

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JUSTICE

UNITY

FRATERNITY

VOLTA

GALVANI

FRANKLIN

EDISON

ROENTGEN

TESLA

AMPERE

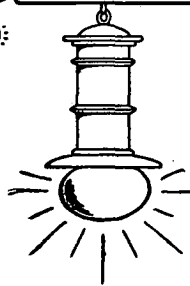
OHM

FARADY

MORSE

BELL

MARCONI



July, 1917

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

DEVOTED TO THE CAUSE OF
ORGANIZED LABOR

EDUCATION



"RED DEVIL"-- That's All You Need to Know About Pliers

You can accept that trade mark with the utmost confidence of your skill that they will work more faithfully for you, stand harder wear and outlast other tools. Made by master mechanics with over 20 years' experience.

All sizes and styles of Combination, Burner Grip, Side Cutting, Needle Nose, Curved Nose, Flat Nose, Splicing, etc. To be obtained from all good dealers. Write for literature.

Smith & Hemenway Co., Inc. 105 Coit St.,
Irvington, N. J.

Union Made

"Mephisto"

Union Label



STAMPED WITH THE UNION LABEL.

If you have not used this Bit, please do so at once. Any Electrician that does not like it better than any Bit he ever had, can get his cash back.

Gentlemen, is this the kind of a guarantee you like to see on Union Label Goods? Now, it's up to you.

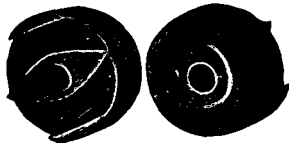
Manufactured by **W. A. Ives Mfg. Co., Wallingford, Conn.**

UNION ELECTRICIANS

We are receiving daily inquiries for our No. 20 Catalogue from interested craftsmen who are looking for a GOOD bit. This is the "Mephisto." Write us today.

The W. A. Ives Mfg. Co., Wallingford, Conn.

Blake Compressed Cleats



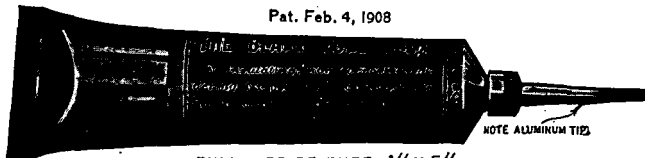
Pat. July 1906

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.

BLAKE
Signal & Mfg. Co.
251 Causeway St.
BOSTON :-- MASS.

BLAKE TUBE FLUX

Pat. Feb. 4, 1908



FULL SIZE OF TUBE, 1" x 6"

Blake Insulated Staples



#3



#6

4 Sizes

Pat. Nov 1900.

When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

GENERAL OFFICES: REISCH BUILDING
SPRINGFIELD, ILL.

Subscription, 25c per year, in advance.

This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

Second Class privilege applied for at the Post Office at Springfield, Illinois,
under Act of June 29th, 1916.

INDEX.

Around the Circuit.....	758-759
Classified Directory	771-772
Correspondence	735-758
Editorial	730-731
Efficiency or Inefficiency.....	723
In Memoriam	725-727
Notices	729
Official, Missing and Void Receipts.....	732-734
Things Electrical	761-770

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

Second Class privilege applied for at the Post Office at Springfield, Illinois, under Act of June 26th, 1906

VOL. XVI, No. 12

SPRINGFIELD, ILL., JULY 1917.

Single Copies, 10 Cents
25c per. Year in advance

Efficiency or Inefficiency

Suppose the United States could legislate for its enemy during this war, or suppose American financiers could impose domestic policies affecting the people of the enemy countries. If the United States financiers felt particularly cruel and vindictive, their legislation and their policies, in such a case, would be directed against the great body of the enemy people. They would try to make the enemy workers work such long hours and at such exhausting toil and with such little leisure that those workers would be inefficient either for working or for fighting. They would impose such conditions upon the women of the enemy country that those women could not be strong and capable mothers, that they could not give the care and attention to their children which would make the children the best citizens and that permanent injury to the enemy race would be done through the temporary injury to the mothers and fathers of the immediate generation.

Such a case is supposed in order to drive home the wrong and the absurdity of all the propositions that have been advanced by lawmakers and by moneyed interests of the United States to break down the safeguards of the efficiency and rightful happiness of American workers, men and women. If ever there was a time when such safeguards should be upheld and extended, it is naturally in a time of national peril and stress. England, for example, could possibly afford, so far as national existence was concerned, to adopt a devil-take-the-hindmost policy toward the great mass of the workers when the English national life was unassailed from outside. But instantly, that England was assailed from the outside, she had to amend that careless and absolutely undemocratic policy and conserve the greatest possession of any nation, its men and women workers.

As an example of the intelligent protest of labor unions against breaking down safe and sane standards in America at this time, the following is quoted from a recent statement of the executive board of the United Mine Workers of America:

"We hold that greater efficiency will prevail among the workers if the standards of life and labor desired by the workers are both established and maintained. Any lowering of these standards means a reduction in the productive capacity of the workers both individually and collectively."

When American workers have been asked to "sacrifice" the degree of industrial rights which they have so far attained, they have been asked to sacrifice something which the nation itself could not spare. The labor unions, for instance, are trustees of the welfare and strength of the working men and women of this nation and of their children. They might as well be asked to sacrifice their health, their honesty and their virtue as to be asked to sacrifice such economic conditions as conserve health and make honesty and virtue the order of the national life.

This ought to be so plain to everybody that it seems that the superserviceable servants of big interests, in and out of the legislatures, who have so many times proposed breaking down these standards have simply gotten the habit. Apparently they have no other idea of self-assertion or of activity except to pluck something more from the men and women whose work supports them. There ought to be the sharpest kind of scorn, on the part of workers with their hands and of all others who properly acknowledge their debt to manual workers, for these short-sighted enemies of their own countrymen.

OSCAR FRIED WINS \$85,000 VERDICT AGAINST RAILROAD.

White Plains, June 21.—Oscar Fried, the armless man of Nodine Hill, Yonkers, is the owner of a claim of \$85,000 against the New Haven railroad through a verdict of a jury here late last night. It did not take the jury long to decide that Fried's claim had increased somewhat in value since the trial of a year ago, when another jury awarded him \$75,000. Justice Morschauser, cut his verdict to \$55,000, and later set it aside



OSCAR FRIED.

on the ground that Berkery and Sharkey, two witnesses for Fried, had committed perjury. The trial that ended in this award was the third. At the first trial the jury disagreed.

There is a general feeling of satisfaction at the verdict, one of the largest and perhaps the largest ever awarded in a negligence case anywhere. Fried suffered fearfully as the result of having 11,000 volts pass through his body while working as an electrician for the railroad at Mt. Vernon, N. Y., on December 8, 1913. He was in hospitals for months after the accident and finally pulled through minus both his arms, which were amputated at the shoulder. He is a familiar figure on the streets of Yonkers, where his magnificent physique attracts attention because of its pathetic contrast with the empty coatsleeves.

Fried's case has been in the courts since shortly after the accident. Thomas J. O'Neil of 309 Broadway, New York, is his counsel and has fought hard for him.

Since the accident Fried has married a woman who became his nurse while he was in a hospital.

The case was filled with charges and counter charges of a criminal nature. Two of the witnesses for Fried were indicted for alleged perjury. O'Neil proved that several of the important witnesses for the defense were on the railroad's payroll. An effort to disbar O'Neil himself was made, but came to nothing.

William Rand, Jr., tried the case for the railroad in the trial that has just been finished.

HOW TO KILL A UNION.

Here are the rules:

1. Don't come.
2. If you do, come late.
3. If it is too wet, too dry, too hot, too cold, stay at home.
4. When you do come, be sure to find fault.
5. Don't do anything to help.
6. Don't take any part in the meetings.
7. Try not to encourage the officers. They don't need it.
8. Believe everything you hear. Never investigate.
9. Don't pay your dues.
10. If you do have a friend who doesn't belong, use your influence to keep him from joining.
11. Consider that the union is conducted for your benefit only.
12. If everything is running smoothly, start something.

PAIN.

Dismal and purposeless and gray
The world and all its woe, we say,
Poor slaves! Who in hot hours of pain
Yearn for the night to come again.

Like tortured man at length set free,
We stagger from our misery,
And watch with foolish, pain-dimmed eyes
Vague lands and unremembered skies.

When lo! What sudden splendor spread
Its haven of rose above our heads!
What soft winds visit our despair,
What lights, what voices everywhere!

Ere sorrow taught us, knew we these
Stupendous hills, amazing seas?
Shone there such moonlight on the lawn?
So deep a secret in the dawn?

What wandering hue from paradise
Has found a home in children's eyes?
What women these, whose faces bless
Life with such tranquil tenderness?

When earth and sky and man seem fair,
Be this my watchword, this my prayer:
Grant me, O God, to prize aright
Sorrow, since sorrow gives me sight.

—Sir John Lucas.



IN MEMORIAM

RICHARD SUITEE.

Whereas, The Almighty God in His wisdom has deemed it necessary to remove from this earth, by death, the beloved brother, Richard Suitee; therefore, be it

Resolved, That we, the members of Local Union No. 122, I. B. E. W., take this opportunity of expressing our heartfelt sympathy.

Resolved, That a copy be sent to the International Office for publication in the Official Journal.

J. T. Gray,
Dick McDougall,
M. L. McCarthy,
Committee.

JAMES McWHINNEY.

Since it has pleased our Heavenly Father to take from our midst Jas. McWhinney, one of our beloved brothers and fellow workmen; we regret his loss, and will ever cherish memories of his career among us.

We, therefore, as a body, tender our deepest respects and sympathy to the bereaved wife and family, and hope that prosperity and brightness will come to cheer their home in the future.

George L. Gardner,
William L. Pote,
Charles Newman,
John Keating,
Theo Bauer,
Committee.

CARL WILLIAMS.

Whereas, It has pleased the Almighty to remove from our midst by death, our esteemed brother, Carl Williams, who was an active worker in our union; therefore, be it

Resolved, That Local Union No. 87, I. B. E. W., extend to his widow and relatives our heartfelt sympathy; that our charter be draped for thirty days as a testimony of respect and appreciation of his services, and, be it further

Resolved, That a copy of these resolutions be sent to his family, a copy to the International Office for insertion in the Official Journal, and these resolutions be spread upon our minutes.

Lewis A. Griffith,
W. J. Hickey,
John Green,
Committee.

BROTHER JESSE GREGORY.

Whereas, It has pleased our Heavenly Father to take from our midst our beloved, worthy and esteemed brother, Jesse Gregory, and

Whereas, The members of Local No. 500, International Brotherhood of Electrical Workers, have lost a true and loyal brother in the death of Brother Gregory, who was electrocuted on his post of duty on May 31st, 1917; therefore, be it

Resolved, That we, the members of Local No. 500, extend our deepest sympathy to the bereaved family and relatives of Brother Gregory in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and a copy of these resolutions be sent to his bereaved family, and a copy be sent to our Official Journal for publication in the next issue, and that these resolutions be spread upon the minutes of the Local.

C. K. Mock,
J. Barloco,
J. Henry,
E. E. Perry,
Committee.

A. H. MILLER.

Whereas, The Almighty and Supreme Ruler in His infinite wisdom has seen fit to take from our midst our brother, A. H. Miller, and

We hereby second our appreciation of his sterling character as a man, and his loyalty as a brother.

Resolved, That the heartfelt sympathy of the members of Local No. 152, be extended to Brother Miller's relatives, and, be it further

Resolved, That a copy of these resolutions be sent to our Official Journal for publication.

L. A. Seydel,
Wm. Brantigan,
Chas. Newman,
Committee.

BENJAMIN D. BROWAN.

Whereas, God, the Divine One, retains unto Himself the title of Supreme Electrician, and uses His forces either to give or take life as He sees best, and His wisdom is infallible; and

Whereas, He saw best to use His currents to take the life of one of Local No. 66's charter members, Benjamin D. Browan, while on a pole in the discharge of his duty as a lineman for the Houston Lighting and Power Company; and

Whereas, Brother Browan has been a loyal and faithful brother and a hard and willing worker for these many years; therefore, be it

Resolved, That Local Union No. 66, I. B. E. W., of Houston, Texas, extend to his wife and family their deepest and most sincere feelings of sympathy in this, their dark hour of bereavement; and, be it further

Resolved, That Local No. 66 devote a page in the book of proceedings of the Local to the memory of Brother Browan, and that the charter of Local No. 66 be draped with mourning for a period of thirty days; and, be it further

Resolved, That a copy of these resolutions be sent to the family of our deceased Brother, a copy published in the Official Journal of the organization and a copy published in the Houston Labor Journal.

Signed Local Union No. 66, I. B. of E. W.

H. J. Gutzwiller,
C. H. Schuler,
W. P. Boger, Committee.

WIFE OF BROTHER WM. A. WARNECKA.

Whereas, The Almighty God in His infinite wisdom has called from our midst the wife of our beloved friend and brother, Wm. A. Warnecka; therefore, be it

Resolved, That we, the members of Local No. 234, take this means of expressing our sorrow and sympathy in the loss he has sustained; and, be it further

Resolved, That a copy of this resolution be spread upon the minutes of the Local, and a copy sent to our Official Journal for publication.

E. L. Dahl,
Henry Roberts, Committee.

BROTHER OF BROTHER H. HUNT.

Whereas, The Almighty God in His infinite wisdom has deemed it best to call from our midst the brother of our respected friend and brother, H. Hunt; therefore, be it

Resolved, That we, the members of Local No. 634, I. B. E. W., take this opportunity of expressing our heartfelt sympathy; and, be it further

Resolved, That a copy of these resolutions be sent to the International Office for publication in the Official Journal.

Wm. M. Elliott,
G. G. Dodd, Committee.

MOTHER OF BROTHER E. O. ESSEX.

Whereas, The Almighty God in His infinite wisdom has deemed it wise to call from this life the mother of our Brother, E. O. Essex; therefore, be it

Resolved, That we, the members of Local No. 465, tender our heartfelt sympathy to the bereaved brother and family; and, be it further

Resolved, That copies of this resolution be sent to Brother Essex and to our Official Journal.

H. J. Leggett,
Frank Didisch,
E. Fels, Committee.

DAUGHTER OF BROTHER JOHN JOHNSTONE

Whereas, Almighty God in His infinite wisdom has called from this earth to her reward Mary Sargent, beloved daughter of Brother John Johnstone.

Resolved, That the members of Local No. 453, I. B. E. W., take this opportunity of expressing their heartfelt sympathy to the bereaved ones left behind, and the testimony of our sympathy and sorrow be made a part of our records, and a copy be sent to the Official Journal for publication.

Burt Andrews,
P. W. Roach,
Chas. Warner, Committee.

HOWARD L. HEAGY.

Whereas, The Almighty God in His infinite wisdom has deemed it wise to remove from our midst our beloved brother, Howard L. Heagy, and

Whereas, Brother Heagy was a true and loyal member of our Union and an honest and faithful workman; be it

Resolved, That we, as a Union, in brotherly love, pay tribute to his memory by expressing our sorrow of his loss and extend to his family our deepest sympathy in their hour of bereavement; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and a copy be sent to our Official Journal, and that they be spread on the minutes of Local No. 615, International Brotherhood or Electrical Workers.

L. M. Holly,
F. B. Douglass,
E. J. Brophy, Committee.

MOTHER OF BROTHER J. EDWARD LUNDY.

Whereas, It has pleased our Heavenly Father to call from our midst the beloved mother of our Brother, J. Edward Lundy.

Resolved, That we, of Local No. 43, I. B. E. W., take this means of expressing our heartfelt sympathy to our brother in this hour of grief and sorrow.

Resolved, That a copy of these resolutions be forwarded to the International Office for publication in the Official Journal of the Electrical Workers; a copy be spread on the minutes of this meeting and a copy forwarded to Brother Lundy.

Chas. F. Brown,
Frank L. Mullane,
Thomas M. Keatney,
Committee.

MOTHER OF BROTHER W. H. CORLEY.

Whereas, Almighty God, in His infinite wisdom, has deemed it for the best to take the beloved mother of our brother, W. H. Corley from out of our midst; therefore, be it Resolved, That Local No. 208, I. B. E. W., take this means of expressing our deepest sympathy to our bereaved brother; and, be it further

Resolved, That a copy be sent to our bereaved Brother; a copy spread on our minutes and also a copy be sent to our Official Journal for publication.

C. M. Foote,
E. L. Owens,
Committee.

EUGENE JAMES.

Whereas, It has pleased Almighty God in His infinite wisdom to remove from our midst Brother Eugene James, and

Whereas, The I. B. E. W. and Local No. 352 have lost a true and loyal member; therefore, be it

Resolved, That Local No. 352 extend their deepest sympathy to his mother and relatives in their hour of bereavement; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a mark of respect to him; and, be it further

Resolved, That a copy of these resolutions be sent to the bereaved mother, a copy be spread upon the records of our Local, and a copy be sent to our Official Journal for publication.

Roy Gaunt,
Louis Phillips,
W. T. Swan,
Committee.

BROTHER T. N. PHILLIPS.

Whereas, Almighty God in His supreme mercy and infinite wisdom has removed from our midst, our esteemed and beloved brother, T. N. Phillips, and

Whereas, Local No. 69 has lost, by his death, a true and loyal member, whose devotion and unselfishness will ever remain fresh in our memory; therefore, be it

Resolved, That we, the members of Local No. 69 express our heartfelt and sincerest sympathies to his bereaved family and friends in this hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, as a token of respect to his memory, and a copy of these resolutions be sent to the family, a copy sent to our Official Journal for publication and one to be spread upon a separate page in our minutes.

E. A. Croll,
Chas. H. Demitz,
W. J. Cox, Jr.,
Committee.

FATHER OF BROTHERS J. E. AND O. V. YOUNG.

Whereas, It has pleased Almighty God in His infinite wisdom to summon into His presence the beloved father of our most respected friends and brothers, J. E. Young and O. V. Young, and

Whereas, That we, the members of Local No. 59, I. B. E. W., take this opportunity of expressing our sincere sympathy to the bereaved family and friends; and, be it further

Resolved, That these resolutions be spread on the minutes of our meeting, a copy sent our dear brothers, and a copy sent to the Official Journal of the I. B. E. W. for publication.

F. D. Egan,
G. L. Payne,
O. O. Harper,
Committee.

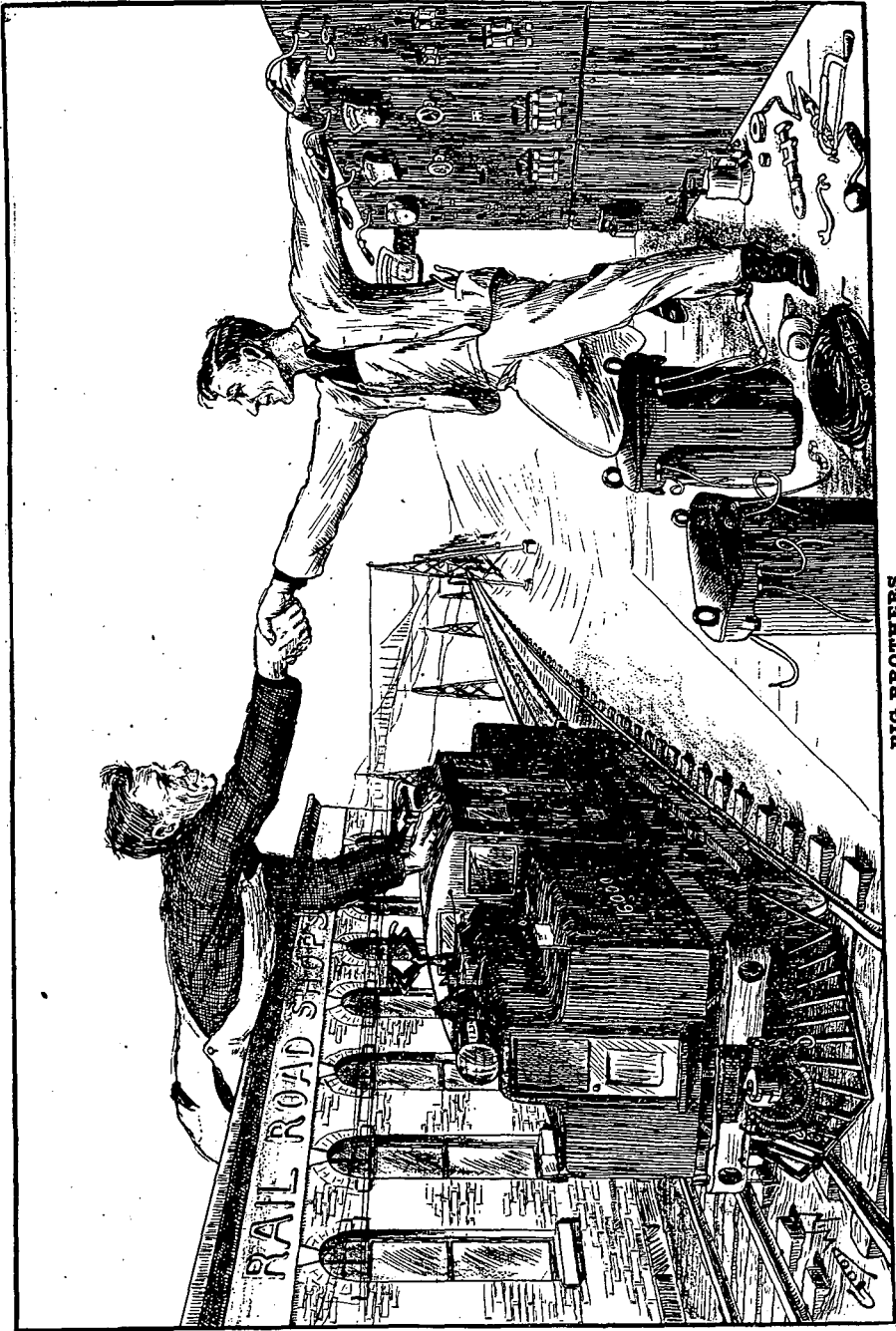
FATHER OF BROTHER ROY CALHOUN.

Whereas, It has pleased Almighty God in His divine providence to remove from our midst the beloved father of our esteemed and worthy brother, Roy Calhoun, and

Whereas, There will always be a vacancy that cannot be filled; therefore We, the members of Local No. 59, I. B. E. W., extend our most heartfelt sympathy to his family in their hour of grief; and, be it further

Resolved, That a copy of these resolutions be sent to the bereaved brother, a copy spread on the minutes and a copy sent to the Official Journal of the I. B. E. W. for publication.

G. L. Payne,
F. D. Egan,
O. O. Harper,
Committee.



BIG BROTHERS.

**Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS**
Published Monthly

F. J. McNulty, Supervising Editor.

CHAS. P. FORD, Editor,

Reisch Bldg., Springfield, Ill.

EXECUTIVE OFFICERS.

- International President - F. J. McNulty
Reisch Bldg., Springfield, Ill.
- International Secretary - Chas. P. Ford
Reisch Bldg., Springfield, Ill.
- International Treasurer - W. A. Hogan
214 Reliance Bldg., Union Sq., New York City.
- International Vice-President - G. M. Bugnizet
Reisch Bldg., Springfield, Ill.
- International Vice-President - James P. Noonan
Reisch Bldg., Springfield, Ill.
- International Vice-President - L. C. Grasser
2158 High St., Oakland, Calif.

INTERNATIONAL EXECUTIVE BOARD.

- First District - G. W. Whitford
214 Reliance Bldg., Union Sq., New York City.
- Second District - F. L. Kelley
95 Beacon St., Hyde Park, Mass.
- Third District - M. P. Gordon
McGeagh Bldg., 607 Webster Ave., Pittsburg, Pa.
- Fourth District - Edw. Nothnagle
110 R St., N. E., Washington, D. C.
- Fifth District - M. J. Boyle
5456 Michigan Ave., Chicago, Ill.
- Sixth District - Frank Swor
2941 Jennings Ave., Ft. Worth, Texas.
- Seventh District - T. O. Vickers
344 Clark St., Fresno, Calif.



NOTICES.

Owing to difficulty in our jurisdiction it has become necessary to place in force Section 8 of Article 14 of the Constitution.

I. E. Hastings, Secretary.
L. U. No. 113, Colorado Springs.

The strike against the Aluminum Ore Company, in which our members are involved, is still on and we urge all parties to disregard advertisements for men in our jurisdiction.

Fraternally,
D. H. Nail, Secretary,
L. U. No. 309, East St. Louis, Ill.

We desire to warn all members of the organization against being imposed upon by the following parties who have been scabbing in our jurisdiction: L. M. Richards, Chas. D. Barker, Harry Burger, Geo. Hearn, H. D. Palliday, Geo. Service, G. H. Smith, John Marry, Chas. Marsh.

C. C. Browning,
Recording-Secretary L. U. No. 665.

I am endeavoring to obtain some information relative to the whereabouts of Mr. George Grimes, who has been missing for seven years. Information has reached me of his death and anyone having any facts concerning same will confer a favor by furnishing me with same.

Mrs. George Grimes,
4645 W. Belle Ave., St. Louis, Mo.

Owing to the difficulty in LaCrosse we are required to place in effect Section 8, Article 14 of the Constitution.

Yours fraternally,
H. G. Affelt, Rec.-Sec.
L. U. No. 135, LaCross, Wis.

This is to inform the members of the Brotherhood that, owing to our difficulty with the contractors of Dubuque, Ia., we are obliged to enforce Section 8 of Article 14 of the Constitution, until we have settled our difficulty.

S. E. Triller, F. S.,
L. U. No. 704, Dubuque, Iowa.

The Berkshire Street Railway Co., with offices in Pittsfield, Mass., is unfair to organized labor, and we take this means to notify all men to stay away from this job. Thanking you in advance, we remain,

Yours fraternally,
Wm. E. Belland,
President L. U. No. 496.

Any member knowing the whereabouts of A. J. Bromage please notify his brother, Ralph Bromage, "Spot" 155 First St., Pittsfield, Mass.

Any one knowing the whereabouts of Chas. Bopp, who has been missing for the past two months, will convey a favor upon his family by communicating the information to Mrs. Chas. Bopp, 333 N. Oakley Blvd., Chicago, Ill.

Mr. Bopp is about 5 ft. 9 in. tall, light complexion, tatoo mark of a dancing girl with his initials on the right arm.

If this comes to the attention of Charlie Fulkerson, commonly known as Fat Ferguson, or anyone knowing his whereabouts, it will be greatly appreciated if they will communicate with A. A. Stark, 225 Garden St., San Antonio, Tex.

Anyone knowing the whereabouts of Harry Harrington, L. C. Gible, Chester C. Carpenter or George Pushee, are requested to communicate with Lee Ainsworth, 331 Screven St., Georgetown, S. C.

We desire to inform all members that one Joseph Cabreal, former member of this local union has accepted a position in a non-union shop and is working in violation of our trade and working rules.

In the event he should visit any other jurisdiction, we ask that all members accord him the treatment his conduct warrants.

W. P. Hill, Rec.-Sec.
L. U. No. 225, Norwich, Conn.

Any one knowing the present whereabouts of J. J. Calder, a lineman formerly of Charleston, S. C., will be conferring a favor upon his family by communicating the information to his sister, Mrs. J. A. McCormick, 84 Ashley Ave., Charleston, S. C.

It is important that this information be obtained as there is an estate to be settled in which Mr. Calder is interested.



EDITORIAL



LIFE'S STRUGGLE. Throughout the ages mankind has struggled to improve the conditions of life and elevate the standard of living.

The progress made has been slow and tedious when consideration is given to the accepted age of the world. In the early times man's greatest enemy was wild beasts of prey that considered human beings their natural food supply, while man was physically weaker his mental superiority aided him in the struggle to survive and eventually he eliminated this source of danger and for centuries past has been the hunter instead of the hunted insofar as beasts are concerned.

However, his struggle for life and a happy congenial existence did not end when ways and means of conquering the beasts of the forest and jungle were devised, for after this foe no longer was a danger mankind found a new enemy, likewise a beast of prey, but of man's own likeness, which plainly stated is that set of men who consider the bone, blood and sweat of their fellow men as theirs legitimately to exploit. This latter enemy has been far more difficult to combat, due largely to the fact that those preyed upon do not always co-operate to a sufficient extent with each other.

Where lack of co-operation exists the standard of living is lower by far than it is where a comprehensive and mobile organization or system of co-operation is maintained. The proof of this can be obtained by comparing living conditions in organized localities with those in unorganized places.

The necessary weapon for man to win his struggle with is not hard to obtain, in fact is always at hand, and proves very effective when used against those who endeavor to block the pathway of the toiler.

Organization of labor solves the problem and proves to be far more effective when intelligently used against the present day beasts of prey than did the crude weapons of defense of the early struggle.

MORAL: ORGANIZE!

ECONOMIC FREEDOM. The importance of maintaining economic freedom at home should not be lost sight of in our endeavor to bring political liberty to the oppressed abroad. One is just as important as the other. In fact, both are necessary to the advancement of civilization.

No man or family has the right to dictate the civil or political conditions under which people shall live, to eliminate this long-existing evil men are giving their lives, and will continue to give, until the last flame in the fire of autocracy has been extinguished.

It is our duty as liberty-loving people to aid the people of the world to improve their conditions, likewise it is our duty to continue to improve our own conditions and prevent the destruction of the work already accomplished.

Keep in mind the fact that there are selfish interests in our midst who have tried and will continue to try to destroy living standards, bring about the repeal of labor laws or any other safeguards the toiler has been

able to throw around their conditions. It is an obligation we owe those who will follow us to see that these endeavors are not successful.

Be ever watchful of the attempts of corporate interests to influence legislation that throws the toiler at the mercy of the employer.

Don't form the opinion that you will be considered unpatriotic if you assist in defeating such moves, for by your opposition you will be contributing toward making our country a better one and a more desirable place to live which should be the first thought of every true American.

Let us show the world a true exhibit of democracy, be ever ready to fight oppression, whether the battle be waged in the trenches of Europe or upon the industrial field at home.

WITH THE

PHONE OPERATOR.

During the past month two very important events have occurred bearing on the Brotherhood's efforts to organize telephone operators, and the operators of the Northwest have cast aside their shackles and followed the example of their New England sisters.

The start was made at Aberdeen, Wash., and Wallace, Idaho, and as usual was bitterly contested by the companies.

It was necessary for the Idaho operators to strike in order to gain the right to organize and obtain improved wages and working conditions.

The Aberdeen operators had no opportunity to strike as they were locked out immediately after organizing, the Pacific Telegraph & Telephone Co., taking the stand that they would fight organization among the operators to the bitter finish.

We don't know how bitter the finish was to the company, but do know it was agreeable enough to the operators, evidently the company, after more mature consideration of the subject, decided their position a rather untenable one and settled the matter by recognizing the operators right to organize and also granted an increase in wages.

The wave of organization is now sweeping over the Northwest and we hope with the next issue to inform the members that a complete chain of organizations has been formed upon the Pacific Coast.

ORGANIZE!

ORGANIZE!

The foremost duty of a labor organization is to organize those eligible to its membership. If the eligibles refuse to join they must have a reason for refusing. If the reason is just and can be consistently removed it is up to the organization to do so, for it can not hope to attain a fair measure of success unless it is in control of a good wholesome majority of the workers coming under its jurisdiction.

Protect the work of our calling at all times regardless of the cost and sacrifice necessary.

ELECTRICAL WORK FOR ELECTRICAL WORKERS!

The convention is two months away, grindstones are working over-time sharpening axes, if you don't have yours in good shape you will be out of luck.

How many non-union electrical workers did you influence to join your local the past month?

Get busy on those constitutional amendments, it is unnecessary to wait until the last moment.

LOCAL Union Official Receipts up to and including 10th of the current month ::

L. U.	Numbers.
1	386820 387200
2	221128 221250
2	513601 513637
6	297531 297600
6	384601 385249
7	450948 451050
8	162447 162549
9	167601 167720
10	569706 569725
12	1006022 1006040
13	557157 557176
14	601367 601395
15	444660 444678
16	403461 403481
17	495841 496338
20	139797 139816
21	278696 278771
22	489023 489076
23	300973 301190
24	251507 251518
26	506197 506353
27	753338 753359
28	461452 461675
30	466429 466478
34	472376 472510
35	476101 476156
36	446201 446280
37	152508 152541
38	469358 470066
39	384489 384570
40	715626 715630
41	364311 364350
41	602851 602948
43	354566 354600
43	507601 507680
44	543575 543600
44	570301 570317
45	432809 432928
47	142971 142990
48	273391 273559
49	265796 265800
49	505351 505405
50	167504 167519
51	530005 530031
52	391102 391350
52	493351 493606
54	359919 359929
55	309322 309475
56	967331 967349
56	514351 514368
57	518924 519020
59	272028 272100
59	584101 584110
60	557460 557484
61	399884 400012
62	516641 516685
62	107241 107250
63	759298 759313
64	130100 130118
65	440614 440816
66	385621 385721
67	522605 522632
68	128243 128250
68	581101 581113
69	321231 321326
71	264473 264482
72	647006 647022
73	420850 420912
74	7759 7786
78	565801 565860
78	8097 8100
79	227826 227889
81	523426 523539
82	593862 593909
83	459675 459754
84	453080 453161
85	518101 518374
85	459600

L. U.	Numbers.
86	299384 299389
86	587101 587228
88	9205 9212
89	9719 9720
91	550836 550839
92	449721 449850
92	587851 587930
93	109152 109182
96	524911 524985
97	530437 530449
98	442881 443100
98	590101 590246
99	315929 316024
100	530306 530335
101	151102 151126
102	338501 338593
104	378802 378866
104	254475 254700
104	1014123 1014211
104	378093 378128
104	175163 175165
105	749627 749648
107	476989 477035
108	69302 69315
110	272125 272208
110	620101 620103
111	147789 147840
112	100467 100500
112	603601 603638
113	555380 555415
116	193901 193939
117	858236 858242
119	359167 359187
120	561665 561702
122	274981 275100
122	596101 596120
124	498070 498219
125	313011 313240
127	13406 13431
130	420067 420223
132	401141 401200
133	224132 224152
135	209172 209197
136	282647 282662
138	233543 233545
139	216981 217040
140	559862 559878
142	266507 266814
142	410851 411497
143	235064 235070
144	465615 465716
146	993310 993314
147	439378 440100
147	509851 510172
148	467141 467159
149	333690 333706
150	585230 585233
151	348179 348570
152	560151 560216
153	588336 588348
155	336261 336350
156	561926 561941
159	422276 422311
160	409169 409313
161	458145 458166
162	236309 236334
163	525543 525587
164	474605 474696
167	330289 330351
170	481490 482070
172	166928 166958
173	766316 766330
177	822234 822243
180	373676 373755
181	193274 193312
182	463453 463564
184	104578 104596
185	78323 78358

L. U.	Numbers.
187	270444 270448
188	707026 707036
189	958185 958206
190	12132 12134
191	296420 296466
193	60620 60650
195	330910 330964
196	160892 160970
199	781542 781553
200	414821 414995
202	395729 396174
204	747060 747085
207	410199 410250
211	181984 182026
212	64880 64929
213	402076 402290
214	637770 637828
215	639873 639889
218	772111 772166
220	511527 511597
221	748029 748049
222	741200 741216
223	448398 448408
224	418537 418577
225	641651 641671
226	232749 232769
227	541861 541887
228	594191 594196
230	435654 435688
231	564950 564978
235	244168 244187
236	243206 243210
237	317301 317327
239	551841 551879
242	434975 435055
244	585636 585794
247	472055 472320
247	526466 526600
251	741911 741923
252	419161 419170
254	456297 456468
255	99303 99328
258	330670 330715
259	316597 316632
261	398106 398127
262	1045586 1045616
265	298641 298733
266	655253 655287
267	401031 401093
268	547563 547576
271	738298 738330
272	705368 705380
273	774145 774159
275	721941 721962
276	775263 775283
277	98058 98106
278	497109 497122
279	370575 370603
280	93681 93720
282	533393
283	470341 470590
284	534487 534528
285	247686 247707
286	723211 723227
288	564638 564665
289	583351 583359
289	248385 248400
291	445435 445475
292	218451 218620
295	553276 553339
296	248843 248848
297	249444 249457
298	726629 726685
299	198900 198911
300	538909 538932
301	777135 777140
302	249670 249676
303	547845 547866
304	777952 777964
305	544391 544430
307	778603 778626
309	452532 452699
311	748767 748779
312	251357 251378
313	133357 133387
314	780127 780140
316	724150 724178
321	235918 235939
322	1020019 1020027
323	483945 483955

WORKERS AND OPERATORS.

