

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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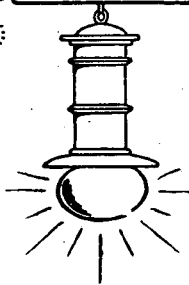
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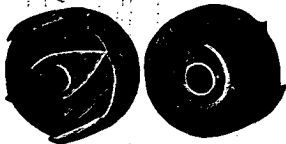
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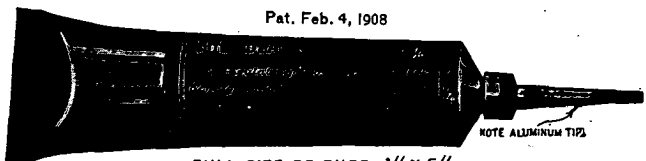
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Pat. Nov 1900.



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When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
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all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

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SPRINGFIELD, ILL.

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LAND AFTER THE WAR

In every part of the British Empire interest in the land question has been stimulated by the need of finding places for the millions of soldiers who will go back into civil life at the close of the war. Already thousands of men incapacitated for further service by minor wounds are trickling back from the war fronts, and several colonial governments are actively promoting plans to place these and the swarms that will one day follow them on the land.

In Victoria, Australia, the state government has set aside 2,250,000 pounds for buying land and providing loans for returning farmers. Discussion and agitation are rife in England, and several bills looking to the settlement of returning soldiers on the land have been introduced.

The same problem will confront politicians and economists in the United States. At the close of the Civil War, no such problem existed because the great west was still in the making. There was land and opportunity for all, and young men released from the army went west in large numbers to grow up with the country and become prosperous farmers. Today the situation is well described by Theodore Roosevelt in an article copyrighted by George H. Doran Company, which is to form a chapter in a forthcoming book on "The Foes of Our Own Household." Col. Roosevelt says:

"In 1880 one farmer in four was a tenant; and at that time the tenant was still generally a young man to whom the position of tenant was merely an intermediate step between that of farm laborer and that of a farm owner. In 1910 over one farmer in three had become a tenant; and nowadays it becomes steadily more difficult to pass from the tenant to the owner stage.

"If the process continues unchecked, half a century hence we shall have deliberately permitted ourselves to plunge

into the situation which brought chaos in Ireland, and which in England resulted in the complete elimination of the old yeomanry, so that nearly nine-tenths of the English farmers today are tenants, and the consequent class division is most ominous for the future.

"If the tendencies that have produced such a condition continue to work unchecked, no prophetic power is needed to foretell disaster to the nation. The one hopeless attitude is sitting still and doing nothing.

"It is far better to try experiments, even when we are not certain how these experiments will turn out. To break up the big estates it might be best to try the graduated land tax, or else to equalize taxes as between used and unused agricultural lands, which would prevent farm land being held for speculative purposes."

California has embarked on a scheme of state land purchases as a means of getting men of small means on the land. This plan has been repeatedly tried, and usually with no substantial results. The price of land goes up as soon as the governments gets into the market, and adjoining tracts immediately rise in value, thus preventing any general increase in the number of owning farmers. Australia has had more experience with this plan of land settlement than almost any other country. The Sydney Bulletin, a conservative weekly journal of worldwide reputation, points out the mistake in trying to do it this way. Says the Bulletin:

"The theory of this thing is wrong from beginning to end, and if for the peopling of Australian lands the country has to depend on re-buying Australia, the working population can look forward to being reduced to beggary. The expenditure of millions on land purchase invariably results in the forcing up of values against both buyer and future occupant. The more the state spends

the less land it can get in return for a given amount. The government that goes out into the market with a hatful of cash buying land at present values is doing a wicked thing. These values are absurdly inflated. To turn them into national debt and plaster the public with the mortgage would be an example of either recklessness or flagrant dishonesty. Does Peacock or the Federal government, which is taking a share of responsibility in this business, imagine that land values can escape heavy taxation—that when the community feels the full pressure of the burden which is in the making, the demand for such taxation will not be insistent and unanswerable? A substantial reduction of the capital value of Australian lands, both town and country, is then inevitable. The drop is only being postponed because the state and Federal parliaments are dodging the entire question of public finance, and are terrified to think about it. The device of buying out land-owners with good coin

to make room on earth for other people was never a more dangerous thing for the public to let politicians play with than it is now."

Everything points to renewed interest in the taxation of land values as a means of solving our economic difficulties at the close of the war. Revenue will be badly needed to retire the war bonds and meet interest charges. The returning soldiers will demand an opportunity to make an independent living in the land they have risked their lives to save for democracy. The cost of living will cry for action. By taxing land values, the price of land will be speedily reduced to the amount on which a farmer can actually earn interest. Land will cease to be a speculation, to be owned only by the rich or by speculators who will not themselves use it for the production of food and other necessities. Opportunities will be opened to the masses, and the competition for jobs at low wages in our factory towns will be lessened.

U. S. FOOD ADMINISTRATION

The Food Administration at Washington has now perfected its organization for the control of commodities while they pass through the hands of large manufacturers and merchants. A comprehensive licensing system practically eliminates speculation, hoarding or profiteering on a large scale. But the farmers and small retail merchants are not regulated under this licensing system, and here is where the co-operation of the public is required to secure the benefits of Food Administration along democratic lines. Uncle Sam does not propose to interfere directly with the daily routine of the household or small store, except through co-operation on democratic lines. Food Administration, therefore, calls not only for food saving by every American, but for intelligent purchasing of food supplies from day to day and refraining from hoarding. The machinery for stabilizing prices on flour, bread, canned goods, cold storage products, and other basic necessities of life, is now in operation. The retail merchants are expected to buy only such supplies from week to week as will take care of their customers, just as the flour miller and bread baker are required to limit their

production to what is actually necessary to take care of the people they serve. To buy more than one needs is not only unjust to others, but bad business for the person who endeavors to gain something in this way. It is largely excess buying and hoarding by housewives, moved by fear of scarcity or higher prices, that has raised prices in the past, and this evil the Food Administration is trying to overcome. Therefore, buy only for your own requirements, help keep the flow of food commodities sane and stable, help your retail merchants in their efforts to take care of your needs, and if you find any disposition in your community to get into a panic about food articles or either to charge or pay unreasonable prices, understand that this is contrary to the real purpose of Food Administration and that it is your duty as a citizen to oppose it, and also that if the aggregate of such local fears and overcharges grows large enough to reach up into the manufacturing and wholesale trades, which are under Food Administration licenses, this licensing system will stop it—for that is precisely what it was designed to do.

ACCIDENTS IN THE MACHINE BUILDING INDUSTRY

During the past few years there has been widespread interest in the subject of industrial accidents and their prevention, and important safety campaigns have been carried on by many employers and by many private and public organizations. No doubt these efforts have been successful in reducing the huge toll of death and suffering which modern industry levies upon its workers. But the effectiveness of all such efforts has been seriously handicapped by the general lack of information regarding the prevalence, causes, and effects of accidents in the industries of the country.

A recent report (Bulletin 216) of the Bureau of Labor Statistics of the U. S. Department of Labor entitled "Accidents and accident prevention in machine building" supplies this detailed information for a large group of plants engaged in the building of different kinds of machines. The character of the machines built by these plants varied greatly, from mammoth locomotives and ships to delicate electrical apparatus, but it is of interest to note that they are all of a type for which the war has made enormous demands. Therefore, although the present study was made prior to the war, the information regarding accident hazards in the industry is now of particular pertinence.

A notable feature of the report is the measurement of accidents according to their severity. Previous studies have been chiefly concerned with the frequency of accident occurrence, and have counted all accidents as of the same value. A broken finger and a broken back have been counted alike in computing accident rates, although clearly the latter is immeasurably more serious. The method offered in this report is to measure each accident according to the resulting amount of time lost. To do this it is necessary, of course, to express fatal and permanent injuries as well as temporary disabilities, in terms of workdays lost. This is done by valuing a fatal injury, on the basis of life insurance experience, as equivalent to the loss of 30 years of

a man's working life, while total permanent disability was rated at 35 years. Other injuries are credited with lower time losses in proportion to their probable effect upon earning capacity.

Applying this method to the accident data for the machine building industry, some very interesting results are obtained. Thus, in the 194 plants covered by the investigation the number of accidents occurring in 1912 was 13,647, resulting in 37 deaths, 411 permanent injuries, and 13,199 temporary disabilities. This is equivalent to an accident frequency rate of 118 per 1,000 full-time (300-day) workers and a severity rate of 5.6 days lost per worker. These rates may be contrasted with the experience of a representative steel plant during the same year, for which the frequency rate was 154 and the severity rate 14 days lost. Accidents in the steel plant were thus only about one-third more frequent than in machine building but their severity was $2\frac{1}{2}$ times as great.

The accident hazards of the machine-building plants vary greatly with the character of their products. Those engaged in the making of locomotives have the highest severity rate—11 days lost per worker—and the builders of ships have the next highest—8 days lost per worker.

Classifying the combined plants by departmental divisions, boiler shops and yard labor show by far the greatest hazards. Boiler shops have a frequency rate of 224 cases per 1,000 full-time (300-day) workers and a severity rate of 27 days lost per 300-day worker, while yard labor has a frequency rate of 221 and a severity rate of 29 days lost. The high rates of the boiler shops are, primarily, the result of insecure trestles and scaffolding. For the excessive rates in the yard department responsibility rests upon the general neglect of safe location and construction of the transportation systems of many plants, coupled with lack of safety precautions and instruction.

One of the fundamental inquiries in a study of this character is whether or not accidents are decreasing. A precise answer is difficult, because of the fact that very few plants had reliable accident records over a period of years. For one group of plants for which such information was obtainable for the years 1910 to 1913 the frequency rate shows no decrease, but the severity rate, after running as high as 6 days in 1910, 8 days in 1911, and 7 days in 1912, drops to 3 days in 1913. This decrease may reflect the more thorough safety organization effected in some of these plants in 1912. The fact that the frequency rate shows no decline is certainly due to the more complete reporting of minor accidents in the later years.

A striking method of showing the effect of a good safety system in accident prevention is to compare the accident rates in plants having, with those in plants not having, well-organized systems. This is done for three important groups of plants. In every case the plants not having a good safety organization show accident frequency rates three or four times as high as those having a well developed system.

The report presents a very careful study of the very important subject of accident causes. For the industry as a whole "falling objects" stands out as the most frequent cause of accidents, the frequency rate being 14 cases per 1,000 300-day workers. As measured by severity, "cranes and hoists" assumes first place, the severity rate varying from 1.2 to 2.3 days lost per 300-day worker in different groups of plants.

In discussing the question of safety in the machine-building industry it is important to remember that that industry not only uses machinery which needs to be safeguarded, but that its work consists of the production of machines for use in other industries. The extent to which the machines thus manufactured will later be a source of danger to the workers in those other industries depends in considerable measure upon the character of their original construction. The subject of machine design—of building a machine in such a way as to offer the minimum of hazard to its future operators—thus becomes of very great significance. This subject is covered in considerable detail in the report.

HOW TO DO YOUR BIT FOR FOOD ADMINISTRATION.

Speaking recently to a gathering of business men, one of the experts of the Food Administration said that the penalty features of the food law would be

used only to protect the patriot from the slacker, and that the Food Administration hoped for the assistance of citizens in enforcing the law by making known any violations that come to their notice.

To report violations is a patriotic duty. After several months of perplexing detail work, in making war adjustments in the machinery for manufacturing and distributing our food supplies, the Food Administration has now reached a point where we can look for definite results to the consumer, sometimes in lower prices and always in stable prices.

The law of supply and demand has been arbitrarily suspended during the war—as a matter of economic fact it had stopped working anyway. We are now distributing our food under what Theodore W. Whitmarsh, of the National Wholesale Grocers Association, has appropriately called the "law of supply and need." This means that the speculator is eliminated, that hoarding will not be permitted, either by producers, distributors or consumers, and that when a shortage in any food article arises, as was the case recently with sugar, all the organization of the Food Administration as well as the penalties of the food law will be used to prevent unwarranted overcharges and profits which would occur if there were no regulation, and that stocks will be portioned out so that supply will cover everyone's need as far as possible.

The consumer can co-operate by watching prices from day to day. Steps are now being taken to gather price figures in every community and publish them so that the public may know what is a fair price. In Chicago recently the publication of fair average prices on butter from the wholesaler to the consumer led to the elimination of a 5 cent per pound overcharge in many groceries. The consumer can also co-operate by purchasing needed supplies from day to day, or week to week, and resisting every temptation to hoard—anyone who goes about from store to store in these times purchasing food for the purpose of hoarding is doing to the common food supply exactly what selfish depositors do who join in a run upon a bank.

Another important point to remember is that class lines and suspicion must be eliminated from the food situation. There is too much disposition for consumer, middleman and producer to blame each other for difficulties which are purely economic and impersonal and to be met sensibly on broad human co-operative lines. The only clear division in the food situation today is that between patriot and slacker. The patriot predominates in all trades and classes while the slacker is in the minority—and the patriots have organized to take care of him.

ENFORCE 8-HOUR LAW.

Washington—Secretary of War Baker has instructed the quartermaster general of the army to insert in all future contracts a clause making eight hours the basic day of work in the manufacture of tents, with time and one-half for overtime.

Complaint was made to Frank Morrison, secretary A. F. of L., by the Troy (N. Y.) federation of labor that tent manufacturers in that vicinity were violating the federal eight-hour law. The trade unionist took the matter up with the war department. The Troy unionists forwarded some of the pay envelopes of women workers at these plants. They range from \$5 to \$8 a week.

TO ENFORCE LABOR LAWS.

Boston—For the first time in the history of the Massachusetts Medical society this organization has appointed a committee to insure to industrial workers the full measure of health and safety from accidents guaranteed by state laws.

The committee made this statement:

"If doctors in general, employers and workers throughout the state will only combine to see that the laws for protecting the health of workers are enforced Massachusetts will lead the country in the well-being and efficiency of its industrial population."

COURT DECISIONS ON LABOR QUESTIONS

An unusual array of important decisions is presented by the Bureau of Labor Statistics of the U. S. Department of Labor in its annual compilation of court decisions on labor questions, just published as Bulletin No. 224. A number of the decisions of the Supreme Court of the United States, handed down since December, 1916, are included in this bulletin, but for the most part the decisions were made in the calendar year 1916.

Most notable among the Supreme Court decisions, on account of the circumstances attending the enactment of the law construed by it, is the decision sustaining the constitutionality of the Adamson 8-hour law for trainmen in interstate commerce, and declaring at the same time the right of Congress to compulsorily arbitrate disputes between the railroads and their employees for the benefit of the public.

The first broad decisions ultimately deciding the constitutionality of workmen's compensation laws are also noted in this volume. Although a number of State courts of last resort had passed upon laws of this type, it was not until the Supreme Court of the United States had given the seal of its approval that the matter could be considered as finally settled. In upholding the compulsory compensation law of New York and of Washington, the latter also providing for a compulsory State insurance fund, the farthest reach of compensation legislation has received judicial approval. The elective law of Iowa was likewise sustained.

Another important decision by this highest court was that sustaining the Oregon 10-hour day for factory employees without regard to sex or age,—a marked reversal of position from the action of the same court in 1905 in holding the 10-hour law of New York applicable to bakeries unconstitutional; the power of the State to enact laws limiting the hours of service of adult males in private employment, as well as the hours of females and of children, is now recognized. The fixing of wages for women and minors under eighteen is also a valid exercise of the police power according to another decision of this court, the Oregon minimum wage law being left undisturbed in its position of constitutionality as determined by the supreme court of that State; on this point the Federal supreme bench was equally divided, one justice not voting.

Of hardly less interest than these decisions of the Supreme Court is the action of the court of last resort of the State of Massachusetts in declaring unconstitutional an act of that State which undertook to limit the issue of injunctions in labor disputes, declaring that injunctions should issue only when property rights are affected, and that labor is not property. The court took the view that this attitude excludes from the protection of the law those who had no other property than their right to work, and held that such a deprivation could not be effected by statute.

Besides the decisions of the Supreme Court on the subject of workmen's compensation, the bulletin contains numerous decisions and rulings by the State courts, questions of construction and constitutionality being involved. The Kentucky court of appeals, which had declared unconstitutional the workmen's compensation law of 1914, found the enactment of 1916 conformable to the tests of validity established by it; while the supreme court of Texas sustained the compensation law of that State in all points as against an opinion of a subordinate court that the provision was void which took from employees of accepting employers their option to accept or reject the act.

The point that continues and apparently will continue to furnish the greatest number of cases for determination is found in the phrase which appears in most of the compensation laws,—“injury arising out of and in the course of employment.” In the State of Washington however, the law does not contain the limitation, “arising out of employment,” so that discussion of this point is avoided, the Supreme Court of the State saying that the employee “is the soldier of organized industry, accepting a kind of pension in exchange for absolute insurance on his master's premises.”

No less prolific of litigation is the Federal liability law covering railroads in interstate commerce, since not only must the employing company be an interstate

carrier, but the injured person must at the time of his injury have been employed in interstate commerce; it is only when he is so employed that he can claim the benefits of the act, while, on the other hand, if so employed he is restricted to such recovery as that statute provides. With the wide extension of compensation legislation (now found in 37 states), there is constant contrast, not to say conflict, between the two classes of remedy, i. e., by compensation and by suits for damages; furthermore, as appears from a number of the cases discussed in this bulletin, it is frequently a practical impossibility to determine whether relief should be sought under the one law or under the other until the evidence has been submitted to a jury and a verdict rendered. While therefore such a compilation of decisions, selected for their particular interest as illustrating the various legal phases of the labor question, possesses an attraction for every student of labor, it is of especial value as indicating those points in our legislative system which require attention, to the end that more certain and prompt adjustments may be made of the rights of the respective parties to labor contracts. At the same time, certain boundaries are indicated which can not be passed without an alteration of constitutions, or at least of views of constitutional interpretation. Evidence is not lacking of changes in both these respects.

NOTICE

Buttons of R A R Club will possibly reach you around the Holidays.

E. J. (Boomer) Davis



IN MEMORIAM

BROTHER DAVE MALONEY.

Whereas, It has pleased our Heavenly Father to take from our midst our beloved Bro. David Maloney, and

Whereas, Local No. 64 has lost one of its oldest and truest members; therefore, be it Resolved, That we, the members of Local 64, extend our deepest sympathy to the bereaved family and relatives in their hour of grief; and, be it further

Resolved, That our charter be draped for a period of thirty days and that a copy of these resolutions be published in the Official Journal of our Brotherhood.

John Pollock,
Fred Tergut,
Earl Bergman,
Bert Walsh.

BROTHER E. C. JAMES.

Whereas, Death has again visited us and removed from our midst Bro. E. C. James; therefore, be it

Resolved, That L. U. No. 572 shall, as a token of respect, drape its charter in mourning for a period of thirty days; and, be it further

Resolved, That a copy of this resolution be forwarded to the widow of the deceased brother and also a copy forwarded to the "Worker" for publication.

BROTHER DANIEL SPANGLER.

Whereas, Our Heavenly Father, in His infinite wisdom, has deemed it best to call from our midst Brother Daniel Spangler; and

Whereas, We, the members of Local Union No. 723, mourn the loss of one whom we all held in high esteem; therefore be it

Resolved, That we as a union in brotherly love pay tribute to his memory by extending to his family our deepest sympathy in this, their hour of bereavement; and, be it further

Resolved, That these resolutions be sent to the Official Journal for publication, and a copy be spread upon the minutes of this Local; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days.

H. J. Bond,
M. R. Johnson,
E. E. Hartzell.

Committee

BROTHER PERCY LE BEAU.

We, the undersigned committee of Local Union No. 65, I. B. E. W., do hereby wish to present to all the members of the brotherhood; to the many sorrowing friends; and to every bereaved relative of our late departed friend and brother, Percy O LeBeau, the following resolutions:

Whereas, Almighty God, in His wisdom, has seen fit to take from our midst one whom, in life, any man would be glad to call friend and any woman would be proud of as a son because he was a perfect example in every way of true manhood; and,

Whereas, The brotherhood at large feels so keenly the untimely loss of so worthy a member—we are in a position to better appreciate and sympathize with the aching void left in the hearts of those who were even nearer and dearer to our brother than were we; therefore, be it

Resolved, That Local Union No. 65, I. B. E. W., extend their most sincere regret and sympathy to friends and relatives in their hour of tribulation; and, be it further

Resolved, That a copy of this resolution be spread on our minutes, a copy be sent to the Official Journal for publication and a copy be sent to relatives and intimate friends.

(Signed)

Leo Daly,
E. E. Brown,
W. C. Medhurst,

Committee.

BROTHER CHARLES H. MELLARD.

Whereas, It has pleased the Almighty God, in His infinite wisdom, to summon our late brother, Chas. H. Mellard, from our midst; be it

Resolved, That Local Union No. 188, I. B. E. W., extend their deepest sympathy to his widow and family in their hour of bereavement; and be it further

Resolved, That we drape our charter in mourning for a period of thirty days for respect for one who has always been a true and loyal member; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved widow and family, also a copy be sent to the Official Journal for publication, and a copy spread upon the minutes.

W. E. Sean,
Chas. R. Edwards,
Thos. A. Corby,
Samuel Hutson,

Committee.

BROTHER G. HILL.

Whereas, It pleases our Heavenly Father to call from our midst Brother Hill; therefore, be it

Resolved, That we, the members of Local Union No. 300, I. B. of E. W., take this opportunity to express our sincere sympathy; and be it further

Resolved, That our charter be draped for a period of thirty days; also a copy of this be sent to the Worker for publication.

J. M. Barrette,
Recording Secretary, L. U. No. 300.

THOMAS J. McDUGAL.

Thomas J. McDougal was born in Scotland about 61 years ago; died October 26, 1917.

He became a member of the I. B. E. W. in June, 1894. Before that he was a member of the National Order of Linemen, whose emblem was a pair of pliers, connectors and spurs, one crossed over the other.



Thomas J. McDougal and Walt Snow.

BROTHER E. W. WING.

Whereas, Almighty God has seen fit to remove from our midst our friend and brother, E. M. Wing; and

Whereas, Brother Wing was always a true and loyal friend, and one who always met you with a smile and hearty handclap; therefore, be it

Resolved, That we, the members of Local No. 46, International Brotherhood of Electrical Workers, extend to his wife and child our heartfelt sympathy in this, their hour of sorrow; and be it further

Resolved, That these resolutions be spread on our minutes, and a copy be sent to the wife and mother, and also a copy to our Official Journal; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days.

Local No. 46, I. B. E. W., by
Chas. H. Knapp,
G. W. Johnson,
A. Jensen,
Committee.

BROTHER JOSEPH PETTINGER.

Whereas, It has pleased the Supreme Architect of the Universe to call from our midst our esteemed friend and brother, Joseph Pettinger; and

Whereas, Brother Pettinger was a true friend and a loyal member of this union, and a loving and devoted husband; therefore, be it

Resolved, That we, as members of Local Union No. 75, I. B. E. W., in brotherly love bow in humble commemoration and most sincerely mourn his loss and extend to his family our deepest sympathy in this, their hour of bereavement; and be it further

Resolved, That the charter of this union be draped in mourning for a period of thirty days, a copy of these resolutions be placed in our minutes, a copy be sent to the bereaved family and a copy to be sent to our Journal for publication.

Fraternally submitted,

Signed, Charles Anderson,
William Ball,
R. E. Smith.

BROTHER J. W. CARR.

Where as, On Thursday, October 18, 1917, at the bidding of our Lord and Master, the Almighty God, has deemed His infinite wisdom to signal the call to our late brother, J. W. Carr, to depart from our midst.

Resolved, That we, the members of Fixture Workers L. U. No. 419, I. B. E. W., extend our most sincere sympathy to the bereaved family in this, their hour of sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days.

Whereas, Brother J. W. Carr has been an active member in L. U. No. 419 since its inception, cheerful, loyal and loving, to do its bidding, no matter how hard with good results when it was to be a benefit for his union and the Brotherhood;

Whereas, As an officer, he not alone was capable, but efficient as well;

Whereas, Brother J. W. Carr not alone wound himself into the hearts and minds of the brothers, but with every one he came in touch; his personalities, his command, his courage, his qualities, his indomitable spirit, and last, his honesty and sincerity to his family and brother members;

Whereas, At the death of Brother J. W. Carr, Fixture Workers L. U. 419 can not estimate the irreparable loss of this fearless champion; therefore, be it

Resolved, That a copy of these resolutions be spread on the minute and copy be sent to the Worker for publication.

Fraternally yours,
William Kopp,
Recording Secretary.

Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS

Published Monthly

F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor.
Reisch Bldg., Springfield, Ill.

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NOTICES.

I. B. E. W., Local No. 200,
Anaconda, Mont.

Dear Sirs and Bros:

Would like to inform you that Bro. Harry Oswald has not been true to his obligation as a brother member. Chas. Goryeon has trusted him with \$200 in money, lodge dues, registration card, receipts and other things of no value to him, and said Bro. Harry Oswald has disappeared with same.

Would like to stop his card at Anaconda, Mont., so as to get some information to find out what he has done with same. Any other information wanted can be had from the following brothers: E. S. Hurley, Rob. Dodson, Chas. Goryeon.

Send any information in regards to same to Local No. 1.

Fraternally,

G. E. Haarhaus,
Act. Rec. Sec., Local No. 1.

Any one knowing the present whereabouts of C. W. Slim Blades or E. K. Buirk, better known as Big Slatts will confer a great favor by writing to Ray J. E. W. Lewis, 52 Telegraph B'n., Co. D., Little Silva, N. J.

This is to notify all Locals that Bro. S. E. Webb borrowed \$5 on April 25, 1917, from L. U. No. 23 for a period of 60 days. This brother has promised to pay this on one occasion after the Local wrote to him and since that No. 23 has not heard from him.

The reason we do this is to prevent him from playing the same game on other Locals.
(Signed) C. E. Koechnee,

President.
I. I. Woodard,
Act. Fin. Sec'y.

Wanted information concerning the present whereabouts of Joe Nosker, age 28, height 6 feet 2 inches, weight about 200 pounds, dark hair and eyes. Last heard of he was working for the Iowa Telephone Co. of Independence, Iowa. The forman's name was Fox. Any one knowing the whereabouts of this brother would confer a favor by writing his mother, Mrs. John Nosker, Lidionte, Pa., or Aug. A. Keller, Secy. No. 63, 116 Main Ave., Warren, Pa.

We desire to inform all members that we have placed a fine of \$100 against Earl Tressler and A. Graham for working on an unfair job in our jurisdiction.

Trusting all Locals will accord them the treatment their conduct merits, we are

Fraternally,
(Signed) J. W. Howell,
L. U. No. 82, Dayton, O.

Information is desired upon the present whereabouts of J. A. Gore, card No. 352713, formerly of Local No. 252, Ann Arbor, Michigan.

He has deserted his wife and information should be sent direct to F. A. Beardsley, 120 Catherine St., Ann Arbor.

Should Bro. Paul Garvey and Bro. John Garvey, or any one knowing their whereabouts see this please correspond with F. R. Johnson, Lawton, Okla., 619 E. Ave.

If this should come to the attention of Bro. J. B. Slagle he should please communicate with Bro. O. L. Moulton, R. S. Box 423, Cheyenne, Wyo.

If this should come to the attention of Bro. Thos. Seamen he should please communicate with Bro. O. L. Moulton, R. S. Box 423, Cheyenne, Wyo.

Owing to conditions existing in our jurisdiction it became necessary to place in force Section 8 of Article 14 of the Constitution.

C. C. Dunn,
B. A. Local No. 583, El Paso, Texas.

Owing to approaching trouble in this locality all brothers are warned to disregard any advertisements for men in our jurisdiction.

O. K. Larson, F. S.,
Local 726, Sault Ste. Marie, Ont.

This is to inform all members that Homer Smith, former member and president of this Local, has been fined \$100 for what this Local considers good, sufficient reasons.

All Locals are requested to deny him membership until this matter is settled.

E. Brockbank, R. S., No. 726,
147 Walnut St., Sault Ste. Marie, Ont.,
Can.

	<h1 style="margin: 0;">EDITORIAL</h1>	
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THOSE CIRCULAR LETTERS.

We have refrained from answering the two recent circular letters sent to all local unions which requests the members in no uncertain terms to vote against the adoption of the laws approved by the Atlantic City convention, for the reason that we believe the members should use their own judgment in such important matters.

That the letters misrepresent actual facts as to the work of the convention must be apparent to all delegates that attended the convention and we thought best to leave it to them to explain to their respective members so we would not be accused of trying to influence them in their vote.

However we intend to answer the letters in detail after the members have voted on the amendments to the constitution now before them.

It seems as if some of our members are trying to make a **joke** out of our **conventions**, so long as they do not nor cannot control the majority vote. Every real trade unionist believes in majority rule, and if they are defeated by the will of the majority in any assemblage, that is conducted in accordance with law and parliamentary procedure, they bow to the decisions and await their next opportunity to again put forth their ideas for consideration, knowing full well that if they are right sooner or later they will prevail.

Such jokers are indeed very humorous, they are so funny they surely must have many a good laugh all by themselves when they think of how clever they are and how easy it is to make a joke of a great big powerful labor organization. As jokers they outrank the late **Bill Nye** a mile and then some, if any members should think, that statement is not true we would advise that they ask those jokers if that is a fact and we will wager they will admit it themselves.

Jokes are cheap so long as they cost the maker nothing. The fact that a convention costs the brotherhood and local unions some \$200,000 does not matter, that is a mere trifle. For is it not a fact that some 70,000 members are paying the freight? Oh, yes, those jokers say there are lots more dough where the cost of the St. Paul and the Atlantic City conventions came from, and we will do the same with the results of the next convention (defeat them in the referendum) unless of course our own selfish interests prevail, in which event we will urgently request that the members vote to adopt them.

We are so wise, they say to themselves, that we cannot be wrong despite the fact we are in the minority, we are right and the majority are wrong. This is the philosophy of the disruptionist when his ideas do not prevail he becomes an obstructionist, in the way of the will of the majority and he is going to continue such tactics until you, dear members, rebuke him whenever and wherever he tries to impede our progress.

Such members are in your hands to deal with as you see fit if they continue to make a joke out of our conventions. You are responsible and must necessarily suffer the consequences as you are paying the freight.

DO YOUR DUTY. These days are ones of responsibilities and duties which no individual can neglect without being brought under the search-light of scorn by his fellow men. The world is confronted with situations and conditions that require every man and woman to bear their part of the burden in assisting to restore peace and establish human liberty on this earth.

There remains no room for slackers or shirkers, this applies in a civil as well as a military sense, he or she that neglects their duties is aiding the enemies of justice, democracy and liberty and they might better be allied openly with the enemy than to keep under cover.

During the period of this great world war every person will be called upon and required to make sacrifices of some kind or another, no doubt countless thousands will contribute their lives, those who remain at home should not hesitate to sacrifice some of the luxuries and comforts in order that those across seas may be better provided for, and the families of our European allies better taken care of, this can be done by co-operation with the government and assist in carrying out the request made by the various governmental representatives.

Keep in mind the request for food conservation and other necessities would not be made unless conditions warranted and a reasonable saving now will prevent want in the future.

If you are requested to perform some civil duty, go about the task with a whole heart and make a success of the undertaking, feel proud of the opportunity of being helpful, you can't tell but what your efforts may be the means of shortening the war and save many lives, in any event, enthusiastic co-operation at home encourages your representatives in the trenches and don't lose sight of the fact they are not there by choice but because they felt their duty called them, they responded cheerfully and it is up to those at home to do their duty in a like manner, so let each and all pull together. Don't shirk; don't be a slacker.

TOO MANY LEADERS. Russia is suffering from the malady that is prevalent in many labor organizations. Too many aspiring for leadership. From newspaper reports we are led to believe there are very few soldiers left over there, they have all acclaimed themselves generals with the result that an insufficient number of soldiers are left to protect the liberty of the people and a state of chaos prevails. Let us hope some one big enough and strong enough will arise within their midst and lead them out of the wilderness, so that they will never again be subjected to the yoke of Czarism. "Lenine" who has, according to the press, overthrown the "Kerensky" government, announces the free distribution of all private, state and ecclesiastical lands to the peasants as well as the division of all wealth among them. No doubt the poor ignorant peasants believe this can be done without the highways and byways of Russia becoming rivers of human blood, but alas for them they are mistaken and unless the unforeseen happens the most bloody revolution that the world has ever known will occur and perhaps an autocratic government will again reign over Russia. Leaders like "Lenine" cannot save the country from its own people.

Let us hope some man with the necessary qualifications of a leader will come forth from among the people and establish the new Republic in the words of our beloved Lincoln under a "government of the People, for the People, and by the People." We are still confident Kerensky is such a man.

MORE SECES- SION TALK. Word reaches us from authentic sources that certain individuals are laying plans for a brotherhood of telephone workers, rumors to this effect have been going the rounds since the St. Paul convention, but we paid no attention to them thinking they were unfounded. Now that we are sure that division is being discussed seriously by a few disgruntled and disappointed members, we want our entire membership to know about it, so that they will be familiar with the motives behind the circular letters that are to follow for the purpose of sowing the seeds of dissatisfaction.

There is as much chance of the telephone workers existing as a separate organization dual to the International Brotherhood of Electrical Workers as there is for a snowball to exist in Hades, and the men that undertake to create such a division will be relegated to the down and out club in short order. It can be said to the credit of the majority of the telephone men that they are not at all in sympathy with this secession propaganda and can be depended upon to stand loyal and steadfast with the brotherhood under any and all circumstances and not play into the companies hands despite the ravings of the few disgruntlites among them.

No Mr. Telephone Secessionist your dreams of a separate organization will not come true, you will remain where you belong in the International Brotherhood of Electrical Workers. A word to the wise is sufficient.

SAVE SOME MONEY. How many of our members who are now earning good wages are laying away a little each pay day for the rainy day?

Now is the time to do it, do not wait until it is too late. It will do you no good to be able to refer back to the good money you earned, if you are foolish enough to spend it all making a good fellow of yourself, as fast as you receive it.

The one fellow that stands by you and sees you through at all times is old boy dollar, when you have him in your pockets you can feel independent and do not have to place yourself under any obligations to any one by asking for a little loan in order to pay the laundry bill or your board bill or any other old bill.

