. Mattell.	109 Wilhelm St.	Trades & Labor Hall.	2d & 4th Mon.
(m)374	Augusta, Me.	L. McCurdy.	78 Bangor St.	A. L. Tavernier.	17 Summer St.	271 Water St.	2d Thurs.
(m)375	Allentown, Pa.	H. Ellis.	Box 234.	Howard Ellis.	Box 234.	606 8 Hamilton St.	Every Tues.
(m)376	Princeton, Ind.			D. M. Stormont.	405 N. Main.	114 N. Main St.	1st Tuesday.
(i)377	Lynn, Mass.	L. H. Barrowclough.	181 Hamilton Ave.	F. A. Wilmont.	37 Beacon Hill Av.	Carpenter's Hall.	2d & 4th Tues.
(m)378	San Francisco, Cal.	C. A. Tomlinson.	226 Clayton St.	W. J. Reilly.	3342 N. Calif. St.	44 Page St.	Every Tues.
(m)379	Copperhill, Tenn.	Arthur Carver.	Box 44.	O. E. Mitchell.	Box 44.		
(f)381	Chicago, Ill.	Jas. McKinstry.	210 N. Leamington Ave.	Harry Clauss.	2513 Ballan St.	165 N. LaSalle St.	2d & 4th Tues.
(m)382	Columbia, S. C.	W. L. Odam.		R. H. Worrell.	1337 Assembly St.	1615 Main St.	Tuesday.
(m)383	Gillespie, Ill.	Chas. Edwards.	Staunton.	J. Kissel.		Miners Hall.	2d & 4th Mon.
(m)384	Muskogee, Okla.	H. H. Shell.	724 W. Broadway.	A. J. Thomas.	922 S. 4th St.	621 Railway Ex. Bldg.	Thursday.
(rr)385	Marshall, Tex.	E. L. Hilliard.	901 E. Bowie St.	E. L. Hilliard.	901 E. Bowie St.	K. of P. Hall.	2d & 3d Fri.
(cs)386	New York, N. Y.	E. Reynolds.	151 E. 127th St.	Fred Kayton.	2154 Lexington Av.	Peppers Casino. 1151 3d Ave.	2d & 4th Fri.
(m)388	Palestine, Texas.	Jno. W. Jones.	705 Rampart St.	Jno. W. Jones.	705 Rampart St.	Labor Temple.	2d & 4th Mon.
(w)390	Pt. Arthur, Tex.	J. J. Hill.	245 Dallas Ave.	Geo. T. Dunaway.	Box 1064.	Hartford Bldg.	1st & 3d Mon.
(m)391	Armore, Okla.	J. C. Barnes.	712 Carter S. E.	J. B. Wheeler.	325 D. St. SE.	Carpenters Hall.	1st & 3d Fri.
(m)392	Troy, N. Y.	Fred McDermott.	59 Congress St.	I. S. Scott.	59 Congress St.	Labor Temple.	1st & 3d Thurs.
(m)393	Havre, Mont.	F. D. Stockbridge.	1531 3d St.	F. Stockbridge.	1531 3d St.	316 Masonic Temp.	1st & 3d Wed.
(i)394	Auburn, N. Y.	Geo. Greule.	233 Janet St.	Geo. Greule.	233 Janet St.	Mantel's Hall.	2d & 4th Wed.
(i)395	St. Johns, N. B. Canada.	Chas. Hyson.	206 Paradise Row.	W. C. Downing.	240 Millidge Ave.	I. O. O. F. Hall.	2d & 4th Tues.
(cs)396	Boston, Mass.	A. L. Dinsmore.	430 E. 7th St. Boston 27, Mass.	H. L. Corbett.	500 Main St. Stoneham, Mass.	Well's Memorial Hall, 987 Wash.	1st & 3d Wed.
(m)397	Balboa, C. Z., Pan.	B. G. Tydeman.	Pedro Miguel.	H. V. Howard.	Pedro Miguel. C. Z., Pan.	Balboa Lodge Hall.	2d & 4th Tues.
(i)398	Lexington, Ky.	H. M. Harmer.	Gen. Del.	W. E. Vice.	112 London Ave.	B. G. Fed. of Labor Hall.	1st & 3d Mon.
(m)400	Asbury Park, N. J.	Ernest Knierim.	1122 Monroe Ave.	David Rielley.	114a Delaware Ave. Ocean Grove, N. J.	Winckler Hall.	1st & 3d Thurs.
(m)401	Reno, Nev.	Geo. Kratz.	Saturns Bldg.	Geo. I. James.	212 N. Virginia.	Union Hall.	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Herbert Bennett.	Box 497. Harrison, N. Y.	W. D. Peck.	11 Lawrence St.	Timmons Hall.	1st Friday.
(rr)403	Portsmouth, O.	Harry Kinder.	1518 10th St.	Frank Walden.	Sciotoville, O.	Red Men's Hall.	Thursday.
(i)405	Cedar Rapids, Ia.	T. D. Phelps.	1850 C. Ave., E.	Carlin Bennett.	910 M. Ave. W.	Y. M. C. A.	2d & 4th Wed.
(m)406	Okmulgee, Okla.	L. H. Davis.	611 N. Giffin.	A. B. Vincent.	815 S. Seve's St.	Eagles Hall.	2d & 4th Mon.
(c)407	Quincy, Mass.	Chas. R. Smith.	15 Valley St. Quincy, Mass.	Jos. Norris.	19 Central St. So. Braintree, Mass.	Shaw Bldg.	1st & 3d Sun. 2 P. M.
(m)408	Missoula, Mont.	B. A. Vickrey.	Box 792.	J. H. Heydorf.	742 S. 2nd St.	E. Main St.	1st & 3d Fri.
(c)409	Washington, D. C.	J. J. Cullen.	718 7th St., S. E.	Jas. E. Gribbin.	2518 Park Pl. S. E.	Washington Hall.	Thursday.
(m)410	Laurel, Miss.	G. Smith.	714 8th Ave.	J. R. Fezell.	Boulevard St.	I. O. O. F. Hall.	2d & 4th Thurs.
(m)411	Warren, Ohio.	P. G. Riehl.		L. G. Mozier.	405 W. Market St.	Moose Hall.	2d & 4th Tues.
(i)413	Gassaway, W. Va.	C. L. McEman.		Hugh McLaughlin.	Box 308.	Moose Hall.	1st & 2d Sat.
(rr)414	Santa Barbara, Cal.	Walt Smith.		B. Gutierrez.	19 E. Gutierrez St.	Fithain Bldg.	Thursday.
(m)415	Macon, Ga.	H. J. Reid.	230 Winship St.	C. B. Daly.	2357 2d St.	I. O. O. F. Hall.	1st & 3d Wed.
(m)416	Cheyenne, Wyo.	H. D. Mitchell.	Box 423.	H. A. Linn.	Box 423.	Eagles' Hall.	2d & 4th Thurs.
(m)417	Bozeman, Mont.	H. Dale Cline.	Box 515.	H. Dale Cline.	Box 515.	Maxwell Hall.	1st & 3d Tues.
(m)417	Coffeyville, Kans.	A. J. Koehne.	910 W. 10th St.	J. Marsteller.	814 W. 10th St.	819½ Union St.	1st Thurs.
(m)418	Pasadena, Calif.	J. A. Barbieri.	1450 Locust St.	W. R. Boyles.	595 Howard Pl.	Labor Temple.	Friday.
(m)420	Keokuk, Ia.	E. H. Rockefeller.	1618 Carroll St.	E. H. Rockefeller.	1618 Carroll St.	519 Main St.	1st & 3d Tues.
(m)422	New Phila, Ohio.	R. S. Carroll.	W. High St. Ext.	J. D. Crissel.	326 N. 7th St.	C. L. U. Hall.	1st & 3d Fri.
(rr)423	Moberly, Mo.	Geo. Evans.	529 Barrow St.	J. H. McCollum.	527 Meyers St.	Carpenters' Hall.	2d & 4th Wed.
(rr)424	Decatur, Ill.	Chas. Smick.	936 W. Green.	J. H. Withgott.	1165 E. Olive.	Carpenters' Hall.	2d & 4th Thurs.
(m)425	Olean, N. Y.	M. B. Lyman.	653 Kitt Ave.	Thos. O'Toole.	115 E. Water St.	Trds. & Lab. Hall.	2d & 4th Mon.
(m)426	Sioux Falls, S. D.	Glenn Nash.	1125 N. Spring Av.	H. D. Winter.	831 W. 9th St.	Labor Hall.	1st & 3d Mon.
(i)427	Springfield, Ill.	F. H. Becker.	2712 Peoria Rd.	J. W. Ritter.	315 W. Mason St.	216½ S. 6th.	2d & 4th Wed.
(m)428	Bakersfield, Calif.	C. H. Rohrer.	Box 238.	W. L. Maybe.	Box 238.	Labor Temple.	Every Monday.
(i)429	Nashville, Tenn.	G. D. Edwards.	1405 Delta Ave.	M. Newson.	212½ 8th Ave.	212½ 8th Ave. N.	Wednesday.
430	Racine, Wis.	J. E. Raven.	513 S. 8th St.	Otto Rode.	2202 Harriett St.	Union Hall.	2d & 4th Wed.
(m)431	Mason City, Ia.	Joe Holub.		W. F. Dull.	303 1st St., S. W.	K. P. Hall.	2d & 4th Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m)432	Bucyrus, O.	Arthur Rizer	623 S. Poplar St.	Jno. J. Fell	814 S. Poplar St.	Trades & Labor Hall.	1st & 3d Mon.
(m)433	Benton Harbor, Mich.	Floyd Shire	1310 Harrison Ave. St. Joseph, Mich.	A. Tresselt	569 Heck Ct.	Labor Temple St. Joseph.	2d & 4th Mon.
(m)434	Douglas, Ariz.	J. C. McCunniff	1021 B. Ave.	F. R. Millis	Box 961	Union Hall.	2d & 4th Fri.
(m)435	Winnipeg, Man., C.	A. A. Miles	113 Atlantic Ave.	J. L. McBride	Labor Temple	Labor Temple	Every Monday.
(m)436	Watervliet, N. Y.	T. F. Kindlin	30 23rd St.	G. Tremblay	3314 7th Ave. Troy, N. Y.	Maccabee Hall.	3rd Sat.
(m)437	Fall River, Mass.	A. W. Lawrence	1199 Rodman St.	Chas. Handfield	197 Warren St.	Edwards Bldg.	1st & 3d Mon.
(m)438	Twin Falls, Idaho	J. F. Krivanek	276 E. Addison	M. M. Hobson	452 5th Ave. No.	Union Hall.	2d & 4th Tues.
(s)439	Akron, Ohio	H. E. Cray	86 S. 11th St. Kenmore, O.	H. R. O'Neil	16 Virginia Ct.	Labor Hall.	Wednesday.
(m)440	Riverside, Calif.	V. W. Dundas	293 Locust St.	J. A. King	770 W. 12th St.	Mechanic's Hall.	Each Wed.
(rr)441	Spokane, Wash.	Ed. Thomas	412 W. 4th Ave.	C. A. Niles	2437 N. Wiscomb St.	Bakers Hall.	4th Sunday & 2d Thurs.
(m)443	Montgomery, Ala.	W. H. Bryant	429 S. Lawrence St.	J. C. Kendrick	2 S. Ripley St.	C. Labor Hall.	Thursday.
(m)444	Ponca City, Okla.	W. H. Bryant	429 S. Lawrence St.	O. J. Lee	201 S. 5th St.	Eagle Hall.	Tuesday.
(m)445	Battle Creek, Mich.	J. G. Horn	77 Grand Ave.	J. Fetter	460 Green St.	Carpenters' Hall.	Friday.
(m)446	Monroe, La.	Wm. Kuback	1109 W. Jeff. St.	C. C. Sutherland	Box 574.	Moose Hall.	2d & 4th Tues.
(m)447	Sandusky, Ohio.	Wm. Kuback	1109 W. Jeff. St.	Jas. Deshler	403 Finch St.	Kingsbury Bldg.	1st & 3d Fri.
(m)448	Dallas, Tex.	Geo. Pyper	Box 196	W. Louis Fitch	1524 Halley Ave.		
(m)449	Pocatello, Idaho	H. J. Everitt	227 South St.	Roy Avis	Box 196	Central Labor Hall.	Friday evening
(m)450	Durham, N. C.	L. E. Martin	Box 415	W. T. Moore	830 Burch Ave.	Labor Hall.	Monday.
(m)451	Santa Barbara, Cal.	W. C. Starm	1435 S. 10th St.	H. C. Leas	Box 415.	Fifth Bldg.	Every Friday.
(e)452	Gloucester, N. J.	W. C. Starm	1435 S. 10th St.	T. R. Dumbery	250 Woodlawn Ave. Collinswood, N. J.	4th Spruce St.	1st & 3d Fri.
(i)453	Billings, Mont.	G. W. Nicwander	Coopers, W. Va.	I. D. Shobe	220 N. 22nd St.	Labor Hall.	1st & 3d Thurs.
(rr)454	Bluefield, W. Va.	C. B. Rathbun	Box 722	H. M. Williams	225 Boone St.	Moose Hall.	1st & 3d Thurs.
(i)455	Miami, Fla.	W. J. Murray	316 Woolbridge Av. Highland Park.	K. L. Vernon	Box 722.	Avenue D.	Wednesday.
(m)456	New Br'nswick, N.J.	H. I. Linderliter	Box 457	Jos. Stout	4th St., Highland Park.	Landsberg Bldg.	2d & 4th Fri.
(i)457	Altoona, Pa.	W. L. Brackinreed	413 E. 1st St.	J. C. Hoover	Box 457.	B. of R. T. Home.	1st & 3d Mon.
(m)458	Aberdeen, Wash.	A. G. Abernathy	226 Illinois Ave.	R. I. Dick	1805 Pacific St.	Labor Press.	Wednesday.
(m)460	Chickasha, Okla.	C. A. Townsend	62 Rouisheart St.	Everett Sugg	528 S. 4th St.		1st & 3d Wed.
(i)461	Aurora, Ill.	A. Jertburg	760 W. Scott.	J. L. Quirin	364 Talma St.	I. B. E. W. Hall.	2d & 4th Tues.
(m)462	Waycross, Ga.	W. E. Greene	2025 Robinson St.	D. S. Whitehurst	10 Gilmore St.	Trds. & Labor Hall.	1st & 3d Mon.
(rr)463	Springfield, Mo.	W. P. Harrell	Box 118.	J. W. Dieterman	333 W. Webster.	Harmony Hall.	2d & 4th Tues.
(m)464	Columbus, Ga.	B. Morgan	209 1/2 Roane St.	E. H. Allen	614 25th St.	Trades Assembly.	Monday.
(m)465	San Diego, Cal.	M. R. Enke	Box 581.	C. A. DeTienne	Box 118.	Eagles' Hall.	Monday.
(m)466	Charleston, W. Va.	A. W. Stevenson	776 Melrose Ave. Bronx, N. Y.	T. N. Cawford	713 Penn Ave.	706 1/2 State St.	Friday.
(m)467	Miami, Ariz.	S. Sutzbach	88 Lafayette Sq.	V. M. Long	Box 581.	Cooks & Waiters Hall.	1st & 3d Thurs.
(s)468	Van Nest, N. Y.	Jos. Nickless	Box 6.	Edw. Slevin	2436 Lyvere St. Westchester, N. Y.	Ehlers Hall.	2d & 4th Thurs.
(m)470	Haverhill, Mass.	C. J. Farrell	52 Lockwood Ave.	Jno. W. Perry	33 Pleasant St. Bradford, Mass.	Labor Temple.	2d & 4th Tues.
(m)471	Millinocket, Me.	C. R. Evinger	2315 N. 12th St.	A. W. Boynton	Box 6.	Rush Block.	1st Friday.
(m)472	Stanford, Conn.	H. R. Martin	Box 274.	H. C. Blot	658 Summer St.	Carpenters' Hall.	2d & 4th Tues.
(rr)473	Terre Haute, Ind.	A. B. Beard	Box 161.	W. O. Partridge	2613 Fenwood Ave.	I. O. O. F. Bldg.	2d & 3d Tues.
(i)474	Memphis, Tenn.	R. B. Meissner	246 S. 14th St.	H. L. Thomas	Box 274.	Italian Hall.	Friday.
(m)475	Fayetteville, N. C.	H. W. Robbins	R. F. D. 2, Box 6. Yucaipa, Calif.	J. C. Person	Box 171.	Odd Fellow's Hall.	Tuesday.
(m)476	Saginaw, Mich.	W. M. Wareham	3 Wayne St.	I. McCoy	634 Bundy	Machinist Hall.	Friday.
(m)477	San Bernardino, C.	Joe Graves	Box 932.	Geo. Rope	762 2nd St.	Labor Temple.	Every Thurs.