733

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
324	738759	738764	470	415358	415389
325	998651	998692	471	232385	232419
328	290224	290241	476	326645	326665
329	722580	722624	477	650036	650052
331	746464	746467	479	329781	329799
333	474051	474200	480	799503	
334	445861	445900	481	447736	447930
337	421431	421460	483	508442	508515
338	564102	564116	484	475487	475576
340	279067	279086	485	549448	549455
346	525818	525834	488	114727	114750
347	156131	156217	488	582601	582669
348	581855	581864	490	535567	535576
348	46421	46491	491	344981	345030
351	253952	253962	494	473443	473580
352	336931	336989	496	246301	246340
353	380139	380350	500	457469	457518
358	1003350		501	432251	432425
358	517351	517381	503	315098	315145
360	891207	891220	504	537663	537675
361	633031	633050	506	94576	94588
362	279584	279596	507	538724	538800
365	255097		507	563703	563716
367	258246	258295	510	733101	733110
368	785494	785496	513	342843	343256
369	438784	438814	514	460472	460593
370	314701	314850	515	540698	540713
370	586351	586547	516	541075	541157
371	846038	846049	517	573889	573906
372	559608	559652	520	801252	801261
373	791474	791525	523	402687	402720
376	256958	256970	526	219938	219944
382	413212	413252	527	558914	558935
383	853002	853009	528	1004778	1004820
385	258769	258782	530	543069	543092
387	724733	724746	534	2301	3728
391	855108	855126	536	293427	293509
392	482851	482919	537	163321	163370
392	206993	207000	539	545509	545526
395	1020728	1020729	540	103809	103834
396	371650	371768	544	1008942	1008965
397	342159	342200	548	549748	549804
401	708942	708956	549	532381	532436
402	616070	616087	553	546783	546808
404	491982	492050	554	547280	547312
406	503353	503366	556	589318	589350
408	353461	353500	557	550558	550563
411	794506	794527	560	329074	329103
414	731410	731420	561	425871	425940
416	133790	133811	562	548638	548690
417	1021835	1021840	563	1034921	1034948
419	398101	398170	564	548757	547770
421	1034074	1034076	565	597887	598183
423	291601	291624	566	550372	550413
424	379510	379536	567	187951	187987
426	560401	560411	574	559088	559134
426	260313	260314	575	807121	807140
427	541277	541288	577	1037789	1037801
428	566582	566615	578	440898	440916
431	838881	838898	580	560354	560372
434	797695	797727	581	394421	394470
435	341621	341790	582	700288	700310
436	67991	68038	585	504601	504663
437	319616	319655	585	809848	809850
439	571551	571631	587	543990	544028
440	836726	836747	588	291273	291320
442	575341	575650	591	892212	892230
446	540361	540380	593	810960	810961
447	529050	529065	594	436389	436400
448	687931	687947	595	437561	437708
451	567459	567476	597	811724	811749
454	428859	428890	598	552973	552994
457	726149	726152	599	812369	812383
460	567763	567775	601	131823	131880
461	178674	178689	608	553693	553800
462	1044666	1044671	608	491101	491182
463	531742	531785	611	815486	
465	397999	398100	612	554731	554751
465	499351	499426	615	556549	556559
466	305307	305336	616	346123	346189
467	996568	996600	617	119130	119151
467	596851	596905	619	439195	439202
468	276190	276230	620	60607	60615

Telephone Operators.

6a	434273	434349
7a	583952	583958
8a	397346	397350
8a	496351	496580
10a	541683	541707
12a	786238	786263
15a	1033842	1033855
16a	294501	294533
17a	1035319	1035350
18a	478438	478484
19a	417059	417150
20a	417782	417823
21a	300335	300368
22a	248638	248645
24a	256498	256500
24a	598351	598366
25a	356927	356907
31a	430881	430932
31a	431385	431710
33a	570934	570949
34a	570601	570610

MISSING RECEIPTS.

15	444675-677.	62	107240.
43	354565.	64	130103.
44	543574, 576, 578-581, 583, 586-589, 591-	85	518326-518329.
	597, 570303, 309-311, 313, 315-316.	102	338498-338500.
54	359325.	122	275061-275070.
56	967834, 348.	142	411437-411460.
		152	560215.

218—772105-772110.
 220—511585.
 222—741213-215.
 223—448401-448405.
 235—244182-244185.
 237—317325-326.
 244—585731-585760, 585765-789, 791-793.
 255—99307, 323-325, 327.
 259—316630.
 262—1045610.
 265—298562-298640.
 275—721955, 957-958, 960-961.
 282—533354-533392.
 286—723210.
 291—445461-445474.
 298—726628.
 303—547854, 861.
 307—778616-617.
 325—998655, 664, 671-680, 683-685, 688-691.
 328—290239.
 334—445862-863, 865, 899.
 340—279068, 279083-085.
 348—581851-581854.
 352—336930, 940-941, 951, 954, 957.
 361—633041-633045.
 362—279583.
 367—258291-293.
 370—586410-586546.
 372—559619, 636-637.
 395—1020727.
 428—566602.
 446—540360.
 467—596872, 874.
 480—799500-502.
 496—246303, 306, 317, 319-321, 326, 334.
 507—538770, 783, 786, 794-799, 563701-702.
 513—342905-342986, 343209.
 523—402710, 716-719.
 536—293505.
 549—532380, 421-422, 425-435.
 562—548685.
 608—553769-770.
 611—815483-485.
 612—554730, 743, 745-746, 750.
 627—558382, 396, 558422.
 635—560791, 793-794.
 649—289703.
 665—413905.
 670—566478-566483.
 677—32648, 653.
 679—568521.
 695—309459.
 723—285111-285132, 144-150, 152-155, 158-160, 166.
 725—467080.
 726—483026, 029-038, 040.
 7a—583957.
 10a—541680-682, 684-687, 689, 691, 693-694, 696-706.
 19a—417110, 146-149.

VOID RECEIPTS.

4—87707.
 7—450948, 965, 975, 451014.
 15—444660.
 17—495893, 924, 496000, 009, 037, 047, 048, 051, 128, 131, 222, 262, 291, 298.
 23—301028, 047, 056, 058, 104.
 26—506333.
 39—384517.
 43—354578, 507646-647, 672.
 47—142977.
 48—273392, 273526, 543.
 51—53008.
 55—309468.
 64—130111, 118.
 65—440590, 602, 608, 618, 685, 710, 767, 798, 810.
 69—321246.
 73—420878.
 83—459690.
 96—524977.
 98—442951, 961, 443087, 590242.
 110—272168.
 119—359180.
 122—275034.
 125—313088, 107, 170, 174.
 142—266548.
 170—481493, 500, 504, 506, 507, 511, 514, 515-516, 542, 618, 628, 636, 663-664, 668-670, 676, 686, 714, 718, 720, 721-722, 742-743, 780, 786, 788, 791, 795, 797, 803, 806-807, 815.
 196—160926, 930.

202—395712, 838, 845, 868, 944, 396019, 052.
 220—511547, 581.
 235—244168.
 265—298701.
 305—544398, 421.
 307—778615.
 322—1020026.
 325—722584.
 333—474109.
 353—380139.
 369—438793, 801.
 370—586397.
 371—346041-042.
 372—569633.
 408—353487.
 434—797702, 705.
 484—475561.
 488—582642.
 516—541146, 153.
 534—2716, 3154, 3071, 3304.
 549—532420.
 582—700303.
 593—810952.
 598—552976.
 599—812372.
 601—131842, 851, 871, 878.
 608—491125, 137.
 612—554731.
 639—275350, 352, 379.
 665—413908.
 675—612275.
 677—32626.
 12a—786247.
 18a—478447.
 31a—431625.

BLANK.

130—420112.
 434—797722-723.
 446—540380.

RECEIPTS PREVIOUSLY LISTED AS MISSING, RECEIVED.

6—297231, 297350.
 8—162359-360.
 36—55448.
 39—384411-384487.
 44—543521, 535, 538, 566, 568, 571, 572.
 54—359914-915.
 56—967257, 286, 298.
 62—516636-639.
 65—440670-611.
 73—420789-790.
 78—8092-8095.
 79—227821-824.
 89—9711-9715.
 97—530432-435.
 138—233540.
 142—266391-484.
 202—395697-727.
 204—747058.
 237—650528.
 244—227296, 338.
 275—721871, 917, 930, 936, 938.
 303—547820.
 325—998642.
 334—445841, 846-847, 852.
 340—279063-065.
 352—336692, 764, 857-858, 869, 871, 878, 881-882, 884-885, 887-889, 891, 894, 896-900, 902-903, 906, 919.
 365—255090-095.
 367—258241-242.
 392—206738, 546.
 426—260295.
 484—475413, 449.
 496—1027934, 938.
 507—538658, 538703, 708, 710, 715, 717, 720, 722.
 513—342606.
 530—543064-065.
 536—293402, 421-425.
 545—1032033-037.
 587—543988.
 625—343469.
 627—558371-373.
 639—275322, 324-325, 328-341.
 679—568814.
 686—569405.
 702—337374-375.
 2a—989051-070.
 10a—541505, 532, 546, 574, 596, 609, 620, 622, 635, 638, 641, 643, 649, 653, 655, 660, 667, 674, 676, 677, 3880.
 17a—1035314-315.



Correspondence


L. U. NO. 1, ST. LOUIS, MO.

Editor:

L. U. No. 1, I. B. E. W., "although not mentioned in the Worker," is still very active in their efforts to improve conditions for the members. There has been no tendency to ignore the Brotherhood, nor do they seem to be very selfish. The fight at this point is always on, Being the most centrally located city in our greatest Union, "our free U. S. A." and the real starting point of organization of electrical workers, it is still a thorn in the side of the great profit grabbers. Little is thought of the workers, as there are too many without grit enough to declare their equality to the millionaire. Labor has been, and is yet the very essence of commercial development. Therefore, how can any man conscientiously deny them their portion of the profits.

L. U. No. 1, is letting nothing slip by without due investigation at least, and if justified are ready to fight for it. The reputation of our local is such that the most stubborn are ready to listen to their committees.

Just now there is no absolute fight on. The maintenance members have been working wonders. Other trades have been forced to recognize and render assistance to this branch of the trade and the results are very encouraging.

The craft received a very flattering recognition from the municipal government. The union scale of wages is the city's standard.

In attending meetings of the different branches around the city hall, a number of cards of good standing can be found a valued holding of and cheerfully displayed by officeholders.

The pioneers, that are still plodding around, can recognize a difference. They are no longer hauled before the grand juries, charged with conspiracy, and at times sent to jail for contempt for failure to comply with the desires of attorneys employed by men who had money. The man-made god, "the almighty dollar" has justified the violation of laws laid down by the Divine Ruler. Even those preaching have been swayed, by dollars, to condemn the worker for demanding honest proportions. Many are the trials and tribulations to overcome, but by no means let yourself be swayed to force the same on others. If you feel that you must fight, go at it as if you were already sure of the result. Remember the justice of your cause should give you such confidence that no real enemy will cause you to hesitate. The old saying is still true "the battle is not always for the strong."

In many locals, as in all other bodies of men, "there are a few that endeavor to get the lion's share." While it is but human to be selfish, you can easily restrict yourself to a limit and allow your brother to benefit. If we were all measured in our own half-bushel, there would not be enough to go around. Some would have more than they or theirs could ever find use for, while others would have none.

The great war has not thinned our ranks very materially, but if the age limit is extended, I know our President will only have to hint at many of the old ones. It might be well to inform Mr. Edison that

should he perfect a torpedo or one-man submarine I know of one old man that may be of service, and am satisfied many more will go.

The ladies need have no fear of losing my love. I still love them all, and am very proud to know that the members of the Brotherhood "the female portion" are demonstrating to the world what can be done by personal efforts and how much more by assistance. The I. B. E. W., have boosted the ladies and they have pushed themselves so far a head of the starters, that the men will be forced, in the near future, to add zest to their work.

The war news is about the same here as anywhere, so I need not make particular mention of it. I rest assured union men will be loyal to their cause and their country. I came onto a little article written on an abandoned scoreboard, that rather got me. It follows, you can draw your own conclusions—"if all men are as true to their country as they are to their wives, good-bye country."

Bro. James McGinn was elected business agent, and if previous energy is any criterion, he will make good. Many who were at the Boston convention will remember him as the father of No. 1's mascot. Bro. Geo. Steel was elected press secretary; owing to his employment, and being chairman of the examining board, I am acting as deputy press secretary.

Always desirous to be of service to the Brotherhood, I am yours fraternally,

Baldy.

P. S.—Thanks to press secretary of L. U. No. 212. I am very proud of his notice having first arrived in this world on Stone street, over the Rhine. So you see recognition from home is appreciated.

Hoping to see you soon, etc.

Baldy.

L. U. No. 5, PITTSBURGH, PA.

Editor:

It being time for another issue of the electrical Worker, as the expiring press secretary, I have just one more news letter to send you, and then back in the ranks again for yours truly.

The officers declared elected for No. 5, for the ensuing term, and now installed, are mostly re-elections this time; the list is as follows:

President, J. R. Williams; vice president, John Bradley (new); recording secretary, L. Riddle; financial secretary, S. D. Young; treasurer, H. McDougall; trustee, J. F. Manley; inspectors, H. Entreklin and L. Magee (new); foreman, Geo. Hay; press secretary, M. P. Gordon; delegates to 1917 I. B. E. W. convention, J. F. Manley, H. McDougall and Monte Getz; business agent, M. P. Gordon; executive board, J. Boland, J. England, J. Bradley, T. J. Keilhacker, H. McDougall, W. J. Kennedy, M. Joyce, J. R. Williams, J. Leseman; examining board, H. Johnson, J. Boland and W. Hosterman.

The local union has voted to keep all members serving in the United States army or navy, or other defense service, in good standing during their term of service, as we have had a number already enlisting and expect the draft will take more, which is as it should be, for, without desiring to start any discussion in our

journal, it sure does behoove those not at the front to look after those who are.

As yet we have not succeeded in getting any action from our local contractors regarding an increase in wages sufficient to push old H. C. L. back to his relative place. Our committee did have a conference recently with the association committee, but mainly they seem to wish to smile, tell us how much we really deserve more money, how soon "things" will be normal again, and stand-pat "T" was ever thus. We are having several called meetings to discuss this subject, and if these words should be read by any of our members who seem to forget that the local union meets on Friday nights, we hope, that when you receive the post card notification of a called meeting, it will not go back of the clock, or into the discard, until after you have responded in person; in this way there will be less surprises and no chance to "didn't know."

Continuing the report started last month on Legislation, will say, that the proposed License Act for Pennsylvania, (Bill H. or R. No. 142) failed to pass the senate of Pennsylvania after passage by the house of representatives, and is therefore dead. If the brothers of Pennsylvania want a measure of this kind passed, it will have to be discussed all over the state by the I. B. E. W. local unions, and then again introduced at the legislative session of 1919, and with a more active general sentiment back of it, pushed to passage by work in your own home town to back up whoever you have at Harrisburg. Bill No. 142 died on the calendar in the senate of Pennsylvania on second reading, for the reason that enough pressure to force it "out of committee" was not applied in time where it does the most good, i. e., back in home districts of your representative or senator. Also, you can't get something for nothing, and so, if you want to properly organize this state and do the work that belongs to the electrical worker, you will have to go down in your jeans and spend two or three dollars to get it. L. U. No. 5 members feel that they have done their part this time in trying to get a state act on the statutes, and while they will help again, unless they get some encouragement from the rest of the state, they will devote their time and cash to getting an ordinance local to Pittsburgh the next time.

This last campaign cost L. U. No. 5 over \$2,500, and it saved our sister L. U.'s from something they would have regretted later on, and we feel that it saved us also, as follows:

Without doubt the Electrical Contractors' Association of the State of Pennsylvania, under the lead of the Electrical Contractors' Association of Pittsburgh, intended to introduce a bill in the legislature during the recent session (it was done in 1915, and through the efforts of L. U. No. 5 was "laid over") that it would have been really beneficial to the journeymen is doubtful, judging from the action of the various associations during the past six months. Becoming aware of this, our L. U. appointed a committee with a view of trying to co-operate with them, but as the sequel proved, could not co-operate for various reasons, but we feel sure now, that, as a result of our activity, we did succeed in preventing some "dope," if not actually "bay medicine," being administered to the journeymen or the state before they realized what they were up against. Furthermore, the Pittsburg Local Union of Hoisting Engineers this year introduced a bill (Senate No. 81), which in any event would not have been fair to the interests of the electrical worker if it passed, but it did not pass, and the legislative committee of L. U. No. 5 knows

why. And also, a bill was introduced for the local union of Stationary Steam Engineers (Senate No. 134) that might easily have been used to further encroach on the jurisdiction of the electrical worker, but it did not pass either.

So, without doubt, in protecting herself, L. U. No. 5 has rendered a service to the brothers of the state of Pennsylvania, and has held intact from them thus far, something that is theirs, is valuable, and must not be surrendered ever.

If any of the local unions of Pennsylvania wish to know how their representatives voted, and how their senators acted on any and all labor legislation during the session just closed, we can tell them, and believe me, it's good dope to have, for most of them will come up for re-election next year, and that is when we should all get busy. Never mind their politics, **WHAT WILL THEY DO FOR YOU?**

And several Chambers of Commerce were quite active recently in Pennsylvania also the Manufacturers' Association. Watch all these gentry. No need to get excited, there are plenty of real decent men among our employers, and they, like you and me, must belong to their proper organization; just keep your eye skinned, always. If you want to fully realize just what a Chamber of Commerce can be used for by an active minority, just acquaint yourself, if you don't already know, with the history of the part played by the Chamber of Commerce of San Francisco in the persecution (not prosecution) of Tom Mooney and his wife, and friends, read about all of it.

And now, with best wishes for future success, and bespeaking for my successor, Brother M. P. Gordon, your attention and support.

Fraternally,

H. W. Potter, P. S.

L. U. NO. 7, SPRINGFIELD, MASS.

Editor:

Some time has passed since I last contributed anything to the Worker, but I am not going to plead, as some do, to be forgiven on the strength that there was nothing interesting to write about. I couldn't do that with a clear conscience for there has been plenty of material with which I could have worked up a letter, so really all I can do is to admit neglect on my part. It has been suggested several times of late that I fill my office, so I feel duty-bound to inform the Brotherhood that L. U. No. 7 is still in existence. Before I go on with any general information, I wish to mention the fact that L. U. No. 7 lost a worthy brother in Louis Fattini, who died last week. His illness carried him along for a period of several weeks, and it is said that during his last hours in this world he suffered terrible agony. Bro. Fattini was well liked by everyone, and though he has gone from us forever, his loyalty and good fellowship will always be remembered by the members of this local.

Now as I said before, this is my first attempt for some time past, so I am going to be brief, but with the promise that in the near future I will take more time, and try to be more interesting. I must not forget to mention the fact that L. U. No. 7 is doing her "bit" in a patriotic sense, she has supplied several soldiers and sailors to Uncle Sam. Brothers Jackson, Law, Hayden and Canty are in the army, and Brothers Roberts, Rice, Risbey and Marconlier have cast their lot with the navy. And now comes the "draft," which may take more of our members. L. U. No. 7 voted to keep its members who are in the service in good standing with the I. O., which is a great thing, and it shows the spirit of the members who will not have

to go to the front. But I think that while the war lasts the I. O. should go fifty-fifty on the proposition, that is, if for instance a local has twenty men at war it means that the local must pay \$8 per month to keep those members in good standing with the I. O. Therefore, I see no reason why the I. O. couldn't split the difference with the organizations throughout the country. Now, perhaps, the above will start an argument, but I would be pleased to read the opinion of other press secretaries in the matter.

Well, I am afraid that I have taken up too much space for this time, but before I close I wish to state that L. U. No. 7 will be represented at the convention this year; Bro. Harry Nolan was elected for the trip at our last called meeting. It has been a long time since L. U. No. 7 was represented on such an occasion, and we look now to Bro. Nolan, to carry the true spirit of our local with him to Atlantic City.

Now, brothers, I am going to draw this letter to a close, and I sincerely hope that in the near future I may be able to send something more interesting.

Fraternally yours,

D. A. Moore,
P. S. L. U. No. 7.

L. U. NO. 17, DETROIT, MICH.

Editor:

L. U. No. 17 takes great pleasure in announcing that a general increase in wages has taken effect in Detroit and vicinity affecting The Edison Co., Public Light, Police and Fire Alarm:

Foremen, \$40 per week; Emergency Linemen, \$5.28 plus 10 per cent per day; Linemen and Splicers, \$5.28 per day; Meter Installers, \$4.40 per day. All other electrical workers a 10 per cent increase which makes them from 40c to 50c per hour.

We regret very much to announce that our old war horse, Joe Dooley, has transferred his membership to the G. O. I am not capable of penning words of praise due a true unionist of Joe's caliber, and knowing as I do that most of you recognize him as such, shall not attempt the task.

A committee is out negotiating for more money with the Michigan State Telephone Co., and the Postal Telegraph Co.

Press Secretary L. U. No. 17.

L. U. NO. 18, OKLAHOMA CITY, OKLA.

Editor:

With the temperature at 115 it is a very difficult matter to get your mind on any thing, especially in a dry country. There isn't anything to write at this time. We are having such a time to get our members in the hall. We changed the meeting to twice a month in order that the good union men would have time to think of other things.

There is a rumor out that the bosses are going to try and get together and raise the price on work, but the way they blew up on shutting up Saturday evening there doesn't seem to be any chance to get them to do anything, except try and see how much one can cut the other. Sometimes I think that they would welcome assistance from the wiremen in making them all toe the line, but you start anything and they all immediately run together and swear by all that's good and bad that they will stand by each other.

Well, here's hoping that they will see the folly of doing rough-in wiring at 80 cents per when they could be getting two and a half easy.

There seems to be plenty of work for everybody here at present and we have had several calls from outsiders for men but they don't want to pay enough to make it desirable to change. Tulsa phoned over for some fixture men but we

didn't have anybody that cared to go over and since then I heard that this same person has on numerous other occasions, tried to get men and keep them long enough to make up a few jobs and then cut them off. The time is coming when the average man will have to have a guarantee of so much per and the sooner the better.

W. H. Chase,
Press Secretary.

L. U. NO. 22, OMAHA, NEB.

Editor:

Just a few lines to start a record of having a letter in The Worker every month.

To date, the members of No. 22 still retain their "goat" and the threat of the Business Men's Association to wipe us off the map has not been accomplished, and furthermore, will not be as long as we can hold out.

With plenty of good grass for the older members to eat and prospects of the government taking care of younger members, by enlisting them, we can stay out indefinitely.

Conditions in this city have not changed a great deal in the past month, only inasmuch as having another injunction served upon us, the purpose of which is to force us back to work and then with the first one restraining us from talking to men or entering the premises of contractors, you can readily see the position we are in, still we can stand it.

The State Mediation Board has been investigating the situation for the past two weeks, with no results to date.

Representatives of the National Labor Defense Council are in the city to start another investigation, so with extra good luck those of us whose past record can stand to have the spotlight thrown upon it, will probably be working about six months from now.

Most of our good mechanics have left for other cities and I trust that the brothers will receive good treatment because you will find they are stickers and white clear through.

Election of officers resulted as follows: President, R. L. Courtwright; Vice President, Lee Slaven; Treasurer, (sixth term), I. P. Brown; Financial Secretary, G. Lawson; Recording Secretary, L. A. Harmon; Business Agent and Press Secretary, G. Lawson.

With best wishes to all, I am
Fraternally,

Gus Lawson,
Press Secretary.

L. U. NO. 31, DULUTH, MINN.

Editor:

It is quite a while since Local No. 31 sent a message to The Worker. Nevertheless here is a message.

We are still at the old stand and can assure the members of the I. B. E. W. and the public in general that we are going right ahead. We are getting new members each meeting. This local is a mixed local and is made up of good mixers, most of the members are the I. W. W. kind, "I Will Work." That means success. We hope that the time is not far distant when we can boast of a membership of 200. We of this, the zenith city of of the unsalted seas, feel that our fair city will some day be the best union town on the map of good old America.

L. U. No. 31 is just about over the ill effects of a lockout, which started here December 4, 1908. The boys have fought a good clean battle. Although we are working on the open shop plan (as the contractors call it) we are far from being defeated. The big contractors have been the heavy losers, and are now sick of their

open shop plan. I venture to predict that the time is not far distant when the wiremen and the contractors will arrive at an agreeable understanding as to wages and conditions.

This is one city that is a short-season city—the average man can figure on about three months lost time in each year because of the cold and snow. Building operations are about at a standstill during January, February and March. For that reason the average worker should receive a good wage for his work, be he inside wireman or outside electrical worker.

The work of the lineman in this part of the country is far from the "primrose path" during the winter months. The public does not sympathize with the lineman during the winter when he must face blizzards and sleet storms and take many chances by exposing himself to the dangers of the weather and also the danger that there is in doing the work. People will kick up an awful fuss when their phone or their lights are out of order, during a big storm. The lineman is then called upon to do his job. The phone is in order again, also the light. Who did the work? The lineman, but the company really gets the credit for it. Little is heard of the man who did the work, the man who must know how to do that work. So let's give the lineman his just dues—pay him a good wage. For he often takes many chances while performing his daily task.

We are only beginning in the United States to recognize that there are labor unions. Sympathy with the principle of unionism must not blind us to the fact that laborers, like employers, are human and that some labor unions or their branches seek to abuse their power and thus render conditions intolerable.

The war has dragged whole nations in its wake. The organized machinery of the different governments is now being used to destroy property and life. All their power can not fight unaided, they constitute only in small part, the country's real forces. The bones and sinews of campaigns are supplied by our developed farms and highly organized steel industry, factories and mines, our great railroad, telegraph and telephone systems link together and speed up the many activities of the nation. There must be other links in that great chain which holds this great American nation together, there must be organizations of human rings, trained to perform their appointed duties. The spirit of loyal service should prevail at all times. This spirit and service in the common welfare constitute, above all else, the real strength of a nation, and insures a lasting victory. Joining all of the country's resources is a fine spirit. How many labor organizations can boast of the fact that they hold all their members in the spirit of sane organized effort? What a mighty power labor is, and how often that power is much abused. Labor should be used to build up—to construct not destroy. Labor should be used to put up our great buildings, great bridges, build our railroads, pave our streets, and to make our parks and homes beautiful. What is there that can be done without labor?

The labor of Europe is now being used to destroy property and life. God speed the time when this awful war shall end then labor shall return to its proper place—that of construction. Let us have a permanent peace among nations and also among employers and employees. Rebuilding towns, cities and nations needs sane and very careful planning—not only for now, but for the future.

Our great I. B. E. W. needs some rebuilding. There are certain parts of the structure that needs careful attention.

The different locals do not seem to work in harmony, they seem to lack the get-together spirit. A spirit of a united effort. The I. B. E. W., is entitled to a place under the sun as much as any other organization. The I. B. E. W. members are to be called together for our great national convention to be held at Atlantic City, N. J., during September, an ideal place for a convention. It is to be hoped that some of the delegates will go to the convention with some good new ideas for the improvement of conditions in our great Brotherhood of Electrical Workers. Here's hoping that it will prove to be the greatest convention ever held by the I. B. E. W. The delegates that travel to Atlantic City may rest assured of receiving the glad hand of welcome and good fellowship from the boys of L. U. No. 211. The modern method of fighting a battle seems to be to fight with the dollar—that being the case, every local in the I. B. E. W. should build up its treasury and protect itself. A good treasury is the real backbone of any organization. The local with a good strong reserve in the bank, to call upon in time of need, need not fear a strike or of being out of work. A good bank account is a stimulant. The larger the account the firmer the footing, it breeds self-confidence, and is a proof of efficiency. So let's build up our treasuries—prepare for whatever may come. By being prepared it may avoid much trouble in the future.

To you, who have read the above lines, I will say, I thank you for your attention. I trust I have not offended you and hope you will understand my real intention. Trusting to meet you or your delegate at the national convention, I remain,

Fraternally yours,

John Hayden.

Press Secretary, L. U. No. 31.

L. U. NO. 41, BUFFALO, N. Y.

Editor:

For some time past there has not appeared any correspondence from L. U. No. 41. Well brothers, it has been up to me to do it, so no excuse to offer; so will have to dig in.

Conditions with us are only fair as we have been on lockout now for a year and a half, and are still fighting the seven large shops (contractors' association). We have had but very few deserters—members all standing pat with their shoulders at the wheel.

Now as convention time is at hand, it is well to take up those matters which pertain to the Brotherhood at large and I know of no matter of more importance than a general defense fund. Conditions in any vicinity are of vital interest to the entire Brotherhood. None of us know how soon or when we may be compelled to change our location and when we do the most natural thing is to go where conditions are the best.

Now stop and think who has been making all those good conditions. Should you have to move, you would step in where some one else has been doing the fighting and you get the benefits, and generally speaking you have done nothing. Now if you are a man you would not feel at home would you? Not having done your bit I know I would not. Let's see if we all can do our bit to better the conditions for all. That's what we are organized for, the General Office can't nor the General Officers unless you make it possible for them to do so.

This would make the condition in any place the interest of the entire Brotherhood and should you go there you would feel at home having done your bit, be men and not let George do it.

I am going to ask you all to give this matter serious consideration. Take and discuss it in your locals. After you have done it instruct your delegates.

You don't know how soon you will need it—you may be working under favorable agreements with some time to run, and think you don't need it, then something goes wrong and you will. Experience teaches—we have learned our lesson. While the G. O. has done all it could, the General Officers are only human, and where there are no means what can they do? Be reasonable then. I hope none of you will ever need it when I think of the sacrifices some of L. U. No. 41 members have had to undergo the past 18 months, and we have to take our hats off to them. Some had good jobs, but they stood on principle, and worked to win, while those who were not locked out stood their strike assessments as high as 20 per cent.

Then we have had card men come into our jurisdiction, get work and never deposit their card. Some of which will remember the assessment placed against them. Local No. 41 is not accepting any cards, and I want to tell you that L. U. No. 41 will handle all brothers who come here to work in her jurisdiction and do not report to the local at once—no exceptions. When conditions are settled we will be only too glad to welcome you, but at present we have to take care of those who are here and fighting, as well as those who have gone out of town, until we can place them here. Be considerate and pass us up for the present and help in this way to win this fight. We are right—the G. O. will tell you so or they wouldn't let us fight and give us what support they could. Thank you.

Now to L. U. No. 41 members, as well as our sister L. U. No. 45, the press secretary is on the job at last, I have broken the ice and will try and keep up the good work if this meets with your approval.

Very respectfully,

R. W. Lester, P. S.

L. U. NO. 45, BUFFALO, N. Y.

Editor:

If this local does not have a letter in the Worker each month, the Brotherhood at large would not know that Buffalo, N. Y., was on the map as far as electrical workers are concerned. Come, Locals No. 41 and 569, wake up and let's hear from you.

Work in and around this vicinity is fairly good. Every lineman that comes in here goes to work if he wants to. Some of the companies are looking for a few men at the present writing.

This local intends to carry on the books every member that is in good standing when he enlists or is drafted.

Well, it will soon be time for our convention and it behooves each and every local to be represented at the said convention. Each delegate should be prepared to act on the amendments to the constitution; so that when the rank and file have a chance at it, it will be passed, and not rejected as it was at St. Paul. To my way of thinking, if we (the rank and file at large) could vote on each new section, separately, we could get the constitution in shape so it would not be rejected again. The way it is at present we must accept or reject it as a whole.

So brothers, think this over and if it appeals to you instruct your delegates to vote for such an amendment, then we can vote for what we want.

Bro. John Cassidy is still very ill at his son's home in Chicago. He has been laid up for nearly a year. He is improving slowly. Bro. Cassidy is always glad to meet a brother, so if any of you members in Chicago or any traveling through there would stop and see him he would appre-

ciate it very much. Bro. Parish, Recording Secretary of No. 9 can give you his address as he has been to visit him a few times.

Bro. V. B. Skaggs is recovering from an operation for appendicitis. He is at the German Hospital, but will be home by the time this letter appears in The Worker.

We initiated eight new members last month and we expect to get more than that this month.