If you cannot save much, save a little, every little bit added to what you got makes just a little bit more.

DID YOU DO YOUR BIT? Did your Local Union buy any Liberty bonds, if it did not and had any surplus money in the treasury it did not do its duty.

Watch out for the next loan and have your Local Union buy as many bonds as possible.

The American labor movement did not want war and tried its best to prevent it, but now that our country is involved in war we must win it regardless of what it may cost us, regardless of what we are or where we came from.

We must all be Americans now and do our bit.

ELECTRICAL WORK FOR ELECTRICAL WORKERS. Fight for the protection of your trade rights against friend or foe even unto utter defeat for it is far better to fight and be defeated when your work is at stake than to dodge the issue and lose it by default. You may be defeated today while fighting in defense of your rights but always bear in mind that there is a tomorrow and tomorrow you can renew the fight and turn the tables on your opponents and regain the work that belongs to you.

But if you allow your opponent to take your work away from you without fighting him to the bitter end you are acknowledging his right to it.

Remember nothing is lost forever that is lost in a fight you can always renew the battle. Electrical Work for Electrical Workers.

DON'T STRIKE TOO QUICKLY. Do not be to hasty to strike, you may find it much harder to get a satisfactory settlement than it was to quit work.

Some leaders can lead you out but cannot lead you in again; so it is best to look before you leap.

Today is the day of conciliation and arbitration, there are plenty of time to strike after they fail. Strikes should only be called as a last resort and only then in strict accordance with our laws.

SEND ALONG YOUR COMPLAINTS. Do not knock the officers or organizers and accuse them of side stepping their duty or of making false reports as to the work they do unless you have just grounds for doing so. They have a rough row to hoe at the best and they should be encouraged rather than discouraged.

If you know of any of them making false reports as to their work or evading their duty send the I. O. proof and we will take whatever action the facts in the matter warrant.

Pay your dues in advance when you have the money to spare and thus protect your standing in times when you are not earning as much as you do now.

We are off for the 100,000 mark and we will get there by the next convention if you will help us. Let us go to it together "Mr. Disrupter" outside.

LOCAL Union Official Receipts up to and including 10th of the current month :

L. U.	Numbers.
1	503851 504260
2	514079 514200
4	489835 489889
7	451279 451350
7	701851 702050
9	635246 635578
10	569766 569786
12	1006131 1006157
13	557246 557290
14	601486 601510
15	444741 444850
16	403555 403579
20	140014 140113
21	646615 646770
22	489251 489317
23	795584 795600
23	810301 810390
24	251536 251549
26	506811 506850
26	718351 718433
27	728101 728116
27	753501 753600
28	693807 694186
29	888475 888522
30	466615 466652
31	802296 802335
32	351141 351205

L. U.	Numbers.
33	343966 343990
34	472746 472833
35	476381 476549
37	152595 152637
39	604741 604845
40	715649 715661
41	603382 603508
42	605903 605923
43	508042 508150
45	433301 433350
45	702601 702661
46	617431 617783
48	574741 574990
49	505505 505525
50	167522 167528
51	803401 803472
52	641289 641535
54	359965 359972
55	652399 652588
57	519333 519481
58	650417 650850
58	710101 710220
60	557590 557628
61	644849 644850
61	677101 677272
62	516812 516864
63	759335 759345

L. U.	Numbers.
64	130263 130300
66	386029 386100
66	683851 683865
67	522702 522726
68	581271 581308
69	649400 649449
71	264519 264523
72	647070 647097
73	421098 421160
74	792323 792365
75	426773 426835
76	549505 549571
77	304515 305100
77	612988 613076
78	565912 565924
79	653991 654050
80	451967 452100
80	713851 714005
81	523878 523962
82	594129 594195
83	460269 460330
83	715361 715370
84	453455 453596
85	651122 651525
86	587571 587750
88	689331
89	9727 9731
92	658461 658990
93	109225 109264
94	716979 716994
95	228521 228589
96	525207 525280
98	647571 647991
99	316272 316350
99	719101 719108
100	674854 674922
101	151233 151294
102	338811 338850
102	705601 705648

L. U.	Numbers.
104	512968
104	378325
104	379019
104	599824
104	512851
105	749686
107	477128
108	69375
109	461889
110	272514
111	147946
112	603841
113	555505
114	740604
117	858274
120	561811
122	596439
125	627601
125	469251
127	13461
128	424345
128	712351
129	556941
130	420508
131	1020781
132	401239
133	224183
135	677875
135	209244
137	357226
139	217106
140	559949
143	235117
144	465998
147	510173
147	671133
149	333750
150	585264
151	520840
153	588376
154	765425
155	661411
156	562004
159	422477
160	588908
162	236382
162	806401
163	628644
164	474937
167	330542
169	304071
170	667374
172	167050
173	794731
177	822297
179	239000
180	373992
181	193427
182	463913
183	305755
184	104666
188	501601
188	707088
189	958280
190	12164
192	562358
193	801912
195	331111
197	75448
199	781554
200	415241
203	566719
207	410361
209	565319
210	771578
210	648601
211	182166
212	65171
212	807601
213	468179
214	637941
215	639919
216	711024
218	772260
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223	448462
224	418793
225	641740
226	656864
230	435741
231	565041

L. U.	Numbers.
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234	243798
235	793258
237	317382
238	698106
239	808801
239	551994
241	566157
242	435163
244	586102
244	246110
245	684601
245	488721
247	618906
247	630359
247	673351
247	672601
250	494662
251	741933
252	419261
254	634997
254	710851
256	664111
258	709351
261	398166
262	802816
266	655292
267	612255
268	547621
271	738428
272	705444
273	774210
275	722014
279	370768
281	800117
284	795913
285	247744
286	723270
288	564767
289	583433
293	800436
295	553471
295	804001
296	248866
300	538967
301	777168
302	249682
303	547958
304	777997
306	802540
307	778721
308	804946
309	640727
311	748817
312	791746
313	698895
314	780173
316	724239
317	806701
319	251813
321	236017
323	483978
324	738774
325	998736
326	805218
327	805519
330	805807
331	746477
333	474502
334	445972
336	806101
338	564123
340	279151
348	582103
350	701669
352	337193
353	362225
353	380841
356	594653
358	517492
360	891251
367	632167
368	785505
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371	846072
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377	462787
378	633040

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387	724792
388	704365
389	862726
391	855182
392	483177
393	1020406
396	600190
397	342367
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402	616148
404	492244
405	701001
408	353631
411	794571
414	731465
415	795112
417	1021877
418	501074
419	398316
420	796677
421	1034086
424	379621
426	260330
426	560413
427	541333
428	566647
434	797825
435	590954
436	68124
437	319785
439	685386
442	692101
443	640131
444	295112
445	801117
448	687985
449	200011
451	506758
454	428945
456	546126
457	726188
458	454433
462	1044731
463	531811
465	662101
465	499921
466	305451
467	596977
468	276344
469	441857
470	415491
471	232481
474	479239
476	326791
477	650098
477	676351
479	329860
481	807141
481	728851
482	844562
483	508833
485	549509
488	582769
489	538011
490	535615
493	691844
494	659359
496	246381
497	1028149
500	457688
501	273874
503	315306
504	537736
507	563813
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510	733130
513	528025
514	460623
515	540789
516	615817
518	1029729
522	339903
527	558974
528	605201
529	564971
530	543132
531	543721
532	447166

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1034089
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640350
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801192
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428996
546150
726197
454453
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659493
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1028160
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273995
315369
537777
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539350
733142
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615931
1029743
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543143
543730
447170

L. U.	Numbers.
380	667631 667638
535	592898 592937
536	293667 293716
537	679351 679420
538	358493 358508
539	545603 545618
540	103881 103893
542	830966 830968
548	798928 798991
549	659958 659976
551	391387 391426
553	669601 669623
553	546886 546900
554	547376 547420
556	633673 633707
557	550592 550603
560	329135 329158
561	426051 426160
562	939163 939205
563	1034969 1034987
564	548804 548820
565	619857 620100
565	636601 637076
566	550463 550500
566	655351 655390
567	188092 188129
570	541956 541990
574	688351 688388
574	559324 559350
575	807161 807169
576	807937 807970
577	1037835 1037849
578	440956 440966
579	319439 319490
581	394521 394590
582	809701 809780
583	192494 192532
584	689851 689897
584	526244 526350
585	504744 504769
587	544166 544200
587	729601 729610
588	291361 291450
589	522055 522097
591	892315 892342
593	810977 810983
594	436467 436489
595	437996 438121
596	551577 551593
597	811771 811783
598	553019 553034
599	812450 812471
601	701101 701140
604	552738 552751
608	491335 491367

L. U.	Numbers.
609	580351 580433
614	563121 563130
616	665909 665988
620	60634 60650
623	524351 524402
625	631374 631403
626	557790 557804
627	558457 558520
629	555230 555277
635	560891 560923
636	789908 789913
641	562606 562622
642	564358 564364
643	563447 563480
644	499122 499260
645	563042 563090
646	819162 819180
647	207306 207319
648	465443 465460
649	289849 289876
651	559817 559821
653	820895 820907
654	799527 799530
655	157238 157251
656	615050 615076
659	740066 740100
660	190355 190479
663	565679 565707
664	654921 655092
666	334937 334991
668	277483 277507
669	425281 425303
670	566539 566556
671	567390 567393
672	567108 567121
673	567669 567677
674	567924 567926
675	612371 612409
676	799801 799853
677	32726 32753
679	568864 568876
681	514823 514860
683	521056 521069
685	569221 569240
686	569478 569496
687	571231 571256
688	571903 571924
689	803207 803237
690	798301 798333
692	799271 799301
694	798216 798300
694	810001 810008
695	309522 309534
696	490636 490717
698	790878 790917

L. U.	Numbers.
699	117546 117556
700	790571 790590
703	38862 38893
704	288044 288022
706	821401 821410
708	665123 665249
709	792952 792970
710	794111 794115
711	193652 193692
713	615071 615360
714	798622 798630
715	792662 792680
717	261274 261300
717	464101 464150
718	80151 80158
719	443302 443313
722	796242 796257
723	285277 285310
724	796536 796558
725	467115 467130
726	483220 483290
727	691501 691659
1a	680101 683850
1a	626851 627600
1a	750601 750690
2a	263524 263583
7a	434459 434605
8a	584001 584033
9a	638994 639126
9a	354991 355090
10a	541708 541780
11a	695611 695654
12a	786290 786302
15a	1033881 1033883
16a	645731 645820
18a	478534 478638
19a	417317 417384
20a	417862 417910
21a	300449 300490
22a	248686 248700
23a	337747 337786
25a	675719 675784
26a	264074 264148
27a	616371 616430
31a	592991 593230
34a	570642 570653
38a	795047 795064
39a	795691 795736
41a	793841 793874
42a	797401 797700
42a	576601 577130
43a	797137 797149
44a	660711 660840
45a	801312 801320

MISSING.

- 12—1006151-1006156.
- 21—646611-646614.
- 33—343987-343989.
- 37—152634.
- 60—557608.
- 71—264520.
- 76—549534-535, 569.
- 80—713921-713930.
- 83—460256-460268, 460270-460287, 460290-460329, 715351-715360, 715362-715367.
- 88—689306-689330.
- 102—338809-338810.
- 110—272548, 549, 557, 594-617.
- 144—466073.
- 147—671101-671132, 510180.
- 181—193486-193489.
- 182—463783-463912.
- 192—562399-400.
- 197—75446-447.
- 203—566732.
- 214—637953-955.
- 238—698101-698105.
- 244—586101.
- 256—664086-664110.
- 275—722033, 048, 050-051.
- 281—800102, 105, 107, 112-115.
- 289—583437-438, 441, 446.
- 294—3062-3080.
- 303—547972.
- 317—806713-806715.
- 325—998752-755.
- 352—337197, 208, 212, 214, 216, 220-223, 225, 227.

- 378—633117, 170.
- 389—862724-725, 731-734.
- 414—731505.
- 424—379629, 632.
- 456—546134.
- 458—454432, 449, 452.
- 470—415490, 509, 525.
- 485—549506-549508.
- 496—246372-246380, 382.
- 497—1028152.
- 507—563815, 817-818, 820-822.
- 508—539331.
- 510—733136.
- 513—528054, 070, 076-077.
- 522—339902.
- 536—293714-715.
- 551—391400, 418, 419.
- 554—547411-412.
- 561—426140.
- 567—188102-188106.
- 625—631376.
- 626—557803.
- 643—563463-464, 476-477, 563447-461.
- 646—819161.
- 687—571251-255.
- 689—803213, 216, 222, 224-225, 227-229, 231-232, 234-235.
- 700—790581.
- 708—665227, 244-245.
- 709—792965.
- 718—80155.
- 722—796252-796255.
- 1a—681615-681620, 682251-682260.
- 6a—434581-434590, 434601-602.

11a—695641 644, 652.
34a—570645, 650, 655.

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2—514185.
4—489874.
7—701982, 702003, 702010, 702024, 702049,
451280, 327, 333, 347, 349, 701852,
855, 870, 876, 906, 909, 926.
9—635200, 543.
15—444780.
20—140063, 140086, 110.
23—810305, 340.
24—251548.
28—693949.
34—472739-741, 790, 817.
46—617524.
48—574760, 769, 865, 934.
55—652469.
57—519368.
58—650481, 486, 491, 589, 702.
61—677160.
62—516827.
69—649400, 433.
73—421128.
76—549391, 530.
77—613065, 304511-304513, 721-722, 859.
80—452043, 047, 084-085, 096, 713852, 859,
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92—658949, 950-951.
95—228526, 536, 538.
101—151242, 251.
104—513009.
110—272564.
122—596468.
125—469253, 294, 312, 342, 627655, 869.
129—556943.
130—420509, 512, 517.
151—520857, 943, 521076, 109, 146, 198, 209,
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163—628546.
180—374012, 374065.
197—75454, 75460.
210—648609, 771591.
213—468186, 307.
237—317401.
245—488729, 738-739, 734, 748-749, 826.
250—494664, 705.
256—664119, 137.
275—721999.
369—438954.
417—1021746, 869, 872.
419—398329, 366.
424—379639.
426—260332.
439—685464.
443—295123.
445—801145.
451—567539.
465—662109, 221.
474—479267.
488—582842.
493—691863.
514—460653, 740.
516—615835.
522—339888.
528—605223.
537—679393.
549—659966.
556—633702, 679.
582—809706.
601—701136.
608—491345.
627—558456.
641—562606.
666—334948.
673—567675.
676—799820.
703—38875.
704—288009.
713—615168.
717—261276.
723—285309.
1a—680113, 136, 171, 179, 229, 230, 326,
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791, 876, 938, 955, 681219, 280, 370,
373, 440, 478, 527, 600, 629, 658, 659,
660, 682, 683, 710, 712, 919, 924, 925,
682074, 093, 128, 279, 297, 319, 327,
328, 343, 344, 353, 354, 495, 647, 679,
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750690, 627000, 104, 130, 136, 144,
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12a—786299.
18a—478608, 632.
27a—616409.
41a—793860.
42a—576778, 797584, 588.
44a—660631, 769, 824.

Receipts previously listed as missing received

31—802272-802284, 291-293.
34—472732-472735.
49—505501.
50—167520.
69—649361-649398.
76—549391, 460, 463, 482, 484-485, 488-490,
494, 498-502.
77—304511-304513.
98—647561-647568.
110—272508, 510.
111—147880.
129—556936-938.
151—520746-520838.
163—628516.
203—566709-566717.
235—793242-245, 247-252, 254-255.
244—586073.
275—721989, 999, 722003-722006, 722008-
722010.
289—583430.
300—538964-965.
330—805801-805803.
334—445967.
352—337146, 150, 157, 161, 187.
367—632147, 160, 164-165.
392—433135-483141, 146-175.
402—616120.
405—700996-700998.
414—731434.
428—566641-566645.
445—801076-801112.
469—441786-441790.
476—326766-774, 776.
483—508831, 836.
489—538006-538009.
496—246362.
507—563792-793, 808, 811.
513—528006-528023.
522—339888.
535—592894-895.
549—659920, 932.
551—391342-391363, 371, 382.
567—188056-188060.
596—551572-575.
610—814642.
614—563115.
626—557782, 784, 787-788.
627—558453-455.
642—564355.
687—571226-571229.
689—803204-205.
708—792289-792293, 665105, 665120.
723—285271-285275.
725—467010, 467080.
726—483135.
15a—1033876-879.
38a—795032, 043-045.
43a—797131-797135.

BLANK.

122—596536-537.
254—635085.
643—563449-450.
18—1979—Electrical Worker—

REFERENDUM RETURNS ON PACIFIC TELEPHONE AND TELEGRAPH QUESTION.

	YES	NO
PROPOSITION NO. 1 Are you willing to accept the P. T. & T. Company proposition calling for an increase in pay without the closed shop?	130	1470
PROPOSITION NO. 2 Do you insist upon the P. T. & T. Company signing an agreement with the Operators' Locals in the Northwest before signing the Men's Agreement?	1360	211

Local.	Proposition No. 1.		Proposition No. 2.		458.....	465.....	477.....	482.....	483.....	512.....	517.....	523.....	529.....	537.....	556.....	574.....	580.....	594.....	598.....	609.....	613.....	651.....	656.....	684.....	711.....	Totals...
	Yes.	No.	Yes.	No.																						
36.....	1	29	30	0	16	60	8	4	16	9	17	41	14	16	11	11	7	38	5	7	5	7	7	8	1360	
77.....	0	243	241	2	16	38	13	4	16	9	16	41	11	11	11	3	18	39	1	3	1	1	1	211		
92.....	15	169	158	20																						
125.....	11	130	122	16																						
169.....	2	35	35	2																						
180.....	0	24	19	5																						
191.....																										
207.....	8	23	20	11																						
228.....																										
250.....	7	28	7	28																						
283.....	17	77	86	9																						
311.....	9	1	2	7																						
314.....	1	6	3	4																						
361.....																										
370.....	7	339	313	29																						
401.....	4	4	4	4																						
418.....	2	31	31	2																						
428.....	0	6	6	0																						
440.....	0	18	7	11																						
451.....	1	19	19	1																						

Number voted ballots received from Locals No. 191, 228, 361, 483, 529, 684.
 Local No. 228 wired its expression.
 Locals No. 483 and 529 returned ballots unmarked stating they stood in same position as on last referendum.
 Canvassed by committee,
 C. D. Mull, L. U. 92.
 R. E. Swain, L. U. 370.
 C. O. Mann, L. U. 537.
 F. J. Rohde, General Organizer.

REFERENDUM RETURNS ON PACIFIC TELEPHONE AND TELEGRAPH AGREEMENT.

	YES	NO
PROPOSITION NO. 1 Is it your desire to accept the Committee Agreement as drafted?	1265	158
PROPOSITION NO. 2 Is it your desire to accept The P. T. & T. Company counter agreement?	108	1321
PROPOSITION NO. 3 Is it your desire to strike, if necessary to enforce the increase of pay, on October 21, 1917?	1312	127
PROPOSITION NO. 4 Is it your desire to strike, if necessary to enforce the closed shop, October 21, 1917?	1008	389

TABULATION OF PACIFIC TELEPHONE & TELEGRAPH CO. VOTE TABULATED BY COMMITTEE OCT. 7, 1917.

Local.	Proposition No. 1.		Proposition No. 2.		Proposition No. 3.		Proposition No. 4.	
	Yes.	No.	Yes.	No.	Yes.	No.	Yes.	No.
36.....	26	1	1	26	26	1	9	18
77.....	120	1	2	118	116	5	107	12
92.....	187	22	18	190	193	15	150	52
125.....	167	9	9	167	169	7	146	29
169.....	46	0	0	44	43	2	30	14
180.....	20	0	0	18	19	0	16	0
207.....	16	0	3	16	16	0	5	10
250.....	21	21	20	22	25	19	16	23
283.....	54	12	15	51	50	16	42	21
311.....	4	6	8	3	3	9	1	10
314.....	8	0	0	8	7	1	1	7
370.....	302	24	29	301	294	41	213	109
401.....	11	0	0	10	12	0	10	2
418.....	31	1	0	32	32	0	26	6
428.....	6	0	0	6	6	0	3	3
440.....	12	0	0	12	12	0	5	6
451.....	21	0	0	21	20	1	12	9
458.....	4	15	0	19	19	0	18	1
465.....	60	6	2	68	70	3	49	24
477.....	9	0	0	9	8	1	6	3
482.....	9	0	0	9	9	0	9	0
483.....	6	38	0	44	42	2	37	6
512.....	6	0	0	6	6	0	6	0
523.....	22	0	0	22	22	0	22	0
537.....	17	0	0	17	16	1	11	5
556.....	13	1	0	14	14	0	11	3
594.....	9	0	0	9	9	0	8	1
598.....	11	0	0	11	10	1	4	7
609.....	38	1	1	39	38	2	32	8
711.....	9	0	0	9	6	0	3	0
Total.....	1265	158	108	1321	1312	127	1008	389

Canvassed from Locals No. 529, 574, 580 on Oct. 15, 1917, by Conference Committee. Received totals to add to tabulations:

	No. 1		No. 2		No. 3		No. 4	
Total.....	30	0	1	46	30	0	17	13

Locals No. 361, 517, 613, 651, 656, 684, 191 not voting—no returns received.

STATEMENT OF THE OWNERSHIP, MANAGEMENT, CIRCULATION, ETC., REQUIRED BY THE ACT OF CONGRESS OF AUGUST 24, 1912.

Of Journal of Electrical Workers and Operators, published monthly at Springfield, Ill., for October, 1917.

STATE OF ILLINOIS,
COUNTY OF SANGAMON. } ss.

Before me, a notary public in and for the state and county aforesaid, personally appeared Chas. P. Ford, who, having been duly sworn according to law, deposes and says that he is the managing editor of the Journal of Electrical Workers & Operators and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, embodied in section 443, Postal Laws and Regulations, printed on the reverse of this form, to wit:

1. That the names and addresses of the publisher, editor, managing editor, and business managers are:

Publisher, International Brotherhood Elec. Workers, Springfield, Ill.; editor, F. J. McNulty, Springfield, Ill.; managing editor, Chas. P. Ford, Springfield, Ill.; business managers, F. J. McNulty & Chas. P. Ford, Springfield, Ill.

2. That the owners are: (Give names and addresses of individual owners, or, if a corporation, give its name and the names and addresses of stockholders owning or holding 1 per cent or more of the total amount of stock.)

International Brotherhood of Electrical Workers, Springfield, Ill.; F. J. McNulty, Int. Pres., Springfield, Ill.; Chas. P. Ford, Int. Sec., Springfield, Ill.

3. That the known bondholders, mortgagees, and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: (If there are none, so state.) None.

4. That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association, or corporation has any interest direct or indirect in the said stock, bonds, or other securities than as so stated by him.

5. That the average number of copies of each issue of this publication sold or distributed, through the mails or otherwise, to paid subscribers during the six months preceding the date shown above is..... (This information is required from daily publications only.) Chas. P. Ford, Editor and Business Manager.

Sworn to and subscribed before me this 10th day of October, 1917.

(Seal)

(My commission expires Jan. 31, 1919.)

Hugh J. Graham, Notary Public.



Correspondence



L. U. NO. 1, ST. LOUIS, MO.

Editor:

I am at this time taking the liberty of writing a small article of which I think will be of much interest to the members and their friends who may have the opportunity of reading same. As I have never seen anything mentioned in the Worker, I will give the brothers a rough estimate and description of the new Bevo plant now being built by the Anheiser-Busch Brewing Co. of St. Louis, Mo. This plant is being built and equipped for the sole manufacture of a soft drink known as Bevo. This

an old timer who has handled work for the Guarantee Electric Co., who has this contract, for years. This plant is being built by union labor absolutely. No man can light unless his card is up. I just want to say to all the brothers who may have the opportunity of reading this article that whenever they buy a bottle of Bevo you are certainly patronizing a strictly made union beverage. Well, as I have now taken up more space than I should, I will break off. I extend to all the members of the I. B. of

E. W. my kindest regards.

Yours fraternally,

A Member of No. 1, St. Louis, Mo.

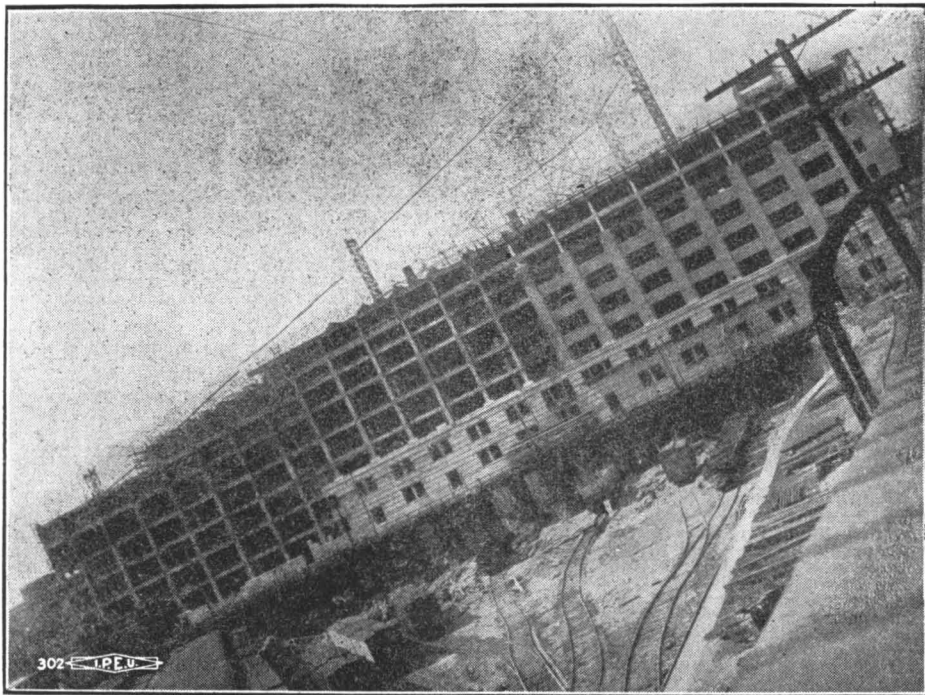


PHOTO OF NEW BEVO PLANT, LOOKING EAST.

plant, when completed, will cost close to \$7,000,000, the only and largest plant of the kind in the world. This building is situated near the main brewery, 602 by 252 feet, eight stories high, with fourteen elevators, all equipment to be electrical driven, estimated load of 30,000 h. p.; basement is 28 feet from finished floor to ceiling; has thirteen railroad tracks extending the entire length of basement. The construction of this plant was started September, 1916, and will be completed about September, 1918. There has been employed on this plant an average of 700 mechanics and laborers since the beginning. We have had an average of 20 wiremen since January, 1917, to the present time. All of those boys are members of No. 1, St. Louis. Our general foreman of the electrical work is Bro. Millham,

L. U. NO. 1, ST. LOUIS, MO.

Editor:

Another month has gone to the past and no changes of great importance has taken place in the jurisdiction of Local Union No. 1. The war preparations are calling several of our members out of town. Otherwise work is about the same. A letter from Bro. Jack Marison, who has been at Mt. Vernon, Mo., for some time, brings cheerful news. He seems to be improving, and sends regards to all the Brotherhood. If any who are personally acquainted with him have the time and postage to write him a cheerful letter, it will be well spent. All here are very much interested in his welfare, for he has been one of the most faith-

ful workers for the I. B. E. W. in this territory and is a good fellow generally.

Bro. Frank O'Connell is making good. Hard work and discretion are rendering good results.

The Hotel Statler is beginning to assume a finished appearance.

The Bevo plant is progressing. There is much to do there yet, but progress seems slow. The trades seem to get in the way of each other. Other work is keeping most of the brothers of No. 1 employed.

Yours truly must be in the power of a jinks, as it seems an impossibility to secure employment. Live in hope is my motto, but I am afraid it has gone wrong.

The Trades Union News, a new publication, is meeting a long felt want here, and if it continues as it started it will be of great benefit to the cause.

The father of Bros. Charles and William Bayles, members of No. 1, and two other sons, was killed in an automobile accident November 3, 1917. The brothers and family have the profound sympathy of Local Union No. 1, I. B. E. W.

The educational bug is again very manifest. A great number of our brothers have set aside nights to attend schools and deny themselves pleasures. That seemed indispensable heretofore.

Looking squarely at the situation, the time is not far in the future that the I. B. E. W. will furnish the world with the very best electrical engineers who, with both theory and practice well in hand, will produce results at present little thought possible.

Acts of true patriotism are manifested by union men at almost every turn.

No. 1 is not lacking in love of country and demonstrate said feeling at every meeting.

Hoping to see true democracy the world over, and the cause of organized labor receiving universal recognition,

I am yours fraternally,

Baldy.

L. U. NO. 5, PITTSBURG, PA.

Editor:

Thanks to you very much I received the Worker for October and it sure was good to look at. As I have not received one for some time. If you find this worth printing you may be able to find room for it.

First I want to thank good old Local No. 5 for the fairest treatment a member could expect during these times. Keeping the boys that have left in good standing for the duration of the war.

This is the main training camp for the signal troop. No drafted boys are in this camp, all volunteers, mostly telegraph and telephone men. And you would all be surprised to see how many union men are here belonging to the I. B. E. W. I'll bet there are more than a hundred different locals represented here, mostly all from the central west. And there are lots here that worked for the Bell that never had a card, but would like to. You can bet I talk it to them whenever I get the chance. One thing I can say for the army we only work seven hours per day. But alas, the scale is a little lower than Local No. 5. This I guess is one of the best camps in the U. S., being 50 miles from New York City and 70 from Atlantic City.

I tried very hard to get to the convention for a few days, but my dear captain couldn't see it at all so I guess I lost more than a good time according to October Worker.

The electrical wiring here was all done by members of Locals 26 and 28 up until their contract was finished, and the best I do is keep it in repair. A few of our boys from Pittsburg are working in Camp Dix which is only 50 miles away and if this

should come to their notice they might take a run over some Sunday. Bro. Pounders take note I would like to see some one from old smoke town, and some of the boys could write once in a while as a letter goes a long way here. We get lots of time to read and write so don't be afraid I wont answer them.

Thanking the editor for this space and I hope my next letter will be from over there. Best wishes for the brotherhood.

I am sincerely and fraternally yours,
Chas. Hamilton, Local No. 5, Pgh., Pa.
Address Post Electrician, I. M. C., U. S. Army, Little Silver, N. J.

L. U. NO. 15, JERSEY CITY, N. J.

Editor:

Well, brothers, I suppose you will be surprised to hear from L. U. No. 15. All the brothers around this territory are working and prospects are very good for the future.

We are starting next Tuesday to hold meetings every Tuesday night for the duration of cantonment and government work in the vicinity.

We have at present four government jobs signed up. \$5.50 for 8 hours and double time for all overtime and holidays.

We have elected a business agent.

Of course under present conditions all the boys who have been without cards for years are very anxious to get into the Brotherhood. At our last regular meeting we initiated about fifteen and have quite a number of applications in now.

Our initiation fee is \$10.00 and our dues \$1.25 per month.

All traveling brothers that are members of L. U. No. 15 will please take note. There is an assessment placed on them of \$1.00 per month in order to help a B. A. in the field as long as the present work exists.

We have lots of traveling brothers coming in and have been successful in placing them all.

Well, brothers, I think I will draw this to a close. Wishing the Brotherhood success, I remain,

Fraternally yours,

A. M. Baxter, B. A.,

L. U. No. 15.

L. U. NO. 21, PHILADELPHIA, PA.

Editor:

A few lines to you. Would you kindly announce the following Locals in your Worker to forward the drawing books or money, as we want to have the committee dropped from books. Hoping same will be printed, I will close.

I remain respectfully yours,

F. P. August Weyler, Chairman.

The names on this sheet are the ones who received the books:

Bro. Edgar Brown, Bethlehem, Pa., 2 books.

Bro. Geo. Woomer, Altoona, Pa., 2 books.

Bro. H. H. Hoag, Butler, Pa., 2 books.

Bro. Geo. E. Burrell, Carbondale, 2 books.

Bro. William Nofie, E. Pittsburgh, Pa., 2 books.

Bro. L. Ferris, Easton, Pa., 2 books.

Bro. Mike Brennen, Erie, Pa., 2 books.

Bro. Gordon L. Motter, Harrisburg, Pa., 2 books.

Bro. Karl Mutzler, Johnstown, Pa., 2 books.

Bro. C. A. Gill, Meadville, Pa., 2 books.

Bro. H. C. McLarimer, Moonessen, Pa., 2 books.

Bro. Chester Smith, New Castle, 2 books.

Bro. Chas. O. Cook, New Brighton, 2 books.

Bro. E. Huey, 1514 Franklin st., N. W. Falls, 2 books.

Bro. Edwin Kirk, Norristown, Pa., 2 books.

Bro. Louis Beach, 615 Third st., Dunmore, 2 books.

Bro. W. J. McGrath, Lost Creek, 2 books.

Bro. F. M. Sheaffer, Warren, 2 books.
Bro. C. J. Kavanaugh, Wilkes Barre, 2 books.

These are all the Locals of Pennsylvania who we have not heard from you.

L. U. NO. 21, PHILADELPHIA, PA.

Editor:

Just a line from Local No. 21 and its standing up until last meeting night before publication of the Worker, so I will try and let you know about things in and around Philadelphia. The last time I wrote I was at Camp Dix, but that job is dead ended, because they would not pay us for rainy days and we had told them that they would not have a man working on said job or position if we lost any or a rainy day, and neither have they any at the present time. Now we are letting them come to us. We had a bunch at the last meeting and they raised the initiation fee to \$10.00 and prospect of going higher, and we elected Bro. W. T. McKinney as our business agent for the good of Local Union No. 21 and its interests, but he was undecided whether he would take it or not, but we will give you a final answer in the next issue of the Worker, as we need one here in the worst way.

