

THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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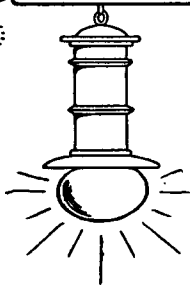
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March, 1916

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

DEVOTED TO THE CAUSE OF
ORGANIZED LABOR

EDUCATION



Good Work means Good Tools

—tools that obtain better work for you—that last longer and stand harder wear—that represent the best investment with the least outlay; only these are entitled to be called good tools.

“Red Devil” Dependable Tools

cover all these points and are made to do good work. “RED DEVIL” Plier No. 542-6 in.—the most powerful nipper made. Cuts toughest wires with least strain. Sample 85c.

TOOL BOOKLET FREE.

Smith & Hemenway Co., Inc.

169 Chambers Street
NEW YORK CITY

Union Made

“Mephisto”

Union Label



If you have not used this Bit, please do so at once. Any Electrician that does not like it better than any Bit he ever had, can get his cash back.

Gentlemen, is this the kind of a guarantee you like to see on Union Label Goods? Now, it's up to you.

Manufactured by **W. A. Ives Mfg. Co., Wallingford, Conn.**

Fitchburg, Mass, December 17, 1914.

The W. A. Ives Mfg. Co., Wallingford, Conn.

Dear Sir: I am sending you under separate cover a No. 9, 11/16 “MEPHISTO” Bit which I was using when I struck a nail. I forced the bit through—it cut the nail off and the nail came out wound around the worm of the bit. I am an electrician and use a good many bits, but have never found any that would stand up the way the “MEPHISTO” Bits do. This bit I am sending you is practically unharmed despite its experience.

You may use this as a testimonial if you wish.

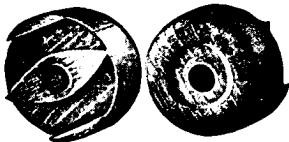
Respectfully yours,

FRED A. HAUNANT,

Care Bruce Huestis Elec. Co., Fitchburg, Mass.

FAH. CEH.

Blake Compressed Cleats



Pat. July 1906

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.

BLAKE
Signal & Mfg. Co.
251 Causeway St.
BOSTON :: MASS.

BLAKE TUBE FLUX

Pat. Feb. 4, 1909

Blake Insulated Staples



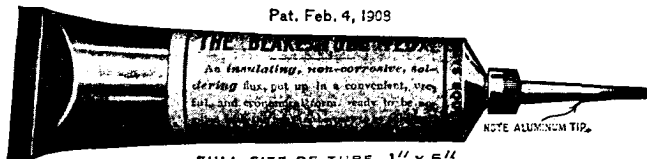
№3

5 Sizes



№6

Pat. Nov 1900.



FULL SIZE OF TUBE, 1" X 5/16"

NOTE ALUMINUM TIP.

When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

GENERAL OFFICES: REISCH BUILDING
SPRINGFIELD, ILL.

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This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

Second Class privilege applied for at the Post Office at Springfield, Illinois,
under Act of June 29th, 1906.

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BROTHERHOOD OF ELECTRICAL WORKERS

Second Class privilege applied for at the Post Office at Springfield, Illinois, under Act of June 26th, 1906

VOL. XV, No. 8

SPRINGFIELD, ILL., MARCH 1916.

Single Copies, 10 Cents
25c per Year, in advance

The Speech of Matthew Schmidt

Before Receiving Sentence of Life Imprisonment for Alleged Complicity in the Blowing-up of the Building of the Los Angeles Times.

"If the court please, I will avail myself of this opportunity—not that anything I can say will affect this court, but for the reason that, if this verdict stands, this will in all probability be the last opportunity I ever will have to say anything in public.

"If I for a moment diverge from the path, I hope I may be accorded the same courtesy which I have given throughout this trial when matters foreign to the question of my guilt or innocence of this charge were brought into court—matters which were brought in here to overcloud the issue and to overwhelm the none-too-well developed minds of the jurors.

"I have very carefully listened here to a recital of detailed violence and dynamiting done throughout the East, and asked myself what could have been the cause for all this trouble. I remember that for every effect there is a cause, and I know that very frequently we mistake the harvest for the seed.

"About one year ago J. P. Morgan, in testifying before the United States Commission on Industrial Relations, was asked if he considered \$10 per week enough for a longshoreman's wage. He replied that he did not know, but he presumed it was—if that was all a longshoreman could get and took it. If, in connection with that, we remember that Mr. Morgan is the chairman of the finance committee of the Steel Trust, and if we keep in mind a statement of young McClintock that they would like to run 'closed shop,' but if they were to do that they could not get steel, in my opinion, we find the key to the whole difficulty.

"That was the condition which confronted the iron workers at every turn; that was and still is the motive back of the 'open shop' policy; that is the spirit which is the origin of the labor wars; and it is these forces which insist that they must deal with the workers individually and not collectively. They demand that the workers enter the industrial arena disarmed and there meet the trained forces of greed and gold.

"In the industries of this country more than 35,000 workers are killed and 700,000 injured each year—and all in the name of business. Who ever heard of a district attorney attempting to protect these victims or to obtain for them redress, unless perchance the employer happened to be a political enemy?

"If we for the moment grant that all of the explosions recited here were caused by the iron workers, what do we find? For every ounce of steel, and for each broken bolt or rivet, I can show you a dozen lives snuffed out that profits might not be disturbed.

"I want to call your attention to a curious coincidence: The same forces back of the prosecution of my case have opposed at each and every turn each and every measure for the relief of the toilers.

"And these measures toward right and justice have been aided during the last fifty years chiefly by the forces of organized labor. Every measure for the welfare of the great majority has had the backing of the labor movement. I need only call your attention to the fight for the abolition of child labor, better work-

ing conditions for women workers, workmen's compensation for the victims of industry, safety appliance laws and public ownership of public utilities.

* * * * *

If it should finally come to pass that I must live the remainder of my life behind prison walls, then I shall say, with Lovelace:

'Stone walls do not a prison make,
Nor iron bars a cage;
Minds innocent and quiet take
That for an heritage.'

"I understand the despair and horror that haunt the poor victims of the rotten industrial centers of the East, and I know the sacrifice made by their families and friends that they may bring their shattered lungs and wasted bodies to this land of balm and blossom, only to find that they must pay tribute to men who have capitalized their misfortune. It was almost wholly from this latter class of vultures that I was compelled to select a jury.

"I feel very deeply the suffering of those who lost their relatives and friends in the Times disaster, and I feel this more keenly than do any of the men back of my prosecution, for I cannot rid my memory of such cases as Ludlow, Lawrence, Bayonne, Coeur d'Alene and hundreds of other places where the workers have been slaughtered by the vassals of capital.

"If all of this misery and suffering shall hasten the lifting of the curtain of darkness and superstition so that men and women may be free and that children may not be robbed of their childhood, and that 'peace on earth and good will to men' may be something more than an empty phrase, then who shall say that the victims of the Times disaster died or that the men who are colloquially spoken of as the 'dynamiters' shall have lived in vain?

NOTICE.

Any one knowing the present whereabouts of S. E. Ballard, formerly of Local No. 245, Toledo, Ohio, will confer a favor by communicating this information to J. F. Ballard, 308 North Arizona St., Butte, Mont.

NOTICE.

Owing to difficulty in our jurisdiction and having the necessary number of members unemployed, we have placed in force Section 8, Article 14 of the constitution.

Local No. 292,
Minneapolis, Minn.

NOTICE.

We desire to inform all members that for gross misconduct and violation of

our by-laws and agreement, and for general insubordination, the following penalties have been imposed upon the following named former members:

A. F. Blakney, \$50.00 and 7 months' back dues; A. Munden, \$50.00 and 12 months' back dues; Merritt Plum, \$50.00 and 7 months' back dues; C. R. Wylie, \$66.05 and 8 months' back dues; W. E. Stewart, 14 months' back dues; Earl V. Smith, \$50.00 and 8 months' back dues.

Fraternally,

O. D. Black,
Recording Secretary, L. U. No. 146,
Decatur, Ill.

NOTICE.

Any one knowing the whereabouts of Daniel O'Connell, formerly a member of Binghamton, N. Y., Local Union will confer a favor upon his mother by conveying the information to her at 285 Chenengo Street, Binghamton, N. Y.

NOTICE.

On account of difficulty, and having the constitutional number of members unemployed, we have placed in force Section 8 of Article 14.

T. J. Calhoun,
President, Local No. 446,
Monroe, La.

NOTICE.

Bros. Lee Hendricks and Ellis Carhardt, having made application in due form for readmission into the I. B. E. W.; and we; believing them to be perfectly sincere in their new pledges, have taken them into this Local Union. We wish to retract statements made by this local through the November Worker in regard to these two brothers and at this time wish to state that they are entitled to due consideration in all localities, as union men and members of the I. B. E. W.

Fraternally yours,
B. N. Silver,
Recording Secretary, L. U. No. 669.

NOTICE.

Seeing in the February Worker that Brother Pettit, better known as "Slim," was a visitor at Local No. 347 or 55, Des Moines, Iowa, would like to state that if he should ask any of the brothers from any local for money, please remind him that some of the brothers from Davenport Local No. 154 and 109 of Rock Island, let him have money and he has failed to repay.

Hoping this notice will be read at all local's meetings. With best success to all, we remain

Fraternally,
Local Union No. 109, I. B. E. W.,
Rock Island, Ill.

NOTICE.

If Chas. C. DeLong, card No. 250471, or any brother knowing his present address, should read this notice kindly communicate with the Recording Secretary of Gatun Local No. 677.

W. F. Lailer,
Recording Secretary, Gatun Local 677.

NOTICE.

Mr. H. M. Day is requested to communicate with J. W. Fink, care of L. U. No. 375, Allentown, Pa.



PITTSBURG, PA.

Dear Sir and Bro:

This likeness is of M. J. Clarke, who has left his wife last August, 1915. Was last seen in New York City. Anyone knowing the whereabouts of this man will do a great favor in writing to Mrs. M. J. Clarke, 14 Stevenson St., Pittsburg, Pa.

HELP THE GLOVE WORKERS.

Milwaukee, Wis., March 1, 1916.
Brother Trade Unionist:
Do you know that Glove Workers' Union No. 6 of Milwaukee has been on strike since last July at the following firms: O. C. Hansen Mfg. Co., Ellsworth & Thayer Mfg. Co. and the Milwaukee Glove Company. These firms refused to renew agreements with the union and in some instances made a reduction in wages.

The statement is made that they are desirous of trying out the open shop arrangement and if it is not preferable to the union label shop, they might then consider the question of opening up negotiations with the union. These men and women, about 100 in number, are making a noble fight to retain their union and union conditions, but the fight will be lost if every union man and woman does not also remain loyal to their cause, by demanding the bona fide union label of the International Glove Workers of America.

These firms have used the Glove Workers label for years, which has been a great factor in building up their trade, and now that their trade is well estab-

lished, they have no more use for the label or the faithful employees who helped build up their business. We therefore call upon all trade union members to do their duty when purchasing gloves by demanding the union label of the International Glove Workers' Union of America. In case your merchant says he cannot secure union labeled gloves, call his attention to the enclosed list of firms using the union label.

Trusting this very small favor will be granted in behalf of Glove Workers' Union No. 6, we are,

Yours fraternally,
Wisconsin State Federation of Labor,
Per J. J. Handley,
Secretary-Treasurer.

P. S.—Notice has just been received that some of these firms, where the strike is on, are using a deceptive label in the form of a rubber stamp. Look for the genuine union label of white cloth, sewed into the gloves and mittens.

TRY IT.

Of what avail is life,
If we live it entirely for our own ends?
We simply add unnecessary strife
And do injustice that never mends.

In this game of life,
Be the stakes large or small;
Take time to laugh and josh
And you'll neither stumble or fall.

Even tho' the grade be steep
With rocks in the way;
You'll find the going easier
By mixing with work a little play.

Cultivate a pleasant disposition,
Then add to it each day;
And you'll never need a requisition
To permit you—to travel on your way.
—J. C. H.

LABOR.

Labor must assert its glory
In the home and Church and State,
And diffuse its brilliant story,
Ever toiling, good and great.

Labor can command the nation
If through wisdom it proceeds,
And control in every station,
Doing only righteous deeds.

Labor hands that hold the ballot
Can the legislators make,
Or destroy with thinking mallet
Every politician fake.

Labor must unite forever
Against the tyrants of the State,
Rolling like a rushing river
Guided by the hand of Fate!
Washington, D. C. —John A. Joyce.

■	IN MEMORIAM	■
---	-------------	---

S. A. FOSS.

Whereas, It has pleased Almighty God in His infinite wisdom to remove from our midst our beloved brother, S. A. Foss, who died at the hospital February 10, 1916, from the effect of an operation for catarrh.

Resolved, That we, the members of L. U. No. 315, I. B. E. W., extend our deepest sympathy to his wife and relatives, in this, their hour of bereavement, and be it further

Resolved, That a copy of these resolutions be sent to his wife, a copy sent to the I. B. E. W. office for publication and also that they be spread on the minutes of L. U. No. 315, I. B. E. W., and that the charter be draped in mourning for a period of 30 days.

Kent Root,
Robert E. Dowling,
E. G. Shoenberger,
Committee.

LEVI KOBERG.

Whereas, It has pleased Almighty God in His infinite wisdom to take from our midst our esteemed brother, Levi Koberg, and

Whereas, Brother Koberg was a true and loyal member and through his death L. U. No. 196 has lost a good Union friend; therefore, be it

Resolved, That we extend a vote of sympathy to the bereaved family; and, be it further

Resolved, That we drape our charter for a period of 30 days and send a copy of these resolutions to his family, have a copy spread on our minutes and a copy sent to the Rockford Labor News and one to the International Secretary for publication in our official organ.

Jas. Caughlin,
Thomas Gould,
Elmer Shinabarger,
Committee.

ARCHIE D. EANES.

When the hour comes we can't know,

As the Almighty calls us we must go,

There's no question in the test,

For His wisdom is always best. . .

Whereas, it has been the pleasure of the Ruler of the Universe, the Almighty, to take from our ranks, our beloved brother, Archie D. Eanes; be it

Resolved, that we, the members of L. U. No. 146, I. B. E. W., take this means of expressing our heartfelt sympathy to his bereaved widow and family in their present hour of grief; and, be it further

Resolved, that a copy of these resolutions be sent to the bereaved widow and family and a copy be sent to the Electrical Workers' Journal.

Ralph C. Ward,
Press Secretary.

FATHER OF BROTHER ALBERT ROBY.

Whereas, the Almighty God, in His infinite wisdom, has deemed it necessary to call from our midst, the father of our respected friend and brother, Albert Roby; be it

Resolved, that we, L. U. No. 146 bow our heads in sanction of the wisdom of Him whom we dare not dispute; and be it further

Resolved, that the heartfelt sympathy of this order be extended to Brother Roby and his immediate kin; and, be it further

Resolved, that a copy of these resolutions be sent to Brother Roby and to the Electrical Journal.

(Signed) Ralph C. Ward,
Press Secretary.

WIFE OF GEORGE A. ANDERSON.

At times there are occasions when it seems to us that the whole universe has stopped, when all things look black as night, and sad events occur, which at first seems impossible and untrue. Then we are brought again to realize that He who creates, also allows mankind to pass away, and leaves us only with cherished memories of those whom we loved.

We regret the death of the wife of our brother, George A. Anderson, extend our sincere sympathy and wish we could really share with him in his bereavement.

We, members of L. U. No. 556, extend this communication to our brother and request that same be read at our next meeting, written in our minutes and that copy be forwarded to our International office for publication in the official Journal of the Brotherhood.

W. H. Harold,
L. W. Hodges
A. R. Seibert,
Committee.

CHARLES BOERS.

Whereas, the Almighty God in His infinite wisdom has deemed it wise to call from our midst our beloved brother, Chas. Boers, and

Whereas, Brother Boers was a true and loyal member of our union and an honest and faithful workman; be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved widow and family in this hour of grief; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and that copy of these resolutions be sent to the bereaved family, that a copy be spread upon our minutes, and that a copy be sent to our official Journal.

Harry F. Conway,
J. R. Wilson,
E. Deckerhoff,
Committee.

ERNEST RAFFKE.

Whereas, the Almighty God in His infinite wisdom has deemed it wise to remove from our midst our beloved brother, Ernest Raffke, and

Whereas, Brother Raffke was a true and loyal brother, and member of this union, therefore be it

Resolved, That as an acknowledgment of the esteem in which we held our brother's memory that our charter be draped for the period of thirty days, and that a copy of these resolutions be sent to the family of the deceased brother, and that a copy be sent to our official Journal and that they be spread upon our minutes.

Harry F. Conway,
J. R. Wilson,
E. Deckerhoff,
Committee.

EDWARD BORMAN.

Whereas, the Almighty God in His infinite wisdom has deemed it wise to call from our midst our beloved brother, Edward Borman, and

Whereas, Brother Borman was a true and loyal member of our union and an honest and faithful workman; be it

Resolved, that we hereby express our heartfelt sympathy to his bereaved widow and family in their hour of grief, and be it further

Resolved, that our charter be draped in mourning for a period of thirty days and that a copy of these resolutions be sent to the bereaved family, that a copy be sent to the official Journal of this organization, and that they be spread on the minutes of the L. U. No. 315, I. B. E. W.

Milton Stayman,
R. M. Carlin,
Committee.

H. A. MAHONEY.

Whereas, it has pleased Almighty God in His infinite wisdom to call from this life our respected friend and brother, H. A. Mahoney; and

Whereas, we mourn the loss of one whom the members of this Local held in high esteem for his sterling character and a valued member to the Union; therefore, be it

Resolved, that we, as a Union in brotherly love, pay tribute to his memory by expressing our sorrow of his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, that our charter be draped for thirty days in memory of our departed brother; and be it further

Resolved, that a copy of these resolutions be spread upon our minutes, a copy sent to the family of the late brother and a copy to the Worker for publication.

George F. Mahoney, President,
John A. Donoghue, Financial Secretary,
Committee.

MOTHER OF J. B. QUINN.

Whereas, the sudden and unforeseen call of our Heavenly Father has removed from our midst the beloved mother of our esteemed brother, J. B. Quinn; and

Whereas, we, the members of L. U. No. 77, I. B. E. W., acknowledge the infinite wisdom, justice and mercy of our Creator; be it

Resolved, that we extend our sincerest sympathy to Brother Quinn in his hour of bereavement; be it further

Resolved, that these resolutions be read at three consecutive meetings of our Local; be it further

Resolved, that a copy be spread upon the minutes, a copy be sent to the family of the deceased, and that a copy be sent to the International Office for publication in the official Journal.

Frank Tustin,
H. L. O'Neill,
Harold Forrest,
Committee.

MOTHER OF WALTER AHRNDT.

Whereas, it has pleased the Divine Spirit to call from our midst, Mrs. Anna Ahrndt, the mother of our true and loyal brother, Walter Ahrndt, be it

Resolved, that we, of L. U. No. 494, International Brotherhood of Electrical Workers, take this means of expressing our heartfelt sympathy to her bereaved son and family. Although taken from those she loved most dearly, her name still remains in our memory, and be it further

Resolved, that we bow our heads in reverence to the Almighty God that her soul may rest eternally, and be it further

Resolved, that this heartfelt testimonial of our sympathy and sorrow be made a part of our record, and a copy sent to the bereaved family and the Journal of the International Brotherhood of Electrical Workers for publication.

Respectfully submitted,

Emil P. Broether,
Edward A. Kroner,
John Funck,
Jacob Alpen,
S. L. Sanders, Chairman,
Committee.

JOHN TRILSCH.

Whereas, inscrutable power has suffered the removal from our midst of our brother, John Trilsch, on February 16, 1916, and

Whereas, we knew him as a worthy brother, possessing many lovable traits of character, never shirking, never throwing off on a comrade, ever responsible for his acts, and

Whereas, we, his fraternal brothers and comrades, are deeply grieved over his untimely death, and miss his jovial and pleasant comradeship, and are deeply mindful of the great sorrow his going brought us, to his mindful wife and child, and his other near kin; therefore be it

Resolved, that we extend to his bereaved widow and orphaned child our deepest sympathy in their night of gloom, and assure them of our devoted fraternal consideration, and be it further

Resolved, that these resolutions be spread on our minutes, a page be devoted to his memory, and a copy be sent to his widow and child, and a copy be furnished the Electrical Worker and Houston Labor Journal for publication and that our charter be draped for thirty days.

Respectfully and fraternally submitted,

E. R. Ridenour,
P. M. Stephens,
J. O. Robinson,
Committee.

FATHER OF BROTHER WM. J. ROBERTS.

Whereas, it has pleased the Almighty to call from our midst the father of our brother, Wm. J. Roberts; be it

Resolved, that we of L. U. No. 103, International Brotherhood of Electrical Workers, take this means of expressing our heartfelt sympathy; and be it further

Resolved, that a copy of the resolutions be sent to the General Office, to be published in the official Journal.

Geo. E. Cappelle,
Press Secretary.

WIFE OF BROTHER HARRY BALL.

Whereas, it has pleased our Heavenly Father in His infinite wisdom to remove suddenly from this earth by death, Mrs. Harry Ball, the beloved wife of our true and loyal brother, Harry Ball, and be it

Resolved, that although taken from those she loved most dearly, her name still remains in our memory, and L. U. No. 104, I. B. E. W., takes this means of expressing our heartfelt sympathy to her bereaved husband and family, and this testimonial of our sympathy and sorrow be made a part of our records and a copy sent to the official journal.

H. W. Shivers,
W. H. Stevens,
Committee.

DAUGHTER OF J. G. McKENZIE.

Whereas, it has pleased the Almighty to call from our midst the daughter of our true and loyal brother, John G. McKenzie; be it

Resolved, that we, the members of L. U. No. 104, International Brotherhood of Electrical Workers, take this means of expressing our heartfelt sympathy, and be it further

Resolved, that a copy of this testimonial of our sympathy and sorrow be sent to our brother and family and spread upon the minutes of L. U. No. 104, I. B. E. W., and a copy sent to our official Journal.

H. W. Shivers,
W. H. Stevens,
Committee.

BROTHER LEONARD ANTHONY.

Whereas, it has pleased the Almighty God to take from our midst our beloved brother, Leonard Anthony, we, the members of L. U. No. 104, International Brotherhood of Electrical Workers, extend our deepest and heartfelt sympathy to his wife and family in their hour of grief and sorrow; therefore, be it

Resolved, that our charter be draped for a period of thirty days as a token of respect to his memory; and, be it further

Resolved, that a copy of these resolutions be sent to his family, a copy sent to our official Journal, and that they be spread upon our minutes.

W. H. Stevens,
H. W. Shivers,
Committee.

EDWARD A. HART.

Whereas, it has pleased the Great Architect of the Universe in His infinite wisdom and mercy to remove from our midst our esteemed and beloved brother, Edward A. Hart, and

Whereas, the intimate relation long held by deceased brother with the members of L. U. No. 713, I. B. E. W., render it proper we show our appreciation of his loyalty; therefore, be it

Resolved, that L. U. No. 713 tender its most heartfelt sympathy to the bereaved family; and be it further

Resolved, that our charter be draped for a period of thirty day as a token of respect to his memory and a copy of these resolutions be sent to the bereaved family, a copy spread upon the records of our Local and a copy sent to the International Office for publication in our official Journal.

C. Maires,
Geo. Chamberlain,
Matthew Heinz,
Committee.



PREPAREDNESS—DRAWING UP THE NEW AGREEMENT.

**Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly**

**F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor,
Reisch Bldg., Springfield, Ill.**

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Seventh District - - - - T. O. Vickers
344 Clark St., Fresno, Cal.



NOTICE.

Will (Gab) Stucky, or any one knowing his whereabouts please notify him to correspond with Arthur L. Bolen, 901 Walnut, Des Moines, Iowa, immediately. Valuable information. Arthur L. Bolen, L. U. No. 347.

NOTICE.

We desire to inform the general membership that D. A. Schwartz, E. G. Haro, O. Kempoff, Robert Cook, Paul Biri are unfair to this local and are at the present time violating their obligations by working for the I. G. Marks Construction Company contrary to their obligations.
A. M. Hull,
Press Secretary, Local No. 130,
New Orleans, La.

NOTICE.

On November 8, 1915, charges were preferred against one ex-Bro. C. D. Pierce for violating Sec. 2 and 3, Act 29 of the constitution. A trial committee was duly elected and the brother duly tried and found guilty as charged. A fine of \$500.00 was placed against him and he was suspended indefinitely.

Ex-Brother Pierce misappropriated the funds of Local No. 474 to the extent of several hundred dollars. The method he used was forging signatures to checks, failing to turn moneys collected, of some of the brothers, over to the local and making false statements of the financial condition of our local.

We have notes of Ex-Bro. C. D. Pierce for the moneys he has stolen from us, but he has gone to parts unknown to us and to date has failed to make any effort to pay same.

He is also in bad with the Memphis Building Trades Council for over one hundred dollars, and has not agreed or made any effort to settle with them.

All locals and brothers are requested to keep a lookout for him and notify Bro. M. G. Haskin, Financial Secretary, No. 474, Post Office Box 274, Memphis, Tenn., of his whereabouts and any effort on his part of rejoining the Brotherhood.

Fraternally yours,
C. B. Mann,

Press Sec'y, No. 474, Memphis, Tenn.

NOTICE.

We desire to notify all brothers that the high line construction work known as Cedar Valley Hydraulic Co. is unfair as they refuse to sign any agreement with linemen.

Govern yourselves accordingly.
Fraternally, W. T. Dull,

Financial Secretary, No. 431.

P. S.—Their headquarters are Charles City and Waterloo, Iowa.

NOTICE.

This is to notify all brothers that one W. E. McKamey has left the jurisdiction of this Local subject to a fine for working here after a traveler which he had secured from us had expired and refusing to deposit or renew it. Should he apply for membership kindly communicate with the undersigned. E. B. Messer, F. S., L. U. No. 175, 1813 S. Beech St., Chattanooga, Tenn.

NOTICE.

Any one knowing the present whereabouts of Martin J. Clark, formerly of Pittsburg, Pa., would confer a favor by communicating same to Mrs. Martin J. Clark, 14 Stevenson Street, Pittsburg, Pa.



EDITORIAL



WE DON'T WANT TROUBLE. BUT: We had occasion recently to send a representative to a certain city where our Local Union had refused to allow its members to work for a contracting company whose main office was located in another city where they employed exclusively electrical workers in good standing in our Local Union in that city.

Our representative met the officers of the first mentioned Local, who informed him that while they knew they were wrong in not allowing their members to work for this employer they felt justified in preventing their members from working for him on the grounds that certain other Local Unions were doing the same thing and that as far as they were concerned they would not change their position but agreed to see to it that the question was put before the members for decision, at the next meeting of their Local Union.

We are withholding the names of all directly interested, purposely, until after the meeting of the Local Union, as we do not want them to form the opinion that we are trying to intimidate them even by inference. We say this, however, for the information of our entire membership that we are determined to stop this unfair, un-American and uncalled for discrimination against our fair employers regardless of what the consequences may be.

We have instructed our representative, in plain words, what must be done and those instructions will be enforced should it become necessary.

The Brotherhood has no desire to interfere with local affairs and in fact we believe in local autonomy in so far as it does not conflict with our International laws and policies. But in as much as we are an International organization with Local Unions situated in every city of importance within our territorial jurisdiction, we cannot allow, or be a party to, an unlawful action on the part of one Local Union that is detrimental to the interests of another Local Union, regardless of the number of miles that may separate them.

There is no national or international labor organization in existence that has within its ranks building trades artisans that have not employers to deal with that procure and do work in cities other than the one in which their main offices are located and we have never heard in all of our experience of a Local Union of any other organization assuming such an unfair attitude.

If it were a question that the employer desired to bring all of his workmen from another city to do a job, a Local Union would be justified in insisting upon its members,—outside of the foreman of the job—being employed; but when it assumes the position that it will not allow its members under any circumstances to work for such an employer, it is going beyond all laws of reason, justice and right, and such actions cannot be countenanced by any National or International Organization that is founded upon the principles of the American labor movement as announced by the American Federation of Labor.

The letter recently sent to all Local Unions, bearing on this subject, which was endorsed by the I. E. B., has met with the general approval of our membership. We have received numerous letters commending us on the position the officers have assumed, but it has affected the dignity, it seems, of at least the representative of one Local Union, who took occasion to inform one of our organizers that the letter was bunk and that his Local Union was

going to tell us where we fitted if we dared to take any action against them; that they were going to continue their discrimination policy and refuse to allow their members to work for any outside employer no matter where he came from or how fair he had been to any other Local Union of the Brotherhood in the past. He made several other statements which we dare not publish,—as they would not look well in print—as to what the officers could expect from him. Of course he assumed to talk for the membership of his Local Union but we know he did not talk for all of them by a long shot.

The International Officers meant every word contained in the circular letter mentioned, which grieved this brother so much, and the statements contained in that letter apply equally to all Local Unions, including the one that this brother represents. We play no favorites and threats, regardless of who may make them, are not going to prevent us from doing our duty.

If the dogs of war are going to be turned loose upon us, as this brother intimates, we desire to remind him that the Brotherhood has a few in our own kennels that are able to take care of themselves. We do not want to disagree or get into difficulty with any Local Union or member; we want peace; our membership wants peace and we are going the whole route to maintain peace so long as we can do it without weakening the very foundation upon which our Brotherhood is constructed, and should differences arise in any locality over this question we will do our utmost to settle them amicably in accordance with our laws and policies. Should we fail in our efforts and a difficulty is forced upon us, our membership can depend on it that the Brotherhood will be there at the finish and a Local Union thereof that will respect our laws, as well as the rights of all those with whom we do business, will be existence in that city, wherever it may be.

AGITATE, EDUCATE, ORGANIZE. The opportune time is now at hand for all Local Unions to increase their membership. We should leave no stone unturned to do so. Every member should consider himself an organizer and resolve to bring into the fold as many new members as possible.

By assisting our Local Unions to this extent we are making it easier for them to procure better wages and better working conditions for us.

We should bear in mind that in times of difficulty, non-union men are under no obligations to join forces with us and they will be used by the employer to defeat us in our efforts. By every non-union man we convert to the cause of trades unionism, we are making it so much harder for our employers to defeat us if we are forced into difficulty with them for any reason.

A few minutes chat with your non-union friends or acquaintances, each time you get a chance to do so, will soon do the trick and if you will send us their names and addresses we will be pleased to send them a sample copy of our Official Journal and a letter bearing upon the subject.

No Local Union should admit to membership a former member of another Local Union until it has first communicated with that Local Union as to the applicant's former record. Whether or not applicant ever belonged to our Brotherhood before can be ascertained by referring to the official application blank, which states in part: "Have you ever been a member of the I. B. E. W.? If so, where? Why did you discontinue your membership?" If the applicant makes false statements in his application and they are later discovered, he can be deprived of his membership on the grounds of his obtaining it under false pretenses.

If a member is in arrears for six full months' dues and is dropped from membership he cannot join the Brotherhood again only as a new member, and if his Local Union has a high initiation fee, he is likely to go to the

jurisdiction of another Local Union to get in at the minimum cost. Later on, takes out a traveling card from that Local Union and presents it to his former Local Union which may have fined him for violation of its laws or working rules. This starts a controversy between those two Local Unions which can be avoided if all Local Unions will adopt the above policy.

The great labor movement of which we are a part is composed of over a hundred National and International organizations with a total membership of almost 2,000,000 members, each one of which is obligated to cooperate with the other for mutual benefit and protection.

If we were all consistent and performed the duties we owe to each other, there is not nor could there be—a power that could stop us from getting the compensation for our labor and the working conditions we are entitled to. But like all organizations of human beings, the labor movement has its faults which require education and experience to overcome.

Despite all our inconsistencies and faults, the movement has made a wonderful progress and is directly responsible for all of the beneficial reforms—the fruits of which the wage earners now enjoy.

The credit for these conditions is claimed by several other institutions and if these honors will do them any good, then we wish them luck, as the labor movement is not looking for—nor does it desire—honors; what it wants is results and so long as we get them we care not who may claim the credit therefor. Instead of 2,000,000 we should have at least 4,000,000 members and we can reach that number if we will continue to agitate, educate and organize.

PER CAPITA TAX REDUCTION.

The question of how much our monthly per capita tax to the I. O., should be is an important one and should not be overlooked by our membership when they are casting their votes on the propositions now before them for a referendum vote.

We have steadily progressed and will continue to do so as long as we do not make our Brotherhood ineffective and place it in a position where it can be of no material protection to our members and Local Unions.

While it is true that we have some Local Unions that can take care of their own interests; do their own organizing, and take care of their members engaged in difficulty, the overwhelming majority of our Locals cannot do this and must depend upon the International to help, aid and assist them when necessary.

We sincerely trust that our members will not make the fatal mistake of voting to reduce our per capita tax for should they do so it will mean setting us back for many years to come, as well as placing the overwhelming majority of our members at the mercy of our antagonistic employers.

We received a request for an organizer from a certain Local Union recently and in accordance with our policy we replied we would send one just as soon as possible. It happened one of our organizers had finished his work in a city near by and we instructed him to report to this Local Union which he did inside of three days. When he arrived he could not find any one who knew that the Local Union had requested the services of an organizer. He eventually found out that the Local was not responsible for

the letter and that one of the members wrote the letter of his own accord. Further investigation showed that this brother had been advocating that the members vote for the adoption of the amendments to our laws now before the membership telling them they could not get the assistance of an organizer under our present laws. We feel sure the members of this Local Union are convinced now that we are trying to do the best we can under the circumstances to assist all Local Unions.

The quick response of our organizer did not please the brother that wrote us, but we are glad that we happened to have one available, to send at the time as unknowingly we proved to the members in that city that the brother was trying to put one over on both the Local Union and the Brotherhood.

The time is here now when all Local Unions and members must give their serious attention to the protection of the work that rightfully belongs to the Electrical Workers.

No matter what the differences may be between us on other questions or how far apart we are to what our laws and policies should be, we should be united when the work of our calling is at stake.

Owing to the fact that our trade is still a young one and new fields of work are opening to us almost every day, our members should realize what it will mean to us in the future if we stand idly by and allow the work which is ours by all laws of right and justice to be taken away from us.

Our motto should be "Electrical Work for Electrical Workers" and we should prepare to fight for it whenever and wherever it may be necessary. At the same time it is our duty to respect the rights of other trades to do the work that rightfully belongs to them, so that if it becomes necessary for us to fight for the protection of our work we can enter into the fight with clean hands.

The Financial Secretary of each Local Union should require each member to fill out the official subscription blank of our official Journal when the member pays the 25 cents, as is prescribed in Section 4 of Article 21 of our Constitution.

This will assure us of getting each member's correct address and will assure each member of receiving the journal regularly each month.

Congratulations to our members in Burlington, Vermont, for their splendid victory. After a strike lasting three weeks they have been granted the eight-hour day without any reduction in pay; time and one-half for overtime and double time for Sundays and holidays, as well as recognition of their Union. Organized Labor in Burlington supported our boys in every possible way, for which we are extremely grateful.

Do you read the Missing Receipt Numbers published each month in the Journal? If you do not, you should for mistakes are apt to happen that might put you in bad standing on the I. O. books. If the number of your current official receipt is published among the missing ones, get busy and ascertain why it was not sent to the I. S. with the last financial report of your Local Union.

WORKERS AND OPERATORS.

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.			
36	54803	54819	109	711938	711951	226	308940	308955
37	579927	579948	110	988064	.....	227	1024175	1024192
38	47251	47565	111	1046989	1047045	228	594139	594149
38	1018094	1018350	112	719030	719064	230	555266	555278
40	715512	715521	113	347945	347965	236	243033	243056
41	68251	68337	114	740332	740350	237	650410	650431
41	986057	986100	116	573371	573428	237	650450	.....
42	754674	754695	117	858061	858077	239	721085	721146
45	1011236	1011366	119	719514	719543	244	19501	19570
46	974824	.....	120	764437	764459	245	22031	22140
47	1046101	1046155	122	18360	18954	246	40540	40583
48	1048960	1049033	130	42893	43056	247	1501	1597
49	1044888	1044930	133	223973	223983	247	24545	24750
50	167464	167473	134	52501	52910	247	70501	70894
51	1034796	1034832	134	53251	54000	247	673239	673350
52	34081	34252	134	979890	980850	250	919229	919300
53	6301	6313	135	208908	208917	251	741724	741746
54	734637	734656	136	282476	282496	254	859771	859952
55	1012580	1012636	137	1046662	1046713	255	99001	99009
56	966771	966799	139	686638	686690	255	206236	206248
57	914046	914075	140	1037496	1037518	256	663871	663885
59	39029	39123	142	15001	15612	258	830306	830321
60	189471	189485	142	963141	963600	259	955698	955724
61	66751	66778	146	992987	993003	261	397880	397900
61	976226	976350	149	643152	643171	262	1045374	1045387
62	758777	758842	150	585081	.....	265	773372	773406
63	759076	759085	151	21078	21541	266	654981	655041
64	628201	628227	153	588154	588160	267	98251	98290
65	17827	18000	155	1052995	1053070	267	1010760	1010850
65	78751	78832	156	683594	683610	268	1032889	1032905
66	679186	679275	157	1019576	1019704	269	231671	231707
67	621264	621278	158	355669	355689	270	591816	591830
68	997714	997830	159	823023	823049	271	738120	738136
69	66001	66059	163	691251	691284	272	705091	705125
70	735724	735729	164	905321	905399	273	773967	773975
71	7228	7249	172	737704	737748	275	721602	721622
72	646748	646770	173	766046	766070	277	710779	710822
73	376246	376260	175	196369	196375	279	714180	714218
74	7501	7528	178	729969	729975	282	649098	649142
75	707561	707610	180	246605	246660	283	48751	48835
76	549139	549146	181	950531	950590	283	999466	999600
77	36001	36199	182	43636	43715	286	723031	723038
77	1007000	1007100	183	305686	305690	288	856038	856073
78	7824	7828	184	233198	233223	290	712497	712505
79	970581	970640	185	766979	766997	291	775651	775710
81	69751	69768	187	270344	270353	293	2216	2248
81	941756	941850	190	386246	386250	298	527481	527488
82	8401	8458	191	768329	768352	299	776697	776730
84	966335	966391	193	60027	60062	300	1035546	1035554
86	18339	18456	194	346141	346161	301	776964	776970
87	8701	8828	196	769177	769210	304	777772	777783
88	9001	9028	197	75001	75020	305	254831	254847
89	9601	9612	197	244477	244500	308	530245	530259
90	760781	760870	199	781485	781500	309	1043141	1043250
93	446965	447000	200	975379	975450	311	748551	748563
94	716911	716914	202	76501	76580	313	730943	730990
95	745660	745698	202	1009960	1010100	316	723931	723945
96	3927	4006	205	608	616	318	278407	278426
97	743541	743601	207	867961	867993	321	287869	287881
98	41617	41797	209	874740	874764	322	1019916	1019920
99	1011932	1012031	213	940883	940947	323	483809	483815
100	619841	619867	214	637541	637551	324	738689	738699
101	718224	718260	216	710935	710942	325	998211	998245
104	49501	50083	218	771845	771858	327	1020772	1020777
104	660844	660867	219	5411	5419	328	289995	290003
104	1013914	1013992	220	642298	642340	332	523042	523065
104	1051080	1051145	221	747862	747874	334	728601	728640
105	749331	749347	225	641200	641204	337	782476	782505
107	73515	73558				339	690284	690311
108	69001	69011						

MISSING RECEIPTS.

L. U. Numbers.
 6—990601 to 990710 inc.
 36—54801, 54802, 54805 to 54818 inc.
 46—974761 to 974823 inc.
 48—1049021, 1049022, 1049024, 1049032 inc.
 54—734654, 734655.
 59—39052, 39084.
 64—628200, 628224, 628225.
 72—646763 to 646765 inc.
 93—446978.
 99—1012030.
 104—49845.
 110—988063.
 136—282491 to 282495 inc.
 142—15418, 15459, 15460.
 155—1053018, 1053023, 1053025 inc.,
 1053029, 1053040 inc., 1053043,
 1053052 inc., 1053054, 1053057 inc.,
 1053059, 1053060 inc., 1053063,
 1053068 inc.
 190—386249.
 197—244481.
 199—781492 to 781499 inc., 781486 to
 781490 inc.
 205—612, 615 inc.
 214—637531, 637540 inc.
 237—650430, 650449, 650443, 650445 inc.
 244—19517, 19519, 19521, 19522, 19529.
 255—206243, 206245 inc.
 262—1045375.
 265—773403, 773405 inc.
 268—1032901, 1032903 inc.
 275—721608, 721610, 721621.
 301—776968.
 305—254843 to 254846 inc.
 316—723930.
 318—278423 to 278425 inc.
 325—998216, 998231, 998235 inc., 998237
 to 998244 inc.
 327—1020770, 1020771 inc., 1020773,
 1020775 inc.
 347—10535, 10537 inc.
 352—1030779 to 1030784 inc., 1030786 to
 1030790 inc.
 371—845938.
 381—532131 to 532345 inc., 911101 to
 911110 inc., 911113 to 911117 inc.,
 911119 to 911124 inc., 911126,
 911127.
 428—566388 to 566398 inc.
 446—1024497.
 449—668536.
 460—567699 to 567710 inc.
 462—1044509, 1044512, 513, 1044515,
 1044518.
 466—502049 to 502130 inc., 136, 137,
 502153, 155 inc.
 509—1029256.
 511—1028921, 1028929.
 518—1029562, 563 inc.
 526—219875.
 527—299991 to 299994 inc.
 536—882302 to 882305 inc.
 541—860507, 860514, 860518, 860521.
 542—830904.
 544—1008646.
 545—1031926, 1031930 inc.
 572—806235.

574—558797.
 582—699805.
 584—808853.
 587—57021 to 57030 inc.
 620—60470, 60485.
 638—1041281 to 1041285 inc.
 639—142412, 142423, 142425 inc.
 649—784884, 784885 inc.
 657—1042423 to 1042427 inc., 1042430.
 659—739492, 739496, 739497 inc.
 668—340384, 340385 inc.
 723—729351 to 729356 inc., 729358.
 725—466877, 466878, 466880.
 727—1049855, 1049858, 1049860 to 1049864
 inc., 1049872 to 1049874 inc.,
 1049880, 1049881 inc., 1049883,
 1049891, 1049894.
 1a—26110, 26225, 26237, 26240, 26272,
 26326, 26450, 26481 to 26490 inc.,
 26580, 26674, 26755, 26894, 27033,
 27182, 27242, 27274, 27276, 27290,
 27297, 27305, 27306, 27348, 27584,
 27715, 27924.
 6a—528126.

VOID RECEIPTS.

L. U. Numbers.
 2—4226.
 4—824006, 824040.
 7—977074, 977077, 81755, 81785, 81802.
 8—221788, 221901, 221930.
 9—990549.
 12—1005693.
 13—5736.
 15—751814.
 17—48709, 48728, 62319.
 28—56306, 56351, 56363.
 48—1048951, 1048953, 1048961, 1049015.
 56—966768, 966785.
 61—976226.
 65—17862, 17968, 78762, 78770, 78773,
 78828.
 66—679190.
 68—997761.
 69—698801, 698817, 698821.
 73—376247.
 78—7825.
 95—745660.
 96—3944.
 97—743580.
 98—41502, 41619, 41661, 41698, 41720.
 104—49851, 49863.
 107—73525.
 111—1047044.
 114—740338.
 116—573384, 573416.
 134—52696, 52758.
 137—1046664.
 142—15362, 15429, 15433.
 151—21279, 21386, 21415, 21418, 21424.
 163—691258.
 172—737721, 737730.
 180—246655, 246623.
 181—950559.
 196—769181, 769195.
 202—76502, 76505, 76507, 76535, 76536,
 1010053, 1010018.
 227—1024179, 1024185.
 228—594139.
 245—22101, 22111, 22053.

- 250—919242, 919247.
 256—663872.
 271—738102.
 272—705124.
 282—649109.
 283—999572.
 318—278407.
 347—10518.
 360—891030.
 369—971408.
 370—903967.
 391—854912, 854914.
 395—1020599, 1020601, 1020604 inc.
 401—708770.
 434—797264.
 435—798173.
 436—67515.
 465—918482.
 481—42359, 42473.
 500—727703, 727718.
 534—34574, 35292.
 543—1033295, 1033296.
 567—1036465.
 597—811534.
 653—820630.
 675—612076, 612078.
 697—961456, 961457.
 704—199383, 199385.
 711—552275.
 718—80027, 80033.
 723—729339.
 1a—25787, 26082, 87, 93, 106, 173, 180,
 211, 232, 308, 477, 513, 559, 628,
 660, 668, 726, 758, 763, 765, 899,
 910, 937, 27044, 60, 103, 137, 331,
 416, 529, 711, 781, 788, 793, 813,
 824868, 981759, 985158.
 2a—988424.
 5a—59454, 59463.
-
- BLANK RECEIPTS.**
- L. U. Numbers.
 13—5738.
 500—727708.
-
- RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.**
- L. U. Numbers.
 20—571935.
 48—1048951, 1048953, 1048957.
 54—734632, 734635 inc.
 56—966659, 966660.
 69—698789, 698797, 698799, 698806,
 698808, 698836, 698838, 698849.
 104—49805.
 142—962854.
 155—1052969 to 1052974 inc., 1052976 to
 1052980 inc., 1052982 to 1052987
 inc., 1052989 to 1052991 inc.
 190—386241, 386243.
 255—206214, 206215, 206231, 206233.
 275—721586, 721593, 721597, 721598.
 282—649079, 649081, 649083, 649085,
 649088, 649089.
 318—278403, 278405.
 325—998206.
 352—29261 to 29370 inc.
 360—891012.
 370—903948, 903949.
 383—852835.
 391—854912, 854914.
 393—1020273, 1020275.
 421—1033975.
 428—566370, 566374, 566376, 566382,
 566384.
 446—1024475, 1024476.
 449—668512, 668532 inc.
 458—548445, 548450.
 470—956326.
 471—232112, 232115.
 513—850780, 850786.
 518—1029551, 1029552.
 520—801041, 800872.
 527—299938.
 536—882245.
 541—860470, 860472, 860482.
 576—807696, 807699.
 582—699781.
 623—541331, 541335.
 640—557448, 557450.
 657—1042408, 1042409, 1042411, 1042412,
 1042414, 1042417, 1042419, 1042421.
 711—552275.
 723—729295, 729296.
 725—466859, 466865, 866.
 1a—25841 to 25850, 25472, 25477, 25787,
 981759, 984597, 824868, 985158.
 6a—528101.
-
- TO LABOR.**
- We can not afford to be lazy,
 There are too many tasks to be done,
 Though at times our ideas are quite hazy
 And all we can think of is fun.
- It's so nice to go swimming and fishing,
 Much more so than cutting wood,
 For there is no exertion to wishing,
 But we ought to do that which we
 should.
- There's a big spreading oak over yonder,
 'Neath whose limbs I would gladly
 delay;
 And still if I do—while I ponder—
 Undone tasks will cause me dismay.
- If I work with a will, 'tis a pleasure,
 If I work with a won't, 'tis a bore;
 While I work, I'll be laying up treasure—
 While I loaf, the wolves howl at my
 door.
- Strength shall be ours, "if we use it—"
 It is written, and so it shall be,
 And if we abuse it we lose it—
 For a purpose 'twas given to me.
- To Live, and to Love, and to Labor—
 Are proclaimed undeniable rights,
 To loaf and to live on our neighbor
 Are the habits of thieves in the night.
 —M. P. KEARIN.
 N. Y. City.



Correspondence



L. U. NO. 1, ST. LOUIS, MO.

Editor:

Owing to the state of my health I have not attended a meeting of L. U. No. 1 for more than a month and feel as if I had lost something good. Thanks to the brothers who visit me I hear much of interest, and am glad to know that my enforced absence has no dilatory effect. As there really is but little news to import, I fear my letter will not please some, but I must keep my record clean, even so. The weather has a tendency to hold back work, but as I understand the brothers are doing pretty well. I see by the Worker Brother Bolen is looking for argument. I am not going to start any with him, but say, keep up your good letters, even though you find none to accept your challenge, you will start some thinking. Both sides of a question are well to consider. I have read much for and against our noble cause, and the articles against us only have a tendency to increase my confidence in the justice of the movement.

I had a letter from Brother P. H. Wisinger. His health is fine, but he must be in a country where they forget dates. The postmark is Parkin, Ark., P. O. Box 136.

I also received a letter from El Paso, Texas, containing some Villa money. I will always have it for I am not going down there and here it is only a souvenir. Brother Ed McDonald describes things round there pretty well and as I am not anxious to become a target for them I will remain out of range.

One day recently I was placed in a very embarrassing position. Four fond papas arrived at almost the same moment and before they departed a mama came in. They all had the choice of their individual families, and I was afraid they were going to ask me to act as judge. But nothing occurred so bad and I enjoyed their visit.

The letters in the Worker are improving and it looks as though the Brotherhood began to realize that they are really interested in it.

Keep up the Worker, kick when you think you have a kick coming, but don't start any abuse of the International Officers unless you know they are violating your Constitution.

Hoping to be again, very soon, actively employed, and wishing the Brotherhood success, I am,

Yours fraternally,

Baldy.

L. U. NO. 2, ST. LOUIS, MO.

Editor:

We had a little trouble with the Kinloch Telephone Co. We were forced to call a strike; it was as nice a pulled job as a man ever saw. They did not try to do a thing for they did not have a man to stay with them. They are a dandy bunch of men, all true blue when it comes to a show down and they are there ready to fight. They came out on Thursday noon and went back on the following Monday morning with a signed agreement and I believe it is the first agreement that No. 2 ever had signed with any of the companies here. It showed some of the boys what can be done if they only get together and stick. Brother Gibson was appointed temporary Business Agent and he is getting a lot of new members so I can see where the stand the telephone boys took did good outside of just the company they were employed by.

There is a new electric company setting poles in the city but it will be quite a while before they do much wire work.

The boys out in the country have begun to find out that they are not getting what is justly coming to them, so they are going to try to get a little more of what they earn. I don't know just how determined they are.

With best wishes to the Brotherhood.
Hiram Rector.

L. U. NO. 7, SPRINGFIELD, MASS.

Editor:

My letter to the January Worker was passed by the Board of Censors, therefore I will submit another for approval. I am extremely desirous of having the brothers throughout the country know that Local No. 7 is very much alive up here in this little New England town, even though my last letter and this one, are the first that have appeared in The Worker for several years.

As regards the January letter, I will say that I am afraid that I started something by the term "card-men" which I used. I have been asked to explain just

what I meant by the term, so I suppose it is "up" to me. To begin with, I will state, that any real union man ought to know just what I mean, but in order that there will be no mistake as to what constitutes a so-called "card-man" I will endeavor to make the matter clear by comparison. In my estimation, (if it is worth anything) a union man is a man who joins an organization with his heart and soul. In other words, he believes in the principle of organized labor, and he is broad-minded enough to see wherein organizations means liberty to himself and to his fellow workers.

He is an unselfish, conscientious, liberty-loving man, but he does not become so imbued with the spirit of unionism that he will be a "Calamity Howler" and condemn the man who employs labor; he is too much of a thinker for that, and it is obvious to any deep thinking employer that a good conscientious union man is a valuable asset to his business; he knows that the man has principle, and it is absolutely certain that if he has manhood enough to assert his own rights, he will fearlessly fight for the welfare of others.

The so-called card man is entirely different; on the surface he is a great union man, but in his heart he is traitorous; when he joins the organization, he wants a contract with it for protection; he is anxious to know what benefits he will derive, he wants to know how his "boss" will feel when he finds out that he has joined a labor organization. He wonders if the union will get him another place if he is discharged. You see he sits on the fence between the organization and his employer, HE DOESN'T TRUST EITHER. How can any conscientious employer respect such a man? Can such a man be trusted? He is unfaithful to his fellow workers; why then is it not possible that he would be the same to his employer? He gets dissatisfied with conditions, and he grumbles, but he isn't man enough to come forth with his report. On the contrary, he looks up some "poor sucker" to do his "dirty" work for him; he is always looking for a chance to place the responsibility of something upon someone else. I could write a dozen columns on this subject, but it is really a waste of valuable time for any man to trouble his brain over any one who is un-American enough to be so underhanded in his method in his method of doing things.

I sincerely hope that I have made myself perfectly clear. I am open for criticism and would be pleased to get the views of other Press Secretaries. In some cities perhaps, the term "card man" signifies a real live worker, but in this town we are unfortunate enough to be compelled to apply the term to the "hyphenated" union man; the man who does not work for the interest of the

organization, the man who does not work for the interest of his employer; the man who is too selfish to consider any one in the whole world but himself. Well I am afraid that I have taken up too much space with my argument, and in closing, I will say that nothing of any great importance has transpired since my last writing, so with best wishes, I remain

Fraternally yours,

D. M.,

Press Secretary, Local No. 7.

L. U. NO. 18, OKLAHOMA CITY, OKLA.

Editor:

As this is pretty late to try and get anything in this issue I will necessarily have to be as brief as possible. We are all very much interested in the amendments, and at present I can't say as to how they will carry here. Personally I am in favor of the reduction in per capita. I am a firm believer in organizing ourselves. If the entire membership would take the interest in the Brotherhood that they should it would not be necessary for us to have any organizers.

Probably the reason that we are so confident here is that we have been so successful ourselves. However, I believe that if the members on the ground would take it unto themselves they could accomplish more than a dozen organizers.

Everybody here is working full time, and I want to say to the brother that took the slam at us press secretaries that when men are needed, that by the time any could get here the work is over and forgotten about.

Our President was appointed city inspector, which is quite a little advertising for us, as there was several non-members eligible to the job.