(m)478	Valparaiso, Ind.	C. G. McCallister	41 W. Pearl.	Geo. Coyer	150 Lafayette St.	Moose Hall.	Monday.
(i)479	Beaumont, Tex.	L. E. Starkey	806 E. St.	C. A. Weber	Box 932.	Labor Hall.	Friday.
(i)481	Indianapolis, Ind.	C. L. Thompson	Box 53.	Chas. Lutz	41 W. Pearl St.	41 West St.	Wednesday.
(m)482	Eureka, Calif.	M. G. Welch	1622 32d St.	Henry Tornwall	222 Munay St.	Union Labor Hall.	Tuesday.
(i)483	Tacoma, Wash.	E. A. Willoughsby	907 Savler Pl. S.W.	J. W. Clark	Fern Hill Sta., Box 32.	1117 1/2 Tacoma Av.	Every Mon.
(i)485	Rock Island, Ill.	W. I. McCarty	1613 Fulton Ave.	Ed. Holzhammer	917 7th St.	Industrial Home Bldg.	1st & 3d Fri.
(mt)486	Canton, O.	Wm. Schoonmaker	864 Noble Ave.	Louis Morris	620 Young Av. N.E.	Labor Temple.	2d Friday.
(rr)487	Hannibal, Mo.	H. L. Minnehan	328 W. Chamberlain St.	Chas. Fagerstrom	201 S. 8th St.	Plumbers Hall.	1st & 3d Mon.
(m)488	Bridgeport, Conn.	Jacob F. Huff	824 E. Morrison St.	Albert Walkley	352 William St.		
(m)489	Dixon, Ill.	R. F. Smith	515 E. 2d St. So.	H. L. Minnehan	328 W. Chamberlain St.		
(m)490	Centralia, Ill.	R. C. Doray	Box 1004.	Chas. W. Miller	623 Halifax St. Petersburg, Va.	Metropolitan Odd Fellow's Hall.	1st & 3d Mon.
(m)491	Hopewell, Va.	Oscar Belleisle	455 Pontinac.	Chas. Hodgkiss	458 Rielle Ave. Verdun.	Redmen's Hall.	Monday nights.
(i)492	Montreal Que., C.	Chas. Engelbaugh	721 Clark St.	Chas. Fetterman	664 Cypress Ave.	Labor Temple.	2d Wed. & 4th Sunday.
(i)493	Johnstown, Pa.	M. C. Custin	935 Buffam St.	Chas. Hansen	802 69th Ave. W. Allis, Wisc.	Labor Temple.	Tuesday.
(i)494	Milwaukee, Wis.	R. C. Morris	208 Rose Ave.	Frank Sademan	75 Liberty St.	Elec. Wks. Hall.	Friday.
(eo)495	San Francisco, Cal.	Grover Lee	214 Riddle St.	W. W. Meyer	415 Devine St.	Bldg. Trds. Temp.	1st & 3d Thurs. 2d & 4th Mon.
(i)500	San Antonio, Tex.	H. Wildberger	119 S. High St. Mt. Vernon, N. Y.	Henry Stroh	15 Fernbrooks St.	Dearborn Bldg.	Friday.
(m)501	Yonkers, N. Y.	Jos. Flynn	25 Concord Way.	Fred Hatch	Box 431. Kitteny, Me.	Moose Hall.	1st & 3d Wed.
(m)502	Portsmouth, N. H.	Geo. Mooney	11 Elm St. Charleston, Mass.	F. J. Cunningham	102 Roslindale Av. Roslindale, Mass.	995 Wash. St.	2d & 4th Fri.
(f)503	Boston, Mass.						



WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)504	Meadville, Pa.	Stanley Wasson	Green St.	C. A. McGill	718 Hickory St.	Central Labor Hall.	1st & 3d Wed.
(m)505	Charlotte, N. C.	J. Biggers	269 1/2 W. 4th St.	W. M. Sullivan	239 1/2 W. Trade St.	Central Labor Hall.	Thursday.
(m)506	Chicago HC's, Ill.	Otto Koehler	1543 Aberdeen St.	F. E. Martin	204 W. 14th St.	Moose Hall.	2d & 4th Mon.
(i)508	Savannah, Ga.	S. L. Morgan	121 Congress St. E.	J. T. Hill	204 W. Henry St.	Eagles Hall.	Monday.
(m)509	Lothrop, N. Y.	I. A. Nerber	41 Beattie Ave.				
(r)511	Po. eka, Kas.	Chas. G. Sheetz	2015 Lincoln St.	G. D. Stitt	313 Lake St.	418 Kansas Ave.	1st & 3d Thurs.
(m)513	Manchester, N. H.	Henry B. McKeon	308 N. Bay St.	Jas. F. Burke	154 Sagamore St.	I. O. O. F. Hall.	1st & 3d Wed.
(f)514	Detroit, Mich.	L. Haidt	4024 Charleston Ave	A. Vahlbusch	302 Wabash Ave.	25 Adelaide.	Every Friday.
(m)515	Newport News, Va.	N. O. Webb	Box 720.	W. B. Perry	Box 720.	Labor Temple.	Tuesday.
(m)516	Providence, R. I.	Harry L. Knowlton	26 Cormth St.	John O. Massey	12 Silverspring Ave.	98 Weybossett St.	2d & 4th Fri.
(m)517	Storia, Ore.	E. B. Baldwin	P. O. Box 113.	C. F. Kullmir	Box 113.	M. E. B. A. Hall.	Wednesday.
(m)518	Asterian, Miss.			W. R. McGee	Box 723.	Labor Temple.	1st & 3d Fri.
(e)520	Austin, Texas.	W. J. Pike	1515 W. 10th St.	Chas. Sreen	1509 W. 6th St.	Labor Hall.	2d & 4th Mon.
(m)521	Greely, Colo.	W. H. Morton	Box 1104.	G. M. Howard	Box 1104.	625 8th Ave.	2d & last Wed.
(i)522	Lawrence, Mass.	Clarene K. Lund	38 Olive Ave.	J. H. Bartlett	38 Farnham St.	Lincoln Hall.	2d & 4th Thurs.
(m)523	Yakima, Wash.	W. S. Gallant	Box 1066.	R. P. Kinne	Box 113.	Labor Temple.	1st & 3d Mon.
(e)524	Duluth, Minn.	W. H. Koch	2710 W. Mich. St.	E. E. Roulean	416 N. 43d Av. W.	Woodman Hall.	1st & 3d Mon.
(m)525	Bluefield, W. Va.	W. D. Morthead	820 Harrison St.	W. D. Marchhead	820 Harrison St.	Moose Hall.	1st & 3d Thurs.
(i)526	Santa Cruz, Cal.	J. Tondorf	Box 49.	J. Tondorf	Box 49.	109 Pacific St.	2d Sun.
(w)527	Galveston, Tex.	J. E. Harris	3612 Ave. R.	A. E. Kirk	916 21st St.	309 Tremont.	2d & 4th Fri.
(rr)528	Milwaukee, Wis.	Bert B. Streeter	1826 Nash St.	Jas. Hagerman	619 Linus St.	Elec. Wks. Hall.	2d Thurs.
530	Rochester, Minn.			H. J. Fricke	904 2d Ave. NW.	Trades & Labor As- sembly Hall.	1st & 3d Thurs.
(i)531	New Haven, Conn.			Jas. Duffy	38 Eld St.	B. T. C. Hall.	1st & 3d Sat.
(rr)532	Billings, Mont.	A. M. Brill	Box 646.	W. T. Gates	Box 646.	Odd Fellows Hall.	2d & 4th Mon.
(rr)533	Proctor, Minn.	A. G. Brouse	427 7th Ave. E.	W. H. Koch	2710 W. Michigan St., Duluth, Minn.	Odd Fellows Hall.	2d & 4th Mon.
(i)535	Evansville, Ind.	F. H. Henning	103 Madison Ave.	C. J. Lord	1604 Wash. Ave.	Elec. Wks. Hall.	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon	112 Foseter Ave.	T. O'Rourke	359 Carrie S.	247 State Hall.	1st & 3d Sat.
(cs)537	San Francisco, Cal.	D. C. Wallace	146 Stuart St.	F. Dougan	59 Darland St.	146 Stewart St.	1st & 3d Mon.
(i)538	Danville, Ill.	Walter Bremer	1211 N. Logan Av.	R. W. Bluecher	842 Commercial St.	Trades & L a b o r Council.	1st & 3d Mon.
(m)539	Pt. Huron, Mich.	H. D. Duce	1226 Varney Ave.	Gustav Lindke	1334 6th St.	Trades Labor Hall.	2d & 4th Tues.
(i)540	Anton, O.	H. C. Hinds	2816 9th St. S. W.	J. Lee Govan	814 Smith Av. NW.	208 Court NW.	Monday.
(s)541	Lynn, Mass.	R. A. Hottinger	75 Clark St.	Edwin J. Breen	38 W. Neptune St.	Scandia Hall.	1st & 3d Thurs.
(m)542	Junction City, Kas.	J. E. Simmons	E. Lynn, Mass.	Ed. Overhoff	539 W. 7th St.	Chase Elec. Co.	2d & 4th Mon.
(m)543	Charleston, S. C.	Robt. W. Timmer- man	Box 19, Navy Yds.	H. J. Thayer	13 Judith St.	262 King St.	2d & 4th Thurs.
(m)544	Edmonton, Alta, C.	A. Rutherford	11935 95A St.	Jos. McGregor	Suit 114, Synli- cate Bld.	101 & Jasper Ave.	2d & 4th Wed.
(m)545	Honolulu, Hawaii.	E. L. Bellinger	3710 Park Ave.	W. F. Branco	1518 Magazine St.	Carpenter Union Hall.	1st & 3d Tues.
547	Fohnstown, Pa.			L. Cowell	625 Linden Ave.		
(m)548	Brockton, Mass.	Allen Rays	58 Windsor Ave.	P. Jos. Gilmore	17 Allen St.	Lincoln Hall.	2d & 4th Thurs.
(m)549	Huntington, W. Va.	I. R. Diehl	2584 1st Ave.	E. O. Bradley	2124 10th Ave.	Eagle Hall.	2d & 4th Wed.
(m)552	Lewistown, Mont.	L. M. Berquist	Box 653.	L. M. Berquist	Box 653.	Carpenter's Hall.	Wednesday.
(po)553	Philadelphia, Pa.	Lowell Treibler	2515 Meredith St.	Peter F. Marx	4106 Lancaster Av.	256 N. 13th St.	1st & 3d Sun.
(m)554	Welland, Ont., Can.	Thos. A. Doums	85 Griffiths St.	Harley McComb	Fonhill, Ont.	Labor Hall.	1st & 3d Thurs.
(e)556	Walla Walla, Wash.	C. C. Coombs	Box 741.	C. C. Coombs	Box 741.	Labor Temple.	1st & 3d Tues.
(m)557	Minot, N. Dak.	C. B. Swisher	P. O. Box 301.	C. B. Swisher	P. O. Box 301.	Cent. Labor Hall.	1st Thurs. & 3d Sunday.
(m)558	Florence, Ala.	A. W. Kruge	Box 231.	W. M. Norman	Box 353.	Carpenter's Hall.	Saturday.
(m)559	Brantford, Ont., Can.	Geo. K. Simmonds	98 Waterloo St.	R. P. Hollinrake	Gen. Del.	Machinists Hall.	2d & 4th Fri.
(i)560	Pasadena, Cal.	Lloyd Barnes	Labor Temple.	L. N. Haffner	Labor Temple.	Labor Temple.	Friday.
(rr)561	Montreal, Que., Can.	M. J. DeRepentigny	1360 D. Parthenais St.	A. L. Taylor	1838 Carter St.	592 Union Ave.	1st & 3d Wed.
(m)562	Lowell, Mass.	R. Y. Scott	94 Gorham St.	S. W. Marshall	47 Bellevue St.	94 Gorham St.	1st & 3d Mon.
(m)563	Marion, Ind.	C. H. Townsend	218 N. D. St.	R. E. Bracht	912 W. 12th St.	Trds. Council Hall.	2d & 4th Thurs.
(m)564	Richmond, Ind.	E. Englebut	E. Englebut	Walt M. Jellison	20 S. 11th St.	T. M. A. Hall.	2d & 4th Fri.
(i)565	Schenectady, N. Y.	Lilian Hogan	411 Main Ave.	W. P. Mooney	1160 Broadway	State St.	2d & 4th Mon.
(rr)566	Roanoke, Va.	H. A. Price	1206 Melrose Ave.	G. C. Turner	828 8th Ave SE.	Labor Hall.	Every Tues.
(i)567	Portland, Me.	Carl L. Kimball	12 Spring St.	H. D. Weston	12 Free St.	Rm. 52 Farrington. Bld.	Every Monday.
(m)568	Montreal, Que., Can	L. Richard	15 Fortification St.	Frank Fulk	272 Delorimier Av.	592 Union Ave.	Mon.
(i)569	San Diego, Calif.	W. S. Rainey	2076 3d St.	G. W. Adams	1723 Granada	Labor Temple.	Mon.
(m)570	Tucson, Ariz.	Harry Korus	826 E. 2d St. Apt. B.	E. C. Russell	R. F. D. 1, Box 48.	Labor Temple.	Every Tuesday.
(m)571	McGill, Nev.	W. J. Hendry	Box 577.	C. F. Wiley	P. O. Box 152.	Cypress Hall.	4th Mon.
(m)572	Regina, Sask., C.	J. E. Bissett	2123 Rose St.	F. A. Metcalfe	2103 Scarth S.	Tr'ds Hall, Osler St.	2d & 4th Thurs.
(m)573	Kingston, Ont., Can	W. E. Cunningham	Y. M. C. A.	A. Hamilton	25 Stephen St.	Trades & Lab. Hall.	1st Thurs. & 3d Mon.
(m)574	Bremerton, Wash.	H. W. Fleming	357 7th St.	P. T. Acton	519 Evelyn St.	Carpenter's Hall.	Every Tuesday.
(m)575	Portsmouth, O.	Walt Miller	937 Front St.	Louis Drennen	1820 6th St.	C. L. Hall.	2d & 4th Fri.
(m)576	Xenia, O.	Orville Tucker	713 W. 2nd St.	Harry Roe	524 S. Detroit St.	Red Men's Hall.	2d & last Tues.
(m)577	Drumright, Okla.	Ben Palmer	Care Ideal Elec. Co.	W. L. Thomas	Box 1472.	Labor Hall.	Sun. 11 a. m.
(i)578	Englewood, N. J.	Homer W. Has- brouck	Continental Ave. River Edge, N. J.	F. W. DuBois	13 6th St.	O. U. A. M. Hall. Hackensack, N. J.	1st & 3d Mon.
(m)579	Globe, Arizona.	Bill Hatch	Box 1471.	E. Wilcox	Box 1471.	Sultan Bldg.	Wednesday.
(m)580	Olympia, Wash.	W. R. Peters	*10 Bigelow Ave.	W. R. Peters	1610 Bigelow Ave.	116 E. 4th St.	2d & 4th Wed.
(m)581	Morristown, N. J.	Thos. R. Pierson	Hanover Ave. Morris Plains.	John H. Watson	Atno Ave.	Elks Hall.	1st & 3d Tues.
(m)582	Shenandoah, Pa.	Wm. McGrath	Ashland, Pa.	R. A. Beckett	390 W. Main St.	Glashers Hall.	1st & 3d Thurs.
(i)583	El Paso, Tex.	J. T. Bippus	Box 1105.	J. H. Jacoby	Box 1105.	Kansas & Overland	Fridays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)584	Tulsa, Okla.	W. E. Laughlin.	1313 E. 3rd St.	C. F. Wilson.	124 S. Maybelle St.	Carpenters Hall.	Every Wed.
(l)585	El Paso, Tex.	Chas. Murphy.	Box 1316.	E. K. Ridenour.	Box 1316.	Labor Hall.	1st & 3d Fri.
(m)587	Pottsville, Pa.	Aug. Schuettler.	603 Boone St.	Iva J. Hassler.	601 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(i)588	Lowell, Mass.	G. Bredenberg.	Elm Av., S. Lowell.	J. M. Richard.	11 Wendale Ave.	J. O. O. F. Bldg.	1st & 3d Fri.
(m)589	Saskatoon, Sask., C.	Wm. S. Fyfe.	Box 282.	J. Kemp.	Box 282.	Labor Temple.	1st & 3d Fri.
(i)590	New London, Conn.	Ralph Baker.	Care Northwest Hose Co.	Fred Rathburn.	109 Willcets Ave.	Carpenters Hall.	1st & 3d Mon.
(i)591	Stockton, Cal.	C. S. Rose.	107 W. Poplar St.	W. R. Gregory.	1017 S. Sutter.	216 E. Market St.	Monday.
(f)592	Kansas City, Mo.	W. A. Mills.	Labor Temple.	Ed. M. Fredrick.	4319 Belleview Ave.	Labor Temple, 14th & Woodland.	1st & 3d Wed.