Things are coming around in this district, so we will have to get busy and I don't think that any of us are asleep since the Philadelphia Electric Co. strike. I think it is my duty to advertise a few of these scabs up until now, because it is pretty near time, because they may pull for some place else and try and get some of the cream of what the different Locals have made by hard fighting. They are as follows: Geo. Conrad; this scab has a brother working in or about the mines around Pottsville, Pa., and if anybody knows him in that neighborhood they should ask him if he knows that his brother is scabbing it in Philadelphia and working with niggers, and Walter Shirk of the same neighborhood; John McKlosky, of this city; John Hedricks, R. Henke or Dutch Dick; Tony High, Wm. Smith, the big scab that ought to be listed all over the country; Enos Mack, Steve Manely, the Bergdoll brothers, both Chas. and Jake, and quite a few more, but if I put them all in this time I won't have any for the next time I write or any other brother that wishes to write to the Worker or myself and I feel like writing once in awhile, but as it stands we have no Press Secretary at present.

Wishing Bro. W. T. McKinney a success as Business Agent.

With best interest to the Worker and Brotherhood I remain,

Yours fraternally,

W. H. R., of Local No. 21.

L. U. NO. 22, OMAHA, NEB.

Editor:

Just a few lines to let the brothers know that Local No. 22 is still alive and kicking.

We are now entering the eighth month of our struggle against the Business Men's Association and every one is still sticking to the hip. We have not lost a man since the first week, when ex-brother Georgington decided he had so much under his hat that it would be an injustice to his employer to quit without giving him a chance to line up the long tails on the various jobs he had under the aforesaid hat.

The various crafts are supporting us with degrees. Some are refusing to work with any long tails whatever; others are working alongside of them and seem to enjoy it. But our principal trouble at present is in getting the different locals to join the Building Trades Council, the Plumbers and Steamfitters and Carpenters not caring to join a body that they claim can not benefit them any. The American Federation of Labor Constitution provides

that all building trades crafts shall affiliate with their local Building Trades Council. That is a proposition that should be supported by the A. F. of L. at all times.

The attitude of the Plumbers and Steamfitters in regards to supporting us on jobs where we had trouble caused the C. L. U. to pass a resolution that they would not participate with the Plumbers and Steamfitters in the Labor Day parade, so it ended up by the Plumbers and Steamfitters not marching. They were not missed, however, as it was the longest Labor Day parade ever seen in Omaha. Local No. 22 was one of the unions that voted at the last convention against the Strike Benefit Fund, but we now see where we were wrong and we strongly urge all Locals to support the Atlantic City Convention plan for a per capita assessment to enable the I. B. of E. W. to have a fund that can be disbursed to any Local that may have to go out in order to enforce the principal of organized labor, right to the eight-hour day and a living wage.

The majority of our members are managing to get fairly steady work, but we advise all brothers to keep away from Omaha until the lockout is settled.

Yours fraternally,

Fred T. Lenz, Press Sec.

L. U. NO. 33, NEW CASTLE, PA.

Editor:

As it has been some time since we had a letter in the Journal, I will try and take a little of your valuable space.

We are working along under the same conditions as before. We have been having some little trouble to get the offices filled in the past. It seems to have come to a satisfactory adjustment to all concerned. The officers we have now as a rule are at the hall on time and ready to do business. We have changed our meeting time from twice a month to every Tuesday evening at 8 o'clock sharp. All the brothers are working and have been all summer. I guess they are every place, for we don't see any floaters coming this way. The draft has not affected our Local very much yet. Some of our members have been called, but have been exempted, some on account of dependents and some physical. We had quite a big parade here a couple of weeks ago on account of the second Liberty Loan. Organized labor of New Castle was asked to turn out in a body, which they did. L. U. No. 33 made a fair showing. Now, brothers, if this is requested, let us turn out 100 per cent strong and help the Trades Assembly to make a good showing for organized labor. Some of our members are buying Liberty Bonds in large proportions. The others that are not buying can not afford to, but are there with a true and willing heart.

By the time this is before the readers our organization will have reached another milestone in the history of its existence. Let us every one try and help this great cause and by the next year we might be able to look back and see the good we have done.

With best wishes to all Local Unions and congratulations to the International Officers on re-election, I am

Fraternally yours,

J. P. Merrilees, P. S.

L. U. NO. 39, CLEVELAND, OHIO.

To the Brotherhood Greeting:

Some of the boys asked me why 39 was not in the Worker, so just for that, here I am with a little news as to what is going on in the way of progress by 39, to get better wages for its members and those that are not, generally reap some of the benefits of our efforts, though they are not on a closed shop job. The open shop company in some cases get ashamed of them-

selves and raise the men a little who haven't got the heart to come in the union and ask the poor company for that which they are entitled to, but you will hear them say its a bum job and had ought to be a straight time job and extra pay for over time. My God what fools we mortals are. Who can't see the answer to their troubles (unionize). Well city light plant is union from pole to and including the power house. So beginning August 1 we got a raise for all day men of 40 cents to \$1. The monthly men \$5 up to \$16 with one day off in seven, two weeks' vacation per year with pay and an eight-hour day of course we had before. Then last January with efforts of the union men on the old Light Co. job, we got the day's toil out from 9 to 8 hours per day. Then September 1 we were able to get 25 cents per day raise for all men, which makes the Hikers pay \$4.50. They have also killed five linemen in the last two years. One of which was a union man, the rest were has beens.

Work has been good all summer, and we have had men on contract jobs, several at \$6 per day. We have twelve of our men in the service for Uncle Sam, two of which are now in France. We hope they come victoriously.

With these remarks I will close. Demand the label.

Yours fraternally,
H. Derolph, Business Agent.

L. U. NO. 45, BUFFALO, N. Y.

Editor:

Some of the boys are beginning to think it funny if No. 45 don't have a letter in each month. It is a habit with some of them to look for it the first thing, and if one is not there, I quickly hear about it. I wonder what some of the other Local members must think when they see a letter from their Press Secretaries. Wake up and let each Local know some of the conditions in other localities; that is what the Worker is for; so get busy.

Work in this vicinity is good for inside and outside men and by the looks of things will continue for some time. We have a working agreement with Local No. 41 on one job, where our men, by \$1.00 per week permit, they receive the inside scale of 62½¢ per hour and other conditions.

Some of our members have gone with the New York Telephone bunch in the signal corp at Chillicothe, Ohio. There were 37 men left from this part of state and only two of them had cards.

Some of our members are at Camp Dix in New Jersey, and some are at Spartanburg, N. C. Some are in coast defense and some are in the merchant marine. This Local will continue to carry them on the books.

We will vote at our next meeting to raise the dues to \$1.75. It has stirred up a whole lot of discussion, and of course hard to foretell what the outcome will be until after the meeting, as we have quite a few members that expect to receive something for money. It takes money to make money. I will state in my next letter what the outcome will be.

On October 26 one of the old members of the Brotherhood passed away. It was Bro. Thomas J. McDougal. He was initiated in June, 1894. He took a withdrawal card out of this Local last April. This Local sent a suitable floral tribute, also had a representative at the funeral. He was commonly called the Old War Horse.

The A. F. of L. convention will convene in this town on November 12, and will be over by the time this letter appears in the Worker. I will probably touch on the proceedings in my next letter.

Well, election is over. Bro. J. M. Mead, from Local No. 41, was re-elected assem-

blyman, and the women get the right to vote in this state.

Well, I see that the telephone operators working for Mother Bell are organized and out on strike. More power to them. They have more principle than the Electrical Workers and operators in this neck of the woods have.

It seems about time that old Mother Bell should be given a lesson, and the time is about ripe. I am working on a plan in this vicinity; if I can get a little cooperation from some of the organized workers in this burg.

On and after January 1, 1918, our initiation is going up to \$25.00 for journeymen and \$15.00 for helpers.

Well, as it is time to get this in the mail, I will dead end.

Wishing all the Brotherhood every success, I beg to remain

Fraternally yours,

W. R. M., Press Sec. No. 45.

L. U. NO. 51, PEORIA, ILL.

Editor:

Well, I thought that it was time for a letter to the Worker, so I thought I would sit down and let the Brotherhood know that we are still doing business the same as usual. Well, things around Peoria are fairly well; every brother is working at the present time of writing, but can't tell how long it will last. We are taking in a few members now and then, but am sorry to say we have not lined up the Bell Telephone, which seems to me to be a mighty hard proposition to accomplish. The great trouble with the Bell employees, according to my way of thinking, is that they either have not the nerve to organize or they have not brains enough to think for themselves, but let the bosses do the thinking for them. I am going to write an article in regard to labor and I hope every laboring man that is doing something useful for the community will read this.

LABOR.

In this discussion reference is only made to useful labor, such as the carrying on of civilization demands, such as will be carried on when society is so organized that the wastes of capitalization are eliminated.

The various units of our society have desires and needs that they wish to gratify, and these units possess the mental and physical qualities necessary for the gratifications of every need. This is, labor power, the ability to produce is abundant for every requirement. We workers should charge the capitalist system of industry, first with inability to develop this power to the highest state of efficiency, second with inability to properly use and direct it even in its present undeveloped state, third inability (impossibility) to use it at all except as it can be made to produce surpluses, profits, for the owners of the means for its utilization.

Again, proper, upbuilding, healthful desires multiply with the possibilities of their gratifications, and the degree of development of such desires and means for gratifying them distinguishes the civilized man and his enriched environment from the savage and his barren surroundings. Civilization is doing its best work, where in the balance between desires and the means for their gratification is so maintained as to develop the best effort for attainment on the part of all the millions of our people, where the means for the gratification of desires are unlimited, desires become excessive and abnormal and their gratification destructive of potential development along proper lines, at the other extreme, when the means for gratifying desires are dwarfed and stunted, so are the mental and physical wrecks that these conditions produce, therefore degeneracy.

We workers should hold that, despite all that is squandered by the rich, despite all the surpluses sold in foreign markets, and despite all unsalable accumulations that breed panics and starvation, this nation has never produced sufficient commodities to supply the desires that make for the most fruitful advancement, and as for the distribution of these commodities, as for the gratification of desires such as those for which commodities should be created, it is enough to say that progress has taken place in spite of it. The nation has never worked to anything even verging upon its potential capacity. Millions of its people do not know how to work at anything that civilization should demand to be done; millions more are wasting energy eking out an existence by obsolete, wasteful methods, and still other millions are idle all or part of the time. There is no ground for doubt that through thorough organization of all able bodied being equipped with the best possible appliances, and a work day of the hours that now constitute the average day for laborers, the people of the United States could produce at least four or five times the present annual product, and it is timely here to suggest that such a product owned by those who produce it might result in a picnic but not in a panic. On the present system of industry, it would be a calamity that could logically have but one of two effects—general starvation or the overthrowing of the nation in bread riots.

Well, I will close for the present until the next issue, when I will write further on the subject.

Yours for labor and democracy,
Jeb Brown, P. S.

L. U. NO. 57, SALT LAKE CITY, UTAH.

To the Editor of the Journal:

After request from the general office for an organizer, Organizer Lee arrived in our city Saturday, October 20, from Texas. As this local after about two months doing organizing work through their business agent, who was successful in lining up the operating department of the Utah Light & Power Company, also the trimmers and the stray members of said firm back into the fold. We are now ready with the assistance of Brother Lee to negotiate another agreement and everything looks favorable for same.

We were also very successful in lining up installers, switchboard men, testers and power men of the Mountain States Telephone Company, but when the manager of this corporation heard these men were going into an organization, he called some of them from their work at 4:00 o'clock in the afternoon and held them in a conference until 7:00 o'clock that night treating them to cigars and a lot of soft talk and how unpatriotic it would be for them to join a union at this particular time when this country was at war and good men scarce to get.

I am sorry to say that these men fell for that and this manager picking out one of the men for the ring leader gave him a \$20 raise, another \$15, \$10 and \$5, in fact, these men promised that they would not join until after the war. So brothers, you can plainly see that men when they are in a position to get a living wage are sometimes satisfied with a smaller one. This company has got about two and a half years work for switchboard men alone in their new buildings and I suppose that they will bring in a lot of cheap labor from the Western Electric Company to finish this work.

Brother Lee has done some good work and too much credit can't be given him for the way he conducts the affairs of our International office.

Hoping that you will find space for this letter in the Journal, I remain,

Fraternally yours,
J. H. Burch, B. A., Local 57.

L. U. NO. 64, YOUNGSTOWN, OHIO.

Editor:

Well here it is time to get the wires into service again, everything is going along nicely with L. U. No. 64 since our last writing. All members are still working and trust that it may continue.

We have given six of our worthy members to the first draft, whose names are as follows: Bros. Albert Johnson, Morgan Davis, Tom Phillips, Billy Highland, Eddie Williams and Jack Maholoney so you can readily see that we are well represented in the fight against the Kaiser, and take it from me if it ever occurs to be the chance for the above mentioned brothers to get into action I am positive they can make a good showing for themselves.

I wish to state that Brother Morgan Davis has the honor and distinction of helping to wire his present home, which is Camp Sheridan, he being employed by the Hatfield Elec. Co. until he received his notice to report for draft.

I wish to state in this issue that several months ago our local added another subject to our regular line of business, which is taking one-half hour to electrical school. The way we do this is as follows: Any member having a question, or wishing to get some information on certain subjects, merely let it be known by writing it on a slip of paper and put in the question box. Then the question is read and any brother can volunteer to illustrate same on a black board which we have for that purpose. The reason I have gone into details regarding this subject is that I am positive every brother in their respective L. U. will prosper and learn something they have not known and I did not care to come out openly and ask some other brother, it also is a very good thing for helpers who are just starting in the electrical game.

Now to give all worker readers an idea of what a loyal good time we had on Saturday night, November 5. As our local was so busy taking in new members and also that we did not have the required room in our hall, they were just obligated. But on Saturday night there were eighteen of which I was one took the initiation for a grand total of thirty-five and some enjoyable time it was for everything was right up to standard in all respects. After the initiation was completed we had the pleasure of listening to some addresses which were full of praise and encouragement to our officers and brother members. The addresses were made by the following: First, Brother and Business Agent W. J. Hart of L. U. No. 38 Cleveland; second, Lloyd Robison, formerly a member of No. 64, but now No. 38; third, Eddie Webster, formerly a member of No. 64, now No. 38; fourth, J. Graney, president Youngstown Dist. A. F. of L. After these addresses we were all admitted to the eats which were last but not the least. So you can readily see that there was some time enjoyed by L. U. No. 64 and also the brothers that were visiting us.

Well as it is drawing close to the 10th I will break connections until our next issue. Trusting that you will be sure to find space in this issue for my letter, I remain,

Fraternally yours,
H. F. Gandis, Press Sec.

L. U. NO. 73, SPOKANE, WASH.

Editor:

Local No. 73, although small in numbers, are mighty in union spirit and feel that they made a creditable showing on Labor

Day. The chief architect of the float was Bro. H. L. King, ably assisted by Bros. Arrenton, Speer, Moon, Craig, Scott and others. Our "First Member," Benjamin Franklin, was ably represented by Bro. C. R. Marat, who, although crippled by the total loss of his eyesight, is still an ardent union man, and always ready to aid by his counsel and otherwise in any manner possible.

Fraternally,

W. A. Grow,
Business Agent No. 73.

L. U. NO. 74, DANVILLE, ILL.

Editor:

Local No. 74 is progressing very nicely under the present agreement and have gotten a few new members in the last two months, and are trying to get a place for some more in the near future.

One of our worthy brothers has taken on the matrimonial yoke—Bro. E. Dyer—and the brothers of No. 74 wish him the best of everything and lots of prosperity on his matrimonial voyage.

We still have some few brothers that seem to think all they need is an agreement and nothing more. They don't grasp the idea that we need good live brothers to help keep this agreement up and going all the time. If we do not keep on the go all the time we will soon not have an agreement and then they will be wondering why they did not get busy and help. They must wake up to the fact that it takes every member of an organization to keep it in force; that a few can not do it all, and the sooner these brothers learn to uphold the organization and each other instead of sticking each other in the back, the sooner we will have a better Local with all concerned, as it is not intended for a one man affair like they see it.

Well, I must ring off and trust that by the next issue I will not have to go after the brothers of No. 74 in this manner.

Fraternally,

J. D. K., P. S.

L. U. NO. 86, ROCHESTER, N. Y.

Editor:

Well brothers since the last issue of the Worker we have had two very lively meetings and some very important business was transacted, most important of which was the appointment of the following committees: By-Law, Agreement and Organizing Committees.

Now in regard to these committees there are certainly a nest of live wires on them and these same live wires are expected to do their duties, especially doing their bit by attending all meetings of their different committees and if they fail to cooperate and attend they will be taken care of by a nice stiff assessment.

I will now give a list of the live wires and the committee or committees on which they are to act—Organizing Committee: L. Hart, E. Connell, C. Simons, F. Morrison, W. Wooden, E. Johnson, A. Lyndon, C. Alberts; Agreement Committee: B. Begy, G. Harper, W. Wooden, G. Ballinger, W. Canfield, E. Connell, B. Pitt, G. Finnegan, By-Laws: G. Finnegan, E. Begy, A. Knauf, W. Cook, W. Canfield, T. O'Reilly and W. Wooden.

Now another matter that was taken care of was the appropriation of \$20 to buy 200 copies of that little book entitled, "Justice Raped in California" a book that every union man in the country should buy, and get acquainted with. The method adopted by the capitalist of the Pacific Coast in order to attempt to break unionism out there. I hardly think it is necessary to mention here that the book deals on the frame up system used on an innocent man, Tom Mooney, to try and send him to the

gallows for a crime they know he never committed.

Another little matter that the brothers took up that shows that the "wire jerkers" hearts are in the right place was the appropriation for a fund to send tobacco to the brothers of the local who are doing their bit serving Uncle Sam.

We were honored last week with a short visit from Bro. Art. Benczski, who came home for a few days from Camp Dix to bid the boys and his friends good-bye because he leaves this week for France. Here's hoping he returns the same way he went away—with a smile on his face. Another one of our boys has joined Uncle Sam's army, he is Walter McCarthy and he is in the aviation corps, he is now taking a special course of training at Cornell University. Mac always being a high flyer every time he started, the Germans had better beware of this fellow when he gets that special course under his belt, because Mac will certainly write his name on the sky.

A few words here in regard to a certain brother of this local who is certainly a 100 per cent union man. This fellow attends every meeting of the local, he is now acting on two of our committees, also the examining board and besides he is our steward on one of the biggest jobs in this part of the state. If this is not good unionism I would like to have someone explain unionism to me. Now every one guess, he is no other than Bro. Bert Begy.

Now boys I am sorry to use the hammer but I must use it even though it is very light. What I am getting at is that when Bro. Klein comes to a meeting here after we all wish he would leave his newspapers at home and not read them at the meetings because we are trying to work for our own interests at the meetings and we do not wish the brothers to stuff themselves full of bull taken from the Bull Sheets.

Fraternally yours,

H. O'Connell, Press Secretary.

L. U. NO. 94, KEWANEE, ILL.

Editor:

This may sound to you and the Brotherhood in general like a hard luck story, but in one way it is the best thing that could happen for this Local union. We are on strike with the Consolidated Light and Power Co. since October 25, and is always the case in time of trouble you will find out who are the union men and who are the yellow back scabs. We have two of them here and a rat foreman. Said scabs are Joseph Hunt, Charles Huston and a poor piece of furniture by the name of H. J. McCoullagh, from around Pana, Ill., Beardstown and a few other small cities too numerous to mention. We also had two other men stay on the job, but succeeded in getting them to come off. Since then they have been very busy trying to keep on the good side of said company. Very wise boys, in their way of thinking, but by the time this reaches the press they will have learned that others are not without a little of said grey matter beneath their hat. Also that it is better to be on the level than to be a couple of two-faced sneaks trying to knife their fellow workmen in the back. When all is said and done and after house cleaning and the lulls are sorted out, this strike will have accomplished two things that will be of benefit to the Local and Brotherhood. Said two things are winning this strike, which we sure will, brothers, and throwing out of the Local of the damaged goods; in other words, excess baggage. God hates a quitter, also a scab, for they are traitors to their fellow men. So why would they not be traitors to Uncle Sam if the chance affords itself. Scab is too good a name for them. I don't believe there is

a word in the English language low and dirty enough to bestow upon them.

Outside of this hard luck story, things are progressing very good here for organized labor. Other crafts seem to be all busy. I hope by the next issue of the Worker that things will be running along in regular form here, and that everything will be settled for us by that time.

In closing wish to thank Secretary of Local Union No. 309 for information asked of him, as every little bit helps in our struggle. Wishing all brothers the best of success, I remain,

Yours for the cause,
Archie Maze, P. S.

L. U. NO. 101, CINCINNATI, OHIO.

Editor:

I suppose you and every member in the Brotherhood has heard of Cincinnati, Ohio, and know that such a place really exists, but whether any one has ever heard of Local 101 is a question that some might call out of order.

On September 26 our Local had the pleasure of meeting Bro. J. J. Dowling, of Albany, N. Y., and it has been one continuous round of pleasure ever since, for he certainly has made things hum in the Queen City for Local No. 101. The first night he visited our Local we obligated about 20 new members from the Union Gas and Electric Co., and have been gathering in from five to ten every meeting night since, so it certainly looks as if his shoulder is against the wheel and pushing for all his might to get Local No. 101 out of the rut and back on the map where it belongs.

Since Bro. Dowling has been in our city our membership has increased from 35 to about 85, with prospects of many more in the future, and expect to have agreements with two companies before he leaves.

With best wishes to the Brotherhood.
Fraternally,

R. S., Local No. 101.

L. U. NO. 130, NEW ORLEANS, LA.

Editor:

The most interesting news that could possibly come to the attention of a member of the I. B. E. W. is the announcement that excellent progress is being made by his organization or by any part of it.

We, therefore, feel sure that every one who reads this letter will be pleased to know that Local No. 130 initiated fourteen new members at one meeting held during the month just past, and we feel sure that they will be more than pleased to learn that the fees were \$50 and \$100 for helpers and journeymen respectively.

The majority of these men had never been members of a trade union, the others had carried cards from No. 130 at one time or another and several of them had been disciplined. While speaking of disciplining I might add that our activities along this line have not been confined to our own members, and that we have recently, on several occasions, reached out a strong arm and brought in assessments from brothers who had conveniently, so they thought at the time, forgotten the purposes of a traveling card. I might also add that while conditions are such at present that we would not advise a traveling brother to steer a course in this direction, yet if he persists we warn him against overlooking No. 130's headquarters and assure him that if he does it will not be long before we will be on his trail, as we know just what is going on in this town, electrically.

The pleas of the editor set forth on the editorial page of the recent editions of the Worker requesting the members of the I. B. E. W. to stand behind the government and not permit themselves to be made tools of the Kaiser, have been heeded by the members of No. 130 if their actions are

to be considered the best evidence of their intentions, and it should be conceded that they are. They have contributed liberally, with the exception of a very few, to a tobacco fund created by the Tobacco Workers International for the purpose of supplying our soldiers with tobacco and cigarettes made by union labor. A number of our members are in the service of Uncle Sam, as are thousands from other trade unions, and there can be no doubt that these men will be glad to get tobacco bearing the label.

They have also bought as many Liberty Bonds as their limited means will permit. Several weeks ago a flying squad from the local Liberty Loan Committee addressed a meeting of our organization and out of 52 men present, 35 bought bonds to the amount of \$1,950, thereby demonstrating not only that they are patriotic, but that they can also recognize the best investment in the world whenever the opportunity so to do presents itself.

Fraternally,
James Rippard, P. S.

L. U. NO. 135, LA CROSSE, WIS.

Editor:

It seems like history now but all the boys here are at work and most of them are now with us since our trouble of last July.

The employers refused to meet with the boys because they got an organizer here; then they refused to meet the boys without an organizer, etc., etc.

Later the Building Trades Department appointed a committee to see the contractors, which resulted in a meeting which the contractors called a joke or tried to call a joke. Organizer Bro. Broach was at the meeting and called a halt at the giggling among the bosses. They took the hint, but had no compromise to offer.

After another week the Trades and Labor Council Committee waited on the employers and they attended a joint meeting again. This time getting personal as usual, but were told to consider things as general, which they finally did, and so on for six meetings.

Finally work began to pick up and so did their troubles. They were now very anxious to meet and settle when encountered individually. The union shop clause did not seem to appeal to them, although that was our main object, by which we stood to a man. Well, as all long stories end, they signed up word for word and "lived happily ever after."

The only thing that they had us change and to which we finally agreed was that instead of a one year contract, we now have a two-year contract, union shop and 50c per hour.

Work is plenty. Candidates and members are coming in regularly.

The local lighting company put on a wiring campaign and we all get into the little attics above the little shacks.

All the boys "Hooverized" quite a bit during July and August.

The bosses and boys are on speaking terms again.

During this strike we found out the morale of a few local men (?) that turned out to be, so-called Electricians of whom we knew most to be expert wheelbarrow engineers on the street improvements.

They may want to come into the Local before long and if the boys will let 'em in, it will likely be among the apprentice bunch. The inside men are greatly indebted to the Light Company men in their support in many ways, making it miserable for the strike breakers.

The Telephone Companies are not as strong in percentage as the Lighting Company, but they that are in are loyal boosters.

Yours respectfully,
Press Secretary.

L. U. NO. 142, BOSTON, MASS.

To Editor:

The Telephone Co. issued orders for a big lay off; local called for conference with telephone officials; result—no more lay offs have taken place.

Thirty-eight telephone locals met at joint council meeting on last Sunday of October and decided to try and defeat the referendum sent out by International office for adoption. This local also mailed letters urging its defeat.

You are expected to pay business agents, rent, send delegates to conventions, pay sick benefits, and all kinds of bills on the 60 cents you get from your members of the local but the I. O. find it hard work to get along when they get 40 cents from every member in the whole brotherhood—if you want to make a hit with the I. O. make a motion to pay all your dollar a month dues to the I. O., but then they might want to tag on an assessment. On the level boys, what do they do with all

what they cost and they do cost something big.

Your respect,

John J. Daly, P. S., Local 142.

Editor's Note:

The writer of the above letter asks the question if any one saw the I. O. issue a financial statement. It is possible the writer of this letter has never seen a financial statement and means to try and create improper impressions on the minds of members.

However, we feel it is proper to comment upon this letter to the extent of stating that financial statements are sent to Local Union of which this member belongs, the same as other Locals.

If the officers of his Local Union do not bring this statement to the attention of their membership, the criticisms any one have to offer should be directed to the Local Union officers rather than the International Office.



LINEMEN OF CAMP DIX, LOCAL UNION

L. U. NO. 156, DENTON, TEXAS.

Editor "Worker:"

From reports that come to me since last writing all of our boys are "making good" not only those in the service of Uncle Sam. but those engaged in civilian pursuits as well. Ft. Worth has three aviation camps besides Camp Bowie, which now contains about 30,000 soldiers, and all our boys in this part are employed at good wages.

The good old Worker is getting better every month and it is a pleasure to read the letters as well as the editorials and reports of our grand officers.

I've been sick for a month and have suffered greatly, but I am "game" and take this opportunity to tell all the boys that I hope to be here when we whip Kaiser Bill, and join in the celebration which I hope will be soon, if not sooner.

Sincerely and fraternally yours,
Robert G. Wright (Old Crip),
Denton, Tex.

L. U. NO. 163, WILKES BARRE, PA.

Editor:

Our aim is to organize every electrical worker in our local jurisdiction; I might accidentally state that we know that we have

the money they get, did you ever see them issue a statement? Think this over while sitting down smoking your pipe.

John W. Dillon is acting as president while President Mahoney is at Camp Devens at Ayer, Mass., and is handling the business of the local like a veteran "Joys" failed to resign and many of the boys are wondering why, he certainly can't run the local from Ayer.

For past two years there has not been the best of feelings between this local and 202 of this city and many of the members of both locals have come to the conclusion that it is time to see if we can't come to a better understanding and we have appointed a committee of three from this local consisting of Wm. L. Broder, John E. Fitzgerald and Frank Donovan to straighten out the tangle and it is earnestly hoped that in the near future both locals will work in harmony. There is no doubt in any sane man's mind that we can both get better results working together than pulling and hauling in different directions as has been done in the past.

These conventions seem to be developing into one big junket and when you come to look at what you get for the vast sums expended many wonder if they are worth

a very hard proposition on our hands, but we will not quit until we accomplish the object.

On account of the attitude displayed by some of the public service corporation managers and contractors to crush and to wipe out the existence of our local in this vicinity, so that the opened and non-union shop job can be maintained successfully and the workers employed enslaved with fear of discrimination, in this age of enlightenment and struggle for democracy, we are compelled by force of circumstances to persuade every decent electrical worker in our local jurisdiction to join the local and help to raise the standards of our trade and not sit tight, charmed with false promises like the little dog at the phonograph listening to his master's voice.

At the present there is not one Bell Telephone Company employee in our local; and the same can be said about the Wilkes Barre Railway Company since the street car men's strike.

get that old way out of their hearts and get a new union spirit in their body.

With best wishes to all sister Locals.

Fraternally yours,
Press Secretary.

L. U. NO. 212, CINCINNATI, OHIO.

Editor:

After having remained under cover during the publication of last month's Worker, I step forward with the following for your approval. You should realize that we reporters (like all other men of big business) need an occasional vacation and when opportunity presents itself we fall for it like overripe apples in a gale.

Since my last appearance, however, the progress of old No. 212 has not been impaired. Its membership has increased until it is quite surprising the number of new faces which can be seen at our meetings.

I am very much alarmed, though, that our struggle to build up in membership



NO. 29. TRENTON, N. J., OCT. 20, 1917.

Shepherd and Rust; Shotwell, Bennett and Williams; and John Didwalc, electrical contractors, are running non-union shops in the city, also B. P. McGratry.

Line work is fairly good, but inside work is very slow at present.

At the present the street lighting contract is at a standstill the matter is not settled.

We have moved to our new office and meeting place No. 24 Simon Long Building, over No. 50-52-54 South Main street, city.

With best wishes and success for the brotherhood.

Fraternally yours,
Anthony (Love) Lynch, Press Secretary.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

To all brothers and friends who may read this, don't forget your dues; always pay them two months ahead if possible; that is best, as organized labor is all that keep us up now while the war is on. We can't get anything alone. We have to be in a union of some kind to get a living from these companies. As Charleston, we are right here, but our members are few, and those that are in the union seem like they are sorry of it. But I hope they will

has caused us to lose sight of the fact that harmony must exist to maintain that which we so eagerly sought, namely, a hundred per cent organization.

No doubt many a brother recently obligated who has since attended meetings regularly has arrived at the conclusion that we are conducting a huge debating society with considerable horse play on the side, and if he can remember the obligation which he was compelled to take, he possibly is in a delirium as to why said obligation need be so rigid to hold sessions such as some of ours recently have been.

I believe we lack in entertainment. I have always advocated that a large organization needs something outside of business worries to keep it running smoothly, and as the local grows the need of social entertainment immediately becomes greater. Possibly some of our former methods of entertainment as some saw them were not a success; if not, then let us improve on them, but we should do something along these lines and a little more frequent. We could at least do as the unmelodious youth who, when approached with a plan of reformation connected with that tragic trio of wine, women and song, expressed his profound determination to forego song throughout his future career.

We have had set aside one day this month on which we have been asked to offer thanks, and some will wonder for what. With such disorder throughout the world, which is at present being bathed in blood and tears, undoubtedly there are those who can see nothing which justifies thank offerings.

The mere fact that we have been unable to command vast wealth is no reasonable argument. Remember, boys, we have worked steady, wages have never been better (and we have had no recent struggle in securing same)—with a reasonably few exceptions we have held our sick list down to the minimum—death has not visited our Local in the past two years and we have been able in a small way to help the good old U. S. A. with a \$1,000 subscription toward the Liberty Loan Bond issue. Yes, brother members, we have very much to be thankful for, and I take this opportunity to inform all brother and sister Locals of the I. B. E. W. that old No. 212 is observing November 29, 1917, with all the respect it commands. We should remember the story of the unhappy king sent in search of the shirt of the most contented man. The search resulted in finding his name, but the contented one had no shirt.

As far as building up Uncle Sam's defenses lines are concerned, we are doing our bit. At present we have fourteen members in the service. To date only one of same has been sent to No Man's Land, that one being Bro. Rudolph Cullen, whose dad Joe has done much toward the welfare of No. 212. We still have with us quite a bunch of young material who stand ready for action at a moment's notice, and if army hardships were modernized so as not to effect rheumatics, gout, etc., some of our older warriors would willingly march to the front and end all this terrible suspense in surprisingly short order.

With best wishes to all, I am

Fraternally yours,

E. Simonton, P. S.

L. U. NO. 213, VANCOUVER, B. C.

Editor:

Now the convention is over, and the delegates all home again, with their reports before their respective Locals, we will no doubt hear some comment through the medium of the Worker. One of our International Officers expressed the wish, on the floor of the convention, that all delegates would be accountable for their personal views. I reiterate those sentiments. I hope the delegates from Eastern Canada will give a true account of their stewardship, for one of them remarked to me "For a bunch of men who prostituted their ideas and principles, we did it too cheaply. A vice president and an organizer is not enough." I made a full and detailed report of the proceedings and impressions as I saw them at Atlantic City. I also was accountable for my personal views, and if any one doubts that L. U. No. 213 was not solid behind me in my stand at the convention, can satisfy themselves by reading the minutes of our meeting of the 5th of October. Their only regret is I was not forcible enough in my language. We are discussing the amendment to the Constitution at our next meeting, how they will stand in the approval of the members. I am not prepared to say, but I look forward to a lively session as some of the boys are out to find out the merits or otherwise of the proposed changes. I may say the old Constitution is anything but an asset to the Electrical Workers.

Conditions in B. C. are fair. We have enough men here to handle all the work in sight and possibly more, so I would advise Electrical Workers who may see in some newspapers that there is a scarcity of labor in this province to be governed

accordingly. The inside men have secured an increase of wages and a closed shop with most of the large contractors since I last wrote to the Worker. When I returned from the convention a "Conciliation Board" was sitting under the "Industrial Dispute Act of Canada" (the Lemon Act), dealing with our demands on the telephone company. Our representative on the board was our Business Agent E. H. Morrison, while the case was presented by another member of No. 213, L. E. Dunham. The manner in which this board was conducted reflects nothing but credit on the efforts of our two representatives with their assistant, J. Murdock. The board's award granted us a 17 per cent increase. This was rejected at a special meeting, and the telephone company informed we could accept nothing less than our original demands, which was 25 per cent increase. We have a set of officers of whom we are proud, and have every confidence in them. They have always produced results and we are satisfied. We have a business agent, E. H. Morrison, after whose name can truly be inscribed "Nulli Secundus," so we want to be left severely alone. It is needless for me to remark we received our demand of a 25 per cent increase from the telephone company. We have also successfully negotiated a 25 per cent increase with the Western Power Company of Canada, with the best working conditions in the county, so we have now received an increase in all branches of the trade ranging from 40c per day to \$1.05 per day. I desire to state the Britannia Mining & Smelting Co. of Britannia Beach is unfair to Electrical Workers on account of a lockout. Members of the I. B. E. W. be so governed.