This town could be made nearly 100 per cent organized if the members of the Local would only put their shoulders to the wheel and co-operate with their business agent. The way it is now they think because they have a paid representative their hands are washed. Let the business agent do it that is what we are paying him for. But in order to be progressive everybody must be his little bit. In order to get results you must talk union, act union, demand the card, and if every union man at heart (not card men) will show his colors, and not hide his light under a basket, we will make all of the men working at our craft up and have a Local here that every electrical worker will be glad to say that he belongs to Local No. 45, I. B. E. W.

Our meetings are better attended since we put a fine on for non-attendance.

Recording Secretary Bro. Forest H. Lamme resigned his office and Bro. H. I. Garlock was elected in his place.

We were sorry to have Bro. Lamme resign as he was a good faithful secretary, always at the meetings and handled his office in fine shape. Bro. Garlock is a younger member and maybe he will have some new ideas that will help to boost the Local. The writer has held the office of Financial Secretary for over nine years, and he has only missed one meeting in that period.

Bro. Geo. E. Brock was elected Vice President in place of Bro. W. E. Wedgery, who was unable to attend to his duties.

Well, I will close for this time with best wishes for the Brotherhood at large. Fraternally,

W. R. M.,
Press Secretary.

L. U. NO. 55, DES MOINES, IA.

Editor:

Just a few lines to let you and the rest of the brothers know that Local No. 55 is still alive. Not being able to find anything in the last two issues of The Worker from No. 55 decided we would not be left out in the next.

Everything is moving along nicely in this end of the country. The Street Car and Light Company are both working a good bunch of men but are handicapped a little on account of a shortage of material.

The brothers working on the Ft. Dodge, Des Moines & Southern went out on strike about a week ago for more wages and a signed up agreement but have been able to settle.

We are annexing a few new members, but it is pretty slow work. We have several brothers working for the Bell and are still living in hopes of having more but it is a hard proposition to beat the pension game.

Brothers Hinton and West have gone to fight for Uncle Sam and the best wishes of No. 55 are with them.

Brother Bill Gardner of Local No. 114 was a caller last week and was sure a sight for sore eyes. We only wish he would call and see us oftener.

Hoping this survives the janitor's faithful care will close for this time.

Non com.

L. U. NO. 59, DALLAS, TEXAS.

All members of Local No. 59 have been looking for July to roll around with fond anticipation and now that they have had the satisfaction of realizing the advance of forty cents per day increase in wages and as we are great believers that charity starts at home fifty cents per member for three months have been assessed our membership to send a delegate to the convention.

Our membership are getting the assessment habit and as our meetings for some time past have not been attended as well as could be, all who do not attend two meetings a month will donate the Local one dollar.

It is indeed gratifying to note the patriotic spirit prevailing throughout the Brotherhood as the letters will show that most Local Unions have placed members in continued good standing while serving in the different branches of National Defense. Local No. 59 took this action several months ago and as some of our members have enlisted this gives us a splendid opportunity to show them how much we appreciate them as fellow workers.

We are glad to welcome Bro. Jim Farrell back to our city, especially a man of his splendid character and his ability as a mechanic, he having landed some jobs for the Newbury Electric Co.

Labor Day is fast approaching and the labor movement of Dallas have decided to have a grand celebration and parade and as Local No. 59 have won many prizes we naturally are getting on the ground floor and are well represented in the general committee and will select our uniforms at our next regular meeting.

We have a committee appointed on changes in our constitution and as there are many changes that should be made to keep up with the change in time I sincerely trust that that the laws will be more beneficial as well as acceptable to the vast majority of the Brotherhood.

Trusting this will find all members enjoying all the prosperity and happiness the world will afford.

Yours fraternally,
O. O. Harper,
Press Secretary.

L. U. NO. 74, DANVILLE, ILL.

Editor:

Will endeavor to put small article in the Official Journal as there isn't much change since the last issue in regards to settlement with the railroad officials of the C. & E. I. R. R. They offered 5 cents per hour increase on this road and other roads paid as much as 6 and 9 cents per hour. We are at a standstill at this writing and hope to have a settlement soon. The Electrical Workers have voted a solid vote not to accept the company's offer and are standpatters on the matter.

Local No. 74 is 100 per cent organized and have a very promising little Local.

Fraternally yours,
J. D. W.,
Press Secretary.

L. U. NO. 75, GRAND RAPIDS, MICH.

Editor:

Will put a line in The Worker to let the readers know that No. 75 is still on the map and fighting for the same old cause.

Grand Rapids is about 65 per cent organized so you can see that it is not all gravy for us. Potatoes \$4.20 a bushel and wages average \$3.50 per day so you can take it from me that this town is not paradise.

None of the companies in town are doing a great deal at this writing. The Michigan State Telephone Co. makes a lit-

tle splurge every once in a while on the big estimate they started two years ago, but that is all.

There is one thing that the Brothers can praise this town for, we have good climbing space. And we can thank our outside wire inspector, Bro. Edward Quirk for our good climbing conditions.

With best wishes and success to The Worker and all Local Unions, I remain
Fraternally yours,

Ed Sinsabaugh,
Press Secretary.

L. U. NO. 90, NEW HAVEN, CONN.

Editor:

Local No. 90 is still at the bat and most of the Brothers are doing a little something to keep going as the strike is still on.

Am sorry to report that after all the conferences that have been held between us and the contractors that no settlement has yet been reached. No doubt it will surprise a number of our Brothers now on the road to hear that we are holding conferences with the contractors. Oh yes, and they are those same ones who refused us a conference last fall too.

After our committee met with the New England Engineering Co. at three or four conferences last month we felt that there were good chances of declaring peace in the near future. But the deadlock held out and still remains in force. Last month our committee held at least four conferences with the contractors of New Haven, but were unable to get a proposition from them worthy of being accepted by our Local and so the deadlock again. But not so dead as it was for now the gateway is open for a meeting and this is something to be thought well of.

All our meetings recently have been very interesting on this account and also the nomination, election and installation of the new officers. At last meeting our worthy Brother, Past President Earl Carpenter, installed the following officers:

President, J. E. Smith; Vice President, Bert L. Simpson; Secretary, Wm. Dedrick; Financial Secretary, Bert Meymer; Treasurer, Wm. Quinn; Trustee, George Bradley.

Bros. Anderson, Stock and Beaumont were newly elected members to the Executive Board. Bro. Shapio, Foreman and Silver and Brennan Inspectors.

Delegates were appointed to the State Council of Electrical Workers and the recommendations submitted by the Council were approved.

A Labor Day committee has been appointed and great doings are expected of them. Local No. 90 expects to be in Danbury Labor Day with a goodly number of handsome young men. Danbury, look out for your sweethearts.

Work in New Haven is not at all plentiful so traveling brothers beware. Once in a while a brother comes along and he is certainly welcome but remember, charity begins at home with No. 90. (We had to do it.)

We all feel that our strike will not be on forever and then we can open the gate a little wider.

Bro. Sennien, our faithful Business Agent, has been elected delegate to the convention and we all send Bill to the famous city with good wishes for both business and pleasure.

Trusting that the brothers will find this bit of scribbling interesting and will wind up by taking one more shot at that reptile we term the scab. On reading a Labor paper recently I ran across the following, and I am sure it will be well worth remembering:

"A scab to his trade is what a traitor is to his country. And though both may be useful in troublesome times, they are detested by all when peace returns. So then

when help is needed the scab is the last to contribute assistance, and he is the first to grab for the benefit for which he never helped to secure. He cares only for himself. He sees not beyond the extent of sundown and he will betray his friends, his family, his Brothers and country for a monetary promotion. In short he is a traitor on a small scale who first sells the journeyman and is afterwards sold in return by his employer until at last he is despised by both and deserted by all. A scab will sell his birthright, his country, his wife, his children and his brother workmen for a song, that is, for an unfulfilled promise.

Esau was a traitor to himself.
 Judas was a traitor to God.
 Arnold was a traitor to this good old U. S. A.
 And a scab is a traitor to all.
 Press Secretary.

L. U. NO. 104, BOSTON, MASS.

Editor:

As I missed a letter to The Journal I will try and get a few lines in this month's Journal and let the brothers know we have been unsuccessful in getting our wage increase with the Edison & Quincy Light and the New England Telephone. The Boston Fire Alarm men for the city of Boston secured increase of fifty cents per day making it 50c an hour. The F. T. Yyle Co., signed our contract for the 50c an hour and also the Kendall Co., which is one contractor which never had a contract with Local No. 104. We still have the Edison, Cambridge, Quincy and Weymouth Light Co. who have not come to any agreement whatsoever and I think by the time this go to press the men of the Edison Co. may have some news either for the better or worse as we have voted to go on strike and Vice President Noonan and the committee have been working overtime to try and avoid a strike which we all know is no pleasant job but in the Edison case the Company has given the committee the duck in every way they could, and now they have taken it up with the mayor and governor to see if they can get a meeting of the officials and the Local's committee. We have taken the matter before the Boston Central Labor Union and Metal Trades Council and have their endorsement for a strike and also their support. The Edison Co. is our great drawback as all of the other companies are waiting to see how they go, and about a year ago the Edison Co. gave their men a quarter and made them sign an agreement for five years or get out of their employ and most of the men signed which is a quarter less than we are after now. We are looking for an 8-hour day which we have in most all of the places and 50 cents an hour. So if any brother is coming this way don't forget to come and see Business Agent McGarry as we don't want any more brothers coming in and going to work with a traveling card in his pocket and not present it. Vice President Noonan and Business Agent Bro. McGarry were able to get an agreement with the Kendall Co. for the 50 cents an hour and none but union men work on the job as long as we can furnish enough which may be of benefit to some of our brothers in the future while in our jurisdiction, so if any other Local has men working for the Kendall Co., get busy and get the price if you are not already getting it. I notice in the last Worker where quite a few Locals have bettered their condition and wages which we all should get in order to help living and pay for our Liberty Bonds which most every member of the Local bought either through the Co. they work for or from their bank.

Fraternally yours,
 H. W. S.,
 Press Secretary.

L. U. NO. 107, GRAND RAPIDS, MICH.

Editor:

I believe this is the first time Local No. 107 has been honored by having an article in The Worker for some time. However you will hear from us in the future.

Work is very scarce here at present and we can more than take care of same.

A little trouble in one of our shops on account of non union men is on at present and may be more.

Any one looking for work will be disappointed by coming to Grand Rapids. Brothers, stay away until we have adjusted this difference.

Now quitting time so will pack up and give another writing next month.

Your Bro.,
 F. O. Wood,
 Press Secretary.

L. U. NO. 122, GREAT FALLS, MONT.

PREPAREDNESS.

Editor:

The above is the most popular word of the day and carries with it great significance due to the great crisis which confronts our nation at this time and owing to the increase in rents and for the bare necessities of life, we, the electrical workers craft of this grand nation are unprepared to meet these changing conditions so every member should do his share and help to build up the organization so we may be in better position in our collective body to bring about shorter hours, more pay and good working conditions.

At our meeting June 30th the following officers were duly elected for the ensuing term resulted as follows:

President, D. C. McAlpine; Vice President, Dan Goggans; Recording Secretary, J. Frank Kerman; Financial Secretary, J. T. Gray; Inspector, M. L. McCarthy; Foreman, Eddie Robbins; Trustee, H. W. Bennecke; Press Secretary, Dick McDougal; Delegates to the Convention, J. Frank Kerman, J. T. Gray.

Hoping that our newly elected press secretary, Bro. Dick McDougal, will get letters to the Official Journal for press each month.

Yours fraternally,
 M. L. McCarthy,
 Press Secretary.

L. U. NO. 129, ELYRIA, OHIO.

Editor:

I will ring in now. President Lawrence was elected as delegate to the Convention with Secretary Pallas alternate.

The selection caused President Lawrence an attack of sickness that lasted about seven weeks, but he is out now on the job.

O. A. Rawson, Art Smith and Andy Starchbill signed applications to join the local but the phone people gave them a raise of 25 cents per day and promised a 10 per cent bonus at the end of the year if they stayed out of the union so they stayed out.

At our last social an accident happened causing some excitement, a catsup bottle went through a window.

Treasurer Ward has another live wire at home by the name of Margaret Rosemond.

Jones has taken a traveler to Lorain and Pimber has taken a position at Alliance.

Enough for now.
 Scrub.

L. U. NO. 134, CHICAGO, ILL.

Editor:

My letter to you this month does not contain any very cheerful news. Half of our membership is now walking the streets since July 1st, when our con-

tractors refused to live up to our new working rules, and give us the conditions that we thought desirable. Many of them have signed up, but some of the "big ones," backed by the Building Construction Managers' Association, are putting up a fight, and have told us to go to h—, but we refused, and the fight is on; everybody sticking and a hot time coming.

I am enclosing a program of the graduating exercises of our apprentices for 1917. We had a very pleasant evening, and hope to have many of them in the future.

I would like to call to the attention of the Locals interested, the announcement of the Convention Special Train, due to leave Chicago for the Convention. As in past years, everything that can be done, will be done for the safety and comfort of our guests. Those who have traveled with us in the past will, I am sure, travel with us again, and those who have not, I wish to invite them to come with us, and I can assure them a hearty welcome. The Joint Chicago delegation will receive and entertain our visiting brothers and their families, and will do all in their power to assure them a pleasant time. As all the Locals are represented I am sure that no one will be overlooked. As soon as I can find out the names of all the delegates, a descriptive booklet, giving full details and information of the journey, will be sent to them. Traveling in a group, this way, is more enjoyable, and at the same time more economical than traveling singly, so we extend a cordial invitation to all who can to come with us.

I believe that, with this country entering the great World War, our next convention will be the most important ever held in the history of our Brotherhood.

In studying the important part that organized labor has taken in this war in the various European countries, one can not help but be struck by the advanced position that organized labor holds in some of them, notably in France and England. No move of any consequence is now made without consulting organized labor. Its chosen representatives sit in the highest councils of the state; its position is a dignified one, and its voice is harkened to. Its membership is fighting in the trenches, but its conditions and positions are protected at home. Realization has come to the powers that be, that after all is said, Labor, i. e. Man Power, is its most treasured possession, and must be treated accordingly. No more in those countries will labor be relegated to the back seat. Its position has been approved by the seal of the state. Henceforth it can, and I am sure it will, take the lead in the governing of these countries.

And what about America? Shall organized labor occupy the position that it should? Organized labor is sending its members into the war to protect and fight for its beloved country. Shall it be said, that while its membership is fighting for Democracy in the trenches the Labor Haters left behind are to be permitted to break down the Democracy of Labor, and reduce its membership to industrial servitude? Already President Wilson has had to sound a note of warning to some of these gentry, who were already planning, under the guise of the patriotic needs of our country, to break down some of the hard fought conditions that organized labor has won. Such conditions must be protected, and now is the time to protect them. While our boys are fighting on the battlefield, we must be fighting, (those of us who remain at home) to protect their interests here. The dependents of those who are fighting for us must not be compelled to subsist on charity. It is the State's duty to care for them, and it is up to us to see that the State fulfills that duty. Separation allowances must be provided for them, and, also every safeguard should

be taken to protect good conditions that now exist, and every effort should be made to improve them. The jobs of those who are fighting should be safeguarded for them, and, when the war is over, the State should not be permitted to discharge its returned soldiers and throw them on the labor market to thus demoralize it. They should keep those men under pay until such a time as the various industries are prepared to assimilate them.

These are some of the things that organized labor should prepare for. Not to do so would convict it as remiss in its duty. Our Brotherhood must be prepared to do its share in this great and necessary work. Let us prepare now, so that we may be ready for action when the time comes. We know from the experiences of others what we may be led to expect, and we have their difficulties overcome, as guides, to lead us on to the proper path to follow. Let us take time by the forelock, and, I say it again, PREPARE NOW.

Yours fraternally,

Edw. J. Evans.

L. U. NO. 147, CHICAGO, ILL.

Editor:

"HERE THEY GO.—THEY'RE OFF!" Local No. 147 in its July dash as announced in previous editions unveiled in May and June articles "All Hail!"—"Off With Your Hats!"—and now Local No. 147 is here again dedicating the July issue.

Since the last publication of the Electrical Worker many subjects of interest, with its peculiar symptoms, were diagnosed as cured and pronounced practical and ready for use. Most notable of these is the change of our Union officers in this year's election of which a synopsis report is herewith appended. The polls opened promptly at 1 P. M. on Tuesday, July 3d and continued throughout the afternoon closing at 9 P. M. sharp. A few blocks away to the east Brother Daniel J. Deehan, the Union's invincible President and leader, was presiding before the largest meeting of the Union since that famous inaugural night in February which was presided over by our International officers.

The magnitude of subject matters before the union apparently was more fascinating than the election as indicated by the small percentage of the membership voting which is attributed, perhaps, to the defeat of some of the standing officers. Brother James J. McAndrews was re-elected Business Agent by acclamation as were also President Daniel J. Deehan, Vice President Nicholas Loth, Recording Secretary Chas. Reynolds and Treasurer Chas. Schwass. A sweeping change of the personnel of the Advisory Board took place and the voting members elected the following:

*John J. Sullivan, *Mack L. H. Larsen, *Maurice Sachs, Fred Patzelt, Harry Greenwood, Edward Ward, John Gumin.

On the Board of Trustees three were elected:

*Wm. Jacobs, *Frederick Varney, Geo. Nelson.

*Indicates re-elected.

Members of the Examining Board elected were:

Otis M. Walker, Jas. Sweeney, Tom French.

Elected Foreman, Chas. Palmer.

Elected Inspectors, Wm. Moore, Luman Rose.

Installing ceremonies next week.

A resolution teeming with patriotism was unanimously adopted on July 3d providing benefits for our brother members called to war. The committee in charge on this preparedness plan has figured a minimum cost of five cents per month will take care of fifty members called to the front and for each additional fifty members so called five cents extra is

added and known as a patriotic assessment. This rating is obtained upon a thousand membership basis. The participating beneficiary members are subject to the rules of the Union's Constitution and By-Laws. The patriotic resolution marked a singular coincidence as it was read and adopted in the presence of the audience when Brother Guy Payne of the Manhattan Building was observed in Uncle Sam's khaki suit, a member of Battery B, First Illinois Field Artillery. He was given a warm ovation by our home guards. Herbert Winton was named chairman of the Patriotic Resolution Committee and Mack Larsen Secretary. Other members are Wm. Batchelor, Geo. Schmidt and Ed Ward. They undoubtedly will be retained as a standing committee subject to the discretion of the Trustees.

The Business Agent and his majesty, the writer, while enroute home from a board meeting, had a miraculous escape from a patrol wagon collision. He had considerable trouble picking the glass out of his hair, while the medical tailor sewed a couple of stitches in the undersigned's jaw. We are both doing fine, so is the machine although it is still in the auto hospital.

An ordinance licensing elevator operators has safely passed the License Committee and is recommended for passage at the fall term of the City Council which at this writing has adjourned for the summer vacation period.

Fraternally yours,
Press Secretary.

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

The O. G. & E. Co., has offered us a raise of 2½ cents per hour, which will be promptly refused. However, we are not expecting much trouble. The high line is progressing fairly well, will soon be ready to string wire.

Bro. Tom Asbery will have charge of the work of installing sub-station machinery. He is thoroughly competent and a better fellow personally than he was never born to live. Tom Delany is the last man to go on the meter wagon, and Leland Lish goes in the meter room.

We understand that Harry Koch is going to leave and Tex Douglas will take his place in the trouble department. We have a letter from Bill Adkins stating that he was in Los Angeles. It was a mistake in the printer that you were in Dallas, Bill.

"Slick" Gallion was elected delegate to the Convention and Al. Waller was elected alternate. "Slick" is always found fighting for the under dog, or the men who really do the work.

The Constitution of the U. S. says that "Congress shall make no law abridging the freedom of speech, or of the press; but we notice that several publications that are the friends of the working class have been denied the right of the use of the mails. If the framers of that document were with us now they would groan within their souls that such things could be. The poor man's rights are slowly but surely being taken away from him. What must we do to be saved?"

We understand that the light company here has ordered some wood arms, I suppose on account of scarcity of steel. It will be a relief to get off those concrete poles and steel arms. It may be the means of saving several poor tramps' lives.

Let's all boost for a good convention at Atlantic City.

Fraternally,

W. M. Darnell.

L. U. NO. 163, WILKES-BARRE, PA.

Editor:

Our strike against the contractors is still on and the Central Labor Union committee has held a few conferences with the contractors of late and from all indications it will be settled on Monday, July 9. The boys are all standing firm and I believe that is sufficient on the matter until we see what the outcome of the negotiations will be.

We have held another conference with the officials of the Luzerne County Gas & Electric Co., since my last report to the Worker and we asked for an 8-hour work day or a half holiday on Saturday the whole year around on a 9-hour basis; a further increase of \$5 a month for lamp trimmers, and a 25c a day more for gas fitters; and the straightening out of other classifications and amendments to the agreement. Organizer Kloter was with us and lead the conference for the local. The company would not consider the 8-hour day or half holiday on Saturday the whole year around, under the rates they offered at the previous conference, but considered the extra wage increase for lamp trimmers and gas fitters and the other conditions that we contended for which was very important. This wage increase boosted the lamp trimmers from \$65 per month under the old agreement to \$80 per month, and the gas fitters from \$2.60 per day to \$3.25 per day.

We placed the matter before the employees of the company for consideration and the agreement as a whole was accepted and goes into effect July 16, 1917. I believe this is a very good proposition for the next two years under the circumstances.

We have presented an agreement to the Wilkes-Barre Company, which is better known as the old light company, and we will present another agreement before the officials of the Wilkes-Barre Light Co., which is better known as the new light company. The latter has a franchise from the city and it has also been approved by the Public Service Commission, but they have not started to extend their lines at present.

This letter is late on account of unforeseen circumstances and it will have to travel fast to get in on time.

With best wishes and success for the Brotherhood.

Fraternally yours,
Anthony (Love) Lynch,
Press Secretary.

L. U. NO. 165, SUPERIOR, WIS.

Editor:

As it has been some time since you have heard from us in the Worker, will let you know now that we are still on earth and doing nicely.

Our International Organizer, Brother Broach, having spent some time here organizing, has just left us after doing a lot of good work for both locals, No. 164, Superior, and No. 524, of Duluth, which now have a joint agreement in regard to working conditions.

These two locals cover about twenty-five coal docks most of them modern and operated by electricity.

Would like to say further that Brother Broach left every one feeling good, as he succeeded where others have failed in injecting new life into the two organizations, which have been slipping steadily backward this spring.

Brother Broach succeeded in meeting a committee of the Superintendents Association, who agreed to give us time and one-half for all overtime and no discrimination against members of the local. This

is the first time that the Superintendents have shown any recognition toward the union, and although we were not recognized as a union before, I think that this is the first step towards that end.

At our last regular meeting (which being held the night before the 4th and a circus in town, was expected to be lightly attended) we had an attendance of about one hundred and fifty members, which included quite a number of the members from L. U. No. 524, who came over to hear the final on the agreement and also hear Brother Broach give his last talk. All agreed that as an organizer and a good fellow, he can't be beat. I am quite sure, that if we ever get word that Brother Broach will be at another meeting of the local, we will have to hang out the S. R. O. sign early.

L. U. No. 165 has a membership of about 140, and L. U. No. 524 about 75 members, with many of the members who had dropped out returning to the local. About 15 new members were obtained during the present trouble.

With best wishes, I am,

Fraternally yours,

J. Hennessey, Rec.-Secy.

L. U. NO. 226, TOPEKA, KANS.

Editor:

There was a very good editorial on "Slackers" in last month's Journal and every union man should read it, both those who do their duty and those who don't.

As to the part referring to the locals that neglect to do their part at the international conventions, while the contention may be morally true in the main, still in practice we members of L. U. No. 226 have felt that the delegate's expenses and lost time money at an international convention was money poorly spent.

Being a small local and entitled to only a few P. C. votes, therefore small influence, we feel that the cost is greater than the benefit derived. Heretofore we have been represented in every convention held since our inception but can't see that we have received any material benefit or been of any assistance to the conventions. So this year we will stay away and let the big locals have things their own way without being pestered by L. U. No. 226.

Speaking about the convention brings us to say that we think that, at this time especially, we believe it would be far better to save the money on the glorius good time and use it for other and better purposes. One of which would be the establishing of a defense fund so that needy locals might obtain money to finance their fights without spending half they receive from donations by sending out begging letters.

Brother Pat Coyne, business agent for L. U. No. 124, was in Topeka this month on business. Pat is a very genial fellow and we hope to continue diplomatic relations with the gentleman.

Following is a list of the newly elected officers for the ensuing year: President, T. E. Vesper; vice president, A. E. Sutton; recording secretary, C. J. Maunsell, financial secretary, Roy Lewis; treasurer, W. E. Price; first inspector, H. W. Orr; second inspector, E. F. Lester; foreman, H. E. Warren; three-year trustee, J. R. Woodhull; business agent, E. R. Chincholl; executive board, T. E. Vesper, M. J. Hathaway, Roy Lewis, G. E. R. White, E. W. Everetts; delegates to Industrial Council, Herve Warren, P. M. Montgomery and J. R. Woodhull; delegates to the Building Trades Council, P. M. Montgomery, M. J.

Hathaway, E. R. Chincholl; press secretary, J. R. Woodhull.

Respectfully yours,

J. R. Woodhull, P. S.
1919 W. 16th St., Topeka, Kans.

L. U. NO. 235, TAUNTON, MASS.

Editor:

To many of your readers it will occur at a glance, that correspondence from our local is a new edition to the Worker. I have been a constant reader of the Journal and I certainly appreciate the work that is being done by the correspondents in keeping the rest of us informed as to what is doing about the country. This number is practically new to the members as well as to the Journal although we have been enlisted in the ranks of the I. B. E. W., for some four years, serving under three local numbers in that time. We have the same trouble as so many of our brothers ask advice on, "how can we get better attendance at our meetings," and so far I fail to see any practical answer.

Our telephone men have the same wage scale as practically exists throughout their New England territory, which is 25c per day less than our Boston brothers, but a joint committee representing all the locals of telephone workers are now negotiating with the company in Boston to obtain a flat scale for New England. We hope they succeed because if you are married you realize how far a dollar goes nowadays.

The wire men in our local have a closed shop and I think I have said it all. They succeeded in getting a closed shop about a year ago, after a short strike.

We hope to submit a new agreement soon which we expect will be on a par with the other building trades in our town, which is \$4 per day.

Taunton, as most of our brothers know, is noted for its herring, but the brothers more familiar with the modern history of the city will recall that is has gone dry this year after 17 wet ones.

Now, as I have broken the ice in this direction for L. U. No. 235, I hope it will inspire our press secretary to keep it up. Hoping all locals will send their full vote to the convention, I remain,

Fraternally yours,

J. B.

L. U. NO. 247, SCHENECTADY, N. Y.

Editor:

I am sending, under another cover, picture of a big loving cup won by the electrical workers of this city for turning out the largest number of marchers among all the crafts participating in the parade in connection with the recent open-air carnival of the Schenectady Trades Assembly. One feature of the parade was an enormous American flag carried by members of L. U. No. 442, and taking up the whole width of the street. The electrical workers swept the board in all the contests arranged during the carnival.

Sister Ella Ennis, of L. U. No. 247, won the diamond ring offered for the most popular lady, and Sister E. Vadney and Sister Anna Hildebrand, both of L. U. No. 442, landed the second and third prizes respectively.

Brother Chas. Leonard, Jr., of L. U. No. 442, took the solid gold watch offered to the most popular union man.

The co-operation of the twelve locals of our Brotherhood in the district council made this triumph possible. Other crafts worked hard but they were distanced.

The Schenectady Trades Assembly expects to be able to contribute twelve or fifteen hundred dollars to the Labor Temple Fund as the result of the carnival.

Fraternally, H. M. Merrill, P. S.



**WON BY SCHENECTADY, N. Y. ELECTRICAL WORKERS FOR HAVING LARGEST
NUMBER IN LINE OF MARCH OF LABOR TEMPLE PARADE.**

L. U. NO. 251, PINE BLUFF, ARK.

Editor:

I will try and get another letter through the press, as it looks like this will be the last one I will be able to write from L. U. No. 251, as the foreman, Bro. Meek, has resigned to accept a better job, the little superintendent is going to put in another, Bro. Smith, and I don't feel like that we can get along as brothers should, so I'm about ready to blow. I asked for a little more money, and may get it but it does not look good to me. This is some of the workings of the Arkansas L. & P. Co., who work negroes on their high lines, and which I have begged and pleaded for an I. O. man to work this state, and I believe if the organizer could have been allowed to work those jobs that we could have the Arkansas L. & P. Co., well in hand by now, but as it is, the brothers will leave one by one, and in a few months there will be none left, then the inside men will let the local go, and you can guess the rest.

There is a chance for one or two linemen to get some experience here while drawing the large sum of \$3 per day for 9 hours, but I would not advise anyone to come here, expecting to work up to anything.

The Little Rock R. R. & Light Co., is in need of some men but it would be well to find out before coming.

As time is short and space is scarce, I'll say that wherever I go, I'll do all I can for the I. B. E. W., and will let the brothers hear from me once in a while through the Worker. Best wishes.

Fraternally,

J. W. McCrary,
Rec.-Sey. L. U. No. 251.

L. U. NO. 265, LINCOLN, NEBR.

Editor:

Greetings from Local No. 265, Lincoln, Nebr. We wish to inform the Brotherhood that after having been locked out by the Contractors' Association for four weeks, we have come to an agreement and have settled our differences by compromising with the fair shops at a wage of \$4.50 for an eight hour day with Saturday afternoons off, time and one-half for overtime and double time for holidays and Sundays.

We regret to inform the Brotherhood of some of our members that has been and are now working in unfair shops and has a fine of \$100.00 placed against them and we request that their names be advertised in The Electrical Worker so the Brotherhood will know them. The names are as follows:

John Myres, Frank Arndel, E. P. Hanson, J. T. Eley and Ex-member L. J. Carver, who has his transfer card in the International and also the name of V. P. Grindel, who had his application in the Local at the time of the lockout. With these exceptions all the rest of our members have stuck tight to the principles of organized labor.

Local No. 265 is composed of both inside and outside workers and during our trouble only inside workers were affected, and we wish to state that our Brother linemen gave every assistance to the local and took the same interest as did the inside men.

I shall not attempt to write very much in this letter except to tell you our troubles that I have already stated. I am very glad to be accepted as worthy of this honor.

I beg to remain as ever,

Fraternally yours,
F. E. Darling,
Press Secretary.

L. U. NO. 276, SUPERIOR, WIS.

Editor:

As I did not get a letter into The Worker for the last two months will try and get a few lines in this month that the brothers may know that No. 276 is still on the map.

Working conditions in Superior are very good here at the present, the spring rush is on and the season's outlook is very good.

We are glad to announce that we have succeeded in getting an increase in wages from 51¼ to 56¼ cents per hour, same took effect June 1st. This increase was by no means accomplished without a strike for on the first day of June all of the boys in the various shops walked out and it was not until the morning of the 9th that they returned to their work again and then we did not get what we asked for as we asked for 60 cents but it seemed impossible for us to get it at this time and had a very hard time to get 56¼ cents.

We feel that Bro. Broach was instrumental in our getting even the 56¼ cents for the contractors saw in Bro. Broach a live wire and a man such as they had never bumped up against before.

Bro. Broach was called in two days before the strike and he with a committee from the Local met with the contractors and placed the Local's demands and after a lengthy conversation with them on the first day a meeting was called and the results placed before the brothers and after due consideration the brothers agreed to stand on their demands and instructed Bro. Broach and the committee to meet again on the next day with the contractors and inform them of the brothers' stand they had taken. They did so and the contractors then had decided to give us a small increase and had also altered our scales somewhat but this was not satisfactory to the brothers so it was decided to strike on the first of June. At the close of this meeting Bro. Broach gave the brothers a very interesting talk along the line of a strike and what there was to be done in order to win a strike and at the close of his talk the brothers all agreed that Bro. Broach was a 100 per cent man where real men are needed.

We all have great respect for the ability of Bro. Broach and wish him continued success and happiness.

The brothers are all working here at the present time and it looks as though we were going to have plenty of work for the rest of the year.

With best wishes to all, I remain,

Yours fraternally,
E. O. Boswell,
Press Secretary.

L. U. NO. 286, NEW ALBANY, IND.

Editor:

Organizer O. Bennett was with us a few days settled our controversy with the Home Telephone Company satisfactory to all concerned.

Attended our meeting of June 26th, spoke on several important subjects pertaining to Electrical Workers. After meeting had a smoker and everybody enjoyed themselves.

We appreciate Bro. O. Bennett's ability as an organizer.

Francis H. Welch,
Financial Secretary.

L. U. NO. 295, LITTLE ROCK, ARK.

Editor:

I missed the last number of the Worker, but I have been re-elected as Press Secretary and must let the boys know through the Worker that we are alive.

We held a well attended meeting on the night of the 20th and much interest was shown in the election of officials for the coming year.

We had with us at this meeting Bro. D. L. Goble who was on his way from Knoxville, Tenn., to Bartlesville, Okla., and stopped off with us for one night. We carried five new members over the road and have two more to put through at our next meeting.

We elected very nearly the same officers as last year with a few changes in the grievance committee and delegates to the Central Trades.

We have three candidates in the field now for delegates to the convention at Atlantic City and three more meetings before election.

At our next regular meeting we will consider the proposition as to keeping up the dues for brother members who have enlisted in Uncle Sam's service, and for those who will be called to join the service in the future, for we do not think it right for these boys to lose their standing while "doing their bit."

Bro. Goble praised us very highly for the interest shown in the election and for the conduct and attendance at the meeting. He discussed with us the importance of the September convention and of the selection of our very best men to send.

One brother is complaining of the wildness of our goat on which he was given the third degree Wednesday last, but he is a real member and all in all he enjoyed it.

Work here is good and looks now like a bright future for No. 295, but to make this bright future we must take an interest in each and everything that comes up, if the brothers here and in every other Local will put the shoulder to the wheel and all as one push with force, we will soon see the difference. We cannot build up a Local by standing back and letting a few willing ones do all the work. We must attend meetings and attend to business for it is to our interest that we do.

There are a few "don't cares" in everything but we do not want to get them out of the I. B. E. W., but we must get that "don't care" out of them, and No. 295 is going to do its part.

Sincerely and fraternally,
H. G. Hafner,
Press Secretary.

L. U. NO. 318, KNOXVILLE, TENN.

Editor:

It is with the greatest pleasure that I am writing you this letter, notifying you, as a representative of our International offices, that our Local in regular session voted its appreciation of Brother Gobles service while with us.