There has been a Building Trades Council organized here and the present lineup consists of the Painters, Plumbers, Sheetmetal Workers, Iron Workers, Lathers, and the Electricians. There has been three councils here and they have all gone the same route, but we trust that this one will prove successful.

I believe the I. E. B. was within their rights in refusing the outside charter, and I would like to see them empowered to settle all such cases without the referendum and its expenses. It would seem as if we had enough of the split proposition and we should profit by that experience and try and become more thoroughly one unit, with the sole purpose of keeping the electrical work for the Electrical Worker. "United We Stand, Divided We Fall" always.

The M. P. M. O. boys are not with us here, but we will have to hand it to them the way they are organized here and the conditions they have. They have passed a resolution forbidding their members to

even so much as hang a drop, and I will state that this is a great deal more than some other organizations have done.

Mr. Editor, I believe that this is all for this time and I thank you for your time and the space, and will close with a wish that all the other Press Secretaries would do more of this as it is the only way we have of getting acquainted.

W. H. Chase,

Recording Secretary No. 18.

L. U. NO. 20, NEW YORK CITY.

Editor:

Greetings—I wish to acquaint the Brotherhood at large, of the appealing conditions of the outside electrical workers of New York and vicinity. It is a blot upon our organization that these conditions are permitted to exist, and namely are the following:

First: The lack of organization amongst the outside men and the lack of confidence in the I. B. E. W. Possibly some of the brothers are not aware of the conditions that a person working as a lineman for any of the public service corporations has to work under, and the worst one of these conditions is that in applying for a job, he has to deny that he is a member of the I. B. E. W. We will assume that he does deny the fact, and is a member of the I. B. E. W.

He is working and attends meetings, and of course, he is introduced to the organizer and is asked "What company are you working for?" New York Telephone or any of the corporations doing business here? Well, I will see you on the job where you are working and get you to introduce me to the men," which Mr. Lineman does, and what happens.

Mr. Organizer talks to all of them and incidentally talks to one of the paid stool pigeons on the job, and inside of an hour, the corporation knows that this gang is being unionized, and who introduced the organizer, who the men are who are in favor of unionism, and what is the result.

The only man who did carry a card is discharged and two or three of the slaves that want to throw off the yoke of slavery.

This is the way the corporations throw the fear of unionism into the minds of the outside electrical workers, union or non-union.

The union man does not attend any more meetings; drops his card and looks for another job. The non-union man fears the union, and will not listen to anything pertaining to unionism, and what is the result. Wages from \$2 a day for 10 hours, to \$3.25 a day for 10 hours, not a union man working on the job of any corporation knowingly. This is the boast of corporations, and if there is a union man working, he dare not say he belongs to the I. B. E. W., and hold his job. Here is the second largest city in

the world, and only one outside local, and they have less than 150 members in good standing, a pretty fine record.

I would suggest that (2) organizers be appointed for this district and Organizer Smith's policy of mailing an individual letter to each and every electrical worker in this city, then call upon them and talk to them at their homes, be followed.

Something should be done to eliminate these rotten conditions.

Another example: Linemen working for Fire Department, city, work at \$3 a day. This job could be organized if we had an organizer here, also all city work.

Second: We have in this city a member of the species known as the "wise New Yorker" who knows it all and imagines the rest of the United States is one large space null and void of anything except New York City.

He will not listen to reason or fact and imagines he is perfect. Works for about \$2.75 a day, average wage for 10 hours; and no conditions, straight time for over-time and works himself 24 hours if necessary, and he thinks he has a strangle hold on the world.

The inside Electrical Workers have time and time again sent committees and made overtures to get on a harmonious basis in regards to different jobs coming up in this city and vicinity in regards to wages, conditions and hours of labor, and what does one of the "gandey dancers" say to the committee in reply to the communication. "What are youse guys trying to do, take all our work?" and then to his local, "Are youse going to let these narrow backs grab all your work?" huh, "not for mine, see," and the majority will stand by him, and the faithful few see the days and hours of ceaseless labor swept away in a few hours. They would rather work for \$2.75 a day average wage for 10 hours than to see an inside man get \$4.80 for 8 hours a day, doing the same kind of work. They pay their dues spasmodically every five or six months and wonder why there is no death benefits paid. They howl and rave about the way business is carried on in the Grand Office. They do not know what is in the constitution, but are always raving about the constitution.

Third: The construction is absolutely the rottenest that I have ever seen to be called standard construction. No clearance between pins nor spacing of arms and with the exception of the Bronx Edison, no safety appliances at all on the job.

One of the biggest slaughter house jobs is the New York, New Haven & Hartford R. R. Co., that is the electrified end of it, and this company has not had any safety appliances at all in the past on the job and possibly through the diligent and persistent manner which counsellor at law, Thomas J. O'Neill of New York City, in suing this railroad company in behalf

of the linemen who have lost their lives and limbs, and have been injured while in the performance of their work, they may have now procured some safety appliances by this time; at least one or two pigs, this is all I know of.

This same railroad company, through the efforts of one, John J. Breen, alias "Red" or "Jack Breen," who has been in prominence several times throughout the country in such cases as follows; tried



JOHN J. alias "RED" BREEN,
Formerly of Trenton, N. J.

to work Japs in San Francisco on street lighting, who pulled a gun on the business agent that time by the name of McConaghy, and has a fine still hanging over him there by L. U. 151, who was fined by the Local Union in Cleveland, O., for violating local rules; who was convicted of beating the widow of one James Fletcher, a union lineman, and possibly some of the brothers throughout the country will recognize Breen's picture to be in this issue of the Worker, as the Breen who has cut the buck in several places.

This Breen has tried to reverse the decisions of the courts awarded to victims and relatives of linemen who have been injured, crippled and killed through the negligence of the New York, New Haven & Hartford R. R. Co., by Breen, claiming that men working on the job at times

accidents happened, perjured themselves at the instigation of Walter F. Peck, an investigator of Attorney Thomas J. O'Neill.

Peck was tried and prosecuted by the State of New York in Bronx County and found "not guilty," the trial having been on for 17 days, resulting in such verdict Feb. 8, 1916. We have had many brothers killed and injured each year and not 10 per cent of them or their families receive adequate compensation.

This John J. Breen, for \$7,500, which he mentioned on the witness stand, which he was to receive from the New York, New Haven & Hartford R. R. Co., has tried to sacrifice the interests of the brothers who were killed, injured and crippled on the New Haven road in the past 3 or 4 years by his alleged testimony.

The members of the I. B. E. W. are requested to remember the name of Frank T. Higgins of the Commonwealth Fame in Chicago, Ill., who worked there in September, 1909, and lived at No. 2479 Langley Street, South Side, Chicago, Ill.

This Higgins tried his best by his alleged perjured testimony in the case of People v. Peck. The jury after listening to his testimony found to the contrary, and voted "not guilty."

Also John Dowd, alias "Crummey Dowd" of Missoula, Mont., also assisted Higgins and Breen in an effort to deprive Peck of his liberty. The jury's verdict is the best evidence of Dowd not having told the truth.

These (3) men are receiving wages from the New Haven R. R. Co., at the rate of \$28 a week and board, at some of the most expensive hotels in this city and vicinity, vacations with full pay at some of the swell water places around New York for over a year for merely testifying before various Grand Juries, trying to obtain indictments against brothers of this organization.

The organization may judge from these facts that are presented by one of the members of this organization, who has worked all over the United States and tried to make conditions and boost up our organization as true and unprejudiced.

It stands to reason that no corporation would think of going to such an enormous expense if they did not have some ulterior motive in view.

In the past, you brothers who have worked on the New Haven Road while the electrification was going on, have seen various brothers killed and injured, such as, Joe Fay, Bob Donavan, Jesse Boyland, and others too numerous to mention, by lack of safety appliances and incompetent supervisors, such as Barney Mack and Thomas Tobin. Tobin is now Chief Inspector of the lines and I hope there will be no confusion between this

Tobin and the Tobin employed by the Union Railway Company.

Before January of 1913, when Thomas J. O'Neill was unheard of to the linemen, the records show that none of the relatives of the brothers who were killed and injured on this job ever received any compensation, no more than occasionally the railroad might have contributed to the burial fund, and such amount would be less than one (1) per cent contributed by the fellow workers.

Now worthy editor, and brothers, not trying to tire you by reading this epistle from our great city of New York.

Hoping that this letter will escape the waste basket, and the reading be reserved until you meet some of the skates herein mentioned associated with the "forces" and interests of boodle and corruption in the future, I beg to remain, a true and loyal member of the I. B. E. W., always willing to boost our Grand Organization.

Yours fraternally,

R. E. Martin, P. S.

L. U. NO. 21, PHILADELPHIA, PA.

Editor:

Well, just a few lines to let you know that L. U. No. 21 is still doing business in the same old place, taking in a new member or two every Friday.

Work around Philadelphia is not so bad, but it could be better. But still everybody is working, grub going up and wages at a standstill.

One great fault with our members is the largest majority of them very seldom attend to a meeting and we sure can not make much progress with only a few that take any interest in its workings, for when there is any committee to be appointed it's always the same members that act on them. L. U. No. 21 has tried different ways to get the members interested, like giving smokers, etc., but after the smoker is over they lose their interest. But I guess the reason is very easily doped out. Some are union men and the latter card men—carry it just because the ones they are working with carry one. But the last few weeks we have had a few live ones drop in and they are the kind we all like to see.

Subscribe for the Worker and attend the meeting.

Hello, Chas. Schaffer, have you lost an arm.

Fraternally yours,

Bert Chambers,
Press Secretary.

L. U. NO. 29, TRENTON, N. J.

Editor:

I am not writing this letter as a member of L. U. No. 29, but as a member of the I. B. E. W. Do not know whether it

will get by the waste basket or not, but will try. I hear a good deal of talk about the convention. Let us bury the hatchet if we don't like it and get busy and change it next time. But keep on boosting; never knock. It never gets you anything, anywhere. As far as the Electrical Workers are concerned, there never was a better opportunity than the present to organize the men of this craft. We have had our difficulties during the past three months, but we are now reunited under one head and most of the difficulties are a thing of the past. Go where you will you will find plenty of material to work on. Many excuses will be offered you as to why these men do not want to join, but a little intelligent talk and perseverance will accomplish wonders. Each man added to our ranks, makes us one stronger, and makes the opposition weaker by one. These so-called good fellows stay away from all the meetings possible and expect the loyal members who think enough of their organization to look after its welfare to shoulder every responsibility connected with the meetings and after all the work is done, they sneak in and expect an even deal. They are a bunch of shiners who pay dues for the privilege of working on a union job and contribute nothing that makes for the good of the Brotherhood. You will find them at the front when there is a job in sight and in their bomb-proof during trouble. They generally seek employment through influences outside of the Brotherhood and personally they are nice fellows, but when you size them up you will find them dead weight. As a rule they are always working, as they are not classed as agitators.

L. U. No. 29 held a smoke-talk on Wednesday night at 224 South Warren Street, which was attended by most of the members and by a number of men who have recently started at this kind of work, and not yet being members, as guests. A number of delegates of the Central Labor Union were also present as guests. Refreshments, sandwiches, soft drinks and pipes and tobacco were passed at intervals between the talks. Among those who spoke were President Coleman of the Union Label Council, Dr. Sevin of the Union Clothing Company, Vice President Hannbnn of the Central Labor Union, Organizer Severs of the Central Labor Union, and several members of the Electrical Workers' Union. Ex-President Manley presided as toastmaster. All had a very pleasant time.

I guess I will close before I say too much, wishing the Brotherhood every success.

Fraternally yours,

Thos. P. Delaney.

113 Cleveland Avenue, Trenton, N. J.

L. U. NO. 41, BUFFALO, N. Y.

Editor:

The members of L. U. No. 41, who were locked out by the Electrical Contractors' Association on January 1, are still out and the struggle between the employers and this Local is one of the most stubborn and complicated ever waged against organized labor. But if we can win, and we surely are going to, it will reflect with considerable credit to ourselves and be of great advantage to organized labor in this city. The employers have resorted to bringing in strikebreakers through a private detective agency, and have them engaged on a contract covering ten weeks.

The attitude of the Buffalo police ever since the outset has been very unfair and many instances could be cited where they have gone out of their way to give us the worst of it, regardless of the fact that there has been no signs of lawlessness that required such drastic action on their part.

There were about thirty strikebreakers working for the contractors, and nearly seventy-five uniformed policemen were furnished to protect them, as well as a number of plainclothes men. This condition was brought to the attention of the Central Labor Council by Vice President G. M. Buginazet and the local delegates, and a committee of twenty-five men was appointed to appear before the board of city councilmen and demand a public hearing in connection with the unfair attitude of the police, and further demand that the police be instructed to exercise such power only as is granted them by the city charter.

This did not seem to accomplish the ends desired, so we have drawn up the following ordinance, which is submitted to the readers of the Worker.

"That Chapter IX. of the ordinances be and it is hereby amended by adding thereto a new section to be designated Section 39 and to read as follows:

"Section 39. No patrolman or other member or officer of the police force shall be assigned to patrol duty in or upon private property, except at times when through riots, conflagrations or occasions when large crowds shall assemble or other similar emergency shall exist, or life or property shall be in imminent danger of injury or destruction; provided, however, that special patrolmen may be appointed by the council and sworn in, upon the application of any person, association or corporation, but such special patrolmen shall receive no compensation from the city for their services; and provided, further, that upon the application of any owner or occupant of property, patrolmen regularly employed by the city may be assigned to

duty in or upon such property, at the discretion of the mayor, and upon the payment to the city by the applicant of five dollars a day or fraction thereof for each patrolman so assigned to patrol duty in or upon such property. All moneys paid to the city or provided by this section shall be deposited with the city treasurer and placed to the credit of the salary fund of the department of police."

Every labor organization in the city has written giving their moral and financial support and their attitude in supporting us in the present controversy has gone a long way towards aiding L. U. No. 41. We were fortunate in having some firms fair and all those working have willingly contributed part of their salary, making it possible to pay a strike benefit to all those out, but the members now regret that the I. B. E. W. proposition of the same being paid from the I. O. was not carried through.

Although we have been out ten weeks, not one member has broken from our ranks and all are doing everything they can for the organization and are being aided and guided by our able business representative, J. E. McCadden, Vice President Buginazet and the executive board of the Local. Our brother linemen in L. U. No. 45 are rendering valuable assistance in many ways and their large donation was thankfully received.

We extend thanks to all sister locals for their assistance.

Yours fraternally,

Ernest W. Brown,
Press Secretary.

L. U. NO. 44, ROCHESTER, N. Y.

Editor:

Here is L. U. No. 44 again. We are in better spirits this month, looking forward to a larger membership. They have started to come along our way.

The Rochester Telephone Company has given the "scabs" an eight-hour day and a raise in pay. I say "scabs," but we have six or seven good union men there and they deserve mention. G. R. Fuller, president of the Rochester Telephone Company, stated that the strike had nothing to do with the raise in pay and shortening the hours. However, every Union man knows different. If he had not had the disposition of a mule, he would have given the raise to white men and avoided a very expensive strike. The strike had one good point, it drove out the yellow ones. Now we have good loyal members. One of the yellowest ones was, at that time, our Local President, A. Seeger. He shouted loudest for a strike, nearly broke the gavel hammering for it. He was the first to ask for strike benefits and the first to ask to have the assessments increased. Then he was the first to get on

the floor and say the strike was lost and he was going to put in an application to go back to work. He did it, too, and had the nerve to come around to strike headquarters for his strike benefit after he had his application in. We are glad he is out of the organization and hope we will never have any more of his kind in it. Work is not very plentiful here in our line, but we hope it will pick up soon.

With best wishes to the Brotherhood from L. U. No. 44.

Fraternally yours,
Press Secretary, L. U. No. 44.

L. U. NO. 45, BUFFALO, N. Y.

Editor:

Well, as was stated in my last letter to the Worker concerning said lay off, it materialized last Saturday for about a dozen of the boys.

Some of them went to work elsewhere. Bro. Sam Hess secured the station job for the Buff Lake Erie Traction Co. at Westfield, N. Y.

The sleet storm west of here last night also took care of a number of more men.

It looks as if there will be a demand for linemen around these parts this coming summer, however, when they are wanted it will be published in the Worker.

Bro. E. J. Whipple fell from a pole last Saturday and is laid up with a badly wrenched leg.

Bro. Floyd Saxton was taken to the hospital last Saturday evening and was operated on for appendicitis. Bro. Fred Atkins is better and is at work again.

Well, I see that the Rochester Tel. Co. has granted to their employees an 8-hour day with a 25-cent per day increase, and half holiday on Saturday for six months. If they had granted the boys this much last summer, when they were on strike, they would have settled the strike then and had all of their old employees back instead of a lot of rats; enough said.

This Local is busy voting on the amendments to the constitution. It is hard to tell how the boys will vote upon them, as it takes a lot of study to make it clear to the rank and file of the members, it will need a lot of explaining if the best interest of the Brotherhood is to be attained. We will know later what the results will be.

Now I would like to have some of the Locals wake up their secretaries, as I have written to a number of Locals in the past six months. Only about one in seven saw fit to answer them, it seems as if they should at least show a little courtesy, and, at least, acknowledge the receipt of same. That is the only way that we can find out conditions in various localities. I hope those secretaries to whom I have written will see this and wake up.

G. V. P. Bugnizet is still in and out of Buffalo; he is kept on the go continually. I attended a meeting of L. U. No. 593 of Dunkirk recently, and we found conditions there very bad, but he is going to try and put them back on their feet again. L. U. No. 41's situation is still about the same. I will leave it to their Press Secretary to write about their progress.

Glad to see so many letters in the February Worker, it makes very interesting reading for the active members.

On February 15 a 9-pound son was born to Bro. and Mrs. Wm. (Ollie) Lamker, it came near being a valentine, as it was born 15 minutes after midnight. Ollie passed the cigars around to the men in his gang, but the writer came around a few days too late.

Wishing all Locals every success, I beg to remain,

Fraternally yours,
W. R. M., P. S.

L. U. NO. 58, DETROIT, MICH.

Editor:

I don't know whether this will reach you in time for publication or not—it certainly is late enough, but to briefly explain the cause will state that Bro. Killen called on me at the last moment and asked me to sub for him this time because of the fact that he was so busy of late on the job that when he did get home from it, he was "all in" mentally and physically and did not think he could do his duty justly this time. So you see, brothers, it caught me so unprepared that I even have no P. & B. to squirt the job on with. However, I will do the best under the conditions and answer roll call anyway, as L. U. No. 58 has been fairly regular of late and ably reported in the Worker.

As far as the details of the general conditions about town with respect to the immediate interests of "wire-friggers," I must state that I will leave this to the regular P. S., who is in much closer touch than yours truly, and will make this more of the "smoker" variety of confab.

About the first thing that comes to my mind as I write is that letter of Bro. Bolen, P. S. of L. U. No. 347, Des Moines, in the February Worker.

This brother is a regular P. S. By perusing the aforesaid brother's article in the Worker one can see that he closes his remarks with a sort of challenge to all comers, that if any have a solution to the puzzle he has placed himself placed in, that he would like to hear or see them. I am laboring under a disadvantage at this writing by not having the February Worker before me and no chance of even running out to borrow one (having loaned mine) as this is the worst winter's night I can recollect of seeing in years; about

25 amps below zero and the gale and snow about—oh, say, 50,000 R. P. M's. But to return to my subject. I was so taken up with Brother Bolen's constipation of ideas and diarrhoea of words that I wrote him a personal letter, but he having left no personal address in the directory of the Worker as Press Secretary, I addressed it to him as P. S., I. B. E. W., care of H. H. Roach (Bus. Agent according to ad) and the letter came back to me today marked "Unclaimed." Can you beat it?

Now, Brother Bolen, take a tip from another victim of prosperity, if I had more space and time I'd like to answer you in detail on the subject which you claim the bosses are "putting up" to you. I guess they must have put something else up to you also, (but in liquid form), to get you to unload such a bunch of stuff off your chest as you get away from, viz.: anti-shorter hour day, anti-higher pay, etc., and the Lord only knows what other anti-labor interests he champions. Can you imagine a working-stiff arguing against shortening of the work-day? I think that about two bucks added to his present intellectual training of looking out for the boss' interest, would put him safe into the contractors' association.

Of course, Brother Bolen might state in reply to them, that it's not answering his argument, and I'll agree with him, but, Bro. Bolen, I wouldn't want to attack you before you've had a chance to absorb some "preparedness" and so I'm going to advise you to spend about 15 cents of your capital in a copy of a book, entitled, "Value, Price and Profit," published by Chas. H. Kerr & Co. of Chicago, Ill., 341-49 E. Ohio Street, and wise yourself up on it. It may interest you to know that the question of wages, which seems such a puzzle to you, and which seems to be the cause of your mental joy-ride in the last Worker, is as much a part of a science, as Ohm's Law is a part of the Science of Electricity; and after you have read this, I'll take the matter up further with you if you care to. But, in the meantime, I wish you'd save the mess you wrote in the last Worker for future reference, because if you wish to take up the study of this subject, and follow it up, you'll feel like cutting out the article and framing it for future reference as an example of what can happen to a man's line of reasoning-power.

Aside from this, judging from the space I've consumed already, I had better not make it much longer, if at all.

L. U. No. 58 seems to be outliving the gale somehow. We steam through two or three sessions of amendments to the constitution and think no more of it than if we were listening to an increase in working-hours and a shortening of wages. Might state that we have with us in Detroit Prof. Scott Nearing in a series of lectures on "Labor Problems and Their

Solution," every Saturday evening for five lectures. Scott Nearing was expelled from the University of Pennsylvania for preaching too strong against the plunderbund. If any of the brothers can have the pleasure of ever listening to him, anywhere in the jurisdiction, it will pay them many times over. Wishing that the whole membership could hear him, or may have this treat sometime, on such subjects as: "The Man and the Machine," "The Industrial Regime," "The Laborer and His Hire," etc.

I will close for this time wishing fellow-workers everywhere the best of success in their struggle for an existence.

Yours for a 6-hour day and 5-day week.
E. W. Grogel, 344 6th.

L. U. NO. 59, DALLAS, TEXAS.

Editor:

Just a line to say that L. U. No. 59 is moving along at its normal speed and doing business in our new and beautiful sixty-thousand-dollar Labor Temple which we are told by visiting members of all crafts is a credit to organized labor and is superior in many ways, especially location, to any in the country: It is a three-story basement reinforced concrete and brick structure and is fully equipped with magnificent meeting rooms, library, gymnasium, game and lounging room, ladies' parlor and magnificent auditorium, business agents' offices, public stenographer, P. B. X. automatic telephone system and all sanitary arrangements and steam heat; in fact it is modern in every respect and is just four blocks from the business center of the city, and in passing I will say that it is difficult to secure accommodations there now as almost every night in the week is taken and if it is not a financial success it will not be for want of patronage.

Bro. Jack Ganyorn of the Lineman's Local conducts a Cracker Jack cafe on the first floor and he reports business good.

I am pleased to report that work has been picking up for the last few weeks and most of our members have been getting in fairly good time, but there is still room for improvement. Quite a few applications have been received but most of them are from ex-members who let their cards die during the dull times and they grumble a little at being compelled to give up \$75.00 for a new card but that is their misfortune or bad management.

I can not imagine a member allowing his membership to lapse because he has taken up some other line when he can keep it alive in the I. O. for such a small cost.

I am glad to note from the letters in the Journal that conditions are improving all over the country and hope that in a short time we will be back to the good old days 1912 and 14.

Some of the Eastern and Northern brothers may think the recent Mexican raids on the Texas border has all of us excited and up in arms; for be it from so, because Texas is some big State, and Dallas is a long way from the scene of the trouble and besides with President Woodrow Wilson in the chair we are not alarmed over the results. If adventurers and get rich quick artists take the risk of going into Mexico under the existing conditions and chance to stop a Manser bullet or a Mexican stiletto that is their hard luck. There is more money in the U. S. A. than yours truly can get hold of and I choose to stay on this side of the Rio Grande. It is true some raids have been made on this side of the river, but I can say that for every American killed two Mexicans have bit the dust.

The Texas Mexican border is no place for a weakling—the settlers there are the pioneers and history will tell you that the pioneers of all countries were always prepared for emergencies and to die with your boots on was no disgrace, but I will say this: that any one who thinks that all Uncle Sam has to do is to send a handful of men across the border and tell Villa to come into camp and he will come, he has another think coming. I have no doubt of the U. S. A. getting Villa's body if they go after it, but there will be many a drop of good Mexican blood absorbed by Mexican soil and many a broken heart in America when it is all over.

Fraternally yours,

D. L. Goble,
L. U. No. 59, I. B. E. W.,
Dallas, Texas.

L. U. NO. 66, HOUSTON, TEX.

Editor:

As I have skipped two months of having a letter in the Worker and have received my bawling out from some of the brothers, I thought I would get a few lines in this issue, but as things have been so awful quiet around this "burg" I could not pick up much to write but hard times and we all know that without writing about them. Besides hard times, hard luck has struck L. U. No. 66, as inside of one month we have lost two of our members, as the Almighty, our ruler, called for them to the land beyond, both dying of natural deaths. On January 14th we lost Bro. Degoon and on February 16th we lost Bro. Twelsch, both members of L. U. No. 66, and other members of the I. B. E. W. as well mourn the loss of the two above mentioned deceased brothers, as they were both loyal to the cause and obligation and we extend our heartfelt sympathy to the wives and loved ones of the deceased brothers.

I have mentioned of hard times in the forepart of my letter but at present things listen pretty good for the line-men in Houston in the near future as the city has placed an order with the Houston Light & Power Co. for one hundred and twenty additional street lights, also several railroad lights, which will be quite a job, but remember we have plenty of men here to do the work, so don't float this way expecting something in the good old summer time.

Well, as everything is quiet and everybody peaceful I won't take up any more of your space in the Worker and any more of your time to insert this, so I will close with best wishes to all of our General Officers and the rank and file as a whole.

I remain as ever,

C. A. Boatman, P. S.

L. U. NO. 77, SEATTLE, WASH.

Editor:

The past month has been notable for two things in particular in our vicinity. One is a sleet storm which is very unusual for the Pacific Northwest and the other is the splendid growth made by our sister L. U. No. 46.

The storm put all the boys to work at big time and all the companies were calling for men. And further, there are bright prospects over the spring outlook. The Milwaukee will extend their work of electrification as soon as the snow goes and many new enterprises will be opened up which will make the demand for line-men greater than ever before.

On February 18th L. U. No. 46 pulled off a smoker and initiation and 35 new members rode the electric goat. Members of L. U. No. 77 attended in a body, and in addition there were present by special invitation many workers at the trade unaffiliated with organized labor, besides numerous friends of both organizations.

The smoker was marked by a happy mingling of the jocular and the serious. No. 77's drill team, which had the honor of putting on the ceremony, took the novices through a course of electrical sprouts that created hilarious mirth among some 500 spectators, and half a dozen Seattle labor leaders made brief addresses dealing with the problems confronting the trade union movement.

The initiation ceremony was the headline feature of the smoker, of course, and the visiting drill team, headed by W. R. Thomas, president of 77, made it impressive, for the novices at least.

The principal speaker was James A. Duncan, Secretary of the Central Labor Council, who gave a rousing talk on the benefits of organization and the sanctity of the union obligation. He urged the Electrical Workers to inaugurate a "bring one" campaign such as the churches have

conducted with marked success, to increase the membership. He praised the faithful unionists and scored the slackers whom the organized workers, as he expressed it, are compelled "to carry on their shoulders." And on that how true it is that we are carrying the unorganized on our shoulders. And not only that how true it is that we do not make the proper effort to induce them to join our ranks. When we get to the point that a man without a card cannot join our hands in friendship then we are going to progress.

W. F. Dunne of 213, Vancouver, B. C., first vice-president of the Pacific District Council of the I. B. E. W., spoke at length on the history and aims of the organization.

The refreshments ran all the way from buttermilk to apple cider, as anything stronger might burn the insulation of the prohibition law.

These membership campaigns are a good thing, as we can never hope to obtain all that we desire until the men outside of our ranks are one of us.

Frank Tustin, P. S.

L. U. NO. 90, NEW HAVEN, CONN.

Editor:

This month's report is one of progress. There is very little news for publication, but there is a whole lot of work being done and a great deal more to be done. I do not refer particularly to building construction, but to another kind of work—trade unionism, organization, cooperation, or any other name you like to call it. So few of us stop to think what it means. The general impression prevails that if you carry a card in some organization, your share of the work is done. Well, that is so, providing you are mentally deficient. Numbers help, of course, just as the numerical strength of the Russian army helps to-day, but by the same token numbers will not carry you very far into the enemy's country, especially when the enemy is organized as ours is with money, power and brains.

In the course of my travels I have come to the conclusion that the reason for our comparative ineffectiveness is lack of education in the principles of trade unionism. There should be more mass meetings, debating societies, forum centers and other ways of propagating the gospel of unionism; otherwise the rank and file will go marching on year after year, spending time and money, but not brainwork (that is left to the men away up) until eventually the principles we are out for will be as common as the constitution of the U. S. A. When that condition exists a man who is back in his dues will be in the same position as a man who is a tax dodger. There won't be a non-union man, only as there is a class to-day

who refuse to work—"bums" we call them. How is this to be brought about? By the intelligent cooperation of every individual worker. By the use of the almighty vote, as well as the almighty dollar, and lastly but by no means least, the instillation in the minds of the individual of the essentials for a sound understanding of our trade union movement.

Now the question is, Who is to do this teaching? What is the system to be? I don't profess to be able to answer this question right off the reel, but I would like to suggest that the A. F. of L. choose a few well-spoken men—there are many such in the labor movement—and have them visit the cities of the country where all organized and unorganized labor might gather together and obtain enlightenment on the problems confronting unionism.

May I ask our worthy President to use our magazine once in a while for an article such as "The Open or Closed Shop"? I feel sure most all the boys would be interested.

The principal item of news locally is the retirement from the business of our former president, Ray Werme. Ray is now helping Henry "Peace" Ford dispose of his stock and if Ray puts as much energy into his new venture as he did in matters pertaining to the Local he will certainly be indirectly responsible for a greater number of deaths by automobile in this locality. He still thinks of a prospective purchaser as an applicant for initiation. We all wish him well.

In choosing a successor our members were very backward in coming forward. One would suppose that instead of electing our highest officer, we were a black-hand outfit choosing someone to do dirty work at the cross-roads. It's an ill-wind that blows no good, for out of the volley of "I decline," we secured the nomination of a well-liked and clean cut enthusiast, who, though initiated in New York, has been long enough with us to be appreciated—Bro. Frank Middleton.

Another item of interest is the return of Bro. Ganter for a short visit from New Bedford. We are led to believe that there was someone else far more interested in his return than the Local. How about it, Fred?

Now, altogether, boys. Boost the label!
G. Martin,
Press Secretary.

L. U. NO. 96, WORCESTER, MASS.

Editor:

I believe it is time we let the Brothers of L. U. No. 96, as well as all other Locals, know that we hold meetings on every Monday night, even if we are not listed in the February Worker. Some of our

members do not seem to know that we are having any meetings and that they are being charged 25 cents extra for every month that they do not attend at least one meeting.

They send in their dues by mail or some Brother, or leave it to me to see that they do not go in arrears to the I. O.

Some of the members do not seem to care if they do go in arrears and that their widow may have to sell the bed and cookstove to pay the undertaker, when if they had paid their dues a few days sooner some month, there would be \$300 coming to her, if their turn should come to be called to the other side.

We have a committee out to renew our agreement with a small increase in wages. We believe we have worked long enough for \$3.60.

We have lost the W. L. Browne shop through the death of Mr. Browne. The C. C. Coghlin Wilson now own it. They wanted to run a union shop at their Browne place (The Franklin Square Electric Co.) and continue to run the other place non-union, where they have their wiring done by the outlet.

This makes four shops run by the Coghlin family with no union men in any of them.

Work up to within a few weeks has been fairly good; now several of the boys are working about half time and some not that.

I do not think there is any danger of any members voting in favor of any of the proposed amendments with the exception of Nos. 6, 7 and 8.

We believe that we must continue to organize and the Locals must pay per capita enough to run the business of the Brotherhood.

District Councils may be formed now, and we believe no new law necessary.

As to Question No. 8 the members believe that Article 36, Section 1 states, "such amendment to be submitted to L. U. by the I. S. within 30 days."

Article 24, Sections 1 and 3, provide other ways that amendments may be submitted for referendum.

I would like to hear from two members that took traveling cards and deposited them in the eastern part of the state. I believe they must have forgotten the little help I gave them to get a clear card from L. U. No. 96. Will give names next month.

Come up, Brothers, to the next meeting and see how you stand and meet some of the new members.

S. A. M.

L. U. NO. 103, BOSTON, MASS.

Editor:

I wish to state that work in our line here in this village at this writing is

good, bad and indifferent. The large contractors have very few men working and haven't much work ahead. Many boys who have worked in these shops and who haven't left them in years have now joined the ranks and are now members of the "Grand Old Order of Barnacles" and are working with us shoulder to shoulder on that job commonly called "Over the River," which is the Technology Buildings. There are quite a few members working there, and every morning a lot of the less fortunate ones gather over there to see if they can connect. Many of the boys are superstitious from what I hear. They have all kinds of disguises as to changing their hats, neckties, overcoats, etc., to see if they can entice the superintendent to put them on. This job has come in pretty handy for the boys. I don't know what they would have done this winter if this wonderful job hadn't been straightened out for us.

We have good news or at least (if) the boom grows it will be good news. Gov. McCall, in an address before the Real Estate Exchange the past week, launched a boom to have the next World's Fair in Boston. It was taken serious and a committee of prominent citizens are now formulating the plans to make this boom of a country-wide nature. It is too early now to predict or give any details.

On Friday evening, March 3, we held our annual ball and had over 1,200 attendance. Without exception it was the best and most enjoyed affair the Local ever held.

After the grand march paper hats of all descriptions were distributed. Everyone in the hall wore one. This seemed to get the crowd together and was the start of a great evening's enjoyment.

Our old Roman warrior, Hans Eilenberg, was there and wore a Chinese hat while he tried to imitate the Castles (of Dover St.) The two honorables, Timothy Don. and Mike McGon were seen acting very very gracefully in their claw hammer suits. The reason I am informed by Joe Sampson was that each of the "titled gentlemen" had placed a little wager as to who could be the most graceful while in society. Jimmy Kilwe was the judge and he declared the contest a draw and all bets off.

A cabaret supper was held at midnight and the following talent entertained:

Misses Josephine Sullivan, Irish dancer; Evelyn Fogarty, singer; Frank Gilpatrick, piano; three Dancing Macks, Champion Buck Dancers of New England and who hold the Richard K. Fox belt; M. McInerney, vocalist.

We had the Auto Show with us again this year. There were about thirty-eight men on the job. It is only good for about five days. It helps some.

The next show we expect to get in on is the Textile Show that will be here in April.

Brother Peter W. Collins of this Local will be in California in April where he is scheduled to lecture in about fourteen cities and towns.

Right here I would like to give a little boost to our esteemed brother, Henry Cahill of L. U. No. 503. He has invented a special knife for skinning wire. It is called "Lightning." And is some handy tool to have. Well, boys, get in touch with Henry or see Mike Brown, his advance man.

Will close wishing all success and happiness, I remain,

Fraternally yours,
Major Chappelle.

do come through here we will see to it that you get a square meal and a place to sleep, and that is about the best we could offer at this time.

We expect to have some trouble this spring with some of the small con, tractors, who, as I understand, are going to buck the increase of 25 cents per day, which takes effect May 1 and runs for one year. This is the last lap of a three-year agreement. We are, however, situated very well, as all the big work to be done here this summer calls for union labor in the general contract, so we feel reasonably safe that the majority of the work done in this city in the coming year will be done by members of L. U. No. 110 at our regular scale of wages.



ST. PAUL BOARD OF BUSINESS AGENTS, L. U. NO. 110.

From left to right—1. Frank Fisher, Electrical Workers No. 110; 2. J. J. Foley, Steam Fitters No. 455; 3. Dave McKee, Iron Workers No. 94; 4. J. M. Clancy, Building Trades Council; 5. H. C. Wenzel, Barbers' Union No. 31; 6. John S. LaBrec, Carpenters' Union No. 87; Geo. Grenville, Plumbers' Union No. 34.

L. U. NO. 110, ST. PAUL, MINN.

Editor:

Just a few lines to let you know that L. U. No. 110 is still doing business at the same old stand, but as far as work is concerned, there is not much of that around here, and will not be until late in the spring, if then, we hardly expect to have our members all working before the 1st of July, so I would advise all traveling Brothers to leave St. Paul off their route for the present at least. However, if you

I see from letters in the Worker, that all Local Unions have now, as they have had in the past, poor attendance at meeting, and L. U. No. 110 is no exception in this case either. I can not for the life of me understand why the membership of a labor organization can not find time to devote a little of their time each month and attend a meeting of the union to see what is going on, they should realize that the success of the organization depends upon the loyalty of the membership of that union, and that the union is nothing

more or less than just what the membership makes it, so it is up to each and every member of the union to lend a helping hand in keeping the organization intact, for it is a cinch that the contractors are not going to do this for you. It means just as much to you as it does to the loyal member who is there every meeting night to help share the burden of work necessary to carry on in the furtherance of the union's welfare. I have no regard for the man or member who can always find more time, or more places of interest to attend to than the meeting of his union. He is of very little help to himself or anyone else, but you can bank your last dollar that this same man will be the first one to make a yelp when something is done at the union meeting when he is not present that does not meet with his approval, and when an increase in wages is secured or better working conditions are brought about through the effort of the never-to-be-found-wanting members, he is on the job for the first one to enjoy them. When it comes to putting dollars and cents in his pocket you bet he is there, but when he is asked to pay his dues or an assessment, then hear him squak about all the "Graft" that is going on in the union, and how crooked all the officers are, and he immediately wants to know what has been done with all the money. Still he has an opportunity to attend meetings and see what the money is being spent for, but he does not avail himself of this opportunity, but resorts to the method he has always used, and that is to kick at everything that is done except when he receives an increase in wages at the expense of the union. This sort of a member probably all Local Unions have to deal with—the drone of the labor movement. He is neither any good to himself, the union or the community in which his carcass is permitted to live. During the number of years that I have been connected with our Brotherhood, I have seen many of these characters running around loose, and, if they only knew what was really thought of them by members who are trying to do something to help the cause along, why they would sneak away somewhere and pinch themselves and wake up to the fact that they should be men among men and do as others do, but as a general rule these kinds of animals have little or no shame in their make-up, and care for no one but themselves. Much more could be said of this class of members, but they have been told of it so much that it has probably become a by-word with them by this time, and they have lost all respect for themselves and those they are affiliated with. I meet quite often or have met quite a lot of members from different parts of the country, who will tell you what a rotten organization that L. U. No.

134, of Chicago, is. It has been the pleasure of the writer to attend a great many meetings of L. U. No. 134, and when a member of the International Executive Board have come in contact with them through business transactions, and I want to state here, that I have the highest admiration for an organization of the calibre and make up that L. U. No. 134 has, the conditions alone in their jurisdiction speak for themselves, and no "knocker" under the sun will ever make me change my mind toward L. U. No. 134. They have a business organization, and the best of it all is, they are big enough to deal with all questions that they are confronted with, and that is far more than the individual who seeks to knock them can do. He is probably sore because they did not meet him at the train with a band when he arrived in town, or that he was not permitted to go to work in preference to their own members who were loafing. When you meet one of these fellows and listen to his tale of woe for a while, just make up your mind what kind of a Gink he is, and that he will bear watching all the time, because he has no regard for anyone but himself, and he thinks the laws of every locality should be changed to suit his ideas as soon as he arrives in town. The only thing that I regret is that the number of every local union affiliated with this great Brotherhood is not 134, and that they were the same makeup of mankind that L. U. No. 134 is, with the same conditions prevailing in each and every one's jurisdiction as L. U. No. 134 has. Then we would have a Brotherhood that would drive the knocker into exile, where he properly belongs. L. U. No. 134 has conditions which they may well feel proud of. They have an organization that will stand inspection with any organization on the face of this earth. Their business methods have produced the results for their membership, and they have set an example for the world of the labor movement to follow. I have a great many friends in L. U. No. 134, and again I say that I admire their way of doing business, and wish them more power.

St. Paul had a mid-winter carnival here from January 27 to February 5, which was a grand celebration, and no doubt you have read about it in your local newspapers. Everybody enjoyed themselves to the fullest extent. I am herewith enclosing a picture of the Board of Business Agents of St. Paul in their carnival suits. I suppose if they were to appear on the streets in some cities in this country in this makeup they would be subject to be shot without notice. Of course, they are subject to get "shot" right here in St. Paul without very much notice, but notwithstanding that everything went fine. This is now to be an annual affair, and

next year we expect every labor organization in this city will turn out in full force to show that organized labor is a booster for St. Paul, as well as any other citizen that lives here.

I have not noticed any complaints in the Worker from any of the delegates who attended the last convention here relative to being entertained, but L. U. No. 110, through its convention committee, desires to offer an apology for not being in a better financial condition to entertain the delegates as we would have liked to have done. So, as it was, we had to make the best of it and under the circumstances that prevailed, we did the best we could, so we hope the delegates will bear with us in something that we were unable to prevent, which was a fault that we could not control.

We have just received the proposed amendments to the Constitution, and a committee has been appointed to look them over and report to our next meeting the 16th of this month. To date I have not given them much study, but I notice in one amendment it is proposed to reduce the per capita tax to the I. O. to 25 cents per month. This amendment, I am sure, will never be voted upon favorably by L. U. No. 110, as we do not believe in cheap dues, neither do we believe in cheap per capita tax, as we figure it places the International in a position where the organization becomes retrogressive, instead of advancing to the front ranks of the labor movement, as it should. No organization can make progress on cheap dues. If you do not put something in, you can not expect to get anything out. This places us in about the same position as the non-union man is. He profits by organized labor getting better wages. It places him in a position to demand and get more money because the employer has to pay or he will leave and join the union. Still, while he is not a member, he is not paying a cent for the protection he is getting along this line, notwithstanding the many other ways he is benefited by organized labor, as they stand for more than just wages. Some of the amendments look good, and I believe if enacted into law would serve our Brotherhood well, but I must say that I am certainly opposed to a reduction in per capita tax in any manner, shape or form. I am also opposed to the District Council plan or the creation of a lot of little Brotherhoods to take the place of one big Brotherhood. I was a delegate to the Louisville (Kentucky) convention of the Brotherhood in 1905, when the District Council plan was adopted and later approved by referendum of the membership, and what results did we find later? Before the next convention, which was at that time extended to four years, we found a split in the Brotherhood which

lasted for six years. This fight did not advance the interest of the Brotherhood any, not saying how much it cost the rank and file to carry on the battle. Now, are we in the face of this past experience, which is just closed, going to turn around and place ourselves in the same position that we did at the Louisville convention when the result of that action is still fresh in our memories. I say, think the matter over carefully, and if you do, you will come to the conclusion that one big Brotherhood is good enough for us, and that we will vote to let well enough alone.

Well, I guess that I have taken more than my limit of space for this time, so with the kind permission of the Editor with the promise that I will not tarry so long next time, but write more often, I will close for this time. With best wishes for the continued success of our Brotherhood, I beg to remain,

Fraternally yours,

Frank Fisher,
Business Agent, L. U. No. 110.

L. U. NO. 120, LONDON, ONT., CAN.

Editor:

I have been two years writing this letter, I have been forced to do it, so it is not altogether my fault. In our country at this time if you do not do your bit your are classed as a "slacker." (For the information of the Brotherhood a "slacker" is one who does not do his bit.) A country which is at war is not the best place in the world to live and work in even if it is far removed from the firing line. If you ask for an increase in wages you are very unpatriotic for so doing, because the country needs its "wealth," get this, I am not kidding.

Last week I had the pleasure to work with the machinists in a strike at one of our munition factories to oppose a 35 per cent reduction. We were told that we were in league with enemies because we were not satisfied with our conditions in such a time when the country was in such dire straits and needed all its energies in this great struggle, and one of the directors, I am informed, has cleaned up in investments in munitions twenty-five thousand dollars since the war started. Pretty fair for a country that is up against it. Another firm received a contract amounting to \$300,000 and cleaned up \$200,000. This country is in a ——— of a state as far as the workers are concerned, but it hurts when you go out after a little of the wealth you throw at the other fellow. You are supposed to get little money for your work.

The politicians tell us to save our money and by so doing conserve the interests of our country and others tell us to give freely to patriotic funds and Red Cross Societies. Truly, this is a

great world, but freedom is worth it (if you get it).

Well, brothers, I don't think I will try to strangle you with my vaporings. Some day I may write another letter. Oh! yes, I was at the convention, I almost forgot. I was there, nuff sed, I was on the other side, but all's well that ends well. We still have no V. P. Lord teach us to be truly thankful.

Fraternally,

E. Ingles, P. S.

L. U. NO. 142, BOSTON, MASS.

Editor:

The "cartoon" in the "January" Worker is a corker and I hope the suggestions will be followed, but here is a little hint to some of those on the inside, suppose you change the "cut" in upper left-hand corner to apply to the organizer. Many Locals feel that they have the same affliction. The cut in lower left corner might apply to many delegates who attended the recent St. Paul convention and feel "peeved" because some pet measure was run over by the "Steam Roller." The cut in upper right corner is "O. K.," but if you throw it away see that no one else finds it to use again, perhaps oftener and harder. The center cut I call to the attention of President Jas. R. Queeney of L. U. No. 202, this city, and Geo. L. Kelley the "Little General" of L. U. No. 142 and see if they can't do a little "axe burying stunt" and all will be serene in this section.

I note the I. O. is sending out some "Red Hot" letters to the Locals. Evidently someone is "walking on thin ice." I hope nothing serious will develop to injure the interests of the I. B. E. W. I am under the impression that if the I. O. will make an open statement of what has been done and settle on some method in regard to doing something to increase the force of organizers the rank and file will not cut the "per capita" tax. The Locals think they do not get a good run for their money and all they need is a plain statement of facts and I feel sure that all Locals in the I. B. E. W. will do what is right.

Work is plentiful and we are doing our part to wheel all the boys in our line into the I. B. E. W. We donated \$50 to the "Danbury Hatters" at our last meeting.

The Local's "annual ball" will be omitted this year, but we may run a "May party" later and it is hoped that all will make an effort to help make it a success and if you failed to pay for your last year's ticket you may do so now for it is not too late.

A question is asked do conventions pay—do they? What do you say to putting the convention money into a defense fund, from what I read in the Worker

the conventions leave quite a few sore spots.

Don't forget to make the distinction between honest criticism and calamity howling and don't forget that being an officer in a Local on at the I. O. is not a bed of roses and don't be "thin skinned" when they start to "jump on you," that goes with the officer and if you can't stand the "goff" why don't run for office, but I notice that with all the "hard knocks" some people get they are right in line when the election come along looking for the same old berth again.

Kindly keep in mind that the I. B. E. W. has 35,000 members and they do not all belong to the Sunday School and you must expect to find a few dynamiters among the members.

Yours respectfully,

John J. Daly, P. S.

L. U. NO. 146, DECATUR, ILL.

Editor:

Tell me not that he's a poor man,
That his clothes are coarse and bare;
Tell me not his daily pittance
Is a workman's scanty fare.
Tell me not his birth is humble,
That his parentage is low—
Is he honest in transactions?
That is all I care to know.

Is his word to be relied on?
His character all free from blame?
Then I care not if he's low-born—
Nor ask whence came his name.
Would it be from an unjust action
To turn away with scornful eye?
Would he, then, defraud another,
No! he'd sooner on the scaffold die.

Would he spend his hard-gained earnings
On a brother in distress?
Would he succor the afflicted,
And the weak one's wrongs redress?
Then he is a man deserving
Of our love and our esteem—
And I care not what his birthplace
In the eye of man may seem.

Let it be a low thatched hovel,
Let it be a clay-built cot;
Let it be a parish workhouse—
In my eye it matters not.
For if others will disown him
As inferior to their caste,
Let them do it—I'll befriend him
As a brother to the last.
Brothers, let us practice some of this.
It works fine.
Its principle, not clothes or birth that
makes the man.
If you have a hammer in your hand,
throw it away, whistles are cheap.
Altogether brothers for better condi-
tions.

Yours fraternally,

R. C. Ward,
1730 N. Graceland Ave.

L. U. NO. 151, SAN FRANCISCO, CAL.

Just a few lines from San Francisco. Work in this vicinity is about the same. There does not seem to be as many idle men this year as there were this time last year, but none of the companies seem to be doing any great amount of construction work. The Universal Light is doing some.

During the month there seems to have been some life shown among the telephone men. Through the efforts of the District Council and the telephone men who are members of L. U. No. 151, there were about twenty applications received, and we feel in L. U. No. 151 as though the ice is broken, and before long we will have a big majority of the telephone men in our organization.

We lost one member, Brother Malone, during the month. He was injured while working for the Great Western Power Co. and afterwards died in the hospital. His body was shipped to Indianapolis. We certainly all mourn Brother Malone, as he was an old timer, and a member of the Brotherhood for years.

L. U. No. 151 was pleased at its last meeting to receive the amendments which they endorsed, which are, viz.: The District Council plan which is known as Question No. 1 on the ballot. Also Question No. 5, reduction in per capita tax, and Question No. 7, equal vote and representation for female members. There was some disappointment on account of the International Executive Board launching what are known as Questions Nos. 2, 3 and 4. A good many members are of the opinion that it was to cause confusion, as in the letter of the International Executive Board, who launched Questions Nos. 2, 3 and 4, they at the same time advise voting against all amendments, which we do not feel is very consistent, and of course their statement with reference to the District Council plan being a failure was not received in any too good spirit, as all the members of L. U. No. 151 are of the opinion that the District Council plan has been a great benefit to them, and that if it had proper support throughout the country it would be successful in all territories. In the organization plan that is suggested by the International President and approved by the International Executive Board, they practically coincide with these ideas, when they state that it is necessary to divide the country up on the same basis as the large corporations or companies have done. But in my humble opinion it seems as though the difference that exists between the plan that is acceptable to the District Council advocates and the one that is proposed by the International President and International Executive Board is that our District Council plan makes it possible for the membership in the respective dis-

tricts to control and hire what men they see fit and who will do the work that the membership wishes them to do. But under the plan as proposed by the International President the men that would do the work in the respective districts would not be responsible to the membership, but would only be responsible to the International President. We are of the opinion, and no one can say but what the membership in the respective districts are the ones that are doing the organizing, and that it has not been through the International Organizer, and that can be said particularly in this vicinity. Therefore, we feel that the 25 cents per capita to the International would give them ample funds, with the three Vice Presidents, to place organizers in districts where there is no organization, and when they were once started they would naturally take care of themselves in so far as organizing is concerned.

Under the 25-cent basis it has been shown that on a membership of 35,000 there would be a surplus of \$38,000, which could be used for organizing purposes, and we figure that this is very low, and that with the increased membership that would certainly come if the membership is once interested, it will greatly increase the revenue, so that if it is necessary additional men can be put on.

We are quite sure that if the three amendments endorsed by L. U. No. 151, which are now before the Locals, known as Questions Nos. 1, 5 and 7, are adopted, that by the time the next convention comes around we will have a membership of over 50,000, and by that time the District Council plan will have proven such a success that even the International Executive Board will endorse it as the best policy.

Well, I will close for this time, hoping that the Press Secretaries all will keep busy.

Faternally,

Phil J. Kennedy, P. S.

L. U. NO. 163, WILKES-BARRE, PA.

Editor:

When the Electrical Workers realize the possibilities of thorough organization, preparedness and coordination, success for the Brotherhood will eventually follow.

From the very inception of the Brotherhood fair progress was made, until the outbreak of the international factional war of the past, that caused a lull in the activities for which the Brotherhood was intended, and, like all other wars, sacrifices were made, but in my judgment the greatest of all sacrifices was the stunting of the growth of the Brotherhood; because without numerical strength, one

of the essentials that is necessary for success is missing and leaves the organization ineffective; and belonging to a labor union that is not thoroughly organized, regardless of what vocation you are employed in, is like being poor in this world's goods and dreaming of wealth and fondling imagination.

Experience has taught the worthlessness of applause without merit, and merit is based on results; but what good can come from any worthy proposition, when opposite activities are stifling its progress and not giving it a fair chance to materialize. In all fairness the administration forces won at the St. Paul convention, and, regardless of the result of the referendum in respect to the principle of majority rule, their judgment should be trusted and their plan of organization given a fair trial until the next convention; and we should by all means stand for justice in the Brotherhood and abide by majority rule. It is American, the fundamental principle of government.

I believe in the initiative and referendum and the recall, but, like the strike, they should be used only as a last resort.

There is no immediate redress necessary. Two years won't be long passing by, and if you or any other Brother have a better plan of organization, place it before the next convention and immediately get down to business and organize. Grasp the opportunity. Too much time has been lost.

Corporations are all powerful on account of their vast wealth and sound business methods, although there are the few; and the Workers who are the many must use good sound judgment and be thoroughly organized if they ever expect to accomplish the purpose for which the Brotherhood is instituted, and have faith in each other and be true to a trust, and with a united effort, with increasing strength, move forward, with a clear vision of its needs, rapid progress for a brighter and a better future for the Brotherhood will eventually follow.

Preparedness from an organized standpoint is might, but guided with wisdom and put forth with courage for honor and justices, becomes a conscious power for good not only for the Workers, but for all of the people, and helps to broaden the scope and effect of the trades union movement in general. Boost for the Brotherhood.

From all indications the local electrical contractors will put the boys to the test.