One of our members, E. Truax, who works for the B. C. Electric, met with a serious accident a few weeks ago and is in St. Paul's hospital suffering from a fractured lower jaw and a fractured leg. He is progressing as well as can be expected.

I have been instructed by L. U. No. 213 to submit the names of certain members of the I. B. E. W. who are indebted to this Local for various amounts and who are negligent in their efforts to repay their just debts, to be published in our Journal. If any Local has any of the following members on their books, kindly draw their attention to this fact. We can use the money they owe us. J. Whittol, card No. 232350; F. Fuller, card No. 160211; P. Velosky, No. 228661; C. Pugh, card No. 120954; F. Estinghausen, No. 6945. We do not desire to go to extremes with the members named, but we do desire them to realize the obligation they are under to those who assisted them when they appealed for help.

We are watching with interest the fight against the Pacific Telephone and Telegraph Co., and our sympathy is all with the boys and the operators. We wish them every success and hope their demands will be granted speedily.

To all our friends L. U. No. 213 extends fraternal greetings.

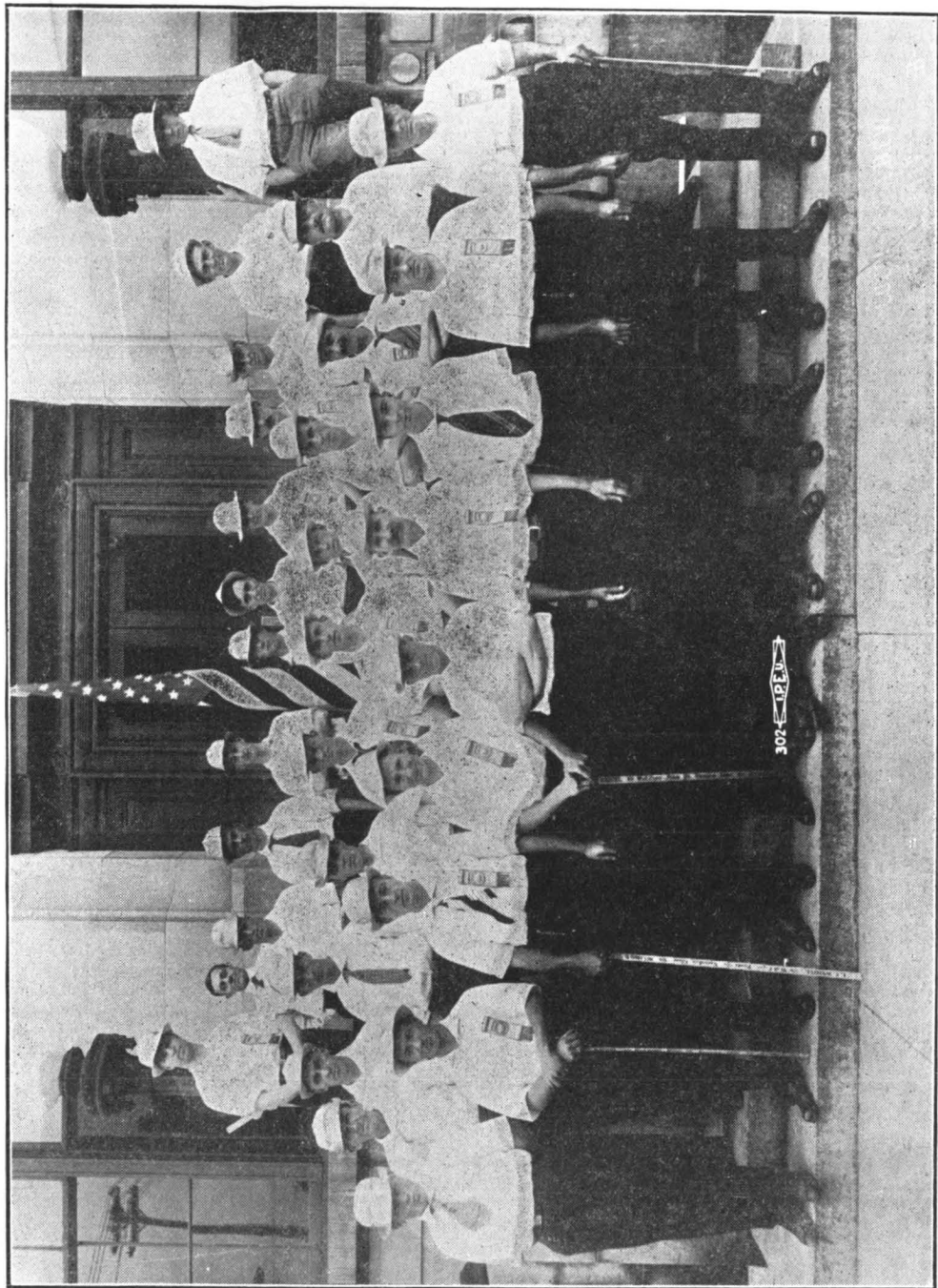
W. H. Campbell,
Press Secretary.

L. U. NO. 225, NORWICH, CONN.

Hello! brother, how are you, I am alright. Well work in our section is good at the present. And by the report of the Norwich Chamber of Commerce it look's bright for the future. And Local 225 will derive something from it; let us hope so.

By the way, it did some good to have a letter in the worker last month and we hope that other brothers will follow in line to the other meetings in the future.

Brother Pierce and myself were at the Conn. Asst. of Electrical Workers' meeting again this month and it proved very satisfactory to all. It is a very good thing for us all.



MEMBERS LOCAL UNION NO. 252, ANN ARBOR, MICH., LABOR DAY, 1917.

There are a few non-union electricians working in our shops at the present. So brothers get after them. Send them to our business agent, he will get them into shape.

We will have one or two applications for membership in our local soon. I have a couple young fellows working for me at Hopkins & Allen at the present and I will get them to sign up an application for our October meeting in Norwich.

Brother Mullhady and myself are anxious to receive our buttons, Brother Hill, so we will be right there for them at this coming meeting.

Not having much news at the present I will close, but will promise a better communication next.

Best wishes to all the brothers.

Fraternally,

H. Bernier, Taft, Conn.

By the way I did send my letter too late for October Worker, but I will push this letter in.

Well everything in our section is looking quite good at the present and from the last report of the Norwich Chamber of Commerce I reckon it will be prosperous for quite a while in the future.

Brother Pierce and myself were at the meeting in N. Haven of the Connecticut Association of Electrical Workers and the progress obtained at the meeting is good. So let Local 225 take more interest in the matter for its own benefit.

By the way there will be considerable work here in the near future and it is duly time for us to get straightened out and prepare for a boom in Local 225.

Letter is short but all brothers know our situation.

Do your bit.

H. Bernier, Press Sec.,
Taftville, Conn.

L. U. NO. 226, TOPEKA, KANSAS.

Editor Worker:

Work for inside men is very good around Topeka at this time. Everyone is working and have been for nearly two months. December will probably see a change though as it always does. Shortage of gas has forced people to use electricity, but when the new main reaches here from Oklahoma we will see less demand for old house wiring. This main is promised for January 1. The move to curtail electricity for light may be carried even further.

We expect to initiate 5 new members next meeting night.

Yours truly is very desirous of seeing a defense program instituted that will insure adequate defense without disturbing the death benefit. We need to go forward, not backward and we can't do it without money. Too low dues are on a par with all other chief things. Here's to higher dues—much higher—if the money is used for the good of all.

Of course with a defense fund or any other fund there will be some locals that will want their finger in the pie all the time. There are selfish locals the same as selfish individuals.

Will there be any method to acquaint the locals who were too poor to send a delegate to the I. C. what transpired there? We never knew just what happened at our last convention as our delegate became ill and had to leave before it was over.

Here's also hoping that organized labor and especially the I. B. E. W. will stand solidly back of that grand old man, President Compers, and prove to the Socialists, Pacifists, Pro-German or I. W. W. that we are still red blooded Americans and are back of the man that is back of President

Wilson and the American government to win our war.

Respectfully yours,

J. R. Woodhull, P. S.,

L. U. 226, Topeka, Kan.

I'm a little late but I've been busy nearly every night "on good of the order."

L. U. NO. 295, LITTLE ROCK, ARK.

Editor:

This being my first writing you will not expect a very good letter, but here's trying. I will begin by telling you of our conditions here and other places with the Bell Telephone Company. The operators here started organizing in September and as fast as the company learned who had signed up they were discharged, the company putting up their old song, that the girls were not competent of filling the positions, when some of the operators who were discharged had been in their employ for years. November 5 a strike was called on the Bell Telephone Company. The company has imported scabs from other states to take the places of the striking operators and are keeping them at the best hotel in town and are taking them to and from work in automobiles and are paying them three times the wages paid the regular operators. The telephone linemen are still with the company. The striking operators are being supported by the Central Trades & Labor Council and every other labor organization of the city. The Ministers Alliance has endorsed the cause also.

I want to say to the electrical workers all over the country that now is the time to strike the Bell Telephone Co. wherever they are not organized.

In the northern part of Arkansas, alone, there are eight cities out on strike. F. L. Smith Exchange has been closed since September 19, this being the longest time an exchange was ever closed.

We have with us as assistants and organizers in this strike Bro. Goble and Bro. Broach of the International office.

A mass meeting was held in front of the Telephone Company Exchange November 8 in which about three thousand people participated. Speeches were made by some of the most prominent people of Little Rock. Rev. E. P. Aldredge of the Immanuel Baptist church told how the officers of the telephone company had called on the ministers of the city, asking them to use their influence in trying to keep the girls from organizing.

The telephone company has refused to meet, the committee of organized labor, the governor of the state or the mayor of the city. The operators have offered to abide by the decision of the governor, mayor or any minister of the city, but the company has refused such an offer, saying that they have nothing to discuss or to arbitrate as the girls are all satisfied and that the trouble is being caused by outside organizers.

Local 295 has taken in quite a few members in the last few months and we hope to be able to add several more soon. Let's all pull together and boost for a larger and stronger brotherhood and for organized labor in general. Let each one attend every meeting and see that everybody does his bit for our cause.

Hoping that I haven't taken too much space I will close for this time.

Fraternally yours,

J. C. Farr, Press Sec.

L. U. NO. 339, NEWBURYPORT, MASS.

Editor:

As it has been some time since you have heard from us in the Worker will let you know that we are still on earth and doing nicely.

I am sending, under separate cover, a picture of a big Loving Cup, won by the Electrical Workers of this city, consisting of telephone operators and supervisors, for the best looking float in our recent labor day parade held in this city. There were a thousand in line, composing all the labor unions of Newburyport and the surrounding cities.

One of our leading florists presented our president, Sister Stevens, with a beautiful bunch of lilies.

Will ring off for this and write more next time. With best wishes to The Workers and all local unions, I remain,

Yours fraternally,

F. E. M., Press Sec.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

It has been some time since L. U. 382 has had a letter in the worker, so I'll get busy and scratch a few lines. Work has been rather plentiful in this jurisdiction for the past few months owing to the work which is going on at the training camp here. This has caused quite a number of floating brothers to come this way and our hall has been filled with new faces every meeting night; and our secretary has been kept busy receiving and giving traveling cards.

Since writing my last letter our worthy and much esteemed president, Bro. Chapman, called for his traveler and left for other climes; and we have elected Bro. T. B. Cooper to fill the vacant chair.

Uncle Sam so far has taken very few of the brothers; but all brothers that join or are drafted into the government's services will be kept in good standing by the L. U.

Owing to the high cost of living we are all making every effort to secure an increase in wages; but we are all tied up with contracts, so I am afraid we will have to "grin and endure it" until these contracts run out, and then if conditions are still the same we will have no trouble getting a good increase.

Fraternally,
I. M. Keels, P. S.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

Our press secretary was ahead of time by a few days to be on the safe side for an article in this month's Worker and we hope he will always continue ahead rather than being late.

However the inside wiremen have secured a raise of 50 cents a day which brings them up to \$4.50 a day eight hours per day.

This is fine for them if you take into consideration this is the second raise they have secured on a one year contract, 50 cents each six months, with all the same conditions as in contract which is O. K. you bet.

The contractors when first consulted by the committee about this raise said they couldn't grant it, but the committee gave them the H. C. L., etc., and still they couldn't grant it, so the general offices was consulted by wire and representative Mr. Edw. F. Kloter was sent upon the scene. A committee was at the depot to meet him and right up to the hotel all went and in less than two days Mr. Kloter and committee convinced the contractors they could come across—and across they came in a hurry.

We want to extend, in our humble way, our many thanks to Mr. Kloter as we feel he was of great assistance to our committee. We will also tell you more good news. The contractors here are wanting inside wiremen and all that come be sure to have your green ticket or else you can't go to work. Unless we can get union men here at once we will have to let the contractors work a few non-union men until we can get union men. Plenty of work

here and about six months steady job if you come.

Hope this will miss the trash can, with the special delivery stamp route.

Fraternally yours,

F. B. Cooper, President.

L. U. NO. 387, FREEPORT ILL.

Editor:

Well Brothers things are about the same around Freeport. We had everything about fixed up for the boys to go back to work when three of our Brothers claimed they were starving and went back to work. One of the three, Walter Miller by name, drawing \$15 from the treasurer two days before he went scabbing. Most of the boys left town and found work and the writer had jobs lined up for the three men that are now scabbing on the telephone job, but these men did not seem to want to leave town, in fact, I think they were waiting for all the Brothers to get out of town so they could go back on the job. Isn't it strange Brothers that a man would rather scab on a \$3.50 a day job than work on a card job that pays from \$5 to \$6 a day?

The names of the men that went back to work are: Chas. Bookman, Walter Miller and Herman Brandt.

Might as well state right now that Bookman and Miller were always considered slackers by the members of No. 387. These boys always drew strike benefits while out on strike.

Jack Reynolds and his brother are also doing the brody on this job. Jack was an ex-member of No. 387. A fine of \$100 is placed on every man now working on the job.

All the other Brothers are working on other jobs and we will manage to get by fine and dandy.

Hoping these "Finks" see their names in print, I remain, Fraternally yours,

D. H. Price.

L. U. NO. 465, SAN DIEGO, CAL.

Editor:

Local Union 465 was pleased with the success they had in signing up The Hampton Construction Co., the contractors who are building Camp Kearny located at San Diego. The wage schedule is the same as in San Diego, \$4.50 per day of eight hours and time and one-half for overtime, except Sundays and holidays which are double time. Credit is due Bro. Frank Didisch, our business agent in handling the business at the Camp and keeping all contractors well supplied with men.

Providing The Hampton Co. go ahead with other government work that has been planned it seems certain that the inside game will be better this winter than usual.

The linemen have had a swing at the work at Camp Kearny as well as the inside men. But as San Diego was well supplied with them it was not necessary to send out for any.

Five or more of our members have been drafted and probably an equal number enlisted.

Four Hundred Sixty-five passed a ruling that all members called in the draft would have their cards deposited in the G. O. and that we would keep them in good standing until the call to the colors was over.

Fraternally yours,

R. V. Knight, Press Agent.

L. U. NO. 484, DETROIT, MICH.

Electrical Worker—We are looking forward to our next open meeting to be held on November 22 with a big dance and blow-out in celebration of our first anniversary and from reports of the committee in charge it looks like a big time. We have had very good success with one open meeting a month.



CUP WON BY LOCAL UNION NO. 33A ON LABOR DAY, 1917.

It not only keeps the financial secretary busy writing receipts, but quite a few non-unionist are coming in. We are putting on several stunts for initiation that the older members turn out to see the rookie go through his stunts.

Work is fair, all members working. New members are being taken in each week.

Since the convention is over and all sides pleased with the turn of events? the hammer buried and everyone pushing forward to the 75,000 mark, I will try and get something out of my system that has been retarding my good health. In every industrial disturbance the mouth organs and penny liners of the employing class union crushers and knockers seem to have great delight in censoring the officers. These much abused and overworked beings are the target for blame from two different sources: In the organization; then outside of it.

I often wonder if this isn't why we elected them as officers, as most of us cannot stand what invariably is handed to them. Usually

working material. Both results are bad if one cannot find something good to say about a brother it is much better to keep mum and say nothing. Vile words "come home to roost" and more often the author feels the impact more than the object.

Jurisdictional disputes and craft jealousies have and are the source of much ill feeling and has hampered the Electrical Worker as much as any other cause. Causes of this kind should not be allowed to interfere with the harmonious workings of the organization as a whole. As long as the officials play the game fair and square and act loyally and sincere as their best judgment dictates the attacks from the outside need not be feared. Only the stupid enemy seeks not the life of the officers, but the life of the very union, the organization we work so hard to build up.

Let the hammer be swung by the outsider, but not the members, as no member I believe does it intentionally unless misguided. A conscientious union man will and should offer



MEMBERS OF LOCAL NO. 1, ST. LOUIS, MO.

Reading from left to right: Standing—Gus Smith, Otto Simpson, Jake Urkey, Earnest Demcison, Hubert Morrison, C. W. Jennings, Arthur Mahoney, Will Millham. Sitting—Al. Brainer, Billie Downs, Mack McManas, Jack Hayes.

they are mentally, morally and physically better fitted to take the every whim and slurring remark made or manufactured for their benefits. Attacks made from outside labor wreckers don't worry them nearly as much as the grouchy, jealous mumbblings coming from within the organization. Hate and war fills the air and sane, progressive, amiable members act when affected with the disease sometimes without reason.

The very air is filled with poison and the anvil chorus keeps hammering away, sparks flying, all become inoculated, members become disgusted, stay away from meetings, and it becomes difficult for the ordinarily keen visioned member to distinguish light, facts or fiction.

Like all cases of contagious disease the victims of hammeritis crave more and more until they die entirely as before an angry mob.

Hammers are fine when they are in the hands of one that knows what they were made for, but when the mark is missed they sometimes bruise healthy and hard

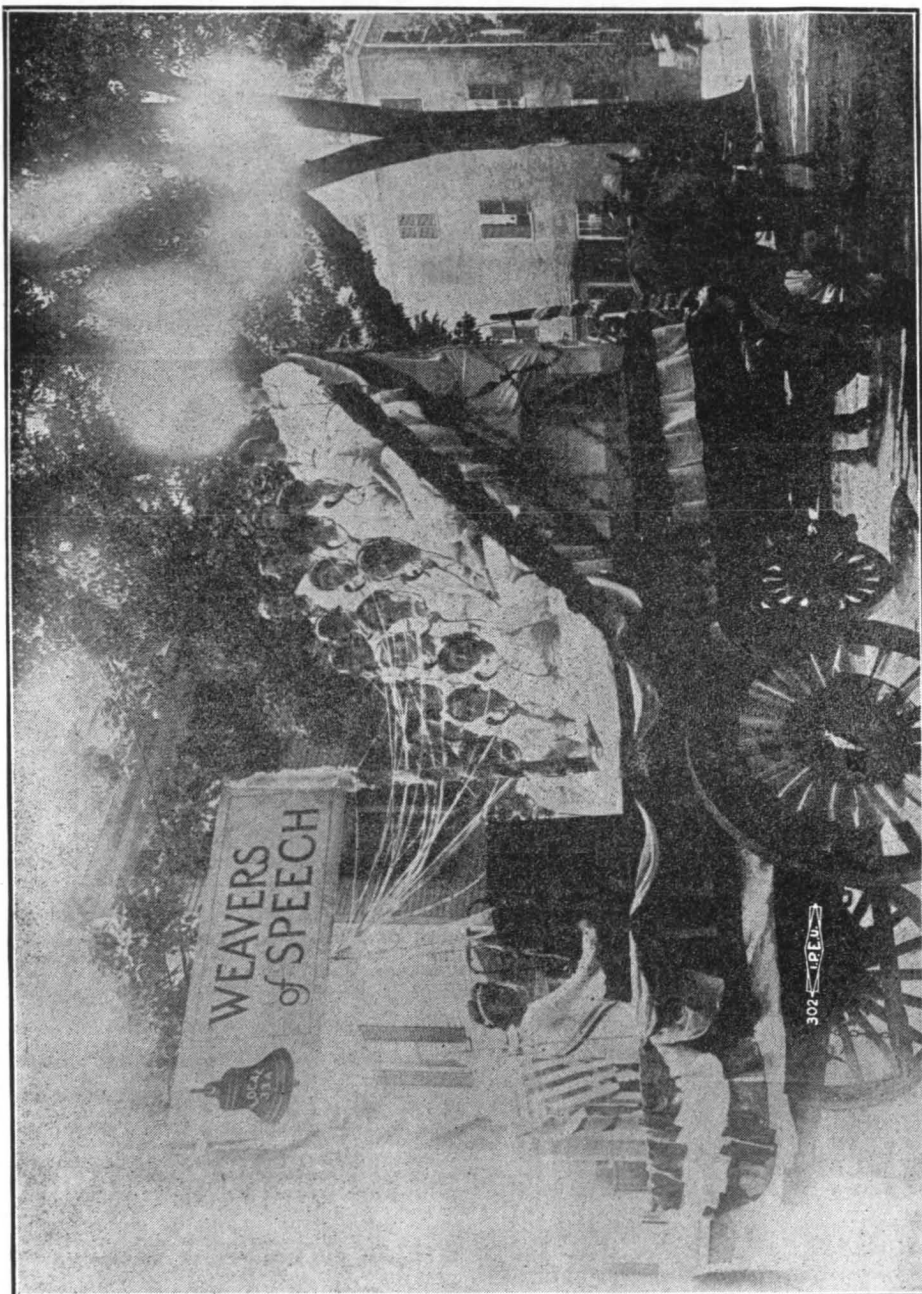
criticism for the purpose of building up, not tearing down. As we are banded together in the most deserving of all causes the "Labor movement which the Electrical Worker lights the way" remember our business is to promote for the good and welfare of each other, undeserved knocking is not conducive to inspire anyone to greater activities in our behalf so let's get together—push, boost, bury the hammer and use the horn. Trusting the busy readers will kindly excuse my efforts I will tie in here.

Fraternally, R. C. M.

L. U. NO. 515, NEWPORT NEWS, VA.

Dear Editor:

Just a few lines this month to let the brotherhood know we are still in the circuit and doing splendid work. Since Uncle Sammy started two cantonments here we changed our meeting nights to each Tuesday instead of the first and third. We had to do that to care for the enormous number of floaters passing through or stopping for a



FLOAT AND MEMBERS OF LOCAL UNION NO. 33A, NEWBURYPORT, MASS.

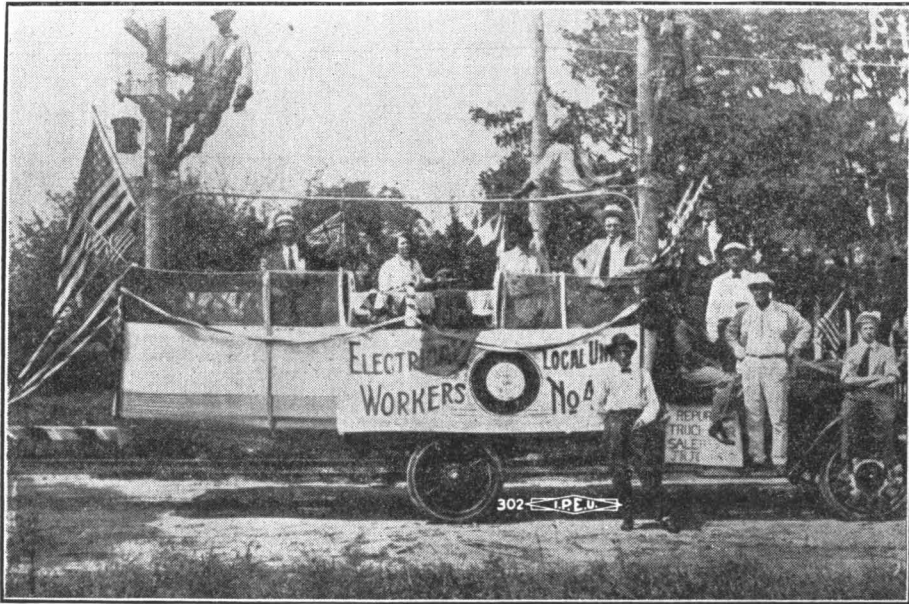
few weeks, and that isn't all; we are now arranging to obtain a larger hall.

New members are constantly coming in and at this writing our membership is close on to one hundred. Think of it one hundred members and we haven't been in existence a year yet, although it lacks but precious little for on the thirteenth we will be one year old. You can rest assured that we are going to celebrate to the top notch. I sincerely trust, dear brothers, you will not misconstrue my meaning for this state is Bone Dry. You can get some Bitters or Bay Rum.

Our worthy Brother W. F. Kraberg was very fortunate when he only broke one arm instead of both. Brother Kraberg broke his arm several weeks ago while performing his duties and suffered untold agonies, but we are certainly glad to see it out of the sling. The accident came at the wrong time I am sure for the local was taking in quite a few members which required much writing and the shop he worked in was rushed with work. With the kind aid of several brothers

Worker now and then, but mostly then I guess.

There is no necessity for writing convention news as most of the locals are in a position to know more about that than I am. I am going to give you a little news from the deserts of Arizona. To open with, I wish to inform the brothers and sisters that the strike situation in Arizona has been cleared up and everything is again on a smooth working basis. The Electrical Workers of Globe and Miami refused to strike with the miners union in their recent troubles—perhaps that sounds rather funny to some brothers, but if they had been here and looked at the situation in a clear light, it would be hard for any sound thinking human to do otherwise. Wages the best in the country, the rest of the state on strike for Globe-Miami conditions and everything else satisfactory, there was absolutely no justification for trouble. The only explanation came when the secretary of labor (Mr. Wilson) came



FLOAT OF LOCAL UNION NO. 491, HOPEWELL, VA.

the work of the local was kept going very well.

Our charter has been opened for three weeks longer, that is during the month of November. We are in hopes of getting about seventy-five members.

Any brothers interested in work in this vicinity, who are first class inside wiremen, can find at least eight months work by getting in touch with me.

I sincerely trust that all other locals are prospering as much as we are. I beg to remain. Fraternally yours,

L. D. Williams,
President, Press Secy.
3200 West Ave., Newport News, Va.

L. U. NO. 579, GLOBE, ARIZ.

Editor Electrical Worker:

As I have been elected press secretary for No. 579, I am going to try and make up for the past and get a letter into the

here to investigate the trouble. After a thorough investigation, during which striking miners stated the purpose of the strike was to tie up the copper industry during the war, Mr. Wilson ordered the miners' union to call off the strike and to cease their "wobbler" agitation for the duration of the war.

Perhaps we were wrong and perhaps we were right, we think we were right and feel that it is far more justifiable to assist in the production of copper for munition purposes, at good wages, good conditions and everyone satisfied, than to conspire to cut off the copper supply from the government while we are at war.

Well all the home town folks are familiar with the report of their delegates by now, some are getting the glad hand while others are getting the "icy mitt." Atlantic City is a nice place, all the boys and girls had a nice time, so why should they worry what the home folks say. Talk shouldn't worry

anyone who was forced to listen to such celebrated orators as Evans, Myers, Hurley, Sullivan and Kelly, for twelve days and one night. I guess they think the delegates had it pretty soft, they did, why it's a cinch that half the delegates were asking for roll calls instead of skee at the hotel bar.

Now that Thanksgiving is upon us, we have plenty to be thankful for. We should be thankful that:

We are all well and happy,
McNulty is president again,
The limit at the convention was five minutes,

We are in the war to win,
Wilson is on the job,
We have a united brotherhood,
The operators are organized,
We don't have conventions every month,
The Arizona strikes are settled, and
That I am going to cut this letter short right now.

If this little missive is lucky enough to get by the board of censorship on war news, etc., I will take another chance for Xmas.

Best regards to all the workers and operators, heavy on the operators, you know women are scarce in Arizona.

Ed Harrington, Press Secretary, No. 579, Globe Arizona, "The capitol of the world."

L. U. NO. 584, TULSA, OKLA.

Editor:

As our press secretary has departed from our city I shall act in that capacity until his successor has been appointed.

The local recently made demands of the Public Service Co. of Oklahoma for 70 cents per day increase for the linemen, to take effect November 1. The company refused this and offered 25 cents per day. This offer was refused by the men, but they continued work until the International Office sent in Organizer H. H. Broach to assist in the matter.

After Bro. Broach had carried on negotiations to some extent with the company they agreed to grant the 70 cents per day with the understanding that 23 cents increase per day would take effect November 1, an additional 23 cents December 1, and the remaining 24 cents on January 1. This was acceptable to the men and the matter settled.

This will bring the lineman's scale to \$4.50 per 9 hours 4 ways. The settlement seems very satisfactory to all concerned, much to the credit of Bro. Broach.

The inside wiremen of 584 have presented their new agreement to the contractors which calls for \$7 per day to take effect January 1. They are now receiving \$5 for eight hours.

Some trouble is anticipated in having all the contractors sign up the new agreement, and I would suggest, that any men who were planning on coming to Tulsa should postpone doing so until they hear from us again, as to what success we have had with new agreement.

Frat. yours,

G. C. Gilmore, R. S.

L. U. NO. 587, POTTSVILLE, PA.

Editor:

For the first time we have sent a delegate to the fourteenth convention at Atlantic City, N. J. The delegate reports that it was worth while going, coming in contact with brothers from all over the country. Stating that it was a wonderful education to him and also for the betterment of the brotherhood in general.

Up to this time we have received several dictation from different sections as how to vote on the referendum. Also going so far as to explain that the convention was a loss of time and money. Well all good things have an opposition.

We have at present eight brothers in services that will place eight honorable stars in our service flag with room for more.

The work around Pottsville is, not very plentiful although everybody is busy. We are increasing our membership very nicely from time to time. The time is coming nearer to the election of our officers for the next year.

I will come to a close for a better attendance at our meeting.

With best wishes to all, hoping this will meet with your approval, I remain,

U. A. Bosbre, Press Sec.

L. U. NO. 601, CHAMPAIGN & URBANA, ILL.

Dear Editor:

Just a few lines for the Worker to let the rest of the brotherhood know that we are still on the map and fighting along just the same as ever. All of the boys here are at work and they all hope to be all winter as work here is fairly well at the present time.

Well I see in the Worker where the last convention is now down in history as a thing of the past and I hope that all of the locals are going to have a larger gain in membership by the time the next convention comes again, which is two years hence.

We are still fighting. The I. A. T. S. E. have signed up one theatre right out from under their own nose and are going to get the rest of them before long. Our local did not get to send a delegate to the convention this time as we are building up a strong defense fund for next spring, when our agreements run out so that we will have something behind us to work and fight with. I remain, Fraternaly yours,

O. L. W., Press Sec.

L. U. NO. 634, TAYLOR, TEX.

Editor:

Have been intending to write to the Worker for some time. Things are rather dull at present writing, most all of the boys are at different cantonments at work and they report that they are making a living. Some have gone to Uncle Sam and we carry all our brothers while they are gone to whip the kaiser.

We had a nice labor day parade, a picnic and some good speeches. Everybody seemed to enjoy the day.

The Trades Council has a cooperative store on foot, and we hope to see it a success. The stockholders are made up of card men and have to be in good standing with local unions.

If W. H. Pederson, formerly of L. U. No. 156, should see this I would like him to drop me a line.

Best wishes to all members.

Fraternaly, G. G. Dodels, P. S.

L. U. NO. 697, GARY & LAKE CO., IND.

Editor:

It has been a long time since the Journal has had a news item from 697 so I will attempt to give a few lines for the November issue and possibly will continue in the next issue.

First, I want to offer an apology for neglecting to have an item in each issue, the only reason I can give is, that 697 has been through a very busy and interesting season, for we have had trouble and plenty of it, and my other duties for the organization have kept me pretty busy days (and some nights) so I did not find time to write news items.

I will say that our troubles seem to be pretty well settled at the present time, as a committee of five (5) members of our local and a committee of five (5) of the contractors have been meeting weekly to bring about a settlement and to formulate a new agreement.

The Burns-Pollack Co. (who were unfair to our local) as well as four (4) of our journeymen contractors, submitted their grievances to the joint committees for settlement, with the result that the journeymen contractors paid a reduced fine, and are again fair to 697; and The Burns-Pollack Co. are again employing members of 697; so unless the unforeseen happens we are again nearly 100 per cent closed shop in Lake county.

Will say that our former brother, M. H. C., who to a great extent was the cause of all our trouble was not considered in any way as a part of the settlement.

Work has been very plentiful and the outlook for the winter is very promising; so if any brother is out of work and drifts in Lake county we will do the best we can for him if he carries the proper credentials.

We have had some, but not a great deal, of complaint to make on account of members of No. 134 who seem to wake up in the morning and stretch themselves so darned far that they are in Lake County, Ind., across

L. U. NO. 726, SAULT STE. MARIE, ONT.

Editor:

A meeting of the above was held on Wednesday evening with President Smith in the chair. The general topic of the evening was the wage scale, the same having been turned down by the Algoma Steel Plant Co. Mr. D. Kyle, manager of the above company, granted Messrs. Smyth, Parr and Buchanan an interview, in which he told them he would stand for no unionism, and that the electricians were overpaid. (They are now getting 37½ cents per hour) he would however, he said consider the men individually in their various departments and give them an increase in wages if they were deserving of it. All the companies here are treating the wage scale in much the same manner, and in some cases where an increase of 10 cents an hour was asked, 2½ cents was offered now with a further increase of 2½ cents in six months.

I am sorry to say that our financial secretary is leaving us on Friday next, he has



the state line, working in the jurisdiction of 697 without trying to live under the constitution, and then have the gall (not nerve) to try to argue that they are right.