While we haven't won our cause as yet we feel sure that we have the one right plan, which was laid out by Brother Goble, and are certain to come out ahead in the end.

There are few men capable of adapting themselves to the conditions and people with the ease and readiness that Brother Goble exercised, and we feel that the Brotherhood as a whole should appreciate him as a man, yes every inch a man, a man who is looking for some good to do, something to better the conditions of humanity.

Thus we found Brother D. L. Goble during his sojourn in "God's Country" East Tennessee. May each stop bring him many new friends without the loss of a single old one.

R. Kongdon.

L. U. NO. 346, FORT SMITH, ARK.

Editor:

At last L. U. No. 346 will have a few words in the Worker under present conditions. Paying dues seems to be a hard task in Fort Smith. All schemes seem to fail to work. Business has been very dull

here, but things are looking better now. There are several factories being built in and around Fort Smith. The Fort Smith Light & Traction Co. are building a high line to Huntington, Ark. Also one to Alma, Ark. The one to Huntington is under construction now. The survey is completed to Alma. No 346 has elected delegates to attend the convention at Atlantic City, N. J. The boys are taking more interest in the last few weeks.

G. F. Moore, P. S.

L. U. NO. 348, CALGARY, ALA.

Editor:

This is my farewell letter as a new P. S. has been elected. Will try and give all that has occurred since I last wrote.

The telephone strike is a thing of history now. A settlement satisfactory to both parties having been reached. All the boys are at work again, after being out for three weeks. They succeeded in obtaining an all around increase in wages, which makes them the highest paid telephone men in Canada; also succeeded in eliminating the sliding scale which was one of the main disputes. Also several other concessions. They had but four or five deserters, which is a remarkable showing, as only about one third of the men were organized and they had a pretty hard fight.

The man that invented the automatic telephone system wasn't any friend of the wire fixers, as it has a disagreeable habit of staying fixed.

Charlie Elliott tried to break the strike but had no luck. He induced four men to start working but as soon as the boys explained the circumstances, they all quit, so Charlie was very much peeved.

It takes a strike to show up who are men and who are not. Two men here voted to go on strike and when the boys walked out they went back to work. Another one out in the country refused to go out; and one man, a sub-foreman having satisfied himself that all the boys were solid, called them out and then went back to work himself. The names of these men and all particulars will be published later as no doubt some of the brothers will be curious to know who these valiant heroes are.

We held an election of officers on the 27th of June and we have a pretty live bunch now of whom we expect great things.

The boys are all working here at present and as this is fair week the town looks pretty busy.

Here's hoping the new Press Secretary will be able to do better, I remain

Fraternally yours,
Richard D. Wagner,
P. S.

L. U. NO. 352, LANSING, MICH.

Editor:

Well, we will try and get a few lines in the Worker this time.

All the boys are working and all the agreements are settled so far.

We heard that the Bell company has given their men a raise all over the state; that will help a little, for we think they need it.

Since writing our last letter Brother Eugene James met his death by electrocution, while working for the City Light Co. He was a good fellow; he had many friends in this locality.

Some of our boys have gone to the front and Local No. 352 is keeping them in good standing while they are away.

We are still doing business taking in a few members every meeting night.

As I am not much on the writing stuff will ring off.
Respectfully yours,
Wm. Swan, P. S.

L. U. NO. 368, HUTCHINSON, KANS.

Editor:

Just a few words to-night to say I am still press secretary and alive and so is L. U. No. 368, but about three months ago we hardly knew if we would live through or not. But with the assistance of our good organizer, Brother Goble, after being locked out for ten days, and invited to come back to work in an open shop, which we can never do, Brother Goble succeeded in getting a new agreement for us with a 5c raise, along with some very good clauses, and so far everything has worked out O. K. except a few minor things, which will soon iron out.

Uncle Sam has not employed any of us up to the present time, but think he will soon. There is not much doing here in our line now.

So hoping to be able to report something more interesting next month, I am,

Fraternally yours,

W. E. Dixon,

L. U. No. 368, Hutchinson, Kans.

L. U. NO. 375, ALLENTOWN, PA.

Editor:

I suppose when some of the members of the Brotherhood see an article in the Worker from L. U. No. 375, they will think that an earthquake has hit us. But it is not as bad as that. We are just waking up to the fact that we are alive or will be from this time on.

We have tried to negotiate an agreement with the contractors of Allentown and vicinity, but as the largest contractors are entirely non-union the smaller ones absolutely refused to sign an agreement. And then, thanks to the appearance of organizer Kloter who has been with us for about one week, and through his untiring efforts and being on the job every minute since he has been here, he has succeeded in increasing our wages from 38c to 45c per hour without a strike, and by his talks he has given our members he has given them something to think about and if they act on his suggestions there is no doubt that the local will grow and better itself during the coming year, and when next July rolls around I don't think there will be no question of getting a signed agreement, providing we get after the non-union shops.

Formerly the contractors refused to meet our representatives, but Brother Kloter succeeded in meeting them all by his business-like and pleasing manner. He has succeeded in creating a more harmonious feeling between our local and the contractors than ever existed before.

Work here in the building line is not very brisk at present, just about enough to keep things moving, but we are looking forward to a busy summer for all the boys.

In conclusion, the officers and members wish to thank our international officers for sending a representative here as it shows that they are looking out for the interest of the smaller locals as well as the larger ones, thereby protecting the interests of the Brotherhood at large.

We trust that the coming convention will be a great success and that all the delegates will work hand in hand for a larger and better united Brotherhood.

As this is more ink than I have spread in a long time I will ring off until the next issue by wishing success to the entire Brotherhood.

I am fraternally yours,

Press Secretary,

L. U. No. 375, Allentown, Pa.

L. U. NO. 377, LYNN, MASS.

Editor:

The Glorious Fourth having passed along, I've a feeling that I have to write. This local is within a month of getting our wonderful increase and soon as we get it I suppose the butcher, baker and candlestick maker will be right at the door on Saturday noon ready to take it away from us.

Our friend, Organizer Keaveney, is back in town again, hammering at the gates of the General Electric Co., but I guess they're pretty hard gates.

The shoe lock-out in town has quite a bearing on the situation at the General Electric plant and there's a striking example of the results of secession.

The Boot & Shoe Workers' Union were strong in Lynn a few years ago, until the bosses got it into the heads of a few wise alecks to secede, and secede they did and now they're reaping the harvest. In April, the bosses, realizing that a new agreement was forthcoming, banded together and shut down their factories and they have been shut down ever since. Fifteen thousand people thrown out of work, in the name of secession, fine dope. It pays to stick together, there's no doubt about that.

One of our contractors whose men stopped work on a job in Lynn, in sympathy with the boys in Boston was in the office this morning and said, "that if the bosses would stick together as the men do, they would all have automobiles," but I think its better for us that they stay as they are, because it is easier to lick a gang if they come singly than if they came as a gang.

Work in this district is poor. About all there is was started some time ago and practically nothing new ahead. Only seven building permits issued in three weeks in a city of 100,000, all second-class work too. I guess we'll have to start and take lessons in trench digging.

There is a good cartoon in this month's Worker, showing a janitor pirating, and he is a pirate, but I can go one better than that. A few weeks ago I found a "union" carpenter who had wired a house for lights. A few days later he was putting in the bells. Of course I gave a shriek and he said he didn't call that electrical work. I suppose he was going to run 'em by steam. Some union man!

Well, this is my stop so will get off the car with best wishes to the Brotherhood.

Yours fraternally,

L. H. Barowclough, P. S.

L. U. NO. 420, KEOKUK, IOWA.

Editor:

Here we are again with a desire to spill a little ink as well as exercise my arm for fear of getting out of the habit.

We held our regular meeting last night and initiated a new member and received the application of two more which goes to prove that we are not entirely dead, altho we have not as yet discovered the secret of getting all the members to attend meetings for there are some of the boys that will send in an excuse of being sick or something of the kind and are afterward seen on the street. So if anyone knows of a remedy for such fellows, we would sure be glad to hear from you.

We have been working on a sick benefit fund to be raised by raising the dues from \$1.00 to \$1.25 and it's the same story here as elsewhere, the ones who don't attend meetings are the only ones to make a kick but hope that by the time the next letter from 420 goes to press that I can say we have settled the question in favor

of the sick benefit for I for one think every L. U. should have one.

I might also say that a proposition for sending a delegate to the convention was offered for discussion last night and the argument I believe favored that also about the only objection being a question of finance which I hope we can arrange by that time.

Work right now is about the same as it has been all summer. Plenty of it, but would not say positively that a man could land right now as there seems to be a scarcity of material and quite a number of men working, but I do know that a floating brother with a paid up card will find a hearty welcome here and a good bunch of fellows, also a place to eat and sleep.

Well I suppose by this time this letter is read we will know how many of the Brothers Uncle Sam wants to take to France with him and I don't believe he will find any slackers among us.

Oh yes, I think the boys at Rockford Local Union No. 196, might let us hear from them once in a while. What is the matter? Is every one crippled?

This should be about enough for Saturday night should it not? I think so anyway. Will try to let you hear from us again next month.

Wishing success to the Brotherhood and Brothers, I am

Fraternally yours,
J. O. Thixton, P. S.

L. U. NO. 457, ALTOONA, PA.

Editor:

Just a few lines from No. 457 to say we are still on the job. Work has been good here so far with nobody losing any time and we are hoping it stays that way, for at the present rate of living we wire fixers can't afford to lose much time.

At our last meeting we passed a motion to pay the per capita and death assessments of any members who are called for military service, and also accepted a counter proposal of the contractors in which they agreed to give us a 15 per cent increase per day and one hour less making the journeymen scale \$3.60 for 8 hours instead of \$3.15 for 9 hours and all other clauses about the same as our old agreement. We should have about double that amount but owing to our condition here we thought it best to accept that and try for something better next year.

With best wishes for all, I am
Fraternally yours,
Geo. W. Woomer, R. S.

L. U. NO. 484, DETROIT, MICH.

Editor:

As it is nearly time to "light up" for our next month's Worker will try and splash a little ink.

Our election was held and several offices were closely contested. The following were successful:

President, J. L. Ruth; Vice President, E. F. Allen; Financial Secretary, O. Dicaire, 875 Meldrum av.; Treasurer, A. A. Reed; Recording Secretary J. W. Kern, 2194 Lane av.; First Inspector, M. Borgan; Second Inspector, A. Ponkey; Trustee, W. C. McDowell; Press Secretary, R. C. Martin; Examining Board, A. Ponkey, A. C. Drake, W. C. McDowell; Executive Board, G. S. Kelley, A. Ponkey, A. A. Reed, M. Borgan, J. W. Harrison; Metal Trade Council, M. Borgan, J. Attard, H. Hammond, J. Ankenberg, J. W. Kern, A. Herman; Foreman, Auther Zick; Delegate to International Convention, J. L. Reith, Alternates, O. Dicaire; Sick Committee, R. Baldwin, A. A. Reed.

Bro. Phil Gans, formerly of No. 347, made a flying visit on his way to Washington to interest Uncle Sam in a patent

he has secured. Here's hoping Bro. Phil (cleans many bottoms.)

We decided at our last meeting to buy a machine for our business representative and trust he can get around much better than the mode he has been accustomed to travel.

The Armature Winders & Shopmen are working on a new agreement and hope by the time our Worker goes to press to be working under different conditions than at present.

Applications are still pouring in and we feel confident The Electrical Maintenance Workers will have things under control in a very short while.

Bro. J. L. Reith, our choice for delegate to the convention will be at Atlantic City with his "hair greased and ears pinned back" and a rumor circulating through these parts that he has some new stuff up his sleeve.

Meetings are being better attended and things are going with a rip and roar. Our new officers look to be alive and here's hoping they don't get the "hookworm."

Well, members of No. 484 who do not know about our moving and have not seen our new hall and offices at 333 Cass, cor. High, Bricklayers' Bldg., get up on Thursday night and see how the boys have made the stride for your benefit.

Trusting you find room to put the locals by states in the back part of The Worker so you don't have to go through each individual one or keep some old ones on file, I remain,

Fraternally,
R. C. M.

L. U. NO. 496, PITTSFIELD, MASS.

Editor:

It has been some time since the Brotherhood heard from No. 496, but we are still doing business and taking in a new member now and then.

Business is not very brisk just now but we hope it will be better later.

We have just received the 50 cents an hour for the inside wiremen and expect to close all shops if that committee ever finishes that long sleep they are having.

The conditions for the wiremen in this city would be a "joke" if it wasn't for so many "card men" in our Local. What we need is more union men not curbstone union men or against the bar. They ought to rush them fellows to the pot quick.

Well, brothers we are having our first battle with the Berkshire Street Railway and have "snubbed her right thar."

They have been out two weeks but we look for a conference soon for the scissors officials who are fixing the wires are working now if they never did. They are all cold wire men; leave everything go until they shut the power off and jump to it in a big touring car. The men all expect to go to work at other work paying 50 cents a day more than their trolley job so they don't look very worried. We assessed all members \$1 a week for the strikers, so if any brothers are thinking of coming to the Berkshire hills please keep away for a while.

This strike affects the whole Berkshire System from Bennington, Vt., to Canaan, Conn.

Our I. V. P. Bugnizet was here and did the trick and left Organizer Keaveney in charge.

I suppose we are going to lose some of the boys when the draft goes into effect, but I guess there will be some of the linemen claim exemption as "married men." How about it Shine?

Well here is hoping that those luke-warm members of ours get it out of their head that they can knock the bottom out of this L. U. No. 496, for you may see many letters from us before we dead-end.

With best wishes and success to the Brotherhood, I am,
Fraternaaly yours,
Shears.

L. U. NO. 500, SAN ANTONIO, TEX.

Editor:

It's so dam hot here that our spurs blister our legs, and grub is so high you can't reach it off the top of a 65 foot pole. But still all us were born pretty, instead of rich, and have to work. Some of us were cheated both ways. The war department is sending large bodies of men here and work for the future looks plentiful as aviation fields and training camps cover the town and more spring up each week, all demanding "juice." I see in the Worker that several locals are speaking and advocating preparedness. Well I am also, but its not war preparedness. Let the big guys in Washington, D. C. tend to that. Linemen locals of Texas let's get together and work together from now to the next session of the Legislature. Let us prepare, finance and get passed at the next Legislature a **wire clearance law**, surpassed by none. But to get something we will have to put out something; co-operation have **lots of money**, brains and bull. Let's get together and each and every local pay, do and act its part, and get this law passed for our own safety the safety of the public and a mutual benefit to all. Each local can assess each member, take it out of the per capita or any other good way to finance and put through this law. We need it, can get, and must and will have it. Now, is the time let's go after it. We can show our preparedness another way. By each and every local parading Labor Day, one hundred per cent strong. Let's make capital recognize and respect labor. September 3rd is our chance. Let us take it and show what we are and what we represent. Local No. 500 will be glad to communicate with all locals in regard to getting a law clearance bill passed.

Brother Carwell dropped in here a few days ago from Houston and tells us of the good conditions of No. 66. One of our old timers Country Stevens got married a few days ago and we have not yet recovered from the shock (the beer I mean). We deeply regret the loss of our worthy Brother Jesse Gregory who was electrocuted by 2400 volts on May 31st. Bro. Locals look into this clearance proposition at once and start the ball to rolling. The longer we wait the less we will get.

Fraternally,

H. M. Rodus,
Press Secretary.

L. U. NO. 514, DETROIT, MICH.

Editor:

It's time for the curtain to rise again. Local No. 514 is still here and from indications is here to stay for a while at least. A few members are still on the unemployed list but most of the firms involved in the last difficulty are operating on a schedule in keeping with the demands of No. 514 when we went out. We are at this time building our defenses as best we can as our slack season is about on at the present.

Had intended to give the membership the names of a few "slackers" that we had in the past difficulty, but after considering same with some members have decided to postpone same until some future time, as plans for the immediate future will best be conserved by refraining at this writing. But we have plenty of time left yet and we never entirely overlook any bets.

Local 514's ball was a success and those who availed themselves of it will testify to this. When it came to the 100 watt prize waltz it surprised even the most pessimistic of the members to see the talent within our fold. One would never have thought that such lightfooted gentry as these would ever get a bawling out from

the boss for scratching up polished floors. But they did.

L. U. No. 514 has elected a delegate to the convention and we feel that he will make himself felt and hard when the bell rings. He says he hopes that there will be a good representation of the Fixture locals of the Brotherhood, as this is the banner year for organizations in all lines. Salves are scarce as there will be quite a few of them on the western front shooting democracy into the Germans.

Well there is so much happening these days that it is hard to note them all. Things that are vital to the labor movement. It seems as though this rotten old system of society (if you could stretch the imagination enough to call it a system) is about on it's last leg, and it's about time too. It is so rotten that it stinks, in fact a man with his sense of smell not entirely worn out must have to wear a gas-mask to live anywhere near it. It is almost impossible to pick up a paper these days without reading of some King or no-count being given his dishonorable discharge over in Europe. And strikes are so common there that it is getting to be a regular thing with the workers there to rely on their economic power to right their grievances—which sometimes take on the form of a change in the government.

Signs are not lacking in this country either for the workers to show their teeth when their toes get stepped on. Arizona Copper miners seem to hold all the aces to date. Reports, meagre as we get them through the slimey Associated reports, have it that the picket line is so tight that the bosses or even the militia can not get through to the works. Can you wire jerkers beat that? Just imagine a condition like this if you can. Listen! Some of you birds that are more concerned with the boss's business than he is himself—there's a lesson in this one act that speaks volumes. Pres. Wilson and the Copper magnates see it even if you don't, and they are hurrying special investigators to the scene to see what can be done. And don't forget that the miners on the Mesaba Range are waiting too to see what they are going to do about it. And so are the Harvest stiffs that are harvesting the wheat—waiting. Something better be done about it besides shoot the bull as is the usual procedure in the ordinary case of the kind, by asking the men to return to work and let some fat parasites "settle" things afterwards. Reports in this mornings Bulletin have it that 15 members of their organization have been arrested for calling the strike. Do you see the nigger in the pile? They didn't arrest them for throwing bombs into a parade, or for blowing up any buildings, or for reading the constitution on the soap-box—but for calling a strike. It's high time that we take a dose of salts and clean out our brain of some of this stuff so we can think straight for ourselves as well as we can for the masters at least, and look these schemes of their over. When we get so that we get ourselves arrested for calling a strike—good night. It may come to a stage of development yet that we may have to appeal to societies like the "Friends of American Liberty of Russia" for protection, the same as before the Russian Revolution. There once was an organization in this country known as the "American Friends of Russian Freedom."

Watch things change even before this is published in the next Worker. We may be even a couple of kings shy by then. How will we ever get along without them?

Then there is the next occurrence of import, which seems to be causing quite a stir about in certain circles—the East St. Louis race riots. We probably have our opinion as to their origin, but we can afford to await the results of the investi-

gation. In the meantime there will an excellent opportunity for the P. S's. of Nos. 1 and 2 of the I. B. E. W. to give the membership the first-hand information of the affair so that there will be that many in the country at least that will have it straight, and not have to depend on the daily bull-sheets for their information. Of course if these P. S's. mentioned are anything like the average throughout the membership we will all be in luck if they know that anything happened over on the other side of town outside of the ordinary routine of getting up in the morning to go to work, coming home at night to go to bed so as to rest up so as to be able to go to work the next morning, etc., etc. When we hold these up alongside the member who hates to see the 4th of July come and also Labor Day because he has to lose the time, you can imagine where we will get to in time. I never could understand just why one would pick out a man like Lincoln to kill him.

Then there is the trial of Mrs. Tom Mooney going on in San Francisco. One might almost state that they are building the gallows as the trial goes on. Attempting to hand innocent men and women seems to be the height of ambition of a certain class of political shyster, and who is usually the loudest of mouth when it comes to showing his patriotism, and also who is the first to yell "slacker" at anyone who calls the people's attention to him.

Don't forget Mrs. Mooney or any of the rest of her fellow workers. If your local hasn't donated to the defense get busy. Talk is cheap.

It certainly is encouraging to learn of the news that in Butte, Mont., where the miners are on strike and where the shoe seems to be pinching the administration, to hear that the electrical worker is out too, and not scabbing along on his own little one-horse agreement. There seems to be some hope left yet that the electrical worker may some day try to make good for the damn fool things he has done in the past. Let's speed the day when we can pull all the main switches and say "yes, gentlemen, electricity is a wonderful force in the world, but without the electrical worker (even though he's been a rummy in the past) it won't do very much. Let's make this natural giant do more and more of the world's work and by so doing, shorten the hours of the human." What wonderful possibilities for the future. No other craftsman the world over, and you can look and search through the universe without end, you will find none, that possesses the potential power for organization that the electrical worker does. Will he arise to the exigencies of the occasion and grasp it? He will if he is made of the stuff that seems to be flowing through the veins of L. U. 525 of Ajo, Arizona. If any of the members did not see through his piece of poetry written for the last month's Worker on page 683 they would do well to look it up. It is as plain and as decided as one can wish to see it. It is this spirit that has made this old dirt ball a fit place to string wire on.

It also shines clearly through the piece of verse that is on page 676 of the same Worker written by one signing himself "Selected" under the caption "The Chain." The germs of the new order seem to be even getting into the system of the electrical worker. No force on earth can stop it. It's as natural for it to come about as it is for fruit to ripen.

Well, as my space is getting to be pretty well filled up and as I know there are those that don't care to read too much of such stuff at a time, and as I must hurry to mail this as time is short I will await the next issue with anxious interest hoping that it will contain some more of the

kind above mentioned. I will close for the present, wishing all members that must go to the front in France every success in their campaign of shooting regular democracy into the camp of the enemy, who seems not to give a damn how much of it he gets.

E. W. Grogel,
Press Secretary L. U. No. 514.

L. U. No. 516, PROVIDENCE, R. I.

Editor:

Just a few lines from a young brother. We have only been organized since last January, but are running along now as though we had been organized for years. We are taking in new members every meeting and now have over 90 per cent of the men in our jurisdiction and soon expect to have the whole 100 per cent.

We held our first outing June 24, 1917, and had some time.

We are very thankful to Bro. Kloter, who came down here and helped us out of what was likely to be "some mess."

We have voted to keep in good standing any brother who is giving his services to his country. We have quite a few in the service now. Bro. Murray, who was our president, is a lieutenant in the National Guard, one brother in the C. R. C., C. A., about 10 in the Signal Reserve Corps and several more in the National Guard. Some showing.

Received a letter from L. U. No. 84, to which we sent a donation. There is one case where capital shows its "dirty work" and that is all it can be called, because they are afraid to come out and fight in the open.

I think this will be about all for the first attempt. Wishing you all success, I remain,

Fraternally,

Chas. W. Johnson,
Rec.-Sec. L. U. No. 516.

L. U. NO. 519, WALLACE, IDAHO.

Editor:

It has been a long time since L. U. No. 519 has been heard from in the Worker, but if any one has any doubts as to our existence they should have dropped in here the last week as we sure had some doings all the time.

To get our celebration off on the right track we organized the telephone operators of the Interstate Utilities Telephone Co., comprising Wallace, Kellogg, Mullan, Couer D'Alene, Sandpoint, St. Maries, Rathdrum, Harrison and Spirit Lake, we then proceeded to draft an agreement to present to the company, covering a new wage scale for the operators, switchboard men, installers, cable splicers and linemen, and by an unanimous vote of both locals decided that if the company refused to consider same we were to walk out.

On Friday, June 8, we wired Philip Hamlin for an interview for the following day, he in turn referred us to B. F. Fisher, plant superintendent. On Saturday, June 9, the following committee left for Spokane: Miss Gladys George, of Wallace; Miss Goldie Holt of Kellogg; Miss Evans, of Couer D'Alene, of L. U. No. 37a; W. C. Scott and W. A. Smith of L. U. No. 519.

We met with Mr. Fisher at 4:15 p. m., the first thing asked he wanted to know if we represented an organization and when we replied that we did he said that the interview might as well be ended as he would deal with no organization, but would talk over wages with the employees as individuals, after some discussion on other lines we left.

Bro. D. P. Reid, who we had asked to accompany us to represent L. U. No. 609,



CLOSE UP OF DOOR ON TELEPHONE OFFICE, WALLACE, IDAHO, CLOSED ON ACCOUNT OF OPERATORS STRIKE.

advised that we pull the job, we then left for his office and began to notify the exchanges that they would not talk to us, and for them to walk out, this was at 5:30 p. m., in seven minutes every exchange in northern Idaho was dead.

In the Wallace Exchange they tried to work a few girls that they picked up, but a delegation of business men waited upon the manager and told him to close up, which he immediately did.

Mr. Fisher, of the telephone company, left Spokane Saturday evening for Sandpoint, knowing that was our weakest point and bought the girls off with an increase of \$5 per month, he then left for Couer D'Alene and bought the girls there but he had to pay a little more, he gave these girls an increase of from \$15 to \$20 per month, he then left for Kellogg by automobile. In the meantime Bro. W. C. Scott followed him to Sandpoint and got in touch with the girls there and they told him that if the girls in Couer D'Alene would come out again that they would, he then left for that point.

Mr. Fisher, upon his arrival in Kellogg, got in touch with the business men and wanted to sign an agreement with the Board of Trade that they would live up to a new wage scale for the operators telling them that the girls in the other places were satisfied and back to work. He appointed a committee of one to come with him to Wallace to meet the business men of this place, and while on the way here Bro. Scott got the girls in Sandpoint and Couer D'Alene to go out again, so upon meeting the business men of this place he was rather handicapped for the want of something to say after hearing what Mr. Fisher had to say; they asked to hear our side of the question, but I will assure you that we got none the best of it from some of them, while others stood pat for us.

We sent Bros. W. F. Sheeley to Sandpoint and Bro. Scott remained in Couer D'Alene to keep in close touch with the girls in these two places and they sure had a hard row to hoe, as there is no organized labor in either of the two places and the employers are none too anxious to see any get started.

The company managed to get a few girls into Sandpoint and Cour D'Alene to rat, but up in this neck of the woods there was nothing doing.

I am forwarding some pictures of the Wallace office which I hope you can find room for in the Worker as we believe that there is not many times that a telephone company hangs a card in their window saying that the office is closed on account of a strike, and have it remain there for eight days.

On Sunday, June 17th the company notified us that they were ready to talk business, so Bro. Reid of L. U. No. 609, with a committee of the two locals here met with Mr. Davies, the vice president, and Mr. Fisher, and entered into an agreement, we then resumed operations Sunday night at midnight.

The old scale for operators was anything from \$27.50 to \$55, as they had no regular wage scale. Now it is:

First class exchanges—Start, \$40; end of one year, \$60; chief operator, \$75.
 Second class—Start, \$35; end of one year, \$59; chief operator \$65.
 Third class—Start, \$30; end of one year, \$45; chief operator, \$55.

Operators to work 8 hours per day with a fifteen minute rest period twice a day.

Operators working Sundays or holidays shall be given one day off the following week; relief operator to be paid by the company.

Scale for L. U. No. 519: Wire chiefs, \$125 per month. Per day of 8 hours—

Linemen, \$4.50; switchboard men, \$4.50; installers., \$4.50; cable splicers, \$5.25; double time for all overtime.

The old scale was \$110 per month with no overtime.

Three days after the strike was called we received the following telegram from Priest River, a place that we had overlooked in the turmoil (Shop locked, with you to a finish) signed Jennie Eamon. To her we take our hats off and say thank you.

To Bro. W. C. Scott should be given credit for the good work and hard work that he did to make our strike a success. Bro. Scott has left our jurisdiction and should he ever drop in your way meet him with open arms as he is entitled to all that organized labor can give him.

The only draw back that we have had is getting an international organizer. Bro. Robbins was sent us, but just when he was getting in touch with things was ordered to Boise. We have fought an up hill game here alone for two and one-half years and believe that we should have a man to help us for a short time as things are now in such a shape that with a little help we can make this country 100 per cent.

Well, must close, as I am taking up more room in the Worker than probably we are entitled to.

Fraternaly;

W. A. Smith.

L. U. NO. 587, POTTSVILLE, PA.

Editor:

Since it has been a few months that we had a letter in the Worker I myself think it high time to send word to the rest of the brothers that L. U. No. 587 is still in existence in Pottsville.

April 1, 1917, we, the L. U. No. 587, of Pottsville, Pa., made an agreement with three, or all of our local contractors for two years, to May 1, 1919.

The meeting with the contractors and our committee together with Organizer Boyle caused a very hot discussion, lasting only two hours. All three shops are union shops.

Our linemen and others, including men working at the car barns were granted an increase, but their agreement does not expire until next year. The boys being very glad for the same.

We are having the same trouble that other local unions are having with the brothers not attending more regularly the meetings. The only way to overcome that is to assess or tax each member that does not attend one meeting a month, because it is through the union that they are getting the wages that they are at present and will get in the future.

The great trouble in our local it that when a few work hard for better conditions there are always some who think contrary and in the way of standing at a standpoint all the time. Even if the treasurer has enough for a good cause if only more would attend our meetings, then the right ones would win out.

With best wishes to the Worker and all the brothers and local union, I remain,

Yours fraternaly,

W. A. Bashore, Jr.,
 Press Secretary,

L. U. NO. 609, SPOKANE, WASH.

Editor:

There have been things doing in this northwestern neck of the woods the past month. On June 9th, a committee from Local No. 519 and 37-a of Wallace, Idaho, came in to present an agreement to the Interstate Utilities Company which is the telephone company operating in Northern Idaho.

We retired to their office and met the manager who with a marvelous lack of understanding, refused to meet us as an organization and told us to go to it. We went; we broke the speed limit all the way. We left his office at 5:30 and at 5:40 all the principal exchanges in northern Idaho were dead. Guess that was going some. The boys responded splendidly, but I want to take my hat off to those Idaho girls. They certainly delivered the goods. The way they went out and staid out was a remarkable demonstration of the value and effectiveness of the operators' organization.

They pulled a new one in Couer d'Alene (Cord-a-lane). The company secured a few strikebreakers here and our girls lined up on the sidewalk and when the rats filed out, they called, "lady rat! lady rat! lady rat!" however, the scribes of the Wallace locals are undoubtedly telling the story. Suffice to say, that the signed agreement, carrying raises of from 10 to 60 per cent for all employees has just been placed on my desk by the messenger of the company. It sets the scale at \$4.50 for the men and from \$40 to \$60 for the operators with a maximum of \$75 for chief operators.

The Bell pulled an awful boner at Aberdeen on June 14th, when they locked out the operators for forming an operators' local. After some needless delay, a conference was called at Tacoma on July 1st, which directed that a strike vote be taken in the states of Washington, Oregon and California at special meetings on July 5th, to give the company twenty-four hours to get off its high horse and put the girls back to work. On July 5th, previous to the meeting, we received a wire from Vice President Grasser that the trouble had been settled.

We felt he had no right to call it off, so we proceeded to vote, the result being 37 to 9. The boys were surprised to find that there were nine members who could vote to scab on a bunch of girls, but considering the peculiar brand of company official, we enjoy it is not to be wondered at.

One toll gang, consisting of six linemen, a foreman and straw, all members, were working 16 miles south of town. For evident reasons, the company desired that they be kept away from the meeting. Supper was delayed half an hour, so they missed the train. They then arranged with the truck driver, who owned the truck, to haul them in, but the foreman said the truck had to stay in camp, so the boys started to walk in. The foreman with his straw started for the meeting in his touring car and passed the boys with the rear seat of his car empty and refused to allow them to ride. The names of these brothers would be given were it not so evident that they were acting under company orders and probably were thoroughly disgusted with the role they had to play. The boys made it any way and Mother Bell only succeeded in sowing a few more dragon's teeth.

Operators' locals are being formed all over the State. This morning's paper gives the list of officers of the new Yakima local. When one considers the low wages paid for this class of work, one marvels that organization has delayed so long.

In the government report of the Industrial Relations Commission, we find on page 75 that the American Bell Telephone Company has been enormously profitable; that it has increased its capitalization from \$25,886,300 to \$75,276,000 without the addition of any new capital; that it, therefore, can well afford the necessary improvement in working conditions of its employees, but that it has effectively resisted the organization of the operators, who as a result work under conditions sub-

ject to grave criticism. That although the requirements and nervous strain incident to the work are so very severe that no girl should be required to work over five hours, that they are compelled to work from seven to nine hours and at a wage that even in the cities having the highest standards is insufficient to provide decently for a girl having no other means of support.

In other words, the commission indicts this enormously wealthy corporation as a social parasite. In view of this state of affairs, the following poem is decidedly appropos. I have adapted it from the poem by Herbert Kaufman, and submit it with apologies to the author.

Faternally,
D. P. Reid.

L. U. NO. 639, FORT ARTHUR, TEXAS.

Editor:

Our regular press secretary being out of town, and reported on the sick list, it is probable that he will not be able to get a letter to the Worker this month, so I will do what I can to fill the space.

L. U. No. 639 has been having some strenuous times of late, having three strikes in one month, and practically all members idle during such portion of the month as their jobs were in difficulty.

The Metal Trades strike at the oil refineries constituted the biggest strike ever pulled off in this burg, and the final settlement resulted in the first signed agreement ever made by an oil company with organized labor. Some of the boys think it does not amount to anything, some have quit rather than work under it, and others believe it to be a first step that will lead to a better agreement after the first of next year. Whatever the prevailing opinion is, stronger organization is the keynote to future success in dealings with these companies, and the only way to squeeze anything out of them is to get the screws in them from all angles.

This local also had difficulty with Stone & Webster on the power plant and terminal jobs, but this firm very conveniently turned the work over to the Neches Electric Co., of Beaumont, and the trouble finally cleared up by the Neches Electric Co., agreeing to pay a bonus of one dollar a day above the scale in order to complete the work.

The I. O. was represented in our various difficulties by General Organizer Rohde, who spent two weeks with us getting matters straightened out.

Work has been very good here so far, but the Stone & Webster jobs are practically finished, so we have a few members idle at present.

The Gulf Refining Co., has been reported as needing men, but their scale is only \$4.05 per day of eight hours and it takes approximately two hours per day to get out there and back, so a man is really putting in ten hours to make eight. Their scale for outside men is only \$3.50 which is still worse, and most of the men who come here take refinery work only as a last resort, in case they are not in a position to leave town at once. Some of the boys have been steadily employed there for some time, and are fairly well satisfied, but the outside construction of the Gulf Company is a series of death traps, and it is no wonder that men are killed there. Bro. A. E. Bell got badly burned there some time ago, and is just now getting in shape to work again, but he is not looking in that direction for a job.