The inside wiremen, after long and exhausted efforts trying to settle on a plan of cooperation with the electrical contractors for the unionization of the electrical shops, jobs and all electrical work in the local jurisdiction for the mutual benefit, protection and advancement of the electrical business and industry and

all concerned; as a last resort, have decided to throw down their tools and go out on strike if necessary, for the union shop, job and all electrical work, and for a uniform wage scale and improved conditions, against the electrical contractors of the local jurisdiction who refuse or fail to sign the local agreement, and have settled on March 10, 1916, for the show down day. Three firms, namely, E. F. Roth, B. P. McGroarty and C. F. Goeringer, out of possibly twenty contractors, with shops and business places have signed the agreement. There are also about ten more contractors who do business on a small scale, but all electrical contractors, excepting the aforesaid three firms are steadfast in their determinations and have refused or failed to sign the local agreement. The contractors in the past had things all their own way, and whatever electrical work that was done by some of them under their plan and system of employment, they reaped the benefits. The Electrical Workers, without organization, had to accept whatever wages and working conditions that the contractors offered. Their only redress was to leave town or back to the mines.

We have tried to avoid this strike. We have backed up to the last trench, and, if forced to throw down our tools, we will fight to the finish for justice.

All of the public service companies, as usual, are holding on to their linemen. But the striking street car linemen find it very difficult to keep employed, and there is no indication of when the strike will be settled and all of the strikers are holding out and standing firm, and no signs of a break in the ranks and the street cars with their screen-covered windows that resemble chicken coops on wheels, as usual are let go by and the traveling public get on a jitney or walk.

President Gompers was here in the interest of striking street car men on March 5 and delivered a fine address in the Nessibet Theatre to an overflowing house. In fact, as many more were turned away.

The striking street car men collected over \$3,000 on their tag day March 4. They are receiving the continued moral and financial support of at least 98 per cent of the people of the Wyoming Valley and they deserve it. From all indications they will win in the end.

With success to the Brotherhood, I am
Fraternally yours,
Anthony (Love) Lynch,
Press Secretary.

L. U. NO. 196, ROCKFORD, ILL.

Editor:

Death has taken from among us our beloved brother, Levi Koberg, who died

at Phoenix, Ariz., on February 28. I wish to thank all the Local Unions in behalf of L. U. No. 196 for the donations, and I wish to state if any Local Union ever needs any help do not be afraid to call on L. U. No. 196 and we will help you to the best of our ability.

All the donations that are received from now on will be used to cover the expense of bringing the dead brother from Arizona which cost over \$200.

Below you will find a list of the Local Unions that have donated:

No.	Amount.
337 Parsons, Kans.	\$1.00
313 Wilmington, Del.	1.00
318 Knoxville, Tenn.	1.00
372 Boone, Ia.	1.00
532 Billings, Mont.	1.00
436 Watervleit, N. Y.	1.00
660 Waterbury, Conn.	1.00
114 Ft. Dodge, Ia.	1.00
280 Hammond, Ind.	1.00
354 Salt Lake City, Utah	1.00
334 Pittsburg, Kans.	1.00
300 Auburn, N. Y.	1.45
363 Saratoga Springs, N. Y.	1.00
369 Louisville, Ky.	1.00
22 Omaha, Neb.	1.00
387 Freeport, Ill.	1.00
24 St. Paul, Minn.	1.00
181 Utica, N. Y.	1.00
353 Toronto, Can.	1.00
375 Allentown, Pa.	1.00
38 Cleveland, Ohio	1.00
370 Los Angeles, Cal.	1.00
12 Pueblo, Colo.	1.00
456 New Brunswick, N. J.	1.00
311 Santa Anna, Cal.	1.00
427 Springfield, Ill.	1.00
7 Springfield, Mass.	1.00
262 Plainfield, N. J.	1.00
13 Dover, N. J.	1.00
551 Amsterdam, N. J.	1.00
254 Schenectady, N. Y.	1.00
275 Muskegon, Mich.	1.00
323 West Palm Beach, Fla.	1.00
256 Fitchburg, Mass.	1.00
405 Cedar Rapids, Ia.	1.00
265 Lincoln, Neb.	1.00
267 Schenectady, N. Y.	1.00
290 Bartlesville, Okla.	1.00
394 Auburn, N. Y.	1.00
31 Duluth, Minn.	4.15
10 Butler, Pa.	1.00
9 Chicago, Ill.	1.00
273 Clinton, Ia.	1.00
43 Syracuse, N. Y.	5.00
451 Santa Barbara, Cal.	1.00
418 Pasadena, Cal.	1.00
434 Douglas, Ariz.	1.00
383 Gillespie, Ill.	1.00
36 Sacramento, Cal.	1.00
305 Ft. Wayne, Ind.	1.00
309 East St. Louis, Ill.	1.00
332 San Jose, Cal.	1.20
360 Port Arthur, Ont.	1.00
292 Minneapolis, Minn.	1.00
279 Fitchburg, Mass.	1.00

665 Lansing, Mich. 1.00
 549 Huntington, W. Va. 1.00
 381 Chicago, Ill. 1.00

Fraternally,

C. A. Elkund,

Press Secretary.

L. U. NO. 208, BURLINGTON, VT.

Editor:

Who said we could not have a Union here? Although there has been a Union started three different times.

We started last October with eleven members, under State Organizer E. C. Greemore's assistance. Also Bro. Geo. Maynard, president of the Carpenters' Union, for which we are very grateful.

Now we have twenty-one members. The initiation fees were \$3 to start with. At a special meeting held on February 23 we voted to raise it to \$8.

January 1, 1916, we gave the five different contractors here a notice that on and after February 1, 1916, we would demand an eight-hour day with the present nine-hour a day wages.

Only one firm conceded to our demand, that one being Brown & Roby, a young firm, only in the game about 8 months. They gave all the boys a nice feed and talk at their place of business at 184 Bank Street, after our Union meeting on the eve of January 31, 1916. They told us that they wished us all the success in our undertaking. That they would stand by us. The boys gave them three cheers and we went home in the early hours all feeling fine. The boys from the other four shops walked out on February 1, the contractors refusing to grant the demands. After three weeks of it, the B. L. and P. A. that were the hornblowers for the whole bunch, knew what they did, the rest would all agree to do, finally asked us to sign a contract for two years, they adding to our demand that we were to receive time and one-half for all overtime and double time for Sundays and all bank holidays.

We drew up a contract; they signed it and every one signed the same, all but one shop—the Sherwin Electric Company. They are going to run an open shop. At least they say they are?

Some of the boys that went to work for Brown & Roby are going to stay instead of going back to their old places.

We are young in the Union business, but are willing to be shown. We think we have done fine in so short a time.

Thanking you for taking your time and wishing all the Bro. Unions the best of success, we are

Fraternally yours,

Karl E. Prouty,

Recording Sec. and Press Sec.

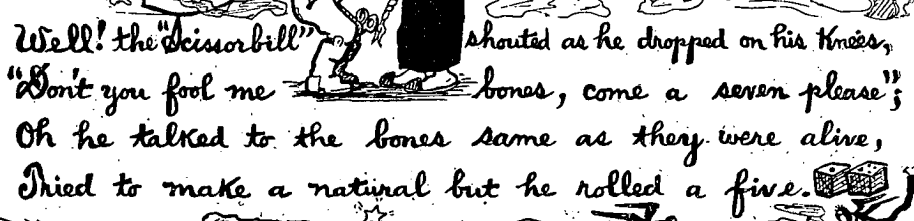
L. U. No. 208.



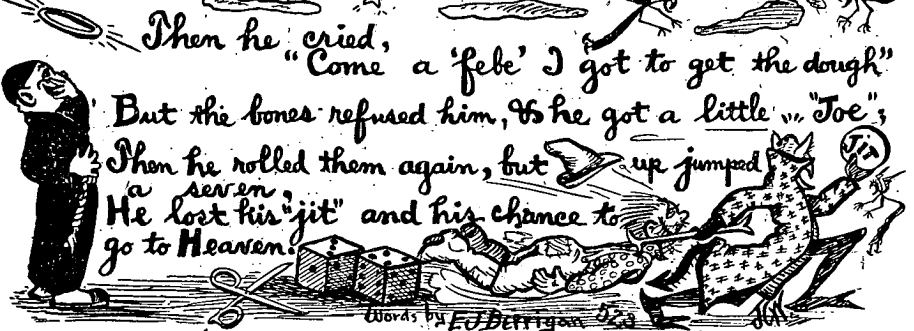
There was an old "Scissor" and he had a pleasant dream,
 He thought he had gone to Heaven, how funny it did seem;
 But old saint Peter was stand in by the gate,
 And he said to the "Scissor" your too doggone late!



But the "Scissor" was a sport and he showed his grit,
 When he said to old Peter "I'll shoot you a jit";
 "You'r on!" said Peter "And we'll make it a jit around";
 Here comes old Satan he's a crap shoot in hound!



Well! the "Scissorbill" shouted as he dropped on his knees,
 "Don't you fool me bones, come a seven please";
 Oh he talked to the bones same as they were alive,
 Tried to make a natural but he rolled a five.



Then he cried, "Come a 'febe' I got to get the dough"
 But the bones refused him, so he got a little "Joe";
 Then he rolled them again, but up jumped a seven;
 He lost his "jit" and his chance to go to Heaven!

L. U. NO. 211, ATLANTIC CITY, N. J.

Editor:

L. U. No. 211 of Atlantic City desires to thank the Brotherhood for its selection as the best place to hold the next convention and promises that the famous boardwalk will be lit up both day and night, also the delegates if they so desire.

Conditions in Atlantic City are at present fairly prosperous and any brother with a green ticket will be well treated. There are quite a number of fair sized jobs now going on, notably of which are the Rudolph and St. Charles; there are quite a number of hotels that, if present plans carry, will rebuild in the fall, among which are the Shelbourne and the old Windsor site.

I have the pleasure to also report that the Electrical Workers in Atlantic City

Atlantic City has been famous for in the past and am pleased to state that we are meeting with considerable success. I enclose herewith two photographs of some sign work on the boardwalk, if you can use them do so and perhaps the Brotherhood at large will gain some idea of what it takes to be an electrician in the city by the sea. I will add that in a case of this kind and when doing a job like this you can't possess a conscience.

I again add that if any brother at this writing needs work to first communicate with H. H. Freed, 6 Church Street, or the writer, but don't forget that we enforce the constitution as to traveling cards.

With best wishes to the Brotherhood at large and for yourself, I remain,

Fraternally,

Ernest Eger, Rec. Sec.

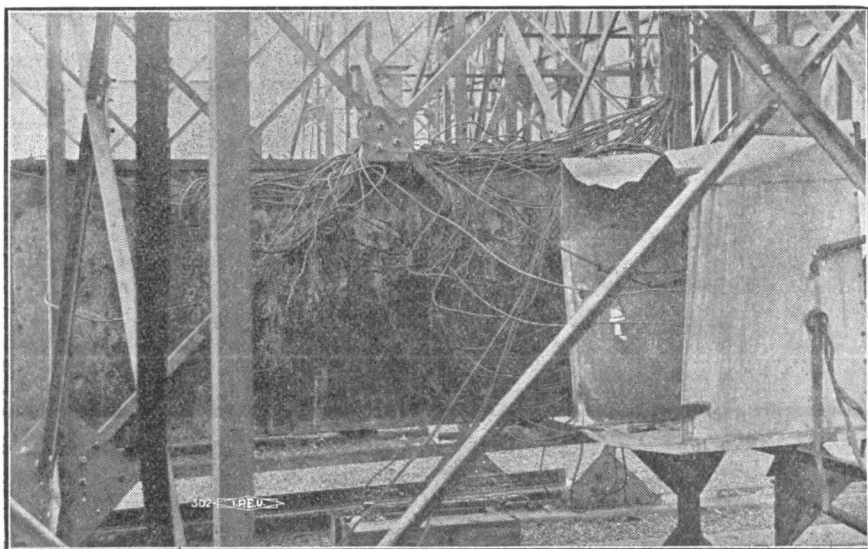


Photo Which Shows Necessity of More Inspection Laws for Atlantic City, N. J.

have been the means of instituting a real live Central Labor Body and a Building Trades Council with about fifteen trades represented. We have accomplished quite a number of things among which are two: That we have brought to the attention of the powers that be in Atlantic City, politely speaking, that the Trades Union man is a factor to be reckoned with and also will have in the field a candidate for commissioner. We are printing every week a four-page paper called the Trades Union Advocate, subscribed for and maintained by the organized workers and used by them to make known their wants and to state their grievances and believe me they do. We have started a campaign against some of the rotten electrical work that

L. U. NO. 212, CINCINNATI, OHIO.

The wages of one hour's labor on Thursday, January 27, 1916, to be paid into the fund being raised by the A. F. of L. to save the homes of the Danbury Hatters appeals to me as money well spent. Did you contribute your mite? Let us, who as local organizations never have had the misfortune to experience the hardships suffered by the Danbury Hatters be thankful that the Sherman Act is ancient history. It was the hatters who after many years of hard fought battles to gain a point not a selfish point but for you and I as well, finally were compelled to submit to the ruling of the U. S. Supreme Court and be found guilty not of a crime, but guilty of doing what

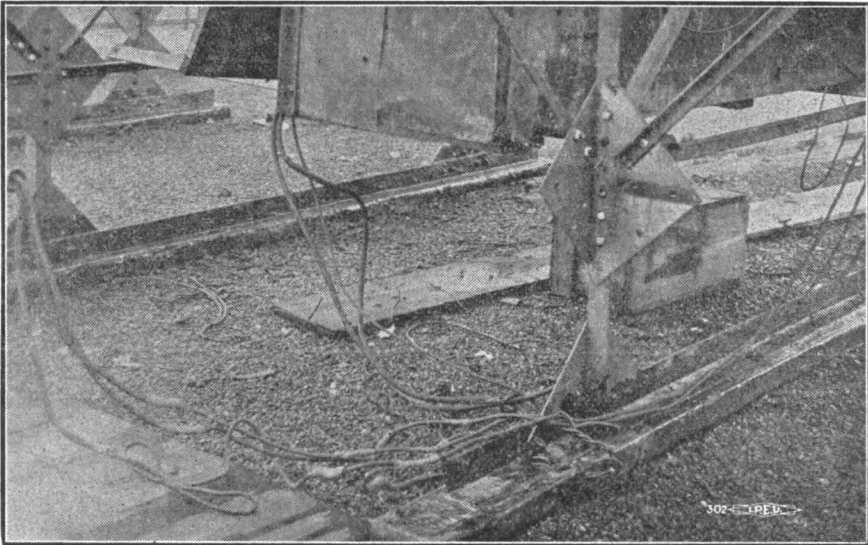
they thought their duty for the uplift of organized labor and betterment of mankind. Since their lengthy struggle began the Clayton Act has been established as a protection to organized labor in future cases which may arise. But bear in mind that this protection was bought about chiefly by the hardships imposed on the Danbury Hatter.

Will state for No. 212 that all contributions were voluntary, and as two of the members (one of them being yours truly) passed among the members with subscription lists it would do you good to see how eager the boys responded—even the ones out of work who undoubtedly could have used it otherwise.

It was during this period of collecting donations that your humble servant noticed the hurried exit, from the meeting, of one member. Now it is impossible to connect "The Union Spirit" with

we are again on the job although somewhat later than usual our date being April 1, and if any brothers from other locals are within reach that night we extend to you a most hearty welcome and will try our best to make things pleasant if you will join us at 1313 Vine Street. We have Bro. Les. Allen as chairman of all arrangements and I'll say that what he won't do to make the evening a success will not be worth undertaking. Lending a helping hand to Bro. Allen is a very live committee who claim to have, up their sleeves some startling electrical effects to be pulled off as part of the evening's entertainment.

It was decided by nearly unanimous vote at an exceptional large meeting that each member be assessed for ten ball tickets which he could readily dispose of and be re-imbursed thereby. In so doing each one besides the committee would



Another Dangerous Installation, Atlantic City, N. J.

a member known to have been steadily employed for the past four or five years who will be the first to vanish when the above proposition is made plain to him. Let us hope that in the near future he may read of the joy brought to some aged couple in Danbury, Conn., through the efforts of organized labor and that he will immediately enclose in an envelope his one hour's pay and send it special delivery to the A. L. of L. signing it "Conscience money."

On account of our maintaining a standing sick benefit No. 212 finds it necessary to raise funds occasionally by other methods than dues, as we pay out considerable in a year to sick brothers. We have in the past found it profitable both financially and socially to give a ball, so

be doing his share toward making the proposition a success.

As stated before it was nearly unanimous, some brothers were more willing to simply stand an assessment and drop the ball proposition entirely than they were to be assessed for ten tickets and by selling them be able to get their money back.

It reminds us of the story about the fellow who stood for two hours on the Brooklyn bridge offering twenty-dollar gold pieces for sale at twenty-five cents each without making a sale, while the street fakers were reaping a harvest.

As this is leap year I would advise all single brothers especially the old bachelors to be very careful at the ball for I suppose it will be hard to refuse

the offers which will undoubtedly be extended to many of them. I was told that our Treasurer, Bro. Al. Behrman, had recently received several proposals through mail but I understand that he has ignored all of them.

The sudden death of Bro. Eugene Allandar January 13 at the home of his mother in this city was a surprise to us, although Bro. Allandar had suffered from a lingering illness for some time his death at this time was unexpected. Our feeling over his death only teaches us how crushing must be the widowed mother's affliction.

Bro. Allandar carried a card out of No. 134, but always made his home here and was a brother to Joe Allandar who met death heroically in Chicago August 6, 1912, while serving faithfully for the Brotherhood.

With best wishes to all, I am
Frateranly yours,

E. Simonton,
Press Secretary.

L. U. NO. 220, AKRON, OHIO.

As all the Press Secretaries seem to be getting busy and not wishing to be classed among the dead ones, your humble servant will endeavor to get in a few lines this month.

Akron is to have a boom year from all indications, work is plentiful and when spring breaks, and lets building operations go on in earnest, labor will be scarce. In fact, a few good men could easily find work now. Our boys have been working full time all winter and we could have placed more union men if we had had them. Traveling cards will be gladly accepted and we will try to place you.

Akron is an open shop town, an attempt last spring to close it up having failed. Those of us working in union shops get 45 cents and 8 hours. The general scale in other shops is from 35 cents to 45 cents and 8 or 9 hours. We have quite a few backsliders working around town now, so would be glad to get some more good union men in town. If any brother is hungry, let him come ahead and we will keep him from starving at any rate. If they can take our jobs away let them go to it, though we would rather they would get some non-union man's job. Please don't sneak in with your card in your vest pocket at home though, but get in with the boys and help the work along and none of us will need to be hungry.

Fraternally yours,

E. P. Lambe, P. S.

L. U. NO. 226, TOPEKA, KANS.

Editor:

We have been wiring so many old houses here in Topeka during the winter

and last summer that we won't many of us know how to tackle a real job if we should meet it in the street. There is some talk floating about in the atmosphere that there will be a building or two erected this summer, if the money can be raised. However, nothing certain. Mother Bell runs her interests here in her own gentle way and the man with a card seeking employment there doesn't need to say much about it, as they have what might be termed a closed shop, although they advocate an open one. Our central plant enjoys the same kind of conditions, and, according to some of their pole hikers, they are immensely satisfied. The inside workers are nearly 100 per cent organized and you need a card to get employment in any shop except one "curbstoner" (who by the way carries a withdrawal card) and one so-called automobile repair shop that does an occasional job. This gentleman is a very enthusiastic socialist, but seems to believe that labor gets too much, so he seems to be doing what he may in his weak way to keep prices down. Most of the Brothers are working, only not all on full time. We have no munition factories here to make work plentiful.

There is quite a little agitation in the Worker for and against a 25 cent per capita tax. Personally, I would rather see a 50 cent tax with a big defense fund and few organizers.

Before the last convention we had several organizers here for different lengths of time. Just why they came and what they accomplished doesn't seem to be generally known. Most of us felt that it was wasted per capita tax. There are times when trouble is brewing when organizers are a necessity. There are other times when Locals or committees are aroused that an organizer can do good work but I can't help but feel that a lot of the money is wasted as far as the rank and file are concerned. However, as J. H. Childress of L. U. No. 84 says: "If the per capita is reduced how many Locals will use the reduction for organization purposes?" I am afraid that it would mean merely decreased dues and decreased conditions all around. If the I. O. isn't using the money to the best advantage either take it away from them and put it in local defense funds or get a new I. O. That's the solution.

Let us hope that the difficulty will be settled in such a way that every one will get justice regardless of who he is.

There seems to be a growing sentiment that government by referendum should take the place of government by convention as the only way the majority can have their say. As long as a bunch can come from one town with \$500 expense budget besides that entitled to them from the convention fund, the rank and file from the other Locals might as

well keep their delegates at home. If we must spend our money on a convention why not send our delegates there to discuss laws, etc., and let them return with their knowledge to their Locals where the laws will then be voted on.

Fraternally yours,

J. R. Woodhull,
Press Secretary.

919 W. 16th St., Topeka, Kans.

L. U. NO. 250, SAN JOSE, CALIF.

Editor:

Well, well, well, look who's here. The new Press Secretary of the Garden City. The boys of Local No. 250 have been anxiously waiting to hear from me, but I know they will not be angry with me for they know I have been very busy of late as I have had lots of work to do. Our ex-Press Secretary, Bro. S. F. Graham, happened to get a letter in once in a great while, but the boys had to excuse him as he always had such a good excuse ready and he has such a delightful way of passing compliments to the brothers so they thought best to let him down easy but not so with me for they would shoot me if I got too abnoxious. Well to begin with the boys in Local No. 250 seem to be having lots to do at present as there seems to be plenty of work this spring on account of the beautiful weather we have had lately. The spring storms have been keeping the boys real busy for a few weeks and by the looks of things they will be busy for some time for there is lots of new work to be done this year if the corporations will only open up and do some of it but they have my best wishes to have to rebuild all summer.

I feel full of poetry so I may as well spot it out. A lot of rain, a little snow, let her blow, and down they go. Local Union No. 250 certainly has a nice lot of boys in it, they all seem to take such a great interest in everything that is going on.

Our worthy Recording Secretary, Bro. McClellan, is right there when it comes to getting busy, he is always on the job. Why he even had me fined 50 cents—because I had more money than he had, but he is such a cute little fellow that we all just love him, (yes, we do). We have had quite a few of the boys on the sick list this winter, but we have taken good care of them and I think they are all well enough now to be able to read this letter so I guess I will close with best wishes to the I. B. E. W., I remain

Yours fraternally,

Bro. J. Goodwin,
Press Secretary, Local No. 250.

L. U. NO. 283, OAKLAND, CAL.

As I was elected Press Secretary for L. U. 283 and was installed on the first

meeting night in January, and as Past President Murrin when he installed the officers laid particular emphasis on the fact that it was the duty of each and every newly installed officer to do his duty, I will therefore endeavor to give you a little news from L. U. No. 283, Oakland, Cal., as I believe the Worker is the place to express one's ideas and the ideas of the Local Union, and I think that the Electrical Workers would be further advanced if each Local Union saw that its Press Secretary did his duty.

L. U. No. 283 is at the present time getting in a great many new members. Business Agent Durrell has applications in every meeting night, and it looks as though we will soon have this district organized up to the same standard that it was in 1913. B. A. Durrell particularly seems to have success in getting in the ex-members of L. U. No. 283 who are working for the telephone company. President Heyne is also giving us good assistance, and he sure is a good chairman, and is living up and conducting the meetings according to the Constitution and By-Laws. We have at the present time on the sick list Brother Drolette, who had an accident while working for the Pacific Gas and Electric Company, and Brother Lockwood. It was reported at the last meeting that they were all doing nicely.

We also received a report from the District Council Officers stating that the Great Western Power Company had granted the operators one day off per week in place of one day per month, which has put about twelve men to work, and no reduction in pay for the men already working.

There has been a committee working drafting an agreement to be submitted to the District Council office as the demands of L. U. No. 283, to be presented to the Pacific Gas and Electric Company. This will mean some work and will keep all the Local Unions and members in the jurisdiction of the Pacific Gas and Electric Company busy for some time to come.

The committee that met from Locals 151, 283 and 537 on the amendments to the Constitution had a report that 47 Local Unions from 17 states and one province of British Columbia had petitioned the International Office to submit these amendments to referendum. We believe that every member of the Brotherhood should vote for these and that if the 25-cent per capita tax is adopted, the International Office will receive a great deal more money than they do at the present time, as it will give the Local Unions a chance to maintain Organizers and form themselves into District Councils, which is one of the best organizers, we have found on the Pacific Coast, and we are sure it will work out the same in other places. There may be some broth-

ers who think that the International Office is being cut down below what it should be to be effective organization, but as the committee reported that at the present time, working on a basis of 35,000 members, that there should be at the end of 24 months, out of the 12 cents going into the General Fund, and with the initiation fees and interest, a balance of \$38,000 left, which can be used by the International Officers for organization purposes, and we are sure that if this amendment is adopted, it will mean a greater effort towards the individuals to organize, and in place of having to work on a basis of 35,000 members, we will within the next six months have 50,000. With these initiation fees and the 25-cent per capita tax coming in, it will certainly give the International a good surplus.

On the amendment with reference to equal vote for the female members, myself and some of the members are of the opinion that the committee's recommendation did not go far enough, but that they should have equal rights with the male members, but undoubtedly if we can get the amendment through as it is, it will only be a short time until all of the Electrical Workers will realize that it is for the benefit of all to give the women the same rights and privileges that are granted to male members.

As I am undoubtedly asking for a great amount of space for my first letter, I will close, hoping that all Press Secretaries will do their duty the ensuing year.

Fraternally,

Fred W. Voigt, P. S.

L. U. NO. 300, AUBURN, N. Y.

Editor:

Just a line from Local No. 300 to let you know we are alive and in success, every since the resurrection of our charter. We are over the grade, and conditions are fine now. We have a new agreement with the Empire Gas & Electric Co. today (March 6, 1916) with many thanks to our respected adviser, Mr. Dowling, who was on the job and at the wheel this morning, with the boys and we all heartily wish him success. We had a very nice quite meeting with the officials of the company and everything went on fine. We received all we asked for except 12½ cents per day and that is not very bad for a single fiber of the great cable which we hope will never be split again as success can not exist in division where multiplication alone should be applied. No. 300 wishes that every member of the Brotherhood of Electrical Workers would carefully examine the referendum ballot as we experienced the benefit of a qualified organizer as Daddy Dowling proved in our

business today. With success to the Brotherhood, we are

Fraternally yours,

Local No. 300.

L. U. NO. 334, PITTSBURG, KAN.

Editor:

Having been elected Press Secretary of Local Union No. 334, I take great pleasure in writing a few lines to The Worker.

This is my first attempt at this work, but will try and keep No. 334 in line.

Work is real quiet at present, but has been very good and up to a couple of months ago gave employment to a few outsiders. We have a good attendance at all of our meetings. Have taken in several new members in the past year. Of course we are never troubled very much with non-union workers. Everything is union here one fight all fight. This local is going to give its first annual ball the 17th of March and intend to give them something to remember the electricians by. The interest is always the same here. Any brother stopping in this town will always find a helping hand. We meet every Thursday in the month. Hoping every brother of the I. B. E. W. has a prosperous year, I remain

Yours fraternally,

H. T. Hamilton,

Press Secretary.

L. U. NO. 340, SACRAMENTO, CAL.

Editor:

Well, I guess L. U. No. 340 will have to have a short letter in the Worker to let the brothers know we are still on the map. Business here is picking up a little as the weather improves. Still there are a number of the brothers out of work.

One of our brothers, Delegate Cook, who was also President of the Building Trades Council, met with a serious accident about three weeks ago. While riding his motorcycle he was run down by an automobile, and is still in the hospital very low.

The Electrical Workers and Contractors and Power Co. men all joined in together and had one big feed at the first electric equipped cafeteria on the Coast, which happened to be in our city of Sacramento.

One of our local troubles at the present time here in Sacramento is to keep the little contractors in line or fair, as they are allowed one working member of the firm, they invariably try to slip one over on us and have more than one man working and lots of times no member of L. U. No. 340 working for them at all. But the brothers keep right on their trail and with the assistance of the Building

Trades Council keep them as near right as possible. Would like to hear from some of the other Locals as to how they handle the little fellow who at one time has been a member of your Local, and then branched out for himself on a small scale.

I also forgot to mention that Brother Burton lost an eye a few weeks back, but is all O. K. now with a new one.

Well, I guess this is all for this time.

Fraternally yours,

Bro. G. H. Coale,

L. U. No. 340, I. B. E. W.

L. U. NO. 347, DES MOINES, IOWA.

Editor:

It has been very cold here for the last two weeks and were under the impression that they had moved the frigid zone here—even as bad as it is as good as it was. We have a number of committees out on various work of which they report good success. We have committees out with the City Inspection Department, on agreements, By-Laws, Labor League, and ordinances. To hear all the reports of these committees reminds you of an annual meeting of Chinese masonry.

I am glad my letters attracted the attention of Bro. "Baldy" of No. 1, St. Louis, Mo., as he says, I have hit all the key notes on the question of the Union man, of course he must realize the cooperation is "universal bells" and we must turn on the juice to make the iron hot—and he must not forget if his ideas alternate he can synchronize them. "Baldy," I would advise you to tell the fellow that told you that typewriter, that if he doesn't fix it you will make him give you back your two dollars.

If each and every member of this grand old International organization of Electrical Workers would devote just two hours each month toward getting a new member for his Local we would have one of the best and soundest organizations inside of a year and we would also take the heavy expense off of the Grand Office which is incurred by Locals asking for the assistance of organizers.

Quite a number of the brothers have floated back this way from the Panama Exposition. They say the weather is great in Los Angeles. They say it only rains about seven days in a week but the roads are so fine they they don't get any wetter than a river bottom highway during a flood.

The brothers on Sunday would go down to Venice and found to their amazement that the ocean was practically as close to the shore as it had been the week previous.

Bathers, by the thousands, graced the sandy beach and "hot-dog" are in abundance everywhere. From what they tell

me there must be considerable fish in the Pacific and it is also over your head in some places. The beach is only further evidence that the bottom is sticking out about two feet above the water level.

They tell me San Pedro is a place where all the allies' ships hid after they met a German cruiser. Ships by the hundreds enter and leave this harbor every day laden with love, lumber and codfish and it will not be long before it will be recognized as one of the greatest ports in the world, barring of course, Hot Springs and the other inside "warmers."

One of the brothers, while at the ocean chanced to see two Japanese cruisers and a German war vessel, the latter looked like a punch board as it was full of holes—evidence proves that it had come in contact with a real for sure German "kraut-cutter."

Knowing that some of the brothers have never seen California I will endeavor to explain it wonders and possibilities.

California raises lemons, oranges, flowery literature and rent. California is near the ocean but ought to be in it.

Los Angeles is the biggest city in California and is noted for its real estate signs and unusual weather. There are more "movie" industries in Los Angeles than there are votes in Terre Haute, Ind.

California is the home of "Jim" Jeffries, Gen. Otis, Barney the Boer, "Wingy" Marshall (there are also five other native sons raised there.)

Brothers, I want to bring up the following under the head of "Ability." This we all possess, some have developed it more than others.

Ability.

The more a wireman has to be supervised, the less his value, and the brother so supervised help with their lesser pay to give more pay to those who have the supervision.

It seems too bad that brothers with plenty of brains, lack that art of self-direction, which would place them in the class of bigger and better electricians.

Think it over, wire fixers, also your foremen who earn additional pay on the supervision line, lest you too, fail in your supervising, as those supervised fail, by having to be supervised.

The organization that can develop the most will power, accuracy and developing capacity with the least cost has a "fat-drop" on the firm whose supervision is over expensive.

It is often amusing to see men working in gangs along a railroad track, with a "boss" sometimes for every five men. It is evidently necessary, but just the same the men pay the "bosses" salary in their own lower pay—and why should they not?

Yes, indeed, self-direction is a very valuable goal toward which to strive. The self-directing fellow gets the salary for himself that otherwise would go to the other fellow who has to look out for him, and the organization with the least necessity for supervising can do more work for less money every time.

Laziness, carelessness, indifference, thoughtlessness and all the like, need a lot of supervision and a brother having any of such—pays for the possession in a good round sum and don't forget it.

Altogether too many wiremen do first as they are told to do—without any idea of enlarging on their tasks, or attempting to improve on their instructions. It is often painful to see the waste involved by Journeyman "A" being obliged to supervise Journeyman "B" on a task that Journeyman "B" should know far better than Journeyman "A." Had Journeyman "B" the sense or ambition to go ahead and do something to improve on his task. This is not only expensive for Journeyman "B" but for the firm who has to pay for it all, and lose the value of what a live journeyman "B" might develop for it.

Altogether too many brothers have to be watched, after they are told to do a thing, else they get careless or lazy.

The hardest thing an electrician has to do is to chase up a job after he has turned it over to some one else, but it has to be done to a very large extent.

When this is not necessary, then the wireman is a good one and when the good wireman can develop his job along ways not specifically mentioned by the supervisor, he is classified as a high class wireman, and soon gets out of the wireman class into the supervising class.

A wireman, who has learned a mass of undigested facts may know a lot—so to speak, but he is not wise, for wisdom is like knowledge, through which one puts one fact against another fact and develops a third fact—which he did not learn but which he discovered.

The old advice—"Apply your knowledge into wisdom" is worth heeding, because such application lifts one out of the directed into the directing state.

Let wiremen and all others work so well as to require a minimum of supervision and do their own thinking, then will you at once shine above the "averaged priced" wireman of which the commercial world is filled—and don't forget that an electrician is one who is versed in the knowledge and practice of electricity and not one who claims that a loud ringing bell is built for noise.

Yours electrically,

Arthur L. Bolen,
Press Secretary.

L. U. NO. 424, DECATUR, ILL.

Editor

Just a few lines from L. U. No. 424. I am glad to say that all the members of No. 424 are working and that we have plenty of work, but as this is a railroad local it is customary to have all our men busy.

While I am talking on the railroad business I would like to say that we also have a 100 per cent organization on the Wabash. We have electricians, crane-men, air compressor operators and pumpmen in our Local. We were organized and received our charter in January, 1915, and signed up an agreement April 15, 1915 to take effect May 1, 1915. A great deal of assistance was rendered us by the Wabash System Federation No. 13, with which we are affiliated, in getting our agreement. In October, 1915, the Federation went after a general increase and we received an additional 1½ cent per hour and our monthly men received \$3 per month, so we have been pretty fortunate so far.

We have a good set of special rules and also come under the General Shop Rules.

I think the Electrical Workers ought to get busy on the railroads as there is a great field to work in and lots of good men to get into the I. B. E. W. If we do not get busy and organize on the railroads pretty soon the other crafts who are organized will gobble up all of our work and then it will be too late. We are having a fight now with the Sheet Metal Workers, the System Federation having granted them all conduit work, and the Machinists are always ready to get in on us whenever they can. I think that it is imperative that we have an International Officer at the Railway Employees Department Convention in April, which is to be held in Kansas City, so that the Electrical Workers might get in the different districts which they are forming. It is our desire to get in District No. 1. I see by this month's Journal of the Sheet Metal Workers that District No. 3 of the Southeastern territory is negotiating for an agreement at Washington, D. C. This district represents 25,000 men and there is not an organized electrician represented in the conference.

Jas. A. Cooper, Press Secretary.

Editor's Note.

The electricians on the Atlantic Seaboard Air Line have just been organized. The Press Secretary did not have the information.

L. U. NO. 446, MONROE, LA.

Editor:

As I failed to get in a letter last issue I will try to pen a few lines for next issue.

There is not much of interest, only plenty of high water. We are looking for a very high stage of water this year and that soon. The city is now putting a levee around the light plant.

The "White Way" is under progress here now and by the time this is printed it will be about completed. Brother Keney Stewart is putting in the conduit now and he is laying about fifteen hundred feet per day with the Whop for a helper. Our worthy council last night at a regular session of the council reduced the rate from 15c K. W. to 12c K. W. and from \$1.50 to \$1.00 minimum rate. I hope with this reduction that it will encourage some more people to have the wiring done for we need the work, at least we need the dough.

Brother W. L. Stookey, out of L. U. No. 10, has been working for the city here for some time. Brother Stookey took a notion to raise a pole by himself. While there was a willing mind and a strong back, there were other weak spots, and the result was that Brother Stookey had to undergo an operation and have three glands taken out of his grub basket. But I wish to say that the Irishman is getting along fine and was sitting on the porch as I drove by this p. m.

Well I will ring off wishing the I. B. E. W. a prosperous year.

Fraternally,

C. C. Sutherlin.

L. U. NO. 474, MEMPHIS, TENN.

Editor:

The principal part of everything is the beginning. The principle of organized labor then was the beginning and the beginning was small, but we have gone beyond the beginning and now have a great labor organization and must continue to go forward to a greater organization.

We will continue to go onward, but brothers, the difficulty of going onward, is often not a lack of willingness on the part of our people to organize, but a lack of initiative on the part of our own members who are organized, in making a resolution to organize, or a lack of enterprise in carrying the resolution into effect by taking the time and trouble to attend the meetings of our Locals, serving on committees and delegations and boosting organized labor at every opportunity.

It is a strange thing that ways and means must be devised to induce a person to do something for his own benefit and the benefit of those dependent on him. But such is the case and it devolves upon us to devise that ways and means of organizing the unorganized.

The time to organize is now. The way to organize is for each and every one of

us to put our shoulder to the wheel and push with all our might, and not stand idly by and say to ourselves, "Oh, well, I will let the other fellow do it." Take an interest in your meetings, brothers, attend them, and see that business is transacted as it should be.

Nauseating as it may be in the extreme, for Brother Killen, L. U. No. 58, Detroit, to read of "Patriotism" and "The Land of the Free and the Home of the Brave" in a Labor publication if it had been for his benefit alone I would have had one of the Detroit papers handle this matter, but inasmuch as the



C. D. PIERCE,

Former Financial Secretary, L. U. No. 474, Memphis, Tenn.

"ball started rolling" in the Electrical Workers' Journal, did not deem it advisable to make a response in an outside publication.

I am a "union man" through and through, but not an "anarchist" by any means, and being readily cognizant of the fact that while "Capital is against Labor" in our great country we cannot attribute this to the "Stars and Stripes;" for do not our working forces outnumber the millionaire?

When speaking of "The Land of the Free and the Home of the Brave," I do not apply this to the Rockefellows or Morgans, or any of the "monied men" of our country. I speak of the masses of the people who really constitute "The Union," whose ancestors fought, bled and

died for freedom of rights, liberty and religion.

"Breathes there a man
With soul so dead,
Who never to himself hath said
This is my own, my native land."

While it fills our hearts with sorrow and indignation to know of the terrible happenings in Ludlow, Colo., Lawrence, Mass., Calumet, Mich., and a number of other places, let us not blame this upon the good people of our country, but upon whom it justly belongs. Let's "get together," use the ballot as we should and see that our kind of people are elected. Let's give our pure-minded wives and mothers a chance at the ballot and with their sincere efforts put men in office who love principal and truth "better than gold;" then we shall see a change such as has never been before in our country, for not only is woman efficient in some instances than men, but a pure, true woman can make a man by standing by him and bouying him on to the highest pinnacle of justice.

With malice toward none, but good will toward all, I am still proud to say "I am a free born American citizen and a loyal son of the south."

Conditions in Memphis at present are very poor. We have a number of our members loafing, with no prospect in the near future of business opening up.

I request all members to read the notice in regard to one C. D. Pierce, which is on another page and keep a lookout for him.

Fraternally yours,
C. B. Mann,
Press Secretary.

L. U. No. 474, Memphis, Tenn.

L. U. NO. 523, NORTH YAKIMA, WASH.

Editor:

It is a pleasure to pick up the Worker and see how weil the Press Secretaries are attending to their duties. Keep it up, brothers, and our worthy editor will soon have to work overtime.

There isn't much to report for L. U. No. 523 this month. The Spring work hasn't opened up yet, but the prospects are good for considerable work in the Electrical line this year.

The Carpenters have re-organized here, with a very good membership and before the year is out we hope to have the city organized as it was a few years ago. The State Federation of Labor held a convention here a short time ago, which helped enliven the spirits of the different organizations in the city. Several of our members took an active part in the convention proceedings.

We have started an expense reducing campaign by cutting off officers' salaries and reducing sick benefits. Our attendance

at meetings has been greatly increased of late due to the activities of the "Scissorsbills" who furnish funds for an occasional smoker. I will explain "why is a Scissorsbill?" at a later date.

Fraternally,
E. J. Berrigan,
Press Secretary.

L. U. NO. 527, GALVESTON, TEXAS.

Editor:

It may seem a trifle strange to see a letter in The Worker from Local No. 527, but old Galveston Island is still here and so are we—all reports from the yellow journals and calamity howlers to the contrary notwithstanding—and she is still the Treasure Island of America and incidently, the second port of the U. S.

The damage wrought by the last hurricane was slight compared to the violence of wind and water; all of which has been repaired.

We enjoyed a good season up to the first of the New Year. The little winter experienced in the far South is now with us and it is the slack season here as well as elsewhere. However, the outlook for the coming season is only fair.

Owing to our detached location, we are seldom visited by traveling brothers, but we had a larger number this winter than usual all of whom were taken care of and made enough to get to greener pastures.

This influx of traveling brothers had a tendency to wake our easy going home numbers from their lethargy and the ball was started a rolling.

Bro. O. V. Young was placed in the field as Business Agent and he proved to be a live wire and obtained results from the start and only needs the undivided support of the rank and file to continue the good work indefinitely.

We thoroughly enjoyed a short visit from I. V. P. Grasser recently whose talk was both entertaining and instructive.

The writer sincerely hopes that the many Press Secretaries have, ere now, recovered from numerous broken arms, sprained wrists, etc., and that all of us will enjoy the letters from different locals throughout the Brotherhood in the near future.

With best wishes for the entire Brotherhood.

T. E. T.,
Press Secretary.

L. U. NO. 572, REGINA, SASK.

Editor:

It is a long time since Local No. 572 had a letter in The Worker and I think this is the first since we affiliated. Well Bro. J. B. Pegg has been with us for a month working on legislation for outside men and his report is favorable.

He also reported that he would punch my head if I did not have a letter in the next Worker, but it is not because I am afraid of that that I am doing it. He was also trying to get an act drafted to benefit the inside men and contractors and public whereby inside men and contractors would be compelled to pass an examination before being allowed to do electrical wiring in Saskatchewan. But he did not have time to get in before Parliament at this session. We are sorry to hear that he is leaving the road to take a position at Fort William as he certainly worked hard for the I. B. E. W. He lined up a bunch of phone boys who were behind in their dues while he was here and we wish the office could have kept him on the road for the western provinces.

W. Willes,
Secretary-Treasurer.

L. U. NO. 579, GLOBE, ARIZ.

Editor:

I wish to thank my predecessor through your columns for continuing in office up to the present time as I have rolled up my sleeves and frowned and scratched my official bean and tried to make a noise like a journalist but brothers, it can't be done by yours truly.

Brother Edw. Harrington, who has kept you informed in such an entertaining manner in the past with regard to conditions and things in this district is an artist with his remarkable word pictures and his ability as a journalist is only exceeded by his good looks. He is in fact known locally as Handsome Harrington and no one has ever been known to ask for further description to distinguish said brother from the rest of the bunch.

Please don't expect the same line of Press Agent stuff in the future.

Our local is growing into one of the liveliest little locals imaginable. We have out-grown our former quarters which were so kindly donated by Brother O'Reardon, one of our successful local merchants, and are now installed in really sure enough club rooms.

The employees of the copper companies here are paid on a sliding scale corresponding to the average selling price of copper for the month just previous.

The March wages for electricians are \$5.65 for journeymen and \$5.15 for second class men underground. The good wages have caused many brothers to come this way. A few catch on but as there is little new work most of them pass on.

Brother O'Reardon has been elected Business Agent and the chief electricians of the district have been notified of this fact, and as his place is the main hang-out for the boys the companies needing men are able to connect with the brothers out of employment through this medium. I don't mean to say that Broth-

er O'Reardon is a medium in the spiritualist sense though it is reported the brother does believe in "spirits." I am exceedingly sorry to report the death of Mr. Joseph Murphy, father of Brothers Michael and Ed Murphy. Mr. Murphy was a member of the miners' union and a leading spirit in labor union and labor political affairs and he will be greatly missed by all the old-timers in the district.

Local No. 579, I. B. E. W., gives their tenderest sympathy to Brothers Murphy and family in their grief.

Brother Maurice Fitzgerald, formerly of Salt Lake City, who's companionship as a fellow worker we have enjoyed for several months past, has received a call from the wander-lust. We hope him the best of luck in his future ventures.

Brother Louis Simmers has made a hasty exit from our midst neglecting to make arrangements for payment of board bills and other little incidentals and things.

All the boys have turned out well for the past week preparing decorations and electrical effects for the electrician's ball to be given the evening of March 7. The affair promises to be a unanimous success. Brother "Brigham" Moore, with four accomplished assistants, will be the floor committee.

At our last meeting we received a communication from somewhere regarding a jurisdictional difference between the elevator constructors and the electrical workers. It is now and I hope it always will be the verdict of this local on the subject of craft jurisdiction that unionism, real united unionism if that makes it any stronger comes first last and all the time. The present day system of industry is itself doing away with crafts and trades and machines are replacing the workers. Eliminate the internal strife and strife makers and workers of the world unite.

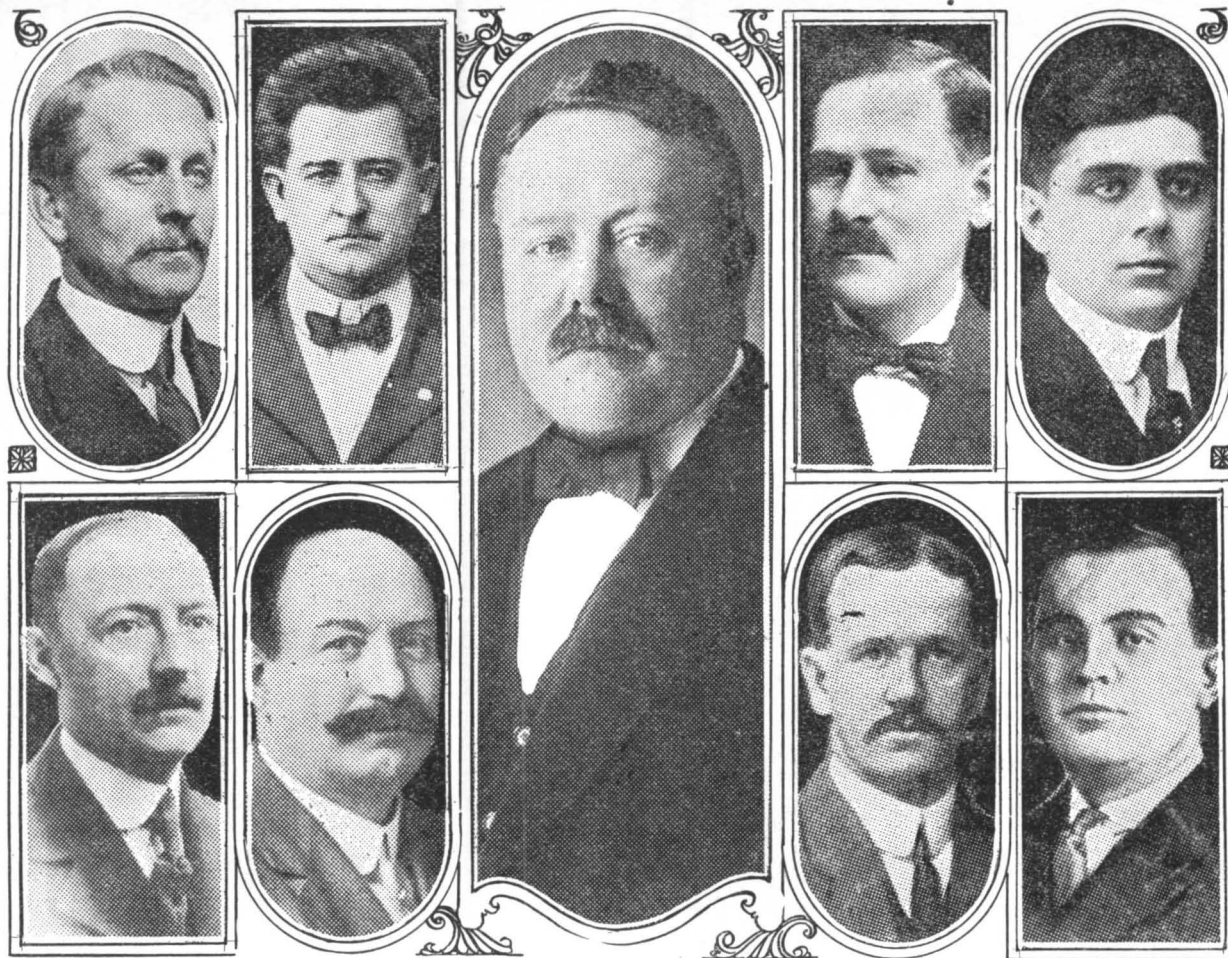
Fraternally,

Claude Phipps.

L. U. NO. 595, OAKLAND, CALIF.

Editor:

Not very much can be added in the way of news to my February letter in the Journal. We are having spring weather now with occasional showers and work is improving a little, but we still have plenty of our members to do the work. A few travelling cards and applications have been received during the past month. Several large eastern manufacturing plants are now building here, but we are unable to say at this time how many men they will employ and under what conditions. Our Business Agent is still working hard to organize the bridge operators and we have hopes of getting all of them with us.



THE HUSTLING OFFICERS OF L. U. NO. 534, NEW YORK CITY.

Center Wm. J. Walsh, President; Upper Row, left to right—Tom Clark, Business Agent; W. A. Hogan, Financial Secretary; Geo. Whitford, Recording Secretary; Emil Preiss, Business Agent. Lower Row, left to right—Paul McNally, Business Agent; Chas. DeBourg, Vice President; Jos. Lawlor, Treasurer; John Gallagher, Business Agent.

Bro. Chas. Murphy, one of our oldest members, is in the hospital undergoing an operation. Charley has not been well all winter.

From conversation among the outside men here I understand most of the boys are working. Of course I would like to see a few lines in our Journal from other locals about the bay cities, then the brothers could get first hand information. Lots of our Brotherhood members criticize our Journal and my opinion is that it is just what we make it, so brothers, send along your news and give us all your viewpoints and news in your section. A careful personal of the different articles by the Press Secretaries will convince some of the "knockers" that Editor Ford is not using the blue pencil very much and is giving all a chance for open discussion and comment on matters pertaining to the general welfare of the Brotherhood.

We have held our convention at St. Paul and fully decided by referendum vote of "all" members that the constitution as amended should not go into effect. Let us stand by the majority vote on the referendum, as we should have stood by our majority vote of all delegates at St. Paul. Do we know what we ALL want? It seems not, for no sooner, do we get this question settled?—then we have another bunch of resolutions and laws to vote on by referendum. I am for legislation and progress at all times, but believe it should be done at the proper time and think as long as the majority of our Brotherhood were still willing to stand by the old constitution for the next two years we should get down to business and get settled along some definite lines and organize and boost! If we are to have these referendums coming up every few months and legislating new laws, it creates dissatisfaction and chaos in the organization, which is just what the corporations want.

From the sentiment of the members of Local No. 595 at our last meeting it was evident that they voted to stand by and uphold the decision of the General Executive Board on the latest amendments to the constitution by referendum vote. If it is decided by the general membership to adopt these amendments, let us all abide by the majority and give them a try-out. And let it be, "Electrical Work for Electrical Workers."

Yours for progress and harmony,
A. E. Danielson,
Press Secretary,
Oakland, Calif.

L. U. NO. 677, GATUN, CANAL ZONE,
PANAMA.

Thinking that perhaps it might be of interest to some of the brothers I am sending you a description of the towing

locomotives or mules, used to control vessels passing through the locks. The information was taken from the "Canal Record," the official organ of the Panama Canal and shows the latest method of concatenation connection of the motors to cut the speed to one mile per hour.

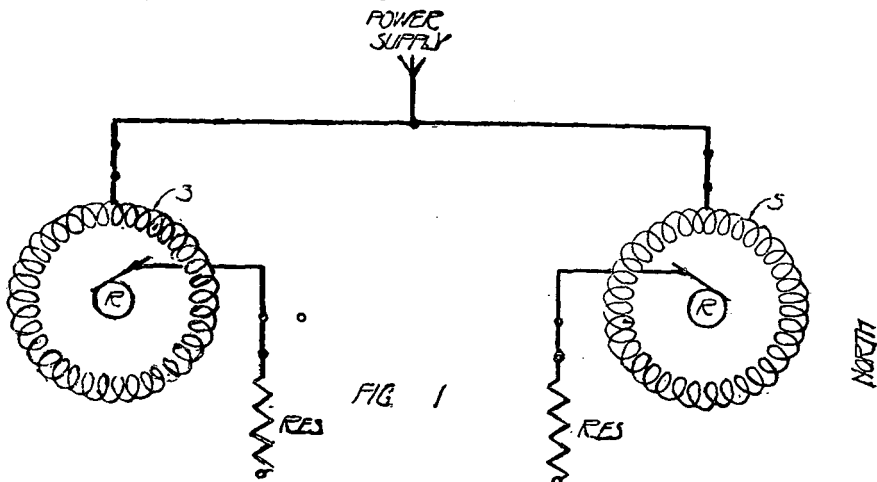
These towing locomotives are operated on two tracks along each side of the lock chambers, these machines being propelled by alternating current motors and driven through the agency of a rack pinion quill which engages with the steel rack track, driving the locomotives at a maximum speed of two miles per hour. The original machine was of the two-truck type, but this was later abandoned for the manufacturer's design of a single truck towing locomotive operated in the same manner as the original machine, the towing being accomplished by steel lines which are carried from each towing locomotive on the side wall and fastened at the bow, amidships, or at the stern of the vessel according to the location of the locomotive. The tow lines are so arranged that their position may be controlled with respect to the locomotive and may be coiled either in or out as may be required in order to center the vessel in the locks.