We have no grievance with 134 or any other local as a local, but will say that some of the days some of those stretchy brothers will find an elastic bandage or a plaster of some kind slapped on their anatomy in some shape or form; that will teach them not to stretch so far in the future.

So far our local has not suffered the loss of many members on account of the war, as our honor roll is only comprised of four viz.: Fred A. Kieinan, Carl Dilger, Russell Pearse and Byron E. Waggoner. The first and third in the army and the second and fourth in the navy. Quite a few of the boys are in the draft and may go later and if necessary we will all go for we are Americans all, and will be ready when called.

Well I could write for an hour today as I have a lot to tell after my long period of hibernation, but will close and save some for December. With best wishes for all.

Your in I. B. E. W.,
Jack, B. A. & P. S., 697.

accepted a position in Columbus and we are all very sorry to loose him, for he was just the right sort, and by hard work he made our local what it is, and all the brothers wish him every success in his new situation.

A heated discussion took place over some of our local contractors using old wire and copper on new work, and it was decided to notify the supply company also the city wiring inspector.

Our local is now over 150 strong, and we had a very fine turn out on labor day and about 60 of our men dressed in overalls (union made) marched in the procession, headed by a float decorated for the occasion. Some 15 of the brothers from the Michigan Soo came over to help us out. All the various unions turned out and they made a procession over a mile long, or one of the largest labor processions ever seen in Sault Ste. Marie. We had our photo taken and I hope to send you one next week and I know you will agree with me when I say we look a very determined lot and hope to have things coming our way very soon in Sault Ste. Marie.

W. B. H., Journal Agent.

AROUND THE CIRCUIT

Local 101, Cincinnati, Ohio, have just entered into an agreement with the Union Gas & Electric Company of that city whereby an increase of wages, amounting to the following scale: Line foremen from \$4 to \$4.50 per day, linemen \$3.50 to \$4 per day, helpers and apprentice linemen 50 cents per day increase, meter men and D. C. service men \$1 per day increase, night inspectors 50 cents increase, cable splicers 50 cents increase. The agreement provides for arbitration on all differences, also a grievance committee of three to take up all such matters with the superintendent. Saturday afternoons off, June, July, August and September with pay, over time up to 12 midnight time and one-half, after 12 midnight double time, Sundays double time, all holidays double time. Prior to this agreement this company has been not only run as an open shop, but would not have a union man in its employ if they knew it. In getting this agreement the company and the men have been on the best of terms, the superintendent has done all in his power to promote this harmonious feeling. Organizer Dowling assisted the local.

The following is the present wage scale for New England Tel. & Tel. Co. linemen: Gang foremen \$5.25, sub foreman \$4.75, head lineman \$4.50, line repairman \$4.25, linemen, first class \$4, linemen \$3 first year, \$3.25 second year, \$3.50 third year and \$3.75 if he tries for first class lineman's examination and fails and man who gets \$3 a day has the right for to try for the first class rating. Eight hours a day, time and a half for over time and week's vacation with pay for any man one year or more in the service of the company.

Assisted by Vice President Bugnizet, Local Union 247 of Schenectady, N. Y., has been successful in negotiating a new wage scale with the General Electric Company which provides for wage increases ranging from five to ten per cent upon the various work upon which the members of this local are engaged.

Local Union 286, Albany, Indiana, assisted by Organizer Bennett, has reached a settlement with the Home Telephone Company. New agreement has been entered into which provides for the eight-hour day, time and a half for all over time, double time for Sun-

days and holidays, and union shop conditions,

A settlement was also reached with the United Gas & Electric Company providing nine-hour work-day, two ways on company time, double time for Sundays and holidays, time and a half for over time and a substantial increase in wages.

The value of organization is again demonstrated in the case of Local Union No. 327, Pensacola, Florida.

During the short period they have been identified with the brotherhood they have increased their wage scale from \$3.84 per day to \$4.72 per day, with an additional increase of 5 per cent for all members who were working for an employer before the first of July.

Assisted by Organizer Kloter, Local Union 382 of Columbia, S. C., has obtained an increase in wages of 25 cents over the previous scale; said raise became operative November 1, bringing the present scale up to \$4.50 per day for eight hours.

Local Union No. 480 of Marshall, Texas, has reached a settlement of their differences with the Texas-Pacific Railway Company. An increase in wages was obtained, as well as improved working conditions.

Local Union No. 471 of Millinocket, Maine, has obtained an increase in wages of 4 cents per hour. The local was assisted by Organizer Fennell.

Assisted by Organizer Fennell, Local Union 567 of Portland, Maine, has obtained an increase of 8 cents per hour, making the present scale 50 cents.

Local Union No. 584 of Tulsa, Okla., has settled its trouble with the Public Service Company of Oklahoma; have obtained a wage increase of 70 cents per day for linemen, under the following arrangement: An increase of 23 cents per day beginning November 1, an additional increase of 23 cents effective December 1, the remaining 24 cents increase effective January 1. This makes the scale \$4.50 per day for nine hours, two ways on company's time. The local was assisted by Organizer H. H. Broach.

THINGS ELECTRICAL

Helpful Work Notes.

A cabinet maker's scraper can be used to cut the tongue of matched boards when taking up flooring. The scraper can be used as a chisel with a hammer to drive it in between each two boards. The scraper used this way does not mark the flooring like a wider chisel does when used.

A grounded field coil of a motor can be located by disconnecting the leads of each coil and testing each one in turn. To test a coil connect one lead of the coil to one side of testing circuit line. From the other side of the supply line connect to one side of a voltmeter of the proper voltage for the supply line used. From the voltmeter run a wire to a bolt on the motor frame. The grounded coil may be located by noting the action of the voltmeter as each coil is tested. The good coils will not deflect the voltmeter, the poor coil will.

New flood lighting apparatus is assisting army sentinels in their lonely vigils watching power plants, munition factories, railroads and bridges throughout the country. A striking example of this protective lighting is in use in guarding the bridges over the East and Harlem rivers in New York.

Long Distance Telephoning in Denmark.

By order of the Danish government recently issued all conversations on the long distance telephones have to be carried on in Danish, Norwegian or Swedish language.

A false height detector is used for measuring the height of civil service applicants in Philadelphia. To be measured a candidate steps into position under the measuring scale. When the candidate is in the proper position his heels are pressing down two metal plates which close the circuit to a light above his head. As long as the candidate has both heels on the plates the lamp overhead stays lighted. But the moment he raises either heel the tiniest fraction of an inch the circuit is opened and the lamp goes out.

The Part Electricity Plays in War.

Nearly all the manufacturing establishments which make rifles, artillery, ammunition, clothing, blankets and numberless articles which go to complete the equipment of every soldier, will be operated by electrical current. After these things are once made they will be carried to the front part way in electric trucks.

On the sea electricity will drive the new battleships and cruisers being built for the government. Steam turbines will drive generators which will generate power to operate motors on the propeller shafts. Everything else on these ships will be operated by electric power. Munition hoists, ventilating systems, lighting and the operation of big guns will all use electricity.

Electric current operates the submarines when they are submerged and operates the motors which regulate their movements, and the air which is used in submarines is purified by electric oxygenation.

Electric lighting plays an important part in modern warfare. Searchlights protect battleships, harbors and cities against attacks from the water or the air. They are of vital importance in night protection. Searchlights are also extensively used in signaling at night. On the battle front searchlights are a necessity in preventing sudden attacks.

In factories electricity used for lighting makes possible a twenty-four hour day, which will soon be demanded in maintaining our armies at the front.

In munition plants electric furnaces are turning out steel of greater strength than ever before. The modern guns require steel of perfect density in order to withstand the continual firing which they now get, and electric furnaces are the only ones which have as yet turned out such steel.

In the hospitals operations are performed under special electric lamps; instruments are sterilized by electric current; heaters are used extensively, and in

addition to these many successful operations now demand the aid of the X-ray.

In making gun-powder nitrogen is an essential product and the extraction of this from the air is possible by means of the electric arc.

Poison gases and many other agencies of modern warfare are only made through electro-chemical processes.

The dispatch rider of the past has been replaced by the telephone and telegraph. Without these two modern devices warfare could not be carried on.

The accuracy of modern artillery fire would be impossible without wireless telegraphy. The fire of modern guns is directed from observing aeroplanes, equipped with portable wireless outfits. Torpedoes are also being operated by wireless waves, and even blowing up the enemy's ammunition depots has been accomplished through the same medium.

In the trenches themselves the dugouts are lighted by electricity. The barbed-wire entanglements are sometimes charged with a high voltage, and electric pocket flash-lights are carried by many soldiers.

Line Work Notes.

A charcoal or coke bed for a ground plate has the effect of increasing the area of the plate in contact with the earth because the carbon is a good conductor and the granulated carbon acts somewhat like a sponge. It retains moisture and tends to maintain the adjacent earth in a damp condition, thereby rendering its conductivity a maximum.

Ground plates are usually made of No. 14 or No. 16 gage sheet cooper. Ribbed cast iron plates have given fair service. Sheet iron plates have been used but it is not considered good practice to use them.

In driving in a ground rod the vibration of each blow causes the soil surrounding the rod to loosen. After the rod is driven into the ground, the required depth, the soil should be tamped firmly around the rod to secure the most efficient grounding results.

Ground Connection Resistances.

Ten lbs. of scrap copper set 6 feet deep surrounded by 10 lbs. of coke = 14.2 ohms.

A copper plate 5 feet by $3\frac{1}{2}$ feet, set 4 feet deep surrounded by two feet of crushed coke = 5.6 ohms.

One 9-foot length of $1\frac{1}{4}$ inch of black iron pipe driven six feet into the solid earth = 25.1 ohms.

One 9-foot length of $1\frac{1}{4}$ inch galvanized-iron pipe driven 6 feet into the solid earth = 24.5 ohms.

Connection to a city water system at the faucet placed about 100 feet from the test ground = 00.44 ohms.

Choke Coils for A. C. Circuits.

Choke coils should be considered as auxiliaries to lighting arresters. The object of using choke coils becomes plain when the effect of a high frequency potential wave from lightning reaching an inductance in the line is studied. One effect of the inductance (choke coil) is to cause the potential to pile up at the end of the turns; the wave is thus retarded. Part is reflected back at a higher potential and part passes through the coil. The part of the wave that passes through the coil has its wave front smoothed out and its frequency lowered. Being less steep and of a lower frequency it is less dangerous to the end turns of generators or transformers. The use of a choke coil is therefore twofold:

(a) To hold back the lightning disturbance until the lightning arrester has time to discharge it to the earth.

(b) To lower the frequency of whatever part of the disturbance goes through the coil so that will be less dangerous to the connected apparatus.

Exhaust Fans.

Motor-driven disk and propeller fans are designed to operate with the air under free circulation. When used for ventilation they are generally installed in the wall, window or ceiling. If the fan is used to exhaust into the open air where it is likely to be exposed to high winds, it should be protected by a hood.

Disk or propeller fans are not designed to operate in extensive duct systems. Their efficiency decreases rapidly, the air delivered decreasing, and the power required to drive increasing,—as the path for the flow of air is restricted.

When the disk or propeller fans are used to exhaust from rooms where the air is drawn through doors and windows, they should be so placed so that the air will move across the room in the longest possible paths.

The electrical workers have prevented many bad fires in garages throughout the U. S. by installing exhaust fans to exhaust the gasoline fumes from garage interiors. "Electrical Work for Electrical Workers."

Camp Devens, Ayer, Mass.

Electricity is playing an important part in the construction of this camp, and the New England Power Company has built an eight mile sixty-six thousand (66,000) volt transmission line from Leminster, Mass., to the camp. This will supply a substation of 1500 kilwatt capacity, where the voltage will be reduced to twenty-three hundred volts. This station will provide for a lighting load of 800 kilowatts, and a power load of 400 kilowatts. The distributing circuits will be carried completely around the camp on a thousand 30-foot chestnut poles.

When the camp is completed it is figured that over two million feet of wire from 0 to No. 14 will have been installed. Thirty thousand incandescent lamps of from 25 to 200 watt rating will be used for illumination. There are already many motors performing efficient service in the construction of this camp. There are nine saws belted to 7½ horse power motors used in cutting lumber for the buildings. There are also many 600 candle-power to 1000 candle-power lighting units for extensive lighting at night. After the cantonment is completed there will be a series incandescent lighting system installed in the camp streets, one circuit to run completely around the camp.

Arc Lamp Notes.

Never switch a multiple lamp by shunting the current around it; always open the circuit.

Never open the circuit of a series lamp; always shunt the current around them.

Never try to burn a multiple lamp without an additional resistance in the circuit.

Never place a resistance in the circuit of a series lamp.

Never handle high tension lamps without insulating yourself from the ground.

It is inadvisable to touch wires on opposite sides of the lamp at the same time. To be safe in this respect confine yourself to working with one hand at a time.

Keep all parts of the lamp clean, especially the rod and globe.

Provide spark arresters for all open arc lamps where there is an inflammable material.

Never leave a lamp without globes where the wind can strike it. The arc will be continually blown out and consume carbons very fast.

If the arc casts a shadow or throws considerable light upwards, it is an indication that the lamp is burning upside down, separate the carbons; the one that is red farthest from the point is the positive.

A green light coming from the lamp indicates that the carbon holders are being consumed. This will generally occur if the lamp is left burning upside down for a considerable length of time, or if the carbons are not of the proper length.

Ignition Troubles.

To successfully cope with ignition troubles there are two requisites: (1) A thorough knowledge of the system used, and (2) a well ordered course of procedure in looking for the cause of the trouble.

In many ignition systems the chief difficulty encountered in the location of defects arises from the fact that faults in different portions of the circuit sometimes make themselves manifest by the same symptoms. If each defect had its individual symptoms locating the trouble would be comparatively easy, but, as it is, it is sometimes quite difficult to find defective parts.

(1) The source of current supply should be examined; if a battery, each cell should be tested separately, and any one found to be weak removed. If a magneto be used it should be disconnected and the armature turned by hand; in case the field magnets have lost their proper strength the armature should turn perceptibly hard during certain portions of each revolution.

(2) The primary circuit should be examined for breaks; all connections made bright and firmly secured by binding screws.

(3) The spark plug points should be cleaned and the air gap made the proper length—about one thirty-second of an inch.

(4) The vibrator contacts should be made flat and clean, and the vibrator properly adjusted.

“Electrical Work for Electrical Workers.”

LOCAL UNION DIRECTORY

(m) Mixed.
(l) Lineman.
(i) Insidemen.

(t) Trimmers.
(c) Craneman.
(sis.) Cable Splicers.

(s) Shopmen.
(f) Fixture Hangers.
(t.o.) Telephone.

(r.r.) Railroad Men.
(b.o.) Bridge Operators.
(p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)1	St. Louis, Mo.	E. O. Suhm	5236 Vermont Ave.	Hubert Morrison	5853 Garfield Ave.	2661 Locust St.	Every Tuesday
(1)2	St. Louis, Mo.	E. L. Kendall	3625A Rebecca St.	Dan Knoll	1825 Sidney St.	3000 Easton Ave.	Every Friday
(1)4	New Orleans, La.	D. W. Mason	332 Nashville Ave.	G. Lorrick	2382 Laurel St., care Jas. Howley	Macabees Hall.	2d Wed.
(1)5	Pittsburg, Pa.	M. P. Gordan	607 Webster Ave.	S. D. Young	209 McGeagh Bldg.	McGeagh Bldg.	Every Friday
(1)6	San Francisco	A. Elken	177 Germania St.	P. A. Clifford	177 Germania St.	Bldg. Tr'des Temp.	Every Wed.
(1)7	Springfield, Mass.	Erbert Ayers	103 Spring St.	J. A. Beauchemin	21 Sanford St.	Moose Hall, 19 Lyman St.	Every Monday
(1)8	Toledo, O.	H. McGinnis	227 E. Bancroft St.	R. W. Fisher	1205 C'linworth Av.	Kapp's Hall.	Every Monday
(1)9	Chicago, Ill.	Harry Slater	5 S. Sangamon St.	L. M. Fee	5 S. Sangamon St.	5 S. Sangamon St.	Every Friday
(m)10	Butler, Pa.	T. M. Porter	134½ E. Jeff St.	T. J. Shaffer	Box 533	Unit'd Lab'r Coun.	1st & 3d Fri.
(m)12	Pueblo, Colo.	Ed Carlson	Box 70	Walter Haggerty	Box 70	3d & Santa Fe	Every Friday
(m)13	Dover, N. J.	Geo. Hathaway	88 Oak St.	Horace Stark	155 Richard Ave.	Labor Temple.	2d & 4th Fri.
(1)14	Pittsburg, Pa.	E. L. Huey	805 Sandusky Ave. N. S.	G. A. Stockdale	Box 221, Dravosburg, Pa.	2d Floor, 607 Webster Av.	Friday.
(1)15	Jersey City, N. J.			E. A. Richter	258 Barrow St.	642 Newark Ave.	1st & 3rd Mon
(1)16	Evansville, Ind.	J. W. Springer	1401 E. Maryland.	G. G. Brill	604 4th Ave.	306 Up 1st.	Every Monday
(1)17	Detroit, Mich.	Wm. Frost	333 Cass Ave.	John E. Packard	333 Cass Ave.	Bricklayers' Hall.	Every Friday
(i)18	Oklahoma City, Okla.	E. L. Stevens	1517 W. 6th St.	B. B. Butterworth	1805 W. 2d St.	127½ Grand Ave.	1st & 3rd Mon
(1)20	New York, N. Y.	John McDermott	252 60th St., Brooklyn, N. Y.	Joseph E. Healey	114 Cypress Ave.	313 E. 71st St.	Every Monday
(1)21	Philadelphia, Pa.	J. M. Lindsay	Westville, N. J.	W. T. McKinney	Westville, N. J.	NW. cor. 10th & Buttonwood Sts.	Friday.
(i)22	Omaha, Nebr.	L. A. Harmon	3711 N. 19th St.	J. M. Anderson	2524 S. 9th St.	1417 Farnam St.	Every Tuesday
(1)23	St. Paul, Minn.	Harry Crawford	Box 163	I. I. Woodward	Box 163	57 N. 7th St.	Every Thurs.
(1)24	Minnie, & St. Paul.	Harry Ridge	810 9th St., S. Minneapolis	Harry Ridge	810 9th Ave., S. Minneap., Minn.	Columbia Hall, Midway.	2d & 4th Wed.
(1)25	Terre Haute, Ind.	Wm. Caseldine	508 S. 3d St.	J. D. Akers	242 S. 8th St.	624½ Main St.	1st & 3d Wed.
(1)26	Washington, D. C.	Edw. Nothnagel	110 R St., NE.	B. A. O'Leary	1102 L St., NW.	SW. cor 12th & Pa. Ave., NW.	Every Thurs.
(1)27	Baltimore, Md.	Harry Brooks	306 Cole Ave. Raspburg, Md.	J. A. Connelly	1728 N. Bond St.	307 E. Fayette.	2d & 4th Mon.
(1)28	Baltimore, Md.	J. A. Huff	1812 Edmonson Ave.	Geo. H. Neukomm	1739 Homestead	502 E. Fayette.	2d & 4th Thurs.
(m)29	Frenton, N. J.	H. J. Manley	115 Chancery St.	Harry Lewis	115 Chancery St.	Broad & Front	1st & 3d Thurs.
30	Erie, Pa.	W. C. McEnteer	133 E. 10th St.	Mike Brennan	137 E. 4th St.	C. L. U. Hall.	
(m)31	Duluth, Minn.	Wm. McFadden	54th Ave. E & Tioga	Wm. Murnian	Nine E. 3d St.	416 W. Superior St.	1st & 3d Fri.
(m)32	Lima, Ohio	Ed Krauss	310½ N. Main.	Wm. Koch	806 E. High St.	219½ S. Main St.	Monday.
33	New Castle, Pa.	Alan Chamberlain	848 Franklin Ave.	R. J. Dobbs	705½ Cleveland av.	19 E. Washington.	Every Tues.
(1)34	Peoria, Ill.	W. H. Burns	207 Clark Ave.	Frank Roche	114 Greenleaf St.	Labor Temple.	Every Thurs.
(i)37	Hartford, Conn.	Leonard J. Wylie	25 Asylum St.	Richard Turpin	25 Asylum St.	25 Asylum St.	Every Friday
(m)36	Sacramento, Cal.	R. Parkinson	Labor Temple.	J. Noonan	1120 20th St.	Labor Temple.	Every Thurs.
(1)37	New Britain, Conn.	H. L. Carpenter	237 Elm St.	L. Griffith	Kensington, Conn.	114 Arch St.	1st & 3d Thurs.
(1)38	Cleveland, Ohio.	J. W. Hart	2182 E. 9th St. Browning Bldg.	J. A. Groves	2182 E. 9th St. Browning Bldg.	2182 E. 9th St.	Every Tuesday
39	Cleveland, Ohio.	J. M. Smith		Herman Derolph	2182 E. 9th St.	2182 E. 9th St., 3d Floor.	Every Thurs.
(m)40	St. Joseph, Mo.			C. B. Ellis	2115 S. 22d St.		
(1)41	Buffalo, N. Y.	E. C. Fink	19 Josie Place.	G. C. King	732 Glenwood Ave.	270 Broadway.	2d & 4th Tues.
(1)42	Utica, N. Y.	W. T. Gardiner	1025 Mohawk St.	A. Lehman	46 Main St., Yorkville, N. Y.	Labor Temple	1st & 3d Fri.
(1)43	Syracuse, N. Y.	J. Keating	545 S. Wilbur Ave.	J. Doster	2035 Cortlandt Ave.	Bartenders' Hall.	Every Friday
(m)44	Rochester, N. Y.	F. Miller	376 Garson Ave.	J. Conlon	52 Pansy St.	Painters' Hall.	1st & 3d Fri.
(1)45	Buffalo, N. Y.	H. Ivan Garlock	150 Goulding Ave.	W. R. McLean	222 Floss Ave.	Wash. Goodell Sts.	1st & 3d Thur
(1)46	Seattle, Wash.	Wm. Elberts	Rm. 319 Lab. Temp.	L. Bertsch	Rm. 319 Lab. Temp.	Labor Temple.	Every Tuesda
(m)47	Sioux City, Ia.	E. Follis	307 W. 14th St.	C. Story	1008 14th St.	Labor Temple.	1st & 3d Tues
48	Portland, Ore.	J. C. Caine	311 St'k Ex. Bldg.	Fred L. Bourne	3422 53d St., S. E.	Labor Temple.	1st & 3d Fri.
(t)49	Chicago, Ill.	Chas. McCarter	1302 Wells St.	Conrad Cornell	3543 N. Nagle Ave.	180 W. Wash. St. Room 201.	1st Fri. 8 p m 3d Fri. 2 p.
50	Belleveille, Ill.	Wm. Neil	109 N. Jackson	E. Frederick	1105 Briston St.	Byers Hall.	1st & 3d Wed.
(1)51	Peoria, Ill.	F. Burrell	109 Groveland St.	Fred V. Klooz	109 Kettle St.	Carpenters' Hall.	1st & 3d. Mon
(1)52	Newark, N. J.	Louis Milbauer	65 Beverly St.	E. Schroeder	20 Hawthorne Ave.	282 Washington St.	Every Wed.
(m)54	Columbus, O.	Earl Webb	Gen. Del.	D. C. Hagerty	1100 Summit St.	21½ N. Front St.	2d & 4th Tues
(1)55	Des Moines, Ia.	C. R. Henry	1437 23d St.	E. A. Bennett	1110 Woodlawn Ave.	Trades & Labor Assembly Hall.	Friday.
(1)56	Erie, Pa.	E. H. Brooks	917 E. 20th St.	F. W. Rathbun	909 E. 20th St.	1220th & State.	2d & 4th Wed
(1)57	Salt Lake City	A. F. Lockett	P. O. Box 402.	W. S. Irvine	P. O. Box 402.	Labor Temple.	Every Tuesda
(1)58	Detroit, Mich.	H. E. Watson	333 Cass Ave.	F. K. Harris	333 Cass Ave.	333 Cass Ave.	Tuesday.
(1)59	Dallas, Tex.	V. H. Tarbert	Rm. 8, Lab. Temp.	J. A. Hooper	Rm. 8 Lab. Temp.	Labor Temple.	Every Monday
(1)60	San Antonio, Tex.	F. J. Vollmer	824 W. Poplar St.	J. W. Null	1022 E. Houston St.	Trade Council Hall.	Every Wed.
(1)61	Los Angeles, Cal.	W. L. Peasley	540 Maple Ave.	H. Warner	540 Maple Ave.	Labor Temple.	Every Thurs.
(1)62	Youngstown, O.	F. W. Haynes	618 Oak Hill Ave.	W. J. Fitch	Box 173.	223 W. Federal St.	2d & 4th Mon
(m)63	Warren, Pa.	F. M. Scheaffer	6 W. Wayne St.	A. A. Keller	118 Main Ave.	Bartenders' Hall.	1st & 3d. Mon
(1)64	Youngstown, O.	Fred Feigert	P. O. Box 195.	C. A. Feigert	P. O. Box 195.	Moose Hall.	1st & 3d Fri.
(1)65	Butte, Mont.	W. C. Medhurst	Box 846.	F. S. Littlefield	Box 846.	Carpenter's Hall.	Every Friday
(m)66	Houston, Tex.	E. K. Ridenour	Box 454.	W. P. Boger	702 Walker Ave.	1209½ Preston Ave.	Every We c 8:00 p. m.
(m)67	Quincy, Ill.	W. E. Hertzell	722 Jackson St.	E. O. Smith	833½ Hamp St.	Quincy Lbr. T'mple	2d & 4th Mon
(1)68	Denver, Colo.	D. K. Miller	43 Elati St.	E. S. Hawkins	26 S. Sherman St.	1517 Lawrence St.	Every Monda