As convention time draws near all local unions should elect a delegate and see that money is provided to send him there, so that none of us can say that the big locals run the convention to suit themselves.

This local adopted the method of assessing each working member one day's pay on a certain date, to provide the necessary fund, and if this is not enough we will slap on some more.

We are strong for the difficulty benefit and hope the entire membership of the Brotherhood will favor this most necessary change in our present method of financing strikes. The idea of sending out appeals for aid is repulsive to most of us, and even when this is done the results are so slow in coming in that many members are in distress before aid can be provided for them.

Fraternally,

Otto Dean,
Recording Secretary.

L. U. NO. 693, ELDORADO, KANS.

Editor:

Well brothers, I expect you will be surprised to hear from L. U. No. 693.

Brother Goble came to Eldorado Kans., and started us off on the right road and I am doing my best and so are of the boys. We are getting more applications every day. Everybody seems to have hold of a spoke in the wheel.

We had a little hard luck at the light company. Bro. Shyne, the city foreman, resigned and the Kansas General Electric put in scabby Watson. This is the scab that done the dirty work in Oklahoma City.

So all traveling brothers stay away from Eldorado, Kans. We will have his goat; he can't get any men and he will soon lose out. He made his brags that several of us could not work for him and we quit before he had a chance to fire us.

Well, boys, I will close for this time.

Yours respectfully,

J. G. Steed, P. S.
L. U. No. 693, Eldorado, Kans.

L. U. NO. 704, DUBUQUE, IOWA.

Editor:

We want a little space in the Worker this month in order to acquaint the Brotherhood with the difficulty that we are having with our local contractors.

On May 17, 1917, we presented an agreement to our employers, asking for an increase in wages of 10c per hour (we were getting 50c per hour), also improving our working rules. Our agreement was to go in effect on July 1, if acceptable to them, if it was not acceptable, we proposed to meet with them and try to negotiate an agreement which would be acceptable to both parties.

July 1, has passed and they have not signed the agreement nor have they even answered our proposals to meet with them. We, however, got busy and organized the city up to full war strength, 100 per cent, making our membership twenty-one. We then requested the Grand Office to send us an organizer to assist us in negotiating our agreement. The Grand Office immediately ordered Organizer H. H. Broach to our city. Bro. Broach after interviewing the different contractors individually, was unable to get them as a body to meet either him or our committee.

We therefore voted unanimously to strike at special meeting on July 5, and on the morning of the 6th, every wireman in Dubuque laid down his tools.

We therefore ask all wiremen to stay away from Dubuque until further notice, and on another page we have a notice to that effect.

For their own benefit we also ask all locals to profit by our mistake. Always keep up an agreement with your employers. That is, if your agreement expires, extend it, or draw up a new one. Do not wait

for five, six or seven years as we have done. It's a difficult matter to get an agreement signed under those circumstances.

We realize that we have a hard proposition ahead of us, but behind the representative of our Grand Office we have our local 100 per cent organized, and we intend to win our fight for recognition.

With best wishes to all the locals, I am,
Yours fraternally,

S. E. Triller, Fin.-Sec.
L. U. No. 704.

L. U. No. 711, LONG BEACH, CAL.

Editor:

Well here I am with a real peeve. We members of the coast sure believe that we are getting the worst of it. We believe that we would have had an agreement with the Pacific States Telephone Co., if it had not have been for the action of the G. O. in butting in. And it would seem about time that the G. O. would get wise that they are working for us, and that we are paying the salaries. The fact that McNulty does not like Morgenthaler is of no interest to us unless it stops us from getting results, and in this case it is costing us money every day. It would seem that our worthy president would try to remember this, and also to try to live up to the wishes of the Brotherhood and not just his own wishes.

From a practically solid union town we have dropped to a bare fifty per cent, as we have lost all but two of the Bell employees as they say that it is no use sending money to the G. O. after they have sold us out to the Bell.

So you can see what this is doing to the union movement on the coast. It would seem to me that we could have a cleaner vote and do better if the convention thing was cut out, and all that money used to organize, and win strikes. This way the little local has no say unless they can save enough money to send a delegate. By mail we would get a vote of the members, and really that is what we want, and not just to be ruled by the big locals.

In any case we should get together and show that we know how to run a union on a business plan and not like a bunch of fool kids.

A few more months' holdup on this agreement means that there will be another split in the I. B. E. W., as it won't take much more irritation to do it.

Now this must not be taken as a knock on our worthy President McNulty, as I have faith in him even yet. But more as a query as to when he expects to cut out the horseplay, and to let us know what he has in his hand besides hair. So far all we have seen is OUR HAIR and we object. In our minds the attempt to destroy the P. D. C. is a foolish thing, as it has made all the conditions that we have on the coast and the G. O. has not showed us a substitute yet, and until the G. O. does I would consider it a good policy to let us have it and to help us get conditions instead of hindering the unions on the coast.

Lots of work in sight but food very high and wages low and strikes in sight, would not advise brothers coming to coast until settled.

Yours for less scraps and more unionism.

R. S. Prest.
Cor.-Secy. L. U. No. 711.

International President's Statement.

The delay complained of regarding phone agreement is due to the fact that the representatives of the men affected did not serve the necessary notice provided by the existing agreement. Said agreement provides that a 90 days' notice of

any change shall be served by either party desiring a change. The International Officers had assumed this notice had been served, the first information to the contrary they had was when they held a conference with the company's representative, who refused to take up a new agreement until receiving notice.

Those responsible for not serving notice are now trying to shift the responsibility for delay to the I. O.

This explanation is made so all members will be acquainted with the true facts and be in a position to place the responsibility where it belongs.

F. J. McNulty.

L. U. NO. 713, CHICAGO, ILL.

Editor:

It will be of some interest to you to learn that the probability of our men being called from their work at the Auto Electric Co., in sympathy with the machinists ceases to exist, for the present at least.

After what was termed a thorough investigation of all the facts, the committee of this local appointed for the sole purpose of bringing that controversy to a close, with the assistance of International Organizer Lyons, reached the conclusion and rendered a report to the local which in substance stated, that inasmuch as the machinists declared a strike on a firm which they knew or should have known had agreements with two or three other organizations without consulting the representatives of those other organizations or bringing the matter before the Metal Trades Council, with which all the crafts are affiliated, they were now making a request which the committee thinks should not be granted at this time. The report which was a lengthy one, apparently covered the situation in a most thorough and capable manner, but I am sorry to state that even though it was concurred in by the local, some of the conclusions reached and the policy to be pursued does not meet with the approval of many of the men of our organization now working in that shop.

L. U. No. 713 takes pleasure in announcing or reporting the appointment of their president to the position of general organizer for the Metal Trades Council of Chicago. The council must have recognized in Bro. Long the same qualities the members of L. U. No. 713 have seen for the past three years, all of which time he has been presiding over our meetings.

Bro. Long happens to be at the head of the list of nominees for delegates to the convention. There are, however, five others who promise to make the race interesting for the worthy president. The president, in all probability knows at this time just about how he is going to run the night of election because some of the brothers say he has been wearing his campaign hat for the past few days.

Bro. Lang, our recording secretary, has also been nominated and expects to be a delegate to the convention. He has joined the benedicts the past week and instead of wearing a particular kind of hat during his campaign, he has introduced the novel idea of permitting the brothers to gaze upon his brand new wife in exchange for their votes.

Bros. Schlit, Lundmark, Riley and myself are the other nominees, and however foolish it may seem, I wish them all success.

Whoever the delegates from this organization are, I believe they will be instructed to use their vote and influence to bring about a change in the kind of labels used on switchboards, panelboards, etc. There has been much discussion on that

subject around the local for some time and the boys all think that the kind of label known as the transfer label would be more of a protection than the present metal label is because some of our own men know of instances where the metal label has been taken from old worn out boards and even new boards after installation and placed upon boards coming from unfair shops. Whether these facts have been called to the attention of the international, or whether the statements are I am not in a position at this time to state, but the fact remains that it would be an easy matter for a firm having an old board and contemplating the purchase of a new one to remove the metal label from the old one, let the contract for the new board to an unfair shop and have them put the label on or put the label on the board before the installers arrive to put the board up; whereas if some kind of label, impossible to remove without destruction were used, those things would not occur. Another one of our members found one of the metal labels tacked on to the cover of a toolbox carried by a shopworker, and learned that the label came from a shop in New Jersey or Delaware and the worker probably didn't realize how important it is that those things should be safeguarded. The label on the toolbox illustrates how simple a matter it would be for the man operating an unfair shop to supply an electrical instrument with a label on if a label were demanded. It may be said that the organization would have some recourse in the courts if the label is wrongfully or unlawfully used, that is probably true, but law suits are expensive and useless also when the cause can be eliminated by ourselves in the adoption of a label which can not be removed.

L. U. No. 713 would like to see this matter taken up by the different organizations and discussed thoroughly before the convention convenes.

Fraternally yours,

W. Connors, P. S.

L. U. NO. 716, HOUSTON, TEXAS.

Editor:

Just a few lines from L. U. No. 716. Work at this time is just fair; the brothers are all getting in fairly good time but with the prospects in view we expect to have them all getting full time.

There has been quite a number of our members answer the call of Uncle Sam and the local has made arrangements to take care of all the members that enlist by adopting the following resolution:

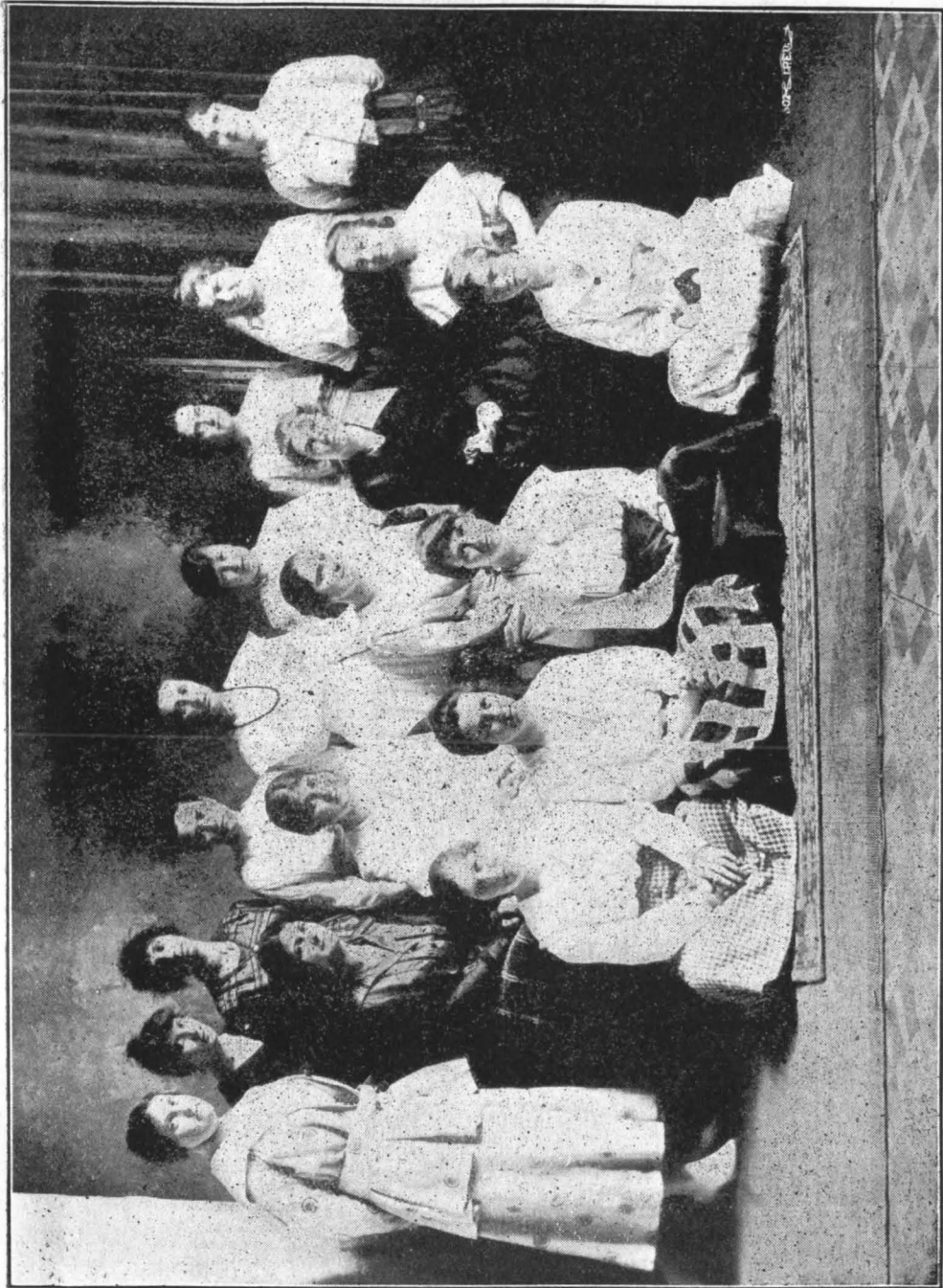
The heavy hand of fate is laid upon us. Our country is at war for humanity, and it devolves upon every citizen to render the greatest possible service within his power;

Whereas, Several members of the Electrical Workers' Local Union No. 716, Houston, Texas, has answered the call of our country; and

Whereas, The Electrical Works' Union, Local No. 716 wants to do its part and wants to render all the service possible to our country; be it

Resolved, That the Electrical Workers' Local Union No. 716, Houston, Texas, pay all dues and assessments to keep up the insurance and to keep all the journeymen and apprentices in good standing during the term of service in the army and navy in defense of our country.

It is with regret that we give notice of the death of a true and loyal friend of the electrical workers, one M. R. Mayer, superintendent for the Texas Company. Mr. Mayer was with the Texas Company for many years and wherever he was there were always card electricians, and



GROUP OF MEMBERS, L. U. NO. 366, ABERDEEN, WASH. PIONEERS IN THE MOVEMENT IN THE NORTHWEST.

while he was better known to the linemen he always done his part for the inside men, and L. U. No. 716 mourns the loss of one of its best friends.

Houston, Texas, is going to be honored with one of the government army camps, also going to build 12 or 18 ships for the government, and there is no question but what it will make business good in Houston and the local is looking forward for her part of the work.

Well, brothers, as I am a little late I will close for this time and will try and let you hear from me again next month. Wishing the Brotherhood success, I am,

Fraternally yours,
Press Secretary L. U. No. 716.

L. U. NO. 37a, WALLACE, IDAHO.

Editor:

It seems to me that it is only proper that L. U. No. 37a should make its bow through the pages of the Worker with an early letter.

37a has only been in existence since the 8th of June, but during that time has cer-

tainly made itself known in this part of the country. Bro. Smith of L. U. No. 519 has written you about our organizing and the strike that followed, and we want to right here thank the members of L. U. No. 519 for their support, both financial and otherwise, which made it possible for us to come into the sphere of organized labor.

It really looks as though we had started things moving toward the coast, for the operators farther west are growing uneasy. If they could only realize what can be actually accomplished through organization, it would not have been left for the few of us to take the initial step in this part of the Northwest.

This letter has been more of a treatise on "get together and stay there," than was intended, but it is a good subject to write on and to talk on, isn't it?

With best wishes to all I am,

Fraternally,

Elizabeth M. Smith,
Fin.-Sec. L. U. No. 37a.

AROUND THE CIRCUIT

AROUND THE CIRCUIT.

L. U. No. 646, of Sheridan, Wyo., has entered into a new agreement with the Mountain States Telephone & Telegraph Co.

The 8-hour workday is provided for on maintenance and routine exchange work and on city construction; 9-hour workday on rural or toll line jobs; time and one-half for all over-time, except Sundays and holidays, when double time shall be paid.

Increased wages are provided for, covering all classes of electrical work, as well as union-shop clause embodied in the agreement.

Assisted by Organizer Smith, L. U. No. 246, of Steubenville, Ohio, has reached an agreement with the Steubenville, Wellsburg & Weirton Railway Co. The agreement provides for union shop conditions and increased wage scale as follows:

Per hour—Foremen, 52c; Linemen, Class A, 49c; Linemen, Class B, 40c; Sub-station men, (per month) \$85. Men to receive straight time when weather conditions do not permit work.

Central and sub-station electrical repair men are to receive 68 $\frac{3}{4}$ c per hour.

The local has also entered into an agreement with the Wellsburg Electric Light, Heat & Power Co., which is practically a duplicate of the one with the street car company.

The strike against Stone & Webster Co., called by L. U. No. 102, of Paterson, N. J., has been settled and a complete victory for the local obtained. The success of this difficulty was made possible through the co-operation shown by L. U. No. 52, of Newark, No. 269 of Trenton and No. 358, of Perth Amboy.

L. U. No. 430, Racine, Wis., has entered into a new agreement with the contractors of that city which provides for increased wages bringing their scale to 55c per hour, 8-hour workday, Saturday half holiday, and union shop conditions.

L. U. No. 113, of Colorado Springs, Colo., has entered into a new agreement with the employers of that city providing for a 70c per hour wage scale, union shop and improved working conditions.

L. U. No. 439, of Akron, Ohio, has been successful in negotiating a new wage agreement and working arrangement with the Northern Ohio Traction and Lighting Co. An increase for linemen from \$3.75 to \$4.50, light work, and \$3.50 to \$4.50 on trolley work was obtained. Cable Splicers' pay was raised from \$4.25 to \$5.00 per day.

We are pleased to announce the settlement of the strike against the Ft. Dodge & Southern Railroad.

Substation operators obtained an increase of \$10 per month, armature winders an increase of 50c per day, substation electricians, 60c per day, linemen, 18c to 20c.

Organizer Broach assisted the local union in handling the matter.

The strike of L. U. No. 114 of Ft. Dodge, Iowa, against the Monarch Telephone Mfg. Co., has been settled, and an increase of ten per cent in wages obtained.

L. U. No. 307, of Cumberland, Md., assisted by Organizer Kloter, has adjusted the difficulties between that local union and the employers of that city. More satisfactory working conditions have been established and improved wages obtained.

L. U. No. 246, of Steubenville, Ohio, has reached a settlement with the Ohio River Power Co., which provides for increased wages and improved working conditions. One of the improved conditions embodied in the agreement is the union shop clause.

The following wage rates were established for journeymen: Troublemakers, \$4.41 per day; Line Foremen, 52c per hour; Lamp Cleaners, \$3.23 per day; Sub-station men, \$80 per month (two weeks vacation annually with full pay). Per month—

Meter Foremen, \$100; Metermen, Class A, \$90; Metermen, Class B, \$85; Metermen, Class C, \$60.

Organizer E. G. Smith, assisted the local union in conducting the negotiations.

L. U. No. 435 of Winnipeg, Canada, has been very successful in obtaining improved agreements with the employers during the recent past, as follows:

City of Winnipeg Light & Power Co., which provides a scale of wages for—per hour—Gang Foremen, 62c; Sub-foremen, 59½c; Journeymen Linemen, 57c; Troublemens, 59½c; Station Maintenance Men and Wiremen, 52c; Journeymen Cablemen, on light and power work, 62c; Journeymen Cablemen, on telephone and telegraph work, 59½c; Lamp Trimmers, 36c to 51c; Arc Light Repairmen, 57c; Meter installers, 40c to 54c; Meter and Instrument Repairmen, 57c. Per month—Meter Readers, \$45 to 85; Patrolmen, \$104 to \$114; Fire Alarm Operators, \$84.65 to \$125; Terminal Station Operators, \$81.50 to \$111; Sub-station Operators, \$81.50 to \$116.

Above wages based upon 8-hour work day.

With Winnipeg Electric Railway Co.: Per hour—Line Gang Foremen, 62c; Sub-Foremen, 59½c; Journeymen Linemen, 57; Troublemens, 59½c.

With the Manitoba Government Telephone: Foremen of Construction Work, \$130 per month; Repair Gang Foremen, \$135 per month; City Cable Foremen, 62½c per hour; Sub-station Foremen, \$120 per month; Journeymen Cablemen (city), 57½c per hour; Journeyman Linemen, 52½c to 57½c per hour; Wire Chiefs, \$115 to \$145 per month; City Switchboard Troublemens,

55c per hour; P. B. X. Troublemens and Installers, 50c per hour.

Assisted by Organizer Purcell, L. U. No. 369, of Louisville, Ky., has reached a new agreement with the employers of that city. Increased wages and improved working conditions were obtained.

L. U. No. 410 of Bay City, Mich., has reached a settlement with the contractors of that city, which provides for a wage increase of from 7c to 10c per hour.

While all conditions which might be desired were not obtained, in view of the short length of time this local has been organized, they have indeed made very favorable progress.

L. U. No. 246, Steubenville, Ohio, assisted by Organizer Smith in renewing agreement with Ohio Power Co., providing for increase averaging 66c per day for linemen, foremen, metermen, trimmers, sub-station men, and central station repair men.

The committee of L. U. No. 246 settled on the same basis with renewed agreement with the Wellsbury-Wierton Traction & Light Co., Wellsbury, W. Va. Also the Hancock County Light Co.

L. U. No. 93, East Liverpool, Ohio, renewed agreement for another year with very satisfactory increases with the Ohio River Power Co. The scale for light linemen in the Ohio Valley from Wheeling, W. Va., and suburbs, to East Liverpool, is now equally adjusted at \$4.41 for 9 hours and foremen, \$4.68.

THINGS ELECTRICAL

Brushes not set at the neutral point. Commutator rough, eccentric, or has one or more "high bars" projecting beyond the others, or one or more flat bars commonly called "flats," or projecting mica, any one of which will interfere with good contact. Smooth the commutator with a fine file or fine sandpaper, the latter being applied by a block of wood which exactly fits the commutator. Flat or high bars in a machine usually result from looseness of the nut or screws which hold the commutator together. The effect of eccentricity may be produced by the shaft being loose in the bearings while the commutator is perfectly true on the shaft. This will allow the hole armature to chatter when running at full speed. Hard mica which does not wear as rapidly as the copper will tend to throw the brushes off.

Aluminum Wire.

The safe carrying capacity of insulated aluminum wire is 84 per cent of that given for copper wires of corresponding size and insulation.

Three-Wire Distribution.

The advantages of the three-wire distribution of direct current are well known. The relative values of various methods employed for obtaining this dis-

tribution are not so generally understood. Attempts have been made to meet the demand for three-wire service in a number of widely different ways. Most of these have been eliminated from the field of common practice because of low efficiency or other equally vital drawbacks.

At present the only methods commonly used are:

1. The so-called three-wire generator, that consists essentially of a special two-wire generator operating in connection with static transformers used as balancers.
2. The three-wire rotary balancer system, which consists of a standard two-wire single voltage generator operating in connection with a rotary balancing set.
3. The three-wire generator that actually generates the neutral voltage.

The first and second methods are in some ways very similar in their actions. In the first, the voltage for the neutral wire is obtained by means of one or more auto transformers, or choke coils, connected through slip rings to the armature winding. The neutral wire is tapped from the winding of the auto transformer at a point midway between the

terminals. In the second case the voltage for the neutral wire is obtained through a rotary balancing set that is connected to the terminals of a standard two-wire single voltage generator.

With the third system an additional winding that generates the neutral voltage is placed on the generator armature. This system has the advantage of greater efficiency, simplicity, less complicated wiring and greater compactness.

The Three-Wire Rotary Balancer.

The rotary balancer system, however, has several advantages that should be carefully considered, with reference to the particular application in hand.

1. The regulation it provides is better than can be secured with either of the other systems. The good regulation is due to the fact that each of the balancers may be compounded to give full voltage at any desired load. The other two methods are in themselves incapable of producing this result.

2. Any standard make of direct current machine may be used.

3. Any desired amount of unbalance may be taken care of. This depends solely on the size of the balancer.

4. The full capacity of the generator is always available, whatever the condition of unbalance.

Any type of generator is necessarily designed to carry the same value of current through all the armature coils that are in series between positive and negative brushes. It is on this basis that the machine is rated. With the first or third method of supplying three-wire current, when the load is unbalanced different portions of the armature winding are in effect, consequently the current in some of the coils will be greater than the current flowing through the others. The current in the heavily loaded portions can not exceed normal without overloading that portion of the winding and as a result the full capacity can not be obtained from the generator without overloading it, when the load on the system is at all unbalanced.

WHAT DID YOU DO?

Did you give him a lift? He's a brother of man,
And bearing about all the burden he can.
Did you give him a smile? He was down-cast and blue,
And the smile would have helped him to battle it through.

Did you give him your hand? He was slipping down hill,
And the world, so he fancied, was using him ill.

Did you give him a word? Did you show him the road,
Or did you just let him go on with his load?

Do you know what it means to be losing the fight,
When a lift just in time might set everything right?

Do you know what it means—just the clasp of a hand,
When a man's borne about all a man ought to stand?

Did you ask what it was—why the quivering lip?

Why the half-suppressed sob, and the scalding tears drip?

Were you brother of his when the time came of need?

Did you offer to help him or didn't you heed?
—D. W., P. S.

EIGHT DOLLARS A WEEK.

Thus it is down on Beelzebub's books:
August the seventeenth—Isabel Brooks;
Blonde; splendid figure; big violet eyes;
Dimples; fair coloring; feet of small size.
Home in the country; parents quite poor;
Character excellent; morals still pure;
Came in to work midst the city's mad whirl;

Wages eight dollars; Bell Telephone girl.
Into the treadmill her labor to sell—
Soon she's a boss driven slave of the Bell.
Wages eight dollars! To last seven days!
Four for a miserable hall room she pays;
Out in the street if she can't pay the rent—
But the Bell never misses its seven per cent!

Two nickels dally the street car receives;
Three dollars thirty for eating that leaves;
Three thirty has such a long ways to reach,
Twenty-one banquets at fifteen cents each.
Young Astor-bill blows in the money she makes,

On chorus girls, white lights and porter-house steaks.

There! Every penny of wages is spent—
Squandered for feasting and riding and rent.

Spendthrift! She doesn't remember life's ills!

How in the world will she pay doctor's bills?

What if she's laid off—there's always a chance—

Isabel ought to pay up in advance.

Hold! We've not mentioned the clothes she must wear;

Dresses, shoes, stockings; a gaud for her hair;

How did she get them, Suppose that we stop;

Perhaps it's as well if we let the thing drop.

Your good mathematician may figure it out;

It's a matter of figures or figure no doubt.
But, speaking of figures, and mad money-lust,

Note the surplus crammed vaults of the telephone trust

Into its coffers the dollar-streams roll;

What wreck its directors of Isabel's soul.
Starved into treading the pathway to hell

To glut with more profits the gold greedy Bell.

Carry this picture; it's better I'm sure;
Character excellent; morals still pure.

What else is written We won't try to see;
Beelzebub thinks much the same as we.

Why as I live! There's a tear in his eye!
What'n hades can make Beelzebub cry?

Surely the devil is feeling his age—
Look! What he's writing on Isabel's page—

"Virtue's a luxury hard to afford,
When a girl hasn't money enough for her board."

He flings down the pen and screams to the hates

As the chute drops a pot-bellied bunch on the grates.

"Bring out the white-hottest griddle in hell—

There is the gang that's been running the Bell."

By D. P. Reid with apologies to Herbert Kaufman.