The locomotives are controlled by means of a system of signals transmitted by the canal pilot on the vessel, who has complete control of all lockage operations so far as the handling of the vessel is concerned. Each towing locomotive has an operator, whose duties require him to follow implicitly the signals given by the pilot.

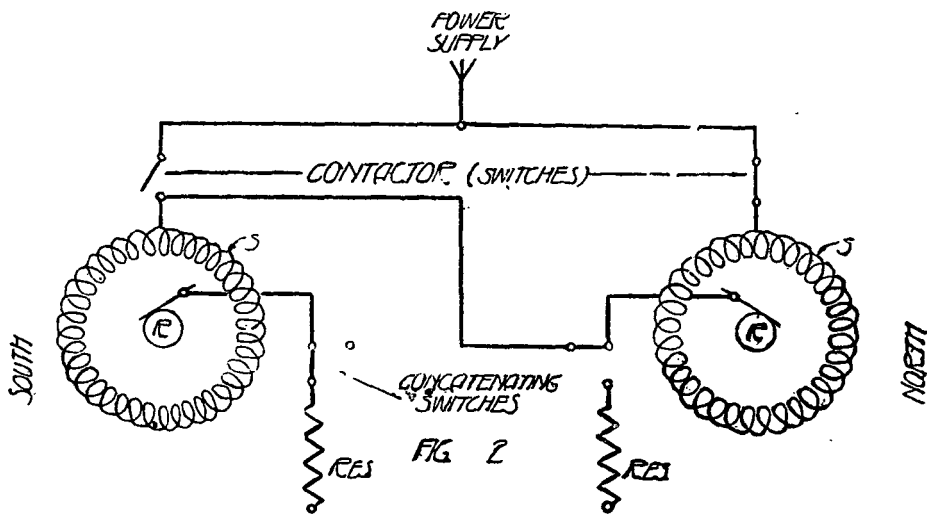
When the locomotives were first installed it was thought by some of the pilots that a speed of two miles per hour was somewhat excessive, especially in handling heavy vessels, and investigations were made to endeavor to determine some feasible method of decreasing the speed of towing, which was practically confined to a two-mile per hour speed. Some thought was given to changing certain of the gears of the towing locomotives, but all schemes of this nature were later abandoned when it was found feasible to concatenate the two main traction motors of each of the locomotives, allowing a speed of one mile per hour to be used when desired. Under ordinary operating conditions the connections of the towing locomotives are to be made as indicated in Fig. 1, this diagram being made out in single line form for the sake of simplicity. It will be noted that the power supply is fed to both the north and south main traction motors of each of the towing locomotives and that speed control is obtained by the means of resistance inserted in the rotor or secondary of each of the machines, in this way adjusting the pull of the towing locomotive to the amount

required. Inasmuch as the synchronous speed of all towing locomotives is two miles per hour, it is very difficult to keep the speed of the tow below this point after vessel has been accelerated and brought to approximately a two-mile per hour speed. This is due to the characteristics of the induction motors, which always tend to reach synchronous speed regard-

machines up approximately as shown in Fig. 2. That is, a knife switch is inserted in the main cable connections in such a manner that when the one-mile per hour speed is desired this switch may be thrown, allowing the rotor or secondary current of the north motor to pass directly to the primary, or stator, of the south main traction motor, the secondary



CONNECTIONS FOR SPEED OF TWO MILES PER HOUR.



CONNECTIONS FOR CONCATENATION (SPEED OF ONE MILE PER HOUR.)

less of the amount of resistance used in the secondary. With a 10,000-ton vessel six towing locomotives can attain a two-mile per hour speed in a distance equal to approximately one-half of the length of the vessel and after this speed has been attained, two machines can easily maintain its speed at two miles per hour for the distance required in towing.

The reconnection of the towing locomotives was accomplished by connecting the

of the south motor being connected in as before in order to obtain the required adjustment of speed and torque. When the north and south motors are connected in this manner, they are connected in cascade, or concatenation, and will operate at approximately one-half the speed for which the machines were designed.

A slightly better idea can be obtained of the reconnection of the towing locomotives by referring to Fig. 3, which indicates

the principal connections of the locomotives when operated at either a two-mile or one-mile per hour speed. Reference to this diagram will show that the power supply originates in transformer rooms, which are located along the lock walls, these transformer rooms feeding two conductor rails which are located immediately adjacent to the two and return tracks and supported by porcelain insulators in what are called the conductor slots. Two contact shoes are supported by the towing locomotive and run along in the conductor slot, collecting the necessary current for the operation of the towing locomotives.

The current leaves the transformer rooms in delta connection, B phases being grounded and connected to the rails upon

of the locomotive. These contactors are connected in multiple with the controllers in each of the cabs so that whenever a contactor in the north cab receives its operating current through the manipulating of the controller, a similar contactor in the north cab receives its operating current through the manipulating of the controller, a similar contactor in the south cab is also operated, and in this manner both the north and south main traction motors are operated in unison. Upon the diagram, Fig. 3, the forward contactor in the north cab has been indicated as H, that in the south cab as I. The contactors are two pole devices. That is, they carry two phases (the third one being grounded). There are six contactors located in each of the cabs, although

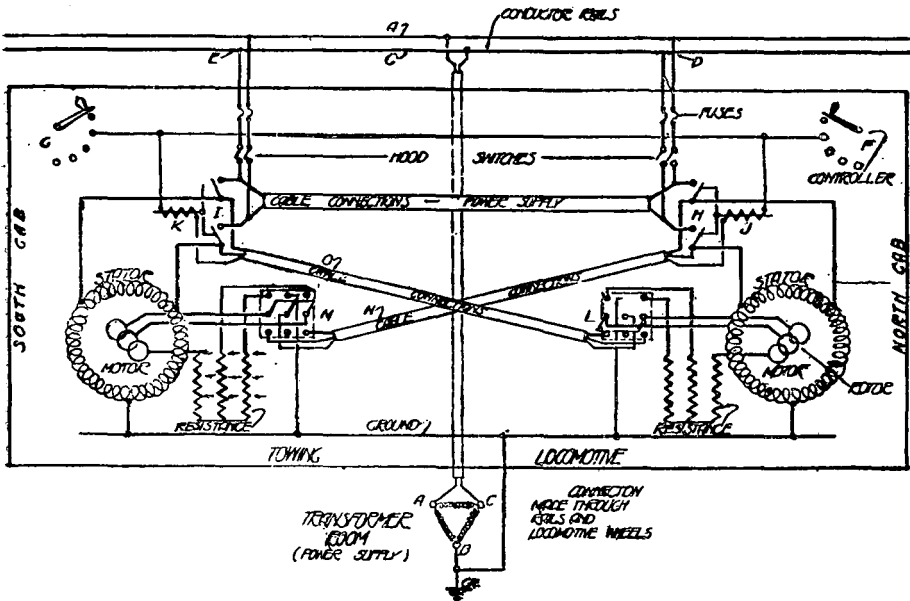


FIGURE NO. 3—WIRING DIAGRAM OF ELECTRIC TOWING LOCOMOTIVE.

which the towing locomotives run. The two other phases are carried to the conductor slot, where the current eventually reaches the towing locomotives at a pressure of approximately 230 volts, and after passing through the usual protective devices of fuse and main line switches, the current reaches the main fuses or supply leads of the motors.

In order to control this current the operator manipulates a main traction controller in the cab. Only one controller handle is supplied, this handle being attached to the controller in the cab in which the operator is located and manipulated in either forward or reverse direction. The controller is equipped with various operating points which are connected to electrically operated switches which are called contactors, and which are supported by slate panels in each cab

their connections have omitted from the diagram for the sake of simplicity.

One main line contactor in each cab is used for the forward operation of the locomotive, another for the reverse operation, while the four remaining contactors in each cab are used for cutting out resistance in the secondaries of the main traction motors, giving a resultant variation in the driving torque of the locomotives and also giving a better control of the amount of current drawn by the machine when operating under a heavy load. When the locomotives were first received upon the Isthmus, small control wires were carried from the main traction controllers to each of the contactors and connected to small operating coils which were then connected to ground or B phases. Whenever the controller was moved to a certain position, it would

supply current to a definite contactor coil and the coil, being energized, would close the circuit and give the required operation of the machine.

In order to obtain the connections which were required, the engineers disconnected the ground or B phase side of each of the forward and reverse main contactor coils, and carried the leads thus disconnected to a three-pole knife switch located in each of the locomotive cabs, the connection being carried to the middle stud of each of the respective switches at the opposite ends of the locomotive. The upper middle stud of each of the respective knife switches is connected to the ground or B phase of the locomotive, while the lower stud connections are omitted entirely. Therefore, if both of the knife switches in both the north and south cabs are thrown up, the connections of the towing locomotives, so far as the control of the contactors is concerned, would remain as originally designed for the two-mile per hour speed. If the operators were located in the north cab and threw the knife switch down, he would disconnect the forward and reverse contactors at the south cab of the towing locomotive, the remaining contactors in that cab continuing in their original form of connection.

The middle outside studs of each of the knife switches are connected to the rotors of the north and south main traction motors respectively. The lower outside studs of the knife switches of each cab are connected to the stator side of the forward and reverse contactors at the opposite end of the towing locomotives. The upper outside stud of each concatenating switch are connected to the grid resistances at both the north and south ends of the locomotive, respectively.

With the connections arranged in the manner outlined above, and with both concatenating or three-pole knife switches thrown upward, the resulting connection would give a two-mile per hour speed for the towing locomotive as it was originally designed. If the operator was in the north cab and desired to operate the locomotive at a one-mile per hour speed it would be necessary for him to throw his controller to the off position where no power is supplied to any portion of the driving mechanism. Then he would throw the knife switch down, in this way disconnecting the forward and reverse contactors of the south cab and connecting the rotor of the north main traction motor to the stator of the south main traction motor, the rotor of the south main traction motor remaining in connection with the grid resistances which are required for the control of the locomotive when operating at either a two-mile or a one-mile speed.

After throwing the knife switch down the controller handle is operated as usual, but inasmuch as the ground connection has been disconnected from the forward and reverse contactors of the south cab, these contactors will not operate when the controller handle is turned. The ground connections of the forward and reverse contactor coils of the north cab remain in connection, and therefore, when the controller handle is turned, current is supplied to the main traction motor at the north end only. The current passes through the stator, or primary, of the north main traction motor and is induced in the secondary of this machine, the induced current flowing through the three-pole knife switch and into the stator of the south main traction motor, thus supplying current for the south machine, the secondary of the south machine being connected to the resistance and operated as usual.

Experiments were made with the towing locomotives connected in both cascade and multiple to determine whether there would be excessive heating of the machines if the motors were operated in concatenation. It was found that the heating was not at all unusual or excessive, owing to the fact that when the towing locomotive was driven northward the north motor was used as a primary, the south motor as a secondary, while in operating the machine in a southward direction the motors were reversed; that is, the operator being in the south cab, would use the south motor as a primary and the north motor as a secondary. So far as tractive effects of the towing locomotive is concerned, it has been found that the motors operate entirely satisfactorily on all low inclines and in towing, but that in going up and down the steep inclines it is necessary to use the two-mile per hour speed in order to have the machine operate satisfactorily. With the towing locomotive connected in cascade it is possible to get approximately 30,000 pounds tractive effort, which is more than sufficient to cause the cable drum to slip, as it is set to slip with a 25,000-pound pull on the tow line.

Fraternally yours,

W. F. Lailer,
Press Secretary.

L. U. NO. 697, HAMMOND, IND.

Editor:

It has been some time since we have had anything to say in the Worker. I will try and say a few things to let the Brotherhood at large know we are still alive and with our shoulder to the wheel trying to make it turn out the almighty dollars.

Work in our part of the country has been fairly good all winter; very nearly

all of the brothers working straight through with the exception of the last few weeks.

The local Building Trades Council held a dance on February 12, which was well attended, and put a few dollars in their treasury for future use.

At our last election of officers Brother J. W. Wagner was elected Business Agent, but as there has not been such a rush of work so far we have not felt we were able to start him to work yet but hope to in the near future, so any brother floating this way had better make it a point to see him before seeking employment as it might save lots of time and trouble.

Well, I will close for this time and will try and do better next.

With best wishes to all, I remain

Fraternally yours,

W. H. Pepper,

Press Secretary.

575 Truman Ave., Hammond, Ind.

L. U. NO. 712, NEW BRIGHTON, PA.

Editor:

The Grand Hotel, Beaver Falls, on Monday evening was the scene of a gathering of men of Beaver valley that will long be remembered by those who attended. The occasion was the banquet given by the Electrical Workers' Union of the valley to their members, their employers and the staff of the Beaver Valley Labor News.

The committee in charge, composed of J. N. Donaldson, G. W. Drake and W. S. Lloyd, very faithfully discharged the obligation put upon them and to their untiring efforts much of the success of the banquet is due.

J. C. Beaner, President of the Electrical Workers' Union and also President of the Building Trades Council, officiated as Master of Ceremonies.

After the debris of the festal board had been cleared away, Mr. Donaldson in a short address explained the purpose of the gathering and was followed by Mr. Beaner, who made some well chosen remarks and then introduced the speakers of the evening.

F. L. Anderson of the Labor News made a brief address in which he outlined the aim of the paper and spoke of the progress being made. During the course of his remarks Mr. Anderson related several humorous anecdotes which were well received by the assembly.

Mr. Elmer E. Gauss of the Robbins Electric Co., Pittsburgh, one of the leading supply houses for this district, gave a short address in which he commented on the spirit of friendliness shown in the valley between the workers and their employers.

Mr. Phil Adams, inspector for the Underwriters' Association, middle department, gave an interesting talk and explained the working of the National Electrical code.

Mr. Magee of the Beaver County Light Company gave a well-timed address on "Preparedness in the Electrical Business."

George Wolf of the Wolf Electric Company gave a short talk and complimented the workers on their organization and expressed the desire also to have the employers form an organization.

Chas. Z. Fogel of the Rochester Lighting Studios, in a few well chosen remarks, spoke of the progress made in the electrical world and said the electricians could not have chosen a more opportune time to urge cooperation. Mr. Fogel stated that it was his earnest desire to have the workers and employers get together more often and exchange ideas.

There were also a number of others who gave short talks that were very much appreciated by the guests.

Throughout the evening Sepp's orchestra rendered music that kept a feeling of hilarity awake and when the orchestra swung into the strains of "The Star Spangled Banner" those present rose as a unit and made the hall resound by singing the time-honored war song.

The piano used at the banquet was donated for the occasion by Rewbridge Bros. of Beaver Falls, who were extended the hearty thanks of those present.

From every viewpoint the banquet was a brilliant success and the expressed desire of those who attended was that the future would produce more of the same nature.

The midnight hour was at hand when the guests dispersed and needless to say it was unanimously declared that all were glad they had been present.

Could all workers and their employers meet on as friendly a footing as the electrical workers and their employers met at this banquet, what great possibilities would be opened to them. Here there was not a dissenting voice against organization. Employer and employe alike spoke of the urgent need of organization and cooperation and needless to say the electrical workers of Beaver Valley are in the leading ranks of trade union organizations.

L. U. NO. 713, CHICAGO, ILL.

Editor:

Spring has come so I suppose it is time for spring poets and Press Secretaries to awaken and pen their various lyrics. Trade conditions in the shop line in and around Chicago have picked up and the best per cent of our shops are busier than they have been for some time.

I have noted with pleasure the letter of International President McNulty in the last issue of the Journal, especially the paragraph in reference to organizing the shop electrical workers. Go to it and by all means let us get them in our fold be it on a comprehensive plan or otherwise. There is a very large field to operate in and if we secure a good percentage of the electrical workers employed in the manufacture and repair of electrical apparatus and devices, I know we would have over 50,000 members in this branch of the craft alone.

We are still having trouble with the Amalgamated Association of Street and Electric Railway employees. In fact, we have exhausted all of our means to get the men who rightfully belong to us to affiliate with our Local. The local representatives of this body still persist in holding onto a number of electrical workers who are employed in the car shops and we are unable to secure them. We have fought them through the Chicago Federation of Labor and it was to be taken up at the A. F. of L. convention, but as yet we have made no headway in this matter. I would like to know if this condition exists in other cities where the street or electric railways have shops? If this does, it is just about time some one woke up and protected our jurisdiction.

In reference to our Journal not being a paying proposition on a 25c per year subscription, I would like to suggest something that may remedy this deficit, as we all know or rather discovered that you cannot increase the subscription price. There are just four advertisements covering only two pages in our last issue. I know positively that it takes advertisements to make a publication a paying proposition, be it a daily, weekly or monthly issue unless a very large subscription price is charged. Why could it not be possible to increase the number of advertisements? There are a number of firms that advertise in other journals, why not in ours? In fact I think a number of the members of the Brotherhood could assist in this matter and secure one or possibly two if they knew what rates are charged and in this way reduce the cost of publication.

It grieves me very much to have to report at this time the death of Brother Edwin A. Hart. He departed from this earth March 6. Brother Hart had been suffering since January the 8th, with typhoid fever. The Local supplied a pretty floral piece and the body was sent to Rockford, Ill., for interment.

Well, I cannot forget to add one thing more before closing and that is don't forget the LABEL. This is the only thing that insures us shop men work with

decent conditions and a fairly good wage scale.

J. A. Jackson,
Press Secretary.

L. U. NO. 716, HOUSTON, TEXAS.

Editor:

Again I will try and let the locals and brothers of the Brotherhood know what is going on in our city (Houston, Texas) and will tell you how we feel about some of the members (not brothers) who are continually trying to destroy our Brotherhood. We are in receipt of several letters asking us to support the referendum of reducing the per capita to the G. O. Also asking us to support the return of the District Council back in the Brotherhood. It is with pleasure that I tell you all of the communications received in regards to those propositions were given plenty of room in the waste basket by L. U. No. 716. All the members know what the result was when we had District Councils and that it was the direct cause of the separation in the Brotherhood and we know we did not accomplish anything until harmony was restored and we do not intend to encourage any movement created by a few individuals who at the St. Paul convention failed to get elected to some office who say that all Local Unions will benefit financially. No Local Union will save anything by such a movement as the per capita will remain the same from all Local Unions but will be sent to different points in the Brotherhood and we will have two sets of officers to support. It seems that some of the members in different Local Unions cannot find anything to do but complain about the officers of the Brotherhood. Now I think that the conditions in their jurisdiction are so that they can be improved if the brothers who find fault inside the Brotherhood would devote a little more time improving conditions for their respective Locals and endeavor to secure an increase in wages, better working conditions; take in the men that on the outside and get the unfair ones signed up with your Local and there are some in your own jurisdiction. Then you can look for the cooperation of the brothers and the Brotherhood. Now brothers, be careful and don't let some of the members tell you that the Brotherhood cannot exist without the District Council or that we will gain anything in our own Local Union by the reduction of per capita to the G. O. Your own Local Union will be just what you make it yourself and not what some outsider tells you as there is no one knows your local conditions better than your local members. The G. O. is doing everything within their power to improve conditions for

every Local Union, but it is impossible to have an organizer visit your Local Union every day, week or month. I wonder how often the organizer from the District Council would visit your Local Union.

Conditions here with us are just fair. We could handle two or three more good jobs. But brothers, if you come this way don't pass us up for we will be glad to see you and will do all we can for you and you are always welcome.

Hoping I am not taking up too much space I will try and let you hear from me again next month.

Fraternally yours,
Press Secretary.

L. U. NO. 719, MANCHESTER, N. H.

Editor:

Would say that we have had a pretty good winter for work in Manchester. Our Building Trades Council has reorganized and increased their per capita tax so as to provide for issuing buttons every month; also to publish a Union Contractors' guide for the benefit of people looking for Union labor.

There is a movement among the boys to try and take the examination and get the Massachusetts license. While it would not benefit us locally we might be sent across the line in out of town work when it would save considerable trouble. It would be good experience, anyway.

The worst trouble we are having at the present time is that most of our new plans are drawn by Boston men who turn the electrical work over to Boston contractors with result that our Boston brothers (?) are doing a large amount of our work for us. We are in hopes that this will be remedied in time.

We are making new agreements to go in effect the 1st of May. Our minimum rate is so low I am ashamed to mention it. We are going to have a hard struggle to raise it because the single men prefer to go after the Saturday afternoons with pay. While in every shop there are men who, while they are in the Union, are quietly working against it; they are already getting theirs, so they don't care about the rest.

Brother Fred Pennett is on the sick list having a very bad neck on him at the present time.

Our officers at the present time are:

President, Chas. Warner.
Vice President, Brother Holmes.
Recording Secretary, R. Ross.
Financial Secretary, George King.
Treasurer, Chas. Longa.
Foreman, Rudolph Shear.
First Inspector, T. Lyons.
Second Inspector, E. Fitzpatrick.

Yours fraternally,
R. J. Sanborn,
Press Secretary.

L. U. NO. 723, FORT WAYNE, IND.

Editor:

I see by the numerous letters we get that some of the Locals are trying to pull off a great stunt. The reduction of per capita means a good-for-nothing organization.

I am today in touch with an organization that has had the same trouble and will continue to do so until they pay higher dues. They pay 20 cents per month and used to have an organization of about 400 members in this city. And on different occasions they needed the services of an International officer but were always refused or asked forward salary and expenses for said official simply because the per capita was too low.

Since then they had a split in their organization and today they are fighting.

God forbid any such action in the I. B. E. W. We have had enough of that in the past. Let us now live in harmony for peace is much better than war.

I, for my part, would rather raise the dues or per capita for this reason. If you pay a larger sum into the I. O. you can create a defense fund with a large sum of money and in case of trouble, either strike or lockout, the ones affected can keep the wolf from the door. And you all know that \$5 per week will not do that for a man with a family. A man should receive at least two-thirds of his weekly wage to keep him going. Dear Brothers, let me ask you. How are you going to do it on 20 or even 30 cents per capita. Let me show you another case of a good organization where they pay 50 cents per capita and \$5.00 weekly benefit. We had a number of those men with us all winter or since September 27, 1915. It was up to us to feed these men and believe me we did. They were paid from \$7 to \$12 per week since the first of October, 1915, but the real union men of Ft. Wayne dug down in their jeans and produced the money or at least a great part of it.

I sincerely hope that the brothers will lay down their hammer and start to boosting the organization, its officers and all. Get out of the old rut and start on a paved street. Forget the past and look to a brighter future and don't be a set of boneheads all your life.

Now, Mr. Editor, I do not know if you can publish this or not; it makes no difference to me. It will tell the I. O. just what I think personally.

A. C. Berger.

L. U. NO. 8A, BOSTON, MASS.

Editor:

Now that our first annual dance is a thing of the past we can settle down for a while to the many business matters

which confront us. Our party was a splendid success, and too much credit can not be given to the hardworking committee in charge for the clever way it was all arranged. It was good advertising also to those who, somehow, must associate organized workers with rowdies. Locals Nos. 202 and 8A united that evening in demonstrating their sociability as of no mean order, and the result was most gratifying.

A few new members were added during the month, and at present we are busily

engaged in working out a new wage schedule for one of the largest departments in the N. E. S. and T. Company, that of the Commercial department. With the actual attainment of a substantial increase through the efforts of our union we expect to see those still holding out to come in with a rush.

Fraternally yours,

Mary E. Lynch,
Press Secretary.

THINGS ELECTRICAL

Small Electric Plants.

The time and money saving advantages of built for business electric plant equipments will appeal to every man out of range of central station lighting lines. They consist of a 16-cell storage battery, a switchboard and a generator, all mounted on a single skid.

The generators are shunt wound, generate current at 32 to 42 volts, and operate at 2,000 revolutions per minute. The generator is self-lubricating, the oil circulation being maintained by a revolving shaft, and a steady flow of oil is insured while the generator is working.

Each battery consists of sixteen cells assembled in four trays containing four cells each and joined by bolted connections. The cells are equipped with rubber covers and are shipped, assembled, sealed and charged.

Each switchboard has generator and battery switches, ampere hour meter, ammeter pilot light, automatic switch, generator field rheostat, ground detector lamp sockets.

Flat Rate Controller.

The Flat Rate Controller is an electrically operated instrument used by lighting companies for limiting the wattage in a flat rate contract to a definite contract quantity. It can be so adjusted that even the addition of a 15-watt lamp to a contract load of 150 watts will cause the lamps to flicker until the overload is reduced.

The flat rate controller operates on the series solenoid principle. The solenoid has a movable auxiliary armature. When an overload occurs this armature comes up striking a pin passing through the coil of the solenoid which strikes against the main switch thus opening the line with a flickering movement.

Silent Call Signal System.

A signal system has been put on the market with the above name. It is a simplified lamp signal system for hospitals, offices, stores, etc., requiring no relays, no battery, no generator, no transformer operating direct on 100 to 125 volts direct or alternating current. Permanently positive in operation with minimum maintenance expense.

In hospitals a plate is located on the wall near the patients bed and in connection with colored lights over the patient's door in the corridor, a lamp signal annunciator in the head nurse's room or station and at any other location desired, operates as follows:

The push button on the extension cord is placed on the patient's bed; the slightest pressure on this button instantly closes the control switch and illuminates the red bull's eye shown on the calling station plate; also lights a red light over the door or corridor side and a red light in the nurse's room or a numbered lamp in an annunciator and pilot lights at any location desired, thus attracting the attention of the head nurse and assistants to the patient's call.

The nurse is directed to the ward or room from which the call has been made by the numbered signal in the annunciator or red light over the door. On entering a ward attention is directed to the patient calling by the illuminated bull's eye in the calling station plate. The nurse on reaching the patient may release this particular call by pushing the control push button which is on the calling plate. By no other means can the signal lights be extinguished. The resetting of the control switch will extinguish only the illuminated bull's eye at this particular station if the other signals from the same room are not answered

and released. The signal light over the door, pilot lights and light at nurse's station remain burning until the last call in the ward or room has been released.

India Micanite.

India Micanite is made of very thin films of India mica cemented together with pure shellac and carefully surfaced to a uniform thickness. When heated it becomes flexible, and in that condition it can be readily formed into such shapes as conical and band rings for commutators, troughs for armature slots, spools for magnets, and thinner sheets rolled into tubes. Upon cooling it regains its rigidity.

Magneto Generators.

No electrical system is better than its weakest part. This general truth applies particularly to the working of warp stop motions and bell alarms in mill service. Batteries will run down and, as they deteriorate, the system becomes less reliable, until the current fails. Before conditions become known, many dollars are likely to be lost.

A magneto generator provides the means of avoiding battery troubles. The generators generally used have an output of 8 volts, and $2\frac{1}{2}$ amperes at 1,100 revolutions per minute. The magnets are made of tungsten steel which has been found to have the best magnetic properties.

Suggestions for Magneto Care.

The brushes and commutator should be examined periodically. This inspection can be easily made by removing the end plates.

The bearing should be well lubricated, a small quantity of good oil free from acid should be used once every two or three months.

The brushes should bear firmly upon the commutator and yet be loose enough in the holders to feed freely.

The armature should not be removed from the magneto except in extreme cases, neither should the magnets be taken off. If it ever becomes necessary to remove the armature the magnets must be removed, first placing a soft iron strip or keeper across each, and should the magnets for any other reason be taken off, these instructions concerning keepers should be followed.

If these precautions are not properly observed, the magnets become weakened in consequence and will decrease the generator output.

The wires leading to the magneto should be carefully insulated, and rubber covered wires used if subjected to moisture. Many times a loose contact will be found responsible for trouble.

Telephone Plant Machinery.

The modern telephone power plant provides electric current for two principal purposes.

First. The talking current which actuates the transmitters and receivers.

Second. The ringing current by which operators and subscribers are signaled.

In the case of lamp boards, so-called, the signals at the board are accomplished by the flashing of lamps, the current being taken from the talking supply.

Talking Current.

The talking current is usually taken from a set of storage batteries of 20 to 40 volts. In the early central energy systems this was the only source of current obtainable which possessed the smoothness and quietness required in operating the sensitive transmitters and receivers, and it is still employed for this purpose in connection with special charging generators.

Owing to the great sensitiveness of the telephone to current fluctuations, the usual commercial forms of dynamo can not be used to supply talking current. The rapid, though slight variations in current strength, produced by action of commutation, introduce certain tones into the circuits which greatly interfere with the conversation. A noiseless generator is used that can charge the storage battery or supply talking current direct.

Ringing Current.

When the central energy system came into use, the familiar hand turned magneto ringer, one in each subscriber's instrument, gave place to a single magneto of similar construction driven by a motor and located at the central exchange. This form of motor generator is still used in small exchanges of not more than 1,000 subscribers. The large exchanges use large motor generators which supply the large volume of current desired.

Sheradizing.

Sheradizing is now generally recognized as the standard finish and protection for all iron and steel parts including the threaded portions used in the manufacture of line material devices. Marked improvement in the process of manufacture has been made over that used in the early stages of the art. In this process zinc is deposited by baking upon the surface to be protected, the zinc first entering the pores of the metal forming a very close union with the metal, the coating is then built up to the desired thickness. There is no tendency to crack or scale off as in hot or electrolytic galvanizing; the zinc is deposited into and on the surface to be protected adhering to it as one.

Sheradizing has many additional advantages of furnishing efficient protection of threaded and other finished surface without materially altering their dimensions, whereas, in hot galvanizing, screw threads have to be recut and the steel surface is, therefore, liable to partial exposure.

In mines where acids are found in water sufficient in strength to cause rapid deterioration of a zinc coating, it is generally recommended that material having a japanned finish be used, and that a coat of heavy asphaltum paint be applied from time to time.

Tricks of the Trade.

In filing bus bar, or small switch copper, the file is apt to get filled with fine copper filings, that prevent rapid work. To remedy this trouble, file back ward or clean the file, and rub in a little chalk on the filing side which helps to prevent the copper filling the grooves.

In taking off baseboard while doing concealed wiring on an old house this trick is helpful. Cut off all baseboard nails flush with the back side using side cut pliers. Use new finishing nails to renaill the baseboard. This will prevent a chipped or broken surface from trying to take the old nails out.

Time can be saved on a job pulling in duplex wire in to conduit by using this plan. Instead of paring off the insulation of each wire for every pull make a hole in the duplex insulation about an inch from the end and hook into it with the snake. This will stand the pull strain and save time on each length pulled in.

In connecting three phase motors with an auto-starter be sure and check your connections with the diagram furnished by the motor manufacturer. Trouble has been caused a number of times by a slight mistake in the connections. The motor is apt to start all right when the starter is thrown into the starting position and stop or run heavy when the switch is thrown into running position. This is caused by wrong connections causing a reversal of direction when the switch was thrown into running position.

Arc lamps that are taken out of department stores and business buildings can be made to serve a useful purpose. They can be made into nitrogen lamp containners by taking out the inside mechanism and mounting a socket to take the nitrogen unit in the lamp shell use, asbestos covered wire.

It is often necessary to seal up the holes in a transformer or oil switch case, where the wires pass through. Probably the most commonly used material for this purpose is a mixture of sulphur and plaster Paris mixed half and half. The sulphur should be mixed in a ladle or pot

and melted; then add an equal quantity of plaster of Paris. This mixture should be poured into place while hot.

When switch boxes or side wall outlets have been plastered over and it is hard to locate the box location without damaging the wall by opening the wall at the wrong place, try the following plan. Move a small pocket compass over the wall at the place you think the box is located. When you move the compass in front of the box a slight deflection of the needle will be noticed; by careful moving the shape of the box can be traced by watching each deflection. Every mechanic should remove all tools from his pockets while making this test.

In a number of cities wire can be saved on the ground circuits. A ground is made to the nearest water pipe and a jumper is connected around the meter. The saving is made by taking the nearest water pipe and not making a run back to the street side of the meter.

In concealed wiring a wireman is sometimes bothered by the fish tape coiling up and going in a different direction than the one desired. When bothered this way tape a piece of about 8 or 10 inches long on to the fish tape near the brook. This will weigh the fish tape end down and it is easy to push it forward in the desired direction.

For pulling heavy feeders over a pole line in getting ready to tie in, a small guy clam comes in handy, to make a loop with for the pull rope. This saves the trouble of making a wrapped loop end.

If a primary resistance motor starter will not start a motor, examine your motor fuses, see that your current is O. K. to your fuses. Take the starter apart and put a jumper across the burnt section. You should use resistance wire but copper wire will serve the purpose for a temporary repair.

In showcase work or department store window work an electrical worker is sometimes called upon to fasten a brass wiring fitting to a glass window or shelf with cement. This is a good cement for that purpose: Boil together 1 part of caustic soda, three parts of rosin, three parts of gypsum and 5 parts of water. This cement hardens in one-half an hour and it must be applied quickly. While it is being prepared it should be stirred constantly.

An old magneto call telephone can be made into an efficient testing device for line work and inside work by taking out the generator, and mounting it in a well-built box for portable use. This will not be as good as the testing magnetos on the market, but it makes a fair substitute.

Elementary Lessons in Electricity and Magnetism

CHAPTER X.

INDUCTION CURRENTS (Magneto-Electricity).

LESSON XXXVI.—*Currents produced by Induction.*

391. In 1831 Faraday discovered that currents can be induced in a closed circuit by moving magnets near it, or by moving the circuit across the magnetic field, and he followed up this discovery by finding that a current whose strength is changing may induce a secondary current in a closed circuit near it. Such currents, whether produced by magnets or by other currents, are known as **Induction Currents**. And the action of a magnet or current in producing such induced currents is termed **electromagnetic induction**.¹

392. **Induction Currents produced by a Magnet.**—If a coil of insulated wire be connected in circuit with a delicate (long-

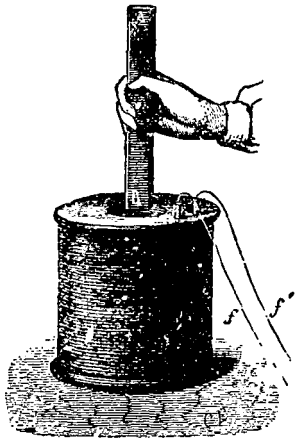


Fig. 146.

coil) galvanometer, and a magnet be inserted rapidly into the hollow of the coil (as in Fig. 146), a momentary current is observed to flow round the circuit while

¹ The student must not confuse this electromagnetic induction with the phenomenon of the electrostatic induction of one *charge* of electricity by another *charge*, as explained in Lesson III., and which has nothing to do with *currents*. Formerly, before the identity of the electricity derived from different sources was understood (Art. 218), electricity derived thus from the motion of magnets was termed *magneto-electricity*. For most purposes the adjectives *magnetic-electric* and *electro-magnetic* are synonymous. The production of electricity from magnetism, and of magnetism from electricity, are, it is true, two distinct operations; but both are included in the branch of science denominated *Electromagnetics*.

the magnet is being moved into the coil. So long as the magnet lies motionless in the coil it induces no currents. But if it be rapidly pulled out of the coil another momentary current will be observed to flow, and in the opposite direction to the former. The induced current caused by inserting the magnet is an *inverse current*, or is in the opposite direction to that which would magnetise the magnet with its existing polarity. The induced current caused by withdrawing the magnet is a *direct current*.

Precisely the same effect is produced if the coil be moved towards the magnet as if the magnet were moved toward the coil. The more rapid the motion is, the stronger are the induced currents.

393. **Induction Currents produced by Currents.**—Faraday also showed that the approach or recession of a current might induce a current in a closed circuit near it. This may be conveniently shown as an experiment by the apparatus of Fig. 147.

A coil is joined up to a sensitive galvanometer as before. A smaller coil of stout wire is connected to the poles of a battery (a single Bunsen's cell in Fig. 147), so as to be traversed by a current. On approaching or inserting the smaller or "*primary*" coil into the larger or "*secondary*" coil, a momentary inverse current is produced; and on removing it a momentary direct current (*i.e.*, one which runs the same way round the outer secondary coil as the primary current which circulates in the inner coil) is observed. *Breaking* the battery circuit while the primary coil lies still within the secondary outer coil produces the same effect as if the primary coil were suddenly removed to an infinite distance. *Making* the battery circuit while the primary coil lies within the secondary produces the same effect as plunging it suddenly into the coil.

So long as a steady current traverses the primary circuit there are no induced currents in the secondary circuit, unless there is *relative motion* between the two circuits: but moving the secondary circuit towards the primary has just the same effect as moving the primary circuit towards the secondary, and *vice versa*.

We may tabulate these results as follows:—

By means of	Momentary Inverse currents are induced in the secondary circuit.	Momentary Direct currents are induced in the secondary circuit.
Magnet while	approaching.	while receding.
Current while	approaching, or beginning, or increasing in strength.	while receding, or ending, or decreasing in strength.

394. Fundamental Laws of Induction.—When we reflect that every circuit traversed by a current has a field of magnetic

circuit to be the same as the direction in which the hands of a clock move. (See also p. 275.)

(ii.) *The total induced electromotive force acting round a closed circuit is equal to the rate of decrease in the number of lines-of-force which pass through the circuit.*

Suppose at first the number of lines-of-force passing through the circuit to be N_1 , and that after a very short interval of time, t , they are N_2 , then the total induced electromotive-force E is

$$E = \frac{N_1 - N_2}{t};$$

By Ohm's law, $C = \frac{E}{R}$, therefore

$$C = \frac{N_1 - N_2}{R t};$$

If N_2 is greater than N_1 , and there is an increase in the number of lines-of-force,

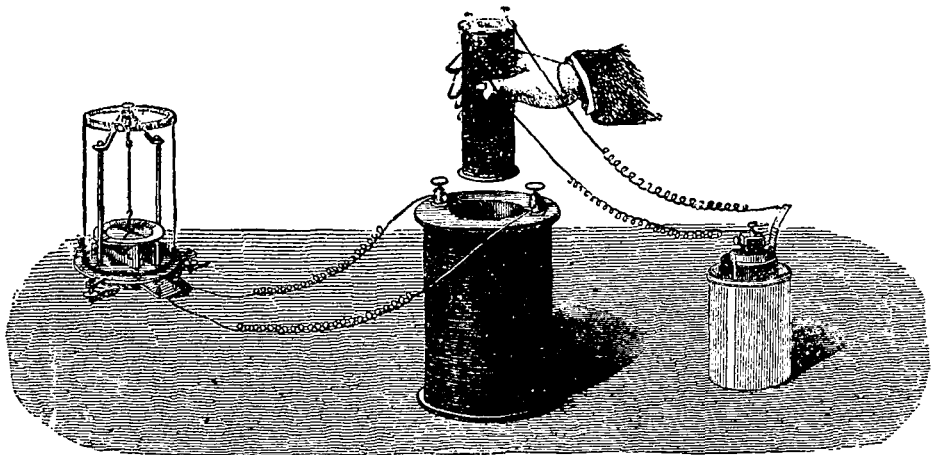


Fig. 147.

force of its own in which there are lines-of-force running through the circuit (Art. 192), and that a coil of many turns has a field in which the lines-of-force are distributed almost identically as those of a magnet are, we shall see that the facts tabulated in the preceding paragraph may be summed up in the following fundamental laws:—

- (i.) *A decrease in the number of lines-of-force which pass through a circuit produces a current round the circuit in the positive direction (i.e., produces a "direct" current); while an increase in the number of lines-of-force which pass through the circuit produces a current in the negative direction round the circuit.*

Here we suppose the positive direction along lines-of-force to be the direction along which a free N.-pole would tend to move, and positive direction round the

then $N_1 - N_2$ will be a negative quantity, and C will have a negative sign, showing that the current is an *inverse* one.

A reference to Fig. 134 will make this important law clearer. Suppose ABCD to be a wire circuit of which the piece AB can slide along DA and CB towards S and T. Let the vertical arrows represent vertical lines of force in a uniform magnetic field, and show (as is the case with the vertical components of the earth's lines-of-force in the northern hemisphere) the direction in which a N.-pointing pole would move if free. The positive direction of these lines of force is therefore vertically downwards through the circuit. Now if AB slide towards ST with a uniform velocity it will cut a certain number of lines-of-force every second, and a certain number will be added during every second of time to the total number passing through the circuit. If N_1 be the number at the beginning, and

N_2 , that at the end of a circuit, $N_1 - N_2$ will be a negative quantity, and there will be an electromotive-force round the circuit whose direction through the sliding piece is from A towards B.

395. The following adaption of Ampere's rule to the case of induction may be useful: *Suppose a figure swimming in any conductor to turn so as to look along the (positive direction of the) lines-of-force, then if he and the conductor be moved towards his right hand he will be swimming with the current induced by this motion; if he be moved towards his left hand, the current will be against him.*

396. Lenz's Law.—In Art. 320 it was laid down that a circuit traversed by a current experiences a force tending to move it so as to include the greatest possible number of lines-of-force in the embrace of the circuit. But if the number of lines-of-force be increased, during the increase there will be an opposing (or negative) electromotive-force set up, which will tend to stop the original current, and therefore tend to stop the motion. If there be no current to begin with, the motion will generate one, which being in a negative direction will tend to diminish the number of lines-of-force passing through the circuit, and so stop the motion. Lenz, in 1834, summed up the matter by saying that *in all cases of electromagnetic induction the induced currents have such a direction that their reaction tends to stop the motion which*

produces them. This is known as Lenz's Law.

397. Mutual Induction of Two Circuits.

—In Art. 320 it was shown that when two circuits, in which currents of unit strength are flowing, are placed near together, they have a mutual potential whose value we called M . This symbol M , upon investigation, was found to represent the number of lines-of-force which each circuit induced through the other circuit, or was "the number of each other's lines-of-force mutually intercepted by both circuits when each carries unit current." This number depended upon the form and position of the circuits, and was greatest when they were brought as near together as possible. Hence we may regard this quantity M as the "co-efficient of mutual induction" of the two circuits; and any movement of either circuit which alters the number of lines-of-force passing mutually through them, will be accompanied by the production of induced currents in each. It can be shown mathematically that, in the case of two simple circular circuits of equal size, enclosing area S , the greatest number of lines-of-force each can induce through the other, when each carries unit current, is $4\pi S$, which is the maximum value of M . If the circuits are not simple, but have respectively m turns and n turns, then the value of M will be $4\pi S \times mn$, when the circuits coincide with each other. (To be continued.)

CONSISTENT TO THE LAST.

Mr. Joseph A. McGinnis was for unions
all the way;
He favored larger wages and a somewhat
shorter day.
A walk-out always pleased him, tho' he
didn't have a cent,
But when the delegate said "Strike," Mc-
Ginnis always went.
He did the shopping for his wife because
he liked to know
That naught save union articles were
purchased with his dough.

"Has it got the union label?" McGinnis
used to say.

"Has it got the union label?" Show it
to me if you're able.

If it hasn't got the label take the bloomin'
thing away."

McGinnis had no children, tho' he hoped
to have some day,
And his wife, who "seen her duty," was
opinioned the same way;
So when the stork arrived one day and
brought a bouncing boy,
McGinnis was elated—he was overcome
with joy.

He looked the baby over, his face
wreathed in a grin,
When all at once a thought occurred
which filled him with chagrin.

"Has it got the union label?" McGinnis
used to say.

"Has it got the union label? Show it
to me if you're able.

If it hasn't got the label take the bloomin'
thing away."

Now, Joseph A. McGinnis was a man of
good repute;

He went to church on Sunday in his union
tailored suit.

Like many other union men, he led a
blameless life,

And when he died the neighbors said,
"The blow will kill his wife."

He reached the pearly gates on time, as
upright spirits do.

"Welcome," was Peter's greeting, "and
I have a harp for you."

"Has it got the union label?" McGinnis
used to say.

"Has it got the union label? Show it
to me if you're able.

If it hasn't got the label take the bloomin'
thing away."

Local Union Directory



This directory is compiled from the quarterly report, if not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- | | |
|----------------|--------------------------|
| (a) Mixed. | (f) Cable Splicers. |
| (b) Linemen. | (g) Switchboard Men. |
| (c) Inside. | (h) Shopmen. |
| (d) Trimmers. | (i) Fixture Hangers. |
| (e) Crane-men. | (j) Telephone Operators. |

(b) No. 1, St. Louis, Mo.—Meets every Tuesday at 2661 Locust St. President, Jas. Casey, 3835 Michigan Ave.; Vice President, Steve Garrigan, 5963 N. Market St.; Financial Secretary, Hubert Morrisson, 5853 Garfield Ave.; Recording Secretary, M. Alexander Walsh, 4015 Page Boul.; Treasurer, J. A. Averbeck, 3539 Pennsylvania Ave.; Business Agent, A. M. Bradford, 4931 St. Louis Ave.

(a) No. 2, St. Louis, Mo.—Meets every Friday night at Shoe Worker's Hall, 2714 Olive St. President, W. L. Heckert, 2714 Olive St.; Vice President, Roy Langford, 2714 Olive St.; Financial Secretary, H. Cookendorfer, 2714 Olive St.; Recording Secretary, M. A. Moran, 2714 Olive St.; Treasurer, W. E. Lantz, 2714 Olive St.

(b) No. 4, New Orleans, La.—Meets second and fourth Wednesdays at Maccabees' Hall, 1014 Canal. President, Jno. King, 222 S. Robertson St.; Vice President, J. Siebert, 119 S. Anthony; Financial Secretary, G. Larrick, 2362 Laurel care Jas. Howley; Recording Secretary, Paul Radelat, 1481 N. Robertson St.; Treasurer, Jas. Howley, 2362 Laurel St.; Business Agent, J. H. Rodriguez, 2018 Bourbon.

(c) No. 5, Pittsburgh, Pa.—Meets every Friday night at McGeagh Bldg., 607 Webster Ave. President, John R. Williams, 607 Webster Ave.; Financial Secretary, S. D. Young, 209 McGeagh Bldg.; Recording Secretary, M. P. Gordon, 607 Webster Ave.; Treasurer, A. J. Glynn, 607 Webster Ave.

(c) No. 6, San Francisco, Cal.—Meets every Wednesday night at Building Trades Temple, 200 Guerrero St. President, W. H. Urmy, 200 Guerrero St.; Vice President, E. J. O'Brien, 200 Guerrero St.; Financial Secretary, P. A. Clifford, 200 Guerrero St.; Recording Secretary, A. Elken, 200 Guerrero St.; Treasurer, P. A. Clifford, 200 Guerrero St.; Business Agent, A. Elken, 200 Guerrero St.

(c) No. 7, Springfield, Mass.—Meets every Monday night at Colonial Bldg., N. A. S. E. Hall, 525 Main St. President, W. F. Kavanaugh, 221 Summer St.; Vice President, Geo. Lusk, 44 Larkspur St.; Financial Secretary, J. A. Beauchemin, 81 Pynchon St.; Recording Secretary, Ebert Ayers, 7 Winthrop St.; Treasurer, Wm. E. Luzarder, 135 Converse St., Longmeadow, Mass.; Business Agent, J. A. Beauchemin, 81 Pynchon St.

(a) No. 8, Toledo, Ohio—Meets every Monday at Swiss Hall, 410 Monroe St. President, Chris McCollough, 453 Avondale Ave.; Vice President, Jos. Cohen, 2219 Kent St.; Financial Secretary, Gus Strub, 446 Georgia St.; Recording Secretary, H. McGuinness, 429 11th St.; Treasurer, J. Peterson, 1106 Palmwood Ave.; Business Agent, Oliver Myers, 2435 Detroit Ave.

(b) No. 9, Chicago, Ill.—Meets every Friday at 740 W. Madison St. President, R. A. Brehman, 2646 Wilcox Ave.; Vice President, Geo. Allen, 2739 Gladys Ave.; Financial Secretary, L. M. Fee, 2203 W. Monroe St.; Recording Secretary, A. M. Parish, 1007 N. Laramie Ave.; Treasurer, J. J. Dassie, 2232

S. St. Louis Ave.; Business Agent, I. Knott, 2410 Jackson Boul.

(a) No. 10, Butler, Pa.—Meets first and third Thursdays of each month at United Labor Council, Main St. President, H. G. Gillespie, 111 W. Jefferson St.; Vice President, H. O. McKelvey, 725 McKinley Ave.; Financial Secretary, E. A. Reed, 241 W. Diamond St.; Recording Secretary, J. T. Shaeffer, Box 533; Treasurer, E. A. Reed, 241 W. Diamond St.

(a) No. 12, Pueblo, Colo.—Meets Friday at Trades Assembly Hall, corner 3rd St. and Santa Fe Ave. President, C. S. Griffin, 228 S. Victoria St.; Vice President, Richard Clee, 1010 East Routt Ave.; Financial Secretary, F. C. Burford, Box 70; Recording Secretary, Edward R. Walker, 115 West 14th St.; Treasurer, J. F. Campbell, 191½ Central Main St.

(a) No. 13, Dover, N. J.—Meets second and fourth Friday at Labor Temple, 9 Sussex St. President, H. E. Stark, 44 Hudson St.; Vice President, Geo. Van, 44 Hudson St.; Financial Secretary, F. H. Sherman, 105 Gold St.; Recording Secretary, D. H. Lank, 99 E. Blackwell St.; Treasurer, E. E. Gibson, Clinton St.

(b) No. 14, Pittsburg, Pa.—Meets every Friday night at 8 p. m., second floor 607 Webster Ave. President, W. C. Moore, 611 N. Dallas Ave., E. E. Pittsburgh, Pa.; Vice President, V. A. Dunn, 813 Brownsville Ave.; Financial Secretary, G. A. Stockdale, Box 221 Dravosburg, Pa.; Recording Secretary, E. L. Huey, 1514 Franklin St., N.S.; Treasurer, H. J. Norris, 74 Lombard St., N.S.; Press Agent, H. Frank, 2810 Brecker St., N.S.

(b) No. 15, Jersey City, N. J.—Meets second and fourth Tuesdays at 642 Newark Ave., Jersey City. President, A. M. Barter, 55 Tuers Ave.; Vice President, D. B. Tuttle, 574 Pavonia Ave.; Financial Secretary, H. Haggstrom, 4431 3d Ave.; Recording Secretary, C. Fisher, 147 New York Ave.; Treasurer, H. Haggstrom, 4431 3d Ave.

(b) No. 16, Evansville, Ind.—Meets first, third and fifth Sundays, A. M., and Monday night after second and fourth Sundays at 306 Up 1st St. President, Wm. Schlange, 305 Mulberry St.; Financial Secretary, J. G. Brill, 604 4th Ave.; Recording Secretary, Rex. Cason, 1120 East Maryland.

(b) No. 17, Detroit, Mich.—Meets every Saturday evening at I. O. O. F. Hall, 212 Randolph St. President, Geo. Harrison, 649 Roosevelt Ave.; Vice President, H. McIntosh, 366 Seebaldt Ave.; Financial Secretary, John E. Packard, 367 High West; Recording Secretary, Harry L. Hunt, 307 (old) Telegraph Bldg.; Treasurer, Geo. Burns, 1488 24th St.; Business Agent, Harry L. Hunt, 307 (old) Telegraph Bldg.

(c) No. 18, Oklahoma City, Okla.—Meets every Tuesday at Room 313, Baltimore Bldg., Grand Harvey. President, George Gaddis, 12 N. Klien; Vice President, G. L. Waggoner, 815 N. Okla. St.; Financial Secretary, C. L. Evans, 906 West 8th St.; Recording Secretary, W. H. Chase, 615 N. Shartel; Treasurer, C. L. Evans, 906 West 8th St.; Business Agent, Trades and Labor Council Agent.

(a) No. 19, Atchison, Kan.—Financial Secretary, W. H. Coleman, 1029 Laramie St.

(b and f) No. 20, New York, N. Y.—Meets every Friday at Breevort Hall, 154 E. 54th St. President, E. Murphy, 1274 Nostrand Ave., Flatbush, L. I.; Vice President, George Montgomery, 4 Lloyd St., Flatbush, L. I.; Financial Secretary, Joseph E. Healey, 730 E. 134th St.; Recording Secretary, John

Graham, 332 Wadsworth Ave.; Treasurer, Joseph E. Healey, 730 E. 134th St.

(b) No. 21, Philadelphia, Pa.—Meets every Friday, 8:00 p. m., at N. W. cor. 10th and Buttonwood Sts. President, B. Chambers, 1223 Wallace St.; Vice President, W. R. Byers, 2021 Wornock St.; Financial Secretary, W. T. McKinney, Westville, N. J.; Recording Secretary, H. Blackdore; Treasurer, W. T. McKinney, Westville, N. J.

(a) No. 22, Omaha, Neb.—Meets Friday at 1410 Harney. President, W. Donaldson, Benson, Neb.; Vice President, M. Anderson, 2524 S. 9th; Financial Secretary, G. Lawson, 137 Cedar St.; Recording Secretary, C. Rhamey, 1030 Mason; Treasurer, J. P. Brown, 2803 Shirley; Business Agent, Curley Crawford, 608 S. 16th.

(b) No. 23, St. Paul, Minn.—Meets every Monday at Trades Union Hall, 309 Wabasha Ave. President, W. D. McGarvie, 301 Dayton Ave.; Vice President, Wm. Morgan, 755 Egerton St.; Financial Secretary, Leo Mitchell, 225 St. Anthony Ave.; Recording Secretary, C. O. Cooper, 42 W. College Ave.; Treasurer, N. Conoryea, 116 W. Cook St.

(c) No. 24, Minneapolis, Minn.—Meets second and fourth Thursdays of each month at Columbia Hall, Midway. President, F. W. Ollrenshaw, 795 Sherbourn Ave., St. Paul; Vice President, C. J. Buckley, 429 Ashland, St. Paul; Financial Secretary, Harry Ridge, 928 6th Ave., S., Minneapolis; Recording Secretary, M. S. Cores, 1509 Marguerite, St. Paul; Treasurer, C. H. Jaquinet, 2400 N. 4th St., Minneapolis.