WORKERS AND OPERATORS

U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)69	Dallas, Tex.	C. A. Bell	P. O. Box 827	J. P. Conner	P. O. Box 827	Labor Temple	Every Tuesday.
(1)70	Wripple Cr'k, Colo.	A. A. Hammett	Box 282	A. A. Hammett	Box 282	116 S. 2d St.	2d & 4th Thurs.
(1)71	Columbus, O.	E. E. Evans	667 Parsons Ave.	O. C. Gilbert	18½ W. Mound St.	177½ N. High St.	Every Thurs.
(1)72	Waco, Tex.	F. B. Womack	Box 814	Claud Doyle	P. O. Box 814	Labor Hall	2d & 4th Mon.
(1)73	Spokane, Wash.	N. Silsbee	P. O. Box 635	B. H. Metzger	1916 N. 11th Ave.	Carpenters' Hall	Every Tues.
r)74	Danville, Ill.	F. L. West	1118 N. Bowman Ave.	H. Sager	15 Illinois Ave.	15 Illinois Ave.	1st & 3d 1 hrs.
(1)75	Gr'd Rapids, Mich.	J. Rosendale	1440 Turner Ave.	R. E. Smith	Box 275	Carpenters' Hall	Every Friday.
(1)76	Tacoma, Wash.	H. S. Keigley	5802 Park Ave.	Otto W. Nelson	1210 S. 19th St.	220 Realty Bldg.	Every Friday.
(1)77	Seattle, Wash.	Geo. C. Cooper	Labor Temple	W. F. DeLaney	Labor Temple	Labor Temple	Every Thurs.
(1)78	Cleveland, O.	Walt. Montague	9134 Wade Park Av.	Leo A. Conners	1178 E. 84th St.	2182 E. 9th St.	1st & 4th Tues.
(1)79	Syracuse, N. Y.	Homer Sessions	120 Oxford St.	P. H. Wilson	127 Townsend St.	Myers Hall	Fridays.
m)80	Norfolk, Va.	H. J. Kraemer	413 Madison St.	T. J. Gates	P. O. Box 232, Norfolk, Va.	Church St., I. O. O. F. Hall	Wednesdays.
n)81	Scranton, Pa.	S. Willis	619 Prescott Ave.	John Campbell	627 Hickory St.	123 Penn. Ave.	1st & 3d Mon.
(1)82	Dayton, O.	J. W. Howell	122 Stillwater Ave.	A. J. Broadrup	21 Tecumseh St.	Moose Hall	Every Monday.
(1)83	Los Angeles, Cal.	G. W. Tuggle	507 Maple Ave.	C. B. Greenwood	233 E. 63rd St.	Labor Temple	Every Wed.
(1)84	Atlanta, Ga.	F. R. Martin	60 Neal St.	Wm. Pollard	Box 669	Labor Temple	Every Thurs.
(1)85	Schenectady, N. Y.	Geo. Gormley	708 Crane St.	C. V. Platto	32 Front St.	248 State	3d Friday.
(1)86	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	82 E. Main	Ev. other Wed.
m)88	Chillicothe, O.	Edw. Jackson	196 E. 4th St.	A. Wachenschwanz	343 N. High St.	Union W'km'n Hall	2d Tues & 4th Thursdays.
n)89	Crawf'dsville, Ind.	Frank Priest	R. R. No. 10	Frank Priest	Route No. 10	Rm. 13, K. of P. Bldg., Market & Washington.	2d & 4th Thurs.
(1)90	New Haven, Conn.	Wm. Dedrick	215 Meadow St.	B. Weymer	215 Meadow St.	215 Meadow St.	1st & 3d Tues.
(1)91	Brownwood, Tex.	I. E. McKinney	720 Milton Ave.	Geo. W. McLean	720 Milton Ave.	112 Valencia St.	2d & 4th Mon.
(1)92	San Francisco, Cal.	Frank J. Kane	3922 18th St.	H. Becker	112 Valencia St.	112 Valencia St.	Every Wed.
(1)93	E. Liverpool, O.	A. B. Czech	336 W. Church Alley	W. J. Hayes	413 Monroe St.	Fowler Bldg.	1st & 3d Fri.
(1)94	Kewanee, Ill.	O. G. Smith	852 Pine St.	Archie Maze	316 N. Main St.	Trades Assembly	1st & 3d Fri.
(1)95	Joplin, Mo.	Albert Vella	Elec. Service Co., 15th St.	Jas. Baremore	1729 Kentucky Ave.	116 W. 6th St.	Every Friday.
m)96	Worcester, Mass.	Paul A. Hoey	419 Main St.	C. C. McKinstry	419 Main St.	419 Main St.	Every Mon.
(1)97	Waco, Tex.	L. O. Miles	1901 Franklin St.	Elmer Robidean	2108 S. 7th St.	104½ S. 4th St.	Every Friday.
(1)98	Philadelphia, Pa.	J. S. Meade	123 N. 15th St.	Herbert Borer	123 N. 15th St.	Broad & Cherry	Every Tues.
(1)99	Providence, R. I.	Chas. F. Smith	72 Weybosset St.	Geo. H. Thurston	1074 Eddy St.	72 Weybosset	Every Mon.
(1)100	Fresno, Cal.	J. H. Robinson	1139 Eye St.	C. R. Russell	122 Valeria St.	1139 Eye St.	Every Tues.
(1)101	Cincinnati, O.	Ben Lloyd	133 Lyon St.	A. J. Stayton	1629 Herbert Ave.	1313 Vine St.	2d & 4th Wed.
(1)102	Patterson, N. J.	Robt. Sigler	154 Straight St.	Alvin Bennett	Route No. 2, Ridgewood, N. J.	359 VanHouten St.	Every Thurs.
i)103	Boston, Mass.	Frank R. Sheehan	987 Washington St.	F. L. Kelley	95 Beacon St., Hyde Park, Mass.	987 Washington St.	Every Wed.
n)104	Boston, Mass.	Angus J. MacNeil	995 Washington St.	J. H. Mahoney	45 Cedar St., Cambridge, Mass.	995 Washington St.	Every Wed.
(1)105	Hamilton, Ont., C.	A. Pace	66 Central Ave.	G. S. Farley	93 Gore St.	22½ John St., S.	2d & 4th Wed
(1)106	Jamestown, N. Y.	S. C. Keller	55 E. Cowden Pl.	W. Sanford	716 6th Ave., N.	I. O. O. F. Hall	Alternate Mon.
(1)107	Gr'd Rapids, Mich.	B. L. Cooper	307 Division Av. N.	H. T. Rathburn	112 Colfax St. N.E.	329 Monroe Ave.	Thursdays.
(1)108	Tampa, Fla.	Manuel Gonzaley	P. O. Box 662	R. L. Carpenter	P. O. Box 662	1012½ Franklin	1st & 3d Thurs.
(1)109	Rock Island, Ill.	J. C. Lyons	1327 44th Ave.	E. R. French	814 24th St.	21st and 3d Ave.	2d & 4th Mon.
(1)110	St. Paul, Minn.	E. W. Linner	625 St. Peter St.	R. W. Holmes	561 St. Anthony Av.	Trades Union Hall	1st & 3d Thurs.
(1)111	Denver, Colo.	F. E. Haefliger	2012 Humboldt St.	W. L. Hughes	Box 11061D	1517 Lawrence St.	Every Thurs. 8:00 p. m.
(1)112	Louisville, Ky.	Henry Reed	728 E. Chestnut St., Jeffersonville, Ind.	Harry Henderson	1019 S. 7th St.	Moose Hall	Every Wed.
n)113	Colo. Spgs., Colo.	J. E. Hastings	728 N. Spruce St.	Tom Mackey	521 N. Royer St.	A. O. H. Hall	Every Tues.
(1)114	Fort Dodge, Ia.	Jas. Eychaner	716 N. 16th St.	W. Sanford	716 6th Ave., N.	I. O. O. F. Hall	2d & 4th Thurs
(1)115	Ft. Worth, Tex.	Chas. Shryock	1101 Houston St.	Jim Davis	Shotts Elec. Co.	Labor Temple	Every Wed.
(1)117	Elgin, Ill.	J. Costello	723 Cedar Ave.	G. W. Hilton	227 Washburn St.	163 Chicago St.	3d Thurs.
(1)118	Dayton, O.	Joe Young	49 Potomac.	S. Caper	'2 Woodrow Terr.	12 Woodrow Ter.	2d & 4th Tues.
(1)119	Temple, Tex.	Jas. R. O'Neal	102 S. 8th St.	H. S. Newland	506 S. 11th.	Rm. 203 Ruda Bldg.	1st & 3d Fri.
(1)120	London, Ont., C.	W. Costello		E. Ingles	85 Clarence St.	Richmond St.	3d Tuesday.
(1)122	Great Falls, Mont.	Lee Cunningham	Box 385	J. Frank Keirnan	Box 385	I. O. O. F. Hall	Every Tuesday.
(1)123	Wilmington, N. Y.	B. F. Kelly	408 Queen St.	W. L. Wood	915 Princess St.	Bonety Hall	1st & 3d Tues.
(1)124	Kansas City, Mo.	A. E. Smiley	3225 Garfield Ave.	Fred H. Goldsmith	2505 Tracey Ave.	Labor Temple	Every Tuesday.
(1)125	Portland, Ore.	Geo. Kleindienst	Box 644	C. D. Phillips	Box 644	162½ 2d St.	Every Monday.
(1)127	Kenosha, Wis.	F. J. Forbes	No. 1. Park St.	F. J. Forbes	No. 1. Park St.	Howland & Elizabeth	2d & 4th Wed.
(1)128	Portland, Me.	W. Francis Baker	1002 Brighton Ave.	Earl G. Bean	174 Stanford St., S.	509 Pythian Temple	1st & 3d Mon.
(1)129	Elyria, O.	Cus Pallas	218 Bath St.	Harry Millard	523 Davis St.	Middle St.	1st & 3d Tues.
(1)130	New Orleans, La.	D. J. Byrne	Box 742	H. E. Oswald	523 Davis St.	Trades-Labor Hall	2d & 4th Thurs.
(1)131	Kalamazoo, Mich.	R. W. Hughes	444 W. Water St.	Harry E. Oswald	523 Davis St.	Trades-Labor Hall	2d & 4th Thurs.
(1)132	Clifton, Ariz.	V. B. Willis		Geo. W. Harriman	Box 1265	Eagles' Hall	2d & 4th Wed.
(1)133	Middletown, N. Y.	Ed. Burhans	11 Watkins Ave.	R. M. Hunt	24 Knapp Ave.	Gunther Bldg.	1st Thurs.
(1)134	Chicago, Ill.	Edward J. Evans	500 S. State St.	Geo. O. Johnson	500 S. State St.	500 S. State St.	Every Thurs.
(1)135	La Crosse, Wis.	Robt. Draeger	405 N. 4th St.	Theo. Strauss	526 N. 9th St.	427 Jay St.	1st & 3d Tues.
(1)136	Birmingham, Ala.	Ben H. Mitchell	Box 205	J. L. Ellis	Box 205	2009½ 3d Ave.	Every Friday.
(1)137	Albany, N. Y.	James S. Ray	40 Delaware St.	Frank Rafferty	239 Madison Ave.	S. Pearl St.	4th Monday.
(1)138	Yatman, Ariz.	R. L. Shipp	Box 315	C. A. Nott	Box 315	Union Hall	2d & 4th Wed.
(1)139	Elmira, N. Y.	R. A. Connell	Tuttle Ave.	M. M. Pollak	650 E. Church St.	202 S. Water St.	2d & 4th Wed.
(1)140	Schenectady, N. Y.	John Sommers	23 Moyston St.	F. A. Hartrick	408 Summit Ave.	246 State St.	1st & 3d Wed.
(1)141	Wheeling, W. Va.	E. H. Hagan	648 Market St.	S. S. Gould	228 29th St.	Odd Fellows Hall	Thursdays.
(1)142	Boston, Mass.	Chas. F. Carroll	180 Milton St., Dorchester, Mass.	John A. Donoghue	294 Washington St.	294 Washington St.	Every Fri.
(1)143	Harrisburg, Pa.	U. S. Grant	1209 Chestnut St.	W. S. Davis	101 Evergreen St.	210 Patriot Bldg.	2d & 4th Mon.
(1)144	New Bedford, Mass.	F. L. Holt	979 Pleasant St.	Wm. B. Carr	255 Chestnut St.	303 Hutchins'n b'g.	1st Wed.
(1)146	Decatur, Ill.	C. J. Winter	1225 N. Broadway	R. E. Heise	630 W. Green St.	Powers Bldg., Rm. 444.	Every Friday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Day.
(to)147	Chicago, Ill.	Chas. Reynolds	175 W. Wash. St.	Jas. McAndrews	175 W. Wash. St.	159 N. State St.	1st & 3d Tues
(r)148	Washington, D. C.	T. S. Newkirk	40 R St., N. W.	J. A. Cronin	920 9th St., N. E.	Northeast Temple	2d & 4th Thur
(i)149	Aurora, Ill.	F. R. McDonald	203 Cedar St.	John Smith	157 Illinois Ave.	13 S. River St.	1st & 3d Fri
(m)150	Waukegan, Ill.	F. L. Wilcox	19 Deerpath Ave. Lake Forest, Ill.	Ernest C. Jones	141 N. North St. Waukegan, Ill.	221 Wash. St. Waukegan, Ill.	1st & 3d Wed
(i)151	San Francisco, Cal.	B. E. Hayland	887 Fulton St.	W. F. Coyle	1726 LaSalle Ave.	112 Valencia St.	Every Thurs.
152	Deer Lodge, Mont.	W. I. Uzzader	Box 220	R. N. Sanderson	Box 220	I. O. O. F. Hall	Every Friday
(i)153	South Bend, Ind.	Ray Robbins	1345 E. Dubail Ave.	O. W. Davis	816 Lawndale Ave.	C. L. U. Hall	2d & 4th Thur
(i)154	Davenport, Ia.	Wm. Thompson	621 E. 12th St.	E. E. Koontz	428 Brady St.	428 Brady St.	2d & 4th Wed
(m)155	Oklahoma City, Okla.	Elmer Thompson	P. O. Box 214	G. R. Meyer	109 W. Noble St.	Musicians, 128 1/2 W. Grand	Friday.
(i)156	Ft. Worth, Texas	H. E. Jacks	912 Richmmond	J. W. Dawson	Box 251	Labor Temple	1st & 3d Mon.
(m)158	Green Bay, Wis.	Fred Decker	802 Bond	A. L. Petersen	826 Howard	Pine St.	2d & 4th Fri
159	Madison, Wis.	B. P. Tracy	711 E. Johnson St.	Wm. Broone	20 N. Patterson St.	27 N. Pickney St.	2d & 4th Thur
160	Springfield, Mass.	Chas. J. Dion	854 Main St.	Jas. Macdougall	259 Maple Ave., Holyoke, Mass.	Moose Hall	2d & 4th Tues
(m)161	Greenfield, Mass.	Geo. A. Germon	6 Ft. Sq. West	Jno. R. Walden	83 Davis St.	Commonwealth H'll	1st & 3d Thur
(r)162	Kansas City, Mo.	M. E. O'Connor	36 S. Baltimore Kansas City, Kan.	L. B. White	2840 N. 12th St. Kas. City, Kas.	Rm. 306-813 Wal- nut St.	1st & 3d Mon.
(i)163	Wilkes-Barre, Pa.	Wm. Pratt	121 Lincoln St.	Anthony Lynch	29 N. Meade St.	24 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	L. Nolte	69 Bleeker St., Jersey City Heights, Ill.	Arthur Wichmann	176 Hopkins Ave.	642 Newark Ave.	Every Friday
(c)165	Superior, Wis.	Joseph Hennessy	1211 11th st.	J. H. Underhill	817 W. 9th St.	Hammond Blk.	1st & 3d Tues
(to)167	Bangor, Me.	A. B. Willard	159 Elm St.	Roy E. Higgins	220 Garland St.	57 Main St.	1st & 3d Fri
(i)169	Fresno, Calif.	I. E. Bartlett	259 Abby	R. A. Baird	Box 153	1139 I St.	1st & 3d Wed
(s)170	Pittsfield, Mass.	Henry A. Cote	97 Lincoln St.	J. M. Clarkson	21 Dalton Ave.	Eagle St.	1st & 3d Tues
(m)172	Newark, Ohio	Ralph Bradley	673 Maple Ave.	S. C. Alsdorf	115 Ash St.	3 1/2 N. 3d St.	1st & 3d Thur
(m)173	Ottumwa, Ia.	C. E. Nichols	Box 158	L. C. Stiles	Box 158	Labor Temple	3d Tuesday
174	Niagara Falls, Ont., Can.			L. Kar	5 Ellen Ave.		
(m)175	Chattanooga, Tenn.			E. B. Messer	1214 Chamberlain Ave.	Central Labor Hall	Every Tuesda
(m)176	Joliet, Ill.	Chas. Gierich	415 Linden Ave.	Walt. Crate	125 Comstock St.	101 Jefferson	Every Thurs.
(m)177	Jacksonville, Fla.	A. J. Spencer	Musicians' Hall	E. J. McDonnell	1235 Main St.	23 Main St.	Tuesday eve.
(i)178	Canton, O.	F. Shaub	1106 Wood St., Massillon, Ohio	E. Freyermuth	2507 6th st., N. W.	Bartenders' Hall	1st & 3d Mon.
(i)179	Norristown, Pa.	Edwin V. Kirk	R. F. D. No. 4	Chester Godshalk	728 Chain St.	Norristown Trust Bldg.	1st & 3d Tues
(m)180	Vallejo, Cal.	Geo. Hegarty	Box 251	N. H. Wiley	Box 251	Labor Temple	Every Wed.
(i)181	Utica, N. Y.	A. R. Kearney	1004 Blandina St.	L. D. Lacy	938 Elizabeth St.	Labor Temple	2d & 4th Fri
(to)182	Chicago, Ill.	Wm. Devereux	4411 Wilcox St.	John Evtov	3106 W. North Ave.	123 W. Randolph	2d & 4th Fri
(i)183	Lexington, Ky.	C. J. Stallord	323 Columbia Ave.	J. T. Dillon	185 Jeff. St.		
(m)184	Galesburg, Ill.	W. Mills	289 W. North St.	Earl Haskins	1166 Jeff. St.	Tp'd's Assem. Hall	2d & 4th Mon
(m)185	Helena, Mont.	S. L. Beckwith	Box 267	S. L. Beckwith	Box 267	Labor Temple	1st & 3d Tues
(m)187	Oshkosh, Wis.	Ellis Nichols	562 High St.	Patrick Joy	41 Oakland Ave.	Labor Hall	1st & 3d Tues
188	Charleston, S. C.	C. R. Edwards	542 King St.	John W. Bense	37 Logan St.	9 Wolfe St.	Every Friday
(m)189	Quincy, Mass.	Geo. McKeen	93 Taylor St. Wallaston, Mass.	Frank Lintz	14 Newcombe Pl.	Wilson's Hall, 1963 Hancock St.	2d & 4th Mon
(s)190	Newark, N. J.	V. O'Donnell	177 W. 17th St., E. Orange	Jos. Schmuck	250 Clifton Ave.	Aurora Hall	2d & 4th Mon
(m)191	Everett, Wash.	Henry W. Watts	1612 California	John Worswick	Labor Temple	Labor Temple	Every Thurs.
(i)192	Pawtucket, R. I.	Edward O'Connor	79 N. Main St.	Andrew Thompson	7 Mary St.	21 N. Main St.	1st & 3d Tues
(i)193	Springfield, Ill.	Claud Marshall	1814 S. Spring St.	W. H. Sammons	916 Governor St.	Fortune's Hall	1st & 3d Tues
(i)194	Shreveport, La.	John Davis	Watson Elec. Co. Texas St.	Chas. Serwich	517 Milan St.	Saengers Lab. T'ple	Mon. night
(bo)195	Milwaukee, Wis.	Louis Brandes	405 Albion St.	Louis Brandes	405 Albion St.	274 3d St.	2d Wed. 2 p.
(m)196	Burlington, Ill.	A. E. Crist	1315 11th St.	J. W. Anderson	211 S. 8th St.	421 E. State St.	Every Friday
(m)197	Bloomington, Ill.	E. S. Chappel	103 E. Moulton St.	L. C. Reed	801 S. 2d St.	208 W. Front St.	2d & 4th Wed
(m)199	Oskaloosa, Ia.			Frank Jameson	815 S. 2d St.	Market & 1st A.	Monday eve.
(m)200	Anaconda, Mont.	J. W. Flynn	Box 483	A. G. Welander	Box 483	Carpenters Hall	Every Wed.
202	Boston, Mass.	Wm. Crane	57 Mt. Vernon St., Braintree, Mass	A. B. Kingsley	9 Richfield, Rox- bury, Mass.	184 Dudley St., Roxburg, Mass.	1st & 3d Mon.
(m)203	Flint, Mich.	H. R. Anderson	1930 Beach St.	L. H. Smith	516 Rix St.	Olympia Club	Monday
(m)204	Springfield, O.	Frank Brennan	203 E. Pleasant St	Jos. Perry	R. R. No. 5	Labor Temple	1st & 3d Mon.
(m)206	Jackson, Mich.	Ralph Baker	109 Summer St.			Labor Hall, Jackson & Main	Every Friday
(i)207	Stockton, Cal.	H. L. Wright	Box 141	Ed. I. Cail	420 E. Wyandotte	Cent. Lab. Council	Fridays.
(m)208	Burlington, Vt.	M. L. Thurber	196 Elmwood Ave.	Chas. R. Franklin	178 Lafountain St.	85 Church St.	1st & 3rd Mon
(m)209	Logansport, Ind.	J. H. Parlett	515 W. Linden Ave.	H. E. Smith	1608 Treen St.	Trades Assm. Hall	1st & 3d Fri
(i)210	Atlantic City, N. J.	H. C. Lukens	37 S. Kentucky	R. L. Stafford	2601 Pacific Ave. No. 12	1801 Indiana St.	Tuesdays
(i)211	Atlantic City, N. J.	H. H. Freed	6 Church St.	Walt. Cameron	1620 Atlantic Ave.	1620 Atlantic Ave.	Mondays.
(i)212	Cincinnati, O.	W. B. Slater	1718 Denham St. N. Fairmont, Cinn.	Arthur Liebenrood	1313 Vine St.	1313 Vine St.	Wednesdays
(m)213	Vancouver, B. C.	J. Murdock	2007 Labor Temple	E. H. Morrison	2007 Labor Temple	Labor Temple	Mondays.
(s)214	Chicago, Ill.	Claude Smith	607 S. 3d Ave. Maywood, Ill.	J. W. Cruise	642 N. Troy St.	Rebman Hall	1st & 3d Fri
(i)215	Poughkeepsie, N.Y.	Chas. Smith	74 Delafelt St.	Frank Kennedy	205 Mill St.	Columbia Inst.	2d & 4th Mon
(i)216	Owensboro, Ky.			E. L. Mitchell	18 Sycamore St.	Leahman's Hall	2d & 4th Mon.
(m)218	Sharon, Pa.	T. L. Stacy	5 Ohio St.	H. W. Rice	Box 147	Eagles' Hall	2d Friday
(i)219	Ottawa, Ill.	Louis Fox	534 George St.	Wm. Kobold	2 Gridley Pl.	Main & LaSalle	2d & 4th Tues
(i)220	Akron, O.	Jos. Shepherd	854 S. High St.	J. J. Gilgen	Box 52, Kenmore, Ohio	319 S. Main St.	Every Monday
(i)221	Beaumont, Tex.	A. P. Guynes	Box 524	R. R. Ramey	Box 524	I. O. O. F. Hall	1st & 3d Sat.

WORKERS AND OPERATORS

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
m)222	Medicine Hat, Alta., Can.	R. J. Franks.....	Box 342.....	W. G. Anderson.....	Box 342.....	Trades Hall.....	2d Wed.
(i)223	Brockton, Mass.....	Harvey S. Hatch.....	Box 91, West Bridgewater, Mass.	A. B. Spencer.....	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main.....	Every Wed.
(i)224	New Bedford, Mass.....	L. Q. Wilbur.....	Box 57, N. Dartmouth, Mass.	Karlet Gunderson.....	313 Orchard St.....	Theatre Bldg.....	Mondays.
m)225	Norwich, Conn.....	W. P. Hill.....	134 Prospect St.....	A. R. Pierce.....	136 Main St., Westerly, R. I.	Carpenters Hall.....	1st & 3d Mon. 1st New London 3d Norwich. 1st & 3d Wed.
(i)226	Topeka, Kan.....	Chas. Maunsell.....	222 E. Euclid Ave.....	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave.....	1st & 3d Wed.
m)227	Sapulpa, Okla.....	B. F. Binghamm.....	Oil City Elec Co.....	B. M. Harton.....	308 S. Elm St.....	Union Hall.....	1st & 3d Sunday morning.
228	El Centro, Calif.....	F. Shapland.....	828 Broughton St.....	Earl M. Templeton.....	548 Euclid Ave.....	Labor Hall.....	Every Monday.
m)230	Victoria, B. C.....	Otto Hillman.....	3625 Floyd Ave.....	Ernest Russell.....	714 Myrtle St.....	6th & Nebraska.....	Every Tuesday.
(i)231	Kaukauna, Wis.....	Otto Hess.....	Kaukauna, Wis.....	Frank Welsch.....	S. Kaukauna, Wis.....	Forester Hall, Kaukauna, Wis.	2d Saturday.
m)234	Brainerd, Minn.....	Anton M. Malone.....	919 Grove St.....	E. L. Dahl.....	1115 Pine St.....	Tr'd's & Labor Hall	1st & 3d Sat.
m)235	Taunton, Mass.....	Francis C. Sartoris.....	41 Clinton St.....	T. C. Sartoris.....	Box 53.....	Bartenders' Hall.....	1st & 3d Fri.
m)236	Streator, Ill.....	A. Dyas.....	704 Harrison.....	John F. Melody.....	208 S. Illinois.....	Armory Hall.....	Ev. other Wed.
(i)237	Niagara Falls, N.Y.....	Walt. R. Potter.....	343 1st St.....	O. V. Barber.....	750 16th St.....	Eagles' Hall.....	Every Friday.
238	Asheville, N. C.....	G. W. Webb.....	77 Victoria Rd.....	C. Hollingsworth.....	Box 724.....	Cent'l Labor Hall.....	Every Thurs.
m)239	Williamsport, Pa.....	I. I. Gottschall.....	648 7th Ave.....	Jos. Winslow.....	430 Birch St.....	Myres Bldg., R. 11	Wednesday.
m)240	Muscatine, Iowa.....	C. Stevens.....	301 Sycamore St.....	Chas. Erdman.....	123 W. Front St.....	Labor Assem. Hall.....	2d & 4th Thurs.
241	Seattle, Wash.....	B. F. Gordon.....	610 Kilbourne St.....	Bert Tanksley.....	4007 22d Ave.....		
(c)242	Pittsfield, Mass.....	A. G. Sanford.....	92 Dalton Ave.....	Conrad Kline.....	4 Harvard Pl.....	C. L. U. Hall.....	1st & 3d Tues.
to)244	Lynn and Salem, Mass.	C. A. Foster.....	S. Hamilton, Mass.	Geo. L. Hall.....	158 Lewis St., Lynn, Mass.	Federal & Wash., Salem, Mass.	1st Friday.
(i)245	Toledo, Ohio.....	D. N. Matheson.....	1206 Front St.....	Oliver Myers.....	2435 Detroit Ave.....	Monroe St.....	Every Friday.
m)246	Steubenville, Ohio.....	C. O. Davis.....	1614 Oregon Ave.....	E. D. Richards.....	City Bldg.....	5th & Market.....	Every 2 weeks. Monday night 1st & 3d Thurs.
247-b	Schenectady, N. Y.	Herbert M. Merrill.....	228 Liberty St.....	Jas. Cameron.....	4th St., Scotia, N.Y.	Elec. Wkrs. Hall.....	
m)248	Gulf Port, Miss.....	Carl J. Cates.....	130 N. 7th St.....	E. H. Snedaker.....	Box 577.....	Labor Temple.....	Every Friday.
m)250	San Jose, Cal.....	D. McLeilan.....	1404 W. 2d Ave.....	P. J. Tierney.....	517 E. 2d Ave.....	Build. Trades Hall.....	1st & 3d Wed.
m)251	Pine Bluff, Ark.....	J. D. McCrary.....	1103 E. Wash. St.....	Frank Beardsley.....	120 Catherine St.....	Trades Council Hall, Main St.	2d & 4th Wed.
(i)252	Ann Arbor, Mich.....	Clifford Wood.....					
254	Schenectady, N. Y.	M. T. Northup.....	6 Forest Rd.....	F. Hooker.....	Box 441.....	246 State St.....	1st & 3d Wed.
m)255	Ashland, Wis.....	S. J. Talaska.....	R. No. 1.....	E. W. Bruce.....	1118 Willis Ave.....	Fabst Hall.....	2d Wednesday.
(i)256	Fitchburg, Mass.....	John Gilmartin.....	Water St.....	A. F. Robbins.....	46 Elizabeth St.....	Lincoln Hall Annx.	2d & 4th Thurs.
(s)257	Oakland, Cal.....	R. H. Mitchell.....	1262 11th Ave.....	Paul W. Brown.....	1229 Russell St., Berkeley, Calif.	14th & Guerrero St.	Thursday.
(i)258	Providence, R. I.....	W. E. Sedgley.....	42 Regent Ave.....	W. J. Chisholm.....	69 Jefferson St.....	72 Weybossett St.....	1st & 3d Fri.
(i)259	Salem, Mass.....	G. E. Smith.....	53 Wash. St., Salem, Mass.	E. R. Dickerson.....	53 Washington St., Salem, Mass.	53 Wash St.....	1st & 3d Mon.
(i)261	Petersboro, Ont., C	H. Anderson.....	Brownton, P. O.....	P. Adamson.....	P. O. Brownnton.....	George St.....	2d & 4th Wed.
(i)262	Painfield, N.J.....	Ralph Eatz.....	751 Midway Ave.....	Jno. Schley.....	1044 Sherman Ave.....	224 W. Front St.....	2d & 4th Mon.
m)263	Tiffin, Ohio.....	Oscar Frantz.....	Ft. Seneca, Ohio.....	N. J. Phillips.....	39 Union St.....	Central Labor Hall	2d & 4th Tues.
m)265	Lincoln, Nebr.....	P. C. Parks.....	2001 Holdrege St.....	f. C. Wixson.....	Labor Temple.....	Labor Temple.....	Thursdays.
m)266	Sedalia, Mo.....	Jno. H. Gallie.....	1011 E. 4th.....	F. W. Miley.....	20th & Wash. St.....	Labor Temple.....	1st & 3d Fri.
(c)267	Schenectady, N. Y.	R. C. Hall.....	729 Pleasant St.....	J. N. Cain.....	Route No. 6.....	Elec. Wkrs. Hall.....	1st & 3d Sat.
m)268	Newport, R. I.....	Vinc't F. Leonard.....	Forest Ave., Middleton, R. I.	Geo. Haydock.....	Lincoln St., Newport, R. I.	Merchants Hall.....	2d Thursday.
(i)269	Trenton, N. J.....	Rupert A. John.....	121 Park Lane.....	J. H. Brelsford.....	342 Cleveland Ave.....	S. Broad St.....	Every Mon.
m)271	Wichita, Kan.....	R. G. Miller.....	1345 S. Waco St.....	R. G. Shelley.....	2015 S. Water.....	120 N. Market St.....	Every Mon.
m)272	Sherman, Tex.....	C. M. Tait.....	328 W. Cherry St.....	R. H. Smith.....	223 E. Jones St.....	Carpenter Hall.....	2d & 4th Tues.
m)273	Clinton, Iowa.....	Ed. Roberts.....	311 S. 2d St.....	Ed. Salawetz.....	320 9th Ave.....	Over 112 5th Ave.....	1st & 3d Wed.
m)275	Muskegon, Mich.....	James J. Whitney.....	39 Southern Ave.....	H. Damminge.....	43 Jiroch St.....	Western Ave.....	1st & 3d Thurs.
m)276	Superior, Wis.....	C. O. Boswell.....	1915 Belknap St.....	O. E. Eby.....	1304 Baxter Ave.....	Belknap & Hughitt Sts.	1st & 3d Fri.
(i)277	Wheeling, W. Va.....	H. C. Duckworth.....	1033 Howard St., Kirkwood, Bridgeport, Ohio.	C. H. Kellar.....	3923 Jacob St.....	1516 Main St.....	Every Friday.
m)278	Pitch, Texas.....	A. B. Vincent.....	Box 496.....	Thos. G. Martin.....	Box 496.....	Bricklayers' Hall.....	Friday.
to)279	Fitchburg, Mass.....	Francis J. O'Neill.....	96 Albee St.....	Chas. I. Pierce.....	51 Granite St.....	304 Main St.....	1st Tuesday & 3d Sunday.
m)280	Hammond, Ind.....	Wm. Vess.....	807 Union Ave.....	S. A. Livingston.....	213 Hoffman St.....	498 Hohman.....	Thursday.
m)281	Anderson, Ind.....	Perry Neal.....	7022 Cedar St.....	Wm. Vess.....	807 Union Ave.....	Carpenters' Hall.....	1st & 3d Thurs.
m)282	Chicago, Ill.....	Wm. J. O'Leary.....	5532 Loomis St.....	J. E. Walsh.....	3801 S. Halsted St.....	4351 S. Halsted.....	2d & 4th Mon.
m)283	Oakland, Cal.....	E. I. Durrell.....	2395 E 27th St.....	Geo. Wagner.....	1303 Magnolia St.....	287 12th St.....	Friday.
(c)284	Pittsfield, Mass.....	Thos. A. Butler.....	57 Dexter Ave.....	H. Hlingworth.....	136 Seymour St.....	Whittlesey Bldg.....	2d & 4th Mon.
285	Peru, Ind.....	J. A. Road.....	266 W. 6th St.....	Omer Clevenger.....	114 E. 3d St.....	Trades Coun. Hall.....	Every Monday.
m)286	New Albany, Ind.....	O. L. Biel.....	13th St., bet. Elm & Oak St.	F. H. Welch.....	2115 Elm St., N. Albany.	State & Market.....	2d & 4th Tues.
m)288	Waterloo, Iowa.....	E. Heney.....	208 E. 8th St.....	W. H. Webb.....	314 Oak Ave.....	414 Mulberry St.....	Every Thurs.
to)289	N. Adams, Mass.....	Geo. H. Marr.....	44 Hall St.....	R. H. Harvie.....	6 Magnolia Terr.....	69 Main St.....	2d & 4th Fri.
m)290	Bartlesville, Okla.....	L. J. Mosley.....	207 E. 3d St.....	L. J. Mosley.....	319 Del. Ave.....	Empire Bldg.....	Every Wed.
m)291	Boise, Idaho.....	Roy A. Wells.....	1216 N. 11th St.....	Roy Carson.....	Box 525.....	Main St.....	1st & 3d Thurs.
(i)292	Minneapolis, Minn.....	Geo. Thompson.....		J. D. Hoban.....	43 S. 4th St.....	Cook's Hall, 43 S. 4th St.	2d & 4th Mon.
(i)293	Springfield, Mass.....	Chas. Casey.....	Case Westfield Lights, Westfield, Mass.	D. L. Tetrault.....	32 Willard Ave.....	Central Labor Hall	1st & 3d Wed.
294	Hibbing, Minn.....	Arthur Kalibalky.....	Zant Hotel.....	Arthur Kalibalky.....	Zant Hotel.....	3d Ave.....	2d & 4th Sun.
(i)295	Little Rock, Ark.....	J. C. Parr.....	1001 W. 15th St.....	B. M. Woodson.....	1322 State St.....	Frank's Hall, 3d & Center St.	1st & 3d Wed.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Da
(m)296	Berlin, N. H.	Arthur Greivain	Cascade, N. H.	Ora A. Keith	750 2d Ave.	Stall Blk.	2d & 4th We
(m)298	Michigan City, Ind.	Geo. Jergensen	214 Porter St.	C. Leets	106 Therman Ave.	4th & Franklin St.	2d & 4th Fri
(m)299	Camden, N. J.	Jos. Tallman	2105 Howell.	A. G. Watkins	816 Grant St.	7th & Birch.	Every Thurs
(1)300	Auburn, N. Y.	J. M. Barrette	31 Mattie St.	E. M. Lewis		Cent. Labor Hall.	2d & 4th Fri
301	Texarkana, Texas.			T. A. Collins	2209 Pecan St.	Labor Temple.	2d & 4th Fri
(m)302	Martinez, Calif.	Geo. A. DeSallier.	Box 14, Pitts- burg, Cal.	Edw. Pascoe	Box 545.		2d & 4th Mon
(m)303	St. Catherines, Ont., Can.	G. McFarlane.	Hydro Sub. Station.	Bert Cudney.	22 Thomas St.	Carpenter's Hall.	1st & 3d Mon
(m)304	Greenville, Texas..	C. A. Duck.	2316 Walsworth St.	C. A. Duck.	2813 Lee St.	Municipal Shop.	1st & 3d Wed
(1)305	Ft. Wayne, Ind.	A. H. Meyer	724 Riverside Ave.	C. W. Goodrian.	717 McKee.	610 Calhoun St.	Every Wed.
306	Anniston, Ala.	Gordon McKinney	Box 362.	H. S. Moore	Box 362.		Meets Tuesd
(m)307	Cumberland, Md.	Roy Snyder.	238 N. Mechanic St.	Adam Arnold.	Arnett Terrace.	Trades Council hall	1st & 3d Thu
(m)308	St. Petersburg, Fla.	Robt. A. Gillooley.	R. F. D. No. 153 So.	W. P. Callahan.	527 8th Ave. So.	Band Pavilion.	Every Monda
(1)309	E. St. Louis, Ill.	D. H. Nail.	1705a College St.	B. S. Reid.	506 N. 22d St.	537 Collinsville Av.	Every Thurs.
310	Eau Claire and Chippewa Falls, Wis	Roy Holtz.	Cor. Wheaton & Elm St.	Anton Schoenhoferr	326 W. Spring St., Chippewa Falls, Wis	Spring	1st Thursday
(m)311	Santa Ana, Cal.	R. L. Freeman, Jr.	302 S. Flower St.	T. S. Hunter.	1019 W. 1st St.	4th & Birch Sts.	1st & 3d Tue
313	Wilmington, Dela.	G. L. Brown.	614 Pine St.	W. J. Outten.	3302 Wash. St.	804 Market St.	Every Friday
(m)312	Spencer, N. C.	G. N. Cooper	Box 77.	B. B. Everhardt.	Route 7, Salisbury, N. C.	Woodman Hall.	1st & 3d Mon
(m)314	Bellingham, Wash.	F. B. Horton	2005 C. St.	E. P. Walsh.	Box 48.	Labor Temple.	Every Wed.
(cs)315	Ogden, Ill.	M. J. Long	5600 S. Ads St.	W. O. Wilson.	4433 W. Monroe St.	234 N. Clark.	2d & 4th Thu
(m)316	Chicago, Utah.	F. W. Barrie	2341 Adams	M. C. Smith	1038 25th St.	Masonic Hall.	Every Friday
(1)317	Huntington, W. Va.	E. H. Porter	1126 7th St.	M. E. Paden	1803 Maple Ave.	842½ 4th Ave.	Thursday.
(m)318	Knoxville, Tenn.	T. B. Browning.		J. A. Wood.	736 Hiawasee Ave.	Cay St.	Every Monda
(1)319	Danville, Ill.	Max Harris.	724 Cleveland St.	Geo. Bridgewater.	42 S. Kimball Ave.	46½ N. Vermillion.	2d & 4th Fri
(m)320	LaSalle, Ill.	Frank Duffy	338 LaHarpe St	H. B. Arms.	537 Chartes St.	Post Hall.	1st & 3d Fri
(m)322	Casper, Wyo.	M. A. Hawley	222 Linden Ave., E.	H. B. Farlow	163 N. Connell	Labor Hall.	2d & 4th Tue
(m)323	W. P. Beach, Fla.	Joseph E. Bell	322 2d Ave.	Stephen L. Harmon	417 Gardenia St.	Clematis St.	1st & 3d Tue
(m)324	Brazil, Ind.	Fred Lisch.	222 E. Stattuck St.	H. W. Reed.	716 S. Walnut St.	8½ W. Nat. Av.	2d & 4th Wed
(m)325	Binghamton, N. Y.	F. I. Tabor.	245 Conklin Ave.	A. D. Barnes.	6 Beaver St.	State St.	2d & 4th Mon
326	Lawrence, Mass.	W. B. Richardson	49 Hobson St.	Wm. Todd.	229 Bruce St.	Lincoln Hall.	Thursday.
(m)327	Lawrence, Mass.	L. L. Sparks		W. A. Bell.	Warrington, Fla.	W. O. W. Hall.	1st & 3d Mon
(m)328	Oswego, N. Y.	E. C. Bough	144 W. Bridge.	Frank W. Gallagher	79 E. 8th St.	Lab. Hall. W. 1st S	1st & 3d Frid
329	Shreveport, La.	W. R. French.	Box 740.	Edw. Olwell.	Box 740.	Simon Bldg.	1st & 3d Mon
(m)330	Lawton, Okla.	Fred Cowell	703 E. St.	F. W. Stroup.	1017 I. St.	City Nat'l. Bank Bldg.	Saturday.
(1)331	Decatur, Ill.	L. W. Covert	262 S. Broadway.	W. F. Hornebeck	149 E. Prairier.	444 Powers Bldg.	1st & 3d Tue
(1)332	San Jose, Cal.	James S. Perrod	451 N. 17th St.	J. C. Hamilton	745 Morris St.	Labor Temple.	2d & 4th Wed
(1)333	Portland, Me.	R. G. A. Morrison	150 Turner St.	M. E. Crossman.	895 Congress St.	Congress St.	Every Friday
(m)334	Pittsburg, Kan.	V. L. McGlothlin.	113-15 W. 5th St.	Don French.	113-15 W. 5th St.	Redmen's Hall.	Every Thurs
(m)335	Springfield, Mo.	E. C. Kelley	910 Orchard Ave.	H. M. Roberts.	459 Cherry	Dingledine's Hall.	Every Tuesd
336	Manhattan, Kan.	John Lund	1516 Fairchild Ave.	John T. Steels, Jr.	810 Humboldt Ave.	228 Poyntz Ave.	2d & last Thu
(rr)337	Parsons, Kan.	E. G. McGinnes.	311 N. 13th St.	C. C. Webb.	1906 Kennedy Ave.	1816½ Main St.	1st & 3d Wed
(m)338	Dennison, Texas.	W. B. Baldwin.	W. Herron.	A. T. Hutchison.	1530 Gandy St.	Labor Hall.	
(m)339	Ft. Wm., Ont., C.	Wm. Raine.	Box 203.	T. A. Bell.	Box 203.	Labor Temple.	2d & 4th Fri
(1)340	Sacramento, Cal.	G. H. Coale.	2403 V St.	L. T. Weber.	2724 J St.	Labor Temple.	2d & 4th Fri
(m)341	Livingston, Mont.			Geo. M. Henry	208 S. O. St.	112 S. Main St.	1st & 3d Wed
342	Roanoke, Va.	O. F. Carmack.	Y. M. C. A.	E. M. Devin.	Wasena, Va.		
(m)344	Prince Rupert, B. C., Canada.			J. H. Morrison.	Box 305.	Fraser St.	1st Tuesday.
(m)345	Mobile, Ala.	J. A. Hall.	N. Bascomb Ave.	L. C. Lytz.	209 Lexington Ave.	65½ St. Francis St.	Every Monda
346	Ft. Smith, Ark.	C. L. Cooper	611 S. 13th St.	G. F. Moore	Box 126, Route 1.	Labor Temple.	1st & 3d Thu
(1)347	Des Moines, Iowa.	Chas. L. Page	1124 Euclid Ave.	F. W. Martinson	3102 3d St.	Labor Temple.	Every Monda
(m)348	Calgary, Alta., Can.	E. A. Garrett.	814 36th Ave. W.	J. W. Frame.	Box 2181.	Labor Temple.	2d & 4th Wed
(1)349	Miami, Fla.	W. L. Rae		A. J. Taunton.	Box 112, Route B.	Townley Hall.	Every Tuesd
(m)350	Hannibal, Mo.	C. E. McKay	424 N. 3d St.	Harry Baldwin.	Route No. 3.	201 Broadway.	1st & 3d Fri
(1)351	South Bend, Ind.	Dwight Sayles	320 W. LaSalle Av.	Dwight Sayles	320 W. LaSalle Ave.	Central Labor H'hl.	2d & 4th Fri
(1)352	Lansing, Mich.	John Swan	226 Smith Ave.	L. A. Leggett.	804 N. Pine St.	227 N. Wash. Ave.	1st & 3d Fri
(m)353	Toronto, Ont., C.	Fred Ewboden	46 French Ave., W. Toronto, Ont. C.	Thos. Crawford.	5 Hambly Ave.	Labor Temple.	Every Thurs.
(1)354	Salt Lake City.	Ray Gillett.	Box 213.	G. W. Fahy.	Box 213.	Labor Temple.	Every Wed.
(m)355	Berlin, Ont., C.			Alf. Edmunds.	63 Schneider Ave. Kitchener, Ont. C	Trades&Labor Hall	1st Friday.
(1)356	Kansas City, Mo.	W. M. DeShaffon.	8013 E. 9th St.	D. C. Horner.	1134 Haskell, Kan- sas City, Kan.	Labor Temple.	2d & 4th Tue
358	Perth Amboy, N. J.	P. C. Peterson.	540 Sayre Ave.	Victor Larsen.	180 Sheridan St.	Smith & Rector St.	2d & 4th Fri
359	Knoxville, Tenn.						
(m)360	Pt. Arthur, Ont., C.	N. Kennedy.	54 N. Cumberland St.	C. E. Olmstead.	41 Elm St.	242 Arthur St.	Every Friday
(m)361	Tonopah, Nev.	Walter Ross.	Box 1012.	Walter Ross.	Box 1012.	St. Patrick.	2d & 4th Fri
(m)362	Kankakee, Ill.	Geo. McKenzie.	S. Wash. Ave.	W. C. Eggleston	443 S. Indiana Ave.	Labor Hall.	2d & 4th Fri
(m)363	Saratoga, N. Y.	A. C. Vines.	200 Circular	F. J. Ball.	122 Van Dam St.	Phila. St.	2d & 4th Thu
(1)364	Rockford, Ill.	A. E. Crist.	1315 11th St.				
(m)365	Waterville, Me.	Merle Mitchell.	14 Wash St.	A. F. Webber.	97 Western Ave.	Carpenter's Hall.	Every Thurs
(m)366	Lewistown and Au- burn, Me.			E. E. Cates.	63 Nichols St. Lewiston, Me.		
(m)367	Easton, Pa.	Geo. Martin.	1553 Ferry St.	J. E. Hurlbut.	612 Belmont St.	439 Northampton st.	2d & 4th Fri
(1)368	Indianapolis, Ind.			J. F. Timmons.	1827 Fletcher Ave.	Labor Temple.	1st & 3d Tue
(m)369	Louisville, Ky.	Gilbert Thirlwell.	2729 W. Main St.	F. J. Kintner.	3616 Bank St.	Moose Home.	Every Monda
(1)370	Los Angeles, Calif.	E. F. Meisenheimer.	1026 W. Ave. 54.	G. W. Allen.	150 N. Beaudry St.	Labor Temple.	Every Thurs.
(m)371	Monessen, Pa.	H. C. Larimer.	574 Reed Ave.	John Krunttiler.	447 Clarendon Ave.	Ruthenian Hall.	2d & 4th Mon
(m)372	Boone, Ia.	E. A. Lankford.		Geo. Smith.	611 W. 5th St.	716½ Keeler St.	Wednesday.