(m)593	Dunkirk, N. Y.	Paul C. Kittell.	1 Canaday St.	C. R. Harris.	57 W. 3d St.	W. Main St.	1st & 3d Tues.
(m)594	Santa Rosa, Cal.	J. S. Fulmer.	Box 437.	P. A. Harmon.	Box 437.	Carpenters Hall.	1st & 3d Tues.
(m)595	Oakland, Cal.	G. C. Slaybough.	5723 Dover St.	M. T. Stallworth.	3035 Shattuck Ave. Berkeley, Calif.	Elec. Wks. Bldg.	Every Wed.
(i)596	Clarksburg, W. Va.	C. R. Conner.		H. Hathaway.	300 Stealy Ave.	Robinson Bldg.	Thursday.
(m)597	Winona, Minn.	Wm. Brown.	469 E. Mark St.	C. Richman.	225 E. 3d St.	Wendts Hall.	2d & 4th Fri.
(m)599	Iowa City, Ia.	R. J. McGinnis.	530 E. Church St.	G. T. Ramsey.	624 S. Lucas St.	Redman's Hall.	1st & 3d Tues.
(i)601	Urbana & Cham- paign, Ill.	G. H. Eastman.		S. E. Griffith.	511 W. Williams. St., Champaign,	Labor Hall.	1st & 3d Fri.
(m)602	Amarillo, Tex.	J. W. Cummings.	905 Madison St.	Ralph Price.	Box 512.	W. O. W. Hall.	2d & 4th Thurs.
(m)603	Kittanning, Pa.	L. H. Stein.	410 Reynolds Ave.	Stanley Barnett.	308 Market St.	Carpenters Hall.	1st & 3d Thurs.
(to)604	Bellows Falls Brat- tlesboro, Vt.	A. B. Anderson.	37 Laurel Ave. Bellows Falls, Vt.	C. W. Tidd.	39 Forest St. Brattleboro, Vt.	Papermakers' Hall.	First Friday.
(c)606	Paterson, N. J.	Roy Werner.	152 E. 20th St.	John Hayes.	39 Mary St.	Labor Institute.	1st Sunday.
(s)607	St. Louis, Mo.	Warren Andrews.		O. J. McSpadden.	3000 Eastern Ave.		
(rr)608	Ft. Wayne, Ind.	O. Miller.	1011 Erie St.	H. F. Bond.	2507 Pleasant Av.	Apprentice Hall.	2d & 4th Wed.
(l)609	Spokane, Wash.	Harry Pearson.	Box 1777.	D. P. Reid.	Box 1777.	Baker's Hall.	Tues.
(m)610	Marshalltown, Ia.	W. B. Hassler.		L. E. Denny.	409 Lee St.	Labor Hall.	2d & 4th Thurs.
(m)611	Albuquerque, N. M.	Bill Stuckey.	Box 251.	W. E. Buecher.	Box 251.	Labor Temple.	1st & 3d Wed.
(sm)612	Cleveland, O.	Albert C. Carney.	4718 St. Clair Av.	B. H. Ayer.	555 E. 102d St.	Arch Hall.	Every Friday.
(i)613	Atlanta, Ga.	T. C. Johnston.	P. O. Box 669.	T. C. Johnson.	Box 669.		
(i)614	San Rafael, Cal.	T. J. Cummings.	Grand Ave.	H. E. Smith.	224 H. St.	Bldg. Trades Hall.	1st & 3d Tues.
(l)615	Cedar Rapids, Ia.	R. H. Devine.	Delevan Hotel.	F. B. Douglas.	314 F. Ave. W.	Labor Temple.	1st & 3d Sat.
(m)616	Worcester, Mass.	Geo. Winchester.	628 Cambridge St.	Wm. Jones.	7 Kilby St.	35 Pearl St.	1st & 3d Tues.
(i)617	San Mateo, Cal.	A. S. Moore.	63 N. F. St.	A. E. Midgley.	Menlo Pk., Box 128.	B. T. C. Hall.	1st & 3d Tues.
619	Hot Springs, Ark.			D. J. Peel.	% Rush Elec. Co.	318 Malvern Ave.	1st Tues. of Mo.
(m)620	Sheboygan, Wis.	T. E. MacDonald.	821 Oakland Ave.	Geo. Fairweather.	518 Grand Ave.	Labor Hall.	1st Wed.
(t)621	Norfolk, Va.	J. H. Carnes.	P. O. Box 1058.	L. C. Major.	Box 1058.	I. O. O. F. Hall.	Every Wed.
(s)622	Lynn, Mass.	Jas. Sheehan.	70 Munroe St.	R. Mansfield.	70 Munroe St.	75 Summer St.	1st & 3d Mon.
(m)623	Butte, Mont.	Ed. Lappen.	Box 141.	A. A. Sundberg.	Box 141.	Carpenter's Hall.	Every Mon.
(s)624	St. Louis, Mo.	Chas. Bentrop.	3405a Gravois.	Anton Ott.	4114a Osceola St.	3000 Eastern Ave.	1st & 3d Thurs.
(i)625	Halifax, N. S., C.	W. A. MacRae.	Windmill Rd. Dartmouth.	Wallace V.	54 S. Kline St.	Bd. of Trades Rms.	1st Thurs.
(m)626	Aberdeen, S. D.	Floyd Moore.	Box 278.	A. J. Koerner.	Box 278.	Labor Temple. 30 Main St.	1st & 3d Thurs. 1st & 3d Tues.
(m)627	Lorain, Ohio.	Hugh Matson.	1416 F. St.	E. L. Jones.	1846 E. 30th St.	G. A. R. Hall.	1st & 3d Thurs.
(rr)628	Wilmington, Del.	Harry Ringler.	1310 W. 3rd St.	C. Merritt New- comb.	1521 W. 4th.	109 W. 6th St.	1st & 3d Tues.
(m)629	Moncton, N. B. C.	H. Buzzell.	Sunny Brae.	W. J. Hickey.	18 Portledge Ave.	Main St.	2d & 4th Wed.
(m)630	Lethbridge, Alta., C.	Leo Wadden.	Box 474.	Leo Wadden.	P. O. Box 474.	4th St. S.	3d Sun. after- noon.
(i)631	Newburgh, N. Y.	E. Olsen.	61 1st St.	Edw. McDonald.	79 S. Robinsen Ave.	Chamber St.	1st & 3d Thurs.
632	Homestead, Pa.	Thos. Carland.	309 West St.	I. L. Haller.	131 E. 13th Ave.		
(m)633	Braddock, Pa.	J. H. Vaniel.	1304 Packer Ave.	Walt S. Stoner.	514 Talbot Ave.	St. Micheal's Hall.	2d & 4th Fri.
(m)634	Taylor, Tex.			Edw. Sorensen.	Box 282.	Labor Temple.	Every Sat.
(i)635	Davenport, Iowa.	R. L. Naylor.	2621 Pershing Av.	H. Fasbender.	808 W. Locust St.	Turner Hall.	2d & 4th Fri.
(m)638	New Glasgow, N. S. Canada.	L. Jordan.	Box 1527.	J. R. McInnis.	Box 1607.	Law Joy Bldg.	1st & 4th Wed.
(m)639	Port Arthur, Texas.	R. Hill.	Box 1221.	A. L. Poynter.	P. O. Box 1068.	Electrician's Hall.	Friday.
(rr)640	Phoenix, Ariz.	Chas. D. Barn.	Box 501.	C. M. Perry.	Box 501.	238 E. Wash. St.	Fri.
(rr)641	Silvis, Ill.	O. E. Phares.	6 Shrickler Flats. Davenport, Ia.	M. Smith.	359 15th Ave. E. Moline, Ill.	Industrial Hall. Moline, Ill.	2d Wed.
(m)642	Meridian, Conn.	H. W. Huneven.	92 Windsor Ave.	E. D. Lanecraft.	79 Reservoir Ave.	Bldg. Trades Hall.	1st & 3d Fri.
643	Johnson City, Tenn.	Guy Miller.	119 W. Main St.				
(m)644	Schenectady, N. Y.	W. Meissner.	347 Paice St.	Peter B. Stevens.	716 Westover Ave.	246 State St.	2d & 4th Friday.
(m)646	Sheridan, Wyo.	E. L. Morgan.	569 Lewis St.	Chas. J. Lowe.	Box 233.	Post Bldg.	1st & 3rd Fri.
(i)647	Schenectady, N. Y.	G. E. Smith.	310 Paige St.	W. A. Briggs.	39 Foster Ave.	246 State St.	1st & 3d Wed.
(m)648	Hamilton, O.	B. Menerney.	Y. M. C. A.	Chas. L. Murphy.	340 High St.	Maccabee Hall.	1st & 3d Wed.
(m)649	Alton, Ill.	J. Voss.	Box 133.	A. E. Lawrence.	Box 133.	Tophorn Hall.	1st & 3d Fri.
(m)650	Fulton, Ky.	L. R. Willingham.	222 Commercial Av.			New Century Hotel.	Every Thurs.
(s)652	Hammond, Ind.	Floyd Woodring.	1224 Monroe St.	Nelson Hewitt.	7049 Vernon Ave. Chicago, Ill.	K. of P. Hall.	1st & 3d Thurs.
(m)653	Miles City, Mont.	W. E. Striker.		Claude Bartlett.	P. O. Box 821.	7th & Main St.	1st & 3d Mon.
(rr)654	Tacoma, Wash.	A. H. Krantz.	Box 1035.	C. O. Smith.	1509 E. 68th St. Seattle, Wash.	Labor Temple.	1st Wed. 3d Sun. after.
(l)655	Waterbury, Conn.	Wm. Halpin.	19 Sycamore Lane.	E. B. Chapin.	Box 1125.	127 E. Main St.	1st & 3d Wed.
(i)657	Raleigh, N. C.	T. V. Ruth.	Box 525.	T. V. Ruth.	Box 525.	Union Hall.	1st & 3d Mon.
(i)658	Little Rock, Ark.	G. H. Gorguous.	215 Louisiana St.	R. F. Stoecker.	5408 20th Ave. Palaski Heights.	West Hall.	2d & 4th Wed.
(c)659	Dunkirk, N. Y.	Chas. Costantino.	330 Deer St.	Chas. Costantino.	330 Deer St.	Moose Hall.	1st & 3d Sun.
(i)660	Waterbury, Conn.	Edw. P. Conlon.	501 S. Wilson St.	Martin O'Rourke.	401 Cook St.	Bldg. Trades Hall.	Every Monday.
(m)661	Hutchinson, Kan.	C. P. Gist.	401 1/2 N. Main.	A. B. Rutledge.	113 N. Monroe St.	Labor Hall.	1st & 3d Tues.
(rr)663	Boston, Mass.	Walt H. Chandler.	Box 21. No. Billerica, Mass.	G. S. McDaniel.	20 Union St. Melrose Highlands, Mass.	45 Leverett St.	Last Thurs.
(m)664	New York.	Chas. Reef.	340 Irving Ave. Brooklyn, N. Y.	Wm. H. Pinckney.	437 1st St. Brooklyn, N. Y.	Brooklyn Lab. Lye.	2d & 4th Fri.

WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)665	Piqua, O.	Delone Mowrer.	R. R. No. 1.	Harry McDowell.	251 E. Main St.	I. A. T. S. E. Hall.	Wednesdays.
(i)666	Richmond, Va.	J. F. Healey.	320 S. Temple St.	R. D. Johnson, Jr.	1208 N. Cary St.	Arcade Bldg.	2d & 4th Mon.
(i)667	Charleston, W. Va.	H. C. Freeman.	Box 657.	G. J. Stewart.	Box 657.	706½ State St.	Every Tues.
(m)668	Lafayette, Ind.	Oscar Burkhardt.	624 S. 15th St.	J. L. Haggard.	717 Cincinnati St.	Labor Temple.	1st & 3d Mon.
(i)669	Springfield, O.	Sam Wright.	113 Western Ave.	W. R. Hicks.	339 Oakwood Pl.	Labor Temple.	Every Friday.
(m)670	Fargo, N. Dak.	R. Gilmore.	Moose Hall.	T. J. Gorman.	Box 622.	Labor Temple.	1st & 3d Thurs.
(m)672	Gr. Forks, N. Dak.	Ed. Lane.	309 Euclid Ave.	R. H. Joiner.	Park Hotel.	Union Temple.	2d & 4th Sun.
(m)673	Vineland, N. J.	Edw. Pettengill.	638 Elmer St.	John M. Stidham.	204 S. 3d St.	Moose Hall.	1st & 3d Thurs.
(m)675	Elizabeth, N. J.	R. D. Lewis.	218 Orchard St.	Theo. Roll, Jr.	519 1st Ave.	Bldg. Trds. Con.	2d & 4th Thurs.
(m)677	Cristobal, C. Z.	J. T. Madden.	Gatun, C. Z.	E. K. Brown.	Box 531, Cristobal, C. Z.	Cristobal Hall.	1st & 3d Tues.
679	Grinnell, Iowa.	Stanley Rundell.	917 1st Ave.	F. L. Rinefort.	1303 Main St.	Labor Hall.	2d & 4th Tues.
(m)680	Fond du Lac, Wis.	L. H. Mueller.	Box 38.	Wm. Lieflander.	Box 38.	Cor. 3rd & Main.	2d & 4th Tues.
(m)681	Wichita Falls, Tex.	E. D. Egan.	Box 763.	Casey Diviney.	Box 763.	Labor Hall.	Every Wed.
(rr)682	Logansport, Ind.	E. Smith.	524 Fitch St.	R. T. Hildebrandt.	912 E. Broadway.	Trades Assembly Hall.	1st & 3d Tues.
(m)683	Carbondale, Pa.	B. E. Durphy.	17 Grove St.	Geo. C. Burrell.	51 Laurel St.	Labor Temple.	1st & 3d Tues.
(m)684	Modesto, Calif.	G. W. Degner.	Labor Temple.	B. F. Turner.	Labor Temple.	Labor Temple.	1st & 3d Tues.
(rr)685	Bloomington, Ill.	E. Moore.	765 N. Mason.	H. Fisherkeller.	303 W. Seminary.	Carpenters' Hall.	1st & 3d Tues.
(m)686	Hazlet, Pa.	C. J. Brill.	221 E. Walnut St.	Lewis Miller.	584 Peace St.	P. O. S. of A. Hall.	2d & 4th Mon.
(i)688	Mansfield, Ohio.	J. F. Kinton.	169 S. Franklin Av.	L. A. Raby.	27 Reed St.	Trds. Con. Hall.	2d & 4th Tues.
(m)689	Alexandria, La.	T. I. Barron.	Pineville, La.	M. Holloman.	125 Bolton Ave.	Electricians' Hall.	2d & 4th Mon.
(i)690	Bloomington, Ill.	O. G. Ludwig.	904 W. Taylor St.	L. W. Dean.	809 N. Evans St.	101 N. Center St.	1st & 3d Fri.
(m)692	Sault Ste Marie, Mich.	Chris Williams.	Miller Block.	F. R. MacKenzie.	17 Ft. Natl. Bk. Bldg.	Labor Temple.	1st & 3d Fri.
(m)693	El Dorado, Kas.	P. J. Forsythe.	126 W. Centrail Av.				
(m)694	Youngstown, O.	Chas. Hodgson.	38 Wayne Ave.	Geo. Westerfield.	324 Vienna Ave.	221 W. Federal St.	2d & 4th Thurs.
(m)695	St. Joseph, Mo.	W. A. Vaughn.	2009 Howard.	Wm. Wagner.	2107 Penn. St.	K. P. Hall.	Thursday.
(i)696	Albany, N. Y.	G. W. Colony.	33 Clinton Ave.	Wm. J. Hannaway.	42 Eliz. St.	91 N. Pearl St.	1st & 3d Fri.
(i)697	Gary & Hammond, Ind.	Harry Hedden.	167 Sibey St.	Jno. R. Kobbe.	John Koble.	560 Beard, Cary.	1st & 3d Thurs.
(e)698	Jerome, Ariz.	F. M. Gardiner.	Box 1582.	B. Quinn.	1085 E. 47th St., Chicago.	595 Hohman, Hammond.	2d & 4th Thurs.
(i)699	Gloucester, Mass.	Sylvester D. Deering.	41 Western Ave.	Eugene R. Lord.	Box 55.	Orchard St.	Miller Bldg. 71 Main St. Every Mon. 1st Tues.
(m)701	Hinsdale, Ill.	Lee Kline.	Naperville, Ill.	B. W. Langkafel.	Hinsdale, Ill.	Main St.	2nd Friday.
(m)702	Marion, Ill.	Neal Campbell.	Carbondale, Ill.	E. Scott.	208 N. Gardner.	Hodcarriers Hall.	1st & 3d Sun.