LOCAL UNION DIRECTORY

(m) Mixed. (t) Trimmers. (s) Shopmen. (r.r.) Railroad Men.
 (l) Lineman. (c) Craneman. (f) Fixture Hangers. (b.o.) Bridge Operators.
 (i) Insiders. (sis.) Cable Splicers. (t.o) Telephone. (p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)1	St. Louis, Mo.....	E. O. Suhm.....	5236 Vermont Ave.	Hubert Morrison..	5853 Garfield Ave..	2681 Locust St....	Every Tuesday.
(i)2	St. Louis, Mo.....	E. L. Kendall.....	3625A Rebecca St..	H. Hector.....	3000 Easton Ave....	3000 Easton Ave....	Every Friday.
(i)4	New Orleans, La..	D. W. Mason.....	332 Nashville Ave.	G. Lorrick.....	2362 Laurel St., care Jas. Howley	Macabees Hall....	2d Wed.
(i)5	Pittsburg, Pa.....	M. P. Gordan.....	607 Webster Ave....	S. D. Young.....	209 McGeagh Bldg.	McGeagh Bldg....	Every Friday.
(i)6	San Francisco....	A. Elken.....	177 Germania St....	P. A. Clifford.....	177 Germania St....	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass.	Erbert Ayers.....	103 Spring St.....	J. A. Beauchemin.	21 Sanford St....	Moose Hall, 19 Ly- man St.	Every Monday.
(i)8	Toledo, O.....	H. McGinnis.....	227 E. Bancroft St.	R. W. Fisher.....	1205 O'llinworth av.	Kapp's Hall.....	Every Monday.
(i)9	Chicago, Ill.....	A. M. Parish.....	1007 N. Laramie Av.	L. M. Fee.....	5 S. Sangamon St.	5 S. Sangamon St.	Every Friday.
(m)10	Butler, Pa.....	J. T. Sharffer.....	Box 533.....	H. H. Haag.....	225 N. Wash St....	Unit'd Lab'r Coun.	Every Friday.
(m)12	Pueblo, Colo.....	W. L. Nelson.....	Box 70.....	F. C. Burford.....	Box 70.....	3d & Santa Fe....	Every Friday.
(m)13	Dover, N. J.....	W. B. Maher.....	19 Myrtle Ave....	Ralph Ferguson....	11 Schwarz Pl....	Labor Temple....	2d & 4th Fri.
(i)14	Pittsburg, Pa.....	E. L. Huey.....	1514 Franklin, N.S.	G. A. Stockdale..	Box 221, Dravos- burg, Pa.	2d Floor, 607 Web- ster Ave.	Friday.
(i)15	Jersey City, N. J.	Herbert C. Crouch	137 Lafayette av., New Brighton Station Island.	E. A. Richter.....	258 Barrow St....	642 Newark Ave..	1st & 3rd Mon.
(i)16	Evansville, Ind....	J. W. Springer.....	1401 E. Maryland..	J. G. Brill.....	604 4th Ave.....	306 Up 1st.....	Every Monday.
(i)17	Detroit, Mich....	Wm. Frost.....	333 Cass Ave.....	John E. Packard..	333 Cass Ave.....	Bricklayers' Hall.	Every Friday.
(i)18	Oklahoma City, Okla.	E. L. Stevens.....	1517 W. 6th St....	B. B. Butcherworth	1400 1/2 W. Main St.	127 1/2 Grand Ave..	1st & 3rd Mon.
(i)20	New York, N. Y..	John McDermott..	252 60th st., Brook- lyn, N. Y.	Joseph E. Healey..	730 E. 134th St..	313 E. 71st st....	Every Monday.
(i)21	Philadelphia, Pa.	H. Blackdore.....		W. T. McKinney..	Westville, N. J....	NW. cor. 10th & Buttonwood Sts.	Friday.
(i)22	Omaha, Nebr....	L. A. Harmon.....	3711 N. 19th St....	G. Lawson.....	137 Cedar St.....	147 Farnam st....	Every Tuesday.
(i)23	St. Paul, Minn....	Harry Crawford..	Box 163.....	I. I. Woodward....	Box 163.....	1929 University st.	Every Wed.
(i)24	Minnie. & St. Paul	M. S. Cover.....	1509 Margarie, St. Paul.	Harry Ridge.....	810 9th Ave., S. Minneapolis, Minn.	Columbia Hall, Midway.	2d & 4th Thurs.
(i)25	Terre Haute, Ind.	Wm. Caseldine....	508 S. 3d St.....	J. D. Akers.....	242 S. 8th st....	624 1/2 Main St....	1st & 3d Wed.
(i)26	Washington, D. C.	Edw. Nothnagel..	110 R St., NE....	B. A. O'Leary.....	1102 L St. NW....	SW. cor. 12th & Pa. Ave., NW....	Every Thurs.
(i)27	Baltimore, Md....	Harry Brooks.....	306 Cole Ave..... Raspburg, Md.	J. A. Connelly.....	1728 N. Bond St.	307 E. Fayette....	2d & 4th Mon.
(i)28	Baltimore, Md....	J. A. Huf.....	1812 Edmonson Av..	Geo. H. Neukomm..	1739 Hemestead..	502 E. Fayette....	2d & 4th Thurs.
(m)29	Trenton, N. J....	Wm. A. Forrest..	18 Sanford St....	E. P. Wettestine..	239 E. Hanover St.	Broad & Front....	Every Tuesday.
(i)30	Erie, Pa.....	W. C. McEnteer..	133 E. 10th St....	Mike Brennan....	137 E. 4th St....	C. L. U. Hall.....	
(m)31	Duluth, Minn....	Wm. McFadden..	54th Ave. E. & Tioga	Wm. Murnian.....	509 E. 3d St....	416 W. Superior St.	1st & 3d Fri.
(m)32	Lima, Ohio.....	E. J. Wilson.....	444 N. West St....	Wm. Koch.....	806 E. High St....	219 1/2 S. Main St.	Monday.
(i)33	New Castle, Pa..	Chester H. Smith.	1701 E. Washington	R. J. Dobbs.....	705 1/2 Cleveland av.	19 E. Washington	2d & last Tues.
(i)34	Peoria, Ill.....	Thos. Woods.....	Peoria Heights....	L. Morgenstern..	520 Linn st....	Labor Temple....	Every Thurs.
(i)35	Hartford, Conn..	Leonard J. Wylie.	25 Asylum St....	Richard Turpin..	125 Asylum St....	25 Asylum St....	Every Friday.
(i)36	Sacramento, Cal.	Jas. G. Langan....	628 14th St....	J. Noonan.....	1190 26th St....	Labor Temple....	Every Thurs.
(i)37	New Britain, Conn.	H. L. Carpenter..	237 Elm St.....	L. Griffith.....	Kensington, Conn.	114 Arch St....	1st & 3d Thurs.
(i)38	Cleveland, Ohio.	J W Hart.....	2122 E. 9th St.... Browning Bldg.	J. A. Groves.....	2122 E. 9th St.... Browning Bldg.	2122 E. 9th St....	Every Tues.
	Cleveland, Ohio..	J M. Smith.....		Herman Derolph..	2122 E. 9th St....	2122 E. 9th St., 3d Floor.	Every Thurs.
(m)40	St. Joseph, Mo....			C. B. Ellis.....	2115 S. 22d St....		
(i)41	Buffalo, N. Y....	E. C. Fink.....	19 Josie Place....	G. C. King.....	732 Glenwood Ave.	270 Broadway....	2d & 4th Tues.
(i)42	Utica, N. Y.....	Richard Fryant..	5 Steuben Pk....	Al Lehman.....	803 Wagee St....	Labor Temple....	1st & 3d Fri.
(i)43	Syracuse, N. Y..	Geo. F. Bates.....	Box 416.....	Robert Kavanaugh	Box 109, Liverpool, N. Y.	Labor Hall.....	Every Friday.
(m)44	Rochester, N. Y..	F. Miller.....	376 Garson Ave....	J. Conlon.....	53 Panay St....	Painters' Hall....	1st & 3d Fri.
(i)45	Buffalo, N. Y....	F. H. Lammie....	1165 Niagara St..	W. K. McLean....	223 Floss Ave....	Wash. Goodell Sta.	1st and 3d Thursdays.
(i)46	Seattle, Wash....	Wm. Hilberts....	Rm. 319 Lab. Temp.	L. Bertech.....	Rm. 319 Lab. Temp.	Labor Temple....	Every Tuesday.
(i)47	Sioux City, Ia....	E. Fellis.....	307 W. 14th St....	O. Storey.....	313 N. 6th St....	Labor Temple....	1st & 3d Tues.
48	Portland, Ore....	J. C. Caine.....	311 St'k Ex. Bldg.	Fred L. Bourne..	Box 613.....	Labor Temple....	1st & 3d Fri.
(i)49	Chicago, Ill.....	Chas. McCarter..	1392 Wells St....	Coaroad Cornell..	3543 N. Nagle Ave.	180 W. Wash st., Room 201.	1st Fri 8 p. m., 2d Fri 2 p. m.
50	Belleville, Ill....	Wm. Neil.....	109 N. Jackson..	E. Frederick.....	1105 Briston St..	Byers Hall.....	1st & 3d Wed.
(i)51	Peoria, Ill.....	Ed Leroy.....	302 Greenleaf St.	Fred V. Kloow....	109 Kettelle St..	Carpenters' Hall..	1st & 3d Mon.
(i)52	Newark, N. J....	J. M. Taylor.....	69 Rose Terrace..	E. Schroeder.....	14 Hawthorne Ave.	262 Washington St.	Every Wed.
(m)54	Columbus, O.....	Earl Webb.....	Gen. Del.....	D. C. Hagerty....	1100 Summit St..	21 1/2 N. Front St.	2d & 4th Tues.
(i)55	Des Moines, Ia..	C. R. Henry.....	1437 23d St....	E. A. Bennett....	1110 Woodlawn Av.	Trades & Labor Assembly Hall.	Friday.
(i)56	Erie, Pa.....	E. H. Brooks.....	917 E. 20th St....	F. W. Rathbun..	909 E. 20th St....	1220th & State....	2d & 4th Wed.
(i)57	Salt Lake City..	A. F. Lockett....	P. O. Box 402....	W. S. Irvine.....	P. O. Box 402....	Labor Temple....	Every Tues.
(i)58	Detroit, Mich....	H. E. Watson.....	333 Cass Ave....	E. T. Barrett....	333 Cass Ave....	333 Cass Ave....	Tuesday.
(i)59	Dallas, Tex.....	V. H. Tarbert....	Rm. 8, Lab. Temp.	P. L. Failor.....	Rm. 8 Lab. Temp.	Labor Temple....	Every Monday.
(i)60	San Antonio, Tex.	F. J. Vollmer....		J. W. Null.....	1922 E. Houston St.	Trade Council Hall	Every Wed.
(i)61	Los Angeles, Cal.	Lee Lassner.....	950 E. 53d St....	H. Warner.....	540 Maple Ave....	Labor Temple....	Thursday.
(i)62	Youngstown, O..	J. W. Haynes....	618 Oak Hill Ave.	W. J. Fitch.....	Box 173.....	223 W. Federal st.	2d & 4th Mon.
(m)63	Warren, Pa.....	F. M. Scheaffer..	8 W. Wayne St..	A. A. Keller.....	116 Main Ave....	Bartenders' Hall..	1st & 3d Mon.
(i)64	Youngstown, O..	Fred Feigert....	P. O. Box 195....	Wm. Axelson.....	P. O. Box 195....	Moose Hall.....	1st & 3d Fri.
(i)65	Butte, Mont....	W. C. Medhurst..	Box 848.....	C. S. Littlefield..	Box 848.....	Carpenters' Hall..	Every Friday.
(m)66	Houston, Tex....	E. K. Ridenaar..	Box 464.....	W. F. Boger.....	792 Walker Ave....	1208 1/2 Preston Av.	Every Wed., 8:00 p. m.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 65	Quincy, Ill.	W. E. Hertzell	722 Jackson St.	E. O. Smith	632 1/2 Hamp St.	Quincy Lbr. T'mple	2d & 4th Mon.
(1) 66	Deaver, Colo.	D. K. Miller	43 Elati St.	E. S. Hawkins	26 S. Sherman St.	1517 Lawrence St.	Every Monday.
(1) 67	Dallas, Tex.	C. A. Bell	P. O. Box 827	J. P. Commer	P. O. Box 827	Labor Temple	Every Tuesday.
(m) 70	Cripple Crk, Colo.	A. A. Hammett	Box 282	A. A. Hammett	Box 282	116 S. 2d St.	2d & 4th Thurs.
(1) 71	Columbus, O.	Otto Gerbold	874 S. High St.	O. C. Gilbert	24 E. Main St.	177 1/2 N. High St.	Every Thurs.
(1) 72	Waco, Tex.	F. B. Womack	Box 814	Claud Doyle	P. O. Box 814	Labor Hall	2nd & 4th Mon.
(1) 73	Spokane, Wash.	C. J. Scoville	515 N. Gordon st.	B. H. Metzger	1918 N. 11th Ave.	Carpenters' Hall	Every Mon.
(cr) 74	Danville, Ill.	F. L. West	1118 N. Bowman Ave.	H. Seger	15 Illinois Ave.	15 Illinois Ave.	1st & 3d Thurs.
(1) 75	Gr'd Rapids, Mich.	J. Rosendale	1440 Turner Ave.	R. E. Smith	Box 275	Carpenters' Hall	Every Friday.
(1) 76	Tacoma, Wash.	H. R. Thurston	Imperial Apts., 10th Yakima.	Otto W. Nelson	1210 S. 19th St.	K. P. Temple	1st & 3d Fri.
(1) 77	Seattle, Wash.	Geo. C. Cooper	Labor Temple	W. F. DeLaney	Labor Temple	Labor Temple	Every Monday.
(cs) 78	Cleveland, O.	Walt. Montague	9124 Wade Park Av.	Leo A. Connors	1178 E. 84th St.	2182 E. 9th St.	1st & 4th Tues.
(1) 79	Syracuse, N. Y.	Edw. Pfohl	106 DeLong Ave.	Wm. Andrus	208 Bassett St.	Myers Hall	Fridays.
(m) 80	Norfolk, Va.	H. J. Kraemer	413 Madison St.	T. J. Gates	P. O. Box 432, Norfolk, Va.	Church St., I. O. O. F. Hall.	Wednesdays.
(m) 81	Scranton, Pa.	S. Willis	619 Prescott Ave.	Joh nCampbell	627 Hickory St.	123 Penn. Ave.	1st & 3d Mon.
(1) 82	Loyton, O.	W. A. Leach	120 S. Perry St.	A. Wall	1911 E. Richard St.	Carpenters' Hall	Every Tues.
(1) 83	Los Angeles, Cal.	W. E. Walcott	612 N. 43d St.	H. H. Harrod	1302 Las Palmas	Labor Temple	Every Wed.
(m) 84	Atlanta, Ga.	F. R. Martin	60 Neal St.	J. L. Carver	Box 669	Labor Temple	Every Thurs.
(m) 85	Schenectady, N. Y.	Geo. Gormley	708 Crane St.	C. V. Platto	32 Front St.	246 State	3d Friday
(1) 86	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	82 E. Main	Ev. other Wed.
(m) 88	Hillcote, O.	Edw. Jackson	196 E. 4th St.	A. Wachenschwanz	343 N. High St.	Union W'km'n Hall	2d Tues. & 4th Thurs.
(m) 89	Chaw'dsville, Ind.	Frank Priest	R. E. No. 10	Frank Priest	Route No. 10	Rm. 13 K. of P. Bldg., Market & Washington.	2d & 4th Thurs.
(1) 90	New Haven, Conn.	Wm. Dedrick	215 Meadow St.	B. Weymer	215 Meadow St.	215 Meadow St.	1st & 3d Tues.
(m) 91	Brownwood, Tex.	I. E. McKinney	54 Sanchez St.	Geo. W. McLain	720 Milton Ave.	112 Valencia St.	2d and 4th Mon.
(to) 92	San Francisco, Cali	A. R. Blue	54 Sanchez St.	H. Becker	2402 Cali St., Apt. 506.	112 Valencia St.	Every Wed.
(m) 93	E. Liverpool, O.	W. J. Hayes	413 Monroe St.	D. W. Green	1575 Globe St.	Fowler Bldg.	1st & 3d Fri.
(m) 94	Kewanee, Ill.			Roy Zabel	107 S. Grove St.	1st Thurs.	
(m) 95	Joplin, Mo.	Albert Vella	Elec. Service Co., 15th St.	Jas. Baremore	1729 Kentucky Ave.	116 W. 6th St.	Every Friday.
(m) 96	Worcester, Mass.	Paul A. Hoey	419 Main St.	C. C. McKinstry	419 Main St.	419 Main St.	Every Mon.
(1) 97	Waco, Tex.	L. O. Miles	1901 Franklin St.	R. G. Caldwell	1524 N. 4th St.	164 1/2 S. 4th St.	1st & 3d Fri.
(1) 98	Philadelphia, Pa.	J. S. Meade	123 N. 15th St.	E. B. Coleman	123 N. 15th St.	Broad & Cherry	Every Tues.
(1) 99	Providence, R. I.	Chas. F. Smith	72 Weybosset St.	Geo. H. Thurston	72 Weybosset St.	72 Weybosset	Every Mon.
(1) 100	Fresno, Cal.	J. H. Robinson	1139 Eye St.	O. R. Russell	212 Valeria St.	1139 Eye St.	Every Tues.
(1) 101	Cincinnati, O.	Ben Lloyd	123 Lyon St.	A. J. Stayton	1629 Herbert Ave.	1815 Vine St.	2d & 4th Wed.
(1) 102	Patterson, N. J.	Robt. Sigler	154 Straight St.	Alvin Bennett	Route No. 2, Ridgewood, N. J.	859 VanHouten St.	Every Thurs.
(1) 103	Boston, Mass.	J. W. O'Donnell	987 Washington St.	F. L. Kelley	95 Beacon St., Hyde Park, Mass.	987 Washington St.	Every Wed.
(m) 104	Boston, Mass.	Angus J. MacNeill	995 Washington St.	J. H. Mahoney	45 Cedar St., Cambridge, Mass.	995 Washington St.	Every Wed.
(1) 105	Hamilton, Ont., C.	A. Pace	66 Central Ave.	G. S. Farley	49 N. Wentworth St. N.	22 1/2 John St., S.	2d & 4th Wed.
(m) 106	Jamestown, N. Y.	S. C. Keller	55 E. Cowden Pl.	H. W. Franklin	6 W. 9th St.	9 W. 3d St.	Alternate Mon.
(1) 107	Gr'd Rapids, Mich.	B. L. Cooper	307 Division Av. N.	H. T. Rathburn	112 Colfax st. NE.	329 Monroe Av.	Thursdays.
108	Tampa, Fla.	Manuel Gonzaley	P. O. Box 662	R. L. Carpenter	P. O. Box 662	1012 1/2 Franklin	1st & 3d Thur.
(1) 109	Rock Island, Ill.	J. C. Lyons	1327 44th Ave.	E. R. French	814 24th St.	21st and 3d Ave.	2d & 4th Mon.
(1) 110	St. Paul, Minn.	E. W. Linner	325 Grove St.	R. W. Holmes	561 St. Anthony Av.	Trades Union Hall	1st & 3d Thur.
(1) 111	Denver, Colo.	F. E. Haefliger	2012 Humboldt St.	W. L. Hughes	Box 11061D	1817 Lawrence St.	Every Thurs.
(1) 112	Louisville, Ky.	Henry Reed	723 E. Chestnut St., Jeffersonville, Ind.	Harry Henderson	1019 S. 7th St.	Moose Hall	Every Wed.
(m) 113	Colo. Spgs., Colo.	J. E. Hastings	723 N. Spruce	Tom Mackey	521 N. Royer St.	A. O. H. Hall	Every Tues.
114	Fort Dodge, Ia.	C. M. Smiley	320 11th av. N.	W. Sanford	716 6th Ave. N.	I. O. O. F. Hall	2d & 4th Fri.
(1) 115	Ft. Worth, Tex.	Chas. Shryoc	1011 Houston St.	H. S. Broiles	1901 6th Ave.	Labor Temple	Every Wed.
(m) 117	Elgin, Ill.	J. Costello	723 Cedar Ave.	G. W. Hilton	227 Washburn St.	165 Chicago St.	3d Thurs.
(1) 118	Dayton, O.	Joe Young	49 Potomac	S. Caper	12 Woodrow Terra	13 Woodrow Ter.	2d & 4th Tues.
(m) 119	Temple, Tex.	Jas. R. O'Neal	102 S. 8th St.	H. S. Newland	506 S. 11th	Rm 208 Ruda Bldg.	1st & 3d Fri.
(m) 120	London, Ont., C.	W. Costello		E. Ingles	85 Clarence St.	Richmond St.	3d Tuesday.
(m) 122	Great Falls, Mont.	J. Frank Keirnan	Box 385	J. T. Gray	Box 385	Dogswall's Hall, 415 1st Ave., S.	Every Tuesday.
(m) 123	Wilmington, N. C.	E. F. Kelly	408 Queen St.	W. L. Wood	815 Princess St.	Boney Hall	1st & 3d Tues.
(1) 124	Kansas City, Mo.	A. E. Smiley	3225 Garfield Ave.	Fred H. Goldsmith	2505 Tracey Ave.	Labor Temple	Every Tues.
(1) 125	Portland, Oreg.	Geo. Kleindenst	Box 644	C. D. Phillips	Box 644	162 1/2 2d St.	Every Mon.
127	Kenosha, Wis.	Fred H. Kramer, Jr.	768 Prairie Ave.	Fred H. Kramer, Jr.	768 Prairie Ave.	Howland & Elizab'h	2d & 4th Wed.
(m) 128	Portland, Me.	Arthur H. Seal	112 Brentwood St.	Earl G. Bean	174 Stanford St., S	509 Pythian Temple	1st & 3d Mon.
(m) 129	Elyria, O.	Gus Pallas	218 Bath St.	Ray Ward	534 Park Pl.	Middle St.	1st & 3d Tues.
(1) 130	New Orleans, La.	D. J. Byrne	Box 742	H. M. Muller	810 Henry Clay Av.	612 Gravier St.	Every Friday.
(m) 131	Kalamazoo, Mich.	R. W. Hughes	444 W. Water St.	Harry E. Oswald	523 Davis St.	Trades-Labor Hall	2d & 4th Thurs.
(m) 132	Clifton, Ariz.	E. E. Stuliz	Box 1101	Geo. W. Harriman	Box 1101, Clifton, Ariz.	Eagles' Hall	2d & 4th Wed.
(1) 133	Middletown, N. Y.	Ed. Burhans	11 Watkins Ave.	R. M. Hunt	24 Knapp Ave.	Gunther Bldg.	1st Thurs.
(1) 134	Chicago, Ill.	Edward J. Evans	500 S. State St.	Geo. O. Jonhson	500 S. State St.	500 S. State St.	Every Thurs.
(m) 135	La Crosse, Wis.	Robt. Draeger	405 N. 4th St.	Theo. Strauss	526 N. 9th St.	427 Jay St.	1st & 3d Tues.
(1) 136	Birmingham, Ala.	A. J. Roberts	Box 265	G. W. Schreck	Box 265	206 1/2 3d Av.	Every Friday.
(1) 137	Albany, N. Y.	James S. Ray	46 Delaware St.	Frank Rafferty	72 Park Ave.	S. Pearl St.	4th Monday.
(m) 138	Oakman, Ariz.	R. L. Shipp	Box 815	C. A. Nott	Box 815	Union Hall	2d & 4th Wed.
(m) 139	Elmira, N. Y.	R. A. Connall	183 W. 4th St.	M. M. Pollak	650 E. Church St.	262 E. Water St.	2d & 4th Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)140	Schenectady, N. Y.	John Semmers.....	17 Moyston St.....	J. V. Shufelt.....	327 Broadway.....	245 State St.....	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.....	648 Market St.....	S. S. Gould.....	228 29th St.....	Odd Fellows Hall.	Thursday.
(i)142	Boston, Mass.....	Charles F. Carroll.....	160 Milton St., Dorchester, Mass.	John A. Donoghue.....	24 Warren St., Roxbury, Mass.	24 Warren St., Roxbury, Mass.	Every Fri.
143	Harrisburg, Pa.....	John Weiman.....	1242 Market St.....	Gorden S. Motter.....	242 Market St.....	221 Market.....	Every Monday.
(to)144	New Bedford, Mass.	Wm. P. Smart.....	51 Newton St.....	Wm. B. Carr.....	8 Studley St.....	303 Hutchins'n b'g.	1st Wed.
(i)146	Decatur, Ill.....	U. H. Heinrichs.....	81 W. Grand Ave.	R. E. Heise.....	630 W. Green St.	Powers Bldg., Rm. 444.	2d & 4th Fri.
(to)147	Chicago, Ill.....	Chas. Reynolds.....	175 W. Wash. St.....	Jas. McAndrews.....	175 W. Wash. St.....	159 N. State St.....	1st & 3d Tues.
(rr)148	Washington, D. O.	T. S. Newkirk.....	40 R St., N.W.....	J. A. Cronin.....	920 9th St., N. E.	Northeast Temple.	2d & 4th Thurs.
(i)149	Aurora, Ill.....	F. R. McDonald.....	203 Cedar St.....	John Smith.....	157 Illinois St.....	13 S. River St.....	1st & 3d Fri.
(m)150	Waukegan, Ill.....	F. L. Wilcox.....	114 Wisconsin Ave., Lake Forest, Ill.	Ernest C. Jones.....	2810 Elizabeth Ave., Zion City, Ill.	221 Wash St., Waukegan, Ill.	1st & 3d Wed.
(i)151	San Francisco, Cal.	B. E. Hayland.....	887 Fulton St.....	W. F. Coyle.....	1726 LaSalle Ave.	112 Valencia St.....	Every Thurs.
152	Deer Lodge, Mont.	F. H. Valiton.....	Box 220.....	R. N. Sanderson.....	Box 220.....	I. O. O. F. Hall.....	Every Friday.
(i)153	South Bend, Ind.....	Ray Robbins.....	1345 E. Ewing Ave.	O. W. Davis.....	816 Lawndale Ave.	C. L. U. Hall.....	2d & 4th Thurs.
(i)154	Davenport, Ia.....	Wm. Thompson.....	621 E. 12th St.....	E. B. King.....	428 Brady St.....	428 Brady St.....	2d & 4th Wed.
(m)155	Okla. City, Okla.....	F. M. Rucker.....	%Okla Gas E. Co.	R. R. Million.....	314 Laird St.....	Musicians, 123 1/2 W. Grand.	Friday.
(i)156	Ft. Worth, Texas.	H. E. Jacks.....	912 Richmond.....	J. W. Dawson.....	115 E. Belknap St.	Labor Temple.....	1st & 3d Mon.
(po)157	Chicago, Ill.....	John Panegasser.....	500 S. State St.....	W. J. Dawson.....	500 S. State St.....	500 S. State St.....	Thurs. after'n.
(m)158	Green Bay, Wis.....	Fred Decker.....	802 Bond.....	A. L. Peterson.....	826 Howard.....	Pine St.....	2d & 4th Fri.
159	Madison, Wis.....	B. P. Tracy.....	711 E. Johnson St.	Wm. Broone.....	20 N. Patterson St.	27 N. Pinckney St.	2d & 4th Thurs.
160	Springfield, Mass.	Frank W. Sypher.....	75 Pinneywood Ave.	Jas. Macdougall.....	259 Maple Ave., Holyoke, Mass.	Teamsters' Union Hall.	1st Tues. & 2d follow'g Sun.
(m)161	Greenfield, Mass.....	Geo. A. Germon.....	6 Ft. Sq. West.....	Jno. R. Walden.....	63 Davis St.....	Commonwealth H'hl	1st & 3d Thurs.
(rr)162	Kansas City, Mo.....	E. O'Connor.....	36 S. Baltimore..... Kansas City, Kan.	W. J. Dawson.....	2114 E. 38th St.....	Rm. 306-313 Walnut nut St.	1st & 3d Tues.
(i)163	Wilkes-Barre, Pa.	C. J. Cavanaugh.....	165 S. Grant St.....	Anthony Lynch.....	29 N. Meade St.....	Public Square.....	Every Thurs.
(i)164	Jersey City, N. J.	Garrett J. Hearn.....	629 1/2 Henderson St.	Arthur Wichmann.....	176 Hopkins Ave..	642 Newark Ave.....	Every Friday.
(c)165	Superior, Wis.....	Joseph Hennessy.....	1211 11th St.....	J. H. Underhill.....	817 W. 9th St.....	Hammond Bldg.....	1st & 3d Tues.
(to)167	Bangor, Me.....	Frank E. Cox.....	38 Merriman St.....	Roy E. Higgins.....	220 Garland St.....	Eureka Hall.....	2d & 4th Mon.
(i)169	Fresno, Calif.....	I. E. Bartlett.....	259 Abby.....	R. A. Baird.....	Box 153.....	1139 I St.....	1st & 3d Wed.
(s)170	Pittsfield, Mass.....	Henry A. Cote.....	97 Lincoln St.....	J. M. Clarkson.....	21 Dalton Ave.....	Eagle St.....	1st & 3d Tues.
(m)172	Newark, Ohio.....	Ralph Bradley.....	673 Maple Ave.....	S. C. Aisdorf.....	115 Ash St.....	3 1/2 N. 3d St.....	1st & 3d Thurs.
(m)173	Ottumwa, Ia.....	C. E. Nichols.....	Box 158.....	L. C. Stiles.....	Box 158.....	Labor Temple.....	3d Tuesday.
174	Niagara Falls, Ont., Can.	.....	.....	L. Karr.....	5 Ellen Ave.....	.....	.....
(m)175	Chattanooga, Tenn.	W. O. Blevins.....	310 McCalli Ave.....	E. B. Messer.....	1214 Chamberlain Ave.	Cent. Lab. Hall.....	Every Tuesday.
(m)176	Joliet, Ill.....	Chas. Gierich.....	415 Linden Ave.....	Walt. Crate.....	125 Comstock St..	101 Jefferson.....	Every Thurs.
(i)177	Jacksonville, Fla.	A. J. Spencer.....	Musicians' Hall.....	E. J. McDonnell.....	1235 Main st.....	23 Main St.....	Tuesday eve.
(i)178	Canton, O.....	F. Shaub.....	1106 Wood st., Mas- sillon, Ohio.	E. Freyermuth.....	2587 6th St. NW.	Bartenders' Hall..	1st & 3d Mon.
(m)179	Norristown, Pa.....	Edwin V. Kirk.....	R. F. D. No. 4.....	Chester Godshalk.....	728 Chain St.....	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.....	Geo. Hegarty.....	Box 251.....	M. Siegelbaum.....	Box 251.....	Labor Temple.....	Every Wed.
(i)181	Utica, N. Y.....	A. R. Kearney.....	1004 Blandina St..	L. D. Lacy.....	938 Elizabeth St..	Labor Temple.....	2d & 4th Fri.
(i)182	Chicago, Ill.....	Wm. Devereux.....	4411 Wilcox St..	John Evoy.....	3106 W. North Ave.	128 W. Randolph..	2d & 4th Fri.
(i)183	Lexington, Ky.....	C. J. Stallord.....	323 Columbia Ave.	J. T. Dillon.....	185 Jeff. St.....	.....	.....
(m)184	Galesburg, Ill.....	W. Mills.....	289 W. North St..	Earl Haskins.....	4166 Jeff St.....	Tr'd's Assem. Hall	3d & 4th Mon.
(m)185	Helena, Mont.....	S. L. Beckwith.....	Box 267.....	S. L. Beckwith.....	Box 267.....	Labor Temple.....	1st & 3d Tues.
(m)187	Oshkosh, Wis.....	Ellis Nichols.....	562 High St.....	Patrick Joy.....	41 Oakland Ave..	Labor Hall.....	1st & 3d Tues.
188	Charleston, S. C.	Thos. A. Corby.....	Box 914.....	John W. Bense.....	57 Logan St.....	9 Wolfe St.....	Every Friday.
(m)189	Quincy, Mass.....	Paul A. Hoyte.....	50 1/2 Hancock St..	Jas. McKenzie.....	30 Berkeley St.....	Wilson Hall, 1933 Hancock St.	2d & 4th Tues.
(s)190	Newark, N. J.....	V. O'Donnell.....	177 W. 17th St., E. Orange.	J. J. Porter.....	404 Bank Ave.....	Aurora Hall.....	2d & 4th Mon.
(m)191	Everett, Wash.....	Henry W. Watts.....	1612 California.....	John Worswick.....	Labor Temple.....	Labor Temple.....	Every Thurs.
(i)192	Pawtucket, R. I.....	Edward O'Connor.....	79 N. Main St.....	Andrew Thompson.....	7 Mary St.....	21 N. Main St.....	1st & 3d Tues.
(i)193	Springfield, Ill.....	Claud Marshall.....	1814 S. Spring St.	W. H. Sammons.....	916 Governor St..	Fortune's Hall.....	1st & 3d Tues.
(i)194	Shreveport, La.....	Chas. Serwick.....	517 Milan St.....	Percy Elliott.....	517 Spring St.....	Saengers Lab. T'ple	Mon. night.
(bo)195	Milwaukee, Wis.....	Louis Brandes.....	405 Albion St.....	Louis Brandes.....	405 Albion St.....	274 3d St.....	2d Wed. month 2 p. m.
(m)196	Rockford, Ill.....	Emrose Marelli.....	331 N. Madison.....	Jas. Coughlin.....	224 Miriam St.....	421 E. State St.....	Every Friday.
(m)197	Bloomington, Ill.	E. S. Chappel.....	103 E. Moulton St.	L. C. Reed.....	801 S. East St.....	208 W. Front St..	2d & 4th Wed.
(m)199	Oskaloosa, Ia.....	.....	.....	Frank Jameson.....	615 S. 2d St.....	Market & 1st A.	Monday eve.
(m)200	Anaconda, Mont.	J. W. Flynn.....	Box 483.....	A. G. Welander.....	Box 483.....	Carpenters Hall..	Every Wed.
202	Boston, Mass.....	Wm. Crane.....	57 Mt. Vernon St., Braintree, Mass.	A. B. Kingsley.....	9 Richfield, Dor- chester.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon.
(m)203	Flint, Mich.....	H. R. Anderson.....	1930 Beach St.....	J. H. Perry.....	1342 Broadway.....	Olympia Club.....	Monday.
(i)204	Springfield, O.....	Paul Miller.....	670 W. Jefferson.	Jos. Perry.....	R. R. No. 5.....	Labor Temple.....	1st & 3d Mon.
(m)206	Jackson Mich.....	Ralph Baker.....	109 Summer St.....	J. H. McKivett.....	713 S. Mechanic St.	Labor Hall, Jackson & Main.	Every Friday.
(i)207	Stockton, Cal.....	H. L. Wright.....	Box 141.....	Ed. I. Cail.....	420 E. Wyandotte.	Cent. Lab. Council	Fridays.
(m)208	Burlington, Vt.....	C. R. Franklin.....	237 Elmwood Ave.	Wm. R. Cassidy.....	24 Crombie St.....	35 Church St.....	Every Mon.
(m)209	Logansport, Ind.....	J. H. Parlett.....	315 W. Linden Ave.	H. E. Smith.....	1608 Treen St.....	Trades Assem. Hall	1st & 3d Fri.
(i)210	Atlantic City, N.J.	H. C. Lukens.....	37 S. Kentucky.....	R. L. Stafford.....	2501 Pacific Ave., No. 12.	1801 Indiana St.....	Tuesdays.
(i)211	Atlantic City, N.J.	H. H. Freed.....	232 1/2 Atlantic Av.	Walt. Cameron.....	1820 Atlantic Ave..	1801 Chestnut St..	Mondays.
(i)212	Cincinnati, O.....	W. B. Slater.....	1718 Denham St., N. Fairmount, Chan.	Arthur Liebenrood.	1313 Vine St.....	1313 Vine St.....	Wednesdays.
(m)213	Vancouver, B. C.....	J. Murdoch.....	207 Labor Temple.	E. H. Morrison.....	207 Labor Temple	Labor Temple.....	Mondays.
(s)214	Chicago, Ill.....	J. H. MacKenzie.....	4039 Carroll Ave.	Wm. A. Gale.....	50 N. Waller Ave.	Rebman Hall.....	1st & 3d Fri.
(i)215	Poughkeepsie, N.Y.	Geo. Doran.....	214 Winnipee Ave.	Jas. O'Brien.....	25 S. White St.....	Columbia Inst.....	2d & 4th Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)218	Owensboro, Ky.			E. L. Mitchell.	16 Sycamore St.	Leahmans Hall.	2d & 4th Mon.
(m)218	Sharon, Pa.	T. L. Stacy.	5 Ohio St.	H. W. Rice.	Box 147.	Eagles Hall.	2d Friday.
(1)219	Ottawa, Ill.	Louis Fox.	534 George St.	Wm. Kobold.	2 Gridley Pl.	Main & LaSalle.	2d & 4th Tues.
(1)220	Akron, O.	D. Sharpe.	58 N. Valey St.	Jas. M. Wines.	855 Yale St.	319 S. Main St.	Every Monday.
(1)221	Beaumont, Tex.	A. P. Guynes.	Box 524.	R. R. Ramey.	Box 524.	I. O. O. F. Hall.	1st & 3d Sat.
(m)222	Medicine Hat, Alta, Can.	R. J. Franks.	Box 342.	W. G. Anderson.	Box 342.	Trades Hall.	2d Wed.
(i)223	Brockton, Mass.	Harvey S. Hatch.	Box 91, West Bridgewater, Mass.	A. B. Spencer.	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main.	Every Wed.
(i)224	New Bedford, Mass.	Harold M. Cooper.	55 Fruit St.	Karlet Gunderson.	313 Orchard St.	Theatre Bldg.	Mondays.
(m)225	Norwich, Conn.	W. P. Hill.	134 Prospect St.	A. R. Pierce.	136 Main St., Westerly, R. I.	Carpenters Hall.	1st & 3d Mon. 1st New London 3d Norwich.
(i)226	Topeka, Kan.	Chas. Maunsell.	222 E. Euclid Ave.	J. L. Lewis.	315 Park Ave.	418 Kansas Ave.	1st & 3d Wed.
(m)227	Sapulpa, Okla.	B. F. Bingham.	Oil City Elec. Co.	B. M. Harton.	308 S. Elm St.	Union Hall.	1st & 3d Sunday morning.
228	El Centro, Calif.			Earl M. Templeton	548 Euclid Ave.		
(m)230	Victoria, B. C.	F. Shapland.	828 Broughton St.	W. Reid.	2736 Asquith St.	Labor Hall.	Every Friday.
(i)231	Sioux City, Iowa.	Otto Hillman.	3625 Floyd Ave.	Ernest Russell.	714 Myrtle St.	6th & Nebraska.	Every Tuesday.
232	Kaukauna, Wis.	Otto Hess.	Kaukauna, Wis.	Frank Welsch.	S. Kaukauna, Wis.	Forester Hall.	2d Saturday.
(1)233	Bridgeport, Conn.	G. A. Lapke.	373 Myrtle Ave.	Samuel Ferguson.	81 McKinley Ave.	Kaukauna, Wis. Pattern Makers' Hall.	Every Thurs.
(m)231	Brainerd, Minn.	Anton M. Malone.	919 Grove St.	E. L. Dahl.	1115 Pine St.	Tr'des & Labor Hal	1st & 3d Sat.
(m)235	Taunton, Mass.	Francis C. Sartoris	41 Clinton St.	Edwin W. Lincoln	Box 53.	Bartender's Hall.	1st & 3d Fri.
(m)238	Streator, Ill.	A. Dyas.	704 Harrison.	John F. Melody.	206 S. Illinois.	Armory Hall.	Ev. other Wed.
(i)237	Niagara Falls, N.Y.	Walt R. Potter.	343 1st St.	O. V. Barber.	750 16th St.	Eagles' Hall.	Every Friday.
238	Asheville, N. C.	G. W. Webb.	77 Victoria Rd.	C. T. Johnson.	Box 724.	Cent. Labor Hall.	Every Thurs.
(m)239	Williamsport, Pa.	I. I. Gottschall.	648 7th Ave.	Jos. Winslow.	430 Birch St.	Myres Bldg., R. 11	Wednesday.
(m)240	Muscatine, Ia.	C. Stevens.	301 Sycamore St.	Chas. Erdman.	123 W. Front St.	Labor Assem. Hall.	2d & 4th Thur.
241	Seattle, Wash.	B. F. Gorden.	610 Kilbourne St.				
(c)242	Pittsfield, Mass.	A. G. Sanford.	61½ Orchard St.	Conrad Kline.	4 Harvard Pl.	C. L. U. Hall.	2d & 4th Thur.
(to)244	Lynn and Salem, Mass.	C. A. Foster.	S. Hamilton, Mass.	Geo. L. Hall.	158 Lewis St., Lynn, Mass.	Federal & Wash. Salem, Mass.	2d Friday.
(1)245	Toledo, O.	D. N. Matheson.	1206 Front St.	Oliver Myers.	2435 Detroit Ave.	Monroe St.	Every Friday.
(m)246	Steubenville, O.	C. O. Davis.	1614 Oregon Ave.	E. D. Richards.	City Bldg.	5th & Market.	Every 2 weeks, Monday night.
(s)247-b	Schenectady, N. Y.	Herbert M. Merrill.	228 Liberty St.	Jas. Cameron.	4th St., Scotia, N.Y.	Elec. Wkrs. Hall.	1st & 3d Mon.
(m)250	San Jose, Cal.	D. McLellan.	130 N. 7th St.	E. H. Snedaker.	Box 577.	Labor Temple.	Every Friday.
(m)251	Pine Bluff, Ark.	J. D. McCrary.	1404 W. 2d Ave.	P. J. Tierney.	517 E. 2d Ave.	Build. Trades Hall.	1st & 3d Wed.
(1)252	Ann Arbor, Mich.	Clifford Wood.	1113 College St.	Frank Bardsley.	120 Catherine St.	Trades Council Hall, Main St.	2d & 4th Wed.
254	Schenectady, N. Y.	M. T. Northup.	6 Forest Rd.	F. Hooker.	Box 441.	246 State St.	1st & 3d Mon.
(m)255	Ashland, Wis.	S. J. Talaska.	R. No. 1.	E. W. Bruce.	1118 Willis Ave.	Pabst Hall.	2d Wednesday.
(i)256	Fitchburg, Mass.	John Gilmartin.	Water St.	A. F. Robbins.	70 Pine St.	Lincoln Hall Annx.	2d & 4th Thur.
(s)257	Oakland, Cal.	R. H. Mitchell.	1262 11th Ave.	Paul W. Brown.	1229 Russell St., Berkeley, Calif.	14th & Guerrero St.	Thursdays.
(1)258	Providence, R. I.	W. E. Sedgley.	42 Regent Ave.	W. J. Ohisholm.	69 Jefferson St.	72 Weybossett St.	1st & 3d Fri.
(i)259	Salem, Mass.	W. E. Mitchell.	27 Vine St., Marblehead, Mass.	E. R. Dickerson.	35 Broadway, Beverly, Mass.	43 Church St., Salem, Mass.	1st & 3d Mon.
(1)261	Petersboro, Ont., O.	H. Anderson.	Brownton, P. O.	P. Adamson.	P. O. Brownton.	Geo. St.	2d & 4th Wed.
(i)262	Plainfield, N. J.	Russell H. Hann.	718 Wallace Pl.	Jno. Schley.	1044 Sherman Ave.	224 W. Front St.	2d & 4th Mon.
(m)263	Tiffin, Ohio.	Oscar Frantz.	Ft. Seneca, Ohio.	N. J. Phillips.	39 Union St.	Central Labor Hall	2d & 4th Tues.
(m)265	Lincoln, Nebr.	P. C. Parks.	2001 Holdrege St.	C. Wixson.	Labor Temple.	Labor Temple.	Thursdays.
(m)266	Sedalia, Mo.	Jno. H. Gallie.	1011 E. 4th.	F. W. Miley.	20th & Wash. St.	Labor Temple.	1st & 3d Fri.
(c)267	Schenectady, N. Y.	R. C. Hall.	729 Pleasant St.	J. N. Cain.	Route No. 6.	Elec. Wkrs. Hall.	1st & 3d Sat.
(m)268	Newport, R. I.	Vinc't F. Leonard.	Forest Ave., Middleton, R. I.	Geo. Haydock.	Lincoln St., Newport, R. I.	Merchants Hall.	2d Thursday.
(i)269	Trenton, N. J.	Rupert A. John.	227 N. Broad St.	J. H. Brelsford.	342 Cleveland Ave.	S. Broad St.	Every Mon.
(m)271	Wichita, Kan.	W. E. Laughlin.	519 S. Market St.	W. E. Laughlin.	519 S. Market St.	120 N. Market St.	1st & 3d Tues.
(m)272	Sherman, Tex.	C. M. Tait.	328 W. Cherry St.	A. Pauley.	814 E. Lamar St.	Carpenter Hall.	2d & 4th Tues.
(m)273	Clinton, Ia.	Ed. Roberts.	242 3d Ave.	Ed. Salawetz.	320 9th Ave.	Over 112 5th Ave.	1st Wed.
(m)275	Muskegon, Mich.	James J. Whitney.	29 Southern Ave.	H. Danninge.	43 Jiroch St.	Western Ave.	1st & 3d Thur.
(m)276	Superior, Wis.	C. O. Boswell.	1915 Belknap St.	O. E. Eby.	1304 Barter Ave.	Belknap & Hughitt Sta.	1st & 3d Fri.
(i)277	Wheeling, W. Va.	H. C. Duckworth.	1033 Howard St., Kirkwood, Bridgeport, Ohio.	C. H. Kellar.	3941 Jacob St.	1516 Main St.	Every Friday.
(m)278	Paris, Texas.	A. B. Vincent.	Box 496.	Thos. G. Martin.	Box 496.	Bricklayers' Hall.	Friday.
(to)279	Fitchburg, Mass.	Francis J. O'Neill.	96 Albee St.	Chas. I. Pierce.	51 Granite St.	304 Main St.	1st Tuesday & 3d Sunday.
(m)280	Hammond, Ind.	W. Furnick.	183 N. Hohman.	S. A. Livingston.	213 Hoffman St.	498 Hohman.	Thursday.
(m)282	Chicago, Ill.	Wm. J. O'Leary.	5532 Loomis St.	J. J. McGeever.	5416 S. Morgan St.	4351 S. Halsted.	2d & 4th Mon.
(m)283	Oakland, Cal.	E. I. Durrell.	2398 E. 27th St.	Geo. Wagner.	1303 Magnolia St.	237 12th St.	Friday.
(to)284	Pittsfield, Mass.	Thos. A. Butler.	57 Dexter Ave.	H. Illingworth.	136 Seymour St.	Whittlesey Bldg.	2d & 4th Mon.
285	Peru, Ind.	Cleve Anderson.	230 E. 3d St.	Omer Clevenger.	114 E. 3d St.	Trades Council H'll	Every Monday.
(m)286	New Albany, Ind.	O. L. Biel.	18th St. bet. Elm & Oak St.	F. H. Welch.	2115 Elm St., N. Albany.	State & Market.	2d & 4th Tues.
(m)288	Waterloo, Ia.	E. Heney.	208 E. 8th St.	W. H. Webb.	314 Oak Ave.	414 Mulberry St.	Every Thurs.
(to)289	No. Adams, Mass.	F. D. Viens.	31 Williams St.	R. H. Harvie.	6 Magnolia Terr.	69 Main St.	2d & 4th Fri.
(m)290	Bartlesville, Okla.	L. J. Mosley.	207 E. 3d St.	L. J. Mosley.	319 Del. Ave.	Empire Bldg.	Every Wed.
(m)291	Boise, Idaho.	Roy A. Wells.	1216 N. 11th St.	Roy Carson.	Box 525.	Main St.	1st & 3d Thur.
(i)292	Minneapolis, Minn.	P. A. Tangent.	43 S. 4th St.	J. D. Hoban.	43 S. 4th St.	Cook's Hall, 43 S. 4th St.	2d & 4th Mon
284	Hibbing, Minn.	Victor McKusky.	325 McKinley St.	Victor McKusky.	325 McKinley St.	3d Ave.	2d & 4th Sun