WORKERS AND OPERATORS

L.U.	Location.	Rec. Sec'y.	Address.	Fin.-Sec'y.	Address.	Meeting Place.	Meeting Date.
m)373	Logan, Utah.....	Frank Day.....	Box 292.....	Jos. M. Murrin.....	Box 292.....	Main & 1st N. St.....	2d & 4th Thurs.
m)374	Augusta, Me.....	A. L. Tavernier.....	17 Summer St.....	Edgar L. Dowe.....	1 Gage St. Ct.....	207 Water St.....	1st & 3d Friday.
m)375	Allentown, Pa.....	H. T. Penning.....	R. F. D. No. 2.....	C. W. Moyer.....	326 Turner St.....	729 Hamilton St.....	Every Friday.
m)376	Priceton, Ind.....	C. W. Finney.....	529 W. Spruce St.....	R. B. Waltz.....	417 N. Hart St.....	Mod. Wood. Hall.....	1st & 3d Wed.
377	Lynn, Mass.....	L. H. Barrowclough.....	181 Hamilton Ave.....	C. W. Shattuck.....	483 Chestnut St.....	Carpenters' Hall.....	2d & 4th Mon.
378	San Francisco, Cal.....	A. Adams.....	47 Hampton Pl.....	C. G. Jones.....	5230 Boyd Ave., Oakland, Cal.....	142 Stewart St.....	Every Wed.
379	Thomas, W. Va.....	S. M. Jordon.....	1010 W. Centre St.....	R. L. Gillespie.....	946 4th St. W.....	44 W. Centre St.....	Every Thurs.
m)380	Provo, Utah.....	Wilson Peters.....	3351 Belle Plaine Ave.....	Geo. D. Griffith.....	4325 N. Kimball Av.....	500 S. State St.....	2d & 4th Wed.
m)382	Columbia, S. C.....	W. F. Hughes.....	1248 Lady St.....	F. C. Roamanstine.....	1248 Lady St.....	Plumbers' Hall.....	Every Thurs.
m)383	Gillespie, Ill.....	Geo. Wallerman.....	Gillespie, Ill.....	E. H. Baker.....	Gillespie, Ill.....	Belner's Hall.....	Every Thurs.
m)384	Muskogee, Okla.....	M. A. Sreenchfield.....	1409 Baltimore.....	W. O. Pitchford.....	Gen. Del.....	City Hall.....	1st & 3d Tues.
m)385	N. Adams, Mass.....	Edw. McGowan.....	Williamstown, Mass.....	Oscar Hellig.....	9 Kipper St.....	69 Main St.....	1st & 3d Thurs.
cs)386	New York, N. Y.....	Herman Brandt.....	169 Galena St.....	J. Binkley.....	332 Homer St.....	I. O. O. F. Temple.....	2d & 4th Fri.
m)387	Freeport, Ill.....	Jno. W. Jones.....	911 Louisiana St.....	Jno. W. Jones.....	911 Louisiana St.....	Labor Temple.....	2d & 4th Thurs.
m)388	Palestine, Texas.....	M. D. Foley.....	18 Stewart Ave.....	C. H. Selleck.....	34 Notre Dame.....	Glen & Berry Sts.....	1st & 3d Friday.
m)389	Glen Falls, N. Y.....	M. D. Foley.....	18 Stewart Ave.....	C. H. Selleck.....	34 Notre Dame.....	Glen & Berry Sts.....	1st & 3d Friday.
390	Pt. Arthur, Tex.....	E. B. Parker.....	Box 1221.....	.....	.....	.....	.....
m)391	Ardmore, Okla.....	H. L. Bradshaw.....	210 D. St. S. E.....	R. E. Peltier.....	Box 253.....	I. O. O. F. Hall.....	Every Friday.
m)392	Hayre, Mont.....	Fred McDermott.....	59 Congress St.....	I. S. Scott.....	59 Congress St.....	Labor Temple.....	1st & 3d Thurs.
m)393	Hayre, Mont.....	V. Small.....	Box 113, P. O.....	W. L. Stookey.....	P. O. Box 113.....	230 1/2 1st St.....	1st & 3d Tues.
(1)394	Auburn, N. Y.....	Howard Mapes.....	20 Grant Ave.....	Howard Mapes.....	20 Grant Ave.....	Mantel's Hall.....	2d & 4th Wed.
m)395	St. John, N. B.....	W. Colwell.....	249 Rockland Rd.....	A. P. Sainders.....	186 Rockland Rd.....	Odd Fellows Hall.....	1st Wed.
cs)396	Boston, Mass.....	Geo. M. Loux.....	37 Harbor View St, Dorchester, Mass.....	M. H. Field.....	14 Lowden Ave.....	W e l l ' s Memorial Hall, 987 Wash.....	1st & 3d Wed.
m)397	Balboa, C. Z., Pan.....	I. W. Metzger.....	Balboa, C. Z., Pan.....	E. C. Hartshore.....	Box 305, Balboa C. Z., Pan.....	Balboa Lodge Hall.....	2d & 4th Tues.
399	Boston, Mass.....	.....	.....	.....	.....	.....	.....
m)401	Reno, Nev.....	Geo. I. James.....	919 Jones St.....	Geo. I. James.....	919 Jones St.....	Bldg. Trades Hall.....	1st & 3d Thurs.
(1)402	Greenwich, Conn.....	Harry Holbeck.....	260 E. R. R. Ave.....	W. D. Peck.....	11 Lawrence St.....	125 Greenwich Ave.....	1st Thursday.
(f)404	San Francisco, Cal.....	H. M. Hansen.....	7 Colridge St.....	H. F. Zecher.....	1908 Essex St., Berkeley, Calif.....	Building Trade s Hall.....	2d & 4th Mon.
(1)405	Cedar Rapids, Ia.....	T. D. Phelps.....	1270 3d Ave.....	J. P. Winn.....	356 S. 18th St.....	1st Ave. & 1st St.....	Wednesdays.
m)406	Oklmulgee, Okla.....	H. R. Shull.....	.....	D. E. Shick.....	514 W. 11th St.....	Moose Hall.....	Every Thurs.
m)408	Missoula, Mont.....	T. M. Skinner.....	.....	B. A. Vickrey.....	314 W. Cedar St.....	W. Main St.....	1st & 3d Fri.
410	Bay City, Mich.....	Chas. McEachern.....	1012 N. Grant.....	M. J. Ferguson.....	515 N. Madison Av.....	Engineers' Hall.....	1st & 3d Mon.
411	Warren, Ohio.....	J. W. Tranter.....	310 1/2 Swallow St.....	J. W. Spargo.....	115 Howland Ave.....	Eagles' Hall.....	1st & 3d Mon.
m)414	Macon, Ga.....	H. L. Reid.....	251 Winship St.....	C. B. Daly.....	2357 2d St.....	509 Mulberry St.....	1st & 3d Fri.
m)415	Cheyenne, Wyo.....	O. L. Moulton.....	Box 423.....	E. B. Norton.....	Box 423.....	Eagles' Hall.....	2d & 4th Thurs.
m)416	Bozeman, Mont.....	H. H. Foster.....	Box 515.....	H. H. Foster.....	Box 515.....	Union Hall.....	1st & 3d Tues.
m)417	Coffeyville, Kans.....	Allen Bettisworth.....	816 W. 2d St.....	J. L. Manley.....	907 1/2 Walnut St.....	907 1/2 Walnut St.....	1st Sunday.
m)418	Pasadena, Calif.....	H. E. Gage.....	708 Palisade St.....	Dan Wallace.....	Box 526.....	Labor Temple.....	Friday.
(f)419	New York, N. Y.....	Wm. Kopp.....	Lepperts Ave., Richmond Hill, N. Y.....	H. Schlueter.....	275 Crescent St., Brooklyn, N. Y.....	301 8th Ave.....	1st & 3d Fri.; Ex. Bd. 2d & 4th Fridays.
m)420	Keokuk, Ia.....	H. H. Smith.....	1724 Ridge St.....	H. H. Smith.....	1724 Ridge St.....	1001 Johnson St.....	1st Tues.; 3d Wed.
m)421	Watertown, N. Y.....	Ralph G. Lynch.....	118 E. Main St.....	Geo. Dezell.....	City Hall.....	Trades Assembly.....	1st & 3d Thurs.
(r)423	Moberly, Mo.....	Wm. Nelson.....	905 Franklin St.....	Wm. Nelson.....	905 Franklin St.....	Over Mullen's Store.....	2d & 4th Wed.
rr)424	Decatur, Ill.....	Edw. Coover.....	246 Central Ave.....	J. H. Withgott.....	1165 E. Olive.....	R. R. Y. M. C. A.....	2d & 4th Wed.
m)426	Spring Falls, S. D.....	Earl House.....	623 Franklin St.....	Glenn Nash.....	.....	Eagle's Hall.....	1st & 3d Mon.
(1)427	Sioux Falls, Ill.....	Homer Herrin.....	2163 S. 10th St.....	J. W. Ritter.....	315 W. Mason St.....	216 1/2 S. 6th.....	2d & 4th Wed.
m)428	Bakersfield, Cal.....	Theo. Landrum.....	Midland Hotel.....	R. J. Parsons.....	Box 238.....	Labor Temple.....	Every Thurs.
(i)429	Nashville, Tenn.....	Max V. Boreing.....	2123 25th Ave., N.....	W. B. Hope.....	213 Cleveland St.....	411 1/2 Main St.....	1st & 3d Wed.
430	Racine, Wis.....	J. E. Raven.....	513 8th St.....	Robt. Hogbin.....	623 Lake Ave.....	Union Hall.....	2d & 4th Wed.
m)431	Mason City, Ia.....	Joe Holub.....	.....	W. T. Dull.....	403 W. 5th St.....	K. P. Hall.....	2d & 4th Thurs.
433	Warren, Ohio.....	.....	.....	Myron Crawford.....	East Ave., gen. del.....	.....	.....
m)434	Douglas, Ariz.....	Fred Mathews.....	1306 13th St.....	Gordon Broyles.....	Box 961.....	1323 G. Ave.....	2d & 4th Mon.
m)435	Winnipeg, Man., C.....	L. Bemister.....	995 Jessie Ave.....	J. L. McBride.....	Labor Temple.....	Labor Temple.....	Every Monday.
(s)436	Watervleit, N. Y.....	Harold Farrar.....	127 Northern Blvd., Albany, N. Y.....	T. A. Keiser.....	1131 7th Ave.....	1565 1st Ave.....	3d Sat. eve.
m)437	Fall River, Mass.....	A. W. Lawrence.....	1119 Rodman St.....	Frank Mullen.....	101 Adams St.....	8 S. Main St.....	Every Monday.
(1)439	Akron, Ohio.....	Mike Wise.....	991 Leroy Ave.....	V. Metkeff.....	49 Payne Ave., Cuyahoga Falls, Ohio.....	C. L. U. Hall.....	Every Wed.
m)440	Riverside, Calif.....	V. W. Dundas.....	1308 W. 10th St.....	C. C. Buford.....	152 Romana Drive.....	Mechanic's Hall.....	Each Tuesday.
(s)442	Schenectady, N. Y.....	Harry Lewis.....	13 Pennsylvania St.....	David Ring.....	537 Schtzy St.....	246 State St.....	2d & 4th Thurs.
m)443	Montgomery, Ala.....	J. R. Brooks.....	122 Plum St.....	J. C. Kendrick.....	619 S. Court St.....	Redmen Hall.....	2d & 4th Wed.
m)445	Battle Creek, Mich.....	A. V. Woods.....	66 Battle Creek Av.....	E. M. Riggs.....	96 Grand Ave.....	I. O. O. F., 531 Hall.....	1st & 3d Monday
m)446	Monroe, La.....	Geo. Hooker.....	Box 419.....	Geo. Hooker.....	Box 419.....	City Hall.....	1st & 3d Tues.
m)447	Sandusky, Ohio.....	Karl Pollack.....	1411 Carr St.....	Samuel Bickley.....	1019 Perry St.....	Trades-Labor Hall.....	1st & 3d Friday.
448	Dallas, Texas.....	.....	.....	W. Louis Fitch.....	Dallas Auto Sales Co.....	.....	.....
m)449	Pocatello, Idaho.....	A. A. Haley.....	Box 196.....	Paul Heinrich.....	Box 196.....	Eagles' Hall.....	Friday evening.
m)451	Santa Barbara, Cal.....	E. A. Marshall.....	Box 415.....	O. L. Peffley.....	Box 415.....	Fithian Bldg.....	Every Friday.
(1)453	Billings, Mont.....	.....	.....	Harry Bolster.....	421 S. 30th St.....	Labor Hall.....	1st & 3d Thurs.
454	Bluefield, W. Va.....	E. L. Patterson.....	Box 632.....	G. H. Easley.....	Box 632.....	Moose Hall.....	1st & 3d Thurs.
(1)455	Miami, Fla.....	Joe Quarteman.....	1237 13th St.....	A. L. Brost.....	931 16th St.....	Townley Bldg.....	2d & 4th Thurs.
m)456	New Brn'gwick, N.J.....	Gas. Stout.....	Route No. 1.....	Thos. Dumfee.....	108 Townsend St.....	Federation Hall.....	2d & 4th Fri.
(1)457	Altoona, Pa.....	Geo. Woomer.....	219 E. 1st Ave.....	G. A. Reger.....	807 East St.....	C. L. U. Rooms.....	2d & 4th Mon.
m)458	Aberdeen, Wash.....	W. Brackenreid.....	413 E. 1st St.....	H. S. Yerkes.....	209 N. Alder St.....	Bldg. Trades Hall.....	Wed. evening.
m)460	Chickasha, Okla.....	Wm. Purcell.....	Box 413.....	C. D. Phillips.....	519 Minn Ave.....	Union Labor Hall.....	1st Wed.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)461	Aurora, Ill.	Norbert Berve	153 Iowa Ave.	J. L. Quirin	364 Talma St.	Over B Theatre	2d & 4th Tues.
(m)462	Waycross, Ga.	G. D. Cottingham	Ware Co. L & P. Co.	J. E. Taylor	City Hall	Lott & Hitch Bldg.	1st & 3d Mon.
(rr)463	Springfield, Mo.	F. Bunwell	1957 Benton St.	J. W. Dieterman	1310 Boonville St.	Germania Hall	2d & 4th Tues.
(m)465	San Diego, Calif.	A. E. Peck	Box 118	C. J. Brown	Box 118	Express Block	Every Thurs.
(i)466	Charleston, W. Va.	B. Morgan	810 1/2 Bigley Ave.	T. N. Crawford	713 Penn Ave.	Stage Workers' Hall	Every Sat.
(m)467	Miami, Ariz.	F. R. Falby	Box 581	C. M. White	Box 581	Plumbers' Hall	1st & 3d Wed.
(s)468	Van Nest, N. Y.	A. W. Stevenson	1571 O'dell St., Brenx, N. Y.	Hugh Davitt	643 Mead St.	Morris Park Hall	2d & 4th Wed.
469	Bessemer, Ala.	R. Rocket	2505 Harthorne Ave.	Fred E. McGloskin	605 Balsom Ave., Pratt City, Ala.	Theo. Lamors' H'll	Every Wed.
(m)470	Haverhill, Mass.	Chas. Gordon	159 Webster St.	Willis Severance	49 1/2 Central St., Bradford, Mass.	Labor Temple	2d & 4th Fri.
(m)471	Millinocket, Me.	Jos. Nickless	Box 6	Jos. Nickless	Box 6	Rush Block	1st Friday.
(i)474	Memphis, Tenn.	Ben Manyard	Box 274	H. R. Martin	Box 274	Italian Hall	Friday night.
(f)475	St. Paul, Minn.	J. F. Keller	185 Rondo St.	Otto Nelson	894 Westminster St.	Trades Union Hall	1st & 3d Tues.
(m)476	Saginaw, Mich.	Chas. H. Willard, Jr.	1010 N. Wash Ave.	Clark Jordan	Fulton & Genessee St.	Saginaw F. of L. Hall	Friday.
(m)477	San Bernardino, Cal	O. Potter	466 9th St.	Geo. Rope	858 5th St.	Labor Temple	Every Thurs.
(m)478	Rome, N. Y.	Leon Pillmore	121 W. Fox St.	B. F. Butler	813 Floyd Ave.	Moose Hall	2d & 4th Thurs.
(i)479	Beaumont, Tex.	O. C. Brandt	Box 932	C. A. Weber	Box 932	Trades Ass'ly Hall	2d & 4th Wed.
480	Marshall, Tex.	Paul Frahey	E. Rusk St.	E. L. Hilliard	704 E. Rush St.	K. of P. Hall	2d & 4th Fri.
(i)481	Indianapolis, Ind.	W. Moore	138 W. Wash. St.	O. Dunn	138 W. Wash. St.	Labor Temple	Wednesday.
482	Eureka, Calif.	C. A. Robb	2469 Union St.	Robt. Millen	2146 C. St.	Union Labor Hall	1st & 3d Tues.
(i)483	Tacoma, Wash.	W. L. Bradsham	3369 S. G St.	F. P. Fisher	4825 S. I St.	719 1/2 Commerce St.	Every Monday
(s)484	Detroit, Mich.	R. C. Martin	333 Cass Ave.	O. Dicaire	875 Meldrum	Bricklayers' Hall	Every Thurs.
(i)485	Rock Island, Ill.	E. Smith	807 24th St.	Theo. Evers	2422 19th Ave.	Turner Hall	2d & 4th Tues.
(i)486	Ithaca, N. Y.	C. E. Copeland	323 Mechanic St.	C. L. Berry	Cascadilla St.	Redmen's Hall	1st & 3d Mon.
(m)487	Cobalt, Ont., Can.	C. E. Oatey		Otto Dinger	Box 157	Miners' Hall	Every 2d Tues.
(m)488	Bridgeport, Conn.	Wm Shonmaker		Albert Walkley	352 William St.	Carpenters' Hall	1st & 3d Mon.
(m)489	Dixon, Ill.	L. Owens	Sterling, Ill.	Geo. E. Talcotte	117 W. Water St.		
(m)490	Centralia, Ill.	R. E. Moore		Chas. McMillian		Metropolitan O'd Fellows Hall	1st & 3d Mon.
(m)491	Hopewell, Va.	Harry T. Aycock	Hopewell, Va.	J. H. Carnes	Box 1094	Moose Home	Monday night.
(i)492	Montreal, Que. O.	O. Porrier	614 Garnier			235 Beaudry	2d & 4th Mon.
(m)493	Johnstown, Pa.	Frank Tegler	Rear 558 Park Ave.	Karl Metzler	615 Franklin St.	Opperman Bldg.	1st & 3d Tues.
(i)494	Milwaukee, Wis.	E. P. Broetter	183 Burleigh St.	Chas. Hansen	373 6th Ave.	Jungs Hall	Friday.
(m)496	Pittsfield, Mass.	H. D. Blass	211 Francis Ave.	A. G. Ennis		C. L. U. Hall	Every Tuesday
(m)497	Gainesville, Tex.	A. C. Herman	Box 38	W. C. Shady	606 Morris St.	F. U. of A. Hall	2d & 4th Fri.
498	Waterford, N. Y.	R. A. Kenney				Odd Fellows' Hall	2d & 4th Thurs.
(m)499	Jonquiere, Que. Can.	Theophile Allard	P. O. Box 82, Kenogami	Jean Archard	Box 103	Commercial Hotel	Every Friday.
(i)500	San Antonio, Tex.	H. M. Rhodus	230 Becker St.	F. F. Yecker	430 University Ave.	Trades Coun. Hall	2d & 4th Wed.
(m)501	Yonkers, N. Y.	H. Wildberger	119 S. High St., Mt. Vernon, N. Y.	Chas. Teige	173 Hawthorne Av.	51 S. 4th Ave.	1st & 3d Fri.
(f)503	Boston, Mass.	Geo. Deans	9 Appleton St., At- lantic, Mass.	A. Steir	7 Leshar St., Ros- lindale, Mass.	53 Hanover	2d & 4th Mon.
(m)504	Meadville, Pa.	Bruce V. Hecker	R. F. D. No. 6	C. A. McGill	705 Wash. St.	Central Labor Hall	1st & 3d Thurs.
(m)506	Chicago H't's, Ill.	Otto Koehler	Euclid Ave.	Thos. Ryan	15 E. 24th St.	Labor Assem. Hall	2d & 4th Mon.
507	Flat River, Mo.	Ray V. Stricklett		Ed Bloom	Box 477	Tucker Hall	1st & 3d Thurs.
(i)508	Savannah, Ga.	W. S. Shattuck	203 W. York St.	J. T. Hill	421 E. St Julian St.	28 State St. E.	1st & 3d Wed.
(i)509	Lockport, N. Y.	Chester Korff	238 Prospect St.	Howard Gardner	175 Saxon St.	Carpenters Hall	2d & 4th Wed.
(m)512	Salem, Oreg.	A. R. Tuttle	405 N. Liberty St.	C. R. Stowaser	R. F. D. No. 2, Box 43.	Labor Hall	2d & 4th Mon.
(m)513	Manchester, N. H.	S. W. Malcolm	125 Pine St.	Wm. Malcolm	125 Pine St.		1st Wed., Man- chester; la- Fria, Nasha N. H.
(f)514	Detroit, Mich.	D. O'Connor	1223 Seminole Ave.	J. A. Meyerelles	565 Bagg St.	333 Cass Av.	1st & 3d Tues.
(m)515	Newport News, Va.	W. E. Brinson	426 Newport News Ave., Hampton, Va.	W. F. Kraberg	P. O. Box 292	C. L. U. Hall	Tuesday.
(m)516	Providence, R. I.	Chas. W. Johnson	279 Pontiac Ave., Auburn, R. I.	J. L. Sullivan	46 Sheldon St.	98 Weybossett St.	1st & 3d Wed.
(m)517	Astoria, Oreg.	A. E. McCarty	26 W. Duane St.	Louis Carlson	591 Exchange St.	Labor Temple	1st & 3d Wed.
(m)518	Meridian, Miss.	Wm. R. McGee	1101 25th Ave.	W. R. McGee	1101 25th Ave.	Suette Bldg.	1st & 3d Fri.
(m)519	Wallace, Idaho	Lester Armitage	Wallace, Idaho	W. A. Smith	924 Residence St.	Trades-Labor Hall	1st & 3d Sat.
(m)520	Austin, Texas	P. G. Bentley	1805 Bravos	Chas. Spreen	608 Harthan St.	Trades Council Hall	2d & 4th Mon.
(m)522	Lawrence, Mass.	John Bartlett	33 Farnham St.	Nicholas Bowling	85 Shawsheen Rd.	Chamber of Com- merce Hall, Bay State Bldg.	2d & 4th Thurs.
(m)523	N. Yakima, Wash.	B. F. Weisinger	320 S. 13th Ave.	A. J. Creel	406 S. 9th Ave.	Labor Temple	Every Friday.
524	Duluth, Minn.	Alex Waelen	208 S. 57th Av. W. W. Duluth, Minn.	Edwin Bratt	101 S. 64th Av. W. W. Duluth, Minn.	Gilley Hall	2d & 4th Fri.
(m)525	Ajo, Ariz.	H. Alexander	Clarkston, Ariz.	H. Alexander	Clarkston, Ariz.	Clarkston	Every Tues.
(i)526	Santa Cruz, Cal.	Paul C. Mackey	42 Ocean View Ave.	J. Tondorf	Box 49	Alternately, Santa Cruz & Watson's	1st & 3d Wed.
(i)527	Galveston, Tex.	Chas. F. McCluskey	510 21st St.	A. E. Kirk	916 21st St.	Red Men's Hall	Every Friday.
(m)528	Milwaukee, Wis.	Bert B. Streeter	1826 Nash St.	Jas. Hazerman	619 Linus St.	Catel's Hall	1st Friday.
(m)529	Eugene, Oreg.	W. L. Corson	Sneed Hotel	S. E. Jenstead	Bangs' Apt.	American Hall	3d Monday.
530	Rochester, Minn.	M. O. Smith	722 E. 5th St.	C. H. Hanson	123 N. Main St.	Brick Maker's Hall	1st & 3d Thurs.
(i)531	New Haven, Conn.	W. C. McCulloch	147 Bradley St.	Jas. Ashton	356 George St.	98 Poli Bldg.	
(i)532	Billings, Mont.	R. Shay	Box 646	W. T. Gates	Rox 646	2813 Mont. Ave.	1st & 3d Tues.
(i)534	New York, N. Y.	Geo. Whitford	214 Reliance Bldg., 32 Union Sq.	W. A. Hogan	214 Reliance Bldg., 32 Union sq.	Labor Temple	Every Thurs.
(i)535	Evansville, Ind.	C. J. Lord	R. F. D. No. 30	E. A. Schwartz	28 Denby Ave.	Morris Hall	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon	112 Foster Ave.	T. Rourke	359 Carrie St.	247 State St.	1st & 3d Sat.