(m)703	Edwardsville, Ill.	J. R. Parrish.	Care Mad. Co. L. & P. Co. Granite City, Ill.	C. H. Hotz.	Postal Tel. Co.	Main & Vandalia.	2d & 4th Tues.
(i)704	Dubuque, Ia.	Herman Wertzback.	100 Kneist St.	W. R. Rowle.	905 Clay St.	7th & Main Sts.	1st & 3d Tues.
(m)706	Monmouth, Ill.	John Robertson.	814 S. 1st St.	Jas. E. Ward.	230 S. C. St.	Labor Hall.	2d Monday.
(m)707	Holyoke, Mass.	Chas. E. Hunter.	97 Bowers St.	P. O. Neuman.	4 Vernon.	Carpenter's Hall.	1st & 3d Mon.
(m)709	Clarkdale, Ariz.	F. A. Brownell.	Box 86.	D. Main.	Box 1177.	409 Main St.	1st & 3d Tues.
710	Northampton, Mass.	Edw. Zequowski.	37 Grant St.	Lee Christal.	40 Hampden Ave.		
(m)711	Long Beach, Calif.	Thos. Victory.	123 N. Main Ave.	W. H. Brown.	537 Daisy Ave.	Labor Temple.	Every Tuesday.
(i)712	New Brighton, Pa.	Chas. O. Cook.	1500 2d St.	J. P. Schofield.	915 12th St.	3d Ave.	1st & 3d Mon.
(s)713	Chicago, Ill.	A. Lang.	5 S. Sangamon St.	H. F. Sieling.	4753 W. North Av.	5 S. Sang. St.	1st & 3d Mon.
(m)714	Mt. Hope, W. Va.	H. S. Chambers.	P. O. Box 78.	J. D. Everett.		Gray's Hall.	2d & 4th Mon.
715	Kim'ard, Ill.	Herbert Van Hooser.	417 McKinney.	Jas. Cline.		Miner's Hall.	2d & 4th Fri.
(i)719	Houston, Tex.	O. Dean.	37 Alpine St.	E. R. Rothrock.	1021 Aliston Ave.	Labor Temple.	Every Thurs.
(c)717	Boston, Mass.	H. M. Drew.	Roxbury, Mass.	P. J. McWilliams.	374 Warren St.	987 Wash. St.	1st & 3d Tues.
(to)718	Paducah, Ky.	C. R. Randolph.	4388 6th St.			Masonic Hall.	1st Wed.
(i)719	Manchester, N. H.	Edw. Fitzpatrick.	287 Concord St.	F. L. Evans.	848 Beech St.	64 Hanover St.	2d & 4th Wed.
(rr)720	Camden, N. J.	Alfred E. Hart.	204 E. Holly Ave. Pitman, N. J.	Clarence Eastlack.	1128 Langham Ave.	Morgan Hall.	2d & 4th Tues.
(m)721	Lacawana, N. Y.	Chas. Sheridan.	58 Elm St.	Jerry Hartnett.	Box 298.	Trades Assembly.	1st & 3d Mon.
(m)722	Cortland, N. Y.	Robt. E. Deel.	1017 Laree St.	J. Buclow.	728 Putman St.	207 W. Main St.	Every Friday.
(l)723	Ft. Wayne, Ind.	F. T. Powell.	106 Glenora Ave.	J. N. Cherry.	132 Stanley Ave.	St. Jos. Hall.	2d & 4th Wed.
(m)724	Ottawa, Can.						
(e)725	Terre Haute, Ind.	Leo Dreiman.	308 S. 4th St.	A. C. Moredock.	653 4th Ave.	C. L. U. Hall.	1st & 3d Mon.
(m)726	Sault Ste. Marie, Ont., Canada.	L. Swinburne.		J. A. Brunelle.	1725 Wilcox Ave.	Lyons Bk.	1st & 4th Tues.
(m)729	Punxsutawney, Pa.	H. W. Kramski.	Cloe, Pa.	J. T. Shaeffer.	236 N Penn St.	I. O. O. F. Bldg.	2d & 4th Tues.
(m)730	Gadsden, Ala.	M. B. Roberts.	1501 Mineral Ave.	M. B. Roberts.	1501 Mineral Ave.	I. O. O. F. Hall.	Wednesday.
(m)731	Int. Falls, Minn.	K. Micknal.	722 9th St.	E. R. Walsh.	409 5th St.	Odd Fellow's Hall.	1st & 3d Tues.
(rr)733	Portsmouth, Va.	Fred Bridgman.	1639 Halladay St.	C. H. Hanvey.	934 North St.	Labor Temple.	2d & 4th Sat.
(rr)733	Altoona, Pa.	J. A. Hines.	323 Willow Ave.	Louis A. Lamade.	300 24th Ave.	B. R. T. Hall.	1st & 3d Fri.
(m)734	Norfolk, Va.	Fred F. Nessmith.	Grand Hotel.	J. F. Cherry.	320 Poole St.	Odd Fellow's Hall.	Thursday.
(m)735	Burlington, Ia.	Carl W. Tiemeier.	860 North St.	R. E. Pierce.	1207 S. 4th St.	Labor Hall.	2d & 4th Thurs.
(to)736	Newport, Vt.	Ira O. Sessions.		L. A. Watson.	Box 366.	Central St.	Last Saturday.
(to)737	Houlton, Maine.	R. N. Yetton.	Court St.	G. A. Dowe.	9 West St.	Woodmen Hall.	1st Wed.
(m)738	Orange, Tex.	E. L. Spaugb.	Box 204.	E. L. Spaugb.	Box 204.	Labor Temple.	2d & 4th Fi.
(m)739	Sydney, N.S., Can.	Geo. MacArthur.	14 Prince St.	Sam Macdonald.	290 Park St.	Greenwell Hall.	2d Wednesday.
(to)740	Barre, Vt.	G. W. Shannon.	Care N. E. T. Co.	D. W. DeColaines.	32 Sumner St.	Worthern Bk.	Last Wed.
(rr)741	Scranton, Pa.	W. B. McBride.	352 Marble St.	J. W. Doellner.	903 N. Irving Ave.	Malta Hall.	2d & 4th Wed.
(rr)742	New York, N. Y.	Harold P. Gangharr.	32 Globe Ave. Jamaica, L. L., N.Y.	G. J. LaNore.	211 E. 101st St.	Comerford Bros. Hall.	2d & 4th Fri.
(m)743	Reading, Pa.	J. P. Baer.	24 N. 6th St.	Warren R. Esterly.	24 N. 6th St.	24 N. 6th St.	Monday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)744	New York, N. Y.	J. J. O'Neil	91 Monroet St. Winfield, L. I.	K. Tillotson	Bellmore, L. I.	Arcanum Hall. Richmond Hill	1st & 2d Wed.
(rr)745	Princeton, W. Va.	C. F. Seitz	1118 Main St.	J. D. Owens	Box 627.	Garten Hall.	1st & 3d Mon.
(m)746	Key West, Fla.	A. E. Johnson	724 Olivia St.	N. L. Ousthoudt	Grinnell cor. South St.	P. O. S. A. Hall.	1st & 3d Fri.
(e)747	Baxter Spgs., Kans	C. C. Crooks		Chas. Haubine		Eagle Hall.	Thursday.
(m)748	Peekskill, N. Y.	Jos. Frye	306 Highland Ave.	Geo. E. Cohren	1307 Main St.	Labor Hall.	2d & 4th Mon.
(i)749	Dunkirk, N. Y.	Glenn Hixson	228 Lincoln Ave.	H. W. Schrader	36 W. Green St.	I. O. O. F. Hall.	2d & 4th Tues.
(rr)750	Pittsburgh, Pa.	O. W. Bendorf	Box 366, Pitcairn, Pa.	J. H. Campbell	562 5th St., Pit- cairn, Pa.	Labor Temple.	1st & 3d Thurs.
(m)751	Little Falls, N. Y.	Chas. Geweye	79 Alexander St.	Wheeler Hagaman	592 Garden St.	Trades Assem. Hall	1st & 3d Fri.
(rr)752	Jersey City, N. J.	H. M. White	2285 Boulevard	Alden D. Gilpin	28 High St.	Summit Ave.	1st & 3d Mon.
(rr)753	Philadelphia, Pa.	Edw. L. Miller	1335 N. Allison St.	Geo. E. McClarin	6066 Regent St. W. Phila, Pa.	4039 Lancaster Ave.	2d Thurs., 4th.
(rr)754	Sayre, Pa.	Francis O'Brien	302 S. Lehigh Ave.	Leroy Brook	63 Pine St.	Redmen Hall.	2d & 4th Mon.
(o)755	Clarksburg, W. Va.	Bailey King	Jane Lew, W. Va.	Chas. C. Drummond	Box 124, Hepzibal, W. Va.	Williams Hall.	2d & 4th Mon.
(m)756	Fairmount, W. Va.	J. H. Bucy	335 Chicago St.	Fred Manley	709 Ridgely Ave.	I. B. E. W. Hall.	1st & 3d Mon.
(rr)757	Joliet, Ill.	Wm. B. Alleen	607 Elmwood Ave.	Alden D. Gilpin	206 Thayer Ave.	Knapp Hall.	1st Monday.
(m)758	Hagerstown, Md.	Clyde L. Anders	621 N. Mulberry St.	Chas. W. Myers	R. 2, Williamsport, Md.	2nd Nat. Bk.	2d & 4th Fri.
(m)760	Knoxville, Tenn.	J. K. Meehan	225 E. Hill Ave.	K. P. Dyke	1000 Tulip St.	709 1/2 Gay St.	Friday.
(m)761	Renova, Penn.	F. B. Reigle	135 5th St.	G. R. Scott	159 4th St.	Elks Hall.	1st & 3d Mon.
(m)762	Ashtabula, O.	F. E. Olcutt	30 1/2 Madison St.	W. E. Gee	21 Spring St.	B. of R. T. Hall.	2d & 4th Wed.
(i)763	Omaha, Nebr.	Ross McChandlee	4458 Spaulding St.	Chas. Nelson	512 S. 35th Ave.	Labor Temple.	1st & 3d Wed.
(rr)764	Denver, Colo.	Chas. Augerman	1208 Lipan St.	R. J. McGan	926 Bannock	414 Club Bldg.	2d & 4th Wed.
(ee)766	Framingham, Mass.	E. F. Fletcher	38 Proctor St.	D. W. MacKinnan	Honkinton, Mass. Church St.	C. L. U. Hall.	2d & 4th Tues.
(rr)769	El Paso, Tex.	J. O. Spillane	610 N. Stauton St.	H. F. Mueller	715 N. Lima St.	Labor Temple.	2d & 4th Fri.
(rr)770	Albany, N. Y.	E. McHarg	592 3rd St.	Andrews V. Kelly	15 Grant St.	Washington Hall.	4th Thurs.
(i)771	Richmond, Va.			A. L. Holladay	1100 Semmes St., S.	Pythian Bldg.	2d & 4th Thurs.
(b)772	Petersboro, Ont., C	Kath. Hamilton	253 Wescott St.	Vida Hoyes	265 Sherbrooks St.	Labor Hall.	1st & 3d Mon.
(m)773	Windsor, Ont., Can	R. L. Shelson	82 Elm Ave.	C. S. Whelpton	658 Hall Ave.	Labor Temple.	Thursday.
(m)774	Cincinnati, O.	Clarence Benzing	257 Calhoun St. Clifton Heights, Cincinnati, O.	K. Green	19 Euclid Ave. Ludlow, Ky.	Labor Temple.	1st & 3d Tues.
(rr)776	Providence, R. I.	J. J. Dooriss	300 Charles St.	Carl Wm. Dornheim	41 Auburn St. Auburn, R. I.	98 Weybossett St.	2d & 4th Tues.
(rr)778	Greenville, Pa.	F. L. Reigelman	22 Franklin Ave.	J. A. Bear	31 Taylor St.	Carpenters Hall.	1st & 3d Thurs.
(rr)779	Chicago, Ill.	R. J. Lindsay	3354 W. Madison St.	F. M. Christopher	1808 N. Francisco Ave.	180 W. Wash St.	1st & 3d Fri.
(rr)781	Harrisburg, Pa.	Geo. F. Wein, Jr.	1633 Naudain St.	Wm. M. Graham	P. O. Box 178, Lemoyne, Pa.	3d & Cumberland.	1st & 3d Fri.
(mt)782	Ft. Worth, Tex.	W. T. O'Neil	Box 156, North Ft. Worth.	J. W. Hubbard	2910 W. 27th St.	Labor Temple.	1st & 3d Tues.
(m)783	Spartansburg, S. C.	Clyde Anthony	153 Thomas St.	J. W. Elder	424 S. Liberty St.	C. L. U. Hall.	Monday.
(rr)784	Indianapolis, Ind.	W. L. Harrison	1515 W. 27th St.	F. J. Lancaster	34 N. Wolcott St.	223 Hume Mauser bldg.	2d & 4th Wed.
(m)785	Virginia, Minn.	C. A. Yares	New High School Bldg.	P. P. Schugol	422 S. 5th St.	204 S. 4th St.	1st & 3d Tues.
(rr)786	St. Augustine, Fla.	P. P. Schugel	422 5th St. So.	C. A. Yau	New High School Bldg.	Fraternal Hall.	1st & 3d Tues.
(m)787	St. Thomas, Ont.	Carl Grimstead	63 Moore St.	J. R. Smith	31 Maple St.	Machinist Hall.	1st & 3d Fri.
(m)788	Greenville, S. C.	J. V. Banning	436 Mulberry St.	H. A. Barnett	539 1/2 N. Main St.	Maudlin Bldg.	Friday.
(m)789	Brunswick, Ga.	R. L. Farmer	1809 Barton St.	R. L. Farmer	1809 Barton St.	Wright Gowen Hall	Friday.
(m)790	Green Island, N. Y.	Robt. Conlen	713 24th St. Waterliet, N. Y.	R. E. McManus	93 Main St. Waterhall N. Y.	I. O. O. F. Hall.	1st Sat.
(ra)791	Louisville, Ky.	R. L. Browder	1919 W. Broadway	J. P. Ellam	716 E. Ormsby Ave.	Y. M. H. A. Hall.	1st & 3d Thurs.
(rr)793	Chicago, Ill.	Algot Peterson	6430 S. Campbell av	R. K. Boyer	4950 St. Lawrence Ave.	Boyle's Hall.	1st & 3d Fri.
(rr)794	Chicago, Ill.	E. C. Snavel, Jr.	1416 E. 62d pl.	Edmond Price	1227 E. 72d St.	Candlers Hall.	2d & 4th Thurs.
(rr)795	Chicago, Ill.	D. C. Stender	7735 Langley Ave.	T. V. Irwin	5721 Union Ave.	Cabmet Club Hall.	1st & 3d Tues.
(rr)796	Aurora, Ill.	John Grundy	406 Grove St.	E. A. Collins	364 Linden Ave.	77 Fox St.	2d & 4th Fri.
(rr)797	Chicago, Ill.	H. Gantz	6915 Justine Ave.	L. B. Greenawalt	7945 Bishop St.	Frat. Hall.	2d & 4th Thurs.
(rr)798	Chicago, Ill.	Wm. Kilbourne	2128 Lewis St.	Fred Theil	1033 Gunderson Av. Oak Park, Ill.	Central Pk. Hall.	2d & 4th Mon.
(rr)799	Argentine, Kans.	F. L. Hartig	Y. M. C. A.	J. B. Sullivan	1428 S. 27th St.	Fireman Hall.	1st & 3d Tues.
(rr)800	Rocky Mount, N. C.	E. F. Rise	1002 S. Church St.	L. G. Hammond	150 Nash St.	Keyser Hall.	1st & 3d Thurs.
(rr)801	Gr. Rapids, Mich.	Chas. Willoughby	1252 Terrace Ave.	M. L. Finn	159 Camie St.	Campan Hall.	1st & 3d Tues.
(m)802	Moose Jaw, Sask., Can.	Jos. P. Powell	Box 277	Jos. P. Powell	Box 277	T. & L. Council Hal	2d & 4th Wed.
(rr)803	New Haven, Conn.	Leon Taft	622 Wash. Ave. W. Haven, Conn.	E. Fraser	51 Allen St. Groton, Conn.	Meadow St.	1st & 3d Wed.
(s)804	Schtly, N. Y.	Jas. Shaw	7 Aberdeen Rd.	Wm. B. Summers	94 Foster Ave.	E. W. Hall State St	2d & 4th Tues.
(rr)805	Sedalia, Mo.	R. H. Paxton	1401 E. 4th St.	Jos. Latham	1004 N. Osare St.	Labor Temple.	1st & 3d Tues.
(s)806	Watervliet, N. Y.	A. G. Bussy	144 7th Ave. N. Troy, N. Y.	C. H. Frake	1865 9th Ave.	R. A. C. Hall.	1st & 3d Mon.
(m)808	Alliance, Ohio	M. Bingham	956 S. Freedom	E. Masters	Alden Ave.	Macabee Hall.	Thursday.