(b) No. 25, Terre Haute, Ind.—Meets first and third Wednesdays of each month at Henneway Bldg., 624½ Wabash. President, J. W. Davis, R. F. D. No. 2, West Terre Haute, Ind.; Vice President, Claude Shoaf, 2228 N. 7th; Financial Secretary, J. D. Ackers, 215 N. 13th; Recording Secretary, W. M. Caseldine, 508 S. 3d; Treasurer, C. E. Evings, 108 Kent Ave.

(c) No. 26, Washington, D. C.—Meets every Thursday night at 407 10th St. N.W. President, A. L. Longpre, Hyattsville, Md.; Vice President, P. Little, 717 10th St. N.W.; Financial Secretary, B. A. O'Leary, 1102 L St. N.W.; Recording Secretary, Edw. Nothnagel, 110 R St. N.E.; Treasurer, O. H. Ross, 1214 Eye St. N.W.; Business Agent, B. A. O'Leary, 1102 L St. N. W.

(b) No. 27, Baltimore, Md.—Meets second and fourth Monday nights at 307 E. Fayette. President, Frank Smith, 1119 Columbia Ave.; Vice President, Chas. Earwaker, 1441 William St.; Financial Secretary, J. A. Connelly, 1728 N. Bond St.; Recording Secretary, E. C. Wilkinson, 501 Arlington Ave.; Govans, Md.; Treasurer, J. A. Connelly, 1728 N. Bond St.

(c) No. 28, Baltimore, Md.—Meets every second and fourth Thursdays at 502 E. Fayette. President, Alvin Edison Wolf, 404 N. Stricker St.; Vice President, R. P. Gibson, 3631 Elm Ave., Hamden; Financial Secretary, George H. Neukomm, 1739 Homestead St.; Recording Secretary, Thomas Gosnell, 1616 E. Lanvale St.; Treasurer, A. C. Kries, Gardenville; Business Agent, M. McKinzie, 502 E. Fayette St.

(a) No. 29, Trenton, N. J.—Meets every Tuesday night, at Ribsam Bldg., Cor. Broadway and Front. President, Charles Gordon, 524 Ingham Ave.; Vice President, Thos. F. McIlvaine, 93 Pashley Ave.; Financial Secretary, E. F. Wetzstine, 239 E. Hanover; Recording Secretary, L. S. Swain, 219 N. Willow St.; Treasurer, Harry Manley, 115 Chancery St.

(a) No. 31, Duluth, Minn.—Meets first and third Friday night at Eagles' Hall, 416 W. Superior St. President, A. C. Richie, 606 N. 5th Ave. W.; Vice President, John Hayden, Y. M. C. A.; Financial Secretary, Wm. Murmian, 509 E. 3d St.; Recording Secretary, Wm. McFadden, 54th Avenue E and Tioga, St.

(b) No. 42, Utica, N. Y.—Meets first and third Friday nights of each month at Labor Temple, Charlotte St. President, J. E. Soper, 154 Main St., Whitesboro, N. Y.; Vice President, R. Brigham, 1222 Elm St.; Financial Secretary, Wm. Zeiter, 1018 George Pl.; Recording Secretary, William Gately, 1008 Nichols St.; Treasurer, Frank Miller, 96 Lafayette St.

No. 33, New Castle, Pa.—Meets second and last Tuesdays of month at 19 E. Washington St. President, W. B. Thayer, Shaw St.; Vice President, R. G. Brownler, 19 E. Washington St.; Financial Secretary, Chester H. Smith, 1701 E. Washington St.; Recording Secretary, Chester H. Smith, 1701 E. Washington St.; Treasurer, Chester H. Smith.

(c) No. 34, Peoria, Illinois.—Meets every Thursday of each week at Erb's Hall, 411 Fulton St. President, W. E. Priddy, 215 Rohman Ave.; Vice President, W. E. Sloan, 907 Saratoga St.; Financial Secretary, L. Morgenstern, 716 Thrush Ave.; Recording Secretary, Geo. M. Akers, 1731 Lincoln Ave.; Treasurer, L. Morgenstern, 716 Thrush Ave.

(a) No. 35, Hartford, Conn.—Meets every Friday at 8 o'clock p. m., at Electrical Worker's Hall, 25 Asylum St. President, Victor B. Hoyt, 475 Park Ave., Burnside, Conn.; Vice President, William A. Locke, Jr., 71 Capitol Ave.; Financial Secretary, Ohas. A. Kennedy, 25 Asylum St.; Recording Secretary, Leonard J. Wylie, 25 Asylum St.; Treasurer, Benj. F. Day, 475 Park Ave., Burnside, Conn.; Business Agent, William A. Dermont, 25 Asylum St.

(a) No. 36, Sacramento, Calif.—Meets every Thursday at Labor Temple, 8th and I Sts. President, W. B. Munsey, 831 E. St.; Vice President, T. F. Duhaime, 2605 1st Ave.; Financial Secretary, J. Noonan, 1120 20th St.; Recording Secretary, James G. Langan, 628 14th St.; Treasurer, F. Kummerfeldt, 723 O St.; Business Agent, W. B. Munsey, 821 E St.

(a) No. 37, New Britain, Conn.—Meets first and third Thursday nights at Wahrenberger's Hall, Arch St. President, John H. Koeondries, 33 Wallace St., P. O. Box 744; Vice President, Daniel Fraser, 5 Washington Pl., P. O. Box 744; Financial Secretary, Lewis Griffiths, 610 Arch St., P. O. 744; Recording Secretary, H. S. Carpenter, 212 Main St., P. O. Box 744; Treasurer, Carl Williams, 73 Jubelle St., P. O. Box 744; Business Agent, John P. Kelly Hotel, Bronson, P. O. Box 744.

(c) No. 38, Cleveland, Ohio.—Meets every Thursday night at 1120 Prospect St. President, W. J. Kavanaugh, 3333 W. 91st St.; Vice President, R. R. Burkholder, 1323 E. 117th St.; Financial Secretary, J. A. Groves, 502 Superior Bldg.; Recording Secretary, J. W. Hart, 502 Superior Bldg.; Treasurer, A. D. Shiland, 10809 Tacoma Ave.; Business Agent, J. W. Hart, 502 Superior Bldg.

No. 39, Cleveland, Ohio.—Meets every Thursday night at Arch Hall, 2358 Ontario St. President, Harry Davidson; Financial Secretary, Herman Derolph, Arch Hall, 2358 Ontario; Recording Secretary, J. M. Smith; Treasurer, Glen Drake; Business Agent, H. Derolph.

(a) No. 40, St. Joseph, Mo.—Financial Secretary, C. B. Ellis, 2115 S. 22d St.

(c) No. 41, Buffalo, N. Y.—Meets second and fourth Tuesdays, at 270 Broadway. President, Albert E. Simons, 35 Gelston St.; Vice President, Wm. E. Mary, 214 Floss Ave.; Financial Secretary, Geo. C. King, 179 Waverly St.; Recording Secretary, E. C. Fink, 19 Josie Pl.; Treasurer, G. O. King, 179 Waverly St.; Business Agent, John E. McCadden, 391 Herkimer St.

(b) No. 42, Utica, N. Y.—Meets first and third Friday nights of each month at Labor Temple, Charlotte St. President, J. E. Soper, 154 Main St., Whitesboro, N. Y.; Vice President, R. Brigham, 1222 Elm St.; Financial Secretary, Wm. Zeiter, 1018 George Pl.; Recording Secretary, William Gately, 1008 Nichols St.; Treasurer, Frank Miller, 96 Lafayette St.

(c) No. 43, Syracuse, N. Y.—Meets every Friday night at Johnson, 317 N. Clinton. President, Geo.

Errungy, Box 416; Vice President, Fred Anson, Box 416; Financial Secretary, Robert Kavanaugh, Liverpool, N. Y.; Recording Secretary, J. Doster, Box 416; Treasurer, C. Younglove, Box 416.

(b) No. 44, Rochester, N. Y.—Meets first and third Fridays in each month at McGreal's Hall, cor. Main and Swan St. President, Chas. Harned, 349 Tremont St.; Vice President, B. Frye, Mellville St.; Financial Secretary, J. Conlon, 53 Pansy St.; Recording Secretary, F. Miller, 376 Garson Ave.; Treasurer, W. J. Dorsey, 22 Yelson St.

(b) No. 45, Buffalo, N. Y.—Meets second and fourth Saturdays at Lubers Hall, Washington and Goodell Sts. President, Joseph F. Weger, 157 Monroe St.; Vice President, Wm. J. Fish, 204 Keystone St.; Financial Secretary, Wm. R. McLean, 222 Floss Ave.; Recording Secretary, Forrest H. Lamme, 1165 Magara St.; Treasurer, Byron Earl, 61 Welker St.; Business Agent, W. R. McLean, 222 Floss Ave.

(c) No. 46, Seattle, Wash.—Meets every Tuesday at 8 o'clock in Labor Temple, Room 318, 6th and University. President, H. C. York; Vice President, W. H. Wooley; Financial Secretary, L. Birtsch, 319 Labor Temple; Recording Secretary, Wm. M. Elbert; Treasurer, Wm. M. Elbert; Business Agent, L. Birtsch.

(a) No. 47, Sioux City, Iowa—Meets every Tuesday evening at Labor Assembly Hall, 508 5th St. President, Roy Ruyle, 704 Pearl St.; Vice President, E. J. McFadden, City Hall; Financial Secretary, C. F. Conlin, 715 West St.; Recording Secretary, F. T. Crockett, Box 102; Treasurer, C. F. Conlin, 1705 West St.

No. 48, Portland, Ore.—Meets first and third Thursdays at Labor Temple, 162½ 2d St. President, E. E. Smith, 162½ 2d St.; Vice President, W. H. Harkleroad, 162½ 2d St.; Financial Secretary, Jas. Irving, 162½ 2d St.; Recording Secretary, Frank Mann, 162½ 2d St.; Treasurer, V. H. Haybarber, 162½ 2d St.

(d) No. 49, Chicago, Ill.—Meets first Friday evening, 8 P. M. and third Friday afternoon, 2 P. M., at 128 W. Randolph St. President, Paul Messenie, 3305 S. Hamilton Ave.; Vice President, Richard Berg, 2252 N. Tripp Ave.; Financial Secretary, Conrad Cornell, 3543 N. Nagle Ave.; Recording Secretary, Chas. Mc Carter, 1446 Orleans St.; Treasurer, Wm. F. Trader, 1930 N. Kenneth Ave.; Business Agent, Paul Messenie, 3305 S. Hamilton Ave.

(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights at cor. Spring and A Sts., Byers Hall. President, Henry Rantchler, 625 E. B. St.; Vice President, A. G. Ward, 212 E. C. St.; Financial Secretary, E. Friedrich, 1105 Bristow St.; Recording Secretary, Wm. A. Neil, 109 N. Jackson St.; Treasurer, I. D. Dalton, 217 W. B St.

(b) No. 51, Peoria, Ill.—Meets first and third Monday nights at 209 Liberty, second floor. President, R. W. Morlatt, 910 North St., Peoria; Vice President, Wm. Roberts, 109 S. Glendale Ave.; Financial Secretary, G. M. McVay, 1020 2d Ave.; Recording Secretary, W. E. Wolgamott, City Electrician, City Hall; Treasurer, W. E. Reed, 718 Smith St.

No. 52, Newark, N. J.—Meets every Wednesday night at 262 Washington St. President, Chas. Oriel, 14 Lindsley Pl., East Orange, N. J.; Vice President, Geo. Reichy, 88 Riggs Pl., West Orange, N. J.; Financial Secretary, E. Schroeder, 14 Hawthorne Ave.; Recording Secretary, E. M. Taylor, 69 Rose Terrace; Treasurer, A. Hutloff, 810 Bergen St.; Business Agent, W. R. Banks, 55 Halsey St.

(a) No. 53, Alexandria, La.—Meets Friday night at Painters' Hall, Second St. President, J. A. Hammond, 1106 9th St.; Vice President, V. A. Johnson, 8th and Madeson; Financial Secretary and Recording Secretary, M. G. Holloman, 1716 Polk St.; Treasurer, L. J. Morean, 723 DeSoto; Business Agent, M. G. Holloman, 1716 Polk St.

(a) No. 54, Columbus, Ohio—Meets second and fourth Tuesdays, 7:30 p. m., at 21½ N. Front St. President, R. Derolph, 34 S. Bell St.; Vice President, J. M. Gaffney, 818 Bellows Ave.; Financial Secretary, D. C. Hagerty, 1100 Summit St.; Edward Howell, 269 S. 3d St.; Treasurer, D. C. Hagerty, 1100 Summit St.

(b) No. 55, Des Moines, Ia.—Meets every Friday at Trades and Labor Assembly Hall, 110 6th Ave. President, Roy Overton, 2311 Lyon St.; Vice President, H. F. Hinsey, 826 Lyon St.; Financial Secretary, E. C. Bennett, 1110 Woodland Ave.; Recording Secretary, Jas. Norton, 1020 High St.; Treasurer, E. C. Bennett, 1110 Woodland Ave.

(a) No. 56, Erie, Pa.—Meets second and fourth Fridays at O. L. U. Hall, 14th and State Sts. President, James Pusey, 554 E. 8th St.; Vice President, Fred Roth, 440 E. 11th St.; Financial Secretary, Harry Simpson, 861 E. 3d St.; Recording Secretary, L. H. Eichhorn, 829 German St.; Treasurer, Roy Cross, 1814 Peach St.

(b) No. 57, Salt Lake City, Utah—Meets every Tuesday night at Labor Temple. President, Chas. Eddington, Box 402; Vice President, Paul Hampshire, Box 402; Financial Secretary, W. S. Irvine, Box 402; Recording Secretary, D. C. Hall, Box 402; Treasurer, W. R. Henderson, Box 402.

(c) No. 58, Detroit, Mich.—Meets every Tuesday night at Odd Fellows Temple, 212 Randolph St. Financial Secretary, E. T. Barrett, 805 Field Ave.; Recording Secretary, H. E. Watson, 301 Old Telegraph Bldg.

(c) No. 59, Dallas, Texas—Meets Monday at Labor Temple, Young and Evergreen Sts. President, F. E. Cross, Room 8 Labor Temple; Vice President, T. J. Mizell, Room 8 Labor Temple; Financial Secretary, P. L. Failor, Room 8 Labor Temple; Recording Secretary, G. L. Payne, Room 8 Labor Temple; Treasurer, P. L. Failor, Room 8 Labor Temple; Business Agent, R. E. Wetter, Room 8 Labor Temple.

(c) No. 60, San Antonio, Texas—President, E. W. Fuller, 1916 Avenue D; Vice President, Chas. Eicholtz, 414 Sherman St.; Financial Secretary, F. J. Vollmer, 310 S. Olive St.; Recording Secretary, Ben J. Crowthers, 407 E. Myrtle St.; Treasurer, Geo. Collier, 1516 Monterey St.

(a) No. 61, Los Angeles, Cal.—Meets every Thursday night at 604 Labor Temple, 540 Maple Ave. President, Wm. H. Pierce, 3503 Arroyo Seco St.; Vice President, R. Snyder, 852 E. 49th St.; Financial Secretary, E. H. Craighead, Room 105 Labor Temple; Recording Secretary, L. Lassner, 950 E. 53d St.; Treasurer, W. F. Moore, 2715 Michigan Ave.; Business Agent, E. H. Craighead, Room 105 Labor Temple.

(b) No. 62, Youngstown, Ohio—Meets second and fourth Monday nights each month at Loney's Hall, E. Boardman St. President, W. W. Warner, 16 Cherry St., Niles, Ohio; Vice President, E. P. Seitz, Girard, Ohio, R. F. D. No. 1; Financial Secretary, C. B. Moore, Box 281, Struthers, Ohio; Recording Secretary, J. W. Haynes, 736 Market St., Youngstown, Ohio; Treasurer, David Flemming, 346 West Dewey Ave., Youngstown, Ohio.

No. 63, Warren, Pa.—Meets first and third Monday of each month at Bartenders' Hall, Pennsylvania Ave. President, F. D. Shirley, 5 West St.; Vice President, Eugene Snider, 330 Water St.; Financial Secretary, A. A. Keller, 116 Main St.; Recording Secretary, W. P. Arnold, 100 Palm Ave.; Treasurer, A. A. Keller, 116 Main Ave.; Business Agent, F. D. Shirley, 5 West St.

(c) No. 64, Youngstown, Ohio—Meets first and third Thursdays each month at 710 W. Federal St. President, Albert Walsh, Wick Arval; Vice President, W. H. Griffith, 430 Kendall Ave.; Financial Secretary, J. E. Webster, 540 George St.; Recording Secretary, Leo Witt, 379 Grant St.; Treasurer, Earl Bergman, 165 Williamson Ave.

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(b) No. 65, Butte, Mont.—Meets every Friday night at Carpenters' Hall, West Granite St. President, Wm. Schang, Box 846; Vice President, J. R. Crawford, Box 846; Financial Secretary, L. Maher, Box 846; Recording Secretary, James M. Dubel, Box 846.

(a) No. 66, Houston, Texas—Meets every Thursday at 205½ San Jacinto St. President, C. A. Boatman, Box 454; Vice President, A. V. Potter, Box 454; Financial Secretary, C. C. King, Box 454; Recording Secretary, E. K. Ridenom, Box 454; Treasurer, H. J. Gutwyeller, Box 454.

(a) No. 67, Quincy, Ill.—Meets second and fourth Mondays of each month at Trades Labor Hall. President, E. O. Smith, 631½ Hampshire St.; Vice President, C. E. Duncan, 1256 Jersey St.; Financial Secretary, Fred Moeller, 439½ N. 12th St.; Recording Secretary, R. J. Flotkoetter, 623 N. 12th St.; Treasurer, Fred Moeller, 439½ N. 12th St.

(c) No. 68, Denver, Colo.—Meets every Monday night at Electrical Workers' Hall, 1517 Lawrence St. President, C. B. Noxon, 505 S. Grant St.; Vice President, G. A. Gramcko, 1434 S. Pearl St.; Financial Secretary, E. S. Hawkins, 212 E. 4th Ave.; Recording Secretary, D. K. Miller, 61 Elati St.; Treasurer, C. E. Pillars, 3539 Decatur St. Address all mail to 1517 Lawrence St.

(a) No. 69, Dallas, Texas—Meets every Tuesday night at Electricians' Hall, 1702½ Elm St. President, Frank Koont, P. O. Box 827; Vice President, T. O. Bilton, P. O. Box 827; Financial Secretary and Business Agent, J. P. Conner, P. O. Box 827; Recording Secretary, John A. Hunter, P. O. Box 827; Treasurer, Harry Warrington, P. O. Box 827.

(a) No. 70, Cripple Creek, Colo.—Meets second and fourth Thursdays at 110 S. 2d, Cripple Creek. President, Geo. T. Wolfe, 208 Spicer Ave.; Vice President, J. J. Nancarrow; Financial Secretary, A. A. Hammett, Box 282; Recording Secretary, A. A. Hammett, Box 282; Treasurer, George Gamthrop, Granite Ave.

(c) No. 71, Columbus, Ohio—Meets every Friday, 8 p. m., 21 N. Front St. President, J. A. Armstrong, 416 Galloway Ave.; Vice President, Chas. Potts, 201 W. Park Ave.; Financial Secretary, D. C. Hagerty, 1100 Summit St.; Recording Secretary, W. P. Avery, 468 E. Gay St.; Treasurer, O. C. Gilbert, 1946 S. 9th.

(c) No. 72, Waco, Texas—Meets second and fourth Mondays at 8 p. m. at Labor Hall, 4th and Austin Sts. President, G. F. Erfurth, 308 N. 12th St.; Vice President, A. L. Overstreet, 1821 Washington St.; Financial Secretary, Claud Doyle, P. O. Box 814; Recording Secretary, F. B. Womack, Box 814; Treasurer, Claud Doyle, Box 814; Business Agent, Frank Glab, 1315 N. 6th St.

(c) No. 73, Spokane, Wash.—Meets first and third Mondays. President, Ben Metzger, Box 635; Vice President, E. Hoover, Box 635; Financial Secretary, C. E. Marat, 514 Hyde Blk., or Box 635; Recording Secretary, C. J. Scoville, Box 635; Treasurer, Gus Benson, Box 635.

(c and e i) No. 74, Danville, Ill.—Meets first and third Sundays, 5:00 p. m., at 15 Illinois Ave. President, Ernest T. Wilson, 119 Delaware Ave.; Vice President, F. McCarty, 901 N. Robinson St.; Financial Secretary, Harry Sager, 15 Illinois Ave., Sta. B; Recording Secretary, C. P. Burchan, 703 N. Robinson St.; Treasurer, Harry Sager, 15 Illinois Ave.; Sta. B; Business Agent, Harry Sager, 15 Illinois Ave., Sta. B.

(b) No. 75, Grand Rapids, Mich.—Meets every Friday night at Carpenters' Hall, Oaks and Division. President, Wm. O'Brien, 604 Shawmut St.; Financial Secretary, Chas. Anderson, 538 Oakdale; Recording Secretary, Wm. Ball, 722 Division Ave.

(c) No. 76, Tacoma, Wash.—Meets every first and third Tuesday at 1117½ S. Tac Ave. President, C. Brennan, 361 S. Spokane Ave.; Vice President, C. E. Smith, 114 S. 37th St.; Financial Secretary, R. D. O'Neil, 5642 S. K St.; Recording Secretary,

Carl Gethes, 1210½ Tacoma Ave.; Treasurer, C. E. Smith, 114 S. 37th St.

(b) No. 77, Seattle, Wash.—Meets Monday at Labor Temple. President, W. R. Thomas; Vice President, Gill Hobbs; Financial Secretary, R. W. Hemming; Recording Secretary, Harold Forrest; Treasurer, Jack Boles; Business Agent, W. F. DeLaney. Address all mail to Labor Temple, Seattle, Wash.

(f) No. 78, Cleveland, Ohio—Meets Tuesday at 503 Superior Building, E. 3d and Superior St. President, Walter R. Lennox, 2149 E. 19th St.; Vice President, E. Stevanson, 1933 E. 20th St.; Financial Secretary, Theo A. Peters, Box 56, Sta. D; Recording Secretary, Sam Rice, 2255 E. 71st St.; Treasurer, Theo A. Peters, Box 56, Sta. D.

(b) No. 79, Syracuse, N. Y.—Meets second and fourth Fridays in month at Meyer's Hall, E. Genesee St. President, Michael Duffy, 311 W. Belden Ave.; Vice President, Harry Allman, 329 Oneida St.; Financial Secretary, Benj Rothwell, 305 Herkimer St.; Recording Secretary, J. J. Bennett, 214 Seymour St.; Treasurer, Wm. Andrus, 208 Bassett St.; Business Agent, Geo. Henderson, 523 Cedar St.

(a) No. 80, Norfolk, Va.—Meets every Wednesday night at I. O. O. F. Hall, Church St. President, W. F. Watley, 325 High St., Portsmouth, Va.; Vice President, W. H. Frye, 312 Charleston Ave., Portsmouth, Va.; Financial Secretary, T. J. Gates, Box 232, Norfolk, Va.; Recording Secretary, H. J. Kraemer, 1907 County St., Portsmouth, Va.; Treasurer, R. A. Smith, Box 232, Norfolk, Va.

(a) No. 81, Scranton, Pa.—Meets first and third Mondays of each month at Moose Hall, 123 Penn. Ave. President, E. M. Lewert, 1029 Webster Ave.; Vice President, Thos. Murray, 410 Railroad Ave.; Financial Secretary, John Campbell, Hickory St.; Recording Secretary, Louis Leach, 615 Third St., Dunmore, Pa.; Treasurer, B. C. Hackett, Hyde Park Ave. (108½ Ave.); Business Agent, C. J. Boyle, 525 Third Ave.

(c) No. 82, Dayton, Ohio—Meets every Tuesday at Plumbers' Hall, Main and Washington. President, John Breidenback, 120 Joe St.; Vice President, Frank Fink, 2237 E. 5th St.; Financial Secretary, A. Wall, 1911 E. Richard St.; Recording Secretary, W. G. Andes, 1633 W. Monument Ave.; Treasurer, A. Wall, 1911 E. Richard St.

(a) No. 84, Atlanta, Ga.—Meets Fridays at Red Men's Wigwam, 86 Central Ave. President, F. F. Cochran, 928 Delta Place; Vice President, Wm. Bell, 92 Woodson St.; Financial Secretary, J. L. Carver, Box 669; Recording Secretary, H. E. Herd, 27 Inman Ave.; Treasurer, J. H. Childress, 86 Ponders Ave.

(h) No. 85, Schenectady, N. Y.—Meets Friday at 240 State St. President, John Radley, 112 S. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, C. V. Platte, 130 Front St.; Recording Secretary, Wm. B. Wilkie, 273 Broadway; Treasurer, L. L. Rice, Willett St.

(a) No. 86, Rochester, N. Y.—Meets every other Wednesday at 95 East Main St. President, E. Vanderline, R. F. D. No. 3; Vice President, F. Cunningham, 788 Genesee St.; Financial Secretary, A. L. Knauf, 34 Wilmington St.; Recording Secretary, M. J. Farrell, 890 North St.; Treasurer, B. W. Pitt, 343 Birr St.; Business Agent, F. B. Glynn.

No. 87, Youngstown, Ohio—Meets Wednesday night each week for 2 months, Moose Club, 222 W. Boardman St. President, Benj. R. Edwards, 815 Covington St., Youngstown, Ohio; Vice President, E. C. Stolley, 350 W. Rayan Ave., Youngstown, Ohio; Financial Secretary, Edw. R. Wortman, Lock Box 102, Struthers, Ohio; Recording Secretary, Ed. Bates, 553½ New Court, Youngstown, Ohio; Treasurer, Francis Lilly, 78 Delason Ave., Youngstown, Ohio.

(a) No. 88, Chillicothe, Ohio—Meets second and fourth Wednesday nights of each month at Union

Workmen's Hall, 2d and Paint Sts. President, J. C. Jones, 774 Madison St.; Vice President, J. V. Brooke, 341 Vine St.; Financial Secretary, A. Wachenschwanz, 343 N. High St.; Recording Secretary, Edward Jackson, 954 E. 2d St.; Treasurer, C. H. Duncan, 388 Chestnut St.

(a) No. 89, Crawfordsville, Ind.—Meets second and fourth Thursdays, each month, at Union Temple, E. Main St. President, O. A. Adney, 410 S. Elm St.; Vice President, Fay Williams, 508 N. Illinois; Financial Secretary, Will S. Mayer, 301 N. Grant Ave.; Recording Secretary, Will S. Mayer, 301 N. Grant Ave.; Treasurer, Will S. Mayer, 301 N. Grant Ave.; Business Agent, John R. Stevans, 507 N. Illinois St.

(a) No. 90, New Haven, Conn.—Meets every Tuesday at 98 Poli Bldg., Church St. President, Ray Verme, 157 Richards St., West Haven; Vice President, R. R. Clark, 124 Plymouth St.; Financial Secretary, W. T. Tennien, 52 Arthur St.; Recording Secretary, Wm. Dedrick, 365 Whalley Ave.; Treasurer, Gilbert Martin, Woodbridge; Business Agent, Gilbert Martin, Woodbridge.

No. 91, Brownwood, Texas.—Financial Secretary, C. A. Perkins, 401 Wilson St.

No. 92, Fort Wayne, Ind.—Financial Secretary, A. C. Berger, 630 E. Washington St.

(a) No. 93, East Liverpool, Ohio.—President, R. O. Baxter, 608 Elm St.; Vice President, Len Anderson, R. F. D. No. 2, Wellsville, O.; Financial Secretary, R. C. McShane, Gen. Delivery; Recording Secretary, Oscar J. Kommel, 118 W. 3d St.; Treasurer, Chas. D. Lentz, 125 Penn. Ave.

(a) No. 94, Kewanee, Ill.—Meets first Thursday. Financial Secretary, Ernest J. Ford, 712 E. 9th St.; Recording Secretary, Ernest J. Ford, 712 E. 9th St.; Treasurer, Hal West, 403 S. Park St.

(a) No. 95, Joplin, Mo.—Meets every Friday night at 7:30 at Labor Hall, 116 W. 6th St. President, Arthur Noe, care Belden Electric Co.; Vice President, Robert Cole, Labor Hall, 116 W. 6th St.; Financial Secretary, D. Jarrett, Box 335; Recording Secretary, Al W. Greninger, 420 Gray Ave.; Treasurer, D. B. Killion, Labor Hall, 116 W. 6th St.; Business Agent, A. R. Camo'cell, 1518 Sergeant Ave.

(b) No. 97, Waco, Texas—Meets Friday at Labor Hall, 4th and Austin Sts. President, R. G. Caldwell, 1524 N. 4th St.; Vice President, E. Robideaux, 2122 S. 7th St.; Financial Secretary, T. F. Gray, Box 1128; Treasurer, T. F. Gray, 1737 Clay St.; Business Agent, T. F. Gray, 1737 Clay St.

(c) No. 98, Philadelphia, Pa.—Meets every Tuesday evening at Parkway Bldg., 6th floor, Broad and Cherry St. President, Jas. J. Collins, 104 N. 15th St.; Vice President, P. Kessler, 104 N. 15th St.; Financial Secretary, E. B. Coleman, 104 N. 15th St.; Recording Secretary, J. S. Meade, 104 N. 15th St.; Treasurer, P. F. Turner, 104 N. 15th St.; Business Agent, J. S. Meade, 104 N. 15th St.

(c) No. 99, Providence, R. I.—Meets Monday at 72 Weybossett St. President, Steven R. Ide, 16 Pallas St.; Vice President, Geo. J. King, 116 Lennox Ave.; Financial Secretary, Robert O. Fletcher, Georgiaville, R. I.; Recording Secretary, Chas. F. Smith, 33 East St.; Treasurer, Frank E. Walker, 6 Greene St.; Business Agent, John H. Dugan, 74 Felix St.

(b) No. 100, Fresno, Calif.—Meets Tuesday at 1139 Eye St. President, T. C. Vickers, 1139 Eye St.; Vice President, J. W. Phillips, 1139 Eye St.; Financial Secretary, O. R. Russell, 212 Valeria St.; Recording Secretary, E. M. Bills, 1139 Eye St.; Treasurer, O. R. Russell, 212 Valeria St.; Business Agent, T. O. Vickers, 1139 Eye St.

(b) No. 101, Cincinnati, Ohio—Meets second and fourth Wednesday of each month at 1313 Vine St. President, Wm. Seidel, 2322 Harrison Ave.; Vice

President, Walter Smith, 2072 Eastern Ave.; Financial Secretary, A. J. Stayton, 1629 Herbert Ave.; Recording Secretary, Ben Lloyd, 133 Lyon St.; Treasurer, Wm. Miller, 1616 Freeman Ave.

(c) No. 102, Paterson, N. J.—Meets every Tuesday at Labor Lyceum, 359 Van Houten St. President, Raymond Clark, 233 17th Ave.; Vice President, William H. Cross, 166 Lakeview Ave., Clifton, N. J.; Financial Secretary, Alvin Bennett, 552 Lexington Ave., Clifton, N. J.; Recording Secretary, Robert Sigler, 154 Straight St.; Treasurer, John Webster, 785 E. 18th St.; Business Agent, Peter Muse, 918 Madison Ave.

(c) No. 103, Boston, Mass.—Meets Wednesday at Wells Memorial Hall, 937 Washington St. President, M. T. Joyce, 427 Old South Bldg.; Vice President, B. Montgomery, 450 Columbus, Ohio; Financial Secretary, F. L. Kelley, 95 Beacon St., Hyde Park, Mass.; Recording Secretary, H. C. Deans, 40 Juliette St., Dorchester, Mass.; Treasurer, Theo. Gould, 20 Worthington St., Roxbury, Mass.; Business Agent, E. L. Dennis, 65 Wellington Rd., Dorchester, Mass.; Business Agent, J. J. Smith, 63 Paul Gore St., Jamaica Plains, Mass.; Press Secretary, G. E. Capelle, 15 Stafford St., Roxbury, Mass.

(a) No. 104, Boston, Mass.—Meets Wednesday at 937 Washington St., Boston. President, Timothy Murphy, 1847 Columbus Ave., Roxbury, Mass.; Vice President, Harry W. Bailey, 35 Sharon Ave., Auburndale, Mass.; Financial Secretary, J. H. Mahoney, 45 Cedar St., Cambridge, Mass.; Recording Secretary, Edgar A. Locke, 16 Cuba St., Watertown, Mass.; Treasurer, Wm. D. Hubbard, 108 Myrtle St., Boston, Mass.; Business Agent, John A. McGarry, 42 E. Central St., Natick, Mass.

(c) No. 105, Hamilton, Ontario—Meets second and fourth Fridays at Labor Hall, 22½ John St., S. President, James Crawford, 57 Cheeven St.; Vice President, K. Jack, 14 Wellington St., S.; Financial Secretary, J. D. Kergan, 310 King St., W.; Recording Secretary, Wm. Pedder, 60 New St.; Treasurer, J. J. Guay, 175 Catherine St., S.

(a) No. 106, Jamestown, N. Y.—Meets every other Monday at Central Labor Hall, W. 3d St. President, Thos. McGovern, Box 168, Lakewood, N. Y.; Vice President, Wm. Swan, 17 Ross St.; Financial Secretary, Robert Ingalsbee, 30 Spruce St.; Recording Secretary, S. C. Keller, 55 Cowden Place; Treasurer, W. J. Stewart, 264 Broadhead Ave.

(C. H. I.) No. 107, Grand Rapids, Mich.—Meets every Tuesday at 230 Monroe Ave., second floor. President, Wm. Rowderink, 119 Dwight Ave., S. E.; Vice President, Fred Wilcox, R. F. D. No. 9; Financial Secretary, Hugh T. Rathbun, 112 Colfax St., N. E.; Recording Secretary, R. C. Shiner, 426 Brainard St., N. E.; Treasurer, O. S. Livengood, 130 Eastern Ave., N. E.; Business Agent, A. P. Schneider, 143 Maple St., S. E.

No. 108, Tampa, Fla.—Meets first and third Thursday night each month at Labor Hall, 1012½ Franklin St., 7:30 p. m. President, J. A. Arnold, Box 662; Vice President, L. L. Loveless, Box 662; Financial Secretary, Frank Chancey, Box 662; Recording Secretary, F. C. Owen, Box 662; Treasurer, Frank Chancey, Box 662.

(b) No. 109, Rock Island, Ill.—Meets second and fourth Mondays of each month at Industrial Home Bldg., 21st St. and 3d Ave. President, J. C. Lyons, Sears Station, Rock Island, Ill.; Vice President, E. S. Windom, 1515 7th Ave., Rock Island, Ill.; Financial Secretary, W. H. Gundaker, 1633 W. 2d St., Davenport, Ia.; Recording Secretary, E. R. French, 536 12th St., Rock Island, Ill.; Treasurer, W. H. Gundaker, 1633 W. 2d St., Davenport, Ia.

(c) No. 110, St. Paul, Minn.—Meets first and third Thursdays at Trades Union Hall, 309 Wabasha St. President, R. W. Holmes, 309 Wabasha St.; Financial Secretary, J. J. Purcell, 309 Wabasha St.; Recording Secretary, Dave Borestedt, 309 Wabasha St.; Treasurer, Gus E. Brissman, 309 Wabasha St.; Business Agent, Frank Fisher, Trades Union Hall, 309 Wabasha St.

(b) No. 111, Denver, Colo.—Meets first Friday on or after 5th and 20th, each month, at 1517 Lawrence St. President, L. Hughes, P. O. Box 127; Vice President, Bert Sutton, P. O. Box 127; Financial Secretary, J. Johnson, P. O. Box 127; Recording Secretary, W. A. Fitzgerald, P. O. Box 127; Treasurer, J. Johnson, Box 127.

(b) No. 112, Louisville, Ky.—Meets Wednesday night at 606 Walnut St. President, Wm. M. Hay, Capitol Hotel; Vice President, W. G. Welsh, Capitol Hotel; Financial Secretary, J. F. Ulmer, 2503 Griffith Ave.; Recording Secretary, W. D. Tucker, 639 South Floyd St.; Treasurer, J. F. Ulmer, 2503 Griffith Ave.

(a) No. 113, Colorado Springs, Colo.—Meets every Tuesday night at 22 E. Bijou St. President, T. J. Mackey, 521 N. Royer St.; Vice President, Joe Caldwell, 12 S. Weber St.; Financial Secretary, D. J. Elkins, 518 N. Spruce St.; Recording Secretary, Leslie F. Davis, Box 654; Treasurer, A. A. Stanton, 223 N. 16th St.

(a) No. 114, Fort Dodge, Iowa.—Meets second and fourth Fridays in I. O. F. Hall, 700 Cent. Ave. President, L. J. Spears, 402 S. 7th St.; Vice President, C. J. Foster, 1510 2d Ave., S.; Financial Secretary, E. M. Gulden, No. 1, N. 18th St.; Recording Secretary, C. M. Smiley, Tobin Apts., No. 4; Treasurer, W. B. Lynch, 911 5th Ave. N.

(c) No. 116, Ft. Worth, Texas.—Meets Wednesday nights at Labor Temple, 306½ Throckmorton St. President, Chas. Shryoc, 301 North Hampton St.; Vice President, R. W. Hunter, Central Electric Co.; Financial Secretary, H. S. Broiles, 1901 6th Ave.; Recording Secretary, W. B. Leach, 306½ Throckmorton St.; Treasurer, W. S. Moneyhan, 1034 Elizabeth St.

(a) No. 117, Elgin, Ill.—Meets third Thursday at Trades Council Hall, 168 Chicago St. President, L. C. Beverly, 922 Hill St.; Financial Secretary, G. W. Hilton, 227 Washburn St.; Recording Secretary, J. Costello, 723 Cedar Ave.; Treasurer, G. W. Hilton, 227 Washburn St.

(c) No. 118, Dayton, Ohio.—Meets every Tuesday at Court Exchange, 25 N. Main St. President, C. Drummond, 304 S. Jefferson St.; Vice President, James Smith, Stag Hotel, Madison and E. 1st St.; Financial Secretary, H. Ward, 338 Johnson St.; Recording Secretary, Joe Young, 49 Potomac; Treasurer, H. Ward, 338 Johnson St.; Business Agent, H. Ward, 338 Johnson St.

(a) No. 119, Temple, Texas.—Meets first and third Friday nights at Temple Electric Co., N. Main St. President, J. R. Kersey, 904 S. 9th St.; Vice President, Early Dameron, care Texas Power & Light Co.; Financial Secretary, H. S. Newland, 506 S. 11th St.; Recording Secretary, W. C. Murrell, 109 N. 13th St.; Treasurer, A. C. Homuth, care Temple Electric Co.

(a) No. 120, London, Ontario, Can.—Meets third Tuesday at People's Loan Bldg., Richmond St. President, C. Berthwick, 643 Lorne Ave.; Vice President, B. Handysides, 398 Oxford St.; Financial Secretary, E. Ingles, 85 Clarence St.; Recording Secretary, A. Bryce, 141 High St.; Treasurer, A. Fair, 33 Pipe Line Rd.

(c) No. 121, Augusta, Ga.—Meets first and third Tuesdays of each month at Labor Hall, cor. Ellis and Jackson. President, F. D. Parrish; Vice President, R. H. Young; Financial Secretary, E. T. McGinn, Box 543; Recording Secretary, E. T. McGinn, Box 543.

(a) No. 122, Great Falls, Mont.—Meets Monday at 8 p. m. at Doswall's Hall, 415 1st Ave. S. President, J. F. Kernin, Box 385; Vice President, D. C. McApLine, Box 385; Financial Secretary, H. Von Turffs, Box 385; Recording Secretary, J. T. Gray, Box 385; Treasurer, Wm. Holtzberger, Box 385.

(c) No. 124, Kansas City, Mo.—Meets every Tuesday night at Labor Temple, 14th and Woodland. President, J. H. Rush, 2109 Aberdeen Ct.; Vice

President, P. J. Coyne, 1825 E. 7th St., Kansas City, Mo.; Financial Secretary, Fred H. Goldsmith, 3020 East 21st St.; Recording Secretary, A. E. Smiley, 3225 Garfield Ave.; Treasurer, H. N. Taylor, 1613 Olive St.; Business Agent, J. C. Joyce, 355 S. Baltimore, Kansas City, Kan.

(a) No. 125, Portland, Ore.—Meets Monday at 162½ 2d St. President, F. J. Shubert, Box 644; Vice President, W. H. Boyer, Box 644; Financial Secretary, C. D. McConahy, Box 644, Recording Secretary, C. D. Phillips, Box 644, Treasurer, Carl Hollick, Box 644; Business Agent, G. A. Von Schritlz, Box 644.

No. 126, Abilene, Texas.—Financial Secretary, H. V. Hargrove, 783 Pecan St.

(c) No. 127, Kenosha, Wis.—Financial Secretary, J. P. Josephson, 808 Dayton St., care Josephson & Zimmerman.

No. 128, Portland, Maine.—Financial Secretary, M. G. McDonough, 26 Upland Ave.

No. 129, Elyria, Ohio.—President, F. Lawrence, 110 Cascade St.; Financial Secretary, R. Ward, 1039 E. River St.

(c) No. 130, New Orleans, La.—Meets every Friday night at 612 Gravier St. President, W. L. Zirkenback, 2612 Deabadie St.; Vice President, F. Warner, 504 St. Charles St.; Financial Secretary, H. M. Muller, 810 Henry Clay Ave.; Recording Secretary, D. J. Byrne, P. O. Box 742.

(a) No. 132, Clifton, Arizona.—Financial Secretary, L. Donnelly, Box 1054.

(c) No. 133, Middletown, N. J.—Meets second Wednesday of each month at Assembly Rooms, North St. President, Wm. H. Beers, 22 Wilkin Ave.; Vice President, Matthew Van Tassel, Bennett St.; Financial Secretary, R. Mead Hunt, 24 Knapp Ave.; Recording Secretary, A. B. Loder, 143 W. Main St.; Treasurer, T. E. Hodge, 150 Watkins Ave.; Business Agent, J. D. Levy, 53 Hanford St.

(c) No. 134, Chicago, Ill.—Meets every Thursday night at 500 State St. President, Ray McElheny, 500 State St.; Vice President, Marshal Paulsen, 500 State St.; Financial Secretary, George O. Johnson, Office, 500 State St., Home Address, 404 S. Homan Ave.; Recording Secretary, Edward J. Evans, 500 State St.; Treasurer, Andrew A. Hall, 500 State St.; Business Agent, Edward Woodart, 500 State St.

(a) No. 135, LaCrosse, Wis.—Meets first and third Tuesdays at 427 Jay St. President, P. Pittinger, 1436 Caledonia St.; Vice President, Carl Kirschner, 507 King St.; Financial Secretary, J. F. Papenfuss, 1003 S. 8th St.; Recording Secretary, A. W. Johnson, 315 S. 5th St.; Treasurer, J. F. Papenfuss, 1003 S. 8th St.

(c) No. 136, Birmingham, Ala.—Meets Friday night, 2009½ 3d Ave. President, E. S. Nelson, Box 205; Vice President, J. C. Giles, Box; Financial Secretary, G. W. Schreck, Box 205; Recording Secretary, F. C. Powell, Box 205; Treasurer, G. W. Scheck, Box 205.

(b) No. 137, Albany, N. Y.—Meets second and fourth Mondays at Beaver Block, S. Pearl St. President, James Crowley, 342 Madison Ave.; Vice President, John Mott, 64 Elesibeth St.; Financial Secretary, John Cluckering, 64 Morton Ave.; Recording Secretary, Fred Gorgen, 15 James St., Green Island, N. Y.; Treasurer, Andrew Mott, 64 Elesibeth St.

(a) No. 139, Elmira, New York.—Meets second and fourth Wednesdays at 8 P. M., at Trades and Labor Hall, 202 E. Water St. President, Louis Sergeant, 571 Coburn St.; Vice President, Jesse E. Decker, 106 Chestnut St.; Financial Secretary, M. M. Pollak, 110 High St.; Recording Secretary, R. A. Connell, 158 W. 4th St.; Business Agent, M. M. Pollak, 110 High St.

(a) No. 140, Schenectady, N. Y.—Meets first and third Wednesday of each month in Electrical Workers' Hall, 246 State St. President, M. J. Fanning, 720 Eastern Ave.; Vice President, John Boldman, 816 Lafayette St.; Financial Secretary, Paul F. Lomasney, 1018 Eastern Ave.; Recording Secretary, J. J. Hannan, 135 Elm St.; Treasurer, Wm. Van Vechten, Middle Grove, N. Y.; R. F. D. No. 1; Business Agent, H. M. Merrill, 228 Liberty St.

(c) No. 141, Wheeling, W. Va.—Meets every Tuesday at 8 P. M. in Electric Workers' Hall, 1139 Market St. President, A. H. Sarver, 1305 Alley H; Vice President, Harry Kindleberger, 704 Market St.; Financial Secretary, S. S. Gould, 228 29th St.; Recording Secretary, E. H. Hagan, 648 Market St.; Treasurer, John Reinocher, 2331½ Chapelin St.

(c) No. 142, Boston, Mass.—Meets every Friday night at 24 Warren St., Roxbury. President, George F. Mahoney, 3 Fainwood Circle, Cambridge; Vice President, John W. Dillon, 45 Schiller Road, West Roxbury; Financial Secretary, John A. Donoghue, 17 Pelham St., Boston; Recording Secretary, Charles F. Carroll, 4 Neptune Ave., East Boston; Treasurer, John F. Downey, 7 Everett Ave., Somerville; Business Agent, John A. Donoghue, 17 Pelham St., Boston.

(c) No. 146, Decatur, Ill.—Meets second and fourth Sunday mornings, above Yohe's Jewelry Store, 102 E. Prairie. President, W. E. Drake, 304 W. North, L. B. 232; Vice President, R. C. Ward, 1515 N. College; Financial Secretary, E. L. Buckner, 430 W. King; Recording Secretary, O. D. Black, 226 Stewart Ave.; Treasurer, R. E. Heise, 630 W. Green; Business Agent, R. O. Ward, 1515 N. College.

(b) No. 149, Aurora, Ill.—Meets first and third Fridays at Loser's Hall, S. River St. President, Harry Neil, 522 S. Lake St.; Vice President, Robert McLaughlin, 95 Williams St.; Financial Secretary, John Smith, 393 Wilder St.; Recording Secretary, L. R. Cole, 19 S. Spencer St.; Treasurer, Morris Wright, 136 Fordham Ave.; Press Secretary, L. R. Cole.

(a) No. 150, Lake County, Ill.—Meets first and third Wednesdays at Progress Club Hall, North Chicago, Ill. President, J. A. Miller, North Chicago, Ill., Broadway St.; Vice President, Howard W. Huber, Highland Park, Ill.; Financial Secretary, E. C. Jones, 2810 Elizabeth Ave., Zion City, Ill.; Recording Secretary, C. L. Hawker, 406 Glencoe Ave., Highland Park, Ill.; Treasurer, C. E. B. Swan, Michigan Ave., Highland Park, Ill.; Business Agent, J. A. Miller, North Chicago, Ill., Broadway St.

(b) No. 151, San Francisco, Cal.—Meets Thursday at Carpenters Hall, 112 Valencia St. President, W. P. Stanton, 1639 Irving St.; Vice President, O. D. Mull, 410 Schrader St.; Financial Secretary, W. F. Coyle, 1726 LaSalle Ave.; Recording Secretary, B. E. Hayland, 887 Fulton St.; Treasurer, George Flatley, 255 Lobos St.

(c) No. 153, South Bend, Ind.—Meets second and fourth Thursdays at Carpenters' Hall, 126 N. Main St. President, R. J. Brehmer, 804 Notre Dame Ave.; Vice President, R. J. Elliott, 838½ Clark Ave.; Financial Secretary, O. W. Davis, 816 Lawndale Ave.; Recording Secretary, R. J. Brehmer, 804 Notre Dame Ave.; Treasurer, O. W. Davis, 816 Lawndale Ave.

(b) No. 154, Davenport, Iowa—Meets second and fourth Wednesdays at 428 Brady St. President, J. J. Sankers, 428 Brady St.; Vice President, W. A. Thomas, 1118 Ripley St.; Financial Secretary, E. B. King, 428 Brady St.; Recording Secretary, Wm. Thompson, 621 E. 12th St.; Treasurer, E. E. Koontz, 1140 West 14th St.

(a) No. 155, Oklahoma City, Okla.—Meets Friday at T. M. A. Hall, 127½ W. Grand. President, Wm. Nelson, 1521 W. 6th St.; Vice President, G. R. Meyer, 220 E. A. Ave.; Financial Secretary, G. H. Duncan, 720 S. Walker St.; Recording Secretary, Chas. Bone, 619 S. Harvey.

(b) No. 156, Ft. Worth, Texas.—Meets first and 3d Monday nights at Labor Temple, 3d and Throckmorton. President, Chas. Funkhauser, Light Department, City Hall; Vice President, D. E. Gordon, Ft. Worth P. & L. Co., 9th and Commerce St.; Financial Secretary, J. W. Dawson, 115 E. Belknap St., or Box 251; Recording Secretary, H. E. Jacks, Box 251; Treasurer, H. Swor, Ft. Worth P. & L. Co., or Box 251; Business Agent, J. W. Dawson, Box 251.

(M. P. O.) No. 157, Chicago, Ill.—Meets Thursday afternoon at 500 S. State St. President, Gustave Horth, 500 S. State St.; Vice President, John P. Smith, 500 S. State St.; Financial Secretary, Chas. Hall, 2529 Congress St.; Recording Secretary, Frederick A. Berg, 500 S. State St.; Treasurer, Emiel Starry, 1839 S. Ashland Ave.

(a) No. 158, Green Bay, Wis.—Meets second and fourth Wednesdays at Building Trades Hall, Pine St. President, Wm. Abbott, 722 Mather St.; Vice President, Fred Fabry, Irwin Ave.; Financial Secretary, A. L. Petersen, 325 N. Ashland Ave.; Recording Secretary, Fred Decker, 802 Bond; Treasurer, A. L. Petersen, 325 N. Ashland Ave.

(a) No. 159, Madison, Wis.—Meets second and fourth Thursdays at 27 N. Pinckney St. President, Wm. Neff, 1407 Williamson St.; Vice President, F. A. Gratz, 305 N. Orchard St.; Financial Secretary, Thos. McKenna, 120 S. 1st St.; Recording Secretary, F. W. Mahzke, 420 W. Wilson St.; Treasurer, O. Smith, 1325 Spaight St.

(a) No. 163, Wilkes Barre, Penn.—Meets every Thursday night at Munroe's Hall, Public Square. President, D. J. Cooper, 53 Howard St., Larksville, Pa.; Vice President Louis Johnson, 662 N. Main St.; Financial Secretary, Anthony (Love) Lynch, 387 N. Grant St.; Recording Secretary, W. V. Blain, 12 Columbus Ave.; Treasurer J. Gilchrist, 547 S. Franklin St.; Business Agent, A. (Love) Lynch, 387 N. Grant St.

(c) No. 164, Jersey City, N. J.—Meets every Friday night at 642 Newark Ave. President, Ed. Fraleigh, 642 Newark Ave.; Vice President, W. D. Shux, 642 Newark Ave.; Financial Secretary, Arthur Wichmann, 176 Hopkins Ave.; Recording Secretary, Lyman Nolte, 642 Newark Ave.; Treasurer, Edward Cook, 7-A Palisade Ave., West Hoboken, N. J.; Business Agent, R. Fitzgerald, 642 Newark Ave.

(b) No. 169, Fresno, Cal.—Meets first and third Wednesday nights at Union Hall, 1139 Eye St. Paul Boggs, 1523 Englewood; Vice President, T. A. Hancock, 234 Coast; Financial Secretary, M. O. Derr, 223 Thesta; Recording Secretary, I. E. Bartlett, 2216 McKenzie; Treasurer, M. C. Derr, 223 Thesta.

(a) No. 172, Newark, Ohio—Meets first and third Thursdays at Trades and Labor Hall, 3½ N. 3d St. President, W. J. Devoe, Hudson Ave.; Vice President, W. F. Hall, 326 N. 5th St.; Financial Secretary, J. E. Martin, 227 S. 6th St.; Recording Secretary, E. F. Follett, 136 W. Main St.; Treasurer, J. E. Martin, 227 S. 6th St.; Business Agent, E. E. Leedy, R. F. D. No. 4, Newark.

(a) No. 173, Ottumwa, Iowa.—Meets first and third Tuesday nights at Labor Hall, Main and Court Sts. President, E. H. Trent, Box 158; Vice President, H. A. Davis; Financial Secretary, L. C. Stiles, Box 158; Recording Secretary, C. E. Nichols, Box 158; Treasurer, L. C. Stiles, Box 158.

(a) No. 175, Chattanooga, Tenn.—Meets every Wednesday night at 8 p. m. at Central Labor Hall, 106½ E. 8th. President, L. A. Hall, 1108 Chamberlain Ave.; Vice President, E. C. Murdock, Foust Addition; Financial Secretary, E. B. Messer, 1813 S. Beech St.; Recording Secretary, J. E. Hungerford, 1710 S. Orchard Knob Ave.; Treasurer, E. B. Messer, 1813 S. Beech St.; Business Agent, J. E. Hungerford, 1710 S. Orchard Knob Ave.

(a) No. 176, Joliet, Ill.—Meets every Thursday at 101 Jefferson St. President, R. V. Allen, 736 S. Ottawa St.; Financial Secretary, J. R. Morrissey, City Hall; Recording Secretary, W. E. Crate, 125 Comstock St.; Treasurer, H. C. Norris, 315 Mississippi Ave.