WORKERS AND OPERATORS

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(ss)537	San Francisco, Cal.	C. O. Mann.....	629 Aileen St., Oakland, Cal.	H. Metzke.....	477 66th St., Oakland, Cal.	146 Stewart St.....	1st & 3d Mon.
538	Danville, Ill.	J. V. Garinger.....	1208 Chandler St.	H. A. Wright.....	210 N. Washington.	117 N. Vermilion.....	1st & 3d Mon.
(m)539	Port Huron, Mich.	Wm. Knox.....	254 Cromwell St., Sarina, Ont.	David R. Kline.....	1039 Pearl St.....	Trades-Labor Hall.	2d & 4th Tues.
(i)540	Canton, O.	Geo. J. Wilson.....	528 5th St. N. W.	H. C. Hinds.....	915 Dartmouth Ave., S. W.	Marlen Bldg.....	Every Tues.
(m)544	Edmonton, Alta., C.	W. Hemphill.....	113 Goodridge Blk.	Fred Davies.....	113 Goodridge Blk.	113 Goodridge Blk.	2d & 4th Wed.
(m)545	Kokomo, Ind.	Floyd Knause.....	611 S. McCann St.	C. E. Davis.....	1037 S. Leeds St.	B. T. Hall, N. Main St.	Every Tues.
546	Quebec, Que. Can.			Jas. Ganvin.....	74 Scott St.		
548	Brockton, Mass.	Jno. W. Higgins, Jr.	129 Howard St., Rockland, Mass.	Henry A. Evans.....	80 Ellis St.	Lincoln Hall.....	2d & 4th Thurs.
(m)549	Huntington, W. Va.	W. S. Smallward.....	634 7th St.	Nye Black.....	1032 1/2 4th Ave.	Moose Hall.....	1st & 3d Wed.
(m)550	Winston-Salem, N. C.	E. R. Weisner.....	515 Devonshire St.	W. B. Hyatt.....	128 Dunleith Ave.	Over Wright Shoe Store.	Every Thurs.
(m)551	Amsterdam, N. Y.	Floyd LeBahn.....	69 Union St.	Louis Siegle.....	70 McCleary Ave.	Church St.....	2d & 4th Tues.
(m)552	Lewistown, Mont.	H. H. Snyder.....	314 W. Brassey St.	H. B. Matthews.....	Box 653.	614 W. Broadway.	2d & 4th Sat.
(p)553	Philadelphia, Pa.	Wm. Freedmen.....	509 1/2 S. 6th St.	Peter F. Marx.....	808 N. 41st St.	502 N. 10th St.	1st & 3d Sun.
554	Welland, Ont., C.	E. E. Rinker.....	225 E. Main St.	H. W. Ort.....	89 Griffith St.	Labor Hall.	1st Thurs.
(p)555	Omaha, Nebr.	Hugh I. McCabe.....	2784 Davenport St.	Lowell L. Finch.....	6018 N. 24th St.	313-14 Neville Blk.	Every Monday.
(m)556	Walla Walla, Wash.	Alva Anderson.....	444 Wash St.	Mitchell Anderson.....	444 Wash St.	Labor Temple.	Tuesday.
(m)557	Minot, N. Dak.	T. B. Huff.....	P. O. Box 301.	Joe Powell.....	Box 301.	District Council Chambers.	Every Thur.
(i)560	Pasadena, Cal.	D. E. Vail.....	69 W. Green St.	F. E. Churchill.....	1975 Lundy Ave.	42 E. Walnut.....	1st & 3d Thurs.
(m)561	Montreal, Que., C.	H. Paratte.....	116 St. Andre St.	E. J. Sinclair.....	417 Ontario St.	417 Ontario St. E.	Every Wed.
(m)562	Lowell, Mass.	C. J. Burdick.....	658 Miller St.	Thos. F. McQuade.....	5 James St.	S. R. M. Hall, Runek Bldg.	1st & 3d Mon.
(m)563	Marion, Ind.	Wm. Gehle.....	906 McClure St.	Billy Connors.....	Marion Theatre.	Trades C'ncl Hall.	Every Thurs.
(m)564	Richmond, Ind.	Chas. F. Carroll.....	529 N. D St.	Chas. Davis.....	244 Pearl St.	Carpenters' Hall.	2d & 4th Fri.
(i)565	Schenectady, N. Y.	Geo. A. Feast.....	16 Harrison Ave.	Wm. C. Sheffel.....	211 Harrison Ave.	State St.	
(rr)566	Roanoke, Va.	H. D. Sparks.....	P. O. Box 404.	J. D. Richardson.....	P. O. Box 304.	10 W. Campbell.	Every Tues.
(i)567	Portland, Me.	E. B. Walker.....	42 Alba St., Woodford, Me.	Guy Herring.....	76 Melbourne.	Rm. 52 Farrington Blk.	Every Monday.
568	Moose Jaw, Sask., Can.						
(po)569	Buffalo, N. Y.	Paul H. Graf.....	29 St. Paul St.	Chas. A. Gehl.....	462 Winslow Ave.	C. Wash & Goodall.	1st & 3d Wed.
(m)570	Tucson, Ariz.	Aron Jones.....	Box 504.	Philip E. Braum.....	Box 504.	Congress St.	Every Tuesday.
(m)572	Regina, Sask., C.	W. Willis.....	Box 318.	W. Willis.....	Box 318.	Tr'ds Hall Osler st.	2d Thursday.
(m)574	Bremerton, Wash.	Harry Calkins.....	Box 165.	P. T. Acton.....	R. No. 17, Manett, Wash.	Eagles' Hall.	2d & 4th Fri.
575	Portsmouth, O.	W. E. Miller.....	937 Front St.	W. E. Miller.....	937 Front St.	Chillicothe St.	2d & 4th Mon.
576	Xenia, O.	Herbert Shaw.....	Dayton Ave.	Orville Tucker.....	W. 2d St.	Red Men's Hall.	2d & last Tues.
(m)577	Drumright, Okla.	W. B. Gaskins.....	Box 622.	H. T. Johnson.....	Box 245.	Brown & Johnson's Residence.	Every Sunday.
(i)578	Englewood, N. J.	Homer W. Hasbrouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton.....	118 Preston, Ridgefield Park, N. J.	Ryan's Hotel, Hackenseck, N. J.	2d & 4th Tues.
(m)579	Globe, Ariz.	B. J. Niles.....	Box 1353.	C. P. Niles.....	Box 1353.		
(m)580	Olympia, Wash.			Claud Wolf.....	1801 E. 4th St.	Socialist Hall.	2d & 4th Wed.
581	Morristown, N. J.	Harry Anson.....	Cutler Park.	John H. Watson.....	Morris Plains, N. J.	Park Place.	1st & 3d Mon.
582	Shenandeah, Pa.	W. J. McGrath.....	P. O. Box B, Lost Creek, Pa.	Jas. Haley.....	523 W a l n u t S t., Ashland Pa.	2d St., Girardville, Pa.	1st & 3d Thur.
(i)583	El Paso, Tex.	J. T. Bippus.....	Box 1105.	J. H. Jacoby.....	Box 1105.	Kansas & Overland.	Friday.
(m)584	Tulsa, Okla.	G. C. Gilmore.....	424 N. Boston.	J. J. Cease.....	P. O. Box 94.	Musicians' Hall.	Every Tuesday.
(i)585	El Paso, Tex.	Herbert Flynn.....	Box 606.	J. E. McGee.....	Box 606.	Kansas & Overland.	Every Friday.
(m)586	Lindsay, Ont., Can.	Wm. A. Maloney.....	39 S. William St.	Ed. Thieffault.....	133 N. William St.	I. O. O. F. Hall.	Every Friday.
587	Pottsville, Pa.	W. A. Bashoe, Jr.	203 Haven St.	Robert W. De Long	437 Greenwood Ave.	Centre & Arch St.	Tuesdays.
(i)588	Lowell, Mass.	John A. Ryan.....	144 Concord St.	Harold F. Roberts.....	190 Wilder St.	I. O. O. F. Bldg.	1st & 3d Fri.
(m)589	Saskatoon, Sask, C.	Wm. S. Fyke.....	Box 186.	Wm. T. Nicholson.....	Box 282.	Labor Temple.	1st & 3d Fri.
(i)591	Stockton, Cal.	P. J. Fischer.....	819 E. Anderson st.	W. R. Gregory.....	1017 S. Sutter.	220 N. Market St.	Wednesday.
(f)592	Kansas City, Me.	I. Abro.....	Labor Temple.	H. S. O'Neil.....	4716 W. Prospect.	Labor Temple.	1st & 3d Thur.
(m)593	Dunkirk, N. Y.	Samuel Hare.....	411 Fox St.	C. R. Harris.....	57 W. 3d St.	Central Ave.	2d & 4th Thur.
(m)594	Santa Rosa, Cal.	P. A. Harmon.....	Box 438.	J. E. Timpson.....	Box 438.	2d & B. St.	1st & 3d Thurs.
(m)595	Oakland, Cal.	W. J. Parr.....	3416 Davis St.	W. S. Taylor.....	550 59th St.	470 12th St.	Every Wed.
(i)596	Clarksburg, W. Va.	W. J. Robinson.....	312-14 Colonial apts	L. W. Reger.....	206 Birds Place.	Ltstetter Bldg.	Every Wed.
(m)597	Winona, Minn.	E. W. Evans.....	Eagles' Hall.	Thos. O'Brien.....	612 W. 4th St.	The Lomononic Hall.	2d Friday.
(to)598	Oakland, Cal.	Roy Cord.....	2500 12th Ave.	E. Fitzsimmons.....	530 43d St.	470 12th St.	Every Friday.
(m)599	Iowa, City, Ia.			G. T. Ramsey.....	531 S. Van Buren.	College St.	1st & 3d Tues.
(i)601	Urbana & Champaign, Ill.	O. L. Welch.....	401 E. Spgfd. Ave., Champaign, Ill.	C. Lewis.....	508 E. Vine St.	3d Floor Hessel Bldg.	1st & 3d Tues.
602	Amarillo, Tex.	G. C. Pidcoke.....	1004 Pierce St.	C. C. Pedcake.....	Finklea Elec. Co.	409 Polk St.	1st & 3d Thur.
603	Schenectady, N. Y.	J. P. Fleming.....	31 Moyston St.	C. Pierce.....	315 Mohawk Ave., Scotia, N. Y.	Trades & Labor Hall.	1st Sat Aft.
(to)604	Bellows Falls, Brattleboro, Vt.	R. Darling.....	44 Estey St., Brattleboro, Vt.	Chas. W. Tidd.....	22 West St.	Papermakers' Hall	1st Sunday.
(m)605	Pana, Ill.	G. L. Miller.....	311 S. Maple St.	Chas. P. Gallaher.....	117 Ketchell Blvd.	2d Locust.....	2d & 4th Tues.
(s)608	Ft. Wayne, Ind.	C. O. Brown.....	1333 Buchanan St.	O. L. Markey.....	1914 Forest Ave.	Machinists' Hall.	Monday.
(i)609	Spokane, Wash.	A. J. Oakes.....	Box 1777.	D. P. Reid.....	515 Rookery Bldg.	722 1/2 1st Ave.	Every Wed.
(m)610	Marshalltown, Ia.	Robt. Hamblin.....	212 N. 2d St.	F. E. Brown.....	1005 Tremont St.	Labor Hall.	2d & 4th Tues.
(m)611	Albuquerque, N.M.	Walter Joyce.....	410 N. 6th St.	W. V. Bueche.....	P. O. Box 251.	I. O. O. F. Hall.	2d & 4th Thurs.
(i)612	Marshalltown, Ia.	R. E. Cook.....	603 N. 1st Ave.	Ralph Lipps.....	8 E. Linn St.	T. L. Hall.	2d & 4th Tues.
(m)613	Virginia, Nev.	Henry Haas.....		J. D. Leavitt.....	Box 473.	65 S. 6th.	Ev. ether Tues.
614	San Rafael, Cal.	H. E. Jorgensen.....	D St.	H. E. Smith.....	224 H. St.	4th St.	1st & 3d Tues.
(i)615	Cedar Rapids, Ia.	R. H. Devine.....	Delevan Hotel.	F. B. Douglas.....	223 4th Ave., W.	Labor Temple.	1st & 3d Sat.
(m)616	Worcester, Mass.	Geo. Winchester.....	628 Cambridge St.	Wm. Jones.....	7 Kilby St.	35 Pearl St.	1st & 3d Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Dat
(i)817	San Mateo, Cal.	A. S. Moore	63 N. T. St.	H. F. Magee	42 Park Rd., Burlingame, Cal.	B. T. C. Hall	1st & 3d Tues.
(ta)618	White River, Vt.	Deane O. Houland	White River Jct. Vt.	W. J. Jennings	White River Jct. Vt.	K. of P. Hall	Last Sat. of M
(m)619	Hot Springs, Ark.	D. J. Pell	138 Cress St.	D. J. Peel	138 Cress St.	4 Hagar St. Add mail to Box 151.	Ev. other Tues
(m)620	Sheboygan, Wis.	Thos. E. MacDonald	821 Oakland Ave.	F. V. Cooper	2320 S. 7th St.		3d Thursday
(s)622	Lynn, Mass.			Chas. D. Keaveney	Box 676		Every Mon.
(i)623	Butte, Mont.	Don McQuiston	Box 141	W. A. Lomas	Box 71	Carpenters' Hall	Every Mon.
(i)625	Halifax, N. S., C.	B. Greig	37 Allan St.	E. A. Nickerson	25 Brunswick Lane	Granville St.	1st Thur.
(m)626	Aberdeen, S. D.	C. Williams	222 2d Ave. SW	C. J. Koerner	Fire Station No. 1	K. C. Hall	1st & 3d Sat.
(m)627	Lorain, Ohio	L. E. Cheney	17th & Reid Ave.	E. C. Kingman	210 10th St.	G. A. R. Hall	1st & last Thursday
(m)629	Moncton, N. B. C.			W. J. Hickey	147 Enterprise St.	Main St.	2d Wednesday
(m)630	Lethbridge, Alta., C.	E. Theobald	Box 455	E. Theobald	Box 501	4th St. S.	1st Wed.
(i)631	Newburgh, N. Y.	Leonard Herrmann	316 3d St.	Edw. McDonald	59 William St.	Chamber St.	1st Tues.
(m)634	Taylor, Tex.	W. H. Kelley	Box 429	Wm. M. Elliott	Box 429	Labor Temple	Every Sat.
(i)635	Davenport, Iowa.	R. L. Naylor	2621 R. I. St.	R. M. Thomas	719 W. 4th St.	Leclair Hall	2d & 4th Fri.
(i)636	Eau Claire, Wis.	Paul Urbabees	624 Broadway St.	Pearl Urberbes	624 Broadway St.	306 E. Madison	2d & 4th Tues.
637	Trinidad, Colo.			John Hannon	Box 632		
(m)638	New Glasgow, N. S., Canada.	J. J. Neville	Gen. Delivery	Mac A. Morgan	Box 92	Provost St.	1st & 3d Tues.
(m)639	Port Arthur, Tex.	Otto Dean	P. O. Box 1221	E. B. Parker	Box 1221	633 1/2 Proctor St.	Every Mon.
(m)640	Phoenix, Ariz.	H. A. Spencer	Box 501	F. F. Clark	Box 501	238 E. Wash. St.	1st & 3d Fri.
(r.r.)641	Silvis, Ill.	H. D. Andrew	438 50th St., Moline, Ill.	Earl H. Hall	132 Rear 9th St., Moline, Ill.	Industrial Home, Moline, Ill.	1st & 3d Fri.
(m)642	Meridian, Conn.	A. E. Walker	16 Howe St.	A. A. Lanoutte	232 Cook Ave.	Bldg. Trades Hall	1st & 3d Sat.
(m)643	Johnson City, Tenn.	W. P. Sullivan	109 Orchard St.	L. A. Gordon	309 E. Millard St.		
(m)644	Schenectady, N. Y.	Jno. N. Mackintosh	15 10th Ave.	Peter B. Stevens	716 Westover Ave.	246 State St.	2d & 4th Fri.
645	Schenectady, N. Y.	Lester B. Doane	L. Box 233	Fred Link	1620 Albany St.	State St.	Last Wed.
(m)646	Sheridan, Wyo.	J. F. Lamunda	312 Summit Ave.	Geo. E. Haywood	L. Box 233	Labor Temple	1st & 3d Fri.
(m)648	Schenectady, N. Y.	Wilber Weigand	536 S. Front St.	R. Tuck	9 Close St.	246 State St.	1st & 3d Wed.
(m)649	Alton, Ill.	J. T. Bromlette	Box 133	Frank Venable	433 N. 4th St.	2d & Court St.	Alternate Tues
(m)651	Medford, Oreg.	Karl Knapp	819 Bennett Ave.	Earl Lawrence	Box 133	3d and Piasa	1st & 3d Fri.
(m)653	Miles City, Mont.	C. M. Dahlgreen	Arnold Blk.	E. G. Henselman	29 Summit Ave.	128 N. Grape	1st Saturday
654	Tacoma, Wash.	F. H. Luebke		Claude Bartlett	P. O. Box 821	7th & Main St.	2d & 4th Tues.
(i)655	Waterbury, Conn.	H. W. Marcellus	44 Cottage Place	J. H. Duncanson		40 N. Main St.	Every Thurs.
656	Albany, Oreg.			D. H. Warren	Care H. Strickland		
(m)657	Raleigh, N. C.	T. V. Ruth	21 S. Swain St.	Chas. R. Gould	827 S. Ferry St.		
(i)658	Little Rock, Ark.	W. H. Halliburton	Dice Elec. Co.	T. V. Ruth	21 S. Swain St.	Union Hall	1st & 3d Mon.
(c)659	Dunkirk, N. Y.	Wm. Teadt	23 Armadilla St.	R. F. Stoecker	Dice Elec. Co.	Painters' Hall	2d & 4th Thur.
(i)660	Waterbury, Conn.	Edw. P. Conlon	512 S. Wilson St.	John Kepple	197 Railroad Ave.	333 Lion St.	1st & 3d Sun. afternoon.
(m)661	Hutchinson, Kan.	Frank Fick	302 A West	John Vogt	Woodbine St., Union City, Conn.	127 E. Main St.	Every Monday
(s)662	E. Pittsburgh, Pa.	Lester Merritts		C. E. Munn	727 E. 9th	305 N. Main	1st & 3d Tues.
(r.r.)663	Boston, Mass.	Frank P. Chase	52 Bellevue St., Lowell, Mass.	Wm. W. Noble	1003 Middle St.	N. S. Pittsburg	Every Friday
(m)664	Brooklyn, N. Y.	J. L. Stewart	15 Gamma Pl.	Martin L. Kidder	37 Bowdoin St.	92 Leverett	Last Thurs.
(i)665	Lansing, Mich.	J. R. Beckwith	905 N. Pine St.	Wm. Pinckney	297 E. 7th St.	Brooklyn Lab. Lyc.	4th Friday
(i)666	Richmond, Va.	C. L. Fulks	1202 Bainbridge St	F. M. Barker	225 S. Butler St.	227 N. Wash. Ave.	1st & 3d Tues.
(m)668	Lafayette, Ind.	Ralph Bowers	1504 Virginia St.	W. B. Roberts	Bellevue Apts., 5th & Cary Sts.	Labor Temple	Every Monday
(i)669	Springfield, O.	W. R. Hicks	339 Oakwood Pl.	Arthur Henze	305 N. 24th St.	Labor Temple	1st & 3d Mon.
(m)670	Fargo, N. Dak.	F. J. Servis	1540 Front St.	I. K. English	618 W. Columbia St	Labor Temple	Every Friday
671	Omaha, Nebr.	Virgil Kinnaman	2707 Howard	T. J. Gorman	115 12th St. N.	Redmen Hall at Moorhead, Minn.	2d & 4th Thur.
(m)672	Grand Forks, N. D.	Fred J. Travers	407 Cherry St.	J. B. VanBoskirk	2714 Taylor St.	Labor Temple	1st Mon., 3d Sun. P. M.
(m)673	Vineland, N. J.	Jos. L. Sealy	921 Park Ave.	Clyde E. Baker	P. O. Box 581	Security bldg.	1st & 3d Tues.
674	Connellsville, Pa.	G. W. Santmyer	614 Park St.	H. C. Holliday	324 Wood St.	G. A. R. Hall	1st & 3d Wed.
(i)675	Elizabeth, N. J.	Robt. Lewis	23 Lyons Pl.	Henry Hillson	128 Fairview Ave.		
676	Rexburg, Idaho	Chas. J. Upham		Theo. Roll, Jr.	510 1st Ave.	225 Broad St.	2d & 4th Thur.
(m)677	Gatun, C. Z., Pan.	W. L. Lailer	Box 542, Cristobal, C. Z., Pan.	Chas. J. Upham			
(m)678	Hingham, Mass.	K. E. Richardson	37 Highland pl., S. Weymouth, Mass.	F. W. Hallin	Box 88, Cristobal, C. Z., Pan.	Gatun Hall	1st Saturday
(m)679	Grinnell, Iowa	H. O. Shaw		A. M. Kimball	Hingham Center, Mass.	Cristobal Hall	3d Saturday
(m)680	Fond du Lac, Wis.	F. Du Franc	175 E. Johnson St.	F. L. Rinefort	1303 Main St.	Labor Hall	2d & 4th Tues.
(m)681	Wichita Falls, Tex.	J. H. Hallmark	816 Indiana Ave.	V. E. Toed	25 E. 14th St.	Cor. 3d & Main	2d & 4th Mon.
(m)682	Carbondale, Pa.	B. E. Durphy	17 Grove St.	A. H. Howard	903 Scott St.	Labor Hall	Every Wed.
(m)684	Modesto, Cal.			Geo. C. Burrell	51 Laurel St.	Labor Temple	1st & 3d Tues.
(r)685	Bloomington, Ill.	J. O'Brien	610 Seminary Ave.	R. Webster Johnson	111 Myrtle Ave.	Labor Temple	1st & 3d Wed.
(m)686	Hazleton, Pa.	H. J. Stevens	543 N. Laurel St.	Paul C. Boulmare	901 S. Allen St.	Frisch Hall	2d & 4th Tues.
687	Newburyport, Mass.	Fred Greenay	Atkinson St.	Lewis Miller	584 Peace St.	P. O. S. of A Hall	2d & 4th Mon.
(i)688	Mansfield, Ohio	L. A. Ruby	110 Woodland Ave.	Elmer M. Olney	17 Charter St.	Moose Hall	2d & 4th Wed.
(m)689	Alexandria, La.	M. G. Hollaman	1716 Polk St.	J. W. Wood	82 Vennum Ave.	Trades C'nail Hall	1st & 3d Fri.
690	Bloomington, Ill.	Roy Sherer	1006 S. Lee St.	J. R. Feazell	8th & Scott St.	Painters Hall	2d & 4th Thur.
691	Miami, Okla.	R. B. Ritchey		Al Marker	260 S. School St., Normal, Ill.	119 S. Main St.	Every Friday
692	Sault Ste Marie, Mich.	Wesley Follis	817 Bingham Ave.	A. A. Welch		Williams Opera House	Every Thurs.
693	El Dorado Kas.			J. A. McBain	321 Dawson St.	LaLonde	Every Wed.
(m)694	Younestown, O.	Michael Moore	17 Lane Ave.	I. C. Steel	604 N. Merchant St.		
(m)695	St. Joseph, Mo.	O. A. Karrasch	802 1/2 N. 13th St.	Fred Korth	115 Berlin St.	E. Boardman St.	2d & 4th Thur.
(i)696	Albany, N. Y.	Chas. Travis	110 Dana Ave.	Wm. Wagner	2107 Penn. St.	Labor Temple	1st & 3d Thurs.
				W. J. Hannaway	7 Delaware St.	German Hall	2d & 4th Tues.

WORKERS AND OPERATORS

U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
697	Gary, Ind.	H. D. Hedden.	423 Ohio Ave., Whiting, Ind.	W. H. Pepper.	4423 Forsythe Ave. Atlas D, E. Chi- cago, Ind.	500 Broad, Gary. 595 Hohman Ham- mond.	1st & 3d Thur. 2d & 4th Thur.
m)698	Jerome, Ariz.	M. R. Martin.	P. O. Box 1340.	M. D. Soosar.	Box 1340.	Miners' Hall.	Every Thurs.
(i)699	Gloucester, Mass.	S'lvester D. Deering	18 Wash St.	Eugene R. Lord.	381 Wash St.	167 Main St.	1st & 2d Tues.
700	Charleston, W. Va.	Joe Marcantelle.	318 E. Burlington.	W. M. Beaver.	P. O. Box 1186.	Main St.	2d & 4th Thur.
m)701	Wheaton, Ill.	Joe Marcantelle.	318 E. Burlington.	A. W. Busch.	Box 179 Elmhurst, Ill.	Main St.	2d & 4th Thur.
m)702	Herrin, Ill.	W. F. Rammage.		W. F. Rummage.	Care Murphysboro Tel. Co.	N. Park Ave.	Every Sunday.
m)703	Edwardsville, Ill.	C. A. Bennett.	1815a G. St. Granite City, Ill.	C. H. Hotz.	214 W. Union St.	Main & Vandalia.	2d & 4th Tues.
(i)704	Dubuque, Ia.	W. R. Towle.	988 Iowa St.	S. E. Trillef.	90 Kaufman Ave.	7th & Main Sts.	1st & 3d Tues.
m)705	Frankfort, Ky.	Bonnie Johnson.	Gen. Del.	W. C. Watson.	628 Taylor Ave.	Brady's Hall.	Every Mon.
m)706	Monmouth, Ill.	Fred Stutzman.	217 W. Detroit Av.	Jas. E. Ward.	317 W. 2d Ave.	W. Side of Sq.	2d & 4th Mon.
m)707	Holyoke, Mass.	Fred Moos.	3 Taylor St., So. Hadley Falls, Mass.	P. O. Neuman.	4 Vernon.	High St.	2d & 4th Mon.
708	Philadelphia, Pa.	Jas. E. Smith.	2833 N. Watts St.	Martin Galagher.	3248 F. St.	2210 E. Susque- hanna Ave.	Every Wed.
m)709	Clarkdale, Ariz.	F. Westmyer.		C. P. Reilly.	Box 192.	School House.	1st & 3d Tues.
m)710	Northampton, Mass	H. L. McBreen.	Box 604.	Thomas Chaisson.	Box 604.	59 Main St.	1st & 3d Tues.
m)711	Long Beach, Cal.	R. S. Prest.	Box 207.	W. H. Brown.	Box 207.	Labor Temple.	Every Tues.
m)712	New Brighton, Pa.	Chas. O. Cook.	1500 2d St., New Brighton, Pa.	Wm. G. Dithridge.	515 35th St., Beaver Falls, Pa.	3d Ave.	1st & 3d Mon.
(s)713	Chicago, Ill.	A. Lang.	1433 S. 59th Ave., Cicero, Ill.	J. F. Schilt.	733 W. Madison, Chicago, Ill.	788 W. Madison St.	1st & 3d Tues.
m)714	Mt. Hope, Va.	J. D. Everet.		B. Rutherford.	Box 163.		
715	Kincaid, Ill.	W. Deuel.		W. J. Peters.	2006 Jefferson Ave.	1219 Fraire Ave.	Every Thurs.
(i)716	Houston, Tex.	B. W. Wade.	1713 Lubbock.	J. P. McWilliams.	374 Warren St., Roxbury, Mass.	987 Wash. St.	1st & 3d Tues.
(s)717	Boston, Mass.	J. J. O'Donnell.	16 Vale St., S.				Every Thurs.
to)718	Paducah, Ky.	L. S. Brown.	504 S. 6th St.	A. S. Cockran.	1021 S. 4th St.	I. O. O. F. Hall.	4th Thursday.
(i)719	Manchester, N. H.	Rudolph Scheer.	161 Douglass St.	Geo. L. King.	Box 328, Goffstown, N. H.	64 Hanover St.	2d & 4th Wed.
m)722	Cortland, N. Y.	Harry Fairbanks.	14 N. Greenbresh.	J. J. McMahon.	12 Avena Ave.	Trades Assembly.	1st & 3d Mon.
(i)723	Ft. Wayne, Ind.	A. J. Offerle.	1151 Harmer St.	J. Buelow.	1110 Spy Run Ave.	1204 Calhoun St.	Every Friday.
724	Ottawa, Can.	R. J. Desjardines.	13 Vaughn St.	F. Dubois.	606 St. Patrick St.	Queen's Hall.	1st & 3d Wed.
(i)725	Terre Haute, Ind.	W. O. Partridge.	2610 School Ave.	E. C. Kadel.	1011 S. 4th St.		1st & 3d Mon.
m)726	Sault Ste. Marie, Ont., Canada.	B. Brockbank.	146 Walnut St.	O. R. Larsen.	No. 2 Fire Station.	210 Cathcart St., Stulton.	2d & 4th Sun.
727	Schenectady, N. Y.	J. Schaa.	834 Duane Ave.	Pat Volpe.	315 S. Center St.	State St.	2d Tuesday.
to)71a	Boston, Mass.	Anna M. O'Brien.	50 Rosemont St., Dorchester, Mass.	Mary E. Matthews.	Rm. 452, Old South Bldg.	937 Wash. St.	2d & 4th Fri.
to)72a	Lynn, Mass.	Katherine Cleary.	36 Hollingworth St.	May Healey.	8 Echo Pl.	Moose Hall.	2d & 4th Mon.
to)73a	Springfield, Mass.	Maude O. Mansfield.	246 King St.	Catharine McQuade.	332 Walnut St.	19 Lanford St.	2d & last Tues.
to)74a	Worcester, Mass.	Mary Conway.	46 Dorchester St.	Helen F. Boyd.	66 Upala St.	K. of C. Hall.	1st & 3d Mon.
to)75a	New Bedford, Mass.	Irene A. Gifford.	183 Wash. St.	Marion E. Keane.	Box 360.	Union St.	2d & 4th Thur.
to)76a	Frammingham, Mass.	Ruth L. Hannon.	51 Arlington St.	Dora E. Cozzens.	61 Hollis St.	Howard St.	1st & 3d Thur.
to)77a	Boston, Mass.	Marguerite M. Burke	73 Cotting St., Medford, Mass.	Agnes Burke.	32 Oakland Rd., Brookline, Mass.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon.
to)78a	Butte, Mont.	Bertha McGregor.		Louise Lemieux.	915 W. Gold St.	W. Granite St.	Last Sat.
to)79a	Fitchburg, Mass.	Florence Johnson.	31 Gillis Ct.	Mary Bulger.	47 Chester St.	Fitchburg B. T.	2d & 4th Mon.
to)80a	Concord, Mass.	Mabel Bracken.	Bedford St.	E. Bracken.	Cambridge Turnp	Main St.	2d Monday.
to)81a	Denison, Tex.	Alice M. Queeman.	519 W. Morgan St.	Laura M. Kenny.	621 W. Owing St.	Rusk Ave.	1st Monday.
to)82a	Salem, Mass.	Margaret Weistrof- fer.	128 Boston St.	Margaret Weistrof- fer.	89 Mason St.	Odell Hall.	2d Monday.
to)83a	Pt. Arthur, Tex.	Anna Clark.	16 1/2 Proctor St.	Josephine Farrell.	726 1/2 Proctor St.	Electricians' Hall.	1st & 3d Wed.
to)84a	Lawrence, Mass.	L. Warren.	16 1/2 Arlington St.	Helen Moran.	169 Howard St.	Essex St.	2d & 4th Tues.
to)85a	Lowell, Mass.	Hazel Morrison.	76 Bellevue St.	Florence Lockwood.	9 Kimball Ave.		1st & 3d Tues.
to)86a	Haverhill, Mass.	Bertha E. Monarch.	5 Arch St.	Catherine Caughlin.	23 Magnolia Ave.	8 Main St.	3d Monday.
to)87a	Fall River, Mass.	Ruth M. Whitman.	662 2d St.	Marion L. Macken- zie.	114 Dover St.	G. A. R. Hall.	1st Monday.
to)88a	Taunton, Mass.	Gertrude Benjamin.	3 North Ave.	Anna May Burke.	45 Hodges Ave.	Court St.	3d Friday.
to)89a	Pittsfield and Gr. Barrington, Mass.	Florence Deyo.	36 Church St., Pittsfield, Mass.	V. M. Viens.	56 Fairview Ave., Pittsfield, Mass.	Whittlesey Bldg.	1st & 3d Mon.
to)90a	N. Adams, Mass.		22 Notch rd.		230 Houghton St.	Tel. Club Hall.	1st Tues. last Wed.
to)91a	Portland, Me.	Cora H. Smith.	68 Atlantic.	Mary C. Foley.	19 Bristol St.	Pythian Temple.	2d & 4th Mon.
to)92a	Bangor, Me.	Catherine Griffin.	38 Railroad St.	Annie McGee.	263 State St.	Eureka Hall.	2d & 4th Tues.
to)93a	Brocton, Mass.	Nellie M. Smith.	51 N. Manchester.	June McCormack.	88 Warren Ave.	Marston Bldg.	1st & 3d Mon.
to)94a	Nashua, N. H.	E. Bade.		Florence Berry.	109 Aulds St.		
to)95a	Toledo, Ohio.	M. Medcalf.	1100 Alexander Ave.	Mrs. Loretta Van Cunfer.	536 Nebraska Ave.	103 Arcade Bldg.	Wed., 1:30
to)96a	Winnipeg, Man. Can.			B. McLennon.	274 Redwood Ave.	Labor Temple.	2d & 4th Wed.
to)97a	Cleveland, O.	A. E. Sheldon.	Ring's Island.	Eliza A. Haley.	11 Walnut St.	Lafayette Hall.	1st Wed.
to)98a	Newburyport, Mass.	Vida O'Neal.	Staunton, Ill.			Staunton L. Temple	2d Friday.
to)99a	Ardmore, Okla.	Kitty Hanson.	1315 E. Summit St.	Margaret Moir.	709 4th Ave.	R. T. Council.	2d & 4th Wed
to)100a	Aberdeen, Wash.	Helen Zellars.		Eliz. M. Smith.	722 Residence St.	722 Residence St.	1st & 3d Mon.
to)101a	Wallace, Idaho.	Clara McGee.	1537 Defoe St.	Clara McGee.	1537 Defoe St.	Union Hall.	Every Tues.
to)102a	Missoula, Mont.	Carolyn Wagner.	1812 E. 30th St.	Mathilda Gunal.	4819 S. William St.	Eagles' Hall.	
to)103a	Tacoma, Wash.	Doris Coad.	1507 M'Kinley Ave.	Edna Akey.	Grand Hotel.	Labor Temple.	
to)104a	N. Yakima, Wash.	Anna Little.	Labor Temple.	Winifred Randall.	1029 Jeff St.	7th & Adams.	2d & 4th Tues.
to)105a	Seattle, Wash.	Flora McDonald.	1029 Jeff St.	Helene Jones.	386 1/2 Wash. St.	386 1/2 Wash. St.	Thursday.
to)106a	Olympia, Wash.	Nellie Johnson.	22 1/2 N. 20th St.				
to)107a	Portland, Ore.						

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to)45a	Miles City, Mont.						
(to)46a	Little Rock, Ark.	Thelma Nordman	50r Parker St.	Ethel Golliver	316 W. 2d St.	521½ Main St.	
(to)47a	Ft. Smith, Ark.	Edna Crawford	323 N. 6th St.	Stella Potts	917 S. 17th St.	Labor Temple	Thursday.
48a	Spokane, Wash.			D. P. Reid	Box 1777		
(to)50a	Terre Haute, Ind.	Daisy Royer	2430 N. 13th St.	Gertrude Kleinsen	2400 Locust	C. L. U. Hall	Monday.
(to)52a	Los Angeles, Cali.			H. Warner	540 Maple Ave.		
(to)56a	Sapulpa, Okla.			Geo. Broome	Box 632		
(to)58a	Henryetta, Okla.	Hope Marshall		Nellie Hunt			
(to)59a	Pine Bluff, Ark.	Lone Newton	1211 State St.	Ruth Hawkins	1206 E. 2d Ave.		

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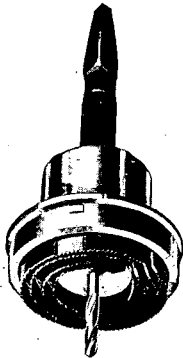
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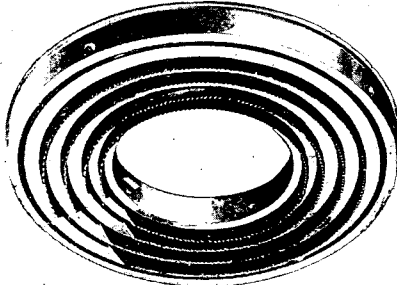
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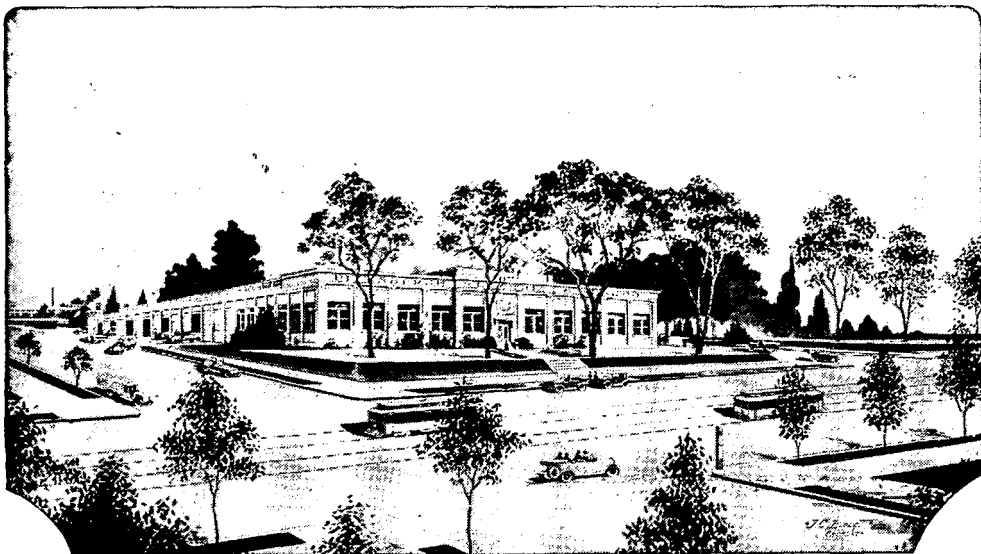
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