(rr)809	Oelwein, Iowa.	Paul Mealey	133 2nd Ave. So. Olwein, Ia.	R. E. Dawley	7 6th Ave. So.	Temple Hall.	2d & 4th Mon.
(i)810	Mobile, Ala.	A. D. Denney	406 N. Claiborne St	W. C. Farnell	911 New Jersey St.	Labor Temple.	Tuesday.
(rr)811	Lenoir City, Tenn.	J. R. Inman		S. R. Hickey	Box 334	Natl. Def. Hall.	2d & 4th Thurs.
(rr)812	Little Rock, Ark.	J. B. McConnell	2118 State St. No. L. R. Ark.	Alec Birse	2120 Main St.	Brannon Hall.	1st & 3d Tues.
(rr)814	Havelock, Nebr.	F. G. Whiteford	135 S. 13th St.	John R. Lamb	1925 N. 26th St. Lincoln, Nebr.	Labor Temple.	3-d Tuesday.

WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(r)817	New York, N. Y.	Jas. T. Hogan	470 Concord Ave.	W. S. Smith	Box 236, Pleasantville, N. Y.	111 E. 125th St.	1st & 3d Tues.
(m)818	Saltville, Va.	Luther Farris		Jas. Cregg		Redmen's Hall	1st Thurs.
(r)819	Salamanca, N. Y.	M. F. Connors	55 Fillmore St. Rochester, N. Y.	C. H. Odell	15 Gates Ave.	Nies Hall	2d Saturday.
mt)822	Chicago, Ill.	Leroy Hunter	3029 E. 92d St.	T. C. Wetmore	3029 92d St. Rm. 203.	9202 S. Chicago Av.	Fri.
(o)823	New Orleans, La.	E. Burke	2433 Burgundy St.	A. J. Tomascouch	1206 N. Broad St.	715 Union St.	1st & 3d Tues.
(r)824	Middletown, N. Y.	Geo. C. Harland	44 Woodlawn Ave.	S. E. Lee	19 1/2 Grand Ave.	Gunther Bldg.	4th Wed.
(r)825	Macon, Ga.	C. A. Steward	Coleman Ave.	S. P. Howard	359 Church St.	Clisby Hall	Thursdays.
826	Chicago, Ill.	R. K. Boyer	4950 St. Lawrence Ave.				
(l)827	Champaign and Urbana, Ill.	John Morris	504 S. Randolph	H. R. McDonald	R. R. 1, Champaign, Ill.	Labor Hall - Champaign, Ill.	2d & 4th Thurs.
(t)828	Dayton, Ohio.	W. H. Waldo	26 Bittener St.	A. H. Payne	16 St. Mary St.	Labor Temple	Friday.
(r)829	San Bernardino, Cal.	Harry Scheline	Box 42	Thos. J. Casper	Box 42	Labor Temple	Every Friday.
mt)830	Joliet, Ill.	A. E. Kahn	1010 N. Chicago St.	Geo. Quinlan	409 S. Center St.	I. O. O. F. Hall	1st & 3d Fri.
(r)831	El Reno, Okla.	J. E. Adams	319 W. Watts Ave.	Lincoln Davis	Rm. 9, Citizens Bk. Bldg.	Redmen's Hall	1st Saturday.
(r)832	Trenton, Mo.	L. S. Yattow	1413 Mable St.	B. D. Paris	208 Halliburton St.	Miner's Hall	2d & 4th Mon.
(r)834	Hoboken, N. J.	A. L. Cougle	395 Warren St.	J. Leo Rooney	880 Main St. Patterson, N. J.	500 Bloomfield	2d & last Tues.
(m)835	Jackson, Tenn.	L. W. Hutcherson	247 Ham St.	F. H. Belew	180 Highland Ave.		
(m)836	Rhinclander, Wis.	A. Hall	33 1/2 Mercer St.	Neal Slocum	828 Arbutus St.		
(r)837	Sunbury, Pa.	E. R. Klinger	333 Race St.	C. L. Ardell	723 N. 4th St.	P. O. S. Hall	1st Wednesday.
(s)838	Meridian, Miss.	C. N. Holland	5 St., 40th Ave.	M. H. Hall	4023 South St.	Trades Council	1st & 3d Friday.
(r)839	Jersey Shore, Pa.	J. W. Miller	409 Allegheny St.	A. G. Lansterer	214 S. Broad St.	I. O. O. F. Hall	1st & 2d Mon.
(i)840	Geneva, N. Y.	Jay Cochrane	116 Seneca St.	Walt W. Hosking	209 Putterney St.	Exchange St.	Alternate Fri.
(m)841	Topeka, Kas.	H. N. Lower	417 Chandler St.	R. D. Collins	1214 Greeley St.	Labor Hall	2d & 4th Thurs.
(r)842	Utica, N. Y.	Jno. Matheson	1904 Storis Ave.	Chas. Wilson	1515 Conkling Ave.	Labor Temple	4th Sunday.
(m)844	Coatesville, Pa.			J. V. Scott	Box 118.	Malta Home	Tuesday.
(r)845	El Reno, Okla.	Victor Mooney	9 Citizens Bank Bldg.	Clyde Roll	Rm. 9, Citizens Natl. Bank Bldg.		
(m)846	Hattiesburg, Miss.			Ray Fairley	818 Hardy St.	K. of P. Home	1st & 3d Tues.
(r)847	Kansas City, Kans.	C. Victor	1101 Hasbrook Ave.	P. H. Peterson	759 Parallel Ave.	Labor Temple	1st & 3d Sat.
(r)848	Horton, Kans.	F. E. Brown	P. O. Box 74	D. M. Haskell	Box 152.	Francis Hall	2d Tues.
(r)849	Syracuse, N. Y.	G. F. Gray	403 Townsend St.	C. B. Tyrrell	273 Trenton St.	148 N. Salina	2d & 4th Wed.
(c)850	Bethlehem, Pa.			Clarence Schildt	414 Centre St.	Eagles Hall	Thursday.
(c)852	Rhmond, Va.	H. R. Law		G. W. Terry	317 N. 11th St.	317 N. 11th St.	1st & last Mon.
(m)853	Brewster, Ohio.	C. T. Griesheimer	613 Jarvis Ave. Massillon, O.	G. Mathias	P. O. Box 1.	Massillon, O.	4th Monday.
(r)854	Buffalo, N. Y.	J. Hayes	408 Wyoming St.	C. Carmichael	32 College St.	415 Clinton St.	1st & 3d Fri.
(i)855	Munzie, Ind.	O. W. Graul	Box 107	F. E. Haney	2717 S. Mulberry St	116 1/2 E. Main	Fri.
(r)856	Greenville, S. C.	A. W. Brewer	108 Summit St.	O. M. Jones	238 John St.	Trainmen's Hall	1st & 3d Tues.
(r)857	DuBois, Pa.	Lewis L. Price	514 Chestnut Ave.	L. E. Brown	2 Wasson Ave.	Oriole Hall	1st & 3d Fri.
(r)858	Somerset, Ky.	J. F. Scheneman	109 West St.	J. F. Scheneman	199 West St.	K. of P. Hall	1st & 3d Wed.
(r)859	Springfield, Mass.	D. J. Sullivan	580 Commonwealth Ave., Boston, Mass.	W. A. Lane	High St. West Brookfield, Mass.	Labor Temple	1st Sunday. Worcester.
(r)860	Long Island City, N. Y.	S. L. Orr	275 S. 168th St., New York	L. A. Glokler	2075 Haviland Ave., New York	Kleefeld's Hall	2d & 4th Wed.
(m)861	Stratford, Ont., Canada.	H. Duggan	140 Hibernia St.	Harold Diggins	140 Hibernia St.	Pratts Hall	2d & 4th Tues.
(r)862	Jacksonville, Fla.	L. L. Hunt	1905 Lackawanna Ave.	V. L. Saunders	611 Bay St. W.	Labor Temple	Tuesday.
(r)863	LaFayette, Ind.	Frank P. Clark	609 Alabama St.	Frank Jones	1614 N. 16th	Forster Hall	1st & 3d Mon.
(r)864	Jersey City, N. J.	Wm. Schlinck	176 16th Ave., Paterson.	Jas. B. Hart	164 E. 31st St. Paterson, N. J.	Fischer Hall	2d & 4th Fri.
(r)865	Baltimore, Md.	R. H. Saffield	Lakeland Lansdown Md.	Robt. Montgomery	13 W. Randall St.	Sonneburg Hall	Friday.
(m)866	McAlester, Okla.	Walt Florence	Box 329	O. J. Lewallen	115 S. 6th St.	Painters Hall	Thursday.
(r)867	Detroit, Mich.	Geo. O. Hara	238 Hubbard Ave.	R. J. Sango	222 Rathbone Ave.	Bri-klayers' Hall	1st Saturday.
(m)868	New Orleans, La.	A. Wehl	3127 Orleans.	O. J. Dupuy	4010 Bienville St.	B. K. of A. Home	2d & 4th Mon.
(m)869	Hamlet, N. C.	F. R. Thomas		K. N. Mongum	Box 626.		
(r)870	Cumberland, Md.	J. C. Goodrich	316 Grand Ave.	J. D. Eockman	262 N. Center	Chapel Hill Hose Co.	Thursday.
(s)871	Ft. Wayne, Ind.	E. C. Gallmier	Federation Hall.	Larue Cunningham	R. R. No. 4.	Federation Hall	1st & 3d Tues.
(m)872	Bath, Me.	Chester Freeman	124 Bedford St.	Jas. Royal	Box 110	Union Hall	1st & 3d Wed.
(m)873	Kokomo, Ind.	Dorsey Hoppes	418 S. Armstrong St	C. E. Hostetter	203 S. Main St.	Labor Temple	2d & 4th Fri.
(r)874	Zanesville, Ohio.	B. R. Smith	S. Zanesville, O	E. E. Hay	227 1/2 Main St.	Labor Hall	2d & 4th Tues.
(m)876	Sterling, Ill.	J. B. Roscoe	102 5th Ave.	Chas. H. Florida	708 Avenue A. Rock Falls, Ill.		
(m)877	Collingswood, Ont., Canada.	Alf. Payne	Box 584	J. G. Belcher	Box 644	Hurontaris St.	2d Wed.
(c)878	Benwood, W. Va.	Chas. O. Snider	2812 Wilson St. Wheeling, W. Va.	Geo. Warinsky	722 Mt. Michen St.	Armory Hall	Tuesday.
(c)879	Bellaire, Ohio.	Geo. W. Rauch	4635 Jeff St.	L. H. Roscoe	Klee, Ohio.	Golden Eagle Hall	Saturday.
(c)880	Pittsburg, Pa.	Frank McKenna	1626 Rutherford Av.	Jack Keeling	239 Lombard St.	Moosehead Hall	Wed.
(m)881	Indiana, Pa.			D. J. Means	547 Locust St.	Eagles Hall	1st Tues.
(r)882	New Orleans, La.	F. Gatechair	808 Congress St.	James Casey	Orleans Parkway, R. F. D. No. 52, Jeff. Parish, La.	715 Union St.	1st & 3d Thurs.
(m)883	Bogalusa, La.	Carl F. Reed	602 Avenue B	Leo L. Billings	Box 677	Central Hall	2d & 4th Wed.
(r)884	Calburne, Tex.	A. A. Fredrick	617 Wardville St. W.	E. W. Davis	1402 N. Wilhite St.	Labor Temple	1st Sun., afternoon. Thurs. even.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(rr)835	Chicago, Ill.	Carl Opsahl	3366 Cortland St.	Saml Rockabrand	1111 Francisco Ave.	Schlitz Hall	2d & 4th Fri.
(rr)836	Minneapolis, Minn.	C. Wm. Fank	2921 18th Ave. So.	Geo. Wicklem	2921 18th Ave. So.	3105 33d Ave. So.	1st Sat.
(c)837	Two Harbors, Minn.	Ivan Freeman	Box 396	Nels Sandness	Box 308	Iron Dock Hall	3d Sat.
(rr)838	St. Louis, Mo.	H. A. Price	2101a No. 10th St.	A. L. Wright	5010 Page Ave.	Fraternal Hall	1st & 3d Thurs
(m)890	Janesville, Wis.	Joe Costello	511 S. Franklin St.	Frank Kelly	503 S. High St.	Labor Hall	1st & 3d Thurs
(m)891	Cochocton, O.	Jas. O. Clark	657 Walnut St.	W. L. Buker	426 Walnut St.	Trades & Labor Hall	2d & 4th Tues.
(m)892	Mankato, Minn.	J. R. Hennessey	223 James Ave.	H. L. Anderson	326 Pearl St.	I. O. O. F. Hall	1st Thursday.
(rr)895	Oakland, Calif.	Harold B. Darling	2063 Encinal Ave. Alameda, Calif.	Chas. L. Gruner	3429 Harper Ct.	12th & Alice Pithian Castle	1st & 3d Tues.
(m)896	Midland, Ont., Can.	H. Bennale		J. Howard O'Conner		Orange Hall	2d & 4th Fri.
(m)897	Niagara Falls, Ont. Canada.	O. Sutton	111 Welland Ave.	A. Glover	692 Ferry St.	Bamfield Hall	2d & 4th Thurs
(I)898	Huntington, W. Va.	Roy Roberts	409 29th St.	L. S. Abbott	409 29th St.	Homrich Bldg.	2d & 4th Wed.
(I)899	Milwaukee, Wis.	Wm. Brazel	545 Van Buren St.	Chas. Hardy	1014 4th St.	274 3d St.	Monday.
(m)900	Sudbury, Ont., Can.	R. W. Drybrough	Exe 789	J. Cadovins	Box 419	Jessop Hall	1st & 4th Fri.
(m)901	Taylorville, Ill.	Ivor McLain	808 S. Cherokee St.	Wm. Suberger	721 S. Wyandotte Street	Miners' Hall	1st & 3d Mon.
(rr)902	St. Paul, Minn.	J. H. Tubbesing	1039 Margaret St.	J. E. LaPointe	351 Ravoux St.	75 W. 7th St.	1st Tues., 3d Sunday.
(m)903	Marion, O.	C. E. Burdy	249 Bain Ave.	H. L. McCury	206 Barnhart St.	Bldg. Trds. Hall	Wednesday.
(m)904	Ft. Scott, Kans.	John T. Troughton	N. Eddy St.	C. Lee Talbott	618 Couth St.	Redman Hall	1st & 3d Mon.
(m)905	Ranger, Tex.	J. W. Thompson	Glenn Hotel.	Geo. M. Rhodes	Box 1202	Poe Bldg.	Wednesday.
(m)907	Youngstown, O.	J. F. Eskay	225 E. Federal St.	J. F. Eskay	225 E. Federal St.	245 E. Federal St.	Thursday.
(rr)908	Tipton, Ind.	Roscoe Cline	420 S. High St. Muncie, Ind.	Chas. Mettlen	224 W. Madison St.		Saturday.
(rr)909	Nashville, Tenn.	E. R. Fuelcher	101 Scott Ave.			Cor. 4th Broadway. Court St.	Last Friday.
(m)910	Watertown, N.Y.	L. Mallon	139 Winthrop	Geo. Dezell	City Hotel		1st & 3d Wed.
(c)911	Steuenville, O.			Walt W. Schroeder	1428 Maryland Av.	K. of P. Hall	Each Wed.
(rr)912	Collinwood, O.	F. N. Evans	594 E. 10th St. Cleveland.	R. D. Jones	7508 Shaw Ave. S.W. Cleveland.	10566 Superior Hall Cleveland, Ohio.	1st & 3d Mon.
(c)913	Warren, O.	Geo. J. Henry	362 E. Market St.	H. C. James	1005 Edgewood Av.	3½ Market St.	Monday.
(m)914	Thorald, Ont., Can.	H. C. Tracy	Box 303	Stedman Cary, Box 746	Thorald, Ont.	Carpenter's Hall	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.	R. Rock	Cap. Madeline Que., Can.	Wm. McClintock	Box 8, Cap de Mad- elaine, Que., Can	39a Rue De Forge	1st & 3d Fri.
(m)916	Bellefontaine, Ohio	Roy Flemming	127 N. Main St.	E. M. Spellman	E. Patterson St.	Musicians Hall	1st & 3d Tues.
(rr)917	Memphis, Tenn.	Jas. E. Murray	273 Edith Ave.	W. W. Ekean	213 Ashland St.	Samelson's Hall	1st & 3d Sun.
(rr)918	Covington, Ky.	F. L. Welte	1703 Holman St.	M. D. Castle	1008 Greenup St.	I. O. O. F. Hall	1st & 3d Mon.
(rr)919	Erwin, Tenn.	F. E. Young		T. H. Peters		Tramain's Hall	1st & 3d Mon.
(m)920	Lynchburg, Va.	T. C. Whitmore	1522 Early St.	W. M. Elliott	606 Church St.	Eagle Hall	1st & 2d Fri.