(a) No. 177, Jacksonville, Fla.—Meets Tuesday evening at 8 o'clock at 41½ W. Bay St. President, C. E. Beck; Vice President, S. B. Kitchen, 1011 E. Ashley St.; Financial Secretary, H. J. Odell, 10 Lanier Terrace; Recording Secretary, M. F. Foster, 331 W. Forsythe St.; Treasurer, A. V. Allerson.

(b) No. 178, Canton, Ohio—Meets first and third Monday of each month at Central Labor Union Hall, 116 Market Ave., S. President, Charles R. Freyermuth, 259 Deuber Ave., S. W.; Vice President, LeRoy B. Kyrk, 1319 S. Erie, Massillon, Ohio; Financial Secretary, Earl Freyermuth, 2507 Sixth St., N. W.; Recording Secretary, F. E. Shaub, 706 Brush St., Massillon, Ohio; Treasurer, George Koehler, 416 Brown Ave., N. W.; Business Agent, B. E. Rice, 1348 Woodland Ave., N. W.

(b and c) No. 180, Vallejo, Cal.—Meets every Wednesday at Labor Temple, No. 2 Hall, Virginia St. President, Gus Hack, Box 251; Vice President, W. P. West, Box 251; Financial Secretary, M. Sigelbaum, Box 251; Recording Secretary, Geo. F. Hegarty, Box 251; Treasurer, Josh Emerson, Box 251.

(c) No. 181, Utica, N. Y.—Meets second and fourth Fridays of each month at Labor Temple, Charlotte St. President, W. S. Burhans, 1838 Dudley Ave.; Vice President, B. Quinn, 24 Highland Ave.; Financial Secretary, L. D. Lacy, 938 Elizabeth St.; Recording Secretary, A. R. Kearney, 1004 Blandina St.; Treasurer, W. G. Snyder, 1541 Howard Ave.

No. 182, Chicago, Ill.—Meets second and fourth Fridays at 123 W. Randolph St. President, Thos. H. Cleary, 4307 Monroe St.; Vice President, Harry Gaut, 4310 N. Robey St.; Financial Secretary, John J. Eovy, 3106 W. North Ave.; Recording Secretary, Wm. L. Devereux, 4734 W. Congress St.; Treasurer, John L. Spaulding, 849 Aldine Ave.

(c) No. 183, Lexington, Ky.—President, C. J. McCullough, 636 W. Main St.; Vice President, J. L. Dillon, Financial Secretary, H. L. Spicer, 152 E. 3d St.; Recording Secretary, C. J. Stallard, 323 Columbia Ave.

(a) No. 184, Galesburg, Ill.—Meets second and fourth Monday nights at Trades Assembly Hall, E. Main St. President, H. A. Springer, 528 Jefferson St.; Vice President, Clyde Hainline, 145 Duffield; Financial Secretary, Earl Haskins, 237 Day St.; Recording Secretary, C. L. McCulloch, 435 Maple Ave.; Treasurer, Geo. E. Springer, 273 Garfield.

(a) No. 185, Helena, Montana.—Meets first and third Tuesday nights at Labor Temple, Park St. President, J. T. Brindley, Box 267; Vice President, J. A. Cotter, Box 267; Financial Secretary, S. L. Beckwith, Box 267; Recording Secretary, S. L. Beckwith, Box 267; Treasurer, S. L. Beckwith, Box 267.

(a) No. 187, Oshkosh, Wis.—Meets first and third Tuesdays, 8 p. m., at Trades and Labor Hall, Main St. President, Ray Evanson, R. F. D. No. 7, Jackson St. Rd.; Financial Secretary, Patrick Joy, 41 Oakland Ave.; Recording Secretary, Ellis Nichols, 562 High St.; Treasurer, Frank Meyers, 39 School St.

No. 188, Charleston, S. C.—Meets every Friday at 8 p. m. at 9 Wolfe St. President, W. E. King, 90 Coming; Vice President, W. M. Webster, 613 King; Financial Secretary, Chas. H. Mellard, 3 Cannon St.; Recording Secretary, J. Doscher, 240 Rutledge Ave.; Treasurer, F. R. Bostelmann, 542 King St.

(a) No. 189, Quincy, Mass.—Meets first and third Tuesdays of each month at Room 24, Johnson Bldg., Hancock St. President, Chas. W. Hanscom, 124 Upland Rd.; Vice President, Ed Kilcourse, Chestnut St.; Financial Secretary, Frank Lints, 21 Newcomb Pl.; Recording Secretary, John J. Burns, 193 Fayette St., Wollaston; Treasurer, John V. Lillcrap, 331 Talbot Ave., Dorchester; Business Agent, Fred Lord of the B. T. C. of Quincy, Washington St.

(b) No. 190, Newark, N. J.—Meets second and fourth Mondays at Aurora Hall, 48 Williams St. President, J. J. Porter, 404 Bank St.; Vice President, A. Nelson, 415 Elm St., Arlington, N. J.; Financial Secretary, M. R. Welch, 30 3d St.; Recording Secretary, Vence O'Donnell, 177 W. 17th St., East Orange; Treasurer, E. Bergquest, 82 Berkley Ave., Bloomfield, N. J.; Business Agent, M. B. Welch, 30 3d St.

(a) No. 191, Everett, Wash.—Meets every Thursday at 8 p. m. at Labor Temple, Lombard Ave. President, Albert Bunt, 3330 Rockefeller Ave.; Vice President, Jas. Davis, 1915 State St.; Financial Secretary, John Worswick, Labor Temple; Recording Secretary, Vincent Small, 2322 Wetmore Ave.; Treasurer, John Worswick.

(c) No. 192, Pawtucket, R. I.—Meets first and third Tuesdays at 21 N. Main St. President, John A. Donnelly, 19 Hilton St.; Vice President, John Duffy, 81 Fuller Ave., Central Falls, R. I.; Financial Secretary, Andrew Thompson, 7 Mary St.; Recording Secretary, Edward E. O. Conor, 79 N. Main St.; Treasurer, Edward F. McCusker, 25 Young St.; Business Agent, Ernest Peters, Cottrell Bldg.

(b) No. 193, Springfield, Ill.—Meets first and third Wednesdays at Red Men's Hall, 5th and Monroe Sts. President, Stuart Flanigan, 1739 S. Spring St.; Vice President, Harry Logan, 8th and Miller Sts.; Financial Secretary, W. H. Sammons, Jr., 916 Governor St.; Recording Secretary, C. T. Marshall; Treasurer, W. H. Sammons, Jr., 916 Governor St.

(c) No. 194, Shreveport, La.—Meets every Monday night at Saenger's Labor Temple, 616 Milam St. President, Rudy Thoman, 517 Spring St.; Vice President, Joe Bond, 517 Spring St.; Financial Secretary, Percy R. Elliott, 517 Spring St.; Recording Secretary, Chas. Serwich, 517 Milam St.; Treasurer, Percy R. Elliott, 517 Spring St.

(a) No. 196, Rockford, Ill.—Meets every Friday night at 8 o'clock at 412 E. State St. President, Van Buskirk, 832 Lapp Court; Vice President, Joe Lewis, Lincoln Park, R. F. D. No. 7; Financial Secretary, C. A. Eklund, 228 S. Court St.; Recording Secretary, Ambrose Maul, 331 N. Madison St.; Treasurer, Theo. Swanson, 307 London Ave.

(a) No. 197, Bloomington, Ill.—Meets every Wednesday evening over 206 N. Center. President, W. F. Weiler, 502 S. Mason St.; Vice President, Jas. Thompson, 907 S. Clayton St.; Financial Secretary, Ed. Emmett, 804 S. Summit St.; Recording Secretary, L. W. Dean, 809 N. Evans St.; Treasurer, E. S. Chappell, 103 E. Moulton.

(a) No. 199, Oskaloosa, Iowa—Meets every Monday evening over Holten & Baker Grocery, corner Market St. and First Ave. President, C. M. Martin, 609 A Ave., E.; Vice President, Chas. Pilgrim, 710 6th Ave., W.; Financial Secretary, Frank Jameson, 206 5th Ave., E.; Recording Secretary, L. J. Haber, 1352 East A Ave.; Treasurer, R. H. Lorea, 1313 W. High Ave.

(a) No. 200, Anaconda, Mont.—Meets every Wednesday night at Carpenters' Union Hall, 215 E. Commercial Ave. President, Wm. Keig, Box 483; Vice President, O. Lalond, Box 483; Financial Secretary, A. C. Welander, Box 483; Recording Secretary, Wm. L. Stephens, Box 483; Treasurer, Wm. McDonald, Box 483.

No. 202, Boston, Mass.—Meets first and third Monday nights at O'Reilly Hall, 184 Dudley St., Roxbury, Mass. President, James E. Queency, 984 Washington, Dorchester, Mass.; Vice President, William S. Griffin, 15 Fenno, Roxbury, Mass.; Financial Secretary, Amos B. M. Kingsley, 9 Richfield, Dorchester, Mass.; Recording Secretary, William C. Crane, 32 Briggs St., Wollaston, Mass.; Treasurer, William L. Cushman, 38 Rockwell St., Malden, Mass.

(b) N. 204, Springfield, Ohio—Meets first and third Mondays at Labor Temple, W. High St. President, Roy Darding, 112 East Clark; Vice President, Peter Bransteter, 619 West North St.; Financial Secretary,

Jos. Perry, R. F. D. No. 5; Recording Secretary, Paul Miller, 670 West Jefferson St.; Treasurer, Frank Brunn, 203 East Pleasant.

(b) No. 205, Schenectady, N. Y.—Financial Secretary, John Wickham, 129 Prospect St.

(b) No. 207, Stockton, Calif.—Meets every Friday at Central Labor Council, Channel, Calif. President, Sid Schroebl, 1017 S. Sutton St.; Vice President, D. B. Poole, 29 E. Hazelton Ave.; Financial Secretary, Ed I. Cail, 420 E. Wyandotte St.; Recording Secretary, Frank Anson, 1447 S. American St.; Treasurer, A. Toland, 812 E. Miner Ave.

(a) No. 208, Burlington, Vermont—Meets every Sunday at Painters' Hall, 88 Church St. President, W. E. Van Orman, 92 Church St.; Vice President, W. H. Corley, Cherry St.; Financial Secretary, W. H. Condon; Recording Secretary, K. E. Prouty, 238 College St.; Treasurer, Fred Seward.

(a) No. 209, Logansport, Ind.—Meets first and third Fridays at Trades Assembly Hall, 317-1-3 4th St. President, W. D. Brown, 23 West Ottawa; Vice President, A. J. Baltzell, 1216 George St.; Financial Secretary, J. W. Alshire, 422 Michigan Ave.; Recording Secretary, Gus Miller, 916 Race St.; Treasurer, C. C. Clugston, 510 West Wabash Ave.

(b) No. 210, Atlantic City, N. J.—Meets Tuesday at 1801 Indiana St. President, Jos. Kershaw, 1814 Lincoln St.; Vice President, Frank Farrell, 421 N. Indiana Ave.; Financial Secretary, R. S. Stafford, 12 St. Regis Apts.; Recording Secretary, H. C. Lukens, 37 S. Kentucky Ave.; Treasurer, Chas. W. Turner, 1015 N. Michigan St.; Business Agent, Harry Freed, 2321½ Atlantic Ave.

(c) No. 211, Atlantic City, N. J.—Meets Monday at Odd Fellows' Hall, S. New York Ave. President, J. S. Bennett, 265 Mt. Vernon Ave.; Vice President, D. Parks, 34 S. Delaware Ave.; Financial Secretary, W. H. Hippard, 6409 Winchester Ave., Ventnor, N. J.; Recording Secretary, Ernest Eger, B-4 Virginia Apts., Atlantic City; Treasurer, Edgar Kohler, Pleasantville, N. J.; Business Agent, H. H. Treed, 6 Church St.

(b) No. 212, Cincinnati, Ohio—Meets Wednesday evening at 1313 Vine St. President, J. E. McFadden, 3071 Moosewood Ave., N. Fairmount; Vice President, J. E. Schwartz, 1215 North Bend Road, College H.; Financial Secretary, Arthur Leibenrood, 1313 Vine St.; Recording Secretary, W. B. Slater, 1718 Denham St.; Treasurer, A. Behrman, 524 Monroe St., Newport, Ky.; Business Agent, J. A. Cullen, 29 E. 12th St.

(b) No. 213, Vancouver, B. C., Canada—Meets every Monday night at Labor Temple. President, D. W. McDougall, 207 Labor Temple; Vice President, H. L. O'Neil, 207 Labor Temple; Financial Secretary, E. H. Morrison, 207 Labor Temple; Recording Secretary, R. N. Elgar, 207 Labor Temple; Treasurer, C. Weir, 207 Labor Temple; Business Agent, E. H. Morrison, 207 Labor Temple.

(h) No. 214, Chicago, Ill.—Meets first and third Fridays at Lawndale Halls, No. 2, 3437 Ogden Ave. President, James Burke, 4212 Carroll Ave.; Vice President, Otto Weber, 1932 S. 57th Ave., Cicero, Ill.; Financial Secretary, H. Estrin, 2056 Augusta St.; Recording Secretary, Harry Hoover, 4209 W. Van Buren St.; Treasurer, Horace F. Mackay, 4730 Superior St.

(c) No. 215 Poughkeepsie, N. Y.—Meets first and third Monday evenings at 8 p. m., Columbus Inst. President, Edward J. Fogg, 77 Cannon St.; Vice President, William O'Brien, 25 S. White St.; Financial Secretary, James O'Brien, 25 S. White St.; Recording Secretary, George Doran, 113 Smith St.; Treasurer, James O'Brien, 25 S. White St.

(b) No. 216, Owensboro, Ky.—Meets first and third Tuesdays of each month at Leahmans' Hall, Second St. President, G. W. Martin, 114 Elm St.; Vice President, E. W. Pate, 515 W. Third St.; Financial Secretary, E. L. Mitchell, 16 Sycamore St.

(a) No. 218, Sharon, Penn.—Meets second Friday of each month at Carpenter Hall, E. State St. President, Ed Long, S. Irvine Ave.; Vice President, Frank L. Kreider, Strawbridge Ave. R. F. D.; Financial Secretary, H. W. Rice, Box 147; Recording Secretary, A. W. Lynn, Fourth St.; Treasurer, H. W. Rice, Box 147.

(c) No. 219, Ottawa, Ill.—Meets second and fourth Tuesday of each month on third floor, cor. Main and La Salle. President, Roy G. Worley, 123 Jackson St.; Vice President, Carl Gerding, 830 East Pearl St.; Financial Secretary, Wm. B. Kobold, 2 Gridley Pl.; Recording Secretary, Louis Fox, 534 George St.; Financial Secretary and Treasurer's office combined.

(c) No. 220, Akron, Ohio—Meets Monday evening at C. L. U. Hall, 319 S. Main St. President, J. J. Gilgen, Box 52, Kenmore, Ohio; Vice President, R. D. Silknitter, 1085 S. Main St.; Financial Secretary, E. P. Lambe, 266 Bluff St.; Recording Secretary, David Sharpe, 44 Rosalind Ct.; Treasurer, F. Pfeiffer, 531 Berlin St.

(a) No. 221, Beaumont, Texas—Meets first and third Saturday nights, 8:00 p. m., at I. O. O. F., Hall, 217½ Pine St. President, F. O. Kent, 360 Pine St.; Vice President, R. L. St. Clair, 2407 Magnolia Ave.; Financial Secretary, R. R. Ramey, Box 524; Recording Secretary, A. P. Guynes, Box 524; Treasurer, R. R. Ramey, Box 524.

(a) No. 222, Medicine Hat, Alberta—Meets second Wednesday night each month at Trades Hall, Toronto St. President, W. Jimison, P. O. Box 342; Vice President, J. A. O'Connor, P. O. Box 342; Financial Secretary and Treasurer, A. W. Keane, P. O. Box 342; Recording Secretary, R. J. Franks, P. O. Box 342.

(c) No. 223, Brockton, Mass.—Meets every Wednesday at 8 p. m. at Room 26 126 Main St., Brockton. President, Watler Davis, Box 398, Avon, Mass.; Vice President, Kenneth Morgan, 14 Crowell St., Brockton; Financial Secretary, A. B. Spencer, West Bridgewater, Mass.; Recording Secretary, Albert H. Searles, 76 Menlo St., Brockton, Mass.; Treasurer, A. B. Spencer, West Bridgewater, Mass.

(c) No. 224, New Bedford, Mass.—Meets every Monday at Theatre Bldg., Room 9, Union St. President, Geo. Sanderson, 298 Union St.; Vice President, Lewis Frost, 25 Fair St.; Financial Secretary, Thos. A. Loftus, 314 Court St.; Recording Secretary, J. H. Hanna, 42 Water St., Fairhaven, Mass.; Treasurer, Arthur F. Gleason, 519 River St.

(b) No. 225, Norwich, Conn.—Meets every second and fourth Tuesdays of each month, Carpenters' Hall, Main St. President, James R. Donnelly, Norwich, Conn.; Vice President, Robert Simpson, New London, Conn.; Financial Secretary, Clifford Cormies, Taftville, Conn., Po. Box 384; Recording Secretary, V. E. Crane, 22 Grand St., New London, Conn.; Treasurer, Clifford Cormies, Taftville, Conn., P. O. Box 384.

(c) No. 226, Topeka, Kan.—Meets first and third Wednesdays of each month at 418 Kansas Ave. President, T. E. Vesper, 1209 Tyler St.; Vice President, E. F. Lester, 1608 Polk St.; Financial Secretary, J. L. Lewis, 315 Park Ave.; Recording Secretary, Chas. Maunsell, 222 E. Euclid Ave.; Treasurer, W. E. Price, 123 E. 10th St.; Business Agent, G. R. Sheldon, 1409 Harrison.

(a) No. 227, Sapulpa, Okla.—Meets first and third Sunday mornings, 10 a. m., Union Hall, 11½ W. Dewey St. President, W. T. McCord, Axle Light Inspector, Frisco R. R.; Vice President, B. M. Harton, 308 S. Elm, Financial Secretary, L. H. Mahood, 110 W. Hobson; Recording Secretary, R. P. Bailey, Electric Shop; Treasurer, Sapulpa State Bank.

(a) No. 228, El Centro, Calif.—Meets Thursday. Vice President, W. E. Earhart; Financial Secretary, Earl Templeton, 548 Euclid Ave.; Treasurer, H. D. Snyder, 461 Olive St.

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(a) No. 230, Victoria, B. C., Can.—Meets every Friday night at Labor Hall, Government St. President, W. M. GGreene, Labor Hall, Government St.; Vice President, D. W. Dopp, 1328 GGrant St.; Financial Secretary, W. Reid, 536 Cecelia St.; Recording Secretary, F. Shapland, 828 Broughton St.; Treasurer, John Grant, Labor Hall, Government St.

(a) No. 236, Streator, Ill.—Meets on Main St. President, Walter Brahman, 1103 E. Kent; Vice President, Ed Blain, 614 N. Wasson; Financial Secretary, Geo. Duffner, 514 W. Bridge; Recording Secretary, Ed. Kelly, 511 S. Illinois; Treasurer, Geo. Duffner, 514 W. Bridge St.

(c) No. 237, Niagara Falls, N. Y.—Meets every alternate Thursday at Lersch's Hall, 11th St. President, Wm. Grier, 1303 Cleveland Ave.; Vice President, A. Scott, care Elderfield-Hartshorn Co.; Financial Secretary, O. V. Barber, 641 18th St.; Recording Secretary, O. V. Barber, 641 18th St.; Treasurer, Maurice Doyle, 307 Tenth St.; Business Agent, Wm. Grier, 1303 Cleveland Ave.

(a) No. 238, Asheville, N. C.—Meets every Thursday night at Central Labor Union Hall, Biltmore Ave. President, J. M. Barber, care Peidmont Electric Co.; Vice President, E. B. Murdock, care Edwin McKay Co.; Financial Secretary, C. T. Johnson, Box 724; Recording Secretary, G. W. Webb, 77 Victoria Road; Treasurer, C. T. Johnson, Box 724.

(a) No. 239, Williamsport, Pa.—Meets Thursday night in Room 11, Myers Building, cor. Market and Third. President, Harry B. Taylor, 301 George St., South Williamsport, Pa.; Financial Secretary, Jos. Winslow, 430 Birch St.; Treasurer, Jos. Winslow, 430 Birch St.

(b) No. 240, Muscatine, Iowa—Meets second and fourth Thursdays each month in Assembly Hall, Iowa Ave. President, Wm. Lewin, 207½ W. Fifth St.; Vice President, Chas. Erdman, 123 W. Front St.; Financial Secretary, B. Hickey, 708 E. 6th St.; Recording Secretary, W. C. Stevens, 301 Sycamore St.; Treasurer, B. Hickey, 708 E. 6th St.

(j) No. 244, Lynn and Salem, Mass.—Meets second Friday only of each month in Federal Hall, Salem, cor. Federal and Washington. President, William L. McCully, Revere, Mass.; Vice President, Ralph Carlisle, 10 Lawton Ave., Lynn, Mass.; Financial Secretary, George L. Hall, 499 Western Ave., Lynn, Mass.; Recording Secretary, Leonard Holmes, 7 Granite St., Salem, Mass.; Treasurer, Andrew Titus, 13 Ireson Ave., Lynn, Mass.

(b) No. 245, Toledo, Ohio—Meets every Friday night in Swiss Hall, Monroe St. President, Arthur Remley, Apt. 28, Schmidt Building; Vice President, R. N. Parshall, 328 11th St.; Financial Secretary, Oliver Myers, 2435 Detroit Ave.; Recording Secretary, D. N. Matheson, 1206 Front St.; Treasurer, Wm. Foley, 230 Maumee Ave.; Business Agent, Oliver Myers, 2435 Detroit Ave.

(a) No. 246, Steubenville, Ohio—Meet every two weeks at K. of P. Hall, No. 35, 5th and Market Sts. President, Frank S. Porter, Bellview Blvd.; Vice President, J. A. Fielder, S. 4th St.; Financial Secretary, E. D. Richards, City Bldg.; Recording Secretary, J. R. McCoy, 1317 Maryland Ave.; Treasurer, Geo. Taylor, Bellevue Blvd.

(h) No. 247-B, Schenectady, N. Y.—Meets first and third Thursdays in Electrical Workers' Hall, 246 State St. President, Irving D. Pangburn, 46 Guilderland Ave.; Vice President, M. C. Crippen, 2 Forest Rd.; Financial Secretary, Jas. H. Cameron, 7 State St.; Recording Secretary, Robert A. Jones, P. O. Box 696; Treasurer, C. L. Hand, 35 Turner Ave.

(b) No. 250, San Jose, Calif.—Meets Friday at Labor Temple, 2d St. President, L. P. Antram, 231 S. Market St.; Vice President, C. G. Smith, 233 N. 3d St.; Financial Secretary, F. O. Edmunds, 853 S. 8th St.; Recording Secretary, D. McLeilan, 180 N. 7th St.; Treasurer, E. H. Suedaker, 859 S. 2d St.

(a) No. 251, Pine Bluff, Ark.—Meets first Sunday each month at Labor Temple, 4th and Main Sts. President, C. H. Smith, 1103 Oak St.; Vice President, T. White, American Electric Co.; Financial Secretary, T. S. Bingham, Gen. Del.; Recording Secretary, J. D. McCrary, 1124 W. Bar St.; Treasurer, T. L. Bingham, Gen. Del.; Business Agent, C. E. Prasley, 111 N. Oak St.

(h) No. 254, Schenectady, N. Y.—Meets second Wednesday of each month at Electrical Workers' Hall, 246 State St. President, G. B. Gallup, 728 Crisler Ave.; Vice President, J. Sanborn, 313 Mohawk Ave., Scotia, N. Y.; Financial Secretary, F. Hooker, 9 Paulding St.; Recording Secretary, M. T. Northup, 6 Forest Rd.; Treasurer, C. Peterson, 451 Howard St.

(a) No. 255, Ashland, Wis.—Meets second Wednesday night at Eagles' Hall, Second St., W. President, C. W. Bruce, 1114 Willis Ave., E.; Vice President, Otto Koehler, 613 19 Ave. E.; Financial Secretary, Chester Margenan, care Badger Electric Co., S. J. Talaska, R. F. D. No. 1; Business Agent, E. F. Billerbeck, Willmarth Block.

(c) No. 256, Fitchburg, Mass.—Meets second and fourth Thursdays at Lincoln Hall Annex, Main St. President, Henry B. Fulden, Brooks St.; Vice President, John Aho, Rollstone St.; Financial Secretary, A. F. Robbins, 70 Pine St.; Recording Secretary, John Gilmartain, Water St.; Treasurer, A. F. Robbins, 70 Pine St.; Business Agent, John Gilmartain, Water St.

(b) No. 258, Providence, R. I.—Meets first and third Fridays in Electrical Workers' Hall, 72 Weybossett St. President, R. L. Barnes, 583 Harris Ave.; Vice President, Arthur Nelson, 188 Pine St.; Financial Secretary, W. J. Chesholm, 23 Orms St.; Recording Secretary, W. E. Sedgley, 42 Regent Ave.; Treasurer, W. J. Chesholm, 23 Orms St.

(c) No. 259, Salem, Mass.—Meets Monday every week at 8 p. m. at 43 Church St. President, Edward E. Horne, 129 Lynn St., Peabody, Mass.; Vice President, George C. Smith, 8 Ash St., Danvers, Mass.; Financial Secretary, R. E. Hall, 3 Prospect St., Beverly, Mass.; Recording Secretary, Willard E. Mitchell, 27 Vine St., Marblehead, Mass.; Treasurer, E. R. Dickerson, 35 Broadway, Beverly, Mass.; Business Agent, Edward J. Griffin, 71 Washington St., Salem.

(a) No. 260, Pomona, Cal.—Meets second and fourth Tuesdays in each month at 133 W. 2d St., Pomona. President, C. T. Vaile, Pomona, Cal.; Vice President, R. A. Martin, East E St., Ontario, Cal.; Financial Secretary, W. H. Phelps, 417 East A St., Ontario, Cal.; Recording Secretary, C. O. Record, 659 E. D St., Ontario, Cal.; Treasurer, W. E. Johnson, Pomona, Cal.

(l) No. 261, Petersboro, Ont., Can.—Meets second and fourth Wednesday evening at Labor Hall, George St. President, Wm. Houston, Brownton, P. O.; Vice President, W. O'Neil, 20 Ayliner St.; Financial Secretary, C. J. Seymour, 193 Smith St.; Recording Secretary, H. Anderton, Brownton, P. O.; Treasurer, T. Pacey, 556 Albert St.

(c) No. 262, Plainfield, N. J.—Meets second and fourth Mondays at Building Trades Hall, 224 W. Front St. President, John King, Jr., 318 Johnston Ave.; Vice President, Ralph Eatz, 134 Jackson Ave.; Financial Secretary, John Schley, 1044 Sherman Ave.; Recording Secretary, Russell H. Hann, 718 Wallace Place; Treasurer, Frank Pope, 73 Grandview Ave., North Plainfield; Business Agent, Wm. H. Lunger, Building Trades Hall.

(a) No. 265, Lincoln, Neb.—Meets second and fourth Thursdays at Labor Temple, 217 19 N. W. President, J. J. Carver, 431 N. 27th; Vice President, P. C. Parks, 2001 Holdredege; Financial Secretary, J. C. Wixen, 1825 H St.; Recording Secretary, E. L. Martin, 436 N. 27th; Treasurer, J. C. Wixen, 1825 H St.

(a) No. 266, Sedalia, Mo.—Meets first and third Fridays in each month at Labor Temple, 313-15 S. Lamine. President, Milo Spahr, 311 W. 11th St.; Vice President, Fred W. Miley, 21st and Washington; Financial Secretary, Chas. A. Dixon, P. O. Box No. 682; Recording Secretary, John H. Gallie, 1011 E. 4th St.; Treasurer, L. L. Brewington, 209 E. 6th; Business Agent, Chas. A. Dixon, P. O. Box No. 682.

(e) No. 267, Schenectady, N. Y.—Meets first and third Saturdays of each month in Electrical Workers' Hall, State St. President, B. A. Cawley, 106 11th St.; Vice President, T. Noonan, 430 Pleasant St.; Financial Secretary, H. E. De Groat, 831 Crane; Recording Secretary, A. V. Gould, 521 Christler Ave.; Treasurer, C. M. Porter, 421 Hulet St.

(a) No. 268, Newport, R. I.—Meets second Thursday of the month in Builders and Merchants' Hall, Washington Sq. President, C. Fred White, Bedlow Ave.; Vice President, Charles F. Gifford, Ann St.; Financial Secretary, George Haydock, Lincoln St.; Recording Secretary, Vincent F. Leonard, Forest Ave., Middletown, R. I.; Treasurer, Frank Burns, White St.; Business Agent, William West, Marsh St.

(e) No. 269, Trenton, N. J.—Meets every Monday night in Camrea Hall, S. Broad St. President, George Wallace, 406 Market St.; Vice President, Harry Brown, 528 Centre St.; Financial Secretary, J. H. Brelsford, 342 Cleveland Ave.; Recording Secretary, Chris J. Marciano, 1216 Princeton Ave.; Treasurer, George Cole, 209 W. Hanover St.; Business Agent, J. H. Brelsford, 342 Cleveland Ave.

(a) No. 270, New York, N. Y.—Meets first and third Tuesdays each month at 210 E. 5th. President, G. C. Schultz, 357 E. 26th St., Brooklyn, N. Y.; Vice President, Ed. Barre, 1094 Simpson st., Bronx, N. Y.; Financial Secretary, Walter H. Franz, 402 Cypress Ave., Brooklyn; Recording Secretary, R. Goetchins, 504 11th St., Brooklyn; Treasurer, Chas. S. Green, 40 Washington Ave. New Rochelle, N. Y.

(a) No. 271, Wichita, Kans.—Meets first and third Tuesdays at 120 N. Market St. President, W. H. Dunham, 214 S. Estelle; Vice President, L. K. Bobbit, 2704 E. 9th St.; Financial Secretary, Ray G. Shelley, 2015 S. Water St.; Recording Secretary, Ray G. Shelley, 2015 S. Waters St.; Treasurer, J. A. Jenkins, 330 S. Grove St.

(a) No. 272, Sherman, Texas—Meets second and fourth Tuesday nights, Union Hall; President, W. E. Burney, 411 Orange St.; Vice President, C. Mayes, Box 459; Financial Secretary, Elzy Crump, 320 W. Steadman St.; Recording Secretary, Otto Dean, Box 459.

(a) No. 273, Clinton, Iowa—Meets second Wednesday at Shoecraft Building, (3d floor, 1st and 5th Aves. President, J. D. Neer, 818 S. 3d St.; Vice President, J. LeGrand, 103 N. 3d St.; Financial Secretary, Ed Salawetz, 315 9th Ave.; Recording Secretary, Ed Roberts, 316 S. 2d St.; Treasurer, Ed Salawetz, 315 9th Ave.; Business Agent, Ed. Roberts, 316 S. 2d St.

(a) No. 275, Muskegon, Mich.—Meets first and third Thursdays at Trades and Labor Hall, Western Ave. President, Wm. Britton, 82 Sanford St.; Vice President, Otis Giles, 27 Jay St.; Financial Secretary, H. Danninge, 43 Jeroch St.; Recording Secretary, James J. Whitney, 29 Southern Ave.; Treasurer, E. F. Plunkett, 95 Sanford St.

(a) No. 276, Superior, Wis.—Meets first and third Fridays of each month at Union Labor Hall, Belknap and Hughitt. President, Hans Johnson, 1306 Cummings Ave.; Vice President, Ben Rosenburg, 912 Winter St.; Financial Secretary, O. E. Eby, 1304 Baxter Ave.; Recording Secretary, O. O. Boswell, 1915 Belknap St.; Treasurer, O. E. Eby, 1304 Baxter Ave.

(b) No. 277, Wheeling, W. Va.—Meets Sunday, 2 p. m., in Electrical Workers' Hall, 1139 Market St. President, J. J. Ford, 1321 Eoff St.; Vice President, Millard McCombs, 51 13th St.; Financial Secretary, Chas. S. Woodside, 102 S. Huron; Recording Secre-

tary, Chas. H. Keller, 3923 Jacob St.; Treasurer, E. F. Joyce, 2300 Wood.

No. 279, Fitchburg, Mass.—Meets Sunday, 3 p. m., the third Sunday in G. A. R. Hall, 304 Main St. President, Lewis A. Fletcher, 301 North St.; Vice President, Charles E. Wiley, 4 Joseph; Financial Secretary, Fred V. Gale, 54 Marion St.; Recording Secretary, Louis F. Wood, 3 Welch Pl., Clinton, Mass.; Treasurer, Wm. McBride, 15 Brandon Ave.

(a) No. 250, Hammond, Ind.—Meets every Wednesday evening at 509 Hohman. President, Dora Sigler, 332 Johnson St.; Vice President, P. W. Deasy, 335 Elm St.; Financial Secretary, J. V. Fauver, 318 Sibley St.; Recording Secretary, O. Armstrong; Treasurer, B. Pennington, 478 Drackert St.; Business Agent, J. V. Fauver, 318 Sibley St.

(a) No. 282, Chicago, Ill.—Meet second and fourth Monday evenings at 4351 S. Halsted St. President, Thos. Murray, 7022 East End Ave.; Vice President, P. J. Brennan, 7831 S. Green St.; Financial Secretary, Geo. Wolf, 3637 N. Paulina St.; Recording Secretary, Wm. J. O'Leary, 5532 S. Loomis St.; Treasurer, W. C. Brown, 5721 S. Wood St.

(b) No. 283, Oakland, Calif.—Meets Friday night in Castle Hall, 387 12th St. President, Wm. Heyne, 1520 38th Ave.; Vice President, J. S. Wilson, 343 Pacific Building, San Francisco, Calif.; Financial Secretary, Geo. Wagner, 1303 Magnolia St.; Recording Secretary, E. I. Durrell, 2398 E. 27th St.; Treasurer, J. E. Fendrick, 629 Aileen St.

(a) No. 286, New Albany, Ind.—Meets second and third Tuesdays at Carpenter's Hall, State and Market. President, Sidney Jones, Jeffersonville, Ind.; Financial Secretary, Francis H. Welch, 110 Elm St., Silver Grove; Recording Secretary, O. L. Biel, 13th St. between Elm and Oak St.

(a) No. 287, Cairo, Ill.—Meets second and last Mondays at Labor Temple, 1201 Cam'l. President, G. G. Edwards, 1512 Poplar St.; Financial Secretary, G. G. Edwards, 1512 Poplar St.; Recording Secretary, L. E. Fisher, 1805 Washington Ave.; Treasurer, E. Barta, 432 9th St.

(a) No. 288, Waterloo, Iowa—Meets Thursday night in Labor Temple, 515 Mulberry St. President, J. P. Stagg, 410 Randall St.; Vice President, A. P. Jemsem, 403 W. 4th St.; Financial Secretary, W. H. Webb, 419 E. 10th St.; Recording Secretary, H. A. Moyer, 210 Denver St.; Treasurer, H. L. Bloon, 56 Lane St.; Business Agent, W. H. Webb, 419 E. 10th St.

(a) No. 290, Bartlesville, Okla.—Meets first and third Sunday afternoon in Trades Council Hall, W. 3rd St. President, E. P. Strand, 704 Jennings Ave.; Vice President, D. M. Furry, 1202 Delaware Ave.; Financial Secretary, L. J. Mosley, 207 E. 3rd St.; Recording Secretary, L. J. Mosley, 207 E. 3rd St.; Treasurer, C. A. Keener, 201 N. Penn Ave.

(a) No. 291, Boise, Idaho—Meets first and third Thursdays of each month in Room 227 Sonna Building, Main St. President, E. E. Harmon, 614 S. 14th St.; Vice President, Jas. Ensign, 624 Banuock St.; Financial Secretary, Roy Carson, Box 525; Recording Secretary, Roy A. Wells, 1216 N. 11th St.; Treasurer, Roy Carson, Box 525.

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Mondays at 16th and S. 5th St. President, E. M. Starchfield, 822 10th St., S.; Vice President, F. Tranter, 2104 30th Ave., S.; Financial Secretary, J. D. Hoban, 112 Kasota Bldg.; Recording Secretary, P. A. Tangent, 112 Kasota Bldg.; Treasurer, P. L. Byron, 1214 E. 28th St.; Business Agent, Fred Tranter, 112 Kasota Bldg.

(b) No. 293, Schenectady, N. Y.—Meets first and third Tuesday of each month at 246 State St. President, Pat Pasquarello, P. O. Box 47, South Schenectady, N. Y.; Vice President, Pearl Thihoedean, 341 Bridge St.; Financial Secretary, Salvatore Mone, P. O. Box 43, South Schenectady, N. Y.; Recording Secretary, Mary Fitzner, 553 Mumford

St.; Treasurer, Salvatore Mone, P. O. Box 43, South Schenectady, N. Y.

(a) No. 294, Hibbing, Minn.—President, Dan Sullivan, 321 Mahoning St.; Financial Secretary, Victor McKusky, 325 McKinley St.; Treasurer, Victor McKusky, 325 McKinley St.

(a) No. 298, Michigan City, Ind.—Meets second and fourth Fridays in I. O. O. F. Hall, cor. 4th and Franklin Sts. President, Frank Scrivnor, 124 Butler St.; Vice President, Layne Hixon, 312½ E. 6th St.; Financial Secretary, Clarence Leets, 128 E. 10th St.; Recording Secretary, Geo. Jergensen, 226 Hendricks St.; Treasurer, Norman Seward, 109½ W. 10th St.; Business Agent, W. F. Wyszog, 612 Pine St.

(a) No. 299, Camden, N. J.—Meets every Thursday at Mol's Hall, 7th and Birch Sts. President, M. A. McGinley, 715 Fern St.; Vice President, P. T. Ward, 619 Cedar St.; Financial Secretary, Chas. E. DuBois, 938 Linden St.; Recording Secretary, Jos. Taliman, 2105 Howell St.; Treasurer, P. Duffy, 813 Linden St.

(b) No. 300, Auburn, N. Y.—Meets second and fourth Wednesdays in C. L. V. Hall, Franklin St. President, C. A. Lawrence, 7 Beach Ave.; Vice President, D. M. Lewis, 154 Franklin St.; Financial Secretary, L. J. Thurlow, 46 Cayuga St.; Recording Secretary, M. F. McDermott, 1 E. Genesee St.; Treasurer, L. J. Thurlow, 46 Cayuga St.; Business Agent, L. J. Thurlow, 46 Cayuga St.

No. 301, Texarkana, Texas—Meets second and fourth Friday nights in Labor Temple, 203½ Elm St. President, T. A. Collins, 2123 Pecan St.; Vice President, J. C. Lawrence, 1506 Wood St.; Financial Secretary, H. W. Linbarger, 2615 Wood St.; Treasurer, H. W. Linbarger, 2615 Wood St.

(a) No. 303, St. Catherine, Ontario, Canada.—Meets first and third Mondays in month at Banner Hall, St. Paul St. President, A. J. Desand, 26 John St.; Vice President, W. H. Taylor, 10 Brook Ave.; Financial Secretary, Noel Evans, 68 Church St.; Recording Secretary, G. McFarlane, 237 St. Paul St.; Treasurer, F. Carley, 61 Russell Ave.

(a) No. 304, Greenville, Tex.—President, G. V. Powell; Financial Secretary, Fred A. Owens, 4016 Bois d'Arc St.; Recording Secretary, C. A. Duck, 3221 Travis St.; Treasurer, Fred A. Owens, 4016 Bois d'Arc.

(c) No. 305, Ft. Wayne, Ind.—Meets second and fourth Wednesday nights at 610 Calhoun St. President, O. Allen, 626 W. Dewald St.; Vice President, S. Norford, 1519 Andrew St.; Financial Secretary, M. Weideman, 1610 E. Wayne St.; Recording Secretary, A. H. Meyer, 724 Riverside Ave.; Treasurer, H. Miller, 1317 Jackson St.

(a) No. 307, Cumberland, Md.—Financial Secretary, Adam Arnold, Arnett Terrace; Recording Secretary, Roy Snyder.

(c) No. 308, Johnstown and Gloversville, N. Y.—Meets first Friday in each month at 25 E. Main St., Johnstown. President, Allan J. Brunt, 203 W. Montgomery St., Johnstown; Vice President, Pearl Conover, 185 S. Main St., Gloversville; Financial Secretary, Frank Jeffers, 10 Byard, Johnstown; Recording Secretary, Frank Foster, 13 Prindle Ave., Johnstown; Treasurer, Frank Jeffers, 10 Byard St., Johnstown.

No. 309, E. St. Louis, Ill.—Meets Thursday night at 537 Collinsville Ave. President, E. P. Doyle, 415 Columbia Place; Vice President, Roy Bradford, 708 N. 33d St.; Financial Secretary, B. S. Reid, 508 N. 22d St.; Recording Secretary, V. G. Grey, 1630 N. 44th St.; Treasurer, Edward Fahey, 415 Columbia Place.

(a) No. 311, Santa Ana, Calif.—Meets second and fourth Monday nights in Labor Hall, cor. 4th and Bush Sts. President, C. A. McIntire, 310 W. 1st St.; Vice President, C. H. Adams, 120 E. Chestnut Ave.; Financial Secretary, T. S. Hunter, 1019 W. 1st St.; Recording Secretary, E. R. Majors, 710 W.

Washington Ave.; Treasurer, T. S. Hunter, 1019 W. 1st St.

(a) No. 313, Wilmington, Del.—Meets every Friday night at 604 Market St. President, James L. Greene, 406 West St.; Vice President, Joseph Mayers, 628 Ferris St.; Financial Secretary, J. M. Alexander, 1309 du Pont St.; Recording Secretary, R. T. Venn, 1014 N. Adams St.; Treasurer, J. M. Alexander, 1309 du Pont St.; Business Agent, James L. Green, 513 West Green St.

(a) No. 314, Bellingham, Wash.—Meets second and fourth Wednesday evenings of each month at Labor Temple, Elk and Frazier. Vice President, C. A. Shepard, 1815 34th St., South Bellingham; Financial Secretary, A. E. Fettinger, Box 46, acting to fill vacancy; Recording Secretary, A. E. Fettinger, 2526 Moore St.; Treasurer, L. Walsworth, 1124 18th St., South Bellingham.

(f) No. 315, Chicago, Ill.—Meets Thursday at 65 W. Monroe St. President, Brian O'Neill, 4911 Fulton St.; Vice President, Kent Root, 3020 Haussen Court; Financial Secretary, R. M. Carlin, 4041 Newport; Recording Secretary, Roy Underwood, 4184 W. Adams St.; Treasurer, Wm. Zuik; Business Agent, Rob Dowling, 1030 N. California Ave.

(a) No. 316, Ogden, Utah—Meets Thursday night at Owls' Club, Washington Ave. President, Geo. F. Kolls, Box 44; Vice President, B. N. Spencer, Box 44; Financial Secretary, M. C. Smith, Box 44; Recording Secretary, G. H. Jay, Box 44; Treasurer, W. L. Holland, Box 44.

(b) No. 317, Drummondville, Quebec, Canada.—President, Gideon Fournier, Sherbrooke, Quebec; Vice President, J. E. Begin, 149 Alexandre, Sherbrooke, Quebec; Financial Secretary, Jos. Coimillard, Farham, Quebec (present address (G. D.) Drummondville, Quebec; Recording Secretary, A. Montcalm, Westwickam, Quebec; Treasurer, J. O. Bergeron.

No. 318, Knoxville, Tenn.—Meets first and third Fridays in Central Labor Hall, Gay St. President, G. W. Riley, 523 N. Broadway; Vice President, George Johnson, 502 Walnut St.; Financial Secretary, S. K. Ruckman, 2641 Woodbine Ave.; Recording Secretary, Richard Evans, 2149 Linden Ave.; Treasurer, Carl Worsham, 2603 Jefferson Ave.

(a) No. 321, La Salle, Ill.—Meets first and third Friday of each month in Hauter & Masseon Hall, 4th St., Peru. President, Thos. J. Hefferon, 828 7th St., La Salle; Vice President, Dave Donovan, 337 Creve Couer St., La Salle; Financial Secretary, H. B. Arms, 537 Charters St., La Salle; Recording Secretary, H. J. Mueller, Peru; Treasurer, Phillip J. Mueller, 209 2nd St., La Salle.

(a) No. 322, Casper, Wyo.—Meets second and fourth Tuesday in Labor Hall. President, A. W. Thelie; Vice President, Wm. Michel; Financial Secretary, R. E. Newton, 345 S. Beech St.; Recording Secretary, Ed. Carlson; Treasurer, R. E. Newton.

(a) No. 323, West Palm Beach, Fla.—Meets second and fourth Tuesdays in Anthony Hall, Clematis St. President, E. B. Davis, 502 Iris St.; Vice President, Stephen L. Harmon, 317 1st Ave.; Financial Secretary, Stephen L. Harmon, 317 1st Ave.; Recording Secretary, Joseph E. Bell, 322 2nd Ave.; Treasurer, John O. McCauley, 3 Tanglewood Ct.

(a) No. 324, Brazil, Ind.—Meets second and fourth Wednesdays at 8½ W. Nat. Ave. President, William Reed, 28 E. Ridge St.; Vice President, William Klingler, 321 Ill. St.; Financial Secretary, H. W. Reed, 12 W. Maple St.; Recording Secretary, Fred Lisch, 222 E. Shattuck St.; Treasurer, Charles Reddie, 20 N. Franklin St.

(a) No. 325, Binghamton, N. Y.—Meets second and fourth Mondays at C. L. U. Hall, State St. President, Earl Springer, 8 Pleasant Ave.; Vice President, George Steffens, 264 Vestal Ave.; Financial Secretary, C. D. Barnes, 6 Brevier St.; Recording Secretary, Walter Jones, 33 Dennison Ave.; Treasurer, Arthur Gibson, 21 Pearl Ave.; Business Agent, Jeriahmier Ryan, C. L. U. Hall, State St.

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(a) No. 327, Kalamazoo, Mich.—Meets first and third Friday nights in the month, at 120 W. Main St., over Empire Restaurant. President, Fred Oakley, Gen. Del.; Vice President, F. A. Bower, 1007 Reed St.; Financial Secretary, Scott Irwin, 1501 Krom Ave.; Recording Secretary, H. Comers, Gen. Del.; Treasurer, Scott, Irwin, 1501 Krom Ave.

(a) No. 328, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, West 1st St. President, John T. Joyce, 26 W. 3d St.; Vice President, Henry Lafrance, 32 E. Bridge St.; Financial Secretary, Frank W. Gallagher, 79 E. 8th St.; Recording Secretary, E. C. Bough, 144 W. Bridge St.; Treasurer, Thomas J. Houlihan, 96 E. Bridge St.; Business Agent, John S. Joyce, 26 W. 3d St.

No. 329, Shreveport, La.—Meets first and third Mondays of each month at Simou Bldg. President, Guy Briant, Box 740; Vice President, DeWitte Hall, Box 740; Financial Secretary, Edw. Olwell, Box 740; Recording Secretary, W. R. French, Box 740; Treasurer, E. A. Olwell, 760 College St.

(b) No. 331, Decatur, Ill.—Meets first and third Wednesdays at 503 S. Broadway. President, Louis Westfall, 227 S. Water St.; Vice President, Lester McCurey, 227 S. Water St.; Financial Secretary, Leon H. Sullivan, 906 W. King St.; Recording Secretary, Leonard Smith, 751 W. Macon St.; Treasurer, Leonard Smith, 751 W. Macon St.

(c) No. 332, San Jose, Calif.—Meets second and fourth Wednesdays at Labor Temple, 72 North 2d St. President, George Schwind, 755 E. Julian St.; Vice President, A. Minor, 330 Lincoln Ave.; Financial Secretary, J. C. Hamilton, 429 Gardner Ave.; Recording Secretary, E. Kuehnis, 438 Minor Ave.; Treasurer, H. O. Folson, 1003 Delmas Ave.

(a) No. 334, Pittsburg, Kan.—Meets Thursday evening in Redmen Hall, cor. 3rd and Pine Sts. President, R. J. Gruendler, 102 W. 3rd St.; Vice President, R. E. Reynolds, 102 W. 3rd St.; Financial Secretary, H. Mills, 102 W. 3rd St.; Recording Secretary, Don French, 102 W. 3rd St.; Treasurer, F. L. McVickers, 539 E. 20th St.; Business Agent, H. Mills, 102 W. 3rd St.

(a) No. 335, Springfield, Mo.—Meets Tuesdays at Dingledine's Hall, Boonville. President, W. M. Chaplin, P. O. Box 414, South Side Station; Vice President, Don Maxey, P. O. Box 414, South Side Station; Financial Secretary, H. M. Roberts, 459 Cherry St.; Recording Secretary, E. O. Kelley, 910 Orchard Ave.; Treasurer, C. L. McGlade, 1074 E. Commercial.

(a) No. 337, Parsons, Kan.—Meets first and third Wednesdays of each month at 1816½ Main St. President, R. A. McDonald, 1504 Kennedy Ave.; Vice President, Geo. Wilkinson, 2512 Kennedy Ave.; Financial Secretary, E. S. Baker, 2422 Corning Ave.; Recording Secretary, E. G. McGinnes, 311 N. 13th St.; Treasurer, E. S. Baker, 2422 Corning Ave.

(a) No. 338, Dennison, Texas—Meets in Labor Hall, 300½ W. Main St. President, W. R. Wells, 908 W. Morgan; Financial Secretary, A. T. Hutchison, 1530 Gandy St.; Recording Secretary, B. W. Baldwin, W. Herron; Treasurer, A. T. Hutchison, 1530 Gandy St.

(a) No. 339, Fort William, Ontario—Meets second and fourth Fridays at Labor Temple, Finlayson. President, J. Murie, 131 S. John St., Box 203; Vice President, C. McEwan, 304 Catherine St., Box 203; Financial Secretary, Robt. Lunn, 709 Donald St., Box 203; Recording Secretary, J. McDonald, Box 203, 734 N. Brodie St.; Treasurer, E. Mulvihill, 1614 Cummings St.

(c) No. 340, Sacramento, Cal.—Meets second and fourth Fridays of each month at Labor Temple on 8th St. President, E. N. Fish, 1416 12th St.; Vice President, J. Poehman, 820 12th St.; Financial Secretary, L. T. Weber, 2724 J St.; Recording Secretary, G. H. Coale, 2403 V St.; Treasurer, L. T. Weber, 2724 J St.

(a) No. 341, Livingston, Mont.—Meets first and last Wednesday nights of each month at Trades and Labor Hall, W. Lewis St. President, Dan Barker, Livingston, G. D.; Vice President, J. D. Stritch, G. D.; Financial Secretary, O. N. Clark, 117½ W. Park; Recording Secretary, O. N. Clark, 117½ W. Park; Treasurer, M. D. Stevens.

(a) No. 344, Prince Rupert, B. C., Canada.—Meets first Tuesday of each month at Carpenter's Union Hall, Fraser St. President, L. L. Dutton, P. O. Box 305; Vice President, S. E. Stebbins, Box 305; Financial Secretary, J. N. Morrison, Box 305; Treasurer, B. Love, Box 305.

(a) No. 345, Mobile, Ala.—Meets Monday nights at 65½ St. Francis. President, Wm. Poliard, care Judge Preston; Vice President, Jos. Harris, 5 N. Claiborn St.; Financial Secretary, L. C. Lytz, 209 Lexington Ave.; Recording Secretary, J. A. Hall, N. Bascomb Ave.; Treasurer, L. C. Lytz, 209 Lexington Ave.

(a) No. 346, Ft. Smith, Ark.—Meets first and third Thursdays at Labor Temple, 10th St. President, W. M. Brown, 214 S. 12th; Vice President, G. F. Moore, R. F. D. No. 1, Box 126; Financial Secretary, W. T. Vogel, 905 Ga. Ave.; Recording Secretary, Joe Bumbacker, 2021 N. J. St.; Treasurer, W. T. Vogel, 912 N. 15th St.

(c) No. 347, Des Moines, Iowa—Meets Mondays at Labor Hall, 6th Ave. and Plum St. President, J. B. Clugage, 630 E. Locust St.; Vice President, C. R. Moore, 1321 Hull Ave.; Financial Secretary, C. W. Markham, 1520 High St.; Recording Secretary, J. W. Lyons, 905 E. 22d St.; Treasurer, O. W. Markham, 1520 High St.; Business Agent, H. H. Broach, 1545 W. 13th St.

(a) No. 348, Calgary, Alta., Can.—Meets second and fourth Wednesdays in Labor Temple. President, C. Faary, Box 2181; Vice President, H. J. Tyler, Box 2181; Financial Secretary, J. W. Frame, Box 2181; Recording Secretary, A. McInnes, Box 2181; Treasurer, W. Avis, Box 2181.

(c) No. 349, Miami, Fla.—Meets first and third Tuesdays of each month at Townley Hall, 12th and Avenue C. President, Charles F. Filer, R. F. D. No. 2, Box 22; Vice President, R. A. Coachman, 415 10th St.; Financial Secretary, D. G. Nivin, 240 8th St.; Recording Secretary, J. G. Pulliam, 239 8th St.; Treasurer, A. B. Allen, 1115 Avenue C; Business Agent, A. J. Taunton, 239 8th St.

(a) No. 350, Hannibal, Mo.—Meets first and third Thursdays at Trades and Labor Hall, 201 Broadway. President, Mert E. Crum, 1410 Broadway; Vice President, Fred Pennington, 1903 Chestnut St.; Financial Secretary, Harry Baldwin, 1807 Chestnut St.; Recording Secretary, Chas. Cox, 314 Fulton Ave.; Treasurer, Harry Baldwin, 1807 Chestnut St.