WORKERS AND OPERATORS.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(f)476	St. Paul, Minn....	J. F. Keller.....	185 Rondo St....	Otto Nelson.....	894 Westminister St.	Trades Union Hall	1st & 3d Tues.
(m)478	Saginaw, Mich....	D. P. Skinner.....	240 Howard St....	Clark Jordan.....	Fulton & Genessee St.	Saginaw F. of L. Hall.	Friday.
(m)477	San Bernardino, Cal.	O. Potter.....	466 9th St.....	R. Stratton.....	459 F. St.....	Labor Temple.....	Every Thurs.
(m)478	Rome, N. Y.....	Leon Pillmore.....	121 W. Fox St....	B. F. Butler.....	813 Floyd Ave....	Moose Hall.....	2d & 4th Thurs.
(i)479	Beaumont, Tex....	J. C. Brammer.....	Box 932.....	C. A. Weber.....	Box 932.....	Trades Ass'ly Hall	2d & 4th Thurs.
480	Marshall, Tex....	Paul Frahey.....	E. Rusk St....	E. L. Hilliard.....	505 Wash Ave. S.	K. of P. Hall.....	2d & 4th Fri.
(i)481	Indianapolis, Ind.	W. Moore.....	138 W. Wash. St.	O. Dunn.....	138 W. Wash. St.	Labor Temple.....	Monday.
482	Eureka, Calif....	C. A. Robb.....	2409 Union St....	Robt. Millen.....	2146 C St.....	Union Labor Hall	1st & 3d Tues.
(i)483	Tacoma, Wash....	W. L. Bradsham.....	3509 S. G St....	F. P. Fisher.....	4825 S. I St.....	719 1/2 Commerce St.	Every Monday.
(s)484	Detroit, Mich....	John W. Kern.....	2194 Lane Ave....	O. Dicaire.....	875 Meldrum.....	Bricklayers' Hall..	Every Thurs.
(i)485	Rock Island, Ill..	H. White.....	Box 228.....	Theo. Evars.....	2422 19th Ave....	Industrial Hall....	2d & 4th Tues.
(i)486	Ithaca, N. Y.....	C. E. Copeland....	323 Mechanic St..	C. L. Berry.....	Cascadilla St....	Redmen's Hall....	1st & 3d Mon.
(m)487	Cohalt, Ont., Can.	C. E. Oatey.....	18 Crosby Pl....	Otto Dinger.....	Box 157.....	Miners' Hall.....	Every 2d Tues.
(i)488	Bridgeport, Conn.	Thos. Donohue, Jr.	495 Fairfield Ave.	Albert Walkley....	352 William St....	Carpenters' Hall..	1st & 3d Mon.
(m)489	Dixon, Ill.....	L. Owens.....	Sterling, Ill....	Geo. E. Talcotte..	117 W. Water St..	Metropolitan Odd Fellows Hall.	1st & 3d Mon.
(m)490	Centralla, Ill....	R. E. Moore.....		Chas. McMillian..			
(m)491	Hopewell, Va.....	Harry T. Aycock..	Hopewell, Va....	J. H. Carnes.....	Box 1004.....	Moose Home.....	Monday night.
(i)492	Montreal, Que. O.	O. Porrier.....	614 Garnier.....	G. Ed. Nelson.....	P. O. Branch N.	235 Beaudry.....	2d & 4th Mon.
(m)493	Johnstown, Pa....	Frank Tegler.....	Rear 558 Park Ave.	Karl Metzler.....	615 Franklin St..	Opperman Bldg....	1st & 2d Tues.
(i)494	Milwaukee, Wis..	Walter Strong....	852 19th Ave....	Chas. Hansen.....	873 6th Ave.....	Jungs Hall.....	Friday.
(m)498	Pittsfield, Mass..	H. D. Bliss.....	18 Crosby Pl....	H. E. Bourdon....	76 Calumet St..	C. L. U. Hall.....	Every Tuesday.
(m)497	Gainesville, Tex..	A. O. Herrman.....	Box 38.....	A. O. Herrman....	Box 38.....	F. U. of A. Hall..	2d & 4th Fri.
498	Waterford N. Y..	R. A. Kenney.....				Odd Fellows' Hall	2d & 4th Thurs.
(m)499	Jonquieres, Que. Can.	Theophile Allard..	P. O. Box 82, Kenogami.	Jean Archard.....	Box 103.....	Commercial Hotel.	Every Friday.
(i)500	San Antonio, Tex.	Fred Eckert.....	312 E. Mulva St..	E. E. Ferry.....	435 Delmar St....	Trades Coun Hall	Every Wed.
(m)501	Yonkers, N. Y....	H. Wildberger.....	119 S. High St., Mt. Vernon, N. Y.	Chas. Teige.....	178 Hawthorne Av.	51 S. 4th Ave....	1st & 3d Fri.
(f)503	Boston, Mass....	Geo. Deans.....	9 Appleton St., Atlantic, Mass.	A. Steir.....	7 Lesher St, Ros-lendale, Mass.	53 Hanover.....	2d & 4th Mon.
(m)504	Meadville, Pa....	C. L. Johnson.....	345 Lincoln Ave..	C. A. McGill.....	705 Wash. St....	Central Labor Hall	1st & 3d Thurs.
(m)506	Chicago H'ts, Ill..	Otto Koehler.....	Euclid Ave.....	Thos. Ryan.....	99 W. 21st St....	Labor Assen. Hall	1st & 4th Mon.
507	Flat River, Mo....	Ed Bloom.....		Paul Turley.....		Tucker Hall.....	Every Thurs.
(i)508	Savannah, Ga....	W. S. Shattuck....	203 W. York St..	J. T. Hill.....	421 E. St. Julian St.	23 State St. E....	1st & 3d Wed.
(i)509	Lockport, N. Y..	Chester Korff....	226 Prospect St.	Howard Gardner..	175 Saxton St....	Carpenters Hall..	2d & 4th Wed.
(i)510	Galveston, Tex..	T. E. Reese.....	2207 Ave. I.....	O. L. Barnes.....	1908 Church St..	Tribune Bldg.....	Every Tues.
(m)511	Salem, Oreg.....	C. L. Brown.....	480 N. 19th St..	C. R. Stowaser....	658 University St.	Laber Hall.....	2d & 4th Mon.
(m)512	Manchester, N. H.	S. W. Malcolm....	125 Pine St.....	Wm. Malcolm.....	125 Pine St.....		1st Wed., Man-chester; last Fri., Nashua N. H.
(f)514	Detroit, Mich....	D. O'Connor.....	333 Cass Av....	J. A. Meyerelles..	333 Cass Av....	333 Cass Av.....	Every Tues.
(m)515	Newport News, Va.	F. F. Hodges.....	Huntington Hotel.	W. F. Kraberg....	321 34th St.....	C. L. U. Hall.....	1st & 3d Tues.
(m)516	Providence, R. I.	Chas. W. Johnson.	279 Pontiac Ave., Auburn, R. I.	J. L. Sullivan....	46 Sheldon St....	98 Weybossett St.	1st & 3d Wed.
(m)517	Astoria, Oreg....	A. E. McCarthy....	26 W. Duane St..	J. W. Bolsby.....	1395 Grand Ave....	Labor Temple.....	1st & 3d Wed.
(m)518	Meridian, Miss...	John L. Rateliff..	26 Av. & 6th St.	W. R. McGee.....	1101 25th Ave....	Suette Bldg.....	1st & 3d Fri.
(m)519	Wallace, Idaho...	Lester Armitage..	Wallace, Idaho..	W. A. Smith.....	924 Residence St.	Trades-Labor Hall.	1st & 3d Sat.
(m)520	Austin, Texas....	P. G. Bentley.....	1805 Brayos.....	Chas. Spreen.....	608 Harthan St..	Trades Council Hal	2d & 4th Mon.
(m)522	Lawrence, Mass..	John Bartlett....	38 Farnham St..	Leo A. Albers....	77 Stearns Ave..	Chamber of Commerce Hall, Bay State Bldg.	2d & 4th Thurs.
(m)523	N. Yakima, Wash.	R. O. Sturman....	231 E. E St.....	A. J. Creel.....	406 S. 9th Ave....	Labor Temple.....	Every Friday.
524	Duluth, Minn....	Alex Waelen.....	208 S. 57th Av. W. W. Duluth, Minn.	Edwin Bratt.....	101 S. 64th Av. W. W. Duluth, Minn.	Gilley Hall.....	2d & 4th Fri.
(m)525	Ajo, Ariz.....	J. R. Morrill.....	Box 205.....	W. H. Talley.....	Box 205.....	Clarkston St....	Every Tues.
(i)528	Santa Cruz, Cal..	A. H. Feeley.....	Summer & Windham St.	J. Tondorf.....	Box 49.....	Alternately, Santa Cruz & Watson's	1st & 3d Wed.
(i)527	Galveston, Tex...	C. V. Forster.....	3327 Ave. P.....	A. E. Kirk.....	916 21st St.....	Red Men's Hall....	Every Friday.
(m)528	Milwaukee, Wis..	Bert B. Streeter..	1826 Nash st....	S. E. Hageman....	619 Linus St....	Catel's Hall.....	1st Friday.
(m)529	Eugene, Oreg....	W. L. Corson.....	Sneed Hotel.....	S. E. Jenstead....	Bangs' Apt.....	American Hall....	3d Monday.
530	Rochester, Minn..	M. O. Smith.....	722 E. 5th St....	C. H. Hanson.....	123 N. Main St..	Brick Mayer's Hall	1st & 3d Thurs.
531	New Haven, Ct....	W. C. McCulloch..	147 Bradley St..	Jas. S. Duffy.....	38 Eld St.....	98 Fall Bldg....	1st & 3d Thurs.
(i)532	Billings, Mont..	R. Shay.....	Box 646.....	W. T. Gates.....	Box 646.....	2813 Mont. Ave..	1st & 3d Tues.
(i)534	New York, N. Y..	Geo. Whitford....	214 Reliance Bldg. 32 Union Sq.	W. A. Hogan.....	214 Reliance Bldg. 32 Union sq.	Labor Temple.....	Every Thurs.
(i)535	Evansville, Ind..	Polk Byrd.....	901 Chestnut St..	G. W. Levick.....	708 Upper 2d St.	308 Upper 1st St.	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon.....	112 Foster Ave..	T. Rourke.....	359 Carrie St..	247 State St....	1st & 3d Sat.
(s)537	San Francisco, Cal.	O. O. Mann.....	629 Aileen St., Oakland, Cal.	Geo. Sorenson....	684 4th Ave.....	146 Stewart St..	1st & 3d Mon.
538	Danville, Ill....	J. V. Garinger....	1208 Chandler St..	H. A. Wright.....	210 N. Washington	117 N. Vermilion.	1st & 3d Mon.
(m)539	Port Huron, Mich.	Wm. Knox.....	254 Cromwell St., Sarina, Ont.	Jas. F. Hill.....	8211 Division St.,	Trades-Labor Hall.	2d & 4th Tues.
(i)540	Canton, O.....	Geo. J. Wilson....	528 5th St. N. W.	C. Tressel.....	714 Prospect SW.	Marlen Bldg.....	Every Tues.
(m)544	Edmonton, Alta., C.	W. Hemphill.....	113 Goodridge Blk.	Fred Davies.....	113 Goodridge Blk.	B. T. Hall.....	2d & 4th Wed.
(m)545	Kokomo, Ind....	Floyd Knause....	811 S. McCann St.	C. E. Davis.....	1037 S. Leeds St.	N. Main St.....	Every Tues.
546	Quebec, Que. Can.			Jas. Ganvin.....	74 Scott st.....		
548	Brockton, Mass..	Jno W. Higgins, Jr.	129 Howard St..	Henry A. Evans...	80 Ellis St.....	Lincoln Hall....	2d & 4th Thurs.
			Rockland, Mass..				
(m)549	Huntington, W. Va.	W. S. Smallward..	634 7th St.....	Nye Black.....	1032 1/2 4th Ave..	Moose Hall.....	1st & 3d Wed.
(m)550	Winston-Salem, N. C.	E. R. Weisner....	515 Devenshire St.	W. B. Hyatt.....	128 Dunleith Ave..	Over Wright Shoe Store.	Every Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 551	Amsterdam, N. Y.	Floyd LeBahn	39 Union St.	Louis Siegle	70 McCleary Ave.	Church St.	2d & 4th Tues.
(m) 552	Lewistown, Mont.	H. H. Snyder	314 W. Bracey St.	H. C. Dazner	625 W. Main	614 W. Broadway	2d & 4th Sat.
(p.o.) 553	Philadelphia, Pa.	Wm. Freedmen	309 1/2 S. 6th St.	Peter F. Marx	808 N. 41st St.	502 N. 10th St.	1st & 3d Sun.
(s) 554	Welland, Ont., C.	E. E. Rinker	225 E. Main st.	H. W. Ort	89 Griffith St.	Labor Hall.	1st Thurs.
(po) 555	Omaha, Nebr.	Hugh I. McCabe	2784 Davenport St.	Lowell L. Finch	6016 N. 24th St.	313-14 Neville Bldk.	Every Monday.
(m) 556	Walla Walla, Wash	Alva Anderson	Box 741.	Mitchell Anderson	Box 741.	Labor Temple.	1st & 3d Wed.
(m) 557	Minot, N. Dak.	Earnest Dahlheim.	No. 1, Virginia Flats.	Joe Powell.	Box 301.	Basement Public Library.	1st & 3d Thur.
(i) 560	Pasadena, Cal.	D. E. Vail.	69 W. Green St.	E. E. Churchill	1975 Lundy Ave.	42 E. Walnut	1st & 3d Thurs.
(m) 561	Montreal, Que., C.	D. Jardin	368 St. Phillippe St.	E. J. Sinclair	535 LaSalle rd.	417 Ontario St. E.	Every Wed.
(m) 562	Lowell, Mass.	Wm. Mansfield	1037 Lawrence St.	Thos. F. McQuade.	5 James St.	S. R. M. Hall, Runek Bldg.	1st & 3d Mon.
(m) 563	Marion, Ind.	Wm. Gehle	906 McClure St.	Billy Connors	Marion Theatre	Trades C'ncll Hall.	Every Thurs.
(m) 564	Richmond, Ind.	Chas. F. Carroll	529 N. D St.	Chas. Davis	244 Pearl St.	Carpenters' Hall.	2d & 4th Fri.
(i) 565	Schenectady, N. Y.	Geo. A. Feast.	16 Harrison Ave.	Wm. C. Sheffield	211 Harrison Ave.	State St.	.....
(rr) 566	Roanoke, Va.	N. T. McCormack	501 Paton Ave. NE.	C. M. Stevens	P. O. Box 304.	10 W. Campbell.	Every Tues.
(i) 567	Portland, Me.	E. W. Wheeler	Oak St.	Guy Herring	76 Melbourne	Rm. 52 Farrington Bldk.	Every Monday.
568	Moose Jaw, Sask. Can.						
(po) 569	Buffalo, N. Y.	Paul H. Graf	29 St. Paul St.	Chas. A. Gehl	462 Winslow Ave.	G. Wash & Goodall	1st & 3d Wed.
(m) 570	Tucson, Ariz.	Aron Jones	222 E. 14th St.	Philip E. Braum	Box 504.	Congress St.	Every Tuesday.
(m) 572	Regina, Sask., C.	W. Willis	Box 318.	W. Willis	Box 318.	Trades Hall, Osler St.	2d Thursday.
574	Bremerton, Wash.	Harry Calkins	Box 392.	P. T. Actor	R. No. 17, Manett, Wash.	Eagles' Hall.	2d & 4th Fri.
575	Portsmouth, O.	W. E. Miller	828 11th St.	W. E. Miller	828 11th St.	Chillicothe St.	2d & 4th Mon.
576	Kenia, O.	Herbert Shaw	Dayton Ave.	Rowley Tucker	W. 2d St.	Red Men's Hall.	2d & last Tues.
(m) 577	Drumright, Okla.	W. B. Gaskins	Box 622	H. T. Johnson	Box 245.	Brown & Johnson's Residence.	Every Sunday.
(i) 578	Englewood, N. J.	Homer W. Hasbrouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton	118 Preston, Ridgefield Park, N. J.	Ryan's Hotel, Hackensack, N.J.	2d & 4th Tues.
(m) 579	Globe, Ariz.	B. J. Niles	Box 1353.	C. P. Niles	Box 1353.		
(m) 580	Olympia, Wash.	Harry Anson	Cutler Park.	Cloud Wolf.	1801 E. 4th St.	Labor Temple.	2d Wed.
581	Merristown, N. J.	W. J. McGrath	P.O. Box B, Lost Creek, Pa.	John H. Watson.	Morris Plains, N.J.	Park Place.	1st & 3d Mon.
582	Shenandoah, Pa.			A. A. Beckett	W. Main St., Girardville, Pa.	2d St., Girardville, Pa.	1st & 3d Thur.
(i) 583	El Paso, Tex.	J. T. Bippus	Box 1105.	J. H. Jacoby	Box 1105.	Kansas & Overland	Fridays.
(m) 584	Tulsa, Okla.	A. C. Heins	14 1/2 E. 2d St.	J. J. Cease	P. O. Box 94.	Musicians' Hall	Every Tues.
(i) 585	El Paso, Tex.	Herbert Flynn	Box 606.	W. C. Allen	Box 606.	Kansas & Overland	Every Friday.
(m) 586	Lindsay, Ont., Can.	Wm. A. Maloney	39 S. William St.	Ed. Thieffault	133 N. William St.	I. O. O. F. Hall.	Every Friday.
587	Pottsville, Pa.	W. A. Bashoe, Jr.	203 Haven St.	Robert W. De Long	608 Schuykill Av.	Centre & Arch St.	Tuesdays.
(i) 588	Lowell, Mass.	Gerald T. Silk	916 Varnum Ave.	Lester G. Hall	Box 448.	L. O. O. F. Bldg.	1st & 3d Fri.
(m) 589	Saskatoon, Sask, C.	Wm. S. Fyke	Box 186.	Wm. T. Nicholson	Box 186.	Labor Temple.	1st & 3d Fri.
(i) 591	Stockton, Cal.	P. J. Fischer	319 E. Anderson st.	W. R. Gregory	1017 S. Sutter.	220 N. Market St.	Wednesday.
(i) 592	Kansas City, Mo.	I. Abro	Labor Temple	H. S. O'Neil	4716 W. Prospect.	Labor Temple.	1st & 3d Thur.
(m) 593	Dunkirk, N. Y.	Samuel Hare	411 Fox St.	C. R. Harris	57 W. 3d St.	Central Ave.	2d & 4th Thur.
(m) 594	Santa Rosa, Cal.	J. E. Tempson	Box 438.	Tom Fouch	Box 438.	2d & B St.	1st & 3d Thurs.
(m) 595	Oakland, Cal.	C. A. Murphy	715 87th St.	F. M. Alder	2510 E. 21st St.	470 12th St.	Every Wed.
(i) 596	Clarksburg, W. Va.	W. J. Robinson	312 14 Colonialapts.	L. W. Reger	206 Birds Place.	Ltstetter Bldg.	Every Wed.
(m) 597	Winona, Minn.	Wm. Waples	118 Center St.	Thos. O'Brien	612 W. 4th St.	Thelomonic Hall.	2d & 4th Fri.
(to) 598	Oakland, Cal.	O. G. Sadler	Hotel Clayton	J. W. Hanson	451 24th St.	470 12th St.	Every Tuesday.
(m) 599	Iowa City, Ia.			G. T. Ramsey	531 S. Van Buren	College St.	1st & 3d Tues.
(i) 601	Urbana & Champaign, Ill.	O. L. Welch	401 E. Spgfd Av.	C. Lewis	508 E. Vine St.	3d Floor Hessel Bldg.	1st & 3d Tues. 2d & 4th Sun. mornings.
602	Amarillo, Tex.	G. C. Pidcoke	1004 Pierce St.	G. C. Pedcake	Finklea Elec. Co.	409 Polk St.	1st & 3d Thur.
(to) 604	Bellows Falls, Vt.	Chas. W. Tidd	22 West St.	F. W. Strong	55 Maple St., Brattleboro, Vt.		
(m) 605	Pana, Ill.	G. L. Miller	311 S. Maple St.	Chas. P. Gallaher	117 Ketchell Blvd.	2d Locust.	3d & 4th Tues.
(s) 608	Ft. Wayne, Ind.	C. O. Brown	1333 Buchanan St.	O. L. Markey	1914 Forest Ave.	Machinists' Hall.	Monday.
(i) 609	Spokane, Wash.	N. Allen	Box 1777.	E. H. Coolingham	Box 1777	722 1/2 1st Ave.	Every Wed.
(m) 610	Marshalltown, Ia.	Robt. Hamblin	212 N. 2d St.	F. E. Brown	1005 Tremont St.	Labor Hall.	2d & 4th Tues.
(m) 611	Albuquerque, N.M.	Walter Joyce	209 N. High St.	W. V. Bueche	P.O. Box 251.	I. O. O. F. Hall.	2d & 4th Thurs.
(i) 612	Marshalltown, Ia.	R. S. Hamblin	212 N. 2d St.	Ralph Lipsitt	3 E. Linn St.	T. & L. Hall.	2d & 4th Tues.
(m) 613	Virginia, Nev.	Henry Haas	D St.	J. D. Leavitt	Box 473.	65 S. 6th.	Ev. other Tues.
614	San Rafael, Cal.	H. E. Jorgensen	1060 8th Ave.	H. E. Smith	224 H St.	4th St.	1st Tues.
(i) 615	Cedar Rapids, Ia.	L. M. Hally	Marion, Ia.	E. J. Brophy	3174 Ave W.	Labor Temple.	1st & 3d Sat.
(m) 616	Worcester, Mass.	Geo. Winchester	628 Cambridge St.	Wm. Jones	7 Kilby St.	35 Pearl St.	1st & 3d Tues.
(i) 617	San Mateo, Cal.	A. S. Moore	63 N. T. St.	H. F. Magee	42 Park Rd., Burlingame, Cal.	B. T. C. Hall.	1st & 3d Tues.
(ta) 618	White River, Vt.	Deane O. Houlard	White River Jct. Vt.	W. J. Jennings	White River Jct. Vt.	K. of P. Hall.	Last Sat. of Month.
(m) 619	Hot Springs, Ark.	D. J. Peel	138 Oress St.	D. J. Peel	138 Crest St.	4 Hagar St. Add. mail to Box 181.	Ev. other Tues.
(m) 620	Sheboygan, Wis.	Thos. E. MacDonald	821 Oakland Ave.	F. V. Cooper	2320 S. 7th St.		
(s) 622	Ft. Wayne, Mass.			Chas. D. Keaveney	Box 676		3d Thursday.
(i) 623	Butte, Mont.	Don McQuiston	Box 141.	E. A. Lomas	Box 71.	Carpenters' Hall.	Every Mon.
(i) 625	Halifax, N. S., C.	B. Greig	87 Allen St.	W. A. Nickerson	25 Brunswick Lane.	Graeville St.	1st Thur.
(m) 626	Aberdeen, S. D.	C. Williams	222 2d Ave. SW.	C. J. Koerner	222 2d Ave. SW.	K. C. Hall.	1st & 3d Sat.
(m) 627	Lorain, Ohio.	Chas. Weigand	R. F. D. No. 2.	Geo. Chanman	1016 5th St.	G. A. R. Hall.	1st & 3d Thurs.
(m) 629	Moncton, N. B., C.	H. V. Belyea	220 Dominion St.	W. J. Hickey	147 Enterprise St.	Main St.	2d Wednesday.
(m) 630	Lethbridge, Alta., C.	E. Thebold	Box 455.	E. Thebold	Box 501.	4th St.	1st Wed.
(i) 631	Newburgh, N. Y.	Leonard Herrmann	310 3d St.	Edw. McDonald	59 William St.	Chamber St.	1st Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)634	Taylor, Tex.....	W. H. Kelley.....	Box 429.....	Wm. M. Elliott....	Box 429.....	Labor Temple....	Every Sat.
(l)635	Davenport, Iowa...	F. H. Baker.....	512 E. 7th St....	R. M. Thomas.....	719 W. 4th St....	D. B. G. Hall....	1st & 3d Wed.
(l)636	Eau Claire, Wis....	Fred Severson....	601 Lake St....	Pearl Urterbes....	624 Broadway St..	306 E. Madison....	2d & 4th Tues.
(m)637	Trinidad, Colo....	Neil Gillis.....	Trenton, N.S., Can.	John Hannon.....	Box 632.....	.....	.....
(m)638	New Glasgow, N. S., Canada.	.....	.....	L. A. Jordan.....	Box 1527.....	Provoost St.....	1st & 3d Tues.
(m)639	Port Arthur, Tex....	Otto Dean.....	P. O. Box 1221....	E. B. Parker.....	Box 1221.....	633 1/2 Proctor St..	Every Mon.
(m)640	Phoenix, Ariz.....	H. A. Spencer....	Box 501.....	F. F. Clark.....	Box 501.....	238 E. Wash St..	1st & 3d Fri.
(r.r.)641	Silvis, Ill.....	H. D. Andrew....	438 50th St. Mo-line Ill.	Earl H. Hall.....	132 Rear 9th St..	Industrial Home, Moline, Ill.	1st & 3d Fri.
(m)642	Meridian, Conn....	A. E. Walker.....	16 Howe St.....	A. A. Lanoutte....	232 Cook Ave....	Bldg Trades Hall.	1st & 3d Sat.
(m)643	Johnson City, Tenn.	.....	.....	L. A. Gordon.....	.....	.....	.....
(m)644	Schnectady, N. Y.	E. S. Brown.....	18 Campbell Ave..	Edw. Hogan.....	416 Craig St....	246 State St.....	2d & 4th Fri.
645	Schnectady, N. Y.	Jno. N. Mackintosh	15 10th Ave.....	Fred Link.....	1620 Albany St....	State St.....	Last Wed.
(l)646	Sheridan, Wyo....	Lester B. Doane..	L. Box 233.....	Geo. E. Haywood..	L. Box 233.....	Labor Temple....	1st & 3d Fri.
(m)648	Schenectady, N. Y.	J. E. Larunda....	312 Summit Ave..	R. Tuck.....	9 Close St.....	246 State St....	1st & 3d Wed.
(m)649	Hamilton, O.....	Wilber Weigand..	536 S. Front St..	Frank Venable....	433 N. 4th St....	3d & Court St....	Alternate Tues.
(m)648	Alton, Ill.....	J. T. Bromlette..	Box 133.....	Earl Lawrence....	Box 133.....	5d & Piasm.....	1st & 3d Fri.
(m)651	Medford, Oreg....	Karl Knapp.....	819 Bennett Ave..	E. G. Henselman..	522 N. Riverside..	128 N. Grape.....	First.
(m)653	Miles City, Mont..	Val Cassidy.....	care Miles City E. Co.	Claude Bartlett..	P. O. Box 821....	7th & Main St....	2d & 4th Tues.
(l)655	Waterbury, Conn..	F. W. Pardee....	25 Abbott Ave....	E. W. Pierson....	31 Water St....	40 N. Main St....	Every Thurs.
656	Albany, Oreg.....	.....	.....	Chas. R. Gould... F. F. Perry.....	827 S. Ferry St.. 516 N. Person St..	..... Union Hall.....	1st & 3d Mon.
(l)658	Little Rock, Ark..	W. H. Halliburton	210 Pettigrew St.	R. F. Stoecker...	Dice Elec. Co....	Painters' Hall....	2d & 4th Thur.
(c)659	Dunkirk, N. Y....	Wm. Teadt.....	23 Armadilla St..	John Kepple.....	197 Railroad Ave..	333 Lion St.....	1st & 3d Sun. afternoon.
(l)660	Waterbury, Conn..	Edw. P. Conlon..	512 S. Wilson St..	John Vogt.....	Woodbine St., Un-ion City, Conn.	127 E. Main St....	Every Monday.
(m)661	Hutchinson, Kan..	L. K. Comstock..	323 East E. St....	C. E. Munn.....	727 E. 9th.....	305 N. Main.....	1st & 3d Tues.
(a)662	E. Pittsburgh, Pa.	Lester Merritts..	.....	Wm. W. Noble....	1003 Middle St....	N. S. Pittsburg..	Every Friday.
(r)663	Boston, Mass....	Frank P. Chase..	52 Bellevue St. Lowell, Mass.	Martin L. Kidder..	37 Bowdoin St....	92 Leverett....	Last Thurs.
(m)664	Brooklyn, N. Y....	Louis Singer.....	4906 New Utrecht 905 N. Pine St....	Robt. H. Lavender F. M. Barker....	51 E. 10th St.... 222 S. Butler St..	Brooklyn Lab. Lyc. 227 N. Wash. Ave.	2d & 4th Fri. 1st & 3d Tues.
(i)665	Lansing, Mich....	J. R. Beckwith...	1202 Bainbridge St.	W. B. Roberts....	Bellevue Apts., 5th & Cary Sts.	Labor Temple....	Every Monday.
(i)666	Richmond, Va....	C. L. Fulks.....	.....	.....	.....	.....	.....
(m)668	Lafayette, Ind....	Ralph Bowers....	1504 Virginia St..	Arthur Henze....	230 S. Grant St..	Labor Temple....	1st & 3d Mon.
(l)669	Springfield, O....	W. R. Hicks.....	339 Oakwood Pl..	I. K. English....	618 W. Columbia st.	Labor Temple....	Every Friday.
(m)670	Fargo, N. Dak....	F. J. Servis.....	1540 Front St....	T. J. Gorman.....	115 12th St. N....	Redmen Hall at Moorhead, Minn.	2d & 4th Thur.
671	Omaha, Nebr....	Virgil Kinnaman..	2707 Howard.....	J. B. VanBoskirk..	2714 Taylor St..	Labor Temple....	1st Mon., 3d Sun. P. M.
(m)672	Grand Forks, N. D.	Fred J. Travers..	514 2d Ave.....	Clyde E. Baker... H. C. Holliday... C. V. Brymer....	P. O. Box 581.... 324 Wood St.... 33 Winona St....	Odds Fellows' Hall G. A. R. Hall....	1st & 3d Thurs. 1st & 3d Wed.
(m)673	Vineland, N. J....	Jos. L. Sealy....	921 Park av.....	.....	.....	.....	.....
674	Connellsville, Pa.	.....	.....	.....	.....	.....	.....
(l)675	Elizabeth, N. J....	Robt. Lewis.....	28 Lyons Pl.....	Theo Roll, Jr....	510 1st Ave.....	225 Broad St....	2d & 4th Thur.
(m)677	Gatun, C. Z., Pan.	W. L. Laiter.....	Box 542, Cristobal, Cz., Pan.	T. W. Hallin....	Box 88, Cristobal, Cz., Pan.	Gatun Hall.....	1st Saturday.
(m)678	Hingham, Mass....	K. E. Richardson.	37 Highland pl., S. Weymouth, Mass.	B. L. Beal.....	47 Hersey St., Hingham, Mass.	Cristobel Hall. Cycle Hall.....	3rd Saturday. 1st & 3d Mon.
(m)679	Grinnell, Iowa....	H. O. Shaw.....	.....	F. L. Rinefort....	1303 Main St....	Labor Hall.....	2d & 4th Tues.
(m)680	Fond du Lac, Wis.	F. Du Frane.....	175 E. Johnson St.	V. E. Tood.....	25 E. 14th St....	Cor. 3d & Main.	2d & 4th Mon.
(m)681	Wichita Falls, Tex.	J. H. Hallmark..	816 Indiana Ave..	A. H. Howard....	903 Scott St....	Labor Hall.....	Every Wed.
(m)683	Carbondale, Pa....	B. E. Durphy....	17 Grove St....	Geo. C. Burrell..	51 Laurel St....	Labor Temple....	1st & 3d Tues.
(m)684	Modesto, Oal....	.....	.....	R. Webster Johnson	111 Myrtle Ave..	Labor Temple....	1st & 3d Wed.
(r)685	Bloomington, Ill.	J. O'Brien.....	610 Seminary Ave.	Paul C. Boulmare.	901 S. Allen St..	Frisch Hall.....	2d & 4th Tues.
(m)686	Hazleton, Pa.....	Harry T. Kenvin..	333 E. Juniper St.	Lewis Miller.....	584 Peace St....	Liberty Hotel....	1st & 3d Fri.
687	Newburyport, Mass.	.....	.....	.....	.....	.....	.....
(l)688	Mansfield, Ohio..	L. A. Ruby.....	110 Woodland Ave.	J. W. Wood.....	82 Vennom Ave..	Trades C'ncil Hall.	1st & 3d Fri.
689	Alexandria, La....	Oscar Levy.....	P. O. Box 279....	.....	.....	.....	.....
691	Miami, Okla....	.....	.....	.....	.....	.....	.....
693	El Dorado, Kas....	.....	.....	.....	.....	.....	.....
(m)694	Youngstown, O....	Michael Moore...	17 Lane Ave.....	Fred Korth.....	115 Berlin St....	E. Boardman St..	2d & 4th Thur.
(m)695	St. Joseph, Mo..	O. A. Karrasch..	802 1/2 N. 13th St.	Wm. Wagner.....	2107 Penn. St....	Labor Temple....	1st & 3d Thurs.
(l)696	Albany, N. Y....	Henry J. Levy....	18 Irving St....	R. Gillespie....	229 Livingston Ave.	German Hall....	2d & 4th Tues.
697	Gary, Ind.....	H. D. Hedden....	167 Sibley St., Hammond, Ind.	W. A. McHale....	612 Adams St., Gary, Ind.	560 Broad, Gary. 595 Hohman, Ham- mond.	1st & 3d Thur. 2d & 4th Thur.
(m)698	Jerome, Ariz.....	M. R. Martain..	.....	Lawrence Brandon.	.....	Miners' Hall.....	Every Thurs.
(l)699	Gloucester, Mass.	Silvester D. Deering	18 Wash. St....	Eugene R. Lord..	381 Wash. St....	167 Main St....	1st & 2d Tues.
700	Charleston, W. Va.	.....	.....	.....	.....	.....	.....
(m)701	Wheaton, Ill.....	Adam W. Dieter..	.....	A. W. Busch.....	Box 179 Elmhurst, Ill.	Main St.....	2d & 4th Thur.
(m)702	Herrin, Ill.....	W. F. Rammage..	.....	W. R. Davis.....	620 S. 15th St....	N. Park Ave....	Every Sunday.
(m)708	Edwardsville, Ill.	C. A. Bennett....	1815a G St., Granite City, Ill.	C. H. Hotz.....	214 W. Union St.	Main & Vandalla.	2d & 4th Tues.
(l)704	Dubuque, Ia.....	W. R. Towle.....	988 Iowa St....	S. E. Triller.....	90 Kaufman Ave.	7th & Main Sts.	1st & 3d Tues.
(m)705	Frankfort, Ky....	Bonnie Johnson..	Gen. Del.....	W. C. Watson....	628 Taylor Ave..	Brady's Hall....	Every Mon.
(m)706	Monmouth, Ill....	Fred Stutzman..	217 W. Detroit Av.	Jas. E. Ward....	317 W. 2d Ave....	W. Side of Sq....	2d & 4th Mon.
(m)707	Holyoke, Mass....	B. H. Merrill....	367 High St....	P. O. Neuman....	4 Vernon.....	High St.....	2d & 4th Tues.
708	Philadelphia, Pa..	Jas. E. Smith....	2833 N. Watts St..	Martin Galagher..	2105 E. Cambria st.	2210 E. Susquehanna Ave.	Every Wed.
709	Clarkdale, Pa....	Geo. W. King.....	P. O. Box 266....	.....	.....	.....	.....
(m)710	Northampton, Mass	H. L. McBreen... R. S. Prest.....	Box 604 Box 207.....	Thomas Chaisson. W. H. Brown....	Box 604. Box 207.....	59 Main St..... Labor Temple....	1st & 3rd Tues. Every Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)712	New Brighton, Pa.	Chas. O. Cook....	1500 2d St., New Brighton, Pa.	Wm. G. Dithridge	515 35th St., Beaver Falls, Pa.	3d Ave.....	1st & 3d Mon.
(a)713	Chicago, Ill.....	A. Lang.....	1433 S. 59th Ave., Cicero, Ill.	J. F. Schilt.....	738 W. Madison, Chicago, Ill.	788 W. Madison St.	1st & 3d Tues.
715	Kincaid, Ill.....	B. W. Deuel.....	1713 Lubbock.....	W. J. Peters.....	2006 Jefferson Ave.	1219 Prairie Ave.	Every Thurs.
(1)716	Houston, Tex.....	J. J. O'Donnell...	16 Vale St., S.....	J. P. McWilliams.	374 Warren St., Roxbury, Mass.	987 Wash. St.....	1st & 3d Tues.
(to)718	Paducah, Ky.....	L. S. Brown.....	620 S. 6th St.....	Geo. B. Brown...	123 N. 7th.....	4th bet. Bdy & Jeff.	2d Monday.
(1)719	Manchester, N. H.	Rudolph Scheer...	161 Douglass St...	Geo. L. King.....	Box 328, Goffstown, N. H.	64 Hanover St.....	2d & 4th Wed.
(1)723	Ft. Wayne, Ind...	S. Smith.....	2610 School Ave...	J. Buelow.....	1110 Spy Run Ave.	1204 Calhoun St...	Every Friday.
(1)725	Terre Haute, Ind.	W. O. Partridge...	Box 381 Stelton, Ont., Can.	E. C. Kadel.....	1011 S. 4th St...	210 Cathcart St., Stulton.	1st & 3d Mon. 2d & 4th Sun.
(m)726	Sault Ste. Marie, Ont., Canada.	J. T. Keith.....	834 Duane Ave...	T. L. Richardson...	272 Murray St...	State St.....	2d Tuesday.
727	Schenectady, N. Y.	J. Schaaf.....	30 Rosemont St., Dorchester, Mass.	Pat Volpe.....	315 S. Center St...	867 Wash. St.....	2d & 4th Fri.
(to) 1a	Boston, Mass.....	Anna M. O'Brien...	29 Pond St.....	Mary E. Matthews	68 South St.....	Moose Hall.....	2d & 4th Mon.
(to) 2a	Lynn, Mass.....	Laura B. Chaffee...	246 King St.....	Mrs. J. F. Denby...	332 Walnut St...	19 Lanford St...	2d & 4th Tues.
(to) 3a	Springfield, Mass.	Maude O. Mansfield	18 Lynwood Ave.	Catharine McQuade	20 Miller Ave...	189 High St.....	2d & 4th Thur.
(to) 4a	Holyoke, Mass...	Mary Daley.....	183 Wash. St.....	Elizabeth Doyle...	66 Upala St...	K. of C. Hall.....	1st & 3d Mon.
(to) 5a	Worcester, Mass.	Mary Conway.....	51 Arlington St...	Helen F. Boyd...	Box 360.....	Union St.....	2d & 4th Thur.
(to) 6a	New Bedford, Mass.	Irene A. Gifford...	73 Cotting St., Medford, Mass.	Marion E. Keane...	61 Hollis St...	Howard St.....	1st & 3d Thur.
(to) 7a	Framingham, Mass	Ruth L. Hannon...		Dora E. Cozzena...	37 Pearl St., Brookline, Mass.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon.
(to) 8a	Boston, Mass.....	Marguerite M. Burke.....		Agnes Burke.....			
(to) 9a	Butte, Mont.....			Bertha McGregor...	715 Maryland Ave.	W. Granite St...	Last Sat.
(to) 10a	Marlboro, Mass...	Helen Gately.....	57 Ringold St.....	Margaret Carney...	Off Highland St...	Main St.....	1st & 4th Tues.
(to) 11a	Fitchburg, Mass...	Margaret Reilly...	Water St.....	Marie Kittredge...	2 Avon Pl.....	Wallace Ave.....	2d & 4th Mon.
(to) 12a	Concord, Mass...	Margaret Mansfield	Bedford St.....	Mary Bulger.....	Cambridge Turnpk	Main St.....	1st Monday.
(to) 13a	Denison, Tex.....	Mabel Bracken...	519 W. Morgan St.	Tillie Martens...	1211 W. Owing St.	Rusk Ave.....	2d Monday.
(to) 14a	Salem, Mass.....	Rose D. Baril...	35 Leyman St., Beverly, Mass.	Ruth O'Donnell...	16 Phelps St...	Federal St.....	2d & 4th Mon.
(to) 17a	Pt. Arthur, Tex...	Margaret Weis-trofer.	728 1/2 Proctor St...	Margaret Weis-trofer.	728 1/2 Proctor St...	Electricians' Hall.	1st & 3d Wed.
(to) 18a	Lawrence, Mass...	Anna Clark.....	161 Arlington St.	Josephine Farrell.	169 Howard St...	Essex St.....	2d & 4th Tues.
(to) 19a	Lowell, Mass...	Louise M. Owens...	753 Broadway.....	Helen Moran.....	9 Kimball Ave...		1st & 3d Tues.
(to) 20a	Haverhill, Mass...	Hazel Morrison...	5 Arch St.....	Florence Lockwood	23 Magnolia Ave...	3 Main St.....	3d Monday.
(to) 21a	Fall River, Mass...	Bertha E. Monarch	662 2d St.....	Catherine Caughlin	114 Dover St...	G. A. R. Hall.....	1st Monday.
(to) 22a	Taunton, Mass...	Ruth M. Whitman.	3 North Ave.....	Marion L. Mackenzie.	45 Hodges Ave...	Court St.....	3d Friday.
(to) 23a	Pittsfield and Gr Barrington, Mass.	T. Griffin.....	102 W. Housatonic St.	Theresa Zink.....	197 Tyler St.....	Whittlesey Bldg...	1st & 3d Mon.
(to) 24a	N. Adams, Mass...	Florence Deyo...	22 Notch rd.....	V. M. Viens.....	230 Haughton St...	Tel. Club Hall...	1st Tues. last Wed.
(to) 25a	Portland, Me.....	Cora H. Smith...	83 Vesper St.....	Mary C. Foley.....	19 Bristol St...	Pythian Temple...	2d & 4th Mon.
(to) 26a	Bangor, Me.....	W. P. Stanyan...	148 Essex St.....	June McCormack...	98 Warren Ave...	Marston Bldg...	1st & 3d Mon.
(to) 27a	Brockton, Mass...	Nellie M. Smith...	51 N. Manchester.	Florence Berry...	109 Aulds St...		
(to) 28a	Nashua, N. H.....	E. Bade.....		Mrs. Loretta Van Gunter.	536 Nebraska Ave.	103 Arcade Bldg...	Wed., 1:30 &
(to) 29a	Toledo, Ohio.....			B. McLennon.....	274 Redwood Ave...	Labor Temple.....	2d & 4th Wed.
(to) 31a	Winnipeg, Man., Can.	M. Medcalf.....	1100 Alexander Ave.				
(to) 32a	Cleveland, O.....			O. A. Weaver.....	3521 Prospect Ave.	Lafayette Hall...	1st & 3d Wed.
(to) 33a	Newburyport, Mass.	A. E. Sheldon.....	Ring's Island.	Eliza A. Haley...	11 Walnut St...	Stanton L. Temple	2d Fri.
(to) 34a	Staunton, Ill.....	Vida O'Neal.....	Staunton, Ill.	Amanda Walters...	Worden, Ill.....		
(to) 35a	Ardmore, Okla...						
(to) 36a	Aberdeen, Wash...	Kitty Hanson...	1315 E. Summit St.	Margaret Moir...	709 4th Ave...	B. T. Council...	2d & 4th Wed.
(to) 37a	Wallace, Idaho...	Helen Zellars...		Eliz. M. Smith...	722 Residence St...		1st & 3d Mon.
(to) 39a	Tacoma, Wash...						