(rr)921	Two Harbors, Minn.	Edw. Krobeger	R. R. 1, No. 6	W. A. Porger	701 7th Ave.	Iron Docks Hall	1st Saturday.
(c)922	Steelton, Pa.	Albert C. Noffinger	1262 Miller St. Harrisburg, Pa.	Jas. B. Snavelly	Enhart, Pa., Box 72	Light Co. Hall	Wed.
(m)923	Lebanon, Pa.	Arthur A. Jones	500 Canal.	Stanley Lewars	424 N. Albany	317 Canal St.	1st & 3d Mon.
(rr)924	Wheeling, W. Va.	Gorner Liston	Bridgeport, O.	C. L. Cotton	Box 787 Bridgeport, O.	1515 Market St.	2d & 4th Tues.
(m)925	San Juan, Porta Rica.	Jose Ramirez Va- rada	Bx 270	Rose R. Tenorio	Box 270	Federation Hall	1st & 3d Thurs.
(m)926	Shawinigan Falls, Que., Canada.	O. Piere	7th St.	Geo. Mercier	167 Cascade Ave.	City Hall	1st & 3d Fri.
(m)927	Middletown, Ohio	Murray Johnson	W. Middletown, O.	Cyrus Ingram	131 W. 6th St.	Leiver Bldg.	Friday.
(rr)928	Terrell, Tex.	J. C. Cox	709 E. Nash	W. A. Tholey	514 E. Moore Ave.	K. P. Hall	2d & 4th Tues.
(m)929	Titusville, Pa.	Clyde Rhodabarger	320 N. Franklin St.	Harold A. Schwartz	135 E. Diamond St.	Owls Hall	1st & 3d Fri.
(m)931	Lake Charles, La.	J. C. Huldabaert		D. M. Allen		Rineau Bldg.	1st & 3d Thurs.
(m)932	Idaho Falls, Idaho.	Benj. Melquest		E. A. Kaler	254 Lava St.	Labor Hall	1st & 3d Thurs.
(m)933	Moncton, N. B., Canada.	Karl Alexander Dinsmore	117 Wesley St.	Aurel Leger	218 Robinson St.	Labor Hall	2d & 4th Wed.
(rr)934	Tucson, Ariz.			Geo. Legler	Box 1271		
(m)935	Vicksburg, Miss.	E. S. Bagoon	821 China St.	O. W. Wadsworth	1419 Walnut St.	Bonelli Bldg.	1st and last Thursday.
(m)936	Enid, Okla.	W. P. Watts	Box 301	Louis Dodd	111 E. Elm St.	Labor Hall	Fri.
(rr)937	Richmond, Va.	R. R. Jones	2818 W. Main St.	J.T. Barrett	510 N. 29th St.	Arcaide Bldg.	1st & 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Normington	2018 2nd Ave.	J. Noonan	1120 20th St.	Labor Temple	2d & 4th Wed.
(m)939	Arkansas City, Kas.			S. A. Burns	223 N. 2nd St.	Hall Elec. Co.	2d Wed.
(m)940	North Platte, Nebr.	H. D. Cox	817 W. 6th St.	E. L. Blacketer	Box 71	Labor Temple	2d & 4th Mon.
(m)941	Bowling Green, Ky.	J. Lucis	936 Ky. St.	F. M. Mootz	418 10th St.	Main and Adams	Monday.
(m)942	Cisco, Tex.	E. G. Hale	218 W. 7th St.	L. P. Little	Box 34a	I. O. O. F. Hall	Tuesday.
(rr)944	Seattle, Wash.	Frank McGovern	823 20th Ave. S.	E. Wyatt	Rm. 9, Labor Tem.	Labor Temple	Wednesday.
(rr)945	Philadelphia, Pa.	J. C. Schwartz	4532 N. 17th St.	Gus Leinart	2545 N. Gratz St.	2770 Frankford Av.	2d & 4th Mon.
(m)946	Huntington, Ind.	E. C. Christ	1315 Superior St.	Jas. Hessin	733 E. Tipton St.	3 E. Market St.	1st & 3d Fri.
(m)947	Vincennes, Ind.	John Richardson	418½ Main St.	H. J. Amos	312 E. Locust St.	116 Main	Wednesday.
(m)948	Flint, Mich.	E. J. McLeod	R. F. D. No. 10	W. J. Haywood	512 Garten Ct.	Machinists Hall	Friday.
(m)949	Austin, Minn.	J. H. Igon	200 S. Main St.	E. H. Viall	609 N. Railway	Butchers Union Hall	2d & 4th Thurs.
(s)951	Salem, Mass.	Mary Herlihy	40 Northern Ave.	Mary Memple	10 Oak St.	Eagles Hall	2d & 4th Mon.
(to)952	Seattle, Wash.	Geo. Radford	319 Labor Temple	J. B. Lane	204 E. Garfield	319 Labor Temple	Monday.
(m)953	Eau Claire, Wisc.	H. Henderson	521 Chippewa St.	R. B. Cromwell	618 Division St.	Union Hall	1st & 3d Fri.
(rr)954	Houston, Tex.	P. J. McEnroe	2318 Lee St.	Wm. Lodge	1138 Yale St.	Labor Temple	2d & 4th Tues.
(i)955	Ft. Smith, Ark.			Ernest Bumbacher	Ft. Smith Elec. Sup. Co.	Labor Hall	2d & 4th Thurs.
(rr)957	Sparks, Nev.	C. E. Johnson			317 12th St.	Engineers Hall	3d Friday.

WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)958	Corning, N. Y.	Harvey Lounsbury.	99 Perry Ave.	Elmer D. Moore.	47 Fuller Ave.	Moose Hall.	1st & 4th Mon.
(m)960	Sherbrooks, Que., C.			Omer Normandin.	17 Peel St.		
(rr)962	Readville, Mass.	C. F. Heyn.	149 Milton Pl. E. Dedham, Mass.	Oscar F. Fundin.	91 Blake St. Mattapan, Boston, Mass.	Elks Bldg.	4th Fri.
(m)963	Kankakee, Ill.	Wm. A. Keane.	193 N. Indiana Ave.	Earl Harper.	1801 E. Court St.	Labor Hall.	2d & 4th Wed.
(rr)964	Erie, Pa.	W. C. Baker.	347 E. 24th St.	C. C. Miller.	525 E. Court St.	Macabee Hall.	1st & 3d Wed.
(m)965	Wash, Wyo.	D. C. Jamieson.		T. O. Dick.	Box 206.	Tele. Office.	Tuesday.
(m)966	Lushing, Ind.	O. J. Lawndale.	209 W. Hebron St.	Fred Tyffe.	Care Eect. Wkr.	Eagles Hall.	1st & 4th Fri.
(rr)967	Albuquerque, N. Mexico.	Bert H. Brown.	410 S. Edith St.	Gordon Holloway.	209 W. Hazeldine Ave.	I. O. O. F. Hall.	1st & 3d Thurs.
968	Parkersburg, W. Va.	W. A. Robinson.	Williamstown, W. Va.				
(rr)971	Jersey City, N. J.	H. Schlaupetz.	115 Sherman Ave. Roselle Pk., N. J.	Wm. Kemp.	328 54th St.	732 Grand St.	1st & 3d Wed.
(rr)972	Marietta, O.	Frank Hyde.	628 2nd.	J. E. McKenna.	140 Woodland Ave.	Labour Hall.	1st Wed.
(l)973	So. Bend, Ind.	Oliver Pfender.	1414 Lur St.	F. M. Teeter.	1106 Van Buren St.	Cent. Labor Hall.	2d & 4th Tues.
(m)974	Carlinville, Ill.	Thos. Todd.	Mayo St.	Wm. Saville.	Box 955.	Bldg. Trades Hall.	1st & 3d Mon.
(rr)975	Norfolk, Va.	Davie Parker.	308 E. 25th St.	J. R. Dezern.	1823 W. 38th St.		
(rr)976	Ft. Madison, Ia.	E. H. Yolton.	1310 Front St.	C. E. Miller.	3133 Cherokee St.	Heady Hall.	2d & 4th Tues.
(m)977	Jackson, Miss.	H. B. McGehee.	304 N. Congress St.	L. A. Larson.	209 N. Parish St.	113 1/2 E. Capitol St.	2d & 4th Sat.
(m)978	Elkhart, Ind.	Ralph Wagner.	307 Plum St.	A. L. Brown.	159 Division St.	Painters Hall.	1st & 3d Thurs.
(m)979	Abilene, Kas.	Pert Pucket.	410 S. W. 2nd St.	Geo. L. Jones.	518 W. 5th St.	Labor Hall.	2nd. Sunday.
(f)980	Los Angeles, Calif.	L. Hadden.	225B 18th St.	F. M. Butcher.	1029 W. 5th St.	Labor Temple.	Tues.
(to)981	Clarksburg, W. Va.						
(m)982	Winston-Salem, N. C.	W. R. Ganwood.					
(mt)984	Peabody & Salem, Mass.	Harold I. Nash.	6 Stevens St. Salem.	J. Edw. Wiggins.	47 Federal St., Salem, Mass.	51 Wash. St. Salem.	4th Wed.
(m)985	Independence, Kas.	D. H. Dirks.	S. 4th St.	O. J. Harry.	614 W. Myrtle St.	Painter's Hall.	2d & 4th Mon.
(rr)986	Elmira, N. Y.	G. C. Wilkes.	725 Seneca Pl.	Wm. Moffat.	Cedar St.	Trades Labor Hall.	1st & 3d Fri.
(m)987	Findley, O.	E. B. Henslee.	216 Taylor St.	C. W. Carr.	Garrell Hotel.	Marvin Bldg.	Monday.
(to)988	Detroit, Mich.	M. Beavis.	693 2nd Ave.	G. C. Greenwood.	25 Adelaide St.	42 Cad Sq.	Wednesday.
(m)989	Ada, Okla.	J. L. Wilson.	617 W. 9th.	C. W. Liscomb.	121 E. Main St.	Unique Elec. Co.	1st & 3d Fri.
(m)990	Lancaster, Pa.	Wm. Albright.	537 E. Marion St.	Fred Greer.	629 4th St.	Union Labor Hall.	Tuesday.
(m)991	Corning, N. Y.	LeClaine Decker.	211 Columbia St.	M. D. Forrest.	714 E. 2nd St.	Rogers Hall.	2d & 4th Wed.
(t)992	Richmond, Va.	L. C. Isenhour.	810 E. Clay St.	O. J. Holland.	207 E. Cary St.	Pythian Bldg.	Thurs.
(m)993	Burley, Idaho.	H. D. Webster.	160 N. Elba Ave.	J. D. Daly.	136 S. Albion Ave.	Carpenters Hall.	1st & 3d Thurs.
(rr)994	Kansas City, Mo.	Chas. McKain.	Mo. Pac. R. R. E. Bottom Shop. 717 St. Hipolite St.	Fred M. Urban.	3830 Anderson.	Mo. Pac. R. R. E. Bottom Shop.	2d & 4th Sat.
(m)995	Baton Rouge, La.	M. H. Hatfield.		C. L. Adams.	725 Elam St.	I. O. O. F. Hall.	2d & 4th Fri.
(m)996	Bradford, Pa.			R. J. Cole.	75 N. Kendall Ave.		
(m)997	Shawnee, Okla.	Volney Jones.	428 S. Pottinger St.	R. F. Hamilton.	Box 532.	Whittaker Bldg.	Wednesday.
(m)998	Greensboro, N. C.	H. H. Thornton.	526 Douglas St.	R. L. Dapp, Jr.	926 Walker Ave.	Maccabee Hall.	Tuesday.
(rr)1000	Reading, Pa.	J. A. Wise.	437 Gordon St.	Geo. Billman.	Box 75, Berks, Pa.	Hartgin Hall.	Sun. after.
(m)1001	Alabany, Ala.			C. W. Black.	206 Grant St.		
(l)1002	Tulsa, Okla.	C. Smith.	3 S. Lawton St.	O. M. Anderson.	15 W. 2nd St.	Carpenters Hall.	Tuesday.
(m)1003	Calexico, Calif.	Earl B. Hubbard.		E. Hubbard.	Box 1164.		1st, 3d & 4th Sun Calexico. 2nd Sun. El Centro.
(m)1004	Sarnia, Ont., Can.	J. E. Waterhouse.	253 Tecumseh St.	W. Bridges.	334 N. Mitton.	Maccabee Hall.	2nd & 3d Tues.
(rr)1005	St. Louis, Mo.	P. J. Connors.	4899 Easton Ave.	Walter Sheehan.	2123 Arsenal St.	Butler's Hall.	1st & 3d Wed.
(m)1006	Marinette, Wis.	H. G. Leanna.	1326 Perce Ave.	Ned Peterson.	827 Carney Blvd.	Conordia Hall.	2d & 4th Mon.
(rr)1007	Jersey City, N. J.	E. F. Coogan.	511 Park Ave. W. N. Y., N. J.	J. F. Sharkey.	272 McDougal St. Brooklyn, N. Y.	Hotel Correl.	1st & 3d Wed.
(rr)1008	Sausalito, Cal.	Edw. Cole.		E. A. Alexander.	453 Pine St.	W. O. W. Hall.	2d & 4th Tues.
(m)1009	Traverse City, Mich.	M. A. Voice.	205 1/2 E. 9th.	Taylor Edgell.	518 W. 7th.	242 E. Front.	Wed. alternate.
(i)1010	Dauville, Va.	J. R. Oskey.	Calquhoun St.	J. H. Ferrell.	169 Gray St.	Owls Hall.	Monday.
(m)1011	Washington, Ia.	Chas. Hays.	729 S. Ave. B.	Harold Hays.	731 S. Ave. B.	Trades Assembly.	
(m)1012	Ellensburg, Wash.	H. H. Thornton.		H. W. Bernier.	309 E. 3d St.	Moose Hall.	Wednesday.
(m)1013	Cairo, Ill.	Ray Norton.		A. J. Mason.	430 11th St.		
(i)1014	Allentown, Pa.	H. P. Sell.	336 N. 12th St.	Wm. Deitz.	616 N. Fulton St.	4th Floor. 7th & Linden St.	Wed.
(rr)1015	Peoria, Ill.	E. U. Bloompot.	900 Charlotte St. Pekin, Ill.	J. E. Johnson.	211 Easton Ave.	Nichols Hall.	1st & 3d Fri.
(rr)1016	Superior, Wis.	Frank Kimhera.	1014 18th St.	Ed. Lafferty.	P. O. Box 166.	Trades & Lab. Hall.	1st & 3d Fri.
(m)1017	Belleville, Ont. Can.			G. W. Davy.	27 Commercial St.		
(m)1018	Campbellford, Ont. Can.	R. E. Scott.	Route 2.	E. G. Tinney.	Route 2.		3rd Wed.
(m)1019	Trenton, Ont., Can.	Chas. H. Wills.	Frankford, Ont.	H. C. Butterfield.	Dam No. 2.	Front St.	2d & 4th Mon.
(m)1020	Salisbury, N. C.	W. A. Graham.	726 E. Inniss St.	H. S. Cuthrill.	308 S. Fulton St.	Moose Hall.	1st & 3d Wed.
(i)1021	Uniontown, Pa.	Owen Farr.	164 Morgantown St.	L. M. Burnworth.	48 Fayette St.	Moose Hall.	2d & 4th Tues.
(i)1022	Pontiac, Mich.	C. A. Roberts.	250 Perry St.	E. M. Fletcher.	547 Auburn Ave.	I. O. O. F. Hall.	Thursday.
(rr)1023	Canton, Ohio.	Ray Neff.	1411 17th St. NE.	H. E. Eggleston.	927 Cherry N. E.	307 Market St., S.	2d & 4th Fri.
(rr)1024	Pittsburg, Pa.	C. V. Reese.	3002 Frederick St., N. S.	J. J. Smith.	240 Jeff St. North side.	Odd Fellow's Hall.	
(rr)1025	Cos Cob, Conn.	G. E. Glifort.	14 Cedar St. Portchester, N. Y.	Harry P. Gaffney.	P. O. Box 88.	Carpenters Hall.	Friday.
(rr)1026	Buffalo, N. Y.	W. L. Kilpatrick.	43 Macamley St.	E. J. DeVoe.	27 Fittell Ave.	Bayer Hall.	2d & 4th Sun.
(m)1027	Salem, Ohio.	Edwin Smith.	Washington St.	W. A. Jenkins.	147 S. Union.	Sheet Metal Hall.	3d Mon.
(rr)1028	E. Mauch Chunk, Pa.	Rolland Armbruster.	North St.	Chas. Bartholomev.	216 North St.	I. O. O. F. Hall.	1st & 3d Sun.