(b) No. 352, Lansing, Mich.—Meets first and third Fridays of each month in Central Labor Hall, N. Washington Ave. President, Gerald Tuohy, 802½ E. Michigan Ave.; Vice President, Max Ismay, 617 E. Kalamazoo St.; Financial Secretary, L. A. Leggett, 904 N. Pine St.; Recording Secretary, William Swan, 228 Smith Ave.; Treasurer, Howard Greenhoe, 620 E. Kalamazoo; Business Agent, Willis Boylon, 1118 Williams St.

(a) No. 353, Toronto, Ontario, Canada.—Meets every Thursday at Labor Temple, Church St. President, Anthony Dueweke, 11 Moss Park Pl.; Vice President, Harry Rohleder, 98 Bay St.; Financial Secretary, J. E. Curran, 165½ Roncesvalles Ave.; Recording Secretary, Alex Farquhar, 50 Fenwick St.; Treasurer, Dave Nivens, 338 Howland Ave.

(c) No. 354, Salt Lake City, Utah—Meets Wednesday nights in Labor Temple, 151 S. 2nd, East. President, W. R. Butler, Box 213; Vice President, F. C. Spoke, Box 213; Financial Secretary, G. W. Fahy, Box 213; Recording Secretary, Ray Gillett, Box 213; Treasurer, Geo. Boll, Box 213; Business Agent, G. W. Fahy, Box 213.

(a) No. 355, Berlin, Ont., Canada.—Meets first Friday at Trades and Labor Hall, at 8 p. m. President, M. Winfield, Albert St., N.; Financial Secretary, Alf Edmunds, 63 Schneider Ave.; Treasurer, F. Benninger, 134 Peter St.

(b) No. 356, Kansas City, Mo.—Meets second and fourth Tuesdays in Labor Temple, 14th and Woodland. President, Ernest Haigh, 1138 Haskell, Kansas City, Kan.; Vice President, John Wade, 1960 N. 28th St., Kansas City, Kan.; Financial Secretary, D. C. Horner, 1134 Haskell, Kansas City, Kan.; Recording Secretary, I. I. Woodard, 2923 Garfield, Kansas City, Mo.; Treasurer, D. C. Horner, 1134 Haskell, Kansas City, Kan.

(c) No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays, each month, at Union Hall, Smith and Rector St., Savings Bank Bldg. President, Thos. Toolan, 212 Madison Ave.; Vice President, C. J. Lund, 457 Park Ave.; Financial Secretary, Victor Larsen, 180 Sheridan St.; Recording Secretary, Wm. McDonough, 218 Sherman St.; Treasurer, Jno. Hansen, 339 Barclay St.; Business Agent, J. D. Betts, 234 Centre St., Totenville, Staten Island, N. Y.

No. 360, Port Arthur, Ontario, Can.—Meets Wednesday at Walsh Block, 8 St. Paul St. President, W. Schmidt, 71 Parsons Ave.; Vice President, A. McRae, 23a S. Cumberland St.; Financial Secretary, O. B. Runkle, 227 Wolseley St.; Recording Secretary, D. Stuart, 310 Pearl St.; Treasurer, O. B. Runkle, 227 Wolseley St.

(a) No. 361, Tonopah, Nev.—Meets second and fourth Fridays at Musicians' Hall, St. Patrick St. President, M. M. Buckler, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, Walter Ross, Box 1012; Recording Secretary, Walter Ross, Box 1012; Treasurer G. W. White, Box 1012.

(a) No. 362, Kankakee, Ill.—Meets second and fourth Friday nights at Labor Hall, West Ave. President, E. W. Noble, 112 E. Station St.; Vice President, V. Mershon, 282 S. East Ave.; Financial Secretary, Frank G. Schultz, 677 E. Mulberry St.; Recording Secretary, W. Eggleston, 217 N. Rosewood; Treasurer, L. W. Healy, 182 N. Myrtle Ave.

(a) No. 363, Saratoga Springs, N. Y.—Meets second and fourth Thursdays of month at Trades Assembly Hall, Philadelphia St. President, M. B. Leahy, 177 Spring St.; Vice President, C. E. Crawford, R. F. D. No. 2; Financial Secretary, Fred Ball, 122 Van Dam St.; Recording Secretary, Chas. H. Granger, 81 State St.; Treasurer, Fred Ball, 122 Van Dam St.

(b) No. 368, Indianapolis, Ind.—Meets first and third Tuesdays at Labor Temple, 137 W. Washington St. Financial Secretary, J. F. Timmons, 1827 Fletcher Ave.; Treasurer, E. J. Thompson, 1227 Engles Ave.

(a) No. 369, Louisville, Ky.—Meets Monday each week in Odd Fellows' Temple, 6th and Walnut Sts. President, Gilbert T. Thirlwell, 2749 W. Main St.; Vice President, Frank J. Kintner, 3616 Bank St.; Financial Secretary, M. H. Keller, 523 N. 37th St.; Recording Secretary, W. A. Leach, 763 S. 1st St.; Treasurer, L. C. Menard, 1722 Frankport Ave.

(c) No. 370, Los Angeles, Cal.—Meets every Wednesday night, 8 o'clock at 705 Labor Temple Hall, 538 Maple Ave. President, T. Jones, 165 Douglas St.; Vice President, E. E. Parle, 3509 6th Ave.; Financial Secretary, G. W. Allen, 150 N. Beaudry St.; Recording Secretary, W. W. Irvine, 3426 7th Ave.; Treasurer, S. W. Parkhurst, 1034 7th Ave.; Business Agent, W. W. Irvine, Room 105, Labor Temple.

(c) No. 371, Monessen, Pa.—Meets first and third Monday at Ruhlenian Hall, 2d and 8th Aves. President, J. B. Lemeniaux, Monessen, Pa.; Vice President, W. J. Bartka, 618 Knox Ave.; Financial Secretary, H. C. Larimer, 674 Reed Ave., Bell Phone 403J; Recording Secretary and Treasurer, H. C. Larimer, 674 Reed Ave.; Business Agent,

Monessen Trades Council's Agent, J. A. Harper, Secretary, 205 2d St., Building Trades Department, American Federation of Labor.

(a) No. 372, Boone, Iowa—Meets first, second, third and fifth Wednesdays in I. B. E. W. Hall, 716½ Keeler St. President, O. L. Anderson, 309 Carroll; Vice President, Geo. Smith, 611 W. 5th; Financial Secretary, J. H. Brumenhall, Box 464; Recording Secretary, Albert Gieskieng, 1809 Benton St.; Treasurer, Geo. Pulver, 416 Boone St.

(a) No. 373, Logan, Utah—Meets second and fourth Thursdays in each month in I. O. O. F. Hall, Main and 1st North St. President, Lester W. Jones, Box 292; Vice President, Peter Anderson, Box 292; Financial Secretary, Jos. McMurrin, Box 292; Recording Secretary, J. A. Hendricks, Box 292; Treasurer, Jos. McMurrin, Box 292.

(a) No. 375, Allentown, Pa.—Meets every Friday night at 729 Hamilton St. President, Henry J. Beil, Route No. 3; Vice President, Raymond Keller, 435 N. 10th St.; Financial Secretary, C. W. Moyer, 1111 Hamilton St.; Recording Secretary, Earl Freed, 940 Chew St.; Treasurer, Harry Erdell, 309 Main St., S. Allentown.

No. 377, Lynn, Mass.—Meets second and fourth Mondays in Carpenter's Hall, Monroe St. President, E. L. Tash, 7 Halford Pl.; Vice President, E. C. Downey, 4 Ireson St.; Financial Secretary, E. P. Dow, 6 Waverly; Recording Secretary, Frank Connell, King St., Swampscott; Treasurer, Ralph Curtis, Puritan Rd., Swampscott; Business Agent, Neil MacDonald, Monroe St.

(a) No. 380, Provo, Utah.—Meets each Thursday at Owls' Hall, 44 W. Center St. President, R. E. Knapp, 660 S. Fourth St. W.; Vice President, Geo. H. Hickman, 390 W. Second N.; Financial Secretary, R. L. Gillespie, 69 North Acad. Ave.; Recording Secretary, Wilson Peters, 1010 W. Center St.; Treasurer, R. L. Gillespie, 69 N. Acad. Ave.

No. 381, Chicago, Ill.—Meets second and fourth Wednesdays at 500 S. State St. President, O. J. Milligan, 3449 N. Marshall Ave.; Vice President, Herman Cook, 3434 N. Halsted; Financial Secretary, Geo. Griffith, 4325 N. Kimball Ave.; Recording Secretary, Robert C. Kulp, 2908 Flournoy St.; Treasurer, Wm. Rombach, 1950 Warner Ave.; Business Agent, Wm. F. Clauss, 2514 N. Central Park Ave.

(c) No. 382, Columbia, S. C.—Meets Thursday night at 8 o'clock in Plumbers' Hall, 1435 Main St. President, Felix B. Greene, 1012 Price Ave.; Vice President, Frank C. Romanstein, 1537 Main St.; Financial Secretary, J. W. Mann, 1537 Main St.; Recording Secretary, M. C. White, 1537 Main St.; Treasurer, C. H. Arndt, 1537 Main St.

(a) No. 383, Gillespie, Ill.—Meets first and third Friday in Behrens' Hall on Main St. President, R. B. Corwin; Vice President, Lee Conway; Financial Secretary, Alfred Hooper; Treasurer, Alfred Hooper; Business Agent, Thos. Feyen.

(a) No. 384, Muskogee, Okla.—Meets first and third Tuesday of each month at Engineers' Office, City Hall. President, Clifford Anderson, City Hall; Vice President, O. E. Heck, P. O. Box; Financial Secretary, W. O. Pitchford, Gen. Del.; Recording Secretary, M. A. Screenchfield, 1409 Baltimore; Treasurer, W. O. Pitchford, Gen. Del.

(a) No. 387, Freeport, Ill.—Meets second and fourth Fridays at I. O. O. F. Hall, 85-87 Galena St. President, E. J. Stoner, Mekey Bldg.; Vice President, Howard Young, 103 Pine St.; Financial Secretary, J. Binkley, 64 Oak St.; Treasurer, J. M. Wassell, 118 Galena St.

(a) No. 388, Palestine, Texas—Meets fourth Saturday at Labor Temple, Main St. President, O. T. Adams, 514 Coronoca St.; Vice President, E. M. Wilder, 322 Palmer St.; Financial Secretary, John W. Jones, 510 Louisiana St.; Recording Secretary, John W. Jones, 510 Louisiana St.; Treasurer, O. M. Parkhill, 521 Louisiana St.

(n) No. 339, Glens Falls, N. Y.—Meets first and third Friday of each month in K. of P. Hall, cor. Glen and Berry Sts. President, R. J. Stewart, 9 School St.; Vice President, Clarence R. Duers, 15 Fulton St.; Financial Secretary, Howard Smith, South Glens Falls, N. Y.; Recording Secretary, M. D. Goley, 18 Stewart Ave.; Treasurer, A. H. Stone, 191 South St.

(a) No. 391, Ardmore, Okla.—Meets first and third Wednesdays, each month, at Labor Hall. President, Paul Phillips, 917 Birch St., N.W.; Vice President, Eugene Kinney, 1017 Harris St., N.W.; Financial Secretary, A. A. Holcomb, 203 8th Ave., N.W.; Recording Secretary, W. B. Gutshow, 523 C St., S.E.; Treasurer, A. A. Holcomb, 203 8th Ave., N.W.

(a) No. 392, Troy, N. Y.—Meets first and third Thursdays at Labor Temple, Congress St. President, I. S. Scott, 10 Park Ave.; Vice President, Wm. H. Mead, 29 2d St., Waterford, N. Y.; Financial Secretary, Wm. H. Revilo, 529 3d Ave., N.; Recording Secretary, C. Hulapple, 504 Framling Ave.; Treasurer, Geo. Baylis, 79 Ferry St.

(a) No. 393, Havre, Mont.—Meets first and third Tuesdays of each month in Kays Hall, cor. 3rd St. and 3rd Ave. President, Ralph Smith, general delivery; Vice President, Chas. Raymann, general delivery; Financial Secretary, O. L. Arneson, 402 2nd St.; Recording Secretary, R. D. Richardson, general delivery; Treasurer, O. L. Arneson, 402 2nd St.

(c) No. 394, Auburn, N. Y.—Meets second and fourth Wednesday each month in Mantel's Hall on Water St. President, Fred Kesters, 22 Mattie St.; Vice President, Chas. Heiser, 8 Francis St.; Financial Secretary, Fred L. Whiting, 11 Seymour St.; Recording Secretary, Fred L. Whiting, 11 Seymour St.; Treasurer, J. Bergan, 16 Case Ave.

(a) No. 395, St. John, N. B., Can.—Meets first Tuesday of every month at Painters' Hall, Charlotte St.; President, H. E. Murphy, 78 Exmouth St.; Vice President, J. C. Scott, 130 Waterloo St.; Financial Secretary, A. P. Sanders, 27 Charles St.; Recording Secretary, W. Colwell, 249 Rockland Road; Treasurer, A. P. Sainders, 27 Charles St.

(f) No. 396, Boston, Mass.—Meets first and third Wednesday nights at Wells Memorial Hall, 987 Washington St. President, Arthur McCarron, 40 Wenham St., Forrest Hill, Mass.; Vice President, Harry E. Hewes, 11 Byuner St., Jamaica Plain, Mass.; Financial Secretary, Joseph E. Fitzgerald, 30 River St., Braintree, Mass.; Recording Secretary, Geo. M. Loux, 37 Harbor View St., Dorchester, Mass.; Treasurer, Walter R. Sawyer, 85 Moreland St., Roxbury, Mass.

(b) No. 397, Paraiso, C. Z., Pan.—Meets last Thursday of the month at Balboa Lodge Hall, Balboa, C. Z. President, Edw. W. Schnake, Pedro Miguel; Vice President, M. F. Fenton, Balboa, C. Z.; Financial Secretary, W. H. Nellis, Box 305, Balboa, C. Z.; Recording Secretary, I. W. Metzger, Balboa, C. Z.; Treasurer, W. H. Nellis, Box 305, Balboa, C. Z.; Business Agent, H. W. Jacobson, Ancon, C. Z.

(a) No. 401, Reno, Nevada—Meets first and third Thursdays in Building Trades Hall. President, B. S. Cole, 451 Washington St.; Vice President, O. Edmunds, 1037 Sierra St.; Financial Secretary, Geo. I. James, 919 Jones St.; Recording Secretary, Geo. I. James, 919 Jones St.; Treasurer, Geo. I. James, 919 Jones St.

(b) No. 402, Port Chester, N. Y.—Meets first Thursday of each month at 125 Greenwich Ave. President, Edgar Broune, 57 Haseco Ave.; Vice President, Henry Ritch, Sherwood Pl., Greenwich, Conn.; Financial Secretary, W. D. Peck, 11 Lawrence St., Greenwich, Conn.; Recording Secretary, Harry Holbeck, 260 E. Railroad Ave., Greenwich, Conn.

(i) No. 404, San Francisco, Cal.—Meets second and fourth Monday at Eureka Hall, B. T. Temple, 240 Guerrero St. President, Chas. T. Lyman, 757 Walter St.; Vice President, F. Sharp, 18 Falcon Ave.;

Financial Secretary, H. Zecher, 1908 Essex St., Berkeley Cal.; Recording Secretary, J. P. Boyd, 446 14th St.; Treasurer, H. H. Gardiness, 1332 33d Ave., Oakland; Business Agent, H. M. Hansen, 7 Coleridge St.

(c) No. 405, Cedar Rapids, Iowa—Meets each Wednesday night at C. R. F. of L. Hall, 1st Ave. and 1st St. President, Frank Thomas, 1422 M St. W.; Vice President, W. C. Grummer, 352 6th Ave. W.; Financial Secretary, J. P. Winn, 356 S. 18th St.; Recording Secretary, T. D. Phelps, 1270 3d Ave.; Treasurer, J. P. Winn, 356 S. 18th St.; Business Agent, W. C. Grummer, 352 A Ave., W.

(a) No. 406, Okumlegee, Okla.—Meets every Thursday night at Labor Hall, Sixth Martan St. President, C. E. Ortman, 123 South Martan St.; Vice President, C. H. Cava, Central Ave.; Financial Secretary, D. E. Shick, 214 West 11th St.; Recording Secretary, L. O. Roach, 408 E. 6th St.; Treasurer, D. E. Shick, 214 W. 11th St.

(a) No. 408, Missoula, Mont.—Meets every Monday at Eagle's Annex, W. Main St. President, Burton Jenkins, 547 S. 5th St.; Vice President, R. A. Kruger, 722 Monroe St.; Financial Secretary, B. A. Vickrey, 314 W. Cedar St.; Recording Secretary, W. A. Barrett, P. O. Box 203; Treasurer, Harry Love, 509 Hill St.

No. 411, Warren, Ohio—President, C. G. Tyler, Howland Ave.; Vice President, G. P. Riehl, 32 Haymaker St.; Financial Secretary, J. W. Spargo, 115 Howland Ave.; Recording Secretary, J. W. Tranter, 310½ Swallow St.; Treasurer, Arthur Russell, Austin Ave.

No. 412, Edmonton, Alta, Canada—Meets second and fourth Fridays of each month in Goodridge Block, Jasper Ave. President, James S. Dick, Power House, Edmonton; Vice President, J. Duncan, Power House; Financial Secretary, W. H. Phillips, P. O. Box 584; Recording Secretary, D. W. Duncan, Power House; Treasurer, L. Watson, Power House.

(a) No. 414, Macon, Ga.—Meets first and third Friday nights, each month, at Clisby Hall, Cherry St. President, O. S. Shirley, Box 471; Vice President, J. G. Steel, 407 Duncan Ave.; Financial Secretary, T. B. Sutton, Box 471; Recording Secretary, D. E. Snead, 2218 2d St.

(a) No. 415, Cheyenne, Wyo.—Meets third Thursday of each month at Bartenders' Hall, 318½ W. 17th St. President, O. L. Moulton, care C., L., F. & P. Co.; Financial Secretary, E. B. Norton, P. O. Box 423; Recording Secretary, E. B. Norton, P. O. Box 423.

(a) No. 416, Bozeman, Mont.—Meets first and third Tuesdays at Union Hall, W. Main St. President, L. W. Wilson; Vice President, H. D. Cline; Financial Secretary, H. H. Foster, Box 597; Recording Secretary, H. H. Foster, Box 597.

(a) No. 417, Coffeyville, Kan.—Meets first Sunday night, 7:30, at 907½ Walnut St. President, Harry McGovney, 905 Lincoln St.; Vice President, Albert Koehne, 406 W. 2d St.; Financial Secretary, Jos. L. Manley, 907½ Walnut St.; Recording Secretary, M. C. Warren, 506 W. 5th St.; Treasurer, Frank Hoover, 210 W. 2d St.

(a) No. 418, Pasadena, Calif.—Meets every Friday at Labor Temple, corner Raymond and Walnut. President, H. O. McClenahan, 84 N. Vernon Ave.; Vice President, A. E. Balyard, 747 Sunset Ave.; Financial Secretary, Dan Wallace, P. O. Box 526; Recording Secretary, H. E. Gage, 708 Palisade St.

(i) No. 419, New York, N. Y.—Regular meeting first and third Friday (Executive Board second and fourth Friday) in Comerford's Hall, 301 8th Ave. President, J. P. Willets, 9 Virginia Ave., Jersey City, N. J.; Vice President, H. Stalljohann, 210 Norman St., Evergreen, L. I.; Financial Secretary, H. Schlueter, 275 Crescent St., Brooklyn, N. Y.; Recording Secretary, J. Ryan, 407 W. 30th St.; Treasurer, H. F. Cook, 1360 Prospect Pl., Brooklyn, N. Y.; Business Agent, H. Schlueter, 301 8th Ave.

(a) No. 420, Keokuk, Iowa—Meets first Tuesday and third Wednesday nights of each month in 1001 Johnson St.; President, E. McKay, 715 Concert St.; Vice President, Harry Beard, 1109 Estes St.; Financial Secretary, E. H. Rockefeller, 1618 Carroll St.; Recording Secretary, H. H. Smith, 1724 Ridge St.; Treasurer, E. H. Rockefeller, 1618 Carroll St.

(a) No. 421, Watertown, N. Y.—Meets first and third Thursdays at Trades Assembly, Arnel St. President, John Dobbs, 632 Lillian St.; Vice President, J. E. Kelly, 128 Polk St.; Financial Secretary, J. Pierce DeZell, 105 West Lynde St.; Recording Secretary, Roy Gibbs, Solar Bldg.; Treasurer, J. Pierce DeZell, 105 W. Lynde St.

(h) No. 423, Moberly, Mo.—Meets second and fourth Thursdays. Financial Secretary, R. E. Love, 411 Farrar St.

(h) No. 424, Decatur, Ill.—Meets second and fourth Tuesdays night in each month at 7:00 o'clock at Railroad Y. M. C. A. President, Wm. Lasho, 1422 N. Illinois St.; Vice President, Edw. Schalla, 1920 E. Main St.; Financial Secretary, G. E. Ohmstead, 1030 N. Church St.; Recording Secretary, Jas. H. Withgott, 1127 E. Olive St.; Treasurer, G. E. Ohmstead, 1030 N. Church St.; Business Agent, Jas. A. Cooper, 146 S. Witt St.

(c) No. 427, Springfield, Ill.—Meets second and fourth Wednesdays at Painters' Hall, 216½ S. 6th St. President, Wm. Chiles, 530 S. 6th St.; Vice President, A. Frazier, General Delivery; Financial Secretary, Clyde Kavanaugh, 1322 E. Jackson St.; Recording Secretary, Homer Herrin, 2183 S. 10th St.; Treasurer, Lee Long, 807 S. Pasfield St.

(a) No. 428, Bakersfield, Calif.—Meets each Thursday at Labor Temple, 19th and L Sts. President, L. R. Lilly, Moronet Hotel; Vice President, L. R. Van Kirk, 400 K St.; Financial Secretary, S. H. Cook, 704 P St.; Recording Secretary, Theo Landrum, Midland Hotel; Treasurer, J. G. Eckles, 604 Pacific St.

No. 430, Racine, Wis.—Meets second and fourth Wednesday of each month in Union Hall, Wisconsin St. President, Ira C. Hanson, 1009 Hilker Pl.; Vice President, Ed. E. Cowgill, 911 Center St.; Financial Secretary, Robert Hogbin, 623 Lake Ave.; Recording Secretary, J. E. Raven, 513 8th St.; Treasurer, Robt. Hogbin, 623 Lake Ave.; Business Agent, Ed. Thal, 1135 Racine St.

(b) No. 431, Mason City, Iowa.—Meets second and fourth Thursday each month at K. of P. Hall E. State. President, R. J. Hughes, 4th Ave.; Vice President, Wm. Myers; Financial, W. F. Dull, 403 W. 5th; Recording Secretary, Ed. Sipple; Treasurer, W. F. Dull, 403 W. 5th St.

(a) No. 434, Douglas, Ariz.—Meets second and fourth Monday in month in Merchants' Rooms, 836 G. Ave. President, J. F. Johnson, 836 G. Ave.; Vice President, L. B. Hyland, 804 G. Ave.; Financial Secretary, M. L. Wright, P. O. Box 961; Recording Secretary, E. Freeman, 1267 13th St.; Treasurer, M. L. Wright, P. O. Box 961.

(a) No. 435, Winnipeg, Manitoba, Canada.—Meets second and fourth Monday of each month at Labor Temple, 165 James St. President, R. G. Irvine, 106 Jessie Ave.; Vice President, A. E. Gibson, 487 Craig St.; Financial Secretary, J. L. McBride, Labor Temple, 165 James St.; Recording Secretary, A. A. Miles, 113 Atlantic Ave.; Treasurer, G. Cameron, 487 Lipton St.; Press Secretary, W. A. Kurrle.

(h) No. 436, Watervleed, N. Y.—Meets third Sunday each month in Odd Fellows' Hall on Broadway. President, F. G. Miller, 1207 5th Ave.; Vice President, G. Fort; Financial Secretary, T. A. Keiser, 1313 6th Ave.; Recording Secretary, Harold J. Farror, 127 Northern Blvd., Albany, N. Y.

(a) No. 437, Fall River, Mass.—Meets first and third Wednesdays of each month in Room 9 at 8 S. Main St. President, Frank Mullen, 91 Pelham St.; Vice President, Wm. Clark, 872 Locust St.; Financial Secretary, Myron T. Ashley, 489 Jefferson St.; Recording Secretary, Claude Morgan, 126

Liberty St.; Treasurer, Myron T. Ashley, 489 Jefferson St.; Business Agent, Myron T. Ashley, 489 Jefferson St.

No. 440, Riverside, Calif.—Meets second and last Monday every month in Mechanics' Hall on Main St. President, H. M. Ellis, 1163 W. 8th St.; Vice President, Ira Ridgway, Hollywood Hotel; Financial Secretary, C. B. Whitney, 424 Walnut St.; Recording Secretary, V. W. Dundas, 490 Lemon St.; Treasurer, E. E. Garner, E. 10th St.

No. 442, Schenectady, N. Y.—Meets third Monday of month at Donahue Bldg., State St. President, John Wickham, 129 Prospect St.; Vice President, C. D. Keaveney, 743 Nott St.; Financial Secretary, C. S. Gwillam, 31 Euclid Ave.; Recording Secretary, Wm. Snyder, 10 Division St.; Treasurer, C. S. Gwillam, 31 Euclid Ave.

(a) No. 443, Montgomery, Ala.—Meets second and fourth Wednesdays of each month at Redmen's Hall, 18½ S. Perry St. President, J. R. Dargam, 40 Commerce St.; Vice President, L. F. Hardeman, 218 Clayton St.; Financial Secretary, J. R. Brooks, 122 Plum St.; Recording Secretary, G. T. Key, Gen. Del.; Treasurer, J. R. Brooks, 122 Plum St.

(a) No. 446, Monroe, La.—Meets first and third Tuesdays at City Hall, St. John and Grammont Sts. President, T. J. Calhoun, Box 192; Vice President, E. C. Coleman, City Hall; Financial Secretary, C. C. Sutherland, Box 419; Recording Secretary, C. C. Sutherland, Box 419; Treasurer, Geo. W. McCormick, 610 6th St.; Business Agent, C. C. Sutherland.

(a) No. 449, Pocatello, Idaho—Meets Friday evening at 8 o'clock at Eagles' Hall, corner Clark and Arthur Sts. President, Paul Heinrich, Box 1297; Vice President, C. F. Kullmire, 319 S. Hays Ave.; Financial Secretary, F. M. Thompson, Box 196; Recording Secretary, A. A. Haley, 534 N. Athur Ave.; Treasurer, F. M. Thompson, Box 196.

(a) No. 451, Santa Barbara, Cal.—Meets Friday at Fithian Bldg., Ortega and State Sts. President, L. E. Martin, Box 415; Vice President, Arthur Clark, Box 415; Financial Secretary, Chas. M. Cooper, Box 415; Recording Secretary, O. L. Pefley, Box 415; Treasurer, W. A. Plourde, Box 415.

(c) No. 453, Billings, Mont.—Meets first and third Thursday nights at Labor Hall, 7 Broadway, N. President, P. W. Roach, 330 Custer Ave. or Supt. Billings Traction Co., Cor. 1st Ave and Division St.; Vice President, Wayne Snow, 1 O. O. F. Bldg., N. 27th St.; Financial Secretary, John Johnstone, Box 1253; Treasurer, John Johnstone, Box 1253.

(a) No. 456, New Brunswick, N. J.—Meets second and last Fridays of each month at Federation Hall, George and Paterson. President, Freeman Martin, 249 George St.; Vice President, Wm. Murry, R. F. D. No. 1; Financial Secretary, Geo. N. De Laplanie, 72 Carroll Pl.; Recording Secretary, J. D. Gillis, R. F. D. No. 1; Treasurer, Geo. N. De Laplanie, 72 Carroll Pl.; Press Secretary, Freeman Martin, 249 George St.

(c) No. 457, Altoona, Pa.—Meets Friday at 8 p. m. in Odd Fellows' Hall, 1110 15th St. President, J. C. Hoover, Klesius Apart., 8th Ave. and 24th St.; Vice President, H. J. Kingston, 73 Washington Ave.; Financial Secretary, G. A. Reger, 807 East St.; Recording Secretary, Geo. W. Woomer, 104 3rd Ave.; Treasurer, H. I. Hinderliter, 518 7th Ave. (rear).

(a) No. 458, Aberdeen, Wash.—Meets Wednesday evening in Building Trades' Hall cor. Heron and G. Sts. President, F. B. Polley, 505 E. Market St.; Vice President, A. O. Craft, 600 W. Heron St.; Financial Secretary, H. L. Yerkes, 209 N. Alder St.; Recording Secretary, W. L. Brackenreid, 413 E. 1st St.; Treasurer, H. V. Reynolds, care Aberdeen Electric Co.; Business Agent, Thos. McHugh, 1118 La Fayette St.

(a) L. U. No. 460, Chickasha, Okla.—Meets first Wednesday of each month at Union Labor Hall, 4th St. President, H. R. Gordon, Box 1037; Vice President, F. O. McEldery, Box 1037; Financial Secre-

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tary, S. P. Phillips, Box 1037; Recording Secretary, C. B. Abbott; Treasurer, E. McGrath, Box 1037.

(c) No. 461, Aurora, Ill.—Meets second and fourth Tuesday nights over B. Theatre, Broadway. President, Theo. Shomer, 765 5th Ave.; Vice President, Ben Dickes, 471 Columbia St.; Financial Secretary, J. L. Quirin, 364 Talma St.; Recording Secretary, Ed Bach, 350 Columbia St.; Treasurer, J. L. Quirin, 361 Talma; Business Agent, R. J. Gilmore, 276 Penn Ave.

(a) No. 462, Waycross, Ga.—Meets Wednesday at 7:30 p. m. at Lott & Hitch Bldg., 38½ Plant Ave. President, J. E. Taylor, care Fire Headquarters; Vice President, O. E. Braswell, 51 Folks St.; Financial Secretary, J. M. Braswell, 25 Jane St.; Recording Secretary, J. P. Nall, 23 Haines Ave.; Treasurer, J. M. Braswell, 25 Jane St.; Business Agent, J. L. Thornton, care Byck Electric Co.

(a) No. 463, San Diego, Calif.—Meets Thursday night of each week in Express Block at Cor. 6th and F. Sts. President, Pete Flynn, P. O. Box 118; Vice President, A. E. Peck, P. O. Box 118; Financial Secretary, C. J. Brown, 4419 Alabama (P. O. Box 118); Recording Secretary, J. C. Grable, P. O. Box 118; Treasurer, C. J. Brown, 4419 Alabama (P. O. Box 118).

(b) No. 466, Charleston, W. Va.—Meets first and third Saturday in Stage Workers' Hall on Capitol St. President, Ira Jenkins, Bigley Ave.; Vice President, Warren Sullivan, care McClure House; Financial Secretary, R. W. Fricke, 10 Pauline Ct.; Business Agent, John J. Marshall, Building Trades Hall.

(a) No. 467, Miami, Ariz.—Meets Thursdays in Miami Hall on Sullivan St. President, A. A. Milligan, Box 1308; Vice President, A. L. Haskins, Box 1343; Financial Secretary, R. H. Bell, Box 581; Recording Secretary, B. Niles, Box 972; Treasurer, R. H. Bell, Box 581.

(h) No. 468, Van Nest, N. Y.—Meets Wednesday night in Brenner's Hall on Morris Park Ave. President, C. A. Law, 853 Van Nest Ave. Bronx, N. Y.; Vice President, Kenneth Hoyt, 2472 Walker Ave., Bronx, N. Y.; Financial Secretary, Eugene Hamm, 106 Stearling Ave., Yonkers, N. Y.; Recording Secretary, J. F. Dahlstrom, 1012 Trinity Ave., Bronx, N. Y.; Treasurer, Oscar Singel, 1709 Bear Swamp Rd., Bronx, N. Y.

(a) No. 470, Haverhill, Mass.—Meets second and fourth Friday in Labor Temple, 2 Gilman Pl. President, Vernon Johnson, 152 La Fayette Sq.; Vice President, C. N. Smith, 44 Emerson St.; Financial Secretary, Willis Severance, 74 Central St., Bradford, Mass.; Recording Secretary, Ohas. D. Gordon, 159 Webster St.; Treasurer, Willis Severance, 74 Central St., Bradford, Mass.

(a) No. 471, Millinocket, Me.—Meets first Friday of each month at Rush Block, Penobscot Ave. President, Weston Lyon; Vice President, Walter B. Wheeler, Box 345; Financial Secretary, Jos. Nickless, Box 6; Recording Secretary, Jos. Nickless, Box 6; Treasurer, Arthur Simmons.

(a) No. 474, Memphis, Tenn.—Meets every Friday night at 8 p. m., at Italian Hall, 124½ S. 2d St. President, F. G. Little, Box 274; Vice President, E. P. Bond, Box 274; Financial Secretary, M. G. Haskin, Box 274; Recording Secretary, J. L. Hart, Box 274; Treasurer, Kramer Thas, Box 274.

(i) No. 475, St. Paul, Minn.—Meets first and third Tuesdays at Union Hall, Wabasha St. President, J. H. Hartsel, 657 Seibly Ave.; Vice President, John Hoy, 179 Fuller St.; Financial Secretary, Otto Nelson, 423 Jenks St.; Recording Secretary, J. F. Keller, 185 Rondo St.; Treasurer, P. C. Stevens, 716 Ottawa Ave.

(b) No. 476, Saginaw, Mich.—Meets Tuesday at 4:13½ Genesee St. President, G. W. Duell, 407 N. Mason; Vice President, Marshal Ferguson, Bay City; Financial Secretary, D. P. Skinner, 240 How-

ard St.; Recording Secretary, Denson Conely, Salt St.; Treasurer, H. Lacy, 801 S. Washington.

(a) No. 477, San Bernardino, Calif.—Meets every Thursday in Labor Temple, 367 "E" St. President, Glen Pierce, 539 "H" St.; Vice President, Warren McGinnis, 231 E. 4th St.; Financial Secretary, R. Stratton, 427 "E" St.; Recording Secretary, O. Potter, 466 9th St.; Treasurer, R. Stratton, 427 "E" St.

(c) No. 479, Beaumont, Texas.—Meets second and fourth Thursdays 8 p. m., at Trades Assembly Hall. President, O. G. Brandt, Box 932; Vice President, A. A. Loden, Box 932; Financial Secretary, C. A. Weber, Box 932; Recording Secretary, J. C. Brammer, Box 932; Treasurer, C. A. Weber, Box 932.

(c) No. 481, Indianapolis, Indiana.—Meets every Wednesday night at Labor Temple, 138 W. Washington St. President, Chas. Lutz, 138 W. Washington St.; Vice President, S. O. Swinford, 138 W. Washington St.; Financial Secretary, J. L. Campbell, 138 W. Washington St.; Recording Secretary, W. Moore, 138 W. Washington St.; Treasurer, Thos. Haefling, 138 W. Washington St.; Business Agent, H. E. Courtot, 138 W. Washington St.

No. 482, Eureka, Cal.—Meets first and third Tuesday evenings at Union Labor Hall, 618 2d St. President, John H. Hilaker, 2186 Tydd St.; Vice President, Dan. Villa, 1205 B St.; Financial Secretary, Robt. Millen, 2146 C St.; Recording Secretary, C. A. Robb, 2409 Union St.; Treasurer, Robt. Millen, 2146 C St.

(b) No. 483, Tacoma, Wash.—Meets every Monday night at 8 p. m. at 719½ Commerce St. President, Sam Gerard, 4306 S. Yak. Ave.; Vice President, C. D. Bowman, 3515 S. Monroe; Financial Secretary, J. C. Pierce, 3561 S. Monroe St.; Recording Secretary, H. W. McCall, 1000 N. Lawrence; Treasurer, J. W. Clark, 7820 S. Pacific Ave.

(c) No. 485, Rock Island, Ill.—Meets second and fourth Tuesdays at Industrial Hall, 3d Ave. and 21st St.—President, George A. Kling, 2806 6th Ave.; Vice President, E. Smith, 2517 7th Ave.; Financial Secretary, Theo. Evers, 2422 19th Ave.; Recording Secretary, H. T. Thompson, 1295 12th St.; Treasurer, Theo. Ever, 2422 19th Ave.

(c) No. 486, Ithaca, N. Y.—Meets first and third Monday nights at Red Men's Hall, State and Cayuga Sts. President, Amons Davenport, 211 W. Railroad Ave.; Vice President, Earl Liekner, 217 Utica, St.; Financial Secretary, C. L. Berry, Cascadilla St.; Recording Secretary, C. E. Copeland, 323 Mechanic St.; Treasurer, C. L. Berry, Cascadilla St.

(c) No. 488, Bridgeport, Conn.—Meets every Monday in Pattern Makers' Hall, 978 Main St. President, Harold E. Peck, 2024 North Ave.; Vice President, Arch Ellison, 875 Stratford Ave.; Financial Secretary, Albert S. Walkley, 352 William St.; Recording Secretary, W. E. Whiting, 978 Main St.; Treasurer, Albert S. Walkley, 352 William St.; Business Agent, Harold E. Peck, 2024 North Ave.

(a) No. 491, Petersburg, Va.—Meets every Monday night at K. of P. Hall, Sycamore St. President, F. H. McKinney, 525 Harding St.; Vice President, W. T. Hogg, 202 Liberty St.; Financial Secretary, W. D. Bivins, Box 355; Recording Secretary, E. Rose, 1315 Commerce St.; Treasurer D. L. Bevy, 1016 W. Washington St.

(b) No. 492, Montreal, Canada—Meets every second and fourth Monday each month in St. Peter Hall, 233 Beaudry. President, Louis Ouellette, 142 Breboeuf St.; Vice President, H. Legault, 338 Breboui; Financial Secretary, L. Desautels, 228 Chambord St.; Recording Secretary, O. Poirier, 614 Garnier; Treasurer, Ernest Bouchard.

(a) No. 493, Johnstown, Pa.—Meets second and last Tuesday of each month in the Waters' Bldg., Franklin St. Vice President, Robert Rodgers;

Financial Secretary, James Felerman, 664 Cypress St.; Recording Secretary, Frank G. Tezler, Kear 558 Park Ave.; Treasurer, Harry P. Walker; Business Agent, L. G. Powell.

(c) No. 494, Milwaukee, Wis.—Meets Friday night in Jung's Hall on 3rd St. President, Ed. Herzberg, 623 Center St.; Vice President, E. P. Broettler, 1201 2nd St.; Financial Secretary, Chas. Hansen, 373 6th Ave.; Recording Secretary, Ed. A. Kroner, 127 Lloyd St.; Treasurer, John McCarthy, 225 18th St.; Business Agent, F. R. Fahey, 528 Chestnut St.

(a) No. 497, Gainesville, Texas—Meets second and fourth Friday nights in F. U. of A. Hall, N. Dixon St. President, E. J. Young, 310 E. Broadway; Vice President, Jno. Mannahan, 712 N. Commerce; Financial Secretary, A. C. Herrmann, Box 38; Recording Secretary, A. C. Herrmann, Box 38; Treasurer, A. C. Herrmann, Box 38; Business Agent, A. C. Herrmann, Box 38.

(b) No. 500, San Antonio, Texas—Meets second and fourth Mondays at Trades Council, S. Alama. President, H. J. Peterson, 609 Denner Boul.; Vice President, W. W. Harris, 102 Leigh St.; Financial Secretary, W. B. Colwell, 1219 W. Travis St.; Recording Secretary, G. E. Hickox, 525 W. Mulberry St.; Treasurer, W. B. Colwell, 1219 W. Travis St.; Business Agent, W. B. Colwell, 1219 W. Travis St.

(a) No. 501, Yonkers, N. Y.—Meets first and third Friday (Executive Board second and fourth Friday) in Labor Lyceum, 51 S. 4th Ave. President, William Parslow, 35 Cliff St.; Vice President, D. J. Maher, 119 S. High St., Mount Vernon, N. Y.; Financial Secretary, Charles Teige, 57 Oak St.; Recording Secretary, H. Wildberger, Jr., 119 S. High St., Mount Vernon, N. Y.; Treasurer, J. A. Reddy, 26 Arthur St.; Business Agent, H. Wildberger, Jr., 119 S. High St., Mount Vernon, N. Y.

(a) No. 502, McAlester, Okla.—President, Lawrence W. Crews; Financial Secretary, B. H. Glass, Box 440.

(i) No. 503, Boston, Mass.—Meets second and fourth Mondays at 53 Hanover St. President, J. F. Geraghty, 193 Eustice St., Rox, Mass.; Vice President, C. J. Harrington, 43 Clark St., Everett, Mass.; Financial Secretary, A. Steir 27 Sunnyside St., Jamaica Pl.; Recording Secretary, Geo. Deans, 9 Appleton St., Atlantic, Mass.; Treasurer, P. H. Davidmeyer, 89 Wenham St., Jamaica Pl.; Business Agent, M. J. Brown, 102 Norfolk St., Dorchester, Mass.

No. 505, Corpus Christi, Texas—Meets first and third Tuesday of each month at Prior Electric Co. on People's St. President, K. Dunore, care Corpus Christi Ice and Electric Co.; Vice President, R. G. Stamer, care Corpus Christi Ice and Electric Co.; Financial Secretary, Z. Tower, care Turner Watts Electric Co.; Recording Secretary, G. McBride, care People's Light Co.; Treasurer Z. Tower, care Turner Watts Electric Co.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Paterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 15th St.; Recording Secretary, Otto Kochler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

(a) No. 509, Lockport, N. Y.—Meets second and fourth Wednesdays in month, 8 p. m., at Carpenters' Hall, Main St. President, Carl Fensl, 26 Evans St.; Vice President, Christ. Korff, 236 Prospect St.; Financial Secretary, John Dayer, 183 Niagara St.; Recording Secretary, Chester Korff, 236 Prospect St.; Treasurer, Raymond Korff, 152 N. Transit St.

(b) No. 510, Galveston, Texas.—Meets every Tuesday night, 8:00 p. m., at Tribune Bldg., 22d and P. O. St. President, George Nelson, 3727 Ave. N.; Vice President, Tony Mantzel, 3615 Ave. J.; Financial Secretary, J. T. Simpson, 3413 Ave. P.; Recording Secretary, J. P. Puminter, 1809 Ave. M.; Treasurer, J. T. Simpson, 3413 Ave. P.

(a) No. 511, Tamaqua, Pa.—Meets every Tuesday evening at 1 E. Broad St. President, E. O. Weteran, 322 Rowe St.; Vice President, A. H. Glover, 22 Center St.; Financial Secretary, Carlyle Weston, 209 Ourgsburg St.; Recording Secretary, V. O. Dougherty, 504 Arthington St.; Treasurer, Carlyle Weston, 602 E. Hazel St.

(a) No. 512, Salem, Oregon.—Meets second and fourth Monday nights at Labor Hall, Court St. President, Ralph Lindsay, 135 W. Liberty St.; Financial Secretary, P. H. Holmes, 1275 E St.; Recording Secretary, C. L. Brown, 480 W. 19th St.; Treasurer, L. T. Woodward, 260 N. 13th St.

(a) No. 513, Manchester, N. H.—Meets first Wednesday of the month in Manchester, last Friday in Nashua, N. H. President, R. S. Putney, 370 Amherst St.; Vice President, Wm. C. Malcolm, Grove St.; Financial Secretary, M. F. Fitzpatrick, 214 Bell St.; Recording Secretary, Patrick Ahern, 207 Central St.; Secretary-Treasurer, M. F. Fitzpatrick, 214 Bell St.; Business Agent, Frank Mohan, 20 Hanover St.

(a) No. 517, Astoria, Oregon—Meets second and fourth Wednesdays in Long Shoreman Hall, 573 Bond St. President, L. R. Marsh, Page Bldg.; Vice President, N. Bennold, care Pacific Telephone and Telegraph Co.; Financial Secretary, J. W. Bowsly, 811 Commercial St.; Recording Secretary, A. E. McCarney, 62 W. Duane St.

(a) No. 518, Meridian, Miss.—Meets first and third Friday nights at Suttles Bldg., 22d Ave. and 8th St. President, R. P. Curet, 1909 6th St.; Financial Secretary, W. R. McGee, 1101 25th Ave.; Treasurer, W. R. McGee, 1101 25th Ave.

(a) No. 519, Wallace, Idaho—Meets first and third Saturdays of each month in Trades and Labor Hall at 6th and Cedar. President, Fred Gio; Vice President, Morris Moon, Black Bear, Idaho; Financial Secretary, W. A. Smith, 924 Residence St.; Recording Secretary, Freeman Bound; Treasurer, W. A. Smith, 924 Residence St.; Business Agent, W. A. Smith, 924 Residence St.

(a) No. 520, Austin, Texas—Meets second and fourth Mondays. President, L. E. Purnell, 801 W. 14th St.; Vice President, W. A. Tew, 3410 Coswell Ave.; Financial Secretary, Wm. M. Elliott, 1109 E. 2d St.; Recording Secretary, E. E. Krause, 501 W. 37th.

(b) No. 521, Omaha, Neb.—Meets first and third Friday of each month at 19008 Fueman St., Labor Temple. President, F. F. Lite, 1019 S. Main St., Council Bluffs, Iowa; Vice President, L. Berger, 3325 Prat St.; Recording Secretary, A. Alcox, 1811 Paul St.

(c) No. 522, Lawrence, Mass.—Meets first and third Thursdays in Lincoln Hall, Pilgrim Block, 292 Essex St. President, Roland B. Glines, Box 368; Vice President, Wm. A. Everett, 268 Bailey St.; Financial Secretary, Roy A. Daniels, 17 Warwick St.; Recording Secretary, John Bartlett, 38 Farnham St.; Treasurer, Foster A. Matthews, 91 Trenton St.

(a) No. 523, North Yakima, Wash.—Meets every Friday night at Labor Temple, 17½ N. 2d St. President, G. E. Mosebar, Sidney Hotel; Vice President, A. Boag, 12 S. 8th St.; Financial Secretary, A. J. Creel, 406 S. 9th Ave.; Recording Secretary, E. J. Berrigan, 205 S. 6th St.; Treasurer, L. L. Dobbs, 819 N. 2d St.

(c) No. 526, Santa Cruz, Cal.—Meets first and third Wednesday of each month, alternating at Santa Cruz and Watsonville at Painters' Union Hall, 54½ Pacific Ave. President, Geo. McIntosh; Vice President, Geo. D. McIntosh, Watsonville, Cal.; Financial Secretary, J. Lendorf, Box 49; Recording Secretary, A. H. Feeley, Summer and Windham st.

(c) No. 527, Galveston, Texas—Meets Friday nights at 8 p. m. at I. O. O. F. Hall, 22d St. and Avenue E. President, Joseph H. Eberling, P. O. Box No. 575; Vice President, J. W. Martin, P. O. Box No. 575; Financial Secretary, O. V. Young, P.

O. Box No. 575 or 1605 23d St.; Recording Secretary, R. J. Johnson, P. O. Box No. 575; Treasurer, O. V. Young, P. O. Box No. 575; Business Agent, O. V. Young, P. O. Box No. 575.

No. 528, Milwaukee, Wis.—Meets first Friday night each month in Cate's Hall, 300 4th St. President, Anton Gross, 333 34th Ave.; Vice President, John Jacobs, 1018 35th St.; Financial Secretary, Jas. Hagerman, 619 Linus St.; Recording Secretary, Bert B. Streeter, 1820 Nash St.; Treasurer, Jas. Hagerman, 619 Linus St.

(a) No. 529, Eugene, Ore.—Financial Secretary, J. F. Williams, Box 281.

(b) No. 532, Billings, Mont.—Meets first and third Tuesdays in each month at 2816 Montana Ave. President, Geo. Rowden; Vice President, W. T. Gates, 111 N. 26th St.; Financial Secretary, W. T. Gates, Box 128; Treasurer, Joe J. Baker, 810 N. 26th St.; Business Agent, M. J. Potter, 316 S. 35th St.

(a) No. 533, Enid, Okla.—Meets second and fourth Thursdays, each month, at 124½ E. Broadway. President, L. O. Pillsbury, 605 W. Cherokee; Vice President, Clyde Shires, 512 W. Maple; Financial Secretary, Wm. Richards, 1204 E. Elm, Box 932; Recording Secretary, C. C. McVay, 504 W. Randolph; Treasurer, Wm. Richards, 1204 E. Elm, Box 932.

(c) No. 534, New York, N. Y.—Meets every Thursday night in Labor Temple, 247 E. 84th St. President, Wm. J. Walsh, Room 214, Reliance Bldg., Union Square; Vice President, Chas. Du Bouay, Room 214, Reliance Bldg., Union Square; Financial Secretary, Wm. A. Hogan, Room 214, Reliance Bldg., Union Square; Recording Secretary, Geo. W. Whitford, Room 214, Reliance Bldg., Union Square; Treasurer, Jos. Lawler, Room 214, Reliance Bldg., Union Square; Business Agents, Paul McNally, Jno. Gallagher, T. B. Clarke, Emile Priess, Room 214, Reliance Bldg., Union Square. Office and headquarters, Room 214, Reliance Bldg., Union Square.

(c) No. 535, Evansville, Ind.—Meets every Friday night at 308 Upper First St. President, Ed. L. Wilke, care Cook Brewing Co.; Vice President, Wm. Schlange, 305 Mulberry St.; Financial Secretary, G. W. Levick, 708 Upper Second St.; Recording Secretary, Polk Byrd, 901 Chestnut St.; Treasurer, G. W. Levick, 708 Upper Second St.

(c) No. 536, Schenectady, N. Y.—Meets first and third Saturdays of each month at 247 State St. President, Wm. Blanchard, 10 Odell St.; Vice President, John Spencer, 105 Glen Ave., Scotia, N. Y.; Financial Secretary, T. Rourke, 359 Carrie St.; Recording Secretary, J. W. Richtmeyer, 1122 Duane Ave.

(f) No. 537, San Francisco, Calif.—Meets every Wednesday night in Mar Eng Hall, 146 Stewart St. President, H. R. Woodward, 750 Guerrero St.; Vice President, H. Woodward, 49 Ord St.; Financial Secretary, Geo. Sorenson, 664 4th Ave.; Recording Secretary, C. O. Mann, 629 Aileen St., Oakland, Calif.; Treasurer, Geo. Sorenson, 664 6th Ave.

No. 538, Danville, Ill.—Meets first and third Mondays at 109½ E. Main St. President, J. Vance Geringer, 1317 McKinley Ave.; Vice President, Hugh Anderson, 608 Jewell St.; Financial Secretary, H. A. Wright, 210 N. Washington Ave.; Recording Secretary, Bryon C. North, 120 Avenue A; Treasurer, H. A. Wright, 210 N. Washington Ave.; Business Agent, Mark Juvnial, 430 Oak St.

(c) No. 540, Canton, Ohio—Meets second and fourth Monday of each month at Central Labor Hall on S. Market St. President, V. P. Muse, R. F. D. No. 7; Vice President, H. C. Hinds, 515 Dartmouth Street northwest; Financial Secretary, C. Tressel, 414 Prospect Avenue southwest; Recording Secretary, Wm. Dickerson, R. F. D. No. 1; Treasurer, A. D. Clark, corner Well and 6th St. southwest; Business Agent, Geo. Courter, 525 Smith Avenue northwest.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesday nights at 104 S. Washington Ave., 3d floor. President, H. E. Gable, 34 W. Lake St.; Vice President, W. D. Cochran, 4905 23th Ave. S.; Financial Secretary, Chas. A. Dalton, 3228 4th Ave. S.; Recording Secretary, H. O. Koetter, 4504 30th Ave. S.; Treasurer Lud Loberg, 1909 Washington Ave. S.

(a) No. 542, Chico, Cal.—Meets first and third Tuesday nights at S. A. Batman's, Butte and Laurel. President, H. F. Hedgespeth, 428 Ivy St.; Vice President, J. W. Bissett, R. F. D. No. 1; Financial Secretary, H. F. Hedgespeth, 428 Ivy St.; Treasurer, G. J. Gavoutte, 1441 Park Ave.

(a) No. 543, Mansfield, Ohio.—Meets second Friday of each month at Trades Council Hall, N. Park St. President, J. C. Fay, 4 Tremont St.; Vice President, R. W. Williams, rear 230 E. 2d St.; Financial Secretary, Earnest Adams, 425 Louise Ave.; Recording Secretary, H. W. Norrick, 76 Greenwood Ave.; Treasurer, H. W. Norrick, 76 Greenwood Ave.; Business Agent, Philip Smith, 57 Dale Ave.

(a) No. 544, Edmonton, Alberta, Can.—Meets second and fourth Wednesdays of the month at 113 Goodridge blk., Jasper Ave. President, Harry Millar, 113 Goodridge blk.; Vice President, H. Bickford, 113 Goodridge blk.; Financial Secretary, Fred Davies, 113 Goodridge blk.; Recording Secretary, W. Hemphill, 113 Goodridge blk.; Treasurer, Carl Tomlinson, 113 Goodridge blk.; Business Agent, Fred Davies, 113 Goodridge blk.

(a) No. 545, Kokomo, Ind.—Meets every Tuesday night at Socialist Hall, N. Main St. President, Chas. Davis, S. Buckeye, St.; Vice President, E. L. Johnstone, 708 N. Washington St.; Financial Secretary, Wm. Overton, 1021 N. Morrison; Recording Secretary, F. W. Kanaua, S. McCann St.; Treasurer, Wm. Overton, 1021 N. Morrison.