CLASSIFIED DIRECTORY

Alabama.
 Birmingham ... 136
 Mobile ... 345
 Montgomery ... 443

Arkansas
 Fort Smith ... 346
 Hot Springs ... 619
 Little Rock ... 295
 Little Rock ... 658
 Pine Bluff ... 251

Arizona.
 Ajo ... 525
 Clifton ... 132
 Douglas ... 434
 Globe & Miami ... 579
 Jerome ... 698
 Miami ... 467
 Oatman ... 138
 Phoenix ... 640
 Tucson ... 570

California.
 Bakersfield ... 428
 El Centro ... 228
 Eureka ... 482
 Fresno ... 100
 Fresno ... 169
 Long Beach ... 711
 Los Angeles ... 61
 Los Angeles ... 83
 Los Angeles ... 370
 Martinez ... 302
 Modesta ... 684
 Oakland ... 257
 Oakland ... 283
 Oakland ... 595
 Oakland ... 598
 Ontario ... 260
 Pasadena ... 418
 Pomona ... 260
 Pasadena ... 560
 Riverside ... 440
 Sacramento ... 36
 Sacramento ... 340
 San Bernardino ... 477
 San Diego ... 465
 San Francisco ... 151
 San Francisco ... 6
 San Francisco ... 92
 San Francisco ... 378
 San Francisco ... 404
 San Francisco ... 537
 San Jose ... 250
 San Jose ... 332
 San Mateo ... 617
 San Rafael ... 614
 Santa Ana ... 311
 Santa Barbara ... 451
 Santa Cruz ... 526
 Santa Rosa ... 594
 Stockton ... 207
 Stockton ... 591
 Vallejo ... 180

Colorado.
 Colorado Springs ... 113
 Cripple Creek ... 70
 Denver ... 68
 Denver ... 111
 Pueblo ... 12
 Trinidad ... 637

Connecticut.
 Bridgeport ... 239
 Bridgeport ... 488
 Greenwich ... 402
 Hartford ... 35
 Meridian ... 642
 New Britain ... 87
 New Haven ... 39
 New Haven ... 531
 Norwich ... 325
 Waterbury ... 655
 Waterbury ... 660

Delaware.
 Wilmington ... 313

District of Columbia.
 Washington ... 26
 Washington ... 148

Georgia.
 Atlanta ... 84
 Macon ... 414
 Savannah ... 508
 Waycross ... 462

Florida.
 Jacksonville ... 177
 Miami ... 349
 Miami ... 455
 Tampa ... 108
 W. Palm Beach ... 323

Illinois.
 Alton ... 640
 Aurora ... 149
 Aurora ... 461
 Bloomington ... 197
 Bloomington ... 685
 Centralia ... 490
 Champaign ... 601
 Chicago ... 9
 Chicago ... 49
 Chicago ... 134
 Chicago ... 147
 Chicago ... 157
 Chicago ... 182
 Chicago ... 214
 Chicago ... 282
 Chicago ... 315
 Chicago ... 381
 Chicago ... 713
 Chicago Heights ... 506
 Danville ... 74
 Danville ... 319
 Danville ... 538
 Decatur ... 146
 Decatur ... 331
 Decatur ... 424
 Dixon ... 489
 East St. Louis ... 309
 Edwardsville ... 703
 Elgin ... 717
 Freeport ... 387
 Galesburg ... 184
 Gillespie ... 383
 Herrin ... 702
 Joliet ... 176
 Kankakee ... 362
 Kewanee ... 94
 Kincaid ... 715
 Lake County ... 150
 La Salle ... 321
 Monmouth ... 706
 Ottawa ... 219
 Pana ... 605
 Peoria ... 34
 Peoria ... 51
 Quincy ... 67
 Rockford ... 196
 Rock Island ... 109
 Rock Island ... 485
 Silvis ... 641
 Springfield ... 193
 Springfield ... 427
 Staunton ... 34a
 Streator ... 236
 Wheaton ... 701

Iowa.
 Boone ... 372
 Cedar Rapids ... 405
 Cedar Rapids ... 615
 Clinton ... 273
 Davenport ... 154
 Davenport ... 635
 Des Moines ... 55
 Des Moines ... 347
 Dubuque ... 704
 Fort Dodge ... 114
 Grinnell ... 679
 Iowa City ... 599
 Iowa City ... 599
 Keokuk ... 420
 Marshalltown ... 610
 Marshalltown ... 612
 Mason City ... 431
 Muscatine ... 240

Oskaloosa ... 199
 Ottumwa ... 173
 Sioux City ... 47
 Sioux City ... 231
 Waterloo ... 88

Isthmus of Panama.
 Gatun ... 677
 Paraiso ... 397

Idaho.
 Boise ... 291
 Pocatello ... 449
 Wallace ... 519
 Wallace ... 374

Indiana.
 Brazil ... 324
 Crawfordsville ... 89
 Evansville ... 16
 Evansville ... 535
 Ft. Wayne ... 305
 Ft. Wayne ... 608
 Ft. Wayne ... 723
 Gary ... 697
 Hammond ... 280
 Indianapolis ... 368
 Indianapolis ... 481
 Kokomo ... 545
 Lafayette ... 668
 Logansport ... 209
 Marion ... 563
 Michigan City ... 298
 New Albany ... 286
 Princeton ... 376
 Peru ... 285
 Richmond ... 564
 South Bend ... 351
 South Bend ... 153
 Terre Haute ... 25
 Terre Haute ... 725

Kansas.
 Coffeyville ... 417
 El Dorado ... 693
 Parsons ... 337
 Pittsburg ... 334
 Topeka ... 226
 Wichita ... 271
 Hutchinson ... 661

Kentucky.
 Frankport ... 705
 Lexington ... 183
 Louisville ... 112
 Louisville ... 369
 Owensboro ... 216
 Paducah ... 718

Louisiana.
 Alexandria ... 689
 Monroe ... 446
 New Orleans ... 4
 New Orleans ... 130
 Shreveport ... 194
 Shreveport ... 329

Maine.
 Augusta ... 374
 Bangor ... 107
 Bangor ... 26a
 Lewiston ... 366
 Millinocket ... 471
 Portland ... 128
 Portland ... 333
 Portland ... 567
 Portland ... 25a
 Waterville ... 65

Maryland.
 Baltimore ... 27
 Baltimore ... 28
 Cumberland ... 307

Massachusetts.
 Boston ... 103
 Boston ... 104
 Boston ... 142
 Boston ... 202
 Boston ... 396
 Boston ... 503
 Boston ... 663
 Boston ... 717
 Boston ... 1a
 Boston ... 8a
 Brockton ... 223
 Brockton ... 548
 Brockton ... 27a

Concord ... 12a
 Fall River ... 437
 Fall River ... 21a
 Fitchburg ... 11a
 Fitchburg ... 256
 Fitchburg ... 279
 Gloucester ... 699
 Greenfield ... 161
 Haverhill ... 470
 Haverhill ... 20a
 Hingham ... 678
 Holyoke ... 707
 Holyoke ... 4a
 Lawrence ... 522
 Lawrence ... 18a
 Lowell ... 19a
 Lowell ... 562
 Lowell ... 588
 Lynn ... 2a
 Lynn ... 37a
 Lynn an Salem ... 244
 Lynn ... 622
 Marlboro ... 10a
 New Bedford ... 144
 New Bedford ... 224
 New Bedford ... 6a
 Newburyport ... 687
 Newburyport ... 33a
 North Adams ... 24a
 North Adams ... 289
 North Adams ... 385
 Northampton ... 710
 Pittsfield ... 170
 Pittsfield ... 242
 Pittsfield ... 496
 Pittsfield ... 23a
 Quincy ... 189
 Salem ... 16a
 Salem ... 259
 Springfield ... 7
 Springfield ... 160
 Springfield ... 284
 Springfield ... 3a
 S. Framingham ... 7a
 Taunton ... 235
 Taunton ... 22a
 Worcester ... 96
 Worcester ... 616
 Worcester ... 5a

Michigan.
 Ann Arbor ... 252
 Battle Creek ... 445
 Bay City ... 410
 Detroit ... 17
 Detroit ... 58
 Detroit ... 484
 Detroit ... 514
 Flint ... 203
 Grand Rapids ... 75
 Grand Rapids ... 107
 Jackson ... 206
 Kalamazoo ... 131
 Lansing ... 352
 Lansing ... 665
 Muskegon ... 275
 Port Huron ... 539
 Saginaw ... 476

Minnesota.
 Brainerd ... 234
 Duluth ... 31
 Duluth ... 524
 Hibbing ... 294
 Minneapolis ... 292
 Minneapolis ... 24
 Rochester ... 530
 St. Paul ... 23
 St. Paul ... 175
 St. Paul ... 597
 Winona ... 597

Mississippi.
 Meridian ... 518

Missouri.
 Flat River ... 507
 Hannibal ... 350
 Joblin ... 95
 Kansas City ... 124
 Kansas City ... 356
 Kansas City ... 592
 Moberly ... 423
 Sedalia ... 266
 Springfield ... 335
 Springfield ... 463
 St. Joseph ... 40

St. Joseph	695
St. Louis	1
St. Louis	2
Montana.	
Anaconda	200
Bozeman	416
Billings	453
Billings	532
Butte	65
Butte	623
Butte	9a
Deer Lodge	152
Miles City	653
Great Falls	122
Harve	393
Helena	185
Lewistown	552
Ivingsston	341
Missoula	408
Nebraska.	
Lincoln	265
Omaha	555
Omaha	22
Omaha	671
Nevada.	
Reno	401
Tonopah	361
Virginia City	613
New Jersey.	
Atlantic City	210
Atlantic City	211
Camden	299
Dover	13
Jersey City	15
Elizabeth	675
Englewood	578
Jersey City	164
Morristown	581
Newark	52
Newark	190
New Brunswick	456
Paterson	102
Perth Amboy	358
Plainfield	262
Trenton	29
Trenton	269
Vineland	673
New Hampshire.	
Berlin	296
Manchester	513
Manchester	719
Nashua	28a
New Mexico.	
Albuquerque	611
New York.	
Albany	696
Albany	137
Amsterdam	551
Auburn	394
Auburn	300
Binghamton	325
Buffalo	41
Buffalo	45
Buffalo	569
Dunkirk	593
Dunkirk	659
Elmira	139
Ithaca	486
Glens Falls	389
Jamestown	106
Lockport	509
Middletown	133
Newburgh	631
New York	419
New York	419
New York	534
New York	664
Niagara Falls	237
Oswego	328
Poughkeepsie	315
Rochester	44
Rochester	86
Rome	478
Saratoga Spr'gs	368
Schenectady	85
Schenectady	140
Schenectady	247
Schenectady	254
Schenectady	267
Schenectady	442
Schenectady	536

Schenectady	565
Schenectady	644
Schenectady	645
Schenectady	647
Schenectady	727
Syracuse	43
Syracuse	79
Troy	392
Utica	42
Utica	181
Van Nest	468
Waterford	498
Watertown	421
Watervleit	436
Yonkers	501
North Carolina.	
Asheville	8
Raleigh	657
Spencer	312
Wilmington	123
Winston-Salem	550
North Dakota.	
Fargo	670
Minot	557
Grand Forks	672
Ohio.	
Akron	220
Akron	439
Canton	540
Canton	178
Chillicothe	88
Cleveland	32a
Cleveland	32a
Cleveland	38
Cleveland	39
Cleveland	78
Cincinnati	101
Cincinnati	212
Columbus	54
Columbus	71
Dayton	82
Dayton	118
East Liverpool	93
Elvira	129
Hamilton	648
Lima	32
Lorain	627
Mansfield	688
Portsmouth	575
Sandusky	447
Springfield	204
Springfield	669
Steubenville	245
Tiffin	263
Toledo	8
Toledo	245
Toledo	29a
Warren	411
Warren	433
Youngstown	62
Youngstown	64
Youngstown	87
Youngstown	694
Xenia	576
Oklahoma.	
Ardmore	35a
Ardmore	391
Bartlesville	290
Chickasha	460
Drumright	577
Henryetta	297
Miami	691
Muskogee	384
Oklahoma	155
Oklahoma City	18
Okmulgee	406
Sapulpa	227
Tulsa	584
Oregon.	
Albany	656
Astoria	517
Eugene	529
Medford	651
Portland	48
Portland	125
Salem	512
Pennsylvania.	
Allentown	375
Altoona	457
Butler	10
Carbondale	683
Clarkdale	709

Connellsville	674
E. Pittsburg	662
Easton	367
Erie	30
Erie	56
Harrisburg	143
Hazeltown	686
Johnstown	493
Meadville	504
Monessen	371
New Castle	33
New Brighton	712
Norristown	179
Philadelphia	21
Philadelphia	98
Philadelphia	553
Philadelphia	708
Pittsburg	5
Pittsburg	14
Pittston	667
Pottsville	587
Scranton	81
Sharon	218
Shenandoah	582
Warren	63
Wilkes Barre	163
Williamsport	239
Rhode Island.	
Newport	268
Providence	99
Providence	258
Providence	518
Pawtucket	192
South Carolina.	
Charleston	188
Columbia	382
South Dakota.	
Aberdeen	626
Sioux Fall	426
Tennessee.	
Chattanooga	175
Johnson City	643
Knoxville	318
Memphis	474
Nashville	429
Texas.	
Abilene	126
Austin	520
Amarillo	602
Beaumont	221
Beaumont	479
Dallas	59
Dallas	69
Dallas	448
Dennison	15a
Dennison	338
El Paso	583
El Paso	585
Fort Worth	116
Fort Worth	156
Gainesville	497
Galveston	510
Galveston	527
Greenville	304
Houston	716
Houston	66
Palestine	388
Paris	278
Port Arthur	639
Port Arthur	17a
San Antonio	60
San Antonio	500
Sherman	272
Taylor	634
Temple	119
Texarkana	301
Waco	72
Waco	97
Wichita Falls	681
Utah.	
Logan	373
Ogden	316
Provo City	380
Salt Lake City	57
Salt Lake City	354
Vermont.	
Bellows Falls	604
Burlington	208
White River	618
Virginia.	
Hopewell	491

Newport News	515
Norfolk	80
Richmond	666
Roanoke	566
Washington.	
Aberdeen	36a
Aberdeen	458
Bellingham	314
Bremerton	574
Everet t.	191
N. Yakima	523
Olympia	580
Seattle	77
Seattle	46
Seattle	241
Spokane	73
Spokane	609
Tacoma	76
Tacoma	483
Tacoma	39a
Walla Walla	556
West Virginia.	
Bluefield	454
Charleston	466
Charleston	700
Clarksburg	596
Huntington	549
Wheeling	141
Wheeling	277
Wisconsin.	
Ashland	255.
Eau Claire	636
Eau Claire and	
Chippewa Falls	310
Fond du Lac	680
Green Bay	158
Kaukauna	232
Kenosha	127
La Crosse	135
Madison	150
Milwaukee	195
Milwaukee	494
Milwaukee	528
Oshkosh	187
Racine	430
Sheboygan	620
Superior	165
Superior	276
Wyoming.	
Casper	322
Cheyenne	415
Sheridan	646
CANADA.	
Alberta.	
Calgary	348
Lethbridge	630
Edmonton	544
Medicine Hat	222
British Columbia.	
Prince Rupert	344
Vancouver	213
Victoria	230
Manitoba.	
Winnipeg	31a
Winnipeg	435
New Brunswick.	
Moncton	629
St. John	395.
Nova Scotia.	
Halifax	625
New Glasgow	638
Ontario.	
Berlin	355
Cobalt	487
For tWilliam	339
Hamilton	105
Lindsay	586
London	120
Niagara Falls	174
Peterboro	261
Port Arthur	360
Sault Ste Marie	726
St. Catharines	303
Toronto	353
Welland	554
Quebec.	
Jonquieres	499
Quebec	546
Montreal	492
Montreal	561
Sask.	
Regina	572
Saskatoon	539



PRICE LIST of SUPPLIES

Application Blanks, per 100.....	\$.50
Arrears, Official Notice of, per 100.....	.50
Account Book, Treasurer's.....	.50
Buttons, S. G. (large).....	.75
Buttons, S. G. (small).....	.60
Buttons, R. G.....	.50
Buttons, Cuff, S. G., per pair.....	3.75
Buttons, Cuff, R. G., per pair.....	1.50
Books, set of.....	5.50
Book, Minute for R. S.....	.75
Book, Day.....	.50
Book, Roll Call.....	.50
Charter Fee, for each member.....	1.00
Charms, Rolled Gold.....	2.00
Constitution, per 100.....	5.00
Carbon for receipt books.....	.05
Envelopes, Official, per 100.....	.50
Electrical Worker, subscription, per year.....	.25
Ledger, Financial Secretary's, 200 pages.....	1.50
Ledger, Financial Secretary's, 400 pages.....	2.50
Labels, Metal, per 100.....	1.25
Labels, Paper, per 100.....	.15
Obligation Cards, double, per dozen.....	.25
Paper, Official Letter, per 100.....	.50
Permit Cards, per 100.....	.50
Pins, Telephone Operator's.....	.35
Rituals, extra, each.....	.25
Receipt Book (300 receipts).....	1.50
Receipt Book (750 receipts).....	3.00
Receipt Book, Treasurer's.....	.25
Receipt Holders, each.....	.20
Seal.....	3.50
Traveling Cards, per dozen.....	.50
Withdrawal Cards, with Trans. Cds., per dozen.....	.50
Working Cards, per 100.....	.50
Warrant Book, for R. S.....	.25



Note—The above articles will be supplied when the requisite amount of cash accompanies the order. Otherwise the order will not be recognized. All supplies sent by us have postage or express charges prepaid.

Address,

CHAS. P. FORD, I. S.





LOW OPERATING COSTS

HIGH OPERATING COSTS

OVER BOARD WITH THE SAND BOYS! - LIGHTEN THE SHIP!

CAR FARE

SAND BAG

HOTEL BILLS

TRAVEL EXPENSE

DOUBLE

CIGARS

LADIES

WE SAVE YOU 1/3

WE ARE PREPARED TO KNOCK OUT HIGH PRICES

TRUST -> JOBBERS

PITTSBURGH ELECTRIC

WRITE TO-DAY FOR PRICE LIST

Pittsburgh Electric & Mfg Co
612-20 Station St. Pittsburgh, Pa

U.S.N.