(i)1029	Woonsocket, R. I.	Harry M. Walker.	617 Socialist St., Hazelton, Pa.	Ralph Nutting.	131 Lincoln St.	6 S. Main St.	1st & 3d Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)1030	Chicago, Ill.	F. Edwards.	456 N. Western Av.	R. J. Wurfel.	3541 Cottage Grove Ave.	5 S. Sangamon St.	1st & 3d Thurs.
(mt)1031	Manchester, N.H.	Leon D. Hadley.	38 Avon St.	J. F. Talty.	25 High St.	951 Elm St.	1st & 3d Thurs. Tues.
(w)1032	Bellingham, Wash.	H. C. Morgan.	2401 Franklin St.	W. H. Gubbin.	1301 W. Holly St.	Labor Temple.	1st & 3d Fri.
(rr)1033	Pocatello, Idaho.	E. J. Fechtel.	317 N. 11th St.	Geo. J. Richardson.	1012 E. Lewis.	Woodman Hall.	2d & 4th Fri.
(m)1034	Laramie, Wyo.	G. H. Lewis.	Box 375.	Edgar Tefft.	Box 135.	Labor Temple.	2d & 4th Tues.
(rr)1035	Wellsville, Ohio.	N. H. Carnahan.	1822 Nevada St.	N. H. Carnahan.	1822 Nevada St.	Machinists Hall.	1st & 3d Thurs.
(rr)1036	Jackson, Mich.	A. P. Dunn.	217 N. Forbes St.	H. Hinelein.	1025 S. Milwaukee St.	Labor Hall.	
(m)1037	Winnipeg, Man., Canada.	A. A. Miles.	113 Atlantic Ave.	J. S. McDonald.	165 James St.	Labor Temple.	2d & 4th Mon.
(rr)1038	Cleveland, O.	E. A. Shipley.	Alpine Hotel.	Edw. Shuman.	2611 Mapledale Av.	American House.	1st & 3d Wed. Fri.
(m)1039	Abilene, Texas.	Fred Major.	Box 232.	E. B. Mainer.	Box 232.	Labor Hall.	
(m)1040	Bismarck, N. Dak.	H. E. Saner.		H. E. Saner.	302 8th St.		
(m)1041	Bemidji, Minn.	Bert Naylor.		Bert Naylor.	201 S. Irvine St.		
(m)1042	Sturgis, Mich.	Lee R. Garrett.	117 S. Monroe St.	A. R. Parnsley.	203 E. West St.	Woodman Hall.	1st & 3d Fri.
(l)1043	Ranger, Tex.	C. E. Gifford.	Straun, Tex.	C. E. Gifford.	Box 1343.	Painters Hall.	Sun.
(m)1044	Rome, N. Y.	L. Herbst.	17 W. Thomas St.	J. Norton.	308 W. Willett St.	Labor Temple.	1st & 3d Mon.
(m)1045	Pawhuska, Okla.	W. E. Harp.		F. F. Shmel.	Box 1427.	205 Main St.	Tuesday.
(m)1046	DeKalb, Ill.	E. E. Casper.	E. Lincoln Highway.	W. T. Whitney.	321 N. 9th.	Union Hall.	1st & 3d Wed. Thurs.
(m)1047	Toledo, O.	Ed. Maher.	633 Woodland Ave.	D. N. Matheson.	1221 Mott Ave.	Labor Temple.	1st & 3d Mon. Thurs.
(rr)1049	Oil City, Pa.	Frank Bealtie.	106 Factory St.	W. H. Myers.	Box 33 S. S.	Lay Bldg.	
(m)1050	Sterling, Colo.	C. E. Flowers.	612 S. Main St.	H. M. Scott.	314 Chestnut St.	Court House.	Thurs.
(m)1051	Vernon, Texas.			J. A. Warden.	415 N. 7th St.		
(i)1052	Paducah, Ky.			O. D. Parquhar.	130 School St.		
(p)1053	Hillsboro, Ill.			L. C. Arnold.	405 E. Elm St.	H. V. R. Hall.	2d & 4th Tues.
(m)1054	Salina, Kas.	Geo. J. Lanphere.	116 E. Bond.	Ross McNay.	169 N. Jeff. St.	K. of P. Hall.	Thursday.
(m)1055	Wellington, Kan.	J. D. Green.	811 E. 7th St.				
(m)1056	Defiance, O.	Geo. Hammond.	Care W. Buehlof.				
(m)1057	Woodland, Me.	A. R. Potter.		H. R. Preston.	Woodlnd, Wash. Co., Me.	Merritt Shop.	2d & 4th Tues.
(m)1058	La Porte, Ind.	W. B. Allen.	112 Grove St.	Roy Woodruff.	1112 Weller Ave.	W. O. W.	2d & 4th Thurs.
(m)1059	St. Anthony, Idaho.			F. D. Smith.	46 Lafayette Blvd.	Odd Fellows Hall.	1st & 3d Sun. Tuesday.
(rr)1060	Norfolk, Va.	J. L. Taylor.	1301 49th St.	A. A. Hammond.	114 W. South.		
(m)1061	Buffton, Ind.	C. A. Heare.	Box 56.	Mark Brady.	6015 Trinity Pl. W.	1214 N. 28th.	
(s)1062	Philadelphia, Pa.	Wm. Griffin.	2335 S. 26th St.	R. F. Dunckler.	13 Union St.		
(m)1063	Keene, N. H.			G. D. Walters.	99 Park Ave.		
(m)1064	Rutland, Vt.			Otto Crawford.	Lrummy Bldg.	Schweihart Hall.	2d & 4th Tues.
(i)1065	Ironton, Ohio.	W. D. Hayes.	Box 149.	Earnest Motteller.	Box 604.	Bricklayer's Hall.	Wednesday.
(m)1066	Rome, Ga.	J. A. S. Darcy, Jr.	101 Cherokee St.	Geo. LeBlanc.	611 W. 4th St.		
(m)1067	Fairbault, Minn.	M. J. Voss.		Otto McKinnon.	No. Sydney Cape, Breton.		
(m)1068	Sydney Mines, N. S. Can.			J. H. Gosling.	210 E. Danaher St.	Firemen Hall.	1st & 4th Mon. Wed.
(m)1070	Ludington, Mich.	Jas. McDonald.		E. B. Riley.	102 Hamblin Ave.	Carpenters Hall.	
(i)1071	Battle Creek, Mich.	J. R. Vaughn.	Gogua Lake.	J. G. Scraftord.	543 1/2 Lighthouse Av., Pacific	Bldg. Trds. Tem.	1st & 3d Mon.
(m)1072	Monterey, Calif.	R. S. Tice.	107 19th St., Pacific Grove, Calif.	O. L. Barnes.	1173 Brice Ave.	Courthouse.	Friday.
(i)1073	Lima, O.	R. T. Brodt.	713 St. John's Ave.	B. B. Wales.	Box 564.	Elec. Wks. Hall.	Tues.
(m)1074	Breckenridge, Tex.	B. B. Wales.	Box 564.	E. G. Quast.	1829 Woodside Ave.	Cent. Trades Hall.	Wed.
(i)1075	Bay City, Mich.	Walt Priem.	1100 Webster.	L. H. Koennecker.			
(m)1076	Oneida, N. Y.	H. M. Cornish.		D. L. Johnson.	510 3rd Av., N. W.	Jeff. St.	Tuesday.
(m)1077	Blytheville, Ark.			Edw. Conboy.	6 Burt Ave.		
(rr)1078	Roanoke, Va.	R. B. Silcox.	819 Salem Ave.	Gregory Campbell.		Trades and Labor Coun.	2d & 4th Wed.
(m)1079	Auburn, N. Y.			L. R. Whitney.	308 E. Walnut St.	Labor Hall.	1st & 3d Sun.
(m)1080	Freepport, Ill.	G. J. Campbell.	19 Grand St.	W. E. Shafer.	14 Main St.	Labor Temple.	1st & 3d Thurs.
(m)1081	Altus, Okla.	James Strickland.		A. L. Heath.	704 S. Evergreen.	Moose Hall.	1st & 3d Fri.
(m)1082	Batavia, N. Y.	G. D. Coolidge.	576 E. Main St.	F. Linnimeier.	2026 N. Clinton.		1st & 3d Fri.
(rr)1083	Chanute, Kas.	C. Larsen.	222 Breckenridge St.	Jos. Sweeney.	18 Parker Ave.		
tel)1084	Ft. Wayne, Ind.	Roy Herron.	523 Girard Ave.	W. H. Josselyn.	3802 N. 24th St.		
(m)1085	Chester, Pa.			H. Wells.	226 W. Piedmont St.	K. of P. Armory.	1st & 3d Thurs.
(rr)1086	Tacoma, Wash.	H. A. Turner.	R. F. D. No. 2, Box 4A.	Ole Legwold.	319 Duluth Ave. N.		
(rr)1087	Keyser, W. Va.	E. L. Dayton.	35 F. St. Keyser.	H. C. Johnston.	37 Orchard St.		
(m)1088	Minneapolis, Minn.			Ralph Spurlin.	222 W. Locust St.	Labor Temple.	1st & 3d Fri.
1089	Brockville, Ont., Can.	H. C. Johnston.	37 Orchard St.	Chas. Robinson.	Box 281.		
(m)1090	Shelbyville, Ind.	Ralph Spurlin.	222 W. Locust St.	O. C. Lundberg.	416 Frank St.		
(rr)1091	Battle Creek, Mich.	August Engel.	56 Vale St.	N. Kilgore.	Box 681.	Goodman Bldg.	Monday.
(m)1092	Maryville, Tenn.	J. Queener.	Box 281.	Walter Meikle.	52 Wolverleigh.		
(m)1093	Huron, S. Dak.	Ormand Jacobsen.	312 3d St. E.	Louis Stephens.	934 George St.		
(m)1094	Williamson, W. Va.	T. N. Kilgore.	Box 681.	Chas. Raines.	Box 246.		
(rr)1095	Toronto, Ont., Can.	Fred Grinnell.	88 Wiltshire Ave.				
1096	Sydney, N. S. Can.	Robert McLean.	465 Prince St.				
(m)1097	Gt. Falls, N. S. Can.	W. S. Crocker.	Cabot House.				
(rr)1098	Childress, Tex.	Carl Hudson.	Box 632.	Carl Hudson.	Box 632.		
(m)1099	Oil City, Pa.	W. Hughes.	305 Hasson Ave.	P. J. Burbee.	540 Plumer St.		
(rr)1100	Marion, Ohio.	W. Rymer.	First Ave.	Sortman.	248 Raine Ave.		
(w)1101	Anaheim, Cal.	Fred Scott.	411 E. Chartress St.	E. Neiman.	407 E. Adela St.	Gamber Hall.	Tuesday.
(m)1102	St. Hyacinth, Que. Canada.	Ernest Lagasse.	49 St. Paul St.	Adrien Benoit.	235 Girouard St.	Boots Shoe Wks. Hall.	1st & 3d Wed.
(t)1103	Ashland, Ky.	C. Ryalls.	314 Ring St.	J. M. Crawford.	502 E. Greenup Av.	Cent. Labor Hall.	2d & 4th Fri.
(m)1104	Chica Hall, Cali.	T. F. Maxwell.	4007 4th St.	J. B. Tufts.	960 S. Salem St.	Labor Temple.	Thurs.



WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Address.	Fin. Sec'y.	Meeting Place.	Meeting Date.
(i)1105 (rr)1106	Newark, O. Wilkes Barre, Pa.	C. O. Roe Wm. Lynn	335 Eddy St. 21 Tripp St. Forty Fort, Pa. Kingston, N. O.	H. A. Froelich Geo. H. Meade	458 Cedar Crest Av. 657 E. Northamp- ton St.	11½ E. Church	Friday.
(s)1107 (rr)1108	Cairo, Ill. Garrett, Ind.	Addie Hixson W. J. Dreher	613 37th St. 403 S. Cowen St.	C. E. Trainer	311 S. Ijam St.	Federation Hall	2d Friday.
(m)1109 (m)1110	Marysville, Cali. Livermore Fls., Me.	J. C. Murphy Frank Scudder		John Williams Norman Baraby	Box 465	Union Hall	1st Wed.
(m)1111 (m)1112	Villa Grove, Ill. Loveland, Colo.	J. D. King O. S. Nutter	11 N. Sycamore St. Box 75	F. L. Goddard	615 W. 3d St.	3d Cleveland Av.	Wednesday.
(m)1113 (m)1114	Decatur, Ind. San Angeles, Tex.	J. A. Hunter J. Waltham	108 N. 11th St. 412 W. Ave. B.	A. D. Hunter John Nutt	307 N. 11th St. 115 E. 7th	Carpenter's Hall Cent. Labor Hall	1st & 3d Wed. Saturday.
(m)1115 (m)1116	Kingsport, Tenn. Quebec, Can.	J. D. McCary L. Gervas	Box 361 354 St. Francis	O. E. Kelly J. Morison	572 Wanola Ave. 12 Dorchester St.	Nelms Hall Int. Hdqts	Monday. 3d Monday.
(m)1117 (m)1118	Lock Haven, Pa. Hopewell, Va.	B. Hoog Russell Brown	111 Wash. St. Box 331				
(rr)1121	Olean, N. Y.	Morris Lyman	653 Kittanning	A. Thos. O'Toole	115 E. Water St. Rural Route.		
(m)1122 (m)1123	Lafkin, Tex. Newton, Ia.	Fred Giles	513 S. 6th Ave., W.	D. L. Oats			
(m)1124	Thetford Mines Que., Can.	J. Vachon					
(rr)1125	Connellsville, Pa.	R. Armstrong					
1126	Auburn, Maine.	W. Phillips	9 Hazel St.				
(to)1a	Boston, Mass.	Anna Malloy	448 Old South Bldg.	Loretta M. Baker	448 Old South Bldg.	997 Washington St.	2d & 4th Fri.
(to)2a	Lynn, Mass.	Mary Burke	57 High Rock St.	Mary Sands	232 Eastern Av.	Moose Hall	2d & 4th Mon.
(to)3a	Springfield, Mass.	Catherine Burke	24 Sherman St.	Mary Sullivan	30 Stockman St.	Hibernian Hall	2d & 4th Mon.
(to)5a	Worcester, 2Mass.	Katherine N. Dolon	12 Vinton St.	Anna M. Foley	37 Temple St.	19 Pearl St.	1st & 3d Mon.
(to)6a	New Bedford, Mass.	Clairie Barry	34 Liberty St.	Elizabeth Moore	163 Morgan St.	Cornell Bldg.	2d & 4th Thurs.
(to)7a	Frammingham, Mass.	Esther Colbert.	100 Whittier Road.	Grace Clinton	247 Waverly St.	Central Labor Hall	3d Thurs.
(to)9a	Butte, Montana.	Florence Walsh	707 N. Mont. St.	Florence Walsh	707 N. Montana St.	W. Granite St.	Last Sat.
(to)11a	Fitchburg, Mass.	Florence Johnson	31 Gillis Ct.	Rose Vaillancourt	52 Oliver St.	13 Blossom St.	2d & 4th Mon.
(to)12a	Concord, Mass.	Mary Mansfield	Bedford St.	Mary A. Grimes	52 Bedford St.	Carpenter Hall	2d Thurs.
(to)15a	Denison, Texas.	Carrie Dobbins	201 W. Bond St.	Carrie Dobbins	201 W. Bond St.	Phone Bldg	1st Monday.
(to)16a	Salem, Mass.	Margaret Dennehey	6 Cliff St.	Margaret King	36 Burroughs St. Danvers, Mass.	Eagles Hall	2d & 4th Thurs.
(to)18a	Lawrence, Mass.	M. E. Reardon	74 Ames St.	Rose A. Bedard	159 Water St.	Pilgrim Hall	4th Tues.
(to)19a	Lowell, Mass.	M. C. Cullen	16 Loring St.	Katherine F. Fuller	394 Concord St.	I. O. O. F. Hall	2d & 4th Tues.
(to)20a	Haverhill, Mass.	Esther Beal	27 Merrimack St.	J. I. Sargent	72 Pecker St.	8 Main St.	3d Mon.
(to)21a	Fall River, Mass.	Kathryn Brennan	536 Drufee St.	Margaret Choate	534 Locust St.	Moose Hall	Last Mon.
(to)22a	Taunton, Mass.	Rebecca Mackenzi	735 Cobannet St.	Edith McDonald	13 State St.	Odd Fellows Hall	4th Mon.
(to)23a	Pittsfield, Mass.	Marion Hickey	131 Stoddard Ave.	Marjorie Cook	10 Lincoln St.	School St.	1st & 3d M'n.
(to)24a	North Adams, Mass.	Valeda M. Viens	230 Houghton St.	Annie Timoney	27 Cheesbro Ave.	O. F. Lodge Rooms	1st Wed.
(to)25a	Portland, Maine.	Helen Cushing	14 Alder St.	Winnie A. Mohan	10 Bristol St.	Pythian Temple	1st & 3d Tues.