(a) No. 547, Fairmont, W. Va.—Meets first and third Tuesdays, each month, at Willard Hall, cor. 1st St. and Fairmont Ave. President, George Allard, 409 Virginia Ave.; Vice President, L. C. Toothman, 113 Reeves Ave.; Financial Secretary, A. C. Michael, 932 4th St.; Recording Secretary, F. W. Jeffers, Box 96; Treasurer, A. C. Michael, 932 4th St.

(a) No. 549, Huntington, W. Va.—Meets first Monday and third Wednesday in Roberts' Hall, cor. 28th St. and Artisan Ave. President, Elmo R. Hall, 1634 3rd Ave.; Vice President, A. H. Scharck, 2223 9th Ave.; Financial Secretary, Nye Black, 2804 Artisan Ave.; Recording Secretary, C. H. Doebler, Jr., 440 9th Ave., P. O. Box 588; Treasurer, C. H. Doebler, Jr., 440 9th Ave.; Business Agent, I. R. Diehl, 2301 8th Ave.

(a) No. 551, Amsterdam, N. Y.—Meets second and fourth Tuesday of every month at Hays & Wormoth Bldg., Church St. President, A. C. Peterson, 6 Orange St., Amsterdam, N. Y.; Vice President, Aleck Peterson, 13 McDonnell St.; Financial Secretary, Louis Siegle, 70 McCleary Ave.; Recording Secretary, Floyd LaBahr, 69 Union St.; Treasurer, Louis Siegle, 70 McCleary Ave.

(a) No. 552, Lewistown, Mont.—Meets Friday night in Room 219, Bank Electric Bldg. President, O. M. Farmer, 216 S. Dawes St.; Vice President, J. A. Byrd, 719 W. Idaho St.; Financial Secretary, H. C. Danzer, 112½ 4th Ave., South; Recording Secretary, G. A. Porter, 213 W. Evelyn St.; Treasurer, H. C. Danzer, 112½ 4th Ave., South.

(a) No. 556, Walla Walla, Wash.—Meets every Tuesday night at Labor Temple, S. 3d St. President, I. F. Talbot, 537 Washington St.; Vice President, F. M. Cronald, 520 S. 3d St.; Financial Secretary, E. C. Cruz, Box 741; Recording Secretary, W. H. Harold, Box 455; Treasurer, Mitchell Anderson, 356 Chase Ave.

(a) No. 558, N. Westminster, B. C., Can.—President, Thos. Kelly; Vice President, M. Pratt; Financial Secretary, A. McGregor, 427 Oak St.; Recording Secretary, H. W. Palmer; Treasurer, Thos. Rennie, Box 172.

(a) No. 559, Trinidad, Colo. Financial Secretary, L. M. Wade, Box 632.

(c) No. 560, Pasadena, Cal.—Meets Thursday at 42 E. Walnut St. President, James H. Paige, 1316 Sunset Ave.; Vice President, F. E. Churchill, 499 Ladera St.; Financial Secretary, D. E. Vail, 45 W. Green St.; Recording Secretary, T. T. Gillette, 982 Worcester Ave.; Treasurer, T. T. Gillett, 982 Worcester Ave.

(a) No. 561, Montreal, Quebec, Canada.—Meets Wednesday at St. Joseph Hall, 182 St. Catherine St., East. President, Geo. Craddock, 59 Troy Ave., Verdun; Vice President, O. McBain, 1332 Chabot St.; Financial Secretary, E. J. Sinclair, 272 2d Ave.; Verdun; Recording Secretary, C. J. Cunningham, 6 Boucher St.; Treasurer, G. Hasam, 753 Atwater Ave.

(b and f) No. 565, Schenectady, N. Y.—Meets second and fourth Mondays of the month at Electrical Workers' Hall, State St. President, Edward Hayes, 6 Fuller St.; Vice President, Charles B. Taylor, 212 5th St.; Financial Secretary, William C. Sheffel, 211 Harrison Ave.; Recording Secretary, Edward A. Rourke, pro tem., 1101 Campbell Ave.; Treasurer, Geo. C. Osan, 626 Rugby Road; Trustee, H. W. Plante, 618 Chaple St.

(c) No. 567, Portland, Me.—Meets every Friday at 180½ Middle St. President, E. S. Boulas, Warwick St.; Vice President, J. A. Ollsen, 114 Pearl St.; Financial Secretary, L. G. Libbey, 576½ Congress St.; Recording Secretary, P. V. Libbey, 223 Brown St., So. Portland; Treasurer, L. G. Libbey, 576½ Congress St.

(a) No. 568, Moose Jaw, Sask., Can.—Meets once a month on the second Wednesday at Trades and Labor Hall, Main St. President, Pat Powers, P. O. Box 715; Vice President, R. Blakely, P. O. Box 715; Financial Secretary, Sydney N. Coates, 441 Ominica St. E.; Recording Secretary, Sydney W. Coates, 441 Ominica, N. E.; Treasurer, James McConnell, 71 Main St.

(a) No. 570, Tucson, Ariz.—Meets first and third Fridays at Trades' Council Hall, S. Stone Ave. President, E. C. Wait, Box 504; Vice President, R. T. Geary, Box 504; Financial Secretary, Gus Johnson, Box 504; Recording Secretary, H. L. Johnson, Box 504; Treasurer, Gus Johnson, Box 504.

(a) No. 571, Yoakum, Tex.—Meets first and third Tuesdays of each month. President, J. R. Lucas; Financial Secretary, A. E. Stephan, 312 Lott St.; Recording Secretary, A. E. Stephan, 312 Lott St.; Treasurer, A. E. Stephan, 312 Lott St.

(a) No. 572, Regina, Sask., Can.—Meets second Thursday in month at Traders' Hall, Osler St. President, F. Otway, Box 318; Vice President, R. Butt, Box 318; Secretary-Treasurer, W. Willis, Box 318.

(a) No. 574, Bremerton, Wash.—Meets first and third Wednesday of the month at Hunter Daily Bldg., Pacific Ave. President, P. T. Bouffeur, 656 5th St.; Vice President, Harvey Williams, 668 Concord St.; Financial Secretary, Geo. Waite, 824 Warren Ave.; Recording Secretary, Harry Calkins, Gen. Del.; Treasurer, Gus Carlson, St. James' Hotel, Pacific Ave.

No. 575, Portsmouth, Ohio.—Meets second and fourth Monday at C. L. Hall, Chillicothe. President, Geo. Koerner, 4th St.; Vice President, Wm. Bouts, 1322 10th St.; Financial Secretary, W. E. Miller, 828 11th St.; Recording Secretary, W. E. Miller, 828 11th St.; Treasurer, J. Garlach, Baird Ave.

(a) No. 576, Xenia Ohio.—Meets second and last Tuesday of month at Red Men's Hall President, Carey West, 412 N. West St.; Vice President, W. R. Morgan, 24 Maple St.; Financial Secretary, Orville Tucker, West Second

St.; Recording Secretary, Herbert Shaw, Dayton Ave.; Treasurer, Ray Hagler, 219 East Third.

(a) No. 577, Drumright, Okla.—Meets every Sunday at 10 a. m. at Brown and Johnson's residence, Drumright St. President, H. T. Johnson, Box 245; Vice President, Stanley Snodgrass, Box 628; Financial Secretary, W. B. Gaskins, Box 622; Recording Secretary, F. L. Van Horn; Treasurer, W. B. Gaskins, Box 622.

(c) No. 578, Englewood, New Jersey.—Meets every Tuesday in Hackensack, Susquehanna Hotel, Main and Mercer Sts. President, George A. Conlan, West Hamilton Ave., Englewood, N. J.; Vice President, Garry Ma, New Milford, N. J.; Financial Secretary, Harry L. Fulton, 118 Preston St., Ridgefield Park, N. J.; Recording Secretary, Ernest A. C. Wolfkamp, 319 Franklin St., Union Hill, N. J.; Treasurer, Harry L. Fulton, 118 Briston St., Ridgefield Park, N. J.

(a) No. 579, Globe, Ariz.—President, C. P. Niles; Vice President, C. C. Phipps; Financial Secretary, M. F. Murphy, Box 714; Recording Secretary, Edward D. Harrington, Box 416.

(a) No. 580—Olympia, Wash.—Meets second Wednesday night at Labor Temple, 3d and Washington. President, D. F. Bennett, 5th and Fairview St.; Financial Secretary, Claud Wolf, 913 Glass St.

No. 581, Morristown, N. J.—Meets first and third Monday nights at Union Hall, Park Place. President, Joseph Pierson, Washington St.; Vice President, Albert Nash, Bernardsville, N. J.; Financial Secretary, John H. Watson, Morris Plains, N. J.; Recording Secretary, Harry Anson, 9 Fairview Place; Treasurer, John H. Watson, Morris Plains, N. J.

No. 582, Shenandoah, Pa.—Meets first and third Thursday of each month at Galasbus Hall, Second St., Girardville, Pa. President, John Butler, A St., Girardville, Pa.; Vice President, Peter Moran, Ogden St., Girardville, Pa.; Financial Secretary, A. A. Beckett, W. Main St., Girardville, Pa.; Recording Secretary, W. J. McGrath, P. O. Box B, Lost Creek, Pa.; Treasurer, A. A. Beckett, W. Main St., Girardville Pa.

(b) No. 583, El Paso, Texas.—Meets every Friday night at Union Labor Hall, corner Kansas and Overland Sts. President, J. H. Jacoby, Box 1105; Vice President, W. W. Brooks, Box 1105; Financial Secretary, R. J. Gatlin, Box 1105; Recording Secretary, J. T. Bippus, Box 1105; Treasurer, R. J. Gatlin; Business Agent, R. M. Walker, Box 1105.

(a) No. 584, Tulsa, Okla.—Meets every Tuesday at 202 A, S. Main St. President, O. M. Bumgardner, Gen. Del.; Vice President, Ira Bond, 413 S. Cincinnati; Financial Secretary, G. C. Gadbois, 408 S. Norfolk; Recording Secretary, L. Scates, 1010 S. Detroit; Treasurer, J. J. Cease, Metropolitan Hotel.

(b) No. 585, El Paso, Texas.—Meets Friday night at Labor Hall, Kansas and Overland. President, A. R. Jones, Box 606; Vice President, Jas. Boggess, Box 606; Financial Secretary, W. C. Allen, Box 606; Recording Secretary, Herbert Flynn, Box 606; Treasurer, W. C. Allen, Box 606.

No. 587, Pottsville, Pa.—Meets every Tuesday night at Spanish Veterans Hall, Center and Arch St. President, Geo. D. Eckert, 1803 W. Market St.; Vice President, James Hopkins, 507 E. Norwegian St.; Financial Secretary, W. W. Shirk, 313 N. 2d St.; Recording Secretary, R. G. Calder, 504 E. Arch St.; Treasurer, Fred Cross, 840 Water St.

(c) No. 588, Lowell, Mass.—Meets first and third Fridays at Room 1 Odd Fellows Bldg., Middlesex St. President, Lester G. Hall, Box 448; Vice President, Wm. Darcy, 48 Adams St.; Financial Secretary, F. Roby, 13 Rockdale Ave.; Recording Secretary, G. H. Robertshaw, 33 Warnock St.; Treasurer, Geo. Cote, 735 Middlesex St.

No. 589, Saskatoon, Sask., Can. President, Walter Mills, Box 186; Vice President, Chris Anderson,

Box 185; Financial Secretary, John Taylor, Box 185; Recording Secretary, J. H. Lathey, Box 185; Treasurer, P. J. Dunbar, Box 185.

(c) No. 591, Stockton, Cal.—Meets Monday night at 19 N. Hunter St. President, J. C. McBride, 123 W. Maple; Vice President, J. S. Clay, 544 E. Hawthorn; Financial Secretary, W. R. Gregory, 1017 S. Sutter; Recording Secretary, C. S. Estrada, 239 W. Worth; Treasurer, W. R. Gregory, 1017 S. Sutter.

(i) No. 592, Kansas City, Mo.—Meets first and third Thursday at Labor Temple, 1400 Woodland Ave. President, O. D. Buell, 3402 E. 14th St.; Vice President, R. C. Douglas, Labor Temple; Financial Secretary, Hugh S. O'Neill, 4716 W. Prospect Place; Recording Secretary, Earl Foreman, Labor Temple, 1400 Woodland Ave.; Treasurer, H. S. O'Neill, 4716 W. Prospect Place; Business Agent, H. S. O'Neill, 4716 W. Prospect Place.

(a) No. 593, Dunkirk, N. Y.—Meets second and fourth Thursdays of each month, second floor of High Bldg., Central Ave. President, O. B. Johnson, 45 W. 5th St.; Vice President, M. M. Hurd, 57 W. 3d St.; Financial Secretary, C. R. Harris, 57 W. 3d St.; Recording Secretary, Samuel Hare, 411 Fox St.; Treasurer, Samuel Hare, 411 Fox St.

No. 594, Santa Rosa, Cal.—Meets first and third Tuesday at Trembly Hall, 2d and B Sts. President, W. E. Cook, 625 Bosley St.; Vice President, Tom Fouch, Sebastopol, Cal.; Financial Secretary, Geo. E. Adams, 635 3d St.; Recording Secretary, J. E. Timpon, 327 2d St.; Treasurer, Joe Sweeney, 635 3d St.

(c) No. 595, Oakland Cal.—Meets every Wednesday night at 470 12th St. President, H. O. Lee, 1048 E. 16th St.; Vice President, G. F. Moor, 470 12th St.; Financial Secretary, F. M. Alder, 2125 26th Ave.; Recording Secretary, W. J. Parr, 3416 Davis St.; Treasurer, J. Parrier, 1918 Curtis St.; Business Agent, L. M. Antley, 2853 Rhoda Ave.; Press Secretary, A. E. Danielson, 470 12th St.

(a) No. 597, Winona, Minn.—Meets second and fourth Friday nights at Labor Temple, 3d and Main. President, Wm. Brown, Box 255; Vice President, C. H. Beseler, Box 255; Financial Secretary, Thos. O'Brien, Box 255; Recording Secretary, E. W. Evans, Box 255; Treasurer, O. Richman, Box 255.

(a) No. 599, Iowa City, Iowa.—Meets first and third Tuesdays at M. W. A. Clubroom, College St. President, A. A. Carlton, 119 N. Lucas St.; Vice President, Vacant; Secretary, G. T. Ramsey, 531 S. Van Buren St.; Recording Secretary, Vacant; Treasurer, G. Ramsey, 531 S. Van Buren St.

No. 601, Urbana and Champaign, Ill.—Meets first and third Wednesdays at Elks' Auditorium. President, J. C. Adams, 511 E. University Ave., Champaign; Vice President, R. E. Blaisdell, 611 N. Hickory St., Champaign; Financial Secretary, S. E. Griffith, 511 W. William St., Champaign; Recording Secretary, Glenn Mann, 121 W. Hill St., Champaign; Treasurer, S. E. Griffith, 511 W. William St., Champaign.

No. 602, Amarillo, Tex.—Meets first and third Thursday of each month at Finklea's Electrical Shop, 409 Polk St. President, E. C. Dorsch, 305 E. 8th St.; Vice President, W. L. Finklea, 1109 Lincoln St.; Financial Secretary, H. E. Secor, 206 Grant St.; Recording Secretary, G. C. Pidcoke, 1004 Pierce St.; Treasurer, H. E. Secor, 206 Grant St.

(a) No. 605, Pana, Ill.—Meets second and fourth Tuesday nights at Carpenters' Hall, 2d and Locust. President, Chas. P. Gallaher, 106 E. third St.; Vice President, Wm. Read, Nokomis, Ill.; Financial Secretary, Chas. P. Gallaher, 106 E. 3d St.; Recording Secretary, Sherman Devor, 234 Park Ave.; Treasurer, Geo. L. Miller, 311 S. Maple St.

(a) No. 607, Shamokin, Penn.—Meets first and third Monday night at Seiler & Zimmerman Hall, Independent St. President, David E. Roth, 26 N. Diamond St.; Vice President, J. R. Applegate, 711

E. Dewart; Financial Secretary, David E. Roth, 26 N. Diamond St.; Recording Secretary, Thomas L. Burk, 412 W. Pine St.; Treasurer, Clayton Wetzel, Forks Hotel.

(b) No. 609, Spokane, Wash.—Meets every Wednesday at 517 Rookery Bldg. President, W. L. Dunn, E. 1704 Marietta St.; Vice President, Fred Gilbert, N. 4114 Howard St.; Financial Secretary, D. P. Reid, Box 1777; Recording Secretary, A. J. Oakes, E. 620 Baldwin Ave.; Treasurer, John C. W. Redlin, E. 1002 Wabash Ave.

(a) No. 610, Marshalltown, Iowa.—Meets second and fourth Thursdays at Trades and Labor Hall. President, F. E. Brown; Vice President, R. W. Sanders; Financial Secretary, W. W. Williams, 509 E. Church St.; Recording Secretary, Glenn Merrill; Treasurer, C. D. Cash; Business Agent, R. W. Sanders, 308 W. Church St.

(a) No. 611, Albuquerque, New Mexico—Meets second and fourth Saturday at Painters' Hall, S. Second St. President, Frank Juier, care Postal Telegraph Co.; Vice President, W. V. E. Bueche, 605 S. Arno St.; Financial Secretary, J. Serra, Box 251; Recording Secretary, Walter Joyce, 209 N. High St.; Treasurer, J. Serra, Box 251.

(a) No. 613, Virginia, Nevada.—Meets every other Tuesday night at Electrical Workers' Hall, 65 S. 6th. President, Geo. C. Corbett; Vice President, J. W. Richards; Financial Secretary, J. D. Leavitt; Treasurer, L. J. Blake, Box 199.

No. 614, San Rafael, Cal.—Meets first Tuesday in each month at Building Trades' Hall, 4th St. President, G. F. Payne, Sansellito; Vice President, W. M. Meager, Ross Station; Financial Secretary, H. E. Smith, 234 H St.; Recording Secretary, H. E. Jorgensen, D St.; Treasurer, H. E. Smith; Treasurer, D. Foley, Building Trades' Hall.

(a) No. 616, Worcester, Mass.—Meets first and third Tuesday nights at Moose Hall, 35 Pearl St. President, J. L. Morley, 347 Park Ave.; Vice President, F. J. Kenney, 1 Plantation St.; Financial Secretary, William Jones, 7 Kilby St.; Recording Secretary, Geo. Winchester, 628 Cambridge St.; Treasurer, Henry R. Knight, Brandon Road.

(c) No. 617, San Mateo, Cal.—Meets first and third Tuesday nights at B. T. C. Hall, 241 B St. President, C. H. Morrison, 222 Minnie St.; Vice President, A. E. Midgley, Menlo Park, Cal.; Financial Secretary, H. F. Magee, 42 Park Road, Burlingame, Cal.; Recording Secretary, C. J. Morrison, 222 Minnie St.; Treasurer, C. J. Morrison, 222 Minnie St.; Business Agent, H. F. Magee, Burlingame Cal.

(a) No. 619, Hot Springs, Ark.—Meets every other Tuesday at 4 Hogan St. President, Ed. Anderson, 251 Belding Ave.; Vice President, S. A. King, 148 E. Grand; Financial Secretary, R. G. Gillan, 217 Laura St.; Recording Secretary, D. F. Peel, 138 Cress St.; Treasurer, W. R. Bradford, 705 6th St., South Hot Springs.

(a) No. 620, Shebogan, Wis.—President, Harry Pepper, 923 N. 4th St.; Vice President, F. V. Cooper, 2226 S. 7th St.; Financial Secretary, Geo. Weinkauf, Jr., 1737 N. 9th St.; Recording Secretary, Thos. E. MacDonald, 821 Oakland Ave.

(c) No. 623, Butte, Mont.—Meets Monday night at Carpenters' Union Hall, W. Granite St. President, E. A. Cherry, P. O. Box 141; Vice President, E. A. Shelly, P. O. Box 141; Financial Secretary, W. A. Lomas, P. O. Box 171; Recording Secretary, Don McIniston, P. O. Box 141; Treasurer, W. A. Lomas, P. O. Box 171.

(h) No. 624, Hoboken, N. J.—Financial Secretary, Peter Cuff, 818 Willow Ave.

(c) No. 625, Halifax, N. S., Can.—Meets first Thursday of the month at Plumbers Hall, Granville St. President, F. D. Pierce, N. W. Arm; Vice President, F. Arthurs, 16 Willow St.; Financial Secretary, H. C. Low, 140 Edward St.; Recording Secretary, B. Greig, 37 Allan St.; Treasurer, H. E. Redmond, 65½ Chebucto Rd.

(a) No. 629, Moncton, New Brunswick, Can.—Meets second and fourth Wednesday at A. O. H. Hall, Main St. President, Geo. H. Scott, 110 Lewis St.; Vice President, Frank Woods, L. E. Blanc Hotel, Main St.; Financial Secretary, Frank S. Hayter, 90 Coinhill St.; Recording Secretary, J. D. Ruahton, 310 High St.; Treasurer, J. A. Kennedy, 223 Archibald St.

(a) No. 630, Lethbridge, Alta., Canada.—Meets first Wednesday of each month at Electric Dept., 4th St., S. President, J. H. McDonnell, 618 5th Ave., S.; Vice President, T. Neve, 7th St., S.; Financial Secretary, E. Theobald, Box 455; Recording Secretary, E. Theobald, Box 455.

(c) No. 631, Newburgh, N. Y.—Meets first Tuesday in month at Mahnschoir Hall, Chamber St. President, Carl Hanson, 74 Benkard Ave.; Vice President, Roy Westervelt, 80 City Terrace; Financial Secretary, Edward T. McDonald, 80 Williams St.; Recording Secretary, Lenard Herrmann, 316 Third St.; Treasurer, E. L. McDonald, 59 William St.

No. 632, Greenville, S. C.—Meets Friday night of each week at Main and Washington Sts. Vice President, C. A. Galloway, Park pl.; Financial Secretary, O. E. Watson, 132 Cox St.; Recording Secretary, H. A. Barnett, 226 Brown st.; Treasurer, O. E. Watson, 132 Cox St.; Business Agent, F. J. Wilson, 325 Mulberry St.

(a) No. 633, New Glasgow, Nova Scotia—Meets first and third Tuesday of every month at Federation of Labor Hall, Provost St. President, Warren Goodwin, West Side; Vice President, David Gillis, Trenton Road; Financial Secretary, Rod J. McDonald, Eastern Car Co., Trenton; Recording Secretary, Kenneth A. MacPherson, Box 163; Treasurer, Alexander Butler.

(a) No. 639, Port Arthur, Texas—Meets every Monday at Hartford's Hall, Proctor St. President, G. B. Butterworth, 314 DeQueen boul.; Vice President, O. C. Smith, 516 6th st.; Financial Secretary, R. McDaniel, 645 Beaumont Ave.; Recording Secretary, C. M. Spence, 147 9th St.; Treasurer, G. T. Dunaway, 833 6th St.; Business Agent, Roy McDaniel, 545 Beaumont Ave.

(a) No. 640, Phoenix, Ariz.—Meets first and third Fridays in Labor Hall, 238 E. Washington St. President, Remy Thierpont, P. O. Box 501; Vice President, H. A. Spencer, P. O. Box 501; Financial Secretary, F. F. Clark, P. O. Box 501; Recording Secretary, C. E. Morrell, P. O. Box 501.

(a) No. 644, Schenectady, N. Y.—Meets second and fourth Friday of each month at Electrical Workers' Hall, 246 State St. President, Edgar S. Brown, 18 Campbell Ave.; Vice President, Albert A. Smith, 232 Holland Road; Financial Secretary, Edward Hogan, 416 Craig St.; Recording Secretary, Everett H. Jandro, 309 Craig St.; Treasurer, Wm. Alliger, 842 Stanley St.

No. 645, Schenectady, N. Y.—Meets last Tuesday in the month at Board of Trade Hall, State St. President, Geo. Stone, 435 McClellan St.; Vice President, E. Smith, 4 Union St.; Financial Secretary, W. H. Cavalier, 617 Terrace Place; Recording Secretary, J. Mackintosh, 15 Tenth Ave.; Treasurer, W. Milner, 815 Crane St.

(a) No. 646, Sheridan, Wyo.—Meets first and third Friday at Labor Temple, Main St. President, Barney Wulfe, L. Box 233; Vice President, Roy Enberg, L. Box 233; Financial Secretary, Geo. E. Haywood, L. Box 233; Recording Secretary, Lester B. Doane, L. Box 233.

(b) No. 647, Schenectady, N. Y.—Meets first and third Wednesday of each month at Electrical Workers' Hall, 246 State St. President, Bernard Mahar, 773 State St.; Vice President, Gilbert Ives, 434 Veeder Ave.; Financial Secretary, Peter R. Dubuc, 132 1st Ave.; Recording Secretary, John J. Shanahan, 135 Elm St.; Treasurer, Peter R. Dubuc, 132 1st Ave.

(a) No. 648, Hamilton, O.—Meets second and fourth Tuesday at Painters Hall. President, Earl Greenwood, 325 S. 11th St.; Vice President, Robert Hartman, 329 W. Fairview St.; Financial Secretary, C. Symmes, R. F. D. No. 4; Recording Secretary, Bernard Cawein, 718 East Ave.; Treasurer, C. Symmes, R. F. D. No. 4.

(a) No. 649, Alton, Ill.—Meets every alternate Friday at B. T. Hall, 3d and Piasa Sts. President, H. J. Sahlender, 1813 State St.; Vice President, G. W. Gates; Financial Secretary, Carl Parenphenper, 1317 E. 4th St.; Recording Secretary, G. Palmer.

(a) No. 650, Independence, Kan.—Meets first and third Fridays at Labor Hall, 101½ S. Penn Ave. President, Will Hays, 408 S. 1st St.; Vice President, T. S. Henderson, 104 S. Waldschmidt Ave.; Financial Secretary, Geo. W. Fairchild, 500 S. 4th St.; Recording Secretary, Ernest Sanders; Treasurer, John Cole, 301 N. 9th St.

(a) No. 651, Medford, Ore.—Meets first and third Saturdays at Smith's Hall, 128 N. Grape St. President, G. R. Satchwell, 517 S. Holly St.; Vice President, H. S. Aikins, 917 Narregan St.; Financial Secretary, E. G. Henselman, 48 Rose Ave.; Recording Secretary, Karl Knapp, 511 King St.; Treasurer, E. G. Henselman, 48 Rose Ave.

No. 653, Miles City, Mont.—Meets at Nibaux Hall, 7th and Main. President, R. H. Clark, P. O. Box 374; Vice President, Adolph Wiglasch, 113 N. Prairie Ave.; Financial Secretary, Edw. A. Landeman, Box 711; Treasurer, Claude Bartlett, Arnold Blk.

(b) No. 655, Waterbury, Conn.—Meets every Friday at Bartenders' Hall, 40 N. Main St. President, Frank Rathburn, 364 W. Grove St.; Vice President, Wm. Magness, 32 Starr View Ave.; Financial Secretary, Hermon Munson, 103 Park Road; Recording Secretary, J. H. Connor, 468 West Main St.; Treasurer, Hermon Munson, 103 Park Road.

No. 656, Albany, Oreg.—Financial Secretary, Chas. R. Gould, 118 N. 2d St.

(a) No. 657, Raleigh, N. C.—Meets first and third Monday night at Union Hall, Fayetteville St. President, T. V. Ruth, 322 East Martian St.; Vice President, E. D. Beaverr, 215 South West St.; Financial Secretary, W. T. Lay, 419 South Dawson; Recording Secretary, Lenox Johnson, 201 Hillsboro St.; Treasurer, L. G. Marshall, 606 W. North St.

(c) No. 658, Little Rock, Ark.—Meets second and fourth Thursday at Labor Hall, 8th and Main Sts. President, G. H. Gourgues, 1900 Spring St.; Vice President, A. Donner, 702 Center St.; Financial Secretary, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, R. F. Stoecker, care Dice Electric Co.; Treasurer, F. R. Sibert, 3212 W. 11th St.

(e) No. 659, Dunkirk, N. Y.—Meets first and third Sunday at Lang Bldg., Machine Hall, Lion St. President, Mickel Reeck, 307 Lord St.; Financial Secretary, Chas. Costantino, 330 Deer; Recording Secretary, Ernest Lavondoski, 16 Genet St.; Treasurer, Ernest Lavondoski, 16 Genet St.

(c) No. 660, Waterbury, Conn.—Meets first and fourth Monday at Building Trades' Hall, E. Main St. President, Victor L. Henreux, Jr., 84 Easton Ave.; Vice President, Henry F. Strickland, 45 Center St.; Financial Secretary, John Vogt, Woodbine St., Union City, Conn.; Recording Secretary, Thomas J. Cronen, 59 Maple St.; Treasurer, Ruel Kelter, 89 South View St.

(a) No. 661, Hutchinson, Kans.—Meets first and third Tuesday nights in month in Labor Hall, 305 N. Main St. President, Rex Ramsey, 911 N. Monroe; Vice President, Roy Walker, 113A East; Financial Secretary, C. E. Munn, 727 E. 9th; Recording Secretary, J. C. Campbell, 309 Carpenter St.; Treasurer, M. D. Snell, 28 W. Sherman.

(h) No. 662, East Pittsburg, Pa.—President, W. G. Graham, 30 Elnway, Bradlock, Pa.; Vice President, Amos Moore, 7662 Kelley St., Pittsburg, Pa.; Financial Secretary, Wm. W. Noble, 1003 Middle St., N. S. Pittsburg, Pa.; Recording Secretary, David Keating, 7C36 Forrest Way, Brushton, Pa.; Treasurer, M. L. Baer, 7841 Susquehanna St., Brushton, Pa.

(b) No. 663, Schenectady, N. Y.—President, A. E. Parker, 604 Pleasant St.; Vice President, R. Kiggins, 408 Summit Ave.; Financial Secretary, C. Anderson, 104 Hodgson St.; Recording Secretary, F. Rucienski, 114 2d Ave.; Treasurer, A. Radliff, 819 Lincoln Ave.

(a) No. 664, Brooklyn, N. Y.—Meets second and fourth Friday at Brooklyn Labor Lyceum, Myrtle and Willoughby Aves. President, James Verdton, 423 Stanhope St.; Vice President, Mich. Kleng, Jr., 2027 Himrod St.; Financial Secretary, Robert H. Lavender, 51 E. 10th St.; Recording Secretary, Louis Singer, 4906 New Utrecht Ave.; Treasurer, Robert H. Lavender, 51 E. 10th St.; Business Agent, Jos. McDonough, 648 E. 5th St.

(c and i) No. 665, Lansing, Mich.—Meets first and third Tuesday of each month at Central Labor Hall, 227 N. Washington St. President, L. M. Richards, 1012 E. Kalamazoo St.; Vice President, P. O. Hirds, 128 E. Washington St.; Financial Secretary, W. L. Andrews, 1813 Todd Ave.; Recording Secretary, R. B. Craig, Jr., 225 Smith Ave.; Treasurer, L. W. Whited, 305 S. Washington Ave.; Business Agent, W. L. Andrews, 1813 Todd Ave.

(c) No. 666, Richmond, Va.—Meets second and fourth Monday in each month at Thompson's Hall, 1st and Broad Sts. President, W. W. Ingalls, 214 N. 32d St.; Vice President, E. L. Hardcastle, Woodland Heights; Financial Secretary, W. B. Roberts, Bellevue Apartments, 5th and Cary Sts.; Recording Secretary, W. B. Roberts (acting temporary); Treasurer, L. R. Warriner, 803 N. 27th St.

(a) No. 667, Pittston, Pa.—Meets first and third Monday in each month at St. Aloysius, Main St. President, Frank Miller, 193 Prospect St.; Vice President, Eugene Leehan, Lambert St.; Financial Secretary, E. L. Rowan, 27 Tedrick Road; Recording Secretary, Jo. M. Hatch, Parsonage St.; Treasurer, E. L. Rowan, 27 Tedrick Road.

(a) No. 668, Lafayette, Ind.—Meets first and third Mondays at Labor Temple, 5th and Columbia Sts. President, James H. Glenn, 1107 N. 9th St.; Vice President, Ira Williams, 619 N. 4th St.; Financial Secretary, Ralph A. Brassie, 337 S. 28th St.; Recording Secretary, Wm. Koerner, 1117 N. 10th St.; Treasurer, Jesse Haggard, 717 Cincinnati.

(c) No. 669, Springfield, Ohio—Meets every Friday night in Labor Temple, W. High St. President, Sam. Wright, 113 S. Western Ave.; Vice President, Harry Smith, 822 W. Pleasant St.; Financial Secretary, E. V. Sanders, 137 E. North St.; Recording Secretary, W. R. Hicks, 339 Oakwood pl.; Treasurer, Chas. Ward, 121 E. McCreight Ave.

(c) No. 675, Elizabeth, N. J.—Meets second and fourth Thursdays, 225 Broad. President, R. D. Lewis, 24 Sheridan Ave., Roselle Park, N. J.; Vice President, L. E. Knowels, 543 Madison Ave.; Financial Secretary, Daniel A. Clair, 525 Franklin St.; Recording Secretary, Arthur M. Cannon, 966 Dehart pl.; Treasurer, Frederic T. Colton, 282 2d St.

(a) No. 677, Gatun, C. Z.—Meets third Saturday of each month at Cristobal Lodge Hall, 7:30 p. m. President, W. L. Trzecker, Pedro Miguel, C. Z.; Vice President, Arthur McGrainer, Cristobal, C. Z.; Financial Secretary, N. L. Levy, Gatun, C. Z.; Recording Secretary, W. F. Lailer, Gatun, C. Z.; Treasurer, N. L. Levy, Gatun, C. Z.

(c) No. 680, Fond du Lac, Wis.—Meets first and third Fridays at Trades and Labor Hall, cor. 3d and Main Sts. President, R. B. Mason, Morris St.; Vice President, Bert Baker, E. Cotton St.; Financial Secretary, A. W. Resimius, 22 E. 2d St.; Recording Secretary, B. LeRoy, Doty St.; Treasurer, J. O'Brien, Harrison Place.

(b) No. 691, Wichita Falls, Texas.—Meets every Wednesday night at Labor Hall, Indiana St. President, Jno. Buggett; Vice President, Clint Haag; Financial Secretary, Jno. Ochsner, 905 Holliday St.; Recording Secretary, A. H. Howard, 1517 9th St.; Treasurer, Jno. Ochsner.

(a) No. 683, Carbondale, Pa.—Meets first and third Tuesdays at 8 p. m. in Labor Temple, Main St. President, Fred C. Baylen, 155 S. Main St.; Vice President, Fred V. Wagner, Forest City, Pa.; Financial Secretary, Geo. C. Burrell, 51 Laurel St.; Recording Secretary, B. E. Durphy, 17 Grove St.; Treasurer, H. E. Van Gorder, 92 7th Ave.; Business Agent, Geo. C. Burrell, 51 Laurel St.

(a) No. 684, Modesto, Calif.—Meets first and third Wednesday at Labor Temple, 606 10th St. President, Eugene H. Lowe, 605 12th St.; Vice President, F. D. Halstead, Furlock, Calif.; Financial Secretary, R. Webster Johnson, 111 Myrtle Ave.; Treasurer, R. Webster Johnson, 111 Myrtle Ave.

(a) No. 694, Youngstown, Ohio—Meets second and fourth Thursdays in Loney Bros' Hall, E. Boardman St. President, Sam. Shults, 720 North Ave.; Vice President, Jack Enright, 39 Wayne Ave.; Financial Secretary, Fred Korth, 115 Berlin St.; Recording Secretary, Michael Moore, 17 Lane Ave.; Treasurer, George Thompson, 200 Byron St.

(a) No. 695, St. Joseph, Mo.—Meets first and third Tuesdays at K. P. Hall, 7th and Edmond Sts. President, Earl G. Long, 300 S. 18th St.; Vice President, Earl Holman, 2905 Penn St.; Financial Secretary, Wm. Wagner, 2107 Penn St.; Recording Secretary, Ben Bradford, 1809 Pacific; Treasurer, Wm. Wagner, 2107 Penn St.

(c) No. 696, Albany, N. Y.—Meets second and fourth Tuesday at German Hall, Beaver St. President, F. H. Brennan, 118 Jay St.; Vice President, James Ross, 208 Hudson Ave.; Financial Secretary, J. J. Dowling, 70 Bradford St.; Recording Secretary, C. W. Colony, 38 Clinton Ave.; Treasurer, J. J. Dowling, 70 Bradford St.; Business Agent, H. W. Smith, Room 20, German Hall Bldg.

No. 697, Gary, Ind.—Meets second Thursday of each month at Union Labor Headquarters, 560 Broad St., Gary, Ind.; fourth Thursday at Labor Temple, 595 Hohman St., Hammond, Ind. President, A. Leitz; Vice President, W. H. Pepper; Financial Secretary, Thos. Beggs; Recording Secretary, H. D. Hedden, 167 Sibley St., Hammond, Ind.; Treasurer, Geo. Brewer, 3864 Penn St.; Business Agent, J. W. Wagner, 504 Hohman St., Hammond, Ind. E. B. meets every Tuesday night at Labor Temple, 595 Hohman St., Hammond, Ind.

(c) No. 699, Gloucester, Mass.—Meets first and third Tuesdays at Teamsters' Hall, 167 Main St. President, Harold M. Nelson, 8 Foster St.; Vice President, Rodrick P. Fraser, 32 Ross Ave.; Financial Secretary, Eugene R. Lord, 38 Washington St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. Favor, 121 Rogers St.

(a) No. 701, Wheaton, Ill.—Meets second and fourth Thursdays at Union Hall, Main St. President, M. J. Burekal; Vice President, Emil Urban; Financial Secretary, A. W. Busch, Elmhurst, Ill.; Recording Secretary, Ben Langkafel, Hinsdale, Ill.; Treasurer, A. W. Busch, Elmhurst, Ill.; Business Agent, Geo. C. Otten, (represents B. T. C.) West Chicago, Ill. (Not a member.)

(a) No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Hundley; Vice President, John L. Ampler; Financial Secretary, Carl Smith, 393 N. Park Ave.; Recording Secretary, Rasan Little; Treasurer, Dave Baker.

(a) No. 703, Edwardsville, Ill.—Meets second and fourth Fridays of each month at Bohm Hall, Main and Vandalia Sts. President, Wm. Sprattley, Venice; Vice President, G. T. Fisher, care of Madison Co.; L. & P. Co., Granite City; Financial Secretary, C. H. Hotz, 214 W. Union St.; Recording Secretary, C. H. Bollman, R. F. D. No. 4; Treasurer, Wm. Duel, 107 E. St.

(c) No. 704, Dubuque, Iowa.—Meets first and third Tuesdays at Socialist Hall, 7th and Main Sts. President, Joe Bleiley, 1551 Bluff St.; Vice President, Otto Betha, 90 Mertz St.; Financial Secretary, Leo Dwyer, 146 5th St.; Recording Secretary, Geo. Kennelly 2026 Couler Ave.; Treasurer, Roy Blucher, 1063 High Bluff.

(a) No. 706, Monmouth, Ill.—Meets second and fourth Monday of each month at Labor Hall, West Side Square. President, James Ward, 111 E. 1st St.; Vice President, E. E. Meredith, 1005 S. C St.; Financial Secretary, Ed Philbaum, 315 S. B St.; Recording Secretary, Fred Stutsman, 1005 N. Main St.; Treasurer, Ed Philbaum, 315 S. B St.

(a) No. 707, Hoyoce, Mass.—Meets second and fourth Mondays at Red Men's Hall, 383 High St. President, Chas. E. Hunter, Dooley's Inn; Vice President, Wm. Lacy, 413 Maple St.; Financial Secretary, P. O. Neuman, 4 Vernon St.; Recording Secretary, R. E. Denver, 141 Nonotuck; Treasurer, H. H. Bolter, 131 Lincoln.

(a) No. 710, Northampton, Mass.—Meets first and third Tuesday at Board of Trade Rooms, 59 Main St. President, Frank Doe, 19 Park St.; Vice President, Geo. Houch, Elizabeth St.; Financial Secretary, Thos. Chaisson, 43 Milton St.; Recording Secretary, H. L. McBreen, 5 Brewster Ct.; Treasurer, Thos. Chaisson, 43 Milton St.

(a) No. 711, Long Beach Calif.—Meets every Tuesday at Labor Temple, 221 E. 3d St. President, W. A. Hasty, Box 207; Vice President, L. B. Marsh, Box 207; Financial Secretary, W. H. Brown, Box 207; Recording Secretary, R. S. Prest, Box 207; Treasurer, W. H. Brown, Box 207.

(a) No. 712, New Brighton, Pa.—Meets first and third Mondays at Building Trades Council Hall, 3d Ave. President, J. C. Beamer, 565 Canal St., Beaver, Pa.; Vice President, James Neville, 205 Brighton Ave., Rochester, Pa.; Financial Secretary, Wm. G. Dithridge, 702 35th St., Beaver Falls, Pa.; Recording Secretary, Chas. O. Cook, 1500 2d St., New Brighton, Pa.; Treasurer, Wm. G. Dithridge, 702 35th St., Beaver Falls, Pa.; Business Agent, D. S. Leighty, Building Trades Council, 422 3d St., Beaver, Pa.

No. 713, Chicago, Ill.—Meets first and third Tuesday nights at 738 W. Madison St. President, Edward J. Long, 738 W. Madison st., Room 320; Vice President, A. Prassel, 738 W. Madison St., Room 320; Financial Secretary, J. F. Schilt, 738 W. Madison St., Room 320; Recording Secretary, A. Lang, 1433 S. 59th Ave., Cicero, Ill.; Treasurer, H. Sjeling, 738 W. Madison St.

(c) No. 716, Houston, Texas.—Meets Thursday at 205½ San Jacinto. President, J. M. Stevens, 1203 James; Vice President, F. E. Todd, 2509 Odian; Financial Secretary, W. J. Peters, 2006 Jefferson Ave.; Recording Secretary, H. L. Holmes, 316 Thompson; Treasurer, J. V. Shown, Houston. Heights; Business Agent, D. W. Tracy, Box 509.

(h) No. 717, Boston, Mass.—Meets first and third Tuesday night of month in Wells' Memorial Hall, 987 Washington St. President, Thomas Bagley, 45 Middle St., South Boston, Mass.; Vice President, J. E. McGrath, 291 Dorchester St., South Boston; Financial Secretary, Edward A. Gory, 72 Canterbury St., Dorchester, Mass.; Recording Secretary, Roy E. Lairdlaw, 16 Hoyle St., Norwood, Mass.; Treasurer, A. J. Davis, Jr., 18 Fifield St., Dorchester, Mass.

(a) No. 718, Paducah, Ky.—Meets first Monday night in Central Labor Hall, 4th between Broadway and Jefferson Sts. President, D. H. Maxey, 1018 S. 4th St.; Vice President, B. Rose, 8th Bachman; Financial Secretary, Geo. B. Brown, 123 N. 7th St.; Recording Secretary, Guy Woolridge, 6th and Washington Sts.; Treasurer, Geo. B. Brown, 123 N. 7th.

(c) No. 719, Manchester, N. H.—Meets second and fourth Wednesday nights at Old Battery Bldg., Manchester St. President, Charles W. Warner, 93 Dartmouth St.; Vice President, George R. Holmes, 453 Central St.; Financial Secretary, George L.

King, 75 Sagamore St.; Recording Secretary, R. O. M. Ross, 66 Hudson St.; Treasurer, Charles E. Longa, 10 N. Adams St.; Business Agent, Robert J. Sanborn, 151 Cypress St.

(a) No. 720, Moberly, Mo.—Meets first and third Monday nights at 409 Reed St. President, G. F. Little, 409 Reed St.; Vice President, G. H. Headbrink, 327 Reed St.; Financial Secretary, Robt. M. Hutman, 208 N. 4th St.; Recording Secretary, Harry Solomon, 641 N. Ault St.; Treasurer, J. L. Rogers, 308 N. 4th St.

(b) No. 723, Ft. Wayne, Ind.—Meets Friday at Bartenders' Hall, 619 Calhoun St. President, J. Cooligan, 343 E. Lewis St.; Vice President, A. Root, 1408 Clinton St.; Financial Secretary, J. Buelow, 1110 Spy Run Ave.; Recording Secretary, H. J. Baker, 1014 E. Jefferson; Treasurer, S. E. Evans, 1026 Huffman St.

(c) No. 725, Terre Haute, Ind.—Meets first and third Monday of each month. President, W. C. Euliss, 1220 College; Vice President, F. G. Beal, Sr., 902 Ohio St.; Financial Secretary, E. C. Kadel, 1011 S. 4th St.; Recording Secretary, W. A. Partridge, 2610 School Ave.; Treasurer, L. G. Murray, 104 Kent Ave.

(a) No. 726, Sault Ste. Marie, Ont., Canada.—Meets second and fourth Sunday at Stulton Bldg., 210 Cathcart St. President, William Gregory; Vice President, Edward Kelland, 32 Hughes St.; Financial Secretary, John Donnelly, 176 Dennis St.; Recording Secretary, John Donnelly, 176 Dennis St.; Treasurer, John Donnelly, 176 Dennis St.

(h) No. 727, Schenectady, N. Y.—Meets first and third Wednesdays at Electrical Hall, State St. President, P. Weber, 15 5th St.; Vice President, Max Happner, 127 Jay St.; Financial Secretary, J. B. Lander, 864 Stanley St.; Recording Secretary, J. Hollstag, 12 Cora St.; Treasurer, G. Milber, 1427 Nott St.

TELEPHONE OPERATORS.

(j) No. 1a, Boston, Mass.—Meets second and fourth Fridays at Wells' Memorial, Washington St. President, Annie E. Molloy, 101 Cowper St., East Boston, Mass.; Vice President, Mary C. Meagher, 42 Highland St., Hyde Park, Mass.; Financial Secretary, Gertrude E. Devine, 16 Crescent Ave., Dorchester, Mass.; Recording Secretary, Mary E. Matthews, 29 Melville Rd., Dorchester, Mass.; Treasurer, Elizabeth L. Breen, 119 Webster Ave., Cambridge, Mass.

(j) No. 2a, Lynn, Mass.—Meets second and fourth Monday in Moose Hall, 56 Central St. President, Anna McClucky, 27 Tapley Ave., Revere, Mass.; Vice President, Nellie Winston, 272 Eastern Ave.; Financial Secretary, Mae Sullivan, 534 Essex St.; Recording Secretary, Hazel Emery, 53 Clarendon Ave.; Treasurer, Anna Curry, 7½ Essex Ave.

(j) No. 3a, Springfield, Mass.—Meets second and last Tuesdays at C. L. U. Hall, 19 Lanford St. President, Mary R. Quinn, 44 Woodbine Ave.; Vice President, Helen O'Donnell, 78 St.; Financial Secretary, Catherine McQuade, 332 Walnut St.; Recording Secretary, Maude O. Mansfield, 246 King St.; Treasurer, Catherine McQuade, 332 Walnut St.

(j) No. 4a, Holyoke, Mass.—Meets second and fourth Thursdays of month at Caledonian Hall, 189 High St. President, Mary Rohan, 79 Pine St.; Vice President, Mary Anderson, 14 Pearl St.; Financial Secretary, Elizabeth Doyle, 20 Miller Ave.; Recording Secretary, Mary Daley, 18 Lynwood Ave.; Treasurer, Mary Thompson, 67 Pine St.

(j) L. U. No. 5a, Worcester, Mass.—Meets first and third Mondays at K. of C. Hall, Pearl St. President, Katherine R. Coyle, 24 Lewis St.; Vice President, Margaret M. McCullough, 10 Sycamore St.; Financial Secretary, Mary G. Donohue, 39 Fox St.; Recording Secretary, Anna M. Foley, 37 Temple St.; Treasurer, Katherine Donlon, 3 Euclid Ave.; Press Agent, M. Christina Domes, 27 Vernon St.

MARCH 1916

(j) No. 6a, New Bedford, Mass.—Meets first and second Tuesday in each month at New Bedford Theatre Bldg., Room 9, Union St. President, Marie E. Smith, 35 Shawmut Ave.; Vice President, Helena E. Smith, 137 Chestnut St.; Financial Secretary, Marion Keane, 322 Clinton St.; Recording Secretary, Ada M. Robinson, 283 County St.; Treasurer, Marion Keane, 322 Clinton St.

(j) No. 7a, Framingham, Mass.—Meets first and third Thursdays at Central Labor Hall, Howard St. President, Mary V. O'Brien, 26 Waushakum St.; Vice President, Agnes J. Rice, 18 Kendall St.; Financial Secretary, Dora E. Cozzens, 61 Hollis St.; Recording Secretary, Ruth L. Hannon, 51 Arlington St.; Treasurer, Dora E. Cozzens, 61 Hollis St.

No. 8a, Boston, Mass.—Meets first and third Monday nights at Hibernian Hall, 184 Dudley St., Dorchester, Mass.; President, Margaret I. Burns, 24 Turner, Brighton, Mass.; Vice President, Edna B. Rugg, 134 Cushing Ave., Dorchester, Mass.; Financial Secretary, Blanche E. Dempsey, 481 Columbia Road, Dorchester, Mass.; Recording Secretary, Marie W. Bliss, 5 Fordham Ct., Jamaica Plain; Treasurer, Marian R. Young, 177 Howard St., Dorchester, Mass.

(j) No. 9a, Butte, Mont.—Meets last Saturday of each month in Carpenters' Union Hall, W. Granite. President, Ellen McGill; Vice President, Cecillia Grimeke; Financial Secretary, Gertrude Smith, 505 W. Galena St.

(j) No. 10a, Moulton, Mass.—Meets first and last Friday of each month in Labor Rooms, Burke Blk., Main. President, Lillian E. N. Pratt, 195A Main St.; Vice President, Rose Noman, River St., Hudson, Mass.; Financial Secretary, Mildred E. Wiles, 53 Commonwealth Ave.; Recording Secretary, Helen Gately, South St.; Treasurer, Mildred E. Wiles, 53 Commonwealth St.

(j) No. 11a, Fitchburg, Mass.—Meets second and fourth Monday in Room 4, F. A. C. Bldg., Wallace Ave. President, Bessie M. Lambert, 48 North St.; Vice President, Edna H. Lundberg, 88 Green St.; Financial Secretary, Marie M. Kittredge, 2 Avon Place; Recording Secretary, May Purves, 141 Blossom St.; Treasurer, Mary Tonsingnant, 41 Goodwin St.

(j) No. 12a, Concord, Mass.—Meets second and fourth Monday in each month at Union Hall, Main St. President, Alice Brown, Belknap St.; Vice President, Mary Grimes, Bedford St.; Financial Secretary, Mary Bulger, Cambridge Turnpike; Recording Secretary, Mary Mansfield, Bedford St.; Treasurer, Mary Bulger, Cambridge Turnpike.

(j) L. U. No. 13a, Sherman, Texas—Meets second and fourth Tuesdays of each month at Carpenters' Hall, corner Lamar and Crockett Sts. President, Minnie DeArman, 702 E. Houston, Vice President, Jennie Kibbey, 418 S. Hazelwood, Financial Secretary, Rena Haskell, 1117 S. Montg.; Recording Secretary, Ova Stone, S. Crockett; Treasurer, Alice Karrigan, R. F. D. No. 1.

(j) L. U. No. 14a, Northampton, Mass.—Meets second and fourth Thursdays at X. L. B. Club Rooms, Main St. President, Katherine D. Londergan, 86 Parsons St.; Vice President, Mary Powers, 32 Bright St.; Financial Secretary, Margaret Malley, 17 Myrtle St.; Recording Secretary, Elizabeth Larun, 124 Spring St., Leeds, Mass.; Treasurer, Margaret Malley, 17 Myrtle St.

(j) No. 15-A, Denison, Texas.—Meets first Monday of each month at Telephone Office, Rusk Ave. President, Gertrude Grizzell, 500 E. Woodard St.; Vice President, Eunice Rice, 431 E. Elm St.; Financial Secretary, Mabel Bracken, 519 W. Morgan St.; Recording Secretary, Mabel Bracken, 519 W. Morgan St.; Treasurer, Mabel Bracken, 519 W. Morgan St.

(j) No. 16a, Salem, Mass.—Meets second and fourth Mondays at Federal Hall, Federal St. President, Mary A. Lyons (Acting President), 10 Barton St.; Vice President, Mary A. Lyons, 10 Barton St.; Financial Secretary, Alice W. Trefry, 70 Broad St.; Recording Secretary, Rose D. Barie, 33 Lyman St., Beverly; Treasurer, Kathleen A. Connelly, 8½ Church St.

(j) No. 17a, Port Arthur, Texas—Meets first and third Wednesday nights every month at Electricians' Hall, Procter St. President, Miss Evelyn Weistroffer, 726½ Procter St.; Vice President, Miss Claudia Whittington, 203 8th St.; Financial Secretary, Miss Margaret Weistroffer, 726½ Procter St.; Recording Secretary, Miss Margaret Weistroffer, 726½ Procter St.

(j) No. 18a, Lawrence, Mass.—Meets second and fourth Tuesday every month at Chamber of Commerce Rooms, Bay State Bldg., Essex St. President, Elizabeth M. Lonergan, 365 Oak St.; Vice President, Irene G. Harrigan, 47 Avon St.; Financial Secretary, Monica E. Wall, 25 Trenton St.; Recording Secretary, Gertrude M. Gannon, 45 Avon St.; Treasurer, Louise M. Baril, 84 Butler St.

(j) No. 19a, Lowell, Mass.—Meets first and third Tuesdays of each month in Warren Hall, Merrimac St. President, Grace O'Connor, 856 Gorham St.; Vice President, Nellie Collins, 156 Pleasant St.; Financial Secretary, Mary Campbell, 5 5th St.; Recording Secretary, Elizabeth Kevlan, 73 Moore St.; Treasurer, Helen Moran.

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