(to)26a	Bangor, Maine.	Bessie Shaughnessy	143 Pine St.	Madeline Richard- son	176 Buck St.	Royal Arcanum Hall	1st & 3d Fri.
(to)27a	Brockton, Mass.	Rena Mackin	11 W. Park St.	M. L. Meacham	958 N. Main St.	Marston Bldg.	1st & 3d Mon.
(to)31a	Winnepeg, Man.	M. E. Williamson	Labor Temple	S. Peters	185 James St.	Labor Temple	2d & 4th Wed.
(to)33a	Newburyport, Mass	Violet Broun	35 Wash St.	Agnes Collins	21 Purchase St.	Lafayette Hall	1st Wed.
(to)36a	Aberdeen, Wash			Leah Christianson	114 N. Monroe St.		
(to)38a	Missoula, Mont.	Louise Angst	P. O. B. 14	Louise Angst	P. O. B. 14	Union Hall	1st Fri.
(to)39a	Tacomia, Wash.	Mary O'Rourke	1151½ Broadway	Bianche Brown	811 S. 7th St.	Labor Temple Hall	1st & 3d Tues.
(to)42a	Seattle, Wash.	Maybell Story	Labor Temple	May Duffy	Labor Temple	Labor Temple	2d & 4th Thurs.
(to)44a	Portland, Oregon.	Violet Fleck	P. O. B. 644	Vera Epling	P. O. B. 644	386½ Washington St.	Every Thurs.
(to)45a	Miles City, Mont.			Adelia C. Knudtson	512 Washington St.		
(to)48a	Spokane, Wash.	Marie Harms	P. O. Box 1777	Myrtle Bott	Box 1777		
(to)50a	Terre Haute, Ind.	Ruth Butland	1706 N. 16th St.	Mabel Short	1910 3d Ave.	K. of P. Hall	1st & 3d Mon.
(to)51a	Bakersfield, Calif.	Hazel Church	1106 Tulare St.	Inez Axley	1207 K St.	Labor Temple	1st & 3d Tues.
(to)52a	Los Angeles, Calif	Estelle Gatlin	320½ S. Daley St.	Mrs. Jeanette Diskey	210 N. Louise St. Glendale.	Roosevelt Hall	Every Thurs.
(to)53a	Fresno, Calif.	Belle Buell	P. O. B. 350	Bess Foote	P. O. B. 350	Odd Fellows Hall	1st & 3d Tues.
(to)54a	San Francisco, Cal.	Mathilda Mathai	44 Page	Maud Kazaka	642 Shotwell St.	Druids' Temple	Every Tues.
(to)57a	Lewiston, Maine.	Anna Moore	6 Hunton Pl., Au- burn	Marion A. Tuttle	182 Oak St.	Sands Bldg	1st Tues.
(to)61a	Santa Rosa, Calif.	Ester Barey	P. O. B. 437	Elaine Shire	P. O. B. 437	Labor Temple	1st & 3d Tues.
(to)62a	Jacksonville, Fla.	Alpha Morrison	226 Victoria St.	Mary Barrett	308 Masonic Temp.	Labor Temple	Tuesdays.
(to)64a	Waycross, Ga.	Phoebe Gooding	52 Tebau St.	Mrs. A. E. Courtena	165 Gilmore St.	Labor Hall	1st & 3d Tues.
(to)65a	Providence, R. I.	Bertha Crocker	123 Bath St.	K. M. McGovern	99 Wash. St.	Swedish Hall	2d & 4th Mon.
(to)66a	Manchester, N. H.	Bertha Carr	225 Grove St.	Gladys Cameron	405 Manchester St.	Hanover St.	Every Monday.
(to)67a	San Bernardino, Calif.	Anna Husing	624 Perris St.	Velma Conrad	453 H St.	Labor Temple	1st & 3d Fri.
(to)71a	Portsmouth, N. H.	Mary Fullman	91 Wilbird St.	Florence Dernet	233 Dennett St.	Moose Hall	1st & 3d Wed.
(to)72a	Greenfield, Mass.	Elizabeth Molscheit	Wells St.	Emma T. Kossbiel	256 Davis St.	K. of P. Hall	1st Monday.
(to)73a	Everett, Wash.	Jean Fassum	2101 Rock Ave.	Frances Rankin	2202 Pine St.	Labor Temple	1st Thursday.
(to)74a	Houlton, Maine.	Verda Adams	140 Military St.	Leah Grant	Houlton, Me.	Woodman Hall	1st Wed.
(to)77a	Vancouver, B. C.	K. Radcliff	1549 Grant St.	C. Molyneux	1329 13th Ave. E.	440 Pender St., W.	Every Thurs.
(to)78a	Bloomington, Ill.	Geraldine McKeon	506 N. Allen St.	Marian Bell	537 W. Grove St.	Odd Fellows Hall	1st & 3d Wed.
(to)79a	Brunswick, Ga.	Carrie Harper	Norwich St.	Mary Kline	507 First Ave.	Labor Temple	Sunday.
(to)82a	Long Beach, Calif.	Sue Evens	548 Pine Ave.	Margaret Denton	3440 E. Anaheim Blvd.	Carpenter's Hall	2d & 4th Tues.
(to)84a	Canal Zone, Pan.	Anna Quinn	Balboa, Oz.	Agnes K. Gibson	Cristobal, Canal Zone.	Lodge Hall	2d Sunday, 3d Friday.
(to)88a	St. Paul, Minn.			Grace Hoyer	212 Dakota Bldg	Labor Hall	
(to)92a	Ft. Wayne, Ind.	Irene Griebel	1904 Harrison St.	Anna Chandler	Russell Ave. R. R.	App's Hall	2d & 4th Fri.
(to)94a	Shawnee, Okla.	Eva Mallicoat	223 N. Union St.	Lorine Bailey	No. Market St.	Fraternity Hall	1st & 3d Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to)95a	Champaign, Ill.	Nellie Glick	407 W. Railroad St. Urbana, Ill.	Marie Capps	207 W. Charles St.	Labor Hall	3d Thurs.
(to)97a	Helena, Mont.	Bess Hegman	606 N. Benton St.	Elma Cram	1437 Butte Ave.	Eddy Hall	2d Mon.
(to)101a	Newport, R. I.	Mary Bloomer	28 Thurston Ave.	Jennie Carr	29 Ann St.	Maccabee Hall	2d & 4th Mon.
(to)103a	Hartford, Conn.	Mary Cantley	6 Foote Guard Pl.	Cath. V. Shaw	600 Windsor Ave.		2d & 4th Thurs.
(to)105a	Alton, Ill.	Mayme Schollmeier	427 E. 4th St.	Lucretia Hubner	18 State St.	Taphom Bldg.	1st & 3d Fri.
(to)106a	Bellows Falls, Vt.	Mary Toomey	67 Main St. Brattleboro, Vt.	Alice Hall	33 Green St. Brattleboro, Vt.	American Bldg.	2d Friday.
(to)108a	Hillsboro, Ill.	Robina Johnstone	538 S. Oak St.	Ruth Stockstill	1012 School St.	Miners Hall	1st & 3d Mon.
(to)109a	Rutland, Vt.	Marguerite Beardsley	29 E. Washington St.	Mary Hanley	108 Franklin St.	G. A. R. Hall	1st Friday.
(to)110a	White River Jct., Vt.	M. Ryan		Mary Gee	129 S. Main St.	Carpenters Hall	2d Friday.
(to)112a	Eureka, Calif.	Wille A. Meivlis	635 G. St.	Ethel Hill	1152 Myrtle Ave.	Labor Hall	Every Mon.
(to)113a	Dover, N. H.	A. B. Spiller	Cushing St.	Gertrude Hitchins	11 Stark Ave.		1st & last Mon.
(to)114a	Granite City, Ill.	Gladys McGeever	2200 Missouri Ave.	Alpha Jones	2200 Missouri Ave.		2d Tuesday.
(to)115a	Montpelier, Vt.	Josephine Thornton	Langdon St.	Dorothy Marrion	72 Miles St. Barre, Vt.	Worthen Blk., No. Main.	Last Wed.
(to)116a	St. Louis, Mo.	May Cullen	4461 Enright Ave.	Anna Keller	2221 College Ave.	Butlers Hall	2d & 4th Mon.
(to)117a	Bennington, Vt.	Agnes Murphy	160 Beach St.	Mary E. Ryan	604 Gage St.	Y. W. C. Rm.	4th Fri.
(to)118a	Martiney, Calif.	Ruth Miller	Pittsburg, Calif.	Zola Foothaker	Box 484 Antioch, Calif.		
(to)119a	Cargary, Alberta	Catherine G. Cameron	2333 Fifth Ave., NW	Violet Cone	Suite 14, Belmont Apts.	Labor Temple	2d & 4th Mon.
(to)120a	Stamford, Conn.	Ruth Cox	84 Myrtle Ave.	Helen O'Neill	56 Frank St.	Mechanics Hall	2d & 4th Mon.
(to)121a	Grand Rapids, Mich.	Geraldine Jackson	840 Oakland Ave.	Lavern McNamara	549 Milwaukee Av. N.W.	A. O. H. Hall	
(to)122a	St. Johnsbury, Vt.	Gladys Biggelow	13 Cherry St.	Mary Jane Carrier	15 St. Mary St.	40 Main St.	Last Mon.
(to)123a	Galesburg, Ill.	Helen Jordan	987 W. Main St.	Mabel Stealar	1316 E. Losey St.	Trades Assembly Hall	Every Fri.
(to)124a	Rumford, Me.	Elizabeth Sweetser	532 Virgin St.	Bertha Buswell	Congress St.	K. of P. Hall	1st Wed.
(to)125a	Nashua, N. H.	Jane Sexton	8 Chestnut St.	Grace Sullivan	40 Lake St.	K. of C. Hall	2d Monday.
(to)127a	Atlanta, Ga.	Frances McNeal	117 E. 12th St.	Agnes Parker	44 Crew St.	Labor Temple	2d & 4th Mon.
(to)127a	San Diego, Calif.	Anna Schaeffer	Amelia Apt.	Clare E. Baker	4616 Louisiana Ave.	Eagle Hall	Every Wed.
(to)129a	Saginaw, Mich.	Marie Kast	909 Almira St.	Sara Ingram	130 S. Alexander St.	Machinists Hall	Every Mon.
(to)130a	Newport, Vt.	Virginia Berry	11 Bayview Ave.	Margaret Squires	Clyde St.	I. O. O. F. Hall	Last Sat.
(to)131a	San Jose, Calif.	Hortense Wood	315 Willow St.	Gertrude Bernhardt	469 S. 3d St.	Labor Temple	Every Tues.
(to)132a	Hattiesburg, Miss.	Marie Callier	New Orleans St.	Mae Jacobs	441 Newman St.	K. of P. Hall	1st & 3d Tues.
(to)133a	Vallejo, Calif.			C. H. Connor	Box 251		
(to)134a	Cleveland, Ohio			Minnie Polen	530 Permanent Bldg		
(to)136a	Meridian, Miss.	Louise Sandusky	3815 8th St.	Gladys Smith	906 24th Ave.	Labor Temple	Every Mon.
(to)138a	Gulfport, Miss.	Myrtle Daspit	P. O. B. 24	S. Rebecca Daspit	P. O. B. 24	Lang Hall	1st & 3d Wed.
(to)141a	Amarillo, Texas.	Elsie McDaniel	702 Taylor St.	Mattie Crittenden	1801 Pierce St.	W. O. W. Hall	2d Thurs.
(to)142a	Sacramento, Calif.	Mary O'Neill	910 7th St.	Lillian Kintgren	910 7th St.	Labor Temple	1st & 3d Mon.
(to)143a	Sto. kton, Calif.			Carrie Hampton	Box 141		
(to)144a	Littleton, N. H.	Bertha Bormig	Woodsville, N. H.	Marion Weeks	Woodsville, N. H.	Littleton Ct. Rm.	3d Tuesday.
(to)147a	Palestine, Texas.	Itha Mae Wedin	1116 S. Sycamore St.	Laura B. Sullivan	P. O. Box 399	Labor Temple	2d & 4th Mon.
(to)149a	Laurel, Miss.			Virgie Toler	404 14th Ave.		
(to)150a	Youngstown, Ohio	Rose McIntyre	Struthers, Ohio.	Anna Newsome	311 K. of C. Bldg.	K. of C. Bldg.	1st & 3d Thurs.
(to)152a	Pana, Ill.	A. Hasenbiller	404 S. Oak St.	Ruth Toberman	712 Ktchell Ave.	5 W. Second St.	1st Thurs.
(to)153a	Taylorville, Ill.	Marie Newman	1103 N. Prairie St.	Edith Turner	404 E. Park St.	W. Main & Cross Sts.	Every Thurs.
(to)154a	Oklahoma, Okla.	Nora Carter	1414 S. Walker St.	Esther Pruce	912 E. 6th St.	Musicians Hdqtrs.	Tuesdays.
(to)156a	Modesta, Calif.			Ethel Johnson	1017 7th St.		
(to)157a	Miami, Fla.	Ray Olsen	1314 North River Dr	Nettie Lewis	220 Dann St.	Engs Hall	Tues.
(to)159a	Reno, Nev.			Jennie Brown	212 N. Virginia St.		
(to)161a	Bellingham, Wash.	Hazel Crawford	1901 34th St.	Lillian Sly	2711 Kudshaw St.	Donovan Bldg.	Every 2d Mon.
(to)162a	Thomasville, Ga.			Elizabeth Hall	1115 Seixas St.		
(to)166a	Rock Island, Ill.	Heleen Mohl	2525 5 1/2 Ave.	Irene Gustafson	709 3d Ave.	Industrial Hall	2d Tues., 4th Monday.
(to)167a	Huntington, Ind.	Thelma Lavengood	523 N. Jefferson St.	Lydia Hoffman	827 Willerson St.	2 E. Market St.	1st & 3d Mon.
(to)168a	Punxsutawney, Pa.	Gretchen Hazen	114 Pleasant Ave.	Cora Pittman	Elk Run St.	I. O. O. F. Hall	2d & 4th Tues.
(to)169a	Shelbyville, Ill.	Ruby Lindsay	2509 N. 3d St.	Hazel Broyles	2211 S. 5th St.	Union Hall	Every Fri.
(to)170a	Kalamazoo, Mich.			Ruth Saxton	1122 River St. Three Rivers, Mich.	I. O. O. F. Hall	2d & 4th Tues.
(to)171a	Richmond, Va.	C. Eva Bowles	1109 Decatur St.	M. E. Rowlett	2518 E. Grace St.	Junior Hall	1st & 3d Mon.
(to)173a	Gillespie, Ill.	Ella Hastings	Staunton, Ill.	Ella Hastings	Staunton, Ill.		
(to)174a	Kittanning, Pa.			Katheryn Heymers	Ford City, Pa.		
(to)175a	Pasadena, Calif.	Bertha B. Mills	331 Elm Ave.	Blanche Brumagin	464 S. Broadway.	Labor Temple	2d & 4th Tues.
(to)177a	Drumwright, Okla.	Florence Martin	Gen. Delivery	Sster Clements	P. O. B. 1305	Trades Council Hall	1st & 3d Fri.
(to)178a	Carlínville, Ill.						
(to)179a	Albany, Ga.			Clara Mintz	Tifton, Ga.		
(to)180a	Bifton, Ga.			Hildegard Lindholm	1219 S. Broadway	Trades & Lab. Hall	Wed.
(to)181a	Braimner, Minn.	Daisy Sinclair	301 N. 10th St.				
(to)182a	Laconia, N. H.	Margaret Killourhy	36 Dixon St.	Hazel Raymo	10 Hoyt Ct.		
(to)183a	Concord, N. H.	M. Ethel Mulligan	1. Ahren Ct.	Florence Cunningham	54 Church St.	Capitol Hall	2d Mon.
(to)184a	Oil City, Pa.	Ruby Tuttle	401 N. Front St.	Ruth Hammond	1022 W. 1st St.	Cent. Labor Hall	2d & 4th Mon.
(to)185a	Edmonton, Alta., Can.	Julia W. Burrell	9128 77th Ave.	R. G. Doucette	9825 100th St.	Ross Hall	2d Tues.
(to)186a	Coshocton, O.	Margaret Williams	126 N. 2d St.	Nina Miller	412 N. 9th St.	Labor Temple	1st & 3d Thurs.
(to)187a	Dodge City, Kas.	May Caillef	505 Avenue B.				
(to)188a	Lethbridge, Alta., Can.	Isabel McVeau	1522 13th Ave. So.	Sarah Knaus	405 Sherlock Bldg.		2d Sunday.
(to)189a	Marion, Ill.	Anna Whitlock	West Frankfort, Ill.	Anna McCoy	301 N. Court St.	Mystic Hall	1st & 3d Sun.

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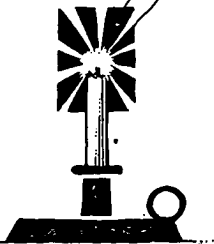
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